



2017
**Municipal Wage
and Salary Survey**

**Public Safety
Positions**

October 2017

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	38,709	38,709	57,179	57,179	1
B	1	34,195	34,195	47,590	47,590	1
C	2	24,679	32,198	39,492	48,984	2
D	2	29,441	31,945	40,988	44,037	2
E	5	26,508	35,547	31,091	40,518	5
Total/Avg	11	30,706	34,519	43,268	47,662	11

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	1
B	LaGrange	30,771	34,195.00	47,590.00	Annual	40	1
C	Cartersville	20,753	15.48	23.55	Hourly	40	1
	Vidalia	10,703	17,160.00	30,000.00	Annual	40	1
D	Barnesville	6,696	31,945.00	44,037.00	Annual	40	1
	Sandersville	5,700	12.95	18.24	Hourly	40	1
E	Jasper	3,819	17.09	17.09	Hourly	40	1
	Lyons	4,369	14.58	14.58	Hourly	42	1
	Manchester	4,061	21,512.10	30,635.85	Annual	40	1
	Quitman City	3,888	8.13	8.13	Hourly	40	1
	West Point	3,766	12.85	19.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,606	24,606	36,338	36,338	3
B	2	30,191	32,947	42,859	51,064	4
C	10	25,781	31,668	39,822	47,382	14
D	9	23,830	28,142	35,776	43,846	14
E	9	22,305	30,888	29,853	49,400	9
Total/Avg	31	25,343	29,650	36,929	45,606	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	3
B	LaGrange	30,771	27,435.00	34,653.00	Annual	40	3
	Newnan	37,912	15.84	24.55	Hourly	40	1
C	Americus	15,854	23,988.00	33,584.00	Annual	40	1
	Bainbridge	12,274	12.78	20.23	Hourly	40	2
	Calhoun	16,445	13.33	20.63	Hourly	40	2
	Cordele	10,856	14.95	22.78	Hourly	40	2
	Doraville	10,501	14.50	21.33	Hourly	42	1
	Douglas	11,727	12.09	20.36	Hourly	40	1
	Griffin	22,928	12.38	18.56	Hourly	40	2
	Perry	16,200	10.82	18.94	Hourly	40	1
	Vidalia	10,703	17,160.00	25,500.00	Annual	40	1
	Waycross	14,089	12.59	19.15	Hourly	40	1
D	Centerville	7,615	11.21	17.54	Hourly	40	1
	Commerce	6,788	12.60	18.98	Hourly	40	1
	Fitzgerald	8,927	7.25	16.65	Hourly	40	5
	Hawkinsville	5,409	12.92	12.92	Hourly	40	1
	Jesup	10,170	13.53	21.08	Hourly	40	2
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Sandersville	5,700	11.73	16.53	Hourly	40	1
	Thomaston	8,962	11.11	16.16	Hourly	40	1
	Waynesboro	5,701	10.39	16.20	Hourly	40	1
E	Alma	3,556	23,334.00	23,334.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,737	11.00	11.00	Hourly	40	1
	Blackshear	3,595	10.00	18.00	Hourly	40	1
	Elberton	4,420	30,185.00	42,482.00	Annual	40	1
	Hazlehurst	4,186	8.49	10.00	Hourly	40	1
	Lakeland	3,295	7.25	10.50	Hourly	40	1
	Metter	4,076	10.19	15.28	Hourly	40	1
	Soperton	2,986	9.00	9.00	Hourly	40	1
	Tybee Island	3,113	14.85	23.75	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	22,110	22,110	31,138	31,138	1
Total/Avg	1	22,110	22,110	31,138	31,138	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Sandersville	5,700	10.63	14.97	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	67,708	80,413	110,646	139,277	16
B	7	67,141	77,500	90,945	103,952	10
C	17	56,396	70,945	85,935	132,746	23
D	10	38,155	54,631	50,431	71,053	10
E	12	45,875	59,740	55,338	78,333	12
F	3	32,337	37,440	42,987	49,920	3
Total/Avg	56	51,268	63,445	72,714	95,880	74

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	67,350.00	115,047.00	Annual	40	6
	Roswell	94,598	61,193.60	105,726.40	Annual	40	5
	Sandy Springs	105,703	80,413.00	139,277.00	Annual	40	1
	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
	Smyrna	56,664	64,186.00	96,278.00	Annual	40	1
	Valdosta	56,474	66,773.00	100,160.00	Annual	40	1
B	Dalton	34,077	36.78	39.23	Annual	40	1
	East Point	35,471	56,087.00	87,475.00	Annual	40	3
	Gainesville	40,000	57,553.60	94,952.00	Annual	40	1
	Hinesville	33,577	64,810.00	64,810.00	Annual	40	1
	Peachtree City	35,186	69,220.00	103,830.00	Annual	40	2
	Rome	36,407	77,500.00	100,000.00	Annual	40	1
	Woodstock	30,929	68,310.85	103,952.25	Annual	40	1
C	Americus	15,854	42,054.00	58,876.00	Annual	56	3
	Bainbridge	12,274	31.08	49.22	Hourly	40	1
	Calhoun	16,445	29.97	29.97	Hourly	40	1
	Cartersville	20,753	70,945.00	107,952.00	Annual	40	1
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Douglas	11,727	24.14	63.82	Annual	40	1
	Fayetteville	17,519	60,973.00	100,891.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	11,674	45,531.20	64,344.40	Annual	53	3
	McDonough	23,964	61,952.00	99,526.00	Annual	40	1
	Milledgeville	18,933	54,491.39	82,916.09	Annual	40	1
	Monroe	13,478	24.85	39.69	Hourly	40	1
	Pooler	23,744	59,287.09	88,930.63	Annual	40	1
	St. Marys	18,088	30.52	30.52	Annual	40	1
	Thomasville	18,826	52,224.00	78,336.00	Annual	40	3
	Union	20,919	64,043.37	96,065.06	Annual	40	1
	Vidalia	10,703	30,306.00	43,439.00	Annual	40	1
D	Cedartown	9,799	38,000.00	46,000.00	Annual	40	1
	Centerville	7,615	54,631.00	54,631.00	Annual	40	1
	Eastman	5,157	35,000.00	52,000.00	Annual	106	1
	Eatonton	6,555	12.50	14.35	Hourly	40	1
	Fitzgerald	8,927	14.50	14.50	Hourly	43	1
	Fort Oglethorpe	9,839	40,000.00	40,000.00	Annual	40	1
	Jesup	10,170	16.38	25.53	Annual	40	1
	McRae-Helena	8,338	13.74	24.40	Hourly	56	1
	Toccoa	8,412	22.22	33.82	Annual	40	1
	Waynesboro	5,701	16.92	26.40	Hourly	40	1
E	Baldwin	3,304	13.79	13.79	Hourly	53	1
	Blakely	4,702	15.00	19.72	Hourly	48	1
	Cornelia	4,267	18.20	27.30	Hourly	42	1
	Donalsonville	2,637	20.67	20.67	Hourly	42	1
	Hazlehurst	4,186	55,606.98	57,275.19	Annual	40	1
	Jasper	3,819	59,740.00	59,740.00	Annual	40	1
	Manchester	4,061	45,823.39	55,411.86	Annual	40	1
	Palmetto	4,707	24.14	37.66	Hourly	40	1
	Quitman City	3,888	15.00	15.50	Hourly	40	1
	Rockmart	4,299	50,211.00	61,339.00	Annual	40	1
	Social Circle	4,452	52,696.48	52,696.48	Annual	40	1
	Sylvania	2,526	15.91	26.72	Hourly	54	1
F	Clarksville	1,770	15.00	20.00	Hourly	48	1
	Louisville	2,383	15.00	20.00	Hourly	40	1
	Wrens	2,042	28,371.20	37,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	77,868	101,847	117,839	141,651	10
B	12	71,351	84,000	101,181	120,460	12
C	16	57,939	80,537	86,108	107,952	55
D	5	43,759	59,276	55,368	71,055	5
E	10	42,078	52,369	52,207	63,241	9
F	10	34,578	43,309	43,099	54,916	10
G	2	44,215	53,429	51,465	53,429	2
H	1	28,000	28,000	32,000	32,000	1
Total/Avg	64	49,973	62,846	67,408	80,588	104

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Brookhaven	52,444	77,309.00	123,694.00	Annual	40	1
	Johns Creek City	83,873	82,802.17	110,903.34	Annual	40	2
	Marietta	60,941	74,157.00	115,047.00	Annual	40	2
	Roswell	94,598	70,158.40	112,236.80	Annual	40	1
	Sandy Springs	105,703	101,847.00	137,918.00	Annual	40	1
	Savannah	146,763	91,388.00	141,651.00	Annual	40	1
	Smyrna	56,664	64,186.00	96,278.00	Annual	40	1
B	Canton	26,340	65,024.59	97,536.89	Annual	43	1
	Carrollton	26,562	84,000.02	84,000.02	Annual	40	1
	Dalton	34,077	30.70	47.97	Annual	40	1
	Douglasville	33,252	35.09	56.14	Annual	40	1
	Duluth	29,331	77,751.00	120,460.00	Annual	40	1
	Dunwoody	48,884	76,500.00	115,000.00	Annual	40	1
	Gainesville	40,000	57,553.60	94,952.00	Annual	40	1
	Hinesville	33,577	80,939.00	80,939.00	Annual	40	1
	Newnan	37,912	30.08	46.61	Hourly	40	1
	Peachtree City	35,186	69,220.00	103,830.00	Annual	40	1
	Rome	36,407	77,500.00	100,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	30,929	68,310.85	103,952.25	Annual	40	1
	Bainbridge	12,274	28.16	44.59	Hourly	40	1
	Cartersville	20,753	70,945.00	107,952.00	Annual	40	2
	Clarkston	12,742	58,057.00	72,572.00	Annual	40	1
	Covington	13,977	29.30	44.33	Annual	40	0
	Dallas	13,108	45,364.80	74,295.24	Annual	40	40
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Douglas	11,727	26.63	40.64	Annual	40	1
	Fayetteville	17,519	60,973.00	100,891.00	Annual	40	1
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	1
	Jefferson	10,486	52,335.00	78,503.00	Annual	40	1
	Loganville	11,674	50,273.60	71,032.00	Annual	40	1
	Monroe	13,478	24.85	39.69	Hourly	40	1
	Snellville	19,738	80,537.00	80,537.00	Annual	40	1
	Tifton	16,836	22.86	34.29	Annual	40	1
D	Union	20,919	64,043.37	96,065.06	Annual	40	1
	Vidalia	10,703	41,725.00	71,000.00	Annual	40	1
	Cedartown	9,799	38,000.00	52,000.00	Annual	40	1
	Cumming	6,225	59,276.14	59,276.14	Annual	40	1
	Eastman	5,157	35,000.00	48,000.00	Annual	40	1
E	McRae-Helena	8,338	40,011.73	71,054.62	Annual	40	1
	Sylvester	6,064	46,508.80	46,508.80	Annual	40	1
	Cornelia	4,267	35,360.00	53,040.00	Annual	42	1
	Dawson	4,291	17.35	17.35	Hourly	40	1
	Elberton	4,420	40,856.00	57,198.00	Annual	42	1
	Hartwell	4,505	35,000.00	63,241.00	Annual	40	1
	Jasper	3,819	22.38	22.38	Hourly	45	1
	Lyons	4,369	39,530.00	39,530.00	Annual	42	1
	Manchester	4,061	37,144.73	55,411.86	Annual	40	1
	Pelham	3,649	46,679.88	46,679.88	Annual	40	1
F	Ringgold	4,378	47,536.90	57,174.89	Annual	40	1
	Rockmart	4,299	50,211.00	61,339.00	Annual	40	0
	Blue Ridge	1,391	16.60	21.09	Hourly	40	1
	Clarksville	1,770	38,000.00	48,000.00	Annual	40	1
	Clayton	2,266	33,280.00	50,000.00	Annual	40	1
	Davisboro	1,697	14.00	14.00	Hourly	40	1
	Demorest	2,061	19.83	19.83	Hourly	42	1
	Emerson	1,565	15.00	22.00	Hourly	40	1
	Lavonia	2,167	40,040.00	45,040.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ludowici	2,162	33,540.00	33,540.00	Annual	40	1
	Reynolds	1,025	15.38	24.56	Hourly	43	1
	Wrens	2,042	28,371.20	37,440.00	Annual	40	1
G	Blairsville	576	53,429.00	53,429.00	Annual	40	1
	Screven	776	35,000.00	49,500.00	Annual	46	1
H	Warm Springs	401	28,000.00	32,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	35,138	35,138	52,708	52,708	1
B	1	27,498	27,498	43,992	43,992	1
C	3	35,779	38,012	53,047	57,013	3
D	3	28,877	39,520	37,981	41,995	5
E	1	38,480	38,480	48,797	48,797	1
F	1	34,632	34,632	34,632	34,632	1
Total/Avg	10	33,401	35,547	45,193	46,523	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,474	35,138.00	52,708.00	Annual	40	1
B	Rome	36,407	13.22	21.15	Hourly	40	1
C	Doraville	10,501	16.00	23.11	Hourly	40	1
	Lilburn	12,675	17.33	25.99	Hourly	40	1
	Pooler	23,744	18.28	27.41	Hourly	40	1
D	Cairo	9,570	10.58	20.19	Hourly	40	3
	Eatonton	6,555	12.07	14.43	Hourly	40	1
	Fort Oglethorpe	9,839	19.00	20.16	Hourly	40	1
E	Jonesboro	4,729	18.50	23.46	Hourly	40	1
F	Blue Ridge	1,391	16.65	16.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	53,980	62,899	86,125	97,690	131
B	9	54,721	65,404	74,710	91,728	57
C	25	43,935	66,475	64,421	109,992	99
D	17	38,191	67,504	54,953	94,489	39
E	20	33,171	52,998	40,985	72,869	37
F	1	32,448	32,448	46,176	46,176	1
Total/Avg	80	42,741	57,955	61,228	85,491	364

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	56	15
	Alpharetta	65,338	47,250.00	93,560.00	Annual	53	23
	Marietta	60,941	62,899.00	97,690.00	Annual	56	9
	Roswell	94,598	52,478.40	90,646.40	Annual	40	2
	Sandy Springs	105,703	56,000.00	86,000.00	Annual	53	8
	Savannah	146,763	17.86	27.69	Hourly	56	69
	Smyrna	56,664	55,480.00	83,220.00	Annual	60	3
	Valdosta	56,474	44,950.00	67,470.00	Annual	40	2
B	Carrollton	26,562	62,901.91	64,295.00	Annual	56	3
	Dalton	34,077	22.46	23.95	Hourly	56	3
	Gainesville	40,000	46,163.00	73,833.24	Annual	53	6
	Hinesville	33,577	48,524.00	59,122.00	Annual	40	5
	LaGrange	30,771	49,287.00	75,957.00	Annual	54	1
	Newnan	37,912	20.32	31.50	Hourly	56	3
	Peachtree City	35,186	56,812.00	85,218.00	Annual	54	3
	Rome	36,407	50,000.00	70,000.00	Annual	40	30
	Woodstock	30,929	18.62	28.33	Hourly	56	3
	C	Americus	15,854	35,860.00	50,204.00	Annual	56
Brunswick		16,346	36,160.80	56,633.38	Annual	56	6
Calhoun		16,445	17.10	18.00	Hourly	53	3
Cartersville		20,753	52,752.00	80,268.00	Annual	56	4
Cordele		10,856	20.07	30.51	Hourly	57.75	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,977	17.39	26.37	Hourly	60.5	6
	Decatur	22,813	18.43	31.37	Hourly	40	3
	Douglas	11,727	15.62	23.82	Hourly	56	5
	Dublin	16,104	14.61	18.68	Hourly	57.5	3
	Fayetteville	17,519	24.12	39.91	Hourly	53	5
	Griffin	22,928	14.52	21.79	Hourly	55	6
	Grovetown	13,463	18.08	26.15	Annual	40	1
	Kingsland	16,720	13.24	20.01	Hourly	56	5
	Loganville	11,674	38,313.60	54,121.60	Annual	53	4
	Milledgeville	18,933	38,565.04	58,681.25	Annual	40	1
	Monroe	13,478	20.29	32.08	Hourly	48	3
	Perry	16,200	16.32	22.18	Hourly	56	3
	Pooler	23,744	48,659.67	72,989.51	Annual	56	3
	Richmond Hill	12,482	43,385.67	61,103.39	Annual	40	4
	St. Marys	18,088	14.79	14.79	Hourly	40	1
	Thomasville	18,826	13.28	19.12	Hourly	60.7	6
	Tifton	16,836	18.76	28.14	Annual	40	4
	Union	20,919	60,418.27	90,627.41	Annual	40	3
	Vidalia	10,703	25,480.00	38,525.00	Annual	40	4
	Waycross	14,089	12.06	18.35	Hourly	56	3
D	Byron	5,133	39,603.20	66,102.40	Annual	40	1
	Cairo	9,570	42,000.00	60,000.00	Annual	40	1
	Camilla	5,170	15.03	21.64	Hourly	54	3
	Cedartown	9,799	13.25	14.71	Hourly	56	3
	Eastman	5,157	30,000.00	37,000.00	Annual	106	2
	Fitzgerald	8,927	7.25	16.90	Hourly	53	2
	Fort Oglethorpe	9,839	18.58	23.76	Hourly	40	2
	Fort Valley	8,643	17.16	25.74	Hourly	40	1
	Garden City	8,900	55,646.00	91,816.00	Annual	40	1
	LaFayette	7,159	13.65	20.69	Hourly	42	4
	McRae-Helena	8,338	11.87	21.08	Hourly	56	1
	Morrow	7,276	24.04	33.65	Hourly	54	4
	Rincon	9,935	21.50	21.50	Annual	40	1
	Sandersville	5,700	13.73	19.34	Hourly	53	3
	Sylvester	6,064	24,953.76	37,878.19	Annual	53	3
	Thomaston	8,962	13.16	15.75	Hourly	53	4
	Toccoa	8,412	15.01	22.01	Hourly	40	3
E	Ashburn	3,737	47,500.00	47,500.00	Annual	40	1
	Baldwin	3,304	12.87	12.87	Hourly	53	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blakely	4,702	15.00	17.54	Hourly	48	1
	Chattahoochee Hills C	2,804	19.23	26.44	Hourly	53	1
	Cornelia	4,267	16.38	25.80	Hourly	42	1
	Cuthbert	3,664	10.00	10.91	Hourly	53	1
	Dawson	4,291	12.80	13.38	Annual	56	3
	Donalsonville	2,637	12.50	12.50	Hourly	42	1
	Elberton	4,420	36,030.00	51,858.00	Annual	42	3
	Hahira	2,937	781.75	781.75	Annual	40	1
	Hartwell	4,505	35,497.00	54,817.00	Annual	53	3
	Hazlehurst	4,186	13.50	13.91	Hourly	40	1
	Jackson	5,071	22.22	24.51	Hourly	40	2
	Metter	4,076	14.39	21.58	Annual	40	1
	Ocilla	3,604	11.50	11.50	Hourly	56	1
	Pelham	3,649	11.68	11.68	Hourly	40	2
	Quitman City	3,888	8.50	11.00	Hourly	56	6
	Rockmart	4,299	42,630.00	52,090.00	Annual	56	3
	Thunderbolt	2,683	10.16	16.33	Hourly	53	1
	Washington	3,978	32,411.00	48,234.00	Annual	53	3
F	Clarksville	1,770	13.00	18.50	Hourly	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	61,911	79,884	93,088	107,140	39
B	13	56,406	72,035	84,486	95,608	37
C	26	54,132	71,522	78,902	108,916	97
D	15	42,039	55,646	60,900	91,816	26
E	24	39,808	65,000	50,023	86,829	31
F	9	32,999	39,520	42,708	60,320	10
H	4	25,073	30,451	33,952	40,000	4
Total/Avg	98	44,624	59,151	63,437	84,376	244

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	48,600.00	71,804.00	Annual	40	5
	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	5
	Johns Creek City	83,873	79,883.96	106,994.75	Annual	40	1
	Roswell	94,598	61,193.60	97,905.60	Annual	40	4
	Sandy Springs	105,703	67,989.00	92,299.00	Annual	40	9
	Savannah	146,763	65,160.00	100,998.00	Annual	40	9
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	6
B	Canton	26,340	58,909.07	88,363.61	Annual	43	2
	Carrollton	26,562	43,450.05	59,603.35	Annual	40	2
	Dalton	34,077	24.05	37.58	Annual	40	4
	Douglasville	33,252	27.79	44.47	Annual	40	4
	Duluth	29,331	60,944.00	94,347.00	Annual	40	1
	East Point	35,471	50,871.00	79,342.00	Annual	40	7
	Gainesville	40,000	52,306.80	83,669.04	Annual	42	2
	Hinesville	33,577	72,035.00	81,501.00	Annual	40	3
	Kennesaw	33,627	63,240.00	94,860.00	Annual	40	1
	LaGrange	30,771	54,330.00	90,022.00	Annual	42	1
	Lawrenceville	30,782	58,297.41	95,607.74	Annual	40	3
	Rome	36,407	55,000.00	75,000.00	Annual	40	6
	Woodstock	30,929	56,073.46	85,333.93	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,418	67,274.48	101,920.26	Annual	40	2
	Bainbridge	12,274	20.94	33.15	Hourly	42	6
	Brunswick	16,346	50,676.75	81,082.79	Annual	40	3
	Calhoun	16,445	24.27	24.27	Hourly	42	1
	Cartersville	20,753	58,228.00	88,601.00	Annual	40	2
	Clarkston	12,742	48,746.00	60,933.00	Annual	40	1
	Conyers	15,919	63,662.76	92,214.72	Annual	40	2
	Cordele	10,856	22.11	33.63	Hourly	42	1
	Covington	13,977	25.33	38.31	Annual	40	2
	Dallas	13,108	49,030.80	67,235.51	Annual	42	42
	Decatur	22,813	26.79	43.92	Hourly	40	2
	Doraville	10,501	26.00	38.32	Hourly	42	2
	Dublin	16,104	22.29	28.44	Hourly	40	2
	Fayetteville	17,519	24.12	39.91	Hourly	40	5
	Griffin	22,928	56,725.00	85,088.00	Annual	40	2
	Lilburn	12,675	71,522.00	71,522.00	Annual	40	2
	Monroe	13,478	20.29	32.08	Hourly	40	2
	Norcross	16,787	56,395.00	92,408.00	Annual	40	2
	Perry	16,200	59,000.00	81,200.00	Annual	40	2
	Pooler	23,744	53,711.18	80,566.76	Annual	40	1
	Richmond Hill	12,482	55,537.33	78,217.50	Annual	40	3
	Suwanee	19,421	70,268.51	108,916.20	Annual	40	2
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
Union	20,919	60,418.27	90,627.41	Annual	40	2	
Vidalia	10,703	38,730.00	62,575.00	Annual	40	2	
Waycross	14,089	49,067.20	74,651.20	Annual	40	3	
D	Barnesville	6,696	43,042.00	59,333.00	Annual	40	2
	Byron	5,133	44,574.40	74,380.80	Annual	40	1
	Camilla	5,170	16.66	23.97	Hourly	42	3
	Cedartown	9,799	19.48	20.67	Hourly	40	1
	Centerville	7,615	48,000.00	48,000.00	Annual	40	1
	Commerce	6,788	45,261.00	68,203.00	Annual	42.5	1
	Fitzgerald	8,927	7.25	23.86	Hourly	43	5
	Fort Oglethorpe	9,839	25.24	26.78	Hourly	40	1
	Fort Valley	8,643	18.36	27.54	Hourly	40	2
	Garden City	8,900	55,646.00	91,816.00	Annual	40	2
	Glennville	5,098	36,442.00	50,232.00	Annual	40	1
	Jesup	10,170	18.98	29.59	Annual	40	1
	LaFayette	7,159	20.26	30.71	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Sandersville	5,700	48,726.00	68,625.00	Annual	40	2
	Thomaston	8,962	18.50	28.00	Hourly	43	2
	Ashburn	3,737	47,500.00	47,500.00	Annual	40	1
	Baxley	4,741	48,193.60	63,336.00	Annual	40	1
	Blackshear	3,595	15.00	22.00	Hourly	40	1
	Cuthbert	3,664	10.00	15.00	Hourly	43	1
	Dawson	4,291	16.06	16.06	Hourly	40	1
	Elberton	4,420	36,030.00	51,858.00	Annual	42	4
	Gray	3,268	50,000.00	50,000.00	Annual	40	1
	Harlem	3,018	16.61	25.28	Hourly	43	1
	Hartwell	4,505	34,770.00	50,193.00	Annual	40	2
	Hiram	3,898	65,000.00	80,000.00	Annual	44	1
	Jackson	5,071	20.60	23.26	Hourly	42	2
	Jasper	3,819	20.04	20.04	Hourly	45	1
	Lakeland	3,295	10.00	16.50	Hourly	40	1
	Lyons	4,369	42,513.00	42,513.00	Annual	42	1
	Manchester	4,061	32,029.79	47,781.47	Annual	40	1
	Metter	4,076	24.04	31.92	Annual	40	1
	Oakwood	4,161	55,221.00	55,221.00	Annual	40	1
	Ocilla	3,604	19.87	19.87	Hourly	40	1
Quitman City	3,888	15.48	15.48	Hourly	40	1	
Reidsville	2,613	11.25	16.05	Hourly	40	1	
Royston	2,563	34,706.00	39,886.00	Annual	40	1	
Thunderbolt	2,683	12.82	20.61	Hourly	42	1	
Tybee Island	3,113	54,268.00	86,829.00	Annual	40	2	
West Point	3,766	20.88	31.67	Hourly	40	2	
F	Arlington	1,380	35,000.00	45,000.00	Annual	40	1
	Blue Ridge	1,391	15.10	19.55	Hourly	40	1
	Colquitt	1,910	10.00	17.36	Hourly	43	1
	Emerson	1,565	16.00	29.00	Annual	40	1
	Lavonia	2,167	16.93	18.00	Hourly	42	2
	Lithonia	2,082	16.48	17.80	Hourly	40	1
	Lookout Mountain	1,577	19.00	23.55	Hourly	40	1
	Sparta	1,281	12.30	15.98	Hourly	43	1
H	Trion	1,780	17.63	18.52	Hourly	40	1
	Leslie	384	11.00	15.00	Hourly	40	1
	Pendergrass	463	22,000.00	40,000.00	Annual	40	1
	Warwick	409	12.00	14.25	Hourly	40	1
	Whigham	473	30,451.20	34,968.96	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	47,809	52,478	74,329	83,928	2
C	1	48,767	48,767	80,809	80,809	1
E	2	22,151	25,000	31,440	40,000	2
Total/Avg	5	39,576	42,082	62,193	68,246	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	52,478.40	83,928.00	Annual	40	1
	Smyrna	56,664	20.74	31.12	Hourly	40	1
C	Acworth	22,418	21.81	36.14	Hourly	43	1
E	Cuthbert	3,664	9.28	11.00	Hourly	40	1
	Hartwell	4,505	25,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	91,402	111,169	141,271	167,757	9
B	8	82,842	97,936	113,124	126,506	8
C	25	66,146	95,414	93,056	145,183	25
D	19	48,082	75,000	67,841	114,061	19
E	27	50,012	71,936	65,441	115,098	27
F	8	30,491	47,840	40,215	52,000	8
G	2	35,444	40,000	44,500	45,000	2
H	1	187,200	187,200	187,200	187,200	1
Total/Avg	99	73,952	90,812	94,081	119,101	99

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	60,900.00	109,620.00	Annual	40	1
	Johns Creek City	83,873	111,169.11	148,897.37	Annual	40	1
	Marietta	60,941	91,354.00	141,634.00	Annual	40	1
	Roswell	94,598	89,086.40	142,500.80	Annual	40	1
	Sandy Springs	105,703	108,475.00	166,532.00	Annual	40	1
	Savannah	146,763	108,230.00	167,757.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	81,357.00	122,036.00	Annual	40	1
	B	Carrollton	26,562	96,915.52	96,915.52	Annual	40
East Point		35,471	75,161.00	117,224.00	Annual	40	1
Gainesville		40,000	73,444.80	121,160.00	Annual	40	1
Hinesville		33,577	97,936.00	97,936.00	Annual	40	1
Newnan		37,912	35.82	55.52	Hourly	40	1
Peachtree City		35,186	84,338.00	126,506.00	Annual	40	1
Rome		36,407	85,000.00	115,000.00	Annual	40	1
Woodstock		30,929	75,434.76	114,769.22	Annual	40	1
C		Americus	15,854	62,770.00	69,047.00	Annual	40
	Brunswick	16,346	53,461.06	82,864.65	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	16,445	37.56	37.56	Hourly	40	1
	Cartersville	20,753	95,414.00	145,183.00	Annual	40	1
	Cordele	10,856	28.99	28.99	Hourly	40	1
	Covington	13,977	33.24	51.28	Annual	40	1
	Decatur	22,813	67,912.00	111,301.00	Annual	40	1
	Douglas	11,727	29.41	44.87	Annual	40	1
	Dublin	16,104	67,000.13	67,000.13	Annual	40	1
	Fayetteville	17,519	74,112.00	122,634.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Jefferson	10,486	60,053.00	90,080.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Loganville	11,674	54,121.60	76,523.20	Annual	40	1
	McDonough	23,964	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Perry	16,200	74,300.00	104,600.00	Annual	40	1
	Pooler	23,744	72,235.55	108,353.35	Annual	40	1
	Richmond Hill	12,482	61,302.82	86,337.48	Annual	40	1
	St. Marys	18,088	40.48	40.48	Annual	40	1
	Thomasville	18,826	63,191.00	94,786.50	Annual	40	1
	Tifton	16,836	27.85	41.78	Annual	40	1
	Union	20,919	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,703	39,707.00	56,930.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Byron	5,133	50,148.80	83,699.20	Annual	40	1
	Cairo	9,570	52,000.00	70,000.00	Annual	40	1
	Camilla	5,170	47,139.00	67,879.00	Annual	40	1
	Cedartown	9,799	45,000.00	53,000.00	Annual	40	1
	Centerville	7,615	65,629.00	65,629.00	Annual	40	1
	Eastman	5,157	40,000.00	56,000.00	Annual	40	1
	Eatonton	6,555	13.67	14.64	Hourly	40	1
	Fitzgerald	8,927	2,264.80	2,264.80	Annual	40	1
	Garden City	8,900	69,128.00	114,061.00	Annual	40	1
	Jesup	10,170	20.94	32.66	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	48	1
	Morrow	7,276	75,000.00	97,500.00	Annual	40	1
	Port Wentworth	7,933	58,189.00	88,541.00	Annual	40	1
	Sandersville	5,700	53,784.00	75,749.00	Annual	40	1
	Sylvester	6,064	39,041.60	50,854.70	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Thomaston	8,962	43,680.00	54,080.00	Annual	40	1
	Toccoa	8,412	25.77	39.22	Annual	40	1
	Waynesboro	5,701	24.78	38.65	Hourly	40	1
	Baldwin	3,304	23.36	23.36	Annual	53	1
	Blackshear	3,595	15.00	25.00	Annual	40	1
	Blakely	4,702	50,000.00	65,000.00	Annual	40	1
	Bloomington	2,717	58,725.00	96,346.00	Annual	40	1
	Chattahoochee Hills C	2,804	50,000.00	70,000.00	Annual	40	1
	Cornelia	4,267	43,680.00	65,520.00	Annual	42	1
	Cuthbert	3,664	35,000.00	36,036.00	Annual	40	1
	Donalsonville	2,637	50,256.00	50,256.00	Annual	42	1
	Elberton	4,420	52,025.00	76,841.00	Annual	40	1
	Hahira	2,937	1,141.97	1,141.97	Annual	40	1
	Hartwell	4,505	45,000.00	80,356.00	Annual	40	1
	Hazlehurst	4,186	58,158.10	59,902.84	Annual	40	1
	Hephzibah	3,898	46,590.00	46,590.00	Annual	48	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Jasper	3,819	66,337.00	66,337.00	Annual	40	1
	Manchester	4,061	46,633.60	65,000.00	Annual	40	1
	Metter	4,076	22.44	33.66	Annual	40	1
	Ocilla	3,604	37,897.60	37,897.60	Annual	40	1
	Palmetto	4,707	64,077.00	99,960.00	Annual	40	1
	Pelham	3,649	37,080.16	37,080.16	Annual	40	1
Quitman City	3,888	46,800.00	46,800.00	Annual	40	1	
Rockmart	4,299	59,987.00	73,278.00	Annual	40	1	
Social Circle	4,452	68,135.44	68,135.44	Annual	40	1	
Sylvania	2,526	26.07	43.79	Annual	40	1	
Tybee Island	3,113	71,936.00	115,098.00	Annual	40	1	
Washington	3,978	48,815.00	73,193.00	Annual	40	1	
West Point	3,766	57,846.70	87,677.82	Annual	40	1	
F	Clarksville	1,770	40,000.00	50,000.00	Annual	40	1
	Claxton	2,297	22,706.00	41,995.00	Annual	40	1
	Demorest	2,061	47,840.00	47,840.00	Annual	40	1
	East Dublin	2,381	12.06	14.68	Hourly	56	1
	Homerville	2,450	600.00	600.00	Annual	40	1
	Louisville	2,383	16.00	25.00	Hourly	40	1
	Pembroke	2,484	33,100.00	45,250.00	Annual	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
G	Eton	897	30,888.00	44,000.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Helen	542	40,000.00	45,000.00	Annual	40	1
H	Plainville	323	90.00	90.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	93,832	127,308	143,388	173,988	10
B	14	85,141	110,805	122,925	146,405	14
C	36	75,067	123,871	101,516	146,480	75
D	33	54,719	79,472	76,585	114,407	32
E	49	48,460	81,781	63,733	132,515	49
F	50	35,490	66,040	43,540	75,000	53
G	32	33,734	58,976	43,397	62,400	35
H	15	35,648	49,135	41,739	55,866	15
Total/Avg	239	57,761	87,174	79,603	113,383	283

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	60,900.00	109,620.00	Annual	40	1
	Brookhaven	52,444	96,866.00	154,986.00	Annual	40	1
	Johns Creek City	83,873	111,169.11	148,897.37	Annual	40	1
	Marietta	60,941	91,354.00	141,634.00	Annual	40	1
	Roswell	94,598	89,086.40	142,500.80	Annual	40	1
	Sandy Springs	105,703	127,308.00	173,988.00	Annual	40	1
	Savannah	146,763	108,230.00	167,757.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	81,357.00	122,036.00	Annual	40	1
B	Canton	26,340	79,226.15	118,839.23	Annual	43	1
	Carrollton	26,562	96,915.52	96,915.52	Annual	40	1
	Douglasville	33,252	36.49	60.21	Annual	40	1
	Duluth	29,331	94,515.00	146,405.00	Annual	40	1
	Dunwoody	48,884	96,100.00	144,600.00	Annual	40	1
	East Point	35,471	75,161.00	117,224.00	Annual	40	1
	Gainesville	40,000	73,444.80	121,160.00	Annual	40	1
	Hinesville	33,577	110,805.00	110,805.00	Annual	40	1
	Kennesaw	33,627	84,500.00	126,750.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,782	86,131.82	141,256.19	Annual	40	1
	Newnan	37,912	35.82	55.52	Hourly	40	1
	Peachtree City	35,186	84,338.00	126,506.00	Annual	40	1
	Rome	36,407	85,000.00	115,000.00	Annual	40	1
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
C	Acworth	22,418	97,531.98	97,531.98	Annual	40	1
	Americus	15,854	62,770.00	69,047.00	Annual	40	1
	Brunswick	16,346	61,887.86	95,926.18	Annual	40	1
	Calhoun	16,445	37.35	37.35	Hourly	40	1
	Cartersville	20,753	95,414.00	145,183.00	Annual	40	1
	Clarkston	12,742	61,541.00	92,311.00	Annual	40	1
	Conyers	15,919	123,871.00	123,871.00	Annual	40	1
	Cordele	10,856	37.63	37.63	Hourly	40	1
	Covington	13,977	33.24	51.28	Annual	40	1
	Dallas	13,108	63,003.20	90,716.34	Annual	40	40
	Decatur	22,813	67,912.00	111,301.00	Annual	40	1
	Doraville	10,501	38.25	47.02	Annual	42	1
	Douglas	11,727	32.46	49.53	Annual	40	1
	Dublin	16,104	79,090.00	79,090.00	Annual	40	1
	Fayetteville	17,519	70,582.00	116,794.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Holly Springs	11,281	81,781.84	122,672.76	Annual	40	1
	Jefferson	10,486	60,053.00	90,080.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,675	118,450.00	118,450.00	Annual	40	1
	Loganville	11,674	56,867.00	80,413.00	Annual	40	1
	McDonough	23,964	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,933	66,393.50	101,023.99	Annual	40	1
	Norcross	16,787	62,174.00	101,879.00	Annual	40	1
	Perry	16,200	74,600.00	104,600.00	Annual	40	1
	Pooler	23,744	72,235.55	108,353.35	Annual	40	1
	Powder Springs	14,956	65,272.00	101,173.00	Annual	40	1
	Richmond Hill	12,482	67,666.84	95,300.43	Annual	40	1
	Snellville	19,738	122,977.00	122,977.00	Annual	40	1
	St. Marys	18,088	36.99	36.99	Annual	40	1
	Suwanee	19,421	94,503.34	146,480.18	Annual	40	1
	Thomasville	18,826	69,510.00	104,265.00	Annual	40	1
	Tifton	16,836	27.85	41.78	Annual	40	1
	Union	20,919	85,163.26	127,744.89	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Vidalia	10,703	53,414.00	86,000.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Auburn	7,603	53,601.60	79,185.60	Annual	40	1
	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Byron	5,133	59,862.40	99,944.00	Annual	40	1
	Cairo	9,570	56,000.00	74,000.00	Annual	40	1
	Camilla	5,170	50,620.00	72,893.00	Annual	40	1
	Cedartown	9,799	47,000.00	54,000.00	Annual	40	1
	Centerville	7,615	63,000.00	63,000.00	Annual	40	1
	Commerce	6,788	55,224.00	83,200.00	Annual	40	1
	Cumming	6,225	79,471.77	79,471.77	Annual	40	1
	Eastman	5,157	40,000.00	58,000.00	Annual	40	1
	Eatonton	6,555	54,080.00	69,888.00	Annual	40	1
	Fitzgerald	8,927	2,959.63	2,959.63	Annual	40	1
	Folkston	4,788	26,500.00	63,500.00	Annual	40	1
	Fort Oglethorpe	9,839	54,000.00	68,264.00	Annual	40	0
	Fort Valley	8,643	20.76	31.53	Annual	40	1
	Garden City	8,900	69,128.00	114,061.00	Annual	40	1
	Glennville	5,098	36,442.00	59,696.00	Annual	40	1
	Hampton	7,532	64,237.56	85,650.06	Annual	43	1
	Hapeville	6,627	70,780.00	112,617.00	Annual	40	1
	Jesup	10,170	26.02	40.57	Annual	40	1
	LaFayette	7,159	27.25	41.30	Annual	40	1
	Locust Grove	5,940	75,286.97	114,406.66	Annual	40	1
	Lovejoy	6,367	54,993.87	90,223.28	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	40	1
	Morrow	7,276	78,000.00	93,126.02	Annual	40	1
	Port Wentworth	7,933	70,409.00	107,135.00	Annual	40	1
	Rincon	9,935	31.93	31.93	Annual	40	1
	Sandersville	5,700	59,369.00	83,613.00	Annual	40	1
	Stone Mountain	6,328	58,448.00	76,261.38	Annual	40	1
	Sylvester	6,064	52,540.80	53,000.00	Annual	40	1
	Thomaston	8,962	55,640.00	79,040.00	Annual	40	1
	Toccoa	8,412	25.77	39.22	Annual	40	1
	Tyrone	7,215	67,954.00	89,170.00	Annual	40	1
	Waynesboro	5,701	24.78	38.65	Hourly	40	1
E	Abbeville	2,761	10.00	16.00	Annual	43	1
	Adairsville	4,816	22.27	34.09	Annual	40	1
	Alma	3,556	55,116.00	55,116.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,737	62,980.00	62,980.00	Annual	40	1
	Avondale Estates	3,150	66,000.00	87,863.00	Annual	40	1
	Baldwin	3,304	19.50	19.50	Annual	42	1
	Blackshear	3,595	15.00	30.00	Annual	40	1
	Bloomington	2,717	58,725.00	96,346.00	Annual	40	1
	Chattahoochee Hills C	2,804	55,000.00	75,000.00	Annual	40	1
	Chickamauga	3,101	59,000.00	59,000.00	Annual	40	1
	Cornelia	4,267	43,680.00	65,520.00	Annual	42	1
	Cuthbert	3,664	33,000.00	38,000.00	Annual	40	1
	Donalsonville	2,637	52,498.00	52,498.00	Annual	40	1
	Elberton	4,420	52,025.00	76,841.00	Annual	40	1
	Grantville	3,202	25.00	25.00	Annual	40	1
	Gray	3,268	65,000.00	65,000.00	Annual	40	1
	Hahira	2,937	1,225.54	1,225.54	Annual	40	1
	Harlem	3,018	41,499.14	63,145.84	Annual	40	1
	Hartwell	4,505	40,000.00	70,752.00	Annual	40	1
	Hazlehurst	4,186	58,000.00	58,000.00	Annual	40	1
	Hephzibah	3,898	45,838.00	45,838.00	Annual	40	1
	Hogansville	3,139	54,000.00	64,000.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Jasper	3,819	66,337.00	66,337.00	Annual	40	1
	Jonesboro	4,729	27.97	37.43	Annual	40	1
	Lakeland	3,295	10.00	21.00	Hourly	40	1
	Lyons	4,369	58,118.32	58,118.32	Annual	42	1
	Manchester	4,061	45,257.25	67,513.97	Annual	40	1
	Metter	4,076	24.77	37.15	Annual	40	1
	Nicholls	3,331	16.00	21.00	Hourly	50	1
	Oakwood	4,161	81,781.00	81,781.00	Annual	40	1
	Ocilla	3,604	59,696.00	59,696.00	Annual	40	1
	Palmetto	4,707	64,077.00	99,960.00	Annual	40	1
	Pelham	3,649	55,620.24	55,620.24	Annual	40	1
	Quitman City	3,888	60,652.80	60,652.80	Annual	40	1
	Reidsville	2,613	25,605.00	48,090.00	Annual	40	1
	Ringgold	4,378	52,017.15	74,381.78	Annual	40	1
	Rockmart	4,299	59,987.00	73,278.00	Annual	40	1
	Royston	2,563	45,066.00	52,936.00	Annual	40	1
	Social Circle	4,452	70,888.11	70,888.11	Annual	40	1
	Soperton	2,986	807.72	807.72	Annual	40	1
	Springfield	4,027	45,000.00	53,120.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Statham	2,647	50,000.00	50,000.00	Annual	42.75	1
	Sylvania	2,526	26.07	43.79	Annual	40	1
	Tallapoosa	3,187	56,081.94	85,335.30	Annual	40	1
	Tybee Island	3,113	8,282.00	132,515.00	Annual	40	1
	Vienna	3,699	47,507.00	71,260.00	Annual	40	1
	Watkinsville	2,863	41,808.00	56,672.00	Annual	48	1
	West Point	3,766	57,846.47	87,677.82	Annual	40	1
F	Alto	1,164	19.00	19.00	Hourly	42	1
	Aragon	1,242	19.72	19.72	Hourly	40	1
	Arcade	1,808	50,000.00	75,000.00	Annual	40	1
	Blue Ridge	1,391	18.25	25.07	Hourly	40	1
	Bowdon	2,097	23.17	23.17	Hourly	42	1
	Brooklet	1,523	44,950.00	47,500.00	Annual	40	1
	Broxton	1,185	1.00	13.50	Hourly	42	4
	Buchanan	1,141	47,500.00	47,500.00	Annual	40	1
	Chester	1,567	9.50	11.00	Hourly	40	1
	Clarksville	1,770	45,000.00	55,000.00	Annual	40	1
	Claxton	2,297	31,345.00	59,092.00	Annual	40	1
	Clayton	2,266	35,000.00	55,000.00	Annual	40	1
	Colquitt	1,910	10.00	30.59	Hourly	40	1
	Comer	1,159	15.00	15.00	Hourly	40	1
	Davisboro	1,697	17.30	17.30	Hourly	40	1
	Demorest	2,061	66,040.00	66,040.00	Annual	40	1
	East Dublin	2,381	18.26	22.23	Hourly	40	1
	Hamilton	1,077	15.00	30.00	Annual	40	1
	Homerville	2,450	20.43	20.43	Hourly	40	1
	Lavonia	2,167	45,040.00	55,040.00	Annual	40	1
	Lincolnton	1,520	15.00	15.00	Annual	42	1
	Lithonia	2,082	44,772.00	46,342.00	Annual	40	1
	Lookout Mountain	1,577	55,000.00	63,855.00	Annual	40	1
	Louisville	2,383	16.00	25.00	Annual	40	1
	Ludowici	2,162	42,432.00	42,432.00	Annual	40	1
	Lumber City	1,264	14.50	14.50	Hourly	48	1
	Maysville	1,889	44,158.84	44,158.84	Annual	40	1
	McCaysville	1,108	18.50	19.50	Hourly	40	1
	Midway	1,997	41,317.71	44,723.62	Annual	40	1
	Mount Vernon	2,278	40,000.00	50,000.00	Annual	40	1
	Mountain City	1,075	14.00	19.00	Hourly	40	1
	Nahunta	1,048	669.00	669.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Omega	1,227	798.92	798.92	Annual	40	1
	Oxford	2,224	41,000.00	47,024.17	Annual	40	1
	Pearson	2,083	1.00	17.01	Hourly	40	1
	Pembroke	2,484	37,500.00	51,584.00	Annual	40	1
	Pine Mountain	1,374	53,685.00	53,685.00	Annual	40	1
	Porterdale	1,495	45,000.00	51,360.00	Annual	40	1
	Ray City	1,053	35,000.00	35,000.00	Annual	42	1
	Reynolds	1,025	850.00	1,358.85	Annual	43	1
	Richland	1,411	40,000.00	40,000.00	Annual	40	1
	Rochelle	1,112	16.00	16.00	Hourly	42	1
	Sparta	1,281	28,840.00	43,260.00	Annual	43	1
	Trion	1,780	40,000.00	50,000.00	Annual	40	1
	Twin City	1,699	16.00	18.49	Annual	40	1
	Union Point	1,746	21.68	21.68	Hourly	42	1
	Varnell	1,795	35,000.00	51,000.00	Annual	40	1
	Willacoochee	1,370	15.45	15.45	Hourly	40	1
	Winterville	1,197	40,000.00	49,439.00	Annual	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
G	Berlin	560	15.00	15.00	Hourly	40	1
	Blairsville	576	58,976.00	58,976.00	Annual	40	1
	Blythe	694	26,500.00	34,966.19	Annual	40	1
	Cohutta	635	28,000.00	42,000.00	Annual	40	1
	Coolidge	528	14.00	20.00	Hourly	60	1
	Doerun	770	13.75	18.54	Hourly	43	4
	Eton	897	34,049.00	45,000.00	Annual	42	1
	Fairmount	738	31,000.00	45,000.00	Annual	40	1
	Franklin	964	55,891.00	55,891.00	Annual	42	1
	Glenwood	742	50,392.16	52,488.80	Per Occur.	72	1
	Greenville	855	48,000.00	52,000.00	Annual	40	1
	Helen	542	45,000.00	58,500.00	Annual	40	1
	Hoboken	526	12.55	21.02	Hourly	40	1
	Kingston	654	12.00	30.00	Hourly	40	1
	Lake Park	726	33,000.00	36,663.00	Annual	40	1
	Leary	579	30,000.00	30,000.00	Annual	40	1
	Luthersville	817	37,296.00	54,197.67	Annual	40	1
	Milner	615	15.00	25.00	Hourly	35	1
	Morven	533	15.75	22.09	Hourly	40	1
	Norman Park	969	15.00	25.00	Hourly	40	1
	Patterson	754	42,400.28	42,400.28	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pavo	621	14.25	14.25	Hourly	40	1
	Pine Lake	762	43,825.00	43,825.00	Annual	40	1
	Plains	734	707.00	707.00	Annual	40	1
	Roberta	992	1.00	1.00	Annual	40	1
	Sardis	975	18.00	25.54	Annual	43	1
	Screven	776	35,000.00	50,000.00	Annual	46	1
	Tunnel Hill	876	49,750.00	49,750.00	Annual	40	1
	Waverly Hall	759	12.00	20.00	Hourly	40	1
	White	725	32,000.00	45,000.00	Annual	40	1
	Whitesburg	604	40,000.00	40,000.00	Annual	40	1
	Woodbury	900	29,473.00	45,385.00	Annual	40	1
H	Dillard	337	41,000.00	50,000.00	Annual	40	1
	Garfield	203	21,000.00	21,000.00	Annual	40	1
	Graham	299	11.25	12.25	Hourly	40	1
	Ideal	456	14.11	14.11	Annual	48	1
	Leslie	384	15.00	20.00	Hourly	40	1
	Molena	371	36,383.88	36,383.88	Annual	40	1
	Oliver	224	22.53	22.53	Hourly	40	1
	Pendergrass	463	32,000.00	45,000.00	Annual	40	1
	Shiloh	460	15.00	15.00	Hourly	45	1
	Sky Valley	269	45,000.00	55,000.00	Annual	42	1
	Stapleton	402	10.00	20.00	Hourly	40	1
	Tallulah Falls	170	46,415.00	46,415.00	Annual	40	1
	Warm Springs	401	40,000.00	50,000.00	Annual	40	1
	Warwick	409	15.00	19.50	Hourly	40	1
	Whigham	473	49,135.32	55,866.20	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	36,701	38,709	59,346	72,770	37
B	13	34,949	39,520	53,189	60,819	28
C	30	35,334	48,660	51,621	72,990	44
D	23	34,592	58,655	46,829	71,031	24
E	16	33,987	53,241	43,551	80,922	17
F	4	31,318	35,000	43,092	54,080	4
Total/Avg	92	34,480	45,631	49,605	68,769	154

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	40	6
	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	3
	Marietta	60,941	38,314.00	64,034.00	Annual	40	6
	Savannah	146,763	17.83	27.63	Hourly	40	14
	Smyrna	56,664	17.26	25.88	Hourly	40	3
	Valdosta	56,474	33,445.00	50,168.00	Annual	40	5
B	Canton	26,340	16.08	24.12	Hourly	43	1
	Douglasville	33,252	16.45	26.32	Hourly	40	4
	Duluth	29,331	17.13	26.53	Hourly	40	1
	East Point	35,471	31,230.00	48,709.00	Annual	40	3
	Gainesville	40,000	16.82	26.08	Hourly	40	3
	Hinesville	33,577	32,918.00	41,110.00	Annual	40	2
	Kennesaw	33,627	19.00	28.50	Hourly	40	1
	LaGrange	30,771	28,475.00	45,136.00	Annual	40	1
	Lawrenceville	30,782	35,789.55	58,694.87	Annual	40	3
	Newnan	37,912	18.87	29.24	Hourly	40	2
	Peachtree City	35,186	16.67	25.00	Hourly	40	3
	Stockbridge	28,677	16.13	23.82	Hourly	40	2
	Woodstock	30,929	18.34	27.91	Hourly	40	2
C	Acworth	22,418	15.96	24.94	Hourly	43	1
	Americus	15,854	29,150.00	34,980.00	Annual	40	2
	Bainbridge	12,274	17.18	33.15	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,346	28,351.54	43,944.89	Annual	40	2
	Buford	14,356	20.00	25.00	Hourly	40	1
	Calhoun	16,445	20.11	20.11	Hourly	40	1
	Cartersville	20,753	20.82	31.67	Hourly	40	3
	Clarkston	12,742	40,000.00	55,000.00	Annual	40	1
	Covington	13,977	17.24	26.07	Hourly	40	1
	Decatur	22,813	17.18	28.15	Hourly	40	1
	Douglas	11,727	18.56	28.77	Hourly	40	1
	Dublin	16,104	18.25	24.51	Hourly	40	2
	Fayetteville	17,519	17.14	28.36	Hourly	40	1
	Griffin	22,928	13.66	20.49	Hourly	40	4
	Grovetown	13,463	16.37	24.91	Hourly	40	1
	Holly Springs	11,281	16.99	25.49	Hourly	40	1
	Jefferson	10,486	32,069.00	48,103.00	Annual	40	1
	Lilburn	12,675	17.33	25.99	Hourly	40	1
	Loganville	11,674	30,680.00	43,347.00	Annual	40	2
	McDonough	23,964	15.79	25.38	Hourly	40	1
	Milledgeville	18,933	34,938.04	53,162.33	Annual	40	1
	Monroe	13,478	20.29	32.08	Hourly	40	1
	Norcross	16,787	15.09	24.73	Hourly	40	2
	Perry	16,200	17.12	24.52	Hourly	40	0
	Pooler	23,744	48,659.67	72,989.51	Annual	40	1
	Sugar Hill	22,197	44,928.00	50,378.00	Annual	40	2
	Thomasville	18,826	13.05	18.79	Hourly	40	1
	Tifton	16,836	12.64	18.96	Hourly	40	0
	Union	20,919	16.23	18.22	Hourly	40	2
	Waycross	14,089	12.59	19.15	Hourly	40	3
D	Auburn	7,603	14.35	21.20	Hourly	40	1
	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Byron	5,133	12.59	21.02	Hourly	40	1
	Camilla	5,170	14.71	20.40	Hourly	40	1
	Centerville	7,615	13.68	15.13	Hourly	40	1
	Commerce	6,788	13.91	20.97	Hourly	40	1
	Cumming	6,225	58,654.74	58,654.74	Annual	40	1
	Dacula	5,632	38,000.00	48,000.00	Annual	40	2
	Eastman	5,157	40,000.00	50,000.00	Annual	40	1
	Eatonton	6,555	10.75	15.63	Hourly	40	1
	Fitzgerald	8,927	17.68	17.68	Hourly	43	1
	Fort Oglethorpe	9,839	9.30	9.58	Hourly	32	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Valley	8,643	16.03	24.05	Hourly	40	1
	Garden City	8,900	17.96	31.17	Hourly	40	2
	Hampton	7,532	35,769.87	47,693.17	Annual	40	0
	Hapeville	6,627	17.30	25.74	Hourly	40	2
	LaFayette	7,159	20.94	25.00	Annual	40	1
	Locust Grove	5,940	38,025.09	57,783.22	Annual	40	1
	McRae-Helena	8,338	14.35	25.49	Hourly	40	1
	Morrow	7,276	13.03	16.83	Hourly	40	1
	Stone Mountain	6,328	17.92	23.38	Hourly	40	1
	Sylvester	6,064	33,571.20	39,603.20	Annual	40	1
	Thomaston	8,962	16.50	25.25	Hourly	40	1
	Toccoa	8,412	17.36	26.42	Hourly	40	1
E	Adairsville	4,816	15.07	23.37	Hourly	40	2
	Alma	3,556	53,241.00	53,241.00	Annual	40	1
	Cornelia	4,267	12.50	20.25	Hourly	40	2
	Donalsonville	2,637	14.73	14.73	Hourly	40	1
	Grantville	3,202	16.87	16.87	Hourly	40	1
	Hogansville	3,139	13.50	18.00	Hourly	40	1
	Jonesboro	4,729	16.50	20.93	Hourly	40	1
	Palmetto	4,707	15.56	24.28	Hourly	40	1
	Pelham	3,649	37,080.16	37,080.16	Annual	40	1
	Ringgold	4,378	33,318.70	45,124.63	Annual	40	1
	Rockmart	4,299	30,742.00	37,564.00	Annual	40	0
	Royston	2,563	31,080.00	38,850.00	Annual	40	1
	Statham	2,647	17.95	17.95	Hourly	40	1
	Tybee Island	3,113	50,576.00	80,922.00	Annual	40	1
	Washington	3,978	25,846.00	38,243.00	Annual	40	1
	West Point	3,766	12.85	19.48	Hourly	40	1
F	Berkeley Lake	2,062	16.00	26.00	Hourly	40	1
	Clayton	2,266	35,000.00	51,000.00	Annual	40	1
	Porterdale	1,495	15.00	16.00	Hourly	40	1
	Wrens	2,042	12.40	16.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	79,495	95,793	124,201	134,679	3
B	5	56,546	68,848	87,205	110,157	5
C	5	33,686	44,277	50,545	62,303	5
D	2	35,042	36,825	40,232	43,638	2
Total/Avg	15	51,192	61,436	75,546	87,694	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	109,620.00	Annual	40	1
	Brookhaven	52,444	81,792.00	134,679.00	Annual	40	1
	Johns Creek City	83,873	95,793.20	128,303.24	Annual	40	1
B	Canton	26,340	58,909.07	88,363.61	Annual	40	1
	Douglasville	33,252	33.10	52.96	Annual	40	1
	Duluth	29,331	20.81	32.25	Hourly	40	1
	East Point	35,471	48,449.00	75,564.00	Annual	40	1
	Kennesaw	33,627	63,240.00	94,860.00	Annual	40	1
	Bainbridge	12,274	14.10	23.46	Hourly	40	1
C	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Doraville	10,501	15.50	22.39	Hourly	42	1
	Grovetown	13,463	14.83	22.54	Hourly	40	1
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	1
	Cumming	6,225	36,825.45	36,825.45	Annual	40	1
D	Tyrone	7,215	15.99	20.98	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,540	50,024	64,761	71,469	191
B	8	39,643	47,720	60,040	73,950	112
C	17	38,275	45,400	55,215	66,320	133
D	16	33,831	41,701	47,198	65,437	46
E	15	31,676	40,934	42,218	65,499	34
F	9	29,916	39,967	34,870	48,266	13
G	5	29,378	32,240	33,139	38,792	6
H	1	38,251	38,251	40,560	40,560	1
Total/Avg	75	35,564	42,030	47,250	58,787	536

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	73,801	17.09	25.25	Hourly	40	32	
	Brookhaven	52,444	21.48	34.36	Hourly	40	6	
	Johns Creek City	83,873	24.05	32.21	Hourly	40	13	
	Savannah	146,763	21.11	32.72	Hourly	40	140	
B	Canton	26,340	17.75	26.62	Hourly	43	4	
	Carrollton	26,562	35,771.37	49,115.41	Annual	40	15	
	Duluth	29,331	21.85	33.86	Hourly	42	7	
	East Point	35,471	36,154.00	56,387.00	Annual	40	27	
	Gainesville	40,000	16.60	25.74	Hourly	42	4	
	Hinesville	33,577	40,060.00	60,955.00	Annual	40	16	
	Newnan	37,912	18.87	29.24	Hourly	40	6	
	Peachtree City	35,186	20.31	30.46	Hourly	40	33	
	C	Acworth	22,418	19.77	29.66	Hourly	43	7
		Brunswick	16,346	38,875.20	52,911.81	Annual	40	5
Cartersville		20,753	17.64	28.69	Hourly	42.75	4	
Conyers		15,919	45,399.74	61,460.64	Annual	40	5	
Cordele		10,856	16.12	24.52	Hourly	42	1	
Dallas		13,108	38,067.12	52,187.93	Annual	42	42	
Doraville		10,501	19.20	27.00	Hourly	42	11	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,727	16.26	24.81	Hourly	42	5
	Dublin	16,104	18.08	23.08	Hourly	40	8
	Griffin	22,928	18.37	27.56	Hourly	42	4
	Monroe	13,478	15.98	24.48	Hourly	40	1
	Perry	16,200	19.52	29.13	Hourly	40	5
	Pooler	23,744	17.41	26.11	Hourly	42	12
	Richmond Hill	12,482	18.90	26.61	Hourly	42	8
	St. Marys	18,088	16.87	18.57	Hourly	40	2
	Suwanee	19,421	19.63	30.43	Hourly	40	4
	Vidalia	10,703	25,480.00	38,525.00	Annual	40	9
D	Auburn	7,603	14.35	21.20	Hourly	43	1
	Byron	5,133	14.79	24.69	Hourly	43	1
	Camilla	5,170	14.17	20.40	Hourly	42	1
	Cedartown	9,799	18.02	19.11	Hourly	40	4
	Commerce	6,788	16.17	24.36	Hourly	42.5	4
	Eastman	5,157	30,000.00	34,000.00	Annual	40	5
	Garden City	8,900	19.67	31.46	Hourly	40	4
	Hapeville	6,627	19.25	28.93	Hourly	40	3
	Jesup	10,170	14.22	22.15	Hourly	42	4
	LaFayette	7,159	14.34	23.99	Hourly	42	4
	McRae-Helena	8,338	10.13	17.99	Hourly	48	2
	Port Wentworth	7,933	16.88	25.69	Hourly	43	5
	Rincon	9,935	18.65	20.06	Hourly	43	3
	Sylvester	6,064	27,846.00	29,462.16	Annual	43	1
	Thomaston	8,962	15.86	17.00	Hourly	43	1
	Toccoa	8,412	15.73	23.93	Hourly	40	4
	Tyrone	7,215	17.16	22.52	Hourly	42.5	2
E	Adairsville	4,816	14.36	20.29	Hourly	42	4
	Baxley	4,741	15.13	19.89	Hourly	43	3
	Chickamauga	3,101	15.50	20.00	Hourly	42	1
	Cornelia	4,267	15.08	25.80	Hourly	42	1
	Dawson	4,291	10.71	11.00	Hourly	40	3
	Grantville	3,202	15.90	15.90	Hourly	40	1
	Gray	3,268	11.73	20.98	Hourly	42	1
	Hartwell	4,505	21,362.00	45,490.00	Annual	40	5
	Hazlehurst	4,186	16.15	16.63	Hourly	40	1
	Jasper	3,819	15.68	15.68	Hourly	42	1
	Metter	4,076	15.10	20.13	Hourly	42	4
	Oakwood	4,161	38,265.00	51,462.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,649	14.35	14.35	Hourly	40	1
	Royston	2,563	13.85	16.81	Hourly	43	3
	Tybee Island	3,113	19.68	31.49	Hourly	40	3
F	Blue Ridge	1,391	13.50	15.25	Hourly	40	1
	Brooklet	1,523	13.75	15.50	Hourly	42	1
	Colquitt	1,910	10.00	14.50	Hourly	43	1
	East Dublin	2,381	13.87	16.89	Annual	42	2
	Pembroke	2,484	15.45	22.10	Hourly	42	3
	Pine Mountain	1,374	30,763.00	30,763.00	Annual	40	1
	Porterdale	1,495	18.30	18.30	Hourly	42	1
	Remerton	1,123	16.16	17.00	Hourly	40	2
	Sparta	1,281	9.12	11.00	Hourly	43	1
G	Greenville	855	14.50	17.00	Hourly	40	1
	Patterson	754	15.50	15.50	Hourly	40	1
	Pine Lake	762	13.76	13.76	Hourly	40	1
	Tunnel Hill	876	14.75	14.75	Hourly	40	2
	Woodbury	900	25,188.00	38,792.00	Annual	40	1
H	Dillard	337	18.39	19.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	32,386	33,010	48,620	49,234	12
C	1	25,021	25,021	35,029	35,029	5
Total/Avg	3	28,703	29,015	41,825	42,131	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	40,000	15.27	23.67	Hourly	40	5
	Rome	36,407	15.87	23.08	Hourly	40	7
C	Americus	15,854	25,021.00	35,029.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	33,030	33,072	51,189	52,894	27
B	1	31,230	31,230	48,709	48,709	7
C	3	31,144	33,898	44,781	46,571	26
Total/Avg	6	31,801	32,733	48,226	49,392	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	15.90	25.43	Hourly	40	16
	Smyrna	56,664	15.86	23.79	Hourly	40	11
B	East Point	35,471	31,230.00	48,709.00	Annual	40	7
C	Acworth	22,418	15.16	20.68	Hourly	43	14
	Doraville	10,501	15.50	22.39	Hourly	40	6
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	32,188	33,072	57,574	66,622	78
B	3	31,457	35,630	45,137	55,182	18
C	9	27,863	35,194	39,892	54,558	83
D	6	23,625	32,744	33,892	45,802	18
E	8	21,218	26,770	30,812	40,000	21
F	4	18,260	23,868	24,006	28,434	12
G	1	18,740	18,740	34,486	34,486	1
Total/Avg	33	24,764	29,431	37,971	46,441	231

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	15.90	32.03	Hourly	40	20
	Savannah	146,763	15.05	23.33	Hourly	40	58
B	Duluth	29,331	17.13	26.53	Hourly	40	8
	Hinesville	33,577	25,792.00	29,164.00	Annual	40	5
	Newnan	37,912	15.84	24.55	Hourly	40	5
C	Calhoun	16,445	13.81	14.56	Hourly	40	4
	Cartersville	20,753	14.73	22.42	Hourly	40	5
	Conyers	15,919	28,541.51	40,160.78	Annual	40	9
	Dallas	13,108	28,059.20	40,407.28	Annual	40	40
	Grovetown	13,463	11.04	16.80	Hourly	40	5
	Milledgeville	18,933	26,978.37	39,529.16	Annual	40	8
	Richmond Hill	12,482	14.77	20.68	Hourly	40	1
	Suwanee	19,421	16.92	26.23	Hourly	40	6
	Vidalia	10,703	18,949.00	29,500.00	Annual	40	5
	D	Auburn	7,603	10.71	15.82	Hourly	42
Camilla		5,170	8.92	12.85	Hourly	40	1
Cumming		6,225	32,743.93	35,403.80	Annual	40	4
Eatonton		6,555	9.00	12.44	Hourly	42	4
Hapeville		6,627	15.00	23.81	Hourly	40	3
McRae-Helena		8,338	12.40	22.02	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Waynesboro	5,701	10.39	16.20	Hourly	40	4
	Dawson	4,291	8.48	14.75	Hourly	40	4
	Donalsonville	2,637	8.97	11.00	Hourly	40	3
	Hazlehurst	4,186	12.87	13.26	Hourly	40	1
	Hiram	3,898	26,000.00	40,000.00	Annual	40	2
	Hogansville	3,139	10.00	14.00	Hourly	40	4
	Manchester	4,061	17,926.42	33,816.25	Annual	40	4
	Royston	2,563	10.46	13.70	Hourly	40	2
F	Sylvania	2,526	9.71	16.31	Hourly	40	1
	Claxton	2,297	7.25	13.67	Hourly	40	4
	Ludowici	2,162	23,868.00	23,868.00	Annual	40	2
	Sparta	1,281	7.25	8.96	Hourly	40	5
	Wrens	2,042	9.14	12.06	Annual	40	1
G	Woodbury	900	18,740.00	34,486.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	23,858	23,858	23,858	23,858	1
E	3	20,890	26,728	31,891	40,518	10
F	1	27,560	27,560	30,004	30,004	2
G	1	18,065	18,065	18,970	18,970	2
Total/Avg	6	22,593	24,053	26,181	28,337	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fitzgerald	8,927	11.47	11.47	Hourly	40	1
E	Cuthbert	3,664	9.28	11.00	Hourly	40	3
	Hartwell	4,505	16,640.00	32,274.00	Annual	40	3
	West Point	3,766	12.85	19.48	Hourly	40	4
F	Ludowici	2,162	27,560.00	30,004.00	Annual	40	2
G	Ochlocknee	680	11.58	12.16	Hourly	30	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	55,115	56,680	95,393	100,140	2
B	1	66,510	66,510	99,766	99,766	1
C	3	40,893	60,944	64,223	92,206	42
E	2	46,068	47,135	54,888	61,276	2
Total/Avg	8	52,146	57,817	78,568	88,347	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Roswell	94,598	56,680.00	90,646.40	Annual	40	1
B	Kennesaw	33,627	66,510.00	99,766.00	Annual	40	1
C	Covington	13,977	29.30	44.33	Annual	40	1
	Dallas	13,108	31,096.00	44,761.41	Annual	40	40
	Snellville	19,738	14.73	26.78	Hourly	40	1
E	Blakely	4,702	45,000.00	48,500.00	Annual	40	1
	Tybee Island	3,113	47,135.00	61,276.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	31,765	32,989	55,921	72,770	57
B	3	32,272	34,085	50,736	55,900	28
C	5	31,871	33,852	52,804	61,199	55
E	2	24,274	28,787	42,151	46,051	14
Total/Avg	13	30,045	32,428	50,403	58,980	154

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	14.81	21.88	Hourly	40	27
	Alpharetta	65,338	31,500.00	72,770.00	Annual	37	22
	Smyrna	56,664	15.86	23.79	Hourly	40	8
B	East Point	35,471	29,742.00	46,389.00	Annual	40	6
	Kennesaw	33,627	15.86	24.00	Hourly	40	12
	Lawrenceville	30,782	34,085.29	55,899.87	Annual	40	10
C	Covington	13,977	14.90	27.37	Hourly	43	24
	Decatur	22,813	14.81	24.27	Hourly	40	9
	Doraville	10,501	15.50	22.39	Hourly	42	6
	Norcross	16,787	15.09	24.73	Hourly	40	8
	Snellville	19,738	14.42	25.00	Hourly	40	8
E	Blakely	4,702	9.50	18.39	Hourly	40	9
	Tybee Island	3,113	13.84	22.14	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	65,160	65,160	100,998	100,998	1
C	1	61,000	61,000	65,000	65,000	1
E	1	35,568	35,568	56,888	56,888	1
Total/Avg	3	53,909	53,909	74,295	74,295	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	65,160.00	100,998.00	Annual	40	1
C	Buford	14,356	61,000.00	65,000.00	Annual	40	1
E	Tybee Island	3,113	17.10	27.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	51,625	56,000	89,780	93,560	2
D	1	38,000	38,000	46,000	46,000	1
Total/Avg	3	44,813	47,000	67,890	69,780	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	1
	Sandy Springs	105,703	56,000.00	86,000.00	Annual	40	1
D	Cedartown	9,799	38,000.00	46,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	46,852	59,317	69,553	72,770	145
B	7	38,311	46,330	52,646	68,548	112
C	15	35,094	45,239	51,057	68,426	135
D	3	22,912	27,955	32,080	34,670	15
E	3	27,349	36,475	30,834	44,570	7
Total/Avg	34	34,104	43,063	47,234	57,797	414

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.37	22.46	Hourly	56	35
	Alpharetta	65,338	36,750.00	72,770.00	Annual	53	22
	Johns Creek City	83,873	18.15	24.31	Hourly	53	14
	Marietta	60,941	42,224.00	70,481.00	Annual	56	33
	Sandy Springs	105,703	45,000.00	70,000.00	Annual	53	22
	Smyrna	56,664	15.32	22.97	Hourly	60	19
B	Carrollton	26,562	35,492.42	49,531.22	Annual	56	14
	Dalton	34,077	15.91	17.39	Hourly	56	21
	Gainesville	40,000	13.81	21.41	Hourly	53	27
	Hinesville	33,577	41,061.00	46,457.00	Annual	40	8
	LaGrange	30,771	34,418.00	51,492.00	Annual	54	1
	Newnan	37,912	15.19	23.54	Hourly	56	12
	Rome	36,407	13.74	20.60	Hourly	40	29
	C	Americus	15,854	30,182.00	42,255.00	Annual	56
Bainbridge	12,274	14.82	23.46	Hourly	42	2	
Calhoun	16,445	15.00	15.96	Hourly	53	5	
Cartersville	20,753	14.86	22.62	Hourly	56	18	
Cordele	10,856	12.95	21.79	Hourly	57.75	4	
Covington	13,977	14.38	21.75	Hourly	60.5	12	
Decatur	22,813	13.54	22.19	Hourly	56	7	
Douglas	11,727	11.05	16.86	Hourly	56	11	
Dublin	16,104	11.86	15.15	Hourly	40	12	
Loganville	11,674	29,203.00	41,267.20	Annual	53	11	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	16,200	12.60	16.74	Hourly	56	4
	Thomasville	18,826	10.54	15.18	Hourly	60.7	7
	Tifton	16,836	17.00	23.09	Hourly	37.23	3
	Union	20,919	13.75	20.63	Hourly	53	11
	Waycross	14,089	9.92	15.09	Hourly	56	18
D	Cairo	9,570	10.00	13.42	Hourly	40	5
	Fitzgerald	8,927	7.25	12.58	Hourly	53	9
	Fort Oglethorpe	9,839	12.80	15.41	Hourly	42	1
E	Dawson	4,291	7.15	7.96	Annual	56	3
	Quitman City	3,888	8.50	8.50	Hourly	56	1
	Rockmart	4,299	36,475.00	44,570.00	Annual	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	36,349	47,741	58,201	72,770	17
B	9	35,888	43,035	50,767	58,302	11
C	16	30,522	42,078	45,002	68,952	18
D	2	26,614	31,720	41,506	50,773	2
Total/Avg	34	32,343	41,144	48,869	62,699	48

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	1
	Brookhaven	52,444	16.81	26.90	Hourly	40	1
	Johns Creek City	83,873	19.68	26.29	Hourly	40	2
	Roswell	94,598	14.72	27.46	Hourly	40	3
	Sandy Springs	105,703	47,741.00	70,101.00	Annual	40	2
	Savannah	146,763	15.93	24.68	Hourly	40	5
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	3
B	Carrollton	26,562	43,035.20	43,035.20	Annual	40	1
	Duluth	29,331	17.99	27.86	Hourly	40	1
	Dunwoody	48,884	15.87	27.12	Hourly	40	2
	Gainesville	40,000	13.81	21.41	Hourly	40	2
	Hinesville	33,577	34,687.00	34,687.00	Annual	40	1
	LaGrange	30,771	39,853.00	58,302.00	Annual	40	1
	Newnan	37,912	17.80	27.59	Hourly	40	1
	Peachtree City	35,186	16.67	25.00	Hourly	40	1
	Woodstock	30,929	16.62	25.29	Hourly	40	1
	C	Conyers	15,919	31,467.02	44,277.26	Annual	40
Cordele		10,856	12.92	19.68	Hourly	40	1
Covington		13,977	17.24	26.07	Hourly	40	2
Griffin		22,928	12.38	18.56	Hourly	40	1
Jefferson		10,486	33,672.00	50,508.00	Annual	40	1
Kingsland		16,720	12.62	19.07	Hourly	40	1
Monroe		13,478	15.98	24.48	Hourly	40	1
Norcross		16,787	20.23	33.15	Hourly	40	1
Perry		16,200	15.96	23.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pooler	23,744	15.76	23.64	Hourly	40	1
	Richmond Hill	12,482	14.77	20.68	Hourly	40	1
	St. Marys	18,088	13.59	13.59	Hourly	40	1
	Suwanee	19,421	16.92	26.23	Hourly	40	1
	Thomasville	18,826	13.05	18.79	Hourly	40	1
	Vidalia	10,703	20,925.00	31,512.00	Annual	40	1
	Waycross	14,089	11.99	18.24	Hourly	40	2
D	Fort Valley	8,643	10.34	15.50	Hourly	40	1
	Garden City	8,900	15.25	24.41	Hourly	40	1
	Hapeville	6,627	15.29	23.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	61,281	78,000	95,362	128,000	10
B	5	53,351	69,220	81,567	103,830	6
C	13	47,116	58,074	69,125	91,520	14
D	3	51,953	65,000	57,424	80,000	3
E	3	34,700	38,800	47,057	51,870	3
Total/Avg	32	49,680	61,819	70,107	91,044	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Brookhaven	52,444	27.00	43.25	Hourly	40	1
	Johns Creek City	83,873	75,967.97	101,749.77	Annual	40	1
	Roswell	94,598	41,662.40	66,622.40	Annual	40	4
	Sandy Springs	105,703	78,000.00	128,000.00	Annual	40	1
	Savannah	146,763	61,588.00	95,461.00	Annual	40	0
	Smyrna	56,664	55,480.00	83,220.00	Annual	40	1
	Valdosta	56,474	60,493.00	90,740.00	Annual	40	1
B	Canton	26,340	53,368.71	80,053.07	Annual	40	1
	Gainesville	40,000	50,668.80	81,078.40	Annual	40	1
	LaGrange	30,771	40,976.00	61,464.00	Annual	40	2
	Newnan	37,912	25.25	39.14	Hourly	40	1
	Peachtree City	35,186	69,220.00	103,830.00	Annual	40	1
C	Americus	15,854	39,989.00	55,985.00	Annual	40	1
	Brunswick	16,346	39,780.00	62,301.60	Annual	40	1
	Calhoun	16,445	22.03	23.40	Hourly	40	2
	Covington	13,977	27.92	42.23	Annual	40	1
	Fayetteville	17,519	26.59	44.00	Hourly	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Loganville	11,674	45,601.94	60,253.43	Annual	40	1
	Milledgeville	18,933	40,517.40	61,652.00	Annual	40	1
	Monroe	13,478	20.29	32.08	Hourly	40	1
	Perry	16,200	26.49	39.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	12,482	43,385.67	61,103.39	Annual	40	1
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
	Union	20,919	47,856.93	71,785.40	Annual	40	1
D	Centerville	7,615	43,692.00	43,692.00	Annual	40	1
	Fort Oglethorpe	9,839	47,166.00	48,581.00	Annual	40	1
	Hapeville	6,627	58,346.00	84,991.00	Annual	40	1
	Morrow	7,276	65,000.00	80,000.00	Annual	40	1
E	Cornelia	4,267	15.08	23.75	Hourly	42	1
	Hephzibah	3,898	38,800.00	38,800.00	Annual	48	1
	Palmetto	4,707	15.56	24.28	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	38,273	48,310	61,705	72,770	295
B	7	32,108	35,496	44,071	54,280	163
C	23	31,035	44,978	46,534	82,074	343
D	19	27,051	40,513	39,650	76,341	129
E	27	24,923	35,568	35,870	77,688	111
F	4	24,045	26,978	31,091	33,280	8
Total/Avg	87	29,572	38,641	43,153	66,072	1049

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	16.59	24.51	Hourly	56	54
	Alpharetta	65,338	36,750.00	72,770.00	Annual	53	20
	Marietta	60,941	36,483.00	55,183.00	Annual	56	32
	Sandy Springs	105,703	35,454.00	64,000.00	Annual	53	10
	Savannah	146,763	13.42	20.89	Hourly	56	150
	Smyrna	56,664	12.82	19.24	Hourly	60	5
	Valdosta	56,474	31,833.00	47,750.00	Annual	40	24
B	Carrollton	26,562	35,496.29	44,923.54	Annual	56	30
	Dalton	34,077	11.73	12.95	Hourly	56	20
	Gainesville	40,000	11.36	17.62	Hourly	53	4
	Hinesville	33,577	32,115.00	40,083.00	Annual	40	24
	LaGrange	30,771	33,791.00	48,661.00	Annual	54	2
	Newnan	37,912	12.03	18.64	Hourly	56	6
	Rome	36,407	10.99	16.48	Hourly	40	77
C	Americus	15,854	28,118.00	39,365.00	Annual	56	21
	Brunswick	16,346	26,508.72	37,118.21	Annual	56	19
	Calhoun	16,445	10.80	15.36	Hourly	53	15
	Cartersville	20,753	12.82	19.51	Hourly	56	29
	Cordele	10,856	12.95	21.79	Hourly	57.75	10
	Decatur	22,813	11.68	19.14	Hourly	56	24
	Douglas	11,727	10.02	15.27	Hourly	56	12
	Dublin	16,104	10.95	13.98	Hourly	57.5	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	17,519	16.32	29.78	Hourly	53	17
	Griffin	22,928	10.28	15.42	Hourly	55	42
	Grovetown	13,463	11.31	16.80	Hourly	52	13
	Kingsland	16,720	10.10	15.27	Hourly	56	6
	McDonough	23,964	11.92	19.15	Hourly	53	1
	Milledgeville	18,933	28,676.27	43,632.80	Annual	40	13
	Monroe	13,478	15.38	23.07	Hourly	48	6
	Perry	16,200	10.61	14.39	Hourly	56	13
	Pooler	23,744	11.26	16.89	Hourly	56	9
	Richmond Hill	12,482	16.27	22.80	Hourly	38.5	3
	St. Marys	18,088	10.25	10.73	Hourly	40	16
	Thomasville	18,826	9.04	13.02	Hourly	60.7	13
	Tifton	16,836	16.00	20.93	Hourly	37.23	18
	Vidalia	10,703	20,925.00	38,525.00	Annual	40	7
	Waycross	14,089	8.57	13.04	Hourly	56	18
D	Barnesville	6,696	31,945.00	44,037.00	Annual	42	4
	Byron	5,133	10.66	17.81	Hourly	60	6
	Cairo	9,570	9.00	12.75	Hourly	40	5
	Camilla	5,170	11.71	16.87	Hourly	54	3
	Cedartown	9,799	10.30	11.71	Hourly	56	8
	Eastman	5,157	20,000.00	30,000.00	Annual	106	5
	Eatonton	6,555	12.00	14.08	Hourly	40	3
	Fitzgerald	8,927	7.25	11.06	Hourly	53	5
	Fort Valley	8,643	8.53	12.53	Hourly	48	13
	Garden City	8,900	14.70	27.70	Hourly	53	12
	Hapeville	6,627	11.56	18.40	Hourly	53	4
	Jesup	10,170	11.93	18.59	Hourly	40	8
	McRae-Helena	8,338	10.25	18.21	Hourly	56	1
	Port Wentworth	7,933	11.55	17.57	Hourly	53	9
	Rincon	9,935	11.50	12.66	Hourly	53	6
	Sandersville	5,700	10.73	15.11	Hourly	53	3
	Sylvester	6,064	19,915.02	23,488.71	Annual	53	5
	Thomaston	8,962	10.32	11.00	Hourly	53	14
	Toccoa	8,412	9.27	18.70	Hourly	40	13
	Waynesboro	5,701	12.03	18.76	Hourly	40	6
E	Ashburn	3,737	12.00	13.04	Hourly	40	5
	Baldwin	3,304	9.36	10.00	Hourly	53	3
	Blakely	4,702	8.50	17.44	Hourly	48	10
	Cornelia	4,267	9.75	19.24	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cuthbert	3,664	8.00	12.00	Hourly	53	7
	Dawson	4,291	7.15	10.32	Annual	56	6
	Donalsonville	2,637	10.21	12.61	Hourly	42	3
	Elberton	4,420	30,185.00	42,482.00	Annual	42	10
	Hahira	2,937	652.43	671.51	Annual	40	2
	Harlem	3,018	11.61	17.67	Hourly	53	1
	Hartwell	4,505	22,048.00	51,675.00	Annual	53	6
	Hazlehurst	4,186	9.25	10.65	Hourly	48	6
	Hephzibah	3,898	30,600.00	30,600.00	Annual	48	1
	Jackson	5,071	11.51	19.35	Hourly	40	2
	Jasper	3,819	11.33	12.80	Hourly	53	6
	Lyons	4,369	9.90	9.90	Hourly	40	1
	Manchester	4,061	21,576.06	32,186.79	Annual	40	6
	Metter	4,076	8.86	13.30	Hourly	56	5
	Ocilla	3,604	10.25	10.65	Hourly	56	2
	Pelham	3,649	9.27	9.91	Hourly	40	4
	Quitman City	3,888	8.00	8.00	Hourly	56	3
	Rockmart	4,299	31,230.00	38,143.00	Annual	56	9
	Sylvania	2,526	11.26	18.91	Hourly	54	2
	Tallapoosa	3,187	28,090.20	42,742.56	Annual	48	2
	Thunderbolt	2,683	10.16	16.33	Hourly	53	2
	Tybee Island	3,113	17.10	37.35	Hourly	40	2
	Washington	3,978	25,845.00	38,243.00	Annual	53	1
F	Demorest	2,061	12.97	12.97	Hourly	40	2
	Louisville	2,383	11.00	16.00	Hourly	40	2
	Pembroke	2,484	11.00	15.96	Hourly	40	1
	Wrens	2,042	11.27	14.86	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	37,800	43,118	62,616	72,770	135
B	6	36,688	42,340	55,737	64,443	151
C	8	35,791	45,922	54,593	68,869	103
D	5	30,767	47,259	46,656	75,591	23
E	7	30,388	34,549	41,018	55,661	34
H	1	26,000	26,000	40,000	40,000	1
Total/Avg	32	32,906	39,865	50,103	62,889	447

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	36,750.00	72,770.00	Annual	53	20
	Johns Creek City	83,873	13.52	20.96	Hourly	40	36
	Marietta	60,941	40,208.00	64,034.00	Annual	56	26
	Sandy Springs	105,703	40,800.00	68,000.00	Annual	53	38
	Smyrna	56,664	13.82	20.73	Hourly	60	15
B	East Point	35,471	34,433.00	53,703.00	Annual	40	26
	Gainesville	40,000	12.53	19.41	Hourly	53	37
	LaGrange	30,771	35,520.00	51,105.00	Annual	54	15
	Newnan	37,912	12.03	18.64	Hourly	56	28
	Peachtree City	35,186	13.63	20.44	Hourly	54	21
	Woodstock	30,929	14.54	22.13	Hourly	56	24
C	Calhoun	16,445	12.42	15.27	Hourly	53	5
	Covington	13,977	11.69	19.55	Hourly	60.5	21
	Kingsland	16,720	10.71	16.18	Hourly	56	9
	Loganville	11,674	31,556.76	43,822.57	Annual	53	3
	McDonough	23,964	12.52	20.11	Hourly	53	17
	Monroe	13,478	15.38	25.76	Hourly	48	8
	Pooler	23,744	15.77	23.65	Annual	56	21
	Union	20,919	12.25	19.46	Hourly	53	19
D	Cedartown	9,799	22,024.00	24,956.80	Annual	56	4
	Centerville	7,615	13.68	21.44	Hourly	54	12
	Eastman	5,157	25,000.00	40,000.00	Annual	106	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hapeville	6,627	12.30	18.91	Hourly	53	10
	Morrow	7,276	16.83	26.92	Hourly	54	5
	Sylvester	6,064	21,141.38	32,527.48	Annual	53	1
E	Blakely	4,702	12.00	13.81	Hourly	48	1
	Chattahoochee Hills C	2,804	10.88	16.32	Hourly	53	3
	Jasper	3,819	11.00	12.88	Hourly	53	4
	Palmetto	4,707	16.61	26.76	Hourly	40	12
	Social Circle	4,452	11.68	12.03	Hourly	54	6
	Washington	3,978	27,034.00	40,051.00	Annual	53	3
	West Point	3,766	10.19	15.49	Hourly	53	5
H	Allentown	161	26,000.00	40,000.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	39,866	43,160	63,842	72,770	50
B	10	41,026	46,717	61,960	69,316	92
C	30	37,465	45,157	57,671	71,781	140
D	24	35,129	45,652	50,100	68,489	59
E	30	35,097	53,061	44,246	57,484	45
F	9	32,170	38,675	42,010	55,250	11
Total/Avg	108	36,792	45,404	53,305	65,848	397

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	36,750.00	72,770.00	Annual	40	5
	Brookhaven	52,444	19.79	31.67	Hourly	40	9
	Johns Creek City	83,873	20.73	27.77	Hourly	40	3
	Sandy Springs	105,703	43,160.00	70,096.00	Annual	40	16
	Valdosta	56,474	35,138.00	52,708.00	Annual	40	17
B	Canton	26,340	16.89	25.37	Hourly	43	5
	Douglasville	33,252	19.59	31.35	Hourly	40	15
	Dunwoody	48,884	19.86	29.86	Hourly	40	8
	Gainesville	40,000	17.43	27.01	Hourly	42	17
	Hinesville	33,577	42,089.00	60,955.00	Annual	40	8
	Kennesaw	33,627	20.60	31.00	Hourly	43	8
	LaGrange	30,771	46,717.00	64,584.00	Annual	42	9
	Newnan	37,912	18.87	32.86	Hourly	40	13
	Peachtree City	35,186	20.31	30.46	Hourly	40	3
	Rome	36,407	17.31	24.04	Hourly	40	6
C	Acworth	22,418	19.43	27.75	Hourly	43	4
	Americus	15,854	31,215.00	43,701.00	Annual	42	2
	Bainbridge	12,274	16.36	25.90	Hourly	40	4
	Calhoun	16,445	18.62	23.10	Hourly	42	9
	Cartersville	20,753	17.94	27.31	Hourly	40	8
	Conyers	15,919	40,865.04	57,439.80	Annual	40	9
	Cordele	10,856	19.57	32.85	Hourly	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,977	15.25	25.56	Hourly	43	5
	Decatur	22,813	19.92	32.65	Hourly	40	4
	Doraville	10,501	19.20	27.00	Hourly	42	5
	Douglas	11,727	16.26	27.38	Hourly	42	2
	Dublin	16,104	18.08	27.06	Hourly	40	7
	Fayetteville	17,519	16.32	29.78	Hourly	40	7
	Griffin	22,928	18.37	27.56	Hourly	42	11
	Grovetown	13,463	17.20	26.15	Hourly	40	2
	Holly Springs	11,281	16.99	25.49	Hourly	40	3
	Kingsland	16,720	17.21	26.00	Hourly	40	4
	Lilburn	12,675	19.13	28.69	Hourly	40	3
	Loganville	11,674	33,051.00	46,675.00	Annual	43	4
	McDonough	23,964	19.71	31.35	Hourly	40	5
	Milledgeville	18,933	33,254.50	50,600.68	Annual	40	6
	Monroe	13,478	15.38	30.27	Hourly	40	4
	Norcross	16,787	18.35	30.07	Hourly	40	3
	Perry	16,200	19.33	29.09	Hourly	40	3
	Powder Springs	14,956	19.32	28.44	Hourly	40	3
	Richmond Hill	12,482	18.90	26.61	Hourly	42	3
	Snellville	19,738	16.83	28.83	Hourly	40	5
	Thomasville	18,826	16.43	23.66	Hourly	40	3
	Union	20,919	21.71	34.51	Hourly	40	4
	Waycross	14,089	13.87	21.11	Hourly	40	6
D	Auburn	7,603	15.82	23.37	Hourly	40	2
	Barnesville	6,696	31,945.00	44,037.00	Annual	40	2
	Byron	5,133	14.79	24.69	Hourly	40	2
	Cairo	9,570	17.35	22.83	Hourly	40	5
	Camilla	5,170	15.44	22.22	Hourly	40	4
	Cedartown	9,799	19.65	20.52	Hourly	40	3
	Centerville	7,615	15.10	16.72	Hourly	40	2
	Eastman	5,157	30,000.00	35,000.00	Annual	40	1
	Eatonton	6,555	15.00	19.32	Hourly	40	2
	Fitzgerald	8,927	7.25	18.93	Hourly	43	2
	Fort Oglethorpe	9,839	15.00	26.06	Hourly	40	5
	Fort Valley	8,643	17.16	25.74	Hourly	40	2
	Garden City	8,900	19.48	31.17	Hourly	40	4
	Hampton	7,532	45,652.43	60,869.93	Annual	43	2
	LaFayette	7,159	14.34	23.99	Hourly	40	2
	Locust Grove	5,940	20.16	30.63	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae-Helena	8,338	34,563.64	61,379.65	Annual	40	1
	Morrow	7,276	18.75	25.96	Hourly	43	2
	Port Wentworth	7,933	16.46	30.45	Hourly	40	3
	Rincon	9,935	18.00	19.39	Hourly	43	3
	Sandersville	5,700	17.89	25.19	Hourly	43	2
	Stone Mountain	6,328	19.66	25.65	Hourly	40	2
	Sylvester	6,064	31,818.28	32,323.20	Annual	43	2
	Tyrone	7,215	17.16	22.52	Hourly	42.5	2
E	Adairsville	4,816	15.83	23.49	Hourly	40	2
	Alma	3,556	31,408.00	36,067.00	Annual	40	2
	Avondale Estates	3,150	53,061.00	55,061.00	Annual	40	1
	Baxley	4,741	16.03	21.09	Hourly	43	1
	Blackshear	3,595	15.00	25.00	Annual	40	2
	Chickamauga	3,101	47,028.00	47,028.00	Annual	40	1
	Cornelia	4,267	15.60	24.57	Hourly	42	2
	Dawson	4,291	15.60	15.60	Hourly	40	1
	Donalsonville	2,637	17.97	17.97	Hourly	44	1
	Elberton	4,420	37,133.00	51,958.00	Annual	42	1
	Grantville	3,202	16.90	16.90	Hourly	40	1
	Hartwell	4,505	30,867.00	51,941.00	Annual	40	2
	Hazlehurst	4,186	14.55	17.34	Hourly	40	1
	Hiram	3,898	35,000.00	45,000.00	Annual	40	1
	Hogansville	3,139	14.75	19.00	Hourly	40	1
	Jasper	3,819	16.68	17.75	Hourly	40	2
	Jonesboro	4,729	17.90	22.70	Hourly	40	2
	Lyons	4,369	14.00	16.85	Hourly	42	3
	Metter	4,076	15.10	20.13	Hourly	43	1
	Oakwood	4,161	37,331.00	43,267.00	Annual	40	2
	Ocilla	3,604	17.00	18.00	Hourly	40	2
	Palmetto	4,707	17.16	26.76	Hourly	40	1
	Pelham	3,649	36,420.80	36,420.80	Annual	40	1
	Quitman City	3,888	12.02	18.96	Hourly	40	2
	Ringgold	4,378	35,585.48	44,647.06	Annual	40	2
	Rockmart	4,299	38,420.00	47,294.00	Annual	40	2
	Royston	2,563	31,598.00	37,296.00	Annual	40	1
	Tallapoosa	3,187	37,778.19	57,483.99	Annual	40	1
	Watkinsville	2,863	15.00	18.32	Hourly	44	1
	West Point	3,766	14.88	22.85	Hourly	40	2
F	Arcade	1,808	17.50	25.00	Hourly	42.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bowdon	2,097	17.26	19.83	Hourly	42	1
	Clayton	2,266	15.00	22.00	Hourly	40	1
	Colquitt	1,910	10.00	18.00	Hourly	40	2
	Homerville	2,450	12.50	14.50	Hourly	40	2
	Lavonia	2,167	16.93	18.00	Hourly	42	1
	Lookout Mountain	1,577	18.00	21.72	Hourly	40	1
	Reynolds	1,025	12.61	20.16	Hourly	43	1
	Trion	1,780	15.65	17.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	49,064	58,427	75,210	85,246	181
B	9	46,638	57,104	65,895	81,623	80
C	24	40,796	58,735	59,880	89,267	133
D	13	33,004	67,504	46,009	87,750	36
E	15	34,129	43,930	44,770	75,421	33
F	1	32,469	32,469	41,117	41,117	2
Total/Avg	70	39,350	53,028	55,480	76,737	465

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	56	23
	Johns Creek City	83,873	21.20	28.39	Hourly	53	9
	Marietta	60,941	51,348.00	85,246.00	Annual	56	22
	Roswell	94,598	44,990.40	77,708.80	Annual	40	2
	Sandy Springs	105,703	48,000.00	74,000.00	Annual	53	14
	Savannah	146,763	15.08	23.38	Hourly	56	82
	Smyrna	56,664	16.31	24.47	Hourly	60	5
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	24
B	Carrollton	26,562	39,610.71	54,359.37	Annual	56	15
	Dalton	34,077	19.61	21.46	Hourly	56	15
	East Point	35,471	45,237.00	71,967.00	Annual	40	8
	Gainesville	40,000	15.39	24.15	Hourly	53	12
	Hinesville	33,577	46,374.00	48,722.00	Annual	40	7
	LaGrange	30,771	40,616.00	62,637.00	Annual	54	1
	Newnan	37,912	18.08	28.03	Hourly	56	4
	Peachtree City	35,186	16.61	24.91	Hourly	54	12
	Woodstock	30,929	16.86	25.67	Hourly	56	6
	C	Brunswick	16,346	31,813.81	44,551.75	Annual	56
Calhoun		16,445	15.96	16.32	Hourly	53	8
Cartersville		20,753	16.41	24.98	Hourly	56	11
Cordele		10,856	15.79	24.01	Hourly	57.75	3
Covington		13,977	15.12	22.86	Hourly	60.5	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	22,813	15.90	27.05	Hourly	56	1
	Douglas	11,727	12.82	15.83	Hourly	56	2
	Dublin	16,104	12.83	16.39	Hourly	57.5	4
	Fayetteville	17,519	20.83	34.47	Hourly	40	9
	Griffin	22,928	12.53	18.79	Hourly	55	4
	Grovetown	13,463	14.12	21.49	Per Occur.	52	3
	Kingsland	16,720	12.26	18.53	Hourly	56	4
	Loganville	11,674	33,862.40	47,840.00	Annual	53	6
	McDonough	23,964	15.21	32.39	Hourly	53	6
	Milledgeville	18,933	36,706.77	55,853.46	Annual	40	6
	Monroe	13,478	19.35	30.27	Hourly	48	4
	Perry	16,200	15.39	20.11	Hourly	56	6
	Pooler	23,744	20.17	30.26	Hourly	56	12
	Richmond Hill	12,482	17.08	23.93	Hourly	38.5	3
	St. Marys	18,088	12.59	13.09	Hourly	40	5
	Thomasville	18,826	12.30	17.71	Hourly	60.7	6
	Tifton	16,836	19.00	24.26	Hourly	37.23	10
	Union	20,919	18.41	27.60	Hourly	53	3
	Waycross	14,089	10.93	16.63	Hourly	56	9
D	Cairo	9,570	10.74	14.77	Hourly	40	4
	Camilla	5,170	9.65	13.67	Hourly	54	3
	Cedartown	9,799	12.00	13.32	Hourly	56	3
	Eastman	5,157	30,000.00	40,000.00	Annual	106	1
	Fitzgerald	8,927	7.25	13.49	Hourly	53	3
	Fort Oglethorpe	9,839	14.84	15.29	Hourly	42	1
	Fort Valley	8,643	10.15	15.24	Hourly	48	3
	Garden City	8,900	18.78	30.05	Hourly	53	2
	Jesup	10,170	13.03	20.34	Annual	40	3
	Morrow	7,276	24.04	31.25	Hourly	54	3
	Port Wentworth	7,933	20.01	30.45	Hourly	40	1
	Sylvester	6,064	24,274.69	27,811.60	Annual	53	3
	Toccoa	8,412	11.87	18.07	Hourly	40	6
E	Ashburn	3,737	14.81	14.81	Hourly	40	1
	Chattahoochee Hills C	2,804	12.70	18.14	Hourly	53	1
	Cornelia	4,267	14.56	22.93	Hourly	42	3
	Dawson	4,291	10.32	12.18	Annual	56	3
	Donalsonville	2,637	12.09	12.74	Hourly	42	2
	Elberton	4,420	34,694.00	47,250.00	Annual	42	3
	Hephzibah	3,898	34,500.00	36,850.00	Annual	48	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,071	19.93	21.57	Hourly	40	1
	Jasper	3,819	12.80	16.02	Hourly	53	2
	Palmetto	4,707	18.92	29.51	Hourly	40	3
	Quitman City	3,888	8.50	8.50	Hourly	56	3
	Social Circle	4,452	13.55	13.55	Hourly	54	3
	Sylvania	2,526	12.43	20.88	Hourly	54	2
	Tybee Island	3,113	21.12	36.26	Hourly	40	1
	Washington	3,978	30,968.00	46,036.00	Annual	53	2
F	East Dublin	2,381	11.15	14.12	Hourly	56	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	53,735	74,868	83,560	100,267	103
B	16	50,098	56,992	75,600	86,719	75
C	36	45,870	55,598	67,582	82,014	147
D	22	41,857	54,933	58,527	83,246	53
E	23	39,656	82,118	51,787	134,884	36
F	10	32,227	40,585	41,190	54,600	14
G	7	35,153	48,240	39,520	48,880	7
H	1	24,960	24,960	29,640	29,640	1
Total/Avg	124	40,445	54,787	55,926	77,531	436

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	40	18
	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	15
	Brookhaven	52,444	28.84	46.14	Hourly	40	6
	Johns Creek City	83,873	34.28	45.91	Hourly	42	6
	Marietta	60,941	54,955.00	85,246.00	Annual	40	8
	Roswell	94,598	52,478.40	83,928.00	Annual	40	9
	Savannah	146,763	58,212.00	90,229.00	Annual	40	25
	Smyrna	56,664	22.84	34.25	Hourly	40	7
	Valdosta	56,474	44,950.00	67,470.00	Annual	40	9
	B	Canton	26,340	23.87	35.80	Hourly	43
Carrollton		26,562	40,874.88	56,115.17	Annual	40	3
Dalton		34,077	18.84	29.46	Hourly	40	4
Douglasville		33,252	24.74	39.57	Hourly	40	10
Duluth		29,331	26.56	41.15	Hourly	40	2
Dunwoody		48,884	27.40	41.11	Hourly	40	4
East Point		35,471	45,237.00	71,967.00	Annual	40	4
Gainesville		40,000	48,004.32	75,348.00	Annual	42	8
Hinesville		33,577	55,091.00	68,801.00	Annual	40	6
Kennesaw		33,627	56,698.00	85,047.00	Annual	43	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	LaGrange	30,771	49,483.00	74,235.00	Annual	42	2
	Lawrenceville	30,782	52,877.47	86,719.04	Annual	40	5
	Newnan	37,912	23.82	36.92	Hourly	40	6
	Peachtree City	35,186	51,469.00	77,203.00	Annual	40	6
	Rome	36,407	45,000.00	65,000.00	Annual	40	6
	Woodstock	30,929	23.09	35.13	Hourly	42.5	3
	Acworth	22,418	23.85	36.14	Hourly	43	3
	Americus	15,854	35,860.00	50,204.00	Annual	42	5
	Brunswick	16,346	44,866.40	71,818.24	Annual	40	3
	Calhoun	16,445	22.47	23.10	Hourly	42	2
	Cartersville	20,753	23.73	36.11	Hourly	42.75	5
	Clarkston	12,742	43,384.00	65,076.00	Annual	40	1
	Conyers	15,919	55,598.40	80,577.72	Annual	40	5
	Cordele	10,856	19.57	29.79	Hourly	42	1
	Covington	13,977	21.64	32.74	Hourly	43	6
	Decatur	22,813	23.10	37.87	Hourly	40	3
	Doraville	10,501	24.00	33.40	Hourly	42	4
	Douglas	11,727	19.81	30.22	Hourly	40	3
	Dublin	16,104	21.22	27.06	Hourly	40	6
	Fayetteville	17,519	20.83	34.47	Hourly	40	7
	Griffin	22,928	22.38	33.57	Hourly	42	6
	Grovetown	13,463	18.98	28.85	Hourly	40	2
	Holly Springs	11,281	49,909.98	74,863.62	Annual	40	2
	Jefferson	10,486	42,606.00	63,909.00	Annual	42	2
	Kingsland	16,720	18.80	24.40	Hourly	42	2
	Lilburn	12,675	23.30	34.95	Hourly	43	3
	Loganville	11,674	45,601.94	63,326.97	Annual	43	4
	McDonough	23,964	24.56	39.43	Hourly	40	4
	Milledgeville	18,933	40,517.40	61,652.00	Annual	40	7
	Monroe	13,478	19.35	30.27	Hourly	40	5
	Norcross	16,787	23.42	38.37	Hourly	40	2
	Perry	16,200	24.28	34.66	Hourly	40	4
Powder Springs	14,956	25.09	36.77	Hourly	40	5	
Richmond Hill	12,482	50,314.07	70,861.20	Annual	40	1	
Snellville	19,738	21.63	37.70	Hourly	40	10	
St. Marys	18,088	21.12	23.34	Hourly	40	4	
Suwanee	19,421	25.12	38.94	Hourly	40	3	
Thomasville	18,826	18.69	26.91	Hourly	45.5	6	
Tifton	16,836	19.00	25.50	Hourly	42	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,919	24.39	36.58	Hourly	40	6
	Vidalia	10,703	30,306.00	43,389.00	Annual	40	5
	Waycross	14,089	35,089.60	53,393.60	Annual	40	4
D	Auburn	7,603	46,300.80	68,432.00	Annual	40	2
	Byron	5,133	18.73	31.26	Hourly	40	2
	Cairo	9,570	17.35	22.83	Hourly	40	4
	Camilla	5,170	16.34	23.18	Hourly	42	1
	Cedartown	9,799	20.47	21.34	Hourly	40	1
	Centerville	7,615	40,000.00	40,000.00	Annual	40	1
	Commerce	6,788	43,077.00	64,896.00	Annual	42.5	2
	Fort Oglethorpe	9,839	16.97	21.91	Hourly	42	4
	Fort Valley	8,643	15.27	22.91	Hourly	42	4
	Garden City	8,900	23.15	37.04	Hourly	43	2
	LaFayette	7,159	17.47	26.48	Hourly	42	3
	Locust Grove	5,940	24.50	37.23	Hourly	43	4
	Lovejoy	6,367	37,431.81	66,734.11	Annual	40	1
	McRae-Helena	8,338	11.17	19.84	Hourly	48	2
	Morrow	7,276	24.04	31.25	Hourly	43	4
	Rincon	9,935	26.41	26.41	Annual	40	1
	Sandersville	5,700	17.89	25.19	Hourly	43	5
	Stone Mountain	6,328	22.66	29.57	Hourly	40	1
	Thomaston	8,962	18.00	22.25	Hourly	43	3
	Toccoa	8,412	19.16	29.16	Annual	40	1
	Tyrone	7,215	21.85	28.67	Hourly	42.5	2
	Waynesboro	5,701	16.12	25.14	Hourly	40	3
E	Adairsville	4,816	17.45	25.90	Hourly	42	1
	Ashburn	3,737	16.90	16.90	Hourly	40	3
	Baxley	4,741	17.81	23.42	Hourly	43	1
	Bloomington	2,717	18.80	30.88	Hourly	84	2
	Cornelia	4,267	16.90	26.62	Hourly	42	1
	Dawson	4,291	12.50	13.26	Hourly	40	2
	Elberton	4,420	34,694.00	47,250.00	Annual	42	4
	Grantville	3,202	17.69	17.69	Hourly	40	1
	Gray	3,268	13.19	23.56	Hourly	42	1
	Hahira	2,937	20.00	20.00	Hourly	42	1
	Hazlehurst	4,186	18.57	19.13	Hourly	40	1
	Hephzibah	3,898	36,700.00	36,700.00	Annual	42	1
	Hiram	3,898	45,000.00	55,000.00	Annual	44	2
	Jasper	3,819	18.15	18.15	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jonesboro	4,729	21.82	30.66	Hourly	40	2
	Manchester	4,061	29,017.40	43,287.66	Annual	40	2
	Palmetto	4,707	20.85	32.53	Hourly	40	1
	Reidsville	2,613	10.86	15.67	Hourly	40	1
	Royston	2,563	15.19	17.68	Hourly	40	1
	Social Circle	4,452	52,696.48	52,696.48	Annual	40	1
	Statham	2,647	18.00	18.00	Hourly	42.75	1
	Sylvania	2,526	16.72	28.07	Annual	40	2
	Tybee Island	3,113	24.32	38.90	Annual	40	3
F	Blue Ridge	1,391	14.50	18.23	Hourly	40	1
	Claxton	2,297	10.71	20.19	Hourly	40	1
	Clayton	2,266	15.00	25.00	Hourly	42	1
	Lavonia	2,167	16.73	16.93	Hourly	42	3
	Oxford	2,224	36,587.66	40,385.93	Annual	40	1
	Pembroke	2,484	16.90	23.10	Hourly	40	1
	Remerton	1,123	40,585.00	40,585.00	Annual	40	1
	Reynolds	1,025	13.58	21.71	Hourly	43	1
	Rochelle	1,112	12.75	12.75	Hourly	42	3
	Varnell	1,795	30,000.00	35,000.00	Annual	40	1
G	Blairsville	576	48,240.00	48,240.00	Annual	40	1
	Franklin	964	18.65	18.65	Hourly	42	1
	Helen	542	21.00	23.50	Hourly	40	1
	Pine Lake	762	16.53	16.53	Hourly	40	1
	Sardis	975	12.00	14.00	Hourly	43	1
	Waverly Hall	759	12.00	15.00	Hourly	40	1
	Woodbury	900	27,248.00	41,900.00	Annual	40	1
H	Warwick	409	12.00	14.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	70,401	99,714	98,806	113,052	28
B	6	65,345	70,861	99,366	116,212	10
C	15	58,303	72,793	82,287	105,581	25
D	9	49,868	65,000	67,552	98,701	16
E	3	50,233	62,481	62,729	99,970	3
F	2	34,885	39,771	38,817	39,771	2
H	1	24,960	24,960	29,640	29,640	1
Total/Avg	45	50,571	62,226	68,457	86,132	85

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	54,500.00	80,521.00	Annual	40	3
	Alpharetta	65,338	99,714.00	99,714.00	Annual	40	1
	Brookhaven	52,444	68,418.00	109,468.00	Annual	40	3
	Johns Creek City	83,873	82,786.85	110,882.82	Annual	40	2
	Marietta	60,941	62,899.00	97,690.00	Annual	40	5
	Sandy Springs	105,703	76,385.00	103,969.00	Annual	40	2
	Savannah	146,763	72,937.00	113,052.00	Annual	40	4
	Smyrna	56,664	55,480.00	83,220.00	Annual	40	5
	Valdosta	56,474	60,493.00	90,740.00	Annual	40	3
B	Douglasville	33,252	31.23	49.97	Annual	40	1
	Duluth	29,331	67,163.00	104,074.00	Annual	40	1
	Dunwoody	48,884	63,000.00	94,500.00	Annual	40	2
	East Point	35,471	56,087.00	87,475.00	Annual	40	3
	Lawrenceville	30,782	70,860.87	116,211.82	Annual	40	1
	Rome	36,407	70,000.00	90,000.00	Annual	40	2
	Americus	15,854	42,054.00	58,876.00	Annual	40	2
C	Bainbridge	12,274	25.51	40.40	Hourly	40	1
	Brunswick	16,346	53,210.58	85,136.93	Annual	40	1
	Calhoun	16,445	27.87	28.14	Hourly	42	2
	Cartersville	20,753	64,273.00	97,799.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,919	68,110.20	105,580.80	Annual	40	1
	Doraville	10,501	33.33	40.98	Hourly	42	1
	Dublin	16,104	60,875.57	60,875.57	Annual	40	1
	Loganville	11,674	49,046.40	69,284.80	Annual	40	1
	McDonough	23,964	63,728.00	101,302.00	Annual	40	4
	Milledgeville	18,933	49,366.51	75,116.97	Annual	40	3
	Perry	16,200	71,700.00	96,000.00	Annual	40	1
	Pooler	23,744	59,287.09	88,930.63	Annual	40	1
	Thomasville	18,826	52,224.00	78,336.00	Annual	40	3
	Waycross	14,089	53,955.20	82,076.80	Annual	40	1
D	Barnesville	6,696	39,131.00	53,942.00	Annual	40	1
	Cairo	9,570	13.70	19.18	Hourly	40	8
	Fitzgerald	8,927	26.39	26.39	Hourly	43	1
	Fort Valley	8,643	19.64	29.46	Hourly	40	1
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	Morrow	7,276	65,000.00	69,600.00	Annual	40	1
	Port Wentworth	7,933	58,189.00	88,541.00	Annual	40	1
	Thomaston	8,962	39,624.00	59,987.00	Annual	40	1
	Tyrone	7,215	26.56	34.85	Hourly	42.5	1
E	Dawson	4,291	15.97	15.97	Hourly	40	1
	Gray	3,268	55,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	62,481.00	99,970.00	Annual	40	1
F	Union Point	1,746	18.21	18.21	Hourly	42	1
	Winterville	1,197	30,000.00	37,863.00	Annual	40	1
H	Warwick	409	12.00	14.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	38,619	45,274	62,956	72,770	968
B	14	37,536	43,502	55,576	71,344	536
C	38	34,472	42,775	51,797	64,626	831
D	33	30,500	42,869	43,969	62,116	308
E	53	30,233	74,431	39,724	122,217	328
F	45	29,021	62,130	35,396	62,130	152
G	16	26,672	33,758	34,919	80,174	115
H	4	26,130	34,423	34,606	43,680	5
Total/Avg	213	31,648	47,395	44,868	72,382	3243

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	16.59	24.51	Hourly	40	80
	Alpharetta	65,338	36,750.00	72,770.00	Annual	40	76
	Brookhaven	52,444	19.79	31.67	Hourly	43	43
	Johns Creek City	83,873	20.73	27.77	Hourly	42	34
	Marietta	60,941	36,483.00	60,974.00	Annual	40	105
	Roswell	94,598	16.83	34.59	Hourly	40	120
	Sandy Springs	105,703	41,000.00	70,101.00	Annual	40	70
	Savannah	146,763	18.86	29.23	Hourly	40	318
	Smyrna	56,664	19.35	29.02	Hourly	40	41
	Valdosta	56,474	33,445.00	50,168.00	Annual	40	81
B	Canton	26,340	16.08	24.12	Hourly	43	24
	Carrollton	26,562	36,917.82	46,383.58	Annual	42	36
	Dalton	34,077	14.76	23.07	Hourly	40	34
	Douglasville	33,252	17.44	28.17	Hourly	42	44
	Duluth	29,331	19.83	30.70	Hourly	42	36
	Dunwoody	48,884	18.91	28.43	Hourly	42	34
	Gainesville	40,000	15.81	24.51	Hourly	42	36
	Hinesville	33,577	33,721.00	40,083.00	Annual	40	42
	LaGrange	30,771	42,890.00	56,202.00	Annual	42	43

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,782	43,502.42	71,343.97	Annual	40	52
	Newnan	37,912	16.79	26.03	Hourly	40	36
	Peachtree City	35,186	18.40	27.60	Hourly	40	10
	Rome	36,407	15.87	23.07	Hourly	40	70
	Woodstock	30,929	17.17	26.12	Hourly	43	39
C	Acworth	22,418	18.39	27.21	Hourly	43	20
	Americus	15,854	28,118.00	39,365.00	Annual	42	15
	Bainbridge	12,274	14.10	25.00	Hourly	42	28
	Brunswick	16,346	30,076.80	48,122.88	Annual	40	40
	Calhoun	16,445	15.91	18.60	Hourly	42	21
	Cartersville	20,753	16.79	25.55	Hourly	42.75	18
	Clarkston	12,742	16.53	24.79	Hourly	40	13
	Conyers	15,919	37,065.60	41,975.28	Annual	40	28
	Cordele	10,856	14.63	24.52	Hourly	42	16
	Covington	13,977	15.25	25.56	Hourly	43	37
	Dallas	13,108	34,354.32	47,111.39	Annual	42	42
	Decatur	22,813	18.96	31.07	Hourly	40	20
	Doraville	10,501	18.00	24.91	Hourly	42	18
	Douglas	11,727	14.73	23.61	Hourly	42	19
	Dublin	16,104	17.22	21.99	Hourly	40	31
	Fayetteville	17,519	16.32	29.78	Hourly	40	20
	Griffin	22,928	16.64	26.23	Hourly	42	44
	Grovetown	13,463	15.97	23.71	Hourly	42	13
	Holly Springs	11,281	16.99	25.49	Hourly	42	12
	Jefferson	10,486	33,672.00	50,508.00	Annual	42	17
	Kingsland	16,720	14.50	21.27	Hourly	42	23
	Lilburn	12,675	19.13	28.69	Hourly	43	17
	Loganville	11,674	30,934.97	43,388.68	Annual	43	11
	McDonough	23,964	18.31	29.40	Hourly	40	25
	Monroe	13,478	15.38	23.07	Hourly	42	17
	Norcross	16,787	16.64	27.27	Hourly	40	21
	Perry	16,200	17.36	25.48	Hourly	40	5
	Pooler	23,744	15.01	22.51	Hourly	42	22
	Powder Springs	14,956	19.32	28.44	Hourly	40	17
	Richmond Hill	12,482	17.08	23.93	Hourly	42	16
	Snellville	19,738	16.83	28.83	Hourly	40	22
	St. Marys	18,088	12.02	17.63	Hourly	40	14
	Suwanee	19,421	17.79	27.57	Hourly	42	21
	Thomasville	18,826	13.74	19.79	Hourly	45.5	30

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Tifton	16,836	16.00	20.93	Hourly	42	29
	Union	20,919	17.20	28.97	Hourly	40	29
	Vidalia	10,703	24,253.00	34,778.00	Annual	40	9
	Waycross	14,089	12.90	19.15	Hourly	43	31
	Auburn	7,603	14.35	21.20	Hourly	43	7
	Barnesville	6,696	31,945.00	44,037.00	Annual	40	8
	Byron	5,133	13.94	23.28	Hourly	43	9
	Cairo	9,570	11.87	17.35	Hourly	40	6
	Camilla	5,170	12.99	18.41	Hourly	42	4
	Cedartown	9,799	15.67	17.76	Hourly	40	20
	Centerville	7,615	13.68	14.55	Hourly	43	9
	Commerce	6,788	15.58	22.05	Hourly	42.5	6
	Cumming	6,225	38,859.34	41,820.73	Annual	40	8
	Eastman	5,157	24,000.00	29,000.00	Annual	40	5
	Eatonton	6,555	12.00	18.66	Hourly	40	12
	Fitzgerald	8,927	7.25	17.24	Hourly	43	9
	Folkston	4,788	12.50	17.50	Hourly	42	3
	Fort Oglethorpe	9,839	12.90	19.79	Hourly	42	12
	Fort Valley	8,643	11.96	17.95	Hourly	42	9
	Garden City	8,900	15.40	26.73	Hourly	43	16
	Glennville	5,098	13.34	20.32	Hourly	42	9
	Hampton	7,532	42,868.80	56,591.08	Annual	43	11
	Jesup	10,170	13.53	21.08	Hourly	42	9
	LaFayette	7,159	12.99	19.69	Hourly	42	16
	Locust Grove	5,940	18.28	27.78	Hourly	43	12
	Lovejoy	6,367	27,832.64	49,620.55	Annual	42	9
	McRae-Helena	8,338	9.65	17.14	Hourly	48	2
	Morrow	7,276	13.02	25.96	Hourly	43	13
	Port Wentworth	7,933	15.31	23.31	Hourly	43	12
	Rincon	9,935	15.50	17.34	Hourly	43	10
	Sandersville	5,700	13.43	17.83	Hourly	43	6
	Stone Mountain	6,328	18.79	24.52	Hourly	40	10
Sylvester	6,064	24,024.00	29,615.04	Annual	42	6	
Thomaston	8,962	15.86	17.00	Hourly	43	14	
Toccoa	8,412	14.25	21.68	Hourly	40	12	
Tyrone	7,215	15.99	20.98	Hourly	42.5	6	
Waynesboro	5,701	12.63	19.70	Hourly	40	8	
E	Abbeville	2,761	10.50	13.50	Hourly	43	3
	Adairsville	4,816	13.67	20.29	Hourly	42	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Alma	3,556	28,392.00	36,209.00	Annual	42	6
	Ashburn	3,737	13.50	14.50	Hourly	40	10
	Avondale Estates	3,150	37,000.00	52,948.00	Annual	43	6
	Baldwin	3,304	14.50	14.75	Hourly	42	3
	Baxley	4,741	14.27	18.78	Hourly	43	6
	Blackshear	3,595	12.00	18.30	Hourly	42	10
	Bloomington	2,717	17.04	27.98	Hourly	84	7
	Chattahoochee Hills C	2,804	13.42	20.13	Hourly	43	8
	Chickamauga	3,101	15.00	16.50	Hourly	42	3
	Cornelia	4,267	13.00	20.25	Hourly	42	5
	Cuthbert	3,664	11.00	15.00	Hourly	43	2
	Dawson	4,291	10.00	11.00	Hourly	40	6
	Donalsonville	2,637	12.67	13.36	Hourly	40	3
	Elberton	4,420	28,561.00	39,986.00	Annual	42	7
	Grantville	3,202	15.40	15.40	Hourly	40	6
	Gray	3,268	11.06	19.77	Hourly	42	7
	Hahira	2,937	14.75	18.00	Hourly	40	5
	Harlem	3,018	13.67	20.80	Hourly	43	4
	Hartwell	4,505	30,000.00	45,490.00	Annual	40	7
	Hazlehurst	4,186	14.52	16.53	Hourly	40	8
	Hephzibah	3,898	28,500.00	28,500.00	Annual	42	1
	Hiram	3,898	32,000.00	40,000.00	Annual	44	8
	Hogansville	3,139	14.25	18.00	Hourly	40	8
	Jackson	5,071	14.69	17.54	Hourly	42	5
	Jasper	3,819	15.68	16.63	Hourly	42	6
	Jonesboro	4,729	16.90	21.43	Hourly	42	16
	Lakeland	3,295	10.00	14.50	Hourly	40	6
	Lyons	4,369	14.00	14.58	Hourly	42	5
	Manchester	4,061	21,576.06	32,186.79	Annual	40	11
	Metter	4,076	14.00	18.24	Hourly	42	4
	Nicholls	3,331	12.75	15.00	Hourly	40	1
	Oakwood	4,161	31,424.00	33,841.00	Annual	40	5
	Ocilla	3,604	15.25	17.00	Hourly	42	9
	Palmetto	4,707	16.61	25.49	Hourly	40	10
	Pelham	3,649	13.91	13.91	Hourly	40	5
	Quitman City	3,888	10.50	12.60	Hourly	42	10
	Reidsville	2,613	10.09	14.42	Hourly	40	5
	Ringgold	4,378	29,107.22	38,788.52	Annual	40	5
	Rockmart	4,299	32,330.00	41,386.00	Annual	42	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Royston	2,563	12.83	15.57	Hourly	43	4
	Social Circle	4,452	15.93	16.91	Hourly	42	8
	Soperton	2,986	12.00	13.90	Hourly	40	6
	Springfield	4,027	15.00	16.55	Hourly	40	6
	Statham	2,647	16.20	16.20	Hourly	42.75	3
	Sylvania	2,526	13.06	21.93	Hourly	42	5
	Tallapoosa	3,187	29,512.26	44,906.40	Annual	40	4
	Thunderbolt	2,683	12.82	20.61	Hourly	42	8
	Tybee Island	3,113	17.10	29.35	Hourly	40	7
	Vienna	3,699	28,992.00	43,488.00	Annual	40	6
	Watkinsville	2,863	12.00	18.48	Hourly	40	4
	West Point	3,766	14.88	22.55	Hourly	44	6
F	Aragon	1,242	16.32	16.32	Hourly	40	1
	Arcade	1,808	16.00	20.00	Hourly	42.5	1
	Arlington	1,380	20,024.00	24,024.00	Annual	42	3
	Blue Ridge	1,391	13.00	13.00	Hourly	40	2
	Bowdon	2,097	12.50	15.33	Hourly	42	5
	Brooklet	1,523	13.75	15.50	Hourly	42	1
	Buchanan	1,141	14.50	17.75	Hourly	42	6
	Clarkesville	1,770	13.50	17.00	Hourly	42	4
	Claxton	2,297	9.71	18.31	Hourly	40	6
	Clayton	2,266	13.88	22.00	Hourly	42	5
	Colquitt	1,910	10.00	14.00	Hourly	43	4
	Comer	1,159	15.00	15.00	Hourly	40	2
	Demorest	2,061	18.03	21.31	Hourly	42	5
	East Dublin	2,381	13.34	16.23	Annual	42	3
	Emerson	1,565	14.70	22.00	Hourly	42	3
	Hamilton	1,077	10.00	30.00	Hourly	35	0
	Homerville	2,450	12.50	12.50	Hourly	40	9
	Lavonia	2,167	14.50	15.50	Hourly	42	7
	Lithonia	2,082	14.70	14.70	Hourly	40	3
	Lookout Mountain	1,577	18.00	21.72	Hourly	40	3
	Louisville	2,383	12.50	18.00	Hourly	40	6
	Ludowici	2,162	25,220.00	31,200.00	Annual	40	4
	Maysville	1,889	62,129.60	62,129.60	Annual	40	2
	McCaysville	1,108	14.19	15.00	Hourly	40	3
	Meigs	1,038	14.00	14.00	Hourly	40	2
	Midway	1,997	13.38	14.20	Hourly	42	2
	Mount Vernon	2,278	25,000.00	30,000.00	Annual	30	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mountain City	1,075	12.00	18.00	Hourly	40	2
	Omega	1,227	12.83	13.17	Hourly	40	3
	Oxford	2,224	34,824.66	35,695.28	Annual	40	2
	Pearson	2,083	1.00	15.00	Hourly	40	4
	Pembroke	2,484	15.00	21.76	Hourly	42	3
	Pine Mountain	1,374	30,763.00	30,763.00	Annual	40	3
	Porterdale	1,495	16.56	17.06	Hourly	42	1
	Ray City	1,053	11.50	12.00	Hourly	42	2
	Remerton	1,123	14.00	15.48	Hourly	40	3
	Reynolds	1,025	12.00	19.19	Hourly	43	1
	Richland	1,411	10.00	12.00	Hourly	40	6
	Tennille	1,854	16.00	18.00	Hourly	42	4
	Trion	1,780	15.65	17.06	Hourly	40	5
	Twin City	1,699	12.00	12.36	Hourly	40	3
	Union Point	1,746	14.79	14.79	Hourly	42	4
	Varnell	1,795	13.00	15.00	Hourly	40	4
	Willacoochee	1,370	14.17	14.17	Hourly	42	2
	Wrens	2,042	11.27	14.86	Hourly	40	6
G	Blairsville	576	33,758.00	35,350.00	Annual	40	2
	Eton	897	12.50	15.00	Hourly	42	2
	Fairmount	738	14.25	15.75	Hourly	43	5
	Franklin	964	14.16	15.04	Hourly	42	4
	Glenwood	742	48,925.24	5,039,216.00	Per Occur.	72	72
	Greenville	855	14.25	15.25	Hourly	42	4
	Helen	542	15.70	17.85	Hourly	40	7
	Hoboken	526	10.94	18.32	Hourly	40	1
	Lake Park	726	21,840.00	80,174.00	Annual	40	3
	Morven	533	12.00	13.39	Hourly	40	1
	Roberta	992	10.00	14.00	Hourly	40	5
	Sardis	975	11.00	13.00	Hourly	43	2
	Tunnel Hill	876	12.50	12.50	Hourly	40	1
	Waverly Hall	759	12.00	14.00	Hourly	40	1
	Whitesburg	604	11.18	11.18	Hourly	40	1
	Woodbury	900	23,296.00	34,486.00	Annual	40	4
H	Sky Valley	269	14.00	20.00	Hourly	42	3
	Stapleton	402	10.00	16.00	Hourly	40	1
	Tallulah Falls	170	34,423.00	34,423.00	Annual	40	1
	Whigham	473	9.00	13.00	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,431	40,248	59,079	61,693	5
B	2	37,279	37,336	52,702	55,255	4
C	5	32,996	40,955	49,382	61,443	7
D	2	39,720	44,496	39,720	44,496	2
E	3	36,897	41,115	46,333	56,160	6
F	2	35,931	43,262	35,931	43,262	2
Total/Avg	17	36,876	41,235	47,191	53,718	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,941	36,483.00	55,183.00	Annual	40	1
	Roswell	94,598	18.54	29.66	Hourly	40	3
	Smyrna	56,664	19.35	29.02	Hourly	40	1
B	Hinesville	33,577	37,221.00	55,255.00	Annual	40	2
	LaGrange	30,771	37,336.00	50,149.00	Annual	40	2
C	Conyers	15,919	31,467.02	44,277.26	Annual	40	2
	Grovetown	13,463	17.20	26.15	Hourly	40	1
	Holly Springs	11,281	19.69	29.54	Hourly	40	1
	McDonough	23,964	15.05	24.17	Hourly	40	2
D	Vidalia	10,703	25,480.00	36,525.00	Annual	40	1
	Centerville	7,615	44,496.00	44,496.00	Annual	40	1
	Rincon	9,935	16.80	16.80	Hourly	40	1
E	Cornelia	4,267	37,440.00	56,160.00	Annual	40	1
	Donalsonville	2,637	17.97	17.97	Hourly	44	1
	Jonesboro	4,729	15.45	20.06	Hourly	40	4
F	Ludowici	2,162	28,600.00	28,600.00	Annual	40	1
	Remerton	1,123	43,262.00	43,262.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	132,300	132,300	132,300	132,300	1
B	1	121,285	121,285	163,842	163,842	1
C	3	65,929	66,997	99,179	109,658	3
E	2	52,313	64,626	62,313	64,626	2
F	1	46,500	46,500	57,500	57,500	1
Total/Avg	8	83,665	86,341	103,027	105,585	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	132,300.00	132,300.00	Annual	40	1
B	LaGrange	30,771	121,285.00	163,842.00	Annual	40	1
C	Buford	14,356	65,000.00	86,000.00	Annual	40	1
	Grovetown	13,463	32.21	48.98	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
E	Dawson	4,291	31.07	31.07	Annual	40	1
	Thunderbolt	2,683	40,000.00	60,000.00	Annual	40	1
F	Pembroke	2,484	46,500.00	57,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	30,620	39,312	49,523	77,709	74
B	13	28,447	32,906	43,440	53,238	34
C	28	26,409	32,240	39,958	51,438	65
D	20	25,990	33,592	35,637	49,920	29
E	21	24,661	35,568	33,639	56,888	26
F	10	23,598	29,120	28,653	37,731	11
G	1	34,320	34,320	39,000	39,000	1
H	1	16,640	16,640	22,110	22,110	1
Total/Avg	104	26,336	31,712	36,495	48,504	241

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	9
	Alpharetta	65,338	31,500.00	58,910.00	Annual	37	4
	Brookhaven	52,444	15.50	24.80	Hourly	40	6
	Johns Creek City	83,873	18.90	25.32	Hourly	40	3
	Marietta	60,941	28,538.00	43,163.00	Annual	40	17
	Roswell	94,598	15.90	37.36	Hourly	40	3
	Sandy Springs	105,703	34,400.00	49,754.00	Annual	40	7
	Savannah	146,763	12.71	19.70	Hourly	40	15
	Smyrna	56,664	13.77	20.65	Hourly	40	5
	Valdosta	56,474	27,450.00	41,175.00	Annual	40	5
B	Canton	26,340	13.20	19.79	Hourly	40	3
	Carrollton	26,562	25,564.35	34,049.60	Annual	40	4
	Douglasville	33,252	13.67	21.18	Hourly	40	2
	Duluth	29,331	14.80	22.91	Hourly	40	1
	Dunwoody	48,884	13.74	20.65	Hourly	42	6
	East Point	35,471	28,080.00	38,166.00	Annual	40	1
	Gainesville	40,000	11.37	17.63	Hourly	40	3
	Hinesville	33,577	26,437.00	46,623.00	Annual	40	2
	Kennesaw	33,627	14.00	20.25	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Lawrenceville	30,782	32,462.18	53,237.97	Annual	40	3
	Peachtree City	35,186	15.10	22.65	Hourly	40	1
	Rome	36,407	11.30	18.61	Hourly	40	2
	Woodstock	30,929	15.82	24.07	Hourly	40	2
	Acworth	22,418	13.98	19.84	Hourly	40	2
	Americus	15,854	22,956.00	32,139.00	Annual	40	1
	Brunswick	16,346	21,156.36	32,792.35	Annual	40	1
	Calhoun	16,445	13.79	13.79	Hourly	40	1
	Clarkston	12,742	15.00	22.20	Hourly	37.5	3
	Conyers	15,919	27,182.40	38,248.36	Annual	40	3
	Covington	13,977	14.90	22.54	Hourly	40	1
	Doraville	10,501	15.50	22.39	Hourly	40	2
	Douglas	11,727	11.50	17.55	Hourly	40	4
	Fayetteville	17,519	14.10	23.33	Hourly	40	1
	Griffin	22,928	11.21	18.56	Hourly	40	4
	Grovetown	13,463	11.60	17.67	Hourly	40	1
	Kingsland	16,720	11.91	17.99	Hourly	40	2
	Lilburn	12,675	13.54	20.30	Hourly	40	1
	Loganville	11,674	27,195.20	42,533.75	Annual	40	3
	McDonough	23,964	13.00	20.88	Hourly	40	2
	Milledgeville	18,933	23,535.11	35,811.49	Annual	40	1
	Monroe	13,478	13.90	20.84	Hourly	40	1
	Norcross	16,787	15.09	24.73	Hourly	40	5
	Pooler	23,744	14.28	21.42	Hourly	40	3
	Powder Springs	14,956	11.83	18.33	Hourly	40	1
	Richmond Hill	12,482	13.41	20.68	Hourly	40	3
Snellville	19,738	12.12	22.04	Hourly	40	2	
Thomasville	18,826	10.35	14.90	Hourly	40	1	
Tifton	16,836	12.02	18.03	Hourly	42	6	
Union	20,919	12.12	18.18	Hourly	40	3	
Vidalia	10,703	24,253.00	39,825.00	Annual	40	1	
Waycross	14,089	10.36	15.77	Hourly	40	6	
D	Auburn	7,603	13.01	19.23	Hourly	40	1
	Barnesville	6,696	31,945.00	44,037.00	Annual	40	2
	Cairo	9,570	10.00	15.38	Hourly	40	1
	Camilla	5,170	11.71	16.61	Hourly	40	1
	Cedartown	9,799	11.68	13.42	Hourly	40	2
	Cumming	6,225	32,115.20	32,115.20	Annual	40	2
	Eatonton	6,555	11.00	17.09	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	9,839	10.50	14.54	Hourly	40	2
	Fort Valley	8,643	10.34	15.50	Hourly	40	2
	Garden City	8,900	14.06	22.49	Hourly	40	3
	Glennville	5,098	10.42	14.36	Hourly	40	1
	Hampton	7,532	29,427.97	39,237.27	Annual	40	1
	LaFayette	7,159	15.07	19.50	Hourly	40	1
	Locust Grove	5,940	15.79	24.00	Hourly	40	1
	Morrow	7,276	11.54	15.86	Hourly	40	1
	Rincon	9,935	11.00	12.00	Hourly	40	1
	Sandersville	5,700	10.63	18.24	Hourly	40	2
	Stone Mountain	6,328	16.15	18.47	Hourly	40	1
	Thomaston	8,962	10.61	12.63	Hourly	40	1
	Waynesboro	5,701	11.45	17.87	Hourly	40	1
E	Adairsville	4,816	11.81	18.00	Hourly	40	2
	Baxley	4,741	11.59	15.26	Hourly	40	1
	Blackshear	3,595	10.00	15.00	Hourly	40	3
	Cornelia	4,267	10.40	18.72	Hourly	40	1
	Dawson	4,291	10.20	15.56	Hourly	40	2
	Elberton	4,420	34,694.00	47,250.00	Annual	40	1
	Grantville	3,202	14.67	14.67	Hourly	40	1
	Harlem	3,018	10.63	16.17	Hourly	40	1
	Hartwell	4,505	22,000.00	38,272.00	Annual	40	1
	Hazlehurst	4,186	14.50	14.94	Hourly	40	1
	Jonesboro	4,729	10.50	12.32	Hourly	40	2
	Lyons	4,369	10.50	10.50	Hourly	40	1
	Oakwood	4,161	26,531.00	26,531.00	Annual	40	1
	Ocilla	3,604	12.88	12.88	Hourly	40	1
	Reidsville	2,613	10.09	14.42	Hourly	40	1
	Springfield	4,027	10.50	12.56	Hourly	40	1
	Sylvania	2,526	9.71	16.31	Hourly	40	1
	Tallapoosa	3,187	24,222.09	36,856.77	Annual	40	1
	Thunderbolt	2,683	9.62	14.43	Hourly	40	1
	Tybee Island	3,113	17.10	27.35	Hourly	40	1
	Vienna	3,699	26,265.00	39,398.00	Annual	40	1
F	Alto	1,164	14.00	14.00	Hourly	40	1
	Claxton	2,297	7.61	14.35	Hourly	40	1
	Colquitt	1,910	10.00	12.00	Hourly	40	1
	Lavonia	2,167	12.50	15.00	Hourly	40	1
	Lithonia	2,082	13.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Louisville	2,383	10.50	15.00	Hourly	40	1
	Pembroke	2,484	12.50	18.14	Hourly	40	1
	Pine Mountain	1,374	27,914.00	29,120.00	Annual	40	2
	Sparta	1,281	16,480.00	20,085.00	Annual	40	1
	Trion	1,780	12.00	12.61	Hourly	40	1
G	Helen	542	16.50	18.75	Annual	40	1
H	Whigham	473	8.00	10.63	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	3	35,527	38,438	53,758	61,526	12
C	9	34,660	41,103	49,026	57,636	15
D	5	36,587	59,467	45,660	59,467	6
E	3	33,150	36,429	38,314	45,490	5
F	1	32,552	32,552	33,530	33,530	1
Total/Avg	21	34,495	41,598	44,057	51,530	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Carrollton	26,562	33,219.62	45,603.82	Annual	40	1
	Douglasville	33,252	18.48	29.58	Hourly	40	7
	Newnan	37,912	16.79	26.03	Hourly	40	4
C	Calhoun	16,445	18.47	18.47	Hourly	42	1
	Cordele	10,856	16.12	24.52	Hourly	42	1
	Grovetown	13,463	17.20	26.15	Hourly	40	1
	Kingsland	16,720	14.08	21.27	Hourly	40	3
	Loganville	11,674	33,051.20	46,675.20	Annual	43	2
	Monroe	13,478	15.38	23.07	Hourly	40	1
	Richmond Hill	12,482	18.82	26.39	Hourly	42	2
	Thomasville	18,826	16.43	23.66	Hourly	40	1
	Waycross	14,089	13.87	21.11	Hourly	43	3
	D	Cairo	9,570	14.61	20.09	Hourly	40
Commerce		6,788	16.17	24.36	Hourly	42.5	1
Fort Valley		8,643	14.54	21.81	Hourly	40	1
LaFayette		7,159	28.59	28.59	Hourly	40	1
Sylvester		6,064	27,100.32	27,846.00	Annual	43	2
E	Alma	3,556	36,429.00	36,429.00	Annual	40	1
	Hartwell	4,505	30,000.00	45,490.00	Annual	40	3
	Lyons	4,369	15.12	15.12	Hourly	42	1
F	Trion	1,780	15.65	16.12	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	49,582	63,991	73,759	85,722	196
B	15	45,550	52,613	68,763	81,529	121
C	36	41,238	48,767	61,077	74,984	232
D	28	37,292	53,810	50,472	67,109	101
E	34	36,337	78,318	47,110	128,463	84
F	14	31,869	38,958	37,558	48,048	16
G	7	30,992	38,982	36,101	43,945	7
H	1	24,960	24,960	29,432	29,432	1
Total/Avg	144	37,227	50,050	50,534	69,904	758

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	40	20
	Brookhaven	52,444	25.28	40.45	Hourly	40	5
	Johns Creek City	83,873	29.30	39.25	Hourly	42	8
	Marietta	60,941	46,574.00	70,481.00	Annual	40	15
	Roswell	94,598	23.36	37.36	Hourly	40	20
	Sandy Springs	105,703	58,452.00	79,364.00	Annual	40	24
	Savannah	146,763	25.00	38.75	Hourly	40	86
	Smyrna	56,664	21.44	32.16	Hourly	40	8
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	10
B	Canton	26,340	20.58	30.87	Hourly	43	5
	Carrollton	26,562	37,293.06	50,871.20	Annual	40	16
	Dalton	34,077	17.94	28.04	Hourly	40	10
	Douglasville	33,252	22.02	35.22	Hourly	40	9
	Duluth	29,331	24.09	37.33	Hourly	42	7
	Dunwoody	48,884	23.35	35.03	Hourly	42	9
	Gainesville	40,000	19.94	31.30	Hourly	42	12
	Hinesville	33,577	46,402.00	60,883.00	Annual	40	4
	Kennesaw	33,627	23.00	34.40	Hourly	43	9
	LaGrange	30,771	48,880.00	67,662.00	Annual	42	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,782	47,961.42	78,656.73	Annual	40	6
	Newnan	37,912	19.99	32.86	Hourly	40	7
	Peachtree City	35,186	22.42	33.63	Hourly	40	7
	Rome	36,407	19.23	28.84	Hourly	40	6
	Woodstock	30,929	20.92	31.83	Hourly	43	4
C	Acworth	22,418	21.81	33.05	Hourly	43	5
	Americus	15,854	32,247.00	45,146.00	Annual	42	7
	Bainbridge	12,274	18.97	30.00	Hourly	42	4
	Brunswick	16,346	40,830.40	65,328.64	Annual	40	7
	Calhoun	16,445	20.79	21.39	Hourly	42	4
	Cartersville	20,753	20.46	31.13	Hourly	42.75	6
	Clarkston	12,742	18.57	27.85	Hourly	40	4
	Conyers	15,919	48,566.52	70,356.60	Annual	40	11
	Covington	13,977	18.74	28.24	Hourly	43	7
	Dallas	13,108	42,173.04	57,811.51	Annual	42	42
	Decatur	22,813	21.99	36.05	Hourly	40	7
	Doraville	10,501	21.00	29.40	Hourly	42	6
	Douglas	11,727	17.95	27.38	Hourly	42	6
	Griffin	22,928	20.28	30.42	Hourly	42	4
	Grovetown	13,463	17.20	26.15	Hourly	42	4
	Holly Springs	11,281	20.70	31.05	Hourly	42	5
	Jefferson	10,486	39,395.00	59,088.00	Annual	42	2
	Kingsland	16,720	16.60	24.35	Hourly	42	4
	Lilburn	12,675	21.11	31.67	Hourly	43	5
	Loganville	11,674	33,051.20	46,675.20	Annual	43	4
	McDonough	23,964	21.74	34.58	Hourly	40	6
	Milledgeville	18,933	36,706.77	55,853.46	Annual	40	5
	Monroe	13,478	16.82	25.76	Hourly	40	1
	Norcross	16,787	21.24	34.81	Hourly	40	8
	Perry	16,200	21.06	31.01	Hourly	40	6
	Pooler	23,744	19.21	28.82	Hourly	42	9
	Powder Springs	14,956	21.91	32.51	Hourly	40	4
	Richmond Hill	12,482	20.75	29.10	Hourly	42	6
	Snellville	19,738	19.23	34.19	Hourly	40	6
	St. Marys	18,088	17.80	19.53	Hourly	40	4
	Suwanee	19,421	21.67	33.59	Hourly	42	6
	Thomasville	18,826	16.03	23.08	Hourly	45.5	6
	Tifton	16,836	17.00	23.09	Hourly	42	5
	Union	20,919	21.71	32.55	Hourly	40	5

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◆ Sergeant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Vidalia	10,703	28,829.00	41,309.00	Annual	40	4
	Waycross	14,089	15.31	23.29	Hourly	43	7
	Auburn	7,603	16.61	24.54	Hourly	43	4
	Barnesville	6,696	36,573.00	50,417.00	Annual	40	3
	Byron	5,133	15.69	27.76	Hourly	43	3
	Cairo	9,570	15.53	21.00	Hourly	40	1
	Camilla	5,170	15.49	21.95	Hourly	42	1
	Cedartown	9,799	19.36	20.23	Hourly	40	1
	Centerville	7,615	15.10	16.07	Hourly	43	4
	Commerce	6,788	17.86	25.60	Hourly	42.5	6
	Cumming	6,225	44,132.07	46,732.32	Annual	40	4
	Fitzgerald	8,927	7.25	19.47	Hourly	43	6
	Folkston	4,788	14.00	20.50	Hourly	42	2
	Fort Oglethorpe	9,839	14.75	16.55	Hourly	42	4
	Fort Valley	8,643	13.85	20.78	Hourly	42	4
	Garden City	8,900	17.31	27.70	Hourly	43	8
	Glennville	5,098	14.72	20.32	Hourly	42	2
	Hampton	7,532	50,331.80	67,109.05	Annual	43	4
	Jesup	10,170	14.94	23.27	Hourly	42	5
	LaFayette	7,159	25.87	30.00	Annual	40	4
	Lovejoy	6,367	30,722.03	54,771.80	Annual	42	2
	McRae-Helena	8,338	10.64	17.99	Hourly	48	2
	Morrow	7,276	21.63	28.85	Hourly	43	6
Port Wentworth	7,933	18.62	28.33	Hourly	43	7	
Rincon	9,935	20.35	20.60	Hourly	43	2	
Sandersville	5,700	15.42	21.72	Hourly	43	4	
Stone Mountain	6,328	25.66	27.20	Hourly	40	3	
Sylvester	6,064	32,958.64	39,464.88	Annual	43	2	
Thomaston	8,962	16.71	18.25	Hourly	43	5	
Tyrone	7,215	19.81	25.99	Hourly	42.5	2	
E	Alma	3,556	36,947.00	41,462.00	Annual	40	1
	Ashburn	3,737	14.50	15.00	Hourly	40	2
	Avondale Estates	3,150	50,000.00	68,661.00	Annual	43	2
	Baldwin	3,304	16.00	16.09	Hourly	42	2
	Bloomington	2,717	17.93	29.41	Hourly	84	3
	Chattahoochee Hills C	2,804	15.65	22.36	Hourly	43	1
	Cornelia	4,267	16.38	25.80	Hourly	42	4
	Donalsonville	2,637	14.73	14.96	Hourly	40	3
	Grantville	3,202	16.90	16.90	Hourly	40	2

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◆ Sergeant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gray	3,268	12.44	22.24	Hourly	42	3
	Harlem	3,018	15.07	22.93	Hourly	43	1
	Hephzibah	3,898	29,900.00	29,900.00	Annual	42	1
	Hiram	3,898	40,000.00	45,000.00	Annual	44	5
	Hogansville	3,139	16.50	19.00	Hourly	40	4
	Jackson	5,071	17.03	20.00	Hourly	42	2
	Jasper	3,819	15.68	17.36	Hourly	42	2
	Jonesboro	4,729	19.58	24.83	Hourly	42	4
	Lyons	4,369	15.12	15.12	Hourly	42	4
	Manchester	4,061	26,288.34	39,216.48	Annual	40	2
	Metter	4,076	16.67	22.23	Hourly	43	1
	Oakwood	4,161	40,178.00	43,267.00	Annual	40	2
	Palmetto	4,707	18.92	29.51	Hourly	40	2
	Pelham	3,649	15.97	15.97	Hourly	40	3
	Quitman City	3,888	13.25	13.25	Hourly	42	1
	Reidsville	2,613	10.48	15.28	Hourly	40	1
	Ringgold	4,378	35,585.48	44,647.06	Annual	40	1
	Rockmart	4,299	36,475.00	44,570.00	Annual	42	4
	Royston	2,563	14.70	17.43	Hourly	43	1
	Social Circle	4,452	18.30	21.70	Hourly	42	3
	Sylvania	2,526	15.91	26.72	Hourly	42	1
	Tallapoosa	3,187	34,225.18	52,077.65	Annual	42	5
	Tybee Island	3,113	21.12	33.79	Annual	40	5
	Watkinsville	2,863	14.43	16.61	Hourly	40	1
	West Point	3,766	18.08	27.42	Hourly	44	5
F	Aragon	1,242	16.51	16.51	Hourly	40	1
	Blue Ridge	1,391	14.10	16.00	Hourly	40	1
	Bowdon	2,097	16.59	16.59	Hourly	42	1
	Claxton	2,297	10.20	19.23	Hourly	40	1
	Clayton	2,266	14.00	22.00	Hourly	42	2
	East Dublin	2,381	14.99	18.26	Hourly	40	1
	Lithonia	2,082	16.67	16.67	Hourly	40	1
	Ludowici	2,162	31,720.00	31,720.00	Annual	40	1
	Midway	1,997	15.52	16.14	Hourly	42	1
	Mount Vernon	2,278	29,000.00	35,000.00	Annual	30	1
	Pine Mountain	1,374	32,240.00	35,526.00	Annual	40	2
	Porterdale	1,495	16.64	19.10	Hourly	40	1
	Remerton	1,123	18.73	18.73	Hourly	40	1
	Reynolds	1,025	12.61	20.16	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Blairsville	576	38,982.00	43,945.00	Annual	40	2
	Franklin	964	17.06	17.06	Hourly	42	1
	Luthersville	817	37,190.00	37,440.00	Annual	40	1
	Norman Park	969	12.00	18.00	Hourly	40	1
	Sardis	975	13.00	15.00	Hourly	43	1
	Whitesburg	604	11.68	11.68	Hourly	40	1
	Woodbury	900	25,188.00	38,792.00	Annual	40	0
H	Warwick	409	12.00	14.15	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.