

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	56,482	93,455	84,635	140,182	23
<b>B</b>	10	43,645	55,951	60,378	84,303	11
<b>C</b>	12	39,286	50,155	53,805	71,186	12
<b>D</b>	4	43,643	48,443	55,143	73,424	4
<b>E</b>	1	35,443	35,443	35,443	35,443	1
<b>Total/Avg</b>	<b>49</b>	<b>43,700</b>	<b>56,690</b>	<b>57,881</b>	<b>80,908</b>	<b>51</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	49,044.00	78,470.00	Annual	40	1
	Augusta/Richmond	201,800	93,455.00	140,182.00	Annual	37.5	1
	Bartow	105,054	24.21	33.90	Annual	40	1
	Carroll	117,812	45,267.25	74,029.93	Annual	40	1
	Chatham	290,501	58,123.00	95,903.00	Annual	40	1
	Cherokee	247,573	47,222.00	73,195.00	Annual	40	1
	Clayton	285,153	31,221.00	49,437.00	Annual	40	2
	Cobb	755,754	28.85	46.16	Hourly	40	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	52,675.47	78,197.04	Annual	40	1
	Coweta	143,114	53,796.00	83,383.00	Annual	40	1
	DeKalb	753,253	68,061.00	105,496.00	Annual	40	1
	Douglas	143,882	60,600.00	60,600.00	Annual	40	1
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Hall	199,335	68,925.00	68,925.00	Annual	40	1
	Henry	225,813	52,362.54	78,544.03	Annual	40	1
	Houston	153,479	15.45	24.74	Hourly	40	1
	Lowndes	115,489	30.58	46.07	Annual	40	1
	Macon-Bibb	152,862	72,924.00	121,430.00	Annual	40	1
Newton	108,078	46,051.00	69,160.00	Annual	40	1	
Paulding	159,445	20.05	30.20	Hourly	40	1	
<b>B</b>	Barrow	79,061	47,632.00	71,448.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,044	13.65	15.53	Hourly	40	1
	Catoosa	66,550	49,620.28	49,620.28	Annual	40	1
	Glynn	85,282	47,810.00	76,496.00	Annual	40	1
	Gordon	57,089	39,387.00	57,112.00	Annual	40	1
	Jackson	67,519	50,877.00	71,240.00	Annual	40	1
	Liberty	61,386	19.21	31.47	Hourly	40	2
	Spalding	65,380	33,909.00	52,886.00	Annual	40	1
	Walker	68,939	20.63	20.63	Hourly	40	1
	Walton	91,600	55,951.07	84,303.28	Annual	40	1
<b>C</b>	Baldwin	44,906	38,007.00	57,606.00	Annual	40	1
	Bryan	37,060	45,000.00	55,000.00	Annual	40	1
	Fannin	25,322	50,155.40	50,155.40	Annual	40	1
	Gilmer	30,674	42,500.00	42,500.00	Annual	40	1
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Lumpkin	32,873	40,297.00	66,490.00	Annual	40	1
	Madison	29,302	12.00	17.00	Hourly	40	1
	Murray	39,782	18.22	21.70	Hourly	40	1
	Oconee	38,028	49,094.00	71,186.00	Annual	40	1
	Pickens	31,588	27,832.64	42,350.66	Annual	40	1
	Polk	42,085	16.56	28.97	Hourly	40	1
	White	29,453	15.34	24.53	Hourly	40	1
<b>D</b>	Burke	22,522	23.29	35.30	Annual	40	1
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1
	Putnam	21,730	23.07	23.07	Hourly	40	1
	Union	23,459	17.00	17.00	Hourly	43	1
<b>E</b>	McIntosh	14,106	17.04	17.04	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	30,300	40,206	48,728	62,317	151
<b>B</b>	15	28,563	37,095	41,011	55,654	49
<b>C</b>	16	25,844	34,278	37,744	50,877	33
<b>D</b>	8	29,437	47,284	34,541	47,284	16
<b>E</b>	2	18,860	19,000	26,360	34,000	2
<b>F</b>	1	18,720	18,720	24,960	24,960	1
<b>Total/Avg</b>	<b>64</b>	<b>25,287</b>	<b>32,764</b>	<b>35,557</b>	<b>45,849</b>	<b>252</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	40	2
	Augusta/Richmond	201,800	23,320.00	50,526.00	Annual	37.5	20
	Bartow	105,054	13.39	18.74	Hourly	40	4
	Carroll	117,812	12.89	24.84	Hourly	40	6
	Chatham	290,501	28,125.00	46,406.00	Annual	40	5
	Cherokee	247,573	15.78	18.18	Hourly	40	6
	Clayton	285,153	28,267.00	44,761.00	Annual	40	12
	Cobb	755,754	15.39	24.63	Hourly	40	26
	Columbia	151,579	13.82	20.73	Hourly	40	3
	Columbus/Muscogee	194,058	31,362.25	50,137.28	Annual	40	10
	Coweta	143,114	19.33	29.96	Hourly	40	4
	DeKalb	753,253	15.73	24.38	Hourly	40	5
	Douglas	143,882	28,115.00	57,535.00	Annual	40	4
	Fayette	112,549	31,688.57	48,217.90	Annual	40	4
	Gwinnett	920,260	16.25	26.00	Hourly	40	14
	Hall	199,335	13.54	27.84	Hourly	40	4
	Henry	225,813	13.41	20.11	Hourly	40	6
	Houston	153,479	15.45	22.86	Hourly	40	1
	Lowndes	115,489	16.90	25.47	Hourly	40	4
	Macon-Bibb	152,862	13.13	21.89	Hourly	40	3
Newton	108,078	25,667.00	38,501.00	Annual	40	4	
Paulding	159,445	14.91	22.46	Hourly	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	79,061	14.18	21.27	Hourly	40	5
	Bulloch	76,149	11.87	17.80	Hourly	40	5
	Camden	53,044	12.40	15.53	Hourly	40	2
	Catoosa	66,550	12.00	15.76	Hourly	40	3
	Dougherty	89,502	25,295.58	37,542.84	Annual	40	1
	Effingham	59,982	16.47	16.96	Hourly	40	2
	Glynn	85,282	30,080.00	52,918.00	Annual	40	6
	Gordon	57,089	10.28	14.90	Hourly	40	2
	Jackson	67,519	16.56	23.32	Hourly	40	3
	Liberty	61,386	14.28	23.40	Hourly	40	4
	Rockdale	90,312	22,859.20	37,215.36	Annual	40	3
	Spalding	65,380	13.87	21.63	Hourly	40	3
	Troup	69,786	16.59	24.89	Hourly	43	2
	Walker	68,939	13.00	13.50	Hourly	40	2
Walton	91,600	32,500.00	48,968.79	Annual	40	6	
<b>C</b>	Baldwin	44,906	25,602.00	38,805.00	Annual	40	1
	Bryan	37,060	12.00	16.00	Hourly	40	3
	Coffee	43,014	10.45	14.97	Hourly	40	1
	Fannin	25,322	26,104.00	34,507.20	Annual	40	2
	Gilmer	30,674	10.86	10.86	Hourly	40	1
	Habersham	44,567	12.08	21.87	Hourly	40	2
	Harris	33,915	12.55	19.81	Hourly	40	2
	Lee	29,470	12.94	20.06	Hourly	40	3
	Lumpkin	32,873	15.29	24.46	Hourly	40	1
	Murray	39,782	12.33	14.69	Hourly	40	3
	Oconee	38,028	29,500.00	42,775.00	Annual	40	3
	Pickens	31,588	20,695.12	31,490.08	Annual	40	3
	Polk	42,085	11.13	19.46	Hourly	40	4
	Sumter	29,847	11.11	20.60	Hourly	40	1
	Ware	35,871	16.48	16.48	Hourly	40	1
	White	29,453	12.59	20.13	Hourly	40	2
<b>D</b>	Butts	24,059	11.76	16.49	Hourly	40	3
	Crisp	22,736	47,284.00	47,284.00	Annual	42	1
	Lamar	18,599	14.71	14.71	Hourly	40	1
	Long	19,014	22,837.00	31,753.00	Annual	40	2
	Morgan	18,412	10.22	16.48	Hourly	40	4
	Pike	18,217	30,000.00	35,000.00	Annual	40	1
	Putnam	21,730	12.27	14.22	Hourly	40	3
	Union	23,459	15.00	15.00	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Cusseta-Chattahooche	10,343	19,000.00	34,000.00	Annual	40	1
	McIntosh	14,106	9.00	9.00	Hourly	40	1
F	Talbot	6,249	9.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Shelter Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	41,835	59,470	65,472	98,125	17
<b>B</b>	3	30,568	34,856	39,385	47,397	3
<b>C</b>	3	30,752	34,432	41,995	52,188	5
<b>D</b>	1	21,133	21,133	29,578	29,578	1
<b>E</b>	1	21,091	21,091	21,091	21,091	1
<b>Total/Avg</b>	<b>21</b>	<b>29,076</b>	<b>34,196</b>	<b>39,504</b>	<b>49,676</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	36,275.00	45,344.00	Annual	37.5	1
	Bartow	105,054	19.87	27.82	Annual	40	1
	Chatham	290,501	50,223.00	82,868.00	Annual	40	1
	Clayton	285,153	31,221.00	49,437.00	Annual	40	1
	Cobb	755,754	47,214.47	75,541.94	Annual	40	3
	Columbia	151,579	16.80	25.20	Hourly	40	1
	Columbus/Muscogee	194,058	38,211.86	58,143.88	Annual	40	1
	Coweta	143,114	21.72	33.66	Hourly	40	1
	DeKalb	753,253	40,939.00	63,455.00	Annual	40	3
	Douglas	143,882	30,996.00	63,431.00	Annual	40	1
	Forsyth	227,967	25.79	39.98	Hourly	40	1
	Gwinnett	920,260	59,470.00	98,125.00	Annual	40	1
	Hall	199,335	16.45	24.68	Hourly	40	1
	<b>B</b>	Bulloch	76,149	31,598.00	47,397.00	Annual	40
Effingham		59,982	34,856.00	34,856.00	Annual	42	1
Gordon		57,089	12.14	17.26	Hourly	40	1
<b>C</b>	Baldwin	44,906	34,432.00	52,188.00	Annual	40	1
	Gilmer	30,674	15.00	15.00	Hourly	40	1
	Lumpkin	32,873	12.80	20.48	Hourly	40	3
<b>D</b>	Butts	24,059	10.16	14.22	Hourly	40	1
<b>E</b>	McIntosh	14,106	10.14	10.14	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	71,599	105,363	112,062	163,312	41
<b>B</b>	9	53,096	68,171	74,516	102,715	13
<b>C</b>	10	49,797	62,000	63,414	94,852	13
<b>D</b>	3	55,474	63,731	72,641	96,595	3
<b>E</b>	1	38,000	38,000	59,000	59,000	1
<b>Total/Avg</b>	<b>42</b>	<b>53,593</b>	<b>67,453</b>	<b>76,326</b>	<b>103,295</b>	<b>71</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	64,325.00	102,920.00	Annual	40	2
	Augusta/Richmond	201,800	68,269.00	102,403.00	Annual	37.5	2
	Bartow	105,054	34.21	47.90	Annual	40	1
	Carroll	117,812	47,103.64	70,041.21	Annual	40	2
	Clayton	285,153	69,139.00	133,555.00	Annual	40	3
	Cobb	755,754	102,739.22	154,108.83	Annual	40	2
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	69,114.79	105,166.32	Annual	40	1
	Coweta	143,114	64,072.00	99,311.00	Annual	40	3
	DeKalb	753,253	105,363.00	163,312.00	Annual	40	3
	Fayette	112,549	77,083.56	117,291.75	Annual	40	1
	Fulton	1,041,423	90,976.00	136,464.00	Annual	40	2
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	8
	Hall	199,335	53,860.00	93,527.00	Annual	40	5
	Henry	225,813	85,480.26	128,220.28	Annual	40	1
	Houston	153,479	21.12	33.82	Hourly	40	1
	Macon-Bibb	152,862	82,014.00	136,593.00	Annual	40	1
	Newton	108,078	43,784.00	65,811.00	Annual	40	1
	Paulding	159,445	71,780.00	108,160.00	Annual	40	1
<b>B</b>	Bulloch	76,149	18.51	27.76	Hourly	40	1
	Catoosa	66,550	51,267.88	54,267.98	Annual	40	3
	Glynn	85,282	47,810.00	76,496.00	Annual	40	1
	Gordon	57,089	53,549.00	77,648.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,312	58,947.20	95,921.28	Annual	40	1
	Spalding	65,380	49,069.00	78,106.00	Annual	40	2
	Troup	69,786	53,830.40	60,745.60	Annual	40	1
	Walker	68,939	56,721.00	67,000.00	Annual	40	1
	Walton	91,600	68,170.95	102,715.36	Annual	53	1
<b>C</b>	Baldwin	44,906	51,115.00	77,474.00	Annual	40	2
	Bryan	37,060	62,000.00	75,000.00	Annual	40	1
	Gilmer	30,674	41,500.00	41,500.00	Annual	40	1
	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Lumpkin	32,873	57,486.00	94,852.00	Annual	40	1
	Murray	39,782	21.05	25.06	Annual	40	1
	Peach	27,099	43,958.00	69,424.00	Annual	40	1
	Pickens	31,588	50,341.62	56,724.08	Annual	56	3
	Thomas	44,779	42,515.00	42,515.00	Annual	40	1
	Ware	35,871	26.89	26.89	Hourly	40	1
<b>D</b>	Burke	22,522	30.64	46.44	Annual	40	1
	Butts	24,059	46,558.00	65,193.00	Annual	40	1
	Crisp	22,736	56,134.00	56,134.00	Annual	40	1
<b>E</b>	Bacon	11,319	38,000.00	59,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	77,229	105,363	135,902	163,312	16
<b>B</b>	2	57,321	57,978	90,535	95,021	2
<b>C</b>	1	44,158	44,158	77,314	77,314	1
<b>Total/Avg</b>	<b>12</b>	<b>59,569</b>	<b>69,166</b>	<b>101,250</b>	<b>111,882</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	64,325.00	102,920.00	Annual	40	1
	Chatham	290,501	82,510.00	132,016.00	Annual	43	2
	Clayton	285,153	84,342.00	133,555.00	Annual	40	2
	Cobb	755,754	102,739.22	154,108.83	Annual	40	2
	Columbus/Muscogee	194,058	69,114.79	105,166.32	Annual	40	1
	DeKalb	753,253	105,363.00	163,312.00	Annual	40	3
	Fulton	1,041,423	15,999.00	158,998.00	Annual	40	0
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	4
	Henry	225,813	85,480.26	128,220.28	Annual	40	1
<b>B</b>	Dougherty	89,502	57,977.93	86,048.88	Annual	40	1
	Glynn	85,282	56,664.00	95,021.00	Annual	40	1
<b>C</b>	Polk	42,085	21.23	37.17	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	34,211	40,206	54,010	68,994	33
<b>B</b>	4	31,056	41,603	47,685	62,684	8
<b>C</b>	2	30,395	31,200	44,033	53,225	4
<b>D</b>	2	32,427	38,563	36,431	38,563	5
<b>F</b>	1	28,080	28,080	28,600	28,600	1
<b>Total/Avg</b>	<b>19</b>	<b>31,234</b>	<b>35,930</b>	<b>42,152</b>	<b>50,413</b>	<b>51</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	105,054	14.77	22.84	Hourly	40	2
	Carroll	117,812	13.94	20.31	Hourly	40	1
	Clayton	285,153	32,811.00	51,956.00	Annual	40	6
	Columbia	151,579	16.00	24.00	Hourly	40	9
	Coweta	143,114	19.33	29.96	Hourly	40	3
	Forsyth	227,967	16.22	33.17	Hourly	40	3
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	0
	Gwinnett	920,260	16.25	26.00	Hourly	40	2
	Hall	199,335	17.27	25.91	Hourly	40	1
	Paulding	159,445	17.29	26.05	Hourly	40	6
<b>B</b>	Bulloch	76,149	12.47	18.70	Hourly	40	4
	Camden	53,044	14.09	19.71	Hourly	40	1
	Glynn	85,282	27,377.00	48,163.00	Annual	40	2
	Walton	91,600	41,602.75	62,684.20	Annual	40	1
<b>C</b>	Gilmer	30,674	15.00	16.75	Hourly	40	2
	Peach	27,099	29,590.00	53,225.00	Annual	40	2
<b>D</b>	Franklin	22,820	18.54	18.54	Hourly	40	1
	Putnam	21,730	12.64	16.49	Hourly	40	4
<b>F</b>	Echols	3,936	13.50	13.75	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Bailiff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	32,771	41,269	51,190	61,904	20
<b>B</b>	1	29,494	29,494	44,242	44,242	1
<b>C</b>	1	17,742	17,742	17,742	17,742	1
<b>D</b>	2					17
<b>Total/Avg</b>	<b>6</b>	<b>26,669</b>	<b>29,502</b>	<b>37,725</b>	<b>41,296</b>	<b>39</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Fulton	1,041,423	41,269.00	61,904.00	Annual	40	19
	Macon-Bibb	152,862	11.67	19.46	Hourly	40	1
<b>B</b>	Barrow	79,061	14.18	21.27	Hourly	40	1
<b>C</b>	Ware	35,871	8.53	8.53	Hourly	40	1
<b>D</b>	Burke	22,522	80.00	80.00	Per Occur.	40	9
	Putnam	21,730	50.00	50.00	Per Occur.	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	56,135	84,011	84,754	134,418	371
<b>B</b>	9	45,799	55,951	65,416	84,303	52
<b>C</b>	8	38,728	49,331	54,677	70,412	26
<b>D</b>	7	38,415	62,065	45,132	67,662	29
<b>Total/Avg</b>	<b>41</b>	<b>44,769</b>	<b>62,839</b>	<b>62,495</b>	<b>89,199</b>	<b>478</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	53,631.00	85,809.00	Annual	40	10
	Augusta/Richmond	201,800	54,187.00	81,281.00	Annual	37.5	19
	Bartow	105,054	14.06	19.69	Hourly	40	14
	Carroll	117,812	13.03	20.82	Hourly	58	9
	Cherokee	247,573	67,913.00	81,760.00	Annual	56	18
	Clayton	285,153	59,564.00	94,319.00	Annual	40	10
	Cobb	755,754	28.85	46.16	Hourly	56	24
	Columbia	151,579	55,616.00	83,424.00	Annual	40	12
	Columbus/Muscogee	194,058	46,557.45	70,842.65	Annual	40	29
	DeKalb	753,253	26.40	40.92	Hourly	40	109
	Fayette	112,549	63,266.06	96,266.80	Annual	53	6
	Fulton	1,041,423	61,318.00	91,976.00	Annual	40	24
	Gwinnett	920,260	28.83	41.54	Hourly	54	44
	Hall	199,335	48,854.00	73,281.00	Annual	40	6
	Henry	225,813	25.87	38.80	Hourly	40	3
	<b>B</b>	Macon-Bibb	152,862	55,390.00	92,268.00	Annual	60
Paulding		159,445	16.61	25.03	Hourly	53	6
Barrow		79,061	39,062.40	58,572.80	Annual	54	3
Camden		53,044	49,200.00	73,700.00	Annual	40	7
Effingham		59,982	18.47	18.47	Hourly	40	1
Glynn		85,282	46,543.00	76,864.00	Annual	40	12
Gordon		57,089	45,826.00	65,969.00	Annual	40	7
Spalding		65,380	44,016.00	68,650.00	Annual	40	6
Troup		69,786	44,179.20	66,268.80	Annual	40	1
Walker		68,939	49,000.00	56,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Walton	91,600	55,951.07	84,303.28	Annual	53	12
	Baldwin	44,906	38,007.00	63,586.00	Annual	53	5
	Lee	29,470	15.18	23.52	Hourly	48	4
	Lumpkin	32,873	45,363.00	60,106.00	Annual	54	4
	Peach	27,099	39,170.00	61,856.00	Annual	40	1
	Pickens	31,588	49,330.63	58,043.25	Annual	56	3
	Sumter	29,847	13.04	24.18	Hourly	56	3
	Thomas	44,779	32,053.00	32,053.00	Annual	53	3
	Ware	35,871	14.44	15.70	Hourly	40	3
<b>D</b>	Burke	22,522	21.46	32.53	Hourly	40	15
	Butts	24,059	13.79	19.30	Hourly	42	3
	Crisp	22,736	15.21	16.26	Hourly	56	3
	Lamar	18,599	12.05	12.05	Hourly	40	2
	Putnam	21,730	11.56	13.02	Hourly	40	2
	Union	23,459	62,065.00	62,065.00	Annual	40	1
	Worth	20,533	15.50	17.85	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	62,119	71,697	96,591	107,545	73
<b>B</b>	2	47,897	52,529	75,327	86,442	7
<b>C</b>	2	42,765	49,338	65,967	68,598	2
<b>D</b>	1	37,440	37,440	72,800	72,800	1
<b>Total/Avg</b>	<b>13</b>	<b>47,555</b>	<b>52,751</b>	<b>77,671</b>	<b>83,846</b>	<b>83</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	7
	Chatham	290,501	55,455.00	88,720.00	Annual	43	6
	Clayton	285,153	59,564.00	94,319.00	Annual	40	16
	Cobb	755,754	66,412.55	106,260.08	Annual	40	13
	Columbus/Muscogee	194,058	56,725.72	86,314.89	Annual	40	7
	DeKalb	753,253	68,061.00	105,496.00	Annual	40	11
	Fulton	1,041,423	71,697.00	107,545.00	Annual	40	8
	Henry	225,813	30.71	46.07	Hourly	40	5
<b>B</b>	Dougherty	89,502	43,264.02	64,211.00	Annual	40	3
	Glynn	85,282	52,529.00	86,442.00	Annual	40	4
<b>C</b>	Habersham	44,567	49,337.60	68,598.40	Annual	40	1
	Polk	42,085	17.40	30.45	Hourly	40	1
<b>D</b>	Pike	18,217	18.00	35.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	24	57,825	71,697	90,356	120,407	226
<b>B</b>	13	51,825	61,760	71,231	93,055	64
<b>C</b>	21	45,849	59,842	61,399	81,030	52
<b>D</b>	14	43,628	66,295	54,311	78,095	32
<b>E</b>	2	38,747	42,494	41,414	42,827	5
<b>F</b>	3	28,331	32,288	33,591	39,331	4
<b>Total/Avg</b>	<b>77</b>	<b>44,367</b>	<b>55,729</b>	<b>58,717</b>	<b>75,791</b>	<b>383</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	4
	Augusta/Richmond	201,800	62,636.00	93,954.00	Annual	40	8
	Bartow	105,054	27.42	38.39	Hourly	40	5
	Carroll	117,812	45,267.25	76,991.13	Annual	40	6
	Chatham	290,501	55,455.00	88,720.00	Annual	43	9
	Cherokee	247,573	54,666.00	84,773.00	Annual	43	8
	Clayton	285,153	59,564.00	94,319.00	Annual	40	6
	Cobb	755,754	53,613.83	85,781.32	Annual	40	64
	Columbia	151,579	71,490.00	107,245.00	Annual	40	7
	Columbus/Muscogee	194,058	56,725.72	86,314.89	Annual	40	4
	Coweta	143,114	53,796.00	83,383.00	Annual	40	6
	DeKalb	753,253	64,775.00	100,400.00	Annual	40	8
	Douglas	143,882	58,838.00	120,407.00	Annual	42	9
	Fayette	112,549	63,266.06	96,266.80	Annual	43	12
	Forsyth	227,967	27.66	42.88	Hourly	40	4
	Fulton	1,041,423	71,697.00	107,545.00	Annual	40	11
	Gwinnett	920,260	59,470.00	98,125.00	Annual	40	8
	Hall	199,335	58,455.00	87,634.00	Annual	43	5
	Henry	225,813	30.71	46.07	Hourly	40	3
	Houston	153,479	24.74	39.56	Hourly	40	4
Lowndes	115,489	25.09	37.81	Annual	40	6	
Macon-Bibb	152,862	55,390.00	92,268.00	Annual	40	15	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Newton	108,078	49,317.00	65,811.00	Annual	42.8	4
	Paulding	159,445	26.98	40.65	Hourly	40	10
	Barrow	79,061	24.16	36.23	Annual	43	4
	Bulloch	76,149	18.70	28.04	Hourly	42.75	8
	Camden	53,044	60,528.00	62,564.80	Annual	40	5
	Catoosa	66,550	59,346.04	64,627.16	Annual	40	3
	Dougherty	89,502	43,264.02	64,211.00	Annual	40	10
	Effingham	59,982	49,774.00	61,152.00	Annual	42	2
	Glynn	85,282	52,529.00	84,047.00	Annual	40	1
	Gordon	57,089	50,976.00	73,913.00	Annual	40	6
	Jackson	67,519	50,877.00	71,240.00	Annual	40	5
	Liberty	61,386	25.83	42.33	Hourly	40	4
	Troup	69,786	48,755.20	73,153.60	Annual	40	4
	Walker	68,939	46,592.00	46,654.00	Annual	42	4
<b>C</b>	Walton	91,600	61,759.51	93,055.04	Annual	42	8
	Baldwin	44,906	45,849.00	69,492.00	Annual	42	2
	Bryan	37,060	55,000.00	70,000.00	Annual	40	3
	Coffee	43,014	40,381.00	50,720.00	Annual	40	1
	Colquitt	45,835	54,235.00	61,414.00	Annual	40	3
	Decatur	26,716	18.00	26.47	Hourly	42	3
	Fannin	25,322	56,493.84	56,493.84	Annual	40	1
	Gilmer	30,674	45,659.00	50,689.00	Annual	40	5
	Habersham	44,567	23.72	32.98	Hourly	40	3
	Harris	33,915	22.95	35.57	Hourly	42	2
	Hart	25,794	18.10	27.54	Hourly	45	3
	Lee	29,470	19.12	29.60	Hourly	42	3
	Lumpkin	32,873	48,130.00	79,415.00	Annual	40	4
	Murray	39,782	19.18	22.28	Annual	40	2
	Oconee	38,028	45,882.00	66,529.00	Annual	40	1
	Pickens	31,588	59,841.51	59,841.51	Annual	43	3
<b>D</b>	Sumter	29,847	34,312.49	63,613.44	Annual	40	2
	Thomas	44,779	40,338.00	40,338.00	Annual	40	3
	Toombs	26,999	15.00	17.51	Hourly	42	2
	Ware	35,871	27.28	27.28	Hourly	40	1
	Wayne	29,817	35,875.15	81,029.83	Annual	40	2
	White	29,453	22.23	29.90	Hourly	42	3
	Ben Hill	16,996	66,295.44	66,295.44	Annual	42	1
	Brooks	15,587	13.92	17.00	Hourly	43	3
	Burke	22,522	23.29	35.30	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,736	48,769.00	52,846.00	Annual	42	3
	Dawson	24,379	50,384.00	78,095.00	Annual	42	3
	Franklin	22,820	17.97	19.71	Hourly	43	3
	Jefferson	15,648	26,898.00	36,327.55	Annual	40	1
	Lamar	18,599	46,000.00	46,000.00	Annual	40	2
	Long	19,014	44,000.00	61,180.00	Annual	40	2
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1
	Pierce	19,307	18.65	22.30	Hourly	40	3
	Putnam	21,730	20.28	22.16	Hourly	40	2
	Union	23,459	21.50	21.50	Hourly	43	3
	Washington	20,313	19.00	30.00	Hourly	40	1
<b>E</b>	McIntosh	14,106	20.43	20.59	Hourly	40	2
	Oglethorpe	14,877	35,000.00	40,000.00	Annual	40	3
<b>F</b>	Calhoun	6,455	11.85	11.85	Hourly	43	1
	Lincoln	7,880	12.00	16.00	Hourly	42	1
	Randolph	7,075	14.44	17.59	Hourly	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	83,212	107,624	126,169	165,340	25
<b>B</b>	12	68,838	116,000	94,409	118,394	13
<b>C</b>	15	48,178	70,018	68,246	100,421	15
<b>D</b>	17	48,471	71,276	59,543	96,595	17
<b>E</b>	7	49,959	64,750	53,264	64,750	10
<b>F</b>	17	33,951	45,167	46,640	76,253	17
<b>Total/Avg</b>	<b>88</b>	<b>55,435</b>	<b>79,139</b>	<b>74,712</b>	<b>103,625</b>	<b>97</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	64,325.00	102,920.00	Annual	40	1
	Augusta/Richmond	201,800	87,566.00	131,349.00	Annual	40	1
	Carroll	117,812	59,200.34	96,698.02	Annual	40	1
	Chatham	290,501	99,174.00	158,678.00	Annual	43	1
	Cherokee	247,573	76,920.00	119,228.00	Annual	40	1
	Clayton	285,153	84,342.00	133,555.00	Annual	40	1
	Cobb	755,754	102,374.65	102,374.65	Annual	40	1
	Columbia	151,579	86,507.00	129,771.00	Annual	40	1
	Columbus/Muscogee	194,058	69,114.79	105,166.32	Annual	40	1
	DeKalb	753,253	105,363.00	163,312.00	Annual	40	1
	Douglas	143,882	75,094.00	153,676.00	Annual	42	1
	Forsyth	227,967	37.03	59.25	Hourly	40	1
	Fulton	1,041,423	105,999.00	158,998.00	Annual	40	2
	Gwinnett	920,260	97,259.00	165,340.00	Annual	40	2
	Hall	199,335	107,624.00	107,624.00	Annual	40	1
	Henry	225,813	41.10	61.64	Hourly	40	1
	Houston	153,479	36.56	58.56	Hourly	40	1
	Macon-Bibb	152,862	82,014.00	136,593.00	Annual	40	1
	Newton	108,078	51,043.00	76,669.00	Annual	40	4
Paulding	159,445	71,780.00	108,160.00	Annual	40	1	
<b>B</b>	Bulloch	76,149	25.14	37.72	Hourly	42.75	1
	Camden	53,044	68,848.00	71,884.80	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	89,502	63,920.67	99,612.33	Annual	40	2
	Effingham	59,982	73,465.00	73,465.00	Annual	42	1
	Glynn	85,282	56,664.00	90,662.00	Annual	40	1
	Gordon	57,089	63,939.00	92,710.00	Annual	40	1
	Jackson	67,519	67,309.00	100,984.00	Annual	40	1
	Liberty	61,386	34.74	56.92	Hourly	40	1
	Spalding	65,380	53,111.00	82,835.00	Annual	40	1
	Troup	69,786	59,404.80	89,128.00	Annual	40	1
	Walker	68,939	116,000.00	116,000.00	Annual	40	1
	Walton	91,600	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Coffee	43,014	46,747.00	57,404.00	Annual	40	1
	Decatur	26,716	41,600.00	82,826.00	Annual	40	1
	Habersham	44,567	60,303.00	84,424.00	Annual	40	1
	Harris	33,915	1,928.00	2,988.28	Annual	40	1
	Hart	25,794	50,270.00	76,465.00	Annual	45	1
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Madison	29,302	50,000.00	53,000.00	Annual	40	1
	Murray	39,782	26.81	31.13	Annual	40	1
	Oconee	38,028	62,515.00	90,647.00	Annual	40	1
	Pickens	31,588	70,017.55	70,017.55	Annual	43	1
	Polk	42,085	21.23	37.17	Hourly	40	1
	Stephens	25,890	44,181.00	61,583.00	Annual	40	1
	Sumter	29,847	46,146.49	85,553.01	Annual	40	1
	Toombs	26,999	18.57	18.57	Hourly	42	1
	White	29,453	57,724.00	75,739.00	Annual	40	1
<b>D</b>	Appling	18,521	45,000.00	59,000.00	Annual	43	1
	Ben Hill	16,996	47,479.90	47,479.90	Annual	42	1
	Brantley	18,731	22.19	31.25	Hourly	40	1
	Brooks	15,587	39,728.00	43,066.13	Annual	40	1
	Burke	22,522	30.64	46.44	Annual	40	1
	Crisp	22,736	71,276.00	71,276.00	Annual	42	1
	Dawson	24,379	55,193.00	85,549.00	Annual	40	1
	Jeff Davis	15,025	38,000.00	50,000.00	Annual	40	1
	Lamar	18,599	51,000.00	51,000.00	Annual	40	1
	Long	19,014	46,640.00	64,851.00	Annual	40	1
	Mitchell	22,292	39,520.00	39,520.00	Annual	40	1
	Pike	18,217	18.00	25.00	Hourly	40	1
	Putnam	21,730	30.67	30.67	Annual	40	1
	Telfair	15,989	28,947.86	43,875.30	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Union	23,459	51,428.00	51,428.00	Annual	43	1
	Washington	20,313	21.00	35.00	Hourly	40	1
	Worth	20,533	55,000.00	55,000.00	Annual	42	1
	Candler	10,797	38,000.00	40,000.00	Annual	43	1
	Charlton	12,715	64,750.00	64,750.00	Annual	43	1
	Evans	10,775	42,840.00	59,976.00	Annual	43	4
	Macon	13,314	24.13	24.13	Hourly	43	1
	McIntosh	14,106	28.12	28.12	Hourly	40	1
	Oglethorpe	14,877	48,000.00	52,000.00	Annual	40	1
	Pulaski	11,201	20.00	20.00	Hourly	42	1
F	Clinch	6,727	11.89	20.85	Hourly	44	1
	Echols	3,936	16.83	18.27	Hourly	40	1
	Glascok	3,062	33,852.00	35,974.00	Annual	40	1
	Jenkins	8,767	14.00	25.00	Hourly	40	1
	Lincoln	7,880	18.00	21.00	Annual	40	1
	Miller	5,838	12.00	16.00	Hourly	40	1
	Montgomery	9,031	42,640.00	43,492.00	Annual	40	1
	Randolph	7,075	17.59	18.48	Hourly	43	1
	Stewart	5,985	19.13	19.13	Hourly	40	1
	Talbot	6,249	30,850.00	36,000.00	Annual	40	1
	Taliaferro	1,628	20.20	20.20	Hourly	43	1
	Taylor	8,142	36,153.00	55,011.00	Annual	43	1
	Turner	7,961	35,596.14	60,014.54	Annual	40	1
	Twiggs	8,174	20,748.00	38,449.20	Annual	43	1
	Warren	5,303	25,000.00	47,747.00	Annual	43	1
Wilkes	9,892	30,000.00	59,000.00	Annual	40	1	
Wilkinson	8,959	21.30	36.66	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	72,422	102,739	113,330	154,109	16
<b>B</b>	13	55,442	68,171	75,122	107,266	14
<b>C</b>	19	40,222	58,157	56,899	82,406	21
<b>D</b>	19	39,482	59,516	45,768	73,424	20
<b>E</b>	8	37,709	52,000	40,031	52,000	8
<b>F</b>	12	28,224	37,262	37,709	51,750	12
<b>Total/Avg</b>	<b>83</b>	<b>45,584</b>	<b>62,974</b>	<b>61,476</b>	<b>86,826</b>	<b>91</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	59,741.00	95,586.00	Annual	40	1
	Chatham	290,501	82,238.00	139,747.00	Annual	43	1
	Cobb	755,754	102,739.22	154,108.83	Annual	40	3
	Columbia	151,579	86,507.00	129,771.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	DeKalb	753,253	90,419.00	140,149.00	Annual	40	0
	Forsyth	227,967	31.41	50.26	Hourly	40	1
	Gwinnett	920,260	79,727.00	135,535.00	Annual	40	1
	Henry	225,813	36.25	54.38	Hourly	40	4
	Houston	153,479	24.74	39.56	Hourly	40	1
	Newton	108,078	47,839.00	71,870.00	Annual	42.8	1
	Paulding	159,445	65,041.00	97,988.00	Annual	40	1
	<b>B</b>	Bulloch	76,149	18.70	28.04	Hourly	42.75
Camden		53,044	64,480.00	67,516.80	Annual	40	1
Catoosa		66,550	66,210.56	66,210.56	Annual	40	1
Dougherty		89,502	63,920.67	94,868.89	Annual	40	1
Effingham		59,982	51,792.00	51,792.00	Annual	42	1
Glynn		85,282	54,621.00	87,394.00	Annual	40	1
Gordon		57,089	48,399.00	70,180.00	Annual	40	1
Jackson		67,519	45,802.00	64,126.00	Annual	40	1
Liberty		61,386	31.47	51.57	Hourly	40	1
Spalding		65,380	49,069.00	76,531.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Troup	69,786	48,755.20	73,153.60	Annual	43	2
	Walker	68,939	52,500.00	52,500.00	Annual	40	1
	Walton	91,600	68,170.95	102,715.36	Annual	42	1
	Baldwin	44,906	45,849.00	69,492.00	Annual	42	1
	Bryan	37,060	55,000.00	65,000.00	Annual	40	1
	Coffee	43,014	44,520.00	55,067.00	Annual	40	1
	Colquitt	45,835	33,528.00	33,528.00	Annual	40	1
	Decatur	26,716	29,120.00	59,384.00	Annual	40	1
	Gilmer	30,674	52,228.00	52,228.00	Annual	40	1
	Harris	33,915	1,928.00	2,988.28	Annual	40	1
	Hart	25,794	41,537.00	63,175.00	Annual	40	1
	Lee	29,470	46,043.60	71,367.58	Annual	40	1
	Murray	39,782	19.18	22.28	Annual	40	1
	Oconee	38,028	56,832.00	82,406.00	Annual	40	1
	Peach	27,099	37,802.00	69,424.00	Annual	40	2
	Polk	42,085	19.22	33.65	Hourly	40	1
	Stephens	25,890	23,761.00	33,265.00	Annual	40	1
	Sumter	29,847	34,312.49	63,613.44	Annual	40	1
	Toombs	26,999	18.00	18.00	Hourly	42	1
	Ware	35,871	27.96	27.96	Hourly	40	1
Wayne	29,817	35,875.15	81,029.83	Annual	40	2	
White	29,453	22.23	29.90	Hourly	42	1	
<b>D</b>	Appling	18,521	45,000.00	51,000.00	Annual	43	1
	Ben Hill	16,996	17.26	17.26	Hourly	42	1
	Brantley	18,731	18.21	25.65	Hourly	40	1
	Brooks	15,587	34,170.24	40,672.94	Annual	40	1
	Burke	22,522	23.29	35.30	Annual	40	2
	Cook	17,277	19.40	19.40	Hourly	43	1
	Crisp	22,736	59,516.00	59,516.00	Annual	42	1
	Dade	16,285	39,608.00	39,608.00	Annual	40	1
	Jeff Davis	15,025	24,000.00	30,000.00	Annual	40	1
	Lamar	18,599	46,000.00	46,000.00	Annual	40	1
	Mitchell	22,292	39,520.00	39,520.00	Annual	40	1
	Morgan	18,412	32,817.00	49,225.00	Annual	40	1
	Pierce	19,307	17.37	17.37	Hourly	40	1
	Pike	18,217	18.00	23.00	Hourly	40	1
	Putnam	21,730	23.51	23.51	Hourly	40	1
	Telfair	15,989	24,961.65	37,833.53	Annual	40	1
Union	23,459	17.60	17.60	Hourly	43	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	20,313	20.00	30.00	Hourly	40	1
	Worth	20,533	15.45	15.45	Hourly	42	1
<b>E</b>	Bacon	11,319	26,000.00	26,650.00	Annual	43	1
	Bleckley	12,830	15.50	15.50	Hourly	42	1
	Candler	10,797	40,000.00	42,000.00	Annual	43	1
	Charlton	12,715	47,476.00	47,476.00	Annual	40	1
	Dooly	13,737	25.00	25.00	Hourly	40	1
	Evans	10,775	15.50	21.69	Hourly	43	1
	Oglethorpe	14,877	14.00	15.00	Hourly	40	1
	Pulaski	11,201	17.66	17.66	Hourly	42	1
<b>F</b>	Atkinson	8,342	10.00	12.00	Hourly	42	1
	Calhoun	6,455	12.00	12.00	Hourly	43	1
	Clinch	6,727	9.90	17.36	Hourly	40	1
	Jenkins	8,767	12.00	18.00	Hourly	40	1
	Lincoln	7,880	13.00	18.00	Annual	40	1
	Randolph	7,075	14.44	15.17	Hourly	43	1
	Talbot	6,249	31,272.00	35,360.00	Annual	40	1
	Taylor	8,142	26,881.00	40,904.00	Annual	42	1
	Terrell	8,729	37,262.46	40,100.00	Annual	43	1
	Turner	7,961	34,143.63	51,750.35	Annual	40	1
	Twiggs	8,174	30,576.00	38,448.40	Annual	43	1
	Wilkes	9,892	25,000.00	48,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	98,175	136,149	142,088	201,679	21
<b>B</b>	13	65,458	85,800	93,357	125,149	15
<b>C</b>	16	57,415	85,000	78,759	110,014	16
<b>D</b>	8	57,814	71,802	64,969	83,452	8
<b>E</b>	4	48,168	70,824	55,803	70,824	4
<b>F</b>	3	27,048	28,600	37,112	49,920	3
<b>Total/Avg</b>	<b>65</b>	<b>59,013</b>	<b>79,696</b>	<b>78,681</b>	<b>106,840</b>	<b>67</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	79,606.00	127,369.00	Annual	40	1
	Augusta/Richmond	201,800	111,121.00	166,681.00	Annual	37.5	1
	Bartow	105,054	37.76	52.87	Annual	40	1
	Carroll	117,812	59,089.32	87,894.83	Annual	40	1
	Cherokee	247,573	136,149.00	136,149.00	Annual	40	1
	Clayton	285,153	102,888.00	162,922.00	Annual	40	1
	Cobb	755,754	131,827.22	197,740.83	Annual	40	1
	Columbia	151,579	97,354.00	146,030.00	Annual	40	1
	Columbus/Muscogee	194,058	92,951.70	141,437.00	Annual	40	1
	Coweta	143,114	85,742.00	132,900.00	Annual	40	1
	DeKalb	753,253	127,778.00	198,056.00	Annual	40	1
	Douglas	143,882	106,322.00	106,322.00	Annual	40	1
	Fayette	112,549	93,918.83	142,908.60	Annual	40	1
	Forsyth	227,967	37.03	59.25	Hourly	40	1
	Fulton	1,041,423	121,021.00	181,532.00	Annual	40	1
	Gwinnett	920,260	118,635.00	201,679.00	Annual	40	1
	Hall	199,335	112,749.00	112,749.00	Annual	40	1
	Henry	225,813	95,559.61	143,339.20	Annual	40	1
	Macon-Bibb	152,862	85,300.00	142,064.00	Annual	40	1
Newton	108,078	60,632.00	91,093.00	Annual	40	1	
Paulding	159,445	87,464.00	131,768.00	Annual	40	1	
<b>B</b>	Barrow	79,061	36.00	54.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	76,149	54,398.00	81,597.00	Annual	40	1
	Camden	53,044	64,400.00	112,600.00	Annual	40	1
	Catoosa	66,550	82,399.98	82,399.98	Annual	40	1
	Effingham	59,982	48,900.00	66,664.00	Annual	42	3
	Glynn	85,282	71,647.00	114,636.00	Annual	40	1
	Gordon	57,089	67,656.00	98,554.00	Annual	40	1
	Jackson	67,519	18.42	25.79	Hourly	40	1
	Liberty	61,386	25.83	42.33	Hourly	40	1
	Spalding	65,380	60,186.00	93,870.00	Annual	40	1
	Troup	69,786	65,582.40	98,363.20	Annual	40	1
	Walker	68,939	85,800.00	85,800.00	Annual	40	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
<b>C</b>	Baldwin	44,906	62,279.00	94,394.00	Annual	40	1
	Bryan	37,060	85,000.00	95,000.00	Annual	40	1
	Coffee	43,014	44,520.00	55,067.00	Annual	40	1
	Decatur	26,716	41,600.00	66,665.00	Annual	40	1
	Fannin	25,322	50,748.88	50,748.88	Annual	40	1
	Habersham	44,567	67,028.00	93,839.00	Annual	40	1
	Hart	25,794	50,270.00	76,465.00	Annual	40	1
	Lee	29,470	46,043.60	71,367.58	Annual	40	1
	Lumpkin	32,873	64,714.00	110,014.00	Annual	40	1
	Murray	39,782	28.01	33.35	Annual	40	1
	Oconee	38,028	62,515.00	90,647.00	Annual	40	1
	Peach	27,099	57,294.00	90,445.00	Annual	40	1
	Pickens	31,588	78,715.75	78,715.75	Annual	40	1
	Sumter	29,847	46,146.49	85,553.01	Annual	40	1
	Thomas	44,779	56,121.00	56,121.00	Annual	40	1
	White	29,453	47,377.00	75,739.00	Annual	40	1
<b>D</b>	Brooks	15,587	35,000.16	43,066.13	Annual	40	1
	Butts	24,059	59,598.00	83,452.00	Annual	40	1
	Crisp	22,736	69,862.00	69,862.00	Annual	40	1
	Lamar	18,599	45,462.42	45,462.42	Annual	40	1
	Morgan	18,412	50,645.00	75,967.00	Annual	40	1
	Putnam	21,730	34.52	34.52	Hourly	40	1
	Union	23,459	67,743.00	67,743.00	Annual	40	1
	Worth	20,533	62,400.00	62,400.00	Annual	40	1
<b>E</b>	Bacon	11,319	46,146.00	62,409.00	Annual	40	1
	Charlton	12,715	40,000.00	40,000.00	Annual	40	1
	Evans	10,775	35,700.00	49,980.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pulaski	11,201	34.05	34.05	Hourly	40	1
<b>F</b>	Atkinson	8,342	28,600.00	33,280.00	Annual	40	1
	Schley	5,213	10.00	20.00	Hourly	48	1
	Terrell	8,729	27,584.29	28,135.97	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	112,141	135,249	175,123	209,637	9
<b>B</b>	2	62,117	71,647	100,756	114,636	3
<b>C</b>	1	53,893	53,893	94,307	94,307	1
<b>Total/Avg</b>	<b>12</b>	<b>76,050</b>	<b>86,930</b>	<b>123,395</b>	<b>139,527</b>	<b>13</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	81,135.00	129,816.00	Annual	40	1
	Chatham	290,501	130,000.00	208,000.00	Annual	43	1
	Clayton	285,153	102,888.00	162,922.00	Annual	40	1
	Cobb	755,754	131,827.22	197,740.83	Annual	40	1
	Columbus/Muscogee	194,058	92,951.70	141,437.00	Annual	40	1
	DeKalb	753,253	135,249.00	209,637.00	Annual	40	1
	Fulton	1,041,423	121,021.00	181,532.00	Annual	40	1
	Gwinnett	920,260	118,635.00	201,679.00	Annual	40	1
	Henry	225,813	95,559.61	143,339.20	Annual	40	1
<b>B</b>	Dougherty	89,502	52,587.69	86,875.56	Annual	40	2
	Glynn	85,282	71,647.00	114,636.00	Annual	40	1
<b>C</b>	Polk	42,085	25.91	45.34	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	36,013	44,699	57,817	71,510	114
<b>B</b>	8	32,334	37,690	49,689	62,684	17
<b>C</b>	17	36,386	50,000	47,294	69,424	19
<b>D</b>	6	30,462	39,770	44,203	52,936	8
<b>E</b>	2	31,189	33,716	36,920	40,123	2
<b>F</b>	2	28,100	31,200	38,320	42,640	2
<b>Total/Avg</b>	<b>56</b>	<b>32,414</b>	<b>39,512</b>	<b>45,707</b>	<b>56,553</b>	<b>162</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	40	1
	Bartow	105,054	14.77	26.48	Hourly	40	3
	Carroll	117,812	13.92	30.13	Hourly	40	4
	Cherokee	247,573	18.52	21.40	Hourly	40	5
	Clayton	285,153	31,221.00	57,385.00	Annual	40	18
	Cobb	755,754	17.70	28.32	Hourly	40	11
	Columbia	151,579	16.00	24.00	Hourly	40	5
	Coweta	143,114	19.33	33.66	Hourly	40	2
	DeKalb	753,253	18.10	28.06	Hourly	40	17
	Douglas	143,882	32,545.00	66,603.00	Annual	40	3
	Fayette	112,549	34,978.25	53,223.54	Annual	40	2
	Forsyth	227,967	21.40	33.17	Hourly	40	5
	Fulton	1,041,423	36,669.00	55,003.00	Annual	40	0
	Gwinnett	920,260	21.49	34.38	Hourly	40	14
	Hall	199,335	18.56	27.84	Hourly	40	5
	Henry	225,813	15.48	23.22	Hourly	40	5
	Houston	153,479	18.09	28.91	Hourly	43	1
	Lowndes	115,489	16.90	25.47	Annual	40	3
	Macon-Bibb	152,862	16.63	27.70	Hourly	40	4
	Newton	108,078	33,218.00	49,858.00	Annual	40	0
Paulding	159,445	17.30	26.06	Hourly	40	6	
<b>B</b>	Bulloch	76,149	13.76	20.64	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,282	27,377.00	48,163.00	Annual	40	5
	Gordon	57,089	34,237.00	49,645.00	Annual	40	1
	Jackson	67,519	16.25	22.75	Hourly	40	1
	Liberty	61,386	14.28	23.40	Hourly	40	1
	Spalding	65,380	15.33	23.91	Hourly	40	2
	Walker	68,939	17.00	23.25	Hourly	40	3
	Walton	91,600	37,690.04	62,684.20	Annual	40	2
<b>C</b>	Baldwin	44,906	32,773.00	49,673.00	Annual	40	1
	Bryan	37,060	25,000.00	35,000.00	Annual	40	1
	Coffee	43,014	42,302.00	52,737.00	Annual	40	1
	Colquitt	45,835	38,056.00	38,056.00	Annual	40	1
	Gilmer	30,674	50,000.00	50,000.00	Annual	40	1
	Habersham	44,567	23.60	23.60	Hourly	40	1
	Harris	33,915	14.80	22.93	Hourly	40	1
	Lee	29,470	36,076.36	55,918.36	Annual	40	2
	Lumpkin	32,873	35,796.00	57,274.00	Annual	40	1
	Murray	39,782	14.99	25.06	Hourly	40	2
	Oconee	38,028	36,169.00	51,905.00	Annual	40	2
	Peach	27,099	43,958.00	69,424.00	Annual	40	1
	Pickens	31,588	47,915.88	47,915.88	Annual	40	1
	Polk	42,085	11.69	20.45	Hourly	40	0
	Stephens	25,890	23,761.00	33,265.00	Annual	40	1
	Thomas	44,779	38,293.00	38,293.00	Annual	40	1
	Toombs	26,999	15.91	15.91	Hourly	40	1
<b>D</b>	Burke	22,522	15.34	23.25	Hourly	40	1
	Dawson	24,379	16.42	25.45	Hourly	40	2
	Jefferson	15,648	12.00	20.40	Hourly	40	2
	Morgan	18,412	11.99	19.29	Hourly	40	1
	Putnam	21,730	19.12	19.12	Hourly	40	1
	Washington	20,313	13.00	20.00	Hourly	40	1
<b>E</b>	Early	10,296	33,716.00	33,716.00	Annual	40	1
	Evans	10,775	13.78	19.29	Hourly	40	1
<b>F</b>	Lincoln	7,880	25,000.00	34,000.00	Annual	40	1
	Warren	5,303	15.00	20.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	68,565	95,950	104,805	123,688	13
<b>B</b>	1	49,200	49,200	73,700	73,700	1
<b>C</b>	5	35,551	45,882	46,702	66,529	8
<b>Total/Avg</b>	<b>14</b>	<b>51,105</b>	<b>63,677</b>	<b>75,069</b>	<b>87,972</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	117,812	52,727.20	86,171.71	Annual	40	1
	Clayton	285,153	46,460.00	89,747.00	Annual	40	6
	Cobb	755,754	75,899.20	123,323.20	Annual	40	1
	Douglas	143,882	95,950.00	95,950.00	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Henry	225,813	66,761.69	100,142.42	Annual	40	1
	Macon-Bibb	152,862	72,924.00	121,430.00	Annual	40	1
	Paulding	159,445	65,041.00	97,988.00	Annual	40	1
<b>B</b>	Camden	53,044	49,200.00	73,700.00	Annual	40	1
<b>C</b>	Habersham	44,567	15.73	21.87	Hourly	40	4
	Hart	25,794	17.24	26.54	Hourly	40	1
	Madison	29,302	16.83	18.27	Hourly	40	1
	Oconee	38,028	45,882.00	66,529.00	Annual	40	1
	Thomas	44,779	28,288.00	28,288.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	45,474	60,008	71,554	96,013	354
<b>B</b>	2	35,652	40,557	56,459	67,285	25
<b>C</b>	2	31,123	31,166	50,008	54,513	8
<b>Total/Avg</b>	<b>10</b>	<b>37,416</b>	<b>43,910</b>	<b>59,340</b>	<b>72,603</b>	<b>387</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	44,462.00	71,139.00	Annual	41.25	12
	Chatham	290,501	39,559.00	63,294.00	Annual	43	10
	Cobb	755,754	28.85	46.16	Hourly	40	36
	Columbus/Muscogee	194,058	38,211.86	58,143.88	Annual	40	170
	Fulton	1,041,423	42,803.00	64,204.00	Annual	40	26
	Gwinnett	920,260	21.63	34.63	Hourly	42.5	100
<b>B</b>	Dougherty	89,502	30,746.93	45,633.56	Annual	40	7
	Glynn	85,282	40,557.00	67,285.00	Annual	40	18
<b>C</b>	Habersham	44,567	13.90	20.35	Hourly	43	2
	Polk	42,085	14.27	24.96	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	40,871	60,008	63,620	96,013	420
<b>B</b>	12	37,295	45,922	52,449	69,337	114
<b>C</b>	15	32,609	39,858	45,940	63,300	80
<b>D</b>	11	30,960	36,560	41,481	56,675	49
<b>E</b>	2	30,022	31,491	35,746	39,980	13
<b>F</b>	3	26,743	33,875	29,403	33,875	6
<b>Total/Avg</b>	<b>58</b>	<b>33,083</b>	<b>41,286</b>	<b>44,773</b>	<b>59,863</b>	<b>682</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	42,933.00	68,693.00	Annual	42	60
	Augusta/Richmond	201,800	37,571.00	56,356.00	Annual	40	31
	Bartow	105,054	16.74	23.44	Hourly	40	12
	Carroll	117,812	14.49	23.66	Hourly	43	16
	Chatham	290,501	39,559.00	63,294.00	Annual	43	78
	Cherokee	247,573	45,100.00	61,319.00	Annual	43	44
	Cobb	755,754	28.85	46.16	Hourly	40	18
	Coweta	143,114	20.49	31.75	Hourly	40	8
	Fayette	112,549	36,749.02	64,847.72	Annual	43	10
	Forsyth	227,967	20.10	31.16	Hourly	40	35
	Gwinnett	920,260	21.63	34.63	Hourly	42.5	35
	Houston	153,479	18.09	28.91	Hourly	43	36
	Lowndes	115,489	16.91	26.76	Hourly	40	9
	Newton	108,078	34,368.00	51,596.00	Annual	42.8	12
	Paulding	159,445	19.09	28.77	Hourly	42	16
<b>B</b>	Barrow	79,061	17.57	26.35	Hourly	43	13
	Bulloch	76,149	14.61	21.90	Hourly	42.8	17
	Camden	53,044	17.66	19.12	Hourly	48	7
	Catoosa	66,550	39,246.22	47,386.04	Annual	40	6
	Dougherty	89,502	30,746.93	45,633.56	Annual	40	18
	Effingham	59,982	17.90	21.67	Hourly	40	10
	Jackson	67,519	18.08	25.30	Hourly	42.75	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Corporal, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,386	18.28	29.96	Hourly	40	4
	Spalding	65,380	15.33	23.91	Hourly	40	9
	Troup	69,786	17.43	26.15	Hourly	43	6
	Walker	68,939	13.48	18.23	Hourly	42	5
	Walton	91,600	45,921.65	69,337.41	Annual	42	9
<b>C</b>	Baldwin	44,906	29,691.00	45,002.00	Annual	42	4
	Bryan	37,060	14.00	17.00	Hourly	40	4
	Coffee	43,014	14.15	18.58	Hourly	43	5
	Colquitt	45,835	31,014.00	33,739.00	Annual	40	9
	Gilmer	30,674	15.64	18.09	Hourly	40	9
	Habersham	44,567	15.33	22.43	Hourly	43	4
	Harris	33,915	16.31	25.28	Hourly	42	1
	Lumpkin	32,873	16.99	25.62	Hourly	43	3
	Madison	29,302	13.00	16.55	Hourly	42	5
	Murray	39,782	12.98	18.33	Hourly	42	6
	Oconee	38,028	37,450.00	54,303.00	Annual	40	10
	Sumter	29,847	11.48	21.28	Hourly	42.5	8
	Ware	35,871	17.74	18.64	Hourly	40	2
	Wayne	29,817	30,932.44	63,300.37	Annual	40	6
	White	29,453	18.25	24.54	Hourly	42	4
<b>D</b>	Appling	18,521	16.29	20.83	Hourly	43	2
	Burke	22,522	15.95	24.18	Hourly	40	4
	Cook	17,277	15.69	15.69	Hourly	43	1
	Dawson	24,379	16.74	25.95	Hourly	42	12
	Franklin	22,820	10.95	12.82	Hourly	43	4
	Jefferson	15,648	10.00	15.00	Hourly	42	7
	Long	19,014	32,327.00	44,948.00	Annual	43	2
	Morgan	18,412	28,798.00	45,791.00	Annual	42	7
	Pierce	19,307	11.11	12.80	Hourly	40	3
	Washington	20,313	16.00	25.00	Hourly	43	2
	Worth	20,533	15.10	15.10	Hourly	42	5
<b>E</b>	Evans	10,775	12.77	17.88	Hourly	43	0
	McIntosh	14,106	15.14	15.15	Hourly	40	13
<b>F</b>	Miller	5,838	10.00	12.00	Hourly	43	4
	Randolph	7,075	10.73	12.30	Hourly	43	1
	Taliaferro	1,628	15.15	15.15	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	33,835	40,026	55,468	83,387	743
<b>B</b>	6	30,226	33,503	45,456	53,768	201
<b>C</b>	8	26,043	29,309	42,008	57,985	245
<b>D</b>	4	24,010	28,059	37,034	48,360	104
<b>F</b>	2	20,248	22,360	57,742	89,440	23
<b>Total/Avg</b>	<b>34</b>	<b>26,872</b>	<b>30,651</b>	<b>47,542</b>	<b>66,588</b>	<b>1316</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	42	6
	Augusta/Richmond	201,800	32,389.00	52,469.00	Annual	40	26
	Bartow	105,054	14.02	20.62	Hourly	40	61
	Carroll	117,812	13.31	21.70	Hourly	43	24
	Chatham	290,501	35,208.00	59,712.00	Annual	43	225
	Clayton	285,153	40,026.00	63,381.00	Annual	40	24
	Cobb	755,754	15.39	24.63	Hourly	40	8
	Columbus/Muscogee	194,058	31,362.25	50,137.28	Annual	40	179
	Coweta	143,114	17.20	40.09	Hourly	40	47
	Gwinnett	920,260	16.94	27.12	Hourly	42.5	32
	Hall	199,335	17.03	25.54	Hourly	40	13
	Henry	225,813	16.18	24.26	Hourly	40	48
	Macon-Bibb	152,862	15.37	25.61	Hourly	40	12
	Paulding	159,445	15.67	23.61	Hourly	42	38
	<b>B</b>	Bulloch	76,149	13.45	20.17	Hourly	40
Camden		53,044	13.01	15.65	Hourly	48	18
Effingham		59,982	12.29	21.40	Hourly	40	31
Jackson		67,519	15.34	21.46	Hourly	42	41
Liberty		61,386	15.38	25.85	Hourly	40	44
Spalding		65,380	14.35	22.39	Hourly	40	33
<b>C</b>	Bryan	37,060	13.00	17.00	Hourly	40	11
	Coffee	43,014	10.50	14.28	Hourly	43	75
	Colquitt	45,835	22,692.00	29,512.00	Annual	40	22

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Decatur	26,716	12.95	24.28	Hourly	42	39
	Fannin	25,322	29,099.20	40,993.68	Annual	40	10
	Harris	33,915	13.42	26.55	Hourly	42	28
	Polk	42,085	11.13	19.46	Hourly	42	37
	Sumter	29,847	10.92	20.25	Hourly	42.5	23
<b>D</b>	Brantley	18,731	11.11	15.65	Hourly	40	19
	Burke	22,522	13.49	23.25	Hourly	40	32
	Jefferson	15,648	10.00	17.86	Hourly	42	29
	Mitchell	22,292	10.30	12.62	Hourly	43	24
<b>F</b>	Miller	5,838	10.00	40.00	Hourly	43	1
	Terrell	8,729	7.75	11.13	Hourly	45	22

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	24	37,110	44,336	60,120	81,497	2369
<b>B</b>	14	34,747	41,603	51,473	74,469	508
<b>C</b>	21	32,250	48,346	46,387	74,936	379
<b>D</b>	19	30,304	35,642	41,196	57,845	236
<b>E</b>	10	28,675	32,760	38,968	63,981	97
<b>F</b>	20	26,485	37,453	37,938	66,690	114
<b>Total/Avg</b>	<b>108</b>	<b>31,595</b>	<b>40,023</b>	<b>46,014</b>	<b>69,903</b>	<b>3703</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	42	32
	Augusta/Richmond	201,800	36,275.00	54,413.00	Annual	40	245
	Bartow	105,054	15.94	22.32	Hourly	40	50
	Carroll	117,812	13.31	21.70	Hourly	43	55
	Chatham	290,501	35,208.00	59,712.00	Annual	43	56
	Cherokee	247,573	17.83	31.56	Hourly	43	199
	Clayton	285,153	40,026.00	66,610.00	Annual	40	78
	Cobb	755,754	13.92	22.27	Hourly	40	318
	Columbia	151,579	17.64	35.22	Hourly	43	126
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	40	126
	Coweta	143,114	19.33	33.66	Hourly	40	74
	DeKalb	753,253	18.89	29.28	Hourly	40	22
	Douglas	143,882	34,402.00	81,497.00	Annual	42	133
	Fayette	112,549	38,609.44	58,748.83	Annual	43	41
	Forsyth	227,967	20.10	31.16	Hourly	40	70
	Fulton	1,041,423	44,336.00	65,505.00	Annual	40	34
	Gwinnett	920,260	19.20	29.56	Hourly	42.5	70
	Hall	199,335	19.03	28.54	Hourly	43	137
	Henry	225,813	17.56	26.34	Hourly	40	45
	Houston	153,479	17.36	27.80	Hourly	43	37
Lowndes	115,489	16.10	24.26	Hourly	40	34	
Macon-Bibb	152,862	16.63	27.70	Hourly	40	220	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Newton	108,078	33,212.00	49,862.00	Annual	42.8	58
	Paulding	159,445	17.30	26.06	Hourly	42	109
	Barrow	79,061	15.78	23.67	Hourly	43	61
	Bulloch	76,149	12.60	18.89	Hourly	42.8	58
	Camden	53,044	16.36	17.82	Hourly	48	21
	Catoosa	66,550	30,489.74	51,764.56	Annual	40	41
	Dougherty	89,502	27,888.37	41,390.98	Annual	40	43
	Effingham	59,982	16.47	24.60	Hourly	40	36
	Glynn	85,282	37,564.00	74,469.00	Annual	40	28
	Gordon	57,089	16.48	23.88	Hourly	44	10
	Jackson	67,519	16.84	18.60	Hourly	42.75	48
	Liberty	61,386	17.40	28.51	Hourly	40	9
	Spalding	65,380	14.84	23.15	Hourly	40	11
	Troup	69,786	16.59	24.89	Hourly	43	41
C	Walker	68,939	15.00	18.00	Hourly	40	42
	Walton	91,600	41,602.75	65,857.58	Annual	42	59
	Bryan	37,060	13.00	18.00	Hourly	40	34
	Colquitt	45,835	28,982.00	28,982.00	Annual	40	2
	Decatur	26,716	14.00	27.86	Hourly	42	17
	Gilmer	30,674	14.90	18.70	Hourly	40	14
	Habersham	44,567	13.90	20.35	Hourly	43	5
	Harris	33,915	15.53	24.08	Hourly	42	27
	Hart	25,794	16.44	25.00	Hourly	45	19
	Lee	29,470	48,345.78	74,935.96	Annual	40	2
	Lumpkin	32,873	16.01	25.62	Hourly	43	25
	Madison	29,302	15.00	15.50	Hourly	42	12
	Murray	39,782	15.03	17.45	Hourly	42	17
	Peach	27,099	32,327.00	51,051.00	Annual	42	15
	Pickens	31,588	35,616.13	42,354.31	Annual	43	25
	Polk	42,085	13.58	23.75	Hourly	42	29
	D	Stephens	25,890	12.25	17.15	Hourly	40
Sumter		29,847	10.92	20.25	Hourly	42.5	14
Thomas		44,779	29,921.00	29,921.00	Annual	43	31
Toombs		26,999	14.06	17.51	Hourly	42	13
Ware		35,871	15.70	21.61	Hourly	40	17
Wayne		29,817	28,023.27	57,347.03	Annual	40	17
White		29,453	17.37	23.36	Hourly	42	20
Appling		18,521	13.50	17.00	Hourly	43	10
Brantley		18,731	12.27	17.28	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,587	13.92	17.45	Hourly	43	10
	Burke	22,522	14.69	22.26	Hourly	40	16
	Cook	17,277	15.94	25.87	Hourly	43	1
	Crisp	22,736	33,000.00	39,520.00	Annual	42	32
	Dawson	24,379	16.19	25.09	Hourly	42	22
	Franklin	22,820	15.25	17.73	Hourly	43	16
	Jeff Davis	15,025	12.00	15.00	Hourly	48	12
	Jefferson	15,648	12.00	14.00	Hourly	42	1
	Long	19,014	29,324.00	40,773.00	Annual	43	8
	Mitchell	22,292	14.51	19.00	Hourly	43	16
	Morgan	18,412	11.99	19.29	Hourly	42	12
	Pierce	19,307	13.25	13.61	Hourly	40	8
	Pike	18,217	13.00	23.00	Hourly	43	8
	Putnam	21,730	14.65	21.15	Hourly	40	15
	Telfair	15,989	12.00	18.19	Hourly	40	11
	Union	23,459	15.00	18.00	Hourly	43	19
	Worth	20,533	14.00	16.68	Hourly	42	11
<b>E</b>	Bacon	11,319	27,436.00	36,000.00	Annual	43	7
	Bleckley	12,830	15.00	15.00	Hourly	42	8
	Candler	10,797	13.49	14.96	Hourly	43	11
	Cusseta-Chattahooche	10,343	20,000.00	33,000.00	Annual	40	5
	Dooly	13,737	15.00	30.76	Hourly	40	23
	Evans	10,775	12.32	17.25	Hourly	43	1
	Macon	13,314	13.47	19.43	Hourly	43	6
	McIntosh	14,106	13.38	13.38	Hourly	40	13
	Oglethorpe	14,877	14.00	17.00	Hourly	43	12
	Pulaski	11,201	13.00	19.52	Hourly	42	11
<b>F</b>	Calhoun	6,455	7.25	12.00	Hourly	43	5
	Clay	2,962	13.00	25.00	Annual	42	4
	Clinch	6,727	11.89	20.85	Hourly	44	6
	Echols	3,936	13.94	16.35	Hourly	40	3
	Georgetown-Quitman	2,358	16.75	16.75	Hourly	43	1
	Irwin	9,410	15.71	15.71	Hourly	40	7
	Jenkins	8,767	13.00	20.00	Hourly	40	6
	Miller	5,838	10.00	15.00	Hourly	43	5
	Montgomery	9,031	14.54	14.54	Hourly	42	9
	Randolph	7,075	9.72	13.25	Hourly	43	6
	Schley	5,213	15.00	30.00	Hourly	42.75	3
	Stewart	5,985	11.54	11.54	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Talbot	6,249	30,000.00	34,030.00	Annual	40	5
	Taliaferro	1,628	13.00	16.75	Hourly	43	6
	Terrell	8,729	9.75	14.47	Hourly	43	6
	Turner	7,961	26,672.95	40,427.29	Annual	40	1
	Twiggs	8,174	10.00	15.07	Hourly	43	4
	Warren	5,303	9.25	16.09	Hourly	43	5
	Wilkes	9,892	18,000.00	42,000.00	Annual	40	19
	Wilkinson	8,959	14.40	20.35	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	70,513	102,739	106,591	154,109	17
<b>B</b>	5	51,179	54,579	72,378	88,046	6
<b>C</b>	3	25,683	47,425	40,118	70,217	4
<b>D</b>	2	42,655	55,619	52,810	55,619	2
<b>F</b>	1	35,243	35,243	35,250	35,250	2
<b>Total/Avg</b>	<b>21</b>	<b>45,054</b>	<b>59,121</b>	<b>61,429</b>	<b>80,648</b>	<b>31</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	58,214.00	93,143.00	Annual	40	1
	Augusta/Richmond	201,800	68,269.00	102,403.00	Annual	37.5	2
	Carroll	117,812	45,267.25	74,029.93	Annual	40	1
	Clayton	285,153	72,661.00	115,058.00	Annual	40	1
	Cobb	755,754	102,739.22	154,108.83	Annual	40	3
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	2
	Coweta	143,114	64,072.00	99,311.00	Annual	40	1
	Fulton	1,041,423	90,976.00	136,464.00	Annual	40	3
	Gwinnett	920,260	79,727.00	135,535.00	Annual	40	2
	Hall	199,335	60,586.00	60,586.00	Annual	40	1
<b>B</b>	Bulloch	76,149	44,647.00	66,970.00	Annual	40	1
	Effingham	59,982	54,579.00	54,579.00	Annual	42	1
	Jackson	67,519	51,854.00	72,613.00	Annual	40	1
	Liberty	61,386	25.83	42.33	Hourly	40	1
	Spalding	65,380	51,090.00	79,683.00	Annual	40	2
<b>C</b>	Colquitt	45,835	47,425.00	47,425.00	Annual	40	1
	Harris	33,915	1,748.80	2,710.46	Annual	40	1
	Sumter	29,847	27,874.56	70,217.34	Annual	40	2
<b>D</b>	Jefferson	15,648	29,690.00	50,000.00	Annual	40	1
	Mitchell	22,292	55,619.00	55,619.00	Annual	40	1
<b>F</b>	Terrell	8,729	35,242.86	35,249.89	Annual	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	35,142	39,125	54,428	62,317	898
<b>B</b>	11	29,770	35,874	46,552	69,679	555
<b>C</b>	20	26,829	33,524	40,930	67,114	494
<b>D</b>	11	24,603	31,755	34,079	49,206	189
<b>E</b>	6	21,968	24,960	29,128	40,664	97
<b>F</b>	1	22,360	22,360	33,540	33,540	2
<b>Total/Avg</b>	<b>64</b>	<b>26,779</b>	<b>31,266</b>	<b>39,776</b>	<b>53,753</b>	<b>2235</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	33,440.00	53,504.00	Annual	42	5
	Clayton	285,153	38,086.00	60,308.00	Annual	40	159
	Cobb	755,754	16.93	27.09	Hourly	40	4
	Columbia	151,579	13.16	20.73	Hourly	43	64
	Coweta	143,114	17.20	29.96	Hourly	40	72
	DeKalb	753,253	16.52	25.61	Hourly	40	67
	Fayette	112,549	34,978.25	53,223.54	Annual	43	51
	Forsyth	227,967	18.81	24.34	Hourly	40	65
	Fulton	1,041,423	38,202.00	57,303.00	Annual	40	12
	Gwinnett	920,260	16.94	27.12	Hourly	42.5	32
	Hall	199,335	18.12	27.18	Hourly	40	112
	Houston	153,479	16.71	27.80	Hourly	43	107
	Lowndes	115,489	14.59	21.98	Hourly	42	57
	Newton	108,078	29,944.00	44,971.00	Annual	42.8	53
	Paulding	159,445	15.67	23.61	Hourly	42	38
<b>B</b>	Barrow	79,061	14.18	21.27	Hourly	43	45
	Catoosa	66,550	27,500.00	43,352.00	Annual	40	34
	Dougherty	89,502	27,888.37	41,390.98	Annual	40	100
	Effingham	59,982	10.62	22.47	Hourly	40	49
	Glynn	85,282	31,577.00	69,679.00	Annual	40	84
	Gordon	57,089	14.63	21.19	Hourly	44	10
	Jackson	67,519	14.45	17.73	Hourly	42	53

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	65,380	13.87	21.63	Hourly	40	45
	Troup	69,786	14.31	21.46	Hourly	43	51
	Walker	68,939	12.00	14.00	Hourly	40	32
	Walton	91,600	35,873.92	54,052.39	Annual	42	52
	Baldwin	44,906	26,898.00	40,769.00	Annual	42	30
	Colquitt	45,835	23,379.00	31,311.00	Annual	40	37
	Decatur	26,716	12.88	18.54	Hourly	42	20
	Gilmer	30,674	12.60	13.35	Hourly	40	15
	Habersham	44,567	11.21	20.35	Hourly	43	16
	Harris	33,915	13.42	30.73	Hourly	42	25
	Hart	25,794	13.20	19.95	Hourly	40	11
	Lee	29,470	11.74	18.26	Hourly	42	26
	Lumpkin	32,873	12.64	20.22	Hourly	43	17
	Madison	29,302	10.47	17.00	Hourly	42	29
	Oconee	38,028	32,500.00	47,125.00	Annual	40	16
	Peach	27,099	29,590.00	46,715.00	Annual	42	24
	Pickens	31,588	31,490.71	35,616.13	Annual	43	21
	Stephens	25,890	10.80	14.84	Hourly	40	25
	Sumter	29,847	10.92	20.25	Hourly	42.5	31
	Thomas	44,779	25,596.00	25,596.00	Annual	43	28
Toombs	26,999	10.25	15.73	Hourly	42	29	
Ware	35,871	13.23	14.96	Hourly	40	45	
Wayne	29,817	24,164.38	49,450.17	Annual	40	19	
White	29,453	15.35	25.79	Hourly	42	30	
D	Ben Hill	16,996	9.95	10.24	Hourly	42	16
	Brooks	15,587	10.85	14.07	Hourly	43	16
	Cook	17,277	10.15	16.58	Hourly	43	18
	Crisp	22,736	29,000.00	48,769.00	Annual	42	21
	Dawson	24,379	14.54	22.53	Hourly	42	21
	Franklin	22,820	10.25	12.41	Hourly	43	10
	Mitchell	22,292	9.29	12.25	Hourly	43	19
	Morgan	18,412	11.99	19.29	Hourly	42	14
	Pierce	19,307	10.57	11.89	Hourly	40	22
	Union	23,459	12.00	15.28	Hourly	43	24
Worth	20,533	10.30	13.66	Hourly	42	8	
E	Bacon	11,319	21,018.00	25,000.00	Annual	43	8
	Bleckley	12,830	9.00	11.25	Hourly	42	10
	Dooly	13,737	11.33	19.55	Hourly	40	34
	McIntosh	14,106	12.00	12.99	Hourly	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	14,877	10.00	12.00	Hourly	43	16
	Pulaski	11,201	9.27	14.05	Hourly	42	14
<b>F</b>	Miller	5,838	10.00	15.00	Hourly	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	33,159	37,794	52,192	60,570	114
<b>B</b>	5	27,524	31,577	42,450	55,313	20
<b>C</b>	7	25,423	29,500	40,594	45,490	51
<b>D</b>	9	24,684	32,011	32,120	44,366	58
<b>E</b>	8	21,590	25,958	27,756	35,006	43
<b>F</b>	9	22,410	33,675	31,082	56,909	38
<b>Total/Avg</b>	<b>45</b>	<b>25,798</b>	<b>31,753</b>	<b>37,699</b>	<b>49,609</b>	<b>324</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	42	9
	Chatham	290,501	28,125.00	46,406.00	Annual	40	3
	Columbia	151,579	14.51	22.86	Hourly	40	22
	Coweta	143,114	15.31	23.73	Hourly	40	12
	Forsyth	227,967	16.22	25.14	Hourly	40	5
	Fulton	1,041,423	35,135.00	52,703.00	Annual	40	17
	Gwinnett	920,260	18.17	29.12	Hourly	40	46
<b>B</b>	Dougherty	89,502	25,295.58	41,390.98	Annual	40	5
	Effingham	59,982	11.70	15.61	Hourly	40	7
	Glynn	85,282	31,577.00	55,313.00	Annual	40	1
	Jackson	67,519	14.71	20.58	Hourly	40	1
	Spalding	65,380	12.41	19.36	Hourly	40	6
<b>C</b>	Baldwin	44,906	26,632.00	40,365.00	Annual	40	4
	Bryan	37,060	11.00	18.00	Hourly	40	12
	Habersham	44,567	12.05	21.87	Hourly	40	11
	Hart	25,794	13.20	19.95	Hourly	40	3
	Oconee	38,028	29,500.00	42,775.00	Annual	40	12
	Peach	27,099	25,485.00	40,277.00	Annual	40	4
	Sumter	29,847	10.07	17.46	Hourly	40	5
<b>D</b>	Appling	18,521	9.00	13.17	Hourly	43	9
	Brooks	15,587	10.85	14.07	Hourly	42	9
	Burke	22,522	14.07	21.33	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	22,820	12.00	12.52	Hourly	40	3
	Jefferson	15,648	10.00	14.38	Hourly	40	1
	Mitchell	22,292	10.50	10.82	Hourly	43	4
	Morgan	18,412	10.99	19.29	Hourly	40	11
	Pike	18,217	12.00	15.00	Hourly	40	10
	Putnam	21,730	15.39	15.90	Hourly	40	1
<b>E</b>	Bacon	11,319	20,000.00	25,000.00	Annual	40	9
	Bleckley	12,830	9.00	12.74	Hourly	42	10
	Charlton	12,715	10.14	15.07	Hourly	40	5
	Cusseta-Chattahoochee	10,343	17,000.00	25,000.00	Annual	40	5
	Dooly	13,737	12.48	16.83	Hourly	40	4
	Evans	10,775	9.88	13.84	Hourly	43	3
	Macon	13,314	11.06	11.06	Hourly	40	3
	McIntosh	14,106	11.50	11.50	Hourly	40	4
<b>F</b>	Calhoun	6,455	7.25	8.50	Hourly	40	4
	Irwin	9,410	10.00	13.00	Hourly	40	6
	Montgomery	9,031	10.40	10.40	Hourly	40	8
	Randolph	7,075	8.58	10.21	Hourly	43	4
	Stewart	5,985	16.19	16.19	Hourly	40	1
	Taliaferro	1,628	11.62	17.68	Hourly	40	5
	Turner	7,961	21,891.73	33,180.56	Annual	40	1
	Twiggs	8,174	8.03	14.43	Hourly	40	4
	Wilkinson	8,959	13.73	27.36	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	32,717	37,239	54,644	67,050	389
<b>B</b>	1	28,010	28,010	41,992	41,992	4
<b>C</b>	1	26,994	26,994	36,298	36,298	28
<b>D</b>	8	25,098	32,629	31,544	40,248	96
<b>E</b>	3	21,999	23,210	27,021	30,946	15
<b>F</b>	12	19,552	28,558	29,113	42,328	105
<b>Total/Avg</b>	<b>30</b>	<b>25,728</b>	<b>29,440</b>	<b>36,769</b>	<b>43,144</b>	<b>637</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	32,389.00	48,583.00	Annual	40	146
	Carroll	117,812	13.05	20.90	Hourly	43	63
	Cobb	755,754	15.39	24.63	Hourly	40	2
	Douglas	143,882	32,765.00	67,050.00	Annual	42	45
	Gwinnett	920,260	16.85	26.98	Hourly	42.5	133
<b>B</b>	Bulloch	76,149	12.60	18.89	Hourly	42.75	4
<b>C</b>	Murray	39,782	12.36	16.62	Hourly	42	28
<b>D</b>	Appling	18,521	10.00	13.00	Hourly	43	17
	Dade	16,285	11.74	15.30	Hourly	43	16
	Jeff Davis	15,025	9.00	13.00	Hourly	40	8
	Jefferson	15,648	10.00	11.06	Hourly	42	14
	Lamar	18,599	12.00	13.06	Hourly	40	11
	Pike	18,217	13.00	18.00	Hourly	43	21
	Telfair	15,989	12.00	18.19	Hourly	40	8
	Worth	20,533	14.94	14.94	Hourly	42	1
<b>E</b>	Candler	10,797	10.38	11.79	Hourly	43	6
	Charlton	12,715	9.95	11.42	Hourly	40	7
	Evans	10,775	9.88	13.84	Hourly	43	2
<b>F</b>	Calhoun	6,455	7.25	9.00	Hourly	43	7
	Georgetown-Quitman	2,358	10.50	10.50	Hourly	40	1
	Jenkins	8,767	8.50	12.50	Hourly	40	10
	Lincoln	7,880	8.50	12.00	Hourly	42	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Randolph	7,075	8.81	12.48	Hourly	43	13
	Schley	5,213	10.00	20.00	Hourly	40	4
	Talbot	6,249	9.00	13.00	Hourly	40	5
	Taylor	8,142	19,988.00	30,414.00	Annual	42	8
	Terrell	8,729	7.75	11.39	Hourly	43	15
	Twiggs	8,174	7.85	13.07	Hourly	43	12
	Wilkes	9,892	8.50	15.00	Hourly	40	10
	Wilkinson	8,959	13.73	20.35	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	69,716	117,283	111,979	175,925	17
<b>B</b>	9	58,389	75,248	82,403	113,379	10
<b>C</b>	18	43,088	65,450	56,519	79,415	20
<b>D</b>	19	38,214	58,198	47,163	85,549	19
<b>E</b>	4	34,916	44,990	35,122	44,990	4
<b>F</b>	4	36,049	41,000	43,201	60,015	4
<b>Total/Avg</b>	<b>71</b>	<b>46,729</b>	<b>67,028</b>	<b>62,732</b>	<b>93,212</b>	<b>74</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	55,156.00	88,250.00	Annual	40	1
	Augusta/Richmond	201,800	93,455.00	140,182.00	Annual	37.5	1
	Bartow	105,054	28.08	39.31	Annual	40	1
	Carroll	117,812	50,699.23	82,857.41	Annual	40	1
	Cobb	755,754	117,283.22	175,924.83	Annual	40	1
	DeKalb	753,253	97,890.00	151,730.00	Annual	40	1
	Douglas	143,882	73,482.00	73,482.00	Annual	40	1
	Fayette	112,549	69,833.90	106,260.53	Annual	40	1
	Forsyth	227,967	29.54	45.79	Hourly	40	1
	Fulton	1,041,423	11,351.00	170,265.00	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Hall	199,335	78,307.00	78,307.00	Annual	40	1
	Henry	225,813	85,480.26	128,220.28	Annual	40	1
	Houston	153,479	24.74	39.56	Hourly	40	1
	Lowndes	115,489	33.75	50.85	Annual	40	1
	Macon-Bibb	152,862	72,924.00	121,430.00	Annual	40	1
	Paulding	159,445	65,041.00	97,988.00	Annual	40	1
<b>B</b>	Bulloch	76,149	54,398.00	81,597.00	Annual	40	1
	Catoosa	66,550	65,500.00	65,500.00	Annual	40	1
	Effingham	59,982	62,192.00	62,192.00	Annual	42	1
	Glynn	85,282	59,388.00	95,021.00	Annual	40	1
	Gordon	57,089	48,399.00	70,180.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ E-911 Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Jackson	67,519	68,619.00	97,561.00	Annual	40	1
	Spalding	65,380	43,005.00	67,073.00	Annual	40	1
	Troup	69,786	48,755.20	89,128.00	Annual	40	2
	Walton	91,600	75,247.97	113,378.53	Annual	40	1
	Baldwin	44,906	46,308.00	70,187.00	Annual	40	1
	Coffee	43,014	44,520.00	55,067.00	Annual	40	1
	Colquitt	45,835	52,179.00	52,179.00	Annual	40	1
	Decatur	26,716	65,450.00	65,450.00	Annual	40	1
	Fannin	25,322	43,239.56	43,239.56	Annual	40	1
	Harris	33,915	1,665.60	2,581.39	Annual	40	1
	Lee	29,470	43,851.05	67,969.13	Annual	40	1
	Lumpkin	32,873	48,130.00	79,415.00	Annual	40	1
	Madison	29,302	45,000.00	51,000.00	Annual	40	1
	Murray	39,782	19.13	27.57	Annual	40	2
	Peach	27,099	43,958.00	69,424.00	Annual	40	2
	Pickens	31,588	35,628.13	54,212.42	Annual	40	1
	Polk	42,085	19.22	33.65	Hourly	40	1
	Stephens	25,890	44,181.00	61,853.00	Annual	40	1
	Thomas	44,779	60,947.00	60,947.00	Annual	40	1
Toombs	26,999	14.85	14.85	Hourly	42	1	
Ware	35,871	26.05	26.05	Hourly	40	1	
Wayne	29,817	34,143.63	69,871.78	Annual	40	1	
D	Appling	18,521	16.00	18.16	Hourly	40	1
	Ben Hill	16,996	17.16	17.16	Hourly	42	1
	Brantley	18,731	18.21	25.65	Hourly	40	1
	Brooks	15,587	41,832.96	43,066.13	Annual	40	1
	Butts	24,059	46,558.00	65,193.00	Annual	40	1
	Cook	17,277	2,382.57	2,382.57	Annual	40	1
	Crisp	22,736	58,198.00	58,198.00	Annual	42	1
	Dade	16,285	56,872.00	56,872.00	Annual	42	1
	Dawson	24,379	55,193.00	85,549.00	Annual	40	1
	Jeff Davis	15,025	28,000.00	38,000.00	Annual	40	1
	Jefferson	15,648	21,013.00	57,813.60	Annual	40	1
	Lamar	18,599	15.00	15.00	Hourly	40	1
	Mitchell	22,292	57,304.00	57,304.00	Annual	40	1
	Morgan	18,412	32,817.00	49,225.00	Annual	40	1
	Pike	18,217	15.00	23.00	Hourly	40	1
	Putnam	21,730	15.09	15.09	Annual	40	1
	Union	23,459	46,342.00	46,342.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	20,313	40,000.00	60,000.00	Annual	40	1
	Worth	20,533	17.85	17.85	Hourly	40	1
<b>E</b>	Bacon	11,319	33,083.00	33,910.00	Annual	40	1
	McIntosh	14,106	21.63	21.63	Hourly	40	1
	Oglethorpe	14,877	15.00	15.00	Hourly	40	1
	Pulaski	11,201	14.61	14.61	Hourly	40	1
<b>F</b>	Irwin	9,410	13.75	13.75	Hourly	40	1
	Miller	5,838	35,000.00	35,000.00	Annual	40	1
	Turner	7,961	39,596.14	60,014.54	Annual	40	1
	Warren	5,303	41,000.00	49,191.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	32,717	37,794	54,529	70,401	510
<b>B</b>	13	29,446	34,145	45,232	59,301	186
<b>C</b>	21	25,890	31,908	41,610	66,498	255
<b>D</b>	17	24,413	32,914	33,424	49,213	149
<b>E</b>	3	24,983	31,824	29,932	31,824	16
<b>F</b>	5	17,160	18,720	26,853	31,242	25
<b>Total/Avg</b>	<b>77</b>	<b>25,768</b>	<b>31,218</b>	<b>38,596</b>	<b>51,413</b>	<b>1141</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	31,093.00	50,526.00	Annual	37.5	51
	Bartow	105,054	14.06	19.69	Hourly	40	12
	Carroll	117,812	12.89	22.77	Hourly	40	21
	Clayton	285,153	34,483.00	63,381.00	Annual	40	43
	Cobb	755,754	16.93	27.09	Hourly	40	23
	Columbus/Muscogee	194,058	28,412.66	47,721.38	Annual	40	47
	Coweta	143,114	15.31	26.66	Hourly	40	40
	DeKalb	753,253	18.10	28.06	Hourly	40	9
	Douglas	143,882	31,204.00	70,401.00	Annual	40	16
	Fayette	112,549	36,749.02	64,847.72	Annual	40	23
	Forsyth	227,967	15.57	30.16	Hourly	40	36
	Fulton	1,041,423	35,135.00	52,703.00	Annual	40	17
	Gwinnett	920,260	18.17	29.12	Hourly	40	46
	Hall	199,335	15.67	27.20	Hourly	40	15
	Henry	225,813	16.18	24.26	Hourly	40	28
	Houston	153,479	16.71	27.80	Hourly	40	32
	Macon-Bibb	152,862	13.13	21.89	Hourly	40	41
Paulding	159,445	15.66	19.11	Annual	40	10	
<b>B</b>	Barrow	79,061	15.78	23.67	Hourly	40	9
	Bulloch	76,149	12.47	18.70	Hourly	40	12
	Camden	53,044	13.00	16.26	Hourly	40	13
	Catoosa	66,550	12.50	22.15	Hourly	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	59,982	12.89	16.07	Hourly	40	14
	Glynn	85,282	31,577.00	55,313.00	Annual	40	26
	Gordon	57,089	14.63	21.19	Hourly	40	1
	Jackson	67,519	15.34	21.46	Hourly	40	1
	Liberty	61,386	15.00	28.51	Hourly	40	22
	Spalding	65,380	12.90	20.12	Hourly	40	15
	Troup	69,786	14.31	26.15	Hourly	40	22
	Walker	68,939	13.62	15.84	Hourly	40	14
	Walton	91,600	34,145.31	54,052.39	Annual	42	22
<b>C</b>	Baldwin	44,906	26,632.00	40,769.00	Annual	40	10
	Coffee	43,014	10.56	15.92	Hourly	40	13
	Colquitt	45,835	31,902.00	34,778.00	Annual	40	14
	Decatur	26,716	12.00	17.64	Hourly	40	10
	Fannin	25,322	28,741.44	37,521.12	Annual	40	7
	Gilmer	30,674	12.48	16.32	Hourly	40	12
	Harris	33,915	12.17	27.87	Hourly	42	14
	Hart	25,794	13.20	19.95	Hourly	40	4
	Lee	29,470	9.99	23.22	Hourly	42	9
	Lumpkin	32,873	14.41	31.97	Hourly	40	10
	Madison	29,302	10.53	14.00	Hourly	42	12
	Murray	39,782	12.33	16.19	Hourly	42	15
	Peach	27,099	28,222.00	51,051.00	Annual	40	15
	Pickens	31,588	29,241.67	49,113.78	Annual	43	15
	Polk	42,085	10.59	22.60	Hourly	40	17
	Stephens	25,890	10.60	14.84	Hourly	40	8
	Thomas	44,779	25,691.00	25,691.00	Annual	40	18
	Toombs	26,999	10.00	11.67	Hourly	42	12
	Ware	35,871	10.88	20.09	Hourly	40	16
	Wayne	29,817	24,164.38	49,450.17	Annual	40	10
	White	29,453	14.61	23.36	Hourly	42	14
<b>D</b>	Ben Hill	16,996	9.95	10.24	Hourly	42	10
	Brantley	18,731	10.07	15.65	Hourly	40	6
	Butts	24,059	12.21	17.10	Hourly	42	8
	Cook	17,277	14.72	20.61	Hourly	43	1
	Crisp	22,736	12.87	20.90	Hourly	40	13
	Dade	16,285	11.50	16.60	Hourly	42	11
	Dawson	24,379	15.26	23.66	Hourly	40	7
	Franklin	22,820	12.00	16.16	Hourly	40	11
	Jeff Davis	15,025	9.00	13.75	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,648	10.00	14.77	Hourly	40	10
	Lamar	18,599	12.00	13.57	Hourly	40	6
	Mitchell	22,292	10.13	12.47	Hourly	43	13
	Pierce	19,307	11.07	12.07	Hourly	40	7
	Putnam	21,730	13.40	14.22	Hourly	40	4
	Union	23,459	10.50	15.41	Hourly	38	8
	Washington	20,313	11.00	18.00	Hourly	43	12
	Worth	20,533	10.00	12.74	Hourly	40	12
<b>E</b>	McIntosh	14,106	15.30	15.30	Hourly	40	1
	Oglethorpe	14,877	11.00	14.00	Hourly	40	8
	Pulaski	11,201	9.27	13.21	Hourly	42	7
<b>F</b>	Lincoln	7,880	8.00	10.00	Hourly	42	8
	Miller	5,838	9.00	11.00	Hourly	40	3
	Twiggs	8,174	7.85	13.03	Hourly	40	4
	Warren	5,303	7.50	15.02	Hourly	40	3
	Wilkes	9,892	8.50	15.00	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	65,874	113,510	99,851	170,265	50
<b>B</b>	7	56,134	87,688	80,799	93,900	7
<b>C</b>	9	41,342	60,890	63,596	100,421	11
<b>D</b>	9	37,387	63,731	50,040	96,595	9
<b>E</b>	3	50,476	59,987	55,355	59,987	4
<b>F</b>	7	33,556	55,343	39,816	55,343	7
<b>Total/Avg</b>	<b>54</b>	<b>47,462</b>	<b>73,525</b>	<b>64,909</b>	<b>96,085</b>	<b>88</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	56,684.00	90,695.00	Annual	40	1
	Carroll	117,812	45,267.25	74,029.93	Annual	40	2
	Chatham	290,501	74,182.00	122,400.00	Annual	40	1
	Cherokee	247,573	54,666.00	62,915.00	Annual	40	1
	Cobb	755,754	88,195.22	132,291.82	Annual	40	2
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	1
	Coweta	143,114	67,916.00	105,270.00	Annual	40	1
	DeKalb	753,253	74,637.00	115,688.00	Annual	40	1
	Fayette	112,549	63,266.06	96,266.80	Annual	40	1
	Forsyth	227,967	22.05	34.18	Hourly	40	1
	Fulton	1,041,423	113,510.00	170,265.00	Annual	40	1
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	1
	Hall	199,335	64,445.00	64,445.00	Annual	40	1
	Houston	153,479	30.08	48.11	Hourly	40	1
	Lowndes	115,489	14.58	23.08	Hourly	40	30
	Macon-Bibb	152,862	72,924.00	121,430.00	Annual	40	1
	Newton	108,078	49,317.00	74,090.00	Annual	40	1
	Paulding	159,445	87,464.00	131,768.00	Annual	40	1
	<b>B</b>	Bulloch	76,149	54,398.00	81,597.00	Annual	40
Camden		53,044	53,600.00	93,900.00	Annual	40	1
Glynn		85,282	53,258.00	85,214.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,089	48,399.00	70,180.00	Annual	40	1
	Jackson	67,519	49,275.00	71,094.00	Annual	40	1
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Walker	68,939	87,688.00	87,688.00	Annual	40	1
<b>C</b>	Coffee	43,014	12,000.00	12,000.00	Annual	32	1
	Fannin	25,322	60,889.92	60,889.92	Annual	40	1
	Gilmer	30,674	41,499.90	41,499.90	Annual	40	1
	Habersham	44,567	57,175.00	80,045.00	Annual	40	2
	Lee	29,470	50,763.07	100,421.34	Annual	40	1
	Pickens	31,588	41,317.71	62,869.79	Annual	40	1
	Polk	42,085	19.22	33.65	Hourly	40	1
	Sumter	29,847	34,312.49	63,613.44	Annual	40	1
	Wayne	29,817	34,143.63	81,029.83	Annual	40	2
<b>D</b>	Appling	18,521	25.00	26.90	Hourly	40	1
	Brantley	18,731	16,488.00	16,488.00	Annual	40	1
	Burke	22,522	30.64	46.44	Annual	40	1
	Butts	24,059	46,558.00	65,193.00	Annual	40	1
	Franklin	22,820	1,902.00	1,902.00	Annual	40	1
	Long	19,014	39,913.00	55,497.00	Annual	40	1
	Morgan	18,412	40,132.00	61,152.00	Annual	40	1
	Pierce	19,307	45,760.00	47,580.00	Annual	40	1
	Washington	20,313	30,000.00	50,000.00	Annual	35	1
<b>E</b>	Dooly	13,737	28.38	28.38	Hourly	40	1
	Early	10,296	32,411.00	47,048.00	Annual	35	2
	McIntosh	14,106	28.84	28.84	Hourly	40	1
<b>F</b>	Atkinson	8,342	28,000.00	33,312.00	Annual	40	1
	Clay	2,962	9,000.00	9,000.00	Annual	40	1
	Irwin	9,410	55,343.36	55,343.36	Annual	40	1
	Montgomery	9,031	34,083.00	34,083.00	Annual	40	1
	Randolph	7,075	49,545.60	52,052.61	Annual	43	1
	Twiggs	8,174	11.50	21.63	Hourly	40	1
	Warren	5,303	35,000.00	49,928.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	64,459	64,459	90,272	90,272	1
<b>B</b>	4	67,648	83,060	92,339	125,149	4
<b>C</b>	8	48,133	61,360	59,046	98,727	8
<b>D</b>	6	44,786	73,227	58,853	113,501	6
<b>E</b>	7	48,808	54,000	52,568	60,000	7
<b>F</b>	9	43,072	53,252	53,099	80,713	9
<b>Total/Avg</b>	<b>35</b>	<b>52,818</b>	<b>64,893</b>	<b>67,696</b>	<b>94,727</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	105,054	30.99	43.40	Annual	40	1
<b>B</b>	Bulloch	76,149	54,398.00	81,597.00	Annual	40	1
	Dougherty	89,502	60,876.82	90,351.32	Annual	40	1
	Effingham	59,982	72,259.00	72,259.00	Annual	42	1
	Walton	91,600	83,059.68	125,148.69	Annual	40	1
	Fannin	25,322	50,743.68	50,743.68	Annual	40	1
<b>C</b>	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Madison	29,302	56,000.00	58,500.00	Annual	40	1
	Peach	27,099	57,294.00	90,445.00	Annual	40	1
	Thomas	44,779	61,360.00	61,360.00	Annual	40	1
	Toombs	26,999	58,999.98	58,999.98	Annual	40	1
	Ware	35,871	24.18	24.18	Annual	40	1
	Wayne	29,817	48,244.05	98,726.98	Annual	40	1
	Brantley	18,731	22.19	31.25	Hourly	40	1
<b>D</b>	Dawson	24,379	73,227.00	113,501.00	Annual	40	1
	Franklin	22,820	2,908.00	2,908.00	Annual	40	1
	Jeff Davis	15,025	36,000.00	54,000.00	Annual	48	1
	Pierce	19,307	44,720.00	52,000.00	Annual	40	1
	Putnam	21,730	31.59	31.59	Hourly	40	1
	<b>E</b>	Candler	10,797	54,000.00	54,000.00	Annual	40
	Charlton	12,715	48,222.46	48,222.46	Annual	40	1
	Dooly	13,737	19.89	19.89	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Emergency Medical Services Director

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Evans	10,775	40,800.00	57,120.00	Annual	40	1
	Macon	13,314	25.61	25.61	Annual	40	1
	McIntosh	14,106	25.96	25.96	Hourly	40	1
	Oglethorpe	14,877	50,000.00	60,000.00	Annual	40	1
<b>F</b>	Calhoun	6,455	18.50	18.50	Hourly	40	1
	Jenkins	8,767	16.25	20.00	Hourly	40	1
	Lincoln	7,880	45,000.00	58,000.00	Annual	40	1
	Miller	5,838	45,000.00	46,500.00	Annual	40	1
	Stewart	5,985	47,940.10	47,940.10	Annual	40	1
	Talbot	6,249	49,021.00	50,650.00	Annual	40	1
	Taylor	8,142	36,153.00	55,011.00	Annual	40	1
	Turner	7,961	53,252.41	80,712.88	Annual	40	1
	Wilkes	9,892	39,000.00	59,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	28,514	36,123	56,350	81,500	49
<b>B</b>	5	34,253	40,111	58,080	65,858	180
<b>C</b>	10	29,838	37,683	50,095	82,190	228
<b>D</b>	6	24,409	25,522	34,535	38,688	94
<b>E</b>	6	27,818	35,880	38,853	48,747	74
<b>F</b>	10	23,044	27,040	34,207	40,427	62
<b>Total/Avg</b>	<b>39</b>	<b>27,979</b>	<b>33,726</b>	<b>45,353</b>	<b>59,568</b>	<b>687</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	105,054	10.05	15.00	Hourly	40	27
	Douglas	143,882	36,123.00	81,500.00	Annual	56	22
<b>B</b>	Bulloch	76,149	13.10	19.72	Hourly	48	24
	Dougherty	89,502	29,282.79	64,211.00	Annual	40	50
	Effingham	59,982	14.22	22.47	Hourly	40	32
	Jackson	67,519	16.07	25.79	Hourly	48	40
	Walton	91,600	39,598.09	65,857.58	Annual	40	34
	<b>C</b>	Bryan	37,060	14.00	20.00	Hourly	40
	Harris	33,915	13.42	29.27	Hourly	54	24
	Hart	25,794	14.19	19.95	Hourly	40	22
	Lee	29,470	14.20	22.01	Hourly	45	32
	Madison	29,302	11.50	18.00	Hourly	48	22
	Peach	27,099	30,959.00	61,856.00	Annual	40	17
	Thomas	44,779	32,648.00	32,648.00	Annual	40	31
	Toombs	26,999	10.77	18.20	Hourly	40	23
	Ware	35,871	11.15	17.79	Hourly	40	22
	Wayne	29,817	30,932.44	69,871.78	Annual	40	7
<b>D</b>	Brantley	18,731	11.11	18.15	Hourly	40	19
	Franklin	22,820	11.33	15.66	Hourly	40	26
	Jeff Davis	15,025	9.75	15.50	Hourly	48	8
	Pierce	19,307	12.00	16.00	Hourly	40	12
	Putnam	21,730	12.27	13.02	Hourly	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Telfair	15,989	12.00	18.19	Hourly	40	14
	Candler	10,797	12.52	19.53	Hourly	48	16
	Charlton	12,715	12.48	16.39	Hourly	40	19
	Dooly	13,737	11.00	17.22	Hourly	40	11
	Macon	13,314	12.37	17.84	Hourly	40	12
	McIntosh	14,106	12.12	14.69	Hourly	40	7
F	Oglethorpe	14,877	11.50	15.00	Hourly	60	9
	Calhoun	6,455	7.25	14.00	Hourly	40	6
	Irwin	9,410	11.76	14.72	Hourly	40	9
	Jenkins	8,767	11.50	19.00	Hourly	40	6
	Lincoln	7,880	10.50	15.00	Hourly	48	12
	Miller	5,838	8.00	14.00	Hourly	50	9
	Stewart	5,985	13.00	13.00	Hourly	40	1
	Talbot	6,249	12.75	14.66	Hourly	40	4
	Taylor	8,142	22,063.00	33,572.00	Annual	40	2
	Turner	7,961	26,672.95	40,427.29	Annual	40	1
Wilkes	9,892	8.50	18.00	Hourly	40	12	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	42,893	59,305	66,512	94,938	713
<b>B</b>	2	31,389	41,603	41,929	62,684	29
<b>C</b>	4	27,026	31,194	38,205	47,280	44
<b>Total/Avg</b>	<b>16</b>	<b>33,769</b>	<b>44,034</b>	<b>48,882</b>	<b>68,301</b>	<b>786</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	38,866.00	58,299.00	Annual	37.5	87
	Cobb	755,754	14.99	23.98	Hourly	56	154
	Columbia	151,579	13.78	20.68	Hourly	53	44
	DeKalb	753,253	22.05	34.18	Hourly	40	120
	Fayette	112,549	42,617.60	71,579.75	Annual	53	26
	Forsyth	227,967	20.10	31.16	Hourly	40	34
	Fulton	1,041,423	44,336.00	65,505.00	Annual	40	24
	Gwinnett	920,260	21.12	33.81	Hourly	54	152
	Newton	108,078	35,016.00	52,594.00	Annual	54	21
	Paulding	159,445	14.33	21.58	Hourly	53	51
<b>B</b>	Walker	68,939	10.18	10.18	Hourly	40	5
	Walton	91,600	41,602.75	62,684.20	Annual	53	24
<b>C</b>	Baldwin	44,906	31,194.00	47,280.00	Annual	53	28
	Bryan	37,060	12.00	16.00	Hourly	40	7
	Decatur	26,716	8.00	15.37	Hourly	53	6
	Thomas	44,779	29,900.00	29,900.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	33,633	44,208	54,019	70,003	31
<b>B</b>	1	33,904	33,904	52,874	52,874	1
<b>C</b>	5	29,734	37,450	37,756	54,303	5
<b>F</b>	1	25,000	25,000	34,000	34,000	1
<b>Total/Avg</b>	<b>18</b>	<b>30,568</b>	<b>35,141</b>	<b>44,662</b>	<b>52,795</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	28,502.00	44,696.00	Annual	40	3
	Chatham	290,501	33,996.00	56,093.00	Annual	40	2
	Clayton	285,153	44,208.00	70,003.00	Annual	40	11
	Cobb	755,754	16.93	27.09	Hourly	40	1
	Columbia	151,579	17.64	26.46	Hourly	43	1
	Coweta	143,114	19.33	29.96	Hourly	40	1
	Douglas	143,882	28,115.00	57,535.00	Annual	40	1
	Gwinnett	920,260	14.49	23.19	Hourly	40	5
	Henry	225,813	13.41	20.11	Hourly	40	3
	Macon-Bibb	152,862	12.63	21.05	Hourly	40	1
	Paulding	159,445	17.30	26.06	Hourly	40	2
<b>B</b>	Spalding	65,380	16.30	25.42	Hourly	40	1
<b>C</b>	Decatur	26,716	12.00	14.42	Hourly	40	1
	Habersham	44,567	13.90	20.35	Hourly	40	1
	Murray	39,782	13.63	15.83	Hourly	42	1
	Oconee	38,028	37,450.00	54,303.00	Annual	40	1
	Ware	35,871	13.26	13.26	Hourly	40	1
<b>F</b>	Lincoln	7,880	25,000.00	34,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	59,032	85,188	91,017	144,820	17
<b>B</b>	4	47,957	66,997	65,813	68,650	5
<b>C</b>	2	48,680	51,600	49,306	52,853	3
<b>D</b>	1	46,558	46,558	65,193	65,193	1
<b>Total/Avg</b>	<b>24</b>	<b>50,557</b>	<b>62,586</b>	<b>67,832</b>	<b>82,879</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	105,054	28.08	39.31	Annual	40	1
	Carroll	117,812	16.31	24.26	Hourly	40	1
	Cherokee	247,573	54,666.00	77,352.00	Annual	40	1
	Clayton	285,153	69,139.00	109,481.00	Annual	40	2
	Cobb	755,754	66,412.55	83,014.93	Annual	56	1
	Columbia	151,579	65,000.00	97,490.00	Annual	40	1
	Columbus/Muscogee	194,058	56,725.72	86,314.89	Annual	40	1
	Coweta	143,114	53,796.00	83,383.00	Annual	40	1
	DeKalb	753,253	68,061.00	105,496.00	Annual	40	1
	Douglas	143,882	58,838.00	120,407.00	Annual	40	1
	Fayette	112,549	57,315.93	87,212.97	Annual	40	1
	Fulton	1,041,423	78,616.00	117,924.00	Annual	40	0
	Gwinnett	920,260	85,188.00	144,820.00	Annual	40	1
	Houston	153,479	18.78	30.08	Hourly	52	1
	Lowndes	115,489	25.09	37.81	Annual	40	1
Newton	108,078	35,568.00	53,414.00	Annual	40	1	
Paulding	159,445	58,926.00	88,774.00	Annual	40	1	
<b>B</b>	Glynn	85,282	37,564.00	64,890.00	Annual	40	1
	Gordon	57,089	43,250.00	62,714.00	Annual	40	2
	Spalding	65,380	44,016.00	68,650.00	Annual	40	1
	Walker	68,939	66,996.84	66,996.84	Annual	40	1
<b>C</b>	Gilmer	30,674	45,760.00	45,760.00	Annual	40	1
	Pickens	31,588	51,600.16	52,852.80	Annual	40	2
<b>D</b>	Butts	24,059	46,558.00	65,193.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	37,947	51,886	60,733	86,424	1265
<b>B</b>	10	30,503	39,598	43,216	59,664	253
<b>C</b>	12	26,038	31,907	38,488	53,602	140
<b>D</b>	5	27,272	37,885	35,437	45,781	39
<b>E</b>	1	33,954	33,954	35,552	35,552	3
<b>F</b>	1	24,164	24,164	36,625	36,625	3
<b>Total/Avg</b>	<b>47</b>	<b>29,980</b>	<b>36,566</b>	<b>41,675</b>	<b>52,941</b>	<b>1703</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	36	67
	Augusta/Richmond	201,800	33,684.00	54,413.00	Annual	37.5	154
	Bartow	105,054	10.00	14.64	Hourly	40	54
	Carroll	117,812	8.38	15.23	Hourly	58	55
	Cherokee	247,573	11.38	17.64	Hourly	56	196
	Clayton	285,153	38,086.00	60,308.00	Annual	40	75
	Cobb	755,754	13.38	21.41	Hourly	56	71
	Columbus/Muscogee	194,058	31,362.25	47,721.38	Annual	53.3	45
	DeKalb	753,253	18.89	29.28	Hourly	40	59
	Douglas	143,882	36,123.00	81,500.00	Annual	56	4
	Forsyth	227,967	18.16	28.15	Hourly	53	7
	Fulton	1,041,423	41,268.00	61,904.00	Annual	40	77
	Gwinnett	920,260	16.96	27.15	Hourly	54	130
	Henry	225,813	16.18	24.26	Hourly	48	31
	Houston	153,479	18.09	26.71	Hourly	52	13
	Lowndes	115,489	13.00	19.59	Hourly	52	9
	Macon-Bibb	152,862	16.63	27.70	Hourly	60	188
	Paulding	159,445	12.98	19.55	Hourly	53	30
<b>B</b>	Barrow	79,061	11.90	17.86	Hourly	54	3
	Camden	53,044	10.15	13.44	Hourly	60	34
	Catoosa	66,550	11.36	15.14	Hourly	40	26
	Effingham	59,982	13.54	15.69	Hourly	40	33

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,282	33,074.00	57,707.00	Annual	40	48
	Gordon	57,089	11.51	16.67	Hourly	53	15
	Spalding	65,380	10.72	16.72	Hourly	40	54
	Troup	69,786	11.29	16.92	Hourly	56	10
	Walker	68,939	10.18	10.18	Hourly	54	24
	Walton	91,600	39,598.09	59,663.72	Annual	53	6
<b>C</b>	Coffee	43,014	9.60	18.49	Hourly	53	8
	Decatur	26,716	8.00	9.46	Hourly	53	4
	Gilmer	30,674	10.54	13.30	Hourly	40	3
	Habersham	44,567	9.96	15.58	Hourly	48	18
	Hart	25,794	13.84	21.57	Hourly	40	2
	Lee	29,470	10.79	16.72	Hourly	48	18
	Murray	39,782	11.00	12.78	Hourly	48	22
	Peach	27,099	30,959.00	53,225.00	Annual	40	8
	Sumter	29,847	8.36	15.50	Hourly	53	12
	Thomas	44,779	28,408.00	28,408.00	Annual	53	28
	Ware	35,871	9.46	10.49	Hourly	40	6
	White	29,453	15.34	25.77	Hourly	40	11
<b>D</b>	Butts	24,059	10.77	15.08	Hourly	42	3
	Crisp	22,736	13.01	13.01	Hourly	56	10
	Morgan	18,412	11.99	22.01	Hourly	40	9
	Putnam	21,730	9.98	12.89	Hourly	40	5
	Worth	20,533	11.72	13.53	Hourly	48	12
<b>E</b>	Pulaski	11,201	12.32	12.90	Hourly	53	3
<b>F</b>	Turner	7,961	24,164.38	36,625.13	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	40,089	57,508	65,939	94,344	1291
<b>B</b>	5	35,439	38,891	53,666	64,890	130
<b>C</b>	8	29,119	35,187	46,409	58,378	162
<b>D</b>	5	30,814	40,826	39,118	47,349	79
<b>E</b>	2	26,419	26,804	42,983	49,500	15
<b>F</b>	2	27,030	39,499	33,478	39,499	5
<b>Total/Avg</b>	<b>37</b>	<b>31,485</b>	<b>39,786</b>	<b>46,932</b>	<b>58,993</b>	<b>1682</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	117,812	9.61	15.68	Hourly	58	19
	Clayton	285,153	40,026.00	75,569.00	Annual	40	104
	Cobb	755,754	13.92	22.27	Hourly	56	276
	Columbia	151,579	11.37	17.90	Hourly	53	45
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	53.3	138
	Coweta	143,114	13.76	21.33	Annual	40	103
	Douglas	143,882	37,929.00	94,344.00	Annual	56	74
	Fayette	112,549	38,609.44	61,722.99	Annual	53	49
	Forsyth	227,967	18.81	31.16	Hourly	53	70
	Fulton	1,041,423	42,803.00	64,204.00	Annual	40	11
	Gwinnett	920,260	18.24	29.21	Hourly	54	37
	Hall	199,335	11.52	18.15	Hourly	96	155
	Henry	225,813	18.94	28.42	Hourly	48	132
	Newton	108,078	30,523.00	45,827.00	Annual	54	27
<b>B</b>	Paulding	159,445	14.33	21.58	Hourly	53	51
	Barrow	79,061	13.85	20.77	Hourly	54	34
	Camden	53,044	11.19	14.00	Hourly	60	7
	Glynn	85,282	34,570.00	64,890.00	Annual	40	44
	Gordon	57,089	12.44	18.02	Hourly	53	16
<b>C</b>	Troup	69,786	11.86	17.78	Hourly	56	29
	Bryan	37,060	11.00	18.00	Hourly	40	35
	Decatur	26,716	8.50	16.68	Hourly	53	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fannin	25,322	33,920.64	52,815.36	Annual	40	26
	Gilmer	30,674	13.30	24.76	Hourly	40	27
	Lee	29,470	11.32	17.55	Hourly	48	11
	Lumpkin	32,873	11.54	20.79	Hourly	54	22
	Pickens	31,588	35,186.72	52,153.03	Annual	56	28
	Thomas	44,779	29,212.00	29,212.00	Annual	53	7
<b>D</b>	Burke	22,522	14.69	22.26	Hourly	40	30
	Butts	24,059	11.89	17.49	Hourly	42	20
	Crisp	22,736	14.02	16.26	Hourly	56	5
	Putnam	21,730	12.27	13.02	Hourly	40	15
	Union	23,459	10.00	11.75	Hourly	60	9
<b>E</b>	Bacon	11,319	26,804.00	49,500.00	Annual	43	11
	Evans	10,775	10.43	14.61	Hourly	48	4
<b>F</b>	Stewart	5,985	18.99	18.99	Hourly	40	1
	Warren	5,303	7.00	13.20	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	40,092	45,879	66,132	94,319	878
<b>B</b>	2	38,965	40,557	62,573	69,679	22
<b>C</b>	2	31,613	32,061	43,767	54,513	7
<b>D</b>	5	36,603	42,372	43,229	49,594	19
<b>F</b>	2	24,180	26,000	42,525	48,000	6
<b>Total/Avg</b>	<b>17</b>	<b>34,291</b>	<b>37,374</b>	<b>51,645</b>	<b>63,221</b>	<b>932</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	285,153	44,208.00	94,319.00	Annual	40	66
	Cobb	755,754	13.92	22.27	Hourly	40	464
	Columbus/Muscogee	194,058	38,211.86	58,143.88	Annual	40	170
	Fulton	1,041,423	45,879.00	68,808.00	Annual	40	13
	Gwinnett	920,260	19.21	30.74	Hourly	42.5	153
	Henry	225,813	19.64	29.45	Hourly	40	12
<b>B</b>	Dougherty	89,502	37,373.09	55,467.87	Annual	40	13
	Glynn	85,282	40,557.00	69,679.00	Annual	40	9
<b>C</b>	Polk	42,085	14.27	24.96	Hourly	42	4
	Toombs	26,999	14.68	15.12	Hourly	42	3
<b>D</b>	Dade	16,285	16.91	18.51	Hourly	43	4
	Franklin	22,820	18.95	22.18	Hourly	43	4
	Jeff Davis	15,025	38,000.00	45,000.00	Annual	40	4
	Lamar	18,599	16.17	18.54	Hourly	40	5
	Pike	18,217	15.00	20.00	Hourly	40	2
<b>F</b>	Twiggs	8,174	10.00	16.57	Hourly	43	3
	Wilkes	9,892	26,000.00	48,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	40,684	46,101	64,964	94,344	696
<b>B</b>	13	38,672	45,922	54,984	69,192	117
<b>C</b>	20	33,363	40,315	46,806	69,872	91
<b>D</b>	14	34,770	42,182	45,025	62,608	46
<b>E</b>	8	38,087	52,000	47,585	64,755	19
<b>F</b>	11	29,157	36,462	40,888	65,894	16
<b>Total/Avg</b>	<b>83</b>	<b>35,789</b>	<b>43,830</b>	<b>50,042</b>	<b>71,111</b>	<b>985</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	40,162.00	60,243.00	Annual	40	70
	Bartow	105,054	16.74	23.44	Hourly	40	15
	Carroll	117,812	20.37	33.25	Hourly	43	14
	Clayton	285,153	44,208.00	70,003.00	Annual	40	16
	Cobb	755,754	13.92	22.27	Hourly	40	318
	Columbia	151,579	17.64	35.22	Hourly	43	12
	Columbus/Muscogee	194,058	38,211.86	58,143.88	Annual	40	6
	Coweta	143,114	21.72	33.66	Hourly	40	18
	Douglas	143,882	46,101.00	94,344.00	Annual	42	26
	Fayette	112,549	42,617.60	64,847.72	Annual	43	18
	Gwinnett	920,260	19.21	30.74	Hourly	42.5	70
	Hall	199,335	19.98	29.96	Hourly	43	34
	Henry	225,813	19.64	29.45	Hourly	40	11
	Houston	153,479	18.78	30.08	Hourly	42	8
	Lowndes	115,489	17.76	26.76	Hourly	40	22
	Newton	108,078	38,769.00	58,243.00	Annual	42.8	13
	Paulding	159,445	19.09	28.77	Hourly	42	25
<b>B</b>	Barrow	79,061	18.53	27.80	Hourly	43	14
	Bulloch	76,149	15.34	23.01	Hourly	42.75	5
	Camden	53,044	18.21	19.47	Hourly	40	7
	Catoosa	66,550	40,035.06	51,312.04	Annual	40	9
	Dougherty	89,502	37,373.09	55,467.87	Annual	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	59,982	19.65	19.65	Hourly	40	1
	Gordon	57,089	17.71	25.68	Hourly	40	13
	Jackson	67,519	19.28	27.53	Hourly	42.75	13
	Liberty	61,386	17.40	33.06	Hourly	40	9
	Spalding	65,380	16.78	26.18	Hourly	40	13
	Troup	69,786	17.43	26.15	Hourly	43	9
	Walker	68,939	17.00	23.00	Hourly	40	11
	Walton	91,600	45,921.65	69,191.62	Annual	42	7
<b>C</b>	Baldwin	44,906	34,091.00	51,671.00	Annual	42	8
	Coffee	43,014	13.98	18.38	Hourly	43	6
	Colquitt	45,835	39,166.00	39,166.00	Annual	40	2
	Decatur	26,716	18.00	27.23	Hourly	42	6
	Gilmer	30,674	15.64	16.16	Hourly	40	2
	Habersham	44,567	15.33	22.43	Hourly	43	6
	Harris	33,915	1,184.00	1,834.55	Annual	40	1
	Hart	25,794	16.44	25.00	Hourly	45	3
	Lee	29,470	13.59	21.06	Hourly	40	5
	Lumpkin	32,873	18.03	29.74	Hourly	43	7
	Madison	29,302	17.86	19.09	Hourly	40	5
	Murray	39,782	16.57	19.24	Hourly	42	4
	Oconee	38,028	37,450.00	54,303.00	Annual	40	5
	Peach	27,099	35,066.00	57,505.00	Annual	40	5
	Pickens	31,588	35,616.13	40,314.52	Annual	43	7
	Stephens	25,890	27,194.00	38,072.00	Annual	40	3
	Sumter	29,847	12.06	22.35	Hourly	43	2
	Ware	35,871	18.63	21.61	Hourly	40	5
	Wayne	29,817	34,143.63	69,871.78	Annual	40	5
	White	29,453	18.25	24.54	Hourly	42	4
<b>D</b>	Appling	18,521	16.29	21.37	Hourly	43	3
	Brantley	18,731	13.54	19.07	Hourly	40	3
	Brooks	15,587	13.92	17.00	Hourly	43	7
	Cook	17,277	18.34	18.34	Hourly	43	1
	Dawson	24,379	16.74	25.95	Hourly	42	5
	Jefferson	15,648	28,259.00	55,742.06	Annual	43	4
	Long	19,014	34,266.00	47,645.00	Annual	43	2
	Mitchell	22,292	16.65	19.00	Hourly	43	5
	Morgan	18,412	13.85	22.01	Hourly	40	2
	Pierce	19,307	14.00	15.82	Hourly	40	3
	Putnam	21,730	20.28	20.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Union	23,459	17.00	19.00	Hourly	43	4
	Washington	20,313	18.00	28.00	Hourly	43	4
	Worth	20,533	16.20	16.20	Hourly	42	2
	Bacon	11,319	34,428.00	50,000.00	Annual	43	2
	Bleckley	12,830	15.00	16.39	Hourly	42	3
	Candler	10,797	52,000.00	56,000.00	Annual	43	2
	Charlton	12,715	16.79	28.96	Hourly	43	3
	Dooly	13,737	22.50	27.00	Hourly	40	3
	Evans	10,775	15.20	21.28	Hourly	40	1
	Oglethorpe	14,877	15.00	17.00	Hourly	40	4
<b>F</b>	Pulaski	11,201	17.56	17.56	Hourly	42	1
	Atkinson	8,342	12.00	17.45	Hourly	42	1
	Clinch	6,727	12.43	21.80	Hourly	44	1
	Echols	3,936	14.85	16.83	Hourly	40	1
	Irwin	9,410	16.50	16.50	Hourly	40	2
	Lincoln	7,880	12.00	20.00	Hourly	40	2
	Randolph	7,075	10.73	15.17	Hourly	43	1
	Stewart	5,985	11.54	11.54	Hourly	40	1
	Talbot	6,249	30,850.00	35,000.00	Annual	40	1
	Taylor	8,142	29,672.00	45,150.00	Annual	42	1
Turner	7,961	30,932.44	46,883.26	Annual	40	3	
Wilkinson	8,959	17.53	31.68	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	51,240	111,671	78,653	115,615	742
<b>B</b>	10	39,946	48,246	57,559	75,142	106
<b>C</b>	10	35,198	48,104	47,037	67,757	30
<b>D</b>	4	34,743	44,460	42,733	57,907	12
<b>Total/Avg</b>	<b>43</b>	<b>40,282</b>	<b>63,120</b>	<b>56,495</b>	<b>79,105</b>	<b>890</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	49,044.00	78,470.00	Annual	40	28
	Augusta/Richmond	201,800	48,554.00	72,832.00	Annual	37.5	57
	Carroll	117,812	11.22	16.69	Hourly	58	16
	Cherokee	247,573	54,049.00	78,951.00	Annual	56	42
	Clayton	285,153	53,929.00	85,396.00	Annual	40	37
	Cobb	755,754	17.93	28.69	Hourly	56	100
	Columbia	151,579	16.68	25.02	Hourly	53	46
	Columbus/Muscogee	194,058	42,178.75	64,179.94	Annual	40	47
	Douglas	143,882	46,101.00	109,215.00	Annual	56	30
	Fayette	112,549	51,925.41	79,010.65	Annual	53	22
	Forsyth	227,967	20.75	37.07	Hourly	40	42
	Fulton	1,041,423	54,398.00	81,597.00	Annual	40	5
	Gwinnett	920,260	22.73	36.39	Hourly	54	104
	Hall	199,335	22.37	23.16	Hourly	96	56
	Henry	225,813	22.41	33.61	Hourly	40	53
	Houston	153,479	18.09	28.91	Hourly	52	3
	Macon-Bibb	152,862	47,361.00	78,873.00	Annual	60	29
	Newton	108,078	36,251.00	54,419.00	Annual	54	9
	Paulding	159,445	15.81	23.82	Hourly	53	16
<b>B</b>	Barrow	79,061	16.95	26.76	Hourly	54	20
	Camden	53,044	14.51	18.30	Hourly	60	7
	Catoosa	66,550	26,470.83	28,192.81	Annual	48	11
	Effingham	59,982	14.94	16.43	Hourly	40	6
	Glynn	85,282	40,557.00	67,285.00	Annual	40	18
	Gordon	57,089	15.71	22.77	Hourly	53	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	65,380	18.73	29.21	Hourly	40	12
	Troup	69,786	14.44	21.66	Hourly	56	4
	Walker	68,939	12.80	19.38	Hourly	54	8
	Walton	91,600	48,246.43	72,694.45	Annual	53	10
<b>C</b>	Baldwin	44,906	34,432.00	52,188.00	Annual	53	3
	Bryan	37,060	15.00	20.00	Hourly	40	4
	Coffee	43,014	11.12	15.68	Hourly	53	1
	Fannin	25,322	46,525.44	46,525.44	Annual	40	1
	Gilmer	30,674	16.00	17.05	Hourly	40	3
	Habersham	44,567	12.97	18.04	Hourly	48	2
	Lumpkin	32,873	14.63	24.13	Hourly	54	7
	Murray	39,782	12.13	14.09	Hourly	48	2
	Pickens	31,588	48,104.48	55,191.31	Annual	56	3
	Ware	35,871	11.57	23.19	Hourly	40	4
<b>D</b>	Burke	22,522	18.37	27.84	Hourly	40	5
	Lamar	18,599	11.78	11.78	Hourly	40	1
	Union	23,459	14.25	18.18	Hourly	60	3
	Worth	20,533	12.74	12.74	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	54,989	61,487	85,898	96,013	226
<b>B</b>	2	41,958	46,543	66,166	76,864	17
<b>C</b>	1	41,768	41,768	58,069	58,069	1
<b>Total/Avg</b>	<b>12</b>	<b>46,239</b>	<b>49,933</b>	<b>70,044</b>	<b>76,982</b>	<b>244</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	53,631.00	85,809.00	Annual	40	15
	Chatham	290,501	48,222.00	77,155.00	Annual	43	10
	Clayton	285,153	53,929.00	85,396.00	Annual	40	30
	Cobb	755,754	28.85	46.16	Hourly	40	36
	Columbus/Muscogee	194,058	46,557.45	70,842.65	Annual	40	19
	DeKalb	753,253	61,487.00	95,304.00	Annual	40	45
	Fulton	1,041,423	57,858.00	86,878.00	Annual	40	22
	Gwinnett	920,260	26.23	42.00	Hourly	42.5	36
	Henry	225,813	26.56	39.84	Hourly	40	13
<b>B</b>	Dougherty	89,502	37,373.09	55,467.87	Annual	40	6
	Glynn	85,282	46,543.00	76,864.00	Annual	40	11
<b>C</b>	Habersham	44,567	18.68	25.97	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	23	52,769	65,924	81,275	114,673	383
<b>B</b>	11	45,458	55,951	65,142	84,262	77
<b>C</b>	17	38,815	46,755	52,317	70,546	67
<b>D</b>	12	41,762	50,357	52,013	70,631	48
<b>E</b>	4	39,990	61,200	46,388	61,200	8
<b>F</b>	4	33,389	37,455	35,573	37,455	5
<b>Total/Avg</b>	<b>71</b>	<b>42,031</b>	<b>52,940</b>	<b>55,452</b>	<b>73,128</b>	<b>588</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	51,371.00	77,056.00	Annual	40	12
	Bartow	105,054	21.42	29.99	Hourly	40	18
	Carroll	117,812	20.37	33.25	Hourly	43	5
	Chatham	290,501	48,222.00	77,155.00	Annual	43	25
	Cherokee	247,573	57,891.00	70,291.00	Annual	43	21
	Clayton	285,153	53,929.00	85,396.00	Annual	40	13
	Cobb	755,754	28.85	46.16	Hourly	40	18
	Columbia	151,579	28.41	42.61	Hourly	40	18
	Columbus/Muscogee	194,058	46,557.45	70,842.65	Annual	40	5
	Coweta	143,114	23.02	35.68	Hourly	40	13
	DeKalb	753,253	58,199.00	90,208.00	Annual	40	15
	Douglas	143,882	65,025.00	114,673.00	Annual	42	18
	Fayette	112,549	51,925.41	79,010.65	Annual	43	19
	Forsyth	227,967	23.92	37.07	Hourly	53	20
	Fulton	1,041,423	57,585.00	86,787.00	Annual	40	33
	Gwinnett	920,260	26.23	42.00	Hourly	42.5	18
	Hall	199,335	22.02	33.03	Hourly	43	18
	Henry	225,813	28.64	42.95	Hourly	40	14
	Houston	153,479	21.12	33.82	Hourly	43	13
	Lowndes	115,489	22.73	34.25	Annual	40	9
Macon-Bibb	152,862	22.77	37.92	Hourly	40	43	
Newton	108,078	42,993.00	65,556.00	Annual	42.8	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Paulding	159,445	22.14	33.36	Hourly	42	12
	Barrow	79,061	24.16	36.23	Hourly	43	6
	Bulloch	76,149	16.94	25.41	Hourly	42.75	7
	Camden	53,044	22.67	24.03	Hourly	40	4
	Catoosa	66,550	45,992.44	54,389.40	Annual	40	7
	Dougherty	89,502	37,373.09	55,467.87	Annual	40	14
	Gordon	57,089	45,826.00	66,446.00	Annual	40	5
	Jackson	67,519	43,285.00	60,590.00	Annual	42.75	5
	Liberty	61,386	22.27	36.50	Hourly	40	9
	Spalding	65,380	38,965.00	60,772.00	Annual	40	5
<b>C</b>	Troup	69,786	21.24	31.86	Hourly	43	3
	Walton	91,600	55,951.07	84,262.49	Annual	42	12
	Baldwin	44,906	39,536.00	59,923.00	Annual	42	6
	Coffee	43,014	15.60	20.11	Hourly	43	3
	Colquitt	45,835	35,569.00	42,362.00	Annual	40	4
	Fannin	25,322	44,073.12	52,153.92	Annual	40	2
	Gilmer	30,674	42,718.00	48,634.00	Annual	40	6
	Habersham	44,567	18.68	25.97	Hourly	43	4
	Harris	33,915	19.82	30.73	Hourly	42	4
	Hart	25,794	16.82	25.00	Hourly	45	3
	Lee	29,470	16.52	25.60	Hourly	42	5
	Lumpkin	32,873	19.13	31.55	Hourly	43	1
	Madison	29,302	18.00	22.00	Hourly	40	5
	Oconee	38,028	42,880.00	62,176.00	Annual	40	7
	Pickens	31,588	46,754.76	51,567.75	Annual	43	4
	Stephens	25,890	31,058.00	43,481.00	Annual	40	2
	Sumter	29,847	31,085.42	57,630.64	Annual	40	3
	Thomas	44,779	37,499.00	37,499.00	Annual	43	7
	Toombs	26,999	15.91	15.91	Hourly	40	1
	<b>D</b>	Appling	18,521	20.75	22.37	Hourly	43
Burke		22,522	21.46	32.53	Hourly	40	10
Crisp		22,736	44,541.00	48,471.00	Annual	42	6
Dade		16,285	41,372.00	41,769.00	Annual	43	3
Dawson		24,379	20.87	32.34	Hourly	42	8
Franklin		22,820	16.75	16.93	Hourly	43	6
Lamar		18,599	18.00	22.12	Hourly	40	3
Long		19,014	39,913.00	55,497.00	Annual	40	2
Morgan		18,412	15.78	23.67	Hourly	40	3
Putnam		21,730	24.21	24.21	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	23,459	18.06	19.70	Hourly	43	4
	Washington	20,313	18.00	28.00	Hourly	43	1
<b>E</b>	Bleckley	12,830	11.50	17.25	Hourly	42	4
	Charlton	12,715	61,200.00	61,200.00	Annual	43	1
	Evans	10,775	14.60	20.43	Hourly	43	2
	McIntosh	14,106	19.71	19.71	Hourly	40	1
<b>F</b>	Irwin	9,410	16.50	16.50	Hourly	40	2
	Lincoln	7,880	12.00	16.00	Hourly	42	1
	Montgomery	9,031	37,455.00	37,455.00	Annual	42	1
	Taliaferro	1,628	15.91	15.91	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	72,183	78,616	113,094	123,688	45
<b>C</b>	1	57,486	57,486	94,852	94,852	1
<b>Total/Avg</b>	<b>8</b>	<b>64,835</b>	<b>68,051</b>	<b>103,973</b>	<b>109,270</b>	<b>46</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	285,153	69,139.00	109,481.00	Annual	40	7
	Cobb	755,754	72,118.92	116,498.45	Annual	40	7
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	5
	DeKalb	753,253	74,637.00	115,688.00	Annual	40	8
	Fulton	1,041,423	78,616.00	117,924.00	Annual	40	3
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	12
	Henry	225,813	36.25	54.38	Hourly	40	3
<b>C</b>	Lumpkin	32,873	57,486.00	94,852.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	69,618	90,021	107,646	139,389	77
<b>B</b>	8	59,508	71,613	81,879	107,266	17
<b>C</b>	7	49,005	59,791	72,945	84,670	14
<b>D</b>	9	44,882	53,518	58,002	81,120	12
<b>E</b>	2	46,082	48,485	46,571	49,462	4
<b>F</b>	2	30,680	39,000	40,591	42,183	2
<b>Total/Avg</b>	<b>48</b>	<b>49,963</b>	<b>60,405</b>	<b>67,939</b>	<b>84,015</b>	<b>126</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	201,800	68,269.00	102,403.00	Annual	40	3
	Bartow	105,054	34.21	47.90	Annual	40	3
	Carroll	117,812	52,727.20	86,171.71	Annual	40	2
	Chatham	290,501	64,746.00	103,594.00	Annual	43	3
	Cherokee	247,573	90,021.00	95,140.00	Annual	40	2
	Clayton	285,153	69,139.00	109,481.00	Annual	40	2
	Cobb	755,754	72,811.91	116,498.45	Annual	40	13
	Columbia	151,579	86,507.00	129,771.00	Annual	40	2
	Columbus/Muscogee	194,058	62,614.58	95,275.49	Annual	40	5
	Coweta	143,114	57,023.00	88,386.00	Annual	40	2
	DeKalb	753,253	74,637.00	115,688.00	Annual	40	5
	Douglas	143,882	68,113.00	139,389.00	Annual	42	2
	Fayette	112,549	77,083.56	117,291.75	Annual	43	4
	Forsyth	227,967	31.41	50.26	Hourly	40	2
	Fulton	1,041,423	78,616.00	117,924.00	Annual	40	4
	Gwinnett	920,260	72,758.00	123,688.00	Annual	40	7
	Henry	225,813	36.25	54.38	Hourly	40	4
	Houston	153,479	26.71	42.79	Hourly	40	2
	Macon-Bibb	152,862	64,812.00	107,952.00	Annual	40	6
Paulding	159,445	65,041.00	97,988.00	Annual	40	4	
<b>B</b>	Barrow	79,061	63,256.44	94,873.48	Annual	43	3
	Catoosa	66,550	71,612.84	71,612.84	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	89,502	52,587.69	78,048.87	Annual	40	4
	Glynn	85,282	49,536.00	79,258.00	Annual	40	4
	Gordon	57,089	53,269.00	76,707.00	Annual	40	2
	Liberty	61,386	31.47	51.57	Hourly	40	1
	Troup	69,786	53,830.40	80,745.80	Annual	40	1
	Walker	68,939	66,518.00	66,518.00	Annual	40	1
<b>C</b>	Baldwin	44,906	50,609.00	84,670.00	Annual	42	2
	Fannin	25,322	59,791.16	59,791.16	Annual	40	1
	Gilmer	30,674	55,759.00	58,184.00	Annual	40	2
	Lee	29,470	46,043.60	71,367.58	Annual	40	5
	Peach	27,099	49,432.00	78,068.00	Annual	40	1
	Sumter	29,847	41,806.44	77,506.80	Annual	43	2
	Wayne	29,817	39,596.14	81,029.83	Annual	40	1
<b>D</b>	Burke	22,522	25.73	39.00	Annual	40	1
	Crisp	22,736	53,181.00	65,724.00	Annual	42	3
	Dade	16,285	49,218.00	49,218.00	Annual	43	1
	Franklin	22,820	19.19	19.19	Hourly	43	2
	Jefferson	15,648	34,431.00	42,160.00	Annual	40	1
	Long	19,014	46,640.00	64,851.00	Annual	40	1
	Pike	18,217	18.00	28.00	Hourly	40	1
	Washington	20,313	20.00	35.00	Hourly	40	1
	Worth	20,533	45,000.00	45,000.00	Annual	42	1
<b>E</b>	Bleckley	12,830	20.00	20.00	Hourly	42	1
	McIntosh	14,106	23.31	23.78	Hourly	40	3
<b>F</b>	Irwin	9,410	18.75	18.75	Hourly	40	1
	Twiggs	8,174	22,360.00	42,182.80	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	38,478	42,432	60,483	67,935	940
<b>B</b>	2	32,726	37,564	51,943	62,496	80
<b>C</b>	1	29,659	29,659	51,870	51,870	18
<b>Total/Avg</b>	<b>12</b>	<b>33,621</b>	<b>36,552</b>	<b>54,765</b>	<b>60,767</b>	<b>1038</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	41.25	68
	Chatham	290,501	35,208.00	59,712.00	Annual	43	54
	Clayton	285,153	40,026.00	63,381.00	Annual	40	176
	Cobb	755,754	19.23	30.78	Hourly	40	90
	Columbus/Muscogee	194,058	34,618.06	52,675.47	Annual	40	191
	DeKalb	753,253	19.68	30.51	Hourly	40	50
	Fulton	1,041,423	41,269.00	61,904.00	Annual	40	34
	Gwinnett	920,260	19.20	30.74	Hourly	42.5	153
	Henry	225,813	17.56	26.34	Hourly	40	124
<b>B</b>	Dougherty	89,502	27,888.37	41,390.98	Annual	40	17
	Glynn	85,282	37,564.00	62,496.00	Annual	40	63
<b>C</b>	Polk	42,085	13.58	23.75	Hourly	42	18

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Patrol Officer, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	39,935	45,870	63,212	68,805	194
<b>B</b>	4	33,925	37,706	52,129	59,301	102
<b>C</b>	7	30,272	35,172	45,106	56,160	117
<b>D</b>	6	33,843	36,246	41,840	54,797	72
<b>E</b>	1	29,672	29,672	36,156	36,156	8
<b>F</b>	4	26,616	33,540	34,850	37,057	24
<b>Total/Avg</b>	<b>26</b>	<b>32,377</b>	<b>36,368</b>	<b>45,549</b>	<b>52,046</b>	<b>517</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	290,501	37,320.00	59,712.00	Annual	43	42
	Clayton	285,153	36,239.00	60,308.00	Annual	40	12
	Cobb	755,754	19.38	30.78	Hourly	40	46
	Fulton	1,041,423	45,870.00	68,805.00	Annual	40	94
<b>B</b>	Bulloch	76,149	13.90	20.86	Hourly	42.8	18
	Gordon	57,089	16.48	23.88	Hourly	44	40
	Liberty	61,386	17.40	28.51	Hourly	40	15
	Spalding	65,380	14.84	23.15	Hourly	40	29
<b>C</b>	Coffee	43,014	13.48	17.88	Hourly	43	26
	Colquitt	45,835	28,361.00	30,861.00	Annual	40	14
	Fannin	25,322	30,554.16	56,160.00	Annual	40	22
	Habersham	44,567	15.73	21.87	Hourly	43	6
	Lee	29,470	12.94	20.06	Hourly	42	17
	Oconee	38,028	35,000.00	50,750.00	Annual	40	23
<b>D</b>	Sumter	29,847	10.92	20.25	Hourly	43	9
	Ben Hill	16,996	15.25	19.83	Hourly	42	20
	Cook	17,277	14.94	14.94	Hourly	43	1
	Dade	16,285	16.21	16.21	Hourly	43	11
	Dawson	24,379	16.19	25.09	Hourly	42	19
	Lamar	18,599	15.00	18.54	Hourly	40	11
<b>E</b>	Washington	20,313	15.00	20.00	Hourly	43	10
	Charlton	12,715	13.27	16.17	Hourly	43	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Georgetown-Quitman	2,358	15.00	16.05	Hourly	43	3
	Lincoln	7,880	12.00	15.00	Hourly	42	4
	Taylor	8,142	24,354.00	37,057.00	Annual	43	9
	Twiggs	8,174	10.00	15.07	Hourly	43	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	36,956	44,336	60,547	78,953	172
<b>B</b>	6	32,686	36,837	56,390	76,496	27
<b>C</b>	4	29,189	32,802	40,127	47,008	7
<b>D</b>	3	36,579	52,416	43,063	52,416	4
<b>F</b>	1	30,000	30,000	45,000	45,000	2
<b>Total/Avg</b>	<b>27</b>	<b>33,082</b>	<b>39,278</b>	<b>49,026</b>	<b>59,975</b>	<b>212</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	35,293.00	56,469.00	Annual	40	6
	Augusta/Richmond	201,800	33,684.00	60,243.00	Annual	37.5	12
	Carroll	117,812	11.94	30.13	Hourly	40	10
	Chatham	290,501	35,709.00	78,953.00	Annual	40	20
	Cobb	755,754	19.23	30.78	Hourly	40	22
	Columbia	151,579	30,181.00	47,549.00	Annual	40	6
	Coweta	143,114	20.49	31.75	Hourly	40	4
	DeKalb	753,253	19.68	30.51	Hourly	40	35
	Fulton	1,041,423	44,336.00	55,421.00	Annual	40	0
	Gwinnett	920,260	20.27	32.43	Hourly	40	12
	Hall	199,335	16.25	20.71	Hourly	40	19
	Henry	225,813	18.25	27.38	Hourly	40	17
	Macon-Bibb	152,862	38,916.00	64,812.00	Annual	40	9
	<b>B</b>	Bulloch	76,149	15.96	23.94	Hourly	40
Dougherty		89,502	26,560.36	52,826.55	Annual	40	9
Effingham		59,982	17.10	24.72	Hourly	40	3
Glynn		85,282	34,189.00	76,496.00	Annual	40	4
Gordon		57,089	17.71	25.68	Hourly	40	2
Troup		69,786	14.31	26.15	Hourly	40	3
<b>C</b>	Fannin	25,322	26,020.80	26,020.80	Annual	40	1
	Pickens	31,588	32,801.60	44,000.00	Annual	40	4
	Polk	42,085	12.92	22.60	Hourly	40	1
	Stephens	25,890	31,058.00	43,481.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Appling	18,521	13.46	15.30	Hourly	40	1
	Long	19,014	29,324.00	44,948.00	Annual	40	2
	Mitchell	22,292	52,416.00	52,416.00	Annual	40	1
<b>F</b>	Jenkins	8,767	30,000.00	45,000.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	125,158	146,372	175,719	221,218	5
<b>B</b>	2	73,024	79,768	115,052	130,686	2
<b>C</b>	2	62,778	78,179	76,959	78,179	2
<b>D</b>	1	73,965	73,965	73,965	73,965	1
<b>Total/Avg</b>	<b>8</b>	<b>83,731</b>	<b>94,571</b>	<b>110,424</b>	<b>126,012</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	755,754	146,371.50	219,557.26	Annual	40	1
	Columbus/Muscogee	194,058	86,380.84	86,380.84	Annual	40	1
	DeKalb	753,253	142,722.00	221,218.00	Annual	40	3
<b>B</b>	Bulloch	76,149	66,279.00	99,418.00	Annual	40	1
	Liberty	61,386	38.35	62.83	Hourly	40	1
<b>C</b>	Gilmer	30,674	78,179.00	78,179.00	Annual	40	1
	White	29,453	47,377.00	75,739.00	Annual	40	1
<b>D</b>	Putnam	21,730	35.56	35.56	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	28,168	32,011	45,705	57,535	188
<b>B</b>	6	26,374	29,307	36,497	42,931	19
<b>C</b>	11	24,318	29,976	38,514	50,877	33
<b>D</b>	12	26,846	34,299	35,779	50,419	31
<b>E</b>	3	24,470	31,450	25,857	31,450	4
<b>F</b>	5	24,153	31,824	30,164	32,448	7
<b>Total/Avg</b>	<b>54</b>	<b>25,722</b>	<b>31,478</b>	<b>35,419</b>	<b>44,277</b>	<b>282</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	31,929.00	51,087.00	Annual	40	11
	Augusta/Richmond	201,800	28,502.00	46,640.00	Annual	40	43
	Carroll	117,812	12.89	24.84	Hourly	40	2
	Chatham	290,501	26,661.00	46,406.00	Annual	40	19
	Clayton	285,153	26,897.00	42,591.00	Annual	40	13
	Cobb	755,754	15.39	24.63	Hourly	40	8
	Columbia	151,579	11.94	17.91	Hourly	40	11
	Columbus/Muscogee	194,058	28,412.66	43,233.20	Annual	40	18
	DeKalb	753,253	14.94	23.16	Hourly	40	12
	Douglas	143,882	28,115.00	57,535.00	Annual	40	8
	Forsyth	227,967	14.27	22.13	Hourly	40	11
	Gwinnett	920,260	12.25	18.99	Hourly	40	14
	Hall	199,335	12.89	19.33	Hourly	40	5
	Houston	153,479	14.83	23.79	Hourly	40	5
	Macon-Bibb	152,862	13.13	21.89	Hourly	40	5
	Newton	108,078	23,962.00	35,942.00	Annual	40	1
	Paulding	159,445	14.19	21.38	Hourly	40	2
<b>B</b>	Bulloch	76,149	11.87	17.80	Hourly	40	1
	Camden	53,044	13.65	17.06	Hourly	40	2
	Catoosa	66,550	12.50	20.64	Hourly	40	10
	Jackson	67,519	14.09	19.33	Hourly	40	1
	Troup	69,786	12.97	19.45	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	68,939	11.00	11.00	Hourly	40	1
	Baldwin	44,906	24,369.00	38,805.00	Annual	40	5
	Colquitt	45,835	23,693.00	31,812.00	Annual	40	2
	Habersham	44,567	11.24	20.35	Hourly	43	4
	Lee	29,470	11.74	18.20	Hourly	40	2
	Lumpkin	32,873	13.58	24.46	Hourly	40	5
	Pickens	31,588	29,975.92	34,730.28	Annual	40	4
	Polk	42,085	10.07	18.52	Hourly	40	5
	Sumter	29,847	9.58	17.76	Hourly	40	3
	Thomas	44,779	23,962.00	23,962.00	Annual	40	1
	Wayne	29,817	21,891.73	44,799.40	Annual	40	1
D	White	29,453	11.99	19.16	Hourly	40	1
	Appling	18,521	10.00	14.34	Hourly	40	5
	Brantley	18,731	10.07	14.90	Hourly	40	1
	Burke	22,522	12.87	19.50	Hourly	40	4
	Dade	16,285	16.16	17.77	Hourly	40	2
	Dawson	24,379	15.64	24.24	Hourly	40	2
	Franklin	22,820	12.52	15.30	Hourly	40	4
	Jeff Davis	15,025	10.00	12.00	Hourly	40	1
	Long	19,014	22,837.00	34,344.00	Annual	40	3
	Pike	18,217	13.00	18.00	Hourly	40	1
	Putnam	21,730	16.49	16.49	Hourly	40	1
E	Union	23,459	12.73	15.73	Hourly	40	4
	Washington	20,313	30,000.00	45,000.00	Annual	40	3
	Cusseta-Chattahoochee	10,343	17,000.00	17,000.00	Annual	40	1
	Oglethorpe	14,877	12.00	14.00	Hourly	40	2
F	Pulaski	11,201	15.12	15.12	Hourly	40	1
	Irwin	9,410	13.50	13.50	Hourly	40	1
	Lincoln	7,880	10.00	14.00	Hourly	40	1
	Montgomery	9,031	31,824.00	32,448.00	Annual	40	1
	Twiggs	8,174	9.26	14.32	Hourly	40	2
	Warren	5,303	10.00	15.09	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	38,988	42,618	61,328	70,013	63
<b>B</b>	8	36,392	46,322	47,748	75,920	30
<b>C</b>	13	32,597	37,936	42,388	52,658	49
<b>D</b>	12	33,579	37,752	41,220	54,797	33
<b>E</b>	2	33,397	37,674	33,397	37,674	2
<b>F</b>	4	27,643	29,952	32,349	42,349	4
<b>Total/Avg</b>	<b>45</b>	<b>33,766</b>	<b>38,709</b>	<b>43,072</b>	<b>55,568</b>	<b>181</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Coweta	143,114	19.33	33.66	Hourly	40	13
	Fayette	112,549	42,617.60	64,847.72	Annual	43	6
	Hall	199,335	19.03	28.54	Hourly	43	9
	Henry	225,813	17.56	26.34	Hourly	40	19
	Houston	153,479	17.36	28.91	Hourly	43	3
	Newton	108,078	33,212.00	49,862.00	Annual	42.8	13
<b>B</b>	Bulloch	76,149	13.90	20.86	Hourly	42.75	2
	Catoosa	66,550	38,868.96	42,936.62	Annual	40	5
	Effingham	59,982	17.47	19.93	Hourly	40	7
	Gordon	57,089	16.48	23.88	Hourly	40	4
	Jackson	67,519	16.84	18.60	Hourly	42.75	5
	Liberty	61,386	22.27	36.50	Hourly	40	1
	Spalding	65,380	14.84	23.15	Hourly	40	5
	Walker	68,939	17.37	17.37	Hourly	40	1
	<b>C</b>	Baldwin	44,906	35,826.00	49,182.00	Annual	42
Coffee		43,014	13.48	17.88	Hourly	43	6
Colquitt		45,835	28,361.00	32,427.00	Annual	40	5
Fannin		25,322	37,803.48	44,954.52	Annual	40	5
Gilmer		30,674	14.90	14.90	Hourly	40	1
Habersham		44,567	13.90	23.55	Hourly	43	5
Madison		29,302	15.00	20.69	Hourly	42	6
Murray		39,782	15.03	17.45	Hourly	42	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ School Resource Officer

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peach	27,099	32,327.00	51,051.00	Annual	40	2
	Pickens	31,588	35,616.13	36,532.87	Annual	43	3
	Sumter	29,847	10.92	20.25	Hourly	43	4
	Ware	35,871	16.19	16.19	Hourly	40	1
	White	29,453	17.37	23.36	Hourly	42	2
<b>D</b>	Ben Hill	16,996	15.00	16.25	Hourly	42	2
	Brooks	15,587	13.92	16.98	Hourly	43	2
	Burke	22,522	14.69	22.26	Hourly	40	5
	Cook	17,277	14.94	18.80	Hourly	43	3
	Dade	16,285	15.68	17.28	Hourly	43	3
	Dawson	24,379	16.19	25.09	Hourly	42	3
	Franklin	22,820	16.29	16.75	Hourly	43	5
	Lamar	18,599	15.00	16.80	Hourly	40	3
	Long	19,014	32,327.00	44,948.00	Annual	40	2
	Mitchell	22,292	18.15	18.15	Hourly	40	1
	Pike	18,217	15.00	20.00	Hourly	40	1
	Union	23,459	16.00	19.10	Hourly	43	3
<b>E</b>	Bleckley	12,830	17.25	17.25	Hourly	42	1
	Pulaski	11,201	14.00	14.00	Hourly	40	1
<b>F</b>	Clay	2,962	13.00	13.00	Annual	40	1
	Echols	3,936	14.22	17.31	Hourly	40	1
	Stewart	5,985	11.54	11.54	Hourly	40	1
	Wilkinson	8,959	14.40	20.36	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	47,976	54,912	74,978	85,779	498
<b>B</b>	2	37,976	42,054	59,995	69,679	17
<b>C</b>	3	37,845	40,342	59,410	61,402	14
<b>Total/Avg</b>	<b>14</b>	<b>41,265</b>	<b>45,769</b>	<b>64,794</b>	<b>72,287</b>	<b>529</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	45,990.00	73,584.00	Annual	41.3	32
	Chatham	290,501	42,371.00	67,793.00	Annual	43	24
	Clayton	285,153	48,827.00	77,317.00	Annual	40	42
	Cobb	755,754	25.77	41.24	Hourly	40	91
	Columbus/Muscogee	194,058	42,178.75	64,179.94	Annual	40	67
	DeKalb	753,253	26.40	40.92	Hourly	40	106
	Fulton	1,041,423	45,870.00	68,805.00	Annual	40	3
	Gwinnett	920,260	23.27	37.25	Hourly	42.5	103
	Henry	225,813	22.41	33.61	Hourly	40	30
<b>B</b>	Dougherty	89,502	33,898.49	50,311.00	Annual	40	6
	Glynn	85,282	42,054.00	69,679.00	Annual	40	11
<b>C</b>	Habersham	44,567	17.34	25.32	Hourly	43	6
	Hart	25,794	17.24	26.24	Hourly	45	2
	Polk	42,085	15.76	27.57	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	24	44,220	53,602	69,673	94,344	761
<b>B</b>	11	40,196	47,948	56,050	68,765	140
<b>C</b>	21	34,863	41,867	49,395	69,872	153
<b>D</b>	17	34,645	42,182	43,909	64,122	100
<b>E</b>	5	35,275	46,554	38,612	46,554	18
<b>F</b>	6	27,484	33,301	35,043	46,883	11
<b>Total/Avg</b>	<b>84</b>	<b>36,114</b>	<b>44,242</b>	<b>48,780</b>	<b>65,090</b>	<b>1183</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	45,990.00	73,584.00	Annual	42	19
	Augusta/Richmond	201,800	40,162.00	60,243.00	Annual	40	27
	Bartow	105,054	18.46	25.85	Hourly	40	20
	Carroll	117,812	15.90	31.67	Hourly	43	24
	Chatham	290,501	42,371.00	67,793.00	Annual	43	42
	Cherokee	247,573	50,600.00	70,277.00	Annual	43	36
	Clayton	285,153	48,827.00	77,317.00	Annual	40	14
	Cobb	755,754	25.77	41.24	Hourly	40	64
	Columbia	151,579	15.24	22.86	Hourly	43	19
	Columbus/Muscogee	194,058	42,178.75	64,179.94	Annual	40	32
	Coweta	143,114	21.72	33.66	Hourly	40	7
	DeKalb	753,253	24.82	38.47	Hourly	40	40
	Douglas	143,882	46,101.00	94,344.00	Annual	42	22
	Fayette	112,549	47,041.85	71,579.75	Annual	43	18
	Forsyth	227,967	22.04	34.17	Hourly	40	30
	Fulton	1,041,423	45,870.00	68,808.00	Annual	40	94
	Gwinnett	920,260	23.27	37.25	Hourly	42.5	39
	Hall	199,335	20.98	31.46	Hourly	43	52
	Henry	225,813	22.41	33.61	Hourly	40	30
	Houston	153,479	18.78	30.08	Hourly	43	33
Lowndes	115,489	18.67	29.54	Annual	40	15	
Macon-Bibb	152,862	19.46	32.41	Hourly	40	57	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Newton	108,078	35,590.00	53,419.00	Annual	42.8	6
	Paulding	159,445	21.08	31.75	Hourly	42	21
	Barrow	79,061	19.55	29.33	Hourly	43	16
	Bulloch	76,149	15.34	23.01	Hourly	42.75	18
	Camden	53,044	19.21	20.67	Hourly	48	8
	Dougherty	89,502	33,898.49	50,311.00	Annual	40	15
	Effingham	59,982	21.67	25.66	Hourly	40	14
	Gordon	57,089	18.95	27.47	Hourly	44	8
	Jackson	67,519	18.61	19.51	Hourly	42.75	11
	Liberty	61,386	20.18	33.06	Hourly	40	10
	Spalding	65,380	17.27	26.94	Hourly	40	18
	Troup	69,786	19.24	28.86	Hourly	43	8
<b>C</b>	Walker	68,939	14.55	22.43	Hourly	42	14
	Baldwin	44,906	32,449.00	54,287.00	Annual	42	10
	Bryan	37,060	16.00	20.00	Hourly	40	4
	Coffee	43,014	14.86	19.33	Hourly	43	2
	Colquitt	45,835	32,259.00	37,453.00	Annual	40	6
	Gilmer	30,674	16.98	21.92	Hourly	40	13
	Habersham	44,567	18.21	25.32	Hourly	43	6
	Harris	33,915	17.99	27.87	Hourly	42	10
	Lee	29,470	14.98	23.22	Hourly	42	7
	Lumpkin	32,873	18.03	29.74	Hourly	43	7
	Madison	29,302	16.00	17.86	Hourly	42	7
	Murray	39,782	14.31	20.21	Hourly	42	7
	Oconee	38,028	40,075.00	58,109.00	Annual	40	7
	Peach	27,099	35,066.00	55,331.00	Annual	40	6
	Pickens	31,588	37,038.89	52,897.05	Annual	43	12
	Stephens	25,890	28,911.00	40,475.00	Annual	40	8
	Sumter	29,847	12.67	23.49	Hourly	43	5
	Thomas	44,779	33,174.00	33,174.00	Annual	43	8
	Toombs	26,999	14.75	15.91	Hourly	42	5
	Ware	35,871	18.63	21.08	Hourly	40	6
Wayne	29,817	30,932.44	69,871.78	Annual	40	9	
<b>D</b>	White	29,453	19.17	25.79	Hourly	42	8
	Appling	18,521	17.91	21.00	Hourly	43	1
	Brantley	18,731	14.22	20.03	Hourly	40	6
	Brooks	15,587	14.50	18.21	Hourly	43	1
	Burke	22,522	18.37	27.84	Hourly	40	18
	Cook	17,277	16.98	20.23	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,736	36,920.00	49,432.00	Annual	42	9
	Dade	16,285	17.28	17.28	Hourly	43	2
	Dawson	24,379	18.94	29.36	Hourly	42	9
	Franklin	22,820	13.61	14.18	Hourly	43	4
	Jefferson	15,648	10.06	17.85	Hourly	42	15
	Lamar	18,599	13.30	17.50	Hourly	40	7
	Long	19,014	34,266.00	47,645.00	Annual	43	4
	Pierce	19,307	12.18	16.19	Hourly	40	2
	Putnam	21,730	20.28	22.16	Hourly	40	2
	Union	23,459	17.25	19.10	Hourly	43	9
	Washington	20,313	17.00	22.00	Hourly	43	2
	Worth	20,533	16.20	16.20	Hourly	42	5
<b>E</b>	Bleckley	12,830	11.25	11.25	Hourly	42	1
	Charlton	12,715	18.28	18.65	Hourly	43	2
	Evans	10,775	14.14	19.79	Hourly	43	0
	Macon	13,314	20.82	20.82	Hourly	43	1
	McIntosh	14,106	15.75	17.30	Hourly	40	14
<b>F</b>	Irwin	9,410	16.01	16.01	Hourly	40	2
	Lincoln	7,880	12.00	16.00	Hourly	42	2
	Miller	5,838	10.00	12.00	Hourly	43	1
	Randolph	7,075	11.28	12.25	Hourly	43	2
	Taylor	8,142	26,882.00	40,904.00	Annual	43	1
	Turner	7,961	30,932.44	46,883.26	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	87,586	111,029	131,350	188,749	11
<b>B</b>	4	65,256	74,172	88,918	97,561	4
<b>C</b>	5	40,923	66,744	54,598	85,553	5
<b>D</b>	2	62,191	82,430	69,406	82,430	2
<b>Total/Avg</b>	<b>21</b>	<b>63,989</b>	<b>83,594</b>	<b>86,068</b>	<b>113,573</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2017 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,064	71,965.00	115,144.00	Annual	40	1
	Augusta/Richmond	201,800	93,455.00	140,182.00	Annual	37.5	1
	Carroll	117,812	50,699.23	82,857.41	Annual	40	1
	Clayton	285,153	88,639.00	140,359.00	Annual	40	1
	Cobb	755,754	102,739.22	154,108.83	Annual	40	1
	Columbus/Muscogee	194,058	76,289.79	116,083.94	Annual	40	1
	Coweta	143,114	76,310.00	118,281.00	Annual	40	1
	Fulton	1,041,423	105,999.00	158,998.00	Annual	40	2
	Gwinnett	920,260	111,029.00	188,749.00	Annual	40	1
	Hall	199,335	98,732.00	98,732.00	Annual	40	1
<b>B</b>	Bulloch	76,149	60,045.00	90,068.00	Annual	40	1
	Effingham	59,982	74,172.00	74,172.00	Annual	42	1
	Jackson	67,519	66,619.00	97,561.00	Annual	40	1
	Spalding	65,380	60,186.00	93,870.00	Annual	40	1
<b>C</b>	Colquitt	45,835	66,744.00	66,744.00	Annual	40	1
	Decatur	26,716	41,600.00	66,997.00	Annual	40	1
	Harris	33,915	2,125.60	3,294.58	Annual	40	1
	Madison	29,302	48,000.00	50,400.00	Annual	40	1
	Sumter	29,847	46,146.46	85,553.01	Annual	40	1
<b>D</b>	Jefferson	15,648	41,951.00	56,381.23	Annual	40	1
	Mitchell	22,292	82,430.00	82,430.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.