

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	30,363	31,539	49,380	52,894	26
<b>B</b>	8	32,580	38,646	50,752	65,437	25
<b>C</b>	19	31,843	43,296	48,314	65,874	38
<b>D</b>	12	28,292	33,925	40,800	52,291	20
<b>E</b>	14	29,089	41,371	43,189	62,951	20
<b>F</b>	2	25,886	29,931	36,920	40,560	2
<b>Total/Avg</b>	<b>58</b>	<b>29,675</b>	<b>36,451</b>	<b>44,892</b>	<b>56,668</b>	<b>131</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Roswell	94,598	13.63	25.43	Hourly	40	6	
	Smyrna	56,664	31,539.00	49,485.00	Annual	40	5	
	Valdosta	56,474	15.00	22.00	Hourly	40	15	
<b>B</b>	Carrollton	26,562	34,436.97	47,359.61	Annual	40	4	
	Chamblee	28,306	18.30	28.37	Hourly	40	2	
	Dalton	34,077	12.76	19.94	Hourly	40	2	
	LaGrange	30,771	30,891.00	47,736.00	Annual	40	5	
	Newnan	37,912	17.04	31.46	Hourly	40	4	
	Peachtree City	35,186	18.58	27.87	Hourly	40	4	
	Rome	36,407	13.22	21.15	Hourly	40	3	
	Stockbridge	28,677	14.00	20.69	Hourly	40	1	
	<b>C</b>	Acworth	22,418	12.99	20.45	Hourly	40	1
		Americus	15,854	28,118.00	39,365.00	Annual	40	1
Bainbridge		12,274	13.65	27.67	Hourly	40	5	
Calhoun		16,445	19.53	19.53	Hourly	40	1	
Cartersville		20,753	20.82	31.67	Hourly	40	1	
Conyers		15,919	29,968.59	42,168.82	Annual	40	1	
Cordele		10,856	15.40	23.46	Hourly	40	3	
Covington		13,977	15.65	26.11	Hourly	40	4	
Decatur		22,813	17.18	28.15	Hourly	40	2	
Dublin		16,104	16.05	20.51	Hourly	40	4	
Grovetown	13,463	17.20	26.15	Hourly	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	11,674	13.07	22.81	Hourly	40	2
	Monroe	13,478	13.90	23.07	Hourly	40	3
	Perry	16,200	15.10	23.22	Hourly	40	1
	Pooler	23,744	15.76	23.99	Hourly	40	1
	Powder Springs	14,956	14.38	22.28	Hourly	40	2
	Snellville	19,738	12.68	24.70	Hourly	40	1
	Sugar Hill	22,197	35,360.00	39,950.00	Annual	40	1
	Waycross	14,089	12.59	19.15	Hourly	40	3
<b>D</b>	Camilla	5,170	29,171.00	42,008.00	Annual	40	2
	Commerce	6,788	13.91	20.97	Hourly	40	1
	Eatonton	6,555	15.07	21.00	Hourly	40	1
	Fitzgerald	8,927	7.25	18.75	Hourly	40	3
	Fort Oglethorpe	9,839	15.00	19.10	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	4
	Garden City	8,900	15.71	25.14	Hourly	40	1
	Hawkinsville	5,409	10.00	10.00	Hourly	40	1
	Jackson	5,071	16.31	22.58	Hourly	40	1
	LaFayette	7,159	13.65	15.37	Hourly	40	1
	Thomson	6,678	15.18	21.26	Hourly	40	1
	Toccoa	8,412	15.73	23.93	Hourly	40	3
<b>E</b>	Ashburn	3,737	15.00	21.00	Hourly	40	1
	Blakely	4,702	12.00	24.10	Annual	40	2
	Chatsworth	4,264	26,728.00	48,006.00	Annual	40	1
	Cornelia	4,267	13.05	20.48	Hourly	40	1
	Dawson	4,291	9.64	12.35	Hourly	40	2
	Elberton	4,420	29,418.00	41,185.00	Annual	40	1
	Folkston	4,788	14.50	21.00	Hourly	40	1
	Jasper	3,819	16.00	16.00	Hourly	40	3
	Metter	4,076	12.41	18.61	Hourly	40	1
	Pelham	3,649	12.00	14.42	Hourly	40	2
	Royston	2,563	15.75	21.30	Hourly	40	1
	Tybee Island	3,113	15.93	29.35	Hourly	40	2
	Vienna	3,699	26,265.00	39,398.00	Annual	40	1
	Washington	3,978	41,371.00	62,951.00	Annual	40	1
<b>F</b>	Clarksville	1,770	10.50	19.50	Hourly	40	1
	Trion	1,780	14.39	16.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	60,780	74,342	105,433	118,498	12
<b>B</b>	6	67,197	99,823	98,165	118,611	10
<b>C</b>	4	73,294	90,896	101,570	119,159	4
<b>Total/Avg</b>	<b>16</b>	<b>67,090</b>	<b>88,354</b>	<b>101,723</b>	<b>118,756</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	68,500.00	117,696.00	Annual	40	1
	Alpharetta	65,338	53,550.00	107,140.00	Annual	40	2
	Marietta	60,941	74,152.00	118,498.00	Annual	40	1
	Roswell	94,598	44,979.00	105,741.00	Annual	40	4
	Savannah	146,763	49,154.00	72,011.00	Annual	40	3
	Smyrna	56,664	74,342.00	111,513.00	Annual	40	1
<b>B</b>	Carrollton	26,562	99,822.84	99,822.84	Annual	40	1
	Gainesville	40,000	22.54	43.15	Annual	40	4
	Lawrenceville	30,782	64,609.95	118,611.39	Annual	40	2
	Newnan	37,912	28.79	44.63	Hourly	40	1
	Peachtree City	35,186	51,983.00	77,975.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
<b>C</b>	Calhoun	16,445	43.70	43.70	Hourly	40	1
	Cartersville	20,753	78,310.00	119,159.00	Annual	40	1
	Decatur	22,813	64,626.00	105,934.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	33,117	37,066	53,903	72,766	70
<b>B</b>	10	33,178	39,611	51,278	59,410	45
<b>C</b>	17	34,463	52,749	53,468	83,637	65
<b>D</b>	17	30,430	52,840	44,275	73,162	45
<b>E</b>	16	30,804	43,362	43,970	71,157	32
<b>F</b>	8	30,722	44,304	37,229	44,304	10
<b>G</b>	1	25,000	25,000	30,000	30,000	1
<b>Total/Avg</b>	<b>74</b>	<b>31,102</b>	<b>42,133</b>	<b>44,875</b>	<b>62,062</b>	<b>268</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	13.22	19.53	Hourly	40	1
	Alpharetta	65,338	19.10	37.82	Hourly	37	8
	Roswell	94,598	15.90	25.43	Hourly	40	14
	Savannah	146,763	17.82	27.63	Hourly	40	37
	Valdosta	56,474	15.00	22.00	Hourly	40	10
<b>B</b>	Carrollton	26,562	39,610.71	54,359.37	Annual	40	3
	Chamblee	28,306	15.99	24.78	Hourly	40	4
	Dalton	34,077	14.77	23.07	Hourly	40	6
	Douglasville	33,252	17.44	27.90	Hourly	40	3
	LaGrange	30,771	27,729.00	44,596.00	Annual	40	3
	Lawrenceville	30,782	35,721.25	59,409.81	Annual	40	5
	Newnan	37,912	15.16	23.51	Hourly	40	4
	Peachtree City	35,186	18.58	27.87	Hourly	40	7
	Rome	36,407	12.64	20.53	Hourly	40	8
	Stockbridge	28,677	15.38	22.73	Hourly	40	2
	<b>C</b>	Americus	15,854	25,021.00	35,029.00	Annual	40
Bainbridge		12,274	12.36	21.02	Hourly	40	3
Buford		14,356	19.00	30.00	Hourly	40	5
Calhoun		16,445	17.05	23.60	Hourly	40	9
Cartersville		20,753	25.36	38.59	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	12,742	15.69	24.00	Hourly	37.5	2
	Conyers	15,919	34,692.39	48,815.68	Annual	40	4
	Covington	13,977	25.33	40.21	Hourly	40	3
	Dublin	16,104	18.62	23.77	Hourly	40	1
	Griffin	22,928	13.66	20.49	Hourly	40	7
	Kingsland	16,720	14.18	21.43	Hourly	40	5
	Loganville	11,674	14.73	25.45	Hourly	40	3
	Monroe	13,478	15.98	35.83	Hourly	40	6
	Perry	16,200	18.94	26.20	Hourly	40	1
	Pooler	23,744	15.76	23.99	Hourly	40	4
	Suwanee	19,421	16.92	26.23	Hourly	40	3
	Waycross	14,089	10.36	17.38	Hourly	40	4
<b>D</b>	Barnesville	6,696	52,840.00	73,162.00	Annual	40	2
	Byron	5,133	12.08	20.18	Hourly	40	1
	Cairo	9,570	13.56	19.23	Hourly	40	4
	Camilla	5,170	29,147.00	41,971.00	Annual	40	3
	Commerce	6,788	14.62	22.03	Hourly	40	4
	Cumming	6,225	43,284.80	62,566.40	Annual	40	7
	Eastman	5,157	13.64	13.64	Hourly	40	1
	Fitzgerald	8,927	7.25	20.00	Hourly	40	6
	Fort Oglethorpe	9,839	15.00	16.45	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	1
	Garden City	8,900	14.48	23.17	Hourly	40	3
	Hawkinsville	5,409	12.24	19.61	Hourly	40	2
	Jackson	5,071	18.62	26.88	Hourly	40	4
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Stone Mountain	6,328	19.05	24.13	Hourly	40	1
	Thomson	6,678	12.49	17.49	Hourly	40	2
	Toccoa	8,412	11.69	17.79	Hourly	40	2
<b>E</b>	Adairsville	4,816	15.83	23.49	Hourly	40	3
	Cornelia	4,267	11.51	18.02	Hourly	40	3
	Dawson	4,291	9.64	9.64	Hourly	40	1
	Dawsonville	2,634	16.59	26.20	Hourly	40	1
	Elberton	4,420	43,362.00	60,704.00	Annual	40	3
	Hahira	2,937	15.37	15.37	Hourly	40	1
	Hazlehurst	4,186	18.10	20.58	Annual	40	1
	Jasper	3,819	14.42	21.99	Hourly	40	3
	Manchester	4,061	20,536.41	30,635.85	Annual	40	2
	Royston	2,563	13.69	16.59	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	4,452	15.24	15.24	Hourly	40	1
	Sylvania	2,526	16.72	34.21	Hourly	40	2
	Tallapoosa	3,187	30,250.07	46,029.05	Annual	40	1
	Tybee Island	3,113	15.93	27.35	Hourly	40	3
	Washington	3,978	29,536.00	44,942.00	Annual	40	2
	West Point	3,766	14.45	21.90	Hourly	40	4
<b>F</b>	Ball Ground	1,909	18.00	21.00	Hourly	40	1
	Bowdon	2,097	13.36	15.34	Hourly	40	1
	Clarkesville	1,770	11.00	20.00	Hourly	40	2
	Claxton	2,297	11.70	15.75	Hourly	40	1
	Clayton	2,266	21.30	21.30	Hourly	40	1
	Gordon	1,952	16.80	16.80	Hourly	40	1
	Lavonia	2,167	12.00	16.50	Hourly	40	2
	Trion	1,780	14.00	16.50	Annual	40	1
<b>G</b>	Talbotton	850	25,000.00	30,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	27,498	27,498	40,622	40,622	8
<b>B</b>	2	36,372	37,022	53,509	59,410	5
<b>C</b>	8	29,588	36,400	41,501	51,626	27
<b>D</b>	4	27,505	34,767	38,168	50,065	12
<b>E</b>	6	26,950	30,992	37,666	47,157	9
<b>Total/Avg</b>	<b>21</b>	<b>29,582</b>	<b>33,336</b>	<b>42,293</b>	<b>49,776</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	13.22	19.53	Hourly	40	8	
<b>B</b>	LaGrange	30,771	37,022.00	47,609.00	Annual	40	4	
	Lawrenceville	30,782	35,721.25	59,409.81	Annual	40	1	
<b>C</b>	Calhoun	16,445	17.50	18.46	Hourly	40	3	
	Cartersville	20,753	16.26	24.74	Hourly	40	6	
	Covington	13,977	16.42	24.82	Hourly	40	4	
	Douglas	11,727	13.62	20.77	Hourly	40	2	
	Griffin	22,928	13.65	20.48	Hourly	40	7	
	Monroe	13,478	13.90	24.48	Hourly	40	2	
	Moultrie	14,361	12.50	15.00	Hourly	40	2	
	Norcross	16,787	9.95	10.87	Hourly	40	1	
	<b>D</b>	Cairo	9,570	10.58	16.35	Hourly	40	8
		Camilla	5,170	34,767.00	50,065.00	Annual	40	1
Commerce		6,788	12.60	18.98	Hourly	40	1	
Sylvester		6,064	27,040.00	29,120.00	Annual	40	2	
<b>E</b>	Blakely	4,702	11.50	12.60	Hourly	40	1	
	Cornelia	4,267	13.65	20.48	Hourly	40	1	
	Grantville	3,202	14.20	14.77	Hourly	40	2	
	Palmetto	4,707	11.06	17.25	Hourly	40	1	
	Sylvania	2,526	12.43	20.88	Hourly	40	1	
	Washington	3,978	30,992.00	47,157.00	Annual	40	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	38,646	43,410	68,370	72,613	42
<b>B</b>	2	51,920	53,028	72,304	79,900	9
<b>C</b>	10	44,745	53,830	67,003	76,960	62
<b>D</b>	9	37,890	45,885	51,086	61,818	28
<b>E</b>	6	35,241	40,802	53,889	65,894	15
<b>F</b>	2	40,181	54,080	50,676	61,360	3
<b>Total/Avg</b>	<b>31</b>	<b>41,437</b>	<b>48,506</b>	<b>60,555</b>	<b>69,757</b>	<b>159</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	20.87	30.83	Hourly	40	11
	Marietta	60,941	33,883.00	72,613.00	Annual	40	31
<b>B</b>	LaGrange	30,771	50,812.00	64,709.00	Annual	40	3
	Lawrenceville	30,782	53,028.40	79,899.59	Annual	40	6
<b>C</b>	Acworth	22,418	25.88	31.95	Hourly	40	4
	Buford	14,356	15.00	37.00	Hourly	40	8
	Calhoun	16,445	21.00	34.58	Hourly	40	9
	Cartersville	20,753	24.14	36.73	Hourly	40	4
	Covington	13,977	21.93	36.47	Hourly	40	8
	Douglas	11,727	17.43	27.93	Hourly	40	7
	Griffin	22,928	25.00	31.00	Hourly	40	8
	Monroe	13,478	15.98	30.27	Hourly	40	8
	Moultrie	14,361	23.00	28.00	Hourly	40	2
	Norcross	16,787	25.76	28.20	Hourly	40	4
	<b>D</b>	Barnesville	6,696	44,333.00	61,114.00	Annual	40
Cairo		9,570	17.31	23.08	Hourly	40	3
Camilla		5,170	41,505.00	55,796.00	Annual	40	4
Commerce		6,788	16.97	25.58	Hourly	40	1
Hampton		7,532	18.96	25.28	Hourly	40	3
Jackson		5,071	18.73	25.92	Hourly	40	2
LaFayette		7,159	13.65	20.26	Hourly	40	6
Sylvester		6,064	31,200.00	31,200.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Thomaston	8,962	22.06	29.72	Hourly	40	5
	Blakely	4,702	16.00	24.57	Hourly	40	3
	Elberton	4,420	40,802.00	57,123.00	Annual	40	4
	Grantville	3,202	17.48	17.48	Hourly	40	1
	Palmetto	4,707	18.92	31.68	Hourly	40	2
	Sylvania	2,526	12.43	28.07	Hourly	40	2
F	Washington	3,978	35,797.00	54,469.00	Annual	40	3
	Ellaville	1,850	26.00	29.50	Hourly	40	1
	Oxford	2,224	26,282.49	39,991.92	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	59,930	61,100	99,488	104,981	3
<b>B</b>	2	88,531	90,168	116,381	130,925	2
<b>C</b>	9	66,371	96,907	102,557	145,183	18
<b>D</b>	7	54,913	69,843	71,839	94,103	8
<b>E</b>	4	49,165	56,141	66,036	82,190	4
<b>F</b>	1	66,560	66,560	79,040	79,040	1
<b>H</b>	1	41,600	41,600	53,427	53,427	1
<b>Total/Avg</b>	<b>26</b>	<b>61,010</b>	<b>68,903</b>	<b>84,110</b>	<b>98,550</b>	<b>37</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1	
	Marietta	60,941	58,760.00	93,995.00	Annual	40	2	
<b>B</b>	LaGrange	30,771	90,168.00	101,837.00	Annual	40	1	
	Lawrenceville	30,782	86,893.20	130,924.78	Annual	40	1	
<b>C</b>	Acworth	22,418	27.87	37.46	Hourly	40	2	
	Buford	14,356	70,000.00	116,000.00	Annual	40	1	
	Calhoun	16,445	46.59	46.59	Hourly	40	1	
	Cartersville	20,753	47,790.00	145,183.00	Annual	40	9	
	Covington	13,977	74,048.00	112,008.00	Annual	40	1	
	Douglas	11,727	33.11	50.52	Annual	40	1	
	Griffin	22,928	58,240.00	68,640.00	Annual	40	1	
	Monroe	13,478	31.63	52.72	Hourly	40	1	
	Norcross	16,787	57,727.00	91,622.00	Annual	40	1	
	<b>D</b>	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1
		Cairo	9,570	44,000.00	62,000.00	Annual	40	1
		Camilla	5,170	49,660.00	71,509.00	Annual	40	2
Commerce		6,788	40,976.00	61,755.00	Annual	40	1	
Jackson		5,071	27.75	34.13	Hourly	40	1	
Sylvester		6,064	69,355.00	69,355.00	Annual	40	1	
Thomaston		8,962	69,842.74	94,102.69	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Blakely	4,702	20.00	25.38	Hourly	40	1
	Chickamauga	3,101	54,413.00	54,413.00	Annual	40	1
	Elberton	4,420	56,141.00	82,190.00	Annual	40	1
	Sylvania	2,526	44,505.91	74,751.32	Annual	40	1
<b>F</b>	Ellaville	1,850	32.00	38.00	Hourly	40	1
<b>H</b>	Whigham	473	41,600.00	53,427.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	32,344	33,883	59,062	72,613	27
<b>B</b>	1	39,430	39,430	59,410	59,410	3
<b>C</b>	7	32,296	39,520	51,109	59,738	23
<b>D</b>	2	43,534	57,845	48,610	57,845	3
<b>E</b>	2	24,052	24,184	36,690	39,520	5
<b>Total/Avg</b>	<b>14</b>	<b>34,331</b>	<b>38,972</b>	<b>50,976</b>	<b>57,825</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	19
	Marietta	60,941	33,883.00	72,613.00	Annual	40	8
<b>B</b>	Lawrenceville	30,782	39,429.58	59,409.81	Annual	40	3
<b>C</b>	Acworth	22,418	13.94	19.66	Hourly	40	1
	Calhoun	16,445	19.00	28.00	Hourly	40	5
	Cartersville	20,753	17.08	25.99	Hourly	40	3
	Covington	13,977	18.09	28.72	Hourly	40	3
	Douglas	11,727	14.30	25.31	Hourly	40	2
	Griffin	22,928	12.38	18.56	Hourly	40	4
	Monroe	13,478	13.90	25.76	Hourly	40	5
	<b>D</b>	Cumming	6,225	57,844.80	57,844.80	Annual	40
	Thomaston	8,962	14.05	18.93	Hourly	40	2
<b>E</b>	Chickamauga	3,101	11.50	19.00	Hourly	40	4
	Elberton	4,420	24,184.00	33,859.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Construction Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,507	34,507	50,981	50,981	4
<b>B</b>	1	37,149	37,149	55,056	55,056	4
<b>C</b>	8	28,541	33,821	46,680	65,770	57
<b>D</b>	4	24,274	26,208	37,939	43,035	21
<b>E</b>	3	25,992	28,792	38,390	43,811	7
<b>F</b>	1	28,829	28,829	33,280	33,280	1
<b>Total/Avg</b>	<b>18</b>	<b>29,882</b>	<b>31,551</b>	<b>43,721</b>	<b>48,655</b>	<b>94</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	16.59	24.51	Hourly	40	4
<b>B</b>	LaGrange	30,771	37,149.00	55,056.00	Annual	40	4
<b>C</b>	Americus	15,854	23,988.00	33,583.00	Annual	40	2
	Bainbridge	12,274	12.99	20.58	Hourly	40	2
	Buford	14,356	12.00	27.00	Hourly	40	19
	Cartersville	20,753	16.26	24.74	Hourly	40	13
	Covington	13,977	15.65	31.62	Hourly	40	7
	Dublin	16,104	12.62	16.11	Hourly	40	3
	Monroe	13,478	13.90	21.95	Hourly	40	8
	Sugar Hill	22,197	30,826.00	44,500.00	Annual	40	3
	<b>D</b>	Cairo	9,570	10.58	16.35	Hourly	40
Commerce		6,788	12.60	18.98	Hourly	40	2
LaFayette		7,159	12.37	20.69	Hourly	40	5
Toccoa		8,412	11.13	16.94	Hourly	40	8
<b>E</b>	Elberton	4,420	24,184.00	33,859.00	Annual	40	1
	Tallapoosa	3,187	28,792.45	43,811.11	Annual	40	5
	Vienna	3,699	25,000.00	37,500.00	Annual	40	1
<b>F</b>	Trion	1,780	13.86	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,507	34,507	50,981	50,981	7
<b>B</b>	2	34,427	35,721	55,521	62,417	11
<b>C</b>	8	34,476	42,640	49,981	59,675	18
<b>D</b>	6	27,026	32,718	38,931	49,774	20
<b>E</b>	7	26,345	32,201	39,133	47,861	16
<b>F</b>	3	26,804	33,738	29,481	35,443	6
<b>Total/Avg</b>	<b>27</b>	<b>30,598</b>	<b>35,254</b>	<b>44,005</b>	<b>51,025</b>	<b>78</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	16.59	24.51	Hourly	40	7	
<b>B</b>	LaGrange	30,771	33,132.00	48,625.00	Annual	40	1	
	Lawrenceville	30,782	35,721.25	62,417.43	Annual	40	10	
<b>C</b>	Americus	15,854	35,860.00	50,204.00	Annual	40	3	
	Cartersville	20,753	18.86	28.69	Hourly	40	2	
	Cordele	10,856	13.31	20.27	Hourly	40	2	
	Covington	13,977	17.24	26.11	Hourly	40	2	
	Douglas	11,727	13.62	25.31	Hourly	40	5	
	Dublin	16,104	17.20	21.97	Hourly	40	1	
	Monroe	13,478	14.63	21.95	Hourly	40	1	
	Sugar Hill	22,197	42,640.00	49,500.00	Annual	40	2	
	<b>D</b>	Cairo	9,570	10.58	16.35	Hourly	40	5
		Commerce	6,788	13.91	20.97	Hourly	40	2
Eatonton		6,555	11.00	14.00	Hourly	40	2	
Sylvester		6,064	29,640.00	32,843.20	Annual	40	2	
Thomson		6,678	12.49	21.26	Hourly	40	6	
Toccoa		8,412	15.73	23.93	Hourly	40	3	
<b>E</b>		Blakely	4,702	12.00	13.80	Hourly	40	1
	Elberton	4,420	32,201.00	46,006.00	Annual	40	3	
	Hartwell	4,505	25,000.00	47,861.00	Annual	40	2	
	Millen	2,889	11.00	17.00	Hourly	40	2	
	Royston	2,563	11.96	20.04	Hourly	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	4,452	14.94	16.82	Hourly	40	2
	Sylvania	2,526	11.26	18.91	Hourly	40	1
<b>F</b>	Louisville	2,383	12.95	12.95	Hourly	40	1
	Trion	1,780	16.22	17.04	Hourly	40	1
	Wrens	2,042	9.49	12.53	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	61,100	61,100	104,981	104,981	1
<b>B</b>	2	73,383	86,893	114,408	130,925	2
<b>C</b>	10	59,647	76,917	92,084	145,183	17
<b>D</b>	6	47,355	57,346	65,900	80,288	7
<b>E</b>	11	39,132	52,986	55,826	76,028	11
<b>F</b>	3	33,058	47,091	43,737	53,524	3
<b>G</b>	1	29,120	29,120	37,440	37,440	1
<b>Total/Avg</b>	<b>34</b>	<b>48,971</b>	<b>58,779</b>	<b>73,482</b>	<b>89,767</b>	<b>42</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
<b>B</b>	LaGrange	30,771	59,872.00	97,891.00	Annual	40	1
	Lawrenceville	30,782	86,893.20	130,924.78	Annual	40	1
<b>C</b>	Americus	15,854	64,051.00	89,728.00	Annual	40	1
	Bainbridge	12,274	21.29	33.72	Hourly	40	1
	Buford	14,356	70,000.00	116,000.00	Annual	40	1
	Cartersville	20,753	43,296.00	145,183.00	Annual	40	7
	Covington	13,977	74,048.00	112,008.00	Annual	40	1
	Douglas	11,727	33.11	50.52	Annual	40	1
	Dublin	16,104	76,917.00	76,917.00	Annual	40	1
	Monroe	13,478	20.29	37.76	Hourly	40	2
	Moultrie	14,361	23.00	28.00	Hourly	40	1
	Sugar Hill	22,197	64,958.00	69,000.00	Annual	40	1
	<b>D</b>	Cairo	9,570	40,000.00	62,000.00	Annual	40
Camilla		5,170	40,976.00	59,003.00	Annual	40	1
Commerce		6,788	50,003.00	75,338.00	Annual	40	1
Eatonton		6,555	51,812.80	51,812.80	Annual	40	1
Thomson		6,678	27.57	38.60	Annual	40	1
Toccoa		8,412	21.15	32.19	Hourly	40	2
<b>E</b>	Adairsville	4,816	19.24	28.56	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blakely	4,702	50,000.00	65,750.00	Annual	40	1
	Cuthbert	3,664	35,000.00	36,000.00	Annual	40	1
	Elberton	4,420	49,751.00	76,028.00	Annual	40	1
	Hartwell	4,505	25,000.00	69,550.00	Annual	40	1
	Millen	2,889	17.00	25.00	Annual	40	1
	Pelham	3,649	16.00	16.00	Hourly	40	1
	Royston	2,563	38,849.79	57,843.97	Annual	40	1
	Social Circle	4,452	52,985.67	52,985.67	Annual	40	1
	Sylvania	2,526	15.91	26.72	Hourly	40	1
	Vienna	3,699	37,113.00	55,669.00	Annual	40	1
<b>F</b>	Colquitt	1,910	10.00	17.50	Hourly	40	1
	Trion	1,780	47,091.29	53,524.37	Annual	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
<b>G</b>	Bowman	811	14.00	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	24,294	27,040	37,509	41,974	44
<b>B</b>	4	26,085	30,202	41,635	52,520	37
<b>C</b>	12	24,367	30,472	41,573	49,920	57
<b>D</b>	7	23,424	32,760	32,457	35,733	18
<b>E</b>	14	23,754	33,166	35,167	49,421	41
<b>F</b>	7	22,583	31,200	27,896	31,200	13
<b>G</b>	2	16,510	16,640	27,040	29,120	2
<b>H</b>	1	18,720	18,720	20,592	20,592	1
<b>Total/Avg</b>	<b>50</b>	<b>22,467</b>	<b>27,525</b>	<b>32,984</b>	<b>38,810</b>	<b>213</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	9.42	13.92	Hourly	40	10
	Roswell	94,598	12.62	20.18	Hourly	40	19
	Valdosta	56,474	13.00	20.00	Hourly	40	15
<b>B</b>	Carrollton	26,562	24,300.18	33,336.67	Annual	40	9
	Chamblee	28,306	13.96	23.16	Hourly	40	3
	Dalton	34,077	10.00	15.63	Hourly	40	9
	Peachtree City	35,186	14.52	25.25	Hourly	40	16
<b>C</b>	Bainbridge	12,274	11.20	19.59	Hourly	40	8
	Buford	14,356	12.00	24.00	Hourly	40	8
	Calhoun	16,445	10.00	23.11	Hourly	40	9
	Douglas	11,727	13.62	20.77	Hourly	40	3
	Griffin	22,928	9.67	16.00	Hourly	40	4
	Holly Springs	11,281	13.27	19.90	Hourly	40	1
	Lilburn	12,675	14.65	21.97	Hourly	40	1
	Milledgeville	18,933	22,401.06	34,085.87	Annual	40	5
	Monroe	13,478	11.97	17.96	Hourly	40	1
	Perry	16,200	12.40	19.47	Hourly	40	1
	Sugar Hill	22,197	26,000.00	44,800.00	Annual	40	6
	Waycross	14,089	8.53	19.15	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Barnesville	6,696	26,066.00	35,733.00	Annual	40	1
	Cedartown	9,799	9.00	16.38	Hourly	40	5
	Cumming	6,225	32,760.00	32,760.00	Annual	40	1
	LaFayette	7,159	10.15	15.07	Hourly	40	1
	Thomaston	8,962	11.37	15.32	Hourly	40	2
	Thomson	6,678	10.79	15.11	Hourly	40	3
	Waynesboro	5,701	9.24	14.42	Hourly	40	5
<b>E</b>	Chickamauga	3,101	10.00	18.50	Hourly	40	2
	Cornelia	4,267	10.52	16.38	Hourly	40	4
	Dawsonville	2,634	12.98	22.60	Hourly	40	3
	Hahira	2,937	10.30	11.33	Hourly	40	2
	Harlem	3,018	12.50	19.03	Hourly	40	2
	Hazlehurst	4,186	9.80	14.58	Hourly	40	5
	Jasper	3,819	10.30	11.67	Hourly	40	2
	Metter	4,076	10.18	15.27	Hourly	40	4
	Ringgold	4,378	33,166.03	41,946.64	Annual	40	1
	Royston	2,563	10.91	14.80	Hourly	40	1
	Tybee Island	3,113	13.84	23.76	Hourly	40	4
	Vienna	3,699	21,000.00	30,000.00	Annual	40	3
	Washington	3,978	24,398.00	37,125.00	Annual	40	2
	West Point	3,766	10.78	16.34	Hourly	40	6
	<b>F</b>	Ball Ground	1,909	10.00	14.00	Hourly	40
Butler		1,871	10.00	12.75	Hourly	40	1
Clarksville		1,770	8.00	15.00	Hourly	40	2
Clayton		2,266	12.00	13.13	Hourly	40	2
Ellaville		1,850	7.00	10.00	Hourly	40	5
Morgan		1,782	15.00	15.00	Annual	40	1
Young Harris		1,431	14.00	14.00	Hourly	40	1
<b>G</b>	Milner	615	9.00	16.00	Annual	35	1
	Norman Park	969	8.00	12.00	Hourly	40	1
<b>H</b>	Concord	379	18,720.00	20,592.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	35,911	38,709	54,257	57,179	11
<b>B</b>	6	37,225	59,603	53,078	62,046	11
<b>C</b>	8	32,336	37,925	48,140	54,309	18
<b>D</b>	3	46,821	72,863	54,510	72,863	3
<b>E</b>	3	36,927	40,934	55,357	65,499	4
<b>F</b>	1	32,926	32,926	32,926	32,926	1
<b>Total/Avg</b>	<b>23</b>	<b>37,024</b>	<b>47,160</b>	<b>49,711</b>	<b>57,470</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	18.61	27.49	Hourly	40	1
	Savannah	146,763	15.92	24.68	Hourly	40	10
<b>B</b>	Carrollton	26,562	59,603.35	59,603.35	Annual	40	1
	Dalton	34,077	15.52	24.24	Hourly	40	3
	Duluth	29,331	19.29	29.83	Hourly	40	1
	Gainesville	40,000	14.94	23.15	Hourly	40	1
	LaGrange	30,771	31,272.00	50,239.00	Annual	40	3
	Rome	36,407	13.94	23.08	Hourly	40	2
	<b>C</b>	Americus	15,854	37,925.00	53,095.00	Annual	40
	Conyers	15,919	34,692.39	48,815.68	Annual	40	1
	Covington	13,977	15.65	26.11	Hourly	40	4
	Griffin	22,928	15.08	22.62	Hourly	40	6
	Milledgeville	18,933	28,675.27	43,632.80	Annual	40	3
	Monroe	13,478	15.38	23.07	Hourly	40	1
	Perry	16,200	16.97	24.23	Hourly	40	0
	Waycross	14,089	12.59	19.15	Hourly	40	2
<b>D</b>	Cumming	6,225	72,862.60	72,862.60	Annual	40	1
	Garden City	8,900	18.50	29.59	Hourly	40	1
	Hawkinsville	5,409	14.00	14.00	Hourly	40	1
<b>E</b>	Elberton	4,420	35,735.00	48,667.00	Annual	40	2
	Tybee Island	3,113	19.68	31.49	Annual	40	1
	Washington	3,978	34,112.00	51,905.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Mechanic

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Blue Ridge	1,391	15.83	15.83	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	31,568	34,441	50,354	58,894	158
<b>B</b>	11	30,523	35,027	47,308	53,622	116
<b>C</b>	24	29,314	38,400	43,954	52,936	126
<b>D</b>	20	28,055	62,234	40,149	70,004	88
<b>E</b>	21	26,846	35,318	38,888	50,357	79
<b>F</b>	3	25,945	29,578	35,582	39,666	11
<b>G</b>	2	29,120	33,280	46,602	53,685	3
<b>Total/Avg</b>	<b>87</b>	<b>28,767</b>	<b>38,325</b>	<b>43,262</b>	<b>54,166</b>	<b>581</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	59
	Alpharetta	65,338	16.37	30.61	Hourly	37	10
	Roswell	94,598	13.63	23.54	Hourly	40	17
	Savannah	146,763	15.92	24.68	Hourly	40	57
	Smyrna	56,664	34,441.00	51,661.00	Annual	40	5
	Valdosta	56,474	15.00	22.00	Hourly	40	10
<b>B</b>	Canton	26,340	14.73	22.09	Hourly	40	6
	Carrollton	26,562	28,116.11	38,604.05	Annual	40	4
	Chamblee	28,306	14.94	23.16	Hourly	40	2
	Dalton	34,077	12.76	19.94	Hourly	40	13
	Duluth	29,331	16.64	25.78	Hourly	40	2
	Gainesville	40,000	14.94	23.15	Hourly	40	6
	LaGrange	30,771	31,272.00	50,239.00	Annual	40	27
	Lawrenceville	30,782	32,361.69	48,760.40	Annual	40	4
	Newnan	37,912	15.16	23.51	Hourly	40	8
	Peachtree City	35,186	16.84	25.25	Hourly	40	6
<b>C</b>	Rome	36,407	11.30	21.15	Hourly	40	38
	Acworth	22,418	12.99	21.30	Hourly	40	2
	Americus	15,854	23,988.00	33,583.00	Annual	40	3
	Bainbridge	12,274	15.83	25.07	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	16,445	12.00	16.71	Hourly	40	10
	Cartersville	20,753	16.26	24.74	Hourly	40	4
	Conyers	15,919	28,541.51	40,160.78	Annual	40	5
	Cordele	10,856	13.96	21.29	Hourly	40	12
	Covington	13,977	13.53	23.66	Hourly	40	8
	Decatur	22,813	14.10	23.10	Hourly	40	4
	Dublin	16,104	16.37	20.92	Hourly	40	4
	Griffin	22,928	14.35	21.53	Hourly	40	9
	Grovetown	13,463	14.83	22.54	Hourly	40	3
	Jesup	10,170	13.11	20.44	Hourly	40	15
	Kingsland	16,720	11.91	17.99	Hourly	40	4
	Loganville	11,674	14.73	25.45	Hourly	40	2
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	4
	Monroe	13,478	13.23	21.95	Hourly	40	10
	Moultrie	14,361	13.00	15.50	Hourly	40	8
	Perry	16,200	14.90	23.56	Hourly	40	2
	Pooler	23,744	14.28	21.74	Hourly	40	2
	Powder Springs	14,956	14.38	22.28	Hourly	40	1
	Sugar Hill	22,197	38,400.00	42,150.00	Annual	40	5
	Union	20,919	16.22	24.33	Hourly	40	3
	Waycross	14,089	11.42	17.38	Hourly	40	5
<b>D</b>	Barnesville	6,696	35,201.00	48,525.00	Annual	40	4
	Byron	5,133	10.74	17.91	Hourly	40	2
	Cairo	9,570	10.00	16.35	Hourly	40	33
	Camilla	5,170	24,711.00	35,584.00	Annual	40	1
	Centerville	7,615	13.41	19.37	Hourly	40	2
	Commerce	6,788	13.91	20.97	Hourly	40	2
	Cumming	6,225	62,233.60	70,003.60	Annual	40	2
	Eatonton	6,555	13.75	17.00	Hourly	40	3
	Fitzgerald	8,927	7.25	13.26	Hourly	40	4
	Fort Oglethorpe	9,839	11.00	15.12	Hourly	40	3
	Fort Valley	8,643	10.85	16.28	Hourly	40	1
	Garden City	8,900	15.71	25.14	Hourly	40	4
	Jackson	5,071	17.83	20.06	Hourly	40	1
	LaFayette	7,159	11.20	18.74	Hourly	40	5
	McRae-Helena	8,338	11.25	19.97	Hourly	40	1
	Sylvester	6,064	20,945.60	27,123.20	Annual	40	7
	Thomaston	8,962	14.05	18.93	Hourly	40	3
	Thomson	6,678	12.49	17.49	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,412	15.73	23.93	Hourly	40	2
	Waynesboro	5,701	11.80	18.40	Hourly	40	4
<b>E</b>	Adairsville	4,816	11.25	23.08	Hourly	40	12
	Ashburn	3,737	13.00	18.43	Hourly	40	4
	Baxley	4,741	13.78	17.69	Hourly	40	5
	Blakely	4,702	15.00	18.50	Hourly	40	6
	Chatsworth	4,264	26,728.00	48,006.00	Annual	40	2
	Cornelia	4,267	12.60	19.66	Hourly	40	4
	Elberton	4,420	28,021.00	39,228.00	Annual	40	7
	Hartwell	4,505	20,000.00	35,402.00	Annual	40	4
	Hephzibah	3,898	30,000.00	38,330.00	Annual	40	2
	Jasper	3,819	16.98	21.17	Hourly	40	2
	Lakeland	3,295	10.00	14.00	Hourly	40	1
	Lyons	4,369	30,000.00	35,000.00	Annual	40	3
	Manchester	4,061	20,536.41	30,635.85	Annual	40	1
	Palmetto	4,707	12.19	19.02	Hourly	40	1
	Pelham	3,649	13.25	13.25	Hourly	40	1
	Ringgold	4,378	21,614.51	29,793.58	Annual	40	5
	Royston	2,563	12.04	16.12	Hourly	40	1
	Sylvania	2,526	14.41	24.21	Hourly	40	2
	Tybee Island	3,113	14.85	23.76	Hourly	40	4
	Washington	3,978	28,142.00	42,822.00	Annual	40	4
	West Point	3,766	13.11	19.87	Hourly	40	8
<b>F</b>	Blue Ridge	1,391	14.22	19.07	Hourly	40	2
	Claxton	2,297	11.70	15.75	Hourly	40	1
	Lavonia	2,167	11.50	16.50	Hourly	40	8
<b>G</b>	Blairsville	576	12.00	25.81	Hourly	40	1
	Helen	542	16.00	19.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	23,333	24,284	37,464	38,501	49
<b>B</b>	8	24,183	29,318	37,540	51,542	71
<b>C</b>	20	24,199	32,032	39,150	57,200	200
<b>D</b>	21	22,426	26,499	34,577	52,291	153
<b>E</b>	30	21,117	30,888	31,328	50,357	165
<b>F</b>	21	23,013	33,550	33,090	53,893	79
<b>G</b>	15	18,851	24,960	24,578	31,720	23
<b>H</b>	3	20,107	22,880	30,347	31,200	3
<b>Total/Avg</b>	<b>120</b>	<b>22,154</b>	<b>28,051</b>	<b>33,509</b>	<b>45,838</b>	<b>743</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	22,381.00	38,501.00	Annual	40	19
	Smyrna	56,664	24,284.00	36,426.00	Annual	40	30
<b>B</b>	Carrollton	26,562	24,300.18	33,336.67	Annual	40	3
	Chamblee	28,306	13.96	24.78	Hourly	40	11
	Dalton	34,077	10.00	15.63	Hourly	40	4
	Douglasville	33,252	11.80	18.30	Hourly	40	6
	Gainesville	40,000	10.62	16.47	Hourly	40	11
	LaGrange	30,771	24,886.00	33,924.00	Annual	40	21
	Lawrenceville	30,782	29,318.09	44,174.51	Annual	40	12
	Rome	36,407	8.89	15.63	Hourly	40	3
<b>C</b>	Acworth	22,418	11.08	17.28	Hourly	40	3
	Bainbridge	12,274	11.77	18.64	Hourly	40	1
	Buford	14,356	12.00	23.00	Hourly	40	28
	Calhoun	16,445	9.99	27.50	Hourly	40	21
	Clarkston	12,742	15.00	19.76	Hourly	37.5	4
	Conyers	15,919	23,481.18	33,040.37	Annual	40	8
	Cordele	10,856	15.40	23.46	Hourly	40	4
	Covington	13,977	12.27	21.49	Hourly	40	6
	Griffin	22,928	9.67	14.50	Hourly	40	27

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	10,170	9.17	14.31	Hourly	40	1
	Kingsland	16,720	11.23	16.97	Hourly	40	19
	Loganville	11,674	13.07	22.81	Hourly	40	14
	McDonough	23,964	11.79	18.94	Hourly	40	10
	Monroe	13,478	11.97	21.95	Hourly	40	12
	Moultrie	14,361	10.00	12.00	Hourly	40	5
	Perry	16,200	11.11	17.36	Hourly	40	2
	Powder Springs	14,956	12.42	19.25	Hourly	40	4
	Sugar Hill	22,197	26,800.00	39,850.00	Annual	40	14
	Union	20,919	12.13	20.43	Hourly	40	15
	Waycross	14,089	9.38	12.98	Hourly	40	2
<b>D</b>	Barnesville	6,696	26,066.00	35,933.00	Annual	40	3
	Byron	5,133	10.13	16.89	Hourly	40	2
	Camilla	5,170	20,231.00	29,134.00	Annual	40	11
	Centerville	7,615	11.02	15.93	Hourly	40	7
	Commerce	6,788	12.60	18.98	Hourly	40	5
	Cumming	6,225	26,395.20	44,220.80	Annual	40	23
	Eastman	5,157	9.00	12.12	Hourly	40	6
	Eatonton	6,555	11.25	15.00	Hourly	40	6
	Fitzgerald	8,927	7.25	10.71	Hourly	40	5
	Fort Oglethorpe	9,839	10.50	17.29	Hourly	40	5
	Fort Valley	8,643	8.93	13.39	Hourly	40	13
	Garden City	8,900	12.30	25.14	Hourly	40	4
	Hampton	7,532	12.15	16.30	Hourly	40	11
	Hawkinsville	5,409	9.46	17.40	Hourly	40	8
	Jackson	5,071	10.50	18.73	Hourly	40	9
	LaFayette	7,159	10.15	16.98	Hourly	40	7
	McRae-Helena	8,338	10.20	18.12	Hourly	40	6
	Rincon	9,935	11.00	17.85	Hourly	40	8
	Stone Mountain	6,328	11.70	13.38	Hourly	40	2
	Thomaston	8,962	12.74	17.00	Hourly	40	3
	Toccoa	8,412	10.59	15.34	Hourly	40	9
<b>E</b>	Ashburn	3,737	11.00	14.39	Hourly	40	6
	Blakely	4,702	12.00	14.00	Hourly	40	5
	Chatsworth	4,264	22,006.00	39,499.00	Annual	40	3
	Cuthbert	3,664	8.00	11.00	Hourly	40	6
	Dawson	4,291	7.25	8.93	Hourly	40	8
	Donalsonville	2,637	10.25	14.90	Hourly	40	10
	Elberton	4,420	24,184.00	33,859.00	Annual	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Folkston	4,788	10.00	14.50	Hourly	40	1
	Grantville	3,202	11.11	13.52	Hourly	40	3
	Hahira	2,937	10.30	13.90	Hourly	40	4
	Harlem	3,018	9.80	14.91	Hourly	40	3
	Hartwell	4,505	19,000.00	36,500.00	Annual	40	11
	Hazlehurst	4,186	8.00	12.00	Hourly	40	11
	Hephzibah	3,898	24,300.00	24,300.00	Annual	40	1
	Jasper	3,819	10.30	16.84	Hourly	40	13
	Jonesboro	4,729	14.63	18.55	Hourly	40	9
	Lakeland	3,295	7.25	11.00	Hourly	40	2
	Lula	2,882	12.00	18.50	Hourly	40	4
	Lyons	4,369	8.00	10.00	Hourly	40	8
	Manchester	4,061	16,043.01	23,932.68	Annual	40	4
	Metter	4,076	10.18	15.27	Hourly	40	1
	Millen	2,889	9.00	15.00	Hourly	40	8
	Palmetto	4,707	10.54	16.43	Hourly	40	6
	Pelham	3,649	9.50	14.00	Hourly	40	5
	Royston	2,563	9.80	13.12	Hourly	40	5
	Social Circle	4,452	11.55	12.26	Hourly	40	3
	Soperton	2,986	8.00	17.00	Hourly	40	6
	Sylvania	2,526	8.80	24.21	Hourly	40	6
	Tybee Island	3,113	14.85	23.76	Hourly	40	3
	Washington	3,978	24,398.00	37,125.00	Annual	40	5
<b>F</b>	Ball Ground	1,909	13.00	18.00	Hourly	40	1
	Blue Ridge	1,391	15.81	25.91	Hourly	40	2
	Bowdon	2,097	10.14	12.12	Hourly	40	3
	Brooklet	1,523	11.00	17.00	Hourly	40	3
	Clarksville	1,770	9.00	22.00	Hourly	40	6
	Claxton	2,297	8.04	14.60	Hourly	40	8
	Clayton	2,266	10.00	16.00	Hourly	40	3
	Colquitt	1,910	10.00	16.50	Hourly	40	7
	Comer	1,159	8.00	12.00	Hourly	40	1
	Davisboro	1,697	14.90	16.90	Hourly	40	2
	Demorest	2,061	15.00	25.00	Hourly	40	8
	Gordon	1,952	10.13	10.13	Hourly	40	3
	Guyton	1,892	10.05	18.56	Hourly	40	3
	Homerville	2,450	9.95	9.95	Hourly	40	2
	Lookout Mountain	1,577	15.08	17.00	Hourly	40	2
	Louisville	2,383	8.20	12.12	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Midway	1,997	10.98	11.20	Hourly	40	2
	Omega	1,227	8.14	13.94	Hourly	40	4
	Pine Mountain	1,374	22,880.00	33,779.00	Annual	40	4
	Sparta	1,281	7.79	12.78	Hourly	40	4
	Trenton	2,255	16.13	16.13	Hourly	40	1
<b>G</b>	Baconton	857	10.50	10.50	Hourly	40	1
	Bowman	811	7.25	10.00	Hourly	40	1
	Crawford	828	8.00	12.50	Hourly	40	1
	Dexter	568	9.00	12.00	Hourly	40	1
	Eton	897	18,969.00	28,000.00	Annual	40	1
	Franklin	964	12.00	12.00	Hourly	40	1
	Greenville	855	10.00	13.00	Hourly	40	2
	Hagan	971	18,369.00	18,369.00	Annual	40	1
	Helen	542	12.00	15.25	Hourly	40	5
	Hoboken	526	7.25	12.13	Hourly	40	1
	Homeland	864	7.25	12.12	Hourly	40	3
	McIntyre	616	10.00	11.85	Hourly	40	1
	Sardis	975	7.50	8.94	Hourly	40	2
	Talbotton	850	17,150.00	26,332.80	Annual	40	1
	Tignall	510	9.00	12.00	Hourly	40	1
<b>H</b>	Harrison	461	7.75	11.00	Hourly	40	1
	Leslie	384	11.00	15.00	Hourly	40	1
	Mansfield	440	8.00	15.00	Hourly	40	1
	Whigham	473	10.00	13.77	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	72,937	72,937	113,052	113,052	1
<b>B</b>	2	48,688	50,000	77,454	85,000	2
<b>C</b>	2	35,597	42,178	53,401	63,267	2
<b>D</b>	1	31,990	31,990	43,992	43,992	1
<b>Total/Avg</b>	<b>6</b>	<b>47,303</b>	<b>49,276</b>	<b>71,975</b>	<b>76,328</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
<b>B</b>	LaGrange	30,771	47,375.00	69,907.00	Annual	40	1
	Rome	36,407	50,000.00	85,000.00	Annual	40	1
<b>C</b>	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Tifton	16,836	13.95	20.93	Annual	40	1
<b>D</b>	Cairo	9,570	15.38	21.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	27,849	29,578	44,723	46,195	57
<b>B</b>	5	26,280	28,116	40,769	43,701	69
<b>C</b>	18	26,003	31,886	37,093	49,421	97
<b>D</b>	7	25,731	33,925	35,502	45,358	19
<b>E</b>	12	24,627	34,486	34,592	41,454	26
<b>F</b>	6	24,818	32,656	29,598	33,758	8
<b>G</b>	1	24,960	24,960	48,443	48,443	2
<b>Total/Avg</b>	<b>54</b>	<b>25,753</b>	<b>30,801</b>	<b>38,675</b>	<b>44,047</b>	<b>278</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	65,338	13.64	24.01	Hourly	37	6
	Marietta	60,941	28,538.00	44,450.00	Annual	40	4
	Roswell	94,598	12.62	20.18	Hourly	40	11
	Savannah	146,763	14.22	22.05	Hourly	40	28
	Smyrna	56,664	28,637.00	45,132.00	Annual	40	8
<b>B</b>	Carrollton	26,562	28,116.11	38,604.05	Annual	40	3
	Dalton	34,077	11.58	18.09	Hourly	40	7
	Gainesville	40,000	12.30	21.01	Hourly	40	16
	LaGrange	30,771	27,135.00	42,856.00	Annual	40	21
	Newnan	37,912	12.73	19.74	Hourly	40	22
<b>C</b>	Americus	15,854	20,892.00	29,249.00	Annual	40	4
	Bainbridge	12,274	12.99	20.58	Hourly	40	9
	Calhoun	16,445	14.70	15.71	Hourly	40	2
	Clarkston	12,742	15.00	22.20	Hourly	37.5	1
	Conyers	15,919	25,888.00	36,427.01	Annual	40	11
	Covington	13,977	13.53	20.47	Hourly	40	3
	Dublin	16,104	12.86	16.43	Hourly	40	6
	Griffin	22,928	10.67	16.00	Hourly	40	2
	Grovetown	13,463	10.25	15.20	Hourly	40	13
Jesup	10,170	11.49	17.95	Hourly	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,720	11.23	16.97	Hourly	40	5
	Monroe	13,478	12.60	18.90	Hourly	40	7
	Moultrie	14,361	12.00	14.50	Hourly	40	6
	Norcross	16,787	13.79	15.73	Hourly	40	6
	Perry	16,200	12.98	19.42	Hourly	40	2
	Powder Springs	14,956	13.69	21.22	Hourly	40	2
	Suwanee	19,421	15.33	23.76	Hourly	40	10
	Waycross	14,089	10.36	15.77	Hourly	40	3
<b>D</b>	Barnesville	6,696	32,903.00	45,358.00	Annual	40	2
	Camilla	5,170	23,996.00	34,554.00	Annual	40	5
	Commerce	6,788	12.60	18.98	Hourly	40	2
	Fitzgerald	8,927	7.25	12.27	Hourly	40	3
	Fort Valley	8,643	10.34	15.50	Hourly	40	5
	Jackson	5,071	16.31	17.31	Hourly	40	1
	Thomaston	8,962	12.74	17.00	Hourly	40	1
<b>E</b>	Ashburn	3,737	11.00	12.47	Hourly	40	1
	Baxley	4,741	12.88	16.96	Hourly	40	5
	Chatsworth	4,264	23,088.00	41,454.00	Annual	40	1
	Cornelia	4,267	12.33	19.25	Hourly	40	1
	Elberton	4,420	26,744.00	37,441.00	Annual	40	1
	Hahira	2,937	12.88	12.88	Hourly	40	1
	Hazlehurst	4,186	16.58	18.00	Annual	40	1
	Lakeland	3,295	8.00	12.00	Hourly	40	2
	Metter	4,076	11.81	17.71	Hourly	40	1
	Sylvania	2,526	10.20	17.13	Hourly	40	1
	Washington	3,978	24,398.00	37,125.00	Annual	40	4
	West Point	3,766	10.71	17.39	Hourly	40	7
<b>F</b>	Blue Ridge	1,391	12.08	12.08	Hourly	40	1
	East Dublin	2,381	12.33	16.23	Hourly	40	2
	Midway	1,997	10.98	13.25	Hourly	40	1
	Nahunta	1,048	8.00	13.78	Hourly	40	1
	Trenton	2,255	15.70	15.70	Hourly	40	2
	Wadley	1,944	12.50	14.34	Hourly	40	1
<b>G</b>	Blairsville	576	12.00	23.29	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	50,145	61,100	79,334	104,981	11
<b>B</b>	8	44,858	56,493	66,971	87,589	10
<b>C</b>	19	43,802	73,070	64,608	100,838	23
<b>D</b>	7	34,315	45,000	50,802	60,000	10
<b>E</b>	9	33,836	49,941	52,230	76,028	13
<b>F</b>	8	27,018	35,000	37,052	52,000	8
<b>G</b>	6	29,116	35,000	34,543	47,737	6
<b>H</b>	6	23,660	31,200	34,504	43,680	6
<b>Total/Avg</b>	<b>69</b>	<b>35,844</b>	<b>48,351</b>	<b>52,505</b>	<b>71,607</b>	<b>87</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1	
	Marietta	60,941	54,954.00	87,797.00	Annual	40	1	
	Roswell	94,598	17.17	27.46	Hourly	40	1	
	Savannah	146,763	49,154.00	76,189.00	Annual	40	5	
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1	
	Valdosta	56,474	50,271.00	75,406.00	Annual	40	2	
<b>B</b>	Canton	26,340	43,290.84	64,936.26	Annual	40	3	
	Carrollton	26,562	44,714.22	44,714.22	Annual	40	1	
	Gainesville	40,000	17.28	26.80	Hourly	40	1	
	Lawrenceville	30,782	50,473.19	76,049.58	Annual	40	1	
	Newnan	37,912	27.16	42.11	Hourly	40	1	
	Peachtree City	35,186	21.55	32.33	Hourly	40	1	
	Rome	36,407	45,000.00	80,000.00	Annual	40	1	
	Woodstock	30,929	18.33	28.60	Hourly	40	1	
	<b>C</b>	Bainbridge	12,274	17.47	27.67	Hourly	40	1
		Buford	14,356	20.00	33.00	Hourly	40	1
Calhoun		16,445	35.13	35.13	Hourly	40	1	
Cartersville		20,753	24.14	36.73	Hourly	40	2	
Conyers		15,919	44,277.26	62,302.55	Annual	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cordele	10,856	13.96	21.29	Hourly	40	1
	Covington	13,977	55,307.20	83,636.80	Annual	40	1
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Douglas	11,727	17.53	26.58	Annual	40	1
	Griffin	22,928	15.08	22.62	Hourly	40	1
	Grovetown	13,463	17.20	26.15	Hourly	40	1
	Loganville	11,674	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,933	44,723.61	68,052.27	Annual	40	1
	Perry	16,200	22.02	33.17	Hourly	40	1
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	Snellville	19,738	12.72	23.14	Hourly	40	1
	Sugar Hill	22,197	52,749.00	69,000.00	Annual	40	2
	Union	20,919	37,907.17	56,860.76	Annual	40	2
	Waycross	14,089	40,539.20	61,672.00	Annual	40	1
<b>D</b>	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Camilla	5,170	33,009.00	47,532.00	Annual	40	1
	Fort Valley	8,643	13.85	20.78	Hourly	40	1
	Glennville	5,098	14.26	19.82	Hourly	40	1
	LaFayette	7,159	15.07	26.48	Hourly	40	3
	Morrow	7,276	45,000.00	60,000.00	Annual	40	2
	Toccoa	8,412	17.36	26.42	Hourly	40	1
<b>E</b>	Abbeville	2,761	9.00	15.00	Hourly	40	1
	Chatsworth	4,264	32,468.00	58,302.00	Annual	40	1
	Chickamauga	3,101	18.75	18.75	Hourly	40	1
	Elberton	4,420	49,751.00	76,028.00	Annual	40	1
	Hartwell	4,505	25,000.00	50,586.00	Annual	40	3
	Millen	2,889	11.00	17.00	Hourly	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	3
	Washington	3,978	49,941.00	75,991.00	Annual	40	1
	West Point	3,766	13.76	20.46	Hourly	40	1
<b>F</b>	Clarksville	1,770	35,000.00	46,000.00	Annual	40	1
	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1
	Mount Vernon	2,278	15.00	25.00	Hourly	40	1
	Nicholson	1,724	12.00	20.00	Hourly	40	1
	Ray City	1,053	13.84	13.84	Hourly	40	1
	Reynolds	1,025	10.00	15.98	Hourly	40	1
	Rochelle	1,112	24,960.00	30,000.00	Annual	40	1
	Varnell	1,795	9.25	16.15	Hourly	40	1
<b>G</b>	Alapaha	662	11.15	11.70	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sardis	975	15.50	18.00	Annual	40	1
	Shellman	985	35,000.00	47,737.00	Annual	40	1
	Uvalda	590	26,024.44	26,024.44	Annual	40	1
	Waverly Hall	759	12.00	18.00	Hourly	40	1
	Whitesburg	604	16.00	16.48	Hourly	40	1
<b>H</b>	Brinson	208	12.00	15.00	Hourly	40	1
	Climax	271	10.00	16.03	Annual	40	1
	Cullogen	179	15.00	15.50	Hourly	40	1
	Jenkinsburg	371	15.00	21.00	Hourly	40	1
	Stapleton	402	8.25	18.00	Hourly	40	1
	Surrency	206	8.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	28,284	37,648	43,189	50,419	87
<b>B</b>	10	27,818	35,443	43,213	69,389	39
<b>C</b>	19	26,504	43,680	43,948	65,770	83
<b>D</b>	14	24,517	37,440	33,979	39,541	52
<b>E</b>	16	25,502	37,440	35,848	51,857	41
<b>F</b>	19	24,335	32,531	30,249	41,600	32
<b>G</b>	9	20,608	24,960	31,031	41,600	12
<b>H</b>	9	20,235	24,960	24,764	29,120	10
<b>Total/Avg</b>	<b>101</b>	<b>24,725</b>	<b>34,263</b>	<b>35,777</b>	<b>48,662</b>	<b>356</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	10.53	15.56	Hourly	40	18	
	Johns Creek City	83,873	18.10	24.24	Hourly	40	2	
	Marietta	60,941	28,538.00	49,088.00	Annual	40	4	
	Roswell	94,598	13.63	21.80	Hourly	40	3	
	Savannah	146,763	12.01	18.62	Hourly	40	60	
<b>B</b>	Canton	26,340	14.02	21.03	Hourly	40	6	
	Carrollton	26,562	28,116.11	38,604.05	Annual	40	1	
	Chamblee	28,306	15.99	24.78	Annual	40	1	
	Duluth	29,331	14.36	22.24	Hourly	40	6	
	Gainesville	40,000	13.55	21.01	Hourly	40	2	
	Kennesaw	33,627	11.92	17.89	Hourly	40	9	
	LaGrange	30,771	27,984.00	35,346.00	Annual	40	1	
	Newnan	37,912	17.04	33.36	Hourly	40	1	
	Rome	36,407	8.89	15.63	Hourly	40	3	
	Stockbridge	28,677	11.00	16.26	Hourly	40	9	
	<b>C</b>	Bainbridge	12,274	13.65	21.62	Hourly	40	1
		Buford	14,356	13.00	27.00	Hourly	40	3
Calhoun		16,445	10.00	23.75	Hourly	40	7	
Cartersville		20,753	15.47	23.55	Hourly	40	15	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,977	14.20	31.62	Hourly	40	2
	Douglas	11,727	10.63	16.22	Hourly	40	2
	Griffin	22,928	12.38	18.56	Hourly	40	1
	Kingsland	16,720	11.23	16.97	Hourly	40	7
	Lilburn	12,675	13.94	20.91	Hourly	40	4
	Loganville	11,674	13.07	22.81	Hourly	40	7
	Milledgeville	18,933	22,401.08	34,085.87	Annual	40	1
	Monroe	13,478	11.97	18.90	Hourly	40	3
	Perry	16,200	13.27	20.34	Hourly	40	1
	Pooler	23,744	12.31	18.74	Hourly	40	12
	Powder Springs	14,956	12.42	19.25	Hourly	40	4
	Snellville	19,738	10.99	19.99	Hourly	40	7
	Sugar Hill	22,197	43,680.00	43,680.00	Annual	40	0
	Union	20,919	11.44	21.65	Hourly	40	2
	Waycross	14,089	10.36	22.18	Hourly	40	4
<b>D</b>	Auburn	7,603	11.80	17.44	Hourly	40	5
	Byron	5,133	11.39	19.01	Hourly	40	3
	Cedartown	9,799	9.01	17.21	Hourly	40	11
	Commerce	6,788	12.60	18.98	Hourly	40	3
	Cumming	6,225	26,395.20	27,456.00	Annual	40	3
	Dacula	5,632	20,000.00	36,000.00	Annual	40	2
	Fitzgerald	8,927	7.25	10.12	Hourly	40	1
	Fort Oglethorpe	9,839	15.00	16.00	Hourly	40	1
	Glennville	5,098	10.94	15.21	Hourly	40	3
	Hampton	7,532	25,420.65	33,894.50	Annual	40	1
	LaFayette	7,159	10.15	15.38	Hourly	40	11
	Morrow	7,276	10.10	15.87	Hourly	40	5
	Sylvester	6,064	37,440.00	37,440.00	Annual	40	1
	Tyrone	7,215	14.25	18.68	Hourly	40	2
<b>E</b>	Abbeville	2,761	8.00	12.00	Hourly	40	2
	Blakely	4,702	13.00	15.00	Hourly	40	1
	Chickamauga	3,101	18.00	18.00	Hourly	40	1
	Cornelia	4,267	11.51	18.02	Hourly	40	5
	Dawson	4,291	10.64	10.64	Hourly	40	1
	Elberton	4,420	31,091.00	43,757.00	Annual	40	1
	Folkston	4,788	10.50	15.00	Hourly	40	3
	Gray	3,268	10.00	17.84	Hourly	40	5
	Hartwell	4,505	25,000.00	33,650.00	Annual	40	2
	Hiram	3,898	23,000.00	30,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Nicholls	3,331	9.72	15.00	Hourly	40	1
	Oakwood	4,161	37,331.04	51,462.00	Annual	40	2
	Ringgold	4,378	30,594.50	51,856.69	Annual	40	1
	Springfield	4,027	9.50	14.46	Hourly	40	2
	Tybee Island	3,113	13.84	22.14	Hourly	40	2
	West Point	3,766	10.78	16.34	Hourly	40	9
<b>F</b>	Bogart	1,056	12.50	13.50	Hourly	40	2
	Buchanan	1,141	14.00	14.00	Hourly	40	1
	Butler	1,871	12.00	18.27	Hourly	40	1
	Clayton	2,266	15.64	15.64	Hourly	40	1
	Hamilton	1,077	12.00	16.03	Hourly	40	3
	Homerville	2,450	10.00	10.00	Hourly	40	1
	Hoschton	1,495	15.00	16.00	Hourly	40	1
	Louisville	2,383	12.19	12.19	Hourly	40	1
	Ludowici	2,162	20,800.00	22,600.00	Annual	40	4
	Mount Vernon	2,278	12.00	20.00	Annual	40	2
	Nahunta	1,048	8.00	9.00	Hourly	40	1
	Nelson	1,361	10.00	16.00	Annual	40	1
	Nicholson	1,724	10.00	18.00	Hourly	40	1
	Oxford	2,224	25,016.06	38,064.89	Annual	40	1
	Ray City	1,053	10.50	10.50	Hourly	40	1
	Reynolds	1,025	9.00	14.39	Hourly	40	2
	Rochelle	1,112	18,720.00	20,000.00	Annual	40	2
	Trion	1,780	13.43	15.01	Hourly	40	5
	Young Harris	1,431	15.00	19.00	Hourly	40	1
<b>G</b>	Blairsville	576	12.00	15.75	Hourly	40	2
	Collins	577	7.25	20.00	Hourly	40	3
	Danielsville	585	8.00	16.00	Hourly	40	1
	Fairmount	738	12.00	17.00	Hourly	40	1
	Flovilla	640	10.00	12.50	Hourly	40	1
	Leary	579	9.00	9.00	Hourly	40	1
	Odum	505	10.00	16.00	Hourly	40	1
	Shellman	985	22,710.00	25,000.00	Annual	40	1
	Waverly Hall	759	10.00	16.00	Hourly	40	1
<b>H</b>	Chauncey	320	11.75	11.75	Hourly	40	1
	Ellenton	284	9.00	11.65	Hourly	40	1
	Keysville	304	10.00	12.00	Hourly	40	1
	Newington	261	9.25	10.00	Hourly	37	2
	Pinehurst	328	10.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Scotland	344	9.00	11.00	Hourly	40	1
	Stapleton	402	7.25	12.00	Hourly	40	1
	Warwick	409	12.00	14.00	Hourly	40	1
	Woodland	358	10.00	11.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	28,791	31,200	44,857	46,696	42
<b>B</b>	6	29,135	33,220	48,850	76,050	27
<b>C</b>	20	26,395	33,821	41,499	62,275	56
<b>D</b>	20	23,819	30,751	33,430	42,390	52
<b>E</b>	23	24,554	39,416	35,117	49,795	32
<b>F</b>	12	27,963	41,600	32,611	47,840	12
<b>G</b>	3	27,400	32,240	30,473	34,320	3
<b>Total/Avg</b>	<b>89</b>	<b>26,865</b>	<b>34,607</b>	<b>38,120</b>	<b>51,338</b>	<b>224</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	15
	Marietta	60,941	27,165.00	46,696.00	Annual	40	3
	Roswell	94,598	13.63	21.80	Hourly	40	1
	Savannah	146,763	12.71	19.70	Hourly	40	12
	Valdosta	56,474	15.00	22.00	Hourly	40	11
<b>B</b>	Canton	26,340	14.02	21.03	Hourly	40	1
	Carrollton	26,562	33,219.62	45,603.82	Annual	40	2
	Gainesville	40,000	12.92	22.05	Hourly	40	6
	LaGrange	30,771	29,045.00	43,132.00	Annual	40	8
	Lawrenceville	30,782	32,361.69	76,049.58	Annual	40	8
	Rome	36,407	11.61	18.61	Hourly	40	2
<b>C</b>	Americus	15,854	20,892.00	29,249.00	Annual	40	1
	Bainbridge	12,274	11.77	18.64	Hourly	40	1
	Buford	14,356	12.00	19.00	Hourly	40	1
	Calhoun	16,445	14.77	19.09	Hourly	40	4
	Cartersville	20,753	16.26	24.74	Hourly	40	5
	Cordele	10,856	12.70	29.94	Hourly	40	4
	Covington	13,977	13.53	23.66	Hourly	40	4
	Douglas	11,727	11.73	17.90	Hourly	40	2
	Dublin	16,104	13.41	17.12	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	13,463	11.04	16.80	Hourly	40	3
	Jesup	10,170	11.49	17.95	Hourly	40	2
	Kingsland	16,720	10.60	16.01	Hourly	40	4
	McDonough	23,964	13.65	21.92	Hourly	40	6
	Milledgeville	18,933	24,726.59	37,624.44	Annual	40	2
	Monroe	13,478	13.23	21.95	Hourly	40	5
	Norcross	16,787	13.59	16.15	Hourly	40	1
	Pooler	23,744	14.28	21.74	Hourly	40	1
	Powder Springs	14,956	13.69	21.22	Hourly	40	1
	Sugar Hill	22,197	21,850.00	35,900.00	Annual	40	4
	Union	20,919	13.62	25.79	Hourly	40	1
<b>D</b>	Auburn	7,603	13.01	19.23	Hourly	40	3
	Barnesville	6,696	30,751.00	42,390.00	Annual	40	2
	Cairo	9,570	11.54	17.31	Hourly	40	2
	Camilla	5,170	23,728.00	34,169.00	Annual	40	3
	Cedartown	9,799	10.36	13.53	Hourly	40	1
	Commerce	6,788	12.60	18.98	Hourly	32	2
	Cumming	6,225	28,558.40	36,441.60	Annual	40	4
	Eastman	5,157	9.00	9.00	Hourly	40	1
	Eatonton	6,555	10.00	14.00	Hourly	40	1
	Fort Oglethorpe	9,839	12.00	18.07	Hourly	40	6
	Glennville	5,098	11.54	16.04	Hourly	40	2
	Hawkinsville	5,409	12.00	14.46	Hourly	40	2
	LaFayette	7,159	11.20	18.74	Hourly	40	3
	McRae-Helena	8,338	10.20	18.12	Hourly	40	2
	Rincon	9,935	11.00	11.56	Hourly	40	1
	Sylvester	6,064	22,131.20	29,972.80	Annual	40	3
	Thomaston	8,962	12.74	17.00	Hourly	40	3
	Thomson	6,678	11.33	15.86	Hourly	40	4
	Toccoa	8,412	12.28	18.70	Hourly	40	6
	Waynesboro	5,701	10.19	15.90	Hourly	40	1
<b>E</b>	Adairsville	4,816	13.02	19.33	Hourly	40	1
	Baxley	4,741	14.70	19.33	Hourly	40	2
	Cuthbert	3,664	8.00	10.00	Hourly	40	1
	Dawson	4,291	9.93	9.93	Hourly	40	1
	Donalsonville	2,637	18.95	22.20	Annual	40	1
	Elberton	4,420	29,418.00	41,185.00	Annual	40	2
	Folkston	4,788	12.00	17.50	Hourly	40	1
	Harlem	3,018	11.34	17.26	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,505	25,000.00	34,549.00	Annual	40	1
	Jasper	3,819	11.67	23.94	Hourly	40	4
	Manchester	4,061	18,604.98	27,754.57	Annual	40	1
	Metter	4,076	11.24	16.86	Hourly	40	1
	Millen	2,889	9.00	14.00	Hourly	40	2
	Nicholls	3,331	8.50	12.00	Hourly	40	1
	Palmetto	4,707	11.06	19.44	Hourly	40	1
	Pelham	3,649	10.88	10.88	Hourly	40	1
	Ringgold	4,378	33,418.66	39,632.26	Annual	40	1
	Royston	2,563	10.69	15.30	Hourly	40	1
	Social Circle	4,452	14.60	14.64	Hourly	40	1
	Springfield	4,027	9.00	14.40	Hourly	40	1
	Thunderbolt	2,683	9.62	21.64	Hourly	40	2
	Tybee Island	3,113	13.84	22.14	Hourly	40	1
	Washington	3,978	25,584.00	38,929.00	Annual	40	2
<b>F</b>	Blue Ridge	1,391	17.09	17.09	Hourly	40	1
	Bowdon	2,097	10.14	12.60	Hourly	40	1
	Butler	1,871	11.00	14.10	Hourly	40	1
	Claxton	2,297	7.99	15.07	Hourly	40	1
	Clayton	2,266	14.40	14.40	Hourly	40	1
	Demorest	2,061	20.00	23.00	Hourly	40	1
	Homerville	2,450	10.00	10.00	Hourly	40	1
	Lavonia	2,167	15.50	18.75	Hourly	40	1
	Lincolnton	1,520	14.75	15.00	Hourly	40	1
	Morgan	1,782	15.00	15.00	Annual	40	1
	Oxford	2,224	25,016.06	38,064.89	Annual	40	1
	Trion	1,780	13.43	14.83	Hourly	40	1
<b>G</b>	Blairsville	576	12.00	14.47	Hourly	40	1
	Riceboro	765	15.50	16.50	Hourly	40	1
	Shellman	985	25,000.00	27,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	84,117	145,521	117,801	145,521	6
<b>B</b>	13	79,573	135,000	115,454	160,000	14
<b>C</b>	25	64,514	104,499	90,950	131,529	37
<b>D</b>	29	51,636	124,342	70,332	124,342	31
<b>E</b>	36	46,801	71,936	60,982	115,098	40
<b>F</b>	28	36,019	73,416	47,496	125,000	28
<b>G</b>	18	34,284	77,750	39,466	77,750	18
<b>H</b>	4	28,945	37,440	39,918	50,000	4
<b>Total/Avg</b>	<b>159</b>	<b>53,236</b>	<b>96,238</b>	<b>72,800</b>	<b>116,155</b>	<b>178</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Alpharetta	65,338	145,521.00	145,521.00	Annual	40	1
	Marietta	60,941	67,350.00	107,598.00	Annual	40	1
	Roswell	94,598	70,152.00	112,243.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	74,627.00	111,941.00	Annual	40	1
<b>B</b>	Canton	26,340	67,518.93	101,278.41	Annual	40	1
	Carrollton	26,562	99,822.84	99,822.84	Annual	40	1
	Chamblee	28,306	69,995.87	132,909.32	Annual	40	2
	Duluth	29,331	68,498.00	106,156.00	Annual	40	1
	Dunwoody	48,884	93,100.00	140,100.00	Annual	40	1
	LaGrange	30,771	59,872.00	97,891.00	Annual	40	1
	Lawrenceville	30,782	95,913.84	144,516.46	Annual	40	1
	Newnan	37,912	36.35	56.35	Hourly	40	1
	Peachtree City	35,186	57,379.00	86,069.00	Annual	40	1
	Peachtree Corners	42,773	135,000.00	160,000.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	57,366.40	88,940.80	Annual	40	1
	Woodstock	30,929	74,378.72	116,005.42	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Americus	15,854	69,047.00	96,665.00	Annual	40	1
	Bainbridge	12,274	25.94	41.08	Hourly	40	11
	Calhoun	16,445	41.74	41.74	Hourly	40	1
	Cartersville	20,753	86,440.00	131,529.00	Annual	40	1
	Clarkston	12,742	45,987.00	68,980.00	Annual	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	2
	Cordele	10,856	50.24	50.24	Hourly	40	1
	Covington	13,977	74,048.00	112,008.00	Annual	40	1
	Dublin	16,104	61,800.00	61,800.00	Annual	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Grovetown	13,463	32.21	48.98	Annual	40	1
	Jesup	10,170	46,000.00	72,000.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,675	20.70	31.04	Hourly	40	1
	Loganville	11,674	49,046.00	69,285.00	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Norcross	16,787	66,841.00	119,929.00	Annual	40	1
	Perry	16,200	71,900.00	104,900.00	Annual	40	0
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Snellville	19,738	88,212.00	88,212.00	Annual	40	1
	Sugar Hill	22,197	73,550.00	78,000.00	Annual	40	1
	Suwanee	19,421	27.73	42.98	Annual	40	1
Union	20,919	80,342.70	120,514.05	Annual	40	1	
Waycross	14,089	40,539.20	90,292.80	Annual	40	3	
<b>D</b>	Auburn	7,603	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1
	Byron	5,133	38,001.60	63,419.20	Annual	40	1
	Cairo	9,570	40,000.00	58,000.00	Annual	40	1
	Camilla	5,170	44,182.00	63,621.00	Annual	40	1
	Cedartown	9,799	40,000.00	53,000.00	Annual	40	1
	Centerville	7,615	71,279.00	71,279.00	Annual	45	1
	Commerce	6,788	40,976.00	61,755.00	Annual	40	1
	Cumming	6,225	124,342.40	124,342.40	Annual	40	1
	Dacula	5,632	33,000.00	48,000.00	Annual	40	1
	Eatonton	6,555	30,000.00	49,920.00	Annual	40	1
	Fitzgerald	8,927	7.25	30.36	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	76,500.00	Annual	40	2
	Fort Valley	8,643	20.76	31.53	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
	Glennville	5,098	53,144.00	73,894.00	Annual	40	1
	Hampton	7,532	61,178.62	81,571.52	Annual	40	1
	Hawkinsville	5,409	55,000.00	55,000.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	LaFayette	7,159	24.69	37.42	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	40	1
	Morrow	7,276	65,000.00	80,000.00	Annual	40	1
	Rincon	9,935	70,000.00	70,000.00	Annual	40	1
	Stone Mountain	6,328	57,962.11	75,627.41	Annual	40	1
	Sylvester	6,064	51,745.72	51,745.72	Annual	40	1
	Thomson	6,678	30.33	42.46	Annual	40	1
	Toccoa	8,412	21.15	32.19	Hourly	40	2
	Tyrone	7,215	19.10	25.06	Hourly	40	1
	Waynesboro	5,701	21.09	32.90	Hourly	40	1
<b>E</b>	Adairsville	4,816	15.50	30.00	Annual	40	2
	Ashburn	3,737	60,000.00	60,000.00	Annual	40	1
	Avondale Estates	3,150	69,810.00	76,845.00	Annual	40	1
	Chatsworth	4,264	37,585.00	67,537.00	Annual	40	1
	Chickamauga	3,101	42,016.00	42,016.00	Annual	40	1
	Cornelia	4,267	53,508.00	80,262.00	Annual	40	1
	Cuthbert	3,664	40,000.00	44,500.00	Annual	40	1
	Dawsonville	2,634	39,000.00	59,000.00	Annual	40	1
	Donalsonville	2,637	62,116.00	70,195.00	Annual	40	1
	Elberton	4,420	43,362.00	60,704.00	Annual	40	1
	Folkston	4,788	14.50	22.50	Hourly	40	1
	Grantville	3,202	26.01	26.01	Hourly	40	1
	Gray	3,268	56,000.00	56,000.00	Annual	40	1
	Grayson	3,742	33,950.00	33,950.00	Annual	40	1
	Hahira	2,937	63,749.00	63,749.00	Annual	40	1
	Harlem	3,018	46,708.99	71,073.25	Annual	40	1
	Hartwell	4,505	40,000.00	81,636.00	Annual	40	2
	Hazlehurst	4,186	55,606.98	59,000.00	Annual	40	1
	Hephzibah	3,898	57,458.00	57,458.00	Annual	40	1
	Hiram	3,898	35,000.00	45,000.00	Annual	40	1
	Jasper	3,819	23.93	23.93	Hourly	40	1
	Jonesboro	4,729	25.55	32.41	Annual	40	1
	Lakeland	3,295	13.00	19.46	Annual	40	1
	Lula	2,882	17.48	20.33	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,369	50,000.00	60,000.00	Annual	40	1
	Manchester	4,061	45,257.25	67,513.97	Annual	40	1
	Metter	4,076	56,863.93	85,295.90	Annual	40	1
	Millen	2,889	14.00	25.00	Annual	40	1
	Nicholls	3,331	12.00	18.50	Hourly	40	1
	Oakwood	4,161	67,162.08	67,162.08	Annual	40	1
	Ringgold	4,378	34,930.99	58,137.13	Annual	40	3
	Soperton	2,986	39,520.00	39,520.00	Annual	40	1
	Thunderbolt	2,683	40,000.00	60,000.00	Annual	40	1
	Tybee Island	3,113	71,936.00	115,098.00	Annual	40	1
	Vienna	3,699	52,439.00	78,658.00	Annual	40	1
	West Point	3,766	53,945.76	81,301.26	Annual	40	1
F	Blue Ridge	1,391	23.95	23.95	Hourly	40	1
	Bowdon	2,097	21.42	22.28	Hourly	40	1
	Brooklet	1,523	13.00	17.00	Hourly	40	1
	Butler	1,871	15.00	23.97	Annual	40	1
	Clarkesville	1,770	44,000.00	65,000.00	Annual	40	1
	Clayton	2,266	73,416.00	73,416.00	Annual	40	1
	Colquitt	1,910	10.00	31.81	Hourly	40	1
	Comer	1,159	15.00	15.00	Hourly	40	1
	East Dublin	2,381	16.89	20.55	Hourly	40	1
	Ellaville	1,850	19.00	22.00	Hourly	40	1
	Gordon	1,952	21.21	21.21	Hourly	40	1
	Hamilton	1,077	25.00	25.00	Annual	40	1
	Lavonia	2,167	33,280.00	40,560.00	Annual	40	1
	Lookout Mountain	1,577	18.00	26.95	Hourly	40	1
	Louisville	2,383	37,918.00	37,918.00	Annual	40	1
	Ludowici	2,162	32,136.00	32,136.00	Annual	40	1
	Lumber City	1,264	10.00	11.00	Hourly	40	1
	Midway	1,997	49,887.99	52,941.46	Annual	40	1
	Mount Zion	1,763	12.00	25.00	Hourly	40	1
	Nahunta	1,048	10.00	18.59	Hourly	40	1
	Omega	1,227	838.87	838.87	Annual	40	1
	Oxford	2,224	55,127.38	83,882.82	Annual	40	1
	Pine Mountain	1,374	55,099.00	55,099.00	Annual	40	1
	Reynolds	1,025	725.00	1,159.05	Annual	40	1
	Sparta	1,281	48,000.00	125,000.00	Annual	40	1
	Trion	1,780	48,000.00	63,912.00	Annual	40	1
	Wadley	1,944	9.00	15.89	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>G</b>	Willacoochee	1,370	15.39	15.39	Hourly	40	1
	Alapaha	662	14.42	14.42	Annual	40	1
	Baconton	857	19.69	19.69	Hourly	40	1
	Blairsville	576	37.38	37.38	Hourly	40	1
	Canon	804	13.00	16.00	Hourly	40	1
	Danielsville	585	16.00	25.00	Hourly	40	1
	Eton	897	31,000.00	44,000.00	Annual	45	1
	Franklin	964	18.87	18.87	Hourly	40	1
	Greenville	855	36,000.00	42,000.00	Annual	40	1
	Hagan	971	24,890.00	24,890.00	Annual	40	1
	Helen	542	47,000.00	59,000.00	Annual	40	1
	Hoboken	526	10.94	18.32	Hourly	40	1
	Homeland	864	8.00	10.24	Hourly	40	1
	Patterson	754	34,000.00	34,000.00	Annual	40	1
	Plains	734	10.00	12.00	Hourly	40	1
	Resaca	781	10.00	12.00	Annual	40	1
Talbotton	850	25,000.00	32,000.00	Annual	40	1	
Ty Ty	726	26.25	26.25	Hourly	40	1	
<b>H</b>	Whitesburg	604	17.00	17.95	Hourly	40	1
	Attapulcus	432	13.24	13.90	Hourly	40	1
	Mansfield	440	30,000.00	50,000.00	Annual	40	1
	Rhine	371	20,800.00	35,000.00	Annual	40	1
	Sky Valley	269	18.00	22.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	44,979	44,979	71,966	71,966	1
<b>C</b>	3	48,422	52,686	65,153	79,685	3
<b>D</b>	3	35,226	44,333	48,533	61,114	3
<b>E</b>	1	35,735	35,735	48,667	48,667	1
<b>Total/Avg</b>	<b>8</b>	<b>41,091</b>	<b>44,433</b>	<b>58,580</b>	<b>65,358</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,598	44,979.00	71,966.00	Annual	40	1
<b>C</b>	Calhoun	16,445	22.49	22.49	Hourly	40	1
	Covington	13,977	52,686.40	79,684.80	Annual	40	1
	Perry	16,200	22.02	33.17	Hourly	40	1
<b>D</b>	Barnesville	6,696	44,333.00	61,114.00	Annual	40	1
	Dacula	5,632	30,000.00	37,000.00	Annual	40	1
	LaFayette	7,159	15.07	22.83	Hourly	40	1
<b>E</b>	Elberton	4,420	35,735.00	48,667.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	43,457	49,676	66,863	76,211	15
<b>B</b>	6	43,831	55,661	62,483	73,258	7
<b>C</b>	9	37,711	45,614	56,636	77,418	12
<b>D</b>	1	25,979	25,979	36,379	36,379	1
<b>E</b>	4	36,593	54,268	54,312	86,829	5
<b>Total/Avg</b>	<b>25</b>	<b>37,514</b>	<b>46,240</b>	<b>55,335</b>	<b>70,019</b>	<b>40</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	49,275.00	76,211.00	Annual	40	1
	Roswell	94,598	20.03	32.03	Hourly	40	2
	Savannah	146,763	39,230.00	60,807.00	Annual	40	10
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1
	Valdosta	56,474	18.00	27.00	Hourly	40	1
<b>B</b>	Carrollton	26,562	55,660.80	55,660.80	Annual	40	1
	Chamblee	28,306	20.96	32.48	Hourly	40	2
	Dalton	34,077	14.77	23.07	Hourly	40	1
	Douglasville	33,252	22.02	35.22	Hourly	40	1
	Newnan	37,912	20.29	31.46	Hourly	40	1
	Rome	36,407	45,000.00	65,000.00	Annual	40	1
<b>C</b>	Acworth	22,418	18.48	29.13	Hourly	40	1
	Bainbridge	12,274	20.26	37.22	Hourly	40	1
	Buford	14,356	20.00	26.00	Hourly	40	1
	Covington	13,977	21.93	33.18	Hourly	40	1
	Dublin	16,104	18.26	23.31	Hourly	40	1
	Griffin	22,928	38,211.00	57,617.00	Annual	40	3
	Moultrie	14,361	18.00	23.00	Hourly	40	1
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	Snellville	19,738	8.61	15.66	Hourly	40	2
<b>D</b>	Thomson	6,678	12.49	17.49	Hourly	40	1
<b>E</b>	Blakely	4,702	18.00	21.30	Hourly	40	1
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	3,978	30,992.00	47,158.00	Annual	40	1
	West Point	3,766	11.38	18.73	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	25,742	37,440	41,030	56,160	82
<b>B</b>	7	25,557	29,318	39,194	45,011	57
<b>C</b>	9	24,599	27,182	35,405	40,040	54
<b>D</b>	6	22,654	23,296	31,543	35,318	18
<b>E</b>	9	20,350	22,172	30,147	34,070	20
<b>F</b>	4	25,900	35,360	32,157	39,520	6
<b>Total/Avg</b>	<b>40</b>	<b>24,134</b>	<b>29,128</b>	<b>34,913</b>	<b>41,687</b>	<b>237</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	9.42	13.92	Hourly	40	5
	Marietta	60,941	22,381.00	42,432.00	Annual	40	19
	Roswell	94,598	11.69	18.69	Hourly	40	17
	Savannah	146,763	12.01	18.62	Hourly	40	40
	Valdosta	56,474	18.00	27.00	Hourly	40	1
<b>B</b>	Canton	26,340	14.02	21.03	Hourly	40	3
	Carrollton	26,562	23,012.60	31,604.28	Annual	40	11
	Chamblee	28,306	13.96	21.64	Hourly	40	12
	Douglasville	33,252	11.25	17.43	Hourly	40	7
	Lawrenceville	30,782	29,318.09	44,174.51	Annual	40	5
	Newnan	37,912	12.73	19.74	Hourly	40	1
	Rome	36,407	8.89	15.63	Hourly	40	18
<b>C</b>	Buford	14,356	12.00	18.00	Hourly	40	7
	Conyers	15,919	27,182.40	38,248.36	Annual	40	3
	Covington	13,977	12.27	18.55	Hourly	40	10
	Dublin	16,104	12.27	15.66	Hourly	40	8
	Griffin	22,928	9.67	14.50	Hourly	40	10
	Milledgeville	18,933	22,401.08	34,085.87	Annual	40	5
	Monroe	13,478	11.97	17.96	Hourly	40	4
	Moultrie	14,361	12.00	14.50	Hourly	40	4
<b>D</b>	Powder Springs	14,956	12.42	19.25	Hourly	40	3
	Dacula	5,632	22,000.00	27,000.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	9,839	10.50	15.86	Hourly	40	1
	Hawkinsville	5,409	11.15	13.12	Hourly	40	3
	LaFayette	7,159	11.20	16.98	Hourly	40	4
	Thomson	6,678	10.79	15.11	Hourly	40	4
	Toccoa	8,412	11.13	16.94	Hourly	40	2
<b>E</b>	Cornelia	4,267	10.42	16.38	Hourly	40	2
	Folkston	4,788	10.50	15.00	Hourly	40	1
	Hartwell	4,505	19,000.00	31,000.00	Annual	40	4
	Hazlehurst	4,186	9.06	11.00	Hourly	40	2
	Jasper	3,819	10.30	12.90	Hourly	40	3
	Metter	4,076	10.18	15.27	Hourly	40	2
	Millen	2,889	9.00	14.00	Hourly	40	2
	Sylvania	2,526	8.80	14.77	Hourly	40	2
	Washington	3,978	22,172.00	33,739.00	Annual	40	2
<b>F</b>	Demorest	2,061	17.00	19.00	Hourly	40	2
	Oxford	2,224	25,016.06	38,064.89	Annual	40	1
	Trion	1,780	13.43	14.59	Hourly	40	2
	Wadley	1,944	7.35	9.95	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	36,962	37,440	59,478	62,795	4
<b>B</b>	2	34,424	35,443	54,974	54,995	2
<b>C</b>	3	34,070	34,986	53,317	54,995	4
<b>E</b>	9	26,306	50,614	36,559	50,614	11
<b>F</b>	3	27,241	33,280	34,396	37,648	3
<b>Total/Avg</b>	<b>19</b>	<b>31,801</b>	<b>38,353</b>	<b>47,745</b>	<b>52,210</b>	<b>24</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	36,483.00	62,795.00	Annual	40	3
	Valdosta	56,474	18.00	27.00	Hourly	40	1
<b>B</b>	Newnan	37,912	17.04	26.42	Hourly	40	1
	Rome	36,407	16.06	26.44	Hourly	40	1
<b>C</b>	Cartersville	20,753	16.26	24.70	Hourly	40	2
	Monroe	13,478	16.82	25.76	Hourly	40	1
	Perry	16,200	16.06	26.44	Hourly	40	1
<b>E</b>	Cornelia	4,267	12.60	19.66	Hourly	40	2
	Folkston	4,788	12.00	17.50	Hourly	40	1
	Hartwell	4,505	19,000.00	44,346.00	Annual	40	1
	Jasper	3,819	21.63	21.63	Hourly	45	1
	Lyons	4,369	25,000.00	35,000.00	Annual	40	1
	Manchester	4,061	19,546.85	29,159.64	Annual	40	1
	Pelham	3,649	12.32	12.32	Hourly	40	1
	Royston	2,563	11.82	15.08	Hourly	40	1
	Sylvania	2,526	10.20	17.13	Hourly	40	2
	<b>F</b>	Clarksville	1,770	9.00	16.50	Hourly	40
Lookout Mountain		1,577	16.00	18.10	Hourly	40	1
Trion		1,780	14.29	15.01	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	29,480	31,200	46,961	49,088	102
<b>B</b>	6	29,759	31,533	45,021	48,901	48
<b>C</b>	10	28,623	32,178	44,212	52,000	69
<b>D</b>	9	24,714	35,201	36,037	48,525	20
<b>E</b>	10	23,630	31,200	35,329	48,006	18
<b>F</b>	1	17,285	17,285	23,275	23,275	1
<b>G</b>	1	18,720	18,720	24,960	24,960	1
<b>Total/Avg</b>	<b>42</b>	<b>24,601</b>	<b>28,188</b>	<b>36,542</b>	<b>42,108</b>	<b>259</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	28,538.00	49,088.00	Annual	40	9
	Roswell	94,598	13.63	23.54	Hourly	40	16
	Savannah	146,763	14.05	22.05	Hourly	40	37
	Smyrna	56,664	30,088.00	45,132.00	Annual	40	10
	Valdosta	56,474	15.00	22.00	Hourly	40	30
<b>B</b>	Carrollton	26,562	28,116.11	38,604.05	Annual	40	10
	Chamblee	28,306	14.94	23.16	Hourly	40	4
	Douglasville	33,252	14.35	22.25	Hourly	40	4
	Lawrenceville	30,782	29,318.09	44,174.51	Annual	40	6
	Newnan	37,912	15.16	23.51	Hourly	40	4
<b>C</b>	Rome	36,407	13.78	21.15	Hourly	40	20
	Acworth	22,418	12.99	21.30	Hourly	40	6
	Bainbridge	12,274	12.99	20.58	Hourly	40	9
	Buford	14,356	15.00	25.00	Hourly	40	4
	Cartersville	20,753	15.47	23.55	Hourly	40	9
	Covington	13,977	13.53	22.54	Hourly	40	10
	Dublin	16,104	14.95	19.09	Hourly	40	6
	Griffin	22,928	14.35	21.53	Hourly	40	12
	Monroe	13,478	12.60	18.90	Hourly	40	6
	Perry	16,200	11.35	17.79	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Powder Springs	14,956	14.38	22.28	Hourly	40	4
	Barnesville	6,696	35,201.00	48,525.00	Annual	40	1
	Fitzgerald	8,927	7.25	14.57	Hourly	40	3
	Fort Oglethorpe	9,839	11.00	14.02	Hourly	40	1
	Hawkinsville	5,409	13.90	14.09	Hourly	40	2
	LaFayette	7,159	11.20	16.98	Hourly	40	4
	McRae-Helena	8,338	11.25	19.97	Hourly	40	2
	Thomson	6,678	11.33	15.86	Hourly	40	2
	Toccoa	8,412	11.69	17.79	Hourly	40	1
<b>E</b>	Waynesboro	5,701	12.39	19.32	Hourly	40	4
	Blakely	4,702	13.00	15.25	Hourly	40	4
	Chatsworth	4,264	26,728.00	48,006.00	Annual	40	1
	Chickamauga	3,101	15.00	19.50	Hourly	40	2
	Cuthbert	3,664	10.00	13.00	Hourly	40	2
	Hartwell	4,505	19,000.00	39,000.00	Annual	40	2
	Hazlehurst	4,186	9.00	11.50	Hourly	40	2
	Metter	4,076	11.24	16.86	Hourly	40	1
	Millen	2,889	10.00	15.00	Hourly	40	2
	Ringgold	4,378	24,231.36	39,646.99	Annual	40	1
<b>F</b>	Washington	3,978	24,398.00	37,125.00	Annual	40	1
	Claxton	2,297	8.31	11.19	Hourly	40	1
<b>G</b>	Sardis	975	9.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	43,287	49,676	71,632	83,220	11
<b>B</b>	8	38,998	44,824	59,705	67,246	17
<b>C</b>	15	38,701	53,955	59,840	85,446	18
<b>D</b>	10	40,656	75,795	53,192	75,795	11
<b>E</b>	8	35,439	55,000	47,508	65,499	8
<b>F</b>	5	31,175	43,680	37,548	47,840	5
<b>G</b>	1	29,120	29,120	29,702	29,702	1
<b>Total/Avg</b>	<b>51</b>	<b>36,768</b>	<b>50,293</b>	<b>51,304</b>	<b>64,964</b>	<b>71</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	65,338	42,000.00	83,220.00	Annual	40	4	
	Marietta	60,941	36,483.00	56,846.00	Annual	40	4	
	Roswell	94,598	21.63	34.59	Hourly	40	2	
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1	
<b>B</b>	Canton	26,340	19.81	29.72	Hourly	40	1	
	Carrollton	26,562	38,323.13	52,603.58	Annual	40	4	
	Duluth	29,331	19.29	29.83	Hourly	40	1	
	Gainesville	40,000	17.28	26.80	Hourly	40	3	
	LaGrange	30,771	35,961.00	57,750.00	Annual	40	1	
	Newnan	37,912	20.29	31.46	Hourly	40	3	
	Peachtree City	35,186	21.55	32.33	Hourly	40	1	
	Rome	36,407	16.06	26.44	Hourly	40	3	
	<b>C</b>	Bainbridge	12,274	25.94	41.08	Hourly	40	1
		Calhoun	16,445	23.33	23.33	Hourly	40	1
Cordele		10,856	20.67	33.01	Hourly	40	1	
Decatur		22,813	20.93	34.31	Hourly	40	1	
Griffin		22,928	15.08	22.62	Hourly	40	3	
Grovetown		13,463	17.20	26.15	Hourly	40	1	
Loganville		11,674	14.73	25.45	Hourly	40	1	
McDonough		23,964	20.16	32.39	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	1
	Monroe	13,478	16.82	25.76	Hourly	40	1
	Moultrie	14,361	16.00	22.00	Hourly	40	1
	Perry	16,200	22.02	33.17	Hourly	40	1
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
	Union	20,919	42,592.50	63,888.75	Annual	40	1
	Waycross	14,089	24,939.20	61,672.00	Annual	40	2
<b>D</b>	Centerville	7,615	19.93	28.83	Hourly	40	1
	Cumming	6,225	75,795.20	75,795.20	Annual	40	1
	Eastman	5,157	16.58	16.58	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	1
	Garden City	8,900	45,290.00	72,465.00	Annual	40	1
	Hampton	7,532	14.86	19.80	Hourly	40	1
	McRae-Helena	8,338	40,011.73	71,054.62	Annual	40	1
	Sylvester	6,064	43,680.00	43,680.00	Annual	40	1
	Thomaston	8,962	18.31	24.67	Hourly	40	2
	Thomson	6,678	15.94	22.32	Hourly	40	1
<b>E</b>	Blakely	4,702	55,000.00	58,750.00	Annual	40	1
	Elberton	4,420	35,735.00	48,667.00	Annual	40	1
	Jasper	3,819	21.12	21.12	Hourly	40	1
	Palmetto	4,707	14.82	23.12	Hourly	40	1
	Social Circle	4,452	15.23	15.23	Hourly	40	1
	Springfield	4,027	10.00	20.25	Hourly	40	1
	Sylvania	2,526	11.83	19.87	Hourly	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
<b>F</b>	Clarkesville	1,770	9.00	19.00	Hourly	40	1
	Claxton	2,297	9.63	12.95	Hourly	40	1
	Demorest	2,061	21.00	23.00	Hourly	40	1
	Homerville	2,450	16.95	16.95	Hourly	40	1
	Trenton	2,255	18.36	18.36	Hourly	40	1
<b>G</b>	Riceboro	765	14.00	14.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	55,088	60,900	91,676	107,140	2
<b>B</b>	2	46,392	47,785	75,839	80,000	2
<b>C</b>	5	46,768	65,790	74,981	109,658	5
<b>D</b>	3	48,438	66,560	55,131	66,560	3
<b>E</b>	3	32,059	42,058	45,774	55,307	7
<b>F</b>	1	24,960	24,960	52,000	52,000	1
<b>G</b>	1	18,720	18,720	18,720	18,720	1
<b>Total/Avg</b>	<b>17</b>	<b>38,918</b>	<b>46,682</b>	<b>59,160</b>	<b>69,912</b>	<b>21</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Marietta	60,941	49,275.00	76,211.00	Annual	40	1
<b>B</b>	Canton	26,340	47,784.98	71,677.48	Annual	40	1
	Rome	36,407	45,000.00	80,000.00	Annual	40	1
<b>C</b>	Americus	15,854	41,962.00	58,714.00	Annual	40	1
	Cordele	10,856	20.67	33.01	Hourly	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Snellville	19,738	38,500.00	70,000.00	Annual	40	1
<b>D</b>	Waycross	14,089	44,595.20	67,870.40	Annual	40	1
	Cedartown	9,799	40,000.00	45,000.00	Annual	40	1
	Cumming	6,225	66,560.00	66,560.00	Annual	40	1
<b>E</b>	Glennville	5,098	38,753.00	53,833.00	Annual	40	1
	Baxley	4,741	42,057.60	55,307.20	Annual	40	1
	Hartwell	4,505	25,000.00	44,574.00	Annual	40	2
<b>F</b>	Lyons	4,369	14.00	18.00	Hourly	40	4
	Mount Zion	1,763	12.00	25.00	Hourly	40	1
<b>G</b>	Ailey	556	9.00	9.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	50,271	50,271	75,406	75,406	1
<b>B</b>	2	79,178	99,823	94,009	99,823	1
<b>C</b>	7	53,350	61,506	77,148	100,838	7
<b>D</b>	2	34,404	40,000	50,611	58,000	2
<b>E</b>	1	48,000	48,000	65,000	65,000	1
<b>F</b>	2	27,270	31,200	35,758	40,315	2
<b>Total/Avg</b>	<b>15</b>	<b>48,746</b>	<b>55,133</b>	<b>66,322</b>	<b>73,230</b>	<b>14</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Valdosta	56,474	50,271.00	75,406.00	Annual	40	1
<b>B</b>	Carrollton	26,562	99,822.84	99,822.84	Annual	40	1
	Lawrenceville	30,782	58,533.43	88,194.20	Annual	40	0
<b>C</b>	Bainbridge	12,274	20.26	37.22	Hourly	40	1
	Buford	14,356	60,000.00	79,000.00	Annual	40	1
	Covington	13,977	52,686.40	79,684.80	Annual	40	1
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Dublin	16,104	60,914.00	60,914.00	Annual	40	1
	Griffin	22,928	56,725.00	85,088.00	Annual	40	1
	Grovetown	13,463	18.98	27.45	Hourly	40	1
	<b>D</b>	Cairo	9,570	40,000.00	58,000.00	Annual	40
	Fort Valley	8,643	13.85	20.78	Hourly	40	1
<b>E</b>	Avondale Estates	3,150	48,000.00	65,000.00	Annual	40	1
<b>F</b>	Morgan	1,782	15.00	15.00	Annual	40	1
	Sparta	1,281	23,340.00	40,315.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	24,981	24,981	38,730	38,730	0
<b>B</b>	3	25,380	27,178	38,711	40,629	4
<b>C</b>	1	22,194	22,194	33,280	33,280	3
<b>D</b>	1	24,003	24,003	36,005	36,005	1
<b>E</b>	2	24,721	26,562	28,080	29,120	2
<b>Total/Avg</b>	<b>8</b>	<b>24,256</b>	<b>24,983</b>	<b>34,961</b>	<b>35,553</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Savannah	146,763	12.01	18.62	Hourly	40	0
<b>B</b>	Dalton	34,077	12.15	18.99	Hourly	40	2
	LaGrange	30,771	27,178.00	40,629.00	Annual	40	1
	Rome	36,407	11.39	17.31	Hourly	40	1
<b>C</b>	Griffin	22,928	10.67	16.00	Hourly	40	3
<b>D</b>	Cairo	9,570	11.54	17.31	Hourly	40	1
<b>E</b>	Blakely	4,702	11.00	13.00	Hourly	40	1
	Hazlehurst	4,186	12.77	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	47,457	49,154	72,415	76,189	10
<b>B</b>	2	65,154	78,287	99,657	122,438	2
<b>C</b>	8	50,454	77,355	67,017	87,838	8
<b>D</b>	3	51,292	57,720	70,314	72,987	3
<b>E</b>	9	46,868	67,182	60,403	91,784	9
<b>F</b>	5	33,786	53,560	39,269	53,560	5
<b>G</b>	1	52,957	52,957	52,957	52,957	1
<b>Total/Avg</b>	<b>30</b>	<b>49,710</b>	<b>62,316</b>	<b>66,005</b>	<b>79,679</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Savannah	146,763	49,154.00	76,189.00	Annual	40	3	
	Valdosta	56,474	22.00	33.00	Hourly	40	7	
<b>B</b>	LaGrange	30,771	78,287.00	122,438.00	Annual	40	1	
	Stockbridge	28,677	52,020.80	76,876.80	Annual	40	1	
<b>C</b>	Americus	15,854	35,860.00	50,204.00	Annual	40	1	
	Bainbridge	12,274	14.34	22.71	Hourly	40	1	
	Calhoun	16,445	37.19	37.19	Hourly	40	1	
	Covington	13,977	58,073.60	87,838.40	Annual	40	1	
	Dublin	16,104	58,001.00	58,001.00	Annual	40	1	
	Jesup	10,170	46,000.00	72,000.00	Annual	40	1	
	Kingsland	16,720	41,751.98	63,090.11	Annual	40	1	
	Loganville	11,674	56,761.46	80,408.43	Annual	40	1	
	<b>D</b>	Jackson	5,071	27.75	34.13	Hourly	40	1
		Thomson	6,678	25.07	35.09	Annual	40	1
Toccoa		8,412	44,009.00	66,965.00	Annual	40	1	
<b>E</b>	Blakely	4,702	50,000.00	60,750.00	Annual	40	1	
	Cornelia	4,267	46,956.00	58,695.00	Annual	40	1	
	Dawson	4,291	24.20	24.20	Hourly	40	1	
	Elberton	4,420	43,362.00	60,704.00	Annual	40	1	
	Hartwell	4,505	25,000.00	45,178.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Social Circle	4,452	67,182.33	67,182.33	Annual	40	1
	Soperton	2,986	28,080.00	28,080.00	Annual	40	1
	Tybee Island	3,113	50,576.00	80,922.00	Annual	40	1
	Washington	3,978	60,320.00	91,784.00	Annual	40	1
<b>F</b>	Claxton	2,297	11.70	15.75	Hourly	40	1
	Lincolnton	1,520	15.25	15.25	Hourly	40	1
	Louisville	2,383	53,560.00	53,560.00	Annual	40	1
	Sparta	1,281	28,114.00	36,602.00	Annual	40	1
	Young Harris	1,431	15.00	20.05	Hourly	40	1
<b>G</b>	Blairsville	576	25.46	25.46	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	60,607	82,375	94,817	123,562	6
<b>B</b>	3	52,066	55,661	66,738	74,553	3
<b>C</b>	4	48,183	79,102	63,747	79,102	8
<b>D</b>	3	43,425	50,149	43,425	50,149	3
<b>E</b>	7	37,561	54,891	54,339	83,523	9
<b>F</b>	4	36,582	45,760	39,515	52,000	4
<b>Total/Avg</b>	<b>25</b>	<b>46,404</b>	<b>61,323</b>	<b>60,430</b>	<b>77,148</b>	<b>33</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	49,275.00	76,211.00	Annual	40	3
	Smyrna	56,664	49,676.00	74,514.00	Annual	40	1
	Valdosta	56,474	82,375.00	123,562.00	Annual	40	1
<b>B</b>	Carrollton	26,562	55,660.80	55,660.80	Annual	40	1
	LaGrange	30,771	50,537.00	74,553.00	Annual	40	1
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
<b>C</b>	Calhoun	16,445	38.03	38.03	Hourly	40	1
	Griffin	22,928	15.08	22.62	Hourly	40	4
	Monroe	13,478	20.29	32.08	Hourly	40	2
	Powder Springs	14,956	19.26	29.86	Hourly	40	1
<b>D</b>	Cumming	6,225	50,148.80	50,148.80	Annual	40	1
	Eastman	5,157	45,786.87	45,786.87	Annual	40	1
	Sylvester	6,064	34,340.80	34,340.80	Annual	40	1
<b>E</b>	Baxley	4,741	38,168.00	50,169.60	Annual	40	1
	Elberton	4,420	35,735.00	48,667.00	Annual	40	1
	Folkston	4,788	14.50	21.00	Hourly	40	1
	Ringgold	4,378	38,557.20	52,767.49	Annual	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	2
	Washington	3,978	54,891.00	83,523.00	Annual	40	1
<b>F</b>	West Point	3,766	13.11	19.48	Hourly	40	2
	Ellaville	1,850	22.00	25.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lookout Mountain	1,577	18.00	20.64	Hourly	40	1
	Louisville	2,383	15.35	15.35	Hourly	40	1
	Morgan	1,782	15.00	15.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	57,509	77,167	89,148	119,609	5
<b>B</b>	4	61,299	91,520	76,507	91,520	4
<b>C</b>	7	42,653	65,790	63,548	109,658	9
<b>D</b>	3	59,266	78,395	71,582	78,395	3
<b>F</b>	1	31,200	31,200	31,200	31,200	1
<b>Total/Avg</b>	<b>18</b>	<b>50,385</b>	<b>68,815</b>	<b>66,397</b>	<b>86,076</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	38,700.00	57,178.00	Annual	40	3
	Roswell	94,598	56,660.00	90,656.00	Annual	40	1
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1
<b>B</b>	Carrollton	26,562	55,660.80	55,660.80	Annual	40	1
	Dalton	34,077	44.00	44.00	Annual	40	1
	Gainesville	40,000	20.68	33.10	Annual	40	1
<b>C</b>	Rome	36,407	55,000.00	90,000.00	Annual	40	1
	Americus	15,854	27,085.00	32,502.00	Annual	40	2
	Cartersville	20,753	47,790.00	72,719.00	Annual	40	3
<b>D</b>	Monroe	13,478	31.63	52.72	Hourly	40	1
	Moultrie	14,361	15.50	20.00	Hourly	40	1
	Perry	16,200	47,000.00	69,800.00	Annual	40	0
	Tifton	16,836	25.23	37.85	Annual	40	1
	Waycross	14,089	12.59	19.15	Hourly	40	1
<b>F</b>	Cairo	9,570	52,000.00	70,000.00	Annual	40	1
	Cumming	6,225	78,395.20	78,395.20	Annual	40	1
	Thomson	6,678	22.79	31.90	Annual	40	1
<b>F</b>	Morgan	1,782	15.00	15.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	28,444	35,027	43,337	52,520	14
<b>C</b>	5	28,443	33,051	40,757	44,850	20
<b>D</b>	6	26,299	31,616	33,985	36,150	11
<b>E</b>	3	22,617	24,184	33,282	34,225	7
<b>F</b>	2	22,495	29,702	27,456	31,637	4
<b>Total/Avg</b>	<b>18</b>	<b>25,660</b>	<b>30,716</b>	<b>35,763</b>	<b>39,876</b>	<b>56</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Dalton	34,077	10.51	16.42	Hourly	40	9
	Peachtree City	35,186	16.84	25.25	Hourly	40	5
<b>C</b>	Calhoun	16,445	15.89	19.50	Hourly	40	2
	Clarkston	12,742	15.00	23.00	Hourly	37.5	1
	Dublin	16,104	14.95	19.09	Hourly	40	8
	Jesup	10,170	13.11	20.44	Hourly	40	1
	Waycross	14,089	10.36	17.38	Hourly	40	8
	<b>D</b>	Barnesville	6,696	26,066.00	35,933.00	Annual	40
	Camilla	5,170	24,339.00	34,048.00	Annual	40	1
	Eatonton	6,555	14.25	14.87	Hourly	40	2
	Fort Valley	8,643	10.85	16.28	Hourly	40	3
	Stone Mountain	6,328	15.20	17.38	Hourly	40	1
	Thomson	6,678	11.33	15.86	Hourly	40	3
<b>E</b>	Elberton	4,420	24,184.00	33,859.00	Annual	40	3
	Metter	4,076	10.18	15.27	Hourly	40	2
	Tallapoosa	3,187	22,492.61	34,225.17	Annual	40	2
<b>F</b>	Trion	1,780	14.28	15.21	Hourly	40	3
	Wadley	1,944	7.35	11.19	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	33,887	47,250	51,006	70,405	15
<b>B</b>	5	31,380	35,771	51,535	59,410	11
<b>C</b>	11	33,255	39,229	53,484	72,717	28
<b>D</b>	12	31,632	49,338	46,251	72,862	20
<b>E</b>	8	28,010	37,565	42,076	57,159	14
<b>F</b>	8	31,912	48,006	35,929	50,086	9
<b>G</b>	1	24,960	24,960	45,344	45,344	2
<b>Total/Avg</b>	<b>49</b>	<b>30,719</b>	<b>40,303</b>	<b>46,518</b>	<b>61,140</b>	<b>99</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	10.53	15.56	Hourly	40	2
	Alpharetta	65,338	47,250.00	70,405.00	Annual	40	1
	Savannah	146,763	15.92	24.68	Hourly	40	6
	Valdosta	56,474	16.00	24.00	Hourly	40	6
<b>B</b>	Carrollton	26,562	35,771.37	49,115.41	Annual	40	3
	Gainesville	40,000	12.92	21.01	Hourly	40	3
	LaGrange	30,771	32,948.00	49,455.00	Annual	40	1
	Lawrenceville	30,782	29,318.09	59,409.81	Annual	40	2
	Rome	36,407	15.38	26.92	Hourly	40	2
<b>C</b>	Bainbridge	12,274	14.34	22.71	Hourly	40	1
	Buford	14,356	12.00	28.00	Hourly	40	5
	Calhoun	16,445	17.78	19.37	Hourly	40	2
	Cartersville	20,753	18.86	34.96	Hourly	40	6
	Cordele	10,856	17.00	25.86	Hourly	40	2
	Covington	13,977	16.42	26.11	Hourly	40	3
	Griffin	22,928	15.84	23.76	Hourly	40	1
	Loganville	11,674	14.73	25.45	Hourly	40	1
	Milledgeville	18,933	33,254.50	50,600.68	Annual	40	3
	Monroe	13,478	14.63	24.48	Hourly	40	3
	Pooler	23,744	18.28	27.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Camilla	5,170	27,592.00	39,731.00	Annual	40	1
	Commerce	6,788	15.37	23.16	Hourly	40	1
	Cumming	6,225	27,456.00	72,862.40	Annual	40	4
	Fort Oglethorpe	9,839	15.00	24.94	Hourly	40	2
	Hampton	7,532	41,408.10	55,210.80	Annual	40	1
	Hawkinsville	5,409	10.20	16.08	Hourly	40	2
	Jackson	5,071	23.72	25.72	Hourly	40	1
	Rincon	9,935	20.08	20.18	Hourly	40	1
	Sylvester	6,064	20,945.60	29,120.00	Annual	40	4
	Thomson	6,678	14.46	20.24	Hourly	40	1
	Toccoa	8,412	16.52	25.15	Hourly	40	1
	Waynesboro	5,701	10.70	16.69	Hourly	40	1
	<b>E</b>	Adairsville	4,816	14.34	22.00	Hourly	40
Cornelia		4,267	13.42	20.88	Hourly	40	1
Hazlehurst		4,186	9.00	10.50	Hourly	40	1
Royston		2,563	16.76	20.04	Hourly	40	1
Springfield		4,027	9.50	13.51	Hourly	40	1
Sylvania		2,526	10.72	21.93	Hourly	40	5
Tybee Island		3,113	15.93	25.49	Annual	40	1
Washington		3,978	37,565.00	57,159.00	Annual	40	1
<b>F</b>	Bowdon	2,097	17.14	19.41	Hourly	40	1
	Demorest	2,061	16.00	23.00	Hourly	40	2
	Homerville	2,450	11.00	11.00	Hourly	40	1
	Hoschton	1,495	23.08	24.08	Hourly	40	1
	Lincolnton	1,520	14.00	15.25	Hourly	40	1
	Morgan	1,782	15.00	15.00	Annual	40	1
	Trenton	2,255	12.24	12.24	Hourly	40	1
	Trion	1,780	14.28	18.21	Hourly	40	1
<b>G</b>	Blairsville	576	12.00	21.80	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	54,858	58,760	86,947	93,995	4
<b>B</b>	7	58,271	76,623	84,957	107,456	9
<b>C</b>	11	57,417	105,165	77,515	105,165	16
<b>D</b>	17	47,828	88,192	63,866	90,002	24
<b>E</b>	12	43,949	83,131	55,934	83,131	14
<b>F</b>	18	37,059	80,000	44,723	83,000	19
<b>G</b>	10	29,332	40,019	36,860	45,000	11
<b>H</b>	6	21,829	36,400	30,776	45,760	6
<b>Total/Avg</b>	<b>84</b>	<b>43,818</b>	<b>71,036</b>	<b>60,197</b>	<b>81,689</b>	<b>103</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,941	58,760.00	93,995.00	Annual	40	1
	Roswell	94,598	56,660.00	90,656.00	Annual	40	1
	Savannah	146,763	49,154.00	76,189.00	Annual	40	2
<b>B</b>	Carrollton	26,562	76,622.84	89,381.61	Annual	40	2
	Gainesville	40,000	23.90	38.23	Annual	40	2
	LaGrange	30,771	59,872.00	97,891.00	Annual	40	1
	Lawrenceville	30,782	71,317.30	107,456.06	Annual	40	1
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
	Stockbridge	28,677	52,020.80	76,876.80	Annual	40	1
	Woodstock	30,929	48,353.76	73,575.96	Annual	40	1
	<b>C</b>	Bainbridge	12,274	16.63	29.07	Hourly	40
	Buford	14,356	25.00	31.00	Hourly	42	1
	Calhoun	16,445	50.56	50.56	Hourly	40	1
	Cartersville	20,753	25.36	38.59	Hourly	40	3
	Dublin	16,104	88,633.00	88,633.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Grovetown	13,463	19.94	30.34	Hourly	40	1
	Jesup	10,170	46,000.00	72,000.00	Annual	40	1
	Kingsland	16,720	41,751.98	63,090.11	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>D</b>	Milledgeville	18,933	44,723.61	68,052.27	Annual	40	1	
	Pooler	23,744	59,287.09	90,264.59	Annual	40	1	
	Auburn	7,603	32,905.60	48,609.60	Annual	40	1	
	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1	
	Camilla	5,170	40,021.00	57,632.00	Annual	40	1	
	Cedartown	9,799	40,000.00	47,000.00	Annual	40	2	
	Commerce	6,788	40,976.00	66,518.00	Annual	40	1	
	Cumming	6,225	88,192.00	88,192.00	Annual	40	3	
	Eastman	5,157	38,007.00	50,198.70	Annual	40	2	
	Fort Oglethorpe	9,839	15.00	24.94	Hourly	40	1	
	Glennville	5,098	19.66	27.33	Hourly	40	1	
	Hawkinsville	5,409	18.36	25.81	Hourly	40	3	
	Jackson	5,071	27.75	34.13	Hourly	40	1	
	LaFayette	7,159	27.25	43.27	Annual	40	1	
	Rincon	9,935	61,000.00	61,000.00	Annual	40	1	
	Sylvester	6,064	54,800.00	54,800.00	Annual	40	1	
	Thomson	6,678	22.79	35.09	Annual	40	1	
	Toccoa	8,412	21.15	32.19	Hourly	40	2	
	<b>E</b>	Waynesboro	5,701	48,260.08	75,269.25	Annual	40	1
Baxley		4,741	42,057.60	55,307.20	Annual	40	1	
Blakely		4,702	40,000.00	47,500.00	Annual	40	1	
Elberton		4,420	49,751.00	76,028.00	Annual	40	2	
Harlem		3,018	12.50	24.28	Hourly	40	2	
Hazlehurst		4,186	55,341.52	59,000.00	Annual	40	1	
Jasper		3,819	83,131.00	83,131.00	Annual	40	1	
Millen		2,889	11.00	17.00	Hourly	40	1	
Palmetto		4,707	18.92	29.51	Hourly	40	1	
Pelham		3,649	63,000.00	63,000.00	Annual	40	1	
Royston		2,563	38,849.79	57,843.97	Annual	40	1	
Soperton		2,986	44,720.00	44,720.00	Annual	40	1	
Sylvania		2,526	10.72	18.00	Hourly	40	1	
<b>F</b>		Blue Ridge	1,391	13.91	13.91	Hourly	40	1
		Broxtown	1,185	15,000.00	40,000.00	Annual	40	1
	Buchanan	1,141	19.14	20.51	Hourly	40	2	
	Chester	1,567	8.00	15.00	Hourly	40	1	
	Clayton	2,266	23.39	23.39	Hourly	40	1	
	Demorest	2,061	80,000.00	83,000.00	Annual	40	1	
	East Dublin	2,381	18.26	22.23	Hourly	40	1	
	Ellaville	1,850	22.00	25.00	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homerville	2,450	15.80	15.80	Hourly	40	1
	Lavonia	2,167	37,040.00	44,720.00	Annual	40	1
	Lincolnton	1,520	14.75	14.75	Hourly	40	1
	Louisville	2,383	17.29	17.29	Hourly	40	1
	Morgan	1,782	15.00	15.00	Annual	40	1
	Mount Vernon	2,278	25,000.00	40,000.00	Annual	40	1
	Sparta	1,281	46,800.00	54,800.00	Annual	40	1
	Trion	1,780	49,189.50	70,000.00	Annual	40	1
	Wrens	2,042	34,340.80	45,302.40	Annual	40	1
	Young Harris	1,431	15.00	22.50	Hourly	40	1
<b>G</b>	Bowman	811	9.50	18.00	Hourly	40	1
	Canon	804	14.00	16.00	Hourly	40	1
	Carnesville	578	36,964.00	42,464.00	Annual	40	2
	Crawford	828	25,000.00	45,000.00	Annual	40	1
	Leary	579	27,580.80	27,580.80	Annual	40	1
	McIntyre	616	17.73	19.36	Hourly	40	1
	Odum	505	12.00	18.00	Hourly	40	1
	Pavo	621	9.00	14.80	Hourly	40	1
	Tignall	510	19.24	19.24	Hourly	40	1
	White	725	16.50	16.50	Hourly	40	1
<b>H</b>	Concord	379	36,400.00	42,042.00	Annual	40	1
	Ideal	456	350.00	550.00	Annual	40	1
	Iron City	303	13.91	13.91	Hourly	44	1
	Jenkinsburg	371	14.00	20.00	Hourly	40	1
	Morganton	315	10.00	22.00	Hourly	40	1
	Rentz	292	6.00	11.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	59,650	77,167	91,548	119,609	6
<b>B</b>	6	53,274	81,228	74,444	90,000	11
<b>C</b>	9	46,210	62,005	80,385	145,183	19
<b>D</b>	4	41,423	52,146	61,225	75,379	6
<b>E</b>	12	43,559	67,042	58,820	107,267	15
<b>F</b>	9	35,328	45,427	40,538	52,208	17
<b>G</b>	3	47,889	69,680	52,374	69,680	3
<b>Total/Avg</b>	<b>47</b>	<b>46,762</b>	<b>64,956</b>	<b>65,619</b>	<b>94,189</b>	<b>77</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	73,801	54,500.00	80,521.00	Annual	40	1	
	Roswell	94,598	56,660.00	90,656.00	Annual	40	1	
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1	
	Valdosta	56,474	50,271.00	75,406.00	Annual	40	3	
<b>B</b>	Carrollton	26,562	81,227.90	81,227.90	Annual	40	1	
	Gainesville	40,000	21.67	34.67	Annual	40	4	
	Lawrenceville	30,782	50,473.19	76,049.58	Annual	40	1	
	Rome	36,407	60,000.00	90,000.00	Annual	40	1	
	Stockbridge	28,677	20.58	30.40	Hourly	40	3	
	Woodstock	30,929	19.26	30.79	Hourly	40	1	
	<b>C</b>	Calhoun	16,445	29.81	31.25	Hourly	40	2
		Cartersville	20,753	45,487.87	145,183.00	Annual	40	4
Covington		13,977	50,169.60	75,857.60	Annual	40	1	
Dublin		16,104	19.98	25.52	Hourly	40	1	
Griffin		22,928	56,725.00	85,088.00	Annual	40	5	
Loganville		11,674	14.73	25.45	Hourly	40	1	
McDonough		23,964	48,541.00	77,981.00	Annual	40	2	
Milledgeville		18,933	38,565.04	58,681.25	Annual	40	1	
<b>D</b>	Monroe	13,478	20.29	52.72	Hourly	40	2	
	Cairo	9,570	18.27	24.04	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Cumming	6,225	45,718.40	75,379.20	Annual	40	3
	Thomson	6,678	25.07	35.09	Annual	40	1
	Waynesboro	5,701	14.34	22.37	Hourly	40	1
	Adairsville	4,816	21.21	31.48	Hourly	40	2
	Baxley	4,741	38,168.00	50,169.60	Annual	40	1
	Cornelia	4,267	46,956.00	58,695.00	Annual	40	3
	Dawsonville	2,634	40,500.00	60,500.00	Annual	40	1
	Elberton	4,420	40,802.00	57,123.00	Annual	40	1
	Hartwell	4,505	30,000.00	45,000.00	Annual	40	1
	Hazlehurst	4,186	24.00	27.08	Annual	40	1
	Manchester	4,061	46,633.60	47,781.47	Annual	40	1
	Millen	2,889	13.00	18.00	Hourly	40	1
	Ringgold	4,378	46,527.83	62,308.24	Annual	40	1
	Springfield	4,027	45,000.00	57,749.64	Annual	40	1
F	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1
	Blue Ridge	1,391	19.57	20.89	Hourly	40	2
	Bowdon	2,097	21.84	25.10	Hourly	40	1
	Clarkesville	1,770	38,000.00	50,000.00	Annual	40	2
	Hamilton	1,077	17.00	17.00	Hourly	40	1
	Homerville	2,450	13.00	13.00	Hourly	40	1
	Lavonia	2,167	17.50	20.75	Hourly	40	2
	Morgan	1,782	15.00	15.00	Annual	40	1
	Sparta	1,281	22,279.00	40,888.00	Annual	40	6
	Trenton	2,255	19.97	19.97	Hourly	40	1
G	Blairsville	576	33.50	33.50	Hourly	40	1
	Norman Park	969	12.00	18.00	Hourly	40	1
	Riceboro	765	23.57	24.04	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,595	33,072	50,372	61,693	50
<b>B</b>	6	31,674	43,523	50,428	65,577	64
<b>C</b>	15	28,589	32,552	48,217	69,826	123
<b>D</b>	14	29,171	41,409	43,121	59,629	48
<b>E</b>	30	28,000	40,934	41,040	65,499	82
<b>F</b>	18	29,486	55,120	37,196	62,400	41
<b>G</b>	4	27,300	32,240	34,897	37,440	6
<b>H</b>	1	16,640	16,640	27,940	27,940	1
<b>Total/Avg</b>	<b>92</b>	<b>27,807</b>	<b>36,936</b>	<b>41,652</b>	<b>56,250</b>	<b>415</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	73,801	14.81	21.88	Hourly	40	14
	Roswell	94,598	15.90	29.66	Hourly	40	5
	Savannah	146,763	15.05	23.33	Hourly	40	16
	Valdosta	56,474	15.00	22.00	Hourly	40	15
<b>B</b>	Carrollton	26,562	26,851.94	47,359.61	Annual	40	12
	Gainesville	40,000	14.22	23.15	Hourly	40	19
	LaGrange	30,771	33,139.00	48,627.00	Annual	40	7
	Lawrenceville	30,782	43,522.87	65,577.31	Annual	40	1
	Rome	36,407	15.38	26.92	Hourly	40	17
<b>C</b>	Stockbridge	28,677	12.00	17.72	Hourly	40	8
	Bainbridge	12,274	12.99	20.58	Hourly	40	2
	Buford	14,356	13.35	26.00	Hourly	40	3
	Calhoun	16,445	11.94	21.83	Hourly	40	12
	Cartersville	20,753	14.73	22.42	Hourly	40	28
	Cordele	10,856	15.40	23.46	Hourly	40	7
	Covington	13,977	15.65	28.72	Hourly	40	4
	Dublin	16,104	13.69	17.45	Hourly	40	17
	Griffin	22,928	15.07	33.57	Hourly	40	18
	Grovetown	13,463	15.58	22.54	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	10,170	12.53	19.52	Hourly	40	2
	Kingsland	16,720	11.23	16.97	Hourly	40	3
	Loganville	11,674	13.33	18.88	Hourly	40	3
	McDonough	23,964	14.33	27.98	Hourly	40	12
	Milledgeville	18,933	27,293.53	45,841.71	Annual	40	3
	Monroe	13,478	13.23	25.76	Hourly	40	7
<b>D</b>	Cairo	9,570	12.50	18.27	Hourly	40	2
	Camilla	5,170	41,409.00	59,629.00	Annual	40	1
	Cedartown	9,799	10.66	22.00	Hourly	40	9
	Centerville	7,615	14.80	21.42	Hourly	40	1
	Commerce	6,788	12.60	18.98	Hourly	40	1
	Cumming	6,225	26,395.20	53,456.00	Annual	40	13
	Eastman	5,157	24,786.90	29,890.86	Annual	40	3
	Hampton	7,532	15.60	20.80	Hourly	40	1
	Hawkinsville	5,409	18.87	18.87	Hourly	40	1
	McRae-Helena	8,338	14.35	25.49	Hourly	40	3
	Rincon	9,935	13.39	13.39	Hourly	40	1
	Thomson	6,678	13.11	22.32	Hourly	40	5
	Toccoa	8,412	13.56	20.64	Hourly	40	6
	Waynesboro	5,701	12.39	19.32	Hourly	40	1
<b>E</b>	Baxley	4,741	14.70	19.33	Hourly	40	1
	Blakely	4,702	13.00	14.00	Hourly	40	2
	Cornelia	4,267	13.42	20.88	Hourly	40	7
	Cuthbert	3,664	9.00	16.00	Hourly	40	1
	Dawson	4,291	9.00	9.00	Hourly	40	1
	Dawsonville	2,634	13.70	23.32	Hourly	40	3
	Donalsonville	2,637	11.25	15.73	Hourly	40	1
	Elberton	4,420	31,091.00	43,757.00	Annual	40	7
	Folkston	4,788	13.50	21.00	Hourly	40	1
	Grantville	3,202	16.02	16.02	Hourly	40	1
	Gray	3,268	11.06	28.15	Hourly	40	3
	Harlem	3,018	12.50	20.98	Hourly	40	2
	Hartwell	4,505	25,000.00	40,000.00	Annual	40	5
	Jasper	3,819	15.67	20.23	Hourly	42	5
	Lakeland	3,295	9.00	11.00	Hourly	40	1
	Lula	2,882	15.00	21.00	Hourly	40	2
	Lyons	4,369	32,000.00	45,000.00	Annual	40	1
	Manchester	4,061	22,668.35	33,816.25	Annual	40	2
	Metter	4,076	13.03	19.55	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Nicholls	3,331	10.00	15.50	Hourly	40	1
	Palmetto	4,707	13.44	20.97	Hourly	40	2
	Pelham	3,649	17.00	17.00	Hourly	40	1
	Ringgold	4,378	34,588.88	45,854.93	Annual	40	3
	Social Circle	4,452	14.65	16.81	Hourly	40	5
	Springfield	4,027	10.00	22.42	Hourly	40	1
	Tallapoosa	3,187	28,792.45	43,811.11	Annual	40	2
	Tybee Island	3,113	19.68	31.49	Annual	40	1
	Vienna	3,699	26,265.00	39,398.00	Annual	40	4
	Washington	3,978	34,112.00	51,905.00	Annual	40	7
	West Point	3,766	15.70	25.37	Hourly	40	7
<b>F</b>	Blue Ridge	1,391	16.48	17.93	Hourly	40	3
	Bowdon	2,097	21.45	21.45	Hourly	40	1
	Butler	1,871	11.00	14.10	Hourly	40	1
	Clarksville	1,770	11.00	22.00	Hourly	40	3
	Clayton	2,266	10.50	14.62	Hourly	40	1
	Colquitt	1,910	10.00	22.00	Hourly	40	1
	East Dublin	2,381	16.23	19.76	Hourly	40	3
	Ellaville	1,850	10.00	14.00	Hourly	40	1
	Gordon	1,952	10.13	10.13	Hourly	40	1
	Guyton	1,892	19.50	23.00	Hourly	40	1
	Homerville	2,450	10.00	10.00	Hourly	40	1
	Hoschton	1,495	26.50	30.00	Hourly	40	1
	Lavonia	2,167	14.50	20.00	Hourly	40	3
	Louisville	2,383	16.26	16.26	Hourly	40	1
	Morgan	1,782	15.00	15.00	Annual	40	1
	Sparta	1,281	9.94	14.00	Hourly	40	2
	Trion	1,780	14.28	21.29	Hourly	40	14
	Wrens	2,042	12.40	16.35	Hourly	40	2
<b>G</b>	Blairsville	576	12.00	15.38	Hourly	40	2
	Crawford	828	10.00	16.00	Hourly	40	2
	Helen	542	15.50	18.00	Hourly	40	1
	McIntyre	616	15.00	17.73	Annual	40	1
<b>H</b>	Concord	379	16,640.00	27,940.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.