

# 2017 Municipal Wage and Salary Survey

# General and Administrative Positions

October 2017

**Georgia Department of Community Affairs Office of Research** 

60 Executive Park South Atlanta, Georgia 30329-2231 404-679-4940

# Municipal Job Descriptions

**Accountant** Responsible for maintaining accounting systems; requires bachelor's degree

(entry level professional).

Accounting Clerk Responsible for performing routine clerical accounting and bookkeeping tasks.

Accounting Technician Performs responsible accounting work in maintaining all governmental financial

records. Balances books and compiles reports to show such information as cash

receipts and expenditures and accounts payable and receivable.

Administrative Secretary Performs responsible and some complex clerical work of an administrative

nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over

others may be exercised.

Airport Manager Performs technical, administrative, and supervisory work in the operation of a

airport

Assistant City Clerk Helps perform the duties of City Clerk.

Assistant City Manager Assists City Manager in administration of city government which may include

managing certain departments, functions,

and special projects.

Automotive Mechanic (Administrative) Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.

**Budget Analyst** Responsible for maintaining accounting records and assists in developing

expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.

**Building Inspector** Performs technical work by inspecting new and existing buildings and structures

to enforce conformance to building codes, grading, and zoning laws. Approves

plans, specifications, and standards.

**Building Inspector Director** Directs municipal building inspection program and conducts complex

inspections to determine whether relevant codes and regulations are met.

Cashier/Customer Service Representative Receives, disburses, and records monetary transactions for public utilities or

other services. May also post data to accounts, balance receipts and

disbursements, and prepare bank deposit slips.

**Chief Registrar** Responsible for overseeing voter registration operations.

**City Attorney (Staff Position)** Responsible for all legal affairs for the city.

**City Clerk** Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.

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City Manager/Administrator Directs and coordinates administration of city government in accordance with

policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.

Clerk Typist Performs routine clerical tasks to include compiling data and operating a

typewriter or personal computer in maintaining records and reports.

**Computer Operator** Responsible for day-to-day computer operations and for creating and

maintaining back-up files for all mainframe computer-based applications and

operating systems.

**Computer Programmer** Responsible for providing computer-based services by writing or developing

computer programs or routines in a computer language or code for the

government's departments.

Custodian (Janitor) Performs routine and light cleaning duties in and/or around government

buildings.

Data Entry Clerk Performs responsible detailed clerical work inputting information into the

computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over

others is not exercised.

Deputy Registrar Purges and maintains voter registration list, registers citizens to vote, and

maintains associated records and files.

**Downtown/Better Hometown/Main Street** Directs and coordinates downtown development, Better Hometown, and/or Main

Manager Steet program.

**Economic Development Director** Coordinates/carries out planning, business and industry recruitment and

retention, redevelopment, and other economic development-related activities for

a local government.

**Finance Director** Responsible for the overall administration of the finance department and

coordinates all financial activities for the county or city manager and/or chief

elected official.

**Information Systems/Technology Director** Responsible for managing information systems activities and ensuring

government's computers, networks, and information systems are efficient,

fuctional, technically sound, and up to date.

Information Systems/Technology Specialist Assists Information Systems Director in ensuring government's computers,

networks, and information systems are efficient, fuctional, technically sound,

and up to date.

	Administrative and General
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software appplications and networks computers; provides advanced level network support for fileservers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and

conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.

Personnel Technician Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

**Planner** Performs technical work associated with zoning, enforcement of codes and

ordinances, historic preservation planning, transportation planning,

environmental planning, and/or community planning.

**Planning and Development Director** Performs department-head level supervisory and technical work associated with

zoning, enforcement of codes and ordinances, and issuing permits and licenses.

**Purchasing Director** Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring

cost and selecting vendor.

**Receptionist** Answers telephone and directs calls to appropriate department or staff, answers

or refers inquiries, greets and directs visitors, and notifies personnel of visitors'

arrival. May also maintain telecommunications system.

**Recreation Director** Plans, promotes, organizes, and administers public recreation activities and

services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and

keeping of department records.

**Recreation Maintenance Worker** Performs a wide range of maintenance responsibilities of routine to moderate

difficulty, including the operation of various types of equipment in the recreation

department.

**Recreation Specialist** Responsible for planning and supervising various recreational programs for

youth and adults (entry level professional position).

**School Superintendent** Responsible for the leadership, administration, and management of the total

school system

**Secretary** Performs routine to moderately difficult duties which may include typing, filing,

collecting and recording monies, records maintenance, answering the telephone,

composing correspondence, or taking dictation in shorthand or by machine.

**Senior Center Director** Administers senior center including selecting and supervising paid staff and

volunteers and planning, organizing, and coordinating recreation programs for

senior adults.

Senior Center Van Driver Operates van to pick up and transport senior citizens to various locations

throughout the jurisdiction, performs preventive maintenance on van(s),

maintains trip and mileage reports, and assists passengers with getting in and out

of vehicle.

Senior Data Entry Clerk Performs responsible detailed clerical work inputting and printing real and

personal property information into the CRT terminal. Responsible for training

and supervision of entry level operators.

**Solicitor** Presents various government cases information to courts.

**Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

**Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

**Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

#### Accountant

#### Summary of Data

	Number	Minimum entry	y-level wage**	Maximum	n wage**	Number of full-time
Group	reporting	Average	Highest	Average	Highest	employees
Α	8	43,820	57,942	71,673	97,906	29
В	13	44,001	56,812	68,308	85,218	16
С	23	43,183	64,273	68,243	97,799	39
D	8	41,606	76,658	55,929	76,658	9
E	4	42,529	58,229	62,768	95,312	4
F	1	26,000	26,000	27,435	27,435	1
G	1	29,994	29,994	32,074	32,074	1
Total/Avg **Figures calcu	58 lated using annual	38,733 salaries and annualize	52,844 and hourly wages, excl	55,204 uding amounts reporte	73,200 as paid "Per Occur	<b>99</b> rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	9
	Alpharetta	65,338	42,000.00	83,220.00	Annual	40	4
	Brookhaven	52,444	44,671.00	71,474.00	Annual	40	1
	Johns Creek City	83,873	57,942.35	77,606.66	Annual	40	1
	Marietta	60,941	40,208.00	60,974.00	Annual	40	2
	Roswell	94,598	44,990.40	97,905.60	Annual	40	5
	Savannah	146,763	39,230.00	60,807.00	Annual	40	4
	Valdosta	56,474	42,813.00	64,219.00	Annual	40	3
В	Canton	26,340	53,368.71	80,053.07	Annual	40	1
	Dalton	34,077	20.78	32.48	Hourly	40	1
	Douglasville	33,252	15.07	27.90	Hourly	40	3
	Duluth	29,331	47,709.00	73,969.00	Annual	40	1
	Gainesville	40,000	37,793.60	60,465.60	Annual	40	1
	Hinesville	33,577	38,107.00	56,502.00	Annual	40	2
	Kennesaw	33,627	42,797.00	64,196.00	Annual	40	1
	LaGrange	30,771	43,950.00	65,645.00	Annual	40	1
	Lawrenceville	30,782	50,359.50	82,589.57	Annual	40	1
	Newnan	37,912	21.20	32.86	Hourly	40	1
	Peachtree City	35,186	56,812.00	85,218.00	Annual	40	1
	Rome	36,407	18.03	28.37	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

#### Accountant

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	28,677	21.61	31.93	Annual	40	1
$\mathbf{C}$	Acworth	22,418	62,272.22	75,355.02	Annual	40	1
	Bainbridge	12,274	23.11	36.60	Hourly	40	1
	Calhoun	16,445	25.64	33.16	Hourly	40	3
	Cartersville	20,753	64,273.00	97,799.00	Annual	40	3
	Clarkston	12,742	20.99	31.49	Hourly	37.5	1
	Covington	13,977	18.99	36.49	Annual	40	2
	Doraville	10,501	21.64	31.25	Annual	40	1
	Douglas	11,727	17.09	33.36	Annual	40	2
	Fayetteville	17,519	16.32	27.01	Hourly	40	1
	Griffin	22,928	31,362.00	63,267.00	Annual	40	4
	Lilburn	12,675	39,781.00	59,671.00	Annual	40	1
	McDonough	23,964	41,932.00	67,364.00	Annual	40	1
	Milledgeville	18,933	44,723.61	68,052.27	Annual	40	2
	Monroe	13,478	21.38	39.69	Hourly	40	2
	Norcross	16,787	59,213.00	97,027.00	Annual	40	1
	Perry	16,200	20.53	29.62	Hourly	40	1
	Powder Springs	14,956	21.24	32.92	Hourly	40	1
	Richmond Hill	12,482	42,534.97	59,905.28	Annual	40	1
	Snellville	19,738	41,068.00	74,669.00	Annual	40	1
	St. Marys	18,088	16.20	29.05	Hourly	40	2
	Thomasville	18,826	19.17	27.60	Hourly	40	1
	Tifton	16,836	13.95	25.50	Hourly	40	2
	Union	20,919	17.20	24.04	Hourly	40	4
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Centerville	7,615	76,658.00	76,658.00	Annual	40	1
	Commerce	6,788	37,107.00	55,910.00	Annual	40	1
	Dahlonega	6,437	35,521.00	54,972.00	Annual	40	1
	Garden City	8,900	43,971.00	76,334.00	Annual	40	2
	Hapeville	6,627	21.96	33.29	Hourly	40	1
	Hawkinsville	5,409	21.53	21.53	Hourly	40	1
	Sylvester	6,064	29,577.60	40,000.00	Annual	40	1
	Waynesboro	5,701	13.92	21.72	Hourly	40	1
E	Elberton	4,420	58,229.00	95,312.00	Annual	40	1
	Hogansville	3,139	15.00	20.00	Hourly	40	1
	Ringgold	4,378	39,982.44	53,309.92	Annual	40	1
	Washington	3,978	40,704.00	60,851.00	Annual	40	1
F	Woodbine	1,322	12.50	13.19	Hourly	40	1
G	Blairsville	576	29,994.00	32,074.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>2 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

# ◆ Accounting Clerk

#### Summary of Data

	Number reporting	Minimum entry	y-level wage**	Maximun	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	4	30,316	33,072	50,192	66,622	11
В	7	29,566	34,085	45,424	55,900	6
С	22	28,688	37,357	42,689	54,059	39
D	16	30,086	56,683	41,166	61,017	23
E	18	27,543	38,438	38,367	61,152	26
F	6	30,007	55,056	39,148	55,056	7
Total/Avg	73	29,368	42,449	42,831	58,968	112

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,941	29,917.00	45,348.00	Annual	40	2
	Roswell	94,598	15.90	32.03	Hourly	40	5
	Savannah	146,763	13.45	20.84	Hourly	40	2
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	2
В	Carrollton	26,562	31,955.44	43,848.03	Annual	40	1
	Dalton	34,077	11.57	18.08	Hourly	40	1
	East Point	35,471	29,742.00	46,389.00	Annual	40	1
	Gainesville	40,000	13.81	21.41	Hourly	40	0
	Lawrenceville	30,782	34,085.29	55,899.87	Annual	40	1
	Rome	36,407	12.69	19.23	Hourly	40	1
	Stockbridge	28,677	15.38	23.89	Hourly	40	1
C	Acworth	22,418	16.98	25.21	Hourly	40	2
	Americus	15,854	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,274	12.78	20.23	Hourly	40	1
	Calhoun	16,445	14.28	18.13	Hourly	40	5
	Cartersville	20,753	17.96	25.99	Hourly	40	1
	Conyers	15,919	33,040.37	46,491.12	Annual	40	1
	Cordele	10,856	14.95	22.78	Hourly	40	2
	Covington	13,977	14.20	22.54	Hourly	40	2
	Decatur	22,813	14.10	23.10	Hourly	40	1
	Douglas	11,727	14.02	21.39	Hourly	40	1
	Dublin	16,104	14.36	18.33	Hourly	40	3

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Accounting Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	17,519	14.81	24.50	Hourly	40	4
	Griffin	22,928	13.66	20.49	Hourly	40	1
	Grovetown	13,463	11.60	17.67	Hourly	40	4
	Jefferson	10,486	30,542.00	45,813.00	Annual	40	1
	Kingsland	16,720	11.23	16.97	Hourly	40	2
	McDonough	23,964	14.33	23.02	Hourly	40	1
	Pooler	23,744	14.28	21.42	Hourly	40	1
	St. Marys	18,088	12.88	17.40	Hourly	40	2
	Thomasville	18,826	12.08	17.40	Hourly	40	0
	Tifton	16,836	11.45	17.18	Hourly	40	1
	Waycross	14,089	10.88	16.55	Hourly	40	2
D	Auburn	7,603	29,848.00	44,096.00	Annual	40	1
	Barnesville	6,696	36,573.00	50,417.00	Annual	40	1
	Byron	5,133	12.59	21.02	Hourly	40	1
	Cairo	9,570	10.00	15.38	Hourly	40	1
	Camilla	5,170	11.41	16.43	Hourly	40	1
	Cedartown	9,799	10.36	15.22	Hourly	40	5
	Cumming	6,225	56,682.76	61,016.52	Annual	40	2
	Dacula	5,632	31,000.00	35,000.00	Annual	40	1
	Eastman	5,157	16,000.00	36,000.00	Annual	40	1
	Fitzgerald	8,927	20.50	20.50	Hourly	40	1
	LaFayette	7,159	13.65	20.69	Hourly	40	1
	Morrow	7,276	15.38	22.60	Hourly	40	2
	Port Wentworth	7,933	13.88	24.00	Hourly	40	1
	Rincon	9,935	16.48	16.48	Hourly	40	1
	Thomaston	8,962	11.15	13.75	Hourly	40	2
	Toccoa	8,412	14.25	21.68	Hourly	40	1
E	Alma	3,556	20,714.00	31,942.00	Annual	40	3
	Baxley	4,741	15.13	19.89	Hourly	40	1
	Blakely	4,702	10.00	17.70	Hourly	40	1
	Cornelia	4,267	12.48	18.50	Hourly	40	2
	Hahira	2,937	16.00	16.00	Hourly	40	1
	Jasper	3,819	18.48	18.48	Hourly	40	1
	Lyons	4,369	10.30	17.69	Hourly	40	3
	Metter	4,076	10.19	15.28	Hourly	40	2
	Ocilla	3,604	11.00	11.00	Hourly	40	1
	Palmetto	4,707	14.12	22.02	Hourly	40	1
	Pelham	3,649	10.82	10.82	Hourly	40	1
	Ringgold	4,378	27,638.97	38,755.20	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Accounting Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockmart	4,299	35,942.00	44,907.00	Annual	40	1
	Sylvania	2,526	11.26	18.91	Hourly	40	1
	Thunderbolt	2,683	13.47	21.64	Hourly	40	1
	Tybee Island	3,113	18.35	29.40	Hourly	40	2
	Vienna	3,699	26,265.00	39,398.00	Annual	40	2
	Washington	3,978	28,281.00	41,949.00	Annual	40	1
$\mathbf{F}$	Clarkesville	1,770	10.00	18.00	Hourly	40	2
	Colquitt	1,910	10.00	16.00	Hourly	40	1
	Demorest	2,061	55,056.00	55,056.00	Annual	40	1
	Rochelle	1,112	37,500.00	48,000.00	Annual	40	1
	Sparta	1,281	9.06	15.38	Hourly	40	1
	Trion	1,780	13.00	14.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Accounting Technician

#### Summary of Data

	Number reporting	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group		Average	Highest	Average	Highest	full-time employees	
Α	8	33,430	41,662	53,310	72,770	13	
В	9	32,234	38,272	48,857	57,408	16	
С	21	33,637	50,211	51,194	80,000	37	
D	10	30,887	50,285	42,768	55,078	14	
E	6	29,436	40,934	44,517	65,499	6	
Total/Avg	54	31,925	44,273	48,129	66,151	86	
**Figures calcu	lated using annual	salaries and annualize	d hourly wages, excl	uding amounts reporte	d as paid "Per Occur	rance".	

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	1
	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	1
	Brookhaven	52,444	16.81	26.90	Hourly	40	1
	Johns Creek City	83,873	38,022.40	50,918.40	Annual	40	2
	Roswell	94,598	20.03	34.59	Hourly	40	3
	Savannah	146,763	14.23	22.05	Hourly	40	3
	Smyrna	56,664	13.77	20.65	Hourly	40	1
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	1
В	Dalton	34,077	17.10	26.71	Hourly	40	2
	Duluth	29,331	17.13	26.53	Hourly	40	1
	Gainesville	40,000	13.81	21.41	Hourly	40	4
	Hinesville	33,577	29,129.00	39,129.00	Annual	40	2
	LaGrange	30,771	28,995.00	44,470.00	Annual	40	2
	Newnan	37,912	14.94	23.16	Hourly	40	2
	Peachtree City	35,186	18.40	27.60	Hourly	40	1
	Rome	36,407	12.69	19.23	Hourly	40	1
	Woodstock	30,929	17.46	26.57	Hourly	40	1
C	Americus	15,854	23,988.00	33,584.00	Annual	40	1
	Bainbridge	12,274	13.42	21.26	Hourly	40	1
	Buford	14,356	35,000.00	80,000.00	Annual	40	2
	Conyers	15,919	48,815.68	68,688.56	Annual	40	1
	Covington	13,977	14.20	24.84	Hourly	40	2
	Doraville	10,501	15.50	22.39	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>6 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

# ◆ Accounting Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,727	24.14	36.82	Annual	40	1
	Fayetteville	17,519	20.83	34.47	Hourly	40	1
	Grovetown	13,463	15.58	23.71	Hourly	40	3
	Holly Springs	11,281	17.84	26.76	Hourly	40	1
	Kingsland	16,720	12.62	19.07	Hourly	40	4
	Loganville	11,674	37,377.60	54,121.60	Annual	40	1
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	1
	Monroe	13,478	14.63	23.07	Hourly	40	3
	Perry	16,200	14.71	22.02	Hourly	40	3
	Pooler	23,744	18.28	27.41	Hourly	40	1
	St. Marys	18,088	19.01	19.01	Hourly	40	1
	Sugar Hill	22,197	35,880.00	46,675.00	Annual	40	2
	Thomasville	18,826	13.05	18.79	Hourly	40	2
	Union	20,919	13.63	22.95	Hourly	40	3
	Waycross	14,089	11.99	18.24	Hourly	40	2
D	Byron	5,133	12.59	21.02	Hourly	40	1
	Cumming	6,225	50,285.31	50,285.31	Annual	40	1
	Dahlonega	6,437	16.63	24.58	Hourly	40	2
	Fitzgerald	8,927	14.34	14.34	Hourly	40	1
	Fort Oglethorpe	9,839	15.00	20.86	Hourly	40	2
	Garden City	8,900	14.06	26.48	Hourly	40	2
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Sandersville	5,700	12.95	18.24	Hourly	40	1
	Tyrone	7,215	15.99	20.98	Hourly	40	1
	Waynesboro	5,701	10.39	16.20	Hourly	40	2
$\mathbf{E}$	Adairsville	4,816	15.07	22.37	Hourly	40	1
	Chickamauga	3,101	9.50	17.00	Hourly	40	1
	Elberton	4,420	30,185.00	42,482.00	Annual	40	1
	Royston	2,563	11.96	15.54	Hourly	40	1
	Tallapoosa	3,187	29,512.26	44,906.40	Annual	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

#### Summary of Data

	Number	Minimum entry	y-level wage**	Maximum	n wage**	Number of full-time
Group	reporting	Average	Highest	Average	Highest	employees
Α	9	36,725	46,332	61,105	93,560	82
В	15	30,755	38,147	49,670	64,480	84
С	32	30,140	45,000	46,874	66,664	121
D	20	26,351	42,922	41,714	61,808	52
E	19	26,599	43,190	36,453	50,502	24
F	5	22,368	24,565	26,300	31,990	5
G	3	25,827	31,720	30,833	40,040	4
Н	1	20,800	20,800	20,800	20,800	1
Total/Avg **Figures calcu	104 lated using annual	27,446 salaries and annualize	36,585 and hourly wages, exclude	39,218 luding amounts reporte	<b>53,731</b> d as paid "Per Occur	<b>373</b> rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	42,000.00	93,560.00	Annual	40	3
	Brookhaven	52,444	19.79	31.67	Hourly	40	2
	Johns Creek City	83,873	46,332.07	62,056.12	Annual	40	3
	Marietta	60,941	27,159.00	52,560.00	Annual	40	16
	Roswell	94,598	15.90	34.59	Hourly	40	21
	Sandy Springs	105,703	45,000.00	58,803.00	Annual	40	3
	Savannah	146,763	14.23	22.05	Hourly	40	25
	Smyrna	56,664	17.26	25.88	Hourly	40	4
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	5
В	Canton	26,340	15.66	23.49	Hourly	40	8
	Carrollton	26,562	28,116.11	47,359.61	Annual	40	9
	Dalton	34,077	12.75	19.93	Hourly	40	8
	Douglasville	33,252	12.39	21.18	Hourly	40	7
	Duluth	29,331	17.13	26.53	Hourly	40	4
	Dunwoody	48,884	16.83	29.86	Hourly	40	4
	Gainesville	40,000	13.81	21.41	Hourly	40	5
	Hinesville	33,577	31,369.00	46,568.00	Annual	40	7
	LaGrange	30,771	28,995.00	44,470.00	Annual	40	5
	Lawrenceville	30,782	28,042.05	45,988.96	Annual	40	5

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>8 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	14.10	31.00	Hourly	40	8
	Peachtree City	35,186	16.67	25.00	Hourly	40	4
	Rome	36,407	13.46	21.63	Hourly	40	3
	Stockbridge	28,677	14.63	21.61	Hourly	40	2
	Woodstock	30,929	18.34	27.91	Hourly	40	5
C	Acworth	22,418	13.88	20.08	Hourly	40	5
	Americus	15,854	25,021.00	35,029.00	Annual	40	7
	Bainbridge	12,274	14.10	22.33	Hourly	40	6
	Brunswick	16,346	22,214.18	34,431.97	Annual	40	4
	Buford	14,356	45,000.00	60,000.00	Annual	40	2
	Calhoun	16,445	17.70	23.70	Hourly	40	2
	Cartersville	20,753	17.96	25.99	Hourly	40	8
	Clarkston	12,742	15.00	18.64	Hourly	37.5	1
	Conyers	15,919	34,692.39	48,815.68	Annual	40	1
	Cordele	10,856	12.92	32.05	Hourly	40	11
	Covington	13,977	14.90	24.84	Hourly	40	6
	Decatur	22,813	15.56	25.50	Hourly	40	6
	Douglas	11,727	12.70	28.77	Hourly	40	1
	Dublin	16,104	14.36	22.64	Hourly	40	5
	Fayetteville	17,519	14.81	24.50	Hourly	40	5
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Kingsland	16,720	12.62	19.07	Hourly	40	1
	Lilburn	12,675	15.70	23.55	Hourly	40	1
	Loganville	11,674	27,727.78	42,533.75	Annual	40	5
	McDonough	23,964	13.00	20.88	Hourly	40	1
	Milledgeville	18,933	27,293.53	41,530.33	Annual	40	7
	Norcross	16,787	15.85	25.98	Hourly	40	3
	Perry	16,200	14.71	23.75	Hourly	40	1
	Pooler	23,744	15.76	23.63	Hourly	40	1
	Richmond Hill	12,482	33,228.25	46,797.91	Annual	40	1
	Snellville	19,738	14.73	26.79	Hourly	40	1
	St. Marys	18,088	15.35	16.77	Hourly	40	2
	Sugar Hill	22,197	31,762.00	46,175.00	Annual	40	2
	Thomasville	18,826	13.05	18.79	Hourly	40	12
	Union	20,919	28,326.44	42,489.67	Annual	40	5
	Vidalia	10,703	20,925.00	43,389.00	Annual	40	2
	Waycross	14,089	11.99	18.24	Hourly	40	5
D	Auburn	7,603	27,060.80	48,609.60	Annual	40	1
	Byron	5,133	10.84	21.02	Hourly	40	5

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	9,570	11.54	17.31	Hourly	40	3
	Camilla	5,170	42,922.00	61,808.00	Annual	40	1
	Cumming	6,225	33,706.98	55,375.76	Annual	40	7
	Eatonton	6,555	10.00	17.43	Hourly	40	1
	Fitzgerald	8,927	7.25	19.23	Hourly	40	4
	Fort Valley	8,643	11.39	17.09	Hourly	40	4
	Garden City	8,900	15.25	26.48	Hourly	40	3
	Hampton	7,532	29,427.97	39,237.27	Annual	40	3
	LaFayette	7,159	12.37	18.74	Hourly	40	5
	Locust Grove	5,940	13.50	19.74	Hourly	40	1
	Lovejoy	6,367	17,845.34	31,815.00	Annual	40	4
	Morrow	7,276	11.54	15.87	Hourly	40	1
	Port Wentworth	7,933	12.59	19.15	Hourly	40	1
	Sandersville	5,700	12.95	18.24	Hourly	40	1
	Thomaston	8,962	15.25	24.24	Hourly	40	1
	Toccoa	8,412	11.69	17.79	Hourly	40	4
	Tyrone	7,215	14.25	18.70	Hourly	40	1
	Waynesboro	5,701	10.39	16.20	Hourly	40	1
${f E}$	Abbeville	2,761	8.00	15.36	Hourly	32	1
	Adairsville	4,816	10.00	18.00	Hourly	40	1
	Alma	3,556	23,910.00	23,910.00	Annual	40	1
	Ashburn	3,737	13.50	13.50	Hourly	40	1
	Avondale Estates	3,150	22,375.00	46,406.00	Annual	40	1
	Baxley	4,741	27,809.60	36,566.40	Annual	40	1
	Blackshear	3,595	10.00	15.00	Hourly	40	1
	Cornelia	4,267	13.52	19.50	Hourly	40	1
	Elberton	4,420	34,694.00	47,250.00	Annual	40	2
	Harlem	3,018	10.12	15.40	Hourly	40	1
	Hiram	3,898	28,000.00	40,000.00	Annual	40	2
	Jonesboro	4,729	14.34	18.18	Hourly	40	2
	Oakwood	4,161	43,190.00	43,190.00	Annual	40	1
	Palmetto	4,707	15.56	24.28	Hourly	40	1
	Pelham	3,649	11.74	11.74	Hourly	40	1
	Soperton	2,986	10.00	10.00	Hourly	40	1
	Tybee Island	3,113	14.85	23.76	Hourly	40	3
	Washington	3,978	27,673.00	38,243.00	Annual	40	1
	West Point	3,766	13.11	18.85	Hourly	40	1
F	Colquitt	1,910	10.00	10.50	Hourly	40	1
	Emerson	1,565	11.81	15.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Maysville	1,889	23,587.20	23,587.20	Annual	40	1
	Nicholson	1,724	11.00	11.00	Hourly	40	1
	Sparta	1,281	9.62	15.38	Hourly	40	1
$\mathbf{G}$	Helen	542	15.25	19.25	Hourly	40	2
	Pine Lake	762	12.00	15.22	Hourly	40	1
	Whitesburg	604	10.00	10.00	Hourly	40	1
$\mathbf{H}$	Warwick	409	10.00	10.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

#### ◆ Airport Manager

#### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
В	1	41,766	41,766	66,851	66,851	1
С	6	48,677	60,944	69,637	92,206	7
D	3	18,285	28,392	26,757	43,035	3
E	1	29,952	29,952	30,865	30,865	1
G	1	26,761	26,761	36,459	36,459	2
Total/Avg	12	33,088	37,563	46,114	53,883	14
**Figures calcul	lated using annual	salaries and annualize	d hourly wages, excl	luding amounts reporte	d as paid "Per Occur	rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
В	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
$\mathbf{C}$	Calhoun	16,445	27.26	27.26	Hourly	40	1
	Covington	13,977	29.30	44.33	Annual	40	1
	Douglas	11,727	13.35	27.38	Annual	40	2
	Griffin	22,928	56,725.00	85,088.00	Annual	40	1
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
	Vidalia	10,703	42,446.00	55,660.00	Annual	40	1
D	Camilla	5,170	24,486.00	35,259.00	Annual	40	1
	Fitzgerald	8,927	1,976.80	1,976.80	Annual	40	1
	LaFayette	7,159	13.65	20.69	Hourly	40	1
$\mathbf{E}$	Hazlehurst	4,186	29,952.44	30,865.40	Annual	40	1
G	Blairsville	576	26,761.00	36,459.00	Annual	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Clerk

#### Summary of Data

	Number	Minimum entry	-level wage**	Maximun	Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	employees	
Α	8	39,494	52,086	60,680	71,947	8	
В	9	39,802	58,024	60,656	89,893	9	
С	11	35,606	43,306	52,313	68,286	50	
D	11	34,616	47,935	51,650	73,662	11	
E	11	29,641	46,827	37,176	46,827	12	
F	26	25,204	37,500	33,141	48,000	26	
G	15	21,603	31,200	26,318	31,387	54	
Н	2	20,800	24,960	32,729	41,600	2	
Total/Avg **Figures calcu	93 lated using annual	30,846 salaries and annualize	<b>42,730</b> d hourly wages, exc	44,333 luding amounts reporte	58,950 d as paid "Per Occur	172 rance".	

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	38,700.00	57,178.00	Annual	40	1
	Alpharetta	65,338	31,500.00	58,910.00	Annual	37	1
	Brookhaven	52,444	19.79	31.67	Hourly	40	1
	Johns Creek City	83,873	52,085.83	69,762.57	Annual	40	1
	Marietta	60,941	34,691.00	52,560.00	Annual	40	1
	Roswell	94,598	21.63	34.59	Hourly	40	1
	Smyrna	56,664	17.26	25.88	Hourly	40	1
	Valdosta	56,474	36,917.00	55,376.00	Annual	40	1
В	Dalton	34,077	14.76	23.07	Hourly	40	1
	Duluth	29,331	58,024.00	89,893.00	Annual	40	1
	East Point	35,471	37,962.00	59,205.00	Annual	40	1
	Gainesville	40,000	15.99	24.79	Hourly	40	1
	Kennesaw	33,627	18.21	27.33	Hourly	40	1
	Peachtree City	35,186	18.40	27.60	Hourly	40	1
	Rome	36,407	50,000.00	70,000.00	Annual	40	1
	Stockbridge	28,677	14.63	23.82	Hourly	40	1
	Woodstock	30,929	41,694.53	63,459.60	Annual	40	1
$\mathbf{C}$	Acworth	22,418	15.11	21.50	Hourly	40	1
	Brunswick	16,346	28,351.54	43,994.89	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	20.82	31.67	Hourly	40	1
	Cordele	10,856	16.51	25.11	Hourly	40	1
	Dallas	13,108	38,061.92	56,726.01	Annual	40	40
	Doraville	10,501	15.50	22.39	Hourly	40	1
	Fayetteville	17,519	19.84	32.83	Hourly	40	1
	Holly Springs	11,281	17.84	26.76	Hourly	40	1
	Kingsland	16,720	15.93	24.08	Hourly	40	1
	Richmond Hill	12,482	17.63	18.10	Hourly	40	1
	Union	20,919	35,761.48	53,642.23	Annual	40	1
D	Barnesville	6,696	43,042.00	59,333.00	Annual	40	1
	Byron	5,133	12.59	21.02	Hourly	40	1
	Cairo	9,570	12.50	18.27	Hourly	40	1
	Cedartown	9,799	15.84	18.75	Hourly	40	1
	Hampton	7,532	47,935.06	63,913.41	Annual	40	1
	Jesup	10,170	13.63	21.30	Annual	40	1
	Locust Grove	5,940	17.41	28.01	Hourly	40	1
	Lovejoy	6,367	41,317.71	73,661.98	Annual	40	1
	McRae-Helena	8,338	16.62	29.51	Hourly	40	1
	Sandersville	5,700	12.95	18.24	Hourly	40	1
	Stone Mountain	6,328	17.92	23.38	Hourly	40	1
$\mathbf{E}$	Abbeville	2,761	8.00	10.00	Hourly	40	1
	Blakely	4,702	15.00	21.96	Hourly	40	1
	Grantville	3,202	15.08	15.08	Hourly	40	1
	Gray	3,268	40,000.00	40,000.00	Annual	40	1
	Jonesboro	4,729	16.00	20.29	Hourly	40	1
	Lakeland	3,295	7.25	18.50	Hourly	40	1
	Lula	2,882	13.00	16.83	Hourly	40	1
	Metter	4,076	14.39	21.58	Hourly	40	1
	Reidsville	2,613	10.09	14.42	Hourly	40	2
	Social Circle	4,452	46,827.00	46,827.00	Annual	40	1
	Statham	2,647	16.20	16.20	Hourly	40	1
$\mathbf{F}$	Arcade	1,808	16.00	20.00	Hourly	40	1
	Arlington	1,380	20,800.00	26,000.00	Annual	40	1
	Blue Ridge	1,391	12.50		Hourly	32	0
	Buchanan	1,141	16.90	16.90	Hourly	40	1
	Clarkesville	1,770	15.00	22.00	Hourly	40	1
	Comer	1,159	8.00	8.50	Hourly	40	1
	Emerson	1,565	12.00	16.00	Hourly	40	1
	Hamilton	1,077	9.00	20.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Homer	1,136	8.00	16.00	Hourly	40	1
	Lavonia	2,167	13.50	18.00	Hourly	40	1
	Lincolnton	1,520	12.48	12.48	Hourly	40	1
	Ludowici	2,162	36,504.00	36,504.00	Annual	40	1
	Mount Vernon	2,278	8.00	15.00	Hourly	40	1
	Oxford	2,224	30,029.20	38,439.91	Annual	40	1
	Pearson	2,083	1.00	15.00	Hourly	40	1
	Pembroke	2,484	12.50	18.14	Hourly	40	1
	Ray City	1,053	12.49	12.49	Hourly	40	1
	Remerton	1,123	14.40	14.40	Hourly	40	1
	Reynolds	1,025	10.00	15.98	Hourly	40	1
	Rochelle	1,112	37,500.00	48,000.00	Annual	40	1
	Twin City	1,699	10.00	11.25	Hourly	40	1
	Union Point	1,746	15.00	17.85	Hourly	40	1
	Varnell	1,795	10.00	13.00	Hourly	40	1
	Walnut Grove	1,387	22,776.00	26,000.00	Annual	36.5	1
	Willacoochee	1,370	13.17	13.17	Hourly	40	1
	Wrens	2,042	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,431	13.00	16.00	Hourly	40	1
G	Coolidge	528	9.00	14.00	Hourly	40	1
	Doerun	770	14.50	14.50	Hourly	40	1
	Eton	897	12.50	18.33	Hourly	32	1
	Flovilla	640	8.50	12.04	Hourly	40	1
	Glenwood	742	12.12	12.12	Hourly	40	40
	Hoboken	526	8.23	13.91	Hourly	40	1
	Morven	533	10.00	13.00	Hourly	40	1
	Norman Park	969	8.00	12.00	Hourly	40	1
	Odum	505	13.45	13.45	Hourly	40	1
	Plains	734	9.00	9.00	Hourly	40	1
	Roberta	992	11.50	11.50	Hourly	40	1
	Shellman	985	23,000.00	25,000.00	Annual	35	1
	White	725	10,600.00	15,600.00	Annual	30	1
	Whitesburg	604	15.00	15.00	Hourly	40	1
	Woodbury	900	21,507.00	31,387.00	Annual	40	1
H	Sky Valley	269	12.00	20.00	Hourly	40	1
	Whigham	473	8.00	11.47	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Manager

#### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	9	108,703	144,461	154,917	190,550	15
В	9	88,435	116,013	132,729	146,374	8
С	17	80,088	114,230	110,579	160,255	22
D	2	77,241	94,989	88,500	94,989	2
E	2	31,423	35,000	40,681	52,500	2
F	2	39,140	45,000	66,620	75,000	2
Total/Avg	41	70,838	91,616	99,004	119,945	51

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	96,500.00	165,805.00	Annual	40	2
	Alpharetta	65,338	123,981.00	123,981.00	Annual	40	1
	Brookhaven	52,444	118,450.00	190,550.00	Annual	40	1
	Johns Creek City	83,873	104,788.53	168,788.62	Annual	40	4
	Roswell	94,598	100,360.00	160,576.00	Annual	40	1
	Sandy Springs	105,703	144,461.00	144,461.00	Annual	40	2
	Savannah	146,763	108,230.00	167,757.00	Annual	40	2
	Smyrna	56,664	91,754.00	137,631.00	Annual	40	1
	Valdosta	56,474	89,803.00	134,705.00	Annual	40	1
В	Dunwoody	48,884	92,200.00	138,700.00	Annual	40	1
	East Point	35,471	75,918.00	123,087.00	Annual	40	1
	Gainesville	40,000	87,193.60	143,852.80	Annual	40	1
	Hinesville	33,577	116,013.00	116,013.00	Annual	40	1
	Kennesaw	33,627	97,583.00	146,374.00	Annual	40	0
	LaGrange	30,771	76,752.00	135,928.00	Annual	40	1
	Lawrenceville	30,782	78,124.10	128,123.53	Annual	40	1
	Newnan	37,912	40.24	62.38	Hourly	40	1
	Rome	36,407	75,000.00	120,000.00	Per Occur.	40	1
$\mathbf{C}$	Acworth	22,418	90,055.68	90,055.68	Annual	40	1
	Bainbridge	12,274	34.31	54.33	Hourly	40	1
	Brunswick	16,346	64,982.25	100,722.49	Annual	40	1
	Calhoun	16,445	30.95	30.95	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Assistant City Manager

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	105,319.00	160,255.00	Annual	40	2
	Conyers	15,919	114,230.00	114,230.00	Annual	40	1
	Covington	13,977	35.60	53.85	Annual	40	1
	Decatur	22,813	74,984.00	122,866.00	Annual	40	3
	Dublin	16,104	69,000.00	69,000.00	Annual	40	1
	Jefferson	10,486	71,707.00	107,560.00	Annual	40	1
	Norcross	16,787	65,283.00	106,973.00	Annual	40	1
	Pooler	23,744	72,235.55	108,353.35	Annual	40	1
	Powder Springs	14,956	65,272.00	101,172.00	Annual	40	1
	Richmond Hill	12,482	91,004.37	128,168.48	Annual	40	1
	Sugar Hill	22,197	89,024.00	108,451.00	Annual	40	1
	Suwanee	19,421	94,503.34	146,480.18	Annual	40	1
	Thomasville	18,826	84,107.00	126,160.50	Annual	40	3
D	Barnesville	6,696	59,493.00	82,011.00	Annual	40	1
	Cumming	6,225	94,989.11	94,989.11	Annual	40	1
$\mathbf{E}$	Cornelia	4,267	35,000.00	52,500.00	Annual	40	1
	Grayson	3,742	27,846.00	28,861.00	Annual	40	1
$\mathbf{F}$	Clarkesville	1,770	45,000.00	75,000.00	Annual	40	1
	Emerson	1,565	16.00	28.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Automotive Mechanic (Administrative)

#### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	2	31,158	31,533	46,405	47,299	6
В	3	26,937	28,042	43,153	45,989	11
С	11	31,162	41,205	51,932	84,531	29
E	2	26,811	32,822	40,841	41,600	2
F	2	27,040	31,200	41,600	52,000	2
Total/Avg	20	28,622	32,960	44,786	54,284	50
**Figures calcu	lated using annual	salaries and annualize	d hourly wages, excl	uding amounts reporte	ed as paid "Per Occur	rance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	14.80	21.88	Hourly	40	5
	Smyrna	56,664	15.16	22.74	Hourly	40	1
В	Dalton	34,077	12.15	18.98	Hourly	40	2
	Lawrenceville	30,782	28,042.05	45,988.96	Annual	40	5
	Rome	36,407	13.22	21.15	Hourly	40	4
$\mathbf{C}$	Bainbridge	12,274	14.10	22.33	Hourly	40	1
	Cartersville	20,753	19.81	30.15	Hourly	40	5
	Cordele	10,856	12.92	19.68	Hourly	40	1
	Covington	13,977	15.65	24.84	Hourly	40	4
	Decatur	22,813	16.35	26.79	Hourly	40	1
	Doraville	10,501	16.00	23.11	Hourly	40	1
	Douglas	11,727	12.09	40.64	Hourly	40	6
	Grovetown	13,463	16.37	24.91	Hourly	40	2
	Kingsland	16,720	11.91	17.99	Hourly	40	3
	Powder Springs	14,956	14.38	22.28	Hourly	40	1
	Thomasville	18,826	15.22	21.92	Hourly	40	4
E	Blackshear	3,595	10.00	20.00	Hourly	40	1
	Rockmart	4,299	32,822.00	40,081.00	Annual	40	1
F	Lavonia	2,167	11.00	15.00	Hourly	40	1
	Louisville	2,383	15.00	25.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Budget Analyst

#### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	7	43,379	48,589	71,792	97,906	13
В	3	53,051	61,908	81,633	94,206	3
С	6	44,243	60,973	67,013	100,891	7
Total/Avg	16	46,891	57,157	73,479	97,668	23
**Figures calcul	lated using annual	salaries and annualize	ed hourly wages, excl	uding amounts reporte	ed as paid "Per Occur	rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	38,700.00	57,178.00	Annual	40	1
	Alpharetta	65,338	42,000.00	83,220.00	Annual	40	3
	Marietta	60,941	46,574.00	70,481.00	Annual	40	2
	Roswell	94,598	48,588.80	97,905.60	Annual	40	3
	Savannah	146,763	41,505.00	64,333.00	Annual	40	2
	Smyrna	56,664	47,500.00	71,249.00	Annual	40	1
	Valdosta	56,474	38,786.00	58,179.00	Annual	40	1
В	Gainesville	40,000	48,256.00	77,209.60	Annual	40	1
	Peachtree City	35,186	48,989.00	73,483.00	Annual	40	1
	Woodstock	30,929	61,908.08	94,206.04	Annual	40	1
C	Americus	15,854	37,925.00	53,095.00	Annual	40	2
	Conyers	15,919	34,692.39	48,815.68	Annual	40	1
	Fayetteville	17,519	60,973.00	100,891.00	Annual	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	21.68	32.76	Hourly	40	1
	Waycross	14,089	44,595.20	67,870.40	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

#### ◆ Building Inspector

#### Summary of Data

	Number	Minimum entry	y-level wage**	Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	7	37,775	39,229	61,281	72,770	17
В	10	38,798	43,285	59,165	69,118	28
С	27	38,468	62,670	56,316	72,404	39
D	16	38,763	51,542	52,538	80,392	18
E	7	37,472	47,590	48,220	53,664	7
F	2	36,920	42,640	47,276	49,540	2
Total/Avg	69	38,033	47,826	54,133	66,315	111
rigures calcu	iated using annuar	sararies and annualize	a nourry wages, exci	luding amounts reporte	u as paiu Per Occui	ance.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	1
	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	4
	Marietta	60,941	38,314.00	58,024.00	Annual	40	2
	Roswell	94,598	17.17	32.03	Hourly	40	3
	Savannah	146,763	18.86	29.23	Hourly	40	4
	Smyrna	56,664	18.65	27.98	Hourly	40	2
	Valdosta	56,474	36,917.00	55,376.00	Annual	40	1
В	Canton	26,340	20.04	30.06	Hourly	40	5
	Carrollton	26,562	31,955.44	43,848.03	Annual	40	1
	Douglasville	33,252	20.77	33.23	Hourly	40	2
	Duluth	29,331	20.81	32.25	Hourly	40	1
	Gainesville	40,000	15.99	24.79	Hourly	40	3
	Hinesville	33,577	36,292.00	43,140.00	Annual	40	3
	Lawrenceville	30,782	41,430.88	67,946.64	Annual	40	1
	Newnan	37,912	18.87	32.86	Hourly	40	4
	Rome	36,407	17.07	25.96	Hourly	40	5
	Woodstock	30,929	20.25	30.81	Hourly	40	3
C	Acworth	22,418	20.94	27.89	Hourly	40	2
	Americus	15,854	29,150.00	40,810.00	Annual	40	1
	Brunswick	16,346	41,888.14	64,926.62	Annual	40	1
	Buford	14,356	39,750.00	72,000.00	Annual	40	1
	Calhoun	16,445	22.29	22.29	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Building Inspector

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	20,753	20.81	31.67	Hourly	40	2
	Conyers	15,919	36,427.01	51,256.46	Annual	40	3
	Covington	13,977	16.42	28.73	Hourly	40	1
	Douglas	11,727	16.26	24.81	Hourly	40	1
	Fayetteville	17,519	17.14	28.36	Hourly	40	3
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Holly Springs	11,281	19.69	29.54	Hourly	40	2
	Kingsland	16,720	15.93	24.08	Hourly	40	2
	McDonough	23,964	16.59	26.64	Hourly	40	2
	Milledgeville	18,933	34,938.04	53,162.33	Annual	40	1
	Monroe	13,478	18.59	28.74	Hourly	40	1
	Norcross	16,787	44,179.00	72,404.00	Annual	40	1
	Perry	16,200	18.17	25.43	Hourly	40	0
	Pooler	23,744	18.28	27.41	Hourly	40	1
	Richmond Hill	12,482	17.99	26.61	Hourly	40	3
	St. Marys	18,088	18.48	18.48	Hourly	40	1
	Sugar Hill	22,197	62,670.00	62,670.00	Annual	40	0
	Suwanee	19,421	20.62	31.96	Hourly	40	1
	Thomasville	18,826	15.22	21.92	Hourly	40	1
	Tifton	16,836	14.65	28.14	Hourly	40	3
	Vidalia	10,703	34,258.00	49,109.00	Annual	40	2
D	Byron	5,133	12.59	21.02	Hourly	40	1
	Cairo	9,570	14.42	20.19	Hourly	40	1
	Cedartown	9,799	35,000.00	46,000.00	Annual	40	1
	Centerville	7,615	22.56	22.56	Hourly	40	1
	Commerce	6,788	18.75	26.90	Hourly	40	1
	Cumming	6,225	38,292.97	60,993.59	Annual	40	2
	Dahlonega	6,437	17.02	23.76	Hourly	40	1
	Fort Oglethorpe	9,839	23.99	25.45	Hourly	40	1
	Garden City	8,900	21.14	33.82	Hourly	40	1
	Jesup	10,170	18.04	28.14	Annual	40	1
	LaFayette	7,159	13.00	20.00	Annual	40	2
	Rincon	9,935	22.40	22.40	Hourly	40	1
	Sandersville	5,700	39,992.00	56,324.00	Annual	40	1
	Sylvester	6,064	35,006.40	39,228.80	Annual	40	1
	Tyrone	7,215	18.19	23.87	Hourly	40	1
	Waynesboro	5,701	24.78	38.65	Hourly	40	1
E	Avondale Estates	3,150	42,000.00	48,610.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Building Inspector

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Baxley	4,741	40,830.40	53,664.00	Annual	40	1
	Cornelia	4,267	32,000.00	48,000.00	Annual	40	1
	Elberton	4,420	36,030.00	51,858.00	Annual	40	1
	Jasper	3,819	22.88	22.88	Hourly	40	1
	Rockmart	4,299	30,742.00	37,564.00	Annual	40	1
	West Point	3,766	15.92	24.16	Hourly	40	1
$\mathbf{F}$	Blue Ridge	1,391	14.28		Hourly	30	0
	Lavonia	2,167	42,640.00	49,540.00	Annual	40	1
	Porterdale	1,495	15.00	21.64	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Building Inspector Director

#### Summary of Data

	Number	Minimum entr	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	4	57,100	61,588	91,841	100,140	4	
В	8	61,049	93,540	86,986	103,938	9	
С	12	55,984	75,402	76,868	109,658	12	
D	2	49,910	59,819	78,351	98,701	2	
E	3	45,641	50,000	58,677	60,851	3	
G	1	40,000	40,000	49,500	49,500	1	
Total/Avg	30	51,614	63,391	73,704	87,131	31	
**Figures calcu	lated using annual	salaries and annualize	ed hourly wages, excl	uding amounts reporte	d as paid "Per Occur	ance".	

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	54,500.00	80,521.00	Annual	40	1
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Marietta	60,941	58,760.00	91,243.00	Annual	40	1
	Savannah	146,763	61,588.00	95,461.00	Annual	40	1
В	Canton	26,340	58,909.07	88,363.61	Annual	40	2
	Douglasville	33,252	31.23	49.97	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Hinesville	33,577	93,540.00	93,540.00	Annual	40	1
	LaGrange	30,771	51,854.00	73,091.00	Annual	40	1
	Newnan	37,912	31.87	49.41	Hourly	40	1
	Rome	36,407	55,000.00	82,000.00	Annual	40	1
	Woodstock	30,929	56,073.46	85,333.93	Annual	40	1
$\mathbf{C}$	Acworth	22,418	75,401.82	75,401.82	Annual	40	1
	Americus	15,854	39,989.00	55,985.00	Annual	40	1
	Calhoun	16,445	30.63	30.63	Hourly	40	1
	Cartersville	20,753	52,752.00	80,268.00	Annual	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Decatur	22,813	55,723.00	91,354.00	Annual	40	1
	Dublin	16,104	58,500.00	58,500.00	Annual	40	1
	McDonough	23,964	50,968.00	81,881.00	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Perry	16,200	60,100.00	85,700.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Building Inspector Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,826	69,510.00	104,265.00	Annual	40	1
	Waycross	14,089	35,089.60	53,393.60	Annual	40	1
D	Cairo	9,570	40,000.00	58,000.00	Annual	40	1
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
$\mathbf{E}$	Avondale Estates	3,150	50,000.00	58,500.00	Annual	40	1
	Rockmart	4,299	46,218.00	56,680.00	Annual	40	1
	Washington	3,978	40,704.00	60,851.00	Annual	40	1
$\mathbf{G}$	Helen	542	40,000.00	49,500.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

#### Summary of Data

	Number	Minimum entry-level wage**		Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	7	28,442	39,312	49,789	72,770	64
В	10	29,374	38,272	44,559	57,408	51
С	28	26,143	31,800	42,288	62,962	172
D	28	24,017	36,573	35,540	55,078	65
E	37	24,244	35,000	33,097	56,888	71
F	20	24,181	42,037	31,557	52,000	21
G	2	25,753	34,866	29,605	38,971	3
Total/Avg	132	26,022	36,837	38,062	56,582	447

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	9
	Alpharetta	65,338	26,500.00	72,770.00	Annual	37	5
	Johns Creek City	83,873	39,312.00	56,929.69	Annual	40	4
	Marietta	60,941	21,324.00	43,163.00	Annual	40	18
	Roswell	94,598	14.72	25.43	Hourly	40	9
	Savannah	146,763	12.71	19.70	Hourly	40	9
	Valdosta	56,474	30,300.00	45,450.00	Annual	40	10
В	Canton	26,340	14.19	21.28	Hourly	40	7
	Carrollton	26,562	26,851.94	36,848.26	Annual	40	5
	East Point	35,471	31,230.00	48,709.00	Annual	40	7
	Gainesville	40,000	13.16	20.40	Hourly	40	8
	Hinesville	33,577	26,437.00	33,841.00	Annual	40	4
	LaGrange	30,771	26,645.00	39,832.00	Annual	40	5
	Lawrenceville	30,782	34,085.29	55,899.87	Annual	40	9
	Peachtree City	35,186	18.40	27.60	Hourly	40	1
	Rome	36,407	10.58	18.61	Hourly	40	4
	Woodstock	30,929	15.06	22.91	Hourly	40	1
C	Acworth	22,418	14.33	29.60	Hourly	40	8
	Americus	15,854	25,021.00	35,089.00	Annual	40	5
	Bainbridge	12,274	12.16	19.26	Hourly	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	14,356	31,800.00	52,000.00	Annual	40	7
	Calhoun	16,445	10.97	15.44	Hourly	40	7
	Conyers	15,919	31,467.02	44,277.26	Annual	40	1
	Cordele	10,856	13.55	20.67	Hourly	40	2
	Covington	13,977	13.53	22.54	Hourly	40	9
	Dallas	13,108	25,276.32	37,670.85	Annual	40	40
	Douglas	11,727	11.50	28.77	Hourly	40	9
	Dublin	16,104	12.89	16.45	Hourly	40	4
	Griffin	22,928	10.68	18.56	Hourly	40	11
	Kingsland	16,720	10.60	16.01	Hourly	40	2
	Lilburn	12,675	14.22	21.33	Hourly	40	1
	Loganville	11,674	27,727.78	41,267.20	Annual	40	4
	McDonough	23,964	12.38	19.88	Hourly	40	3
	Milledgeville	18,933	23,535.11	35,811.49	Annual	40	2
	Monroe	13,478	11.97	30.27	Hourly	40	14
	Norcross	16,787	15.10	24.73	Hourly	40	4
	Perry	16,200	13.56	19.42	Hourly	40	3
	Powder Springs	14,956	13.69	21.22	Hourly	40	2
	Richmond Hill	12,482	13.37	18.84	Hourly	40	3
	Snellville	19,738	10.99	19.98	Hourly	40	1
	St. Marys	18,088	11.57	16.20	Hourly	40	3
	Sugar Hill	22,197	25,700.00	42,410.00	Annual	40	5
	Thomasville	18,826	11.18	16.10	Hourly	40	9
	Tifton	16,836	12.02	18.96	Hourly	40	7
	Vidalia	10,703	20,925.00	33,946.00	Annual	40	4
D	Auburn	7,603	11.80	17.44	Hourly	40	2
	Barnesville	6,696	36,573.00	50,417.00	Annual	40	1
	Byron	5,133	10.21	17.11	Hourly	40	1
	Cairo	9,570	12.00	16.35	Hourly	40	1
	Camilla	5,170	11.41	16.42	Hourly	40	7
	Centerville	7,615	11.02	22.52	Hourly	40	6
	Commerce	6,788	11.99	17.20	Hourly	40	2
	Cumming	6,225	25,376.00	43,314.62	Annual	40	4
	Dahlonega	6,437	10.90	15.84	Hourly	40	1
	Eastman	5,157	16,000.00	29,000.00	Annual	40	2
	Eatonton	6,555	10.00	10.51	Hourly	40	1
	Folkston	4,788	10.00	16.00	Hourly	40	1
	Fort Oglethorpe	9,839	10.50	14.06	Hourly	40	2
	Garden City	8,900	14.06	26.48	Hourly	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glennville	5,098	10.42	17.09	Hourly	40	1
	Hampton	7,532	26,692.03	36,479.16	Annual	40	1
	Hawkinsville	5,409	14.36	15.00	Hourly	40	2
	Jesup	10,170	9.58	14.94	Hourly	40	2
	LaFayette	7,159	11.20	16.98	Hourly	40	1
	Locust Grove	5,940	12.86	17.32	Hourly	40	6
	McRae-Helena	8,338	12.40	22.02	Hourly	40	3
	Port Wentworth	7,933	12.59	24.00	Hourly	40	2
	Rincon	9,935	11.00	11.22	Hourly	40	3
	Sandersville	5,700	10.63	14.97	Hourly	40	2
	Sylvester	6,064	20,800.00	24,960.00	Annual	40	2
	Thomaston	8,962	11.15	13.75	Hourly	40	2
	Toccoa	8,412	12.28	18.70	Hourly	40	4
	Tyrone	7,215	10.64	13.96	Annual	40	1
$\mathbf{E}$	Adairsville	4,816	12.40	18.41	Hourly	40	1
	Ashburn	3,737	12.06	14.71	Hourly	40	2
	Baldwin	3,304	12.00	14.00	Hourly	40	2
	Blakely	4,702	10.00	12.75	Hourly	40	3
	Bloomingdale	2,717	12.50	20.51	Hourly	40	1
	Chickamauga	3,101	9.50	20.50	Hourly	40	2
	Elberton	4,420	28,561.00	39,986.00	Annual	40	6
	Gray	3,268	35,000.00	35,000.00	Annual	40	1
	Harlem	3,018	10.63	16.17	Hourly	40	2
	Hartwell	4,505	19,285.00	24,107.00	Annual	40	3
	Hazlehurst	4,186	9.53	16.52	Hourly	40	3
	Hephzibah	3,898	30,610.00	30,610.00	Annual	40	1
	Hiram	3,898	28,000.00	32,000.00	Annual	40	1
	Hogansville	3,139	8.50	14.00	Hourly	40	1
	Jackson	5,071	11.23	17.14	Hourly	40	2
	Jasper	3,819	14.94	14.94	Hourly	40	1
	Jonesboro	4,729	10.50	12.32	Hourly	40	2
	Lyons	4,369	9.50	13.92	Hourly	40	3
	Manchester	4,061	21,871.70	30,635.85	Annual	40	1
	Nicholls	3,331	7.50	11.00	Hourly	40	1
	Palmetto	4,707	11.61	18.12	Hourly	40	1
	Pelham	3,649	12.49	12.49	Hourly	40	1
	Quitman City	3,888	8.00	9.50	Hourly	40	2
	Ringgold	4,378	25,131.18	35,083.48	Annual	40	2
	Rockmart	4,299	28,683.00	40,164.00	Annual	40	3

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Royston	2,563	10.21	13.95	Hourly	40	2
	Social Circle	4,452	13.20	14.29	Hourly	40	2
	Soperton	2,986	12.24	12.24	Hourly	40	1
	Springfield	4,027	10.00	13.45	Hourly	40	1
	Statham	2,647	14.25	14.25	Hourly	40	1
	Sylvania	2,526	10.20	17.13	Hourly	40	1
	Tallapoosa	3,187	29,512.26	44,906.40	Annual	40	1
	Thunderbolt	2,683	9.62	14.43	Hourly	40	1
	Tybee Island	3,113	14.85	27.35	Hourly	40	6
	Vienna	3,699	23,795.00	35,693.00	Annual	40	1
	Washington	3,978	24,741.00	40,050.00	Annual	40	2
	West Point	3,766	11.89	18.01	Hourly	40	4
F	Berkeley Lake	2,062	15.00	25.00	Hourly	40	1
	Blue Ridge	1,391	10.00	16.17	Hourly	40	1
	Bowdon	2,097	10.00	14.75	Hourly	40	1
	Claxton	2,297	8.31	14.35	Hourly	40	1
	Clayton	2,266	9.00	14.00	Hourly	40	1
	Colquitt	1,910	10.00	10.50	Hourly	40	1
	Demorest	2,061	20.21	20.21	Hourly	40	1
	East Dublin	2,381	13.87	16.89	Hourly	40	1
	Lavonia	2,167	11.00	15.50	Hourly	40	1
	Louisville	2,383	10.50	15.00	Hourly	40	1
	McCaysville	1,108	12.00	17.78	Hourly	40	1
	Omega	1,227	9.55	9.55	Hourly	35	1
	Oxford	2,224	23,458.76	34,824.66	Annual	40	2
	Pembroke	2,484	10.00	14.51	Hourly	40	1
	Pine Mountain	1,374	35,381.00	35,381.00	Annual	40	1
	Porterdale	1,495	11.58	15.61	Hourly	40	1
	Sparta	1,281	23,175.00	28,080.00	Annual	40	1
	Trion	1,780	13.00	14.00	Hourly	40	1
	Woodbine	1,322	10.00	10.00	Hourly	40	1
	Wrens	2,042	10.25	13.55	Hourly	40	1
G	Blairsville	576	34,866.00	38,971.00	Annual	40	2
	Sardis	975	8.00	9.73	Hourly	40	1
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<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Attorney (Staff Position)

#### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	3	119,598	196,192	210,152	304,076	4
В	2	86,854	100,721	136,949	157,126	2
С	2	79,470	89,825	96,748	103,671	2
D	1	124,843	124,843	124,843	124,843	1
Total/Avg	8	102,691	127,895	142,173	172,429	9

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	96,500.00	165,805.00	Annual	40	1
	Roswell	94,598	66,102.40	160,576.00	Annual	40	2
	Savannah	146,763	196,192.00	304,076.00	Annual	40	1
В	Douglasville	33,252	35.09	56.14	Annual	40	1
	East Point	35,471	100,721.00	157,126.00	Annual	40	1
$\mathbf{C}$	Dublin	16,104	89,825.01	89,825.01	Annual	40	1
	Griffin	22,928	69,114.00	103,671.00	Annual	40	1
D	Centerville	7,615	124,843.00	124,843.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ City Clerk

#### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time				
Group	reporting	Average	Highest	Average	Highest	employees			
Α	10	65,940	77,167	90,965	119,609	10			
В	15	64,258	98,275	96,800	135,000	15			
С	29	54,384	91,874	78,213	120,223	68			
D	30	47,265	113,707	65,601	113,707	29			
E	53	41,204	78,266	54,246	86,829	53			
F	53	29,659	53,414	38,683	58,240	54			
G	49	29,595	64,276	36,753	64,276	49			
Н	37	22,736	41,600	31,576	52,000	36			
Total/Avg	276	44,380	77,322	61,604	93,735	314			
**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".									

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	54,500.00	80,521.00	Annual	40	1
	Alpharetta	65,338	75,812.00	75,812.00	Annual	40	1
	Brookhaven	52,444	68,418.00	109,468.00	Annual	40	1
	Johns Creek City	83,873	72,329.72	96,876.86	Annual	40	1
	Marietta	60,941	64,890.00	64,890.00	Annual	40	1
	Roswell	94,598	61,193.60	97,905.60	Annual	40	1
	Sandy Springs	105,703	70,000.00	91,930.00	Annual	40	1
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1
	Smyrna	56,664	74,342.00	111,513.00	Annual	40	1
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	1
В	Canton	26,340	58,909.07	88,363.61	Annual	40	1
	Douglasville	33,252	33.10	52.96	Annual	40	1
	Duluth	29,331	74,053.00	114,691.00	Annual	40	1
	Dunwoody	48,884	67,900.00	102,100.00	Annual	40	1
	East Point	35,471	68,172.00	106,326.00	Annual	40	1
	Gainesville	40,000	43,763.20	70,012.80	Annual	40	1
	Hinesville	33,577	98,275.00	98,275.00	Annual	40	1
	Kennesaw	33,627	59,969.00	89,953.00	Annual	40	1
	Lawrenceville	30,782	58,297.41	95,607.74	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	23.82	36.92	Hourly	40	1
	Peachtree City	35,186	48,989.00	71,483.00	Annual	40	1
	Peachtree Corners	42,773	65,000.00	135,000.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1
	Stockbridge	28,677	28.96	42.80	Annual	40	1
	Woodstock	30,929	61,908.08	94,206.04	Annual	40	1
$\mathbf{C}$	Acworth	22,418	81,710.46	81,710.46	Annual	40	1
	Americus	15,854	48,129.00	67,381.00	Annual	40	1
	Bainbridge	12,274	15.57	24.65	Hourly	40	1
	Calhoun	16,445	21.64	21.64	Hourly	40	1
	Cartersville	20,753	47,790.00	72,720.00	Annual	40	1
	Clarkston	12,742	54,771.00	82,157.00	Annual	40	1
	Covington	13,977	26.59	40.22	Annual	40	1
	Dallas	13,108	59,874.76	89,700.28	Annual	40	40
	Decatur	22,813	53,040.00	86,944.00	Annual	40	1
	Doraville	10,501	25.94	37.46	Annual	40	1
	Douglas	11,727	19.81	30.22	Annual	40	1
	Grovetown	13,463	22.00	33.45	Annual	40	1
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	1
	Kingsland	16,720	56,803.11	85,833.40	Annual	40	1
	Lilburn	12,675	42,629.00	42,629.00	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	33,254.50	48,162.44	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Perry	16,200	55,899.00	90,900.00	Annual	40	1
	Pooler	23,744	47,940.57	72,989.51	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	61,302.82	86,337.48	Annual	40	1
	Snellville	19,738	46,000.00	90,000.00	Annual	40	1
	St. Marys	18,088	23.67	23.67	Hourly	40	1
	Sugar Hill	22,197	91,874.00	95,550.00	Annual	40	1
	Suwanee	19,421	77,563.29	120,223.10	Annual	40	1
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
	Tifton	16,836	22.86	34.29	Annual	40	1
	Waycross	14,089	40,539.20	61,672.00	Annual	40	1
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,696	59,493.00	82,011.00	Annual	40	1
	Byron	5,133	39,603.20	66,102.40	Annual	40	1
	Cairo	9,570	44,000.00	62,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camilla	5,170	35,525.00	59,408.00	Annual	40	1
	Cedartown	9,799	35,360.00	55,000.00	Annual	40	1
	Centerville	7,615	53,954.00	53,954.00	Annual	40	1
	Commerce	6,788	39,000.00	56,760.00	Annual	40	1
	Cumming	6,225	113,706.84	113,706.84	Annual	40	1
	Dahlonega	6,437	44,763.95	59,994.54	Annual	40	1
	Eastman	5,157	30,000.00	48,000.00	Annual	40	1
	Eatonton	6,555	53,185.60	60,881.78	Annual	40	1
	Fitzgerald	8,927	19.19	19.19	Hourly	40	1
	Folkston	4,788	21,350.00	62,000.00	Annual	40	1
	Fort Oglethorpe	9,839	54,000.00	68,264.00	Annual	40	1
	Glennville	5,098	36,442.00	50,232.00	Annual	40	1
	Hampton	7,532	61,178.62	81,571.52	Annual	40	1
	Hapeville	6,627	31.13	48.87	Hourly	40	1
	Jesup	10,170	21.09	32.90	Annual	40	1
	LaFayette	7,159	24.69	37.42	Annual	40	1
	Locust Grove	5,940	65,035.71	98,828.77	Annual	40	1
	Lovejoy	6,367	41,317.71	73,661.98	Annual	40	1
	McRae-Helena	8,338	42,012.32	74,607.35	Annual	40	1
	Morrow	7,276	21.63	28.85	Hourly	40	1
	Port Wentworth	7,933	64,008.00	97,395.00	Annual	40	1
	Rincon	9,935	15.00	15.30	Hourly	40	1
	Sandersville	5,700	53,785.00	75,749.00	Annual	40	1
	Stone Mountain	6,328	44,632.00	50,561.00	Annual	40	1
	Sylvester	6,064	44,657.60	52,000.00	Annual	40	0
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,215	19.10	25.06	Hourly	40	1
E	Abbeville	2,761	10.00	15.00	Hourly	40	1
	Adairsville	4,816	17.45	25.90	Annual	40	1
	Alma	3,556	61,093.00	61,093.00	Annual	40	1
	Ashburn	3,737	60,000.00	60,000.00	Annual	40	1
	Avondale Estates	3,150	39,775.00	54,800.00	Annual	40	1
	Baldwin	3,304	15.00	15.00	Hourly	40	1
	Baxley	4,741	40,830.40	53,664.00	Annual	40	1
	Blackshear	3,595	15.00	25.00	Annual	40	1
	Blakely	4,702	50,000.00	66,000.00	Annual	40	1
	Bloomingdale	2,717	23.36	38.38	Hourly	40	1
	Chattahoochee Hills C	2,804	40,000.00	55,000.00	Annual	40	1
	Cornelia	4,267	41,600.00	72,800.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cuthbert	3,664	35,000.00	37,015.00	Annual	40	1
	Dawson	4,291	25.23	25.23	Annual	40	1
	Dawsonville	2,634	45,000.00	65,000.00	Annual	40	1
	Donalsonville	2,637	47,500.00	47,500.00	Annual	40	1
	Elberton	4,420	48,302.00	73,813.00	Annual	40	1
	Grantville	3,202	18.21	18.21	Annual	40	1
	Gray	3,268	56,000.00	56,000.00	Annual	40	1
	Hahira	2,937	19.25	19.25	Hourly	40	1
	Harlem	3,018	41,499.14	63,145.84	Annual	40	1
	Hartwell	4,505	22,000.00	60,767.00	Annual	40	1
	Hazlehurst	4,186	48,000.00	48,000.00	Annual	40	1
	Hephzibah	3,898	30,000.00	42,710.00	Annual	30	1
	Hiram	3,898	40,000.00	45,000.00	Annual	40	1
	Hogansville	3,139	16.00	24.00	Hourly	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Lakeland	3,295	7.25	23.00	Annual	40	1
	Lula	2,882	13.00	25.00	Hourly	40	1
	Lyons	4,369	44,844.80	44,844.80	Annual	40	1
	Manchester	4,061	47,407.43	67,513.97	Annual	40	1
	Metter	4,076	18.42	27.63	Hourly	40	1
	Nicholls	3,331	14.00	16.60	Hourly	40	1
	Oakwood	4,161	45,323.00	45,323.00	Annual	40	1
	Ocilla	3,604	58,240.00	58,240.00	Annual	40	1
	Palmetto	4,707	41,304.00	64,435.00	Annual	40	1
	Pelham	3,649	51,789.92	51,789.92	Annual	40	1
	Quitman City	3,888	50,544.00	50,544.00	Annual	40	1
	Reidsville	2,613	12.02	17.31	Hourly	40	1
	Ringgold	4,378	41,048.64	54,004.06	Annual	40	1
	Rockmart	4,299	35,942.00	44,904.00	Annual	40	1
	Social Circle	4,452	78,266.21	78,266.21	Annual	40	1
	Soperton	2,986	860.00	860.00	Annual	40	1
	Springfield	4,027	25,000.00	37,542.00	Annual	40	1
	Statham	2,647	16.50	16.50	Hourly	40	1
	Sylvania	2,526	15.91	26.72	Annual	40	1
	Tallapoosa	3,187	50,807.47	77,309.57	Annual	40	1
	Thunderbolt	2,683	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	1
	Vienna	3,699	52,439.00	78,658.00	Annual	40	1
	Washington	3,978	48,815.00	73,193.00	Annual	40	1
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<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Watkinsville         2,863         30,256.00         45,048.00         Annual         40         1           West Point         3,766         53,619.98         81,270.01         Annual         40         1           F         Alto         1,164         19.67         19.67         Hourly         40         1           Arlington         1,380         26,000.00         35,000.00         Annual         40         1           Blue Ridge         1,391         13.00         13.53         Hourly         40         1           Bogart         1,056         10.00         21.00         Hourly         40         1           Brosklon         2,097         14.00         17.23         Hourly         40         1           Brosklot         1,523         36,000.00         38,000.00         Annual         40         1           Brosklot         1,185         13.50         13.50         Hourly         40         1           Brosklot         1,185         13.50         15.00         Hourly         40         1           Charlesville         1,770         36,000.00         55,000.00         Annual         40         1           Clarkesvil	Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F         Alto         1,164         19.67         19.67         Hourly         40         1           Aragon         1,242         14.63         14.63         Hourly         40         1           Arlington         1,380         26,000.00         35,000.00         Annual         40         1           Blue Ridge         1,391         13.00         13.53         Hourly         32         1           Bogart         1,056         10.00         21.00         Hourly         40         1           Bowdon         2,097         14.00         17.23         Hourly         40         1           Brooklet         1,523         36,000.00         38,000.00         Annual         40         1           Broxton         1,185         13.50         13.50         Hourly         40         1           Chester         1,567         8.00         15.00         Hourly         40         1           Chester         1,567         8.00         15.90         Hourly         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266		Watkinsville	2,863	30,256.00	45,048.00	Annual	40	1
Aragon         1,242         14.63         14.63         Hourly         40         1           Arlington         1,380         26,000.00         35,000.00         Annual         40         1           Blue Ridge         1,391         13.00         13.53         Hourly         40         1           Bogart         1,056         10.00         21.00         Hourly         40         1           Bowdon         2,097         14.00         17.23         Hourly         40         1           Broston         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clarkesville         1,770         36,000.00         15.91         Hourly         40         1           Clayton         2,2		West Point	3,766	53,619.98	81,270.01	Annual	40	1
Arlington 1,380 26,000.00 35,000.00 Annual 40 1 Blue Ridge 1,391 13.00 13.53 Hourly 32 1 Bogart 1,056 10.00 21.00 Hourly 40 1 Bowdon 2,097 14.00 17.23 Hourly 40 1 Brooklet 1,523 36,000.00 38,000.00 Annual 40 1 Broxton 1,185 13.50 13.50 Hourly 40 1 Buchanan 1,141 19.00 19.00 Hourly 40 1 Chester 1,567 8.00 15.00 Hourly 35 1 Clarkesville 1,770 36,000.00 55,000.00 Annual 40 1 Clayton 2,266 9.00 15.91 Hourly 40 1 Davisboro 1,697 17.80 17.80 Hourly 40 1 Demorest 2,061 42,848.00 42,848.00 Annual 40 1 East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lichonia 2,082 26,790.00 28,870.40 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Morgan 1,782 22,000.00 42,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 22,000 Hourly 40 1 Morgan 1,782 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Nicholson 1,224 40,000.00 49,375.63 Annual 40 1 Nicholson 1,224 40,000.00 49,375.63 Annual 40 1 Negron 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 40 1	F	Alto	1,164	19.67	19.67	Hourly	40	1
Blue Ridge         1,391         13.00         13.53         Hourly         32         1           Bogart         1,056         10.00         21.00         Hourly         40         1           Bowdon         2,097         14.00         17.23         Hourly         40         1           Brooklet         1,523         36,000.00         38,000.00         Annual         40         1           Broxton         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Chester         1,567         8.00         15.00         Hourly         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Clayton         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,5		Aragon	1,242	14.63	14.63	Hourly	40	1
Bogart         1,056         10.00         21.00         Hourly         40         1           Bowdon         2,097         14.00         17.23         Hourly         40         1           Brooklet         1,523         36,000.00         38,000.00         Annual         40         1           Broxton         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Chester         1,567         8.00         15.00         Hourly         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Demorst         2,061         42,848.00         42,485         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,		Arlington	1,380	26,000.00	35,000.00	Annual	40	1
Bowdon         2,097         14.00         17.23         Hourly         40         1           Brooklet         1,523         36,000.00         38,000.00         Annual         40         1           Broxton         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Clarkesville         1,767         36,000.00         55,000.00         Annual         40         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Colquit         1,910         10.00         24.45         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Hamilton         1,077<		Blue Ridge	1,391	13.00	13.53	Hourly	32	1
Brooklet         1,523         36,000.00         38,000.00         Annual         40         1           Broxton         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Chester         1,567         8.00         15.00         Hourly         35         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Colquitt         1,910         10.00         24.45         Hourly         40         1           Demorst         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Homer         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077 <td< td=""><td></td><td>Bogart</td><td>1,056</td><td>10.00</td><td>21.00</td><td>Hourly</td><td>40</td><td>1</td></td<>		Bogart	1,056	10.00	21.00	Hourly	40	1
Broxton         1,185         13.50         13.50         Hourly         40         1           Buchanan         1,141         19.00         19.00         Hourly         40         1           Chester         1,567         8.00         15.00         Hourly         35         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Colquitt         1,910         10.00         24.45         Hourly         40         1           Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Lavonia         2,167         16.		Bowdon	2,097	14.00	17.23	Hourly	40	1
Buchanan         1,141         19,00         19,00         Hourly         40         1           Chester         1,567         8,00         15,00         Hourly         35         1           Clarkesville         1,770         36,000,00         55,000,00         Annual         40         1           Clayton         2,266         9,00         15,91         Hourly         40         1           Colquitt         1,910         10,00         24,45         Hourly         40         1           Davisboro         1,697         17,80         17,80         Hourly         40         1           Demorest         2,061         42,848,00         42,848,00         Annual         40         1           East Dublin         2,381         36,504,00         44,428,80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520		Brooklet	1,523	36,000.00	38,000.00	Annual	40	1
Chester         1,567         8.00         15.00         Hourly         35         1           Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Colquitt         1,910         10.00         24.45         Hourly         40         1           Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Lavonia         2,167         16.00         26.05         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Liokout Mountain         1,577		Broxton	1,185	13.50	13.50	Hourly	40	1
Clarkesville         1,770         36,000.00         55,000.00         Annual         40         1           Clayton         2,266         9.00         15.91         Hourly         40         1           Colquitt         1,910         10.00         24.45         Hourly         40         1           Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lokout Mountain         1,577 <td></td> <td>Buchanan</td> <td>1,141</td> <td>19.00</td> <td>19.00</td> <td>Hourly</td> <td>40</td> <td>1</td>		Buchanan	1,141	19.00	19.00	Hourly	40	1
Clayton         2,266         9.00         15.91         Hourly         40         1           Colquitt         1,910         10.00         24.45         Hourly         40         1           Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Liconia         2,162         16.64         16.64         Annual         40         1           Lichonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577		Chester	1,567	8.00	15.00	Hourly	35	1
Colquitt         1,910         10.00         24.45         Hourly         40         1           Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577 <td></td> <td>Clarkesville</td> <td>1,770</td> <td>36,000.00</td> <td>55,000.00</td> <td>Annual</td> <td>40</td> <td>1</td>		Clarkesville	1,770	36,000.00	55,000.00	Annual	40	1
Davisboro         1,697         17.80         17.80         Hourly         40         1           Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici		Clayton	2,266	9.00	15.91	Hourly	40	1
Demorest         2,061         42,848.00         42,848.00         Annual         40         1           East Dublin         2,381         36,504.00         44,428.80         Annual         40         1           Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City		Colquitt	1,910	10.00	24.45	Hourly	40	1
East Dublin 2,381 36,504.00 44,428.80 Annual 40 1 Emerson 1,565 14.00 26.00 Annual 40 1 Hamilton 1,077 9.00 20.00 Hourly 40 1 Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mongan 1,782 22,000.00 50,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1		Davisboro	1,697	17.80	17.80	Hourly	40	1
Emerson         1,565         14.00         26.00         Annual         40         1           Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City         1,264         10.00         11.00         Hourly         32         1           McCaysville         1,108         47,507.00         47,507.00         Annual         40         1           Midway		Demorest	2,061	42,848.00	42,848.00	Annual	40	1
Hamilton         1,077         9.00         20.00         Hourly         40         1           Homer         1,136         20,000.00         42,100.00         Annual         40         1           Lavonia         2,167         16.00         20.50         Hourly         40         1           Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City         1,264         10.00         11.00         Hourly         32         1           McCaysville         1,108         47,507.00         47,507.00         Annual         40         1           Meigs         1,038         11.00         15.00         Hourly         40         1           Morgan         1,		East Dublin	2,381	36,504.00	44,428.80	Annual	40	1
Homer 1,136 20,000.00 42,100.00 Annual 40 1 Lavonia 2,167 16.00 20.50 Hourly 40 1 Lincolnton 1,520 16.64 16.64 Annual 40 1 Lithonia 2,082 26,790.00 28,870.40 Annual 40 1 Lookout Mountain 1,577 15.00 23.00 Hourly 40 1 Louisville 2,383 32,500.00 50,000.00 Annual 40 1 Ludowici 2,162 44,876.00 44,876.00 Annual 40 1 Lumber City 1,264 10.00 11.00 Hourly 32 1 McCaysville 1,108 47,507.00 47,507.00 Annual 40 1 Meigs 1,038 11.00 15.00 Hourly 40 1 Midway 1,997 17.13 23.98 Hourly 40 1 Morgan 1,782 22,000.00 22,000.00 Annual 40 1 Mount Vernon 2,278 25,000.00 50,000.00 Annual 40 1 Nahunta 1,048 15.00 15.91 Hourly 40 1 Nicholson 1,724 40,000.00 41,200.00 Annual 40 1 Omega 1,227 798.92 798.92 Annual 35 1 Oxford 2,224 40,000.00 49,375.63 Annual 40 1 Pearson 2,083 1.00 20.00 Hourly 32 1		Emerson	1,565	14.00	26.00	Annual	40	1
Lavonia       2,167       16.00       20.50       Hourly       40       1         Lincolnton       1,520       16.64       16.64       Annual       40       1         Lithonia       2,082       26,790.00       28,870.40       Annual       40       1         Lookout Mountain       1,577       15.00       23.00       Hourly       40       1         Louisville       2,383       32,500.00       50,000.00       Annual       40       1         Ludowici       2,162       44,876.00       44,876.00       Annual       40       1         Lumber City       1,264       10.00       11.00       Hourly       32       1         McCaysville       1,108       47,507.00       47,507.00       Annual       40       1         Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson<		Hamilton	1,077	9.00	20.00	Hourly	40	1
Lincolnton         1,520         16.64         16.64         Annual         40         1           Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City         1,264         10.00         11.00         Hourly         32         1           McCaysville         1,108         47,507.00         47,507.00         Annual         40         1           Meigs         1,038         11.00         15.00         Hourly         40         1           Midway         1,997         17.13         23.98         Hourly         40         1           Morgan         1,782         22,000.00         22,000.00         Annual         40         1           Nahunta         1,048         15.00         15.91         Hourly         40         1           Nicholson <td< td=""><td></td><td>Homer</td><td>1,136</td><td>20,000.00</td><td>42,100.00</td><td>Annual</td><td>40</td><td>1</td></td<>		Homer	1,136	20,000.00	42,100.00	Annual	40	1
Lithonia         2,082         26,790.00         28,870.40         Annual         40         1           Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City         1,264         10.00         11.00         Hourly         32         1           McCaysville         1,108         47,507.00         47,507.00         Annual         40         1           Meigs         1,038         11.00         15.00         Hourly         40         1           Midway         1,997         17.13         23.98         Hourly         40         1           Morgan         1,782         22,000.00         22,000.00         Annual         40         1           Mount Vernon         2,278         25,000.00         50,000.00         Annual         40         1           Nahunta         1,048         15.00         15.91         Hourly         40         1           Nicholson		Lavonia	2,167	16.00	20.50	Hourly	40	1
Lookout Mountain         1,577         15.00         23.00         Hourly         40         1           Louisville         2,383         32,500.00         50,000.00         Annual         40         1           Ludowici         2,162         44,876.00         44,876.00         Annual         40         1           Lumber City         1,264         10.00         11.00         Hourly         32         1           McCaysville         1,108         47,507.00         47,507.00         Annual         40         1           Meigs         1,038         11.00         15.00         Hourly         40         1           Midway         1,997         17.13         23.98         Hourly         40         1           Morgan         1,782         22,000.00         22,000.00         Annual         40         1           Mount Vernon         2,278         25,000.00         50,000.00         Annual         40         1           Nahunta         1,048         15.00         15.91         Hourly         40         1           Nicholson         1,724         40,000.00         41,200.00         Annual         40         1           Omega		Lincolnton	1,520	16.64	16.64	Annual	40	1
Louisville       2,383       32,500.00       50,000.00       Annual       40       1         Ludowici       2,162       44,876.00       44,876.00       Annual       40       1         Lumber City       1,264       10.00       11.00       Hourly       32       1         McCaysville       1,108       47,507.00       47,507.00       Annual       40       1         Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         P		Lithonia	2,082	26,790.00	28,870.40	Annual	40	1
Ludowici       2,162       44,876.00       44,876.00       Annual       40       1         Lumber City       1,264       10.00       11.00       Hourly       32       1         McCaysville       1,108       47,507.00       47,507.00       Annual       40       1         Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Lookout Mountain	1,577	15.00	23.00	Hourly	40	1
Lumber City       1,264       10.00       11.00       Hourly       32       1         McCaysville       1,108       47,507.00       47,507.00       Annual       40       1         Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Louisville	2,383	32,500.00	50,000.00	Annual	40	1
McCaysville       1,108       47,507.00       47,507.00       Annual       40       1         Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Ludowici	2,162	44,876.00	44,876.00	Annual	40	1
Meigs       1,038       11.00       15.00       Hourly       40       1         Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Lumber City	1,264	10.00	11.00	Hourly	32	1
Midway       1,997       17.13       23.98       Hourly       40       1         Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		McCaysville	1,108	47,507.00	47,507.00	Annual	40	1
Morgan       1,782       22,000.00       22,000.00       Annual       40       1         Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Meigs	1,038	11.00	15.00	Hourly	40	1
Mount Vernon       2,278       25,000.00       50,000.00       Annual       40       1         Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Midway	1,997	17.13	23.98	Hourly	40	1
Nahunta       1,048       15.00       15.91       Hourly       40       1         Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Morgan	1,782	22,000.00	22,000.00	Annual	40	1
Nicholson       1,724       40,000.00       41,200.00       Annual       40       1         Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Mount Vernon	2,278	25,000.00	50,000.00	Annual	40	1
Omega       1,227       798.92       798.92       Annual       35       1         Oxford       2,224       40,000.00       49,375.63       Annual       40       1         Pearson       2,083       1.00       20.00       Hourly       32       1		Nahunta	1,048	15.00	15.91	Hourly	40	1
Oxford         2,224         40,000.00         49,375.63         Annual         40         1           Pearson         2,083         1.00         20.00         Hourly         32         1		Nicholson	1,724	40,000.00	41,200.00	Annual	40	1
Oxford         2,224         40,000.00         49,375.63         Annual         40         1           Pearson         2,083         1.00         20.00         Hourly         32         1		Omega		798.92		Annual	35	1
Pearson 2,083 1.00 20.00 Hourly 32 1		Oxford	2,224	40,000.00	49,375.63	Annual	40	1
·		Pearson		1.00	20.00	Hourly	32	1
		Pembroke	2,484	37,700.00	51,584.00	-	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pine Mountain	1,374	53,414.00	53,414.00	Annual	40	1
	Porterdale	1,495	24,798.27	49,596.39	Annual	40	1
	Ray City	1,053	16.16	16.16	Hourly	40	1
	Remerton	1,123	45,066.00	45,066.00	Annual	40	1
	Reynolds	1,025	525.00	839.28	Annual	40	1
	Richland	1,411	10.00	12.00	Hourly	40	2
	Tennille	1,854	45,000.00	45,000.00	Annual	40	1
	Trion	1,780	31,000.00	47,476.00	Annual	40	1
	Twin City	1,699	12.00	15.45	Hourly	40	1
	Varnell	1,795	35,000.00	47,500.00	Annual	40	1
	Walnut Grove	1,387	26,000.00	40,000.00	Annual	36.5	1
	Willacoochee	1,370	15.37	15.37	Hourly	40	1
	Winterville	1,197	30,000.00	43,515.00	Annual	35	1
	Woodbine	1,322	17.41	17.41	Hourly	40	1
	Wrens	2,042	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,431	15.00	28.00	Hourly	40	1
$\mathbf{G}$	Ailey	556	8.00	9.00	Annual	40	1
	Alapaha	662	11.25	11.25	Annual	40	1
	Arabi	562	10.00	16.00	Hourly	35	1
	Baconton	857	17.00	17.00	Hourly	40	1
	Berlin	560	12.00	12.00	Hourly	40	1
	Bethlehem	688	17.00	17.00	Hourly	30	1
	Blairsville	576	58,240.00	58,240.00	Annual	40	1
	Blythe	694	26,500.00	34,966.19	Annual	40	1
	Carnesville	578	39,956.00	39,956.00	Annual	40	1
	Clermont	947	12.50	16.22	Hourly	76	1
	Cohutta	635	18,000.00	23,000.00	Annual	40	1
	Collins	577	10,000.00	28,576.00	Annual	40	1
	Coolidge	528	13.00	19.75	Hourly	40	1
	Crawford	828	16,640.00	34,395.00	Annual	40	1
	Doerun	770	16.48	16.48	Hourly	40	1
	Eton	897	45,000.00	56,000.00	Annual	37	1
	Fairmount	738	31,000.00	42,000.00	Annual	40	1
	Flovilla	640	12.00	18.50	Hourly	40	1
	Franklin	964	15.00	15.50	Hourly	36	1
	Gibson	646	18.32	18.32	Hourly	32.5	1
	Glenwood	742	15.17	15.17	Hourly	40	1
	Greenville	855	36,000.00	44,000.00	Annual	40	1
	Helen	542	40,000.00	52,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hoboken	526	10.21	21.02	Hourly	40	1
	Homeland	864	7.25	14.33	Hourly	40	1
	Kingston	654	15.00	25.00	Hourly	40	1
	Lake Park	726	21,000.00	21,740.00	Annual	40	1
	Leary	579	28,620.80	28,620.80	Annual	40	1
	Luthersville	817	31,500.00	46,927.06	Annual	40	1
	Lyerly	528	10.00	19.00	Hourly	36	1
	Milner	615	12.00	20.00	Hourly	35	1
	Morven	533	15.00	19.06	Hourly	40	1
	Newborn	745	10.00	20.00	Hourly	40	1
	Norman Park	969	12.00	24.00	Hourly	40	1
	Ochlocknee	680	21.46	21.46	Hourly	30	1
	Odum	505	16.06	16.06	Hourly	32	1
	Patterson	754	16.00	16.00	Hourly	32	1
	Pavo	621	12.00	14.00	Hourly	40	1
	Plains	734	27,242.00	27,242.00	Annual	40	1
	Riceboro	765	18.59	19.15	Hourly	40	1
	Roberta	992	13.50	13.50	Hourly	40	1
	Rutledge	800	60,089.00	60,089.00	Annual	40	1
	Shellman	985	30,000.00	33,000.00	Annual	40	1
	Smithville	587	13.75	13.75	Hourly	40	1
	Tignall	510	9.50	10.50	Hourly	40	1
	Tunnel Hill	876	13.65	13.65	Hourly	40	1
	Ту Ту	726	64,276.00	64,276.00	Annual	27	1
	Waverly Hall	759	12.00	20.00	Hourly	40	1
	Woodbury	900	29,473.00	45,385.00	Annual	40	1
H	Attapulgus	432	14.02	14.72	Hourly	40	1
	Avera	233	12,480.00	25,500.00	Annual	30	0
	Brinson	208	10.00	14.00	Hourly	40	1
	Centralhatchee	389	14.00	14.00	Hourly	40	1
	Climax	271	10.00	15.03	Hourly	32	1
	Concord	379	32,000.00	33,600.00	Annual	40	1
	Dillard	337	15.00	30.00	Hourly	30	1
	Ellenton	284	9.00	12.74	Hourly	40	1
	Ephesus	419	20,800.00	40,000.00	Annual	40	1
	Fargo	320	10.00	12.50	Hourly	40	1
	Graham	299	8.00	9.00	Hourly	40	1
	Harrison	461	8.00	15.54	Hourly	40	1
	Hiltonia	323	9.00	14.29	Hourly	28	

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jenkinsburg	371	15.00	19.00	Hourly	40	1
	Leslie	384	10.00	15.00	Hourly	40	1
	Menlo	468	11.08	11.08	Hourly	40	1
	Molena	371	26,000.00	26,000.00	Annual	40	1
	Morganton	315	10.00	20.00	Annual	34	1
	Oconee	256	10.75	10.75	Hourly	40	1
	Offerman	438	8.50	8.50	Hourly	35	1
	Pendergrass	463	23,000.00	28,000.00	Annual	40	1
	Pinehurst	328	10.50	15.00	Hourly	40	1
	Plainville	323	670.00	670.00	Annual	40	1
	Rebecca	168	12.00	25.00	Hourly	40	1
	Rentz	292	6.80	14.00	Hourly	40	1
	Rhine	371	20,800.00	35,000.00	Annual	40	1
	Sale City	348	12.00	12.20	Hourly	40	1
	Sharpsburg	366	14.61	20.00	Hourly	40	1
	Shiloh	460	10.50	15.00	Hourly	36	1
	Sky Valley	269	40,000.00	50,000.00	Annual	40	1
	Tallulah Falls	170	35,000.00	35,000.00	Annual	40	1
	Talmo	192	8.00	17.87	Hourly	40	1
	Turin	342	15.00	25.00	Hourly	32	1
	Warm Springs	401	30,000.00	35,000.00	Annual	40	1
	Warwick	409	14.00	18.50	Hourly	40	1
	Whigham	473	41,600.00	49,655.84	Annual	40	1
	Williamson	459	8.00	16.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### Summary of Data

	Number	Minimum entr	y-level wage**	Maximu	n wage**	Number of full-time
Group	reporting	Average	Highest	Average	Highest	employees
Α	8	164,678	206,876	201,980	289,312	8
В	16	128,713	181,260	160,882	225,000	16
С	37	113,984	218,270	144,233	245,000	76
D	33	78,747	154,811	101,911	154,811	33
E	43	74,358	160,092	96,094	170,622	43
F	25	48,298	130,000	63,956	170,000	25
G	9	40,919	75,000	56,488	110,000	9
Н	4	36,878	50,000	47,624	70,000	4
Total/Avg **Figures calcu	175 lated using annual	85,822 salaries and annualize	147,039 ed hourly wages, excl	109,146 uding amounts reporte	<b>179,343</b> ed as paid "Per Occur	<b>214</b> ance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	177,838.00	177,838.00	Annual	40	1
	Brookhaven	52,444	180,000.00	180,000.00	Annual	40	1
	Marietta	60,941	206,876.00	206,876.00	Annual	40	1
	Roswell	94,598	120,057.60	192,046.40	Annual	40	1
	Sandy Springs	105,703	160,000.00	235,000.00	Annual	40	1
	Savannah	146,763	186,666.00	289,312.00	Annual	40	1
	Smyrna	56,664	97,558.00	146,337.00	Annual	40	1
	Valdosta	56,474	188,432.00	188,432.00	Annual	40	1
В	Canton	26,340	120,000.00	120,000.00	Annual	40	1
	Carrollton	26,562	164,400.34	164,400.34	Annual	40	1
	Douglasville	33,252	48.83	80.58	Annual	40	1
	Duluth	29,331	125,000.00	125,000.00	Annual	40	1
	Dunwoody	48,884	181,260.00	181,260.00	Annual	40	1
	East Point	35,471	128,550.00	200,538.00	Annual	40	1
	Gainesville	40,000	145,600.00	145,600.00	Annual	40	1
	Hinesville	33,577	155,130.00	155,130.00	Annual	40	1
	Kennesaw	33,627	110,666.00	165,999.00	Annual	40	1
	LaGrange	30,771	118,352.00	212,222.00	Annual	40	1
	Lawrenceville	30,782	94,960.33	155,734.95	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	72.43	72.43	Hourly	40	1
	Peachtree Corners	42,773	145,000.00	225,000.00	Annual	40	1
	Rome	36,407	90,000.00	130,000.00	Annual	40	1
	Stockbridge	28,677	42.78	63.22	Annual	40	1
	Woodstock	30,929	139,283.59	143,463.93	Annual	40	1
$\mathbf{C}$	Acworth	22,418	153,000.00	153,000.00	Annual	40	1
	Americus	15,854	100,000.00	139,920.00	Annual	40	1
	Bainbridge	12,274	120,700.00	120,700.00	Annual	40	1
	Buford	14,356	125,000.00	245,000.00	Annual	40	1
	Calhoun	16,445	50.17	50.17	Hourly	40	1
	Cartersville	20,753	128,321.00	195,255.00	Annual	40	1
	Clarkston	12,742	90,000.00	165,000.00	Annual	40	1
	Conyers	15,919	154,000.00	154,000.00	Annual	40	1
	Cordele	10,856	50.99	50.99	Hourly	40	1
	Covington	13,977	39.24	59.38	Annual	40	1
	Dallas	13,108	88,461.38	131,839.44	Annual	40	40
	Decatur	22,813	218,270.00	218,270.00	Annual	40	1
	Doraville	10,501	54.00	72.38	Annual	40	1
	Douglas	11,727	39.55	60.34	Annual	40	1
	Dublin	16,104	124,377.00	124,377.00	Annual	40	1
	Fayetteville	17,519	74,112.00	122,634.00	Annual	40	1
	Griffin	22,928	150,000.00	150,000.00	Annual	40	1
	Grovetown	13,463	41.35	53.55	Annual	40	1
	Holly Springs	11,281	99,643.23	149,464.84	Annual	40	1
	Jefferson	10,486	78,356.00	117,534.00	Annual	40	1
	Kingsland	16,720	86,231.12	130,301.10	Annual	40	1
	Lilburn	12,675	147,290.00	147,290.00	Annual	40	1
	Loganville	11,674	91,015.08	128,601.90	Annual	40	1
	McDonough	23,964	79,069.00	120,975.00	Annual	40	1
	Milledgeville	18,933	80,892.77	123,087.93	Annual	40	1
	Perry	16,200	118,800.00	154,300.00	Annual	40	1
	Pooler	23,744	86,711.35	132,018.03	Annual	40	1
	Powder Springs	14,956	117,313.00	117,313.00	Annual	40	1
	Richmond Hill	12,482	122,390.76	172,372.35	Annual	40	1
	Snellville	19,738	90,000.00	150,000.00	Annual	40	1
	St. Marys	18,088	62.73	62.73	Annual	40	1
	Sugar Hill	22,197	169,645.00	194,210.00	Annual	40	1
	Suwanee	19,421	155,708.80	155,708.80	Annual	40	1
	Thomasville	18,826	125,000.00	195,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,919	125,000.00	146,619.20	Annual	40	1
	Vidalia	10,703	85,000.00	100,000.00	Annual	40	1
	Waycross	14,089	130,000.00	130,000.00	Annual	40	1
D	Auburn	7,603	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,696	94,760.00	131,746.00	Annual	40	1
	Byron	5,133	63,502.40	106,017.60	Annual	40	1
	Cairo	9,570	105,000.00	120,000.00	Annual	40	1
	Camilla	5,170	80,877.00	116,464.00	Annual	40	1
	Cedartown	9,799	58,000.00	75,000.00	Annual	40	1
	Commerce	6,788	105,062.00	105,062.00	Annual	40	1
	Cumming	6,225	154,811.28	154,811.28	Annual	40	1
	Dacula	5,632	92,000.00	95,000.00	Annual	40	1
	Dahlonega	6,437	86,386.76	133,281.35	Annual	40	1
	Eastman	5,157	50,000.00	70,000.00	Annual	40	1
	Eatonton	6,555	60,000.80	62,316.00	Annual	40	1
	Fitzgerald	8,927	1,082.40	2,841.60	Annual	40	2
	Folkston	4,788	27,741.00	82,300.00	Annual	40	1
	Fort Oglethorpe	9,839	75,000.00	102,088.00	Annual	40	0
	Fort Valley	8,643	50,050.00	75,075.00	Annual	40	1
	Garden City	8,900	92,318.00	152,325.00	Annual	40	1
	Glennville	5,098	51,480.00	84,323.00	Annual	40	1
	Hampton	7,532	67,449.44	89,932.59	Annual	40	1
	Hapeville	6,627	76,511.00	120,853.00	Annual	40	1
	Hawkinsville	5,409	76,300.12	76,300.12	Annual	40	1
	LaFayette	7,159	72.00	72.00	Annual	40	1
	Locust Grove	5,940	91,511.77	139,062.01	Annual	40	1
	McRae-Helena	8,338	48,634.51	86,367.33	Annual	40	1
	Morrow	7,276	90,000.00	100,000.00	Annual	40	1
	Port Wentworth	7,933	80,970.00	123,205.00	Annual	40	1
	Rincon	9,935	38.08	38.08	Annual	40	1
	Sandersville	5,700	75,997.00	107,032.00	Annual	40	1
	Stone Mountain	6,328	84,589.00	90,517.00	Annual	40	1
	Sylvester	6,064	62,004.80	80,000.00	Annual	40	1
	Thomaston	8,962	125,000.00	125,000.00	Annual	40	1
	Toccoa	8,412	100,000.00	132,225.00	Annual	40	1
	Tyrone	7,215	82,597.00	108,368.00	Annual	40	1
	Waynesboro	5,701	32.77	51.11	Hourly	40	1
E	Adairsville	4,816	44.09	65.45	Annual	40	1
	Alma	3,556	80,000.00	80,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ashburn	3,737	77,000.00	77,000.00	Annual	40	1
	Avondale Estates	3,150	132,300.00	170,622.00	Annual	40	1
	Baldwin	3,304	23.93	23.93	Annual	40	1
	Baxley	4,741	88,566.40	88,566.40	Annual	40	1
	Bloomingdale	2,717	72,059.00	122,957.00	Annual	40	1
	Chattahoochee Hills C	2,804	70,000.00	115,000.00	Annual	40	1
	Chickamauga	3,101	85,000.00	85,000.00	Annual	40	1
	Cornelia	4,267	72,000.00	109,200.00	Annual	40	1
	Dawson	4,291	36.11	36.11	Annual	40	1
	Dawsonville	2,634	60,000.00	90,000.00	Annual	40	1
	Donalsonville	2,637	72,500.00	72,500.00	Annual	40	1
	Elberton	4,420	61,953.00	110,828.00	Annual	40	1
	Grantville	3,202	39.50	39.50	Annual	60	1
	Grayson	3,742	58,905.00	60,672.00	Annual	40	1
	Hahira	2,937	1,317.23	1,317.23	Annual	40	1
	Harlem	3,018	50,213.96	80,000.00	Annual	40	1
	Hartwell	4,505	55,000.00	105,965.00	Annual	40	1
	Hiram	3,898	80,000.00	90,000.00	Annual	40	1
	Hogansville	3,139	80,000.00	80,000.00	Annual	40	1
	Jasper	3,819	108,475.00	108,475.00	Annual	40	1
	Jonesboro	4,729	34.54	43.81	Annual	40	1
	Lula	2,882	50,000.00	85,000.00	Annual	40	1
	Lyons	4,369	60,236.80	60,236.80	Annual	40	1
	Manchester	4,061	73,000.00	82,259.22	Annual	40	1
	Metter	4,076	33.31	49.97	Annual	40	1
	Oakwood	4,161	160,092.00	160,902.00	Annual	40	1
	Palmetto	4,707	74,177.00	115,716.00	Annual	40	1
	Pelham	3,649	98,000.24	98,000.24	Annual	40	1
	Quitman City	3,888	72,000.00	72,000.00	Annual	40	1
	Ringgold	4,378	7,184.89	96,658.66	Annual	40	1
	Rockmart	4,299	93,392.00	116,917.00	Annual	40	1
	Royston	2,563	62,160.21	72,519.79	Annual	40	1
	Social Circle	4,452	112,964.00	112,964.00	Annual	40	1
	Springfield	4,027	68,000.00	80,355.00	Annual	40	1
	Sylvania	2,526	35.06	58.89	Annual	40	1
	Tallapoosa	3,187	68,330.40	103,972.78	Annual	40	1
	Thunderbolt	2,683	55,000.00	65,000.00	Annual	40	1
	Tybee Island	3,113	95,355.00	152,568.00	Annual	40	1
	Vienna	3,699	63,892.00	95,838.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	3,978	67,112.00	101,034.00	Annual	40	1
	West Point	3,766	57,327.14	110,184.74	Annual	40	1
$\mathbf{F}$	Arcade	1,808	50,000.00	80,000.00	Annual	40	1
	Berkeley Lake	2,062	130,000.00	170,000.00	Annual	40	1
	Bowdon	2,097	70,000.00	70,000.00	Annual	40	1
	Brooklet	1,523	36,000.00	39,000.00	Annual	40	1
	Clarkesville	1,770	62,000.00	85,000.00	Annual	40	1
	Clayton	2,266	35,000.00	62,067.20	Annual	40	1
	Colquitt	1,910	10.00	31.26	Hourly	40	1
	Davisboro	1,697	19.10	19.10	Hourly	40	1
	Demorest	2,061	80,000.00	80,000.00	Annual	40	1
	East Dublin	2,381	44,428.80	54,059.20	Annual	40	1
	Emerson	1,565	20.00	39.00	Annual	40	1
	Lavonia	2,167	46,160.00	63,540.00	Annual	40	1
	Lithonia	2,082	45,512.00	47,000.30	Annual	40	1
	Lookout Mountain	1,577	20.00	27.00	Hourly	40	1
	Louisville	2,383	50,000.00	80,000.00	Annual	40	1
	Maysville	1,889	47,632.00	47,632.00	Annual	40	1
	Mount Vernon	2,278	50,000.00	80,000.00	Annual	40	1
	Nahunta	1,048	735.00	735.00	Annual	40	1
	Oxford	2,224	60,000.00	65,538.90	Annual	40	1
	Porterdale	1,495	34,798.62	69,597.24	Annual	40	1
	Remerton	1,123	74,889.00	74,889.00	Annual	40	1
	Sparta	1,281	35,020.00	50,470.00	Annual	40	1
	Varnell	1,795	35,000.00	47,500.00	Annual	40	1
	Woodbine	1,322	35,000.00	35,000.00	Annual	40	1
	Wrens	2,042	41,537.60	54,849.60	Annual	40	1
G	Dexter	568	12.00	18.00	Hourly	44	1
	Doerun	770	19.81	19.81	Annual	45	1
	Helen	542	75,000.00	110,000.00	Annual	40	1
	Milner	615	18,000.00	40,000.00	Annual	35	1
	Mountain Park	582	40,000.00	55,167.00	Annual	40	1
	Pine Lake	762	36,000.00	58,000.00	Annual	40	1
	Sardis	975	12.00	20.28	Annual	40	1
	Tunnel Hill	876	65,500.00	65,500.00	Annual	40	1
	White	725	35,000.00	50,000.00	Annual	40	1
H	Keysville	304	40,000.00	40,000.00	Annual	36	1
	Morganton	315	12.00	25.00	Annual	34	1
	Sky Valley	269	50,000.00	70,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Woodland	358	17.45	17.45	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Clerk Typist

### Summary of Data

	Number	Minimum entry-level wage**		Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
С	3	25,702	28,912	35,838	43,347	8
D	2	20,363	20,800	32,178	33,280	3
F	1	24,960	24,960	33,280	33,280	1
Total/Avg	6	23,675	24,891	33,765	36,636	12

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Grovetown	13,463	11.60	16.67	Hourly	40	1
	Monroe	13,478	13.90	20.84	Hourly	40	4
	St. Marys	18,088	11.57	14.18	Hourly	40	3
D	Folkston	4,788	10.00	16.00	Hourly	40	1
	Jesup	10,170	9.58	14.94	Hourly	40	2
$\mathbf{F}$	Emerson	1,565	12.00	16.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Operator

### Summary of Data

	Number	Minimum entr	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	1	38,563	38,563	77,709	77,709	5	
В	1	24,710	24,710	43,992	43,992	1	
С	2	31,283	33,238	46,571	50,918	3	
E	2	30,270	40,539	44,741	48,942	2	
F	1	17,451	17,451	32,906	32,906	1	
Total/Avg	7	28,456	30,900	49,184	50,893	12	
**Figures calcu	lated using annual	salaries and annualize	ed hourly wages, excl	luding amounts reporte	d as paid "Per Occur	rance".	

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	18.54	37.36	Hourly	40	5
В	Rome	36,407	11.88	21.15	Hourly	40	1
C	Monroe	13,478	15.98	24.48	Hourly	40	1
	Thomasville	18,826	14.10	20.30	Hourly	40	2
$\mathbf{E}$	Dawson	4,291	19.49	19.49	Annual	40	1
	Hartwell	4,505	20,000.00	48,942.00	Annual	40	1
$\mathbf{F}$	Claxton	2,297	8.39	15.82	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Programmer

### Summary of Data

	Number	Minimum entry-level wage**		Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	3	53,794	58,760	84,372	91,243	4
С	1	31,658	31,658	45,594	45,594	2
E	1	54,506	54,506	79,796	79,796	1
Total/Avg	5	46,653	48,308	69,921	72,211	7

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	56,164.00	89,862.00	Annual	40	1
	Marietta	60,941	58,760.00	91,243.00	Annual	40	1
	Savannah	146,763	46,459.00	72,011.00	Annual	40	2
C	Thomasville	18,826	15.22	21.92	Hourly	40	2
$\mathbf{E}$	Elberton	4,420	54,506.00	79,796.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	5	23,107	26,250	36,614	46,200	19
В	6	22,212	26,603	35,586	43,222	14
С	14	23,290	29,702	36,282	46,883	57
D	9	21,189	31,720	30,791	50,773	9
E	3	23,621	26,832	28,457	32,872	4
Total/Avg	37	22,684	28,222	33,546	43,990	103

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	9.42	13.92	Annual	40	2
	Alpharetta	65,338	26,250.00	46,200.00	Annual	37	4
	Roswell	94,598	10.82	17.31	Hourly	40	5
	Savannah	146,763	10.73	16.64	Hourly	40	6
	Valdosta	56,474	24,868.00	37,302.00	Annual	40	2
В	Carrollton	26,562	23,012.60	37,606.40	Annual	40	3
	Duluth	29,331	12.79	20.78	Hourly	40	1
	East Point	35,471	22,195.00	34,617.00	Annual	40	5
	Gainesville	40,000	10.31	15.99	Hourly	40	1
	Kennesaw	33,627	10.35	15.53	Hourly	40	3
	Rome	36,407	8.89	15.63	Hourly	40	1
C	Covington	13,977	12.27	22.54	Hourly	40	2
	Dallas	13,108	21,733.49	32,390.75	Annual	40	40
	Doraville	10,501	12.00	17.32	Hourly	40	1
	Douglas	11,727	10.42	21.39	Hourly	40	3
	Dublin	16,104	11.34	14.48	Hourly	40	2
	Jefferson	10,486	25,127.00	37,690.00	Annual	40	1
	Milledgeville	18,933	22,401.06	34,085.87	Annual	40	2
	Monroe	13,478	11.97	17.96	Hourly	40	1
	Perry	16,200	10.14	11.92	Hourly	40	0
	Pooler	23,744	14.28	21.42	Hourly	40	1
	Snellville	19,738	10.99	19.98	Hourly	40	0
	Suwanee	19,421	13.22	20.49	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	16,836	8.51	14.10	Hourly	35	2
	Waycross	14,089	9.39	14.29	Hourly	40	1
D	Barnesville	6,696	25,307.00	34,886.00	Annual	40	1
	Byron	5,133	9.91	16.61	Hourly	40	1
	Camilla	5,170	9.11	13.12	Hourly	40	1
	Eatonton	6,555	9.50	10.38	Hourly	40	2
	Garden City	8,900	15.25	24.41	Hourly	40	1
	Glennville	5,098	8.77	12.08	Hourly	40	1
	Hampton	7,532	21,959.60	29,279.45	Annual	40	0
	Hapeville	6,627	11.74	18.36	Hourly	40	0
	McRae-Helena	8,338	7.25	12.87	Hourly	40	1
	Sandersville	5,700	9.17	12.91	Hourly	40	1
E	Elberton	4,420	23,480.00	32,872.00	Annual	40	1
	Jasper	3,819	12.90	12.90	Hourly	40	1
	Rockmart	4,299	20,550.00	25,667.00	Annual	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Data Entry Clerk

### Summary of Data

	Number reporting	Minimum entr	Minimum entry-level wage**		Maximum wage**		
Group		Average	Highest	Average	Highest	full-time employees	
Α	1	35,714	35,714	57,117	57,117	2	
В	2	32,438	36,443	40,249	44,054	7	
С	7	28,814	37,107	43,711	53,581	20	
D	4	24,248	26,187	34,809	39,832	8	
E	11	23,245	33,010	33,033	52,998	12	
F	3	25,459	31,200	31,928	43,160	3	
Total/Avg	28	28,320	33,277	40,141	48,457	52	

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	17.17	27.46	Hourly	40	2
В	Douglasville	33,252	13.67	21.18	Hourly	40	6
	Hinesville	33,577	36,443.00	36,443.00	Annual	40	1
C	Americus	15,854	23,988.00	33,584.00	Annual	40	1
	Bainbridge	12,274	12.78	24.68	Hourly	40	3
	Calhoun	16,445	17.84	20.16	Hourly	40	2
	Cartersville	20,753	15.48	23.55	Hourly	40	1
	Conyers	15,919	27,182.40	38,248.36	Annual	40	5
	Loganville	11,674	27,123.20	38,313.60	Annual	40	1
	Monroe	13,478	13.23	25.76	Hourly	40	7
D	Cairo	9,570	12.50	18.67	Hourly	40	3
	Eatonton	6,555	10.00	13.25	Hourly	40	1
	Morrow	7,276	11.54	15.87	Hourly	40	1
	Port Wentworth	7,933	12.59	19.15	Hourly	40	3
E	Ashburn	3,737	11.00	11.00	Hourly	40	1
	Chattahoochee Hills C	2,804	9.62	16.83	Hourly	40	1
	Cuthbert	3,664	10.00	10.75	Hourly	40	1
	Dawsonville	2,634	15.87	25.48	Hourly	40	2
	Elberton	4,420	27,205.00	38,086.00	Annual	40	1
	Grantville	3,202	12.88	12.88	Hourly	40	1
	Hartwell	4,505	16,000.00	39,458.00	Annual	40	1
	Hogansville	3,139	10.00	16.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Data Entry Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Palmetto	4,707	12.80	19.97	Hourly	40	1
	Pelham	3,649	11.33	11.33	Hourly	40	1
	Tallapoosa	3,187	18,010.48	27,405.07	Annual	40	1
$\mathbf{F}$	Blue Ridge	1,391	12.50	20.75	Hourly	40	1
	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1
	Sparta	1,281	9.22	10.30	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

### Summary of Data

	Number	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	2	65,525	86,100	107,703	147,936	2	
В	8	43,113	48,349	66,354	80,000	9	
С	19	42,795	64,646	61,888	102,378	18	
D	10	38,075	55,546	52,243	83,665	10	
E	9	32,847	45,900	45,673	61,048	10	
F	3	29,627	40,000	41,417	60,000	3	
Total/Avg	51	41,997	56,757	62,547	89,171	52	

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Valdosta	56,474	44,950.00	67,470.00	Annual	40	1
В	Canton	26,340	48,349.42	72,524.13	Annual	40	1
	Carrollton	26,562	38,323.13	52,603.58	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Hinesville	33,577	38,129.00	56,502.00	Annual	40	2
	Newnan	37,912	22.47	34.83	Hourly	40	1
	Rome	36,407	45,000.00	80,000.00	Annual	40	1
	Stockbridge	28,677	20.58	30.40	Annual	40	1
	Woodstock	30,929	43,792.37	66,671.92	Annual	40	1
$\mathbf{C}$	Americus	15,854	39,989.00	55,985.00	Annual	40	1
	Bainbridge	12,274	31.08	49.22	Hourly	40	1
	Calhoun	16,445	17.17	17.17	Hourly	40	1
	Cartersville	20,753	45,487.00	69,215.00	Annual	40	1
	Douglas	11,727	16.26	24.81	Hourly	40	1
	Fayetteville	17,519	20.83	34.47	Hourly	40	1
	Griffin	22,928	36,370.00	54,555.00	Annual	40	1
	Holly Springs	11,281	20.69	31.04	Hourly	40	1
	Jefferson	10,486	42,606.00	63,909.00	Annual	40	1
	Kingsland	16,720	35,795.60	54,089.60	Annual	40	0
	McDonough	23,964	36,222.00	58,191.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,478	15.98	24.48	Hourly	40	1
	Perry	16,200	19.81	28.89	Hourly	40	1
	St. Marys	18,088	23.14	23.14	Annual	40	1
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1
	Tifton	16,836	22.86	34.29	Annual	40	1
	Vidalia	10,703	34,924.00	34,924.00	Annual	40	1
	Waycross	14,089	16.08	24.47	Hourly	40	1
D	Cairo	9,570	40,000.00	60,000.00	Annual	40	1
	Cedartown	9,799	29,000.00	35,000.00	Annual	40	1
	Commerce	6,788	37,107.00	53,485.00	Annual	40	1
	Dahlonega	6,437	55,546.22	83,664.72	Annual	40	1
	Eatonton	6,555	35,505.60	35,505.60	Annual	40	1
	Hampton	7,532	43,478.50	57,971.35	Annual	40	1
	Locust Grove	5,940	46,219.67	70,235.76	Annual	40	1
	Sylvester	6,064	25,000.00	28,000.00	Annual	40	1
	Thomaston	8,962	17.00	22.25	Hourly	40	1
	Waynesboro	5,701	16.12	25.14	Hourly	40	1
E	Blackshear	3,595	10.00	25.00	Annual	40	1
	Elberton	4,420	31,263.00	44,666.00	Annual	40	1
	Grayson	3,742	45,900.00	47,476.00	Annual	40	1
	Harlem	3,018	10.12	15.40	Hourly	40	1
	Lyons	4,369	37,500.32	37,500.32	Annual	40	1
	Pelham	3,649	33,000.00	33,000.00	Annual	40	1
	Tybee Island	3,113	18.34	29.35	Hourly	40	1
	Vienna	3,699	28,992.00	42,488.00	Annual	40	1
	Washington	3,978	38,970.00	60,851.00	Annual	40	2
F	Bowdon	2,097	11.00	13.89	Hourly	40	1
	Clarkesville	1,770	40,000.00	60,000.00	Annual	40	1
	Lavonia	2,167	12.50	17.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Economic Development Director

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	6	72,958	115,479	104,771	131,957	6
В	9	63,078	85,100	96,481	128,000	10
С	13	61,150	110,000	89,365	122,866	13
D	4	42,019	77,002	49,252	77,002	4
E	7	45,221	59,224	64,745	79,707	7
F	1	27,500	27,500	37,594	37,594	1
Total/Avg	40	51,987	79,051	73,701	96,188	41

 $<sup>**</sup>Figures \ calculated \ using \ annual \ salaries \ and \ annualized \ hourly \ wages, \ excluding \ amounts \ reported \ as \ paid \ "Per \ Occurance".$ 

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Alpharetta	65,338	115,479.00	115,479.00	Annual	40	1
	Brookhaven	52,444	59,983.00	95,973.00	Annual	40	1
	Marietta	60,941	62,899.00	97,690.00	Annual	40	1
	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	1
В	Canton	26,340	53,368.71	80,053.07	Annual	40	1
	Duluth	29,331	50,104.00	77,646.00	Annual	40	1
	Dunwoody	48,884	85,100.00	128,000.00	Annual	40	1
	East Point	35,471	68,172.00	106,326.00	Annual	40	1
	Gainesville	40,000	66,601.60	109,907.20	Annual	40	1
	Hinesville	33,577	36,292.00	44,113.00	Annual	40	2
	Kennesaw	33,627	71,417.00	107,125.00	Annual	40	1
	Lawrenceville	30,782	61,212.28	100,388.14	Annual	40	1
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
C	Americus	15,854	48,129.00	67,381.00	Annual	40	1
	Brunswick	16,346	58,940.82	91,358.27	Annual	40	1
	Decatur	22,813	74,984.00	122,866.00	Annual	40	1
	Doraville	10,501	28.92	41.76	Annual	40	1
	Fayetteville	17,519	70,582.00	116,794.00	Annual	40	1
	Griffin	22,928	56,725.00	85,088.00	Annual	40	1
	Monroe	13,478	19.35	30.27	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Economic Development Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Norcross	16,787	48,719.00	79,824.00	Annual	40	1
	Perry	16,200	62,400.00	97,400.00	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Snellville	19,738	40,000.00	71,113.45	Annual	40	1
	Sugar Hill	22,197	61,900.00	63,750.00	Annual	40	1
	Thomasville	18,826	110,000.00	120,000.00	Annual	40	1
D	Byron	5,133	43,284.80	72,217.60	Annual	40	1
	Centerville	7,615	45,000.00	45,000.00	Annual	40	1
	Fitzgerald	8,927	2,788.46	2,788.46	Annual	40	1
	Hapeville	6,627	32.64	50.53	Hourly	40	0
	LaFayette	7,159	37.02	37.02	Annual	40	1
$\mathbf{E}$	Adairsville	4,816	23.56	35.56	Annual	40	1
	Cornelia	4,267	36,400.00	54,600.00	Annual	40	1
	Elberton	4,420	42,099.00	58,936.00	Annual	40	1
	Metter	4,076	16.54	26.55	Annual	40	1
	Rockmart	4,299	52,374.00	66,227.00	Annual	40	1
	Vienna	3,699	43,039.00	64,559.00	Annual	40	1
	West Point	3,766	59,223.56	79,707.11	Annual	40	1
$\mathbf{F}$	Pembroke	2,484	27,500.00	37,594.00	Annual	40	1
E	Sugar Hill Thomasville Byron Centerville Fitzgerald Hapeville LaFayette Adairsville Cornelia Elberton Metter Rockmart Vienna West Point	22,197 18,826 5,133 7,615 8,927 6,627 7,159 4,816 4,267 4,420 4,076 4,299 3,699 3,766	61,900.00 110,000.00 43,284.80 45,000.00 2,788.46 32.64 37.02 23.56 36,400.00 42,099.00 16.54 52,374.00 43,039.00 59,223.56	63,750.00 120,000.00 72,217.60 45,000.00 2,788.46 50.53 37.02 35.56 54,600.00 58,936.00 26.55 66,227.00 64,559.00 79,707.11	Annual Annual Annual Hourly Annual	40 40 40 40 40 40 40 40 40 40 40 40	1 1 1 0 1 1 1 1 1 1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### Summary of Data

	Number	Minimum entr	y-level wage**	Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	10	100,034	174,698	145,022	174,968	11
В	15	79,503	101,938	114,375	144,600	15
С	37	71,815	125,573	99,491	132,704	76
D	15	54,968	75,000	71,802	114,061	14
E	18	46,414	90,040	65,791	142,189	18
F	5	33,346	44,978	48,374	65,000	5
G	1	40,560	40,560	48,880	48,880	1
Total/Avg **Figures calcu	101 lated using annual	60,949 salaries and annualize	93,255 ed hourly wages, excl	84,819 uding amounts reporte	117,486 as paid "Per Occur	140 rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	174,698.00	174,968.00	Annual	40	1
	Brookhaven	52,444	96,866.00	154,986.00	Annual	40	1
	Johns Creek City	83,873	126,693.38	169,690.22	Annual	40	1
	Marietta	60,941	91,354.00	141,634.00	Annual	40	1
	Roswell	94,598	70,158.40	142,500.80	Annual	40	2
	Sandy Springs	105,703	110,000.00	152,341.00	Annual	40	1
	Savannah	146,763	77,167.00	119,609.00	Annual	40	1
	Smyrna	56,664	85,950.00	124,522.00	Annual	40	1
	Valdosta	56,474	81,357.00	122,036.00	Annual	40	1
В	Canton	26,340	79,226.15	118,839.23	Annual	40	1
	Carrollton	26,562	101,938.46	101,938.71	Annual	40	1
	Douglasville	33,252	35.09	56.14	Annual	40	1
	Duluth	29,331	70,524.00	109,242.00	Annual	40	1
	Dunwoody	48,884	96,100.00	144,600.00	Annual	40	1
	East Point	35,471	75,161.00	117,224.00	Annual	40	1
	Gainesville	40,000	73,444.80	121,160.00	Annual	40	1
	Hinesville	33,577	97,936.00	97,936.00	Annual	40	1
	Kennesaw	33,627	84,500.00	126,750.00	Annual	40	1
	Lawrenceville	30,782	61,212.28	100,388.14	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	37,912	35.82	55.52	Hourly	40	1
	Peachtree City	35,186	84,337.00	126,506.00	Annual	40	1
	Rome	36,407	85,000.00	115,000.00	Annual	40	1
	Stockbridge	28,677	28.96	42.80	Annual	40	1
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
$\mathbf{C}$	Acworth	22,418	102,508.64	102,508.64	Annual	40	1
	Americus	15,854	62,770.00	87,878.00	Annual	40	1
	Bainbridge	12,274	34.31	54.33	Hourly	40	1
	Brunswick	16,346	53,461.06	82,864.65	Annual	40	1
	Buford	14,356	75,000.00	100,000.00	Annual	40	1
	Calhoun	16,445	46.92	46.92	Hourly	40	1
	Cartersville	20,753	86,440.00	131,529.00	Annual	40	1
	Clarkston	12,742	61,541.00	92,311.00	Annual	40	1
	Conyers	15,919	125,573.00	125,573.00	Annual	40	1
	Cordele	10,856	30.65	30.65	Hourly	40	1
	Covington	13,977	33.24	51.28	Annual	40	1
	Dallas	13,108	54,185.31	80,755.69	Annual	40	40
	Doraville	10,501	35.00	50.55	Annual	40	1
	Douglas	11,727	35.83	54.66	Annual	40	1
	Dublin	16,104	108,150.00	108,150.00	Annual	40	1
	Fayetteville	17,519	70,582.00	116,794.00	Annual	40	1
	Griffin	22,928	76,289.00	114,434.00	Annual	40	1
	Grovetown	13,463	32.31	48.98	Annual	40	1
	Jefferson	10,486	60,053.00	90,080.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,675	61,921.00	61,921.00	Annual	40	1
	Loganville	11,674	52,811.20	74,651.20	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Monroe	13,478	31.63	52.72	Hourly	40	1
	Norcross	16,787	62,174.00	101,879.00	Annual	40	1
	Perry	16,200	72,700.00	107,400.00	Annual	40	1
	Pooler	23,744	72,235.55	108,353.35	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	67,666.84	95,300.43	Annual	40	1
	St. Marys	18,088	37.29	37.29	Annual	40	1
	Sugar Hill	22,197	74,277.00	78,725.00	Annual	40	1
	Suwanee	19,421	85,615.36	132,703.81	Annual	40	1
	Thomasville	18,826	84,107.00	126,160.50	Annual	40	1
	Tifton	16,836	25.23	37.85	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,919	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,703	44,928.00	86,590.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Cairo	9,570	60,000.00	78,000.00	Annual	40	1
	Cedartown	9,799	48,000.00	59,000.00	Annual	40	1
	Dacula	5,632	48,000.00	50,000.00	Annual	40	1
	Dahlonega	6,437	65,203.34	95,740.68	Annual	40	1
	Fitzgerald	8,927	23.00	23.00	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	75,265.00	Annual	40	1
	Fort Valley	8,643	18.36	27.54	Hourly	40	1
	Garden City	8,900	69,128.00	114,061.00	Annual	40	1
	Hapeville	6,627	69,374.00	100,109.00	Annual	40	1
	Hawkinsville	5,409	55,000.00	55,000.00	Annual	40	1
	Morrow	7,276	75,000.00	100,000.00	Annual	40	1
	Rincon	9,935	26.44	26.44	Annual	40	1
	Sandersville	5,700	53,785.00	75,749.00	Annual	40	1
	Sylvester	6,064	55,016.00	72,820.80	Annual	40	0
	Tyrone	7,215	61,630.00	80,870.00	Annual	40	1
	Waynesboro	5,701	18.62	29.04	Hourly	40	1
$\mathbf{E}$	Avondale Estates	3,150	60,000.00	98,752.00	Annual	40	1
	Baxley	4,741	17.81	23.42	Hourly	40	1
	Bloomingdale	2,717	15.42	25.31	Hourly	40	1
	Elberton	4,420	54,506.00	79,796.00	Annual	40	1
	Hahira	2,937	19.50	19.50	Hourly	40	1
	Hartwell	4,505	25,000.00	72,792.00	Annual	40	1
	Hiram	3,898	35,000.00	45,000.00	Annual	40	1
	Jasper	3,819	90,040.00	90,040.00	Annual	40	1
	Jonesboro	4,729	25.11	31.85	Annual	40	1
	Manchester	4,061	49,327.20	69,000.00	Annual	40	1
	Quitman City	3,888	10.00	10.00	Hourly	40	1
	Ringgold	4,378	59,119.59	76,194.31	Annual	40	1
	Rockmart	4,299	44,907.00	56,098.00	Annual	40	1
	Royston	2,563	39,368.00	52,936.00	Annual	40	1
	Springfield	4,027	20,800.00	40,170.00	Annual	40	1
	Tallapoosa	3,187	50,807.47	77,309.57	Annual	40	1
	Thunderbolt	2,683	35,000.00	55,000.00	Annual	30	1
	Tybee Island	3,113	88,868.00	142,189.00	Annual	40	1
F	Alto	1,164	19.67	19.67	Hourly	40	1
	Blue Ridge	1,391	27.03	27.03	Hourly	32	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Clayton	2,266	9.00	20.00	Hourly	40	1
	Colquitt	1,910	10.00	31.25	Hourly	40	1
	Midway	1,997	41,317.71	49,378.49	Annual	40	1
$\mathbf{G}$	Helen	542	19.50	23.50	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Director

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximu	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	7	84,736	122,141	129,605	147,936	8
В	12	66,151	76,752	101,441	148,470	12
С	21	56,487	86,965	80,028	116,794	21
D	4	53,249	71,037	72,485	98,701	4
E	3	68,844	100,000	98,994	130,000	3
Total/Avg	47	65,893	91,379	96,511	128,380	48

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	122,141.00	122,141.00	Annual	40	1
	Brookhaven	52,444	86,536.00	138,459.00	Annual	40	1
	Marietta	60,941	91,354.00	141,634.00	Annual	40	1
	Roswell	94,598	61,193.60	134,243.20	Annual	40	2
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	64,186.00	96,278.00	Annual	40	1
В	Canton	26,340	65,024.59	97,536.89	Annual	40	1
	Carrollton	26,562	44,714.22	61,359.14	Annual	40	1
	Douglasville	33,252	33.10	52.96	Annual	40	1
	Duluth	29,331	70,524.00	109,242.00	Annual	40	1
	East Point	35,471	68,172.00	106,326.00	Annual	40	1
	Gainesville	40,000	50,668.80	81,078.40	Annual	40	1
	Hinesville	33,577	74,900.00	74,900.00	Annual	40	1
	LaGrange	30,771	76,752.00	148,470.00	Annual	40	1
	Lawrenceville	30,782	67,486.53	110,677.92	Annual	40	1
	Newnan	37,912	31.87	49.41	Hourly	40	1
	Rome	36,407	65,000.00	100,000.00	Annual	40	1
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
$\mathbf{C}$	Acworth	22,418	83,279.82	83,279.82	Annual	40	1
	Calhoun	16,445	41.81	41.81	Hourly	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Covington	13,977	27.92	42.23	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Information Systems/Technology Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	16,104	50,000.00	50,000.00	Annual	40	1
	Fayetteville	17,519	70,582.00	116,794.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Holly Springs	11,281	21.74	32.61	Hourly	40	1
	Kingsland	16,720	56,803.11	85,833.40	Annual	40	1
	Loganville	11,674	52,942.43	74,998.00	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Monroe	13,478	22.43	35.83	Hourly	40	1
	Norcross	16,787	62,174.00	101,879.00	Annual	40	1
	Pooler	23,744	59,287.09	88,930.63	Annual	40	1
	Snellville	19,738	17.05	31.01	Hourly	40	1
	Sugar Hill	22,197	54,975.00	56,150.00	Annual	40	1
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1
	Tifton	16,836	25.23	37.85	Annual	40	1
	Union	20,919	53,772.05	80,658.07	Annual	40	1
	Vidalia	10,703	28,829.00	44,500.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Cumming	6,225	71,036.89	71,036.89	Annual	40	1
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	LaFayette	7,159	20.26	30.71	Annual	40	1
	Sandersville	5,700	19.23	27.08	Hourly	40	1
E	Blakely	4,702	100,000.00	130,000.00	Annual	40	1
	Elberton	4,420	48,302.00	73,813.00	Annual	40	1
	Tybee Island	3,113	58,230.00	93,168.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	7	48,727	60,900	76,983	107,140	13
В	12	47,006	88,400	68,464	99,840	16
С	17	39,330	47,773	57,244	80,999	19
D	4	33,512	38,201	42,337	45,000	4
E	3	35,634	39,614	66,070	81,598	8
Total/Avg	43	40,842	54,978	62,220	82,915	60
**Figures calcu	lated using annual	salaries and annualize	d hourly wages, excl	luding amounts reporte	d as paid "Per Occur	rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.87	30.83	Hourly	40	4
	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	3
	Brookhaven	52,444	25.28	40.45	Hourly	40	1
	Johns Creek City	83,873	55,720.56	74,630.85	Annual	40	1
	Marietta	60,941	31,403.00	58,024.00	Annual	40	1
	Roswell	94,598	52,478.40	83,928.00	Annual	40	2
	Smyrna	56,664	44,598.00	66,896.00	Annual	40	1
В	Carrollton	26,562	37,460.80	45,603.82	Annual	40	2
	Dalton	34,077	17.10	26.71	Hourly	40	1
	Douglasville	33,252	17.44	27.90	Hourly	40	1
	Duluth	29,331	55,251.00	85,587.00	Annual	40	1
	East Point	35,471	50,871.00	79,342.00	Annual	40	2
	Gainesville	40,000	43,763.20	70,012.80	Annual	40	1
	Hinesville	33,577	39,059.00	39,059.00	Annual	40	1
	LaGrange	30,771	88,400.00	99,840.00	Annual	40	1
	Lawrenceville	30,782	50,359.50	82,589.57	Annual	40	1
	Newnan	37,912	19.99	34.83	Hourly	40	2
	Peachtree City	35,186	23.55	35.33	Hourly	40	2
	Rome	36,407	17.55	28.85	Hourly	40	1
$\mathbf{C}$	Acworth	22,418	47,476.00	59,615.66	Annual	40	1
	Calhoun	16,445	22.86	22.86	Hourly	40	1
	Conyers	15,919	25,888.00	36,427.01	Annual	40	1
	Cordele	10,856	18.21	27.68	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Information Systems/Technology Specialist

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	13,977	20.89	36.49	Hourly	40	2
	Douglas	11,727	21.86	33.36	Hourly	40	1
	Fayetteville	17,519	47,773.00	79,051.00	Annual	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	15.93	24.08	Hourly	40	1
	McDonough	23,964	41,931.00	67,363.00	Annual	40	1
	Monroe	13,478	20.29	32.08	Hourly	40	1
	Norcross	16,787	42,082.00	80,999.00	Annual	40	1
	Pooler	23,744	16.56	24.84	Hourly	40	1
	St. Marys	18,088	17.55	17.55	Hourly	40	1
	Sugar Hill	22,197	36,000.00	36,100.00	Annual	40	1
	Thomasville	18,826	16.43	23.66	Hourly	40	2
	Tifton	16,836	14.65	21.98	Annual	40	1
D	Barnesville	6,696	29,855.00	41,155.00	Annual	40	1
	Cedartown	9,799	36,000.00	45,000.00	Annual	40	1
	Cumming	6,225	38,201.25	38,201.25	Annual	40	1
	Morrow	7,276	14.42	21.63	Hourly	40	1
$\mathbf{E}$	Blakely	4,702	14.00	39.23	Hourly	40	3
	Elberton	4,420	39,614.00	55,460.00	Annual	40	4
	Tybee Island	3,113	18.35	29.40	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Keep Georgia Beautiful (KGB) Executive Director

### Summary of Data

	Number	Minimum entry-level wage**		Maximu	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	3	55,837	64,186	88,431	104,981	3
В	1	45,000	45,000	80,000	80,000	1
Total/Avg	4	50,418	54,593	84,216	92,491	4

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	61,100.00	104,981.00	Annual	40	1
	Marietta	60,941	42,224.00	64,034.00	Annual	40	1
	Smyrna	56,664	64,186.00	96,278.00	Annual	40	1
В	Rome	36,407	45,000.00	80,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### ◆ Librarian

### Summary of Data

	Number	Minimum entry	y-level wage**	Maximum	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	1	39,230	39,230	60,807	60,807	1
В	2	52,325	55,661	78,881	86,278	4
С	4	42,748	69,930	57,867	69,930	7
D	2	23,190	23,234	40,036	46,842	3
E	2	29,283	35,958	44,017	54,714	3
F	4	22,870	31,200	26,286	34,112	5
Н	2	19,760	20,800	25,480	29,120	2
Total/Avg **Figures calcu	17 lated using annual	32,772 salaries and annualize	39,430 and hourly wages, excl	47,625 uding amounts reporte	54,543 as paid "Per Occur	25 rance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	39,230.00	60,807.00	Annual	40	1
В	Newnan	37,912	26.76	41.48	Hourly	40	1
	Peachtree City	35,186	48,989.00	71,483.00	Annual	40	3
$\mathbf{C}$	Calhoun	16,445	11.22	22.44	Hourly	40	4
	Doraville	10,501	15.00	21.67	Hourly	40	1
	Jefferson	10,486	46,526.00	69,789.00	Annual	40	1
	St. Marys	18,088	33.62	33.62	Annual	40	1
D	Commerce	6,788	13.91	19.97	Hourly	32	1
	Tyrone	7,215	11.17	22.52	Hourly	40	2
${f E}$	Tallapoosa	3,187	35,957.83	54,714.09	Annual	40	1
	Washington	3,978	22,609.00	33,319.00	Annual	40	2
$\mathbf{F}$	Bowdon	2,097	10.14	15.31	Hourly	40	2
	Maysville	1,889	25,459.20	25,459.20	Annual	40	1
	Nicholson	1,724	15.00	16.40	Hourly	40	1
	Ray City	1,053	8.00	8.00	Hourly	33	1
H	Ephesus	419	20,800.00	29,120.00	Annual	40	1
	Talmo	192	9.00	10.50	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Magistrate Court Clerk

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximun	Number of full-time	
Group		Average	Highest	Average	Highest	employees
С	1	36,222	36,222	58,191	58,191	1
E	1	31,990	31,990	39,832	39,832	1
F	1	31,200	31,200	31,200	31,200	1
Total/Avg	3	33,137	33,137	43,074	43,074	3

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	McDonough	23,964	36,222.00	58,191.00	Annual	40	1
$\mathbf{E}$	Rockmart	4,299	31,990.00	39,832.00	Annual	40	1
$\mathbf{F}$	Ludowici	2,162	31,200.00	31,200.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Mapper/Cartographer

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	4	49,493	64,062	84,060	102,499	6
В	3	45,938	56,073	66,267	85,334	4
С	8	43,354	64,273	64,214	97,799	12
D	1	33,987	33,987	36,046	36,046	1
Total/Avg	16	43,193	54,599	62,647	80,420	23

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	1
	Brookhaven	52,444	64,062.00	102,499.00	Annual	40	1
	Johns Creek City	83,873	50,944.91	68,234.45	Annual	40	1
	Roswell	94,598	17.17	34.59	Hourly	40	3
В	Duluth	29,331	21.85	33.86	Hourly	40	1
	Hinesville	33,577	36,292.00	43,037.00	Annual	40	2
	Woodstock	30,929	56,073.46	85,333.93	Annual	40	1
$\mathbf{C}$	Acworth	22,418	16.73	25.66	Hourly	40	1
	Americus	15,854	35,860.00	50,204.00	Annual	40	1
	Calhoun	16,445	24.55	34.48	Hourly	40	2
	Cartersville	20,753	64,273.00	97,799.00	Annual	40	1
	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Douglas	11,727	21.86	33.36	Hourly	40	1
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Monroe	13,478	13.90	21.95	Hourly	40	4
D	Fort Oglethorpe	9,839	16.34	17.33	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Marketing Specialist

### Summary of Data

	Number	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	4	51,621	71,905	86,880	97,906	10	
В	4	40,922	45,678	64,380	74,911	4	
С	9	35,686	50,000	56,904	93,330	13	
D	4	44,200	69,128	66,394	114,061	4	
E	2	31,736	32,208	44,118	44,666	2	
F	1	20,800	20,800	58,698	58,698	4	
Total/Avg	24	37,494	48,286	62,896	80,595	37	

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	83,873	71,904.74	96,303.55	Annual	40	2
	Marietta	60,941	54,955.00	85,246.00	Annual	40	2
	Roswell	94,598	35,713.60	97,905.60	Annual	40	5
	Savannah	146,763	43,912.00	68,064.00	Annual	40	1
В	Duluth	29,331	17.99	27.86	Hourly	40	1
	Gainesville	40,000	37,793.60	60,465.60	Annual	40	1
	Kennesaw	33,627	42,797.00	64,196.00	Annual	40	1
	Lawrenceville	30,782	45,677.55	74,911.18	Annual	40	1
C	Clarkston	12,742	50,000.00	65,000.00	Annual	40	1
	Cordele	10,856	14.27	21.68	Hourly	40	1
	Douglas	11,727	17.06	44.87	Annual	40	2
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Kingsland	16,720	11.91	17.99	Hourly	40	1
	Loganville	11,674	42,112.62	60,253.43	Annual	40	2
	Snellville	19,738	17.05	31.01	Hourly	40	1
	Sugar Hill	22,197	32,150.00	41,050.00	Annual	40	3
	Thomasville	18,826	14.10	20.30	Hourly	40	1
D	Cedartown	9,799	35,000.00	38,000.00	Annual	40	1
	Dahlonega	6,437	10.90	20.92	Hourly	40	1
	Garden City	8,900	69,128.00	114,061.00	Annual	40	1
	Morrow	7,276	50,000.00	70,000.00	Annual	40	1
E	Elberton	4,420	31,263.00	44,666.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Marketing Specialist

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ringgold	4,378	32,208.08	43,569.75	Annual	40	1
$\mathbf{F}$	Colquitt	1,910	10.00	28.22	Hourly	40	4

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### Summary of Data

	Number	Minimum entry	y-level wage**	Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	9	50,436	103,886	68,990	103,886	18
В	13	38,156	57,984	56,247	78,700	26
С	33	34,057	51,151	53,141	83,817	86
D	25	33,636	55,162	44,345	67,000	27
E	36	29,783	48,000	37,488	70,283	38
F	16	26,721	48,682	34,626	58,240	17
G	7	29,586	40,901	31,532	40,901	7
Н	2	15,063	30,000	17,563	35,000	2
Total/Avg **Figures calcu	141 lated using annual	<b>32,180</b> salaries and annualize	54,471 and hourly wages, excl	42,992 uding amounts reporte	67,228 ed as paid "Per Occur	<b>221</b> rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	18.61	27.49	Hourly	40	1
	Alpharetta	65,338	103,886.00	103,886.00	Annual	40	1
	Brookhaven	52,444	48,468.00	77,549.00	Annual	40	1
	Johns Creek City	83,873	67,168.38	89,963.81	Annual	40	1
	Marietta	60,941	28,538.00	47,643.00	Annual	40	5
	Sandy Springs	105,703	65,000.00	89,903.00	Annual	40	1
	Savannah	146,763	15.05	23.33	Hourly	40	4
	Smyrna	56,664	14.47	21.70	Hourly	40	3
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	1
В	Canton	26,340	46,019.67	69,029.51	Annual	40	1
	Douglasville	33,252	13.67	21.18	Hourly	40	7
	Duluth	29,331	50,104.00	77,646.00	Annual	40	1
	Dunwoody	48,884	52,300.00	78,700.00	Annual	40	1
	Gainesville	40,000	12.54	19.44	Hourly	40	4
	Hinesville	33,577	57,984.00	57,984.00	Annual	40	1
	Kennesaw	33,627	46,068.00	69,102.00	Annual	40	1
	LaGrange	30,771	27,414.00	40,477.00	Annual	40	3
	Newnan	37,912	14.10	21.86	Hourly	40	1
	Peachtree City	35,186	15.10	22.65	Hourly	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	36,407	11.30	18.61	Hourly	40	2
	Stockbridge	28,677	20.58	33.60	Annual	40	1
	Woodstock	30,929	16.62	25.29	Hourly	40	1
C	Acworth	22,418	14.28	27.60	Hourly	40	3
	Americus	15,854	25,021.00	35,029.00	Annual	40	1
	Bainbridge	12,274	15.57	24.65	Hourly	40	2
	Brunswick	16,346	32,820.45	50,871.71	Annual	40	1
	Calhoun	16,445	15.87	29.26	Hourly	40	3
	Cartersville	20,753	47,790.00	72,720.00	Annual	40	1
	Conyers	15,919	31,467.02	44,277.26	Annual	40	1
	Cordele	10,856	17.32	26.35	Hourly	40	1
	Covington	13,977	21.93	33.17	Hourly	40	1
	Dallas	13,108	42,163.33	62,838.00	Annual	40	40
	Decatur	22,813	15.56	25.50	Hourly	40	2
	Doraville	10,501	18.00	26.00	Annual	40	1
	Douglas	11,727	11.50	27.38	Hourly	40	2
	Dublin	16,104	13.29	18.33	Hourly	40	2
	Fayetteville	17,519	15.55	38.00	Hourly	40	2
	Griffin	22,928	28,412.00	42,618.00	Annual	40	1
	Grovetown	13,463	15.58	23.71	Hourly	40	1
	Holly Springs	11,281	19.69	29.54	Hourly	40	1
	Kingsland	16,720	14.18	21.43	Hourly	40	1
	Lilburn	12,675	43,481.00	43,481.00	Annual	40	1
	Loganville	11,674	29,931.20	42,286.40	Annual	40	2
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	2
	Monroe	13,478	14.63	21.95	Hourly	40	1
	Norcross	16,787	51,151.00	83,817.00	Annual	40	1
	Perry	16,200	18.85	27.02	Hourly	40	1
	Pooler	23,744	15.76	23.64	Hourly	40	1
	Powder Springs	14,956	21.24	32.92	Hourly	40	1
	Richmond Hill	12,482	16.29	22.95	Hourly	40	1
	Snellville	19,738	13.36	28.13	Hourly	40	3
	St. Marys	18,088	17.31	17.31	Hourly	40	1
	Suwanee	19,421	16.92	26.23	Hourly	40	1
	Tifton	16,836	11.45	21.98	Hourly	40	2
	Waycross	14,089	11.99	18.24	Hourly	40	1
D	Auburn	7,603	36,275.20	53,601.60	Annual	40	1
	Byron	5,133	32,219.20	53,788.80	Annual	40	1
	Camilla	5,170	13.84	19.93	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,615	51,391.00	51,391.00	Annual	40	1
	Commerce	6,788	13.91	19.97	Hourly	40	1
	Cumming	6,225	41,319.72	41,319.72	Annual	40	1
	Dacula	5,632	34,000.00	37,000.00	Annual	40	1
	Dahlonega	6,437	13.86	20.92	Hourly	40	1
	Eastman	5,157	16,000.00	32,000.00	Annual	40	1
	Fitzgerald	8,927	21.90	21.90	Hourly	40	1
	Fort Oglethorpe	9,839	54,000.00	63,484.00	Annual	40	1
	Fort Valley	8,643	12.56	18.84	Hourly	40	1
	Garden City	8,900	15.25	24.41	Hourly	40	1
	Glennville	5,098	12.38	17.09	Hourly	40	1
	Hampton	7,532	30,899.36	41,184.16	Annual	40	1
	Hapeville	6,627	17.30	25.74	Hourly	40	1
	LaFayette	7,159	12.37	18.74	Hourly	40	1
	Locust Grove	5,940	15.79	21.95	Hourly	40	1
	Morrow	7,276	55,162.00	67,000.00	Annual	40	1
	Port Wentworth	7,933	15.30	23.28	Hourly	40	1
	Rincon	9,935	13.75	13.75	Hourly	40	1
	Stone Mountain	6,328	17.92	23.38	Hourly	40	1
	Sylvester	6,064	26,915.20	38,147.20	Annual	40	3
	Thomaston	8,962	11.62	13.88	Hourly	40	1
	Toccoa	8,412	12.91	19.64	Hourly	40	1
	Tyrone	7,215	19.10	25.06	Hourly	40	1
E	Adairsville	4,816	15.83	23.49	Hourly	40	1
	Alma	3,556	26,881.00	26,881.00	Annual	40	1
	Ashburn	3,737	13.80	13.80	Hourly	40	1
	Avondale Estates	3,150	27,549.00	44,138.00	Annual	40	1
	Baldwin	3,304	16.03	16.03	Annual	40	1
	Bloomingdale	2,717	13.77	22.60	Hourly	40	3
	Chattahoochee Hills C	2,804	16.83	24.04	Hourly	40	1
	Cornelia	4,267	12.48	18.72	Hourly	40	1
	Donalsonville	2,637	11.67	11.67	Hourly	40	1
	Elberton	4,420	30,185.00	42,482.00	Annual	40	1
	Grantville	3,202	17.69	17.69	Annual	40	1
	Gray	3,268	48,000.00	48,000.00	Annual	40	1
	Hahira	2,937	20.50	20.50	Hourly	40	1
	Hiram	3,898	45,000.00	52,000.00	Annual	40	1
	Hogansville	3,139	10.00	18.00	Hourly	40	1
	Jackson	5,071	12.41	20.73	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,819	19.44	19.44	Hourly	40	1
	Jonesboro	4,729	18.77	23.81	Hourly	40	1
	Lakeland	3,295	7.25	10.50	Annual	40	1
	Lyons	4,369	12.13	12.13	Hourly	40	1
	Manchester	4,061	23,053.72	33,816.25	Annual	40	1
	Metter	4,076	12.41	18.61	Hourly	40	1
	Oakwood	4,161	29,215.00	29,215.00	Annual	40	1
	Ocilla	3,604	13.00	13.00	Hourly	40	1
	Palmetto	4,707	12.80	19.97	Hourly	40	1
	Pelham	3,649	12.00	12.00	Hourly	40	1
	Quitman City	3,888	10.50	11.25	Hourly	40	1
	Rockmart	4,299	31,990.00	39,832.00	Annual	40	1
	Royston	2,563	12.95	17.43	Hourly	40	1
	Social Circle	4,452	14.29	14.29	Hourly	40	1
	Soperton	2,986	11.00	11.00	Hourly	40	1
	Statham	2,647	15.00	15.00	Hourly	40	1
	Thunderbolt	2,683	13.47	21.64	Hourly	40	1
	Tybee Island	3,113	21.12	33.79	Annual	40	1
	Washington	3,978	25,846.00	38,242.00	Annual	40	1
	Watkinsville	2,863	10.00	17.22	Hourly	40	1
F	Aragon	1,242	14.63	14.63	Hourly	40	1
	Blue Ridge	1,391	12.50	18.35	Hourly	40	1
	Bowdon	2,097	12.10	13.36	Hourly	40	2
	Brooklet	1,523	11.00	12.10	Hourly	40	1
	Buchanan	1,141	16.40	16.40	Hourly	40	1
	Clarkesville	1,770	14.00	18.50	Hourly	40	1
	Clayton	2,266	9.00	18.08	Hourly	40	1
	Emerson	1,565	15.00	28.00	Annual	40	1
	Midway	1,997	12.12	12.86	Hourly	40	1
	Pembroke	2,484	11.75	17.05	Hourly	40	1
	Porterdale	1,495	13.02	17.49	Hourly	40	1
	Remerton	1,123	48,682.00	48,682.00	Annual	40	1
	Reynolds	1,025	9.00	14.39	Hourly	40	1
	Sparta	1,281	9.62	15.38	Hourly	40	1
	Tennille	1,854	12.00	14.00	Hourly	40	1
	Twin City	1,699	10.00	12.36	Hourly	40	1
$\mathbf{G}$	Berlin	560	12.00	12.00	Hourly	40	1
	Blairsville	576	40,901.00	40,901.00	Annual	40	1
	Fairmount	738	13.00	16.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>72 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	964	15.29	15.29	Hourly	42	1
	Greenville	855	13.50	15.30	Hourly	40	1
	Patterson	754	12.00	12.00	Hourly	32	1
	Pine Lake	762	15.75	17.50	Hourly	40	1
H	Ideal	456	125.00	125.00	Annual	125	1
	Warm Springs	401	30,000.00	35,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Municipal Court Judge (Appointed)

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time					
Group	reporting	Average	Highest	Average	Highest	employees				
Α	2	98,605	143,559	138,076	222,501	2				
В	3	87,037	109,389	125,873	169,493	3				
С	4	24,833	36,492	26,566	36,492	7				
E	2	10,800	15,000	10,800	15,000	2				
Н	1	300	300	300	300	1				
Total/Avg	12	44,315	60,948	60,323	88,757	15				
**Figures calcu	**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".									

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	146,763	143,559.00	222,501.00	Annual	40	1
	Smyrna	56,664	53,650.00	53,650.00	Annual	40	1
В	Duluth	29,331	109,389.00	169,493.00	Annual	40	1
	East Point	35,471	100,721.00	157,126.00	Annual	40	1
	LaGrange	30,771	51,000.00	51,000.00	Annual	40	1
C	Cordele	10,856	13,707.24	13,707.24	Annual	40	1
	Dublin	16,104	36,492.00	36,492.00	Annual	40	1
	Perry	16,200	24,300.00	29,500.00	Annual	40	1
	Suwanee	19,421	475.00	475.00	Per Occur.	40	4
$\mathbf{E}$	Avondale Estates	3,150	15,000.00	15,000.00	Annual	40	1
	Ocilla	3,604	6,600.00	6,600.00	Annual	40	1
Н	Ideal	456	300.00	300.00	Annual	300	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Solicitor

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	1	54,352	54,352	54,352	54,352	1
С	2	30,584	30,584	57,917	57,917	5
E	1	9,600	9,600	9,600	9,600	1
Total/Avg	4	31,512	31,512	40,623	40,623	7

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	56,664	54,352.00	54,352.00	Annual	40	1
C	Clarkston	12,742	30,584.00	57,917.00	Annual	40	2
	Suwanee	19,421	375.00	375.00	Per Occur.	40	3
$\mathbf{E}$	Avondale Estates	3,150	9,600.00	9,600.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Network Administrator

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time						
Group	reporting	Average	Highest	Average	Highest	employees					
Α	7	52,932	61,588	85,479	100,140	11					
В	6	48,185	61,908	71,893	94,206	7					
С	6	44,143	51,390	68,386	85,088	12					
E	1	36,030	36,030	51,858	51,858	1					
Total/Avg	20	45,323	52,729	69,404	82,823	31					
**Figures calcul	**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".										

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	20.86	30.82	Hourly	40	1
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	2
	Brookhaven	52,444	56,164.00	89,862.00	Annual	40	2
	Marietta	60,941	58,760.00	91,243.00	Annual	40	1
	Roswell	94,598	52,478.40	90,646.40	Annual	40	3
	Savannah	146,763	61,588.00	95,461.00	Annual	40	1
	Smyrna	56,664	44,598.00	66,896.00	Annual	40	1
В	Gainesville	40,000	19.40	30.46	Hourly	40	2
	Hinesville	33,577	43,063.00	43,063.00	Annual	40	1
	Kennesaw	33,627	53,427.00	80,141.00	Annual	40	1
	Lawrenceville	30,782	50,359.50	82,589.57	Annual	40	1
	Rome	36,407	40,000.00	68,000.00	Annual	40	1
	Woodstock	30,929	61,908.08	94,206.04	Annual	40	1
C	Acworth	22,418	19.45	28.39	Hourly	40	1
	Fayetteville	17,519	18.90	31.27	Hourly	40	1
	Griffin	22,928	51,390.00	85,088.00	Annual	40	6
	Monroe	13,478	21.38	33.80	Hourly	40	1
	Thomasville	18,826	24.14	34.76	Hourly	40	2
	Tifton	16,836	18.76	28.14	Annual	40	1
E	Elberton	4,420	36,030.00	51,858.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

### Summary of Data

	Number reporting	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group		Average	Highest	Average	Highest	full-time employees	
Α	6	40,888	47,250	63,737	93,560	6	
В	10	32,818	38,323	49,860	54,392	11	
С	13	31,688	48,069	47,302	76,128	14	
D	9	30,017	40,248	38,760	50,627	9	
E	13	29,902	57,720	38,100	70,990	13	
F	1	25,646	25,646	31,179	31,179	1	
Total/Avg	52	31,827	42,876	44,823	62,813	54	

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	47,250.00	93,560.00	Annual	40	1
	Brookhaven	52,444	16.81	26.90	Hourly	40	1
	Marietta	60,941	34,691.00	52,560.00	Annual	40	1
	Roswell	94,598	21.63	34.59	Hourly	40	1
	Sandy Springs	105,703	42,680.00	47,278.00	Annual	40	1
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	1
В	Canton	26,340	17.28	25.93	Hourly	40	1
	Carrollton	26,562	38,323.13	52,603.58	Annual	40	1
	Dalton	34,077	13.39	20.93	Hourly	40	1
	Duluth	29,331	16.31	25.27	Hourly	40	1
	East Point	35,471	31,230.00	48,709.00	Annual	40	1
	Gainesville	40,000	15.23	23.61	Hourly	40	1
	Kennesaw	33,627	17.43	26.15	Hourly	40	1
	LaGrange	30,771	28,995.00	44,479.00	Annual	40	2
	Rome	36,407	15.38	25.00	Hourly	40	1
	Stockbridge	28,677	15.38	22.73	Hourly	40	1
C	Americus	15,854	23,988.00	33,584.00	Annual	40	1
	Bainbridge	12,274	23.11	36.60	Hourly	40	1
	Brunswick	16,346	23,324.88	36,153.57	Annual	40	1
	Cordele	10,856	18.21	27.68	Hourly	35	1
	Covington	13,977	14.20	24.84	Hourly	40	1
	Decatur	22,813	17.18	28.15	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Payroll/Insurance Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Griffin	22,928	13.66	20.49	Hourly	40	2
	Monroe	13,478	14.63	21.95	Hourly	40	1
	Norcross	16,787	15.10	24.73	Hourly	40	1
	Richmond Hill	12,482	16.29	22.95	Hourly	40	1
	St. Marys	18,088	18.28	18.28	Hourly	40	1
	Thomasville	18,826	13.05	18.79	Hourly	40	1
	Waycross	14,089	13.87	21.11	Hourly	40	1
D	Cedartown	9,799	14.71	19.35	Hourly	40	1
	Centerville	7,615	16.33	16.33	Hourly	40	1
	Commerce	6,788	15.37	24.34	Hourly	40	1
	Cumming	6,225	40,248.00	40,248.00	Annual	40	1
	Eatonton	6,555	11.00	19.50	Hourly	40	1
	Fitzgerald	8,927	17.34	17.34	Hourly	40	1
	Folkston	4,788	10.00	16.00	Hourly	40	1
	Sylvester	6,064	28,350.40	41,080.00	Annual	40	1
	Thomaston	8,962	12.15	15.75	Hourly	40	1
E	Ashburn	3,737	13.32	13.32	Hourly	40	1
	Baxley	4,741	15.13	19.89	Hourly	40	1
	Dawson	4,291	15.48	15.48	Annual	40	1
	Donalsonville	2,637	13.00	13.00	Hourly	40	1
	Hartwell	4,505	18,500.00	47,694.00	Annual	40	1
	Hiram	3,898	30,000.00	35,000.00	Annual	40	1
	Hogansville	3,139	10.00	16.00	Hourly	40	1
	Jackson	5,071	27.75	34.13	Hourly	40	1
	Manchester	4,061	21,512.10	30,635.85	Annual	40	1
	Pelham	3,649	11.95	11.95	Hourly	40	1
	Rockmart	4,299	40,165.00	50,190.00	Annual	40	1
	Social Circle	4,452	14.86	14.86	Hourly	40	1
	Sylvania	2,526	12.43	20.88	Hourly	40	1
$\mathbf{F}$	East Dublin	2,381	12.33	14.99	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Analyst

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time					
Group		Average	Highest	Average	Highest	employees				
Α	6	48,182	60,900	81,935	107,140	15				
В	5	42,535	48,256	61,292	77,210	5				
С	5	35,963	43,306	50,704	59,758	4				
Total/Avg	16	42,226	50,821	64,644	81,369	24				
**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".										

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	65,338	60,900.00	107,140.00	Annual	40	1
	Brookhaven	52,444	21.48	34.36	Hourly	40	1
	Roswell	94,598	41,662.40	97,905.60	Annual	40	6
	Savannah	146,763	46,459.00	72,011.00	Annual	40	5
	Smyrna	56,664	52,578.00	78,867.00	Annual	40	1
	Valdosta	56,474	42,813.00	64,219.00	Annual	40	1
В	Duluth	29,331	17.99	27.86	Hourly	40	1
	Dunwoody	48,884	44,000.00	66,000.00	Annual	40	1
	East Point	35,471	39,860.00	62,163.00	Annual	40	1
	Gainesville	40,000	48,256.00	77,209.60	Annual	40	1
	Hinesville	33,577	43,140.00	43,140.00	Annual	40	1
$\mathbf{C}$	Covington	13,977	18.99	28.73	Hourly	40	0
	Dublin	16,104	15.28	19.52	Hourly	40	1
	Griffin	22,928	36,370.00	54,555.00	Annual	40	1
	Perry	16,200	20.82	26.30	Hourly	40	1
	Waycross	14,089	13.87	21.11	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### ◆ Personnel Director

### Summary of Data

	Number	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	9	82,446	104,789	125,388	140,351	9	
В	15	69,710	85,100	101,153	130,770	15	
С	23	59,675	86,440	85,157	131,259	23	
D	10	41,634	59,819	58,867	98,701	10	
E	5	37,307	54,268	51,765	86,829	5	
F	1	30,160	30,160	38,480	38,480	1	
Total/Avg	63	53,489	70,096	<b>76,802</b> uding amounts reporte	104,398	63	
1 iguies cuicu	iaica asing aimaai	salaries and annuanze	a noung wages, exci	dams amounts reporte	a as para 1 ci occui	unce .	

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Brookhaven	52,444	81,792.00	134,679.00	Annual	40	1
	Johns Creek City	83,873	104,788.53	140,351.37	Annual	40	1
	Marietta	60,941	81,578.00	126,530.00	Annual	40	1
	Roswell	94,598	83,907.20	134,243.20	Annual	40	1
	Sandy Springs	105,703	70,000.00	91,930.00	Annual	40	1
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
	Valdosta	56,474	81,357.00	122,036.00	Annual	40	1
В	Canton	26,340	58,909.07	88,363.61	Annual	40	1
	Carrollton	26,562	85,000.24	85,000.24	Annual	40	1
	Douglasville	33,252	35.09	56.14	Annual	40	1
	Duluth	29,331	55,251.00	85,587.00	Annual	40	1
	Dunwoody	48,884	85,100.00	128,000.00	Annual	40	1
	East Point	35,471	68,172.00	106,326.00	Annual	40	1
	Gainesville	40,000	79,268.80	130,769.60	Annual	40	1
	Hinesville	33,577	75,160.00	75,160.00	Annual	40	1
	Kennesaw	33,627	77,958.00	116,937.00	Annual	40	1
	Lawrenceville	30,782	58,297.41	95,607.74	Annual	40	1
	Newnan	37,912	31.87	49.41	Hourly	40	1
	Peachtree City	35,186	76,405.00	114,608.00	Annual	40	1
	Rome	36,407	80,000.00	110,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Personnel Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	28,677	21.61	32.30	Annual	40	1
	Woodstock	30,929	61,908.08	94,206.04	Annual	40	1
C	Americus	15,854	62,770.00	87,878.00	Annual	40	1
	Calhoun	16,445	35.72	35.72	Hourly	40	1
	Cartersville	20,753	86,440.00	131,259.00	Annual	40	1
	Cordele	10,856	29.48	29.48	Hourly	40	1
	Covington	13,977	33.24	51.28	Annual	40	1
	Decatur	22,813	53,040.00	86,944.00	Annual	40	1
	Douglas	11,727	29.41	44.87	Annual	40	1
	Fayetteville	17,519	52,670.00	87,153.00	Annual	40	1
	Griffin	22,928	62,614.00	93,921.00	Annual	40	1
	Grovetown	13,463	26.62	40.49	Annual	40	1
	Lilburn	12,675	61,921.00	61,921.00	Annual	40	1
	Loganville	11,674	55,092.11	79,612.31	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Pooler	23,744	59,287.09	88,930.63	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	61,302.82	86,337.48	Annual	40	1
	St. Marys	18,088	31.05	31.05	Annual	40	1
	Thomasville	18,826	52,224.00	78,336.00	Annual	40	1
	Tifton	16,836	25.23	37.85	Annual	40	1
	Union	20,919	56,998.37	85,497.56	Annual	40	1
	Vidalia	10,703	23,088.00	45,000.00	Annual	40	1
	Waycross	14,089	59,342.40	90,292.80	Annual	40	1
D	Cairo	9,570	42,000.00	60,000.00	Annual	40	1
	Camilla	5,170	37,282.00	53,686.00	Annual	40	1
	Cumming	6,225	48,427.99	48,427.99	Annual	40	1
	Eastman	5,157	16,000.00	26,000.00	Annual	40	1
	Fort Valley	8,643	15.27	22.91	Hourly	40	1
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	Sylvester	6,064	42,000.00	47,500.00	Annual	40	1
	Thomaston	8,962	55,016.00	77,688.00	Annual	40	1
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
	Waynesboro	5,701	14.62	22.80	Hourly	40	1
E	Ashburn	3,737	15.38	15.38	Hourly	40	1
	Cornelia	4,267	46,800.00	70,200.00	Annual	40	1
	Quitman City	3,888	12.50	15.88	Hourly	40	1
	Royston	2,563	13.21	17.68	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,113	54,268.00	86,829.00	Annual	40	1
F	Lavonia	2,167	14.50	18.50	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Technician

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	7	34,373	41,380	56,506	77,607	13
В	7	33,661	38,272	49,405	58,053	7
С	18	34,099	53,549	46,985	72,720	17
D	1	30,618	30,618	42,266	42,266	1
E	1	52,874	52,874	52,874	52,874	1
Total/Avg	34	37,125	43,339	49,607	60,704	39

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	1
	Alpharetta	65,338	36,750.00	72,770.00	Annual	37	1
	Johns Creek City	83,873	41,380.39	77,606.66	Annual	40	2
	Marietta	60,941	27,159.00	41,196.00	Annual	40	1
	Savannah	146,763	15.93	24.68	Hourly	40	6
	Smyrna	56,664	17.26	25.88	Hourly	40	1
	Valdosta	56,474	38,786.00	58,179.00	Annual	40	1
В	East Point	35,471	31,230.00	48,709.00	Annual	40	1
	Gainesville	40,000	15.23	23.61	Hourly	40	1
	Hinesville	33,577	27,098.00	27,098.00	Annual	40	1
	Kennesaw	33,627	17.43	26.15	Hourly	40	1
	Newnan	37,912	15.84	24.55	Hourly	40	1
	Peachtree City	35,186	18.40	27.60	Hourly	40	1
	Woodstock	30,929	18.34	27.91	Hourly	40	1
$\mathbf{C}$	Acworth	22,418	50,944.14	64,741.30	Annual	40	1
	Americus	15,854	30,182.00	42,255.00	Annual	40	1
	Calhoun	16,445	14.53	14.53	Hourly	40	1
	Cartersville	20,753	47,790.00	72,720.00	Annual	40	1
	Conyers	15,919	40,160.78	56,510.25	Annual	40	1
	Covington	13,977	16.42	24.84	Hourly	40	1
	Douglas	11,727	13.35	20.36	Hourly	40	1
	Dublin	16,104	13.02	16.62	Hourly	40	1
	McDonough	23,964	15.79	25.38	Hourly	32	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Technician

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	1
	Monroe	13,478	19.35	30.27	Hourly	40	1
	Perry	16,200	15.67	21.88	Hourly	40	0
	Pooler	23,744	15.76	23.64	Hourly	40	1
	Snellville	19,738	53,549.00	53,549.00	Annual	40	1
	St. Marys	18,088	11.97	11.97	Hourly	40	1
	Thomasville	18,826	13.05	18.79	Hourly	40	1
	Tifton	16,836	13.95	20.93	Hourly	40	1
	Waycross	14,089	13.87	21.11	Hourly	40	1
D	Glennville	5,098	14.72	20.32	Hourly	40	1
$\mathbf{E}$	Jasper	3,819	25.42	25.42	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

### Summary of Data

	Number	Minimum entry-level wage**		Maximum	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	8	44,655	53,550	73,705	100,140	18
В	11	46,730	56,073	71,891	86,216	12
С	14	45,244	54,105	65,443	78,336	18
D	1	40,000	40,000	43,000	43,000	1
E	2	43,290	45,000	63,582	67,163	2
F	1	27,500	27,500	37,594	37,594	1
Total/Avg **Figures calcu	37 lated using annual	41,236 salaries and annualize	46,038 and hourly wages, excl	<b>59,202</b> uding amounts reporte	<b>68,742</b> d as paid "Per Occur	<b>52</b> ance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	43,400.00	64,122.00	Annual	40	3
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Brookhaven	52,444	52,588.00	84,141.00	Annual	40	3
	Marietta	60,941	40,208.00	77,705.00	Annual	40	2
	Roswell	94,598	44,990.40	77,708.80	Annual	40	6
	Savannah	146,763	41,505.00	64,333.00	Annual	40	1
	Smyrna	56,664	40,245.00	60,367.00	Annual	40	1
	Valdosta	56,474	40,750.00	61,125.00	Annual	40	1
В	Canton	26,340	53,368.71	80,053.07	Annual	40	1
	Douglasville	33,252	20.77	33.23	Hourly	40	1
	Duluth	29,331	45,440.00	70,435.00	Annual	40	1
	East Point	35,471	45,237.00	71,967.00	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	LaGrange	30,771	51,854.00	86,216.00	Annual	40	1
	Newnan	37,912	23.82	36.92	Hourly	40	2
	Peachtree City	35,186	48,989.00	71,483.00	Annual	40	1
	Rome	36,407	45,000.00	63,000.00	Annual	40	1
	Stockbridge	28,677	16.13	23.82	Annual	40	1
	Woodstock	30,929	56,073.46	85,333.93	Annual	40	1
C	Conyers	15,919	44,277.26	62,302.55	Annual	40	1
	Covington	13,977	20.89	36.49	Annual	40	1
	Doraville	10,501	21.64	31.25	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fayetteville	17,519	17.14	28.36	Hourly	40	2
	Griffin	22,928	42,178.00	63,267.00	Annual	40	1
	Lilburn	12,675	54,105.00	54,105.00	Annual	40	1
	Milledgeville	18,933	49,366.51	75,116.97	Annual	40	2
	Perry	16,200	47,400.00	70,100.00	Annual	40	0
	Powder Springs	14,956	20.80	31.35	Hourly	40	1
	Snellville	19,738	17.05	31.01	Hourly	40	1
	St. Marys	18,088	18.64	18.64	Hourly	40	1
	Sugar Hill	22,197	52,520.00	67,520.00	Annual	40	3
	Suwanee	19,421	49,730.94	77,082.95	Annual	40	1
	Thomasville	18,826	52,224.00	78,336.00	Annual	40	2
D	Dacula	5,632	40,000.00	43,000.00	Annual	40	1
${f E}$	Chattahoochee Hills C	2,804	45,000.00	60,000.00	Annual	40	1
	West Point	3,766	19.99	32.29	Hourly	40	1
$\mathbf{F}$	Pembroke	2,484	27,500.00	37,594.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	8	81,667	115,479	125,579	147,936	11
В	15	74,929	135,000	108,506	180,000	15
С	31	66,823	113,300	92,511	143,000	72
D	11	47,216	71,702	66,627	108,959	11
E	8	45,319	67,042	66,777	107,267	8
F	1	85,000	85,000	105,000	105,000	1
Total/Avg	74	66,826	97,920	94,167	132,027	118

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	86,100.00	147,936.00	Annual	40	1
	Alpharetta	65,338	115,479.00	115,479.00	Annual	40	1
	Brookhaven	52,444	81,792.00	134,679.00	Annual	40	1
	Marietta	60,941	81,578.00	126,530.00	Annual	40	1
	Roswell	94,598	66,102.40	142,500.80	Annual	40	4
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
	Valdosta	56,474	60,493.00	90,740.00	Annual	40	1
В	Canton	26,340	79,226.15	118,839.23	Annual	40	1
	Carrollton	26,562	96,907.20	96,907.20	Annual	40	1
	Douglasville	33,252	31.23	49.97	Annual	40	1
	Duluth	29,331	70,524.00	109,242.00	Annual	40	1
	Dunwoody	48,884	85,100.00	128,000.00	Annual	40	1
	East Point	35,471	68,172.00	106,326.00	Annual	40	1
	Gainesville	40,000	54,808.00	90,417.60	Annual	40	1
	Hinesville	33,577	46,374.00	46,374.00	Annual	40	1
	Lawrenceville	30,782	67,486.53	110,677.92	Annual	40	1
	Newnan	37,912	31.87	49.41	Hourly	40	1
	Peachtree City	35,186	76,405.00	114,608.00	Annual	40	1
	Peachtree Corners	42,773	135,000.00	180,000.00	Annual	40	1
	Rome	36,407	55,000.00	90,000.00	Annual	40	1
	Stockbridge	28,677	39.54	55.15	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Planning and Development Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
C	Acworth	22,418	80,353.78	80,353.78	Annual	40	1
	Brunswick	16,346	58,940.82	91,358.27	Annual	40	1
	Buford	14,356	80,000.00	143,000.00	Annual	40	1
	Cartersville	20,753	86,440.00	131,259.00	Annual	40	1
	Clarkston	12,742	51,761.00	77,506.00	Annual	40	1
	Conyers	15,919	111,895.00	111,895.00	Annual	40	1
	Cordele	10,856	27.75	27.75	Hourly	40	1
	Covington	13,977	30.67	46.53	Annual	40	1
	Dallas	13,108	54,185.31	80,755.69	Annual	40	40
	Doraville	10,501	33.00	47.65	Annual	40	1
	Douglas	11,727	29.41	44.87	Annual	40	1
	Griffin	22,928	69,114.00	103,671.00	Annual	40	1
	Grovetown	13,463	26.62	40.49	Annual	40	1
	Holly Springs	11,281	67,122.16	100,683.24	Annual	40	3
	Jefferson	10,486	52,335.00	78,503.00	Annual	40	1
	Kingsland	16,720	63,051.46	95,275.08	Annual	40	1
	Lilburn	12,675	113,300.00	113,300.00	Annual	40	1
	Loganville	11,674	44,428.80	62,774.40	Annual	40	1
	McDonough	23,964	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,933	60,151.42	91,522.75	Annual	40	1
	Norcross	16,787	62,174.00	101,879.00	Annual	40	1
	Perry	16,200	71,000.00	100,500.00	Annual	40	1
	Powder Springs	14,956	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	12,482	61,302.82	86,337.48	Annual	40	1
	Snellville	19,738	65,249.00	65,249.00	Annual	40	1
	St. Marys	18,088	34.32	34.32	Hourly	40	1
	Sugar Hill	22,197	71,968.00	81,410.00	Annual	40	1
	Suwanee	19,421	77,563.29	120,223.10	Annual	40	1
	Thomasville	18,826	57,446.00	86,169.00	Annual	40	1
	Tifton	16,836	25.23	37.85	Annual	40	1
	Waycross	14,089	53,955.20	82,076.80	Annual	40	1
D	Auburn	7,603	51,042.05	75,412.36	Annual	40	1
	Barnesville	6,696	43,042.00	59,333.00	Annual	40	1
	Commerce	6,788	45,261.00	68,203.00	Annual	40	1
	Dahlonega	6,437	51,643.60	72,370.41	Annual	40	1
	Fitzgerald	8,927	1,280.00	1,280.00	Annual	40	1
	Locust Grove	5,940	71,701.87	108,958.72	Annual	40	1
	Port Wentworth	7,933	64,008.00	97,395.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Planning and Development Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rincon	9,935	31.93	31.93	Annual	40	1
	Toccoa	8,412	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,215	18.19	23.87	Hourly	40	1
	Waynesboro	5,701	16.12	25.14	Hourly	40	1
${f E}$	Avondale Estates	3,150	44,912.00	89,029.00	Annual	40	1
	Harlem	3,018	41,499.14	63,145.84	Annual	40	1
	Hiram	3,898	30,000.00	35,000.00	Annual	40	1
	Jasper	3,819	17.48	17.48	Hourly	40	1
	Rockmart	4,299	52,374.00	66,227.00	Annual	40	1
	Tallapoosa	3,187	37,778.19	57,483.99	Annual	40	1
	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1
	West Point	3,766	52,588.82	79,707.11	Annual	40	1
$\mathbf{F}$	Berkeley Lake	2,062	85,000.00	105,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Purchasing Director

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	7	60,521	76,800	101,551	131,957	10
В	5	50,216	61,212	74,131	100,388	5
С	10	42,305	75,000	63,152	112,000	14
D	1	28,933	28,933	41,538	41,538	1
E	4	33,573	41,850	43,322	47,250	4
Total/Avg	27	43,110	56,759	64,739	86,627	34

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Brookhaven	52,444	73,070.00	116,912.00	Annual	40	1
	Marietta	60,941	62,899.00	97,690.00	Annual	40	1
	Roswell	94,598	35,713.60	97,905.60	Annual	40	4
	Savannah	146,763	72,937.00	113,052.00	Annual	40	1
	Smyrna	56,664	52,578.00	78,867.00	Annual	40	1
	Valdosta	56,474	49,650.00	74,475.00	Annual	40	1
В	Carrollton	26,562	36,386.80	36,386.80	Annual	40	1
	LaGrange	30,771	36,670.00	53,664.00	Annual	40	1
	Lawrenceville	30,782	61,212.28	100,388.14	Annual	40	1
	Peachtree City	35,186	56,812.00	85,218.00	Annual	40	1
	Rome	36,407	60,000.00	95,000.00	Annual	40	1
C	Acworth	22,418	14.66	27.13	Hourly	40	2
	Bainbridge	12,274	19.93	31.56	Hourly	40	1
	Buford	14,356	75,000.00	112,000.00	Annual	40	1
	Calhoun	16,445	24.65	24.65	Hourly	40	1
	Douglas	11,727	13.35	30.22	Hourly	40	3
	Dublin	16,104	58,510.00	58,510.00	Annual	40	1
	Kingsland	16,720	15.03	22.72	Hourly	40	1
	Milledgeville	18,933	30,126.94	45,841.71	Annual	40	1
	Monroe	13,478	19.35	37.76	Hourly	40	2
	Thomasville	18,826	17.75	25.56	Hourly	40	1
D	Commerce	6,788	13.91	19.97	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Purchasing Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Elberton	4,420	34,694.00	47,250.00	Annual	40	1
	Manchester	4,061	31,934.84	45,479.09	Annual	40	1
	Metter	4,076	12.41	18.61	Hourly	40	1
	Quitman City	3,888	41,849.60	41,849.60	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Receptionist

### Summary of Data

	Number	Minimum entr	y-level wage**	Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	5	27,327	28,642	41,454	45,344	33
В	7	24,021	29,911	38,491	51,500	15
С	9	24,945	30,992	43,157	88,005	12
D	8	22,429	26,915	34,266	52,418	18
E	6	23,476	29,536	27,692	36,712	7
F	5	18,668	21,840	25,846	36,400	6
Total/Avg	40	23,478	27,973	35,151	51,730	91
rigures calcu	iated using annuar	sararies and annualize	a nourry wages, exci	uding amounts reporte	d as paid Per Occui	rance.

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	52,444	13.16	21.06	Hourly	40	1
	Johns Creek City	83,873	13.77	18.44	Hourly	40	1
	Roswell	94,598	13.63	21.80	Hourly	40	2
	Savannah	146,763	13.45	20.84	Hourly	40	28
	Smyrna	56,664	11.68	17.51	Hourly	40	1
В	Carrollton	26,562	16,640.00	51,500.02	Annual	40	9
	Douglasville	33,252	11.80	18.30	Hourly	40	2
	Gainesville	40,000	10.82	16.78	Hourly	40	0
	Hinesville	33,577	29,911.00	29,911.00	Annual	40	1
	Kennesaw	33,627	12.00	18.00	Hourly	40	1
	Lawrenceville	30,782	26,706.71	43,799.01	Annual	40	1
	Stockbridge	28,677	11.00	16.26	Hourly	40	1
$\mathbf{C}$	Buford	14,356	30,000.00	48,000.00	Annual	40	1
	Covington	13,977	14.90	22.54	Hourly	40	2
	Doraville	10,501	12.50	17.90	Hourly	40	1
	Griffin	22,928	10.68	16.00	Hourly	40	1
	Grovetown	13,463	11.60	17.67	Hourly	40	1
	Kingsland	16,720	10.00	15.11	Hourly	40	2
	Norcross	16,787	12.42	42.31	Hourly	40	2
	Powder Springs	14,956	11.83	18.33	Hourly	40	1
	Thomasville	18,826	9.58	13.80	Hourly	40	1
D	Commerce	6,788	12.60	18.08	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>92 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

# ◆ Receptionist

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	6,225	19,398.71	52,417.80	Annual	40	3
	Dacula	5,632	25,000.00	27,000.00	Annual	40	1
	Fitzgerald	8,927	7.25	13.00	Hourly	40	6
	Garden City	8,900	11.94	19.11	Hourly	40	1
	Hapeville	6,627	12.17	19.18	Hourly	40	1
	Stone Mountain	6,328	12.94	14.80	Hourly	40	1
	Thomaston	8,962	9.60	12.50	Hourly	40	4
	Toccoa	8,412	10.59	16.12	Hourly	40	1
$\mathbf{E}$	Blackshear	3,595	10.00	15.00	Hourly	40	1
	Donalsonville	2,637	12.50	12.50	Hourly	40	1
	Jackson	5,071	12.52	17.65	Hourly	40	1
	Jasper	3,819	14.20	16.23	Hourly	40	2
	Ocilla	3,604	9.50	9.50	Hourly	40	1
	Pelham	3,649	9.00	9.00	Hourly	40	1
$\mathbf{F}$	Colquitt	1,910	10.00	13.13	Hourly	40	1
	Hamilton	1,077	9.00	20.00	Hourly	35	1
	Louisville	2,383	10.50	15.00	Hourly	40	1
	Nahunta	1,048	8.50	8.50	Hourly	40	2
	Ray City	1,053	8.00	8.00	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Director

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	6	78,010	81,792	130,405	142,501	7
В	9	72,562	96,915	105,837	128,000	9
С	17	62,911	101,847	85,832	131,259	57
D	11	43,749	65,000	64,466	98,701	15
E	8	38,745	67,042	54,653	107,267	8
F	4	27,747	42,827	30,325	49,355	4
Total/Avg	55	53,954	75,904	78,587	109,514	100

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	76,800.00	131,957.00	Annual	40	1
	Brookhaven	52,444	81,792.00	134,679.00	Annual	40	1
	Marietta	60,941	81,578.00	126,530.00	Annual	40	1
	Roswell	94,598	66,102.40	142,500.80	Annual	40	2
	Savannah	146,763	81,643.00	126,547.00	Annual	40	1
	Smyrna	56,664	80,146.00	120,219.00	Annual	40	1
В	Canton	26,340	53,368.71	80,053.07	Annual	40	1
	Carrollton	26,562	96,915.26	96,915.26	Annual	40	1
	Douglasville	33,252	29.47	47.14	Annual	40	1
	Duluth	29,331	67,163.00	104,074.00	Annual	40	1
	Dunwoody	48,884	85,100.00	128,000.00	Annual	40	1
	Gainesville	40,000	66,601.60	109,907.20	Annual	40	1
	Kennesaw	33,627	77,958.00	116,937.00	Annual	40	1
	Peachtree City	35,186	69,220.00	103,830.00	Annual	40	1
	Woodstock	30,929	75,434.76	114,769.22	Annual	40	1
$\mathbf{C}$	Acworth	22,418	97,531.98	97,531.98	Annual	40	1
	Buford	14,356	55,000.00	110,000.00	Annual	40	1
	Calhoun	16,445	29.09	29.09	Hourly	40	1
	Cartersville	20,753	86,440.00	131,259.00	Annual	40	1
	Conyers	15,919	101,847.00	101,847.00	Annual	40	1
	Dallas	13,108	42,163.33	62,838.60	Annual	40	40
	Douglas	11,727	26.63	40.64	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Recreation Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	13,463	20.94	31.84	Hourly	40	1
	Jefferson	10,486	52,335.00	78,503.00	Annual	40	1
	Norcross	16,787	52,682.00	79,824.00	Annual	40	1
	Perry	16,200	65,900.00	97,800.00	Annual	40	1
	Pooler	23,744	59,287.09	88,930.63	Annual	40	1
	Richmond Hill	12,482	61,302.82	86,337.48	Annual	40	1
	Snellville	19,738	56,118.00	56,118.00	Annual	40	1
	Sugar Hill	22,197	59,800.00	73,195.00	Annual	40	2
	Union	20,919	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,703	43,826.00	70,000.00	Annual	40	1
D	Auburn	7,603	34,548.80	51,043.20	Annual	40	1
	Cedartown	9,799	30,000.00	52,000.00	Annual	40	1
	Commerce	6,788	45,261.00	68,203.00	Annual	40	1
	Cumming	6,225	60,626.71	90,085.17	Annual	40	4
	Fitzgerald	8,927	7.25	24.01	Hourly	40	2
	Garden City	8,900	59,819.00	98,701.00	Annual	40	1
	Hapeville	6,627	60,017.00	95,715.00	Annual	40	1
	LaFayette	7,159	31.25	31.25	Annual	40	1
	Lovejoy	6,367	37,431.81	66,734.11	Annual	40	1
	Port Wentworth	7,933	43,718.00	66,522.00	Annual	40	1
	Rincon	9,935	25.99	25.99	Annual	40	1
	Tyrone	7,215	17.16	22.52	Hourly	40	1
$\mathbf{E}$	Bloomingdale	2,717	45,000.00	73,842.00	Annual	40	1
	Lyons	4,369	50,001.12	50,001.12	Annual	40	1
	Manchester	4,061	47,407.43	67,513.97	Annual	40	1
	Reidsville	2,613	25,000.00	36,000.00	Annual	40	1
	Rockmart	4,299	40,913.00	50,148.00	Annual	40	1
	Soperton	2,986	375.00	375.00	Annual	40	1
	Tallapoosa	3,187	34,225.18	52,077.65	Annual	40	1
	Tybee Island	3,113	67,042.00	107,267.00	Annual	40	1
F	Blue Ridge	1,391	12.00	13.00	Hourly	40	1
	Bowdon	2,097	20.59	20.59	Hourly	40	1
	Pearson	2,083	1.00	1.00	Annual	40	1
	Trion	1,780	41,120.88	49,354.51	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

### Summary of Data

	Number	Minimum entr	y-level wage**	Maximun	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	2	23,098	24,294	34,382	36,421	14
В	6	30,136	45,802	48,436	73,258	23
С	14	25,747	47,476	38,612	59,460	72
D	7	22,564	29,120	32,784	56,637	24
E	7	24,500	34,482	33,864	56,888	13
F	2	11,752	21,424	27,820	30,763	6
Н	2	15,080	15,080	27,737	37,440	2
Total/Avg **Figures calcu	40 lated using annual	21,839 salaries and annualize	31,097 ed hourly wages, excl	34,805 luding amounts reporte	50,124 d as paid "Per Occur	154 rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	10.53	15.55	Hourly	40	12
	Smyrna	56,664	11.68	17.51	Hourly	40	2
В	Douglasville	33,252	22.02	35.22	Hourly	40	1
	Duluth	29,331	14.08	22.91	Hourly	40	1
	Gainesville	40,000	10.82	16.78	Hourly	40	3
	Kennesaw	33,627	12.00	18.00	Hourly	40	7
	Peachtree City	35,186	14.37	25.00	Hourly	40	8
	Woodstock	30,929	13.64	21.81	Hourly	40	3
C	Acworth	22,418	47,476.00	59,459.92	Annual	40	2
	Calhoun	16,445	12.06	16.07	Hourly	40	3
	Covington	13,977	12.27	20.46	Hourly	40	1
	Dallas	13,108	25,276.32	37,670.85	Annual	40	40
	Douglas	11,727	10.42	21.39	Hourly	40	3
	Grovetown	13,463	10.00	15.20	Hourly	40	5
	Norcross	16,787	13.69	22.43	Hourly	40	2
	Perry	16,200	12.36	19.18	Hourly	40	0
	Pooler	23,744	12.31	18.47	Hourly	40	3
	Richmond Hill	12,482	12.73	17.93	Hourly	40	3
	Snellville	19,738	10.47	19.04	Hourly	40	4
	Sugar Hill	22,197	25,625.00	29,120.00	Annual	40	3

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Recreation Maintenance Worker

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	20,919	11.44	17.20	Hourly	40	1
	Vidalia	10,703	17,160.00	24,586.00	Annual	40	2
D	Cedartown	9,799	9.01	10.19	Hourly	40	2
	Cumming	6,225	25,864.95	56,636.90	Annual	40	7
	Fitzgerald	8,927	7.25	8.41	Hourly	40	3
	Fort Oglethorpe	9,839	10.50	13.60	Hourly	40	2
	LaFayette	7,159	10.15	17.47	Hourly	40	6
	Port Wentworth	7,933	12.59	19.15	Hourly	40	1
	Rincon	9,935	14.00	14.28	Hourly	40	3
$\mathbf{E}$	Chattahoochee Hills C	2,804	9.62	16.83	Annual	40	1
	Hahira	2,937	10.00	11.00	Hourly	40	2
	Lyons	4,369	11.00	11.00	Hourly	40	2
	Manchester	4,061	20,475.51	29,159.64	Annual	40	1
	Ringgold	4,378	34,481.52	43,405.38	Annual	40	1
	Rockmart	4,299	21,964.00	26,832.00	Annual	40	3
	Tybee Island	3,113	14.85	27.35	Hourly	40	3
$\mathbf{F}$	Pearson	2,083	1.00	11.96	Hourly	40	5
	Trion	1,780	10.30	14.79	Hourly	40	1
H	Aldora	105	7.25	18.00	Hourly	40	1
	Fargo	320	7.25	8.67	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximun	Number of full-time	
Group		Average	Highest	Average	Highest	employees
Α	7	33,632	47,117	58,371	97,906	62
В	6	34,242	42,245	60,014	71,871	46
С	11	34,922	47,476	51,711	69,215	61
D	7	31,005	51,301	48,311	71,031	21
E	2	36,145	40,934	51,948	65,499	2
F	3	27,893	31,678	32,344	35,630	4
Total/Avg	36	32,973	43,459	50,450	68,525	196

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	11.83	17.47	Hourly	40	5
	Brookhaven	52,444	18.24	29.19	Hourly	40	3
	Johns Creek City	83,873	47,117.22	63,107.73	Annual	40	1
	Marietta	60,941	24,613.00	55,183.00	Annual	40	2
	Roswell	94,598	38,563.20	97,905.60	Annual	40	40
	Savannah	146,763	14.23	22.05	Hourly	40	10
	Smyrna	56,664	15.86	23.79	Hourly	40	1
В	Carrollton	26,562	19,196.68	71,870.50	Annual	40	39
	Douglasville	33,252	18.48	29.58	Hourly	40	1
	Duluth	29,331	41,239.00	63,864.00	Annual	40	1
	Gainesville	40,000	33,009.60	51,812.80	Annual	40	1
	Peachtree City	35,186	20.31	30.46	Hourly	40	3
	Woodstock	30,929	15.06	22.91	Hourly	40	1
$\mathbf{C}$	Acworth	22,418	47,476.00	63,705.20	Annual	40	7
	Buford	14,356	15.00	25.00	Hourly	40	1
	Calhoun	16,445	15.52	15.52	Hourly	40	1
	Cartersville	20,753	45,487.00	69,215.00	Annual	40	1
	Dallas	13,108	29,470.00	43,920.95	Annual	40	40
	Douglas	11,727	11.50	27.38	Hourly	40	5
	Perry	16,200	15.82	25.77	Hourly	40	0
	Richmond Hill	12,482	17.99	25.33	Hourly	40	1
	Snellville	19,738	13.70	25.24	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

<sup>98 •</sup> DCA - 2017 Municipal Government Wage and Salary Survey

# ◆ Recreation Specialist

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sugar Hill	22,197	41,225.00	42,850.00	Annual	40	2
	Vidalia	10,703	34,258.00	49,109.00	Annual	40	2
D	Barnesville	6,696	51,301.00	71,031.00	Annual	40	1
	Cedartown	9,799	11.58	13.01	Hourly	40	1
	Cumming	6,225	27,974.50	61,016.52	Annual	40	12
	Fitzgerald	8,927	7.25	12.48	Hourly	40	3
	Garden City	8,900	16.55	28.73	Hourly	40	2
	LaFayette	7,159	16.97	23.76	Hourly	40	1
	Port Wentworth	7,933	13.88	21.12	Hourly	40	1
E	Rockmart	4,299	31,356.00	38,396.00	Annual	40	1
	Tybee Island	3,113	19.68	31.49	Hourly	40	1
F	Bowdon	2,097	12.50	15.02	Hourly	40	2
	Lavonia	2,167	12.50	14.50	Hourly	40	1
	Trion	1,780	15.23	17.13	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### ◆ Secretary

### Summary of Data

	Number	Minimum entry	Minimum entry-level wage**		Maximum wage**		
Group	reporting	Average	Highest	Average	Highest	full-time employees	
Α	8	31,895	37,378	51,967	72,770	94	
В	3	27,491	31,408	41,420	47,112	6	
С	14	28,101	40,173	42,254	56,086	41	
D	6	23,084	37,351	35,594	59,762	10	
E	9	26,286	35,377	30,825	48,553	9	
F	2	23,358	26,520	33,998	38,085	3	
Total/Avg	42	26,703	34,701	39,343	53,728	163	

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	3
	Alpharetta	65,338	31,500.00	72,770.00	Annual	37	8
	Brookhaven	52,444	16.81	26.90	Hourly	40	2
	Johns Creek City	83,873	17.97	26.95	Hourly	40	3
	Roswell	94,598	14.72	23.54	Hourly	40	25
	Savannah	146,763	15.05	23.33	Hourly	40	48
	Smyrna	56,664	16.56	24.84	Hourly	40	1
	Valdosta	56,474	27,450.00	41,175.00	Annual	40	4
В	Gainesville	40,000	11.37	17.63	Hourly	40	3
	LaGrange	30,771	27,414.00	40,477.00	Annual	40	1
	Peachtree City	35,186	15.10	22.65	Hourly	40	2
$\mathbf{C}$	Americus	15,854	21,924.00	30,693.00	Annual	40	2
	Brunswick	16,346	36,184.55	56,086.05	Annual	40	1
	Calhoun	16,445	10.50	17.12	Hourly	40	3
	Covington	13,977	14.90	22.54	Hourly	40	3
	Douglas	11,727	12.70	19.38	Hourly	40	9
	Dublin	16,104	13.02	16.62	Hourly	40	3
	Griffin	22,928	11.21	18.56	Hourly	40	8
	Holly Springs	11,281	14.64	24.25	Hourly	40	1
	Lilburn	12,675	19.31	24.74	Hourly	40	1
	Perry	16,200	12.93	22.21	Hourly	40	0
	Richmond Hill	12,482	18.24	25.44	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Secretary

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	19,738	12.72	23.14	Hourly	40	5
	St. Marys	18,088	10.97	13.53	Hourly	40	2
	Vidalia	10,703	20,925.00	31,512.00	Annual	40	2
D	Camilla	5,170	10.44	15.04	Hourly	40	1
	Eastman	5,157	16,000.00	18,000.00	Annual	40	1
	Eatonton	6,555	10.00	17.50	Hourly	40	1
	Folkston	4,788	10.00	16.00	Hourly	40	1
	Fort Oglethorpe	9,839	10.50	16.75	Hourly	40	4
	Garden City	8,900	37,351.00	59,762.00	Annual	40	2
$\mathbf{E}$	Alma	3,556	22,880.00	22,880.00	Annual	40	1
	Bloomingdale	2,717	10.71	17.57	Hourly	40	1
	Dawson	4,291	14.62	14.62	Annual	40	1
	Donalsonville	2,637	13.00	13.00	Hourly	40	1
	Elberton	4,420	35,377.00	48,553.00	Annual	40	1
	Gray	3,268	35,000.00	35,000.00	Annual	40	1
	Lyons	4,369	9.50	9.50	Hourly	40	1
	Manchester	4,061	21,511.80	30,635.85	Annual	40	1
	Quitman City	3,888	10.73	12.79	Hourly	40	1
$\mathbf{F}$	Claxton	2,297	9.71	18.31	Hourly	40	1
	Union Point	1,746	12.75	14.38	Hourly	40	2

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Director

### Summary of Data

	Number	Minimum entry-level wage**		Maximum	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
В	3	41,553	48,240	55,739	64,085	3
С	3	34,632	38,022	49,738	58,505	3
D	2	27,776	37,351	44,441	59,762	2
E	3	25,794	31,935	30,309	45,479	3
F	3	20,701	29,474	21,291	31,242	3
Total/Avg	14	30,091	37,004	40,303	51,814	14
**Figures calcul	lated using annual	salaries and annualize	d hourly wages, excl	uding amounts reporte	d as paid "Per Occur	rance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
В	Carrollton	26,562	48,240.14	48,240.14	Annual	40	1
	Gainesville	40,000	34,299.20	54,891.20	Annual	40	1
	Woodstock	30,929	20.25	30.81	Hourly	40	1
C	Pooler	23,744	18.28	27.41	Hourly	40	1
	Snellville	19,738	32,177.00	58,505.00	Annual	40	1
	St. Marys	18,088	16.20	16.20	Hourly	40	1
D	Eatonton	6,555	18,200.00	29,120.00	Annual	40	1
	Garden City	8,900	37,351.00	59,762.00	Annual	40	1
$\mathbf{E}$	Ashburn	3,737	11.00	11.00	Hourly	32	1
	Grantville	3,202	13.05	13.05	Hourly	40	1
	Manchester	4,061	31,934.84	45,479.09	Annual	40	1
$\mathbf{F}$	Bowdon	2,097	14.17	15.02	Hourly	40	1
	Ray City	1,053	9.45	9.45	Hourly	30	1
	Willacoochee	1,370	10.75	10.75	Hourly	32	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Van Driver

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximun	Number of full-time	
Group		Average	Highest	Average	Highest	employees
С	2	22,797	23,192	28,600	34,798	1
D	1	24,835	24,835	39,749	39,749	1
E	1	20,072	20,072	20,072	20,072	1
Total/Avg	4	22,568	22,700	29,474	31,540	3
**Figures calcu	lated using annual	salaries and annualize	d hourly wages, excl	uding amounts reporte	d as paid "Per Occur	rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Calhoun	16,445	10.77	10.77	Hourly	40	1
	Pooler	23,744	11.15	16.73	Hourly	40	0
D	Garden City	8,900	11.94	19.11	Hourly	40	1
$\mathbf{E}$	Grantville	3,202	9.65	9.65	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Data Entry Clerk

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximun	Number of full-time	
Group		Average	Highest	Average	Highest	employees
В	1	30,640	30,640	35,533	35,533	3
С	3	32,653	37,440	44,814	49,920	5
E	3	33,294	43,576	40,089	46,530	3
Total/Avg	7	32,196	37,219	40,145	43,994	11
**Figures calcul	lated using annual	salaries and annualize	ed hourly wages, excl	uding amounts reporte	d as paid "Per Occur	rance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
В	Hinesville	33,577	30,640.00	35,533.00	Annual	40	3
C	Americus	15,854	26,053.00	36,474.00	Annual	40	1
	Buford	14,356	18.00	24.00	Hourly	40	1
	Richmond Hill	12,482	16.57	23.10	Hourly	40	3
E	Adairsville	4,816	15.07	22.37	Hourly	40	1
	Blakely	4,702	12.00	14.50	Hourly	40	1
	Jasper	3,819	20.95	20.95	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solicitor

### Summary of Data

	Number reporting	Minimum entry-level wage**		Maximur	Number of full-time					
Group		Average	Highest	Average	Highest	employees				
Α	1	61,194	61,194	97,906	97,906	1				
Total/Avg	1	61,194	61,194	97,906	97,906	1				
**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".										

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,598	61,193.60	97,905.60	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

### ◆ Transit Driver

### Summary of Data

	Number	Minimum entry-level wage**		Maximum	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	1	27,498	27,498	40,622	40,622	21
В	2	26,156	28,662	40,331	43,992	38
С	1	19,859	19,859	27,803	27,803	3
E	1	22,755	22,755	22,755	22,755	1
Total/Avg	5	24,067	24,694	32,878	33,793	63

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	13.22	19.53	Hourly	40	21
В	Gainesville	40,000	11.37	17.63	Hourly	40	9
	Rome	36,407	13.78	21.15	Hourly	40	29
C	Americus	15,854	19,859.00	27,803.00	Annual	40	3
${f E}$	Social Circle	4,452	10.94	10.94	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Manager

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
В	4	45,333	60,000	68,160	90,000	4
С	7	45,904	59,213	67,831	97,027	7
D	1	2,208	2,208	2,208	2,208	1
E	1	37,600	37,600	37,600	37,600	1
F	1	21,840	21,840	30,160	30,160	1
Total/Avg	14	30,577	36,172	41,192	51,399	14

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
В	Carrollton	26,562	35,771.37	49,115.41	Annual	40	1
	Gainesville	40,000	41,766.40	66,851.20	Annual	40	1
	Rome	36,407	60,000.00	90,000.00	Annual	40	1
	Woodstock	30,929	43,792.37	66,671.92	Annual	40	1
$\mathbf{C}$	Americus	15,854	48,129.00	67,381.00	Annual	40	1
	Conyers	15,919	31,467.02	44,277.26	Annual	40	1
	Decatur	22,813	24.27	34.79	Hourly	40	1
	Kingsland	16,720	29,498.00	44,573.00	Annual	40	1
	Norcross	16,787	59,213.00	97,027.00	Annual	40	1
	Richmond Hill	12,482	50,314.07	70,861.20	Annual	30	1
	Thomasville	18,826	52,224.00	78,336.00	Annual	40	1
D	Fitzgerald	8,927	2,208.09	2,208.09	Annual	40	1
E	Chickamauga	3,101	37,600.00	37,600.00	Annual	40	1
F	Lavonia	2,167	10.50	14.50	Hourly	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Visitor Center Specialist

### Summary of Data

	Number	Minimum entry-level wage**		Maximum	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
В	2	28,163	36,317	43,888	55,266	2
С	5	29,945	44,187	45,314	72,404	5
Н	1	12,480	12,480	15,600	15,600	1
Total/Avg	8	23,530	30,995	34,934	47,757	8

<sup>\*\*</sup>Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
В	Rome	36,407	9.62	15.63	Hourly	40	1
	Woodstock	30,929	17.46	26.57	Hourly	40	1
C	Americus	15,854	29,150.00	40,810.00	Annual	40	1
	Conyers	15,919	25,888.00	40,160.78	Annual	40	1
	Kingsland	16,720	11.23	16.40	Hourly	40	1
	Norcross	16,787	44,187.00	72,404.00	Annual	40	1
	Thomasville	18,826	13.05	18.79	Hourly	40	1
H	Sky Valley	269	8.00	10.00	Hourly	30	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

### Summary of Data

	Number	Minimum entry-level wage**		Maximur	Number of full-time	
Group	reporting	Average	Highest	Average	Highest	employees
Α	5	45,887	61,588	74,838	100,140	5
В	3	53,743	71,417	80,942	107,125	3
С	8	45,160	58,228	67,275	88,600	8
D	5	50,267	87,175	66,604	87,175	5
E	3	46,952	55,000	52,399	57,198	3
F	1	32,000	32,000	43,000	43,000	1
Total/Avg	25	45,668	60,901	64,176	80,540	25

 $<sup>**</sup>Figures \ calculated \ using \ annual \ salaries \ and \ annualized \ hourly \ wages, \ excluding \ amounts \ reported \ as \ paid \ "Per \ Occurance".$ 

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	73,801	14.81	21.88	Hourly	40	1
	Alpharetta	65,338	53,550.00	100,140.00	Annual	40	1
	Marietta	60,941	46,574.00	77,705.00	Annual	40	1
	Savannah	146,763	61,588.00	95,461.00	Annual	40	1
	Valdosta	56,474	36,917.00	55,376.00	Annual	40	1
В	Canton	26,340	46,019.67	69,029.51	Annual	40	1
	Kennesaw	33,627	71,417.00	107,125.00	Annual	40	1
	Woodstock	30,929	43,792.37	66,671.92	Annual	40	1
C	Cartersville	20,753	58,228.00	88,600.00	Annual	40	1
	Fayetteville	17,519	45,499.00	75,287.00	Annual	40	1
	Pooler	23,744	48,659.67	72,989.51	Annual	40	1
	Powder Springs	14,956	20.80	31.35	Hourly	40	1
	Richmond Hill	12,482	20.86	29.38	Hourly	40	1
	Snellville	19,738	35,476.00	64,502.00	Annual	40	1
	St. Marys	18,088	18.89	18.89	Hourly	40	1
	Thomasville	18,826	47,476.00	71,214.00	Annual	40	1
D	Byron	5,133	50,148.80	83,699.20	Annual	40	1
	Camilla	5,170	41,981.00	60,453.00	Annual	40	1
	Cumming	6,225	87,174.54	87,174.54	Annual	40	1
	Morrow	7,276	21.63	28.85	Hourly	40	1
	Sylvester	6,064	27,040.00	41,683.20	Annual	40	1
E	Chickamauga	3,101	55,000.00	55,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,420	40,856.00	57,198.00	Annual	40	1
	Springfield	4,027	45,000.00	45,000.00	Annual	40	1
$\mathbf{F}$	Blue Ridge	1,391	12.50		Hourly	30	0
	Clarkesville	1,770	32,000.00	43,000.00	Annual	40	1

<sup>\*</sup> Blank No. of Employees likely indicates position vacancy at time of reporting.