



2017
County Wage
and Salary Survey

Public Safety
Positions

October 2017

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	55,856	85,478	82,553	143,310	21
B	11	41,863	48,417	59,441	76,502	12
C	11	34,148	48,304	52,510	70,041	11
D	6	36,866	47,507	51,527	71,837	5
E	2	28,080	35,360	35,180	35,360	2
Total/Avg	50	39,363	53,013	56,242	79,410	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	82,110.00	143,310.00	Annual	37.5	1
	Bartow	103,807	24.21	33.90	Annual	40	1
	Carroll	116,261	45,267.25	74,029.93	Annual	40	2
	Chatham	289,082	58,123.00	95,903.00	Annual	40	1
	Cherokee	241,689	47,222.00	71,462.06	Annual	40	1
	Clayton	279,462	30,911.00	48,948.00	Annual	40	1
	Cobb	748,150	47,214.00	75,542.00	Annual	40	1
	Columbia	147,450	53,726.00	80,579.00	Annual	40	1
	Coweta	140,526	53,796.00	83,383.00	Annual	40	1
	DeKalb	740,321	66,079.00	102,423.00	Annual	40	1
	Douglas	142,224	85,478.22	85,478.22	Annual	40	1
	Fayette	111,627	57,315.93	87,212.97	Annual	40	1
	Gwinnett	907,135	70,638.00	95,362.00	Annual	40	1
	Hall	196,637	67,244.06	67,244.06	Annual	40	1
	Henry	221,768	52,362.54	78,544.03	Annual	40	1
	Houston	152,122	15.15	24.25	Hourly	40	1
	Lowndes	114,628	29.98	45.17	Annual	40	1
	Macon-Bibb	152,760	72,925.00	121,430.00	Annual	40	1
	Newton	106,999	46,051.00	69,160.00	Annual	40	1
	Paulding	155,825	17.52	27.00	Hourly	40	1
B	Barrow	77,126	47,626.00	71,438.00	Annual	40	1
	Catoosa	66,398	43,705.00	43,705.00	Annual	40	1
	Effingham	58,712	27,359.60	38,303.44	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	96,560	44,360.68	70,284.76	Annual	40	1
	Glynn	84,502	22.99	36.78	Annual	40	1
	Gordon	56,904	38,615.00	55,992.00	Annual	40	1
	Jackson	64,615	48,417.00	67,784.00	Annual	40	1
	Liberty	62,570	18.74	30.70	Hourly	40	2
	Spalding	64,806	16.30	25.42	Hourly	40	1
	Walker	67,896	20.63	20.63	Hourly	40	1
	Walton	90,184	46,800.00	70,201.00	Annual	40	1
C	Baldwin	45,144	38,007.00	57,606.00	Annual	40	1
	Grady	24,808	24,000.00	50,000.00	Annual	40	1
	Habersham	44,246	43,849.00	60,970.00	Annual	40	1
	Haralson	29,042	9.50	11.75	Hourly	40	1
	Lumpkin	31,445	40,297.00	66,490.00	Annual	40	1
	Madison	28,824	15.70	18.84	Hourly	40	1
	Murray	39,315	16.99	27.16	Hourly	40	1
	Oconee	36,838	48,304.00	70,041.00	Annual	40	1
	Pickens	30,832	27,832.64	42,350.66	Annual	40	1
	Polk	41,776	16.56	28.97	Hourly	40	1
	White	28,884	14.97	23.93	Hourly	40	1
D	Burke	22,688	47,396.54	71,837.35	Annual	40	0
	Fannin	24,900	12.00	24.00	Annual	40	1
	Greene	17,003	14.52	21.03	Hourly	40	1
	Meriwether	21,074	31,000.00	35,000.00	Annual	40	1
	Morgan	18,170	40,132.00	61,152.21	Annual	40	1
	Putnam	21,477	22.84	22.84	Hourly	40	1
E	Heard	11,487	20,800.00	35,000.00	Annual	40	1
	McIntosh	13,927	17.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	29,767	40,206	48,062	62,317	124
B	14	27,625	35,412	41,416	52,416	100
C	18	24,474	32,781	35,618	50,877	35
D	11	25,566	35,992	32,026	52,936	19
E	3	20,242	23,962	26,053	34,000	3
F	1	18,720	18,720	24,960	24,960	1
Total/Avg	69	24,399	31,179	34,689	46,251	282

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	33,440.00	53,504.00	Annual	80	2
	Augusta/Richmond	201,647	19,952.03	53,392.53	Annual	37.5	7
	Bartow	103,807	13.39	18.74	Hourly	40	4
	Carroll	116,261	12.39	23.88	Hourly	40	6
	Chatham	289,082	28,125.00	46,406.00	Annual	40	5
	Cherokee	241,689	28,080.00	34,976.76	Annual	40	5
	Clayton	279,462	27,987.00	44,317.00	Annual	40	10
	Cobb	748,150	32,015.00	51,224.00	Annual	40	22
	Columbia	147,450	13.16	19.74	Hourly	40	4
	Columbus/Muscogee	197,485	31,206.00	47,483.00	Annual	40	2
	Coweta	140,526	19.33	29.96	Hourly	40	4
	DeKalb	740,321	31,767.00	49,239.00	Annual	40	6
	Douglas	142,224	13.38	27.38	Hourly	40	7
	Fayette	111,627	31,688.57	48,217.90	Annual	40	4
	Gwinnett	907,135	15.78	25.25	Hourly	40	9
	Hall	196,637	16.50	27.16	Hourly	40	4
	Henry	221,768	27,884.48	41,826.71	Annual	40	6
	Houston	152,122	14.00	22.41	Hourly	40	1
	Lowndes	114,628	16.57	24.97	Hourly	40	5
	Macon-Bibb	152,760	27,310.00	45,531.00	Annual	40	4
Newton	106,999	25,667.00	38,501.00	Annual	40	4	
Paulding	155,825	13.73	21.15	Hourly	42	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	77,126	14.18	21.27	Hourly	40	5
	Camden	53,008	12.40	15.53	Hourly	40	2
	Catoosa	66,398	10.61	14.85	Hourly	40	3
	Dougherty	90,017	25,295.00	27,542.00	Annual	40	1
	Effingham	58,712	35,412.39	49,758.94	Annual	53	4
	Floyd	96,560	14.94	23.62	Hourly	40	4
	Glynn	84,502	13.16	23.16	Hourly	40	8
	Gordon	56,904	10.08	14.61	Hourly	40	2
	Jackson	64,615	15.46	21.65	Hourly	40	1
	Liberty	62,570	13.93	25.20	Hourly	40	4
	Rockdale	89,355	10.99	23.45	Hourly	40	55
	Spalding	64,806	13.87	21.63	Hourly	40	3
	Walker	67,896	13.00	13.50	Hourly	40	2
	Walton	90,184	29,388.00	48,101.00	Annual	40	6
C	Baldwin	45,144	25,602.00	38,805.00	Annual	40	1
	Bryan	36,230	10.00	15.00	Hourly	40	3
	Coffee	43,012	10.18	14.69	Hourly	40	1
	Grady	24,808	10.00	15.00	Hourly	40	1
	Habersham	44,246	12.08	18.52	Hourly	40	3
	Harris	33,652	12.59	19.52	Hourly	40	2
	Jones	28,623	12.55	13.05	Hourly	40	1
	Lee	29,337	12.94	20.06	Hourly	40	3
	Lumpkin	31,445	15.29	24.46	Hourly	40	1
	Madison	28,824	10.53	12.00	Hourly	40	1
	Murray	39,315	11.50	18.38	Hourly	40	2
	Oconee	36,838	28,265.00	40,973.00	Annual	40	3
	Pickens	30,832	21,212.50	26,491.51	Annual	40	4
	Polk	41,776	11.13	19.46	Hourly	40	4
	Sumter	30,389	11.11	20.60	Hourly	40	1
	Tattnall	25,092	7.75	11.00	Hourly	40	1
	Ware	35,738	15.76	15.76	Hourly	40	1
	White	28,884	12.29	19.64	Hourly	40	2
D	Berrien	18,993	8.00	10.00	Hourly	30	1
	Chattooga	24,824	10.00	13.00	Hourly	40	1
	Crisp	22,721	35,466.00	35,466.00	Annual	42	1
	Dawson	23,604	16.42	25.45	Hourly	40	1
	Elbert	19,143	10.50	13.00	Hourly	40	2
	Fannin	24,900	10.50	15.00	Hourly	40	2
	Lamar	18,469	14.42	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Meriwether	21,074	11.00	15.00	Hourly	40	2
	Morgan	18,170	10.22	16.48	Hourly	40	4
	Putnam	21,477	11.79	14.08	Hourly	40	2
	Union	22,928	16.48	17.51	Hourly	42	2
E	Cusseta-Chattahooche	10,922	19,000.00	34,000.00	Annual	40	1
	McIntosh	13,927	8.54	8.54	Hourly	40	1
	Screven	14,044	11.52	12.69	Hourly	40	1
F	Talbot	6,171	9.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	40,656	50,223	67,364	82,868	7
B	2	23,816	24,752	30,077	35,194	5
C	5	23,419	30,549	32,412	42,598	8
D	1	30,000	30,000	32,080	32,080	1
E	2	18,866	21,091	19,906	21,091	2
Total/Avg	16	27,351	31,323	36,368	42,766	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	49,044.00	78,470.00	Annual	80	1
	Chatham	289,082	50,223.00	82,868.00	Annual	40	1
	Clayton	279,462	30,911.00	48,948.00	Annual	40	1
	Cobb	748,150	33,051.00	51,189.00	Annual	40	2
	Coweta	140,526	21.72	33.66	Hourly	40	1
	Douglas	142,224	17.08	34.95	Hourly	40	1
B	Gordon	56,904	11.90	16.92	Hourly	40	1
	Walker	67,896	11.00	12.00	Hourly	40	4
C	Baldwin	45,144	25,602.00	38,805.00	Annual	40	1
	Bryan	36,230	7.50	8.50	Hourly	40	2
	Haralson	29,042	9.00	15.00	Hourly	40	1
	Jones	28,623	30,549.31	31,777.20	Annual	40	1
	Lumpkin	31,445	12.80	20.48	Hourly	40	3
D	Chattooga	24,824	30,000.00	32,080.10	Annual	40	1
E	Heard	11,487	8.00	9.00	Hourly	40	1
	McIntosh	13,927	10.14	10.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	69,572	102,739	109,009	154,109	37
B	9	54,725	68,744	76,129	95,921	19
C	12	45,639	60,000	64,013	94,852	16
D	5	49,093	56,195	66,558	85,160	5
E	2	37,937	38,000	55,600	57,200	2
F	1	22,880	22,880	22,880	22,880	1
Total/Avg	48	46,641	58,093	65,698	85,020	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	64,325.00	102,920.00	Annual	80	2
	Augusta/Richmond	201,647	65,753.57	94,297.62	Annual	37.5	1
	Bartow	103,807	30.99	43.40	Annual	40	2
	Carroll	116,261	40,682.00	67,347.00	Annual	40	2
	Cherokee	241,689	79,164.00	107,994.00	Annual	40	1
	Clayton	279,462	83,507.00	132,232.00	Annual	40	1
	Cobb	748,150	102,739.00	154,109.00	Annual	40	1
	Columbus/Muscogee	197,485	68,770.00	104,643.00	Annual	40	1
	Coweta	140,526	64,072.00	99,311.00	Annual	40	3
	DeKalb	740,321	72,463.00	112,318.00	Annual	40	4
	Douglas	142,224	64,227.28	131,436.66	Annual	40	1
	Fayette	111,627	77,083.56	117,291.75	Annual	40	1
	Fulton	1,023,336	90,976.00	136,464.00	Annual	40	2
	Gwinnett	907,135	82,707.00	140,602.00	Annual	40	4
	Hall	196,637	52,547.00	91,246.00	Annual	40	7
	Henry	221,768	63,881.79	95,822.69	Annual	40	1
	Macon-Bibb	152,760	82,014.00	136,594.00	Annual	40	1
	Newton	106,999	43,784.00	65,811.00	Annual	40	1
	Paulding	155,825	58,719.00	90,458.00	Annual	40	1
B	Barrow	77,126	61,330.00	91,995.00	Annual	40	1
	Catoosa	66,398	47,000.00	69,548.00	Annual	40	3
	Effingham	58,712	46,794.21	65,511.90	Annual	53	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	84,502	33.05	33.05	Annual	40	1
	Gordon	56,904	52,499.00	76,125.00	Annual	40	2
	Rockdale	89,355	58,947.20	95,921.28	Annual	40	1
	Spalding	64,806	49,069.00	78,106.00	Annual	40	2
	Walker	67,896	60,000.00	67,000.00	Annual	40	3
	Walton	90,184	48,140.00	72,210.00	Annual	53	4
C	Baldwin	45,144	51,115.00	77,474.00	Annual	40	2
	Bryan	36,230	60,000.00	75,000.00	Annual	53	0
	Habersham	44,246	49,330.00	68,591.00	Annual	40	1
	Haralson	29,042	18.00	20.93	Hourly	40	1
	Lee	29,337	34,358.44	53,255.58	Annual	40	0
	Lumpkin	31,445	57,486.00	94,852.00	Annual	40	1
	Murray	39,315	19.99	31.96	Annual	40	1
	Peach	26,655	41,865.00	66,113.00	Annual	40	1
	Pickens	30,832	49,113.78	56,627.56	Annual	45	3
	Sumter	30,389	37,874.57	70,217.34	Annual	40	3
	Thomas	45,248	42,515.00	42,515.00	Annual	40	1
	Ware	35,738	21.63	25.72	Hourly	40	2
D	Burke	22,688	20.39	30.90	Hourly	53	1
	Crisp	22,721	53,997.00	53,997.00	Annual	40	1
	Dawson	23,604	52,788.00	81,822.00	Annual	40	1
	Meriwether	21,074	45,000.00	55,000.00	Annual	40	1
	Rabun	16,559	37,483.00	56,812.00	Annual	40	1
E	Bacon	11,372	37,874.00	57,200.00	Annual	40	1
	Heard	11,487	38,000.00	54,000.00	Annual	40	1
F	Schley	5,098	11.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	85,718	105,999	133,145	158,998	15
B	3	67,164	88,525	87,262	88,525	3
C	1	44,158	44,158	77,314	77,314	1
D	1	52,963	52,963	80,275	80,275	1
E	1	25,000	25,000	38,500	38,500	1
Total/Avg	14	55,001	63,329	83,299	88,722	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	64,325.00	102,920.00	Annual	80	1
	Clayton	279,462	83,507.00	132,232.00	Annual	40	2
	Cobb	748,150	102,739.00	154,109.00	Annual	40	1
	Columbus/Muscogee	197,485	68,770.00	104,643.00	Annual	40	1
	DeKalb	740,321	102,294.00	158,555.00	Annual	40	4
	Fulton	1,023,336	105,999.00	158,998.00	Annual	40	1
	Gwinnett	907,135	82,707.00	140,602.00	Annual	40	4
	Henry	221,768	75,400.91	113,101.36	Annual	40	1
B	Dougherty	90,017	57,977.00	86,048.00	Annual	40	1
	Floyd	96,560	54,990.52	87,212.84	Annual	40	1
	Glynn	84,502	42.56	42.56	Annual	40	1
C	Polk	41,776	21.23	37.17	Hourly	40	1
D	Rabun	16,559	52,963.00	80,275.00	Annual	40	1
E	Pulaski	11,251	25,000.00	38,500.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	33,137	40,206	53,345	76,901	54
B	2	30,687	32,067	44,549	48,101	2
D	4	28,226	33,446	38,366	49,192	18
Total/Avg	19	30,683	35,240	45,420	58,065	74

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	31,929.00	51,087.00	Annual	80	4
	Augusta/Richmond	201,647	31,909.00	76,900.61	Annual	37.5	6
	Bartow	103,807	14.77	22.84	Hourly	40	2
	Carroll	116,261	13.41	19.53	Hourly	40	1
	Clayton	279,462	32,486.00	51,442.00	Annual	40	6
	Cobb	748,150	35,215.00	56,344.00	Annual	40	4
	Columbia	147,450	15.24	22.86	Hourly	40	10
	Coweta	140,526	19.33	29.96	Hourly	40	3
	Fulton	1,023,336	36,669.00	55,003.00	Annual	40	4
	Gwinnett	907,135	15.78	25.25	Hourly	40	4
	Hall	196,637	17.10	25.65	Hourly	40	2
	Henry	221,768	33,644.00	52,625.91	Annual	40	2
	Paulding	155,825	14.43	22.22	Hourly	40	6
	B	Camden	53,008	14.09	19.71	Hourly	40
Walton		90,184	32,067.00	48,101.00	Annual	40	1
D	Appling	18,428	12.50	17.05	Hourly	40	4
	Burke	22,688	13.20	23.65	Hourly	40	9
	Fannin	24,900	12.50	17.00	Hourly	40	4
	Franklin	22,320	16.08	16.08	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1					5
B	1	17,121	17,121	25,410	25,410	2
C	1	12,730	12,730	20,764	20,764	15
D	2	28,476	30,764	45,578	51,469	10
Total/Avg	5	19,442	20,205	30,584	32,548	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Lowndes	114,628	70.00	70.00	Per Occur.	40	5
B	Dougherty	90,017	17,121.00	25,410.00	Annual	40	2
C	Ware	35,738	8.16	13.31	Hourly	30	15
D	Burke	22,688	12.59	19.08	Hourly	40	8
	Rabun	16,559	30,764.00	51,469.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	52,205	65,935	81,234	113,541	362
B	7	48,551	65,171	72,500	107,598	52
C	10	40,255	50,000	61,527	141,927	25
D	7	40,738	62,065	50,732	75,073	32
E	1	25,584	25,584	30,626	30,626	3
Total/Avg	43	41,467	53,751	59,324	93,753	474

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	53,631.00	85,809.00	Annual	80	11
	Augusta/Richmond	201,647	43,224.39	72,450.03	Annual	37.5	21
	Bartow	103,807	14.06	19.69	Hourly	40	12
	Carroll	116,261	12.53	18.35	Hourly	58	9
	Cherokee	241,689	65,934.96	80,081.82	Annual	40	15
	Clayton	279,462	58,974.00	93,385.00	Annual	40	5
	Cobb	748,150	59,467.00	95,264.00	Annual	56	23
	Columbia	147,450	55,616.00	83,424.00	Annual	40	13
	Columbus/Muscogee	197,485	46,325.00	70,490.00	Annual	40	6
	DeKalb	740,321	53,312.00	82,634.00	Annual	53	117
	Douglas	142,224	55,483.50	113,540.92	Annual	56	6
	Fayette	111,627	63,266.06	96,266.80	Annual	53	6
	Fulton	1,023,336	61,318.00	91,976.00	Annual	40	32
	Gwinnett	907,135	18.66	29.87	Hourly	54	44
	Hall	196,637	47,662.00	71,493.00	Annual	56	6
	Henry	221,768	52,362.54	78,544.03	Annual	40	7
	Macon-Bibb	152,760	55,380.00	92,258.00	Annual	60	28
Paulding	155,825	48,305.00	74,420.00	Annual	40	1	
B	Camden	53,008	49,200.00	73,700.00	Annual	40	8
	Glynn	84,502	22.38	36.95	Hourly	56	11
	Gordon	56,904	44,927.00	64,675.00	Annual	40	7
	Rockdale	89,355	20.22	32.89	Hourly	40	10
	Spalding	64,806	48,058.00	74,954.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	67,896	49,000.00	56,000.00	Annual	40	3
	Walton	90,184	41,443.00	62,164.00	Annual	53	10
C	Baldwin	45,144	38,007.00	63,586.00	Annual	53	5
	Bryan	36,230	50,000.00	60,000.00	Annual	53	0
	Grady	24,808	50,000.00	70,000.00	Annual	40	1
	Haralson	29,042	11.75	12.25	Hourly	58.7	3
	Lee	29,337	15.18	23.52	Hourly	48	3
	Lumpkin	31,445	45,363.00	60,106.00	Annual	54	4
	Peach	26,655	37,304.00	141,927.00	Annual	42	1
	Pickens	30,832	48,127.44	56,627.56	Annual	45	2
	Thomas	45,248	32,053.00	32,053.00	Annual	53	3
	Ware	35,738	12.21	15.24	Hourly	44	3
D	Banks	18,397	43,062.00	58,124.00	Annual	40	3
	Burke	22,688	16.79	27.24	Hourly	53	20
	Crisp	22,721	14.63	14.63	Hourly	56	1
	Lamar	18,469	11.81	11.81	Hourly	40	3
	Putnam	21,477	11.12	12.89	Hourly	40	3
	Rabun	16,559	43,469.00	65,885.00	Annual	40	1
	Union	22,928	62,065.00	62,065.00	Annual	40	1
E	Heard	11,487	10.25	12.27	Hourly	48	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	61,635	71,697	95,539	107,545	64
B	3	46,715	52,520	73,647	86,445	13
C	2	42,761	49,330	65,964	68,591	3
D	1	43,469	43,469	65,885	65,885	1
Total/Avg	13	48,645	54,254	75,259	82,116	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	55,156.00	88,250.00	Annual	80	7
	Clayton	279,462	58,974.00	93,385.00	Annual	40	13
	Cobb	748,150	66,413.00	106,260.00	Annual	40	11
	Columbus/Muscogee	197,485	56,443.00	85,885.00	Annual	40	11
	DeKalb	740,321	66,079.00	102,423.00	Annual	40	8
	Fulton	1,023,336	71,697.00	107,545.00	Annual	40	10
	Henry	221,768	56,682.29	85,023.50	Annual	40	4
B	Dougherty	90,017	43,264.00	64,211.00	Annual	40	4
	Floyd	96,560	44,360.68	70,284.76	Annual	40	5
	Glynn	84,502	25.25	41.56	Annual	40	4
C	Habersham	44,246	49,330.00	68,591.00	Annual	40	1
	Polk	41,776	17.40	30.45	Hourly	40	2
D	Rabun	16,559	43,469.00	65,885.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	56,567	71,697	87,931	119,215	152
B	12	48,967	60,528	67,913	89,653	59
C	22	42,462	53,498	59,846	79,415	47
D	16	39,169	64,996	50,154	78,095	36
E	3	35,899	42,120	45,495	50,000	6
F	2	23,578	26,407	32,428	38,449	3
Total/Avg	77	41,107	53,208	57,295	75,805	303

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	55,156.00	88,250.00	Annual	80	4
	Augusta/Richmond	201,647	53,651.30	76,900.61	Annual	37.5	6
	Bartow	103,807	27.42	38.39	Annual	40	4
	Carroll	116,261	45,267.25	74,029.93	Annual	40	6
	Chatham	289,082	52,659.00	82,750.00	Annual	43	5
	Cherokee	241,689	58,784.44	90,186.51	Annual	43	8
	Clayton	279,462	58,974.00	93,385.00	Annual	40	6
	Columbia	147,450	71,490.00	107,245.00	Annual	40	7
	Columbus/Muscogee	197,485	56,443.00	85,885.00	Annual	40	12
	Coweta	140,526	25.86	40.09	Hourly	40	1
	DeKalb	740,321	62,888.00	97,476.00	Annual	42.5	8
	Douglas	142,224	58,255.80	119,215.39	Annual	42	8
	Fayette	111,627	63,266.06	96,266.80	Annual	43	11
	Fulton	1,023,336	71,697.00	107,545.00	Annual	40	14
	Gwinnett	907,135	57,738.00	95,267.00	Annual	40	9
	Hall	196,637	55,638.00	83,411.00	Annual	40	4
	Henry	221,768	56,682.29	85,023.50	Annual	40	2
	Houston	152,122	24.25	37.78	Hourly	43	4
	Lowndes	114,628	24.60	37.07	Annual	40	5
	Macon-Bibb	152,760	55,390.00	92,268.00	Annual	40	15
Newton	106,999	49,317.00	65,811.00	Annual	40	4	
Paulding	155,825	20.59	31.48	Hourly	42	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Camden	53,008	60,528.00	62,564.80	Annual	40	4
	Catoosa	66,398	54,791.00	58,403.00	Annual	40	3
	Dougherty	90,017	43,264.00	64,211.00	Annual	40	9
	Effingham	58,712	40,422.60	56,591.64	Annual	53	3
	Floyd	96,560	44,360.68	70,284.76	Annual	40	3
	Gordon	56,904	49,976.00	72,464.00	Annual	40	6
	Jackson	64,615	47,007.00	65,810.00	Annual	40	5
	Liberty	62,570	25.20	41.29	Hourly	40	5
	Rockdale	89,355	55,078.40	89,653.20	Annual	40	6
	Spalding	64,806	45,026.00	70,225.00	Annual	40	3
	Walker	67,896	46,592.00	46,654.00	Annual	42	4
	Walton	90,184	48,140.00	72,210.00	Annual	42	8
C	Baldwin	45,144	45,849.00	69,492.00	Annual	42	2
	Bryan	36,230	45,000.00	55,000.00	Annual	42	2
	Coffee	43,012	38,458.87	48,701.82	Annual	43	2
	Colquitt	45,708	52,660.00	59,319.00	Annual	40	2
	Decatur	26,822	19.67	24.56	Hourly	42	3
	Habersham	44,246	49,330.00	68,591.00	Annual	40	3
	Haralson	29,042	17.50	22.83	Hourly	40	1
	Harris	33,652	22.61	35.05	Hourly	42.5	2
	Hart	25,553	17.66	26.87	Hourly	45	3
	Lee	29,337	19.12	29.60	Hourly	42	2
	Lumpkin	31,445	48,130.00	79,415.00	Annual	40	4
	Murray	39,315	17.03	27.23	Hourly	42	1
	Oconee	36,838	42,748.00	61,985.00	Annual	40	1
	Pickens	30,832	50,341.62	76,600.73	Annual	43	3
	Polk	41,776	17.40	30.45	Hourly	40	1
	Sumter	30,389	34,312.49	63,613.44	Annual	40	2
	Tattnall	25,092	30,000.00	37,000.00	Annual	40	1
	Thomas	45,248	40,338.00	40,338.00	Annual	40	3
	Toombs	27,196	17.51	18.57	Hourly	42	2
	Ware	35,738	25.72	25.72	Annual	40	3
Wayne	30,104	39,596.14	69,871.77	Annual	40	1	
White	28,884	18.25	29.17	Hourly	42	3	
D	Banks	18,397	47,708.00	64,626.00	Annual	40	1
	Ben Hill	17,243	64,995.53	64,995.53	Annual	42	1
	Berrien	18,993	14.00	20.00	Hourly	42	2
	Burke	22,688	22.79	34.54	Hourly	42.75	3
	Crisp	22,721	38,000.00	51,810.00	Annual	42	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	23,604	50,384.00	78,095.00	Annual	42	4
	Emanuel	22,635	817.30	817.30	Annual	40	1
	Fannin	24,900	18.00	25.36	Annual	40	1
	Franklin	22,320	17.11	19.14	Hourly	43	6
	Greene	17,003	20.74	33.52	Hourly	40	2
	Jefferson	15,916	26,898.00	34,248.00	Annual	40	1
	Morgan	18,170	40,132.00	61,152.21	Annual	40	1
	Pierce	19,171	17.00	18.00	Hourly	40	3
	Putnam	21,477	15.85	15.85	Hourly	40	1
	Union	22,928	20.26	20.82	Hourly	42	3
	Washington	20,457	21.69	21.69	Hourly	40	1
E	Bleckley	12,970	14.00	19.00	Hourly	42	2
	Heard	11,487	35,000.00	50,000.00	Annual	40	1
	McIntosh	13,927	20.25	21.63	Hourly	40	3
F	Randolph	7,177	11.81	11.81	Hourly	43	1
	Twiggs	8,171	20,748.00	38,448.86	Annual	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	84,781	130,869	120,878	181,532	17
B	13	68,965	116,000	88,877	116,000	14
C	16	47,468	78,082	70,044	100,421	16
D	16	42,062	69,879	52,227	101,013	17
E	7	44,553	63,481	48,282	64,750	14
F	18	35,538	57,000	44,791	74,402	18
Total/Avg	87	53,895	85,885	70,850	106,353	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	64,325.00	102,920.00	Annual	80	1
	Augusta/Richmond	201,647	71,910.00	133,110.00	Annual	37.5	1
	Carroll	116,261	56,923.40	92,978.87	Annual	40	1
	Chatham	289,082	85,624.00	135,021.00	Annual	43	1
	Cherokee	241,689	76,920.00	76,920.00	Annual	40	1
	Clayton	279,462	83,507.00	132,232.00	Annual	40	1
	Cobb	748,150	130,869.00	130,869.00	Annual	40	1
	DeKalb	740,321	102,294.00	158,555.00	Annual	40	1
	Douglas	142,224	102,495.99	102,495.99	Annual	40	1
	Fulton	1,023,336	121,021.00	181,532.00	Annual	40	1
	Gwinnett	907,135	94,426.00	160,524.00	Annual	40	1
	Hall	196,637	104,999.96	104,999.96	Annual	40	1
	Henry	221,768	75,400.91	113,101.36	Annual	40	1
	Houston	152,122	35.84	57.41	Hourly	40	1
	Macon-Bibb	152,760	82,014.00	136,594.00	Annual	40	1
	Newton	106,999	51,043.00	76,669.00	Annual	40	1
	Paulding	155,825	62,963.00	96,984.00	Annual	40	1
B	Camden	53,008	68,848.00	71,884.80	Annual	40	1
	Catoosa	66,398	64,377.00	64,377.00	Annual	40	1
	Dougherty	90,017	63,920.00	99,612.00	Annual	40	2
	Effingham	58,712	46,794.21	65,511.90	Annual	40	1
	Floyd	96,560	78,877.44	78,877.44	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	84,502	43.59	43.59	Annual	40	1
	Gordon	56,904	62,685.00	90,892.00	Annual	40	1
	Jackson	64,615	62,206.00	93,309.00	Annual	40	1
	Liberty	62,570	33.89	55.54	Hourly	40	1
	Rockdale	89,355	63,065.60	102,648.00	Annual	40	1
	Spalding	64,806	53,111.00	82,835.00	Annual	40	1
	Walker	67,896	116,000.00	116,000.00	Annual	40	1
	Walton	90,184	55,506.00	83,260.00	Annual	40	1
C	Bryan	36,230	50,000.00	70,000.00	Annual	42	0
	Coffee	43,012	44,520.95	55,067.00	Annual	43	1
	Decatur	26,822	78,082.16	78,082.16	Annual	42	1
	Habersham	44,246	60,303.00	84,424.00	Annual	40	1
	Haralson	29,042	18.00	25.00	Hourly	40	1
	Harris	33,652	949.60	1,472.06	Annual	40	2
	Hart	25,553	49,044.20	74,600.53	Annual	45	1
	Lee	29,337	50,763.07	100,421.34	Annual	40	1
	Madison	28,824	54,590.00	54,590.00	Annual	40	1
	Oconee	36,838	59,972.00	86,959.00	Annual	40	1
	Pickens	30,832	50,341.62	76,600.73	Annual	43	1
	Polk	41,776	21.23	37.17	Hourly	40	1
	Sumter	30,389	46,146.49	85,553.01	Annual	40	1
	Tattnall	25,092	31,000.00	51,000.00	Annual	40	1
	Wayne	30,104	55,948.31	98,726.99	Annual	40	1
	White	28,884	46,221.00	73,891.00	Annual	40	1
D	Appling	18,428	1,730.77	2,192.30	Annual	43	1
	Banks	18,397	49,900.00	66,818.00	Annual	40	1
	Berrien	18,993	14.00	20.00	Hourly	42	2
	Brooks	15,687	32,240.52	43,066.13	Annual	43	1
	Burke	22,688	29.98	45.44	Hourly	42.75	1
	Chattooga	24,824	50,419.20	50,419.20	Annual	40	1
	Crisp	22,721	69,879.00	69,879.00	Annual	42	1
	Dawson	23,604	55,193.00	85,549.00	Annual	40	1
	Dodge	20,563	15.00	18.95	Hourly	42	1
	Elbert	19,143	24.17	24.17	Hourly	40	1
	Emanuel	22,635	1,076.92	1,076.92	Annual	40	1
	Greene	17,003	21.36	36.11	Hourly	40	1
	Lamar	18,469	47,380.32	47,380.32	Annual	40	1
	Putnam	21,477	29.49	29.49	Hourly	40	1
	Telfair	15,965	33,570.64	50,881.89	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Union	22,928	45,575.00	45,575.00	Annual	42	1
	Bacon	11,372	39,916.00	40,914.00	Annual	43	1
	Bleckley	12,970	14.00	14.00	Hourly	42	8
	Charlton	12,497	63,480.56	64,750.00	Annual	43	1
	Jeff Davis	14,877	38,000.00	50,000.00	Annual	40	1
	Lanier	10,399	14.89	20.58	Hourly	40	1
	Macon	13,450	22.69	22.69	Hourly	42.75	1
	McIntosh	13,927	28.12	28.12	Hourly	40	1
F	Calhoun	6,324	13.75	13.75	Hourly	43	1
	Clinch	6,829	11.39	20.02	Hourly	44	1
	Glascock	3,006	33,852.00	33,852.00	Annual	40	1
	Jenkins	8,849	12.00	16.50	Hourly	40	1
	Lincoln	7,828	40,799.89	40,799.89	Annual	40	1
	Montgomery	9,060	42,640.00	42,640.00	Annual	40	1
	Randolph	7,177	18.12	18.12	Hourly	43	1
	Schley	5,098	17.95	17.95	Hourly	40	1
	Seminole	8,468	57,000.00	57,000.00	Annual	43	1
	Talbot	6,171	30,850.00	34,029.00	Annual	40	1
	Taliaferro	1,593	20.20	20.20	Hourly	43	1
	Taylor	8,232	36,153.00	55,011.00	Annual	43	1
	Treutlen	6,637	12.00	16.00	Hourly	42	1
	Turner	8,030	19.04	28.85	Hourly	40	1
	Twiggs	8,171	30,576.00	39,912.60	Annual	43	1
	Warren	5,442	25,000.00	47,747.00	Annual	43	1
Wilkes	9,805	29,000.00	52,000.00	Annual	40	1	
Wilkinson	9,104	20.78	35.77	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	59,099	77,840	92,945	131,588	8
B	9	56,885	87,048	74,834	99,612	9
C	20	39,085	56,639	84,122	661,113	21
D	19	37,437	59,550	45,396	76,782	21
E	9	33,617	52,000	38,142	52,000	17
F	15	31,156	55,000	38,989	70,907	15
Total/Avg	80	42,880	64,680	62,405	182,000	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	59,741.00	95,586.00	Annual	80	1
	Augusta/Richmond	201,647	53,651.30	76,900.61	Annual	37.5	1
	Chatham	289,082	77,840.00	122,746.00	Annual	43	1
	Cobb	748,150	53,851.00	86,091.00	Annual	40	1
	Gwinnett	907,135	77,405.00	131,588.00	Annual	40	1
	Houston	152,122	24.25	37.78	Hourly	40	1
	Newton	106,999	47,839.00	71,870.00	Annual	42.8	1
	Paulding	155,825	52,022.00	80,195.00	Annual	40	1
B	Camden	53,008	64,480.00	67,516.80	Annual	40	1
	Dougherty	90,017	63,920.00	99,612.00	Annual	40	1
	Floyd	96,560	52,340.34	82,988.10	Annual	40	1
	Glynn	84,502	41.85	41.85	Annual	40	1
	Gordon	56,904	47,450.00	68,804.00	Annual	40	1
	Jackson	64,615	42,330.00	59,262.00	Annual	40	1
	Spalding	64,806	49,069.00	76,531.00	Annual	40	1
	Walker	67,896	52,500.00	52,500.00	Annual	40	1
C	Walton	90,184	52,828.00	79,241.00	Annual	42	1
	Baldwin	45,144	45,849.00	69,492.00	Annual	42	1
	Bryan	36,230	38,000.00	55,000.00	Annual	42	1
	Coffee	43,012	42,400.91	52,840.95	Annual	43	1
	Colquitt	45,708	32,385.00	32,385.00	Annual	40	1
	Habersham	44,246	18.68	25.97	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Haralson	29,042	18.00	21.04	Hourly	40	1
	Harris	33,652	949.60	1,472.00	Annual	40	1
	Hart	25,553	40,524.40	61,634.28	Annual	45	1
	Lee	29,337	46,043.60	71,367.58	Annual	40	1
	Madison	28,824	48,000.00	49,440.00	Annual	40	1
	Murray	39,315	19.99	31.60	Hourly	42	1
	Oconee	36,838	56,639.00	82,127.00	Annual	40	1
	Peach	26,655	44,068.00	661,113.00	Annual	42	2
	Polk	41,776	19.22	33.65	Hourly	40	1
	Sumter	30,389	34,312.49	63,613.44	Annual	40	1
	Tattnall	25,092	25,000.00	47,000.00	Annual	40	1
	Toombs	27,196	35,456.72	35,456.72	Annual	42	1
	Ware	35,738	25.72	25.72	Annual	40	1
	Wayne	30,104	35,872.15	63,300.38	Annual	40	1
	White	28,884	18.25	19.17	Hourly	42	1
D	Appling	18,428	15.58	16.05	Hourly	43	2
	Banks	18,397	47,708.00	64,626.00	Annual	40	1
	Ben Hill	17,243	37,700.00	37,700.00	Annual	40	1
	Berrien	18,993	12.00	18.00	Hourly	42	1
	Brooks	15,687	30,459.95	40,672.94	Annual	40	1
	Burke	22,688	22.79	34.54	Hourly	42.75	1
	Chattooga	24,824	38,937.60	38,937.60	Annual	40	1
	Cook	17,167	18.40	18.40	Annual	43	1
	Crisp	22,721	58,349.00	58,349.00	Annual	42	1
	Dodge	20,563	14.00	16.50	Hourly	42	2
	Emanuel	22,635	817.30	817.30	Annual	40	1
	Greene	17,003	18.55	30.57	Hourly	43	1
	Lamar	18,469	46,000.00	46,000.00	Annual	40	1
	Morgan	18,170	32,818.00	49,225.40	Annual	40	1
	Pierce	19,171	15.75	16.75	Hourly	40	1
	Putnam	21,477	28.63	28.63	Hourly	40	1
	Rabun	16,559	43,469.00	65,885.00	Annual	40	1
	Telfair	15,965	9.85	14.93	Hourly	40	1
	Union	22,928	17.10	17.10	Hourly	42	1
E	Bacon	11,372	26,000.00	26,650.00	Annual	43	1
	Candler	10,910	40,000.00	40,000.00	Annual	40	1
	Charlton	12,497	47,476.00	47,476.00	Annual	40	1
	Crawford	12,322	10.40	14.63	Hourly	42	9
	Dooly	13,763	52,000.00	52,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Evans	10,670	30,359.00	42,502.60	Annual	40	1
	Heard	11,487	35,000.00	36,200.00	Annual	40	1
	Jeff Davis	14,877	24,000.00	28,000.00	Annual	40	1
	Pulaski	11,251	25,000.00	38,500.00	Annual	43	1
F	Atkinson	8,273	10.00	11.50	Hourly	43	1
	Calhoun	6,324	12.00	12.00	Hourly	43	1
	Clinch	6,829	9.40	16.51	Hourly	40	1
	Jenkins	8,849	9.00	13.00	Hourly	40	1
	Lincoln	7,828	35,978.53	35,978.53	Annual	40	1
	Randolph	7,177	14.87	14.87	Hourly	43	1
	Seminole	8,468	55,000.00	55,000.00	Annual	43	1
	Talbot	6,171	31,272.00	34,466.00	Annual	40	1
	Taylor	8,232	26,881.00	40,904.00	Annual	42	1
	Terrell	8,967	36,000.00	37,262.46	Annual	43	1
	Treutlen	6,637	14.00	16.00	Hourly	42	1
	Turner	8,030	16.42	24.88	Hourly	40	1
	Twiggs	8,171	30,576.00	38,448.68	Annual	43	1
	Wilkes	9,805	25,000.00	38,000.00	Annual	40	1
	Wilkinson	9,104	19.80	34.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	90,402	131,827	132,317	197,741	21
B	11	68,635	99,528	92,325	112,600	11
C	17	50,328	67,028	70,796	110,014	17
D	12	51,941	71,094	66,082	101,013	16
E	7	40,862	47,278	55,718	70,800	7
F	4	36,811	60,000	37,881	60,000	4
Total/Avg	72	56,496	79,459	75,853	108,695	76

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	79,606.00	127,369.00	Annual	80	1
	Augusta/Richmond	201,647	71,910.00	133,110.00	Annual	37.5	1
	Bartow	103,807	37.76	52.87	Annual	40	1
	Carroll	116,261	56,817.00	84,514.00	Annual	40	1
	Cherokee	241,689	76,920.00	123,771.00	Annual	40	1
	Clayton	279,462	101,869.00	161,309.00	Annual	40	1
	Cobb	748,150	131,827.00	197,741.00	Annual	56	1
	Columbia	147,450	97,353.00	146,030.00	Annual	40	1
	Columbus/Muscogee	197,485	92,489.00	140,773.00	Annual	40	1
	Coweta	140,526	85,742.00	132,900.00	Annual	40	1
	DeKalb	740,321	124,056.00	192,287.00	Annual	40	1
	Douglas	142,224	105,269.01	105,269.01	Annual	40	1
	Fayette	111,627	85,085.82	129,468.14	Annual	40	1
	Fulton	1,023,336	121,021.00	181,532.00	Annual	40	1
	Gwinnett	907,135	107,795.00	131,588.00	Annual	40	1
	Hall	196,637	118,453.40	118,453.40	Annual	40	1
	Henry	221,768	85,480.26	128,220.28	Annual	40	1
	Lowndes	114,628	36.52	55.03	Annual	40	1
	Macon-Bibb	152,760	85,300.00	142,064.00	Annual	40	1
Newton	106,999	60,632.00	91,083.00	Annual	40	1	
Paulding	155,825	56,308.00	86,751.00	Annual	40	1	
B	Barrow	77,126	74,886.00	112,329.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,008	64,400.00	112,600.00	Annual	40	1
	Catoosa	66,398	80,000.00	80,000.00	Annual	40	1
	Effingham	58,712	59,722.60	83,611.64	Annual	53	1
	Glynn	84,502	47.85	47.85	Annual	40	1
	Gordon	56,904	66,329.00	96,622.00	Annual	40	1
	Jackson	64,615	17.20	24.08	Hourly	40	1
	Rockdale	89,355	67,496.00	109,833.36	Annual	40	1
	Spalding	64,806	60,186.00	93,870.00	Annual	40	1
	Walker	67,896	85,800.00	85,800.00	Annual	40	1
	Walton	90,184	60,864.00	91,296.00	Annual	40	1
C	Baldwin	45,144	62,279.00	94,394.00	Annual	40	1
	Bryan	36,230	26,000.00	28,000.00	Annual	53	1
	Coffee	43,012	42,400.91	52,840.95	Annual	40	1
	Decatur	26,822	64,723.36	64,723.36	Annual	40	1
	Habersham	44,246	67,028.00	93,839.00	Annual	40	1
	Haralson	29,042	20.00	24.83	Hourly	40	1
	Hart	25,553	49,044.20	74,600.53	Annual	40	1
	Lee	29,337	50,763.07	100,421.34	Annual	40	1
	Lumpkin	31,445	64,714.00	110,014.00	Annual	40	1
	Murray	39,315	20.65	33.01	Annual	40	1
	Oconee	36,838	59,972.00	86,959.00	Annual	40	1
	Peach	26,655	34,698.00	34,698.00	Annual	42	1
	Pickens	30,832	50,341.62	76,600.73	Annual	45	1
	Sumter	30,389	46,146.49	85,553.01	Annual	40	1
	Thomas	45,248	56,121.00	56,121.00	Annual	40	1
	Ware	35,738	24.31	24.31	Hourly	40	1
	White	28,884	46,221.00	73,891.00	Annual	40	1
D	Banks	18,397	50,496.00	68,530.00	Annual	40	1
	Brooks	15,687	32,240.52	43,066.13	Annual	40	1
	Burke	22,688	29.98	45.44	Hourly	42.75	1
	Crisp	22,721	65,998.00	65,998.00	Annual	40	1
	Dawson	23,604	47,949.00	74,368.00	Annual	40	5
	Fannin	24,900	18.00	23.92	Annual	40	1
	Lamar	18,469	44,571.00	44,571.00	Annual	40	1
	Meriwether	21,074	45,000.00	65,000.00	Annual	40	1
	Morgan	18,170	50,645.00	75,967.55	Annual	40	1
	Putnam	21,477	34.18	34.18	Hourly	40	1
	Rabun	16,559	43,469.00	65,885.00	Annual	40	1
	Union	22,928	67,743.00	67,743.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bacon	11,372	46,146.00	62,409.00	Annual	40	1
	Charlton	12,497	17.60	17.60	Hourly	40	1
	Crawford	12,322	36,000.00	52,000.00	Annual	40	1
	Evans	10,670	35,000.00	49,000.00	Annual	40	1
	Heard	11,487	47,278.00	56,000.00	Annual	40	1
	Pulaski	11,251	45,000.00	70,800.00	Annual	40	1
	Screven	14,044	40,000.00	63,209.00	Annual	40	1
F	Atkinson	8,273	28,600.00	32,240.00	Annual	40	1
	Schley	5,098	15.24	15.24	Hourly	40	1
	Terrell	8,967	26,943.43	27,584.29	Annual	43	1
	Turner	8,030	60,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	106,616	131,827	165,772	203,531	8
B	3	74,151	108,222	97,624	108,222	4
C	2	50,419	53,893	70,626	94,307	2
Total/Avg	13	77,062	97,981	111,341	135,354	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	81,135.00	129,816.00	Annual	80	1
	Clayton	279,462	101,869.00	161,309.00	Annual	40	1
	Cobb	748,150	131,827.00	197,741.00	Annual	40	1
	Columbus/Muscogee	197,485	92,489.00	140,773.00	Annual	40	1
	DeKalb	740,321	131,310.00	203,531.00	Annual	40	1
	Fulton	1,023,336	121,021.00	181,532.00	Annual	40	1
	Gwinnett	907,135	107,795.00	183,252.00	Annual	40	1
	Henry	221,768	85,480.26	128,220.28	Annual	40	1
B	Dougherty	90,017	52,587.00	86,875.56	Annual	40	2
	Floyd	96,560	61,644.70	97,775.34	Annual	40	1
	Glynn	84,502	52.03	52.03	Annual	40	1
C	Polk	41,776	25.91	45.34	Hourly	40	1
	Ware	35,738	46,945.00	46,945.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	34,890	43,389	57,552	76,901	111
B	9	31,014	35,360	47,650	56,137	20
C	15	33,698	49,088	43,824	57,274	17
D	11	28,680	43,455	39,930	65,885	14
E	3	32,993	37,823	40,331	48,607	3
F	4	40,703	52,437	43,563	52,437	4
Total/Avg	63	33,663	43,592	45,475	59,540	169

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	80	1
	Augusta/Richmond	201,647	27,392.18	76,900.61	Annual	37.5	13
	Bartow	103,807	14.77	26.48	Hourly	40	3
	Carroll	116,261	13.39	28.97	Hourly	40	4
	Cherokee	241,689	37,419.00	43,222.00	Annual	40	5
	Clayton	279,462	32,486.00	56,817.00	Annual	40	15
	Cobb	748,150	36,815.00	58,904.00	Annual	40	9
	Columbia	147,450	16.00	24.00	Hourly	40	5
	Columbus/Muscogee	197,485	36,189.00	55,066.00	Annual	40	2
	Coweta	140,526	19.33	33.66	Hourly	40	2
	Douglas	142,224	15.49	31.70	Hourly	40	2
	Fayette	111,627	34,978.25	53,223.54	Annual	40	2
	Fulton	1,023,336	36,669.00	55,003.00	Annual	40	8
	Gwinnett	907,135	20.86	33.38	Hourly	40	15
	Hall	196,637	18.10	27.16	Hourly	40	5
	Henry	221,768	32,204.02	48,306.20	Annual	40	5
	Houston	152,122	18.41	29.49	Hourly	43	1
	Lowndes	114,628	16.57	24.97	Hourly	40	4
	Macon-Bibb	152,760	34,590.00	57,616.00	Annual	40	3
Newton	106,999	33,218.00	49,858.00	Annual	40	1	
Paulding	155,825	16.58	25.10	Hourly	40	6	
B	Catoosa	66,398	16.00	17.54	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	84,502	13.16	23.16	Hourly	40	5
	Gordon	56,904	33,566.00	48,672.00	Annual	40	1
	Jackson	64,615	15.46	21.65	Hourly	40	1
	Liberty	62,570	13.93	22.83	Hourly	40	1
	Rockdale	89,355	11.76	23.45	Hourly	40	3
	Spalding	64,806	15.33	23.91	Hourly	40	2
	Walker	67,896	17.00	23.25	Hourly	40	3
	Walton	90,184	32,067.00	56,137.00	Annual	40	2
C	Baldwin	45,144	32,773.00	49,673.00	Annual	40	1
	Bryan	36,230	15.00	19.00	Hourly	40	1
	Coffee	43,012	38,458.87	48,701.82	Annual	40	1
	Colquitt	45,708	36,759.00	36,759.00	Annual	40	1
	Habersham	44,246	23.60	23.60	Hourly	40	1
	Harris	33,652	14.58	22.59	Hourly	40	1
	Jones	28,623	37,167.91	38,656.80	Annual	40	1
	Lee	29,337	36,076.36	55,918.36	Annual	40	2
	Lumpkin	31,445	35,796.00	57,274.00	Annual	40	1
	Murray	39,315	13.98	22.35	Annual	40	1
	Oconee	36,838	34,969.00	50,705.00	Annual	40	2
	Polk	41,776	11.69	20.45	Hourly	40	1
	Thomas	45,248	27,581.00	27,581.00	Annual	40	1
	Toombs	27,196	15.45	15.45	Hourly	40	1
	Ware	35,738	14.30	16.99	Hourly	40	1
D	Banks	18,397	36,952.00	49,569.00	Annual	40	1
	Berrien	18,993	10.00	16.00	Hourly	40	2
	Burke	22,688	15.01	22.76	Hourly	40	1
	Dawson	23,604	16.42	25.45	Hourly	40	1
	Emanuel	22,635	730.76	730.76	Annual	40	1
	Jefferson	15,916	12.00	20.00	Annual	40	2
	Lamar	18,469	43,454.83	43,454.83	Annual	40	1
	Morgan	18,170	11.99	19.29	Hourly	40	1
	Putnam	21,477	16.81	16.81	Hourly	40	1
	Rabun	16,559	33,958.00	65,885.00	Annual	40	2
	Washington	20,457	14.11	14.11	Hourly	40	1
E	Early	10,339	33,054.58	33,054.58	Annual	40	1
	Evans	10,670	13.51	18.91	Hourly	40	1
	Heard	11,487	37,823.00	48,607.00	Annual	40	1
F	Lincoln	7,828	15.24	15.24	Hourly	40	1
	Randolph	7,177	25.21	25.21	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,468	47,476.00	47,476.00	Annual	40	1
	Warren	5,442	15.00	20.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	71,573	109,773	105,815	147,731	14
B	1	29,848	29,848	46,571	46,571	1
C	6	34,154	42,748	44,473	61,985	10
D	1	673	673	673	673	1
Total/Avg	17	34,062	45,760	49,383	64,240	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	116,261	50,699.23	82,857.41	Annual	40	1
	Clayton	279,462	46,000.00	80,851.00	Annual	40	6
	Cobb	748,150	95,467.00	143,200.00	Annual	40	1
	Douglas	142,224	109,772.83	109,772.83	Annual	40	1
	Fulton	1,023,336	98,487.00	147,731.00	Annual	40	1
	Gwinnett	907,135	77,405.00	131,588.00	Annual	40	1
	Henry	221,768	66,761.69	100,142.42	Annual	40	1
	Houston	152,122	20.71	33.16	Hourly	43	1
	Paulding	155,825	53,257.00	82,051.00	Annual	40	1
B	Spalding	64,806	14.35	22.39	Hourly	40	1
C	Habersham	44,246	15.73	21.87	Hourly	40	4
	Hart	25,553	16.82	25.60	Hourly	40	2
	Jones	28,623	19.80	20.59	Hourly	40	1
	Oconee	36,838	42,748.00	61,985.00	Annual	40	1
	Tattnell	25,092	25,000.00	35,000.00	Annual	40	1
	Thomas	45,248	28,288.00	28,288.00	Annual	40	1
D	Emanuel	22,635	673.07	673.07	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	41,874	44,462	65,750	71,139	174
B	3	35,439	40,560	52,532	69,680	31
C	2	31,939	32,713	50,008	54,513	6
Total/Avg	9	36,417	39,245	56,096	65,111	211

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	44,462.00	71,139.00	Annual	41.25	12
	Columbus/Muscogee	197,485	38,021.00	57,854.00	Annual	40	22
	DeKalb	740,321	41,343.00	64,081.00	Annual	40	40
	Gwinnett	907,135	19.76	31.64	Hourly	42.5	100
B	Catoosa	66,398	16.03	19.36	Hourly	42	6
	Dougherty	90,017	30,746.00	45,633.00	Annual	40	7
	Glynn	84,502	19.50	33.50	Hourly	40	18
C	Habersham	44,246	14.63	20.35	Hourly	43	1
	Polk	41,776	14.27	24.96	Hourly	42	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	37,985	45,910	60,352	84,717	351
B	9	35,102	44,079	50,339	60,778	89
C	19	29,558	37,990	42,939	60,774	81
D	9	31,517	36,560	41,728	56,675	56
E	4	29,089	31,491	36,621	42,831	17
F	2	30,354	33,875	32,422	33,875	2
Total/Avg	57	32,267	38,318	44,067	56,609	596

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	42,933.00	68,693.00	Annual	42.5	66
	Augusta/Richmond	201,647	28,737.02	50,748.41	Annual	40	41
	Bartow	103,807	16.74	23.44	Hourly	40	12
	Carroll	116,261	13.94	22.75	Hourly	43	14
	Chatham	289,082	37,564.00	59,029.00	Annual	43	60
	Cherokee	241,689	45,910.00	59,533.00	Annual	43	38
	Coweta	140,526	20.49	31.75	Hourly	40	9
	Douglas	142,224	18.95	38.79	Hourly	42	2
	Fayette	111,627	36,749.02	64,847.72	Annual	43	10
	Gwinnett	907,135	19.75	31.64	Hourly	42.5	40
	Houston	152,122	17.74	27.25	Hourly	43	32
	Lowndes	114,628	16.58	24.99	Hourly	40	8
	Newton	106,999	34,368.00	51,596.00	Annual	42.8	10
	Paulding	155,825	17.28	26.22	Hourly	42	9
B	Camden	53,008	17.66	19.12	Hourly	48	6
	Dougherty	90,017	30,746.00	45,633.00	Annual	40	18
	Effingham	58,712	37,319.21	52,246.89	Annual	53	12
	Floyd	96,560	16.22	25.65	Hourly	40	9
	Jackson	64,615	16.69	23.37	Hourly	42.5	13
	Liberty	62,570	17.83	29.22	Hourly	40	10
	Spalding	64,806	15.33	23.91	Hourly	40	6
Walker	67,896	13.48	18.23	Hourly	42	5	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	90,184	34,746.00	52,119.00	Annual	42	10
	Baldwin	45,144	29,691.00	45,002.00	Annual	42	4
	Bryan	36,230	12.50	17.50	Hourly	42	3
	Coffee	43,012	13.48	17.87	Hourly	43	6
	Colquitt	45,708	24,440.00	31,782.00	Annual	40	9
	Decatur	26,822	13.05	15.30	Hourly	42	5
	Habersham	44,246	16.13	22.43	Hourly	43	9
	Haralson	29,042	13.00	16.50	Hourly	42	4
	Harris	33,652	16.07	24.91	Hourly	42.5	1
	Jones	28,623	16.50	19.25	Hourly	40	2
	Lee	29,337	13.59	21.06	Hourly	42	1
	Lumpkin	31,445	16.99	27.18	Hourly	43	2
	Murray	39,315	12.10	19.34	Hourly	42	4
	Oconee	36,838	32,813.00	47,579.00	Annual	40	5
	Pickens	30,832	26,491.51	40,309.96	Annual	40	1
	Polk	41,776	12.29	23.75	Hourly	43	4
	Sumter	30,389	11.48	21.28	Hourly	42.5	8
	Tattnall	25,092	23,200.00	28,500.00	Annual	48	3
	Ware	35,738	12.05	13.64	Hourly	40	5
White	28,884	14.98	23.94	Hourly	42	5	
D	Banks	18,397	35,455.00	47,366.00	Annual	43	3
	Berrien	18,993	12.00	18.00	Hourly	42	7
	Burke	22,688	15.61	23.65	Hourly	42.75	7
	Chattooga	24,824	15.61	17.06	Hourly	42	5
	Cook	17,167	14.94	14.94	Hourly	43	5
	Dawson	23,604	16.74	25.95	Hourly	42	14
	Elbert	19,143	15.67	15.67	Hourly	40	1
	Jefferson	15,916	10.00	14.00	Hourly	42	9
	Morgan	18,170	28,798.00	45,791.04	Annual	40	5
E	Heard	11,487	12.00	16.00	Hourly	43	2
	Jeff Davis	14,877	11.00	17.16	Hourly	48	0
	McIntosh	13,927	15.14	15.14	Hourly	40	13
	Screven	14,044	14.00	16.66	Hourly	42	2
F	Atkinson	8,273	12.00	13.85	Hourly	43	1
	Taliaferro	1,593	15.15	15.15	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	33,068	37,708	53,041	62,753	462
B	5	31,501	32,760	48,068	55,037	185
C	8	25,232	29,216	39,509	57,792	210
D	6	23,575	29,344	40,664	60,555	137
E	1	22,233	22,233	35,272	35,272	11
F	2	24,876	31,617	33,132	40,337	25
Total/Avg	34	26,747	30,480	41,614	51,957	1030

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	42	6
	Augusta/Richmond	201,647	26,112.56	48,236.48	Annual	40	27
	Carroll	116,261	12.80	20.86	Hourly	43	23
	Chatham	289,082	34,518.00	55,520.00	Annual	43	204
	Clayton	279,462	37,708.00	62,753.00	Annual	40	24
	Cobb	748,150	35,215.00	56,344.00	Annual	40	4
	Columbus/Muscogee	197,485	31,206.00	47,483.00	Annual	40	43
	Coweta	140,526	17.20	26.66	Hourly	40	24
	Gwinnett	907,135	15.48	24.78	Hourly	42.5	42
	Hall	196,637	16.61	24.92	Hourly	40	14
	Macon-Bibb	152,760	31,970.00	53,269.00	Annual	40	12
	Paulding	155,825	14.49	21.85	Hourly	42	39
	B	Effingham	58,712	30,702.60	42,983.64	Annual	42.75
Floyd		96,560	14.94	23.62	Hourly	42	55
Jackson		64,615	14.45	20.22	Hourly	42	32
Liberty		62,570	15.00	25.20	Hourly	42	35
Spalding		64,806	14.35	22.39	Hourly	40	33
C	Bryan	36,230	11.75	15.50	Hourly	42	11
	Coffee	43,012	10.00	15.94	Hourly	43	59
	Colquitt	45,708	23,129.00	30,576.00	Annual	40	18
	Decatur	26,822	12.20	21.85	Hourly	42	25
	Harris	33,652	13.22	26.15	Hourly	42.5	28

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Murray	39,315	11.50	18.38	Hourly	42	23
	Sumter	30,389	10.92	20.25	Hourly	42.5	23
	Thomas	45,248	25,596.00	25,596.00	Annual	43	23
D	Burke	22,688	13.20	27.24	Hourly	42.75	24
	Dodge	20,563	8.00	10.82	Hourly	42	24
	Jefferson	15,916	10.00	16.91	Hourly	42	27
	Mitchell	22,459	9.70	17.33	Hourly	43	26
	Putnam	21,477	13.67	20.68	Hourly	40	15
	Washington	20,457	10.90	19.76	Hourly	40	21
E	Screven	14,044	10.18	16.15	Hourly	42	11
F	Seminole	8,468	14.14	18.04	Hourly	43	2
	Terrell	8,967	7.75	11.08	Hourly	45	23

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	36,823	44,336	58,182	80,677	2506
B	13	33,457	40,835	51,365	84,053	462
C	21	30,117	37,534	44,864	63,008	378
D	22	30,381	51,251	42,527	61,339	292
E	8	27,544	30,160	36,865	45,094	100
F	19	26,343	33,808	35,555	46,925	122
Total/Avg	105	30,777	39,654	44,893	63,516	3860

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	42.5	48
	Augusta/Richmond	201,647	26,112.56	50,748.41	Annual	37.5	50
	Carroll	116,261	12.80	20.86	Hourly	43	63
	Chatham	289,082	34,518.00	35,208.00	Annual	43	104
	Cherokee	241,689	43,704.44	69,495.82	Annual	43	222
	Clayton	279,462	37,708.00	65,950.00	Annual	40	71
	Cobb	748,150	41,614.00	66,583.00	Annual	40	306
	Columbia	147,450	16.80	25.20	Hourly	43	134
	Columbus/Muscogee	197,485	34,445.00	52,413.00	Annual	40	27
	Coweta	140,526	19.33	29.96	Hourly	40	76
	DeKalb	740,321	38,151.00	59,134.00	Annual	42.5	20
	Douglas	142,224	18.05	36.94	Hourly	42	125
	Fayette	111,627	40,564.04	61,722.09	Annual	43	54
	Fulton	1,023,336	44,336.00	66,505.00	Annual	40	244
	Gwinnett	907,135	17.55	29.78	Hourly	42.5	269
	Hall	196,637	18.10	27.16	Hourly	40	80
	Henry	221,768	36,523.76	54,785.54	Annual	40	86
	Houston	152,122	17.02	27.25	Hourly	43	8
	Lowndes	114,628	15.78	23.78	Hourly	40	24
	Macon-Bibb	152,760	34,590.00	57,616.00	Annual	40	340
Newton	106,999	33,212.00	49,862.00	Annual	42.8	49	
Paulding	155,825	16.58	25.10	Hourly	42	106	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Camden	53,008	16.36	17.82	Hourly	48	19
	Catoosa	66,398	11.79	20.98	Hourly	42	34
	Dougherty	90,017	27,888.00	41,390.00	Annual	40	38
	Effingham	58,712	35,412.39	49,758.94	Annual	53	35
	Floyd	96,560	14.94	23.62	Hourly	42	29
	Glynn	84,502	18.06	40.41	Hourly	40	33
	Gordon	56,904	16.15	23.41	Hourly	44	10
	Jackson	64,615	15.57	21.80	Hourly	42.75	43
	Liberty	62,570	16.98	27.82	Hourly	42	16
	Rockdale	89,355	15.42	25.08	Hourly	40	93
	Spalding	64,806	14.84	23.15	Hourly	40	10
	Walker	67,896	15.00	18.00	Hourly	40	42
	Walton	90,184	32,067.00	50,110.00	Annual	42	60
	C	Baldwin	45,144	35,826.00	49,182.00	Annual	42
Bryan		36,230	11.75	15.50	Hourly	42	15
Colquitt		45,708	28,080.00	28,080.00	Annual	40	2
Decatur		26,822	14.00	28.85	Hourly	42	14
Grady		24,808	13.00	18.00	Hourly	43	17
Habersham		44,246	12.08	20.35	Hourly	43	9
Harris		33,652	15.30	23.72	Hourly	42	22
Hart		25,553	16.04	24.39	Hourly	45	19
Jones		28,623	14.71	18.63	Hourly	40	26
Lumpkin		31,445	16.01	25.62	Hourly	43	25
Murray		39,315	12.69	20.29	Hourly	42	16
Oconee		36,838	32,258.00	46,773.00	Annual	40	2
Peach		26,655	29,485.00	48,626.00	Annual	42	20
Pickens		30,832	34,738.48	56,956.92	Annual	43	30
Polk		41,776	13.58	23.75	Hourly	43	26
Sumter		30,389	10.92	20.25	Hourly	42.5	14
Tattnall		25,092	24,000.00	30,000.00	Annual	42	3
Thomas		45,248	31,362.00	31,362.00	Annual	43	31
Toombs		27,196	13.65	14.68	Hourly	42	14
Ware		35,738	12.36	18.30	Hourly	42	26
Wayne	30,104	28,023.27	49,450.16	Annual	40	17	
D	Appling	18,428	13.50	21.37	Hourly	43	15
	Banks	18,397	33,767.00	45,110.00	Annual	43	19
	Berrien	18,993	13.00	19.00	Hourly	42	10
	Brooks	15,687	13.92	17.45	Hourly	43	15
	Burke	22,688	14.37	21.78	Hourly	42.75	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,167	24.64	24.64	Hourly	40	1
	Crisp	22,721	33,418.00	49,745.00	Annual	42	21
	Dawson	23,604	16.19	25.09	Hourly	42	23
	Dodge	20,563	12.00	16.55	Hourly	42	25
	Elbert	19,143	14.25	14.67	Hourly	40	7
	Emanuel	22,635	12.25	15.00	Hourly	40	12
	Franklin	22,320	12.58	17.11	Hourly	43	17
	Greene	17,003	14.78	26.45	Hourly	42	4
	Jefferson	15,916	12.00	13.00	Hourly	42	3
	Lamar	18,469	12.66	16.00	Hourly	40	14
	Mitchell	22,459	14.33	18.25	Hourly	43	17
	Morgan	18,170	11.99	19.29	Hourly	40	12
	Pierce	19,171	12.00	13.00	Hourly	40	8
	Putnam	21,477	14.94	29.49	Hourly	40	16
	Rabun	16,559	30,764.00	56,812.00	Annual	40	15
	Telfair	15,965	10.87	16.48	Hourly	43	9
	Union	22,928	14.00	18.07	Hourly	42	23
E	Bacon	11,372	27,436.00	34,099.00	Annual	43	8
	Crawford	12,322	13.00	17.05	Hourly	42	16
	Dooly	13,763	14.50	21.68	Hourly	40	24
	Evans	10,670	12.56	17.58	Hourly	43	6
	Heard	11,487	9.50	15.00	Hourly	43	13
	Jeff Davis	14,877	12.00	14.00	Hourly	48	10
	Macon	13,450	12.26	19.04	Hourly	42.75	6
	McIntosh	13,927	13.38	13.64	Hourly	40	17
F	Calhoun	6,324	12.45	12.45	Hourly	43	4
	Clinch	6,829	11.39	20.02	Hourly	44	6
	Glascok	3,006	30,576.00	30,576.00	Annual	40	1
	Irwin	9,422	6.00	15.71	Hourly	40	6
	Jenkins	8,849	11.00	16.00	Hourly	40	4
	Lincoln	7,828	15.48	15.48	Hourly	42	1
	Montgomery	9,060	14.28	14.28	Hourly	42	7
	Randolph	7,177	11.11	16.00	Hourly	43	10
	Schley	5,098	15.89	15.89	Hourly	40	2
	Seminole	8,468	12.00	15.37	Annual	43	9
	Talbot	6,171	30,000.00	34,030.00	Annual	40	8
	Taliaferro	1,593	13.00	16.75	Hourly	43	6
	Terrell	8,967	9.75	11.93	Hourly	43	6
	Turner	8,030	14.87	22.56	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twiggs	8,171	10.00	15.07	Hourly	43	12
	Warren	5,442	9.25	16.09	Hourly	43	5
	Webster Unified	2,599	28,900.00	41,120.00	Annual	40	3
	Wilkes	9,805	18,000.00	40,000.00	Annual	40	19
	Wilkinson	9,104	14.05	19.86	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	64,024	90,976	100,238	136,464	12
B	4	37,359	51,090	72,098	80,846	6
C	4	42,577	49,537	50,663	70,217	5
D	3	38,490	53,019	45,265	53,019	3
E	2	26,000	32,000	37,000	41,000	6
F	1	33,783	33,783	35,140	35,140	2
Total/Avg	24	40,372	51,734	56,734	69,448	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	55,156.00	88,250.00	Annual	80	1
	Augusta/Richmond	201,647	63,753.57	94,297.62	Annual	37.5	1
	Carroll	116,261	45,267.25	74,029.93	Annual	40	1
	Clayton	279,462	71,942.00	113,919.00	Annual	40	1
	Cobb	748,150	56,814.00	90,901.00	Annual	40	1
	Columbus/Muscogee	197,485	62,303.00	94,801.00	Annual	40	2
	Coweta	140,526	64,072.00	99,311.00	Annual	40	1
	Fulton	1,023,336	90,976.00	136,464.00	Annual	40	1
	Gwinnett	907,135	77,405.00	131,588.00	Annual	40	2
	Hall	196,637	52,547.00	78,820.00	Annual	40	1
B	Effingham	58,712	42,443.73	59,421.22	Annual	40	1
	Floyd	96,560	51,014.60	80,846.48	Annual	40	2
	Jackson	64,615	4,887.00	68,442.00	Annual	40	1
	Spalding	64,806	51,090.00	79,683.00	Annual	40	2
C	Colquitt	45,708	45,583.00	45,583.00	Annual	40	1
	Decatur	26,822	49,537.02	49,537.02	Annual	42	1
	Sumter	30,389	37,874.56	70,217.34	Annual	40	2
	Thomas	45,248	37,315.00	37,315.00	Annual	40	1
D	Elbert	19,143	15.75	15.75	Hourly	40	1
	Jefferson	15,916	29,690.00	50,017.00	Annual	40	1
	Mitchell	22,459	53,019.00	53,019.00	Annual	40	1
E	Cusseta-Chattahooche	10,922	20,000.00	33,000.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Screven	14,044	32,000.00	41,000.00	Annual	40	1
F	Terrell	8,967	33,783.06	35,140.06	Annual	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	34,328	38,202	53,130	59,711	1194
B	11	29,078	32,810	45,612	69,750	562
C	20	26,123	31,637	40,888	57,112	506
D	19	23,945	31,908	35,242	60,555	353
E	5	21,062	24,960	30,342	39,478	91
F	1	23,005	23,005	34,861	34,861	1
Total/Avg	69	26,257	30,420	40,013	53,578	2707

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	33,440.00	53,504.00	Annual	42.5	8
	Clayton	279,462	37,708.00	59,711.00	Annual	40	164
	Cobb	748,150	32,015.00	51,224.00	Annual	40	100
	Columbia	147,450	13.82	20.70	Hourly	43	73
	Coweta	140,526	17.20	26.66	Hourly	40	54
	DeKalb	740,321	34,959.00	54,186.00	Annual	42.5	138
	Fayette	111,627	34,978.25	53,223.54	Annual	43	63
	Fulton	1,023,336	38,202.00	57,303.00	Annual	40	257
	Gwinnett	907,135	15.48	24.78	Hourly	42.5	42
	Hall	196,637	17.24	25.86	Hourly	40	103
	Houston	152,122	16.38	26.19	Hourly	43	94
	Newton	106,999	29,944.00	44,971.00	Annual	42.8	59
	Paulding	155,825	14.49	21.85	Annual	42	39
	B	Catoosa	66,398	11.45	19.41	Hourly	42
Dougherty		90,017	27,888.00	41,390.00	Annual	40	107
Effingham		58,712	29,240.57	40,936.80	Annual	42.75	31
Floyd		96,560	13.65	21.59	Hourly	42	50
Glynn		84,502	14.20	31.34	Hourly	42.8	80
Gordon		56,904	14.34	20.77	Hourly	44	10
Jackson		64,615	13.88	19.44	Hourly	42	55
Rockdale		89,355	14.41	23.45	Hourly	40	72
Spalding		64,806	13.87	23.15	Hourly	40	60

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	67,896	12.00	14.00	Hourly	40	32
	Walton	90,184	29,388.00	44,083.00	Annual	42	40
	Baldwin	45,144	26,898.00	40,769.00	Annual	42	28
	Colquitt	45,708	22,921.00	30,243.00	Annual	40	37
	Decatur	26,822	12.50	17.48	Hourly	42	20
	Grady	24,808	11.00	15.00	Hourly	43	20
	Habersham	44,246	11.80	20.35	Hourly	43	12
	Harris	33,652	13.22	26.15	Hourly	42	23
	Hart	25,553	12.88	19.46	Hourly	40	11
	Lee	29,337	11.74	18.20	Hourly	42	27
	Lumpkin	31,445	12.64	20.22	Hourly	43	17
	Madison	28,824	10.47	14.44	Hourly	42	25
	Oconee	36,838	31,637.00	45,873.00	Annual	40	20
	Peach	26,655	12.31	21.39	Hourly	42	20
	Pickens	30,832	30,722.33	44,494.66	Annual	43	20
	Polk	41,776	11.13	19.46	Hourly	43	33
	Sumter	30,389	10.92	20.25	Hourly	42.5	31
	Thomas	45,248	25,596.00	25,596.00	Annual	43	30
	Toombs	27,196	10.25	15.73	Hourly	42	28
	Ware	35,738	10.67	11.79	Hourly	42	55
Wayne	30,104	24,164.38	49,450.16	Annual	40	20	
White	28,884	12.92	25.16	Hourly	42	29	
D	Banks	18,397	31,908.00	42,508.00	Annual	42	17
	Ben Hill	17,243	9.95	10.24	Hourly	42	12
	Berrien	18,993	10.00	13.00	Hourly	42	18
	Brooks	15,687	10.56	14.07	Hourly	43	20
	Burke	22,688	13.20	27.24	Hourly	42.75	24
	Chattooga	24,824	10.65	13.37	Hourly	42	14
	Cook	17,167	9.67	15.58	Hourly	43	25
	Crisp	22,721	27,000.00	35,020.00	Annual	42	25
	Dawson	23,604	14.54	22.53	Hourly	42	22
	Elbert	19,143	9.75	14.17	Hourly	40	24
	Emanuel	22,635	9.50	12.60	Hourly	40	15
	Fannin	24,900	11.00	16.00	Hourly	42	22
	Franklin	22,320	10.50	20.15	Hourly	43	16
	Greene	17,003	10.83	22.08	Hourly	43	14
	Mitchell	22,459	9.27	10.32	Hourly	43	14
	Morgan	18,170	11.99	19.29	Hourly	40	12
Pierce	19,171	9.50	10.50	Hourly	40	25	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Telfair	15,965	9.38	14.21	Hourly	40	12
	Union	22,928	12.00	16.67	Hourly	42	22
E	Bacon	11,372	21,018.00	23,334.00	Annual	43	12
	Bleckley	12,970	8.50	14.00	Hourly	42	14
	Dooly	13,763	11.00	18.98	Hourly	40	33
	Heard	11,487	8.00	14.00	Hourly	43	16
	McIntosh	13,927	12.00	12.99	Hourly	40	16
F	Turner	8,030	11.06	16.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	29,397	36,691	46,113	58,698	153
B	5	27,387	32,473	38,984	41,390	36
C	9	24,170	31,637	36,410	45,873	72
D	12	22,904	28,642	31,213	43,410	80
E	9	20,131	24,960	28,196	33,654	44
F	8	21,232	27,851	31,512	55,536	34
Total/Avg	52	24,203	30,376	35,405	46,427	419

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	27,392.18	45,850.16	Annual	40	31
	Chatham	289,082	28,125.00	46,406.00	Annual	40	3
	Cobb	748,150	25,896.00	39,478.00	Annual	40	11
	Columbia	147,450	13.16	19.74	Hourly	40	21
	Columbus/Muscogee	197,485	28,271.00	43,018.00	Annual	40	17
	Coweta	140,526	15.31	23.73	Hourly	40	11
	DeKalb	740,321	31,767.00	49,239.00	Annual	40	5
	Gwinnett	907,135	17.64	28.22	Hourly	40	44
	Paulding	155,825	12.46	19.19	Hourly	42	10
B	Camden	53,008	13.01	15.45	Hourly	48	11
	Dougherty	90,017	25,295.00	41,390.00	Annual	40	6
	Effingham	58,712	24,815.96	34,742.35	Annual	40	12
	Jackson	64,615	13.72	19.21	Hourly	40	1
	Spalding	64,806	12.41	19.36	Hourly	40	6
	C	Baldwin	45,144	26,632.00	40,365.00	Annual	40
Habersham		44,246	12.68	18.52	Hourly	40	14
Haralson		29,042	10.25	13.25	Hourly	42	1
Hart		25,553	12.88	19.46	Hourly	40	3
Madison		28,824	10.53	13.30	Hourly	40	13
Oconee		36,838	31,637.00	45,873.00	Annual	40	13
Peach		26,655	11.11	20.41	Hourly	42	3
Sumter		30,389	10.07	17.46	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
D	Tattnall	25,092	7.98	12.00	Hourly	40	16	
	Appling	18,428	9.00	12.17	Hourly	40	7	
	Berrien	18,993	10.00	13.00	Hourly	40	9	
	Brooks	15,687	10.56	14.07	Hourly	43	8	
	Burke	22,688	13.77	20.87	Hourly	40	9	
	Emanuel	22,635	10.00	14.00	Hourly	40	6	
	Fannin	24,900	10.50	17.00	Hourly	42	10	
	Franklin	22,320	11.29	11.29	Hourly	40	3	
	Jefferson	15,916	8.00	14.10	Hourly	40	1	
	Mitchell	22,459	9.89	10.00	Hourly	43	4	
	Morgan	18,170	10.99	19.29	Hourly	40	11	
	Putnam	21,477	12.89	16.33	Hourly	40	4	
E	Washington	20,457	13.19	15.30	Hourly	40	8	
	Bacon	11,372	19,989.00	22,506.00	Annual	40	6	
	Bleckley	12,970	8.50	12.24	Hourly	42	10	
	Charlton	12,497	10.14	15.07	Hourly	40	5	
	Crawford	12,322	9.62	14.00	Hourly	42	6	
	Cusseta-Chattahooche	10,922	17,000.00	25,000.00	Annual	40	5	
	Dooly	13,763	12.00	16.18	Hourly	40	4	
	Evans	10,670	9.69	13.57	Hourly	42	3	
	Lanier	10,399	8.00	12.60	Hourly	40	2	
	Macon	13,450	9.98	13.51	Hourly	40	3	
	F	Georgetown-Quitman	2,335	9.00	10.00	Hourly	40	2
		Montgomery	9,060	10.20	10.20	Hourly	40	6
Seminole		8,468	9.00	14.14	Hourly	40	5	
Taliaferro		1,593	11.62	17.68	Hourly	40	5	
Treutlen		6,637	9.00	11.00	Hourly	44	6	
Turner		8,030	10.52	15.95	Hourly	40	1	
Twiggs		8,171	8.03	14.43	Hourly	40	4	
Wilkinson	9,104	13.39	26.70	Hourly	40	5		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	30,106	34,049	51,596	69,691	383
C	2	25,379	28,371	27,804	30,493	43
D	4	23,969	26,811	35,170	51,469	57
E	6	21,039	27,300	28,205	37,194	44
F	15	20,464	27,851	29,259	41,309	128
Total/Avg	32	24,191	28,876	34,407	46,031	655

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	26,112.56	45,850.16	Annual	37.5	150
	Carroll	116,261	12.55	20.10	Hourly	43	59
	Columbus/Muscogee	197,485	28,271.00	43,018.00	Annual	40	4
	Douglas	142,224	15.59	31.91	Hourly	42	40
	Gwinnett	907,135	15.40	24.65	Hourly	42.5	130
C	Haralson	29,042	10.25	11.50	Hourly	42	30
	Jones	28,623	13.64	14.66	Hourly	40	13
D	Jefferson	15,916	9.00	10.59	Hourly	42	7
	Lamar	18,469	11.00	14.96	Hourly	40	12
	Putnam	21,477	12.89	16.81	Hourly	40	14
	Rabun	16,559	26,528.00	51,469.00	Annual	40	24
E	Candler	10,910	10.00	13.00	Hourly	42	10
	Charlton	12,497	10.14	11.42	Hourly	40	6
	Evans	10,670	9.69	13.57	Hourly	42	2
	Jeff Davis	14,877	8.00	11.20	Hourly	40	8
	Macon	13,450	8.75	12.96	Hourly	40	11
	Screven	14,044	12.50	17.03	Hourly	42	7
	F	Calhoun	6,324	10.00	10.00	Hourly	43
	Clinch	6,829	9.40	16.51	Hourly	40	3
	Jenkins	8,849	8.00	11.50	Hourly	40	11
	Lincoln	7,828	9.12	10.72	Hourly	42	12
	Randolph	7,177	9.07	12.24	Hourly	43	19
	Schley	5,098	9.50	12.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Seminole	8,468	9.50	15.44	Hourly	43	9
	Talbot	6,171	24,253.00	26,770.00	Annual	40	3
	Taylor	8,232	19,988.00	30,414.00	Annual	42	8
	Terrell	8,967	7.75	11.34	Hourly	43	18
	Treutlen	6,637	9.00	12.00	Hourly	44	3
	Turner	8,030	11.06	16.76	Hourly	40	1
	Twiggs	8,171	7.85	13.70	Hourly	43	12
	Wilkes	9,805	8.00	15.00	Hourly	40	10
	Wilkinson	9,104	13.39	19.86	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	75,694	110,011	109,603	165,017	18
B	10	53,152	61,800	78,161	95,014	11
C	18	40,795	63,544	52,846	79,415	24
D	23	35,802	62,358	45,458	94,515	31
E	7	30,861	43,992	36,389	43,992	7
F	5	27,549	41,000	33,271	60,015	5
Total/Avg	80	43,975	63,784	59,288	89,661	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	55,156.00	88,250.00	Annual	80	1
	Augusta/Richmond	201,647	82,110.00	143,310.00	Annual	37.5	2
	Bartow	103,807	28.08	39.31	Annual	40	1
	Carroll	116,261	50,699.23	82,857.41	Annual	40	1
	Cherokee	241,689	109,242.08	109,242.08	Annual	40	1
	Clayton	279,462	101,869.00	161,309.00	Annual	40	1
	Cobb	748,150	110,011.00	165,017.00	Annual	40	1
	Coweta	140,526	67,916.00	105,270.00	Annual	40	1
	DeKalb	740,321	95,039.00	147,311.00	Annual	40	1
	Douglas	142,224	72,754.66	72,754.66	Annual	40	1
	Fayette	111,627	63,266.06	96,266.80	Annual	40	1
	Fulton	1,023,336	98,487.00	147,731.00	Annual	40	1
	Hall	196,637	76,397.88	76,397.88	Annual	40	1
	Houston	152,122	24.25	37.78	Hourly	40	1
	Lowndes	114,628	33.09	49.85	Annual	40	1
	Macon-Bibb	152,760	72,925.00	121,430.00	Annual	40	1
Paulding	155,825	53,257.00	82,051.00	Annual	40	1	
B	Catoosa	66,398	61,800.00	61,800.00	Annual	40	1
	Effingham	58,712	51,590.62	72,226.87	Annual	40	1
	Floyd	96,560	54,990.52	87,212.84	Annual	40	1
	Glynn	84,502	28.55	45.68	Annual	40	1
	Gordon	56,904	47,450.00	68,804.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	64,615	46,455.00	65,036.00	Annual	40	1
	Liberty	62,570	27.82	45.58	Hourly	40	2
	Rockdale	89,355	48,110.40	78,340.08	Annual	40	1
	Spalding	64,806	43,005.00	67,073.00	Annual	40	1
	Walton	90,184	60,864.00	91,296.00	Annual	40	1
C	Baldwin	45,144	38,007.00	57,606.00	Annual	40	1
	Bryan	36,230	45,000.00	55,000.00	Annual	42	1
	Coffee	43,012	42,400.91	52,840.95	Annual	40	1
	Colquitt	45,708	50,400.00	50,400.00	Annual	40	1
	Decatur	26,822	63,544.00	63,544.00	Annual	40	1
	Haralson	29,042	17.00	19.48	Hourly	40	1
	Harris	33,652	820.40	1,271.62	Annual	40	1
	Lumpkin	31,445	48,130.00	79,415.00	Annual	40	1
	Madison	28,824	20.85	24.03	Hourly	40	1
	Murray	39,315	20.65	33.01	Annual	40	1
	Peach	26,655	41,865.00	66,113.00	Annual	40	1
	Pickens	30,832	35,628.13	54,212.42	Annual	40	1
	Polk	41,776	19.22	33.65	Hourly	40	1
	Tattnell	25,092	27,500.00	36,200.00	Annual	40	7
	Thomas	45,248	60,947.00	60,947.00	Annual	40	1
	Toombs	27,196	14.85	14.85	Hourly	42	1
	Ware	35,738	24.92	24.92	Annual	40	1
	Wayne	30,104	34,143.63	60,250.21	Annual	40	1
D	Appling	18,428	16.00	17.16	Hourly	40	1
	Banks	18,397	50,496.00	68,530.00	Annual	40	1
	Ben Hill	17,243	17.16	17.16	Hourly	42	1
	Berrien	18,993	30,000.00	42,000.00	Annual	40	1
	Brooks	15,687	32,240.52	43,066.13	Annual	40	1
	Burke	22,688	29.98	45.44	Hourly	40	1
	Chattooga	24,824	52,900.00	52,900.00	Annual	40	1
	Cook	17,167	42,080.75	42,080.75	Annual	40	1
	Crisp	22,721	55,959.00	55,959.00	Annual	40	1
	Dawson	23,604	55,193.00	85,549.00	Annual	40	1
	Dodge	20,563	13.00	17.60	Hourly	40	1
	Elbert	19,143	20.25	20.25	Hourly	40	1
	Emanuel	22,635	881.88	881.88	Annual	40	1
	Fannin	24,900	16.50	18.91	Annual	40	1
	Greene	17,003	19.19	32.24	Hourly	40	1
	Jefferson	15,916	21,013.00	56,680.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,469	14.00	14.00	Hourly	40	1
	Meriwether	21,074	45,000.00	55,000.00	Annual	40	1
	Mitchell	22,459	9.00	14.59	Hourly	43	9
	Morgan	18,170	32,817.00	49,225.40	Annual	40	1
	Putnam	21,477	14.94	14.94	Hourly	40	1
	Union	22,928	46,340.00	46,340.00	Annual	40	1
	Washington	20,457	1,692.00	1,692.00	Annual	40	1
E	Bacon	11,372	33,083.00	33,910.00	Annual	40	1
	Bleckley	12,970	12.25	12.25	Hourly	42	1
	Heard	11,487	27,316.00	40,520.00	Annual	40	1
	Jeff Davis	14,877	28,000.00	38,000.00	Annual	40	1
	McIntosh	13,927	21.15	21.15	Hourly	40	1
	Pulaski	11,251	11.00	15.00	Hourly	40	1
	Screven	14,044	34,000.00	40,347.08	Annual	40	1
F	Glascocock	3,006	8,500.00	8,500.00	Annual	40	1
	Irwin	9,422	13.75	13.75	Hourly	40	1
	Lincoln	7,828	9.18	9.18	Hourly	42	1
	Turner	8,030	39,596.14	60,014.54	Annual	40	1
	Warren	5,442	41,000.00	49,191.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	31,961	38,522	53,262	69,905	511
B	12	28,544	32,810	45,369	60,778	223
C	21	24,656	29,973	41,807	69,872	254
D	17	24,382	33,328	35,398	51,673	168
E	5	18,980	23,920	29,734	35,006	39
F	6	16,905	21,882	27,731	33,176	28
Total/Avg	80	24,238	30,072	38,883	53,402	1223

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	42	12
	Augusta/Richmond	201,647	24,379.70	41,429.49	Annual	40	6
	Bartow	103,807	14.06	19.69	Hourly	40	14
	Carroll	116,261	12.39	21.90	Hourly	40	23
	Clayton	279,462	34,141.00	62,753.00	Annual	40	41
	Cobb	748,150	34,778.00	53,955.00	Annual	40	53
	Columbus/Muscogee	197,485	29,702.00	45,195.00	Annual	40	53
	Coweta	140,526	15.31	23.73	Hourly	40	33
	DeKalb	740,321	36,555.00	56,660.00	Annual	40	8
	Douglas	142,224	18.52	33.51	Hourly	40	10
	Fayette	111,627	33,292.80	55,917.98	Annual	40	24
	Fulton	1,023,336	35,135.00	52,703.00	Annual	40	19
	Gwinnett	907,135	17.64	28.22	Hourly	40	44
	Hall	196,637	13.86	26.54	Hourly	40	34
	Henry	221,768	32,204.02	69,904.59	Annual	40	24
	Houston	152,122	16.38	29.49	Hourly	40	35
	Lowndes	114,628	14.29	22.62	Hourly	40	26
	Macon-Bibb	152,760	27,310.00	45,531.00	Annual	40	45
	Paulding	155,825	13.63	19.96	Hourly	42	7
	B	Barrow	77,126	14.18	17.73	Hourly	40
Catoosa		66,398	11.00	20.50	Hourly	40	16
Effingham		58,712	26,056.76	36,479.47	Annual	40	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	96,560	13.65	21.59	Hourly	40	26
	Glynn	84,502	15.18	26.59	Hourly	40	26
	Gordon	56,904	14.34	20.77	Hourly	44	20
	Jackson	64,615	14.45	20.22	Hourly	40	23
	Liberty	62,570	14.64	29.22	Hourly	40	20
	Rockdale	89,355	12.59	23.45	Hourly	40	18
	Spalding	64,806	12.90	20.12	Hourly	40	15
	Walker	67,896	13.00	17.00	Hourly	42	17
	Walton	90,184	29,388.00	50,110.00	Annual	42	19
C	Baldwin	45,144	26,632.00	40,769.00	Annual	40	10
	Bryan	36,230	9.50	15.50	Hourly	42	9
	Coffee	43,012	11.06	19.57	Hourly	40	14
	Colquitt	45,708	21,486.00	33,592.00	Annual	40	17
	Decatur	26,822	12.50	25.50	Hourly	40	9
	Haralson	29,042	11.22	12.50	Hourly	42	10
	Harris	33,652	11.99	27.46	Hourly	44	16
	Hart	25,553	12.88	19.46	Hourly	40	4
	Jones	28,623	13.50	14.15	Hourly	40	10
	Lee	29,337	9.99	23.22	Hourly	42	8
	Lumpkin	31,445	14.41	31.97	Hourly	40	9
	Murray	39,315	11.50	18.38	Hourly	40	16
	Peach	26,655	12.84	20.29	Hourly	42	14
	Pickens	30,832	29,241.67	44,494.66	Annual	43	15
	Polk	41,776	10.59	22.60	Hourly	42	16
	Tattnall	25,092	7.50	11.50	Hourly	40	7
	Thomas	45,248	25,691.00	25,691.00	Annual	40	17
	Toombs	27,196	10.30	11.94	Hourly	42	12
	Ware	35,738	10.16	12.37	Hourly	42	15
	Wayne	30,104	24,164.38	69,871.77	Annual	40	11
	White	28,884	12.29	22.79	Hourly	42	15
D	Banks	18,397	31,908.00	42,508.00	Annual	40	13
	Ben Hill	17,243	9.95	13.35	Hourly	42	6
	Burke	22,688	13.77	20.87	Hourly	40	9
	Chattooga	24,824	10.76	14.46	Hourly	42	9
	Cook	17,167	10.57	14.00	Hourly	40	10
	Crisp	22,721	12.87	20.10	Hourly	40	12
	Dawson	23,604	15.26	23.66	Hourly	42	7
	Dodge	20,563	8.00	13.60	Hourly	42	10
	Elbert	19,143	10.50	13.50	Hourly	40	16

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	17,003	10.06	22.12	Hourly	42	11
	Jefferson	15,916	10.00	13.50	Hourly	42	9
	Lamar	18,469	11.50	13.57	Hourly	40	5
	Meriwether	21,074	10.60	16.00	Hourly	40	18
	Pierce	19,171	10.00	11.00	Hourly	40	7
	Putnam	21,477	12.89	14.08	Hourly	40	4
	Rabun	16,559	26,528.00	46,628.00	Annual	40	15
	Union	22,928	11.25	17.61	Hourly	40	7
E	Heard	11,487	8.00	16.83	Hourly	40	9
	Jeff Davis	14,877	8.00	12.75	Hourly	40	10
	McIntosh	13,927	11.50	15.30	Hourly	40	7
	Pulaski	11,251	8.50	12.00	Per Occur.	40	8
	Screven	14,044	9.00	12.30	Hourly	40	5
F	Irwin	9,422	6.00	13.00	Hourly	40	6
	Lincoln	7,828	8.47	8.47	Hourly	42	6
	Turner	8,030	10.52	15.95	Hourly	40	1
	Twiggs	8,171	7.85	12.13	Hourly	40	3
	Warren	5,442	7.50	15.02	Hourly	40	5
	Wilkes	9,805	8.00	15.00	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	66,650	97,865	99,320	136,434	22
B	6	56,310	87,688	81,042	87,688	7
C	6	40,135	47,573	55,826	80,045	7
D	11	40,554	73,227	54,368	113,501	11
E	7	34,417	59,987	36,467	59,987	8
F	6	34,372	53,034	37,439	53,034	6
Total/Avg	57	45,406	69,896	60,744	88,448	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	56,684.00	90,695.00	Annual	80	1
	Bartow	103,807	28.08	39.31	Annual	40	1
	Carroll	116,261	45,267.25	74,029.93	Annual	40	2
	Chatham	289,082	74,182.00	122,400.00	Annual	40	1
	Clayton	279,462	58,974.00	93,385.00	Annual	40	1
	Cobb	748,150	72,812.00	116,498.00	Annual	40	1
	Columbia	147,450	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	197,485	62,303.00	94,801.00	Annual	40	1
	Coweta	140,526	60,445.00	93,689.00	Annual	40	1
	DeKalb	740,321	72,463.00	112,318.00	Annual	40	1
	Douglas	142,224	77,052.77	77,052.77	Annual	40	1
	Fayette	111,627	63,266.06	96,266.80	Annual	40	1
	Fulton	1,023,336	90,976.00	136,434.00	Annual	40	1
	Gwinnett	907,135	70,638.00	120,085.00	Annual	40	1
	Hall	196,637	97,864.78	97,864.78	Annual	40	1
	Henry	221,768	71,081.09	106,621.89	Annual	40	1
	Houston	152,122	29.49	47.17	Hourly	40	1
	Lowndes	114,628	29.98	45.17	Annual	40	1
	Macon-Bibb	152,760	72,925.00	121,430.00	Annual	40	1
Newton	106,999	49,317.00	74,090.00	Annual	40	1	
Paulding	155,825	56,308.00	86,751.00	Annual	40	1	
B	Floyd	96,560	54,990.52	87,212.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	84,502	25.60	40.97	Annual	40	1
	Gordon	56,904	47,450.00	68,804.00	Annual	40	1
	Liberty	62,570	18.74	35.61	Hourly	40	2
	Walker	67,896	87,688.00	87,688.00	Annual	40	1
	Walton	90,184	55,506.00	83,260.00	Annual	40	1
C	Bryan	36,230	26,000.00	28,000.00	Annual	53	1
	Habersham	44,246	47,573.00	80,045.00	Annual	40	2
	Jones	28,623	45,220.00	54,043.00	Annual	40	1
	Pickens	30,832	41,317.71	62,869.79	Annual	40	1
	Sumter	30,389	34,312.49	63,613.44	Annual	40	1
	Ware	35,738	22.30	22.30	Annual	40	1
D	Appling	18,428	24.62	26.12	Hourly	40	1
	Ben Hill	17,243	12,000.04	12,000.04	Annual	40	1
	Burke	22,688	29.98	45.44	Hourly	40	1
	Dawson	23,604	73,227.00	113,501.00	Annual	40	1
	Dodge	20,563	14,500.00	16,050.00	Annual	32	1
	Fannin	24,900	18.00	28.70	Annual	40	1
	Franklin	22,320	48,033.00	48,033.00	Annual	40	1
	Morgan	18,170	40,132.00	61,152.21	Annual	40	1
	Pierce	19,171	47,580.00	49,007.00	Annual	40	1
	Rabun	16,559	58,461.00	88,608.00	Annual	40	1
	Washington	20,457	1,153.00	1,153.00	Annual	40	1
E	Bleckley	12,970	31,056.66	31,056.66	Annual	40	1
	Candler	10,910	6,900.00	6,900.00	Annual	40	1
	Dooly	13,763	57,304.00	57,304.00	Annual	40	1
	Early	10,339	31,775.00	46,125.00	Annual	35	2
	Evans	10,670	20,934.42	20,934.42	Annual	40	1
	Lanier	10,399	32,960.20	32,960.20	Annual	40	1
	McIntosh	13,927	28.84	28.84	Hourly	40	1
F	Atkinson	8,273	28,000.00	31,476.00	Annual	40	1
	Glascok	3,006	5,750.00	5,750.00	Annual	40	1
	Lincoln	7,828	53,034.39	53,034.39	Annual	40	1
	Montgomery	9,060	33,415.00	33,415.00	Annual	40	1
	Randolph	7,177	51,031.97	51,031.97	Annual	43	1
	Warren	5,442	35,000.00	49,928.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	64,459	64,459	90,272	90,272	1
B	4	54,500	60,876	79,102	91,296	4
C	10	42,833	59,358	60,440	100,421	13
D	9	54,476	73,412	61,627	94,515	9
E	8	45,427	54,060	53,988	73,541	8
F	10	43,192	55,991	50,572	80,713	10
Total/Avg	42	50,814	61,359	66,000	88,460	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	103,807	30.99	43.40	Annual	40	1
B	Dougherty	90,017	60,876.00	90,351.00	Annual	40	1
	Effingham	58,712	51,590.62	72,226.87	Annual	40	1
	Jackson	64,615	44,668.00	62,535.00	Annual	40	1
	Walton	90,184	60,864.00	91,296.00	Annual	40	1
C	Bryan	36,230	26,000.00	28,000.00	Annual	53	1
	Grady	24,808	35,000.00	55,000.00	Annual	40	1
	Harris	33,652	1,047.20	1,622.95	Annual	40	1
	Hart	25,553	59,357.75	90,336.33	Annual	40	1
	Lee	29,337	50,763.07	100,421.34	Annual	40	1
	Peach	26,655	54,574.00	81,893.00	Annual	40	1
	Thomas	45,248	53,679.00	53,679.00	Annual	40	3
	Toombs	27,196	58,999.98	58,999.98	Annual	40	1
	Ware	35,738	23.71	23.71	Annual	40	1
	Wayne	30,104	39,596.14	85,131.97	Annual	40	2
D	Ben Hill	17,243	55,144.00	55,144.00	Annual	40	1
	Berrien	18,993	35,000.00	50,000.00	Annual	40	1
	Burke	22,688	29.98	45.44	Hourly	40	1
	Dodge	20,563	45,000.00	49,440.00	Annual	40	1
	Elbert	19,143	26.44	26.44	Hourly	40	1
	Franklin	22,320	73,412.00	73,412.00	Annual	40	1
	Greene	17,003	18.17	22.66	Hourly	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Pierce	19,171	52,000.00	53,560.00	Annual	40	1
	Putnam	21,477	32.22	32.22	Hourly	40	1
	Candler	10,910	54,059.98	54,059.98	Annual	40	1
	Charlton	12,497	47,276.84	48,222.38	Annual	40	1
	Dooly	13,763	19.31	19.31	Hourly	40	1
	Evans	10,670	40,000.00	56,000.00	Annual	40	1
	Jeff Davis	14,877	36,000.00	54,000.00	Annual	48	1
	Macon	13,450	24.96	24.96	Hourly	40	1
	McIntosh	13,927	25.96	25.96	Hourly	40	1
	Screven	14,044	40,000.00	73,540.68	Annual	40	1
F	Calhoun	6,324	38,500.00	38,500.00	Annual	40	1
	Georgetown-Quitman	2,335	17.00	18.94	Hourly	40	1
	Irwin	9,422	55,343.36	55,343.36	Annual	40	1
	Jenkins	8,849	16.25	18.00	Hourly	40	1
	Talbot	6,171	49,021.00	49,831.00	Annual	40	1
	Taylor	8,232	36,153.00	55,011.00	Annual	40	1
	Terrell	8,967	55,991.09	55,991.09	Annual	43	1
	Turner	8,030	53,252.41	80,712.88	Annual	40	1
	Webster Unified	2,599	35,495.00	35,495.00	Annual	40	1
	Wilkes	9,805	39,000.00	58,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	31,078	34,726	47,083	54,829	127
B	5	33,642	43,331	56,842	64,879	180
C	11	28,947	42,965	46,356	93,698	210
D	11	26,636	37,752	39,146	51,469	155
E	8	25,479	31,762	38,021	63,960	94
F	11	21,391	36,966	34,226	50,856	53
Total/Avg	50	27,862	37,917	43,612	63,282	819

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	103,807	10.05	13.26	Hourly	40	8
	Columbus/Muscogee	197,485	34,445.00	52,413.00	Annual	40	22
	Gwinnett	907,135	16.46	26.36	Hourly	40	94
	Paulding	155,825	15.90	24.50	Hourly	42	3
B	Dougherty	90,017	27,888.00	64,211.00	Annual	40	56
	Effingham	58,712	27,359.60	38,303.44	Annual	53	29
	Glynn	84,502	12.90	22.28	Hourly	56	18
	Jackson	64,615	17.36	24.31	Hourly	48	41
	Walton	90,184	32,067.00	56,137.00	Annual	40	36
C	Bryan	36,230	11.00	17.00	Hourly	53	11
	Grady	24,808	10.50	12.00	Hourly	40	5
	Harris	33,652	13.22	28.83	Hourly	62.5	26
	Hart	25,553	13.84	21.04	Hourly	40	21
	Lee	29,337	14.20	22.01	Hourly	45	35
	Peach	26,655	29,485.00	36,572.00	Annual	42	15
	Tattnall	25,092	9.50	16.00	Hourly	48	11
	Thomas	45,248	32,648.00	32,648.00	Annual	40	30
	Toombs	27,196	9.78	17.70	Hourly	40	24
	Ware	35,738	10.56	18.76	Hourly	44	25
D	Wayne	30,104	30,932.44	60,250.21	Annual	40	7
	Ben Hill	17,243	18.15	18.15	Hourly	40	10
	Berrien	18,993	10.00	16.00	Hourly	40	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Burke	22,688	10.79	18.20	Hourly	53	1
	Dodge	20,563	10.00	18.03	Hourly	40	12
	Elbert	19,143	11.25	20.00	Hourly	40	22
	Fannin	24,900	12.00	16.70	Hourly	40	1
	Franklin	22,320	11.33	15.20	Hourly	40	27
	Greene	17,003	11.15	15.88	Hourly	56	16
	Pierce	19,171	12.00	16.00	Hourly	40	20
	Putnam	21,477	12.15	15.85	Hourly	40	18
	Rabun	16,559	29,282.00	51,469.00	Annual	40	18
E	Candler	10,910	9.69	16.01	Hourly	40	14
	Charlton	12,497	12.48	16.39	Hourly	40	22
	Dooly	13,763	12.00	16.72	Hourly	40	11
	Evans	10,670	10.23	14.32	Hourly	48	5
	Jeff Davis	14,877	9.75	14.40	Hourly	48	8
	Macon	13,450	12.22	17.21	Hourly	40	16
	McIntosh	13,927	12.36	14.69	Hourly	40	8
	Screven	14,044	10.18	20.50	Hourly	60	10
F	Calhoun	6,324	9.00	11.00	Hourly	40	4
	Georgetown-Quitman	2,335	8.75	12.39	Hourly	40	5
	Irwin	9,422	2.00	14.42	Hourly	40	2
	Jenkins	8,849	10.75	16.25	Hourly	40	5
	Lincoln	7,828	10.75	14.05	Hourly	48	7
	Talbot	6,171	36,966.00	45,349.00	Annual	40	3
	Taylor	8,232	22,063.00	33,572.00	Annual	40	2
	Terrell	8,967	7.75	16.30	Hourly	60	9
	Turner	8,030	12.82	19.44	Hourly	40	1
	Webster Unified	2,599	8.90	10.25	Hourly	40	3
	Wilkes	9,805	8.00	18.00	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	40,000	44,814	65,968	84,710	526
B	2	26,621	32,067	34,638	48,101	34
C	4	32,836	39,934	41,405	47,280	35
Total/Avg	15	33,152	38,938	47,337	60,030	595

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	28,737.02	62,189.58	Annual	40	87
	Cobb	748,150	44,814.00	71,703.00	Annual	56	141
	Columbia	147,450	37,978.00	56,994.00	Annual	53	38
	DeKalb	740,321	44,534.00	69,028.00	Annual	53	0
	Douglas	142,224	14.21	29.09	Hourly	56	36
	Fayette	111,627	40,564.04	61,722.99	Annual	53	24
	Fulton	1,023,336	44,336.00	66,505.00	Annual	40	27
	Gwinnett	907,135	20.50	32.82	Hourly	40	152
	Newton	106,999	35,016.00	52,594.00	Annual	54	21
B	Walker	67,896	10.18	10.18	Hourly	40	5
	Walton	90,184	32,067.00	48,101.00	Annual	53	29
C	Baldwin	45,144	31,194.00	47,280.00	Annual	53	26
	Bryan	36,230	11.00	17.00	Hourly	53	4
	Decatur	26,822	14.49	15.09	Hourly	53	2
	Thomas	45,248	29,900.00	29,900.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	33,628	43,770	53,455	69,310	31
C	5	27,145	32,718	36,922	45,490	5
D	1	29,890	29,890	45,302	45,302	1
F	1	31,278	31,278	31,278	31,278	1
Total/Avg	20	30,485	34,414	41,739	47,845	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	41,405.00	66,248.00	Annual	80	2
	Augusta/Richmond	201,647	24,379.70	48,236.48	Annual	37.5	3
	Chatham	289,082	33,996.00	56,093.00	Annual	40	1
	Cherokee	241,689	31,616.00	37,361.48	Annual	40	3
	Clayton	279,462	43,770.00	69,310.00	Annual	40	11
	Cobb	748,150	35,215.00	56,344.00	Annual	40	1
	Coweta	140,526	19.33	29.96	Hourly	40	1
	DeKalb	740,321	36,555.00	56,660.00	Annual	40	0
	Douglas	142,224	13.38	27.38	Hourly	40	1
	Gwinnett	907,135	14.07	22.51	Hourly	40	3
	Hall	196,637	13.86	20.79	Hourly	40	1
	Henry	221,768	27,884.48	41,826.71	Annual	40	3
	Paulding	155,825	16.58	24.50	Hourly	42	1
	C	Bryan	36,230	9.50	12.50	Hourly	42
Habersham		44,246	15.73	21.87	Hourly	40	1
Murray		39,315	12.69	20.29	Hourly	42	1
Oconee		36,838	28,813.00	41,778.00	Annual	40	1
Ware		35,738	12.37	12.37	Hourly	40	1
D	Burke	22,688	14.37	21.78	Hourly	40	1
F	Lincoln	7,828	31,277.54	31,277.54	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	57,289	78,616	89,575	120,085	16
B	5	48,494	67,005	69,167	83,800	6
C	3	31,435	33,911	42,843	51,600	3
Total/Avg	25	45,739	59,844	67,195	85,162	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	103,807	28.08	39.31	Annual	40	1
	Carroll	116,261	15.68	23.32	Hourly	40	1
	Cherokee	241,689	54,666.00	75,130.00	Annual	40	1
	Clayton	279,462	68,454.00	108,397.00	Annual	40	2
	Cobb	748,150	66,413.00	106,260.00	Annual	56	1
	Columbia	147,450	53,726.00	80,579.00	Annual	40	1
	Columbus/Muscogee	197,485	56,443.00	85,885.00	Annual	40	1
	Coweta	140,526	53,796.00	86,383.00	Annual	40	1
	DeKalb	740,321	66,079.00	102,423.00	Annual	53	1
	Douglas	142,224	58,255.39	119,214.78	Annual	40	1
	Fayette	111,627	57,315.93	87,212.97	Annual	40	1
	Fulton	1,023,336	78,616.00	117,924.00	Annual	40	0
	Gwinnett	907,135	70,638.00	120,085.00	Annual	40	0
	Henry	221,768	63,881.79	95,822.69	Annual	40	1
	Houston	152,122	18.41	29.49	Hourly	50	1
B	Lowndes	114,628	24.60	37.07	Annual	40	1
	Newton	106,999	35,568.00	53,414.00	Annual	40	1
	Glynn	84,502	18.06	31.20	Hourly	40	1
	Gordon	56,904	42,402.00	61,484.00	Annual	40	2
	Rockdale	89,355	51,480.00	83,800.08	Annual	40	1
C	Spalding	64,806	44,016.00	68,650.00	Annual	40	1
	Walker	67,896	67,005.12	67,005.12	Annual	40	1
	Bryan	36,230	11.00	17.00	Hourly	53	1
	Haralson	29,042	14.46	14.46	Hourly	40	1
	Pickens	30,832	33,911.37	51,600.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	33,953	42,588	54,004	80,692	1298
B	10	29,988	33,415	42,393	57,716	275
C	13	26,842	33,678	40,465	52,291	171
D	7	27,708	35,730	39,797	47,507	51
E	1	24,960	24,960	37,440	37,440	3
Total/Avg	48	28,690	34,074	42,820	55,129	1798

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	48	55
	Augusta/Richmond	201,647	27,392.18	48,236.48	Annual	40	168
	Bartow	103,807	10.00	14.64	Hourly	40	95
	Carroll	116,261	8.06	14.64	Hourly	58	50
	Cherokee	241,689	35,157.98	41,115.00	Annual	56	87
	Clayton	279,462	37,708.00	59,711.00	Annual	40	78
	Cobb	748,150	40,014.00	64,023.00	Annual	56	49
	Columbus/Muscogee	197,485	31,206.00	47,483.00	Annual	40	115
	DeKalb	740,321	38,151.00	59,134.00	Annual	40	28
	Douglas	142,224	13.54	27.71	Hourly	56	40
	Fulton	1,023,336	41,269.00	61,904.00	Annual	40	57
	Gwinnett	907,135	12.20	19.53	Hourly	54	94
	Henry	221,768	33,644.00	50,465.94	Annual	48	51
	Houston	152,122	16.38	26.19	Hourly	50	10
	Lowndes	114,628	12.75	19.21	Hourly	40	9
	Macon-Bibb	152,760	34,570.00	57,595.00	Annual	60	269
	Paulding	155,825	12.66	19.50	Hourly	53	43
B	Barrow	77,126	11.90	17.86	Hourly	54	6
	Camden	53,008	10.15	13.44	Hourly	60	38
	Catoosa	66,398	11.49	15.22	Hourly	53	28
	Effingham	58,712	27,359.60	38,303.44	Annual	53	26
	Glynn	84,502	11.36	19.82	Hourly	56	47
	Gordon	56,904	11.28	16.34	Hourly	53	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	89,355	10.68	14.03	Hourly	54	26
	Spalding	64,806	10.72	16.72	Hourly	40	54
	Walker	67,896	10.18	10.18	Hourly	54	24
	Walton	90,184	30,728.00	46,092.00	Annual	53	11
	Bryan	36,230	9.50	16.00	Hourly	53	1
	Coffee	43,012	12.22	16.56	Hourly	53	7
	Decatur	26,822	8.49	18.78	Hourly	53	12
	Habersham	44,246	9.96	13.85	Hourly	48	17
	Haralson	29,042	8.50	9.25	Hourly	58.7	31
	Hart	25,553	13.50	21.04	Hourly	40	2
	Lee	29,337	10.79	16.72	Hourly	48	14
	Murray	39,315	10.31	16.48	Hourly	53	26
	Peach	26,655	29,485.00	46,535.00	Annual	42	9
	Sumter	30,389	8.36	15.50	Hourly	53	12
	D	Thomas	45,248	28,405.00	28,405.00	Annual	53
Ware		35,738	9.32	10.04	Hourly	40	8
White		28,884	14.97	25.14	Hourly	40	11
Brooks		15,687	10.66	13.39	Hourly	40	1
Burke		22,688	10.79	16.36	Hourly	53	14
Crisp		22,721	12.27	12.51	Hourly	56	11
Morgan		18,170	11.99	22.01	Hourly	40	9
Putnam		21,477	9.88	22.84	Hourly	40	11
Rabun		16,559	29,282.00	44,382.00	Annual	40	4
Union		22,928	10.11	10.11	Hourly	60	1
E	Pulaski	11,251	12.00	18.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	36,834	42,803	57,578	84,710	1299
B	4	34,787	38,891	54,824	60,104	94
C	7	28,181	38,860	38,226	58,378	72
D	7	31,262	37,099	40,975	50,159	108
E	3	25,991	31,200	40,489	49,500	40
F	3	17,447	27,381	30,884	34,370	11
Total/Avg	39	29,084	36,039	43,829	56,204	1624

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	116,261	10.06	14.88	Hourly	58	19
	Cherokee	241,689	42,335.00	45,330.00	Annual	56	9
	Clayton	279,462	39,630.00	72,841.00	Annual	40	86
	Cobb	748,150	41,614.00	66,583.00	Annual	56	271
	Columbia	147,450	11.37	17.05	Hourly	53	49
	Columbus/Muscogee	197,485	34,445.00	52,413.00	Annual	40	220
	Coweta	140,526	13.76	21.33	Hourly	53	95
	Douglas	142,224	14.21	29.09	Hourly	56	36
	Fayette	111,627	38,609.44	58,748.83	Annual	53	57
	Fulton	1,023,336	42,803.00	64,204.00	Annual	40	20
	Gwinnett	907,135	12.20	19.53	Hourly	54	94
	Hall	196,637	11.24	18.59	Hourly	56	192
	Henry	221,768	37,963.54	56,945.63	Annual	48	95
	Newton	106,999	30,523.00	45,827.00	Annual	54	16
	Paulding	155,825	13.29	20.48	Hourly	53	40
B	Barrow	77,126	13.85	20.77	Hourly	54	29
	Glynn	84,502	11.87	20.64	Hourly	56	26
	Gordon	56,904	12.19	17.67	Hourly	53	16
	Rockdale	89,355	11.43	18.58	Hourly	54	23
C	Decatur	26,822	14.10	14.10	Hourly	53	1
	Jones	28,623	10.25	12.55	Hourly	40	4
	Lee	29,337	11.32	17.55	Hourly	48	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	31,445	11.54	20.79	Hourly	54	21
	Pickens	30,832	27,832.64	50,341.62	Annual	45	28
	Thomas	45,248	29,212.00	29,212.00	Annual	53	8
	Ware	35,738	9.32	10.04	Hourly	40	1
D	Banks	18,397	33,767.00	45,110.00	Annual	40	19
	Burke	22,688	12.01	18.20	Hourly	53	31
	Crisp	22,721	12.74	14.18	Hourly	56	6
	Dawson	23,604	12.83	19.60	Hourly	40	13
	Fannin	24,900	12.00	16.70	Hourly	53	29
	Putnam	21,477	11.12	12.89	Hourly	40	3
	Union	22,928	10.25	11.75	Hourly	60	7
E	Bacon	11,372	26,804.00	49,500.00	Annual	43	10
	Heard	11,487	8.00	13.00	Hourly	48	28
	Pulaski	11,251	15.00	19.00	Hourly	40	2
F	Irwin	9,422	5.00	14.82	Hourly	40	5
	Lincoln	7,828	10.97	13.77	Hourly	48	1
	Warren	5,442	7.00	13.20	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,859	45,870	64,568	69,924	92
B	3	36,336	40,560	58,092	69,680	29
C	2	28,333	31,166	43,656	54,513	8
Total/Avg	10	35,509	39,199	55,439	64,706	129

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	279,462	43,770.00	69,310.00	Annual	40	13
	Columbus/Muscogee	197,485	38,021.00	57,854.00	Annual	40	15
	Fulton	1,023,336	45,870.00	68,805.00	Annual	40	15
	Gwinnett	907,135	19.76	31.64	Hourly	42.5	25
	Henry	221,768	37,963.54	56,945.63	Annual	40	24
B	Dougherty	90,017	37,373.00	55,467.00	Annual	40	10
	Floyd	96,560	14.94	23.62	Hourly	40	10
	Glynn	84,502	19.50	33.50	Hourly	40	9
C	Polk	41,776	14.27	24.96	Hourly	42	6
	Tattnall	25,092	25,500.00	32,800.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	39,876	45,624	64,674	93,388	295
B	10	36,114	39,185	52,240	67,101	108
C	22	33,655	43,534	50,008	69,872	99
D	22	32,576	39,374	43,863	65,885	88
E	9	36,204	46,800	46,120	64,755	18
F	13	30,020	41,839	40,400	64,293	17
Total/Avg	91	34,741	42,726	49,551	70,882	625

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	28,737.02	59,105.60	Annual	40	50
	Bartow	103,807	16.74	29.99	Hourly	40	15
	Carroll	116,261	19.58	31.97	Hourly	43	14
	Clayton	279,462	43,770.00	69,310.00	Annual	40	16
	Columbia	147,450	17.64	26.46	Hourly	43	14
	Coweta	140,526	21.72	33.66	Hourly	40	17
	Douglas	142,224	20.89	42.76	Hourly	42	25
	Fayette	111,627	42,617.60	64,847.72	Annual	43	27
	Gwinnett	907,135	18.60	24.78	Hourly	42.5	20
	Hall	196,637	19.01	28.51	Hourly	40	25
	Henry	221,768	37,963.54	67,744.61	Annual	40	6
	Houston	152,122	18.41	29.49	Hourly	43	6
	Lowndes	114,628	17.41	26.24	Annual	40	23
	Newton	106,999	38,769.00	58,243.00	Annual	42.8	14
	Paulding	155,825	18.04	27.41	Hourly	42	23
B	Camden	53,008	18.21	19.47	Hourly	40	7
	Catoosa	66,398	16.78	22.13	Hourly	42	10
	Effingham	58,712	39,185.17	54,859.24	Annual	53	6
	Gordon	56,904	17.36	25.18	Hourly	40	13
	Jackson	64,615	16.13	22.58	Hourly	40	12
	Liberty	62,570	17.84	32.26	Hourly	40	7
	Rockdale	89,355	16.50	26.85	Hourly	40	20

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	64,806	16.78	26.18	Hourly	40	15
	Walker	67,896	17.00	23.00	Hourly	40	11
	Walton	90,184	36,085.00	54,128.00	Annual	42	7
	Baldwin	45,144	34,091.00	51,671.00	Annual	42	8
	Bryan	36,230	11.00	17.00	Hourly	53	3
	Coffee	43,012	13.98	17.70	Hourly	43	7
	Colquitt	45,708	39,166.00	39,166.00	Annual	40	1
	Decatur	26,822	18.87	24.52	Hourly	42	4
	Grady	24,808	14.00	24.00	Hourly	43	5
	Habersham	44,246	16.13	22.43	Hourly	43	5
	Haralson	29,042	13.75	22.83	Hourly	42	8
	Harris	33,652	14.58	22.59	Hourly	40	1
	Hart	25,553	16.04	24.39	Hourly	45	3
	Jones	28,623	20.93	26.98	Hourly	40	4
	Lee	29,337	13.59	21.06	Hourly	40	7
	Lumpkin	31,445	18.03	29.74	Hourly	43	7
	Madison	28,824	15.00	21.50	Hourly	40	3
	Murray	39,315	16.22	25.93	Hourly	42	5
	Oconee	36,838	33,858.00	49,095.00	Annual	40	4
	Peach	26,655	32,090.00	50,690.00	Annual	40	3
Sumter	30,389	12.06	22.35	Hourly	43	2	
Toombs	27,196	14.43	15.12	Hourly	42	3	
Ware	35,738	13.98	17.43	Hourly	40	5	
Wayne	30,104	34,143.63	69,871.77	Annual	40	6	
White	28,884	14.98	25.16	Hourly	42	5	
D	Appling	18,428	16.29	20.05	Hourly	43	3
	Banks	18,397	37,484.00	50,315.00	Annual	42	7
	Berrien	18,993	13.00	19.00	Hourly	42	3
	Brooks	15,687	14.15	18.21	Hourly	43	6
	Burke	22,688	14.37	27.24	Hourly	42.75	3
	Chattooga	24,824	17.68	19.09	Hourly	40	6
	Cook	17,167	17.47	19.27	Hourly	43	2
	Dawson	23,604	16.74	25.95	Hourly	42	4
	Dodge	20,563	13.00	16.00	Hourly	42	2
	Elbert	19,143	16.92	17.67	Hourly	40	4
	Emanuel	22,635	740.38	817.30	Annual	40	3
	Franklin	22,320	17.11	21.12	Hourly	43	4
	Greene	17,003	15.03	26.70	Hourly	42	5
Jefferson	15,916	28,259.00	49,896.00	Annual	43	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,469	16.18	18.54	Hourly	40	6
	Mitchell	22,459	16.00	18.25	Hourly	43	5
	Morgan	18,170	13.85	22.01	Hourly	40	2
	Pierce	19,171	14.00	15.00	Hourly	40	2
	Putnam	21,477	18.93	23.28	Hourly	40	4
	Rabun	16,559	33,958.00	65,885.00	Annual	40	5
	Union	22,928	16.37	19.00	Hourly	42	4
	Washington	20,457	18.40	22.84	Hourly	40	4
E	Bacon	11,372	34,428.00	36,715.00	Annual	43	1
	Bleckley	12,970	15.39	15.39	Hourly	42	1
	Candler	10,910	45,000.00	48,000.00	Annual	42	2
	Charlton	12,497	16.79	28.96	Hourly	43	3
	Dooly	13,763	22.50	26.47	Hourly	40	3
	Evans	10,670	30,359.00	42,502.60	Annual	40	1
	Jeff Davis	14,877	38,000.00	45,000.00	Annual	40	3
	Lanier	10,399	14.89	20.58	Hourly	40	2
	Screven	14,044	14.00	22.42	Hourly	40	2
F	Atkinson	8,273	12.00	16.45	Hourly	43	1
	Clinch	6,829	11.93	20.96	Hourly	44	1
	Lincoln	7,828	41,839.44	41,839.44	Annual	40	1
	Randolph	7,177	14.87	14.87	Hourly	43	1
	Seminole	8,468	13.50	14.95	Hourly	43	2
	Talbot	6,171	30,850.00	34,029.00	Annual	40	1
	Taylor	8,232	29,672.00	45,150.00	Annual	42	1
	Terrell	8,967	30,000.00	30,000.00	Annual	43	1
	Treutlen	6,637	13.00	16.00	Hourly	42	1
	Turner	8,030	13.47	20.42	Hourly	40	1
	Twiggs	8,171	10.00	16.57	Hourly	43	1
	Wilkes	9,805	26,000.00	44,000.00	Annual	40	3
	Wilkinson	9,104	17.10	30.91	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	46,203	66,079	73,717	102,423	668
B	8	38,580	47,596	56,970	75,142	84
C	10	36,578	46,931	47,307	67,757	26
D	4	38,937	44,460	56,218	70,140	26
E	2	24,024	28,080	38,236	39,936	12
Total/Avg	42	36,865	46,629	54,489	71,080	816

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	49,044.00	78,470.00	Annual	80	29
	Augusta/Richmond	201,647	37,132.25	72,450.03	Annual	37.5	71
	Carroll	116,261	10.79	16.05	Hourly	58	20
	Cherokee	241,689	47,421.66	73,792.16	Annual	56	40
	Clayton	279,462	53,395.00	84,551.00	Annual	40	35
	Cobb	748,150	53,614.00	85,781.00	Annual	56	97
	Columbia	147,450	16.68	25.02	Hourly	43	36
	Columbus/Muscogee	197,485	41,968.00	63,860.00	Annual	40	13
	DeKalb	740,321	66,079.00	102,423.00	Annual	42.5	16
	Douglas	142,224	47,927.15	98,078.20	Annual	56	25
	Fayette	111,627	51,925.41	79,010.65	Annual	53	25
	Fulton	1,023,336	54,398.00	81,597.00	Annual	40	7
	Gwinnett	907,135	16.35	26.17	Hourly	54	104
	Hall	196,637	15.06	22.59	Hourly	56	48
	Henry	221,768	45,163.25	67,744.61	Annual	48	52
	Macon-Bibb	152,760	47,330.00	78,874.00	Annual	60	35
	Newton	106,999	36,251.00	54,419.00	Annual	54	9
Paulding	155,825	14.66	22.58	Hourly	53	6	
B	Barrow	77,126	16.95	26.76	Hourly	54	19
	Camden	53,008	14.51	18.30	Hourly	60	8
	Catoosa	66,398	11.85	14.61	Hourly	53	10
	Glynn	84,502	13.93	23.11	Hourly	56	17
	Gordon	56,904	15.40	22.32	Hourly	53	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	64,806	13.53	21.10	Hourly	40	12
	Walker	67,896	12.30	19.38	Hourly	54	8
	Walton	90,184	37,425.00	56,137.00	Annual	53	0
C	Baldwin	45,144	34,432.00	52,188.00	Annual	53	3
	Bryan	36,230	14.50	18.00	Hourly	53	0
	Coffee	43,012	14.15	18.58	Hourly	53	2
	Decatur	26,822	15.72	15.72	Hourly	53	1
	Habersham	44,246	12.97	18.04	Hourly	48	3
	Haralson	29,042	10.25	10.50	Hourly	58.7	2
	Lee	29,337	13.77	21.34	Hourly	48	2
	Lumpkin	31,445	14.63	24.13	Hourly	54	8
	Pickens	30,832	46,931.20	53,845.18	Annual	45	3
	Ware	35,738	11.07	11.92	Hourly	40	2
D	Banks	18,397	37,484.00	50,315.00	Annual	40	3
	Burke	22,688	15.61	25.45	Hourly	53	16
	Dawson	23,604	14.80	22.93	Hourly	40	4
	Union	22,928	14.25	18.18	Hourly	60	3
E	Heard	11,487	8.00	16.00	Hourly	48	6
	Screven	14,044	9.00	11.71	Hourly	60	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	54,532	60,013	84,941	96,021	207
B	3	40,994	46,550	64,719	76,856	21
C	1	39,596	39,596	69,872	69,872	1
Total/Avg	12	45,041	48,720	73,177	80,916	229

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	53,631.00	85,809.00	Annual	80	16
	Clayton	279,462	53,395.00	84,551.00	Annual	40	27
	Cobb	748,150	60,013.00	96,021.00	Annual	40	34
	Columbus/Muscogee	197,485	46,325.00	70,490.00	Annual	40	16
	DeKalb	740,321	59,696.00	92,528.00	Annual	40	45
	Fulton	1,023,336	57,858.00	86,787.00	Annual	40	22
	Gwinnett	907,135	23.97	38.37	Hourly	42.5	35
	Henry	221,768	52,362.54	78,544.03	Annual	40	12
B	Dougherty	90,017	37,373.00	55,467.00	Annual	40	7
	Floyd	96,560	39,059.28	61,834.50	Annual	40	3
	Glynn	84,502	22.38	36.95	Hourly	40	11
C	Wayne	30,104	39,596.14	69,871.77	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	23	49,892	60,013	77,743	108,131	357
B	11	43,086	56,584	61,856	78,333	88
C	19	37,489	47,418	50,816	70,546	69
D	12	38,573	48,422	46,707	70,758	49
E	4	39,787	61,200	44,069	61,200	3
F	4	24,785	35,575	35,477	37,051	6
Total/Avg	73	38,935	51,535	52,778	71,003	572

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	53,631.00	85,809.00	Annual	80	8
	Augusta/Richmond	201,647	41,088.67	68,853.02	Annual	40	21
	Bartow	103,807	21.42	29.99	Hourly	40	14
	Carroll	116,261	19.58	31.97	Hourly	43	5
	Chatham	289,082	47,298.00	74,290.00	Annual	43	23
	Cherokee	241,689	56,204.00	66,957.00	Annual	43	18
	Clayton	279,462	53,395.00	84,551.00	Annual	40	13
	Cobb	748,150	60,013.00	96,020.00	Annual	40	19
	Columbia	147,450	28.41	42.61	Hourly	40	12
	Columbus/Muscogee	197,485	46,325.00	70,490.00	Annual	40	12
	Coweta	140,526	23.02	35.68	Hourly	40	10
	DeKalb	740,321	56,504.00	87,581.00	Annual	40	14
	Douglas	142,224	52,839.48	108,131.37	Annual	42	15
	Fayette	111,627	51,925.41	79,010.65	Annual	43	17
	Fulton	1,023,336	57,878.00	86,787.00	Annual	40	38
	Gwinnett	907,135	23.97	38.37	Hourly	42.5	17
	Hall	196,637	20.96	31.44	Hourly	40	16
	Henry	221,768	52,362.54	78,544.03	Annual	40	13
	Houston	152,122	20.71	33.16	Hourly	43	11
	Lowndes	114,628	22.29	33.58	Annual	40	9
Macon-Bibb	152,760	47,361.00	78,874.00	Annual	40	34	
Newton	106,999	42,993.00	65,556.00	Annual	42.8	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Paulding	155,825	19.75	30.10	Hourly	42	14
	Camden	53,008	22.67	24.03	Hourly	48	4
	Catoosa	66,398	19.56	23.22	Hourly	42	8
	Dougherty	90,017	37,373.00	55,467.00	Annual	40	13
	Effingham	58,712	37,319.21	52,246.89	Annual	53	1
	Floyd	96,560	39,059.28	61,834.50	Annual	40	5
	Gordon	56,904	44,927.00	65,143.00	Annual	40	5
	Jackson	64,615	39,992.00	55,989.00	Annual	42.75	6
	Liberty	62,570	21.73	35.61	Hourly	42	17
	Rockdale	89,355	23.13	37.66	Hourly	40	12
C	Spalding	64,806	38,965.00	60,772.00	Annual	40	5
	Walton	90,184	41,443.00	62,164.00	Annual	42	12
	Baldwin	45,144	39,536.00	59,923.00	Annual	42	6
	Bryan	36,230	14.50	18.00	Hourly	42	2
	Coffee	43,012	14.86	19.82	Hourly	43	1
	Colquitt	45,708	34,382.00	40,726.00	Annual	40	5
	Decatur	26,822	16.85	26.01	Hourly	42	4
	Habersham	44,246	18.68	25.97	Hourly	43	4
	Harris	33,652	19.53	30.28	Hourly	42.5	4
	Hart	25,553	16.41	25.60	Hourly	45	3
	Jones	28,623	20.50	21.70	Hourly	40	3
	Lee	29,337	16.52	25.60	Hourly	42	5
	Lumpkin	31,445	19.13	31.55	Hourly	43	1
	Madison	28,824	19.50	21.00	Hourly	40	4
	Murray	39,315	15.47	24.73	Hourly	42	1
	Oconee	36,838	39,414.00	57,152.00	Annual	40	7
	Pickens	30,832	47,418.00	50,310.75	Annual	43	5
	Sumter	30,389	31,085.42	57,630.64	Annual	40	3
	Tattnall	25,092	29,000.00	34,000.00	Annual	40	3
	Thomas	45,248	37,499.00	37,499.00	Annual	43	6
Toombs	27,196	15.91	16.18	Hourly	40	2	
D	Banks	18,397	39,560.00	52,830.00	Annual	40	4
	Burke	22,688	21.00	31.83	Hourly	42.75	7
	Chattooga	24,824	16.64	16.64	Hourly	40	1
	Crisp	22,721	42,828.00	46,614.00	Annual	42	8
	Dawson	23,604	20.87	32.34	Hourly	42	8
	Dodge	20,563	13.00	16.00	Hourly	42	1
	Elbert	19,143	16.92	16.92	Hourly	40	4
	Franklin	22,320	15.92	15.95	Hourly	43	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	18,469	16.22	18.54	Hourly	40	4
	Morgan	18,170	15.78	23.67	Hourly	40	3
	Putnam	21,477	23.28	23.28	Hourly	40	1
	Union	22,928	18.06	19.70	Hourly	42	3
E	Bleckley	12,970	16.25	16.25	Hourly	42	1
	Charlton	12,497	61,200.00	61,200.00	Annual	43	1
	Heard	11,487	35,000.00	40,000.00	Annual	40	1
	Jeff Davis	14,877	11.00	15.86	Hourly	48	0
F	Irwin	9,422	3.00	16.50	Hourly	40	3
	Montgomery	9,060	34,964.00	34,964.00	Annual	40	1
	Taliaferro	1,593	15.91	15.91	Hourly	43	1
	Twiggs	8,171	10.00	16.57	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	63,658	78,616	109,715	120,085	36
B	1	51,015	51,015	80,846	80,846	1
C	1	41,806	41,806	77,507	77,507	2
Total/Avg	9	52,160	57,146	89,356	92,813	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	279,462	68,454.00	108,397.00	Annual	40	5
	Cobb	748,150	27,812.00	116,498.00	Annual	40	3
	Columbus/Muscogee	197,485	62,303.00	94,801.00	Annual	40	4
	DeKalb	740,321	72,463.00	112,318.00	Annual	40	7
	Fulton	1,023,336	78,616.00	117,924.00	Annual	40	3
	Gwinnett	907,135	70,638.00	120,085.00	Annual	40	11
	Henry	221,768	65,321.78	97,982.66	Annual	40	3
B	Floyd	96,560	51,014.60	80,846.48	Annual	40	1
C	Sumter	30,389	41,806.44	77,506.80	Annual	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	66,432	86,507	102,760	138,008	72
B	7	56,188	63,856	82,244	104,645	12
C	7	48,901	63,138	72,147	94,852	13
D	8	40,641	55,975	51,196	84,852	9
E	2	41,122	49,462	44,377	51,501	3
F	3	31,050	39,000	37,657	42,183	3
Total/Avg	46	47,389	59,656	65,063	86,007	112

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	59,392.32	85,153.33	Annual	37.5	2
	Bartow	103,807	34.21	47.90	Annual	40	3
	Carroll	116,261	50,699.23	82,857.41	Annual	40	2
	Chatham	289,082	64,746.00	101,704.00	Annual	43	3
	Cherokee	241,689	82,643.00	92,369.00	Annual	43	4
	Clayton	279,462	68,454.00	108,397.00	Annual	40	2
	Cobb	748,150	72,812.00	116,498.00	Annual	40	14
	Columbia	147,450	86,507.00	129,771.00	Annual	40	2
	Columbus/Muscogee	197,485	62,303.00	94,801.00	Annual	40	3
	Coweta	140,526	23.02	35.68	Hourly	40	2
	DeKalb	740,321	72,463.00	112,318.00	Annual	42.5	5
	Douglas	142,224	67,438.64	138,008.49	Annual	42	2
	Fayette	111,627	69,833.90	106,260.53	Annual	40	4
	Fulton	1,023,336	78,616.00	117,924.00	Annual	40	4
	Gwinnett	907,135	70,638.00	120,085.00	Annual	40	6
	Henry	221,768	65,321.78	97,082.66	Annual	40	2
	Houston	152,122	26.19	41.95	Hourly	40	2
	Macon-Bibb	152,760	64,813.00	107,952.00	Annual	40	6
	Paulding	155,825	52,022.00	80,155.00	Annual	42	4
	B	Dougherty	90,017	52,587.00	78,048.00	Annual	40
Floyd		96,560	51,014.60	80,846.48	Annual	40	1
Gordon		56,904	52,224.00	75,203.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	62,570	30.70	50.31	Hourly	40	2
	Rockdale	89,355	58,947.20	95,921.28	Annual	40	1
	Walker	67,896	61,800.00	61,800.00	Annual	40	1
	Walton	90,184	52,888.00	79,241.00	Annual	42	1
C	Baldwin	45,144	50,609.00	84,670.00	Annual	42	2
	Lee	29,337	46,043.60	71,367.58	Annual	40	6
	Lumpkin	31,445	57,486.00	94,852.00	Annual	40	1
	Murray	39,315	20.65	33.01	Annual	40	1
	Peach	26,655	47,078.00	74,343.00	Annual	40	1
	Tattnall	25,092	35,000.00	48,000.00	Annual	40	1
	Ware	35,738	63,138.00	63,138.00	Annual	40	1
D	Berrien	18,993	15.00	22.00	Hourly	42	1
	Burke	22,688	25.18	38.17	Hourly	42.75	0
	Cook	17,167	18.36	18.36	Hourly	43	1
	Crisp	22,721	51,135.00	64,435.00	Annual	42	3
	Dodge	20,563	12.50	15.75	Hourly	42	1
	Fannin	24,900	20.00	26.84	Annual	40	1
	Franklin	22,320	18.28	18.28	Hourly	43	1
	Jefferson	15,916	34,431.00	40,080.00	Annual	40	1
E	Crawford	12,322	15.76	17.91	Hourly	40	1
	McIntosh	13,927	23.78	24.76	Hourly	40	2
F	Irwin	9,422	18.75	18.75	Hourly	40	1
	Lincoln	7,828	31,789.17	31,789.17	Annual	40	1
	Twiggs	8,171	22,360.00	42,182.80	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	38,127	41,269	59,849	65,950	1253
B	3	32,176	37,565	52,422	62,504	119
Total/Avg	10	35,152	39,417	56,136	64,227	1372

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	36,669.00	56,469.00	Annual	41.25	69
	Clayton	279,462	37,708.00	65,950.00	Annual	40	228
	Columbus/Muscogee	197,485	36,189.00	52,413.00	Annual	40	400
	DeKalb	740,321	39,747.00	61,607.00	Annual	40	55
	Fulton	1,023,336	41,269.00	61,904.00	Annual	40	28
	Gwinnett	907,135	17.55	29.78	Hourly	42.5	344
B	Henry	221,768	36,523.76	54,785.54	Annual	40	129
	Dougherty	90,017	27,888.00	45,633.00	Annual	40	16
	Floyd	96,560	14.94	23.62	Hourly	40	40
	Glynn	84,502	18.06	30.05	Hourly	40	63

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	35,671	44,336	56,247	66,505	1106
B	2	33,921	36,974	50,857	53,562	74
C	9	28,531	32,716	43,272	51,870	146
D	7	30,474	35,839	41,254	52,603	87
E	4	30,896	31,907	40,130	50,145	32
F	4	24,968	26,536	33,808	37,057	21
Total/Avg	34	30,744	34,718	44,261	51,957	1466

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	201,647	28,737.02	50,748.41	Annual	40	210
	Chatham	289,082	35,208.00	55,520.00	Annual	43	109
	Columbus/Muscogee	197,485	31,206.00	47,483.00	Annual	40	130
	Fulton	1,023,336	44,336.00	66,505.00	Annual	40	244
	Gwinnett	907,135	17.55	29.78	Hourly	42.5	269
	Houston	152,122	17.02	27.25	Hourly	43	34
	Lowndes	114,628	15.78	23.78	Hourly	40	40
	Paulding	155,825	16.58	24.50	Hourly	42	70
B	Gordon	56,904	16.16	23.41	Hourly	44	40
	Spalding	64,806	14.84	23.15	Hourly	40	34
C	Coffee	43,012	12.84	17.20	Hourly	43	20
	Colquitt	45,708	21,840.00	29,952.00	Annual	40	14
	Habersham	44,246	14.63	20.35	Hourly	43	5
	Haralson	29,042	12.00	17.41	Hourly	42	26
	Lee	29,337	12.94	20.06	Hourly	42	15
	Oconee	36,838	32,258.00	46,773.00	Annual	40	22
	Polk	41,776	13.58	23.75	Hourly	42	16
	Sumter	30,389	10.92	20.25	Hourly	43	9
	White	28,884	14.98	22.79	Hourly	42	19
	D	Ben Hill	17,243	16.41	16.41	Hourly	42
Burke		22,688	14.37	21.78	Hourly	42.75	15
Chattooga		24,824	14.37	16.00	Hourly	42	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,167	13.86	13.94	Hourly	43	5
	Greene	17,003	13.19	23.49	Hourly	43	16
	Lamar	18,469	12.66	16.00	Hourly	40	14
	Washington	20,457	13.14	25.29	Hourly	40	16
E	Candler	10,910	14.39	17.73	Hourly	42	11
	Charlton	12,497	13.27	16.79	Hourly	43	7
	Lanier	10,399	15.34	16.40	Hourly	40	9
	Screven	14,044	14.00	22.96	Hourly	42	5
F	Georgetown-Quitman	2,335	12.00	15.50	Hourly	40	4
	Lincoln	7,828	12.15	15.19	Hourly	42	1
	Taylor	8,232	24,354.00	37,057.00	Annual	43	9
	Treutlen	6,637	11.00	15.00	Hourly	42	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	36,933	48,298	66,677	108,948	151
B	4	32,525	36,088	53,794	63,419	17
C	5	26,473	31,990	38,261	47,008	8
D	3	38,405	50,045	47,614	50,045	4
E	1	21,403	21,403	29,973	29,973	1
F	1	30,000	30,000	45,000	45,000	1
Total/Avg	26	30,956	36,304	46,886	57,399	182

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	35,293.00	56,469.00	Annual	80	1
	Augusta/Richmond	201,647	28,737.02	108,948.06	Annual	37.5	16
	Carroll	116,261	11.48	28.97	Hourly	40	6
	Chatham	289,082	35,709.00	78,953.00	Annual	40	21
	Clayton	279,462	35,881.00	59,711.00	Annual	40	12
	Cobb	748,150	43,214.00	69,143.00	Annual	40	11
	Coweta	140,526	20.49	31.75	Hourly	40	4
	DeKalb	740,321	39,747.00	61,607.00	Annual	40	34
	Gwinnett	907,135	23.22	38.40	Hourly	40	13
	Hall	196,637	15.84	17.96	Hourly	40	10
	Henry	221,768	37,963.54	56,945.63	Annual	40	14
	Macon-Bibb	152,760	38,917.00	64,813.00	Annual	40	9
B	Dougherty	90,017	26,560.00	52,826.00	Annual	40	8
	Effingham	58,712	33,255.77	46,558.08	Annual	40	3
	Glynn	84,502	16.44	30.49	Annual	40	4
	Gordon	56,904	17.35	25.18	Hourly	40	2
C	Bryan	36,230	12.00	18.00	Hourly	40	1
	Haralson	29,042	13.00	17.00	Hourly	40	1
	Pickens	30,832	15.38	19.71	Hourly	40	4
	Polk	41,776	12.92	22.60	Hourly	40	1
	Tattnall	25,092	21,500.00	30,500.00	Annual	40	1
D	Banks	18,397	32,837.00	43,809.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	22,459	50,044.80	50,044.80	Annual	40	1
	Rabun	16,559	32,332.00	48,989.00	Annual	40	2
E	Evans	10,670	10.29	14.41	Hourly	40	1
F	Jenkins	8,849	30,000.00	45,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	101,587	101,587	165,651	165,651	1
C	3	45,654	50,763	81,435	100,421	3
D	1	69,035	69,035	69,035	69,035	1
Total/Avg	5	72,092	73,795	105,374	111,703	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	748,150	101,587.00	165,651.00	Annual	40	1
C	Lee	29,337	50,763.07	100,421.34	Annual	40	1
	Polk	41,776	19.22	33.65	Hourly	40	1
	White	28,884	46,221.00	73,891.00	Annual	40	1
D	Putnam	21,477	33.19	33.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	28,229	34,445	46,009	56,950	91
B	6	24,454	27,300	37,155	45,078	34
C	16	25,466	39,359	37,922	59,904	48
D	11	25,539	33,966	34,236	45,115	31
E	3	19,353	20,800	23,700	27,061	3
F	6	24,502	31,824	30,950	38,817	9
Total/Avg	56	24,591	31,282	34,996	45,488	216

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	31,929.00	51,087.00	Annual	80	10
	Carroll	116,261	12.39	23.88	Hourly	40	2
	Cherokee	241,689	26,152.88	46,357.48	Annual	40	3
	Clayton	279,462	26,630.00	42,169.00	Annual	40	12
	Cobb	748,150	28,815.00	46,104.00	Annual	40	3
	Columbus/Muscogee	197,485	34,445.00	52,413.00	Annual	40	5
	DeKalb	740,321	30,171.00	46,765.00	Annual	40	6
	Douglas	142,224	13.38	27.38	Hourly	40	10
	Fayette	111,627	30,161.63	45,894.49	Annual	40	2
	Gwinnett	907,135	14.07	22.50	Hourly	40	15
	Hall	196,637	12.57	18.86	Hourly	40	7
	Houston	152,122	13.46	21.55	Hourly	40	13
	Newton	106,999	23,962.00	35,942.00	Annual	40	1
	Paulding	155,825	12.46	19.19	Hourly	40	2
B	Catoosa	66,398	12.50	20.64	Hourly	42	10
	Floyd	96,560	10.47	18.53	Hourly	40	5
	Jackson	64,615	12.76	17.86	Hourly	40	1
	Rockdale	89,355	10.99	17.89	Hourly	40	5
	Walker	67,896	11.00	11.00	Hourly	40	1
	Walton	90,184	25,370.00	42,074.00	Annual	40	12
C	Baldwin	45,144	24,369.00	38,805.00	Annual	40	5
	Colquitt	45,708	22,998.00	30,576.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	44,246	12.08	21.87	Hourly	40	6
	Haralson	29,042	13.25	15.00	Hourly	40	1
	Hart	25,553	16.82	25.60	Hourly	45	1
	Jones	28,623	10.63	17.05	Hourly	40	2
	Lee	29,337	11.74	18.20	Hourly	40	1
	Lumpkin	31,445	13.58	24.46	Hourly	40	3
	Oconee	36,838	32,813.00	47,579.00	Annual	40	1
	Pickens	30,832	14.06	16.29	Hourly	40	5
	Polk	41,776	10.07	18.52	Hourly	40	5
	Sumter	30,389	9.58	17.76	Hourly	40	3
	Tattnall	25,092	9.00	14.00	Hourly	40	1
	Thomas	45,248	23,962.00	23,962.00	Annual	40	1
	Ware	35,738	11.22	13.32	Hourly	40	10
	White	28,884	11.69	18.69	Hourly	40	1
D	Appling	18,428	10.24	13.50	Hourly	40	5
	Banks	18,397	29,120.00	36,744.00	Annual	40	2
	Burke	22,688	12.59	19.08	Hourly	40	3
	Dawson	23,604	11.80	18.28	Hourly	40	1
	Dodge	20,563	9.00	13.12	Hourly	40	4
	Elbert	19,143	12.58	12.58	Hourly	40	2
	Franklin	22,320	11.92	13.75	Hourly	40	3
	Greene	17,003	11.12	21.69	Hourly	40	5
	Putnam	21,477	16.33	16.33	Hourly	40	1
	Rabun	16,559	26,528.00	40,208.00	Annual	40	1
	Union	22,928	12.73	15.73	Hourly	40	4
E	Cusseta-Chattahoochee	10,922	17,000.00	17,000.00	Annual	40	1
	Heard	11,487	9.74	13.01	Hourly	40	1
	Jeff Davis	14,877	10.00	13.00	Hourly	40	1
F	Lincoln	7,828	24,767.10	24,767.10	Annual	40	1
	Montgomery	9,060	31,824.00	31,824.00	Annual	40	1
	Seminole	8,468	11.36	17.36	Hourly	43	2
	Treutlen	6,637	12.00	14.00	Hourly	40	1
	Twiggs	8,171	9.26	14.32	Hourly	40	2
	Warren	5,442	10.00	15.09	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	37,489	42,618	58,763	70,013	64
B	8	35,011	45,198	49,587	74,069	34
C	15	29,828	38,418	38,523	49,773	37
D	14	30,900	41,714	37,037	52,187	37
E	3	29,737	30,160	36,878	42,224	4
F	4	32,161	46,218	35,182	46,218	4
Total/Avg	51	32,521	40,721	42,662	55,747	180

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	140,526	19.33	33.66	Hourly	40	14
	Fayette	111,627	42,617.60	64,847.72	Annual	43	6
	Hall	196,637	18.10	27.16	Hourly	40	9
	Houston	152,122	17.02	28.34	Hourly	43	2
	Lowndes	114,628	16.57	24.97	Hourly	40	7
	Newton	106,999	33,212.00	49,862.00	Annual	42.8	14
	Paulding	155,825	16.58	25.10	Hourly	42	12
B	Catoosa	66,398	15.36	19.97	Hourly	42	6
	Effingham	58,712	35,542.10	49,758.94	Annual	53	4
	Floyd	96,560	14.94	23.62	Hourly	40	4
	Gordon	56,904	16.15	23.41	Hourly	40	4
	Jackson	64,615	15.54	21.80	Hourly	40	6
	Liberty	62,570	21.73	35.61	Hourly	40	1
	Spalding	64,806	14.84	23.15	Hourly	40	8
	Walker	67,896	17.37	17.37	Hourly	42	1
C	Baldwin	45,144	35,826.00	49,182.00	Annual	42	3
	Bryan	36,230	9.50	16.00	Hourly	40	1
	Coffee	43,012	12.84	17.20	Hourly	43	6
	Colquitt	45,708	28,080.00	29,952.00	Annual	40	6
	Habersham	44,246	14.63	20.35	Hourly	43	1
	Haralson	29,042	14.00	15.31	Hourly	42	2
	Jones	28,623	18.47	19.21	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	28,824	16.00	20.00	Hourly	40	1
	Murray	39,315	12.69	20.29	Hourly	42	4
	Pickens	30,832	27,832.64	34,738.48	Annual	43	2
	Sumter	30,389	10.92	20.25	Hourly	43	4
	Tattnall	25,092	27,000.00	32,000.00	Annual	40	1
	Toombs	27,196	14.33	14.33	Hourly	42	1
	Ware	35,738	13.98	13.98	Hourly	40	2
	White	28,884	14.98	22.79	Hourly	42	2
D	Ben Hill	17,243	14.25	14.25	Hourly	42	2
	Brooks	15,687	13.92	16.98	Hourly	43	2
	Burke	22,688	14.37	21.78	Hourly	42.75	4
	Chattooga	24,824	14.64	17.05	Hourly	40	3
	Cook	17,167	13.94	17.90	Hourly	43	4
	Crisp	22,721	33,000.00	33,000.00	Annual	42	1
	Dawson	23,604	16.19	25.09	Hourly	40	2
	Elbert	19,143	16.17	16.92	Hourly	40	2
	Emanuel	22,635	653.85	692.31	Annual	40	3
	Fannin	24,900	16.97	20.18	Annual	42	4
	Franklin	22,320	15.53	15.53	Annual	43	4
	Lamar	18,469	14.42	16.80	Hourly	40	2
	Rabun	16,559	32,332.00	48,989.00	Annual	40	2
	Union	22,928	19.10	19.10	Hourly	42	2
E	Candler	10,910	14.39	14.39	Hourly	40	1
	Pulaski	11,251	14.50	18.50	Hourly	40	2
	Screven	14,044	14.00	20.30	Hourly	40	1
F	Montgomery	9,060	14.28	14.28	Hourly	40	1
	Seminole	8,468	20.67	20.67	Hourly	43	1
	Terrell	8,967	10.51	10.51	Hourly	43	1
	Wilkinson	9,104	14.05	19.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	47,023	53,614	72,594	85,781	423
B	3	37,004	42,058	59,191	69,680	29
C	2	33,566	34,420	56,435	60,213	11
Total/Avg	14	39,198	43,364	62,740	71,891	463

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	45,990.00	73,584.00	Annual	41.25	32
	Bartow	103,807	18.46	25.85	Hourly	40	20
	Clayton	279,462	48,344.00	76,552.00	Annual	40	34
	Cobb	748,150	53,614.00	85,781.00	Annual	40	84
	Columbus/Muscogee	197,485	44,093.00	67,093.00	Annual	40	17
	DeKalb	740,321	53,312.00	82,634.00	Annual	40	102
	Fulton	1,023,336	45,870.00	68,805.00	Annual	40	2
	Gwinnett	907,135	21.26	34.04	Hourly	42.5	101
	Henry	221,768	46,603.02	69,904.59	Annual	40	31
B	Dougherty	90,017	33,898.00	50,311.00	Annual	40	5
	Floyd	96,560	16.85	27.68	Hourly	40	12
	Glynn	84,502	20.22	33.50	Hourly	40	12
C	Habersham	44,246	14.63	23.55	Hourly	43	5
	Polk	41,776	15.76	27.57	Hourly	42	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	43,290	53,614	68,371	93,409	641
B	12	37,736	43,003	56,078	70,456	144
C	24	33,530	40,315	48,400	66,499	158
D	14	33,094	41,365	42,064	64,122	86
E	7	33,423	44,149	39,698	46,781	21
F	5	21,084	30,930	36,587	46,925	10
Total/Avg	83	33,693	42,229	48,533	64,699	1060

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	45,990.00	73,584.00	Annual	42.25	19
	Augusta/Richmond	201,647	31,909.00	56,175.82	Annual	40	61
	Carroll	116,261	15.29	30.45	Hourly	43	24
	Chatham	289,082	42,371.00	66,598.00	Annual	43	32
	Cherokee	241,689	49,882.00	63,676.00	Annual	43	36
	Clayton	279,462	48,344.00	76,552.00	Annual	40	14
	Cobb	748,150	53,614.00	85,781.00	Annual	40	62
	Columbia	147,450	21.34	32.02	Hourly	43	23
	Columbus/Muscogee	197,485	41,968.00	63,860.00	Annual	40	13
	Coweta	140,526	21.72	33.66	Hourly	40	12
	DeKalb	740,321	38,151.00	59,134.00	Annual	42.5	20
	Douglas	142,224	45,644.51	93,409.46	Annual	42	25
	Fayette	111,627	47,041.85	71,579.75	Annual	43	15
	Fulton	1,023,336	45,870.00	68,805.00	Annual	40	104
	Gwinnett	907,135	21.26	34.04	Hourly	42.5	39
	Hall	196,637	19.96	29.94	Hourly	40	45
	Henry	221,768	46,603.02	69,904.59	Annual	40	26
	Houston	152,122	18.41	29.49	Hourly	43	28
	Lowndes	114,628	18.30	27.58	Hourly	40	14
Newton	106,999	35,590.00	53,419.00	Annual	42.8	7	
Paulding	155,825	18.91	28.76	Hourly	42	22	
B	Camden	53,008	19.21	23.41	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	66,398	13.74	17.83	Hourly	42	7
	Dougherty	90,017	33,898.00	50,311.00	Annual	40	15
	Effingham	58,712	41,144.43	57,602.20	Annual	53	12
	Floyd	96,560	16.85	27.68	Hourly	42	11
	Gordon	56,904	18.58	26.93	Hourly	44	8
	Jackson	64,615	17.25	24.16	Hourly	42.75	10
	Liberty	62,570	19.69	32.26	Hourly	42	17
	Rockdale	89,355	20.21	32.89	Hourly	40	17
	Spalding	64,806	17.27	27.70	Hourly	40	7
	Walker	67,896	14.55	22.43	Hourly	42	14
	Walton	90,184	37,425.00	56,137.00	Annual	42	14
C	Baldwin	45,144	32,449.00	54,287.00	Annual	42	10
	Bryan	36,230	12.50	16.50	Hourly	42	4
	Coffee	43,012	14.15	19.08	Hourly	43	5
	Colquitt	45,708	32,739.00	36,173.00	Annual	40	10
	Decatur	26,822	15.46	18.66	Hourly	42	10
	Habersham	44,246	16.94	23.55	Hourly	43	6
	Harris	33,652	17.72	27.46	Hourly	42.5	12
	Hart	25,553	16.82	25.60	Hourly	45	1
	Jones	28,623	14.25	19.30	Hourly	40	4
	Lee	29,337	14.98	23.22	Hourly	42	7
	Lumpkin	31,445	18.03	29.74	Hourly	43	11
	Madison	28,824	15.00	19.90	Hourly	42	7
	Murray	39,315	15.47	24.73	Hourly	42	4
	Oconee	36,838	34,969.00	50,705.00	Annual	40	10
	Peach	26,655	32,090.00	50,690.00	Annual	42	1
	Pickens	30,832	16.31	23.08	Hourly	43	11
	Polk	41,776	13.58	23.75	Hourly	43	2
	Sumter	30,389	12.67	23.49	Hourly	43	5
	Tattnall	25,092	28,000.00	40,000.00	Annual	48	6
	Thomas	45,248	33,174.00	33,174.00	Annual	43	7
	Toombs	27,196	15.39	15.91	Hourly	42	4
	Ware	35,738	17.00	18.30	Hourly	44	4
	Wayne	30,104	30,932.44	60,250.21	Annual	40	10
	White	28,884	15.74	25.16	Hourly	42	7
D	Banks	18,397	37,228.00	49,734.00	Annual	43	5
	Berrien	18,993	10.00	18.00	Hourly	42	5
	Burke	22,688	17.97	27.24	Hourly	42.75	13
	Cook	17,167	16.17	17.90	Hourly	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,721	35,704.00	47,444.00	Annual	42	7
	Dawson	23,604	18.94	29.36	Hourly	42	8
	Dodge	20,563	12.50	13.70	Hourly	42	2
	Elbert	19,143	16.17	16.17	Hourly	40	6
	Franklin	22,320	12.58	12.58	Hourly	43	3
	Jefferson	15,916	10.06	16.85	Hourly	42	12
	Lamar	18,469	16.80	18.54	Hourly	40	8
	Pierce	19,171	13.75	14.75	Hourly	40	2
	Putnam	21,477	18.93	23.28	Hourly	40	7
	Union	22,928	17.00	19.03	Hourly	42	5
E	Bleckley	12,970	11.00	16.25	Hourly	42	2
	Charlton	12,497	18.28	18.65	Hourly	43	2
	Heard	11,487	14.75	18.00	Hourly	43	3
	Jeff Davis	14,877	11.00	14.00	Hourly	48	0
	Macon	13,450	19.86	19.86	Hourly	42.75	1
	McIntosh	13,927	16.30	16.62	Hourly	40	11
	Screven	14,044	14.00	21.42	Hourly	42	2
F	Irwin	9,422	3.00	16.01	Hourly	40	3
	Taylor	8,232	26,882.00	40,904.00	Annual	43	1
	Terrell	8,967	8.50	12.57	Hourly	43	4
	Turner	8,030	14.87	22.56	Hourly	40	1
	Twiggs	8,171	10.00	15.07	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	79,459	105,999	122,161	171,520	10
B	4	61,646	64,694	93,193	97,561	4
C	5	45,512	64,469	53,508	85,553	5
D	3	53,455	80,621	57,864	80,621	3
E	1	27,000	27,000	43,563	43,563	1
F	1	64,211	64,211	65,495	65,495	4
Total/Avg	24	55,214	67,832	72,631	90,719	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	124,707	71,965.00	115,144.00	Annual	80	1
	Augusta/Richmond	201,647	71,910.00	133,110.00	Annual	37.5	1
	Carroll	116,261	50,699.23	82,857.41	Annual	40	1
	Clayton	279,462	87,761.00	138,969.00	Annual	40	1
	Cobb	748,150	56,814.00	90,901.00	Annual	40	1
	Columbus/Muscogee	197,485	75,910.00	115,506.00	Annual	40	1
	Coweta	140,526	76,310.00	118,281.00	Annual	40	1
	Fulton	1,023,336	105,999.00	158,998.00	Annual	40	1
	Gwinnett	907,135	100,894.00	171,520.00	Annual	40	1
	Hall	196,637	96,324.80	96,324.80	Annual	40	1
B	Effingham	58,712	62,708.73	87,792.22	Annual	40	1
	Floyd	96,560	58,994.26	93,550.60	Annual	40	1
	Jackson	64,615	64,694.00	97,561.00	Annual	40	1
	Spalding	64,806	60,186.00	93,870.00	Annual	40	1
	C	Colquitt	45,708	64,469.00	64,469.00	Annual	40
C	Decatur	26,822	61,800.18	61,800.18	Annual	42	1
	Harris	33,652	1,047.20	1,622.80	Annual	40	1
	Sumter	30,389	46,146.46	85,553.01	Annual	40	1
	Thomas	45,248	54,097.00	54,097.00	Annual	40	1
	D	Elbert	19,143	18.17	18.17	Hourly	40
Jefferson		15,916	41,951.00	55,178.00	Annual	40	1
Mitchell		22,459	80,620.80	80,620.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Group	Jurisdiction	2016 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Screven	14,044	27,000.00	43,562.50	Annual	40	1
F	Terrell	8,967	64,211.15	65,495.37	Annual	43	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.