

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	38,709	38,709	57,179	57,179	1
B	1	34,879	34,879	48,542	48,542	1
D	1	32,903	32,903	45,358	45,358	1
E	3	27,179	36,608	33,606	41,330	3
Total/Avg	6	33,417	35,775	46,171	48,102	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	1
B	LaGrange	30,771	34,879.00	48,542.00	Annual	40	1
D	Barnesville	6,696	32,903.00	45,358.00	Annual	40	1
E	Hazlehurst	4,186	8.49	11.00	Hourly	40	1
	Jasper	3,819	17.60	17.60	Hourly	40	1
	West Point	3,766	13.11	19.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,606	24,606	36,338	36,338	3
B	2	30,705	33,426	43,590	51,834	4
C	10	28,472	33,821	42,871	51,459	15
D	7	23,332	29,224	37,048	39,478	11
E	6	25,780	30,888	34,805	49,400	7
F	1	41,267	41,267	41,267	41,267	1
Total/Avg	27	29,027	32,205	39,320	44,963	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	3
B	LaGrange	30,771	27,984.00	35,346.00	Annual	40	3
	Newnan	37,912	16.07	24.92	Hourly	40	1
C	Americus	15,854	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,274	12.99	20.58	Hourly	40	2
	Calhoun	16,445	14.18	21.15	Hourly	40	2
	Cartersville	20,753	16.26	24.74	Hourly	40	1
	Cordele	10,856	15.40	23.46	Hourly	42	2
	Douglas	11,727	12.33	18.81	Hourly	40	1
	Griffin	22,928	12.38	18.56	Hourly	40	2
	Jesup	10,170	14.22	22.15	Hourly	40	2
	Perry	16,200	14.23	20.19	Hourly	40	1
	Waycross	14,089	12.59	19.15	Hourly	40	1
D	Centerville	7,615	11.21	18.41	Hourly	40	1
	Commerce	6,788	12.60	18.98	Hourly	40	1
	Fitzgerald	8,927	7.25	17.43	Hourly	40	5
	Fort Valley	8,643	10.34	15.50	Hourly	40	1
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Thomaston	8,962	14.05	18.93	Hourly	40	1
	Waynesboro	5,701	10.70	16.69	Hourly	40	1
E	Ashburn	3,737	11.85	11.85	Hourly	40	1
	Elberton	4,420	29,418.00	41,185.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,369	13.00	15.00	Hourly	40	1
	Manchester	4,061	21,512.10	30,635.85	Annual	40	1
	Metter	4,076	10.18	15.27	Hourly	40	2
	Tybee Island	3,113	14.85	23.75	Annual	40	1
F	Trenton	2,255	19.84	19.84	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	72,447	90,000	111,288	139,277	13
B	5	70,940	80,392	98,255	104,867	6
C	15	54,188	75,795	81,676	113,693	28
D	10	46,271	65,000	60,339	101,662	10
E	9	44,017	61,532	58,451	79,625	9
F	2	29,900	32,760	39,624	48,048	2
G	1	300	300	300	300	1
Total/Avg	50	45,438	57,968	64,276	83,925	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Johns Creek City	83,873	84,029.00	112,546.00	Annual	40	1
	Marietta	60,941	67,350.00	107,598.00	Annual	56	5
	Roswell	94,598	66,088.00	105,741.00	Annual	40	2
	Sandy Springs	105,703	90,000.00	139,277.00	Annual	40	0
	Savannah	146,763	72,937.00	113,052.00	Annual	40	2
	Smyrna	56,664	70,461.00	105,692.00	Annual	40	1
	Valdosta	56,474	67,609.00	101,413.00	Annual	40	1
B	Dalton	34,077	38.65	41.21	Annual	40	1
	Gainesville	40,000	28.50	47.02	Annual	40	1
	Peachtree City	35,186	69,911.00	104,867.00	Annual	40	2
	Rome	36,407	77,500.00	100,000.00	Annual	40	1
	Woodstock	30,929	67,617.02	102,887.29	Annual	40	1
C	Americus	15,854	42,054.00	58,876.00	Annual	40	3
	Calhoun	16,445	26.70	30.72	Hourly	40	2
	Cartersville	20,753	58,228.00	109,752.00	Annual	40	4
	Covington	13,977	60,944.00	92,185.60	Annual	40	2
	Decatur	22,813	67,912.00	111,301.00	Annual	40	1
	Douglas	11,727	24.63	37.56	Annual	40	1
	Jesup	10,170	36,000.00	56,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	11,674	45,601.94	64,599.93	Annual	53	3
	McDonough	23,964	61,952.00	99,526.00	Annual	40	1
	Milledgeville	18,933	40,517.40	61,652.00	Annual	40	3
	Monroe	13,478	24.85	39.69	Hourly	40	1
	Moultrie	14,361	55,000.00	65,000.00	Annual	40	1
	Pooler	23,744	59,287.09	90,264.59	Annual	40	1
	Union	20,919	75,795.00	113,692.50	Annual	40	1
	Waycross	14,089	51,068.68	77,719.20	Annual	56	3
D	Cedartown	9,799	38,000.00	46,000.00	Annual	40	1
	Centerville	7,615	55,724.00	55,724.00	Annual	40	1
	Eastman	5,157	46,793.97	46,793.97	Annual	40	1
	Fitzgerald	8,927	14.79	14.79	Hourly	43	1
	Fort Oglethorpe	9,839	40,000.00	42,178.00	Annual	40	1
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
	McRae-Helena	8,338	13.74	24.40	Hourly	56	1
	Morrow	7,276	65,000.00	80,000.00	Annual	40	1
	Toccoa	8,412	46,237.00	70,355.00	Annual	40	1
	Waynesboro	5,701	36,258.51	56,550.90	Annual	40	1
E	Blakely	4,702	15.00	20.50	Hourly	48	1
	Chatsworth	4,264	33,274.00	59,716.00	Annual	45	1
	Cornelia	4,267	18.61	28.67	Hourly	40	1
	Hartwell	4,505	35,000.00	64,260.00	Annual	40	1
	Hazlehurst	4,186	36,010.00	37,384.00	Annual	40	1
	Jasper	3,819	61,532.00	61,532.00	Annual	40	1
	Manchester	4,061	45,823.39	55,411.86	Annual	40	1
	Palmetto	4,707	51,042.00	79,625.00	Annual	40	1
	Social Circle	4,452	57,325.56	57,325.56	Annual	40	1
F	Clarksville	1,770	15.00	22.00	Hourly	42	1
	Demorest	2,061	13.00	15.00	Hourly	40	1
G	Waverly Hall	759	300.00	300.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	76,614	104,780	118,041	141,980	13
B	12	72,208	85,000	106,086	122,864	13
C	14	61,973	84,537	89,878	113,693	15
D	6	47,499	62,921	57,914	71,055	6
E	9	42,148	53,937	54,725	64,505	9
F	11	36,059	47,733	40,038	50,000	11
G	3	39,354	55,037	43,561	55,037	3
H	1	32,760	32,760	34,944	34,944	1
Total/Avg	64	51,077	65,838	68,148	81,760	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Brookhaven	52,444	79,628.00	127,405.00	Annual	40	1
	Marietta	60,941	74,152.00	118,498.00	Annual	40	2
	Roswell	94,598	70,152.00	112,243.00	Annual	40	1
	Sandy Springs	105,703	104,780.00	141,980.00	Annual	40	1
	Savannah	146,763	91,388.00	141,651.00	Annual	40	2
	Smyrna	56,664	70,461.00	105,692.00	Annual	40	1
	Valdosta	56,474	61,250.00	91,875.00	Annual	40	4
B	Canton	26,340	69,024.59	101,536.89	Annual	40	1
	Carrollton	26,562	85,000.01	86,000.01	Annual	40	1
	Chamblee	28,306	74,895.58	116,088.15	Annual	40	1
	Dalton	34,077	32.25	50.39	Annual	40	1
	Douglasville	33,252	72,987.00	116,771.00	Annual	40	1
	Duluth	29,331	79,297.00	122,864.00	Annual	40	1
	Dunwoody	48,884	80,400.00	121,000.00	Annual	40	1
	Gainesville	40,000	28.50	47.02	Annual	40	1
	Newnan	37,912	30.53	47.31	Hourly	40	2
	Peachtree City	35,186	69,911.00	104,867.00	Annual	40	1
	Rome	36,407	77,500.00	100,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Woodstock	30,929	67,617.02	102,887.29	Annual	40	1	
	Bainbridge	12,274	28.63	45.35	Hourly	40	1	
	Cartersville	20,753	70,945.00	107,952.00	Annual	40	2	
	Clarkston	12,742	58,057.00	80,000.00	Annual	40	1	
	Covington	13,977	63,980.80	96,782.40	Annual	40	1	
	Decatur	22,813	67,912.00	111,301.00	Annual	40	1	
	Douglas	11,727	27.17	41.46	Annual	40	1	
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	1	
	Jesup	10,170	44,000.00	68,000.00	Annual	40	1	
	Kingsland	16,720	57,855.02	70,594.12	Annual	40	1	
	Loganville	11,674	50,372.91	71,358.40	Annual	40	1	
	Monroe	13,478	24.85	39.69	Hourly	40	1	
	Pooler	23,744	59,287.09	90,264.59	Annual	40	1	
	Snellville	19,738	84,537.00	84,537.00	Annual	40	1	
D	Union	20,919	75,795.00	113,692.50	Annual	40	1	
	Camilla	5,170	37,220.00	54,670.00	Annual	40	1	
	Cedartown	9,799	38,000.00	52,000.00	Annual	40	1	
	Cumming	6,225	62,921.04	62,921.04	Annual	40	1	
	Eastman	5,157	48,973.93	48,973.93	Annual	40	1	
	LaFayette	7,159	27.82	27.82	Annual	40	1	
	McRae-Helena	8,338	40,011.73	71,054.62	Annual	40	1	
	E	Adairsville	4,816	22.00	26.08	Annual	40	1
		Chatsworth	4,264	35,796.00	64,334.00	Annual	45	1
		Cornelia	4,267	37,128.00	55,692.00	Annual	40	1
Dawson		4,291	17.27	17.27	Hourly	40	1	
Hartwell		4,505	35,000.00	64,505.00	Annual	40	1	
Jasper		3,819	23.05	23.05	Hourly	45	1	
Manchester		4,061	37,144.73	55,411.86	Annual	40	1	
Pelham		3,649	50,160.28	50,160.28	Annual	40	1	
Ringgold		4,378	48,487.64	58,318.39	Annual	40	1	
F		Blue Ridge	1,391	21.72	21.72	Hourly	40	1
	Butler	1,871	15.00	17.00	Hourly	40	1	
	Clarkesville	1,770	38,000.00	50,000.00	Annual	42	1	
	Clayton	2,266	47,732.62	47,732.62	Annual	40	1	
	Gordon	1,952	20.04	20.04	Hourly	40	1	
	Lavonia	2,167	41,246.40	48,000.00	Annual	40	1	
	Ludowici	2,162	33,540.00	33,540.00	Annual	40	1	
	Mount Zion	1,763	13.00	18.00	Hourly	43	1	
	Omega	1,227	15.50	15.50	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rochelle	1,112	28,392.00	29,000.00	Annual	42	1
	Wrens	2,042	28,371.20	37,440.00	Annual	40	1
G	Blairsville	576	26.46	26.46	Hourly	40	1
	McIntyre	616	16.00	21.78	Hourly	42	1
	Patterson	754	13.50	13.50	Hourly	40	1
H	Newington	261	15.00	16.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	39,520	39,520	58,240	58,240	2
B	1	27,498	27,498	43,992	43,992	1
C	2	36,005	39,229	54,787	59,675	6
D	3	26,770	31,200	35,949	40,706	5
Total/Avg	7	32,448	34,362	48,242	50,653	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,474	19.00	28.00	Hourly	40	2
B	Rome	36,407	13.22	21.15	Hourly	40	1
C	Cartersville	20,753	18.86	28.69	Hourly	40	5
	Pooler	23,744	15.76	23.99	Hourly	40	1
D	Cairo	9,570	11.54	17.31	Hourly	40	3
	Eatonton	6,555	12.07	14.97	Hourly	40	1
	Fort Oglethorpe	9,839	15.00	19.57	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	60,877	72,000	94,184	103,000	132
B	7	55,882	68,723	76,945	88,787	52
C	20	43,718	61,501	63,998	100,843	81
D	14	38,906	57,315	54,822	94,570	26
E	14	35,778	47,553	48,169	63,498	25
F	1	28,392	28,392	40,404	40,404	2
Total/Avg	63	43,925	55,914	63,087	81,850	318

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	56	15
	Alpharetta	65,338	17.14	33.94	Hourly	53	22
	Johns Creek City	83,873	25.41	34.04	Hourly	53	9
	Marietta	60,941	62,899.00	100,639.00	Annual	56	9
	Roswell	94,598	61,193.00	97,909.00	Annual	60	3
	Sandy Springs	105,703	72,000.00	103,000.00	Annual	53	3
	Savannah	146,763	52,005.00	80,608.00	Annual	40	71
B	Carrollton	26,562	62,901.91	66,295.00	Annual	40	3
	Dalton	34,077	23.60	25.16	Hourly	56	3
	Gainesville	40,000	17.25	27.59	Annual	53	6
	Newnan	37,912	17.32	26.84	Hourly	56	4
	Peachtree City	35,186	57,379.00	86,069.00	Annual	54	3
	Rome	36,407	50,000.00	70,000.00	Annual	56	30
	Woodstock	30,929	18.61	30.49	Hourly	56	3
	C	Americus	15,854	35,860.00	50,204.00	Annual	40
Calhoun	16,445	18.62	19.54	Hourly	53	3	
Cartersville	20,753	52,752.00	80,268.00	Annual	40	5	
Cordele	10,856	17.92	27.27	Hourly	57.75	3	
Covington	13,977	17.39	26.29	Hourly	53	6	
Decatur	22,813	21.12	34.63	Hourly	56	3	
Douglas	11,727	15.93	24.30	Hourly	28	6	
Dublin	16,104	15.05	19.23	Hourly	57.5	5	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	22,928	14.52	21.78	Hourly	60	6
	Grovetown	13,463	19.94	30.34	Hourly	40	1
	Kingsland	16,720	14.15	17.27	Hourly	56	5
	Loganville	11,674	13.97	23.35	Hourly	53	4
	Milledgeville	18,933	38,565.04	58,681.25	Annual	40	1
	Monroe	13,478	15.38	32.08	Hourly	48	4
	Moultrie	14,361	16.72	18.00	Hourly	53	3
	Perry	16,200	16.87	23.76	Hourly	56	3
	Pooler	23,744	48,659.67	74,084.35	Annual	40	3
	Richmond Hill	12,482	44,253.38	62,325.45	Annual	40	4
	Tifton	16,836	18.76	28.14	Hourly	37.23	3
	Waycross	14,089	12.06	18.35	Hourly	56	3
D	Byron	5,133	40,310.40	67,288.00	Annual	40	1
	Cairo	9,570	40,000.00	60,000.00	Annual	40	1
	Camilla	5,170	31,253.00	45,002.00	Annual	54	3
	Cedartown	9,799	13.25	14.71	Hourly	56	2
	Eastman	5,157	35,095.56	37,344.77	Annual	40	2
	Fitzgerald	8,927	7.25	17.22	Hourly	53	2
	Fort Oglethorpe	9,839	20.18	24.94	Hourly	40	2
	Fort Valley	8,643	17.16	25.74	Hourly	40	1
	Garden City	8,900	57,315.00	94,570.00	Annual	40	1
	Jackson	5,071	22.63	24.96	Hourly	40	1
	LaFayette	7,159	13.65	20.69	Hourly	40	4
	McRae-Helena	8,338	11.87	21.08	Hourly	56	1
	Rincon	9,935	46,054.70	46,054.70	Annual	40	1
	Thomaston	8,962	17.56	23.66	Hourly	53	4
E	Blakely	4,702	15.00	18.14	Hourly	48	1
	Chatsworth	4,264	29,489.00	53,108.00	Annual	45	3
	Cornelia	4,267	17.20	27.09	Hourly	42	1
	Cuthbert	3,664	10.00	11.50	Hourly	53	1
	Dawson	4,291	13.18	13.77	Hourly	56	3
	Elberton	4,420	37,111.00	53,414.00	Annual	42	3
	Hahira	2,937	15.61	15.61	Hourly	40	1
	Hartwell	4,505	35,497.00	55,919.00	Annual	53	3
	Hazlehurst	4,186	13.50	14.25	Hourly	48	1
	Metter	4,076	38,304.96	57,457.45	Annual	40	1
	Pelham	3,649	13.75	13.75	Hourly	40	2
	Sylvania	2,526	13.72	23.04	Hourly	53	1
	Thunderbolt	2,683	16.33	19.96	Hourly	56	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	3,978	39,416.00	59,976.00	Annual	53	3
F	Clarkesville	1,770	13.00	18.50	Hourly	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	62,437	81,082	92,037	108,600	37
B	12	58,745	69,996	89,556	108,494	33
C	23	55,372	76,814	78,482	108,916	51
D	15	44,959	57,315	59,891	94,570	30
E	17	41,273	55,221	53,425	86,829	24
F	9	35,217	43,500	42,161	49,962	11
G	1	31,200	31,200	41,600	41,600	1
Total/Avg	84	47,029	59,304	65,308	85,567	187

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	48,600.00	71,804.00	Annual	40	5
	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	5
	Johns Creek City	83,873	81,082.00	108,600.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	4
	Sandy Springs	105,703	69,853.00	82,405.00	Annual	40	10
	Savannah	146,763	65,160.00	100,998.00	Annual	40	9
	Valdosta	56,474	50,271.00	75,406.00	Annual	40	3
B	Canton	26,340	62,909.07	92,363.61	Annual	43	2
	Carrollton	26,562	43,450.05	62,901.91	Annual	40	3
	Chamblee	28,306	69,995.87	108,493.60	Annual	40	2
	Dalton	34,077	25.27	39.49	Annual	40	4
	Douglasville	33,252	57,803.00	92,498.00	Annual	40	4
	Duluth	29,331	62,157.00	96,243.00	Annual	40	3
	Gainesville	40,000	28.35	43.94	Annual	42	2
	Kennesaw	33,627	63,240.00	94,860.00	Annual	40	2
	LaGrange	30,771	55,416.00	91,823.00	Annual	42	1
	Lawrenceville	30,782	64,609.95	97,349.89	Annual	40	3
	Rome	36,407	55,000.00	75,000.00	Annual	40	6
	Woodstock	30,929	55,881.84	85,030.82	Annual	40	1
C	Acworth	22,418	68,283.00	103,428.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,274	20.28	32.11	Hourly	42	6
	Calhoun	16,445	24.88	24.88	Hourly	42.75	1
	Cartersville	20,753	58,288.00	88,601.00	Annual	40	2
	Clarkston	12,742	48,746.00	71,000.00	Annual	40	1
	Conyers	15,919	63,662.76	92,214.72	Annual	40	4
	Cordele	10,856	21.60	32.85	Hourly	42	1
	Covington	13,977	55,307.20	83,636.80	Annual	40	3
	Decatur	22,813	29.57	48.48	Hourly	40	3
	Dublin	16,104	22.96	29.29	Hourly	40	3
	Griffin	22,928	56,725.00	85,088.00	Annual	40	2
	Jesup	10,170	37,000.00	58,000.00	Annual	40	2
	Lilburn	12,675	76,814.00	76,814.00	Annual	40	2
	Monroe	13,478	20.29	32.08	Hourly	40	1
	Moultrie	14,361	22.43	24.50	Hourly	42	1
	Norcross	16,787	29.96	34.00	Hourly	40	2
	Perry	16,200	57,900.00	83,900.00	Annual	40	2
	Pooler	23,744	53,711.18	81,775.26	Annual	40	1
	Richmond Hill	12,482	56,648.07	79,781.85	Annual	40	3
	Suwanee	19,421	70,269.00	108,916.00	Annual	40	2
	Tifton	16,836	22.86	34.29	Annual	40	2
	Union	20,919	64,043.37	96,065.06	Annual	40	2
	Waycross	14,089	49,067.20	74,651.20	Annual	40	3
D	Barnesville	6,696	44,333.00	61,114.00	Annual	40	2
	Byron	5,133	45,894.62	46,644.99	Annual	40	1
	Camilla	5,170	36,365.00	52,366.00	Annual	43	2
	Cedartown	9,799	19.48	20.67	Hourly	40	2
	Centerville	7,615	48,000.00	48,000.00	Annual	40	1
	Commerce	6,788	21.76	32.79	Hourly	40	1
	Fitzgerald	8,927	7.25	26.33	Hourly	43	5
	Fort Oglethorpe	9,839	23.99	28.05	Hourly	40	3
	Fort Valley	8,643	18.36	27.54	Hourly	40	2
	Garden City	8,900	57,315.00	94,570.00	Annual	40	2
	Glennville	5,098	47,877.00	66,571.00	Annual	40	1
	Jackson	5,071	23.33	25.00	Hourly	42	2
	Morrow	7,276	50,000.00	67,500.00	Annual	53	3
	Sylvester	6,064	52,500.00	52,500.00	Annual	40	1
	Thomaston	8,962	22.84	30.77	Hourly	43	2
E	Ashburn	3,737	49,982.00	49,982.00	Annual	40	1
	Avondale Estates	3,150	55,000.00	75,000.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chatsworth	4,264	34,091.00	61,256.00	Annual	42.75	2
	Dawson	4,291	16.54	16.54	Hourly	40	1
	Elberton	4,420	37,111.00	53,414.00	Annual	42	4
	Gray	3,268	50,000.00	50,000.00	Annual	40	1
	Harlem	3,018	16.39	24.28	Hourly	43	1
	Hartwell	4,505	34,770.00	51,197.00	Annual	40	2
	Jasper	3,819	20.64	20.64	Hourly	45	1
	Lakeland	3,295	10.00	16.00	Hourly	40	1
	Lyons	4,369	35,000.00	44,000.00	Annual	40	1
	Manchester	4,061	32,029.79	47,781.47	Annual	40	1
	Oakwood	4,161	55,221.12	55,221.12	Annual	40	1
	Royston	2,563	34,706.00	41,081.38	Annual	40	1
	Thunderbolt	2,683	20.61	25.19	Hourly	42	1
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	2
	West Point	3,766	21.30	32.30	Hourly	40	2
F	Blue Ridge	1,391	20.14	20.14	Hourly	40	1
	Clayton	2,266	43,500.00	43,500.00	Annual	40	1
	Colquitt	1,910	10.00	20.00	Hourly	43	1
	Homerville	2,450	15.00	15.00	Hourly	40	1
	Lavonia	2,167	17.58	18.83	Hourly	42	2
	Lookout Mountain	1,577	19.00	24.02	Hourly	40	1
	Reynolds	1,025	14.27	21.71	Hourly	43	2
	Sparta	1,281	31,509.00	39,989.00	Annual	43	1
	Trion	1,780	17.63	18.52	Hourly	40	1
G	Danielsville	585	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	43,147	43,147	64,720	64,720	1
C	1	46,051	46,051	76,294	76,294	1
E	1	25,000	25,000	33,280	33,280	1
Total/Avg	3	38,066	38,066	58,098	58,098	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	56,664	43,147.00	64,720.00	Annual	40	1
C	Acworth	22,418	22.14	36.68	Hourly	40	1
E	Hartwell	4,505	25,000.00	33,280.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	88,132	112,837	136,809	167,757	15
B	7	83,188	99,823	112,064	127,771	7
C	22	67,071	95,414	94,836	145,184	22
D	19	53,242	78,000	69,185	117,483	19
E	22	49,433	71,936	65,681	115,098	22
F	8	35,117	41,600	46,490	65,000	8
G	3	23,763	40,000	28,867	47,000	3
H	1	4,641	4,641	4,641	4,641	1
Total/Avg	91	50,573	68,031	69,822	98,742	97

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	60,900.00	109,620.00	Annual	40	1
	Johns Creek City	83,873	112,837.00	151,131.00	Annual	40	1
	Marietta	60,941	91,354.00	145,870.00	Annual	40	1
	Roswell	94,598	89,067.00	142,507.00	Annual	40	1
	Sandy Springs	105,703	108,475.00	166,532.00	Annual	40	1
	Savannah	146,763	108,230.00	167,757.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	50,271.00	75,406.00	Annual	40	7
B	Carrollton	26,562	99,822.84	99,822.84	Annual	40	1
	Dalton	34,077	41.67	41.67	Annual	40	1
	Gainesville	40,000	36.37	60.00	Annual	40	1
	Newnan	37,912	36.35	56.35	Hourly	40	1
	Peachtree City	35,186	85,180.00	127,771.00	Annual	40	1
	Rome	36,407	85,000.00	115,000.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
	C	Americus	15,854	69,047.00	96,665.00	Annual	40
Bainbridge	12,274	31.61	50.05	Hourly	40	1	
Calhoun	16,445	38.50	38.50	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	95,414.00	145,184.00	Annual	40	1
	Cordele	10,856	29.86	29.86	Hourly	40	1
	Covington	13,977	74,048.00	112,008.00	Annual	40	1
	Decatur	22,813	78,770.00	129,085.00	Annual	40	1
	Douglas	11,727	21.43	32.69	Annual	40	1
	Dublin	16,104	69,010.00	69,010.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Jesup	10,170	46,000.00	72,000.00	Annual	40	1
	Kingsland	16,720	69,356.60	84,628.23	Annual	40	1
	Loganville	11,674	54,546.64	76,505.67	Annual	40	1
	McDonough	23,964	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Moultrie	14,361	60,000.00	85,000.00	Annual	40	1
	Perry	16,200	80,000.00	111,100.00	Annual	40	1
	Pooler	23,744	72,235.56	109,978.65	Annual	40	1
	Richmond Hill	12,482	62,528.87	88,064.23	Annual	40	1
	Tifton	16,836	27.85	41.78	Annual	40	1
	Union	20,919	80,342.70	120,514.05	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1
	Byron	5,133	51,043.20	85,238.40	Annual	40	1
	Cairo	9,570	56,000.00	78,000.00	Annual	40	1
	Camilla	5,170	47,139.00	67,879.00	Annual	40	1
	Cedartown	9,799	45,000.00	53,000.00	Annual	40	1
	Centerville	7,615	66,941.00	66,941.00	Annual	40	1
	Eastman	5,157	56,247.87	56,247.87	Annual	40	1
	Eatonton	6,555	13.00	13.00	Hourly	40	1
	Fitzgerald	8,927	2,308.00	2,308.00	Annual	40	1
	Garden City	8,900	71,202.00	117,483.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	LaFayette	7,159	31.88	31.88	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	48	1
	Morrow	7,276	78,000.00	78,000.00	Annual	40	1
	Sylvester	6,064	60,000.00	60,000.00	Annual	40	1
	Thomaston	8,962	62,921.39	84,777.20	Annual	40	1
	Thomson	6,678	27.57	38.60	Annual	40	1
	Toccoa	8,412	56,336.00	85,721.00	Annual	40	1
	Waynesboro	5,701	53,086.09	82,796.18	Annual	40	1
E	Blakely	4,702	50,000.00	66,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chatsworth	4,264	37,585.00	67,537.00	Annual	45	1
	Cornelia	4,267	45,864.00	68,796.00	Annual	40	1
	Cuthbert	3,664	36,000.00	37,000.00	Annual	40	1
	Donalsonville	2,637	52,000.00	54,600.00	Annual	40	1
	Elberton	4,420	53,585.00	79,146.00	Annual	40	1
	Hahira	2,937	61,164.00	61,164.00	Annual	40	1
	Hartwell	4,505	45,000.00	86,061.00	Annual	40	1
	Hazlehurst	4,186	58,158.00	61,699.00	Annual	40	1
	Hephzibah	3,898	48,089.00	48,089.00	Annual	54	1
	Jasper	3,819	68,327.00	68,327.00	Annual	40	1
	Lyons	4,369	35,000.00	44,000.00	Annual	40	1
	Manchester	4,061	46,633.60	65,000.00	Annual	40	1
	Metter	4,076	51,515.92	77,273.88	Annual	40	1
	Palmetto	4,707	65,144.00	101,624.00	Annual	40	1
	Pelham	3,649	38,192.56	38,192.56	Annual	40	1
	Social Circle	4,452	69,845.63	69,845.63	Annual	40	1
	Soperton	2,986	6,500.00	6,500.00	Annual	40	1
	Sylvania	2,526	15.91	26.72	Hourly	40	1
	Tybee Island	3,113	71,936.00	115,098.00	Annual	40	1
	Washington	3,978	54,891.00	83,523.00	Annual	40	1
	West Point	3,766	59,003.63	89,431.38	Annual	40	1
F	Butler	1,871	15.00	23.97	Annual	40	1
	Clarksville	1,770	40,000.00	65,000.00	Annual	42	1
	Claxton	2,297	22,706.00	41,995.00	Annual	40	1
	Demorest	2,061	20.00	25.00	Hourly	40	1
	East Dublin	2,381	12.06	14.68	Hourly	56	1
	Louisville	2,383	17.29	17.29	Hourly	42	1
	Trenton	2,255	19.84	19.84	Hourly	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
G	Eton	897	30,888.00	39,200.00	Annual	45	1
	Helen	542	40,000.00	47,000.00	Annual	40	1
	Waverly Hall	759	400.00	400.00	Annual	40	1
H	Plainville	323	4,641.00	4,641.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	98,518	130,975	149,102	178,999	9
B	14	87,073	99,823	125,572	152,168	13
C	29	77,767	141,820	105,540	146,480	29
D	28	58,564	80,787	76,604	117,483	28
E	42	52,829	82,822	68,074	132,515	42
F	40	36,370	59,280	42,670	72,000	40
G	27	36,371	60,745	43,930	61,980	27
H	11	30,283	49,135	38,084	58,118	11
Total/Avg	200	59,722	88,173	81,197	114,968	199

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Brookhaven	52,444	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	83,873	112,837.00	151,131.00	Annual	40	1
	Marietta	60,941	91,354.00	145,870.00	Annual	40	1
	Roswell	94,598	89,067.00	142,507.00	Annual	40	1
	Sandy Springs	105,703	130,975.00	178,999.00	Annual	40	1
	Savannah	146,763	108,230.00	167,757.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	82,374.00	123,562.00	Annual	40	1
	B	Canton	26,340	83,226.15	122,839.23	Annual	43
Carrollton		26,562	99,822.84	99,822.84	Annual	40	1
Chamblee		28,306	98,172.83	152,167.88	Annual	40	1
Dalton		34,077	43.26	43.26	Annual	40	0
Douglasville		33,252	75,899.00	125,237.00	Annual	40	1
Duluth		29,331	96,395.00	149,332.00	Annual	40	1
Dunwoody		48,884	99,300.00	149,400.00	Annual	40	1
Gainesville		40,000	36.37	60.00	Annual	40	1
Kennesaw		33,627	84,500.00	126,750.00	Annual	40	1
Lawrenceville		30,782	95,913.84	144,516.46	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	36.35	56.35	Hourly	40	1
	Peachtree City	35,186	85,180.00	127,771.00	Annual	40	1
	Rome	36,407	85,000.00	115,000.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
C	Americus	15,854	69,047.00	96,665.00	Annual	40	1
	Calhoun	16,445	38.44	38.44	Hourly	40	1
	Cartersville	20,753	95,414.00	145,184.00	Annual	40	1
	Clarkston	12,742	61,541.00	90,000.00	Annual	40	1
	Conyers	15,919	141,820.00	141,820.00	Annual	40	1
	Cordele	10,856	38.76	38.76	Hourly	40	1
	Covington	13,977	74,048.00	112,088.00	Annual	40	1
	Decatur	22,813	78,770.00	129,085.00	Annual	40	1
	Douglas	11,727	23.65	36.08	Annual	40	1
	Dublin	16,104	81,463.00	81,463.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Holly Springs	11,281	81,781.84	122,672.76	Annual	40	1
	Jesup	10,170	57,000.00	89,000.00	Annual	40	1
	Kingsland	16,720	69,356.60	84,628.23	Annual	40	1
	Lilburn	12,675	122,003.00	122,003.00	Annual	40	1
	Loganville	11,674	56,761.46	80,408.43	Annual	40	1
	McDonough	23,964	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,933	66,393.50	101,023.99	Annual	40	1
	Moultrie	14,361	65,000.00	85,000.00	Annual	40	1
	Norcross	16,787	77,086.00	132,366.00	Annual	40	1
	Perry	16,200	82,200.00	120,200.00	Annual	40	1
	Pooler	23,744	72,235.56	109,978.65	Annual	40	1
	Powder Springs	14,956	65,272.00	101,173.00	Annual	40	1
	Richmond Hill	12,482	69,020.17	97,206.44	Annual	40	1
	Snellville	19,738	127,999.00	127,999.00	Annual	40	1
	Suwanee	19,421	94,503.00	146,480.00	Annual	40	1
	Tifton	16,836	27.85	41.78	Annual	40	1
	Union	20,919	85,163.26	127,744.89	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Auburn	7,603	53,601.60	79,185.60	Annual	40	1
	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1
	Byron	5,133	60,944.00	101,774.40	Annual	40	1
	Cairo	9,570	64,000.00	82,000.00	Annual	40	1
	Camilla	5,170	50,620.00	72,893.00	Annual	40	1
	Cedartown	9,799	47,000.00	54,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,615	64,260.00	64,260.00	Annual	40	1
	Commerce	6,788	55,224.00	83,200.00	Annual	40	1
	Cumming	6,225	80,787.20	80,787.20	Annual	40	1
	Eastman	5,157	58,060.90	58,060.90	Annual	40	1
	Eatonton	6,555	54,080.00	72,342.40	Annual	40	1
	Fitzgerald	8,927	3,244.00	3,244.00	Annual	40	1
	Fort Oglethorpe	9,839	54,000.00	68,000.00	Annual	40	1
	Garden City	8,900	71,202.00	117,483.00	Annual	40	1
	Glennville	5,098	53,144.00	73,894.00	Annual	40	1
	Hampton	7,532	67,449.44	85,650.06	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	LaFayette	7,159	27.25	41.30	Annual	40	1
	McRae-Helena	8,338	44,112.93	78,337.72	Annual	40	1
	Morrow	7,276	78,000.00	78,000.00	Annual	40	1
	Rincon	9,935	70,000.00	70,000.00	Annual	40	1
	Stone Mountain	6,328	58,448.00	76,261.38	Annual	40	1
	Sylvester	6,064	70,000.00	70,000.00	Annual	40	1
	Thomaston	8,962	69,842.74	94,102.69	Annual	40	1
	Thomson	6,678	30.33	42.46	Annual	40	1
	Toccoa	8,412	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,215	72,030.00	94,536.00	Annual	40	1
	Waynesboro	5,701	53,086.09	82,796.18	Annual	40	1
E	Abbeville	2,761	20,000.00	35,000.00	Annual	40	1
	Adairsville	4,816	32.05	42.08	Annual	40	1
	Ashburn	3,737	62,980.00	62,980.00	Annual	40	1
	Avondale Estates	3,150	78,000.00	95,000.00	Annual	43	1
	Baxley	4,741	49,649.60	65,249.60	Annual	40	1
	Blakely	4,702	40,000.00	50,000.00	Annual	40	1
	Chatsworth	4,264	39,478.00	70,928.00	Annual	45	1
	Chickamauga	3,101	61,006.00	61,006.00	Annual	40	1
	Cornelia	4,267	45,864.00	68,796.00	Annual	40	1
	Cuthbert	3,664	45,000.00	48,000.00	Annual	40	1
	Donalsonville	2,637	48,000.00	57,756.96	Annual	40	1
	Elberton	4,420	53,585.00	79,146.00	Annual	40	1
	Folkston	4,788	50,000.00	75,000.00	Annual	43	1
	Grantville	3,202	52,015.08	52,015.08	Annual	40	1
	Gray	3,268	65,000.00	65,000.00	Annual	40	1
	Hahira	2,937	65,640.00	65,640.00	Annual	40	1
	Harlem	3,018	46,708.99	71,073.25	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,505	40,000.00	72,168.00	Annual	40	1
	Hazlehurst	4,186	58,000.00	58,000.00	Annual	40	1
	Hephzibah	3,898	47,338.00	47,338.00	Annual	40	1
	Hiram	3,898	60,000.00	75,000.00	Annual	40	1
	Jasper	3,819	68,327.00	68,327.00	Annual	40	1
	Jonesboro	4,729	27.97	37.43	Annual	40	1
	Lakeland	3,295	14.00	22.00	Annual	40	1
	Lyons	4,369	45,000.00	65,000.00	Annual	40	1
	Manchester	4,061	45,257.25	67,513.97	Annual	40	1
	Metter	4,076	51,515.92	77,273.88	Annual	40	1
	Millen	2,889	17.00	28.00	Annual	40	1
	Nicholls	3,331	16.00	23.00	Hourly	50	1
	Oakwood	4,161	81,780.96	81,780.96	Annual	40	1
	Palmetto	4,707	65,144.00	101,624.00	Annual	40	1
	Pelham	3,649	57,288.85	57,288.85	Annual	40	1
	Ringgold	4,378	53,057.50	75,869.41	Annual	40	1
	Royston	2,563	45,066.00	53,899.32	Annual	40	1
	Social Circle	4,452	74,120.74	74,120.74	Annual	40	1
	Soperton	2,986	46,800.00	46,800.00	Annual	40	1
	Springfield	4,027	45,000.00	55,776.24	Annual	40	1
	Sylvania	2,526	15.91	26.72	Hourly	40	1
	Tallapoosa	3,187	57,483.98	87,468.67	Annual	40	1
	Tybee Island	3,113	82,822.00	132,515.00	Annual	40	1
	Vienna	3,699	48,880.00	64,558.00	Annual	40	1
	West Point	3,766	59,003.63	89,431.38	Annual	40	1
F	Ball Ground	1,909	55,000.00	62,000.00	Annual	40	1
	Blue Ridge	1,391	25.82	25.82	Hourly	40	1
	Bowdon	2,097	23.17	24.10	Hourly	42	1
	Broxtown	1,185	25,200.00	31,200.00	Annual	40	1
	Buchanan	1,141	47,500.00	47,500.00	Annual	40	1
	Butler	1,871	20.00	23.97	Annual	40	1
	Clarksville	1,770	45,000.00	60,000.00	Annual	42	1
	Claxton	2,297	31,345.00	59,092.00	Annual	40	1
	Clayton	2,266	54,009.80	54,009.80	Annual	40	1
	Colquitt	1,910	10.00	21.63	Hourly	40	1
	Comer	1,159	737.00	737.00	Annual	40	1
	Davisboro	1,697	17.90	17.90	Hourly	40	1
	Demorest	2,061	30,000.00	35,000.00	Annual	40	1
	East Dublin	2,381	18.26	22.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ellaville	1,850	40,000.00	72,000.00	Annual	70	1
	Gordon	1,952	25.17	25.17	Annual	40	1
	Hamilton	1,077	24.00	24.00	Annual	40	1
	Homerville	2,450	20.43	20.43	Hourly	40	1
	Lavonia	2,167	47,620.54	57,620.54	Annual	40	1
	Lincolnton	1,520	15.00	15.00	Annual	40	1
	Lookout Mountain	1,577	55,000.00	64,500.00	Annual	40	1
	Louisville	2,383	55,744.00	55,744.00	Annual	40	1
	Ludowici	2,162	42,432.00	42,432.00	Annual	40	1
	Midway	1,997	41,317.71	47,460.92	Annual	40	1
	Mount Vernon	2,278	35,000.00	55,000.00	Annual	40	1
	Mountain City	1,075	14.00	20.00	Hourly	40	1
	Nahunta	1,048	500.00	689.00	Annual	40	1
	Omega	1,227	838.87	838.87	Annual	40	1
	Oxford	2,224	41,000.00	47,729.53	Annual	40	1
	Pine Mountain	1,374	59,280.00	59,280.00	Annual	40	1
	Ray City	1,053	35,000.00	35,000.00	Annual	42	1
	Reynolds	1,025	850.00	1,358.85	Annual	40	1
	Rochelle	1,112	31,200.00	45,000.00	Annual	42	1
	Sparta	1,281	33,949.00	50,925.00	Annual	43	1
	Trenton	2,255	20.40	20.40	Hourly	40	1
	Trion	1,780	40,000.00	50,000.00	Annual	40	1
	Varnell	1,795	51,000.00	51,000.00	Annual	40	1
	Wadley	1,944	1,476.00	1,653.85	Annual	40	1
	Willacoochee	1,370	15.91	15.91	Hourly	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
G	Blairsville	576	60,745.00	60,745.00	Annual	40	1
	Blythe	694	24,500.00	32,327.24	Annual	40	1
	Canon	804	16.00	42,000.00	Annual	40	1
	Danielsville	585	1,512.00	2,100.00	Annual	42	1
	Eton	897	34,049.00	46,350.00	Annual	42	1
	Fairmount	738	20.00	27.00	Hourly	43	1
	Franklin	964	53,065.00	53,065.00	Annual	42	1
	Greenville	855	48,000.00	60,000.00	Annual	40	1
	Hagan	971	36,852.00	36,852.00	Annual	40	1
	Helen	542	45,000.00	59,000.00	Annual	40	1
	Hoboken	526	12.55	21.02	Hourly	40	1
	Leary	579	30,000.00	30,000.00	Annual	40	1
	McIntyre	616	45,000.00	61,980.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milner	615	15,000.00	25,000.00	Annual	35	1
	Newton	588	17.00	17.00	Hourly	60	1
	Norman Park	969	16.00	25.00	Hourly	42	1
	Patterson	754	42,400.00	42,400.00	Annual	40	1
	Pavo	621	14.25	19.00	Annual	48	1
	Plains	734	35,000.00	38,000.00	Annual	40	1
	Sardis	975	18.50	26.31	Annual	43	1
	Smithville	587	11.00	11.00	Hourly	43	1
	Talbotton	850	27,040.00	35,000.00	Annual	40	1
	Tunnel Hill	876	40,000.00	55,000.00	Annual	40	1
	Uvalda	590	15.00	15.00	Hourly	40	1
	Waverly Hall	759	18.00	24.00	Hourly	40	1
	White	725	20.00	20.00	Hourly	40	1
	Whitesburg	604	40,000.00	41,000.00	Annual	40	1
H	Dillard	337	45,000.00	55,000.00	Annual	40	1
	Garfield	203	21,000.00	21,000.00	Annual	40	1
	Graham	299	12.25	12.25	Hourly	40	1
	Ideal	456	450.00	650.00	Annual	40	1
	Leslie	384	15.00	24.00	Hourly	40	1
	Molena	371	37,383.88	37,383.88	Annual	40	1
	Pendergrass	463	40,000.00	50,000.00	Annual	40	1
	Rocky Ford	141	14.00	19.00	Hourly	40	1
	Stapleton	402	10.00	20.00	Hourly	40	1
	Warwick	409	15.00	18.00	Hourly	43	1
	Whigham	473	49,135.32	58,117.80	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	37,678	43,139	65,199	97,760	39
B	9	35,762	39,832	55,888	65,577	24
C	25	36,669	50,000	54,108	74,084	43
D	20	32,837	49,500	45,605	66,789	22
E	16	31,527	50,576	41,849	80,922	17
F	1	33,280	33,280	54,080	54,080	1
G	1	30,464	30,464	30,464	30,464	1
Total/Avg	79	34,031	42,399	49,599	67,097	147

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	40	6
	Alpharetta	65,338	19.10	37.82	Hourly	37	3
	Johns Creek City	83,873	20.74	47.00	Hourly	40	2
	Marietta	60,941	38,314.00	65,957.00	Annual	40	6
	Savannah	146,763	17.83	27.63	Hourly	40	13
	Smyrna	56,664	35,892.00	53,838.00	Annual	40	3
	Valdosta	56,474	33,864.00	50,795.00	Annual	40	6
B	Canton	26,340	16.26	24.39	Hourly	40	3
	Douglasville	33,252	16.45	26.32	Hourly	40	4
	Duluth	29,331	17.47	27.06	Hourly	40	2
	Gainesville	40,000	17.32	26.86	Hourly	40	3
	LaGrange	30,771	29,045.00	46,039.00	Annual	40	1
	Lawrenceville	30,782	39,429.58	65,577.31	Annual	40	5
	Newnan	37,912	19.15	29.68	Hourly	40	2
	Peachtree City	35,186	16.84	25.25	Hourly	40	2
	Woodstock	30,929	18.33	28.60	Annual	40	2
	C	Acworth	22,418	16.20	25.31	Hourly	40
Bainbridge		12,274	17.47	33.72	Hourly	40	3
Buford		14,356	20.00	31.00	Hourly	40	1
Calhoun		16,445	20.61	20.61	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	20.82	31.67	Hourly	40	3
	Clarkston	12,742	40,000.00	56,000.00	Annual	40	1
	Covington	13,977	18.99	28.72	Hourly	40	2
	Decatur	22,813	18.96	31.07	Hourly	40	1
	Douglas	11,727	16.58	29.34	Hourly	40	2
	Dublin	16,104	18.79	24.00	Hourly	40	2
	Griffin	22,928	13.66	20.49	Hourly	40	5
	Grovetown	13,463	16.37	24.91	Hourly	40	1
	Kingsland	16,720	15.03	22.72	Hourly	40	1
	Lilburn	12,675	17.85	26.77	Hourly	40	1
	Loganville	11,674	14.44	20.86	Hourly	40	1
	McDonough	23,964	16.59	26.64	Hourly	40	2
	Milledgeville	18,933	34,938.04	53,162.33	Annual	40	1
	Moultrie	14,361	20.00	22.50	Hourly	40	2
	Norcross	16,787	17.43	19.65	Hourly	40	1
	Perry	16,200	16.63	25.29	Hourly	40	1
	Pooler	23,744	48,659.67	74,084.35	Annual	40	1
	Sugar Hill	22,197	50,000.00	52,000.00	Annual	40	2
	Tifton	16,836	12.64	18.96	Hourly	40	1
	Union	20,919	16.22	27.34	Hourly	40	2
	Waycross	14,089	11.99	25.67	Hourly	40	4
D	Auburn	7,603	14.35	21.20	Hourly	40	1
	Byron	5,133	15.26	25.49	Hourly	40	1
	Camilla	5,170	29,162.00	41,995.00	Annual	40	1
	Centerville	7,615	15.10	24.81	Hourly	40	1
	Commerce	6,788	13.24	19.95	Hourly	40	1
	Cumming	6,225	39,083.20	39,083.20	Annual	40	1
	Dacula	5,632	38,000.00	48,000.00	Annual	40	2
	Eatonton	6,555	10.75	16.18	Hourly	40	1
	Fitzgerald	8,927	1,687.76	1,687.76	Annual	43	1
	Fort Valley	8,643	16.03	24.05	Hourly	40	1
	Garden City	8,900	18.50	32.11	Hourly	40	2
	Glennville	5,098	15.11	21.01	Hourly	42	1
	Hampton	7,532	17.20	22.93	Hourly	40	1
	LaFayette	7,159	20.94	25.00	Annual	40	1
	McRae-Helena	8,338	14.35	25.49	Hourly	40	1
	Morrow	7,276	13.03	16.83	Hourly	40	1
	Stone Mountain	6,328	17.92	22.70	Hourly	40	1
	Sylvester	6,064	49,500.00	49,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomaston	8,962	23.27	31.36	Hourly	40	1
	Toccoa	8,412	14.25	21.68	Hourly	40	1
E	Adairsville	4,816	16.05	22.08	Hourly	40	2
	Ashburn	3,737	15.63	15.63	Hourly	40	1
	Grantville	3,202	16.87	16.87	Hourly	40	1
	Hartwell	4,505	30,000.00	41,475.00	Annual	40	1
	Hiram	3,898	30,000.00	35,000.00	Annual	40	1
	Jonesboro	4,729	16.50	20.93	Hourly	40	1
	Lakeland	3,295	8.00	12.00	Hourly	40	1
	Lyons	4,369	30,000.00	35,000.00	Annual	40	1
	Millen	2,889	11.00	16.00	Hourly	40	1
	Palmetto	4,707	15.56	24.28	Hourly	40	1
	Pelham	3,649	38,192.56	38,192.56	Annual	40	1
	Ringgold	4,378	33,985.07	46,027.12	Annual	40	1
	Royston	2,563	31,080.00	43,010.11	Annual	40	1
	Tybee Island	3,113	50,576.00	80,922.00	Annual	40	1
	Washington	3,978	26,142.00	42,822.00	Annual	40	1
	West Point	3,766	13.11	19.87	Hourly	40	1
F	Berkeley Lake	2,062	16.00	26.00	Hourly	40	1
G	Hagan	971	30,464.00	30,464.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	90,738	97,230	134,474	138,719	2
B	2	62,204	63,240	93,307	94,860	2
C	5	41,817	60,944	62,738	92,186	5
D	3	37,204	39,083	44,186	47,216	3
Total/Avg	12	57,991	65,124	83,676	93,245	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	83,873	97,230.00	130,228.00	Annual	40	1
B	Canton	26,340	61,168.93	91,753.24	Annual	40	1
	Kennesaw	33,627	63,240.00	94,860.00	Annual	40	1
C	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Covington	13,977	60,944.00	92,185.60	Annual	40	1
	Grovetown	13,463	14.83	22.54	Hourly	40	1
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	1
	Suwanee	19,421	20.62	31.96	Hourly	40	1
D	Cumming	6,225	39,083.20	39,083.20	Annual	40	1
	Stone Mountain	6,328	17.92	22.70	Hourly	40	1
	Tyrone	7,215	16.95	22.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	44,257	53,311	63,993	71,395	209
B	7	41,931	46,342	63,495	71,843	76
C	14	39,035	45,400	56,524	66,477	86
D	14	34,395	42,120	48,379	67,413	37
E	17	32,443	40,934	41,561	65,499	44
F	4	30,715	34,638	34,553	36,888	5
G	1	27,040	27,040	27,040	27,040	1
Total/Avg	60	35,688	41,398	47,935	58,079	458

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	17.09	25.25	Hourly	40	48
	Johns Creek City	83,873	24.41	32.69	Hourly	42	12
	Savannah	146,763	21.11	32.72	Hourly	40	149
B	Canton	26,340	19.54	28.41	Hourly	43	4
	Carrollton	26,562	35,771.37	49,115.41	Annual	40	18
	Douglasville	33,252	43,202.00	69,118.00	Annual	40	5
	Duluth	29,331	22.28	34.54	Annual	40	6
	Gainesville	40,000	19.24	29.82	Hourly	42	2
	Newnan	37,912	19.15	29.68	Hourly	40	6
	Peachtree City	35,186	20.51	30.77	Hourly	40	35
	C	Acworth	22,418	21.70	30.41	Hourly	40
	Cartersville	20,753	19.48	29.64	Hourly	42	3
	Conyers	15,919	45,399.74	61,460.64	Annual	40	4
	Cordele	10,856	16.60	25.25	Hourly	42	1
	Douglas	11,727	16.58	25.31	Hourly	42	8
	Dublin	16,104	18.62	23.77	Hourly	40	7
	Griffin	22,928	17.48	26.23	Hourly	42	18
	Holly Springs	11,281	16.99	25.49	Hourly	42	3
	Jesup	10,170	14.94	23.27	Hourly	42	4
	Moultrie	14,361	15.10	16.50	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	16,200	19.18	28.99	Hourly	40	4
	Pooler	23,744	17.41	26.50	Hourly	42	11
	Richmond Hill	12,482	19.27	27.14	Hourly	42	8
	Suwanee	19,421	20.62	31.96	Hourly	40	5
D	Barnesville	6,696	32,903.00	45,358.00	Annual	40	2
	Byron	5,133	15.26	25.49	Hourly	40	2
	Camilla	5,170	30,948.00	44,568.00	Annual	43	1
	Cedartown	9,799	18.02	19.11	Hourly	40	1
	Centerville	7,615	15.75	22.41	Hourly	42.875	2
	Commerce	6,788	16.17	24.36	Hourly	42.5	3
	Eastman	5,157	31,893.88	33,512.98	Annual	40	4
	Garden City	8,900	20.25	32.41	Hourly	40	5
	LaFayette	7,159	14.34	23.99	Hourly	42	4
	McRae-Helena	8,338	10.13	17.99	Hourly	54	2
	Sylvester	6,064	32,825.52	33,153.12	Annual	42	2
	Thomaston	8,962	17.03	22.95	Hourly	43	1
	Toccoa	8,412	15.73	23.93	Hourly	40	4
	Tyrone	7,215	18.19	23.86	Hourly	42.5	4
E	Adairsville	4,816	16.50	22.08	Hourly	42	2
	Baxley	4,741	15.59	20.49	Hourly	40	3
	Chickamauga	3,101	17.00	20.25	Hourly	42	2
	Cuthbert	3,664	14.51	15.60	Hourly	43	1
	Dawson	4,291	11.00	12.50	Hourly	40	3
	Grantville	3,202	15.90	15.90	Hourly	40	1
	Hartwell	4,505	21,362.00	45,490.00	Annual	40	6
	Hazlehurst	4,186	16.15	17.00	Hourly	48	1
	Jasper	3,819	16.15	16.15	Hourly	42	1
	Metter	4,076	14.39	21.58	Hourly	42	3
	Millen	2,889	13.00	16.00	Hourly	43	2
	Oakwood	4,161	35,533.00	51,462.00	Annual	40	3
	Palmetto	4,707	17.16	26.76	Hourly	40	3
	Pelham	3,649	14.78	14.78	Hourly	40	3
	Royston	2,563	13.85	17.49	Hourly	40	2
	Soperton	2,986	13.00	14.50	Hourly	42	3
	Tybee Island	3,113	19.68	31.49	Hourly	40	5
F	Blue Ridge	1,391	15.45	15.71	Hourly	40	2
	East Dublin	2,381	13.87	16.89	Hourly	42	1
	Louisville	2,383	15.86	15.86	Hourly	42	1
	Wrens	2,042	12.40	16.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Plains	734	13.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	33,010	33,010	48,006	48,006	10
C	1	28,915	28,915	35,029	35,029	7
Total/Avg	2	30,962	30,962	41,518	41,518	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,407	15.87	23.08	Hourly	40	10
C	Americus	15,854	28,915.00	35,029.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	32,990	32,990	49,485	49,485	13
B	1	34,611	34,611	52,000	52,000	1
C	2	30,853	34,412	44,232	46,934	19
E	1	35,360	35,360	40,976	40,976	1
Total/Avg	5	33,453	34,343	46,673	47,349	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	56,664	32,990.00	49,485.00	Annual	40	13
B	Kennesaw	33,627	16.64	25.00	Hourly	40	1
C	Acworth	22,418	15.39	20.99	Hourly	43	13
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	6
E	Lula	2,882	17.00	19.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,304	31,304	48,526	48,526	51
B	2	34,882	36,338	54,059	56,285	14
C	8	28,775	35,194	42,350	56,930	63
D	7	25,112	34,736	34,991	45,802	18
E	7	23,023	29,000	34,091	45,000	22
F	4	18,580	27,622	28,244	30,004	17
Total/Avg	29	26,946	32,366	40,377	47,091	185

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	15.05	23.33	Hourly	40	51
B	Duluth	29,331	17.47	27.06	Hourly	40	9
	Newnan	37,912	16.07	24.92	Hourly	40	5
C	Americus	15,854	21,924.00	30,694.00	Annual	40	1
	Calhoun	16,445	14.16	14.91	Hourly	40	4
	Cartersville	20,753	14.73	22.42	Hourly	42	5
	Conyers	15,919	29,968.59	42,168.82	Annual	40	9
	Covington	13,977	15.65	27.37	Hourly	40	25
	Grovetown	13,463	11.04	16.80	Hourly	40	5
	Milledgeville	18,933	25,978.37	39,529.16	Annual	40	8
	Suwanee	19,421	16.92	26.23	Hourly	40	6
D	Auburn	7,603	10.71	15.82	Hourly	42	2
	Camilla	5,170	18,546.00	26,708.00	Annual	40	1
	Cumming	6,225	34,736.00	37,575.60	Annual	40	4
	Eatonton	6,555	10.00	12.00	Hourly	42	4
	McRae-Helena	8,338	12.40	22.02	Hourly	40	1
	Thomaston	8,962	14.05	18.93	Hourly	40	1
	Waynesboro	5,701	10.70	16.69	Hourly	40	5
E	Dawson	4,291	8.73	15.19	Hourly	40	4
	Donalsonville	2,637	10.00	10.92	Hourly	42	4
	Hazlehurst	4,186	12.87	14.00	Hourly	40	1
	Hiram	3,898	29,000.00	45,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Manchester	4,061	17,926.42	33,816.25	Annual	40	4
	Sylvania	2,526	9.71	16.31	Hourly	40	1
	West Point	3,766	13.11	19.87	Hourly	40	6
F	Claxton	2,297	7.25	13.67	Hourly	40	4
	Gordon	1,952	13.28	13.28	Hourly	40	4
	Ludowici	2,162	15,040.00	30,004.00	Annual	36	4
	Sparta	1,281	7.97	12.94	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	25,480	25,480	25,480	25,480	1
E	3	19,788	24,003	29,485	32,274	7
Total/Avg	4	22,634	24,742	27,482	28,877	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fitzgerald	8,927	12.25	12.25	Hourly	40	1
E	Cuthbert	3,664	9.00	12.00	Hourly	40	4
	Hartwell	4,505	16,640.00	32,274.00	Annual	40	2
	Royston	2,563	11.54	15.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	61,047	61,193	102,525	107,140	2
B	3	51,210	66,510	77,634	99,766	3
C	2	45,791	60,944	73,944	92,186	2
E	2	46,068	47,135	64,458	75,416	2
Total/Avg	9	51,029	58,946	79,640	93,627	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
B	Chamblee	28,306	20.96	32.48	Hourly	40	1
	Kennesaw	33,627	66,510.00	99,766.00	Annual	40	1
	Lawrenceville	30,782	43,522.87	65,577.31	Annual	40	1
C	Covington	13,977	60,944.00	92,185.60	Annual	40	1
	Snellville	19,738	14.73	26.78	Hourly	40	1
E	Blakely	4,702	45,000.00	53,500.00	Annual	40	1
	Tybee Island	3,113	47,135.00	75,416.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	32,505	34,726	60,748	83,220	79
B	3	34,759	35,721	52,815	55,162	37
C	4	32,984	35,381	51,085	56,930	53
E	2	26,874	28,787	45,490	46,051	14
Total/Avg	13	31,780	33,654	52,535	60,341	183

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	14.81	21.88	Hourly	40	27
	Alpharetta	65,338	31,500.00	83,220.00	Annual	40	18
	Roswell	94,598	15.90	29.66	Hourly	42	20
	Smyrna	56,664	32,990.00	49,485.00	Annual	40	14
B	Chamblee	28,306	17.11	26.52	Hourly	40	14
	Kennesaw	33,627	15.85	23.78	Hourly	40	12
	Lawrenceville	30,782	35,721.25	53,822.36	Annual	40	11
C	Covington	13,977	15.65	27.37	Hourly	40	25
	Decatur	22,813	16.35	26.79	Hourly	40	11
	Norcross	16,787	17.01	19.08	Hourly	40	9
	Snellville	19,738	14.42	25.00	Hourly	40	8
E	Blakely	4,702	10.00	18.00	Hourly	48	9
	Tybee Island	3,113	13.84	22.14	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	65,160	65,160	100,998	100,998	1
C	1	61,000	61,000	69,000	69,000	1
E	1	35,568	35,568	77,688	77,688	1
Total/Avg	3	53,909	53,909	82,562	82,562	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	65,160.00	100,998.00	Annual	40	1
C	Buford	14,356	61,000.00	69,000.00	Annual	40	1
E	Tybee Island	3,113	17.10	37.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	53,826	72,000	86,798	103,000	2
Total/Avg	2	53,826	72,000	86,798	103,000	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	17.14	33.94	Hourly	40	1
	Sandy Springs	105,703	72,000.00	103,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	50,567	61,472	71,699	95,281	204
B	5	39,698	48,689	55,202	60,770	89
C	13	33,224	43,534	47,746	71,373	127
D	5	30,096	38,088	40,746	51,317	19
E	1	23,383	23,383	30,955	30,955	3
Total/Avg	30	35,394	43,033	49,270	61,939	442

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.37	22.46	Hourly	56	40
	Johns Creek City	83,873	18.43	24.68	Hourly	53	15
	Marietta	60,941	42,224.00	72,596.00	Annual	56	34
	Sandy Springs	105,703	45,000.00	62,000.00	Annual	53	21
	Savannah	146,763	21.11	32.72	Hourly	56	77
	Smyrna	56,664	44,598.00	66,896.00	Annual	56	17
B	Carrollton	26,562	35,492.42	49,531.22	Annual	40	14
	Dalton	34,077	16.72	18.27	Hourly	56	21
	Gainesville	40,000	14.22	22.05	Hourly	53	27
	LaGrange	30,771	35,106.00	52,522.00	Annual	54	1
	Rome	36,407	13.74	20.60	Hourly	56	26
	C	Americus	15,854	29,150.00	40,810.00	Annual	40
Bainbridge		12,274	14.35	25.07	Hourly	42	4
Calhoun		16,445	15.38	15.65	Hourly	53	7
Cartersville		20,753	12.82	19.51	Hourly	59	11
Cordele		10,856	13.37	22.44	Hourly	57.75	4
Decatur		22,813	14.95	24.51	Hourly	56	12
Douglas		11,727	11.27	17.20	Hourly	28	9
Loganville		11,674	11.12	15.27	Hourly	53	11
Moultrie		14,361	11.03	11.75	Hourly	40	9
Perry		16,200	12.19	16.29	Hourly	56	15
Pooler		23,744	13.05	19.88	Hourly	56	12
Tifton		16,836	17.00	21.98	Hourly	37.23	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Waycross	14,089	10.17	15.09	Hourly	56	18
D	Barnesville	6,696	32,903.00	45,358.00	Annual	42	1
	Cairo	9,570	12.75	16.78	Hourly	40	4
	Fitzgerald	8,927	7.25	12.58	Hourly	53	9
	Fort Oglethorpe	9,839	11.97	13.60	Hourly	53	4
	Thomaston	8,962	13.82	18.62	Hourly	53	1
E	Dawson	4,291	8.03	10.63	Hourly	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	38,932	52,471	60,145	72,766	16
B	9	36,781	43,035	55,314	63,294	12
C	10	30,260	35,547	44,147	54,558	11
D	2	27,092	32,677	42,266	52,291	2
E	1	26,270	26,270	34,570	34,570	1
Total/Avg	28	31,867	38,000	47,288	55,496	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	19.10	37.82	Hourly	37	1
	Brookhaven	52,444	17.32	27.70	Hourly	40	1
	Johns Creek City	83,873	19.92	26.68	Hourly	40	2
	Roswell	94,598	17.17	27.46	Hourly	40	2
	Sandy Springs	105,703	52,471.00	72,115.00	Annual	40	2
	Valdosta	56,474	15.00	22.00	Hourly	40	8
B	Carrollton	26,562	43,035.20	43,035.20	Annual	40	1
	Duluth	29,331	18.35	28.41	Hourly	40	0
	Dunwoody	48,884	15.87	30.43	Hourly	40	3
	Gainesville	40,000	14.22	22.05	Hourly	40	2
	LaGrange	30,771	40,650.00	59,468.00	Annual	40	1
	Lawrenceville	30,782	39,429.58	62,417.43	Annual	40	2
	Newnan	37,912	18.07	28.00	Hourly	40	1
	Peachtree City	35,186	16.84	25.25	Hourly	40	1
	Woodstock	30,929	16.61	25.91	Hourly	40	1
	C	Conyers	15,919	31,467.02	44,277.26	Annual	40
Cordele		10,856	13.31	20.27	Hourly	40	1
Griffin		22,928	12.38	18.56	Hourly	40	1
Kingsland		16,720	12.62	19.07	Hourly	40	1
Monroe		13,478	15.98	24.48	Hourly	40	1
Norcross		16,787	17.09	19.08	Hourly	40	1
Perry		16,200	16.63	23.94	Hourly	40	1
Richmond Hill		12,482	15.06	21.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Suwanee	19,421	16.92	26.23	Hourly	40	1
	Waycross	14,089	10.36	18.24	Hourly	40	2
D	Fort Valley	8,643	10.34	15.50	Hourly	40	1
	Garden City	8,900	15.71	25.14	Hourly	40	1
E	Royston	2,563	12.63	16.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	61,922	80,000	96,182	128,000	7
B	5	57,619	69,911	84,539	104,867	5
C	14	46,975	64,626	69,927	105,934	17
D	4	48,183	65,000	58,646	85,000	4
E	3	40,668	48,825	46,984	51,875	3
Total/Avg	34	51,073	65,672	71,256	95,135	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Brookhaven	52,444	27.81	44.50	Hourly	40	1
	Johns Creek City	83,873	77,107.00	103,276.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
	Sandy Springs	105,703	80,000.00	128,000.00	Annual	40	1
	Savannah	146,763	61,588.00	95,461.00	Annual	40	0
	Smyrna	56,664	55,480.00	83,220.00	Annual	40	1
	Valdosta	56,474	41,260.00	61,889.00	Annual	40	1
B	Dalton	34,077	26.78	36.71	Annual	40	1
	Gainesville	40,000	25.09	40.15	Annual	40	1
	Newnan	37,912	24.18	37.48	Hourly	40	1
	Peachtree City	35,186	69,911.00	104,867.00	Annual	40	1
	Rome	36,407	60,000.00	80,000.00	Annual	40	1
C	Americus	15,854	39,989.00	55,985.00	Annual	40	1
	Calhoun	16,445	22.58	24.40	Hourly	40	2
	Cartersville	20,753	58,228.00	88,601.00	Annual	40	1
	Covington	13,977	18.99	33.18	Hourly	40	3
	Decatur	22,813	64,626.00	105,934.00	Annual	40	1
	Griffin	22,928	51,390.00	77,085.00	Annual	40	1
	Loganville	11,674	45,601.94	60,253.43	Annual	40	1
	Milledgeville	18,933	40,517.40	61,652.00	Annual	40	1
	Monroe	13,478	20.29	32.08	Hourly	40	1
	Perry	16,200	25.00	38.75	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pooler	23,744	18.28	27.82	Hourly	40	1
	Richmond Hill	12,482	44,253.38	62,325.45	Annual	40	1
	Union	20,919	64,043.37	96,056.06	Annual	40	1
	Waycross	14,089	14.57	22.18	Hourly	40	1
D	Cairo	9,570	36,000.00	54,000.00	Annual	40	1
	Centerville	7,615	44,566.00	44,566.00	Annual	40	1
	Fort Oglethorpe	9,839	47,166.00	51,016.00	Annual	40	1
	Morrow	7,276	65,000.00	85,000.00	Annual	40	1
E	Cornelia	4,267	15.83	24.94	Hourly	40	1
	Hephzibah	3,898	40,252.00	40,252.00	Annual	54	1
	Jasper	3,819	48,825.00	48,825.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	43,643	54,922	71,159	85,118	260
B	6	34,274	35,876	48,728	55,095	174
C	21	30,587	40,150	45,424	67,387	292
D	13	26,113	34,008	39,107	56,846	86
E	23	26,684	35,568	41,528	77,688	111
F	3	24,777	27,040	31,266	31,690	7
Total/Avg	71	31,013	37,927	46,202	62,304	930

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	16.59	24.51	Hourly	56	48
	Alpharetta	65,338	13.33	26.40	Hourly	53	39
	Sandy Springs	105,703	38,000.00	64,000.00	Annual	53	7
	Savannah	146,763	18.86	29.23	Hourly	56	141
	Smyrna	56,664	40,245.00	62,544.00	Annual	56	25
B	Carrollton	26,562	35,496.29	44,923.54	Annual	40	30
	Dalton	34,077	12.32	13.61	Hourly	56	20
	Gainesville	40,000	11.70	19.99	Hourly	53	45
	LaGrange	30,771	34,467.00	49,635.00	Annual	54	1
	Newnan	37,912	12.21	18.92	Hourly	56	6
	Rome	36,407	10.99	16.48	Hourly	56	72
C	Americus	15,854	28,118.00	39,365.00	Annual	40	19
	Calhoun	16,445	11.07	15.71	Hourly	53	13
	Cartersville	20,753	12.82	19.51	Hourly	59	13
	Cordele	10,856	13.37	22.44	Hourly	57.75	10
	Covington	13,977	12.92	20.61	Hourly	53	22
	Decatur	22,813	12.89	21.12	Hourly	56	12
	Douglas	11,727	10.22	15.58	Hourly	28	14
	Dublin	16,104	11.28	14.39	Hourly	57.5	19
	Griffin	22,928	10.28	15.41	Hourly	60	43
	Grovetown	13,463	11.31	16.80	Hourly	52	13
Jesup	10,170	12.54	19.53	Hourly	40	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,720	11.11	13.56	Hourly	56	13
	McDonough	23,964	13.14	21.11	Hourly	53	2
	Milledgeville	18,933	28,675.27	43,632.80	Annual	40	1
	Monroe	13,478	15.38	23.07	Hourly	48	12
	Moultrie	14,361	8.95	9.75	Hourly	40	9
	Perry	16,200	10.81	14.91	Hourly	40	4
	Pooler	23,744	10.71	18.06	Hourly	56	26
	Richmond Hill	12,482	16.59	23.25	Hourly	38.5	3
	Tifton	16,836	13.28	19.92	Hourly	37.23	17
	Waycross	14,089	9.23	13.04	Hourly	56	18
D	Barnesville	6,696	32,903.00	45,358.00	Annual	42	3
	Byron	5,133	10.90	18.22	Hourly	60	6
	Cairo	9,570	10.07	14.09	Hourly	40	4
	Camilla	5,170	24,347.00	35,060.00	Annual	54	3
	Cedartown	9,799	10.30	11.71	Hourly	56	9
	Eastman	5,157	23,218.98	40,271.17	Annual	40	5
	Fitzgerald	8,927	7.25	11.28	Hourly	53	6
	Fort Valley	8,643	9.60	12.53	Hourly	48	16
	Jackson	5,071	11.73	19.71	Hourly	40	4
	McRae-Helena	8,338	10.25	18.21	Hourly	56	1
	Thomaston	8,962	11.18	15.07	Hourly	53	11
	Toccoa	8,412	9.27	14.11	Hourly	40	13
	Waynesboro	5,701	12.39	19.32	Hourly	40	5
E	Ashburn	3,737	12.00	13.95	Hourly	40	4
	Blakely	4,702	9.00	18.00	Hourly	48	10
	Chatsworth	4,264	28,772.00	51,895.00	Annual	45	6
	Cornelia	4,267	9.50	24.94	Hourly	42	6
	Cuthbert	3,664	10.00	11.00	Hourly	53	8
	Dawson	4,291	7.35	7.65	Hourly	56	6
	Donalsonville	2,637	10.00	19.50	Hourly	43	5
	Elberton	4,420	30,369.00	42,136.00	Annual	42	9
	Hahira	2,937	23,980.00	30,200.00	Annual	40	5
	Harlem	3,018	11.93	17.40	Hourly	53	1
	Hartwell	4,505	25,000.00	50,000.00	Annual	53	3
	Hazlehurst	4,186	9.10	14.00	Hourly	48	6
	Hephzibah	3,898	30,000.00	37,000.00	Annual	54	3
	Jasper	3,819	11.00	13.18	Hourly	53	5
	Lyons	4,369	25,000.00	30,000.00	Annual	40	1
	Manchester	4,061	21,576.06	32,186.79	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Metter	4,076	11.10	19.55	Hourly	53	5
	Millen	2,889	11.00	15.00	Hourly	48	8
	Pelham	3,649	9.55	11.67	Hourly	40	3
	Sylvania	2,526	11.26	18.91	Hourly	53	6
	Thunderbolt	2,683	10.16	16.33	Hourly	56	2
	Tybee Island	3,113	17.10	37.35	Hourly	40	2
	Washington	3,978	29,536.00	44,943.00	Annual	53	1
F	Demorest	2,061	13.00	15.00	Hourly	40	2
	Louisville	2,383	10.92	14.51	Hourly	42	3
	Wrens	2,042	11.27	14.86	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	37,445	40,800	63,883	72,758	236
B	4	37,667	40,215	57,405	64,413	86
C	7	36,328	38,388	52,767	64,297	77
D	5	33,881	46,383	54,800	78,629	52
E	8	31,337	45,777	48,297	73,751	40
Total/Avg	29	35,332	42,313	55,430	70,770	491

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	13.33	26.40	Hourly	53	24
	Johns Creek City	83,873	13.73	21.27	Hourly	53	39
	Marietta	60,941	36,487.00	65,957.00	Annual	56	60
	Sandy Springs	105,703	40,800.00	68,000.00	Annual	53	45
	Valdosta	56,474	17.00	26.00	Hourly	40	68
B	LaGrange	30,771	36,231.00	52,127.00	Annual	54	18
	Newnan	37,912	12.21	18.92	Hourly	56	28
	Peachtree City	35,186	13.77	20.65	Hourly	54	20
	Woodstock	30,929	13.81	22.12	Hourly	56	20
C	Calhoun	16,445	13.50	15.62	Hourly	53	4
	Covington	13,977	12.92	20.61	Hourly	53	22
	Kingsland	16,720	12.22	14.92	Hourly	56	8
	Loganville	11,674	11.45	15.90	Hourly	53	3
	McDonough	23,964	13.80	22.17	Hourly	53	20
	Monroe	13,478	15.38	25.76	Hourly	48	8
	Union	20,919	13.76	20.63	Hourly	53	12
D	Cedartown	9,799	22,024.00	24,956.80	Annual	56	3
	Centerville	7,615	13.68	24.81	Hourly	45	12
	Garden City	8,900	15.15	28.53	Hourly	53	11
	Morrow	7,276	16.83	26.93	Hourly	53	22
	Thomson	6,678	10.91	15.28	Hourly	48	4
E	Blakely	4,702	13.00	14.29	Hourly	48	1
	Chatsworth	4,264	28,772.00	51,895.00	Annual	45	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hartwell	4,505	25,000.00	55,919.00	Annual	53	2
	Jasper	3,819	11.00	13.27	Hourly	53	4
	Palmetto	4,707	16.61	26.76	Hourly	53	13
	Social Circle	4,452	11.24	16.43	Hourly	54	8
	Washington	3,978	29,536.00	44,943.00	Annual	53	4
	West Point	3,766	10.39	15.80	Hourly	50.5	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	40,994	49,111	66,231	72,758	68
B	12	42,757	47,651	64,647	72,290	93
C	27	37,874	46,405	56,313	74,984	123
D	23	34,518	45,652	48,397	66,789	55
E	24	35,438	55,000	46,545	67,000	30
F	8	33,512	40,435	37,709	44,000	9
Total/Avg	100	37,515	47,376	53,307	66,304	378

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	17.66	34.98	Hourly	40	5
	Brookhaven	52,444	20.39	32.62	Hourly	40	7
	Johns Creek City	83,873	21.05	28.19	Hourly	40	3
	Roswell	94,598	18.54	34.59	Hourly	40	13
	Sandy Springs	105,703	49,111.00	72,115.00	Annual	40	19
	Valdosta	56,474	17.00	26.00	Annual	40	21
B	Canton	26,340	18.68	27.13	Hourly	43	5
	Chamblee	28,306	21.36	33.10	Hourly	42	7
	Douglasville	33,252	19.59	31.35	Annual	40	14
	Duluth	29,331	21.22	32.89	Hourly	40	7
	Dunwoody	48,884	20.77	31.15	Hourly	40	8
	Gainesville	40,000	20.20	31.31	Hourly	42	9
	Kennesaw	33,627	20.57	31.31	Hourly	40	8
	LaGrange	30,771	47,651.00	65,876.00	Annual	42	9
	Lawrenceville	30,782	43,522.87	65,577.31	Annual	40	7
	Newnan	37,912	19.15	31.46	Hourly	40	10
	Peachtree City	35,186	20.51	30.77	Hourly	40	3
	Rome	36,407	17.31	24.04	Hourly	40	6
	C	Acworth	22,418	15.39	20.99	Hourly	40
Americus		15,854	36,521.00	51,100.00	Annual	40	2
Bainbridge		12,274	16.63	27.67	Hourly	40	4
Calhoun		16,445	19.07	22.48	Hourly	42.75	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	17.95	27.31	Hourly	40	7
	Conyers	15,919	40,865.04	57,439.80	Annual	40	8
	Cordele	10,856	20.16	30.68	Hourly	42	2
	Covington	13,977	16.03	26.97	Hourly	43	6
	Decatur	22,813	21.99	36.05	Hourly	40	4
	Douglas	11,727	15.79	25.31	Hourly	42	2
	Dublin	16,104	18.62	21.85	Hourly	40	10
	Grovetown	13,463	17.20	26.15	Hourly	40	3
	Holly Springs	11,281	16.99	25.49	Hourly	40	2
	Jesup	10,170	15.69	24.45	Hourly	40	1
	Kingsland	16,720	15.60	23.10	Hourly	40	5
	Lilburn	12,675	20.70	31.04	Hourly	40	4
	Loganville	11,674	14.99	20.40	Hourly	43	4
	McDonough	23,964	21.74	34.58	Hourly	40	6
	Milledgeville	18,933	33,254.50	50,600.68	Annual	40	1
	Monroe	13,478	15.38	32.08	Hourly	40	8
	Norcross	16,787	19.01	21.40	Hourly	42	4
	Perry	16,200	22.31	28.65	Hourly	40	3
	Powder Springs	14,956	19.32	28.44	Hourly	40	3
	Richmond Hill	12,482	19.27	27.14	Hourly	42	5
	Snellville	19,738	16.83	28.83	Hourly	42	5
	Suwanee	19,421	18.68	28.95	Hourly	40	4
	Waycross	14,089	13.87	21.11	Hourly	43	6
D	Auburn	7,603	15.82	23.37	Hourly	40	2
	Barnesville	6,696	32,903.00	45,358.00	Annual	40	1
	Byron	5,133	15.26	25.49	Hourly	40	2
	Cairo	9,570	18.36	23.74	Hourly	40	5
	Camilla	5,170	32,096.00	46,214.00	Annual	40	4
	Cedartown	9,799	19.65	20.52	Hourly	40	4
	Centerville	7,615	15.10	24.81	Hourly	42	2
	Eastman	5,157	35,827.63	35,827.63	Annual	40	1
	Eatonton	6,555	15.00	18.75	Hourly	40	1
	Fitzgerald	8,927	7.25	20.93	Hourly	43	2
	Fort Oglethorpe	9,839	15.00	21.98	Hourly	40	4
	Fort Valley	8,643	17.16	25.74	Hourly	40	2
	Garden City	8,900	20.07	32.11	Hourly	40	4
	Glennville	5,098	15.11	21.01	Hourly	42	1
	Hampton	7,532	45,652.43	60,869.93	Annual	40	2
	LaFayette	7,159	14.34	23.99	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rincon	9,935	19.48	22.00	Hourly	40	2
	Stone Mountain	6,328	19.66	24.90	Hourly	40	2
	Sylvester	6,064	34,322.60	36,036.00	Annual	43	3
	Thomson	6,678	15.94	22.32	Hourly	40	2
	Toccoa	8,412	16.52	25.15	Hourly	40	4
	Tyrone	7,215	18.19	23.86	Hourly	42.5	2
	Waynesboro	5,701	13.66	21.30	Hourly	40	1
E	Adairsville	4,816	16.00	22.08	Hourly	40	2
	Ashburn	3,737	14.42	14.42	Hourly	40	1
	Avondale Estates	3,150	55,000.00	67,000.00	Annual	43	1
	Baxley	4,741	16.51	21.72	Hourly	40	1
	Chatsworth	4,264	30,929.00	55,598.00	Annual	45	1
	Chickamauga	3,101	48,235.00	48,235.00	Annual	40	1
	Dawson	4,291	16.06	16.06	Hourly	40	1
	Elberton	4,420	38,247.00	53,544.00	Annual	42	2
	Grantville	3,202	16.90	16.90	Hourly	40	1
	Hartwell	4,505	30,867.00	52,980.00	Annual	40	1
	Hazlehurst	4,186	14.55	17.50	Annual	40	2
	Hiram	3,898	40,000.00	50,000.00	Annual	40	1
	Jasper	3,819	17.18	18.28	Hourly	42	2
	Jonesboro	4,729	17.90	22.70	Hourly	40	1
	Lakeland	3,295	10.00	14.50	Hourly	40	1
	Metter	4,076	14.39	21.58	Hourly	43	1
	Millen	2,889	14.00	21.00	Hourly	40	1
	Palmetto	4,707	18.92	29.51	Hourly	40	1
	Pelham	3,649	42,193.00	42,193.00	Annual	40	1
	Ringgold	4,378	35,091.85	44,204.39	Annual	40	2
	Royston	2,563	32,231.20	40,864.00	Annual	40	1
	Sylvania	2,526	16.72	28.07	Annual	40	1
	Tallapoosa	3,187	38,722.64	58,921.08	Annual	40	1
	West Point	3,766	15.18	23.31	Hourly	40	2
F	Bowdon	2,097	17.26	19.83	Hourly	42	1
	Clayton	2,266	40,435.00	40,435.00	Annual	40	1
	Colquitt	1,910	10.00	18.85	Hourly	40	2
	Homerville	2,450	14.50	14.50	Hourly	40	1
	Lavonia	2,167	38,504.00	44,000.00	Annual	42	1
	Ludowici	2,162	31,720.00	31,720.00	Annual	40	1
	Pine Mountain	1,374	36,233.00	36,233.00	Annual	40	1
	Trion	1,780	15.65	17.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	52,481	61,588	79,597	95,461	125
B	6	46,968	59,987	67,222	78,478	72
C	22	39,770	53,797	58,891	93,732	141
D	13	35,855	66,254	49,310	86,125	38
E	12	36,383	52,144	49,349	81,330	23
F	1	32,469	32,469	41,117	41,117	2
Total/Avg	61	40,654	54,373	57,581	79,374	401

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	56	26
	Johns Creek City	83,873	21.52	28.82	Hourly	53	9
	Marietta	60,941	51,339.00	87,797.00	Annual	56	21
	Sandy Springs	105,703	51,840.00	79,920.00	Annual	53	12
	Savannah	146,763	61,588.00	95,461.00	Annual	40	11
	Smyrna	56,664	47,500.00	71,249.00	Annual	56	19
	Valdosta	56,474	20.00	30.00	Hourly	40	27
B	Carrollton	26,562	39,610.71	54,359.37	Annual	40	15
	Dalton	34,077	20.60	22.55	Hourly	56	15
	Gainesville	40,000	15.85	24.87	Hourly	53	12
	Newnan	37,912	14.54	22.54	Hourly	56	12
	Peachtree City	35,186	16.77	25.16	Hourly	54	12
	Woodstock	30,929	16.86	26.95	Hourly	56	6
	C	Calhoun	16,445	16.76	17.12	Hourly	53
	Cartersville	20,753	14.87	24.97	Hourly	59	29
	Cordele	10,856	16.26	24.73	Hourly	57.75	3
	Covington	13,977	15.12	22.88	Hourly	53	6
	Decatur	22,813	18.21	29.86	Hourly	56	3
	Douglas	11,727	13.06	19.95	Hourly	28	3
	Dublin	16,104	13.21	16.87	Hourly	57.5	4
	Griffin	22,928	12.52	18.79	Hourly	60	9
	Grovetown	13,463	14.12	21.49	Hourly	52	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	10,170	29,000.00	45,000.00	Annual	40	2
	Kingsland	16,720	13.48	16.44	Hourly	56	2
	Loganville	11,674	12.28	17.39	Hourly	53	6
	McDonough	23,964	15.98	34.01	Hourly	53	6
	Milledgeville	18,933	36,706.77	55,853.46	Annual	40	6
	Monroe	13,478	19.35	30.27	Hourly	48	3
	Moultrie	14,361	12.37	15.00	Hourly	40	9
	Perry	16,200	16.39	22.45	Hourly	56	6
	Pooler	23,744	41,959.09	63,882.71	Annual	56	11
	Richmond Hill	12,482	17.42	24.40	Hourly	38.5	3
	Tifton	16,836	19.00	24.26	Hourly	37.23	6
	Union	20,919	19.52	29.27	Hourly	53	3
	Waycross	14,089	10.93	16.63	Hourly	56	9
D	Cairo	9,570	14.09	18.12	Hourly	40	4
	Camilla	5,170	27,801.00	40,032.00	Annual	54	3
	Cedartown	9,799	12.00	13.32	Hourly	56	4
	Fitzgerald	8,927	7.25	13.75	Hourly	53	3
	Fort Oglethorpe	9,839	14.00	16.22	Hourly	42	1
	Fort Valley	8,643	10.15	15.24	Hourly	48	4
	Garden City	8,900	19.35	30.95	Hourly	53	2
	Jackson	5,071	20.30	21.97	Hourly	40	1
	LaFayette	7,159	17.47	26.48	Hourly	42	3
	Morrow	7,276	24.04	31.25	Hourly	53	3
	Thomaston	8,962	15.78	21.26	Hourly	53	2
	Thomson	6,678	12.03	16.84	Hourly	48	3
	Toccoa	8,412	11.87	18.07	Hourly	40	5
E	Ashburn	3,737	13.95	13.95	Hourly	40	1
	Cornelia	4,267	15.29	24.08	Hourly	42	2
	Cuthbert	3,664	9.50	11.00	Hourly	53	1
	Dawson	4,291	10.63	12.55	Hourly	56	3
	Elberton	4,420	35,735.00	48,667.00	Annual	42	3
	Hephzibah	3,898	38,340.00	38,340.00	Annual	54	1
	Jasper	3,819	13.18	17.53	Hourly	53	2
	Palmetto	4,707	18.92	29.51	Hourly	53	3
	Social Circle	4,452	15.03	15.03	Hourly	54	3
	Sylvania	2,526	12.43	20.88	Hourly	53	1
	Tybee Island	3,113	21.12	36.26	Hourly	40	1
	Washington	3,978	34,112.00	51,905.00	Annual	53	2
F	East Dublin	2,381	11.15	14.12	Hourly	56	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	54,114	75,981	84,428	101,774	96
B	15	51,965	58,094	78,643	88,561	72
C	32	48,326	59,731	70,098	87,539	135
D	19	43,065	57,679	57,825	85,303	42
E	20	39,530	55,100	48,860	80,912	35
F	11	34,248	46,072	39,635	50,232	14
G	4	40,513	49,691	43,462	50,960	4
H	1	29,068	29,068	33,540	33,540	1
Total/Avg	111	42,604	53,927	57,061	72,353	399

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	40	18
	Alpharetta	65,338	22.71	44.98	Hourly	40	14
	Brookhaven	52,444	29.69	47.53	Hourly	40	6
	Johns Creek City	83,873	34.79	46.60	Hourly	42	6
	Marietta	60,941	54,954.00	87,797.00	Annual	40	8
	Roswell	94,598	52,463.00	83,941.00	Annual	42	6
	Savannah	146,763	58,212.00	90,229.00	Annual	40	21
	Smyrna	56,664	47,500.00	71,249.00	Annual	40	7
	Valdosta	56,474	45,512.00	68,314.00	Annual	40	10
	B	Canton	26,340	25.66	37.59	Hourly	43
Carrollton		26,562	40,874.88	56,115.17	Annual	40	3
Chamblee		28,306	26.16	40.55	Hourly	42	5
Dalton		34,077	20.79	32.50	Hourly	40	4
Douglasville		33,252	24.74	39.57	Hourly	40	8
Duluth		29,331	27.09	41.97	Hourly	40	3
Dunwoody		48,884	27.93	42.02	Hourly	40	4
Gainesville		40,000	25.72	39.87	Annual	42	8
Kennesaw		33,627	56,698.00	85,047.00	Annual	40	3
LaGrange		30,771	50,743.00	75,720.00	Annual	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,782	53,028.40	79,899.59	Annual	40	6
	Newnan	37,912	24.18	37.48	Hourly	40	7
	Peachtree City	35,186	51,983.00	77,975.00	Annual	40	6
	Rome	36,407	45,000.00	65,000.00	Annual	40	6
	Woodstock	30,929	23.09	35.13	Hourly	42.5	4
C	Acworth	22,418	25.11	36.68	Hourly	40	3
	Americus	15,854	41,962.00	58,714.00	Annual	40	6
	Calhoun	16,445	23.02	23.70	Hourly	42.75	2
	Cartersville	20,753	23.73	36.10	Hourly	42	7
	Clarkston	12,742	43,384.00	65,076.00	Annual	40	1
	Conyers	15,919	55,598.40	80,577.72	Annual	40	4
	Cordele	10,856	20.16	30.68	Hourly	42	1
	Covington	13,977	23.18	35.08	Hourly	43	6
	Decatur	22,813	25.50	41.80	Hourly	40	3
	Douglas	11,727	19.81	30.83	Hourly	42	3
	Dublin	16,104	21.85	27.87	Hourly	40	9
	Griffin	22,928	22.38	33.57	Hourly	40	7
	Grovetown	13,463	18.98	28.85	Hourly	40	2
	Holly Springs	11,281	49,909.98	74,863.62	Annual	40	3
	Jesup	10,170	40,000.00	62,000.00	Annual	40	1
	Kingsland	16,720	22.09	26.95	Hourly	52	0
	Lilburn	12,675	24.00	36.00	Hourly	43	3
	Loganville	11,674	20.40	28.33	Hourly	43	4
	McDonough	23,964	26.76	41.33	Hourly	40	6
	Milledgeville	18,933	40,517.40	61,652.00	Annual	40	7
	Monroe	13,478	19.35	30.27	Hourly	42	5
	Moultrie	14,361	19.50	22.00	Hourly	40	4
	Norcross	16,787	25.90	29.45	Hourly	42	2
	Perry	16,200	24.81	37.26	Hourly	40	5
	Pooler	23,744	22.28	33.92	Hourly	42	4
	Powder Springs	14,956	25.09	36.77	Hourly	43	4
	Richmond Hill	12,482	51,320.36	72,278.42	Annual	40	1
	Snellville	19,738	21.63	37.70	Hourly	42	10
	Suwanee	19,421	25.12	38.94	Hourly	40	3
	Tifton	16,836	19.00	25.50	Hourly	42	5
	Union	20,919	26.10	39.15	Hourly	43	7
	Waycross	14,089	35,089.60	53,393.60	Annual	40	7
D	Auburn	7,603	46,300.80	68,432.00	Annual	40	2
	Byron	5,133	43,260.08	72,245.27	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	9,570	20.09	25.57	Hourly	40	4
	Camilla	5,170	35,168.00	50,641.00	Annual	43	1
	Cedartown	9,799	20.47	21.34	Hourly	40	1
	Centerville	7,615	43,000.00	43,000.00	Annual	40	1
	Commerce	6,788	43,077.00	64,896.00	Annual	40	2
	Fort Oglethorpe	9,839	18.00	21.98	Hourly	42	4
	Fort Valley	8,643	15.27	22.91	Hourly	42	4
	Garden City	8,900	23.84	38.15	Hourly	43	2
	McRae-Helena	8,338	11.17	19.84	Hourly	56	2
	Morrow	7,276	24.04	31.25	Hourly	42.75	3
	Rincon	9,935	57,679.44	57,679.44	Annual	40	1
	Stone Mountain	6,328	22.66	29.57	Hourly	40	1
	Sylvester	6,064	43,500.00	43,500.00	Annual	40	1
	Thomaston	8,962	20.52	27.65	Hourly	43	3
	Toccoa	8,412	15.01	22.01	Hourly	40	2
	Tyrone	7,215	23.16	30.39	Hourly	42.5	2
	Waynesboro	5,701	16.60	25.89	Hourly	40	4
E	Ashburn	3,737	41,241.00	41,241.00	Annual	40	1
	Baxley	4,741	18.35	24.12	Hourly	40	1
	Cornelia	4,267	18.00	28.35	Hourly	42	3
	Cuthbert	3,664	14.00	15.00	Hourly	43	1
	Dawson	4,291	12.87	13.65	Hourly	40	2
	Elberton	4,420	35,735.00	48,667.00	Annual	42	4
	Grantville	3,202	17.69	17.69	Hourly	40	1
	Hahira	2,937	20.60	20.60	Hourly	40	1
	Hazlehurst	4,186	18.57	20.00	Hourly	48	1
	Hephzibah	3,898	38,340.00	38,340.00	Annual	42	1
	Hiram	3,898	45,000.00	60,000.00	Annual	44	2
	Jasper	3,819	18.69	18.69	Hourly	42	1
	Jonesboro	4,729	21.82	30.66	Annual	40	2
	Lyons	4,369	32,240.00	38,000.00	Annual	40	4
	Manchester	4,061	29,017.40	43,287.66	Annual	40	2
	Palmetto	4,707	20.85	32.53	Hourly	40	1
	Pelham	3,649	18.00	18.00	Hourly	40	1
	Social Circle	4,452	55,099.54	55,099.54	Annual	40	1
	Sylvania	2,526	16.72	28.07	Annual	40	1
	Tybee Island	3,113	24.32	38.90	Hourly	40	4
F	Blue Ridge	1,391	18.78	18.78	Hourly	40	1
	Claxton	2,297	10.71	20.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	1,910	10.00	15.00	Hourly	43	1
	Demorest	2,061	20.00	22.00	Hourly	40	1
	East Dublin	2,381	15.59	19.01	Hourly	42	1
	Gordon	1,952	19.04	19.04	Hourly	40	1
	Homerville	2,450	14.00	14.00	Hourly	42	1
	Lavonia	2,167	16.50	18.44	Hourly	42	4
	Lookout Mountain	1,577	22.15	24.15	Hourly	40	1
	Midway	1,997	15.52	16.81	Hourly	42	1
	Varnell	1,795	15.00	17.65	Hourly	40	1
G	Blairsville	576	23.89	23.89	Hourly	40	1
	Franklin	964	18.65	18.65	Hourly	42	1
	Helen	542	21.00	24.50	Hourly	40	1
	Sardis	975	12.50	14.52	Hourly	43	1
H	Warwick	409	13.00	15.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	67,477	84,044	100,643	113,052	23
B	5	69,855	78,721	103,861	118,611	11
C	11	56,122	68,800	80,218	102,512	19
D	8	50,637	65,962	66,082	81,682	13
E	4	47,691	62,481	65,431	99,970	4
F	2	34,466	35,360	37,586	41,600	2
Total/Avg	38	54,375	65,895	75,637	92,904	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	54,500.00	80,521.00	Annual	40	3
	Alpharetta	65,338	60,900.00	109,620.00	Annual	40	1
	Brookhaven	52,444	70,471.00	112,752.00	Annual	40	3
	Johns Creek City	83,873	84,044.00	112,567.00	Annual	40	2
	Marietta	60,941	62,899.00	100,639.00	Annual	40	5
	Sandy Springs	105,703	78,585.00	92,774.00	Annual	40	2
	Savannah	146,763	72,937.00	113,052.00	Annual	40	2
	Smyrna	56,664	55,480.00	83,220.00	Annual	40	5
B	Douglasville	33,252	31.23	49.97	Hourly	40	1
	Duluth	29,331	68,498.00	106,156.00	Annual	40	1
	Dunwoody	48,884	67,100.00	100,600.00	Annual	40	2
	Lawrenceville	30,782	78,720.95	118,611.39	Annual	40	1
	Rome	36,407	70,000.00	90,000.00	Annual	40	6
C	Americus	15,854	49,209.00	66,853.00	Annual	40	2
	Calhoun	16,445	28.57	28.89	Hourly	42.75	2
	Cartersville	20,753	64,273.17	97,799.23	Annual	40	2
	Dublin	16,104	23.43	29.88	Hourly	40	1
	Grovetown	13,463	24.20	36.82	Annual	40	1
	Loganville	11,674	49,046.40	69,284.80	Annual	40	1
	McDonough	23,964	63,728.00	102,512.00	Annual	40	4
	Milledgeville	18,933	49,366.51	75,116.97	Annual	40	3
Perry	16,200	68,800.00	98,400.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	14,956	56,385.00	87,398.00	Annual	40	1
	Waycross	14,089	53,955.20	82,076.80	Annual	40	1
D	Barnesville	6,696	40,305.00	55,561.00	Annual	40	1
	Cairo	9,570	16.44	21.92	Hourly	40	5
	Fitzgerald	8,927	29.50	29.50	Hourly	43	1
	Fort Valley	8,643	19.64	29.46	Hourly	40	1
	Morrow	7,276	65,000.00	80,000.00	Annual	40	1
	Thomaston	8,962	56,685.93	76,375.85	Annual	40	1
	Tyrone	7,215	28.15	36.96	Hourly	42.5	1
	Waynesboro	5,701	39,884.36	62,205.99	Annual	40	2
E	Elberton	4,420	42,082.00	58,914.00	Annual	40	1
	Gray	3,268	55,000.00	55,000.00	Annual	40	1
	Millen	2,889	15.00	23.00	Hourly	40	1
	Tybee Island	3,113	62,481.00	99,970.00	Annual	40	1
F	Ellaville	1,850	17.00	20.00	Hourly	40	1
	Gordon	1,952	16.14	16.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	39,153	45,973	63,688	75,545	915
B	14	39,498	43,747	58,838	65,146	525
C	31	36,928	44,049	53,753	71,365	628
D	29	31,569	42,869	45,375	61,557	288
E	42	30,234	42,000	39,983	61,048	261
F	37	29,484	40,666	35,869	59,368	122
G	17	29,754	39,520	33,944	46,800	40
H	7	26,011	33,280	39,899	62,400	12
Total/Avg	187	32,829	41,513	46,419	62,904	2791

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	16.59	24.51	Hourly	40	67
	Alpharetta	65,338	17.66	34.98	Hourly	40	69
	Brookhaven	52,444	20.39	32.62	Hourly	40	45
	Johns Creek City	83,873	21.05	28.19	Hourly	42	39
	Marietta	60,941	36,483.00	62,795.00	Annual	40	101
	Roswell	94,598	18.54	34.59	Hourly	42	100
	Sandy Springs	105,703	42,181.00	72,115.00	Annual	40	82
	Savannah	146,763	18.86	29.23	Hourly	40	263
	Smyrna	56,664	40,245.00	62,544.00	Annual	40	63
	Valdosta	56,474	16.00	24.00	Hourly	40	86
B	Canton	26,340	17.87	25.91	Hourly	43	25
	Carrollton	26,562	36,917.82	46,383.58	Annual	40	38
	Chamblee	28,306	18.65	28.91	Hourly	42	40
	Dalton	34,077	16.27	25.44	Hourly	40	40
	Douglasville	33,252	17.60	28.17	Hourly	40	42
	Duluth	29,331	20.22	31.32	Hourly	40	34
	Dunwoody	48,884	19.78	29.67	Hourly	42	34
	Gainesville	40,000	18.32	28.40	Hourly	42	43
	Kennesaw	33,627	19.00	28.50	Hourly	43	34

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	LaGrange	30,771	43,747.00	57,326.00	Annual	42	47
	Lawrenceville	30,782	41,425.70	62,417.43	Annual	40	46
	Peachtree City	35,186	18.58	27.87	Hourly	40	7
	Rome	36,407	15.87	24.04	Hourly	40	57
	Woodstock	30,929	18.04	27.44	Hourly	43	38
	Acworth	22,418	19.50	27.62	Hourly	43	21
	Americus	15,854	33,669.00	47,110.00	Annual	40	19
	Bainbridge	12,274	13.65	23.87	Hourly	42	23
	Calhoun	16,445	16.33	19.08	Hourly	42.75	20
	Cartersville	20,753	16.79	25.56	Hourly	42	17
	Clarkston	12,742	19.00	25.00	Hourly	42	13
	Conyers	15,919	37,065.60	41,975.28	Annual	40	28
	Cordele	10,856	15.07	25.25	Hourly	42	16
	Covington	13,977	16.03	26.97	Hourly	43	38
	Decatur	22,813	20.93	34.31	Hourly	40	26
	Douglas	11,727	15.03	25.31	Hourly	42	16
	Dublin	16,104	17.73	22.64	Hourly	40	32
	Griffin	22,928	16.64	24.96	Hourly	42	41
	Grovetown	13,463	15.97	23.71	Hourly	42	13
	Holly Springs	11,281	16.99	25.49	Hourly	42	13
	Jesup	10,170	14.22	22.15	Hourly	42	11
	Kingsland	16,720	15.95	19.46	Hourly	52	16
	Lilburn	12,675	19.70	29.55	Hourly	43	12
	Loganville	11,674	13.84	19.41	Hourly	43	11
	McDonough	23,964	20.66	33.03	Hourly	40	25
	Monroe	13,478	15.38	23.07	Hourly	42	19
	Moultrie	14,361	14.65	16.00	Hourly	40	10
	Norcross	16,787	19.01	21.40	Hourly	42	24
	Perry	16,200	17.88	26.59	Hourly	40	9
	Pooler	23,744	15.09	22.85	Hourly	42	16
	Powder Springs	14,956	19.32	28.44	Hourly	43	18
	Richmond Hill	12,482	17.42	24.40	Hourly	42	16
Snellville	19,738	16.83	28.83	Hourly	42	22	
Suwanee	19,421	18.68	28.95	Hourly	40	17	
Union	20,919	18.40	27.60	Hourly	43	35	
Waycross	14,089	13.40	19.15	Hourly	43	31	
D	Auburn	7,603	14.35	21.20	Hourly	43	7
	Barnesville	6,696	32,903.00	45,358.00	Annual	40	9
	Byron	5,133	14.39	24.03	Hourly	43	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	9,570	15.53	21.00	Hourly	40	5
	Camilla	5,170	27,931.00	40,219.00	Annual	43	8
	Cedartown	9,799	15.67	17.76	Hourly	40	16
	Centerville	7,615	14.55	22.41	Hourly	42.9	9
	Commerce	6,788	15.58	22.05	Hourly	42.5	8
	Cumming	6,225	39,083.20	43,950.40	Annual	40	6
	Eastman	5,157	27,040.00	29,778.87	Annual	40	6
	Eatonton	6,555	12.00	19.03	Hourly	42	14
	Fitzgerald	8,927	7.25	19.26	Hourly	43	8
	Fort Oglethorpe	9,839	14.00	20.85	Hourly	42	16
	Fort Valley	8,643	13.21	17.95	Hourly	40	12
	Garden City	8,900	17.21	27.53	Hourly	43	14
	Glennville	5,098	13.58	18.88	Hourly	42	8
	Hampton	7,532	42,868.80	56,591.08	Annual	40	15
	Jackson	5,071	15.25	17.84	Hourly	42	8
	LaFayette	7,159	12.99	19.69	Hourly	42	16
	McRae-Helena	8,338	9.65	17.14	Hourly	56	2
	Morrow	7,276	13.03	25.97	Hourly	42.75	18
	Rincon	9,935	16.00	21.37	Hourly	43	9
	Stone Mountain	6,328	18.79	23.80	Hourly	40	9
	Sylvester	6,064	24,024.00	31,493.28	Annual	43	6
	Thomaston	8,962	16.14	21.75	Hourly	43	17
	Thomson	6,678	13.77	19.28	Hourly	42	5
	Toccoa	8,412	15.73	23.42	Hourly	40	13
	Tyrone	7,215	16.95	22.24	Hourly	42.5	5
	Waynesboro	5,701	13.01	20.29	Hourly	40	10
E	Abbeville	2,761	11.00	13.50	Hourly	40	4
	Adairsville	4,816	15.12	18.08	Hourly	42	6
	Ashburn	3,737	13.50	15.00	Hourly	40	11
	Avondale Estates	3,150	42,000.00	46,000.00	Annual	43	4
	Baxley	4,741	14.70	19.33	Hourly	40	6
	Chatsworth	4,264	29,452.00	52,936.00	Annual	42.75	7
	Chickamauga	3,101	15.50	16.75	Hourly	42	2
	Cornelia	4,267	14.50	23.63	Hourly	42	4
	Cuthbert	3,664	10.00	13.00	Hourly	43	3
	Dawson	4,291	12.50	12.50	Hourly	40	2
	Donalsonville	2,637	14.73	18.69	Annual	42	6
	Elberton	4,420	29,418.00	41,185.00	Annual	42	8
	Folkston	4,788	12.50	17.00	Hourly	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grantville	3,202	15.40	15.40	Hourly	40	6
	Gray	3,268	11.06	19.77	Hourly	42	7
	Hahira	2,937	31,595.00	38,560.00	Annual	40	5
	Harlem	3,018	14.49	19.97	Hourly	43	4
	Hartwell	4,505	30,000.00	45,490.00	Annual	40	8
	Hazlehurst	4,186	13.26	17.00	Hourly	48	8
	Hephzibah	3,898	30,000.00	37,000.00	Annual	42	2
	Hiram	3,898	35,000.00	40,000.00	Annual	44	6
	Jasper	3,819	15.22	17.13	Hourly	42	7
	Jonesboro	4,729	16.90	21.43	Hourly	42	17
	Lakeland	3,295	10.00	14.50	Hourly	40	5
	Lyons	4,369	26,208.00	30,576.00	Annual	40	20
	Manchester	4,061	21,576.06	32,186.79	Annual	40	11
	Metter	4,076	14.00	19.55	Hourly	42	4
	Millen	2,889	13.00	17.00	Hourly	43	3
	Nicholls	3,331	12.75	15.00	Hourly	40	1
	Oakwood	4,161	30,658.08	33,850.96	Annual	40	6
	Palmetto	4,707	16.61	25.49	Hourly	40	7
	Pelham	3,649	14.33	14.33	Hourly	40	3
	Ringgold	4,378	29,689.36	39,564.29	Annual	40	6
	Royston	2,563	13.44	17.16	Hourly	40	4
	Social Circle	4,452	16.66	19.14	Hourly	42	10
	Springfield	4,027	15.45	17.25	Hourly	40	3
	Sylvania	2,526	13.06	21.93	Hourly	42	8
	Tallapoosa	3,187	30,250.07	46,029.05	Annual	42	4
	Thunderbolt	2,683	12.82	20.61	Hourly	42	8
	Tybee Island	3,113	17.10	29.35	Hourly	40	10
	Vienna	3,699	28,992.00	43,488.00	Annual	40	6
	West Point	3,766	15.18	23.00	Hourly	44	6
F	Ball Ground	1,909	15.50	18.50	Hourly	43	2
	Blue Ridge	1,391	14.42	14.42	Hourly	40	1
	Bowdon	2,097	13.61	15.94	Hourly	42	5
	Buchanan	1,141	14.50	14.50	Hourly	42	3
	Butler	1,871	10.00	13.98	Hourly	40	6
	Clarkesville	1,770	13.50	18.00	Hourly	42	4
	Claxton	2,297	9.71	18.31	Hourly	40	4
	Clayton	2,266	18.62	18.62	Hourly	42	5
	Colquitt	1,910	10.00	13.50	Hourly	43	2
	Comer	1,159	10.00	15.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Demorest	2,061	18.00	23.00	Hourly	40	4
	East Dublin	2,381	13.34	16.23	Hourly	42	3
	Ellaville	1,850	14.00	18.50	Hourly	40	5
	Gordon	1,952	18.55	18.55	Hourly	40	2
	Guyton	1,892	13.28	16.59	Hourly	43	3
	Homerville	2,450	13.50	13.50	Hourly	42	5
	Lavonia	2,167	15.50	17.25	Hourly	42	5
	Lincolnton	1,520	12.50	12.50	Hourly	42	4
	Lookout Mountain	1,577	18.00	21.51	Hourly	40	3
	Louisville	2,383	14.54	14.54	Hourly	42	1
	Ludowici	2,162	30,420.00	31,200.00	Annual	40	4
	Mount Vernon	2,278	25,000.00	40,000.00	Annual	40	3
	Mount Zion	1,763	12.00	18.00	Hourly	43	2
	Mountain City	1,075	12.00	18.00	Hourly	40	2
	Omega	1,227	13.48	13.83	Hourly	40	2
	Oxford	2,224	35,347.03	59,368.24	Annual	40	2
	Pine Mountain	1,374	31,387.00	31,699.00	Annual	40	4
	Ray City	1,053	12.00	12.00	Hourly	42	2
	Reynolds	1,025	12.00	19.19	Hourly	43	1
	Rochelle	1,112	28,392.00	33,000.00	Annual	42	4
	Sparta	1,281	11.00	15.00	Hourly	43	1
	Trenton	2,255	17.53	18.37	Hourly	42	6
	Trion	1,780	15.65	17.06	Hourly	40	5
	Varnell	1,795	13.00	16.90	Hourly	40	1
	Wadley	1,944	12.00	16.00	Hourly	43	5
	Willacoochee	1,370	14.00	14.00	Hourly	42	4
	Wrens	2,042	11.27	14.86	Hourly	40	5
G	Blairsville	576	15.00	18.00	Hourly	40	2
	Blythe	694	11.45	17.32	Hourly	40	2
	Danielsville	585	14.00	18.00	Hourly	40	1
	Eton	897	24,960.00	29,245.00	Annual	42	2
	Fairmount	738	17.00	17.00	Hourly	43	3
	Franklin	964	14.16	14.30	Hourly	42	4
	Greenville	855	13.50	16.50	Hourly	42	6
	Hagan	971	30,612.00	30,612.00	Annual	40	1
	Helen	542	19.00	22.50	Hourly	40	1
	McIntyre	616	16.00	16.80	Hourly	42	4
	Newton	588	11.00	11.00	Hourly	30	2
	Norman Park	969	12.00	15.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sardis	975	11.00	12.35	Hourly	43	1
	Tunnel Hill	876	13.00	16.00	Hourly	40	2
	Waverly Hall	759	16.00	18.00	Hourly	40	2
	White	725	16.00	16.50	Hourly	40	2
	Whitesburg	604	14.50	16.00	Hourly	42	4
H	Dillard	337	16.00	30.00	Hourly	40	2
	Leslie	384	12.00	16.00	Hourly	40	2
	Newington	261	13.00	14.00	Hourly	44	1
	Pendergrass	463	24,000.00	35,000.00	Annual	40	1
	Sky Valley	269	14.00	20.00	Hourly	42	3
	Stapleton	402	10.00	20.00	Hourly	40	1
	Whigham	473	9.00	15.05	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,430	40,245	63,053	71,947	4
B	1	38,083	38,083	51,152	51,152	4
C	3	35,100	40,955	52,736	61,443	5
D	2	42,091	44,496	42,091	44,496	2
E	3	39,416	41,558	48,970	55,619	6
F	2	24,700	28,600	31,814	35,027	2
Total/Avg	14	36,303	38,990	48,303	53,281	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,941	36,483.00	56,846.00	Annual	40	1
	Roswell	94,598	18.54	34.59	Hourly	40	2
	Smyrna	56,664	40,245.00	60,367.00	Annual	40	1
B	LaGrange	30,771	38,083.00	51,152.00	Annual	40	4
C	Conyers	15,919	33,040.37	46,491.12	Annual	40	2
	Holly Springs	11,281	19.69	29.54	Hourly	40	1
	McDonough	23,964	15.05	24.17	Hourly	40	2
D	Centerville	7,615	44,496.00	44,496.00	Annual	40	1
	Rincon	9,935	19.08	19.08	Hourly	40	1
E	Cornelia	4,267	39,312.00	52,416.00	Annual	40	1
	Donalsonville	2,637	17.97	18.69	Hourly	40	1
	Jonesboro	4,729	19.98	26.74	Hourly	40	4
F	Colquitt	1,910	10.00	16.84	Hourly	40	1
	Ludowici	2,162	28,600.00	28,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	137,592	137,592	137,592	137,592	1
B	1	123,711	123,711	167,118	167,118	1
C	3	65,929	66,997	100,512	109,658	3
D	1	43,715	43,715	65,573	65,573	1
E	3	54,740	55,000	70,357	91,077	3
F	1	38,303	38,303	51,026	51,026	1
Total/Avg	10	77,332	77,553	98,696	103,674	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	137,592.00	137,592.00	Annual	40	1
B	LaGrange	30,771	123,711.00	167,118.00	Annual	42	1
C	Buford	14,356	65,000.00	90,000.00	Annual	40	1
	Grovetown	13,463	32.21	48.98	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
D	Fort Valley	8,643	43,715.00	65,573.00	Annual	40	1
E	Dawson	4,291	26.44	26.44	Hourly	40	1
	Sylvania	2,526	54,226.00	91,077.00	Annual	40	1
	Thunderbolt	2,683	55,000.00	65,000.00	Annual	40	1
F	Guyton	1,892	17.13	22.82	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	30,901	39,894	51,098	83,213	67
B	13	29,484	33,503	47,764	67,558	40
C	23	26,957	32,781	40,285	58,094	63
D	14	27,196	34,736	36,097	48,194	25
E	16	24,738	35,568	36,397	56,888	17
F	7	21,636	30,826	28,667	33,946	8
G	1	38,480	38,480	45,240	45,240	1
H	1	16,640	16,640	22,298	22,298	1
Total/Avg	83	27,004	32,803	38,481	51,929	222

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	8
	Alpharetta	65,338	16.37	43.25	Hourly	37	5
	Brookhaven	52,444	15.96	27.71	Hourly	40	1
	Johns Creek City	83,873	19.18	25.70	Hourly	40	3
	Marietta	60,941	28,538.00	44,450.00	Annual	40	17
	Sandy Springs	105,703	34,400.00	49,754.00	Annual	40	9
	Savannah	146,763	12.71	19.70	Hourly	40	19
	Smyrna	56,664	28,637.00	42,956.00	Annual	40	5
B	Canton	26,340	14.73	26.92	Hourly	40	2
	Carrollton	26,562	25,564.35	34,049.60	Annual	40	4
	Chamblee	28,306	15.99	32.48	Hourly	40	4
	Dalton	34,077	12.15	18.99	Hourly	40	4
	Duluth	29,331	15.09	23.36	Hourly	40	1
	Dunwoody	48,884	15.34	23.03	Annual	42	6
	Gainesville	40,000	11.71	18.16	Hourly	40	3
	Kennesaw	33,627	13.50	20.54	Hourly	40	3
	Lawrenceville	30,782	32,361.69	59,409.81	Annual	40	4
	Newnan	37,912	14.31	22.19	Hourly	40	4
	Peachtree City	35,186	15.25	22.88	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	36,407	11.78	19.23	Hourly	40	2
	Woodstock	30,929	15.81	24.66	Hourly	40	2
	Acworth	22,418	14.19	20.14	Hourly	40	2
	Americus	15,854	22,986.00	32,138.00	Annual	40	1
	Calhoun	16,445	14.13	17.55	Hourly	40	3
	Clarkston	12,742	15.00	22.20	Hourly	37.5	3
	Conyers	15,919	29,968.59	42,168.82	Annual	40	3
	Douglas	11,727	11.73	27.93	Hourly	40	2
	Griffin	22,928	11.21	16.81	Hourly	40	5
	Grovetown	13,463	11.60	17.67	Hourly	40	1
	Kingsland	16,720	13.10	15.90	Hourly	40	2
	Lilburn	12,675	14.65	21.97	Hourly	40	1
	Loganville	11,674	13.07	20.45	Hourly	40	3
	McDonough	23,964	13.00	20.88	Hourly	40	3
	Milledgeville	18,933	23,535.11	35,811.49	Annual	40	1
	Monroe	13,478	13.90	20.84	Hourly	40	1
	Moultrie	14,361	13.00	15.00	Hourly	40	1
	Norcross	16,787	13.47	16.42	Hourly	40	4
	Pooler	23,744	15.76	23.99	Hourly	40	3
	Powder Springs	14,956	11.83	18.33	Hourly	40	1
Richmond Hill	12,482	13.67	21.09	Hourly	40	5	
Snellville	19,738	12.12	22.04	Hourly	40	2	
Tifton	16,836	12.02	14.81	Hourly	40	7	
Union	20,919	14.44	21.65	Hourly	40	2	
Waycross	14,089	10.36	18.24	Hourly	40	7	
D	Auburn	7,603	13.01	19.23	Hourly	40	1
	Barnesville	6,696	32,903.00	45,358.00	Annual	40	2
	Cairo	9,570	11.54	17.31	Hourly	40	1
	Camilla	5,170	23,982.00	34,535.00	Annual	40	1
	Cedartown	9,799	11.68	13.42	Hourly	40	3
	Cumming	6,225	34,736.00	34,736.00	Annual	40	2
	Eatonton	6,555	13.75	15.00	Hourly	40	2
	Fort Oglethorpe	9,839	10.50	15.45	Hourly	40	2
	Fort Valley	8,643	10.34	15.50	Hourly	40	2
	Garden City	8,900	14.48	23.17	Hourly	40	5
	Glennville	5,098	10.94	15.21	Hourly	40	1
	LaFayette	7,159	15.07	19.50	Hourly	40	1
	Morrow	7,276	11.54	15.87	Hourly	40	1
Stone Mountain	6,328	16.15	18.19	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Adairsville	4,816	11.81	18.00	Hourly	40	1
	Baxley	4,741	11.94	15.72	Hourly	40	1
	Chatsworth	4,264	23,088.00	41,454.00	Annual	40	1
	Cornelia	4,267	11.51	18.02	Hourly	40	1
	Dawson	4,291	10.50	16.02	Hourly	40	2
	Harlem	3,018	11.34	17.26	Hourly	40	1
	Hartwell	4,505	22,000.00	39,042.00	Annual	40	1
	Hazlehurst	4,186	14.50	16.00	Hourly	40	1
	Metter	4,076	12.41	18.61	Hourly	40	1
	Oakwood	4,161	26,531.04	26,531.04	Annual	40	1
	Springfield	4,027	10.50	13.19	Hourly	40	1
	Sylvania	2,526	11.83	19.87	Hourly	32	1
	Tallapoosa	3,187	26,084.54	39,690.71	Annual	42	1
	Thunderbolt	2,683	9.62	14.43	Hourly	40	1
	Tybee Island	3,113	17.10	27.35	Hourly	40	1
Vienna	3,699	26,265.00	39,398.00	Annual	40	1	
F	Claxton	2,297	7.61	14.35	Hourly	40	1
	Colquitt	1,910	10.00	16.32	Hourly	40	1
	Gordon	1,952	14.82	14.82	Hourly	40	1
	Pine Mountain	1,374	26,000.00	30,784.00	Annual	40	2
	Rochelle	1,112	15,000.00	19,000.00	Annual	40	1
	Sparta	1,281	18,035.00	30,035.00	Annual	40	1
	Trion	1,780	12.00	12.61	Hourly	40	1
G	Helen	542	18.50	21.75	Annual	40	1
H	Whigham	473	8.00	10.72	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	33,280	33,280	49,920	49,920	10
B	3	37,593	44,117	56,313	68,381	9
C	6	36,474	42,081	48,212	58,771	12
D	4	40,384	59,467	51,065	59,467	4
E	2	28,177	30,000	33,769	38,646	4
F	1	32,552	32,552	34,195	34,195	1
Total/Avg	17	34,743	40,250	45,579	51,563	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,474	16.00	24.00	Hourly	40	10
B	Carrollton	26,562	33,219.62	45,603.82	Annual	40	1
	Gainesville	40,000	20.20	31.31	Hourly	42	4
	Newnan	37,912	17.04	26.42	Hourly	40	4
C	Calhoun	16,445	18.93	18.93	Hourly	42.75	1
	Cordele	10,856	16.60	25.25	Hourly	42	1
	Kingsland	16,720	16.54	19.01	Hourly	40	3
	Loganville	11,674	14.84	20.81	Hourly	43	2
	Richmond Hill	12,482	19.19	26.91	Hourly	42	2
	Waycross	14,089	13.87	21.11	Hourly	43	3
	D	Cairo	9,570	17.35	21.92	Hourly	40
E	Commerce	6,788	16.17	24.36	Hourly	42.5	1
	Fort Valley	8,643	14.54	21.81	Hourly	40	1
	LaFayette	7,159	28.59	28.59	Hourly	40	1
F	Donalsonville	2,637	12.67	13.89	Hourly	40	1
	Hartwell	4,505	30,000.00	38,646.00	Annual	40	3
F	Trion	1,780	15.65	16.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	50,147	64,952	73,623	87,011	185
B	15	47,125	52,809	71,063	79,410	132
C	29	43,615	55,073	63,268	82,575	177
D	24	38,712	53,810	53,686	78,618	91
E	24	35,770	47,000	46,555	70,283	65
F	12	34,312	41,867	38,285	48,767	13
G	6	30,107	37,440	36,588	45,261	7
H	1	26,832	26,832	32,422	32,422	1
Total/Avg	120	38,327	47,473	51,936	65,543	671

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.79	Hourly	40	18
	Brookhaven	52,444	26.04	41.67	Hourly	40	11
	Johns Creek City	83,873	29.74	39.84	Hourly	42	10
	Marietta	60,941	46,571.00	72,613.00	Annual	40	15
	Roswell	94,598	23.36	37.36	Hourly	40	20
	Sandy Springs	105,703	60,135.00	70,892.00	Annual	40	23
	Savannah	146,763	25.00	38.75	Hourly	40	66
	Smyrna	56,664	44,598.00	66,896.00	Annual	40	8
	Valdosta	56,474	20.00	30.00	Hourly	40	14
	B	Canton	26,340	22.37	32.66	Hourly	43
Carrollton		26,562	37,293.06	50,871.20	Annual	40	16
Chamblee		28,306	22.85	35.42	Hourly	42	11
Dalton		34,077	19.80	30.93	Hourly	40	10
Douglasville		33,252	22.02	35.22	Hourly	40	9
Duluth		29,331	24.57	38.08	Hourly	40	6
Dunwoody		48,884	24.18	36.36	Annual	42	9
Gainesville		40,000	23.33	36.16	Hourly	42	12
Kennesaw		33,627	22.93	34.40	Hourly	43	9
LaGrange		30,771	49,858.00	69,016.00	Annual	42	10

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◆ Sergeant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Lawrenceville	30,782	48,041.11	72,385.08	Annual	40	8
	Newnan	37,912	21.52	33.36	Hourly	40	5
	Peachtree City	35,186	22.64	33.96	Hourly	40	7
	Rome	36,407	19.23	28.84	Hourly	40	7
	Woodstock	30,929	20.92	31.83	Hourly	43	6
	Acworth	22,418	23.95	33.55	Hourly	40	6
	Americus	15,854	37,724.00	52,784.00	Annual	40	8
	Bainbridge	12,274	18.37	29.09	Hourly	42	5
	Calhoun	16,445	21.30	21.92	Hourly	42.75	5
	Cartersville	20,753	20.46	31.14	Hourly	42	7
	Clarkston	12,742	18.57	27.85	Hourly	42	4
	Conyers	15,919	48,566.52	70,356.60	Annual	40	12
	Covington	13,977	20.60	31.19	Hourly	43	6
	Douglas	11,727	18.30	27.93	Hourly	42	6
	Dublin	16,104	19.58	25.01	Hourly	40	11
	Griffin	22,928	20.28	30.41	Hourly	42	11
	Grovetown	13,463	17.20	26.15	Hourly	42	4
	Holly Springs	11,281	20.70	31.05	Hourly	42	5
	Jesup	10,170	15.69	24.45	Hourly	42	4
	Kingsland	16,720	18.26	22.28	Hourly	52	3
	Lilburn	12,675	21.74	32.62	Hourly	43	5
	Loganville	11,674	14.84	20.81	Hourly	43	4
	McDonough	23,964	23.34	37.49	Hourly	40	4
	Monroe	13,478	16.82	25.76	Hourly	42	5
	Norcross	16,787	23.11	26.28	Hourly	42	10
	Perry	16,200	21.97	32.88	Hourly	40	6
	Pooler	23,744	19.21	29.25	Hourly	42	6
	Powder Springs	14,956	21.91	32.51	Hourly	43	4
	Richmond Hill	12,482	21.16	29.68	Hourly	42	6
	Snellville	19,738	19.23	34.19	Hourly	40	6
Suwanee	19,421	22.76	35.27	Hourly	40	6	
Tifton	16,836	19.00	24.26	Hourly	42	5	
Union	20,919	24.63	36.93	Hourly	43	6	
Waycross	14,089	15.31	23.29	Hourly	43	7	
D	Auburn	7,603	16.61	24.54	Hourly	43	4
	Barnesville	6,696	37,670.00	51,929.00	Annual	40	4
	Byron	5,133	17.18	28.68	Hourly	43	3
	Cairo	9,570	18.26	23.74	Hourly	40	5
	Cedartown	9,799	19.36	20.23	Hourly	40	7

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◆ Sergeant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,615	15.10	24.81	Hourly	42.9	2
	Commerce	6,788	17.86	26.90	Hourly	42.5	5
	Cumming	6,225	46,363.20	49,129.60	Annual	40	4
	Fitzgerald	8,927	7.25	22.24	Hourly	43	5
	Fort Oglethorpe	9,839	15.00	17.52	Hourly	42	4
	Fort Valley	8,643	13.85	20.78	Hourly	42	4
	Garden City	8,900	21.98	35.16	Hourly	43	7
	Glennville	5,098	15.94	22.17	Hourly	42	2
	Hampton	7,532	50,331.80	67,109.05	Annual	40	2
	Jackson	5,071	17.32	20.34	Hourly	42	1
	LaFayette	7,159	25.87	30.00	Hourly	40	4
	McRae-Helena	8,338	10.64	18.89	Hourly	56	2
	Morrow	7,276	21.64	28.85	Hourly	42.75	4
	Stone Mountain	6,328	20.85	26.41	Hourly	40	3
	Sylvester	6,064	33,677.28	36,254.40	Annual	43	5
	Thomaston	8,962	18.44	24.84	Hourly	43	4
	Thomson	6,678	15.94	22.32	Hourly	42	3
	Toccoa	8,412	16.52	25.15	Hourly	40	5
	Tyrone	7,215	21.00	27.55	Hourly	42.5	2
E	Adairsville	4,816	15.50	22.00	Hourly	42	2
	Avondale Estates	3,150	47,000.00	51,000.00	Annual	43	2
	Chatsworth	4,264	32,468.00	58,304.00	Annual	42.75	4
	Cornelia	4,267	16.50	25.99	Hourly	42	7
	Folkston	4,788	14.50	18.50	Hourly	43	2
	Grantville	3,202	16.90	16.90	Hourly	40	2
	Gray	3,268	12.44	22.24	Hourly	42	3
	Harlem	3,018	15.59	22.03	Hourly	43	1
	Hiram	3,898	42,000.00	48,000.00	Annual	44	5
	Jasper	3,819	17.88	18.69	Hourly	42	2
	Jonesboro	4,729	19.58	24.83	Hourly	40	4
	Manchester	4,061	26,288.34	39,216.48	Annual	40	2
	Metter	4,076	15.88	23.82	Hourly	43	1
	Millen	2,889	15.00	19.00	Hourly	43	3
	Oakwood	4,161	39,198.00	40,177.92	Annual	40	3
	Palmetto	4,707	18.92	29.51	Hourly	40	2
	Pelham	3,649	16.45	16.45	Hourly	40	2
	Ringgold	4,378	36,297.19	45,540.00	Annual	40	1
	Royston	2,563	15.00	17.97	Hourly	40	2
	Social Circle	4,452	18.03	20.31	Hourly	42	3

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◆ Sergeant, Police Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	2,986	13.00	13.00	Hourly	42	3
	Springfield	4,027	17.00	18.43	Hourly	40	1
	Tallapoosa	3,187	35,080.80	53,379.59	Annual	42	6
	Tybee Island	3,113	21.12	33.79	Hourly	40	2
F	Ball Ground	1,909	18.00	21.81	Hourly	43	1
	Blue Ridge	1,391	16.48	16.48	Hourly	40	1
	Bowdon	2,097	16.59	17.60	Hourly	42	1
	Claxton	2,297	10.20	19.23	Hourly	40	1
	Clayton	2,266	19.17	19.17	Hourly	42	1
	Demorest	2,061	18.00	21.00	Hourly	40	1
	East Dublin	2,381	14.99	18.26	Hourly	42	1
	Homerville	2,450	13.50	13.50	Hourly	42	1
	Louisville	2,383	16.32	17.12	Hourly	42	2
	Midway	1,997	14.93	16.32	Hourly	42	1
	Pine Mountain	1,374	34,320.00	34,320.00	Annual	40	1
	Varnell	1,795	17.15	17.15	Annual	40	1
G	Blairsville	576	18.00	21.76	Hourly	40	2
	Franklin	964	17.06	17.06	Hourly	42	1
	Hoboken	526	10.94	18.32	Hourly	40	1
	Sardis	975	13.00	15.00	Hourly	43	1
	Talbotton	850	25,000.00	30,000.00	Annual	40	1
	Tunnel Hill	876	14.00	17.00	Hourly	40	1
H	Warwick	409	12.00	14.50	Hourly	43	1

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