

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	44,162	58,811	71,286	100,140	32
B	12	45,029	61,169	69,097	91,753	12
C	20	42,687	58,228	67,101	92,861	34
D	8	45,413	78,192	56,327	78,624	10
E	6	46,687	59,976	66,821	98,172	6
F	1	20,800	20,800	41,600	41,600	2
G	2	30,160	31,200	34,715	36,400	2
Total/Avg	57	39,277	52,625	58,135	77,079	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	10
	Alpharetta	65,338	42,000.00	100,140.00	Annual	40	4
	Brookhaven	52,444	22.12	35.39	Hourly	40	1
	Johns Creek City	83,873	58,811.00	78,771.00	Annual	40	1
	Marietta	60,941	40,206.00	62,795.00	Annual	40	2
	Roswell	94,598	44,979.00	71,966.00	Annual	40	6
	Savannah	146,763	39,230.00	60,807.00	Annual	40	5
	Valdosta	56,474	43,348.00	65,022.00	Annual	40	3
B	Canton	26,340	61,168.82	91,753.24	Annual	40	1
	Chamblee	28,306	40,738.23	63,144.26	Annual	40	1
	Dalton	34,077	19.80	30.94	Hourly	40	0
	Douglasville	33,252	17.44	27.90	Hourly	40	1
	Duluth	29,331	48,673.00	75,445.00	Annual	40	1
	Gainesville	40,000	18.72	29.94	Annual	40	2
	Kennesaw	33,627	42,797.00	64,196.00	Annual	40	1
	LaGrange	30,771	44,824.00	66,955.00	Annual	40	1
	Lawrenceville	30,782	58,533.43	88,194.20	Annual	40	1
	Newnan	37,912	21.52	33.36	Hourly	40	1
	Rome	36,407	18.03	28.37	Hourly	40	1
	Stockbridge	28,677	44,948.80	66,414.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,418	17.23	25.59	Hourly	40	2
	Bainbridge	12,274	23.50	37.22	Hourly	40	1
	Calhoun	16,445	27.70	33.99	Hourly	40	3
	Cartersville	20,753	27.99	42.60	Hourly	40	3
	Clarkston	12,742	20.99	31.49	Hourly	37.5	1
	Covington	13,977	20.89	36.47	Hourly	40	2
	Douglas	11,727	17.43	26.58	Hourly	40	1
	Griffin	22,928	28,412.00	63,267.00	Annual	40	6
	Lilburn	12,675	40,974.00	61,461.00	Annual	40	1
	McDonough	23,964	41,932.00	67,364.00	Annual	40	1
	Milledgeville	18,933	49,366.51	75,116.97	Annual	40	2
	Monroe	13,478	21.38	39.69	Hourly	40	2
	Norcross	16,787	58,026.00	92,861.00	Annual	40	1
	Perry	16,200	42,800.00	65,000.00	Annual	40	0
	Powder Springs	14,956	21.24	32.92	Hourly	40	2
	Richmond Hill	12,482	42,534.97	59,905.28	Annual	40	1
	Snellville	19,738	41,068.00	74,669.00	Annual	40	1
	Tifton	16,836	13.95	20.93	Hourly	40	2
	Union	20,919	18.23	27.34	Hourly	40	1
Waycross	14,089	15.31	23.29	Hourly	40	1	
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Centerville	7,615	78,192.00	78,192.00	Annual	40	1
	Commerce	6,788	37,107.00	55,910.00	Annual	40	1
	Garden City	8,900	49,140.00	78,624.00	Annual	40	2
	Hawkinsville	5,409	21.96	21.96	Hourly	40	1
	Morrow	7,276	21.64	24.04	Hourly	40	2
	Sylvester	6,064	42,078.40	42,078.40	Annual	40	1
	Waynesboro	5,701	14.34	22.37	Hourly	40	1
E	Elberton	4,420	59,976.00	98,172.00	Annual	40	1
	Ringgold	4,378	40,782.09	54,376.12	Annual	40	1
	Royston	2,563	38,619.78	53,584.22	Annual	40	1
	Soperton	2,986	44,720.00	44,720.00	Annual	40	1
	Tybee Island	3,113	50,576.00	80,922.00	Annual	40	1
	Washington	3,978	45,448.00	69,154.00	Annual	40	1
F	Clarksville	1,770	10.00	20.00	Hourly	40	2
	G						
G	Blairsville	576	14.00	15.88	Hourly	40	1
	Mountain Park	582	15.00	17.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	31,745	36,026	51,201	57,637	9
B	6	32,579	38,064	48,758	59,010	7
C	15	29,226	34,008	42,269	55,723	28
D	15	31,149	60,154	41,699	64,750	21
E	14	30,107	44,990	42,543	61,048	17
F	6	26,350	31,034	32,153	37,440	7
Total/Avg	60	30,192	40,713	43,104	55,935	89

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	17.32	27.71	Hourly	40	1
	Marietta	60,941	29,910.00	46,696.00	Annual	40	2
	Roswell	94,598	15.90	27.46	Hourly	40	4
	Savannah	146,763	13.45	20.84	Hourly	40	2
B	Carrollton	26,562	31,955.44	43,848.03	Annual	40	1
	Chamblee	28,306	18.30	28.37	Hourly	40	1
	Douglasville	33,252	15.07	23.36	Hourly	40	1
	Lawrenceville	30,782	35,721.25	53,822.36	Annual	40	2
	Rome	36,407	12.69	19.23	Hourly	40	1
	Stockbridge	28,677	15.38	22.73	Hourly	40	1
	C	Americus	15,854	25,021.00	35,029.00	Annual	40
Bainbridge	12,274	12.99	20.58	Hourly	40	1	
Calhoun	16,445	15.64	18.58	Hourly	40	5	
Conyers	15,919	33,040.37	46,491.12	Annual	40	1	
Cordele	10,856	15.40	23.45	Hourly	40	2	
Covington	13,977	14.90	26.11	Hourly	40	0	
Decatur	22,813	16.35	26.79	Hourly	40	1	
Douglas	11,727	14.30	21.82	Hourly	40	1	
Dublin	16,104	14.79	18.87	Hourly	40	2	
Grovetown	13,463	11.60	17.67	Hourly	40	4	
Kingsland	16,720	11.23	16.97	Hourly	40	2	
McDonough	23,964	14.33	23.02	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,361	16.00	19.00	Hourly	40	1
	Union	20,919	14.44	16.22	Hourly	40	3
	Waycross	14,089	10.88	16.55	Hourly	40	3
D	Auburn	7,603	29,848.00	44,096.00	Annual	40	1
	Byron	5,133	12.81	21.40	Hourly	40	1
	Cairo	9,570	11.54	17.31	Hourly	40	1
	Camilla	5,170	23,727.00	34,169.00	Annual	40	1
	Cedartown	9,799	10.36	15.22	Hourly	40	5
	Cumming	6,225	60,153.60	64,750.40	Annual	40	2
	Dacula	5,632	31,000.00	38,000.00	Annual	40	1
	Eastman	5,157	36,804.29	36,804.29	Annual	40	1
	Fitzgerald	8,927	21.00	21.00	Hourly	40	1
	Garden City	8,900	14.48	23.17	Hourly	40	1
	LaFayette	7,159	13.65	20.69	Hourly	40	1
	Rincon	9,935	12.00	18.00	Hourly	40	1
	Thomaston	8,962	14.05	18.93	Hourly	40	2
	Thomson	6,678	12.49	17.49	Hourly	40	1
	Toccoa	8,412	31,147.00	47,393.00	Annual	40	1
E	Baxley	4,741	15.59	20.49	Hourly	40	1
	Blakely	4,702	10.00	18.31	Hourly	40	1
	Cornelia	4,267	12.60	19.66	Hourly	40	2
	Hahira	2,937	34,278.00	34,278.00	Annual	40	1
	Jasper	3,819	21.63	21.63	Hourly	40	1
	Jonesboro	4,729	14.34	18.18	Hourly	40	1
	Millen	2,889	9.00	15.00	Hourly	40	2
	Palmetto	4,707	14.12	22.02	Hourly	40	1
	Royston	2,563	35,238.33	45,353.78	Annual	40	1
	Sylvania	2,526	11.26	18.91	Hourly	40	1
	Thunderbolt	2,683	13.47	21.64	Hourly	40	1
	Tybee Island	3,113	18.31	29.35	Hourly	40	1
	Vienna	3,699	29,120.00	42,016.00	Annual	40	2
	Washington	3,978	30,992.00	47,158.00	Annual	40	1
F	Clayton	2,266	14.92	14.92	Hourly	40	1
	Colquitt	1,910	10.00	16.80	Hourly	40	1
	Lavonia	2,167	13.50	18.00	Hourly	40	1
	Louisville	2,383	13.09	13.53	Hourly	40	2
	Sparta	1,281	11.50	15.50	Hourly	40	1
	Trion	1,780	13.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	36,875	46,571	57,583	72,766	14
B	11	33,501	38,646	51,601	59,488	18
C	22	34,354	53,819	52,932	80,000	38
D	13	33,389	53,373	44,430	56,742	16
E	7	31,358	40,934	42,446	65,499	7
Total/Avg	61	33,896	46,669	49,798	66,899	93

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	2
	Alpharetta	65,338	19.10	37.82	Hourly	37	1
	Johns Creek City	83,873	38,584.00	51,688.00	Annual	40	2
	Marietta	60,941	46,571.00	72,613.00	Annual	40	1
	Roswell	94,598	20.03	32.03	Hourly	40	1
	Savannah	146,763	14.23	22.05	Hourly	40	3
	Smyrna	56,664	43,147.00	64,720.00	Annual	40	1
	Valdosta	56,474	15.00	22.00	Hourly	40	3
B	Canton	26,340	17.95	26.92	Hourly	40	1
	Dalton	34,077	17.96	28.07	Hourly	40	2
	Douglasville	33,252	15.82	24.52	Hourly	40	2
	Duluth	29,331	16.64	25.78	Hourly	40	1
	Gainesville	40,000	14.22	22.05	Hourly	40	4
	Kennesaw	33,627	15.07	22.61	Hourly	40	1
	LaGrange	30,771	29,578.00	45,365.00	Annual	40	2
	Newnan	37,912	15.16	23.51	Hourly	40	2
	Peachtree City	35,186	18.58	27.87	Hourly	40	1
	Rome	36,407	13.22	21.15	Hourly	40	1
C	Woodstock	30,929	18.33	28.60	Hourly	40	1
	Acworth	22,418	16.17	23.70	Hourly	40	1
	Americus	15,854	23,988.00	33,583.00	Annual	40	1
	Bainbridge	12,274	13.65	25.07	Hourly	40	2
	Buford	14,356	35,000.00	80,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	17.08	25.99	Hourly	40	1
	Conyers	15,919	53,819.28	75,729.14	Annual	40	1
	Covington	13,977	14.20	24.82	Hourly	40	2
	Douglas	11,727	24.63	37.56	Annual	40	1
	Grovetown	13,463	15.58	23.71	Hourly	40	3
	Holly Springs	11,281	17.84	26.76	Hourly	40	1
	Kingsland	16,720	12.62	19.07	Hourly	40	4
	Loganville	11,674	17.97	25.96	Hourly	40	1
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	1
	Monroe	13,478	13.23	23.07	Hourly	40	5
	Moultrie	14,361	16.00	19.00	Hourly	40	1
	Perry	16,200	15.38	23.41	Hourly	40	3
	Pooler	23,744	18.28	27.82	Hourly	40	1
	Sugar Hill	22,197	38,000.00	48,000.00	Annual	40	2
	Suwanee	19,421	20.62	31.96	Hourly	40	1
	Tifton	16,836	12.02	18.03	Hourly	40	1
	Union	20,919	42,592.50	63,888.75	Annual	40	1
	Waycross	14,089	11.99	19.15	Hourly	40	2
D	Barnesville	6,696	37,670.00	51,929.00	Annual	40	1
	Byron	5,133	12.81	21.40	Hourly	40	1
	Cumming	6,225	53,372.80	53,372.80	Annual	40	1
	Fitzgerald	8,927	15.81	15.81	Hourly	40	1
	Fort Oglethorpe	9,839	21.35	21.96	Hourly	40	2
	Fort Valley	8,643	11.39	17.09	Hourly	40	1
	Garden City	8,900	17.05	27.28	Hourly	40	1
	Glennville	5,098	16.74	23.27	Hourly	40	1
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Thomaston	8,962	16.45	22.16	Hourly	40	1
	Toccoa	8,412	14.25	21.68	Hourly	40	1
	Tyrone	7,215	15.99	20.98	Hourly	40	1
	Waynesboro	5,701	10.70	16.69	Hourly	40	3
E	Adairsville	4,816	15.07	22.37	Hourly	40	1
	Chickamauga	3,101	17.00	17.00	Hourly	40	1
	Elberton	4,420	31,091.00	43,757.00	Annual	40	1
	Pelham	3,649	11.14	11.14	Hourly	40	1
	Royston	2,563	13.15	17.68	Hourly	40	1
	Tallapoosa	3,187	30,250.07	46,029.05	Annual	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	35,065	47,027	58,487	83,220	80
B	14	31,935	38,126	52,578	72,301	64
C	28	31,902	47,798	48,554	69,222	89
D	18	27,650	38,472	39,948	61,555	45
E	23	25,878	35,735	35,714	56,888	30
F	6	26,485	43,680	29,349	43,680	7
G	2	27,560	34,320	39,125	45,760	3
H	2	21,840	22,880	28,080	31,200	2
Total/Avg	102	28,539	38,505	41,479	57,978	320

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	42,000.00	83,220.00	Annual	40	3
	Brookhaven	52,444	17.32	27.71	Hourly	40	9
	Johns Creek City	83,873	47,027.00	62,987.00	Annual	40	4
	Marietta	60,941	27,165.00	54,142.00	Annual	40	15
	Roswell	94,598	15.90	32.03	Hourly	40	12
	Sandy Springs	105,703	45,000.00	60,567.00	Per Occur.	40	4
	Savannah	146,763	14.23	22.05	Hourly	40	19
	Smyrna	56,664	34,441.00	51,661.00	Annual	40	1
	Valdosta	56,474	15.00	22.00	Hourly	40	13
B	Canton	26,340	16.26	24.39	Hourly	40	4
	Carrollton	26,562	28,116.11	47,359.61	Annual	40	10
	Chamblee	28,306	15.99	34.76	Hourly	40	9
	Dalton	34,077	13.40	20.93	Hourly	40	6
	Dunwoody	48,884	17.84	29.86	Hourly	40	4
	Gainesville	40,000	14.22	22.05	Hourly	40	5
	Kennesaw	33,627	16.64	25.33	Hourly	40	2
	LaGrange	30,771	29,578.00	45,365.00	Annual	40	7
	Lawrenceville	30,782	32,361.69	48,760.40	Annual	40	1
Newnan	37,912	14.31	31.46	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	35,186	16.84	25.25	Hourly	40	4
	Rome	36,407	13.46	21.63	Hourly	40	3
	Stockbridge	28,677	14.36	21.61	Hourly	40	2
	Woodstock	30,929	18.33	28.60	Hourly	40	5
	Americus	15,854	25,021.00	35,029.00	Annual	40	7
	Bainbridge	12,274	12.99	22.71	Hourly	40	7
	Buford	14,356	45,000.00	62,000.00	Annual	40	1
	Calhoun	16,445	18.15	25.73	Hourly	40	2
	Cartersville	20,753	22.98	33.28	Hourly	40	1
	Clarkston	12,742	15.00	22.00	Hourly	37.5	1
	Cordele	10,856	13.31	33.01	Hourly	40	11
	Covington	13,977	14.90	22.54	Hourly	40	3
	Decatur	22,813	17.18	28.15	Hourly	40	6
	Douglas	11,727	12.96	30.83	Hourly	40	8
	Dublin	16,104	14.79	18.87	Hourly	40	5
	Griffin	22,928	11.21	16.80	Hourly	40	5
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Kingsland	16,720	12.62	19.07	Hourly	40	1
	Lilburn	12,675	16.99	25.48	Hourly	40	1
	Loganville	11,674	13.33	20.45	Hourly	40	5
	McDonough	23,964	13.00	20.88	Hourly	40	1
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	8
	Moultrie	14,361	16.00	19.00	Hourly	40	1
	Norcross	16,787	18.93	21.42	Hourly	40	2
	Perry	16,200	15.19	24.28	Hourly	40	1
	Pooler	23,744	15.76	23.99	Hourly	40	2
Richmond Hill	12,482	34,570.67	48,688.54	Annual	40	1	
Snellville	19,738	14.73	26.79	Hourly	40	1	
Sugar Hill	22,197	33,800.00	47,800.00	Annual	40	2	
Tifton	16,836	12.02	18.03	Hourly	40	2	
Union	20,919	13.62	15.31	Hourly	40	2	
Waycross	14,089	40,539.20	61,672.00	Annual	40	1	
D	Auburn	7,603	32,905.60	48,609.80	Annual	40	1
	Byron	5,133	11.06	21.40	Hourly	40	1
	Cairo	9,570	11.54	17.31	Hourly	40	3
	Centerville	7,615	11.21	18.41	Hourly	40	2
	Commerce	6,788	12.60	18.98	Hourly	40	1
	Cumming	6,225	35,776.00	58,801.60	Annual	40	5
	Dacula	5,632	24,000.00	27,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eatonton	6,555	10.00	17.75	Hourly	40	1
	Fort Valley	8,643	11.39	17.09	Hourly	40	5
	Garden City	8,900	38,472.00	61,555.00	Annual	40	3
	Hampton	7,532	14.15	18.86	Hourly	40	4
	Hawkinsville	5,409	16.83	16.83	Hourly	40	1
	LaFayette	7,159	12.37	18.74	Hourly	40	6
	Sylvester	6,064	35,568.00	35,568.00	Annual	40	1
	Thomson	6,678	11.33	15.86	Hourly	40	1
	Toccoa	8,412	11.69	17.79	Hourly	40	3
	Tyrone	7,215	14.25	18.68	Hourly	40	2
	Waynesboro	5,701	10.70	16.69	Hourly	40	4
E	Abbeville	2,761	8.50	11.00	Hourly	40	1
	Adairsville	4,816	10.00	18.00	Hourly	40	1
	Ashburn	3,737	14.86	14.86	Hourly	40	1
	Baxley	4,741	11.04	14.53	Hourly	40	1
	Chatsworth	4,264	30,929.00	55,598.00	Annual	40	2
	Cornelia	4,267	13.70	21.29	Hourly	40	1
	Donalsonville	2,637	10.00	13.00	Hourly	40	2
	Elberton	4,420	35,735.00	48,667.00	Annual	40	1
	Grantville	3,202	14.67	14.67	Hourly	40	1
	Harlem	3,018	11.34	17.26	Hourly	40	1
	Hazlehurst	4,186	10.00	10.00	Hourly	40	1
	Hiram	3,898	28,000.00	35,000.00	Annual	40	1
	Jonesboro	4,729	15.10	19.15	Hourly	40	1
	Lyons	4,369	9.00	12.00	Hourly	40	1
	Metter	4,076	11.24	16.86	Hourly	40	2
	Millen	2,889	12.00	17.00	Hourly	40	1
	Pelham	3,649	12.09	12.09	Hourly	40	1
	Royston	2,563	10.63	15.04	Hourly	40	1
	Soperton	2,986	11.00	11.00	Hourly	40	1
	Sylvania	2,526	13.72	23.04	Hourly	40	2
	Tybee Island	3,113	14.85	27.35	Annual	40	4
	Washington	3,978	28,142.00	42,822.00	Annual	40	1
	West Point	3,766	13.37	19.23	Hourly	40	1
F	Colquitt	1,910	10.00	11.00	Hourly	40	1
	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1
	Nahunta	1,048	8.50	8.76	Hourly	40	2
	Nicholson	1,724	11.00	14.00	Hourly	40	1
	Sparta	1,281	10.90	14.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trenton	2,255	21.00	21.00	Hourly	40	1
G	Glenwood	742	10.00	15.62	Hourly	40	1
	Helen	542	16.50	22.00	Hourly	40	2
H	Mansfield	440	11.00	15.00	Hourly	40	1
	Warwick	409	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	45,978	48,942	58,895	68,848	2
C	4	50,540	61,797	72,154	85,088	5
D	2	13,397	24,486	18,783	35,259	2
E	1	29,952	29,952	42,000	42,000	1
G	1	24,960	24,960	37,544	37,544	2
Total/Avg	10	32,965	38,028	45,875	53,748	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Dalton	34,077	23.53	23.53	Annual	40	1
	Gainesville	40,000	20.68	33.10	Annual	40	1
C	Calhoun	16,445	29.71	29.71	Hourly	40	1
	Covington	13,977	55,307.20	83,636.80	Annual	40	1
	Douglas	11,727	13.62	27.93	Annual	40	2
	Griffin	22,928	56,725.00	85,088.00	Annual	40	1
D	Camilla	5,170	24,486.00	35,259.00	Annual	40	1
	Fitzgerald	8,927	2,307.00	2,307.00	Annual	40	1
E	Hazlehurst	4,186	29,952.44	42,000.00	Annual	40	1
G	Blairsville	576	12.00	18.05	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	40,288	52,867	62,747	72,766	9
B	10	41,019	59,192	61,153	91,699	9
C	8	36,250	45,490	52,191	69,222	8
D	9	37,538	47,935	51,823	63,913	9
E	12	28,313	48,962	35,668	48,962	12
F	19	27,187	37,700	34,344	52,000	20
G	14	20,933	31,200	28,039	36,421	14
H	2	20,800	24,960	32,729	41,600	2
Total/Avg	83	31,541	43,538	44,837	59,573	83

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	38,700.00	57,178.00	Annual	40	1
	Alpharetta	65,338	19.10	37.82	Hourly	37	1
	Brookhaven	52,444	20.39	32.62	Hourly	40	1
	Johns Creek City	83,873	52,867.00	70,809.00	Annual	40	1
	Marietta	60,941	34,694.00	54,142.00	Annual	40	1
	Roswell	94,598	21.63	34.59	Hourly	40	1
	Savannah	146,763	16.84	26.11	Hourly	40	1
	Smyrna	56,664	35,892.00	53,838.00	Annual	40	1
	Valdosta	56,474	41,260.00	61,889.00	Annual	40	1
B	Dalton	34,077	14.77	23.07	Hourly	40	1
	Douglasville	33,252	18.48	29.58	Hourly	40	0
	Duluth	29,331	59,192.00	91,699.00	Annual	40	1
	Gainesville	40,000	16.47	25.53	Hourly	40	1
	Kennesaw	33,627	18.50	27.33	Hourly	40	1
	Lawrenceville	30,782	39,429.58	59,409.81	Annual	40	1
	Peachtree City	35,186	18.58	27.87	Hourly	40	1
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
	Stockbridge	28,677	16.13	23.82	Hourly	40	1
Woodstock	30,929	47,476.00	63,444.32	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,418	15.34	21.82	Hourly	40	1
	Cartersville	20,753	21.87	33.28	Hourly	40	1
	Cordele	10,856	17.00	25.86	Hourly	40	1
	Holly Springs	11,281	17.84	26.76	Hourly	40	1
	Jesup	10,170	30,000.00	47,000.00	Annual	40	1
	Kingsland	16,720	15.93	24.08	Hourly	40	1
	Perry	16,200	19.04	27.88	Hourly	40	1
	Richmond Hill	12,482	17.98	18.46	Hourly	40	1
D	Barnesville	6,696	44,333.00	61,114.00	Annual	40	1
	Byron	5,133	12.81	21.40	Hourly	40	1
	Cairo	9,570	14.42	20.19	Hourly	40	1
	Camilla	5,170	42,922.00	52,366.00	Annual	40	1
	Cedartown	9,799	15.84	18.75	Hourly	40	1
	Hampton	7,532	47,935.06	63,913.41	Annual	40	1
	McRae-Helena	8,338	16.62	29.51	Hourly	40	1
	Stone Mountain	6,328	17.92	22.40	Hourly	40	1
	Thomaston	8,962	19.82	26.70	Hourly	40	1
E	Abbeville	2,761	8.50	11.00	Hourly	40	1
	Blakely	4,702	15.00	22.74	Hourly	40	1
	Folkston	4,788	12.50	17.00	Hourly	40	1
	Grantville	3,202	15.08	15.08	Hourly	40	1
	Gray	3,268	24,960.00	40,000.00	Annual	40	1
	Grayson	3,742	28,681.00	29,550.00	Annual	40	1
	Hephzibah	3,898	32,110.00	32,110.00	Annual	40	1
	Jonesboro	4,729	16.00	20.29	Hourly	40	1
	Lakeland	3,295	8.00	18.50	Hourly	40	1
	Lula	2,882	15.50	18.25	Hourly	40	1
	Social Circle	4,452	48,962.45	48,962.45	Annual	40	1
	Soperton	2,986	8.00	10.50	Hourly	40	1
	F	Berkeley Lake	2,062	15.00	25.00	Hourly	40
Buchanan		1,141	16.90	16.90	Hourly	40	1
Clarksville		1,770	13.00	22.00	Hourly	40	1
Comer		1,159	8.00	9.82	Hourly	40	1
Gordon		1,952	14.30	14.30	Hourly	40	1
Hamilton		1,077	16.50	16.50	Hourly	40	1
Lincolnton		1,520	13.00	14.00	Hourly	40	1
Ludowici		2,162	37,700.00	37,700.00	Annual	40	1
Lumber City		1,264	12.00	14.00	Hourly	40	2
Mount Vernon		2,278	10.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oxford	2,224	30,479.64	46,378.37	Annual	40	1
	Ray City	1,053	10.50	10.50	Hourly	40	1
	Reynolds	1,025	10.00	15.98	Hourly	40	1
	Rochelle	1,112	30,000.00	37,500.00	Annual	40	1
	Varnell	1,795	10.00	14.65	Hourly	40	1
	Wadley	1,944	11.73	14.73	Hourly	40	1
	Willacoochee	1,370	13.57	13.57	Hourly	40	1
	Wrens	2,042	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,431	13.00	15.32	Hourly	40	1
G	Bowman	811	8.00	12.00	Hourly	40	1
	Danielsville	585	11.00	16.00	Hourly	40	1
	Eton	897	20,800.00	30,500.00	Annual	32	1
	Flovilla	640	8.00	13.30	Hourly	40	1
	Glenwood	742	10.00	12.47	Hourly	40	1
	Hagan	971	29,100.00	29,100.00	Annual	40	1
	Hoboken	526	8.23	13.91	Hourly	40	1
	McIntyre	616	10.00	12.88	Hourly	40	1
	Norman Park	969	8.00	13.00	Hourly	40	1
	Odum	505	9.00	15.00	Hourly	40	1
	Plains	734	9.00	9.00	Hourly	40	1
	Shellman	985	18,000.00	22,000.00	Annual	40	1
	Talbotton	850	25,000.00	30,000.00	Annual	40	1
	Whitesburg	604	15.00	17.51	Hourly	40	1
H	Sky Valley	269	12.00	20.00	Hourly	40	1
	Whigham	473	8.00	11.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	105,000	149,397	149,140	196,267	11
B	10	91,929	122,965	146,663	185,275	9
C	15	86,094	138,218	120,304	160,255	17
D	2	63,756	66,234	96,879	109,286	2
E	3	55,623	88,868	93,694	142,189	3
F	2	48,623	52,000	76,024	83,200	2
Total/Avg	41	75,171	102,947	113,784	146,079	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	96,500.00	165,805.00	Annual	40	2
	Alpharetta	65,338	134,085.00	134,085.00	Annual	40	1
	Brookhaven	52,444	122,004.00	196,267.00	Annual	40	1
	Johns Creek City	83,873	106,360.00	171,320.00	Annual	40	2
	Marietta	60,941	62,899.00	100,630.00	Annual	40	0
	Roswell	94,598	100,360.00	160,576.00	Annual	40	1
	Sandy Springs	105,703	149,397.00	149,397.00	Annual	40	2
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	91,754.00	137,631.00	Annual	40	1
B	Chamblee	28,306	98,172.83	152,167.88	Annual	40	1
	Douglasville	33,252	80,454.00	132,746.00	Annual	40	0
	Dunwoody	48,884	96,500.00	144,800.00	Annual	40	1
	Gainesville	40,000	43.18	71.23	Annual	40	1
	LaGrange	30,771	78,291.00	138,653.00	Annual	40	1
	Lawrenceville	30,782	122,965.11	185,275.48	Annual	40	1
	Newnan	37,912	40.85	63.32	Hourly	40	1
	Peachtree Corners	42,773	115,000.00	185,000.00	Annual	40	1
	Rome	36,407	75,000.00	120,000.00	Annual	40	1
	Stockbridge	28,677	78,124.80	128,128.00	Annual	40	1
C	Bainbridge	12,274	34.89	45.50	Hourly	40	1
	Calhoun	16,445	44.04	44.04	Hourly	40	1
	Cartersville	20,753	105,319.08	160,255.43	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	15,919	138,218.00	138,218.00	Annual	40	1
	Covington	13,977	77,729.60	117,561.60	Annual	40	1
	Decatur	22,813	86,944.00	142,480.00	Annual	40	3
	Dublin	16,104	71,070.00	71,070.00	Annual	40	1
	Norcross	16,787	60,839.00	123,531.00	Annual	40	1
	Perry	16,200	88,100.00	133,600.00	Annual	40	0
	Pooler	23,744	72,235.56	109,978.65	Annual	40	1
	Powder Springs	14,956	65,272.22	101,172.00	Annual	40	1
	Richmond Hill	12,482	92,824.46	130,731.85	Annual	40	1
	Sugar Hill	22,197	89,024.00	115,500.00	Annual	40	1
	Suwanee	19,421	94,503.00	146,480.00	Annual	40	1
	Union	20,919	85,163.26	127,744.89	Annual	40	1
D	Barnesville	6,696	61,278.00	84,472.00	Annual	40	1
	Garden City	8,900	66,234.00	109,286.00	Annual	40	1
E	Cornelia	4,267	38,000.00	57,300.00	Annual	40	1
	Hartwell	4,505	40,000.00	81,592.00	Annual	40	1
	Tybee Island	3,113	88,868.00	142,189.00	Annual	40	1
F	Clarkesville	1,770	25.00	40.00	Hourly	40	1
	Oxford	2,224	45,246.66	68,848.15	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	31,259	31,539	50,825	59,779	28
B	4	31,587	35,721	51,245	65,577	14
C	8	32,430	47,778	51,649	76,877	17
D	1	31,242	31,242	31,242	31,242	1
E	2	34,840	38,480	48,318	48,797	2
F	1	22,880	22,880	31,200	31,200	1
Total/Avg	20	30,706	34,607	44,080	52,245	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	14.80	21.88	Hourly	40	5
	Marietta	60,941	31,408.00	59,779.00	Annual	40	9
	Savannah	146,763	15.05	23.33	Hourly	40	9
	Smyrna	56,664	31,539.00	49,485.00	Annual	40	5
B	Gainesville	40,000	14.22	22.05	Hourly	40	3
	Lawrenceville	30,782	35,721.25	65,577.31	Annual	40	6
	Rome	36,407	13.22	21.15	Hourly	40	4
	Stockbridge	28,677	16.13	23.82	Hourly	40	1
C	Bainbridge	12,274	14.34	22.71	Hourly	40	1
	Cartersville	20,753	22.97	36.96	Hourly	40	1
	Cordele	10,856	13.31	20.27	Hourly	40	1
	Covington	13,977	15.65	26.11	Hourly	40	4
	Douglas	11,727	12.33	22.93	Hourly	40	4
	Grovetown	13,463	16.37	24.91	Hourly	40	2
	Kingsland	16,720	11.91	17.99	Hourly	40	3
D	Lilburn	12,675	17.85	26.77	Hourly	40	1
	Sylvester	6,064	31,241.60	31,241.60	Annual	40	1
E	Jonesboro	4,729	18.50	23.46	Hourly	40	1
	Millen	2,889	15.00	23.00	Hourly	40	1
F	Lavonia	2,167	11.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	45,466	49,403	71,176	93,560	13
B	4	52,783	61,470	80,830	93,534	4
C	5	43,873	47,335	65,831	73,369	5
Total/Avg	17	47,374	52,736	72,613	86,821	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	38,700.00	57,178.00	Annual	40	1
	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	3
	Johns Creek City	83,873	49,403.00	66,170.00	Annual	40	1
	Marietta	60,941	46,571.00	72,613.00	Annual	40	2
	Roswell	94,598	48,577.00	77,723.00	Annual	40	2
	Savannah	146,763	46,459.00	72,011.00	Annual	40	2
	Smyrna	56,664	47,500.00	71,249.00	Annual	40	1
	Valdosta	56,474	39,271.00	58,907.00	Annual	40	1
B	Gainesville	40,000	23.90	38.23	Annual	40	1
	Lawrenceville	30,782	50,473.19	76,049.58	Annual	40	1
	Peachtree City	35,186	49,478.00	74,217.00	Annual	40	1
	Woodstock	30,929	61,470.02	93,533.90	Annual	40	1
C	Conyers	15,919	40,160.78	56,510.25	Annual	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	21.68	32.76	Hourly	40	1
	Suwanee	19,421	47,335.00	73,369.00	Annual	40	1
	Waycross	14,089	44,595.20	67,870.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	38,093	39,229	66,915	93,560	20
B	9	40,026	53,685	61,494	83,138	23
C	25	40,521	62,670	57,484	80,267	31
D	14	40,797	53,560	54,302	82,796	20
E	6	36,969	42,994	52,031	55,598	6
F	2	38,022	42,640	41,472	49,540	2
Total/Avg	61	39,071	49,130	55,616	74,150	102

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	36,750.00	93,560.00	Annual	40	4
	Marietta	60,941	38,314.00	65,957.00	Annual	40	5
	Savannah	146,763	18.86	29.23	Hourly	40	3
	Smyrna	56,664	38,794.00	58,191.00	Annual	40	2
	Valdosta	56,474	37,379.00	56,069.00	Annual	40	6
B	Canton	26,340	19.81	29.72	Hourly	40	5
	Carrollton	26,562	31,955.44	43,848.03	Annual	40	1
	Duluth	29,331	25.81	39.97	Hourly	40	1
	Gainesville	40,000	16.47	25.53	Hourly	40	2
	LaGrange	30,771	38,168.00	56,930.00	Annual	40	3
	Lawrenceville	30,782	43,522.87	65,577.31	Annual	40	1
	Newnan	37,912	19.15	33.36	Hourly	40	3
	Rome	36,407	17.07	25.96	Hourly	40	5
	Woodstock	30,929	20.24	31.56	Hourly	40	2
	C	Acworth	22,418	21.25	28.31	Hourly	40
Americus		15,854	32,247.00	45,146.00	Annual	40	1
Buford		14,356	40,000.00	73,500.00	Annual	40	1
Calhoun		16,445	22.85	22.85	Hourly	40	1
Cartersville		20,753	25.36	38.59	Hourly	40	1
Conyers		15,919	36,427.01	51,256.46	Annual	40	2
Covington		13,977	16.42	31.62	Hourly	40	1
Douglas		11,727	16.58	25.31	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,104	60,255.00	60,255.00	Annual	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	0
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Holly Springs	11,281	19.69	29.54	Hourly	40	2
	Jesup	10,170	40,000.00	62,000.00	Annual	40	1
	Kingsland	16,720	15.93	24.08	Hourly	40	3
	Lilburn	12,675	18.75	28.12	Hourly	40	1
	Loganville	11,674	14.75	20.86	Hourly	40	1
	McDonough	23,964	18.29	29.38	Hourly	40	2
	Moultrie	14,361	23.00	28.00	Hourly	40	1
	Perry	16,200	21.25	28.46	Hourly	40	0
	Pooler	23,744	18.28	27.82	Hourly	40	1
	Richmond Hill	12,482	18.35	27.14	Hourly	40	3
	Sugar Hill	22,197	62,670.00	62,670.00	Annual	40	0
	Suwanee	19,421	20.62	31.96	Hourly	40	1
	Tifton	16,836	14.65	21.98	Hourly	40	2
	Waycross	14,089	14.57	22.18	Hourly	40	1
D	Byron	5,133	12.81	21.40	Hourly	40	1
	Cairo	9,570	16.35	22.12	Hourly	40	1
	Camilla	5,170	41,981.00	60,453.00	Annual	40	1
	Cedartown	9,799	35,000.00	46,000.00	Annual	40	1
	Centerville	7,615	18.04	26.12	Hourly	40	1
	Cumming	6,225	40,643.20	64,729.60	Annual	40	6
	Eastman	5,157	53,560.00	53,560.00	Annual	40	1
	Fort Oglethorpe	9,839	23.99	26.68	Hourly	40	1
	Garden City	8,900	21.77	34.84	Hourly	40	1
	LaFayette	7,159	13.00	20.00	Hourly	40	2
	Rincon	9,935	23.76	23.76	Hourly	40	1
	Sylvester	6,064	39,228.80	39,228.80	Annual	40	1
	Tyrone	7,215	18.19	23.86	Hourly	40	1
	Waynesboro	5,701	53,086.09	82,796.18	Annual	40	1
E	Baxley	4,741	42,057.60	55,307.20	Annual	40	1
	Chatsworth	4,264	30,929.00	55,598.00	Annual	45	1
	Cornelia	4,267	34,944.00	52,416.00	Annual	40	1
	Donalsonville	2,637	20.67	21.25	Hourly	40	1
	Elberton	4,420	37,111.00	53,414.00	Annual	40	1
	West Point	3,766	16.24	24.64	Hourly	40	1
F	Blue Ridge	1,391	16.06	16.06	Hourly	40	1
	Lavonia	2,167	42,640.00	49,540.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	61,607	65,160	100,708	107,140	3
B	6	60,559	67,617	93,437	104,312	6
C	11	54,686	65,790	79,844	109,658	12
D	3	53,205	61,614	74,554	101,662	3
E	1	41,371	41,371	62,951	62,951	1
G	1	47,000	47,000	55,000	55,000	1
Total/Avg	25	53,071	58,092	77,749	90,120	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Marietta	60,941	58,760.00	93,995.00	Annual	40	1
	Savannah	146,763	65,160.00	100,988.00	Annual	40	1
B	Canton	26,340	61,168.82	91,753.24	Annual	40	1
	Douglasville	33,252	64,958.00	103,938.00	Annual	40	1
	Gainesville	40,000	22.75	36.41	Annual	40	1
	Newnan	37,912	32.35	50.15	Hourly	40	1
	Rome	36,407	55,000.00	82,000.00	Annual	40	1
	Woodstock	30,929	67,617.02	102,887.29	Annual	40	1
	C	Calhoun	16,445	31.40	31.40	Hourly	40
C	Cartersville	20,753	52,751.00	80,268.00	Annual	40	1
	Decatur	22,813	64,626.00	105,934.00	Annual	40	1
	Holly Springs	11,281	47,504.18	71,256.27	Annual	40	1
	McDonough	23,964	50,968.00	81,881.00	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Moultrie	14,361	55,000.00	65,000.00	Annual	40	1
	Perry	16,200	63,600.00	90,500.00	Annual	40	1
	Pooler	23,744	48,659.67	74,084.35	Annual	40	1
	Suwanee	19,421	25.12	38.94	Hourly	40	1
	Waycross	14,089	35,089.60	53,393.60	Annual	40	2
D	Cairo	9,570	44,000.00	62,000.00	Annual	40	1
	Fort Oglethorpe	9,839	54,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
E	Washington	3,978	41,371.00	62,951.00	Annual	40	1
G	Helen	542	47,000.00	55,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	29,959	38,584	50,116	72,766	83
B	8	29,821	38,646	46,773	59,410	39
C	28	26,678	32,178	42,244	65,874	130
D	25	24,607	37,670	36,505	56,742	65
E	27	24,834	33,010	35,948	56,888	58
F	19	24,431	40,040	31,268	41,600	22
G	3	20,973	24,960	29,675	40,144	4
Total/Avg	118	25,900	35,013	38,933	56,203	401

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	9
	Alpharetta	65,338	19.10	37.82	Hourly	37	2
	Johns Creek City	83,873	18.55	27.78	Hourly	40	5
	Marietta	60,941	21,320.00	49,088.00	Annual	40	18
	Roswell	94,598	14.72	25.43	Hourly	40	9
	Savannah	146,763	13.44	20.84	Hourly	40	30
	Smyrna	56,664	28,637.00	42,956.00	Annual	40	2
	Valdosta	56,474	15.00	22.00	Hourly	40	8
B	Canton	26,340	14.73	22.09	Hourly	40	8
	Carrollton	26,562	26,851.94	36,848.26	Annual	40	5
	Gainesville	40,000	14.22	22.05	Hourly	40	9
	LaGrange	30,771	27,185.00	40,622.00	Annual	40	5
	Lawrenceville	30,782	32,361.69	59,409.81	Annual	40	6
	Peachtree City	35,186	18.58	27.87	Hourly	40	1
	Rome	36,407	10.58	18.61	Hourly	40	4
	Woodstock	30,929	15.05	23.47	Hourly	40	1
C	Acworth	22,418	14.54	20.47	Hourly	40	3
	Americus	15,854	22,956.00	32,138.00	Annual	40	5
	Bainbridge	12,274	12.36	19.59	Hourly	40	2
	Buford	14,356	32,000.00	54,000.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	16,445	10.75	15.83	Hourly	40	7
	Cartersville	20,753	15.47	31.67	Hourly	40	7
	Conyers	15,919	31,467.02	44,277.26	Annual	40	1
	Cordele	10,856	13.96	21.29	Hourly	40	2
	Covington	13,977	13.53	22.54	Hourly	40	12
	Douglas	11,727	11.73	29.34	Hourly	40	9
	Dublin	16,104	13.27	16.94	Hourly	40	4
	Griffin	22,928	10.67	18.56	Hourly	40	15
	Kingsland	16,720	10.60	16.01	Hourly	40	2
	Loganville	11,674	13.33	19.85	Hourly	40	4
	McDonough	23,964	12.38	19.88	Hourly	40	2
	Milledgeville	18,933	23,535.11	35,811.49	Annual	40	2
	Monroe	13,478	11.97	30.27	Hourly	40	12
	Moultrie	14,361	13.00	16.00	Hourly	40	7
	Norcross	16,787	12.91	16.16	Hourly	40	2
	Perry	16,200	13.80	20.91	Hourly	40	1
	Pooler	23,744	13.59	20.69	Hourly	40	2
	Powder Springs	14,956	13.69	21.22	Hourly	40	2
	Richmond Hill	12,482	13.64	19.21	Hourly	40	3
	Snellville	19,738	10.99	19.98	Hourly	40	1
	Sugar Hill	22,197	26,500.00	44,800.00	Annual	40	5
	Tifton	16,836	12.02	18.03	Hourly	40	6
	Union	20,919	14.44	16.22	Hourly	40	4
	Waycross	14,089	10.88	16.55	Hourly	40	1
D	Auburn	7,603	11.80	17.44	Hourly	40	2
	Barnesville	6,696	37,670.00	51,929.00	Annual	40	1
	Byron	5,133	10.43	17.40	Hourly	40	1
	Cairo	9,570	11.54	17.31	Hourly	40	6
	Camilla	5,170	23,352.00	34,169.00	Annual	40	8
	Centerville	7,615	11.02	23.64	Hourly	40	6
	Commerce	6,788	11.99	18.06	Hourly	40	2
	Cumming	6,225	27,456.00	45,988.80	Annual	40	4
	Eastman	5,157	26,966.39	32,517.55	Annual	40	2
	Eatonton	6,555	10.00	12.00	Hourly	40	1
	Fort Oglethorpe	9,839	10.50	14.95	Hourly	40	2
	Garden City	8,900	14.48	27.28	Hourly	40	2
	Glennville	5,098	10.94	15.21	Hourly	40	1
	Hampton	7,532	12.83	17.49	Hourly	40	1
	Hawkinsville	5,409	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,071	11.23	17.14	Hourly	40	2
	LaFayette	7,159	11.20	16.98	Hourly	40	1
	McRae-Helena	8,338	12.40	22.02	Hourly	40	3
	Morrow	7,276	10.53	19.23	Hourly	40	2
	Rincon	9,935	11.00	13.00	Hourly	40	2
	Sylvester	6,064	19,760.00	27,040.00	Annual	40	5
	Thomaston	8,962	12.62	17.00	Hourly	40	2
	Thomson	6,678	10.79	15.11	Hourly	40	2
	Toccoa	8,412	12.28	18.70	Hourly	40	5
	Tyrone	7,215	11.17	14.66	Hourly	40	1
E	Adairsville	4,816	12.40	25.00	Hourly	40	2
	Ashburn	3,737	13.72	15.98	Hourly	40	2
	Blakely	4,702	10.00	13.50	Hourly	40	5
	Chickamauga	3,101	12.00	19.00	Hourly	40	2
	Dawsonville	2,634	15.87	25.48	Hourly	40	1
	Elberton	4,420	29,418.00	41,185.00	Annual	40	7
	Gray	3,268	22,880.00	35,000.00	Annual	40	1
	Harlem	3,018	11.34	17.26	Hourly	40	2
	Hartwell	4,505	19,285.00	24,586.00	Annual	40	2
	Hazlehurst	4,186	9.53	17.52	Hourly	40	3
	Hiram	3,898	30,000.00	35,000.00	Annual	40	1
	Jasper	3,819	15.39	15.39	Hourly	40	1
	Jonesboro	4,729	10.82	13.72	Hourly	40	2
	Manchester	4,061	21,871.70	30,635.85	Annual	40	1
	Metter	4,076	10.18	15.27	Hourly	40	2
	Nicholls	3,331	7.50	11.50	Hourly	40	1
	Palmetto	4,707	11.61	18.12	Hourly	40	1
	Pelham	3,649	11.67	12.86	Hourly	40	2
	Ringgold	4,378	25,633.81	35,785.15	Annual	40	3
	Social Circle	4,452	14.36	15.54	Hourly	40	2
	Springfield	4,027	10.00	14.25	Hourly	40	1
	Sylvania	2,526	10.20	17.13	Hourly	40	1
	Tallapoosa	3,187	30,250.07	46,029.05	Annual	40	1
	Thunderbolt	2,683	9.62	14.43	Hourly	40	1
	Tybee Island	3,113	14.85	27.35	Hourly	40	5
	Washington	3,978	26,931.00	40,828.00	Annual	40	2
	West Point	3,766	12.13	18.37	Hourly	40	4
F	Ball Ground	1,909	12.00	16.00	Hourly	40	1
	Blue Ridge	1,391	17.94	17.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bowdon	2,097	10.00	14.75	Hourly	40	1
	Claxton	2,297	8.31	14.35	Hourly	40	1
	Clayton	2,266	12.36	12.36	Hourly	40	1
	Colquitt	1,910	10.00	10.81	Hourly	40	1
	Demorest	2,061	12.00	15.00	Hourly	40	1
	East Dublin	2,381	13.87	16.89	Hourly	40	1
	Ellaville	1,850	9.50	15.00	Hourly	40	1
	Homerville	2,450	10.00	10.00	Hourly	40	2
	Hoschton	1,495	11.75	18.75	Hourly	40	1
	Lavonia	2,167	11.00	15.50	Hourly	40	1
	Mount Zion	1,763	10.00	20.00	Hourly	40	1
	Oxford	2,224	23,810.64	36,230.71	Annual	40	2
	Pine Mountain	1,374	40,040.00	40,040.00	Annual	40	1
	Sparta	1,281	24,931.00	31,991.00	Annual	40	1
	Trion	1,780	13.00	14.00	Hourly	40	1
	Wadley	1,944	8.50	8.67	Hourly	40	2
	Wrens	2,042	10.25	13.55	Hourly	40	1
G	Blairsville	576	12.00	19.30	Hourly	40	2
	Sardis	975	8.25	9.00	Hourly	40	1
	Whitesburg	604	10.00	14.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	150,669	255,148	193,843	255,148	3
B	1	72,987	72,987	116,771	116,771	1
C	1	98,520	98,520	98,520	98,520	1
D	1	127,340	127,340	127,340	127,340	1
Total/Avg	6	112,379	138,499	134,118	149,445	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	96,500.00	165,805.00	Annual	40	1
	Roswell	94,598	100,360.00	160,576.00	Annual	40	1
	Savannah	146,763	255,147.90	255,147.90	Annual	40	1
B	Douglasville	33,252	72,987.00	116,771.00	Annual	40	1
C	Dublin	16,104	98,519.82	98,519.82	Annual	40	1
D	Centerville	7,615	127,340.00	127,340.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	70,328	94,688	93,563	119,609	9
B	15	66,679	89,066	97,696	125,000	15
C	28	53,648	95,000	76,636	120,223	29
D	26	49,231	113,589	63,713	113,589	26
E	42	42,007	80,231	59,063	86,829	42
F	45	32,375	59,488	40,356	59,488	45
G	42	28,760	67,500	35,877	67,500	42
H	28	24,614	41,600	33,139	51,657	38
Total/Avg	236	45,955	80,145	62,505	92,987	246

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	54,500.00	80,521.00	Annual	40	1
	Alpharetta	65,338	81,990.00	81,990.00	Annual	40	1
	Brookhaven	52,444	70,471.00	112,752.00	Annual	40	1
	Johns Creek City	83,873	73,415.00	98,330.00	Annual	40	1
	Marietta	60,941	70,000.00	70,000.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
	Sandy Springs	105,703	94,688.00	94,688.00	Annual	40	1
	Savannah	146,763	77,167.00	119,609.00	Annual	40	0
	Smyrna	56,664	74,342.00	111,513.00	Annual	40	1
	Valdosta	56,474	45,512.00	68,314.00	Annual	40	1
B	Canton	26,340	55,415.93	83,123.91	Annual	40	1
	Chamblee	28,306	69,995.87	108,493.60	Annual	40	1
	Dalton	34,077	42.82	42.82	Annual	40	1
	Douglasville	33,252	68,848.00	110,157.00	Annual	40	1
	Duluth	29,331	79,297.00	122,864.00	Annual	40	1
	Dunwoody	48,884	74,600.00	112,100.00	Annual	40	1
	Gainesville	40,000	21.67	34.67	Annual	40	1
	Kennesaw	33,627	59,969.00	89,953.00	Annual	40	1
	Lawrenceville	30,782	58,533.43	88,194.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	24.18	37.48	Hourly	40	1
	Peachtree City	35,186	49,478.00	74,217.00	Annual	40	1
	Peachtree Corners	42,773	85,000.00	125,000.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	60,236.80	89,024.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
C	Americus	15,854	46,259.00	64,763.00	Annual	40	1
	Bainbridge	12,274	15.83	25.07	Hourly	40	1
	Calhoun	16,445	22.18	22.18	Hourly	40	1
	Cartersville	20,753	22.97	34.96	Hourly	40	1
	Clarkston	12,742	54,771.00	84,000.00	Annual	40	1
	Conyers	15,919	40,160.78	56,510.25	Annual	40	1
	Covington	13,977	55,307.20	83,636.80	Annual	40	1
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Douglas	11,727	19.81	30.83	Annual	40	1
	Grovetown	13,463	22.00	33.45	Annual	40	1
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	1
	Jesup	10,170	47,000.00	72,000.00	Annual	40	1
	Kingsland	16,720	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,675	49,176.00	49,176.00	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	33,254.50	50,600.68	Annual	40	2
	Monroe	13,478	21.38	33.80	Hourly	40	1
	Moultrie	14,361	20.00	24.00	Hourly	40	1
	Norcross	16,787	62,969.00	98,009.00	Annual	40	1
	Perry	16,200	62,900.00	93,200.00	Annual	40	1
	Pooler	23,744	48,659.67	74,084.35	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	62,528.87	88,064.23	Annual	40	1
	Snellville	19,738	65,999.00	65,999.00	Annual	40	1
	Sugar Hill	22,197	95,000.00	99,400.00	Annual	40	1
	Suwanee	19,421	77,563.00	120,223.00	Annual	40	1
	Tifton	16,836	22.86	34.29	Annual	40	1
	Waycross	14,089	40,539.20	61,672.00	Annual	40	1
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,696	61,278.00	84,472.00	Annual	40	1
	Byron	5,133	40,310.40	67,288.00	Annual	40	1
	Cairo	9,570	48,000.00	68,000.00	Annual	40	1
	Camilla	5,170	35,525.00	59,408.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cedartown	9,799	35,360.00	55,000.00	Annual	40	1
	Centerville	7,615	55,033.00	55,033.00	Annual	40	1
	Commerce	6,788	39,000.00	59,760.00	Annual	40	1
	Cumming	6,225	113,588.80	113,588.80	Annual	40	1
	Eastman	5,157	48,003.69	48,003.69	Annual	40	1
	Eatonton	6,555	53,185.00	60,132.80	Annual	40	1
	Fitzgerald	8,927	19.57	19.57	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	71,289.14	Annual	40	1
	Glennville	5,098	40,884.00	56,847.00	Annual	40	1
	Hampton	7,532	61,178.62	81,571.52	Annual	40	1
	Hawkinsville	5,409	17.50	17.50	Hourly	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	LaFayette	7,159	24.69	37.42	Annual	40	1
	McRae-Helena	8,338	42,012.32	74,607.35	Annual	40	1
	Morrow	7,276	21.64	28.85	Hourly	40	1
	Rincon	9,935	14.00	16.54	Hourly	40	1
	Stone Mountain	6,328	44,632.00	50,561.00	Annual	40	1
	Sylvester	6,064	55,000.00	55,000.00	Annual	40	1
	Thomson	6,678	30.33	42.46	Annual	40	1
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,215	19.10	25.06	Hourly	40	1
E	Abbeville	2,761	10.00	15.00	Hourly	40	1
	Adairsville	4,816	17.45	25.90	Annual	40	1
	Ashburn	3,737	60,000.00	60,000.00	Annual	40	1
	Baxley	4,741	57,241.60	75,192.00	Annual	40	1
	Blakely	4,702	45,000.00	68,000.00	Annual	40	1
	Chatsworth	4,264	39,478.00	70,926.00	Annual	40	1
	Cornelia	4,267	43,680.00	76,440.00	Annual	40	1
	Cuthbert	3,664	34,000.00	38,000.00	Annual	40	1
	Dawson	4,291	25.48	25.48	Hourly	40	1
	Dawsonville	2,634	45,000.00	65,000.00	Annual	40	1
	Donalsonville	2,637	1.00	40,635.00	Annual	40	1
	Elberton	4,420	49,751.00	76,028.00	Annual	40	1
	Folkston	4,788	45,000.00	62,000.00	Annual	40	1
	Grantville	3,202	18.21	18.21	Hourly	40	1
	Gray	3,268	32,000.00	56,000.00	Annual	40	1
	Hahira	2,937	41,246.00	41,246.00	Annual	40	1
	Harlem	3,018	44,484.75	67,688.88	Annual	40	1
	Hartwell	4,505	22,000.00	60,767.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hazlehurst	4,186	42,500.00	50,000.00	Annual	40	1
	Hephzibah	3,898	44,710.00	44,710.00	Annual	30	1
	Hiram	3,898	40,000.00	45,000.00	Annual	40	1
	Lakeland	3,295	8.00	22.00	Annual	40	1
	Lula	2,882	22.70	26.07	Hourly	40	1
	Lyons	4,369	32,000.00	50,000.00	Annual	40	1
	Manchester	4,061	47,407.43	67,513.97	Annual	40	1
	Metter	4,076	38,304.96	57,457.45	Annual	40	1
	Millen	2,889	30,000.00	60,000.00	Annual	40	1
	Nicholls	3,331	14.00	17.50	Hourly	40	1
	Oakwood	4,161	45,323.00	45,323.00	Annual	40	1
	Palmetto	4,707	41,992.00	65,508.00	Annual	40	1
	Pelham	3,649	53,343.52	53,343.52	Annual	40	1
	Ringgold	4,378	41,869.61	55,084.14	Annual	40	1
	Social Circle	4,452	80,230.67	80,230.67	Annual	40	1
	Soperton	2,986	44,720.00	44,720.00	Annual	40	1
	Springfield	4,027	25,000.00	38,667.72	Annual	40	1
	Sylvania	2,526	51,613.00	86,689.00	Annual	40	1
	Tallapoosa	3,187	52,077.65	79,242.30	Annual	40	1
	Thunderbolt	2,683	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	1
	Vienna	3,699	52,439.00	78,658.00	Annual	40	1
	Washington	3,978	54,891.00	83,523.00	Annual	40	1
	West Point	3,766	54,692.38	82,895.41	Annual	40	1
F	Ball Ground	1,909	45,000.00	55,000.00	Annual	40	1
	Blue Ridge	1,391	13.94	13.94	Hourly	32	1
	Bogart	1,056	11.00	21.00	Hourly	40	1
	Bowdon	2,097	14.00	17.23	Hourly	40	1
	Brooklet	1,523	37,000.00	39,300.00	Annual	40	1
	Broxton	1,185	24,000.00	50,000.00	Annual	40	1
	Buchanan	1,141	19.00	19.00	Hourly	40	1
	Butler	1,871	18.00	27.04	Annual	40	1
	Chester	1,567	8.00	15.00	Hourly	35	1
	Clarkesville	1,770	36,000.00	55,000.00	Annual	40	1
	Clayton	2,266	39,988.00	39,988.00	Annual	40	1
	Colquitt	1,910	10.00	25.95	Hourly	40	1
	Davisboro	1,697	18.07	18.07	Hourly	40	1
	Demorest	2,061	45,000.00	50,000.00	Annual	40	1
	East Dublin	2,381	36,504.00	44,428.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ellaville	1,850	15.00	22.00	Hourly	40	1
	Gordon	1,952	25.43	25.43	Annual	40	1
	Guyton	1,892	14.12	20.21	Annual	40	1
	Hamilton	1,077	16.54	16.54	Hourly	40	1
	Homerville	2,450	14.00	14.00	Hourly	40	1
	Hoschton	1,495	21.25	22.75	Hourly	40	1
	Lavonia	2,167	16.00	20.50	Hourly	40	1
	Lincolnton	1,520	20.00	20.00	Annual	40	1
	Lookout Mountain	1,577	15.00	23.00	Hourly	40	1
	Louisville	2,383	32,385.00	32,385.00	Annual	40	1
	Ludowici	2,162	48,672.00	48,672.00	Annual	40	1
	Midway	1,997	17.13	25.96	Hourly	40	1
	Morgan	1,782	10.00	10.00	Annual	40	1
	Mount Vernon	2,278	25,000.00	40,000.00	Annual	40	1
	Mount Zion	1,763	10.00	25.00	Hourly	40	1
	Nahunta	1,048	15.00	16.07	Hourly	40	1
	Nicholson	1,724	40,000.00	42,436.00	Annual	40	1
	Omega	1,227	838.87	838.87	Annual	35	1
	Oxford	2,224	40,000.00	50,116.26	Annual	40	1
	Pine Mountain	1,374	59,488.00	59,488.00	Annual	40	1
	Ray City	1,053	14.50	14.50	Hourly	40	1
	Reynolds	1,025	525.00	839.58	Annual	40	1
	Rochelle	1,112	40,000.00	48,000.00	Annual	40	1
	Trenton	2,255	19.84	19.84	Hourly	40	1
	Trion	1,780	31,000.00	47,476.00	Annual	40	1
	Varnell	1,795	47,500.00	47,500.00	Annual	40	1
	Wadley	1,944	1,562.97	1,680.00	Annual	40	1
	Willacoochee	1,370	15.25	15.25	Hourly	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,431	15.00	27.52	Hourly	40	1
G	Ailey	556	9.00	9.00	Annual	40	1
	Alapaha	662	11.25	11.80	Annual	40	1
	Arabi	562	10.00	16.00	Hourly	35	1
	Baconton	857	17.00	17.00	Hourly	40	1
	Bethlehem	688	10.00	17.00	Hourly	30	1
	Blairsville	576	30.84	30.84	Hourly	40	1
	Blythe	694	26,500.00	34,966.00	Annual	32	1
	Bowman	811	12.00	18.00	Hourly	40	1
	Canon	804	15.00	18.00	Hourly	36	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Carnesville	578	39,956.00	39,956.00	Annual	40	1
	Collins	577	7.25	7.25	Hourly	40	1
	Crawford	828	10.00	20.00	Hourly	35	1
	Danielsville	585	14.00	25.00	Hourly	40	1
	Eton	897	57,400.00	57,400.00	Annual	40	1
	Fairmount	738	30,000.00	45,000.00	Annual	40	1
	Flovilla	640	12.00	18.26	Hourly	40	1
	Franklin	964	15.00	15.50	Hourly	36	1
	Greenville	855	36,000.00	45,000.00	Annual	40	1
	Hagan	971	32,524.00	32,524.00	Annual	40	1
	Hoboken	526	10.21	21.02	Hourly	40	1
	Homeland	864	7.25	14.54	Hourly	40	1
	Leary	579	28,620.80	28,620.80	Annual	40	1
	McIntyre	616	26,800.00	47,476.00	Annual	40	1
	Milner	615	12,000.00	24,000.00	Annual	35	1
	Newton	588	15.00	15.00	Hourly	40	1
	Norman Park	969	10.00	25.00	Hourly	40	1
	Odum	505	12.00	18.00	Hourly	40	1
	Patterson	754	12.00	16.00	Hourly	32	1
	Pavo	621	12.00	14.00	Hourly	40	1
	Plains	734	23,000.00	27,242.00	Annual	40	1
	Resaca	781	10.00	15.00	Hourly	40	1
	Riceboro	765	19.15	19.53	Hourly	40	1
	Shellman	985	30,000.00	35,000.00	Annual	40	1
	Smithville	587	14.75	14.75	Hourly	40	1
	Talbotton	850	25,000.00	35,000.00	Annual	40	1
	Tignall	510	9.50	10.50	Hourly	40	1
	Tunnel Hill	876	12.00	15.00	Hourly	40	1
	Ty Ty	726	67,500.00	67,500.00	Annual	27	1
	Uvalda	590	26,250.12	26,250.12	Annual	35	1
	Waleska	879	50,000.00	50,000.00	Annual	40	1
	Waverly Hall	759	12.00	15.25	Hourly	40	1
	White	725	16.00	16.00	Hourly	40	1
H	Attapulugus	432	14.02	14.72	Hourly	40	1
	Brinson	208	10.00	15.00	Hourly	40	1
	Centralhatchee	389	14.70	14.70	Hourly	40	1
	Chauncey	320	12.00	12.00	Hourly	32	1
	Climax	271	10.00	15.03	Hourly	40	1
	Concord	379	32,000.00	36,960.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dillard	337	12.00	30.00	Hourly	30	1
	Ellenton	284	9.00	13.88	Hourly	40	1
	Graham	299	8.00	9.00	Hourly	40	11
	Harrison	461	8.50	16.15	Hourly	40	1
	Hiltonia	323	9.00	14.58	Hourly	30	1
	Jenkinsburg	371	17.50	23.50	Hourly	40	1
	Leslie	384	12.00	15.00	Hourly	40	1
	Morgantown	315	10.00	20.00	Annual	35	1
	Oconee	256	10.75	10.75	Hourly	40	1
	Offerman	438	8.50	8.50	Hourly	35	1
	Pendergrass	463	28,000.00	30,000.00	Annual	40	1
	Plainville	323	17.00	17.00	Annual	40	1
	Rentz	292	6.80	14.00	Hourly	40	1
	Rhine	371	20,800.00	35,000.00	Annual	40	1
	Scotland	344	9.00	10.00	Hourly	40	1
	Sharpsburg	366	14.61	20.00	Hourly	40	1
	Shiloh	460	10.50	18.00	Hourly	36	1
	Sky Valley	269	40,000.00	50,000.00	Annual	40	1
	Turin	342	18.00	25.00	Hourly	32	1
	Warwick	409	14.00	18.50	Hourly	40	1
	Whigham	473	41,600.00	51,656.80	Annual	40	1
	Williamson	459	8.00	16.00	Hourly	40	1
	Woodland	358	12.50	16.95	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	181,387	242,760	202,321	242,760	9
B	16	135,438	192,878	166,113	237,530	16
C	34	117,549	183,997	148,763	252,000	34
D	28	81,758	149,760	100,132	156,895	29
E	38	74,978	160,902	99,067	160,902	38
F	21	51,595	130,000	69,954	170,000	21
G	3	31,653	40,000	56,143	70,000	3
H	4	41,750	50,000	53,750	70,000	4
Total/Avg	153	89,514	143,787	112,030	170,011	154

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	188,668.00	188,668.00	Annual	40	1
	Brookhaven	52,444	183,000.00	183,000.00	Annual	40	1
	Johns Creek City	83,873	162,770.00	218,010.00	Annual	40	1
	Marietta	60,941	213,075.00	213,075.00	Annual	40	1
	Roswell	94,598	120,039.00	192,062.00	Annual	40	1
	Sandy Springs	105,703	242,050.00	242,050.00	Annual	40	1
	Savannah	146,763	242,760.00	242,760.00	Annual	40	1
	Smyrna	56,664	157,837.00	157,837.00	Annual	40	1
	Valdosta	56,474	122,285.00	183,428.00	Annual	40	1
B	Canton	26,340	132,300.00	132,300.00	Annual	40	1
	Carrollton	26,562	169,332.28	169,332.28	Annual	40	1
	Chamblee	28,306	125,000.00	175,000.00	Annual	40	1
	Dalton	34,077	53.85	53.85	Annual	40	1
	Douglasville	33,252	101,566.00	167,606.00	Annual	40	1
	Duluth	29,331	125,500.00	125,500.00	Annual	40	1
	Dunwoody	48,884	192,878.40	192,878.40	Annual	40	1
	Gainesville	40,000	74.98	74.98	Annual	40	1
	Kennesaw	33,627	110,666.00	165,999.00	Annual	40	1
	LaGrange	30,771	120,723.00	216,466.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,782	157,645.85	237,530.07	Annual	40	1
	Newnan	37,912	74.60	74.60	Hourly	40	1
	Peachtree Corners	42,773	155,000.00	225,000.00	Annual	40	1
	Rome	36,407	125,000.00	150,000.00	Annual	40	1
	Stockbridge	28,677	88,982.40	131,497.60	Annual	40	1
	Woodstock	30,929	139,283.59	145,558.40	Annual	40	1
C	Americus	15,854	100,000.00	139,920.00	Annual	40	1
	Bainbridge	12,274	50.05	64.63	Hourly	40	1
	Buford	14,356	125,000.00	252,000.00	Annual	40	1
	Calhoun	16,445	51.42	51.42	Hourly	40	1
	Cartersville	20,753	128,321.00	195,255.68	Annual	40	1
	Clarkston	12,742	90,000.00	180,000.00	Annual	40	1
	Conyers	15,919	175,000.00	175,000.00	Annual	40	1
	Cordele	10,856	52.52	52.52	Hourly	40	1
	Covington	13,977	94,265.60	142,584.00	Annual	40	1
	Decatur	22,813	183,996.80	183,996.80	Annual	40	1
	Douglas	11,727	40.34	68.64	Annual	40	1
	Dublin	16,104	128,108.00	128,108.00	Annual	40	1
	Griffin	22,928	158,000.00	158,000.00	Annual	40	1
	Grovetown	13,463	41.35	55.55	Annual	40	1
	Holly Springs	11,281	99,643.23	149,464.84	Annual	40	1
	Jesup	10,170	80,000.00	115,000.00	Annual	40	1
	Kingsland	16,720	86,231.12	130,301.10	Annual	40	1
	Lilburn	12,675	151,709.00	151,709.00	Annual	40	1
	Loganville	11,674	91,512.30	128,353.04	Annual	40	1
	McDonough	23,964	79,039.00	120,975.00	Annual	40	1
	Milledgeville	18,933	80,892.77	123,087.93	Annual	40	1
	Monroe	13,478	120,000.00	120,000.00	Annual	40	1
	Moultrie	14,361	115,000.00	135,000.00	Annual	40	1
	Norcross	16,787	106,692.00	181,326.00	Annual	40	1
	Perry	16,200	125,800.00	157,300.00	Annual	40	1
	Pooler	23,744	88,012.02	133,998.30	Annual	40	1
	Powder Springs	14,956	118,957.00	118,957.00	Annual	40	1
	Richmond Hill	12,482	124,838.58	175,819.80	Annual	40	1
	Snellville	19,738	151,000.00	151,000.00	Annual	40	1
	Sugar Hill	22,197	170,000.00	213,650.00	Annual	40	1
	Suwanee	19,421	161,928.00	161,928.00	Annual	40	1
	Tifton	16,836	64.90	64.90	Annual	40	1
	Union	20,919	107,516.66	161,274.99	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Waycross	14,089	130,000.00	130,000.00	Annual	40	1
	Auburn	7,603	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,696	97,603.00	135,698.00	Annual	40	1
	Byron	5,133	64,677.20	107,993.60	Annual	40	1
	Cairo	9,570	110,000.00	135,000.00	Annual	40	1
	Camilla	5,170	57,517.00	85,866.00	Annual	40	1
	Cedartown	9,799	58,000.00	75,000.00	Annual	40	1
	Commerce	6,788	106,375.00	106,375.00	Annual	40	1
	Cumming	6,225	125,008.00	125,008.00	Annual	40	1
	Dacula	5,632	92,000.00	98,000.00	Annual	40	1
	Eastman	5,157	72,100.00	72,100.00	Annual	40	1
	Eatonton	6,555	60,008.00	60,008.00	Annual	40	1
	Fitzgerald	8,927	2,841.60	2,898.43	Annual	40	2
	Fort Oglethorpe	9,839	75,000.00	100,000.00	Annual	40	1
	Fort Valley	8,643	50,050.00	75,075.00	Annual	40	1
	Garden City	8,900	95,088.00	156,895.00	Annual	40	1
	Glennville	5,098	68,723.00	95,555.00	Annual	40	1
	Hawkinsville	5,409	85,000.00	85,000.00	Annual	40	1
	LaFayette	7,159	72.00	72.00	Annual	40	1
	McRae-Helena	8,338	48,634.51	86,367.33	Annual	40	1
	Morrow	7,276	95,000.00	95,000.00	Annual	40	1
	Rincon	9,935	81,450.00	81,450.00	Annual	40	1
	Stone Mountain	6,328	84,589.00	95,860.00	Annual	40	1
Sylvester	6,064	100,000.00	100,000.00	Annual	40	1	
Thomaston	8,962	138,521.50	138,521.50	Annual	40	1	
Thomson	6,678	40.11	56.16	Annual	40	1	
Toccoa	8,412	66,639.00	104,443.00	Annual	40	1	
Tyrone	7,215	82,597.00	108,368.00	Annual	40	1	
Waynesboro	5,701	70,206.35	109,497.94	Annual	40	1	
E	Adairsville	4,816	44.09	65.45	Annual	40	1
	Ashburn	3,737	77,000.00	77,000.00	Annual	40	1
	Avondale Estates	3,150	140,000.00	160,000.00	Annual	40	1
	Baxley	4,741	72,987.20	72,987.20	Annual	40	1
	Chickamauga	3,101	87,506.00	87,506.00	Annual	40	1
	Cornelia	4,267	76,440.00	114,660.00	Annual	40	1
	Dawson	4,291	37.19	37.19	Hourly	40	1
	Dawsonville	2,634	60,000.00	90,000.00	Annual	40	1
	Donalsonville	2,637	1.00	75,690.89	Annual	40	1
	Elberton	4,420	63,811.00	114,153.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Folkston	4,788	55,000.00	75,000.00	Annual	40	1
	Grantville	3,202	70,000.00	70,000.00	Annual	60	1
	Grayson	3,742	62,492.00	62,492.00	Annual	40	1
	Hahira	2,937	70,551.00	70,551.00	Annual	40	1
	Harlem	3,018	71,805.96	98,985.30	Annual	40	1
	Hartwell	4,505	55,000.00	108,083.00	Annual	40	1
	Hiram	3,898	80,000.00	90,000.00	Annual	40	1
	Jasper	3,819	111,729.00	111,729.00	Annual	40	1
	Jonesboro	4,729	34.54	43.81	Annual	40	1
	Lula	2,882	39.01	44.07	Hourly	40	1
	Lyons	4,369	53,000.00	75,000.00	Annual	40	1
	Manchester	4,061	73,000.00	82,259.22	Annual	40	1
	Metter	4,076	69,283.18	103,924.77	Annual	40	1
	Millen	2,889	35,000.00	85,000.00	Annual	40	1
	Oakwood	4,161	160,902.00	160,902.00	Annual	40	1
	Palmetto	4,707	75,412.00	117,642.00	Annual	40	1
	Pelham	3,649	98,000.24	98,000.24	Annual	40	1
	Ringgold	4,378	73,279.75	98,591.83	Annual	40	1
	Royston	2,563	42,500.00	72,519.79	Annual	40	1
	Social Circle	4,452	120,473.60	120,473.60	Annual	40	1
	Springfield	4,027	68,000.00	84,372.08	Annual	40	1
	Sylvania	2,526	72,928.00	122,489.00	Annual	40	1
	Tallapoosa	3,187	70,038.65	106,572.08	Annual	40	1
	Thunderbolt	2,683	65,000.00	85,000.00	Annual	40	1
	Tybee Island	3,113	95,355.00	152,568.00	Annual	40	1
	Vienna	3,699	63,892.00	95,838.00	Annual	40	1
	Washington	3,978	76,170.00	115,901.00	Annual	40	1
	West Point	3,766	58,473.68	112,388.43	Annual	40	1
F	Ball Ground	1,909	75,000.00	91,000.00	Annual	50	1
	Berkeley Lake	2,062	130,000.00	170,000.00	Annual	40	1
	Bowdon	2,097	60,000.00	70,000.00	Annual	40	1
	Brooklet	1,523	37,000.00	39,300.00	Annual	40	1
	Clarksville	1,770	60,000.00	90,000.00	Annual	40	1
	Claxton	2,297	32,905.00	62,046.00	Annual	40	1
	Clayton	2,266	63,929.06	63,929.06	Annual	40	1
	Colquitt	1,910	10.00	31.26	Hourly	40	1
	Davisboro	1,697	19.50	19.50	Hourly	40	1
	Demorest	2,061	80,000.00	90,000.00	Annual	40	1
	Ellaville	1,850	40,000.00	95,000.00	Annual	60	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Guyton	1,892	20.60	28.86	Annual	40	1
	Homerville	2,450	24.06	24.06	Hourly	40	1
	Lavonia	2,167	46,160.00	63,540.00	Annual	40	1
	Lookout Mountain	1,577	20.00	30.00	Hourly	40	1
	Louisville	2,383	62,500.00	62,500.00	Annual	40	1
	Mount Vernon	2,278	50,000.00	75,000.00	Annual	40	1
	Nelson	1,361	10.00	25.00	Hourly	40	1
	Sparta	1,281	40,314.00	64,314.00	Annual	40	1
	Varnell	1,795	47,500.00	47,500.00	Annual	40	1
	Wrens	2,042	41,537.60	54,849.60	Annual	40	1
G	Dexter	568	30,000.00	55,000.00	Annual	40	1
	Sardis	975	12.00	20.88	Annual	40	1
	Tunnel Hill	876	40,000.00	70,000.00	Annual	40	1
H	Keysville	304	27,000.00	30,000.00	Annual	40	1
	Mansfield	440	40,000.00	65,000.00	Annual	40	1
	Pendergrass	463	50,000.00	50,000.00	Annual	40	1
	Sky Valley	269	50,000.00	70,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	2	25,823	27,518	39,010	43,347	7
E	1	22,110	22,110	31,283	31,283	1
Total/Avg	3	23,967	24,814	35,147	37,315	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Grovetown	13,463	11.60	16.67	Hourly	40	1
	Monroe	13,478	13.23	20.84	Hourly	40	6
E	Royston	2,563	10.63	15.04	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	45,196	54,165	75,631	100,140	7
B	1	45,000	45,000	68,000	68,000	1
C	1	33,238	33,238	50,918	50,918	1
D	1	29,916	29,916	43,079	43,079	1
E	2	30,883	41,766	45,843	49,920	2
F	1	17,451	17,451	32,906	32,906	1
Total/Avg	10	33,614	36,923	52,730	57,494	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	2
	Brookhaven	52,444	26.04	41.67	Hourly	40	1
	Marietta	60,941	31,408.00	49,088.00	Annual	40	1
	Roswell	94,598	20.03	32.03	Hourly	40	3
B	Rome	36,407	45,000.00	68,000.00	Annual	40	1
C	Monroe	13,478	15.98	24.48	Hourly	40	1
D	Camilla	5,170	29,916.00	43,079.00	Annual	40	1
E	Dawson	4,291	20.08	20.08	Hourly	40	1
	Hartwell	4,505	20,000.00	49,920.00	Annual	40	1
F	Claxton	2,297	8.39	15.82	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	52,923	58,760	88,715	100,140	5
C	1	48,734	48,734	48,734	48,734	1
Total/Avg	4	50,829	53,747	68,725	74,437	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	2
	Marietta	60,941	58,760.00	93,995.00	Annual	40	1
	Savannah	146,763	46,459.00	72,011.00	Annual	40	2
C	Calhoun	16,445	23.43	23.43	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	23,732	27,040	37,053	46,195	21
B	6	22,063	27,123	35,381	41,974	12
C	11	23,634	27,498	36,655	45,386	19
D	6	22,766	32,677	33,750	52,291	7
E	3	18,662	27,643	21,887	33,859	3
G	1	20,800	20,800	24,960	24,960	1
Total/Avg	32	21,943	27,130	31,614	40,778	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	9.42	13.92	Hourly	40	2
	Alpharetta	65,338	13.64	24.01	Hourly	37	4
	Roswell	94,598	10.82	17.31	Hourly	40	5
	Savannah	146,763	11.19	16.63	Hourly	40	5
	Valdosta	56,474	13.00	19.00	Hourly	40	5
B	Carrollton	26,562	23,012.60	38,606.40	Annual	40	3
	Dalton	34,077	9.53	14.88	Hourly	40	2
	Duluth	29,331	13.04	20.18	Hourly	40	0
	Gainesville	40,000	10.62	17.28	Hourly	40	2
	Kennesaw	33,627	10.50	15.53	Hourly	40	4
	Rome	36,407	8.89	15.63	Hourly	40	1
C	Acworth	22,418	11.20	17.44	Hourly	40	2
	Covington	13,977	12.27	18.55	Hourly	40	2
	Douglas	11,727	10.63	21.82	Hourly	40	4
	Dublin	16,104	11.67	14.91	Hourly	40	2
	Monroe	13,478	11.97	17.96	Hourly	40	1
	Moultrie	14,361	11.00	14.00	Hourly	40	2
	Perry	16,200	10.34	15.67	Hourly	40	0
	Pooler	23,744	12.31	18.74	Hourly	40	1
	Snellville	19,738	10.99	19.98	Hourly	40	1
	Suwanee	19,421	13.22	20.49	Hourly	40	3
Waycross	14,089	9.39	14.29	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Barnesville	6,696	26,066.00	35,933.00	Annual	40	1
	Byron	5,133	10.31	16.89	Hourly	40	1
	Eatonton	6,555	9.50	10.77	Hourly	40	2
	Garden City	8,900	15.71	25.14	Hourly	40	1
	Glennville	5,098	10.37	14.41	Hourly	40	1
	McRae-Helena	8,338	7.25	12.87	Hourly	40	1
E	Elberton	4,420	24,184.00	33,859.00	Annual	40	1
	Jasper	3,819	13.29	13.29	Hourly	40	1
	Soperton	2,986	4,160.00	4,160.00	Annual	40	1
G	Resaca	781	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	26,437	26,437	40,976	40,976	11
B	1	28,434	28,434	44,054	44,054	5
C	6	27,437	31,990	43,024	54,371	22
D	2	22,402	24,003	33,644	36,088	4
E	5	23,318	26,624	31,242	41,538	5
F	2	25,813	31,200	30,649	33,280	3
Total/Avg	17	25,640	28,115	37,265	41,718	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	12.71	19.70	Hourly	40	11
B	Douglasville	33,252	13.67	21.18	Hourly	40	5
C	Americus	15,854	29,150.00	40,810.00	Annual	40	1
	Calhoun	16,445	15.38	26.14	Hourly	40	7
	Conyers	15,919	28,541.51	40,160.78	Annual	40	5
	Loganville	11,674	13.07	18.51	Hourly	40	1
	Monroe	13,478	12.60	24.76	Hourly	40	7
	Waycross	14,089	10.36	15.77	Hourly	40	1
	D	Cairo	9,570	11.54	17.35	Hourly	40
Eatonton		6,555	10.00	15.00	Hourly	40	1
E	Ashburn	3,737	11.85	11.85	Hourly	40	1
	Cuthbert	3,664	9.50	12.00	Per Occur.	40	1
	Hahira	2,937	26,000.00	26,000.00	Annual	40	1
	Hartwell	4,505	16,000.00	32,781.00	Annual	40	1
	Palmetto	4,707	12.80	19.97	Hourly	40	1
F	Demorest	2,061	15.00	16.00	Hourly	40	2
	Sparta	1,281	9.82	13.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	65,806	86,100	108,125	147,936	2
B	8	42,903	55,000	64,300	80,000	8
C	15	44,463	65,749	65,088	104,104	15
D	7	41,597	53,621	54,564	81,591	7
E	8	32,746	48,425	43,901	62,951	9
F	4	30,342	40,000	39,768	60,000	4
G	1	24,828	24,828	26,828	26,828	1
Total/Avg	45	40,384	53,389	57,511	80,487	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Valdosta	56,474	45,512.00	68,314.00	Annual	40	1
B	Carrollton	26,562	38,323.13	52,603.58	Annual	40	1
	Dalton	34,077	14.77	23.07	Hourly	40	1
	Douglasville	33,252	38,438.00	61,526.00	Annual	40	1
	Gainesville	40,000	20.68	33.10	Annual	40	1
	Newnan	37,912	22.81	35.36	Hourly	40	1
	Rome	36,407	55,000.00	80,000.00	Annual	40	1
	Stockbridge	28,677	42,806.40	63,232.00	Annual	40	1
	Woodstock	30,929	47,476.00	66,656.19	Annual	40	1
	C	Americus	15,854	64,091.00	89,728.00	Annual	40
Bainbridge		12,274	31.61	50.05	Hourly	40	1
Calhoun		16,445	17.60	17.60	Hourly	40	1
Cartersville		20,753	43,296.00	65,880.00	Annual	40	1
Douglas		11,727	16.58	25.31	Hourly	40	1
Holly Springs		11,281	20.69	31.04	Hourly	40	1
Jesup		10,170	40,000.00	62,000.00	Annual	40	1
Kingsland		16,720	14.18	21.43	Hourly	40	1
McDonough		23,964	36,222.00	58,191.00	Annual	40	1
Milledgeville		18,933	60,151.42	91,522.75	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,478	15.98	24.48	Hourly	40	1
	Moultrie	14,361	55,000.00	65,000.00	Annual	40	1
	Perry	16,200	20.38	30.10	Hourly	40	1
	Suwanee	19,421	49,731.00	77,083.00	Annual	40	1
	Waycross	14,089	33,446.40	50,897.60	Annual	40	1
D	Cairo	9,570	44,000.00	62,000.00	Annual	40	1
	Cedartown	9,799	29,000.00	35,000.00	Annual	40	1
	Commerce	6,788	37,107.00	55,910.00	Annual	40	1
	Eatonton	6,555	35,505.60	39,520.00	Annual	40	1
	Hampton	7,532	47,935.06	63,913.41	Annual	40	1
	Sylvester	6,064	44,012.80	44,012.80	Annual	40	1
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
E	Elberton	4,420	29,418.00	41,185.00	Annual	40	1
	Grayson	3,742	48,425.00	48,425.00	Annual	40	1
	Hartwell	4,505	15,000.00	36,000.00	Annual	40	1
	Lyons	4,369	25,000.00	30,000.00	Annual	40	1
	Pelham	3,649	33,990.00	33,990.00	Annual	40	1
	Royston	2,563	30,618.00	37,548.99	Annual	40	1
	Tybee Island	3,113	18.34	29.38	Hourly	40	1
	Washington	3,978	41,371.00	62,951.00	Annual	40	2
F	Bowdon	2,097	11.00	15.01	Hourly	40	1
	Clarkesville	1,770	40,000.00	60,000.00	Annual	40	1
	Homerville	2,450	15.62	15.62	Hourly	40	1
	Lavonia	2,167	12.50	17.00	Hourly	40	1
G	Plains	734	24,828.00	26,828.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	75,676	121,253	108,886	131,957	6
B	9	71,291	86,893	108,605	130,925	8
C	9	58,185	86,944	89,643	142,480	8
D	4	42,460	77,002	49,829	77,002	4
E	6	52,329	85,000	73,476	101,000	6
F	1	50,003	50,003	50,003	50,003	1
Total/Avg	35	58,324	84,516	80,074	105,561	33

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Alpharetta	65,338	121,253.00	121,253.00	Annual	40	1
	Brookhaven	52,444	61,782.00	98,852.00	Annual	40	1
	Marietta	60,941	62,899.00	100,630.00	Annual	40	1
	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
	Smyrna	56,664	58,382.00	87,573.00	Annual	40	1
B	Canton	26,340	55,415.93	83,123.91	Annual	40	1
	Chamblee	28,306	80,138.27	124,214.32	Annual	40	1
	Douglasville	33,252	68,848.00	110,157.00	Annual	40	0
	Duluth	29,331	59,192.00	91,699.00	Annual	40	1
	Dunwoody	48,884	85,100.00	128,000.00	Annual	40	1
	Kennesaw	33,627	71,417.00	107,125.00	Annual	40	1
	Lawrenceville	30,782	86,893.20	130,924.78	Annual	40	1
	Stockbridge	28,677	60,236.80	89,024.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
	C	Decatur	22,813	86,944.00	142,480.00	Annual	40
Griffin		22,928	56,725.00	85,088.00	Annual	40	1
Monroe		13,478	19.35	30.27	Hourly	40	1
Norcross		16,787	61,007.00	96,545.00	Annual	40	1
Perry		16,200	62,400.00	97,400.00	Annual	40	1
Snellville		19,738	40,000.00	75,400.00	Annual	40	1
Sugar Hill		22,197	53,000.00	61,900.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	16,836	22.86	34.29	Annual	40	1
	Union	20,919	75,795.00	113,692.50	Annual	40	1
D	Byron	5,133	44,054.40	73,528.00	Annual	40	1
	Centerville	7,615	45,900.00	45,900.00	Annual	40	1
	Fitzgerald	8,927	2,884.62	2,884.62	Annual	40	1
	LaFayette	7,159	37.02	37.02	Annual	40	1
E	Adairsville	4,816	23.56	38.08	Annual	40	1
	Avondale Estates	3,150	85,000.00	101,000.00	Annual	40	1
	Cornelia	4,267	38,220.00	57,330.00	Annual	40	1
	Metter	4,076	38,304.96	57,457.45	Annual	40	1
	Vienna	3,699	43,039.00	64,559.00	Annual	40	1
	West Point	3,766	60,408.03	81,301.25	Annual	40	1
F	Homerville	2,450	24.04	24.04	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	109,839	183,716	150,384	183,716	10
B	14	86,197	113,048	122,531	152,168	14
C	28	74,223	143,769	103,598	143,769	28
D	18	56,336	71,202	72,632	117,483	18
E	17	51,284	95,000	69,741	142,189	17
F	4	39,236	48,500	54,552	66,955	4
G	2	32,760	40,560	40,820	52,520	2
Total/Avg	93	64,268	99,399	87,751	122,686	93

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	183,716.00	183,716.00	Annual	40	1
	Brookhaven	52,444	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	83,873	128,594.00	172,236.00	Annual	40	1
	Marietta	60,941	91,354.00	145,870.00	Annual	40	1
	Roswell	94,598	89,067.00	142,507.00	Annual	40	1
	Sandy Springs	105,703	156,911.00	156,911.00	Annual	40	1
	Savannah	146,763	102,297.00	158,560.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	74,627.00	111,941.00	Annual	40	1
B	Canton	26,340	82,265.27	123,397.90	Annual	40	1
	Carrollton	26,562	104,996.63	104,996.63	Annual	40	1
	Chamblee	28,306	98,172.83	152,167.88	Annual	40	1
	Dalton	34,077	54.35	54.35	Annual	40	1
	Duluth	29,331	75,532.00	122,864.00	Annual	40	1
	Dunwoody	48,884	99,300.00	149,400.00	Annual	40	1
	Gainesville	40,000	39.25	64.76	Annual	40	1
	Kennesaw	33,627	84,500.00	126,750.00	Annual	40	1
	Lawrenceville	30,782	86,893.20	130,924.78	Annual	40	1
	Newnan	37,912	36.35	56.35	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	35,186	85,180.00	127,771.00	Annual	40	1
	Rome	36,407	85,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	60,236.80	89,024.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
	Americus	15,854	69,047.00	96,655.00	Annual	40	1
	Bainbridge	12,274	34.89	55.25	Hourly	40	1
	Buford	14,356	75,000.00	105,000.00	Annual	40	1
	Calhoun	16,445	48.09	48.09	Hourly	40	1
	Cartersville	20,753	86,440.00	131,529.00	Annual	40	1
	Clarkston	12,742	61,541.00	98,000.00	Annual	40	1
	Conyers	15,919	143,769.00	143,769.00	Annual	40	1
	Cordele	10,856	31.55	31.55	Hourly	40	1
	Covington	13,977	74,048.00	112,008.00	Annual	40	1
	Douglas	11,727	36.54	55.74	Annual	40	1
	Dublin	16,104	95,000.00	95,000.00	Annual	40	1
	Griffin	22,928	69,114.00	103,671.00	Annual	40	1
	Grovetown	13,463	32.31	48.98	Annual	40	1
	Kingsland	16,720	63,051.46	92,275.08	Annual	40	1
	Lilburn	12,675	95,919.00	95,919.00	Annual	40	1
	Loganville	11,674	52,418.25	74,988.40	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Moultrie	14,361	75,000.00	95,000.00	Annual	40	1
	Norcross	16,787	37,950.00	127,750.00	Annual	40	1
	Perry	16,200	78,000.00	117,800.00	Annual	40	1
	Pooler	23,744	72,235.56	109,978.65	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
Richmond Hill	12,482	69,020.17	97,206.44	Annual	40	1	
Sugar Hill	22,197	74,277.00	82,700.00	Annual	40	1	
Suwanee	19,421	85,615.00	132,704.00	Annual	40	1	
Tifton	16,836	25.23	37.85	Annual	40	1	
Union	20,919	80,342.70	120,514.05	Annual	40	1	
Waycross	14,089	59,342.40	90,292.80	Annual	40	1	
D	Cairo	9,570	60,000.00	78,000.00	Annual	40	1
	Camilla	5,170	65,000.00	85,000.00	Annual	40	1
	Cedartown	9,799	48,000.00	59,000.00	Annual	40	1
	Dacula	5,632	48,000.00	60,000.00	Annual	40	1
	Fitzgerald	8,927	24.00	24.00	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	78,501.00	Annual	40	1
	Fort Valley	8,643	18.36	27.54	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,900	71,202.00	117,483.00	Annual	40	1
	Hawkinsville	5,409	60,000.00	60,000.00	Annual	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Morrow	7,276	65,000.00	80,000.00	Annual	40	1
	Rincon	9,935	62,000.00	62,000.00	Annual	40	1
	Sylvester	6,064	59,920.64	59,920.64	Annual	32	1
	Thomaston	8,962	69,842.74	94,102.69	Annual	40	1
	Thomson	6,678	22.79	31.90	Hourly	40	1
	Toccoa	8,412	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,215	61,630.00	80,891.00	Annual	40	1
	Waynesboro	5,701	39,884.36	62,205.99	Annual	40	1
E	Avondale Estates	3,150	95,000.00	110,000.00	Annual	40	1
	Baxley	4,741	18.35	24.12	Hourly	40	1
	Dawsonville	2,634	34,500.00	54,500.00	Annual	40	1
	Hahira	2,937	51,480.00	51,480.00	Annual	40	1
	Hartwell	4,505	25,000.00	74,248.00	Annual	40	1
	Hiram	3,898	35,000.00	50,000.00	Annual	40	1
	Jasper	3,819	92,740.00	92,740.00	Annual	40	1
	Jonesboro	4,729	25.11	31.85	Annual	40	1
	Manchester	4,061	49,327.20	69,000.00	Annual	40	1
	Metter	4,076	38,304.96	57,457.45	Annual	40	1
	Millen	2,889	13.00	18.00	Hourly	40	1
	Oakwood	4,161	75,987.00	75,987.00	Annual	40	1
	Ringgold	4,378	60,301.98	77,718.20	Annual	40	1
	Springfield	4,027	20,800.00	42,178.76	Annual	40	1
	Tallapoosa	3,187	52,077.65	79,242.30	Annual	40	1
	Thunderbolt	2,683	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	88,868.00	142,189.00	Annual	40	1
F	Ball Ground	1,909	48,500.00	55,550.00	Annual	40	1
	Blue Ridge	1,391	27.84	27.84	Hourly	32	1
	Colquitt	1,910	10.00	32.19	Hourly	40	1
	Midway	1,997	41,317.71	49,378.49	Annual	40	1
G	Helen	542	19.50	25.25	Hourly	40	1
	Waleska	879	12.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	94,306	125,805	135,712	147,936	8
B	9	67,238	78,721	105,795	151,445	9
C	16	57,321	89,149	78,757	104,503	16
D	4	52,287	75,379	71,482	101,662	4
E	2	65,968	71,936	99,549	115,098	2
Total/Avg	39	67,424	88,198	98,259	124,129	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	125,805.00	125,805.00	Annual	40	1
	Brookhaven	52,444	89,132.00	142,613.00	Annual	40	1
	Johns Creek City	83,873	106,360.00	142,457.00	Annual	40	1
	Marietta	60,941	91,354.00	145,870.00	Annual	40	1
	Roswell	94,598	83,907.00	134,251.00	Annual	40	1
	Savannah	146,763	91,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
B	Canton	26,340	67,518.93	101,278.41	Annual	40	1
	Carrollton	26,562	49,817.22	68,382.32	Annual	40	1
	Duluth	29,331	71,939.00	111,436.00	Annual	40	1
	Gainesville	40,000	25.09	40.15	Annual	40	1
	LaGrange	30,771	78,291.00	151,445.00	Annual	40	1
	Lawrenceville	30,782	78,720.95	118,611.39	Annual	40	1
	Newnan	37,912	32.35	50.15	Hourly	40	1
	Rome	36,407	65,000.00	100,000.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
	C	Calhoun	16,445	42.86	42.86	Hourly	40
Conyers		15,919	46,491.12	65,417.68	Annual	40	1
Covington		13,977	58,073.60	87,838.40	Annual	40	1
Dublin		16,104	51,500.00	51,500.00	Annual	40	1
Griffin		22,928	62,614.00	93,921.00	Annual	40	1
Holly Springs		11,281	21.74	23.61	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	16,720	56,803.11	85,833.40	Annual	40	1
	Loganville	11,674	52,942.43	74,998.40	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Monroe	13,478	23.64	37.76	Hourly	40	1
	Moultrie	14,361	50,000.00	65,000.00	Annual	40	1
	Pooler	23,744	59,287.09	90,264.59	Annual	40	1
	Sugar Hill	22,197	54,975.00	58,950.00	Annual	40	1
	Tifton	16,836	25.23	37.85	Annual	40	1
	Union	20,919	64,043.37	96,065.06	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Cumming	6,225	75,379.20	75,379.20	Annual	40	1
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
	LaFayette	7,159	20.26	30.71	Annual	40	1
	Morrow	7,276	14.43	21.64	Hourly	40	1
E	Blakely	4,702	60,000.00	84,000.00	Annual	40	1
	Tybee Island	3,113	71,936.00	115,098.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	52,822	61,588	82,086	107,140	14
B	9	47,110	90,168	69,378	101,837	13
C	17	39,252	51,390	58,211	77,085	27
D	3	35,763	40,539	46,956	53,477	5
E	3	36,926	49,751	62,679	76,028	5
Total/Avg	40	42,375	58,687	63,862	83,113	64

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	40	3
	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	3
	Brookhaven	52,444	57,849.00	92,558.00	Annual	40	1
	Johns Creek City	83,873	56,556.00	75,750.00	Annual	40	1
	Marietta	60,941	36,483.00	56,846.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
	Savannah	146,763	61,588.00	95,461.00	Annual	40	3
	Smyrna	56,664	44,598.00	66,896.00	Annual	40	1
B	Carrollton	26,562	49,817.22	68,382.32	Annual	40	1
	Dalton	34,077	17.96	28.07	Hourly	40	1
	Douglasville	33,252	17.44	27.90	Hourly	40	2
	Gainesville	40,000	16.47	25.53	Hourly	40	2
	LaGrange	30,771	90,168.00	101,837.00	Annual	40	1
	Lawrenceville	30,782	39,429.58	68,897.17	Annual	40	2
	Newnan	37,912	20.29	35.36	Hourly	40	2
	Peachtree City	35,186	23.79	35.68	Hourly	40	1
	Rome	36,407	45,000.00	68,000.00	Annual	40	1
C	Acworth	22,418	48,188.00	60,502.00	Annual	40	1
	Calhoun	16,445	18.84	21.29	Hourly	40	2
	Cartersville	20,753	45,487.00	69,215.00	Annual	40	3
	Conyers	15,919	25,888.00	36,427.01	Annual	40	1
	Cordele	10,856	18.75	28.51	Hourly	40	1
	Covington	13,977	18.99	36.47	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	22,928	51,390.00	77,085.00	Annual	40	5
	Kingsland	16,720	15.93	24.08	Hourly	40	1
	McDonough	23,964	41,931.00	67,363.00	Annual	40	1
	Monroe	13,478	22.43	35.83	Hourly	40	1
	Moultrie	14,361	16.50	20.00	Hourly	40	1
	Norcross	16,787	40,432.00	63,962.00	Annual	40	1
	Perry	16,200	45,800.00	69,800.00	Annual	40	1
	Pooler	23,744	16.56	25.21	Hourly	40	1
	Snellville	19,738	17.05	31.01	Hourly	40	1
	Sugar Hill	22,197	36,000.00	37,150.00	Annual	40	1
	Tifton	16,836	14.65	21.87	Annual	40	1
D	Barnesville	6,696	30,751.00	42,390.00	Annual	40	1
	Cedartown	9,799	36,000.00	45,000.00	Annual	40	1
	Cumming	6,225	40,539.20	53,476.80	Annual	40	3
E	Blakely	4,702	11.00	24.50	Hourly	40	3
	Elberton	4,420	49,751.00	76,028.00	Annual	40	1
	Tybee Island	3,113	18.34	29.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	55,837	64,186	89,072	104,981	3
B	1	45,000	45,000	80,000	80,000	1
Total/Avg	4	50,418	54,593	84,536	92,491	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	42,224.00	65,957.00	Annual	40	1
	Smyrna	56,664	64,186.00	96,278.00	Annual	40	1
B	Rome	36,407	45,000.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	69,751	74,342	106,256	111,513	2
B	2	52,985	56,493	80,903	87,589	4
D	1	35,693	35,693	46,842	46,842	1
E	2	30,627	36,857	46,603	56,082	3
F	4	21,354	25,064	31,777	37,440	5
Total/Avg	11	42,082	45,690	62,476	67,893	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	65,160.00	100,998.00	Annual	40	1
	Smyrna	56,664	74,342.00	111,513.00	Annual	40	1
B	Newnan	37,912	27.16	42.11	Hourly	40	1
	Peachtree City	35,186	49,478.00	74,217.00	Annual	40	3
D	Tyrone	7,215	17.16	22.52	Hourly	40	1
E	Tallapoosa	3,187	36,856.77	56,081.93	Annual	40	1
	Washington	3,978	24,398.00	37,125.00	Annual	40	2
F	Bowdon	2,097	10.14	15.31	Hourly	40	2
	Gordon	1,952	12.05	12.05	Hourly	40	1
	Mount Zion	1,763	9.00	18.00	Hourly	35	1
	Nicholson	1,724	11.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	43,846	43,846	43,846	43,846	1
Total/Avg	1	43,846	43,846	43,846	43,846	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cumming	6,225	43,846.40	43,846.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	48,509	65,984	73,655	105,574	6
B	2	51,961	55,882	78,708	85,031	2
C	8	39,711	52,333	57,462	73,507	15
D	1	31,824	31,824	53,123	53,123	1
F	1	46,883	46,883	46,883	46,883	1
Total/Avg	17	43,778	50,581	61,966	72,824	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	65,984.00	105,574.00	Annual	40	1
	Johns Creek City	83,873	51,709.00	69,258.00	Annual	40	1
	Marietta	60,941	42,224.00	65,957.00	Annual	40	2
	Roswell	94,598	17.17	27.46	Hourly	40	1
	Smyrna	56,664	46,914.00	70,370.00	Annual	40	1
B	Lawrenceville	30,782	48,041.11	72,385.08	Annual	40	1
	Woodstock	30,929	55,881.84	85,030.82	Annual	40	1
C	Americus	15,854	46,259.00	64,763.00	Annual	40	1
	Calhoun	16,445	25.16	35.34	Hourly	40	2
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Douglas	11,727	22.30	34.03	Hourly	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Monroe	13,478	13.90	21.95	Hourly	40	5
	Moultrie	14,361	13.00	16.00	Hourly	40	3
D	Waycross	14,089	14.57	22.18	Hourly	40	1
	Byron	5,133	15.30	25.54	Hourly	40	1
F	Blue Ridge	1,391	22.54	22.54	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	52,407	65,984	87,171	105,574	9
B	5	38,832	50,294	60,441	77,958	4
C	12	40,321	58,219	56,726	88,608	14
D	1	35,000	35,000	38,000	38,000	1
E	2	32,527	32,852	45,224	46,006	2
F	1	20,800	20,800	72,093	72,093	4
Total/Avg	26	36,648	43,858	59,942	71,373	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	36,750.00	72,770.00	Annual	40	1
	Brookhaven	52,444	65,984.00	105,574.00	Annual	40	1
	Johns Creek City	83,873	59,367.00	97,748.00	Annual	40	3
	Marietta	60,941	54,954.00	87,797.00	Annual	40	2
	Roswell	94,598	44,979.00	71,966.00	Annual	40	2
B	Duluth	29,331	18.35	28.41	Hourly	40	1
	Gainesville	40,000	18.72	29.94	Annual	40	1
	Lawrenceville	30,782	48,041.11	72,385.08	Annual	40	0
	Newnan	37,912	24.18	37.48	Hourly	40	1
	Rome	36,407	9.00	14.66	Hourly	40	1
C	Cartersville	20,753	27.99	42.60	Annual	40	1
	Clarkston	12,742	50,000.00	65,000.00	Annual	40	1
	Cordele	10,856	14.70	22.34	Hourly	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	11.91	17.99	Hourly	40	1
	Lilburn	12,675	55,385.00	55,385.00	Annual	40	1
	Loganville	11,674	42,112.62	60,253.43	Annual	40	1
	Moultrie	14,361	13.00	15.00	Hourly	40	1
	Perry	16,200	19.62	28.17	Annual	40	0
	Snellville	19,738	17.05	31.01	Hourly	40	1
	Sugar Hill	22,197	32,150.00	42,300.00	Annual	40	4
	Union	20,919	45,148.05	67,722.07	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cedartown	9,799	35,000.00	38,000.00	Annual	40	1
E	Elberton	4,420	32,201.00	46,006.00	Annual	40	1
	Ringgold	4,378	32,852.24	44,441.15	Annual	40	1
F	Colquitt	1,910	10.00	34.66	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	54,029	103,886	70,002	103,886	15
B	14	40,666	55,700	61,998	83,700	22
C	32	35,009	62,164	53,014	96,354	44
D	22	33,996	67,000	44,795	67,000	23
E	24	31,439	45,000	41,376	65,499	25
F	15	27,211	40,394	31,085	40,394	16
G	6	28,064	33,393	33,698	42,120	6
H	2	17,680	18,720	32,760	46,800	2
Total/Avg	123	33,512	53,282	46,091	68,219	153

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	16.58	24.51	Hourly	40	1
	Alpharetta	65,338	103,886.00	103,886.00	Annual	40	1
	Johns Creek City	83,873	68,176.00	91,313.00	Annual	40	1
	Marietta	60,941	28,538.00	62,795.00	Annual	40	5
	Sandy Springs	105,703	91,982.00	91,982.00	Annual	40	1
	Savannah	146,763	12.71	19.70	Hourly	40	2
	Smyrna	56,664	43,147.00	64,720.00	Annual	40	1
	Valdosta	56,474	35,578.00	53,367.00	Annual	40	3
B	Canton	26,340	47,784.98	71,677.48	Annual	40	1
	Chamblee	28,306	22.42	34.76	Hourly	40	1
	Dalton	34,077	25.27	39.49	Annual	40	1
	Douglasville	33,252	13.67	21.18	Hourly	40	1
	Duluth	29,331	53,673.00	83,150.00	Annual	40	1
	Dunwoody	48,884	55,700.00	83,700.00	Annual	40	1
	Gainesville	40,000	12.92	20.02	Hourly	40	4
	Kennesaw	33,627	46,068.00	69,102.00	Annual	40	1
	LaGrange	30,771	27,955.00	41,288.00	Annual	40	1
	Lawrenceville	30,782	32,361.69	48,760.40	Annual	40	6
Newnan	37,912	20.29	31.46	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peachtree City	35,186	15.25	22.88	Hourly	40	1
	Stockbridge	28,677	42,806.40	63,232.00	Annual	40	1
	Woodstock	30,929	16.61	25.91	Hourly	40	1
C	Acworth	22,418	30,139.00	42,952.00	Annual	40	1
	Americus	15,854	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,274	12.99	25.07	Hourly	40	2
	Calhoun	16,445	16.27	29.99	Hourly	40	3
	Cartersville	20,753	22.98	34.96	Hourly	40	1
	Clarkston	12,742	38,611.00	57,917.00	Annual	40	2
	Conyers	15,919	34,692.39	48,815.68	Annual	40	1
	Cordele	10,856	17.84	27.14	Hourly	40	1
	Covington	13,977	50,169.60	75,857.60	Annual	40	1
	Decatur	22,813	17.18	28.15	Hourly	40	2
	Douglas	11,727	11.73	27.93	Hourly	40	2
	Dublin	16,104	14.79	18.87	Hourly	40	1
	Griffin	22,928	13.65	20.49	Hourly	40	1
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Holly Springs	11,281	19.69	29.54	Hourly	40	1
	Kingsland	16,720	29,498.10	44,573.66	Annual	40	1
	Lilburn	12,675	44,786.00	44,786.00	Annual	40	1
	Loganville	11,674	14.44	20.45	Hourly	40	2
	McDonough	23,964	36,222.00	58,191.00	Annual	40	1
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	2
	Monroe	13,478	14.63	21.95	Annual	40	1
	Moultrie	14,361	16.00	19.00	Hourly	40	1
	Norcross	16,787	60,404.00	92,011.00	Annual	40	1
	Perry	16,200	17.88	26.15	Hourly	40	1
	Pooler	23,744	15.76	23.99	Hourly	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	16.61	23.40	Hourly	40	1
	Snellville	19,738	13.36	28.13	Hourly	40	1
	Suwanee	19,421	16.92	26.23	Hourly	40	3
	Tifton	16,836	11.45	17.18	Annual	40	1
	Union	20,919	14.44	16.22	Hourly	40	3
	Waycross	14,089	11.99	18.24	Hourly	40	1
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Byron	5,133	34,777.60	58,094.40	Annual	40	1
	Camilla	5,170	28,795.00	41,465.00	Annual	40	1
	Centerville	7,615	53,445.00	53,445.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Commerce	6,788	13.91	20.97	Hourly	40	1
	Dacula	5,632	34,000.00	38,000.00	Annual	40	1
	Eastman	5,157	32,042.90	32,042.90	Annual	40	1
	Fort Oglethorpe	9,839	54,000.00	64,000.00	Annual	40	1
	Fort Valley	8,643	12.56	18.84	Hourly	40	1
	Garden City	8,900	15.71	25.14	Hourly	40	1
	Glennville	5,098	12.17	16.93	Hourly	40	1
	Hampton	7,532	14.86	19.80	Hourly	40	1
	Jackson	5,071	12.41	20.73	Hourly	40	1
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Morrow	7,276	67,000.00	67,000.00	Annual	40	1
	Rincon	9,935	12.00	14.16	Hourly	40	1
	Stone Mountain	6,328	13.41	23.38	Hourly	40	2
	Sylvester	6,064	37,440.00	37,440.00	Annual	40	1
	Thomaston	8,962	14.05	18.93	Hourly	40	1
	Thomson	6,678	12.49	17.49	Hourly	40	1
	Toccoa	8,412	12.91	19.64	Hourly	40	1
	Tyrone	7,215	19.10	25.06	Hourly	40	1
E	Adairsville	4,816	15.83	23.49	Hourly	40	1
	Ashburn	3,737	14.73	14.73	Hourly	40	1
	Avondale Estates	3,150	45,000.00	60,000.00	Annual	40	1
	Cornelia	4,267	12.60	19.66	Hourly	40	1
	Elberton	4,420	31,091.00	43,757.00	Annual	40	1
	Folkston	4,788	10.50	17.00	Hourly	40	1
	Grantville	3,202	17.69	17.69	Hourly	40	1
	Gray	3,268	30,000.00	48,000.00	Annual	40	1
	Hahira	2,937	43,929.00	43,929.00	Annual	40	1
	Hiram	3,898	45,000.00	52,000.00	Annual	40	1
	Jasper	3,819	20.02	20.02	Hourly	40	1
	Jonesboro	4,729	18.77	23.81	Hourly	40	1
	Lakeland	3,295	8.00	12.00	Hourly	40	1
	Lyons	4,369	10.00	14.50	Hourly	40	1
	Manchester	4,061	23,053.72	33,816.25	Annual	40	1
	Millen	2,889	12.00	18.00	Hourly	40	1
	Oakwood	4,161	38,219.04	38,219.04	Annual	40	1
	Palmetto	4,707	12.80	24.28	Hourly	40	2
	Pelham	3,649	12.36	12.36	Hourly	40	1
	Ringgold	4,378	25,633.81	35,785.15	Annual	40	1
	Social Circle	4,452	15.24	15.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thunderbolt	2,683	13.47	21.64	Hourly	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
	Washington	3,978	28,142.00	42,822.00	Annual	40	1
F	Blue Ridge	1,391	19.42	19.42	Hourly	40	1
	Bowdon	2,097	12.10	13.36	Hourly	40	2
	Buchanan	1,141	14.00	14.00	Hourly	40	1
	Butler	1,871	12.00	13.00	Hourly	40	1
	Clarkesville	1,770	14.00	18.50	Hourly	40	1
	Clayton	2,266	18.62	18.62	Hourly	40	1
	Guyton	1,892	12.41	17.06	Hourly	40	1
	Homerville	2,450	13.00	13.00	Hourly	40	1
	Lavonia	2,167	12.50	15.00	Hourly	40	1
	Lincolnton	1,520	13.00	14.00	Hourly	40	1
	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1
	Midway	1,997	12.12	13.92	Hourly	40	1
	Reynolds	1,025	9.00	14.39	Hourly	40	1
	Sparta	1,281	10.90	14.90	Hourly	40	1
	Wadley	1,944	8.16	10.00	Hourly	40	1
G	Blairsville	576	12.00	20.25	Hourly	40	1
	Fairmount	738	14.00	17.00	Hourly	40	1
	Franklin	964	15.29	15.29	Hourly	42	1
	Greenville	855	12.50	15.50	Hourly	40	1
	Patterson	754	13.00	13.00	Hourly	32	1
	Waverly Hall	759	16.00	18.00	Hourly	40	1
H	Dillard	337	12.00	30.00	Hourly	30	1
	Graham	299	8.00	9.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	109,080	180,695	122,809	180,695	4
B	3	81,283	111,566	111,940	172,879	3
C	3	38,081	64,043	48,755	96,065	3
Total/Avg	9	76,148	118,768	94,501	149,880	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	180,695.43	180,695.43	Annual	40	2
	Smyrna	56,664	64,170.00	64,170.00	Annual	40	1
	Valdosta	56,474	82,374.00	123,562.00	Annual	40	1
B	Duluth	29,331	111,566.00	172,879.00	Annual	40	1
	LaGrange	30,771	51,000.00	51,000.00	Annual	40	1
	Rome	36,407	38,000.00	38,000.00	Per Occur.	30	1
C	Cordele	10,856	13,707.24	13,707.24	Annual	40	1
	Dublin	16,104	36,492.00	36,492.00	Annual	40	1
	Union	20,919	64,043.37	96,065.06	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	60,612	61,193	78,970	97,909	2
B	2	51,168	63,336	67,003	95,005	2
Total/Avg	4	55,890	62,265	72,986	96,457	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,664	60,030.00	60,030.00	Annual	40	1
B	LaGrange	30,771	39,000.00	39,000.00	Annual	40	1
	Peachtree City	35,186	63,336.00	95,005.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	54,556	75,186	85,133	100,703	15
B	6	52,724	61,470	80,404	93,534	6
C	6	58,449	88,275	79,207	97,799	8
Total/Avg	20	55,243	74,977	81,581	97,345	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.86	30.82	Hourly	40	1
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	2
	Brookhaven	52,444	57,849.00	92,558.00	Annual	40	2
	Johns Creek City	83,873	75,186.00	100,703.00	Annual	40	1
	Marietta	60,941	58,760.00	93,995.00	Annual	40	1
	Roswell	94,598	56,660.00	90,656.00	Annual	40	2
	Savannah	146,763	46,459.00	72,011.00	Annual	40	5
	Smyrna	56,664	44,598.00	66,896.00	Annual	40	1
B	Duluth	29,331	56,356.00	87,305.00	Annual	40	1
	Gainesville	40,000	19.98	31.37	Hourly	40	1
	Kennesaw	33,627	53,427.00	80,141.00	Annual	40	1
	Lawrenceville	30,782	58,533.43	88,194.20	Annual	40	1
	Rome	36,407	45,000.00	68,000.00	Annual	40	1
	Woodstock	30,929	61,470.02	93,533.90	Annual	40	1
	C	Acworth	22,418	19.74	28.82	Hourly	40
	Cartersville	20,753	64,273.00	97,799.00	Annual	40	3
	Conyers	15,919	88,275.00	88,275.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Monroe	13,478	21.38	33.80	Hourly	40	1
	Moultrie	14,361	50,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	44,952	61,800	67,817	93,560	5
B	8	37,552	51,082	56,655	70,115	8
C	9	36,546	49,336	53,895	77,418	9
D	8	33,971	49,000	41,139	49,000	8
E	10	28,713	38,147	35,546	61,048	10
F	2	28,434	30,160	35,454	38,480	2
Total/Avg	42	35,028	46,588	48,418	64,937	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	1	
	Brookhaven	52,444	17.32	27.71	Hourly	40	1	
	Marietta	60,941	34,694.00	54,142.00	Annual	40	1	
	Roswell	94,598	21.63	34.59	Hourly	40	1	
	Sandy Springs	105,703	61,800.00	61,800.00	Annual	40	1	
B	Carrollton	26,562	51,081.89	70,114.70	Annual	40	1	
	Dalton	34,077	14.07	21.98	Hourly	40	1	
	Duluth	29,331	18.35	28.41	Hourly	40	1	
	Gainesville	40,000	17.28	26.80	Hourly	40	1	
	Kennesaw	33,627	17.43	26.15	Hourly	40	1	
	Lawrenceville	30,782	45,726.22	68,897.17	Annual	40	1	
	Rome	36,407	15.38	25.00	Hourly	40	1	
	Stockbridge	28,677	15.38	22.73	Hourly	40	1	
	C	Americus	15,854	29,150.00	40,810.00	Annual	40	1
		Bainbridge	12,274	23.50	37.22	Hourly	40	1
Cordele		10,856	18.75	28.51	Hourly	35	1	
Griffin		22,928	13.66	20.49	Hourly	40	1	
Monroe		13,478	19.35	30.27	Hourly	40	1	
Moultrie		14,361	17.00	19.50	Hourly	40	1	
Norcross		16,787	49,336.00	76,221.00	Annual	40	1	
Richmond Hill		12,482	16.61	23.40	Hourly	40	1	
Waycross	14,089	13.87	21.11	Hourly	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cedartown	9,799	14.71	19.35	Hourly	40	1
	Centerville	7,615	13.41	19.37	Hourly	40	1
	Commerce	6,788	15.37	23.16	Hourly	40	1
	Cumming	6,225	43,534.40	43,534.40	Annual	40	1
	Eatonton	6,555	11.00	20.18	Hourly	40	1
	Fitzgerald	8,927	17.68	17.68	Hourly	40	1
	Rincon	9,935	14.00	14.00	Hourly	40	1
	Sylvester	6,064	49,000.00	49,000.00	Annual	40	1
E	Ashburn	3,737	14.75	14.75	Hourly	40	1
	Baxley	4,741	15.59	20.49	Hourly	40	1
	Dawson	4,291	15.94	15.94	Hourly	40	1
	Donalsonville	2,637	10.00	13.65	Hourly	40	1
	Folkston	4,788	10.50	17.00	Hourly	40	1
	Hiram	3,898	30,000.00	35,000.00	Annual	40	1
	Manchester	4,061	21,512.10	30,635.85	Annual	40	1
	Pelham	3,649	12.31	12.31	Hourly	40	1
	Social Circle	4,452	15.85	15.85	Hourly	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	1
F	East Dublin	2,381	12.84	15.59	Annual	40	1
	Lavonia	2,167	14.50	18.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	51,212	60,900	79,461	107,140	14
B	5	45,243	49,712	70,295	79,518	5
C	8	39,734	51,230	58,122	78,125	7
Total/Avg	20	45,396	53,947	69,293	88,261	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Brookhaven	52,444	22.12	35.39	Hourly	40	1
	Johns Creek City	83,873	58,811.00	78,771.00	Annual	40	1
	Roswell	94,598	52,463.00	83,941.00	Annual	40	1
	Savannah	146,763	46,459.00	72,011.00	Annual	40	6
	Smyrna	56,664	52,578.00	78,867.00	Annual	40	1
	Valdosta	56,474	41,260.00	61,889.00	Annual	40	3
B	Canton	26,340	17.95	26.92	Hourly	40	1
	Chamblee	28,306	46,641.20	72,293.86	Annual	40	1
	Douglasville	33,252	48,526.00	77,667.00	Annual	40	1
	Dunwoody	48,884	44,000.00	66,000.00	Annual	40	1
	Gainesville	40,000	23.90	38.23	Annual	40	1
C	Covington	13,977	18.09	27.37	Hourly	40	1
	Douglas	11,727	24.63	37.56	Annual	40	1
	Dublin	16,104	15.74	20.10	Hourly	40	1
	Griffin	22,928	36,370.00	54,555.00	Annual	40	1
	Perry	16,200	20.82	26.30	Hourly	40	0
	Pooler	23,744	18.28	27.82	Hourly	40	1
	Suwanee	19,421	49,731.00	77,083.00	Annual	40	1
	Waycross	14,089	13.87	21.11	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	85,750	106,360	126,968	142,457	9
B	13	74,078	99,362	108,664	134,701	13
C	18	66,643	95,919	93,359	132,366	17
D	11	45,558	62,921	61,496	101,662	11
E	4	49,173	67,042	70,369	107,267	4
Total/Avg	55	64,240	86,321	92,171	123,691	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Brookhaven	52,444	84,256.00	138,719.00	Annual	40	1
	Johns Creek City	83,873	106,360.00	142,457.00	Annual	40	1
	Marietta	60,941	81,578.00	130,312.00	Annual	40	1
	Roswell	94,598	83,907.00	134,251.00	Annual	40	1
	Sandy Springs	105,703	94,688.00	94,688.00	Annual	40	1
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
	Valdosta	56,474	82,374.00	123,562.00	Annual	40	1
B	Canton	26,340	61,168.82	91,753.24	Annual	40	1
	Chamblee	28,306	74,895.58	116,088.15	Annual	40	1
	Dalton	34,077	47.77	47.77	Annual	40	1
	Douglasville	33,252	72,987.00	116,771.00	Annual	40	1
	Dunwoody	48,884	85,400.00	128,400.00	Annual	40	1
	Gainesville	40,000	39.25	64.76	Annual	40	1
	Kennesaw	33,627	77,958.00	116,937.00	Annual	40	1
	Lawrenceville	30,782	78,720.95	118,611.39	Annual	40	1
	Newnan	37,912	32.35	50.15	Hourly	40	1
	Peachtree City	35,186	77,169.00	115,754.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	44,948.80	66,414.40	Annual	40	1
Woodstock	30,929	61,470.02	93,533.90	Annual	40	1	
C	Americus	15,854	69,047.00	96,665.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	16,445	36.61	36.61	Hourly	40	1
	Cartersville	20,753	86,440.00	131,529.00	Annual	40	1
	Conyers	15,919	74,900.00	74,900.00	Annual	40	1
	Cordele	10,856	30.36	30.36	Hourly	40	1
	Covington	13,977	74,048.00	112,008.00	Annual	40	1
	Decatur	22,813	61,506.00	100,838.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Grovetown	13,463	26.62	40.49	Annual	40	1
	Lilburn	12,675	95,919.00	95,919.00	Annual	40	1
	Loganville	11,674	55,092.11	79,612.31	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Moultrie	14,361	60,000.00	70,000.00	Annual	40	1
	Norcross	16,787	55,090.00	132,366.00	Annual	40	0
	Pooler	23,744	59,287.09	90,264.59	Annual	40	1
	Richmond Hill	12,482	62,528.87	88,064.23	Annual	40	1
	Union	20,919	64,043.37	96,065.06	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Cairo	9,570	40,000.00	58,000.00	Annual	40	1
	Camilla	5,170	37,282.00	53,686.00	Annual	40	1
	Commerce	6,788	15.37	23.16	Hourly	40	1
	Cumming	6,225	55,598.40	55,598.40	Annual	40	1
	Eastman	5,157	26,966.39	26,966.39	Annual	40	1
	Fort Valley	8,643	15.27	22.91	Hourly	40	1
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
	Sylvester	6,064	52,000.00	52,000.00	Annual	40	1
	Thomaston	8,962	62,921.39	84,777.20	Annual	40	1
	Thomson	6,678	22.79	31.90	Hourly	40	1
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
E	Ashburn	3,737	47,500.00	47,500.00	Annual	40	1
	Cornelia	4,267	49,140.00	73,710.00	Annual	40	1
	Dawsonville	2,634	15.87	25.48	Hourly	40	1
	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	30,974	35,892	51,008	71,804	6
B	7	35,869	38,646	55,160	59,488	8
C	14	37,524	58,500	51,435	72,717	13
E	1	54,454	54,454	54,454	54,454	1
Total/Avg	28	39,705	46,873	53,014	64,616	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	1
	Alpharetta	65,338	16.37	37.32	Hourly	37	1
	Marietta	60,941	27,165.00	42,432.00	Annual	40	1
	Savannah	146,763	15.92	24.68	Hourly	40	1
	Smyrna	56,664	35,892.00	53,838.00	Annual	40	1
	Valdosta	56,474	30,679.00	46,018.00	Annual	40	1
B	Douglasville	33,252	17.44	27.90	Hourly	40	1
	Gainesville	40,000	15.69	24.32	Hourly	40	1
	Kennesaw	33,627	17.43	26.15	Hourly	40	1
	Lawrenceville	30,782	35,721.25	53,822.36	Annual	40	1
	Newnan	37,912	16.07	24.92	Hourly	40	1
	Peachtree City	35,186	18.58	27.87	Hourly	40	1
	Woodstock	30,929	18.33	28.60	Hourly	40	2
C	Acworth	22,418	44,659.00	66,990.00	Annual	40	1
	Americus	15,854	35,860.00	50,204.00	Annual	40	1
	Calhoun	16,445	15.90	15.90	Hourly	40	1
	Cartersville	20,753	22.98	34.96	Hourly	40	1
	Conyers	15,919	42,168.82	59,335.76	Annual	40	1
	Covington	13,977	16.42	24.82	Hourly	40	1
	Dublin	16,104	13.41	17.12	Hourly	40	1
	McDonough	23,964	15.79	25.38	Hourly	32	1
	Monroe	13,478	19.35	30.27	Hourly	40	1
	Moultrie	14,361	17.00	19.50	Hourly	40	1
	Perry	16,200	15.67	21.88	Hourly	40	0
	Snellville	19,738	58,500.00	58,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,919	37,907.17	56,860.76	Annual	40	1
	Waycross	14,089	13.87	21.11	Hourly	40	1
E	Jasper	3,819	26.18	26.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	44,554	53,550	79,912	100,630	20
B	11	49,026	55,882	75,170	87,942	11
C	14	48,737	61,800	71,581	91,523	16
D	1	31,200	31,200	38,106	38,106	1
E	1	42,411	42,411	68,515	68,515	1
Total/Avg	35	43,186	48,969	66,657	77,343	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	43,400.00	64,122.00	Annual	40	3
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Brookhaven	52,444	42,406.00	86,665.00	Annual	40	3
	Johns Creek City	83,873	24.13	37.88	Hourly	40	2
	Marietta	60,941	46,571.00	100,630.00	Annual	40	2
	Roswell	94,598	38,562.00	77,723.00	Annual	40	5
	Savannah	146,763	41,505.00	64,333.00	Annual	40	1
	Smyrna	56,664	40,245.00	66,896.00	Annual	40	3
B	Canton	26,340	55,415.93	83,123.91	Annual	40	1
	Douglasville	33,252	20.77	33.23	Hourly	40	1
	Duluth	29,331	46,358.00	71,852.00	Annual	40	1
	Gainesville	40,000	20.68	33.10	Annual	40	1
	LaGrange	30,771	52,894.00	87,942.00	Annual	40	1
	Lawrenceville	30,782	45,726.22	68,897.17	Annual	40	1
	Newnan	37,912	24.18	37.48	Hourly	40	1
	Peachtree City	35,186	49,478.00	74,217.00	Annual	40	1
	Rome	36,407	45,000.00	63,000.00	Annual	40	1
	Stockbridge	28,677	52,020.80	76,876.80	Annual	40	1
	Woodstock	30,929	55,881.84	85,030.82	Annual	40	1
C	Bainbridge	12,274	23.50	37.22	Hourly	40	1
	Cartersville	20,753	52,751.00	80,268.00	Annual	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Covington	13,977	43,451.20	65,769.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	22,813	45,739.00	74,984.00	Annual	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	56,803.00	85,833.00	Annual	40	1
	Lilburn	12,675	61,800.00	61,800.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	2
	Perry	16,200	44,800.00	67,600.00	Annual	40	0
	Snellville	19,738	35,476.00	64,502.00	Annual	40	1
	Sugar Hill	22,197	56,100.00	69,500.00	Annual	40	3
	Suwanee	19,421	49,731.00	77,083.00	Annual	40	1
	Union	20,919	19.32	28.98	Hourly	40	1
D	Fort Oglethorpe	9,839	15.00	18.32	Hourly	40	1
E	West Point	3,766	20.39	32.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	93,811	134,874	136,531	151,131	8
B	12	83,755	155,000	119,056	185,000	12
C	25	69,155	128,109	96,773	147,000	25
D	7	45,938	70,000	59,541	75,421	8
E	7	47,500	75,987	62,103	81,301	7
F	1	85,000	85,000	105,000	105,000	1
Total/Avg	60	70,860	108,162	96,501	124,142	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	134,874.00	134,874.00	Annual	40	1
	Brookhaven	52,444	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	83,873	112,837.00	151,131.00	Annual	40	1
	Marietta	60,941	81,578.00	130,312.00	Annual	40	1
	Roswell	94,598	89,067.00	142,507.00	Annual	40	1
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
B	Canton	26,340	82,265.27	123,397.90	Annual	40	1
	Carrollton	26,562	99,822.99	99,822.99	Annual	40	1
	Duluth	29,331	68,498.00	106,156.00	Annual	40	1
	Dunwoody	48,884	87,900.00	132,200.00	Annual	40	1
	Gainesville	40,000	32.98	54.43	Annual	40	1
	Lawrenceville	30,782	86,893.20	130,924.78	Annual	40	1
	Newnan	37,912	32.35	50.15	Hourly	40	1
	Peachtree City	35,186	77,169.00	115,754.00	Annual	40	1
	Peachtree Corners	42,773	155,000.00	185,000.00	Annual	40	1
	Rome	36,407	55,000.00	90,000.00	Annual	40	1
	Stockbridge	28,677	82,243.20	114,712.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
C	Buford	14,356	80,000.00	147,000.00	Annual	40	1
	Cartersville	20,753	86,440.00	131,529.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clarkston	12,742	51,761.00	77,506.00	Annual	40	1
	Conyers	15,919	128,109.00	128,109.00	Annual	40	1
	Cordele	10,856	28.58	28.58	Hourly	40	1
	Covington	13,977	63,980.80	96,782.40	Annual	40	1
	Decatur	22,813	67,912.00	111,301.00	Annual	40	1
	Douglas	11,727	29.99	45.77	Annual	40	1
	Griffin	22,928	69,114.00	103,671.00	Annual	40	1
	Grovetown	13,463	26.62	40.49	Annual	40	1
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	1
	Lilburn	12,675	116,699.00	116,699.00	Annual	40	1
	Loganville	11,674	44,708.40	62,699.96	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Moultrie	14,361	60,000.00	70,000.00	Annual	40	1
	Norcross	16,787	66,153.00	117,763.00	Annual	40	1
	Perry	16,200	71,000.00	100,500.00	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	62,528.87	88,064.23	Annual	40	1
	Snellville	19,738	68,500.00	68,500.00	Annual	40	1
	Sugar Hill	22,197	75,000.00	84,300.00	Annual	40	1
	Suwanee	19,421	77,563.00	120,223.00	Annual	40	1
	Union	20,919	53,772.05	80,658.07	Annual	40	1
	Waycross	14,089	53,955.20	82,076.80	Annual	40	1
D	Auburn	7,603	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,696	44,333.00	61,114.00	Annual	40	1
	Commerce	6,788	45,261.00	68,203.00	Annual	40	1
	Fitzgerald	8,927	18.54	18.54	Hourly	40	1
	Rincon	9,935	70,000.00	70,000.00	Annual	40	1
	Tyrone	7,215	18.19	23.86	Hourly	40	1
	Waynesboro	5,701	34,531.92	53,858.00	Annual	40	2
E	Dawsonville	2,634	45,000.00	65,000.00	Annual	40	1
	Harlem	3,018	46,708.99	71,073.25	Annual	40	1
	Hiram	3,898	35,000.00	45,000.00	Annual	40	1
	Jasper	3,819	18.00	18.00	Hourly	40	1
	Oakwood	4,161	75,987.00	75,987.00	Annual	40	1
	Tallapoosa	3,187	38,722.64	58,921.08	Annual	40	1
	West Point	3,766	53,640.60	81,301.25	Annual	40	1
F	Berkeley Lake	2,062	85,000.00	105,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	65,199	76,800	103,601	131,957	7
B	6	48,650	64,610	73,863	97,350	6
C	10	49,251	75,000	69,552	116,000	11
D	2	30,466	32,000	43,809	44,000	2
E	4	36,661	49,751	48,907	76,028	4
Total/Avg	29	46,046	59,632	67,946	93,067	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Brookhaven	52,444	75,262.00	120,419.00	Annual	40	1
	Marietta	60,941	67,350.00	107,598.00	Annual	40	1
	Roswell	94,598	61,193.00	97,909.00	Annual	40	1
	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
	Smyrna	56,664	52,578.00	78,867.00	Annual	40	1
	Valdosta	56,474	50,271.00	75,406.00	Annual	40	1
B	Carrollton	26,562	37,293.06	58,000.00	Annual	40	1
	LaGrange	30,771	37,404.00	54,737.00	Annual	40	1
	Lawrenceville	30,782	64,609.95	97,349.89	Annual	40	1
	Peachtree City	35,186	57,379.00	86,069.00	Annual	40	1
	Rome	36,407	60,000.00	95,000.00	Annual	40	1
	Stockbridge	28,677	35,214.40	52,020.80	Annual	40	1
	C	Bainbridge	12,274	20.26	32.09	Hourly	40
Buford		14,356	75,000.00	116,000.00	Annual	40	1
Calhoun		16,445	25.27	25.27	Hourly	40	1
Douglas		11,727	19.81	30.83	Annual	40	1
Dublin		16,104	60,265.00	60,265.00	Annual	40	1
Griffin		22,928	36,370.00	54,555.00	Annual	40	1
Milledgeville		18,933	30,126.94	45,841.71	Annual	40	1
Monroe		13,478	19.35	39.69	Hourly	40	2
Moultrie		14,361	70,000.00	85,000.00	Annual	40	1
Waycross		14,089	44,595.20	67,870.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cairo	9,570	32,000.00	44,000.00	Annual	40	1
	Commerce	6,788	13.91	20.97	Hourly	40	1
E	Elberton	4,420	49,751.00	76,028.00	Annual	40	1
	Hiram	3,898	40,000.00	45,000.00	Annual	40	1
	Lyons	4,369	12.00	14.00	Hourly	40	1
	Manchester	4,061	31,934.84	45,479.09	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	27,575	29,078	41,834	45,344	35
B	4	23,632	27,905	42,073	54,359	14
C	6	25,023	30,000	35,612	49,000	9
D	6	22,800	26,915	33,949	39,478	11
E	3	26,309	30,430	27,758	34,778	4
F	1	20,800	20,800	28,122	28,122	1
G	1	20,800	20,800	24,960	24,960	1
Total/Avg	26	23,848	26,561	33,473	39,434	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	13.56	21.69	Hourly	40	1
	Johns Creek City	83,873	13.98	18.72	Hourly	40	1
	Roswell	94,598	13.63	21.80	Hourly	40	2
	Savannah	146,763	13.44	20.84	Hourly	40	30
	Smyrna	56,664	24,284.00	36,426.00	Annual	40	1
B	Carrollton	26,562	19,196.68	54,359.37	Annual	40	10
	Douglasville	33,252	11.80	18.30	Hourly	40	2
	Lawrenceville	30,782	27,905.38	42,045.94	Annual	40	1
	Stockbridge	28,677	11.00	16.26	Hourly	40	1
C	Buford	14,356	30,000.00	49,000.00	Annual	40	1
	Griffin	22,928	10.67	16.00	Hourly	40	1
	Grovetown	13,463	11.60	17.67	Hourly	40	1
	Moultrie	14,361	10.50	12.00	Hourly	40	3
	Norcross	16,787	13.16	15.17	Hourly	40	2
	Powder Springs	14,956	11.83	18.33	Hourly	40	1
D	Cumming	6,225	26,395.20	39,478.40	Annual	40	2
	Fitzgerald	8,927	7.25	17.68	Hourly	40	5
	Jackson	5,071	12.52	17.65	Hourly	40	1
	Stone Mountain	6,328	12.94	14.58	Hourly	40	1
	Thomson	6,678	9.78	13.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Toccoa	8,412	10.59	15.34	Hourly	40	1
	Jasper	3,819	14.63	16.72	Hourly	40	2
	Oakwood	4,161	29,215.00	29,215.00	Annual	40	1
	Pelham	3,649	9.27	9.27	Hourly	40	1
F	Colquitt	1,910	10.00	13.52	Hourly	40	1
G	Waleska	879	10.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	89,331	131,840	131,729	142,507	7
B	9	75,130	87,900	111,330	132,200	9
C	13	65,766	116,604	93,817	131,529	17
D	9	42,908	65,000	59,384	101,662	14
E	5	46,473	67,042	66,818	107,267	5
F	7	26,439	42,827	34,771	50,003	10
Total/Avg	50	57,675	85,202	82,975	110,861	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Alpharetta	65,338	131,840.00	131,840.00	Annual	40	1
	Brookhaven	52,444	84,246.00	138,719.00	Annual	40	1
	Marietta	60,941	81,578.00	130,312.00	Annual	40	1
	Roswell	94,598	89,067.00	142,507.00	Annual	40	1
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
B	Chamblee	28,306	74,895.58	116,088.15	Annual	40	1
	Dalton	34,077	37.64	37.64	Annual	40	1
	Douglasville	33,252	68,484.00	110,157.00	Annual	40	1
	Duluth	29,331	68,498.00	106,156.00	Annual	40	1
	Dunwoody	48,884	87,900.00	132,200.00	Annual	40	1
	Gainesville	40,000	32.98	54.43	Annual	40	1
	Kennesaw	33,627	77,958.00	116,937.00	Annual	40	1
	Peachtree City	35,186	77,169.00	115,754.00	Annual	40	1
	Woodstock	30,929	74,378.72	113,176.02	Annual	40	1
	C	Buford	14,356	55,000.00	116,000.00	Annual	40
Calhoun	16,445	27.24	30.71	Hourly	40	3	
Cartersville	20,753	86,440.00	131,529.00	Annual	40	1	
Conyers	15,919	116,604.00	116,604.00	Annual	40	1	
Douglas	11,727	27.17	41.46	Annual	40	1	
Grovetown	13,463	20.94	31.84	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	16,200	65,900.00	97,300.00	Annual	40	1
	Pooler	23,744	72,235.56	109,978.65	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	62,528.87	88,064.23	Annual	40	1
	Snellville	19,738	58,364.00	58,364.00	Annual	40	1
	Sugar Hill	22,197	62,000.00	75,400.00	Annual	40	2
	Union	20,919	56,998.37	113,692.50	Annual	40	2
D	Auburn	7,603	36,275.20	53,601.80	Annual	40	1
	Cedartown	9,799	30,000.00	52,000.00	Annual	40	1
	Commerce	6,788	45,261.00	68,203.00	Annual	40	1
	Cumming	6,225	53,372.80	88,192.00	Annual	40	5
	Fitzgerald	8,927	1,959.28	1,959.28	Annual	40	1
	Garden City	8,900	61,614.00	101,662.00	Annual	40	1
	LaFayette	7,159	31.25	31.25	Annual	40	2
	Rincon	9,935	57,000.00	57,000.00	Annual	40	1
	Tyrone	7,215	17.16	22.52	Hourly	40	1
E	Lyons	4,369	40,000.00	50,000.00	Annual	40	1
	Manchester	4,061	47,407.43	67,513.97	Annual	40	1
	Ringgold	4,378	35,171.15	44,273.49	Annual	40	1
	Tallapoosa	3,187	42,742.55	65,037.85	Annual	40	1
	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1
F	Blue Ridge	1,391	13.39	13.39	Hourly	40	1
	Bowdon	2,097	20.59	20.59	Hourly	40	1
	Colquitt	1,910	10.00	24.04	Hourly	40	4
	Homerville	2,450	14.65	14.65	Hourly	40	1
	Mount Zion	1,763	10.00	20.00	Annual	40	1
	Trion	1,780	41,120.88	49,354.51	Annual	40	1
	Wadley	1,944	1,200.00	1,287.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	23,703	26,243	46,127	58,894	43
B	5	27,331	29,869	43,484	51,542	19
C	13	24,312	32,198	37,468	48,984	49
D	6	21,809	27,456	37,586	60,112	23
E	3	24,055	30,888	38,389	56,888	5
F	4	21,902	24,960	31,569	37,440	5
G	2	29,380	29,640	32,500	35,360	2
Total/Avg	37	24,642	28,751	38,161	49,889	146

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	10.53	15.55	Hourly	40	12
	Alpharetta	65,338	13.64	30.61	Hourly	37	17
	Marietta	60,941	22,381.00	56,846.00	Annual	40	12
	Smyrna	56,664	24,284.00	36,426.00	Annual	40	2
B	Chamblee	28,306	13.96	24.78	Hourly	40	1
	Duluth	29,331	14.36	22.24	Hourly	40	3
	Gainesville	40,000	11.14	17.28	Hourly	40	2
	Kennesaw	33,627	11.92	17.89	Hourly	40	10
C	Woodstock	30,929	14.32	22.34	Hourly	40	3
	Acworth	22,418	11.20	17.44	Hourly	40	4
	Calhoun	16,445	10.00	16.39	Hourly	40	9
	Cartersville	20,753	15.48	23.55	Hourly	40	10
	Covington	13,977	12.27	20.47	Hourly	40	1
	Douglas	11,727	10.63	21.82	Hourly	40	3
	Grovetown	13,463	10.25	15.20	Hourly	40	5
	Norcross	16,787	9.41	10.22	Hourly	40	1
	Perry	16,200	12.50	19.38	Hourly	40	2
	Pooler	23,744	12.31	18.74	Hourly	40	5
	Richmond Hill	12,482	12.98	18.29	Hourly	40	3
Snellville	19,738	10.47	19.04	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sugar Hill	22,197	25,625.00	32,150.00	Annual	40	4
	Union	20,919	12.13	18.18	Hourly	40	1
D	Cedartown	9,799	9.01	10.19	Hourly	40	2
	Cumming	6,225	27,456.00	60,112.00	Annual	40	5
	Fitzgerald	8,927	7.25	13.24	Hourly	40	5
	Fort Oglethorpe	9,839	11.00	15.45	Hourly	40	2
	Garden City	8,900	12.30	23.17	Hourly	40	3
	LaFayette	7,159	10.15	17.47	Hourly	40	6
E	Lyons	4,369	10.00	14.00	Hourly	40	1
	Manchester	4,061	20,475.51	29,159.64	Annual	40	1
	Tybee Island	3,113	14.85	27.35	Hourly	40	3
F	Blue Ridge	1,391	10.82	11.85	Hourly	40	2
	Lookout Mountain	1,577	12.00	16.07	Hourly	40	1
	Mount Zion	1,763	9.00	18.00	Annual	40	1
	Trion	1,780	10.30	14.79	Hourly	40	1
G	Smithville	587	14.25	14.25	Hourly	40	1
	Waleska	879	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	34,389	47,824	57,544	72,766	35
B	6	36,190	46,634	62,877	73,626	44
C	10	35,711	48,188	56,412	88,608	29
D	7	32,616	52,840	49,152	73,162	23
E	1	40,934	40,934	65,499	65,499	1
F	3	28,239	31,678	32,344	35,630	4
Total/Avg	35	34,680	44,683	53,971	68,215	136

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	2
	Alpharetta	65,338	19.10	37.82	Hourly	37	5
	Brookhaven	52,444	18.79	30.06	Hourly	40	3
	Johns Creek City	83,873	47,824.00	64,054.00	Annual	40	1
	Marietta	60,941	24,606.00	65,957.00	Annual	40	5
	Roswell	94,598	38,562.00	61,699.00	Annual	40	8
	Savannah	146,763	14.22	22.05	Hourly	40	10
	Smyrna	56,664	34,104.00	51,152.00	Annual	40	1
B	Carrollton	26,562	20,460.85	73,626.28	Annual	40	36
	Chamblee	28,306	22.42	34.76	Hourly	40	2
	Duluth	29,331	42,072.00	65,143.00	Annual	40	1
	Gainesville	40,000	16.35	25.66	Annual	40	3
	Peachtree City	35,186	20.51	30.77	Hourly	40	1
	Woodstock	30,929	15.05	23.47	Hourly	40	1
	C	Acworth	22,418	48,188.00	60,346.00	Annual	40
	Buford	14,356	15.00	25.75	Hourly	40	1
	Calhoun	16,445	12.85	15.21	Hourly	40	4
	Cartersville	20,753	21.87	42.60	Hourly	40	10
	Douglas	11,727	11.73	30.83	Hourly	40	5
	Perry	16,200	16.92	28.17	Hourly	40	0
	Pooler	23,744	18.28	27.82	Hourly	40	3
	Richmond Hill	12,482	18.35	25.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	19,738	13.70	25.24	Hourly	40	1
	Sugar Hill	22,197	41,225.00	44,200.00	Annual	40	2
D	Barnesville	6,696	52,840.00	73,162.00	Annual	40	1
	Cedartown	9,799	11.58	13.01	Hourly	40	1
	Cumming	6,225	33,404.80	62,566.40	Annual	40	11
	Fitzgerald	8,927	7.25	18.79	Hourly	40	5
	Garden City	8,900	18.50	29.59	Hourly	40	1
	LaFayette	7,159	16.97	23.76	Hourly	40	1
	Rincon	9,935	14.00	15.01	Hourly	40	3
E	Tybee Island	3,113	19.68	31.49	Hourly	40	1
F	Bowdon	2,097	12.50	15.02	Hourly	40	2
	Lavonia	2,167	13.00	14.50	Hourly	40	1
	Trion	1,780	15.23	17.13	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	33,580	37,939	57,369	72,766	50
B	3	26,924	31,720	40,611	47,590	6
C	9	27,724	38,688	42,551	54,059	34
D	6	23,384	27,434	30,909	37,960	11
E	4	27,130	31,325	35,801	43,430	4
F	1	20,197	20,197	38,085	38,085	1
Total/Avg	26	26,490	31,217	40,888	48,982	106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	16.37	37.82	Hourly	37	7
	Johns Creek City	83,873	18.24	24.43	Hourly	40	4
	Savannah	146,763	15.05	23.33	Hourly	40	39
B	Gainesville	40,000	11.71	18.16	Hourly	40	3
	LaGrange	30,771	24,695.00	36,470.00	Annual	40	1
	Peachtree City	35,186	15.25	22.88	Hourly	40	2
C	Americus	15,854	21,924.00	30,694.00	Annual	40	2
	Calhoun	16,445	10.71	14.76	Hourly	40	2
	Cartersville	20,753	17.08	25.99	Hourly	40	6
	Covington	13,977	14.90	22.54	Hourly	40	3
	Griffin	22,928	11.21	18.56	Hourly	40	9
	Perry	16,200	13.32	20.19	Hourly	40	1
	Richmond Hill	12,482	18.60	25.94	Hourly	40	1
	Snellville	19,738	12.72	23.14	Hourly	40	5
D	Waycross	14,089	10.88	18.24	Hourly	40	5
	Camilla	5,170	27,434.00	31,297.00	Annual	40	1
	Eastman	5,157	18,457.04	18,457.04	Annual	40	1
	Eatonton	6,555	10.00	18.25	Hourly	40	1
	Fitzgerald	8,927	12.27	12.27	Hourly	40	1
	Fort Oglethorpe	9,839	10.50	17.72	Hourly	40	4
	Thomaston	8,962	12.62	17.00	Hourly	40	3
E	Dawson	4,291	15.06	15.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jonesboro	4,729	14.34	18.18	Hourly	40	1
	Manchester	4,061	21,511.80	30,635.85	Annual	40	1
	Sylvania	2,526	12.43	20.88	Hourly	40	1
F	Claxton	2,297	9.71	18.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	43,912	43,912	68,064	68,064	1
B	3	44,020	54,642	58,940	65,645	2
C	3	37,268	41,605	59,593	62,408	3
D	2	28,336	38,472	49,498	61,555	2
E	3	28,747	31,935	39,414	45,619	3
F	2	24,679	29,474	25,563	31,242	2
Total/Avg	14	34,494	40,007	50,179	55,755	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	43,912.00	68,064.00	Annual	40	1
B	Dalton	34,077	26.27	26.27	Annual	40	1
	Gainesville	40,000	16.98	27.18	Annual	40	0
	Woodstock	30,929	20.24	31.56	Hourly	40	1
C	Pooler	23,744	18.28	27.82	Hourly	40	1
	Snellville	19,738	32,177.00	58,505.00	Annual	40	1
	Tifton	16,836	22.86	34.29	Annual	35	1
D	Eatonton	6,555	18,200.00	37,440.00	Annual	40	1
	Garden City	8,900	38,472.00	61,555.00	Annual	40	1
E	Grantville	3,202	13.05	13.05	Hourly	40	1
	Manchester	4,061	31,934.84	45,479.09	Annual	40	1
	Sylvania	2,526	27,161.00	45,619.00	Annual	32	1
F	Bowdon	2,097	14.17	15.02	Hourly	40	1
	Willacoochee	1,370	9.56	9.56	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	26,437	26,437	40,976	40,976	1
C	1	22,963	22,963	22,963	22,963	1
E	1	20,072	20,072	20,072	20,072	1
Total/Avg	3	23,157	23,157	28,004	28,004	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	12.71	19.70	Hourly	40	1
C	Calhoun	16,445	11.04	11.04	Hourly	40	1
E	Grantville	3,202	9.65	9.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	4	35,091	37,440	49,533	54,059	13
E	2	38,116	44,886	45,708	46,530	2
F	1	37,440	37,440	52,000	52,000	2
Total/Avg	7	36,882	39,922	49,080	50,863	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Americus	15,854	32,247.00	45,146.00	Annual	40	1
	Buford	14,356	18.00	24.00	Hourly	40	1
	Cartersville	20,753	17.08	25.99	Hourly	40	8
	Richmond Hill	12,482	16.90	23.56	Hourly	40	3
E	Adairsville	4,816	15.07	22.37	Hourly	40	1
	Jasper	3,819	21.58	21.58	Hourly	40	1
F	Demorest	2,061	18.00	25.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	27,498	27,498	40,622	40,622	24
B	2	26,510	28,662	40,882	43,992	46
E	1	23,338	23,338	23,338	23,338	1
Total/Avg	4	25,782	26,499	34,947	35,984	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	24
B	Gainesville	40,000	11.71	18.16	Hourly	40	10
	Rome	36,407	13.78	21.15	Hourly	40	36
E	Social Circle	4,452	11.22	11.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	5	49,870	60,000	70,316	88,712	5
C	7	43,258	55,723	64,447	91,354	8
D	1	1,652	1,652	1,652	1,652	1
E	2	37,836	38,106	47,633	57,159	2
F	1	21,840	21,840	30,160	30,160	1
Total/Avg	16	30,891	35,464	42,842	53,807	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Carrollton	26,562	49,687.56	49,687.56	Annual	40	1
	Douglasville	33,252	38,438.00	61,526.00	Annual	40	1
	Gainesville	40,000	25.84	42.65	Annual	40	1
	Rome	36,407	60,000.00	85,000.00	Annual	40	1
	Woodstock	30,929	47,476.00	66,656.19	Annual	40	1
C	Americus	15,854	46,259.00	64,763.00	Annual	40	2
	Conyers	15,919	31,467.02	44,277.26	Annual	40	1
	Decatur	22,813	26.79	43.92	Hourly	40	1
	Kingsland	16,720	29,498.00	44,573.00	Annual	40	1
	Norcross	16,787	55,090.00	82,983.00	Annual	40	1
	Richmond Hill	12,482	51,320.36	72,278.42	Annual	30	1
	Waycross	14,089	33,446.40	50,897.60	Annual	40	1
D	Fitzgerald	8,927	1,652.40	1,652.40	Annual	40	1
E	Chickamauga	3,101	38,106.00	38,106.00	Annual	40	1
	Washington	3,978	37,565.00	57,159.00	Annual	40	1
F	Lavonia	2,167	10.50	14.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	3	33,914	47,476	50,756	66,656	3
C	3	29,253	35,860	41,492	50,204	4
D	1	1,200	1,200	1,200	1,200	1
H	1	12,480	12,480	15,600	15,600	1
Total/Avg	8	19,212	24,254	27,262	33,415	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Gainesville	40,000	16.47	25.53	Hourly	40	1
	Rome	36,407	9.62	15.63	Hourly	40	1
	Woodstock	30,929	47,476.00	66,656.19	Annual	40	1
C	Americus	15,854	35,860.00	50,204.00	Annual	40	2
	Conyers	15,919	28,541.51	40,160.78	Annual	40	1
	Kingsland	16,720	11.23	16.40	Hourly	40	1
D	Fitzgerald	8,927	1,200.00	1,200.00	Annual	40	1
H	Sky Valley	269	8.00	10.00	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	56,865	66,088	94,449	105,741	4
B	4	54,557	71,417	81,941	107,125	4
C	5	45,863	57,673	71,101	89,393	5
D	4	56,482	88,192	60,616	88,192	4
E	5	41,463	54,995	54,076	60,704	5
F	3	30,649	34,986	40,867	55,000	3
Total/Avg	25	47,646	62,225	67,175	84,359	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Marietta	60,941	46,571.00	80,038.00	Annual	40	1
	Roswell	94,598	66,088.00	105,741.00	Annual	40	1
	Valdosta	56,474	61,250.00	91,875.00	Annual	40	1
B	Canton	26,340	47,784.98	71,677.48	Annual	40	1
	Douglasville	33,252	51,549.00	82,306.00	Annual	40	1
	Kennesaw	33,627	71,417.00	107,125.00	Annual	40	1
	Woodstock	30,929	47,476.00	66,656.19	Annual	40	1
C	Pooler	23,744	48,659.67	74,084.35	Annual	40	1
	Powder Springs	14,956	20.80	31.35	Hourly	40	1
	Richmond Hill	12,482	21.27	29.96	Hourly	40	1
	Snellville	19,738	35,476.00	64,502.00	Annual	40	1
	Suwanee	19,421	57,673.00	89,393.00	Annual	40	1
D	Byron	5,133	51,043.20	52,582.40	Annual	40	1
	Cumming	6,225	88,192.00	88,192.00	Annual	40	1
	Morrow	7,276	21.64	28.85	Hourly	40	1
	Sylvester	6,064	41,683.20	41,683.20	Annual	40	1
E	Chatsworth	4,264	29,452.00	52,936.00	Annual	40	1
	Chickamauga	3,101	54,995.00	54,995.00	Annual	40	1
	Dawsonville	2,634	16.59	26.20	Hourly	40	1
	Elberton	4,420	43,362.00	60,704.00	Annual	40	1
	Springfield	4,027	45,000.00	47,250.32	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Butler	1,871	12.00	15.68	Hourly	40	1
	Clarksville	1,770	32,000.00	55,000.00	Annual	40	1
	Clayton	2,266	16.82	16.82	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.