Comprehensive Annual Financial Report

Fiscal Year Ended December 31, 2016

Prepared By The Division of Financial Services

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The Atlanta Region Nelson Ball Ground Waleska Canton Holly **Springs** Rest Milton Haven Braselton Woodstock Sugar Mountain Buford Park **Alpharetta** Acworth Roswell Johns Suwanee Creek Kennesaw Auburn Peachtree Berkeley Dacula Corners Marietta Lawrenceville Dunwoody Norcross Sandy Doraville **Springs** Lilburn Grayson Chamblee Powder Smyrna **Springs** Brookhaven Snellville Tucker Loganville Austell Clarkston Mountain Decatur Avondale Lake Atlanta Villa Estates Douglasville Rica Lithonia East Point Hapeville Convers College Forest Park Union Park Lake City City Chattahoochee Morrow Fairburn Hills Riverdale Stockbridge **Palmetto** Jonesboro Tyrone Lovejoy **Fayetteville** McDonough Peachtree Hampton City Woolsey Locust 10 20 Miles

The Atlanta Regional Commission ("ARC") created in 1971 by local governments of the Atlanta Region, includes Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale counties and 71 municipalities including the City of Atlanta. ARC is the regional planning and intergovernmental coordination agency for the Region. It is also the forum where the Region's leaders come together to solve mutual problems and decide issues of regionwide consequence. ARC is supported by local, state and federal funds. Board membership on the ARC is held by 23 local elected officials, 15 private citizens and one non-voting member appointed by the Board of the Georgia Department of Community Affairs.

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The Atlanta Regional Commission is committed to the principle of affirmative action and shall not discriminate against otherwise qualified persons on the basis of race, color, religion, national origin, sex, age, physical or mental handicap, or disability in its recruitment, employment, facility and program accessibility or service.

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June 28, 2017

The Honorable W. Kerry Armstrong, Chair Members of the Atlanta Regional Commission and Citizens of the Atlanta Region

Ladies and Gentlemen:

We are pleased to present the comprehensive annual financial report of the Atlanta Regional Commission (ARC or the Commission) for the fiscal year ended December 31, 2016. The report is issued pursuant to Georgia law requiring all Regional Commissions to publish a complete set of financial statements within six months of the close of each fiscal year. The report must conform to generally accepted accounting principles (GAAP) and be audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants.

This report consists of management's representations concerning the finances of the Commission. Consequently, agency management assumes full responsibility for the completeness and reliability of all of the information presented. To provide a reasonable basis for making these representations, the ARC's management has established a comprehensive internal control framework. It is designed both to protect the Commission's assets from loss, theft, or misuse and to compile sufficient, reliable information for the preparation of the ARC's financial statements in conformity with GAAP. The ARC recognizes that the cost of internal controls should not outweigh their benefits. Accordingly, the agency has designed its controls in a way that provides reasonable rather than absolute assurance that the financial statements will be free from material misstatement. As management, we assert that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

Nichols, Cauley & Associates, LLC, a firm of licensed certified public accountants, has audited the ARC's financial statements. The goal of the independent audit is to provide reasonable assurance that the financial statements of the Commission for the fiscal year ended December 31, 2016, are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall presentation. The independent auditor concluded, based upon the audit, that there is a reasonable basis for rendering an unmodified opinion that the ARC's financial statements for the fiscal year ended December 31, 2016 are fairly presented in conformity with GAAP. The independent auditor's report is the first component of the financial section that follows this introductory section.

The independent audit of the ARC's financial statements was part of a broader federally mandated "Single Audit" designed to meet the special needs of federal grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the audited government's internal controls and compliance with legal requirements, with special emphasis on those involving the administration of federal awards. These reports are available in the separately issued Single Audit Report of the Atlanta Regional Commission.

GAAP requires that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The ARC's MD&A can be found immediately following the report of the independent auditors.

The Commission's comprehensive annual financial report contains supplementary information which was not audited by Nichols, Cauley & Associates, LLC and on which they express no opinion.

Profile of the Atlanta Regional Commission

The ARC, created in 1971, is a multi-purpose, comprehensive regional planning agency serving the 10-county Atlanta region, which covers almost 3,000 square miles and includes the City of Atlanta and all or part of 73 other municipalities. These 10 counties account for 65 percent of the population and 86 percent of the jobs in Metropolitan Atlanta, one of the nation's fastest growing economic centers.

The Commission's Board has 39 members, of which 23 are local elected officials representing general-purpose local governments. The agency, formed pursuant to State law (Official Code of Georgia Annotated (OCGA) 50-8-80 et seq. or *Act 5*), is also one of 12 regional commissions (RCs) established by the Georgia Planning Act of 1989 (OCGA 50-8-30 et seq.). In the event of any conflict between the two laws, the law creating RCs states that the ARC's enabling law shall control and govern.

The Commission's federally assisted planning responsibilities include designation as a Metropolitan Planning Organization (MPO) for transportation planning, in addition to being the Area Agency on Aging, which has the responsibility for providing nutrition, health, social services, employment programs for the elderly, and promoting lifelong communities. The ARC's state-assigned planning responsibilities include, but are not limited to, environmental, land use, parks and open space, housing and human services. It is noteworthy that the Commission is the single governing body providing unified policy direction to each of the cited programs. The ARC carries out these programmatic responsibilities through a fully integrated, interfunctional planning process. In addition, the ARC acts as the administrative agent of the Atlanta Regional Workforce Board to provide a broad array of services to expand job skills of workers and assist businesses with their employment needs in seven counties. ARC also serves as staff to the Metropolitan North Georgia Water Planning District.

The Commission exercises extensive review and comment responsibilities. Under Presidential Executive Order 12372, it reviews proposed applications for federal assistance within the region. O.C.G.A. 50-8-80 thru 50-8-103, provides for the ARC to review and comment on any "Area Plan," defined as a proposed plan that affects more than one governmental jurisdiction. The 1989 planning act extended this authority by requiring all regional development centers to review developments of regional impact (DRIs) or certain large-scale proposals that portend intergovernmental impacts. In addition, the Metropolitan River Protection Act requires the ARC's review of development proposals in the Chattahoochee River Corridor.

Factors Affecting Financial Condition

The information presented in the financial statements is perhaps best understood when it is considered from the broader perspective of the specific environment within which the Atlanta Regional Commission operates.

Local Economy. The 2010 Census of the Atlanta Regional Commission 10-county area showed that the Region grew by 678,000 people over the 2000s, for an average annual growth of 1.8 percent, and was home to 4.1 million people as of April 1, 2010. From 2010 to 2016, ARC estimates that the region added 224,850 persons to total 4.33 million people, an average annual growth rate of 1.6 percent (up strongly from 1.1 percent between 2010 and 2015). The 2010-2016 average annual population increase of 60,776 was still lower than the 67,837 new residents averaged per year during the 2000s, and far lower than the 87,158 new residents per year averaged during the 1990s. However, the 69,200 increase of 2015-2016 was by far the largest annual growth during this decade to date.

The impact of the severe national and regional recession that began in December 2007 and ended in June 2009 was both lagged and resilient. Population growth slowed significantly, as did job growth even more dramatically. For the calendar years of 2014-2016, however, housing permit levels bounced back substantially, though still not to pre-recession levels in almost all jurisdictions. The vacant home oversupply of the recession and its aftermath has almost totally abated, particularly due to significant strength in the market for existing homes. While there is the good news of foreclosure problems receding to pre-recession levels except in a few hot-spots, there has been a corollary effect of constraining marketplace supply of existing homes. There is now under six months of supply in most single-family price segments. While there is some momentum for new single-family construction but what activity underway is focused on higher-priced market niches. Multifamily construction boomed 2014-2016 (particularly in core areas such as the City of Atlanta condo market) and continues in those core areas with some tapering in 2016. As for commercial space, while office and industrial vacancies are dropping, retail vacancies are increasing with the shift of consumer demand away from brick and mortar stores to online shopping. There is significant new construction (and largely build to suit) only in the industrial market.

Yet while construction in most sectors has rebounded to an extent, things are not now and are not likely to be "business as usual", at least not as the phrase would be defined in prior decades. Series 15 ARC forecasts indicate that population increase through to the end of its forecast horizon will average about 1.5 percent per year, lagging the 3% average annual increases of the 1980s and 1990s, and just behind the 1.8% average annual growth in the 2000s.

Since 1980, the Atlanta region's population has increased by almost 140 percent, adding 2.51 million new residents. Put in another way, over 60 percent of the region's growth since 1900 has occurred after 1980. Over the 65+ years since 1950, Atlanta's population has grown at an average annual rate of 2.6 percent. Sustaining so high a rate over this period clearly demonstrates the underlying strength of the region's diversified economy.

Overall, the regional economy remains well balanced and serves as an economic development engine for the Southeast and for the nation. Between 1980 and 2000, the Region added 1,090,343 jobs, 121 percent. The two major recessions of the 2000s (the dotcom bust of the early decade followed by the Great Recession of 2007-2009) "shifted downward" the historical growth trend over the past decade. Unemployment rates in the metro area soared from 3.6% in 2001 to 10.7% in January 2010 (though down to 4.6 percent as of March, 2017).

For the ARC 10-county region, the job base declined by almost 400,000 jobs 2000-2010 (20 percent). Since 2010, the job base has slowly bounced back, with data from the Georgia Department of Labor showing consistent positive (monthly) trends in employed persons for the Atlanta Regional Commission. By late 2013, the job base had finally recovered to the pre-recession levels of late 2007. Unemployment rates have dropped significantly from the highs of 2010 -- to 5.1% as of March 2016 and then again down to 4.6% by March of 2017. This recent rate is a dramatic decline from the 10.0% reported in March 2010 and is even lower than pre-recession rates. Over the long term, ARC forecasts that the Region will average about 42,000 new jobs per

year. While impressive net growth, this is appreciably lower than the record job growth (approaching 90,000 jobs per year) observed in the late 1990s.

From 1980 to present, the mix of jobs has shifted toward the Services and Trade sectors at the expense of the relative ranking of Government and Manufacturing, which have both declined in jobs. Services and Trade account for 90% of the Region's increase in jobs over the 35+-year period. Despite the dominance of Services and Trade, all major industry groups (besides Government and Manufacturing) posted net gains in jobs during this period. Part of this shift in industry is illusory, as privatization of public facilities such as hospitals shifted thousands of jobs from Government to Services.

Other economic "macro trends" should be mentioned as well. Critical elements of the recent recovery have been the large share of "net new" jobs that are part-time and low-paying, the stagnation of wage and job growth in middle-wage and middle-wage sectors, and the rapidly increasing educational expectations of employers in both the middle-skill and higher-skill sectors. While industry demand for workers in Services is likely to increase, the future may bring downward trends (or at least lower net growth) in Retail and Wholesale Trade employment. The uncertain impacts of automation along with demographically and skill-driven shrinkage in the labor force also present challenges of longer-term economic health of the region.

Long-term financial planning. Two provisions of Act 5 give the ARC a level of stability that is distinctive among the nation's substate planning agencies. These are mandatory funding by the ten counties and the City of Atlanta and prior approval by the Georgia General Assembly before a county may withdraw from the Commission.

In addition, management prepares financial forecasts to help anticipate future financial resources needed to maintain critical programs for the ARC service area. Relying on these forecasts, the Commission's Budget and Audit Review Committee garnered the support of the full Board for a dues increase. The legislation authorizing the dues increase provided the ARC's local funding to rise from \$.80 per capita to \$.90 effective January 1, 2002 and to \$1.00 effective January 1, 2003. In addition, the law gave the Board sole authority over future increases when triggered by rises in the Consumer Price Index. During the 2017 Budget preparation, the ARC Board of Directors authorized a \$.10 per capita dues increase effective January 1, 2017.

Major Initiatives. ARC's Transportation Access and Mobility Division (TAMD) has two primary core products that it develops; 1) the Regional Transportation Plan (RTP) and the 2) Transportation Improvement Program (TIP). *The Atlanta Region's Plan*, a major joint effort involving all ARC divisions, was completed and adopted by the ARC Board in February 2016. The Plan includes significant updates to regional land use and growth strategies, including population forecasts, while updating regional policies and transportation concepts through the year 2040. As part of *The Atlanta Region's Plan*, the RTP includes over \$85 billion in investments through the year 2040, including major updates to the regional managed lane and transit strategies. During 2016, ARC processed one amendment and three rounds of administrative modifications.to the TIP/RTP.

Several initiatives got underway in 2016 which will build on the foundation of *The Atlanta Region's Plan*:

• Through a SHRP2 planning grant from USDOT, ARC identified major drivers of change and then integrated them into four alternate futures. The analysis of that work will ultimately drive policy discussions to ensure that the region's transportation investments are responsive and resilient to a rapidly changing world.

- TAMD also coordinated with the Mobility Services Division on updates to the regional transit vision and development of a transportation technology policy document, efforts which are complementary to the SHRP2 visioning work and which were both still in progress at the end of 2016.
- TAMD also collaborated with the Mobility Services Division on an update to the region's Human Services Transportation Plan.
- ARC was actively involved in reviewing and commenting on the federal rulemaking process related to performance measures and targets.
- TAMD coordinated regularly with GDOT on developing a schedule and work program to integrate the Major Mobility Investment Program into the TIP/RTP. This program was announced by the Governor in January 2016 and includes nine major freeway widenings, managed lane corridors and interchange projects within the region over the next decade.
- TAMD staff worked with other divisions, as well as external federal, state and local agencies, to identify potential improvements in the project delivery process through a Project Delivery Task Force. This group met several times during 2016.
- In anticipation of the next project solicitation process and to ensure consistency with federal performance based planning requirements, TAMD staff led a Project Prioritization Task Force. This group also included several other internal and external stakeholders and met several times during 2016
- TAMD also leads planning through the funding of major planning studies. Central to this function is the County Transportation Program (CTP), providing funding and staffing for county-level initiatives. Henry County and Spalding County completed CTP updates in 2016, with work ongoing in Gwinnett County. New updates got underway during 2016 in the City of Atlanta, Fulton County (North), Newton County and Rockdale County. Procurement and contracting activities were also underway at the conclusion of 2016 in Forsyth County and Clayton County.

ARC's Mobility Services Division is responsible for supporting and coordinating transportation demand management activities, regional transit service providers, human service transportation service planning and provision as well as the development of technological solutions to transportation related issues. In 2016, the division undertook a number of significant initiatives:

- Regional Transit Vision Update The regional transit vision update process was kicked off. The process will be completed by the end of calendar year 2017 and will include an assessment of an array of technologies that can be used to analyze transit decision making.
- Human Services Transportation (HST) Plan The update of the HST plan was completed. This plan represents a new understanding of HST and elevated the issue within the ARC organization. It also led to increased collaboration among various aspects on the organization on how to better interact HST into mainstream transportation planning and implementation.
- Georgia Commute Options Transition The TDM program successfully executed a three-year, \$20 million dollar contract with the Georgia Department of Transportation to assume management and oversight responsibility for the Georgia Commute Options program.
- Transportation Demand Management Strategy Development The Mobility Services Division completed a series of guiding documents in alignment with the TDM Plan adopted in 2013 to support the program. This work included the creation of the region's first strategy guide for TDM outreach deployment, an approach for regional behavior change messaging, as well the development of an internal framework to guide the development of ARC's internal resources.
- Regional Transportation Technology Policy Document Mobility Services led a team of consultants to review past and recent technology trends in the transportation industry and to project future scenarios specific related to the context of the Atlanta region.

ARC's Community Development Division led the preparation of the Atlanta Regional Economic Competitiveness Strategy, which also serves as the Comprehensive Economic Development Strategy (CEDS) for the Atlanta Economic Development District. This strategy was approved by the ARC Board in early 2013. During 2016, the Community Development Division has continued meeting with individuals and organizations that assisted in developing the strategy to help grow the economy and ensure long-term prosperity for the region's residents. In addition, in 2016, Community Development Division started working on the update to the CEDS to be adopted in early 2018.

In 2016, the Community Development Division in partnership with the Aerotropolis Atlanta Alliance (the Alliance), finalized The Aerotropolis Blueprint around Hartsfield-Jackson Atlanta International Airport to investigate strategies for increasing economic development in the airport area. With the continued support of ARC, the Alliance will continue to focus on coordination among local efforts, marketing and branding of the airport area and to increase private investment in the communities surrounding the airport.

The Community Development Division continues to provide resources to implement plans at MARTA rail station areas. In 2016, ARC continued to support the TransFormation Alliance which has received funds from the Ford Foundation to support MARTA and local governments for Transit Oriented Development (TOD). The Community Development Division's previous work in supporting MARTA TOD led to the groundbreaking of TOD Developments at two MARTA stations.

During the past year, ARC adopted The Atlanta Region's Plan to meet not only its state requirements for regional planning but to align local, state and regional policies to continue to support future growth. These elements included a Regional Resource Plan, Minimum Standards for Local Government Implementation and a detailed Unified Growth Policy Map (UGPM) coordinated with local government Comprehensive Plans.

Community Development Division continued reviews of Developments of Regional Impact (DRI) and reviewing local Comprehensive Plans, Short Term Work Programs and Capital Improvement Elements (CIE) continued in 2016. ARC reviewed 30 DRIs in 2016, the most since 2008.

In 2012, the Georgia Department of Community Affairs mandated regional commissions to assist local governments in meeting their basic planning requirements with no financial contribution from local governments. The Community Development Division assisted seven local governments in 2016 and has gotten several requests for assistance in the coming years.

ARC's Natural Resources Division continues to provide administrative and technical planning support to the Metropolitan North Georgia Water Planning District, which provides regional planning for water resources and water quality in the 15 counties surrounding and including the City of Atlanta. Technical planning included support of the Wastewater Management, Watershed Management and Water Supply and Conservation Management Plans throughout 2016. The District continued work on the update to the Water Resource Management Plans which will be completed in June of 2017. The Metropolitan North Georgia Water Planning District started the Single-Family Toilet Rebate Program in March 2008. Between March 2008 and December 31, 2016, the District rebate program and partners have replaced over 120,000 old, inefficient toilets with new low-flow toilets.

ARC continued the Green Communities program, recertifying 3 communities in 2016. ARC also launched the Sustainable Connections Internship Program in 2016, matching 5 students with 4 local governments on projects ranging from green infrastructure to sustainability planning. In addition, ARC continued its role in administration of the Chattahoochee Corridor Plan under the Metropolitan River Protection Act. ARC worked with a consultant on the update to the Georgia Stormwater Manual and completed the manual in early 2016.

ARC also coordinated legal and technical support for ongoing efforts related to water supply in the Apalachicola-Chattahoochee-Flint and Alabama-Coosa-Tallapoosa river basins.

The Research and Analytics Division completed major jurisdiction estimates for population in 2016, and finished a portion of the preparatory work for development of 2015 employment estimates in 2015. For the geographic information specialists of the group, extensive work went into collecting permit and annexation data, and refining associated city boundaries in the region. An effort to collect (and digitize when needed) the region's community improvement district boundaries was largely completed. The GIS group also began assisting in 2016 with GDOT's MAP-21 effort to both manage and contribute to the update the geography and attributes state's street spatial database. 2016 also was the "kickoff" of assistance to local governments with preparations for the 2020 Census.

2016 marked a forecast *production* hiatus. The primary work of the modeling groups turned to refinements and additional calibrations for the transportation-focused Activity-Based Model (ABM) and the land use/socioeconomic focused REMI (regional forecast) and PECAS (small-area allocation) models—with a goal of even better performance in the next conformity forecast series in coming years. Modeling for the region's updated Transportation Improvement Plan (TIP) began in 2016. Other key parallel modeling activities were associated with FHWA SHRP2 grants, and included advisory input and data development/ analysis related to dynamic traffic assignment (DTA) and regional scenario modeling work. The PECAS model was also used in initial evaluations of the impacts of growth scenarios for the City of Atlanta.

The Neighborhood Nexus program hired a new Executive Director, reestablished Board linkages, and identified and secured additional fee-for-service projects. Budgets have been refined, a new Memorandum of Understanding executed between SARC and The Community Foundation of Greater Atlanta and a new business/ strategic plan is under development. A complete website overhaul was completed in early 2017, housing an increased the amount of data available to clients in multiple formats for download and in several types of data visualizations. The division also continued adding value to services offered internal clients and constituent governments by increasing use of ESRI Business Analyst Online, On the Map (Census Bureau), Burning Glass, and JobsEQ. The group in 2016 also acquired and began to use A to Z Databases for current business information to assist the Mobility Division trends, as well as Infograph's Historical Business Database to assess patterns in economic development. The Economic Analysis Program (EAP) via REMI TranSight built momentum as a tool providing custom economic impact modeling on-demand to public and private clients. The 33 Degrees North blog (launched in 2015) began to serve in 2016 as a "one-stop shop" for the Division's data products, hosting current and historical regional snapshots, as well a vehicle to post current "hot" content multiple times each week. Additional tools (Tableau, Highcharts, and ArcGIS Online) were the core for the data visualizations "served" on the blog, website pages, Nexus, and Facebook/ Twitter feeds. The streamlining and expansion of the group's Open Data Portal further enhanced internal and external customer access to datasets.

Research and Analytics continued to ensure the success of the Workforce Business Solutions Division at ARC, as well as that of local stakeholders, via (a) ongoing licensing and use of Burning Glass labor demand data database, and (b) continued access to and use of (via consortium) the JobsEQ labor supply data tool. The division used these tools to "seed" numerous presentations for both WBS staff as well as other internal and external clients, provide foundational data for the Atlanta Regional Workforce Plan adopted in 2016, contribute to the Metro Atlanta Chamber's Education to Workforce and #SupplyChainCity Initiatives and begin updates to the Targeted Industries Plan, and update in-demand occupation lists for WBS.

Other projects included administering the 2016 Metro Atlanta Speaks Survey (MAS), the fourth and the largest to date of its kind. This edition of MAS asked over 5,600 of Atlanta region residents more questions

(27, up from 26 in 2015 and 24 in 2014) about their regional and local attitudes and perceptions. As with the 2015 survey, statistical significance was available down to the level of each of the 13 counties surveyed. The City of Atlanta was added as a distinct statistically survey area in 2016. The United Way continued as the primary sponsor of the survey, with two new partners joining for the first time in 2016. Though the greatest number of questions continued to focus on civic engagement, others tested perceptions of public education, traffic and transit, and the economy (including new questions on financial resiliency and food insecurity. The results were made publicly available (using new visualization tools in 2016) and served as a central part of the messaging for the year's ARC State of the Region breakfast, which was attended by over 1,200 civic and business leaders.

The Aging and Health Resources Division continued to improve the delivery of long term care services in the metro region with the goal of streamlining access and ensuring that the right people are getting the right services in the state's long term care system. As the state of Georgia undergoes a significant re-design of its home and community based services system, the Aging and Health Division will implement the redesign across the services that ARC administers directly and those it administers with partner agencies.

As individuals live longer, it is essential that the system of services and supports reflect the broad and comprehensive nature of their needs. The Aging Division continues to focus on a number of emerging issues for the older adult population in the Atlanta area, they include: defining ARC's role in the expansion of supportive housing in the metro area, identifying critical needs for workforce expansion among home and community based service providers, improving quality of life through more specific integration with Aging and the Arts, work with other partners to improve the healthcare system in the metro area and enhanced utilization of technology to address the increasing number of isolated older adults.

The Atlanta Regional Commission's Workforce Solutions Division serves as the sub-grant recipient for the Atlanta Regional Workforce Development Board (ARWDB). The Board is responsible for policy development and systems oversight for residents of Cherokee, Clayton, Douglas, Fayette, Gwinnett, Henry and Rockdale counties.

Several major initiatives currently being addressed by Workforce Solutions are:

Implementation of workforce development services for adult or dislocated workers at one stop career resource centers, or the Mobile Workforce Unit, in each of the seven counties in the Atlanta region service area.

Provide a system of youth services in the Atlanta regional service area to qualified youth that are seeking continued education, receiving a credential, or entering employment.

Provide a system of Individual Training Accounts for customers to access training opportunities and provide regional processes for implementation of the Eligible Training Provider Listing.

Participate in Rapid Response activities with the Georgia Department of Economic Development Workforce Division and Georgia Department of Labor to disseminate information about retraining services to employees and employers experiencing layoffs and implement services.

Transition to the new federal workforce legislation, the Workforce Innovation and Opportunity Act (WIOA), with provisions enacted during 2015 and 2016.

The Homeland Security & Recovery Division became part of the Atlanta Regional Commission in 2015. From the inception of the Department of Homeland Security, interoperable communications has been among

its' primary goals. The six jurisdictions in the UASI (Urban Area Security Initiative) footprint each have separate and distinct radio communications systems. A long-term goal of the UASI has been to support technologies that provide interoperable communications among those and other state and local jurisdictions. Interoperable communications during large emergencies and disasters is vital to the region to ensure existing mutual aid agreements can be properly and efficiently executed, but equally serves the day-to-day operation of public safety operations that extend beyond jurisdictional boundaries.

Relevant Financial Policies and Controls. The ARC's Financial Policies and Controls include an Investment Policy, Budgetary Control, Internal Control Structure and Risk Management. In addition, the Commission's bylaws provide policy parameters for budget and finance, as well as define standards of ethical conduct.

The ARC Governance Committee is responsible for authorizing changes in the retirement and insurance programs for Commission employees. The Governance Committee consists of members of the ARC Board with the Chair of the Commission serving as the Chair of the Committee.

The Budget and Audit Review Committee (BARC) receives and reviews the ARC annual audit and the annual budget and work program. The Treasurer of the ARC Board serves as Chair of the BARC. The Chair along with four additional appointed Board members serve on the committee. The BARC meets from time to time during the year to review the financial status of the Commission.

The annual budget and work program serves as the foundation of the ARC's financial planning and control. All divisions are required to submit work program information and funding requests to the Executive Director by mid-September each year. The Executive Director uses these requests to develop the proposed Annual Work Program and Budget that he presents to the Board for review at its October meeting. The budget document is also distributed to constituents and prospective funders for their review and comment. The ARC's Bylaws require the Board to adopt a final budget for the next fiscal year at its December meeting. During the year, the Executive Director presents to the Board recommendations for revision of the work program and budget that are generally initiated by new sources of funding.

The Pension Board of Trustees is responsible for the investment of ARC's pension plan assets, which includes reviewing and altering investment objectives; selecting appropriate asset allocation strategies; monitoring the investment performance of the pension fund; and approving changes in pension investment funds, managers, and consultants. The Board of Trustees consists of five members: the ARC Board Chair, the ARC Budget & Audit Review Committee Chair, the ARC Executive Director, an employee of the Atlanta Regional Commission selected by the above three members, and one other member appointed by the above three members.

The Commission has joined together with other municipalities in the state as part of the Georgia Interlocal Risk Management Agency Property and Liability Insurance Fund and the Georgia Municipal Association Group Self-Insurance Workers Compensation Fund, a public entity risk pool currently operating as a common risk management and insurance program for member local governments.

Awards and Acknowledgements

Certificate of Achievement. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Atlanta Regional Commission for its comprehensive annual financial report for the fiscal year ended December 31, 2015. The Certificate of Achievement is a prestigious national award, recognizing conformance with the highest standards for preparation of state and local government financial reports. This is the 35th consecutive year

that ARC has received the award. The award, which is valid for only one year, requires a governmental unit to publish an easily readable and efficiently organized comprehensive annual financial report that conforms to program standards. The report must also satisfy both accounting principles generally accepted in the United States of America and applicable legal requirements. We believe our current report continues to meet these standards and we are submitting it to GFOA to determine its eligibility for another certificate.

The preparation of the report was accomplished through the efficient and dedicated services of the entire staff of the Financial Services Division. We would like to express our appreciation to all members of the department who assisted and contributed to the preparation of this report. They were assisted by the Commission's auditors, Nichols, Cauley & Associates, LLC, whose expertise, experience and judgment were extremely valuable.

Respectfully Submitted,

Douglas R. Hooker, P.E.

Executive Director

Emerson Bryan

Deputy Executive Director



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

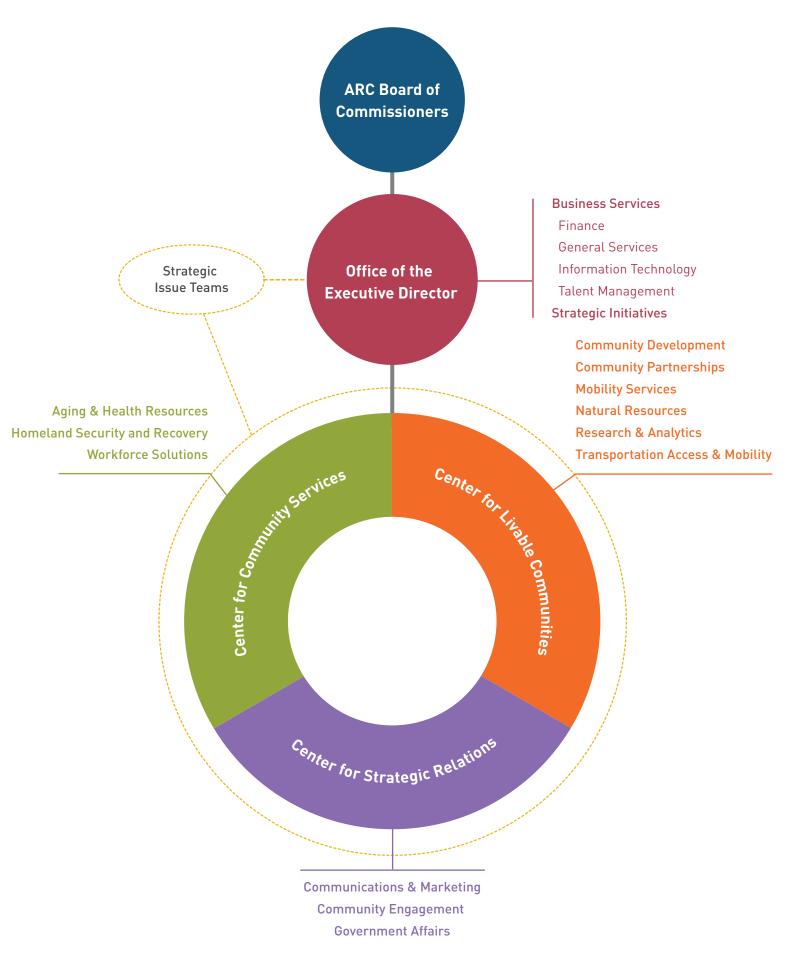
Presented to

Atlanta Regional Commission Georgia

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

December 31, 2015

Executive Director/CEO



ARC COMMISSION MEMBERSHIP 2016 As of 12/31/16

OFFICERS	Kerry Armstrong Chair	Tim Lee Secretary	Julie K. Arnold Parliamentarian
	Kasim Reed Vice Chair	Bob Reeves Treasurer	
PUBLIC MEMBERS	City of Atlanta	Kasim Reed Mayor	Ceasar C. Mitchell Council President
	Cherokee County	Buzz Ahrens Commission Chairman	Rick Roberts Mayor, City of Ball Ground
	Clayton County	Jeff Turner Commission Chairman	Willie Oswalt Mayor, City of Lake City
	Cobb County	Tim Lee Commission Chairman	Steve Tumlin Mayor, City of Marietta
	DeKalb County	Lee May Interim Chief Executive Officer	R. Eric Clarkson Mayor, City of Chamblee
	Douglas County	Tom Worthan Commission Chairman	Rochelle Robinson Mayor, City of Douglasville
	Fayette County	Charles W. Oddo Commission Chairman	Eric Dial Mayor, Town of Tyrone
	Fulton County	John Eaves Commission Chairman	Jere Wood Mayor, City of Roswell and Clark Boddie Mayor, City of Palmetto
	Gwinnett County	Charlotte Nash Commission Chairman	Nancy Harris Mayor, City of Duluth
	Henry County	Tommy Smith Commission Chairman	Steve Hutchison Mayor, City of Hampton
	Rockdale County	Richard A. Oden Commission Chairman	Randy Mills Mayor, City of Conyers
MEMBERS AT LARGE	Eddie Ausband District 1	Mike Houchard District 6	Mickey McGuire District 11
	Robert L. Stephens, Jr. District 2	Liane Levetan District 7	Julie Keeton Arnold District 12
	Robert Reeves District 3	Donna Sheldon District 8	Rob Garcia District 13
	Amol Naik District 4	Kerry Armstrong District 9	Mark Mathews District 14
	Kip Berry District 5	W. Brant Aden District 10	Dennis Burnette District 15
NON HOWING MEMBER	Appointed by Georgia Departme		Tread Davis, Jr.

EXECUTIVE DIRECTOR

13

Doug Hooker

Atlanta Regional Commission Executive Staff

December 31, 2016

Office of the Executive Director

Executive Director Douglas R. Hooker
Deputy Executive Director I. Emerson Bryan
Manager, Strategic Initiatives John Hammond, III

Center for Strategic Relations

Director
Manager, Government Affairs
Manager, Communication & Marketing Div.
Manager, Community Engagement

Julie Ralston
Scott Haggard
Paul Donsky
Liz Sanford

Center for Community Services

Deputy Executive Director

Manager, Aging & Health Resources

Manager, Workforce Solutions

Manager, Homeland Security and Recovery

I. Emerson Bryan

Kathryn Lawler

Rob LeBeau

Greg Mason

Center for Livable Communities

Director

Mike Alexander

Manager, Community Development Division

Manager, Natural Resource Division

Manager, Research & Analytics Division

Manager, Transportation Access Division

Manager, Mobility Services Division

Mike Alexander

Dan Reuter

Katherine Zitsch

Mike Carnathan

John Orr

Cain Williamson

Business Services

Deputy Executive Director

Manager, General Services

Manager, Financial Services

Manager, Information Technology Services

Manager, Talent Management

I. Emerson Bryan
Chris Burke
Diane Pelletier
Ray Randolph
Sheila Benefield

NICHOLS, CAULEY & ASSOCIATES, LLC



1825 Barrett Lakes Blvd, Suite 200 Kennesaw, Georgia 30144 770-422-0598 FAX 678-214-2355 kennesaw@nicholscauley.com

INDEPENDENT AUDITOR'S REPORT

The Members of the Atlanta Regional Commission Atlanta, Georgia

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Atlanta Regional Commission (the "Commission"), as of and for the year ended December 31, 2016, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness

of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Atlanta Regional Commission, as of December 31 2016, and the respective changes in financial position, and, where applicable, cash flows thereof and the respective budgetary comparison for the General Fund, Transportation Programs Fund, Workforce Development Fund, Aging Programs Fund, and Natural Resources Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the other post employment benefits trust fund schedule of funding progress, the other post employment benefits trust fund schedule of employer contributions, the schedule of changes in net pension liability and related ratios, and the schedule of pension contributions on pages 18-26 and 66-68 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Atlanta Regional Commission's basic financial statements. The introductory section, the combining nonmajor fund statements and schedules, statistical section and supplemental information, are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal*

Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and is also not a required part of the basic financial statements.

The combining nonmajor fund statements and schedules and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund statements and schedules and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory section, statistical section, and the remaining supplemental information have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

Aichals, Cauley + associates, LLC

In accordance with *Government Auditing Standards*, we have also issued our report dated June 9, 2017 on our consideration of the Atlanta Regional Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Atlanta Regional Commission's internal control over financial reporting and compliance.

Nichols, Cauley & Associates, LLC

June 9, 2017

Management's Discussion and Analysis

As management of the Atlanta Regional Commission, we offer readers of the Atlanta Regional Commission's financial statements this narrative overview and analysis of the financial activities of the Atlanta Regional Commission (ARC or the Commission) for the fiscal year ended December 31, 2016. We encourage readers to consider the information that we have furnished in our letter of transmittal, which can be found on pages 1 through 10 of this report.

Financial Highlights

- The assets and deferred outflows of the ARC exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by \$6,649,015 (*net position*). Of this amount, \$6,460,217 (*unrestricted net position*) may be used to meet the Commission's ongoing obligations to the member local governments and creditors.
- The Commission's total net position increased by \$2,974,828. The majority of this increase is attributable to the decrease in unrestricted resources required to match grant proceeds and increases in population on which ARC receives local funding of \$1.00 per capita.
- Governmental Activities general revenues for the year were \$7,214,599. Of this amount, \$69,684 net was transferred to business-type activities.
- As of the close of the current fiscal year, the ARC's governmental funds reported a combined ending fund balance of \$12,284,054, an increase of \$3,019,990 in comparison with the prior year. Approximately 97 percent of this amount, \$11,923,500, is available for spending at the Commission's discretion (unassigned fund balance).
- At the end of the fiscal year, total fund balance for the General Fund was \$12,284,054 or 16 percent of total governmental fund expenditures.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the ARC's basic financial statements. The ARC's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of the ARC's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the ARC's assets, deferred outflows and inflows of resources, and liabilities, with the difference being reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the ARC is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues

and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the ARC that are principally supported by grants and regional appropriations (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The governmental activities of the ARC include general government, general government overhead, all grant funded activities and an internal service fund for information technology support. The business-type activities of the ARC include enterprise funds. The government-wide financial statements can be found on pages 27 through 29 of this report.

The ARC has no component units.

Fund financial statements. A *fund* is a grouping of related accounts that are used to maintain control over resources that have been segregated for specific activities or objectives. The ARC, like other similar governmental entities, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the ARC can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The ARC maintains eight governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balance for the General, Transportation, Workforce Development, and Aging Program Funds, which are considered to be major funds. Data for the other funds is combined into a single aggregate presentation. Individual data for these nonmajor funds is provided in the form of combining statements elsewhere in this report.

The ARC adopts an annual budget for its funds. Budgetary comparison statements or schedules have been provided for each governmental fund to demonstrate compliance with this budget. The basic governmental fund financial statements can be found on pages 30 through 39 of this report. Budget comparisons for non-major funds are provided in schedules elsewhere in this report.

Proprietary funds. The ARC maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The ARC uses enterprise funds to account for its business type activities. The ARC's internal service fund is an accounting device used to accumulate and allocate costs internally among the ARC's various functions. The ARC uses this internal service fund to account for its management

information technology systems. Because this service predominantly benefits governmental rather than business-type functions, it has been included within *governmental activities* in the government-wide financial statements.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary funds are combined into a single, aggregated presentation in the proprietary fund financial statements. Conversely, the internal service fund is presented individually. The basic proprietary fund financial statements can be found on pages 40 through 42 of this report.

Fiduciary funds. The fiduciary funds are used to account for the ARC's Pension and OPEB Trust Funds. The fiduciary funds are *not* reflected in the government-wide financial statement because the resources of these funds are *not* available to support the ARC's own programs. The accounting used for the fiduciary funds are much like that used for proprietary funds. The basic fiduciary financial statements can be found on pages 43 through 44 of this report.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 45 through 65 of this report.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* including ARC's progress in funding its obligation to provide pension and other post-employment benefits to its employees, along with other supplementary information. Required and other supplementary information can be found on pages 66 through 84, and pages 111 through 128 of this report.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the ARC, assets and deferred outflows exceeded liabilities and deferred inflows by \$6,649,015 at December 31, 2016, compared with assets and deferred outflows exceeding liabilities and deferred inflows by \$3,674,187 at December 31, 2015. Three percent of the ARC's net position reflect its investment in capital assets (vehicles, furniture, fixtures and equipment). The ARC uses these capital assets to operate and to provide services; consequently, these assets are *not* available for future spending. There is no debt outstanding on resources used to acquire these assets.

The following table reflects the condensed Statement of Net Position compared to prior year.

Atlanta Regional Commission's Net Position

	Governmental			Business-type						
		Activ	vities			Activities			Total	
		2016		2015		2016		2015	2016	2015
Current and other assets	\$	21,694,290	\$	23,517,330	\$	500	\$	1,990	\$ 21,694,790	\$ 23,519,320
Internal balances		(13,118)		(31,695)		13,118		31,695	-	-
Capital Assets		188,798		378,567		-		-	188,798	378,567
Total Assets		21,869,970		23,864,202		13,618		33,685	21,883,588	23,897,887
Deferred Outflows of Resources		6,264,059		2,910,934					6,264,059	2,910,934
Long-term liabilities outstanding		7,695,718		7,459,162					7,695,718	7,459,162
Other Liabilities		10,499,171		15,380,344		13,618		33,685	10,512,789	15,414,029
Total Liabilities		18,194,889		22,839,506		13,618		33,685	18,208,507	22,873,191
Deferred Inflows of Resources		3,290,125		261,442					3,290,125	261,442
Net Position:										
Invested in capital assets		188,798		378,567		-		-	188,798	378,567
Restricted								-	-	-
Unrestricted		6,460,217		3,295,620		_		_	6,460,217	3,295,620
Total net position	\$	6,649,015	\$	3,674,187	\$		\$	-	\$ 6,649,015	\$ 3,674,187

The balance of *unrestricted net position*, \$6,460,217, may be used to meet the government's ongoing obligations.

At the end of the current fiscal year, the ARC is able to report a positive balance in all categories of net position.

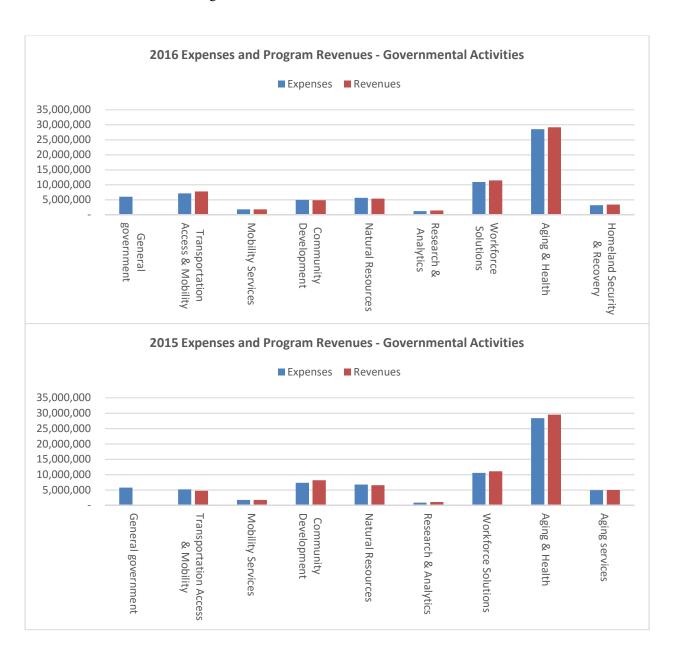
Governmental activities. Governmental activities increased the ARC's net position by \$2,974,828, thereby accounting for forty-five percent of the total net position and 100 percent of the growth of net position of the ARC at year-end. Key elements of this increase are as follows:

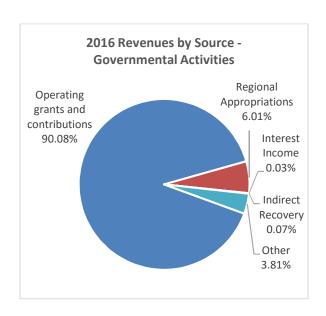
ARC's Changes in Net Assets

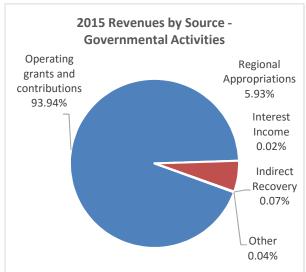
	Governmental Activities 2016	2015	Business-type Activities 2016	2015	Total 2016	Total 2015
Revenues						
Charges for services	\$ -	\$ -	\$ 953,508	\$ 918,645	\$ 953,508	\$ 918,645
Operating grants and contributions	65,261,750	68,022,983	-	-	65,261,750	68,022,983
General Revenues:				-		
Regional Appropriations	4,354,600	4,294,300	-	-	4,354,600	4,294,300
Interest Income	24,317	16,242	-	-	24,317	16,242
Indirect Recovery	48,224	53,474	-	-	48,224	53,474
Other	2,835,682	26,579	<u> </u>	-	2,835,682	26,579
Total Revenues	\$ 72,524,573	\$72,413,578	\$ 953,508	\$ 918,645	\$ 73,478,081	\$ 73,332,223
Expenses						
General government	\$ 6.086,205	\$ 5.804.171	\$ -	\$ -	\$ 6,086,205	\$ 5,804,171
Transportation Access & Mobility	7,154,785	5,230,309	* ·	· -	7.154.785	5,230,309
Mobility Services	1,796,409	1,784,313	_	_	1,796,409	1,784,313
Community Development	4,933,897	7,322,326	637.845	564,083	5,571,742	7,886,409
Natural Resources	5,631,800	6,750,048	104,373	96,049	5,736,173	6,846,097
Research & Analytics	1,242,033	886,091	-	-	1,242,033	886,091
Workforce Solutions	10,915,323	10,576,177	-	_	10,915,323	10,576,177
Aging & Health	28,536,577	28,390,965	75,124	131,405	28,611,701	28,522,370
Communications		· · · -	157,626	158,864	157,626	158,864
Homeland Security & Recovery	3,183,032	4,950,172	· -	_	3,183,032	4,950,172
Indirect Expense Allocation	-	-	48,224	53,474	48,224	53,474
Total Expenses	\$ 69,480,061	\$71,694,572	\$1,023,192	\$1,003,875	\$ 70,503,253	\$ 72,698,447
Increase in net position before transfers	\$ 3,044,512	\$ 719,006	\$ (69,684)	\$ (85,230)	\$ 2,974,828	\$ 633,776
Transfers	(69,684)	(85,230)		85,230	-	-
Change in net position	\$ 2,974,828	\$ 633,776	<u>s</u> -	<u>\$</u> -	\$ 2,974,828	\$ 633,776
Net Position - beginning,	\$ 3,674,187	\$ 7,352,660	*	Ť	\$ 3,674,187	\$ 7,352,660
Restatement	,0/1,10/	\$ (4,312,249)			÷ -,5/ 1,2 0/	\$ (4,312,249)
Net Position - ending	\$ 6,649,015	\$ 3,674,187	\$ -	\$ -	\$ 6,649,015	\$ 3,674,187
THE STATE OF THE S	ψ 0,047,012	Ψ 2,074,107	·	Ψ	Ψ 0,047,012	Ψ 2,074,107

General government expenses in the amount of \$6,086,205 are net of indirect costs. The general government indirect expense allocation of (\$5,278,900), as shown in the Statement of Activities is the difference between total indirect recovery of \$5,588,397 and general government indirect expense of \$309,497. Total direct and indirect expenses for the general government are \$6,395,702.

The majority of the increase in Net Position is attributable to the lease termination fee the Commission received to terminate its lease agreement.



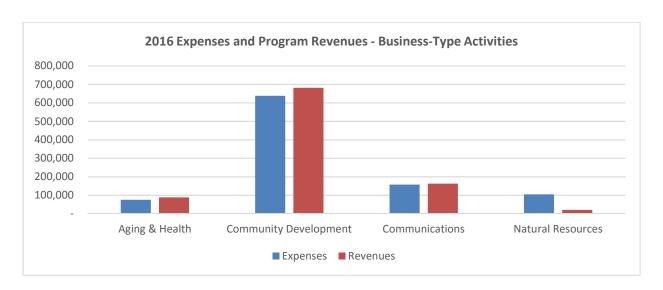


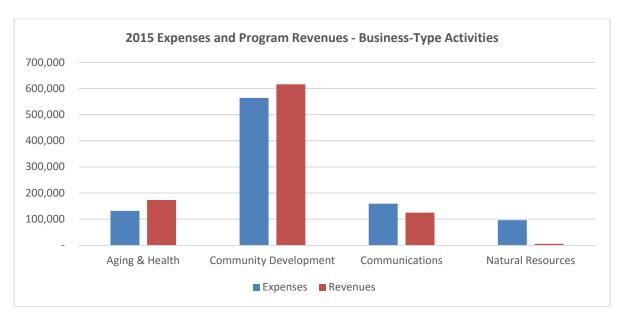


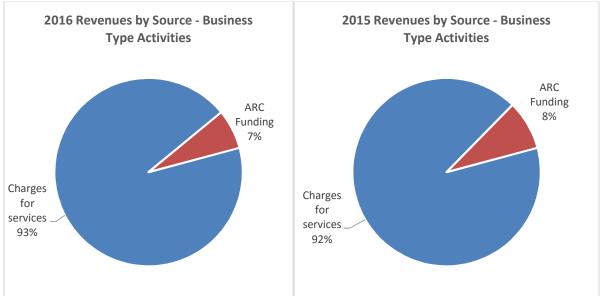
The ARC operates primarily from grant revenues; therefore, decreases in expenses closely parallel decreases in grant funding for services.

Business-type activities. Business-type activities received \$69,684 of ARC's unrestricted resources during 2016. Funding provided by the ARC is broken down as follows:

<u>Activity</u>	ARC resources used
Communications	\$ (4,677)
Community Development	(43,835)
Natural Resources	123,288
Aging & Health	(5,092)
Total	<u>\$69,684</u>







Financial Analysis of the Government's Funds

As noted earlier, the ARC uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus of the ARC's *governmental funds* is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the ARC's financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the ARC's governmental funds reported an ending fund balance of \$12,284,054, an increase of \$3,019,990 in comparison with the prior year. Approximately 97 percent of this total amount \$11,923,500 constitutes unassigned *fund balance*, which is available for spending at the agency's discretion. The remainder of fund balance is nonspendable, restricted, committed or assigned to

indicate that it is not available for new spending because it has already been designated for a variety of other restricted purposes.

The balance in ARC's General Fund increased by \$3,019,990 during the 2016 fiscal year. The key factor in this growth is as follows:

• The majority of this increase is attributable to the \$2.8 million lease termination fee received by the agency, decreasing unrestricted resources required to match grant proceeds.

The General Fund is the chief operating fund of the ARC. The majority of the ARC's fund balance resides in the General Fund.

Proprietary funds. The ARC's proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail. It is the policy of the ARC to transfer to/from the General Fund any net income or loss resulting from proprietary fund activities, in order to maintain a zero fund balance in the proprietary funds. The internal service fund is reported within the governmental activities in the entity wide statements.

Factors concerning the finances of the enterprise fund have already been addressed in the discussion of the ARC's business-type activities.

Budgetary Highlights

The following is a review of any significant differences between budget and actual for the General Fund:

• Travel, Equipment and Contracts exceeded budget by \$11,342, \$109,427 and \$268,410 respectively. Travel exceeded budget due to attendance to several new conferences. Equipment exceeded budget due to new Talent Management system. Contract exceed budget due to planning for upcoming move in 2017.

Capital Asset Administration

Capital assets. The ARC's investment in capital assets for its governmental activities as of December 31, 2016 was \$188,798 (net of accumulated depreciation). This investment in capital assets includes equipment, furniture and fixtures.

Capital assets of the ARC as of December 31, 2016, were as follows:

Atlanta Regional Commission's Capital Assets

(net of depreciation)

	Govern Activ		Total Percentage Change
	<u>2016</u>	<u>2015</u>	2015-2016
Equipment Furnishings and Fixtures	\$ 180,927 <u>7,871</u>	\$315,597 <u>62,970</u>	(43)% (88)%
Total	<u>\$188,798</u>	\$ 378,567	(50)%

Additional information on the ARC's capital assets can be found in note III.C on page 54 of this report.

Economic Factors and Next Year's Budget

A funding level that is distinctive among the nation's planning agencies supports the ARC. Two factors contributing to this stability are: mandatory funding by the ten counties and the City of Atlanta, and prior approval by the Georgia General Assembly before a county may withdraw from the Commission.

Based on financial forecasts, legislation was introduced and passed in March 2001, authorizing an increase in the ARC's local funding from \$.80 per capita to \$.90 effective January 1, 2002 and to \$1.00 effective January 1, 2003. In addition, the law gave the Board sole authority over future increases triggered by rises in the Consumer Price Index.

- The approved 2017 budget results in an increase of \$25,457 to the general fund balance.
- The per capita rate paid by the local governments as appropriations remained at \$1.00 for 2016. Projected increases for the 2017 budget are in accordance with projected increases of approximately 2.9 percent of population. The 2017 Budget reflects an increase in the per capita rate paid by local governments to \$1.10.
- Financial forecasts prepared by management help anticipate future financial resources needed to maintain critical programs for the ARC service area.

All of these factors were considered in preparing the ARC budget for the 2017 fiscal year.

Requests for Information

This financial report is designed to provide a general overview of ARC's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Financial Services Manager, Atlanta Regional Commission, 229 Peachtree Street, NE, Suite 100, Atlanta, GA 30303.

Atlanta Regional Commission Statement of Net Position December 31, 2016

	Primary Government					
		overnmental Activities	Вι	isiness-type Activities		Total
ASSETS						
Cash and cash equivalents	\$	6,977,815	\$	-	\$	6,977,815
Advances due from subgrantee agencies		37,200		-		37,200
Receivables from grantors		14,458,006		-		14,458,006
Prepaid items		221,269		500		221,769
Internal balances		(13,118)		13,118		-
Capital assets, net of accumulated depreciation:						
Equipment, furnishings & fixtures		188,798		-		188,798
Total Assets		21,869,970		13,618		21,883,588
DEFERRED OUTFLOWS OF RESOURCES		0.004.050				0.004.050
Pension		6,264,059				6,264,059
LIABILITIES						
Salaries payable		410,066		-		410,066
Accounts payable and accrued expenses		3,597,493		6,118		3,603,611
Unearned revenue		2,135,042		7,500		2,142,542
Advances from grantor agencies		1,386,359		, -		1,386,359
Due to grantee agencies		2,034,833		-		2,034,833
Other liabilities		1,038		-		1,038
Noncurrent liabilities:						
Due within one year		934,340		-		934,340
Due in more than one year		7,695,718		-		7,695,718
Total liabilities		18,194,889		13,618		18,208,507
DEFENDED INC. ON OF BEOOUDOES						
DEFERRED INFLOWS OF RESOURCES		0.000.105				0.000.105
Pension		3,290,125				3,290,125
NET POSITION		100 700				100 700
Investment in capital assets		188,798		-		188,798
Unrestricted	Φ	6,460,217	Φ.		Φ.	6,460,217
Total net position	\$	6,649,015	\$	-	\$	6,649,015

The notes to the financial statements are an integral part of this statement.

Atlanta Regional Commission Statement of Activities For the Year Ended December 31, 2016

					Program
Functions/Programs		Expenses		Indirect Expenses Allocation	arges for ervices
Primary government:					
Governmental activities:					
General government	\$	6,086,205	\$	(5,278,900)	\$ -
Transportation Access & Mobility		7,154,785		1,257,982	-
Mobility Services		1,796,409		-	-
Community Development		4,933,897		986,214	-
Natural Resources		5,631,800		450,535	-
Research & Analytics		1,242,033		293,306	-
Workforce Solutions		10,915,323		562,892	-
Homeland Security & Recovery		3,183,032		230,658	-
Aging & Health		28,536,577		1,449,089	-
Total governmental activities		69,480,061		(48,224)	-
Business-type activities:					
Communications		157,626		-	162,303
Transportation Access & Mobility		-		-	-
Community Development		637,845		-	681,680
Natural Resources		104,373		39,914	20,999
Research & Analytics		-		-	-
Aging & Health		75,124		8,310	88,526
Total business-type activities		974,968		48,224	 953,508
Total primary government	\$	70,455,029	\$	-	\$ 953,508

General revenues:

Regional appropriations (unrestricted)

Interest income

Miscellaneous income

Transfers

Total general revenues and transfers

Change in net position

Net position-beginning

Net position-ending

The notes to the financial statements are an integral part of this statement.

R	evenues	Net (Expense) Revenue and Changes In Net Position								
Operating Grants and Contributions		Governmental Activities	Business-type Activities	Total						
	\$ - 7,759,934 1,789,506 4,837,769 5,407,773 1,416,028 11,483,500 3,402,407 29,164,833	\$ (807,305) (652,833) (6,903) (1,082,342) (674,562) (119,311) 5,285 (11,283) (820,833)	\$	\$ (807,305) (652,833) (6,903) (1,082,342) (674,562) (119,311) 5,285 (11,283) (820,833)						
	65,261,750	(4,170,087)		(4,170,087)						
	\$ 65,261,750	- - - - - - (4,170,087)	4,677 - 43,835 (123,288) - 5,092 (69,684) (69,684)	4,677 - 43,835 (123,288) - 5,092 (69,684) (4,239,771)						
		4,354,600 24,317 2,835,682 (69,684) 7,144,915 2,974,828 3,674,187 \$ 6,649,015	69,684 69,684 - - - \$	4,354,600 24,317 2,835,682 - 7,214,599 2,974,828 3,674,187 \$ 6,649,015						

Atlanta Regional Commission Balance Sheet Governmental Funds December 31, 2016

	General			Transportation Programs		Workforce Development		Aging Programs	
ASSETS									
Cash and cash equivalents	\$	6,977,815	\$	-	\$	-	\$	-	
Receivables from grantors		2,714,214		2,902,560	3,94	14,889	4,4	32,251	
Prepaid items		220,469		800		-		-	
Due from other funds		8,186,811		429,367	42	25,942	1,5	43,993	
Advances due from subgrantee agencies						-		37,200	
Total assets	\$	18,099,309	\$	3,332,727	\$ 4,37	70,831	\$ 6,0	13,444	
LIABILITIES AND FUND BALANCES									
Liabilities:									
Salaries payable	\$	410,066	\$	-	\$	-	\$	-	
Compensated abensces				-		-		-	
Accounts payable		863,343		1,066,451	83	33,815	3	09,558	
Due to other funds	4,538,982			1,869,733		3,126,541		2,722,990	
Advances from grantor agencies		-		-		-	1,3	86,359	
Due to subgrantee agencies		-		92,314	34	17,982	1,5	94,537	
Unearned revenue		1,826		304,229	6	52,493		-	
Due to grantors		-		-		-		-	
Other liabilities		1,038							
Total liabilities		5,815,255		3,332,727	4,37	70,831	6,0	13,444	
Fund balances:									
Nonspendable:									
Prepaids		220,469		800					
Committed for:		220,409		000		_		_	
Special Programs		139,285		_		_		_	
Unassigned		11,924,300		(800)		_		_	
Total fund balances		12,284,054	-	(000)	-				
Total liabilities and fund balances	\$	18,099,309	\$	3,332,727	\$ 4,37	70.831	\$ 60	13,444	
. Stati masmittee direction balantees	<u> </u>	. 5,555,555	Ψ	3,002,727	Ψ 1,07	3,001	Ψ 0,0	,	

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the governmental funds.

Long-term liabilities and deferred inflows of resources are not due and payable in the current period and therefore not reported in the funds:

Accrued compensated absences

Net pension liability

Deferred inflows of resources related to pensions

An internal service fund is used by management to charge the costs of Information Systems to individual funds. The net cumulative effect of internal service fund capital outlays and

related depreciation charges to other funds are included in capital assets

of the governmental activities in the statement of net position.

Other long-term assets and deferred outflows resources of are not available to pay for current period expenditures and, therefore, are either reported as unavailable or not reported in the funds:

Deferred outflows related to pension

Net position of governmental activities

The notes to the financial statements are an integral part of this statement.

	Other	Total
Natural	Governmental	Governmental
Resources	Funds	Funds
•	•	
\$ -	\$ -	\$ 6,977,815
159,742	304,350	14,458,006
-	75.000	221,269
2,050,856	75,206	12,712,175
<u> </u>	Φ 070.550	37,200
\$ 2,210,598	\$ 379,556	\$ 34,406,465
\$ -	\$ -	\$ 410,066
-	-	-
353,659	94,951	3,521,777
122,550	252,500	12,633,296
-	-	1,386,359
-	-	2,034,833
1,734,389	32,105	2,135,042
-	-	-
		1,038
2,210,598	379,556	22,122,411
-	-	221,269
_	_	139,285
_	_	11,923,500
		12,284,054
\$ 2,210,598	\$ 379,556	12,201,001
÷ =,=::,:30	, ::,:30	

188,798

(1,201,878) (7,428,180) (3,290,125) (167,713)

6,264,059

\$ 6,649,015

Atlanta Regional Commission Statement of Revenues, Expenditures, and Changes in Fund Balances Other Governmental Funds For the Year Ended December 31, 2016

	General	Transportation Programs	Workforce Development
REVENUES			
Regional appropriations	\$ 4,354,600	\$ -	\$ -
From grantor agencies	-	14,524,623	11,483,501
Agencywide central support services			
indirect cost recovery-grantor agencies	4,736,311	-	-
Dept indirect cost recovery-grantor agencies	852,086	-	-
Charges for services	-	-	-
Interest income	24,317	-	-
Subgrantee match	-	1,189,079	-
Other income	2,835,682	-	-
Total revenues	12,802,996	15,713,702	11,483,501
EXPENDITURES			
Current			
General government	6,303,346	-	-
Transportation Access & Mobility	-	8,423,251	-
Mobility Services	-	1,796,409	-
Community Development	-	5,031,662	-
Natural Resources	-	-	-
Research & Analytics	-	1,502,469	-
Workforce Solutions	-	-	11,483,501
Homeland Security & Recovery	-	-	-
Aging & Health	-	381,984	-
Total expenditures	6,303,346	17,135,775	11,483,501
Excess (deficit) of revenues			
over (under) expenditures	6,499,650	(1,422,073)	
OTHER FINANCING SOURCES (USES)			
Transfers in	145,406	1,422,073	_
Transfers out	(3,625,066)	1,422,010	_
Total other financing sources (uses)	(3,479,660)	1,422,073	
Total other illiancing sources (uses)	(3,479,000)	1,422,075	
Net change in fund balances	3,019,990	-	-
Fund balances-beginning	9,264,064		
Fund balances-ending	\$ 12,284,054	\$ -	\$ -

Aging Programs	Natural Resources	Other Governmental Funds	Total Governmental Funds
\$ -	\$ -	\$ -	\$ 4,354,600
27,480,918	5,407,773	3,869,828	62,766,643
		-	-
-	-	-	4,736,311
-	-	-	852,086
-	-	-	-
-	-	-	24,317
1,306,028	-	-	2,495,107
	- - -	- 0.000,000	2,835,682
28,786,946	5,407,773	3,869,828	78,064,746
- - - -	- - -	- - - 896,645	6,303,346 8,423,251 1,796,409 5,928,307
-	6,086,221	-	6,086,221
-	-	35,552	1,538,021
-	-	-	11,483,501
-	-	3,415,302	3,415,302
29,618,730	6,086,221	4,347,499	30,000,714
29,618,730	6,086,221	4,347,499	74,975,072
(831,784)	(678,448)	(477,671)	3,089,674
831,784	678,448	477,671	3,555,382
, -	-	, -	(3,625,066)
831,784	678,448	477,671	(69,684)
-	-	-	3,019,990
			9,264,064
\$ -	\$ -	\$ -	\$ 12,284,054

Atlanta Regional Commission Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Funds to the Statement of Activities For the Year Ended December 31, 2016

Net change in fund balances-total governmental funds

\$ 3,019,990

Amounts reported for governmental activities in the statement of activities are different because:

Capital outlays are reported as expenditures in governmental funds. However, in the statement of activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. When assets are sold or retired, the difference in the sales proceeds, if any, and the net book value of the assets is reported in the Statement of Activities as a gain or loss. In the current period, these amounts are:

Capital outlay	77,827
Loss on disposal of assets	(77,827)
Depreciation expense	_ (189,769)
	(189,769)

Internal service fund expenses related to the usage of capital assets are included in the statement of activities. However, these transactions are not reported in governmental funds. In the current period, the effect of internal service fund depreciation expense is:

Internal service fund depreciation expense	101,344
Net effect of Internal service fund expenses related to the usage of capital assets	101,344

Some items reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. These activities consist of:

Compensated absences	(21,099)
Net pension liability	(260,080)
Deferred outflows of resources related to pension	3,353,125
Deferred inflows of resources related to pension	(3,028,683)
	43,263

Change in net position of governmental activities \$ 2,974,828

Atlanta Regional Commission General Fund

Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

		Budgeted Amounts					Variance with Final Budget-	
		Original		Final	Act	tual Amounts	Posi	tive (Negative)
REVENUES				_				
Regional appropriations Agencywide central support services	\$	4,369,600	\$	4,369,600	\$	4,354,600	\$	(15,000)
indirect cost recovery from grantor agencies Departmental indirect cost recovery		5,304,968		5,352,545		4,736,311		(616,234)
from grantor agencies		885,883		900,156		852,086		(48,070)
Interest income		15,000		15,000		24,317		9,317
Other income		-		-		2,835,682		2,835,682
Total revenues		10,575,451		10,637,301		12,802,996		2,165,695
EXPENDITURES								
Current								
Personnel		3,032,480		3,032,480		3,029,847		2,633
Fringe benefits		1,614,766		1,614,766		1,605,119		9,647
Travel		101,350		101,350		112,692		(11,342)
Equipment		21,500		21,500		130,929		(109,429)
Supplies		29,200		29,200		23,929		5,271
Contractual		987,500		907,500		1,175,910		(268,410)
Maintenance and repairs		6,000		6,000		-		6,000
Indirect costs		211,401		211,401		204,208		7,193
Other expenditures		1,310,312		1,310,312		20,712		1,289,600
Total expenditures		7,314,509		7,234,509		6,303,346		931,163
Excess (deficit) of revenues								
over(under) expenditures		3,260,942		3,402,792		6,499,650		3,096,858
OTHER FINANCING SOURCES (USES)								
Transfers in		462,200		332,200		145,406		(186,794)
Transfers out		(3,720,296)		(3,726,243)		(3,625,066)		101,177
Total other financing sources (uses)		(3,258,096)		(3,394,043)		(3,479,660)		(85,617)
Net change in fund balances		2,846		8,749		3,019,990		3,011,241
Fund balances-beginning		8,375,899		8,375,899		9,264,064		
Fund balances-ending	\$	8,378,745	\$	8,384,648	\$	12,284,054	\$	3,011,241

Atlanta Regional Commission Transportation Programs Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted Amounts				Variance with Final Budget-		
		Original	Final	Actual Amounts		Posit	ive (Negative)
REVENUES							
From grantor agencies	\$	17,153,045	\$ 16,302,382	\$	14,524,623	\$	(1,777,759)
Subgrantee match		1,464,043	1,204,043		1,189,079		(14,964)
Other income		181,790	188,245				(188,245)
Total revenues		18,798,878	 17,694,670		15,713,702		(1,980,968)
EXPENDITURES							
Current							
Personnel		3,898,259	4,004,631		3,708,537		296,094
Fringe benefits		1,975,783	1,996,673		1,876,658		120,015
Travel		108,533	112,540		87,040		25,500
Equipment		36,000	31,000		55,979		(24,979)
Supplies		14,600	14,600		9,520		5,080
Contractual		8,662,015	7,792,015		6,515,920		1,276,095
Subgrantee matching costs		1,297,131	1,097,131		1,103,284		(6,153)
Maintenance and repairs		1,000	1,000		-		1,000
Indirect costs		2,367,266	2,418,552		2,248,274		170,278
Other expenditures		2,324,373	2,156,612		1,530,563		626,049
Total expenditures		20,684,960	19,624,754		17,135,775		2,488,979
Excess (deficit) of revenues							
over (under) expenditures		(1,886,082)	 (1,930,084)		(1,422,073)		508,011
OTHER FINANCING SOURCES (USES)							
Transfers in		1,886,082	1,930,084		1,422,073		(508,011)
Transfers out			 		-		
Total other financing sources (uses)		1,886,082	 1,930,084		1,422,073		(508,011)
Net change in fund balances			 				
Fund balances-beginning			<u>-</u>				<u>-</u>
Fund balances-ending	\$		\$ <u>-</u>	\$		\$	

Atlanta Regional Commission Workforce Development Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted	Amoi	ınte				iance with al Budget-	
	 Original	AIIIO	Final	Act	ual Amounts	Positive (Negative)		
REVENUES	 						io (iioguiiio)	
From grantor agencies	\$ 11,177,754	\$	11,177,754	\$	11,483,501	\$	305,747	
Total revenues	11,177,754		11,177,754		11,483,501		305,747	
EXPENDITURES								
Current								
Personnel	999,948		999,948		1,166,052		(166,104)	
Fringe benefits	501,571		501,571		500,606		965	
Travel	26,000		26,000		36,291		(10,291)	
Equipment	22,000		22,000		50,106		(28,106)	
Supplies	18,000		18,000		7,427		10,573	
Contractual	8,465,000		8,465,000		8,502,433		(37,433)	
Maintenance and repairs	2,000		2,000		-		2,000	
Indirect costs	650,479		650,479		548,330		102,149	
Other expenditures	492,756		492,756		672,256		(179,500)	
Total expenditures	 11,177,754		11,177,754		11,483,501		(305,747)	
Excess (deficit) of revenues								
over expenditures	 -		-				-	
OTHER FINANCING SOURCES (USES)								
Transfers in	_		_		_		_	
Transfers out	_		_		_		_	
Total other financing sources & uses	-		-		-		-	
Net change in fund balances	<u>-</u> ,				<u>-</u> _			
Fund balances-beginning								
Fund balances-ending	\$ -	\$		\$	-	\$	_	

Atlanta Regional Commission Aging Programs Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

		Budgeted	Amo	unts			_	riance with nal Budget-
	Original		Final		Act	tual Amounts		ive (Negative)
REVENUES								
From grantor agencies	\$	25,318,059	\$	25,318,059	\$	27,480,918	\$	2,162,859
Subgrantee match		736,075		736,075		1,306,028		569,953
Other income		10,577		10,577		-		(10,577)
Total revenues		26,064,711		26,064,711		28,786,946		2,722,235
EXPENDITURES								
Current								
Personnel		3,717,480		3,717,480		2,827,062		890,418
Fringe benefits		1,946,960		1,946,960		1,413,239		533,721
Travel		114,100		114,100		71,920		42,180
Equipment		16,000		16,000		12,064		3,936
Supplies		19,000		19,000		18,975		25
Contractual		17,102,334		17,102,334		21,233,687		(4,131,353)
Subgrantee matching costs		746,538		746,538		1,334,110		(587,572)
Indirect costs		1,863,642		1,863,642		1,395,059		468,583
Other expenditures		1,219,169		1,219,169		1,312,614		(93,445)
Total expenditures		26,745,223		26,745,223		29,618,730		(2,873,507)
Excess (deficit) of revenues								
over (under) expenditures		(680,512)		(680,512)		(831,784)		(151,272)
OTHER FINANCING SOURCES (USES)								
Transfers in		680,512		680,512		831,784		151,272
Transfers out		-		-		-		-
Total other financing sources (uses)		680,512		680,512		831,784		151,272
Net change in fund balances								
Fund balances-beginning		<u>-</u>		<u>-</u>		<u>-</u>		<u>-</u>
Fund balances-ending	\$	_	\$		\$		\$	-

Atlanta Regional Commission Natural Resources Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted	Amoı	ınts				iance with al Budget-	
	 Original		Final		ual Amounts	Positive (Negative)		
REVENUES								
From grantor agencies	\$ 4,618,727	\$	5,840,229	\$	5,407,773	\$	(432,456)	
Total revenues	 4,618,727		5,840,229		5,407,773		(432,456)	
EXPENDITURES								
Current								
Personnel	797,830		800,630		728,086		72,544	
Fringe benefits	400,239		400,455		368,049		32,406	
Travel	24,100		24,100		20,100		4,000	
Equipment	500		500		9,502		(9,002)	
Supplies	3,000		3,000		1,787		1,213	
Contractual	3,187,900		4,690,900		4,289,193		401,707	
Indirect costs	482,826		484,043		441,743		42,300	
Other expenditures	600,598		289,367		227,761		61,606	
Total expenditures	5,496,993		6,692,995		6,086,221		606,774	
Excess (deficit) of revenues								
over (under) expenditures	 (878,266)		(852,766)		(678,448)		174,318	
OTHER FINANCING SOURCES (USES)								
Transfers in	878,266		852,766		678,448		(174,318)	
Transfers out	,		,		, -		-	
Total other financing sources (uses)	878,266		852,766		678,448		(174,318)	
Net change in fund balances	 _		_					
Fund balances-beginning	<u>-</u>		<u>-</u>		-			
Fund balances-ending	\$ _	\$	_	\$	_	\$		

Atlanta Regional Commission Statement of Net Position Proprietary Funds December 31, 2016

	Busir Ac	n-Major ness-type tivities rise Funds	Governmental Activities Internal Service Fund		
ASSETS	· · · · ·				
Current assets					
Deposits and advances	\$	500	\$	-	
Due from other funds		13,618		_	
Total current assets		14,118		-	
Noncurrent assets					
Capital assets:					
Equipment, net of accumulated depreciation		-		167,713	
Total noncurrent assets		-		167,713	
Total assets		14,118		167,713	
LIABILITIES					
Current liabilities					
Accounts payable and accrued expenses		6,118		75,716	
Unearned revenue		7,500		-	
Due to other funds		500		91,997	
Total current liabilties		14,118		167,713	
Total liabilities		14,118		167,713	
NET POSITION					
Investment in capital assets		-		167,713	
Unrestricted (deficit)		-		(167,713)	
Total net position	\$	-	\$	-	

Atlanta Regional Commission Statement of Revenues, Expenses, and Changes in Fund Net Position Proprietary Funds For the Year Ended December 31, 2016

	Non-Major Business-type Activities Enterprise Funds		Governmental Activities Internal Service Fund	
OPERATING REVENUES				
Charges for services	\$	953,508	\$	1,765,738
Total revenues		953,508		1,765,738
OPERATING EXPENSES				
Personnel		80,016		543,402
Fringe benefits		43,067		286,193
Travel		8,010		445
Equipment		-		101,297
Supplies		2,269		803
Contractual		559,228		97,566
Depreciation		-		101,344
Indirect costs		47,733		296,166
Other operating expenses		282,869		338,522
Total expenses		1,023,192		1,765,738
Operating income (loss)				
before transfers		(69,684)		
TRANSFERS				
Transfers in		215,090		-
Transfers out		(145,406)		-
Total transfers		69,684		-
Change in net position		-		-
Total net position - beginning				
Total net position - ending	\$		\$	

Atlanta Regional Commission Statement of Cash Flows Proprietary Funds For the Year Ended December 31, 2016

	Bus A	on-Major iness-type ctivities orise Funds	Δ	vernmental activities Service Fund
CASH FLOWS FROM OPERATING ACTIVITIES:				
Receipts from customers and users	\$	961,008	\$	1,765,738
Payments to suppliers		(568,997)		(182,984)
Payments to employees		(131,093)		(830,040)
Receipts from interfund services provided		-		
Payments for interfund services used		(47,733)		(414,192)
Other receipts		-		-
Other payments		(282,869)		(338,522)
Net cash provided (used) by operating activities		(69,684)		-
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:				
Transfer from other funds		215,090		-
Transfers to other funds		(145,406)		-
Net cash provided (used) by noncapital financing activities		69,684		-
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES: Purchases of capital assets Net cash provided (used) for capital and related financing activities		<u>-</u>		<u>-</u> _
Net increase (decrease) in cash and cash equivalents		-		-
Cash and cash equivalents at beginning of year	Φ.	<u> </u>	Φ.	<u> </u>
Cash and cash equivalents at end of year	\$		\$	
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES: Operating income (loss)	\$	(69,684)	\$	-
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:				101 044
Depreciation expense		-		101,344
Change in assets and liabilities: (Increase) decrease in due from other funds		20.067		
(Increase) decrease in due from other lunds (Increase) decrease in unearned revenue		20,067 7,500		-
(Increase) decrease in deposits and advances		(500)		-
(Increase) decrease in deposits and advances (Increase) decrease in receivables		1,990		-
Increase (decrease) in accounts payable and other payables		(27,567)		16,682
Increase (decrease) in due to other funds		(27,367) (1,490)		(118,026)
Net cash provided (used) by operating activities	\$	(69,684)	\$	(110,020)
riel cash provided (used) by operaling activities	φ	(03,004)	φ	-

Atlanta Regional Commission Statement of Fiduciary Net Position Fiduciary Funds December 31, 2016

	Pension/OPEB Trust Funds
ASSETS	
Accrued Interest Due from employees Investments, at fair value	\$ 292 172,761
Short term Fixed Equities	818,318 14,465,198 38,379,754
Total investments Total assets	53,663,270 53,836,323
LIABILITIES Accounts Payable Total liabilities	40,508 40,508
NET POSITION Restricted for pension benefits Restricted for OPEB	44,611,273 9,184,542 \$ 53,795,815

Atlanta Regional Commission Statement of Changes in Fiduciary Net Position Defined Benefit Pension Plan and OPEB Trust Funds For the Year Ended December 31, 2016

	Pension/OPEB Trust Funds	
ADDITIONS		
Contributions:		
Atlanta Regional Commission		
Pension fund	\$	3,023,959
Employees		
Pension fund		641,440
		3,665,399
Investment earnings:		
Net appreciation (depreciation) in fair value of investments		3,213,278
Interest and Dividends		1,288,706
Total investment earnings		4,501,984
Less investment expense		(33,866)
Net investment income (expenses) Total additions		4,468,118
Total additions		8,133,517
DEDUCTIONS		
Plan disbursements:		
Benefits paid		2,350,942
Premiums paid		217,285
Administrative expenses		62,407
Total deductions		2,630,634
		, ,
Net Increase (decrease) in Net Position		5,502,883
Net Position - Beginning of year		48,292,932
Net Position - End of year	\$	53,795,815

I. Summary of significant accounting policies

A. Reporting entity

The Atlanta Regional Commission (ARC or the Commission) is a regional planning and intergovernmental coordination agency in the Atlanta Region created pursuant to legislation of the Georgia General Assembly. It is governed by a 39 member Board which consists of: all county commission chairs; two mayors from Fulton County; one mayor from each of the other 9 counties; the mayor of Atlanta; one member of the Atlanta City Council; 15 private citizens; and one member from the Georgia Department of Community Affairs. The region has grown to its current size of 10 counties and 62 municipalities and is one of the 12 regional commissions in Georgia. Counties included in the region are Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Fulton, Gwinnett, Henry and Rockdale. The accompanying financial statements present the Commission's operations. Using the criteria set forth in GASB's 14, 34, 39 and 61, the Commission has no blended or discretely presented component units.

B. Government-wide and fund financial statements

The government-wide financial statements (i.e., the statement of net position and the statement of changes in net position) report information on all of the non-fiduciary activities of the primary government. For the most part, the effect of inter-fund activity has been removed from these statements. *Governmental activities*, which are normally supported by regional appropriations, intergovernmental revenues and grants, are reported separately from *business-type activities*, which rely to a significant extent on fees, charges and information sales.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a function or segment and 2) grants and contributions that are restricted to meeting the operational requirement of a particular function or segment. Regional appropriations and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement focus, basis of accounting, and financial statement presentation

The government-wide financial statements are reported using the *economic resources measurement* focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Regional appropriations are recognized as revenues in the year for which they are due. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources* measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period if available. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current period. Expenditure-driven grants are recognized when the qualifying expenditures have been incurred and all other grant or contract requirements have been met. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences and claims and judgments are recorded only when payment is due.

Dues from member counties, interest and grant revenue associated with the current fiscal period are all considered susceptible to accrual and so have been recognized as revenues of the current fiscal period. All business-type revenue items are considered to be measurable only when cash is received by the Commission.

The ARC reports the following major governmental funds:

The *general fund* is the ARC's primary operating fund. It accounts for all financial resources of the Commission, except those required to be accounted for in another fund.

The *transportation programs fund* is used to account for Georgia Department of Transportation Funded Unified (Transportation) Planning Work Program and Special Transportation Projects – within the following elements of the Commission's work program:

Transportation Access & Mobility Mobility Services Community Development Research & Analytics

The Federal Railroad Administration, the Federal Transit Administration, the Federal Aviation Administration, and the Georgia Department of Transportation provide grant funding.

The workforce development fund is used to account for the operations within the Workforce Solutions element of the Commission's work program. Funding is provided by the U.S. Department of Labor, through the Governor's Office of Workforce Development and other miscellaneous sources.

The aging programs fund is used to account for the operations of several subelements within the Aging & Health Resources element of the Commission's work program. Funding is provided by the U.S. Departments of Labor, Agriculture and Health and Human Services via the Georgia Department of Human Resources (Ga.DHR), from Ga.DHR, in-kind services provided by local service delivery agencies, and transfers from the Commission's General Fund.

The *natural resources fund* is used to account for selected operations of the Natural Resources subelement within the work program of Natural Resource Planning. Funding is provided by the U.S. Environmental Protection Agency via the Environmental Protection Division of the Georgia Department of Natural Resources, a contract with the Metropolitan North Georgia Planning District, contracts with local governmental entities, and transfers from the Commission's General Fund.

The ARC has no major enterprise funds and instead combines all activities of the enterprise funds for reporting purposes.

Additionally, the ARC reports the following fund types:

Special revenue funds are used to account for proceeds of specific revenue sources that are legally restricted for specific purposes.

The *internal service fund* accounts for data processing services provided to other divisions of the Commission, on a cost reimbursement basis.

The pension and other post employment benefit trust funds account for the activities of the Employees Retirement System, which accumulates resources for pension and OPEB benefit payments to qualified ARC employees.

As a general rule, the effect of inter-fund activity has been eliminated from the government-wide financial statements.

Proprietary funds distinguish *operating* revenues and expenses from *non-operating* items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the ARC's enterprise fund and internal service fund are charges to customers for sales and services. Operating expenses for enterprise fund and internal service fund include the cost of sales and services, administrative expenses, and depreciation on capital assets. Other revenues and expenses are classified as non-operating in the financial statements.

When both restricted and unrestricted resources are available for use, it is the Commission's policy to use restricted resources first, then unrestricted resources as they are needed.

D. Assets, liabilities, deferred outflows/inflows of resources, and net position or fund equity

1. Deposits and investments

The government's cash and cash equivalents are considered to be cash on hand and short-term investments with original maturities of three months or less from the date of acquisition.

For reporting purposes, all investments reported by the Commission are recorded at fair value. The fair value of the Commission's investments is the value of the pool shares. (Also see Note III.A.)

2. Internal Balances and Due to/from Other Funds

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of inter-fund loans). All other outstanding balances between funds are also reported as "due to/from other funds." Any residual balances outstanding between the government activities and business-type activities are reported in the government-wide financial statements as "internal balances."

3. Prepaid items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than purchased.

4. Capital assets

Capital assets, which include furniture, fixtures, vehicles, and equipment, are reported in the applicable governmental activities columns in the government-wide financial statements. Capital assets are defined by the Commission as assets with an initial individual cost of more than \$5,000 (amount not rounded) and an estimated useful life in excess of two years. Such assets are recorded at historical cost.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Capital assets of the primary government, as well as the internal service fund, are depreciated using the straight line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Vehicles	3
Equipment	3
Furniture	3
Fixtures	7

5. Compensated absences

The ARC policies allow an employee to accumulate up to 360 hours of vacation pay and up to 525 hours of sick leave at December 31. Sick leave hours are accumulated at 3.0 hours per two-week pay period and vacation hours are accumulated at approximately 3.5 hours or more per two-week pay period, depending upon the years of service. There is no liability for unpaid accumulated sick leave since the ARC does not have a policy to pay any amounts for accumulated sick leave when employees separate from service with the Commission. All vacation pay is accrued when incurred in the government-wide financial statements.

In accordance with GAAP, in the fund financial statements, all of the compensated absences relating to vacation pay are considered long-term and, therefore, are not a fund liability and represent a reconciling item between the fund level and government-wide presentations.

6. Long-term obligations

Compensated absences due in more than one year which are reported in the government-wide financial statements, are the only long-term obligation of the Commission. The estimate of the long-term portion was computed by deducting a 3 year average of current year cost from the total obligation at year end.

7. Categories and classifications of fund balance

Special revenue funds are used to account for and report the proceeds of specific revenue sources that are restricted or committed to expenditure for specified purposes. The term "proceeds of specific revenue sources" establishes that one or more specific restricted or committed revenues should be the

foundation for a special revenue fund. Restricted or committed specific revenue sources should comprise a substantial portion of the fund's resources. If revenues are initially received in another fund, they should not be reported as revenues in the fund receiving them; instead, they should be recognized in the special revenue fund where they will be spent. The proceeds from these special revenue sources should be expected to continue to comprise a substantial portion of inflows.

The following classifications are used by the Atlanta Regional Commission:

- a. *Nonspendable Fund Balance*: the portion of a fund balance that includes amounts that cannot be spent because they are either not in a spendable form (prepaid items, inventories of supplies) or be legally or contractually required to be maintained intact.
- b. Restricted Fund Balance: the portion of a fund balance that reflects constraints placed on the use of resources other than nonspendable items that are either externally imposed by creditors (grantors, contributors, or laws or regulations of other governments), or be imposed by law through constitutional provisions or enabling legislation.
- c. Committed Fund Balance: the portion of a fund balance that includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Board and remain binding unless removed in the same manner.
- d. Assigned Fund Balance: the portion of a fund balance that includes amounts that are constrained by the Agency's intent to be used for specific purposes but that are neither restricted nor committed, as established by the Board.
- e. *Unassigned Fund Balance*: that portion of a fund balance that includes amounts that do not fall into one of the above categories. The General Fund is the only fund that should report a positive unassigned balance.

The ARC uses restricted amounts to be spent first when both restricted and unrestricted fund balances are available, unless there are legal documents/contracts that prohibit the use of restricted fund balance, such as grant agreements that require a dollar match. Additionally, the ARC would then use committed, assigned and lastly unassigned amounts from the unrestricted fund balance when expending funds.

The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the agency's highest level of decision-making authority. The Board of Directors is the highest level of decision-making authority for the Atlanta Regional Commission that can, by resolution, commit fund balance. Once adopted, the limitation imposed by the resolution remains in place until a similar action (resolution) is taken to remove or revise the limitation. The Executive Director or his designee may assign fund balance. The ARC Fund Balance Policy outlining these procedures was adopted by the ARC Budget and Audit Committee on June 26, 2013.

8. Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The Commission only has one item that qualifies for reporting in this category. It is the deferred outflows relating to Pension.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflow of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Commission has only one item, deferred inflows relating to pension, that qualifies for reporting in this category.

II. Stewardship, compliance, and accountability

A. Budgetary information

Budgets for the general, special revenue funds, and proprietary funds are adopted on a basis consistent with generally accepted accounting principles. A proposed budget and work program for the ensuing fiscal year is submitted by the ARC Director to the Commission's Board during October of each year. The budget is prepared by cost centers within each fund and is organized into a General Fund budget, a budget for each special revenue fund and a combined total budget. The budget must be balanced. The Board votes to adopt the budget for the ensuing fiscal year, subject to amendment or modification, during its November-December meeting. The Director may, without explicit Board approval, authorize budget revisions if: (1) the cumulative absolute value of transfers among object classes within a fund does not exceed five percent of the total disbursements budget; (2) it causes no significant modifications or additions to the work program; and (3) the combined total disbursement budget is not increased. All other revisions are subject to the approval of the Board. In November or December of each year, the Commission adopts the final amendment to its current year budget incorporating all changes made during the year either administratively by the Director or by Board action.

The budget is organized on a "fund" basis. A fund is an accounting entity used to account for revenues of like sources. The structure of funds at the ARC is as follows:

The Governmental Funds group accounts for funds received from other units of government or otherwise used in financing the routine operations of the ARC. The two types of funds within this category are:

- 1. General Fund. The General Fund is the basic operating fund of the ARC. It is used to account for all financial resources not required to be accounted for in another category.
- 2. Special Revenue Funds. These funds account for proceeds from specific revenue sources other than fiduciary functions and proprietary functions. For the ARC, grant funds are accounted for in Special Revenue funds.

The Proprietary Funds group accounts for funds received in the course of the operation of self-supporting functions that receive their revenues from providing goods or services to internal or external customers. The two types of funds that make up this category are:

- 1. Enterprise Funds. Enterprise Funds account for operations carried out and financed like a business operation, usually designated to be self-supporting through fees for services and generating revenues from outside sources. Enterprise Funds are budgeted as separate cost centers but as integral parts of the work programs.
- 2. Internal Service Fund (ISF). An ISF accounts for financing goods or services provided by an organizational unit of the ARC to other units of the ARC, on a self-liquidating, fee-for-service basis. The ARC has one ISF, for Information Systems use and support, funded in this manner.

The Fiduciary Funds are used to account for assets held in a trust capacity, not available for the ARC expenditure, but held and used in accordance with the direction of the donor party. Due to their nature, fiduciary funds do not require annual budget action.

Many inter-fund transactions take place within the finances of the ARC, resulting in monies flowing back and forth between funds. For example, the ARC matching shares for grants are paid from the General Fund to Special Revenue Funds while Special Revenue Funds pay indirect charges to the General Fund and fees for services to the Internal Service Fund.

B. Excess of expenditures over appropriations

For the year ended December 31, 2016:

General Fund exceeded budget in Travel, Equipment and Contracts by \$11,342, \$109,429 and \$268,410 respectively. Travel exceeded budget due to attendance to several new conferences. Equipment exceeded budget due to new Talent Management system. Contract exceed budget due to planning for upcoming move in 2017.

Equipment costs exceeded budget by \$24,979 in the Transportation Fund due to adding additional computers, printer and digital storage. Subgrantee match exceeded budget by \$6,153 increase due to grant extension.

In the Workforce fund, personnel exceeded budget by \$166,104 due to addition of new staff members. Equipment costs exceeded budget by \$28,106 due to upgrading and replacing copiers at the career centers. Travel, contract and other expenditures exceeded budget by \$10,291, \$37,433 and \$179,500 because of two additional grants started in 2017.

Aging fund expenditures exceeded budget in contracts and subgrantee match by \$4,131,353 and \$587,572 respectively. These expenditures exceeded budget due to extended and new grants added during the year. Other expenditures exceeded budget by \$93,445. Other expenditures increased due to growth in technical assistance to providers.

Natural Resources exceeded its equipment budget by \$9,002 due to the purchase of additional computers.

III. Detailed notes on all funds

A. Deposits and investments

At December 31, 2016, the Commission's carrying amount of cash deposits and equivalents for all funds, except for the Pension Trust Fund and OPEB Trust Fund was \$6,977,815. The deposits and investments of the Pension Trust Fund and OPEB Trust Fund are held separately from other Commission funds.

The Commission's investments other than for the Pension Trust Fund are made in the State of Georgia's Local Government Investment Pool (Georgia Fund 1). Georgia Fund 1 is regulated by the oversight of the Georgia Office of the State Treasurer. The pool's primary objectives are safety of capital investment income, liquidity and diversification. The pool consists of U. S. Treasury obligations, securities issued or guaranteed by the U. S. Government or any of its agencies or instrumentalities, banker acceptances, overnight and term repurchase agreements with highly rated

counterparties, and collateralized bank accounts. Fair value of the investment in Georgia Fund 1 is equal to the value of the pool of shares. As of December 31, 2016, the Georgia Fund 1 had a weighted average maturity of 34 days and a credit rating of AAAf by Standard & Poor's. The Commission has classified the Georgia Fund 1 funds as cash and cash equivalents: therefore, at December 31, 2016, cash includes \$3,837,985 in Georgia Fund 1.

Custodial credit risk – deposits and investments

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover deposits or will not be able to recover collateral securities that are in the possession of an outside party. State statutes require all deposits and investments (other than federal or state government instruments) to be collateralized by depository insurance, obligations of the U.S. government, or bonds of public authorities, counties or municipalities. As of December 31, 2016, the Commission was not exposed to custodial credit risk.

The amounts included in the Pension and OPEB Trust Funds as Cash and Investments are \$53,663,270.

This is invested as follows:

Short-term Investments	\$818,318
Fixed Income Securities	14,465,198
Equity Securities	38,379,754
•	\$53,663,270

As of December 31, 2016, the ARC's Credit and Interest Rate Risk related to Fixed Income Securities is as follows:

<u>Investment Type</u>	Fair Value	Duration(Years)	Weighted Average Quality
Dodge & Cox Income Fund	\$4,068,788	4.2	BBB
Pimco Income Fund	6,197,054	3.67	BBB
Diversified Income Fund	4,199,356	5.44	BBB
	\$14,465,198	_	

Credit risk

Georgia law and the ARC Policy authorizes the Commission to invest in obligations of the United States (and of its agencies and instrumentalities); bonds or certificates of indebtedness of the State of Georgia (and of its agencies and instrumentalities); repurchase agreements where the underlying security is one of the foregoing, certificates of deposit; and in the State of Georgia's Local Government Investment Pool (Georgia Fund 1). The Pension and OPEB Trust Funds are also authorized to invest in securities consistent with ERISA prudence and diversity of risk standards, even though the Pension Trust Fund and OPEB Trust Fund need not legally conform to such ERISA requirements.

Interest Rate risk

As a means of limiting its exposure to fair value losses arising from rising interest rates, the Commission's Investment Policy adopts the following asset mix to achieve the lowest level of risk for the plan: Domestic securities between 20% and 50%, International equity securities between 5% and 20%, Domestic fixed income securities between 15% and 25% and Real return securities between 30% and 50%.

In 2016, the ARC adopted GASB Statement No. 72 (GASB 72), Fair Value Measurement and Application. GASB 72 was issued to address accounting and financial reporting issues related to fair value measurements.

The ARC categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. Fair value is the exchange price that would be received for an asset (exit price) in the principal or most advantageous market for an asset in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets that the entity has the ability to access.

Level 2 inputs are inputs other than quoted prices included in Level 1 that are observable for the asset in active markets, as well as inputs that are observable for the asset (other than quoted prices), such as interest rates, foreign exchange rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs for the asset which are typically based on the entity's own assumptions, as there is little, if any, related market activity.

The ARC's recurring fair value measurements as of December 31, 2016, fixed income securities and equity securities, are classified in Level 1 of the fair value hierarchy and are valued using prices quoted in active markets for those securities.

B. Receivables

Receivables as of year-end for the ARC's individual major funds and non-major funds are as follows:

Receivables:	Due from Grantor	Advances due	<u>Gross</u>
		<u>from</u>	Receivables
		<u>Subgrantees</u>	
General Fund	\$ 2,714,214	\$ -	\$ 2,714,214
Transportation Programs	2,902,560	-	2,902,560
Workforce Development	3,944,889	-	3,944,889
Natural Resources	159,742	-	159,742
Aging Programs	4,432,251	37,200	4,469,451
Nonmajor Governmental	304,350		304,350
Funds			
Total	<u>\$14,458,006</u>	\$ 37,200	<u>\$14,495,206</u>

Governmental funds report *unavailable revenue* in connection with receivables for revenues that are not considered to be available to liquidate liabilities of the current period. Governmental funds report *unearned revenue* in connection with resources that have been received, but not yet earned. At the end of the current fiscal year, the various components of *unearned revenue* reported in the governmental funds, enterprise funds, governmental activities, and business-type activities were as follows:

	<u>Unearned</u>
Human Resources	\$ 1,826
County Trans Planning – Johns Creek	164,205
Neighborhood Nexus	28,586
FTA Reg Transit Implementation	111,438
Governor's BRAC Innovations	412
Regional ITA System Management	60,856

Mathematica WIA Study	1,225
ACT/ACF Water Supply Conservation	1,644,318
Proctor Creek Planning	90,071
TOD Collaborative	4,386
ALFI Administration	18,000
Aerotropolis Support	9,719
LINK Program	<u>7,500</u>
Total unearned revenue	<u>\$2,142,542</u>

C. Capital assets

Capital asset activity for the year ended December 31, 2016 was as follows:

Primary Government

·	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
Capital assets, being depreciated:				
Equipment	\$ 277,983	\$ -	\$ -	\$ 277,983
Furnishings	968,932	_	_	968,932
Software	294,876	77,827	(77,827)	294,876
Hardware	631,276	-	-	631,276
Total capital assets being depreciated	2,173,067	77,827	(77,827)	2,173,067
Less accumulated depreciation for:				
Equipment	(231,443)	(33,325)	-	(264,768)
Furnishings	(905,962)	(55,100)	-	(961,062)
Software	(294,876)	-	-	(294,876)
Hardware	(362,219)	(101,344)		(463,563)
Total accumulated depreciation	(1,794,500)	(189,769)		(1,984,269)
Governmental activities capital assets, net	\$ 378,567	\$(111,942)	\$ (77,827)	\$ 188,798

Depreciation expense was charged to functions/programs of the government as follows:

Governmental Activities:

General Government	\$ 88,425
Internal Service Fund	101,344
	<u>\$ 189,769</u>

D. Inter-fund receivables, payables, and transfers

Due to/from other funds:

All cash accounts are held by the General Fund which results in payables between the General Fund and all other funds. These inter-fund balances represent short-term loans between the respective funds. The composition of inter-fund balances as of December 31, 2016, is as follows:

Receivable Fund	Payable Fund	Amount
General Fund	Transportation Programs	\$ 1,869,733
General Fund	Workforce Development	3,126,541
General Fund	Aging Programs	2,722,990
General Fund	Natural Resources	122,550
General Fund	Nonmajor Governmental Funds	252,500
General Fund	Nonmajor Enterprise Funds	500
General Fund	Internal Service Fund	<u>91,997</u>
		8,186,811
Transportation Programs	General Fund	429,367
Workforce Development	General Fund	425,942
Aging Programs	General Fund	1,543,993
Natural Resources	General Fund	<u>2,050,856</u>
		4,450,158
Nonmajor Governmental		
Funds	General Fund	75,206
Nonmajor Enterprise Funds	General Fund	13,618
J		88,824
		\$ 12,725,793
		ψ 14,143,173

Inter-fund transfers:

Funds are transferred from the General Fund to special revenue funds to provide for grant matching requirements and for under-funded projects. Transfers to and from enterprise funds are due to the over or under collection of revenues to cover their costs.

		Major	Non-Major	Non-Major	
	General	Governmental	Governmental	Enterprise	
	<u>Fund</u>	<u>Funds</u>	<u>Funds</u>	<u>Funds</u>	<u>Total</u>
Transfers In:					
From General Fund	\$ -	\$ 2,932,305	\$ 477,671	\$ 215,090	\$ 3,625,066
From Non-major Enterprise Funds	145,406	-	-	-	145,406
From Aging Programs	-	-	-	-	-
Transfers Out:					
To General Fund	-	-	-	(145,406)	(145,406)
To Transportation Programs	(1,422,073)	-	-	-	(1,422,073)
To Workforce Development	-	-	-	-	-
To Aging Programs	(831,784)	-	-	-	(831,784)
To Natural Resources	(678,448)	-	-	-	(678,448)
To Non-major Governmental Funds	(477,671)	-	-	-	(477,671)
To Non-major Enterprise Funds	(215,090)		_ _	_	(215,090)
Total Transfers	\$ (3,479,660)	\$ 2,932,305	\$ 477,671	\$ 69,684	\$ -

E. Leases

The ARC office has entered into a 15-year lease commencing July 2017 with Peachtree Center. The Loudermilk lease will terminate July 2017. The Commission also leases office facilities and career resource centers for the Workforce Development Program. Clayton County career resource center has a 6-year lease term and Gwinnett County career resource has a 10-year lease term. Total cost for such leases were \$1,181,345 for the year ended December 31, 2016. The future minimum lease payments for these leases, subject to cancellation provisions, are as follows:

	Peachtree Center (Exp. 7/31/2032)	Loudermilk Center (Exp. 7/15/2017)	Clayton County Office Space (Exp. 2/28/2022)	Gwinnett County Office Space Exp. (8/31/2020)	<u>Total</u>
2017	\$535,479	\$439,300	\$64,353	\$166,217	\$1,205,349
2018	1,087,147		113,025	171,201	1,371,373
2019	1,119,774		116,431	176,353	1,412,558
2020	1,153,148		119,923	119,908	1,392,979
2021	1,187,518		123,537	-	1,311,055
2022-2026	6,494,489		52,619	-	6,547,108
2027-2031	7,529,333		-	-	7,529,333
2032	809,943		-	-	809,943
Total	\$19,916,831	\$439,300	\$589,888	\$ 633,379	\$21,579,698

F. Long-term debt

Changes in long-term liabilities:

Long-term liability activity for the year ended December 31, 2016 was as follows:

	Beginning			Ending	Due within
	Balance	<u>Additions</u>	Reductions	Balance	One Year
Compensated Absences	\$1,180,779	\$992,975	\$971,876	\$1,201,878	\$934,340
Net Pension Liability	7,168,100	3,219,677	2,959,597	7,428,180	
	\$8,348,879	\$4,212,652	\$3,931,473	\$8,630,058	\$934,340

Compensated absences and the pension liability are liquidated by the General Fund.

IV. Other information

A. Risk management

The ARC has the responsibility for making and carrying out decisions that will minimize the adverse effects of accidental losses that involve the ARC's assets. Accordingly, commercial insurance coverages are obtained to include general liability, property and casualty, workers' compensation, employee and automobile liability, fidelity, public officials' liability and certain other risks. The amounts of settlements during each of the past three fiscal years have not exceeded insurance coverage.

The Commission has joined together with other municipalities in the state as part of the Georgia Interlocal Risk Management Agency Property and Liability Insurance Fund and the Georgia Municipal Association Group Self-Insurance Workers Compensation Fund, a public entity risk pool currently operating as a common risk management and insurance program for member local governments.

As part of these risk pools, the Commission is obligated to pay all contributions and assessments as prescribed by the pools, to cooperate with the pool's agents and attorneys, to follow loss reduction procedures by the funds, and to report as promptly as possible, and in accordance with any coverage descriptions issued, all incidents which could result in the funds being required to pay any claim of loss. The Commission is also to allow the pool's agents and attorneys to represent the Commission in investigation, settlement discussions and all levels of litigation arising out of any claim made against the Commission within the scope of loss protection furnished by the funds.

The funds are to defend and protect the members of the funds against liability or loss as prescribed in the member government contract and in accordance with the workers' compensation law of Georgia. The funds are to pay all cost taxed against members in any legal proceeding defended by the members, all interest accruing after entry of judgment, and all expenses incurred for investigation, negotiation, or defense.

When applicable, the basis for estimating the liabilities for claims is an incurred but not reported calculation as established by an actuary. The ARC is not aware of any claims that the ARC is liable for the deductible amount, which were outstanding and unpaid as of December 31, 2016. No provisions have been made in the financial statements of the Commission for the year ended December 31, 2016, for any estimate of potential unpaid claims.

Additionally, the Commission provides health, dental and pharmaceutical coverage to its employees and their dependents. On January 1, 2009, Blue Cross replaced the previous insurance program that the Agency provided.

The ARC sets aside sufficient assets (see Note IV.E.) for claim settlement and pays for such claims on a reimbursement basis as they become due. The amount of the committed assets for state unemployment compensation is adjusted to one percent of budgeted personnel costs or the total amount of estimated liabilities for unpaid claims, whichever is greater. The State of Georgia provides the ARC with notice of an unemployment compensation claim deemed eligible and the total amount of the ARC liability for the claim. At year-end, the following year's reserve is calculated at one percent of budgeted personnel costs plus projected liability of existing claims.

Basis for Estimating the Reserve for Unemployment Compensation

a) 1 percent of 2016 budgeted personnel cost	\$139,285
b) Total projected liability	
c) The sum of a) plus b) above	\$139,285

There have been no significant reductions of insurance coverage, and settlement amounts have not exceeded coverage, for the current year or the three prior years.

B. Regional Appropriations

The bulk of the revenues reported in the General Fund are received from the City of Atlanta and the ten counties within the Atlanta Region.

Georgia law stipulates a mandatory annual local funding formula, under which the ARC received the following amounts during 2016 from the local units of government:

Unit	Amount
City of Atlanta	\$ 261,020
Cherokee County	235,300
Clayton County	268,900
Cobb County	729,600
DeKalb County	702,850
Douglas County	139,400
Fayette County	112,700
Fulton County	730,930
Gwinnett County	861,800
Henry County	220,700
Rockdale County	91,400
Total	\$4,354,600

C. Subgrantee match and matching costs

Subgrantees in Government Funded Aging Programs and in Special Transportation Projects are required to provide matching funds. Subgrantees matching funds and matching costs are reported to the ARC and are included in the ARC's financial statements. Funds provided by the subgrantee, which exceed the required match, are not included in the ARC's financial statements.

D. Indirect cost rates

Agency-wide central support services costs are recorded in the General Fund as indirect costs in the ARC's accounting system and recovered from the grantor agencies, through the special revenue and proprietary funds based upon a predetermined indirect cost rate. Indirect costs are defined by U.S. Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) Subpart A, as costs "(a) incurred for a common or joint purpose benefiting more than one cost objective, and (b) not readily assignable to the cost objectives specifically benefited, without effort disproportionate to the results achieved." Recently, the U.S. Department of Commerce has been designated as the cognizant agency for the federal government with responsibility for negotiation, approval and audit of the Commission's agency-wide central support services cost allocation plan. Previously, the Commission has submitted its plan to HHS annually for approval. Beginning with the cost allocation plan developed in 1983 for use in 1984, HHS notified the Commission that it need no longer submit its plans for approval by HHS. HHS only required that the Commission annually prepare and retain its plan for subsequent HHS review unless directed by HHS to submit the plan for approval. The Commission prepared and is retaining its plan for 2016. The plan established a fixed rate of 31 percent of direct salaries, wages and fringe benefits.

Departmental indirect costs for the departments of Business Services, Community Services, and Livable Communities are recovered from grantor agencies through the cost centers managed by these departments within other special revenue or proprietary funds, based upon a predetermined indirect cost rate for each department. The Commission prepared a departmental indirect cost allocation plan for each department for 2016. The plans established a fixed rate with carry-forward of 4.7 percent for the Business Services Department, 1.9 percent for the Community Services Department, and 9.3 percent for Livable Communities. The indirect cost rates are applied to the labor base, made up of salaries, wages, and fringe benefits charged directly to benefiting cost centers.

E. Committed for Specific Fund Purposes

Committed for Unemployment Self-Insurance. In 1985, the Commission established this commitment to provide for the direct reimbursement to the State of Georgia for unemployment compensation claims. See Note IV.A. for an explanation of the basis for establishing the amount of the designation. The 2016 target amount was \$139,285 (one percent of 2016 budgeted personnel costs).

Committed Fund Balance for Unemployment

	<u>2016</u>	<u>2015</u>
Balance - January 1	\$131,969	\$120,480
Claims processed against reserve	-	-
Increase (Decrease)	<u>7,316</u>	<u>11,489</u>
Balance - December 31	<u>\$139,285</u>	<u>\$131,969</u>

F. Contingent liabilities

Use of federal, state, and locally administered federal and other grant funds is subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursement to the grantor agency for expenditures disallowed under terms of the grant. To the extent that such disallowances involve expenditures under subcontracted arrangements, the ARC generally has the right of recovery from such third parties. Some of these third parties are state or local governmental subrecipients or non-profit subrecipients which are covered by the audit provisions of U.S. Office of Management and Budget Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). The Uniform Guidance requires subrecipients to have made periodic independent audits of their operations. The Uniform Guidance requires the ARC to obtain copies of such audits and permits the ARC to rely on such audits if they meet the requirements of the applicable Uniform Guidance. Many of these subrecipients' audits for or including the year ended December 31, 2016 have not yet been performed. Accordingly, the ARC's compliance with the Uniform Guidance requirement will be established at some future date. The amount, if any, of subrecipient expenditures which may be disallowed by the ARC after reviewing these subrecipients' audits cannot be determined at this time although the ARC expects such amounts, if any, to be immaterial. Based upon prior experience and audit results, management believes that the ARC will not incur significant losses on possible grant disallowances.

The Commission and the Georgia Department of Human Resources have provided a portion of in-kind contributions through the use of donated space to subgrantees. The Administration on Aging (a unit of the U.S. Department of Health and Human Services) made a determination in 1985 that donated space should not constitute administrative match. In addition, the Administration on Aging contended that funds allocated to the nutrition component could not be used in program administration. The Commission and the Georgia Department of Human Resources feel justified in using these funds as match and program administration and the Georgia Department of Human Resources has appealed to the federal court system to settle this issue. The State has recently elected to pay the principal portion of the amount in appeal to stop the accrual of interest. The Commission's general counsel has indicated that the possible liability, if any, to the Commission cannot be determined at this time. Therefore, no amounts have been provided for any possible loss in these basic financial statements.

The ARC is a defendant in various lawsuits. Although the outcome of these lawsuits is not presently determinable, in the opinion of the ARC's counsel, the resolution of these matters will not have a material adverse effect on the financial condition of the Commission.

G. Deferred Compensation Plan

The Atlanta Regional Commission Deferred Compensation Plans, defined contribution plans, were created in accordance with Internal Revenue Code 403(b)/457 and are administered by the Atlanta Regional Commission. The plans allow employees to save a portion of their salary by making pre-tax contributions to the plans through automatic payroll deductions. All regular full and part time employees can participate with no waiting period and a six month waiting period for the employer match. Participation in the plans is optional. The ARC Board of Directors can amend plan provisions. There are several investment options available to employees through Lincoln Financial Group, Fidelity Investments and Vanguard. The Commission provides a 50% match to employee contributions for up to 3% of salaries. For the year ended December 31, 2016, employee contributions to the 403(b)/457 plans were \$890,061 while the Commission's contribution to the plans totaled \$163,948. The market values of the Fidelity 403(b) and 457 plans at December 31, 2016 were \$4,086,591 and \$697,881, respectively. The market values of the Lincoln 403(b) and 457 at December 31, 2016 were \$6,988,881 and \$576,181, respectively. The market value of the Vanguard 403(b) at December 31, 2016 was \$583,253.

H. Other post-employment benefits

Plan description. In addition to the pension benefits described in Note IV.I., the Commission provides post-employment health care benefits. These benefits are provided through a single employer, defined benefit plan which was established under the authority of, and may be amended by the ARC Board. Substantially all of the Commission's employees may become eligible for those benefits if they reach normal retirement age while working for the Commission (or reach early retirement age with at least 25 years of service). Those and similar benefits for active employees are to be provided through an insurance company whose premiums will be based on the benefits paid during the year.

Effective January 1, 1988, the Commission began pre-funding those post-employment benefits by accruing the actuarially determined estimated cost of such benefits in the OPEB Trust Fund to the extent permitted under the Internal Revenue Code. The insurance premiums for eligible retirees will be paid by the OPEB Trust Fund. The most recent actuarial valuation of these benefits was as of January 1, 2016. Significant actuarial assumptions used in the valuation include (a) a rate of return on the investment of present and future assets of 7 percent per year, compounded annually, (b) projected salary increases of 3.00 percent per year, compounded annually, and (c) the monthly health and dental insurance premium paid by the plan on behalf of single retirees under age 65 is assumed to be \$531.90 per month and the premium paid on behalf of married retirees under age 65 is assumed to be either \$925.94 per month (for current retirees and those future retirees who have earned at least 20 years of service as of January 1, 2004), \$728.92 per month (for those future retirees who have earned at least 12 years of service as of January 1, 2004), or \$531.90 otherwise.

At age 65 and older, the premiums are assumed to be \$297.54 for single retirees and \$589.38 for married retires. All premiums are assumed to increase at the rate of 5.00% per year after 2016.

The Plan issues a stand-alone financial report. This report can be obtained from the Atlanta Regional Commission at the following address:

Atlanta Regional Commission Financial Services Division 229 Peachtree Street, NE Suite 100 Atlanta, GA 30303

Funding Policy. The policy regarding the amount of contributions to the plan is established, and may be amended, by the ARC Board. Contributions for the year ended December 31, 2016 were based upon actuarial calculations made from the January 1, 2016 census data.

Annual OPEB Cost. The contribution for the twelve-month period ended December 31, 2016 was \$0, in accordance with actuarially determined contribution requirements determined through an actuarial valuation performed at January 1, 2016. The annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for 2016 and the two preceding years were as follows:

		Percentage of	
	Annual	Annual OPEB Cost	Net OPEB
Fiscal Year Ended	OPEB Cost	<u>Contributed</u>	Obligation(Asset)
12/31/2014	\$514,644	100%	\$0
12/31/2015	\$108,989	100%	\$0
12/31/2016	\$0	100%	\$0

Funding status and progress. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

Actuarial Methods and Assumptions. Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

The "Aggregate Cost Method" was used to determine the recommended contribution for the 401(h) medical accounts. Under the "aggregate cost method", there is no unfunded actuarial accrued liability determined and amortized. As a result, the information about the funded status and funding progress presented below is done using the entry age actuarial cost method, which is intended to serve as a surrogate for the funding progress information of the plan.

Funding status and progress. The funded status of the plan as of January 1, 2016 was as follows:

Actuarial accrued liability (AAL)	\$5,392,655
Actuarial Value of plan assets	8,644,463
Unfunded (Overfunded) actuarial accrued liability (UAAL)	<u>\$(3,251,808)</u>
Funded ratio (actuarial value of plan assets / AAL)	160.3%
Covered payroll (active plan members)	\$12,964,900
UAAL as a percentage of covered payroll	(25.1%)

The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Actuarial Assumptions.

Date of Last Actuarial Valuation	January 1, 2016
(a) Actuarial Cost Method	Aggregate
(b) Rate of Return on Investments	7.0%
(c) Projected Salary Increase	3.0%
(d) Post-employment Benefit Increase	n/a
(e) Inflation Rate	2.5% Included in projected salary increase
(f) Healthcare Trend Rate	5.0%
(g) Amortization Method of Unfunded Actuarial Accrued Liability	level dollar
(h) Remaining Amortization Period	12 years
(i) Asset Valuation Method	Two year average market value

As of January 1, 2016, the number of plan participants included 31 retirees receiving benefits and 182 active employees.

I. Employee retirement systems and pension plans

Defined benefit plan

Plan description. The ARC maintains, Atlanta Regional Commission Plan, a single employer, contributory, defined benefit retirement plan (the Plan) covering substantially all employees. Effective January 1, 2015, the Plan implemented the provisions of Governmental Accounting Standards Board (GASB) Statement No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25, which significantly changed the disclosures required related to the Plan. The Plan provides retirement, death and disability benefits to plan members and beneficiaries. U.S. Bank administers the Plan as trustee. Control over the operation and administration of the Plan, except investment decisions, is vested in the trustee along with custody of certain Plan assets. An independent third party investment advisor makes investment recommendations which must be approved by the Plans' board. The Plan provides that the ARC has no liability with respect to payments or benefits or otherwise under the Plan except to pay over to the trustee such actuarially determined contributions as are required under Georgia Code §47-20-10 and to provide the benefits thereunder. If terminated, the Plan provides that if there are funds remaining after the satisfaction of all liabilities such funds shall not revert to the ARC but shall be allocated to the employees.

The Plan was formed under the authority of the ARC board of directors and the board has the authority to amend and/or terminate the Plan at any time. In 1998, the Plan's fiscal year-end was changed from June 30 to December 31 to coincide with the fiscal year-end of the ARC.

For the plan year ended December 31, 2016, total plan year payroll for the employees covered by the Plan was \$12,964,900, while total plan year payroll for all employees was \$14,853,184.

As of January 1, 2016, Plan membership consisted of:

(a) Retirees and beneficiaries receiving benefits	42
(b) Terminated employees entitled to deferred benefits but not yet receiving them	85
(c) Active plan participants	77
(d) Active employees - partially vested	0
(e) Active employees - non-vested	105

(f) Eligible for medical benefits only	<u>10</u>
Total Participants	<u>319</u>

This compares with the number of plan participants at January 1, 2015, as follows:

(a) Retirees and beneficiaries receiving benefits	31
(b) Terminated employees entitled to deferred benefits but not yet receiving them	79
(c) Active plan participants	85
(d) Active employees - partially vested	0
(e) Active employees - non-vested	97
(f) Eligible for medical benefits only	<u>11</u>
Total Participants	<u>303</u>

Benefits and funding policy. The ARC provides retirement benefits as well as death and disability benefits to plan members. The Plan provides that normal retirement is at the earlier of (a) attainment of age 55 and the completion of 25 years of service (only if hired prior to January 1, 2008) or (b) attainment of age 62 with at least 30 years of credited service or (c) attainment of age 65. At that time, the employee is entitled to a lifetime pension equal to 2.5 percent of his "high-three" year average compensation for each year of service. In addition, the Plan provides that no participant will receive less than what he would have received under the Plan in effect on June 30, 1987. After retirement, the lifetime pension is indexed to reflect changes in the Consumer Price Index. An employee vests at the rate of 10 percent per year for the first four years. In each subsequent year, the employee vests at the rate of 20 percent per year to a maximum of 100 percent after seven years. The vesting schedule is extended to a seven-year cliff schedule for participants hired after December 31, 2007.

Contributions. Entry age normal actuarial cost method is used to establish the actuarial position of the plan and to determine an appropriate level of contributions for all benefits except 401(h) medical accounts. Employer contributions represented 23.32% of the current year covered payroll. Employees are required to contribute 5% of gross wages. Total employer and employee contributions to the general pension plan for the fiscal year ended December 31, 2016 were \$3,023,959 and \$641,440 respectively.

Net Pension Liability. The ARC's total pension liability was determined by an actuarial valuation as of January 1, 2016 and was rolled forward to the measurement date of December 31, 2016.

Actuarial Assumptions.

Projected Salary Increase: 3.00% per annum

Rate of Return on Investments: 7.0% Post-employment Cost-of-living Increase .17%

Mortality rates were based on sex-distinct rates set forth in the RP-2000 Mortality Table for annuitants, projected to 2015 by Scale AA, as published by the Internal Revenue Service (IRS) for purposes of Internal Revenue Code (IRC) section 430; future generational improvements in mortality have not been reflected.

The long-term expected rate of return on pension plan investments was determined using a long normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Investment Category	Target Allocation	Expected Long-Term Real Return
U.S. Large Cap Equity	35.00%	5.25% per annum
International Equity	10.00%	5.50% per annum
Absolute Return Investments	35.00%	4.00% per annum
U.S. Core & Fixed Income Investments	20.00%	2.88% per annum
Total	100.00%	4.36% per annum

Discount rate: The discount rate used to measure the total pension liability was 6.61% per annum (2.25% per annum is attributable to long-term inflation); this rate was used to discount all future benefit payments. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate of 5% and the Employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Projected future benefit payments for all current plan members were projected through the year 2106. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability

	Increase (Decrease)				
	Total Pension Liability	Fiduciary Net Position	Net Pension Liability		
Balances at 12/31/15	\$46,816,569	\$39,648,469	\$7,168,100		
Changes due to:					
Service cost	2,309,795	-	2,309,795		
Expected Interest growth	3,154,070	2,661,831	492,239		
Unexpected investment inc	ome -	1,038,194	(1,038,194)		
Demographic experience	4,498,442	-	4,498,442		
Employer contributions	-	3,023,959	(3,023,959)		
Employee contributions	-	641,440	(641,440)		
Benefit payments & refund	s (2,350,942)	(2,350,942)	-		
Administrative expenses	-	(51,678)	51,678		
Changes in benefit terms	40,394	-	40,394		
Assumption changes	(2,428,875)	-	(2,428,875)		
Balance at 12/31/16	\$52,039,453	\$44,611,273	\$7,428,180		

Since the prior measurement date, the assumed increase in future salaries was changed from 4.25% per annum to 3.00% per annum

Sensitivity of the net pension liability to changes in the discount rate. The following presents the net pension liability of the ARC, calculated using the discount rate of 6.61%, as well as what the ARC's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.61%) or 1-percentage-point higher (7.61%) than the current rate:

	1% Decrease (5.61%)	Current Discount Rate (6.61%)	1% Increase (7.61%)
Net pension liability	\$13,981,652	\$7,428,180	\$2,029,045

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued report. The plan's fiduciary net position has been determined on the same basis as that used by the plan. The ARC issues a publicly available financial report that includes the applicable financial statements and required supplementary information. This report can be obtained from the Atlanta Regional Commission at the following address:

Atlanta Regional Commission Financial Services Division 229 Peachtree Street, NE Suite 100 Atlanta, GA 30303

Summary of significant accounting policies – basis of accounting and valuation of investments. The ARC financial statements are prepared using the accrual basis of accounting. The ARC's contributions are recognized in the period in which the contributions are due and a formal commitment to provide the contributions has been made. Investment income is recognized as earned by the General Plan. The net appreciation (depreciation) in the fair value of investments held by the General Plan is recorded as an increase (decrease) to investment income based on the valuation of investments as of the date of the statement of net position. Expenses are recorded when the corresponding liabilities are incurred, regardless of when payment is made. All plan investments are reported at fair value. Securities traded on a national exchange are valued at the last reported sales price on the ARC's balance sheet date. Securities without an established market are reported at estimated fair value.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of resources Related to Pensions. For the year ended December 31, 2016, the ARC recognized pension expense of \$2,959,597. At December 31, 2016, the ARC reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows Of Resources	Deferred Inflows Of Resources
Net difference between projected & actual earnings on pension plan investment	\$6,264,059	\$ -
Differences between expected & actual experiences	-	3,290,125
Assumption changes	-	-
Balance at 12/31/2016	\$6,264,059	\$3,290,125

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended December 31	
2017	\$706,931
2018	\$706,929
2019	\$557,627
2020	(\$58,128)
2021	\$149,510
Thereafter	\$911,065

Atlanta Regional Commission Required Supplementary Information

Other Post Employment Benefits Trust Fund Schedule of Funding Progress (Unaudited)

			Underfunded			UAAL
Actuarial	Actuarial	Actuarial	(Overfunded)	Funded	Covered	as a % of
Valuation Date	Value of Assets (a)	Accrued Liability (b)	UAAL (b)-(a)	Ratio (a)/(b)	Payroll (c)	Covered Payroll [(b)-(a)]/(c)
1/1/2011	\$5,631,903	\$5,540,306	-\$91,597	101.7%	\$8,574,322	(1.1%)
1/1/2012	5,945,504	6,905,038	959,534	86.1%	8,392,997	11.4%
1/1/2013	6,727,823	7,548,574	820,751	89.1%	9,356,015	8.8%
1/1/2014	7,985,798	7,058,866	(926,932)	113.1%	10,204,932	(9.1%)
1/1/2015	8,745,470	5,125,116	(3,620,354)	170.6%	11,114,204	(32.6%)
1/1/2016	8,644,463	5,392,655	(3,251,808)	160.3%	12,964,900	(25.1%)

- (1) Entry age normal cost method has been used to determine the accrued liability
- (2) See methodologies and assumptions used for this schedule in the notes to the financial statements

Other Post Employment Benefits Trust Fund Schedule of Employer Contributions (Unaudited)

Annual Required Contribution	Percentage Contributed	OPEB Cost	Percentage Contributed
\$441,751	100%	\$441,751	100%
229,644	100%	229,644	100%
477,682	100%	477,682	100%
514,644	100%	514,644	100%
108,989	100%	108,989	100%
0	100%	0	100%
	Required Contribution \$441,751 229,644 477,682 514,644 108,989	Required Contribution Percentage Contributed \$441,751 100% 229,644 100% 477,682 100% 514,644 100% 108,989 100%	Required Contribution Percentage Contributed OPEB Cost \$441,751 100% \$441,751 229,644 100% 229,644 477,682 100% 477,682 514,644 100% 514,644 108,989 100% 108,989

Atlanta Regional Commission Required Supplementary Information

Schedule of Changes in the Net Pension Liability and Related Ratios

		2016		2015		2014
Total Pension Liability						
Service cost	\$	2,309,795	\$	2,142,577	\$	1,968,114
Interest		3,154,070		2,923,933		2,785,920
Changes of benefit terms		40,394		151,716		-
Differences between expected and actual experience		4,498,442		(286,874)		-
Change of assumptions		(2,428,875)		-		-
Benefit payments, including refunds						
of employee contributions		(2,350,942)		(1,781,615)		(2,492,409)
Net Change in Total Pension Liability		5,222,884		3,149,737		2,261,625
Total Pension Liability – Beginning		46,816,569		43,666,832		41,405,207
Total Pension Liability – Ending (a)	\$	52,039,453	\$	46,816,569	\$	43,666,832
Plan Fiduciary Net Position						
Contributions – employer	\$, ,	\$	2,472,050	\$	1,443,396
Contributions – employees		641,440		687,622		355,776
Net investment income		3,700,025		(472,566)		1,689,420
Benefit payments, including refunds						
of employee contributions		(2,350,942)		(1,781,615)		(1,354,931)
Administrative expense		(51,678)		(14,387)		(26,175)
Other		-		-		
Net Changes in Plan Fiduciary Net Position	\$	4,962,804	\$	891,104	\$	2,107,486
Plan Fiduciary Net Position – Beginning		39,648,469		38,757,365		36,649,879
Plan Fiduciary Net Position – Ending (b)	\$	44,611,273	\$	39,648,469	\$	38,757,365
Net Pension Liability – Ending (a)–(b)	\$	7,428,180	\$	7,168,100	\$	4,909,467
Net I elision Liability – Lifding (a)–(b)	Ψ	7,420,100	Ψ	7,100,100	Ψ	4,505,407
Plan Fiduciary Net Position as a percentage of the						
Total Pension Liability		85.73%		84.69%		88.76%
Covered employee normall	ф	10.064.000	φ	11 114 004	φ	10 204 020
Covered-employee payroll	\$	12,964,900	\$	11,114,204	\$	10,204,932
Net Pension Liability as a						
percentage of Covered Payroll		57.29%		64.49%		48.11%

Notes to schedule:

2014 is the first year that data has been measured in accordance with GASB Statement 68.

Atlanta Regional Commission Required Supplementary Information

Schedule of Pension Contributions

	2016	2015	2014
Actuarially determined contribution Contributions in relation to the	\$ 3,023,959	\$ 2,472,050	\$ 1,443,396
actuarially determined contribution	 3,023,959	2,472,050	1,443,396
Contribution deficiency (excess)	\$ -	\$ -	\$ -
Covered-employee payroll	\$ 12,964,900	\$ 11,114,204	\$ 10,204,932
Contributions as a percentage of covered-employee payroll	23.32%	22.24%	14.14%

Notes to Schedule:

Valuation Date: January 1, 2016

Methods and assumptions to determine contribution rates:

Actuarial cost method Entry Age

Remaining amortization period 12 years

Asset valuation method Market Value

Inflation 2.50%

Salary increases 3.00%

Investment rate of return 7.00%

Cost of living adjustment 0.17%

2014 is the first year that data has been measured in accordance with GASB Statement 68.

The Atlanta Regional Commission Nonmajor Governmental Funds Year ended December 31, 2016

Nonmajor Funds – *Special revenue funds* are used to account for proceeds of specific revenue sources that are legally restricted for specific purposes.

Atlanta Regional Commission Combining Balance Sheet Nonmajor Governmental Funds December 31, 2016

		esearch Analytics		mmunity elopment	S	omeland ecurity & decovery	Gov	Total onmajor vernmental Funds
ASSETS	<u>-</u>							_
Receivables from grantors	\$	60,638	\$	12,219	\$	231,493	\$	304,350
Due from other funds		53,860		10,302		11,044		75,206
Total assets	\$	114,498	\$	22,521	\$	242,537	\$	379,556
LIABILITIES AND FUND BALANCES Liabilities:								
Accounts payable	\$	21,755	\$	7,274	\$	65,922	\$	94,951
Due to other funds	•	60,638	•	15,247	•	176,615	·	252,500
Unearned revenue		32,105		-		-		32,105
Total liabilities		114,498		22,521		242,537		379,556
Fund balances: Unassigned Total fund balances		<u>-</u>		<u>-</u> _				<u>-</u>
Total liabilities and fund balances	\$	114,498	\$	22,521	\$	242,537	\$	379,556

Atlanta Regional Commission Statement of Revenues, Expenditures, and Changes in Fund Balances Nonmajor Governmental Funds For the Year Ended December 31, 2016

	 esearch &	mmunity elopment		eland rity & overy	Total Ionmajor vernmental Funds
REVENUES					
From grantor agencies	\$ 392,957	\$ 74,464		02,407	\$ 3,869,828
Total revenues	 392,957	 74,464	3,40	02,407	 3,869,828
EXPENDITURES Current					
Community Development	427,439	469,206		_	896,645
Research & Analytics	35,552	-00,200		_	35,552
Homeland Security & Recovery	-	-	3.4	15,302	3,415,302
Total expenditures	462,991	469,206		15,302	4,347,499
Excess (deficit) of revenues over (under) expenditures	(70,034)	(394,742)	(*	12,895)	 (477,671)
OTHER FINANCING SOURCES (USES) Transfers in	70,034	394,742	-	12,895	477,671
Transfers out	70,054	-		-	477,071
Total other financing sources (uses)	70,034	394,742		12,895	 477,671
Net change in fund balances	-	-		-	-
Fund balances-beginning	 	 			
Fund balances-ending	\$ 	\$ 	\$		\$

Atlanta Regional Commission Research & Analytics Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted	Amour	nts			Variance with Final Budget-			
	Original		Final	Actua	al Amounts	Positiv	e (Negative)		
REVENUES									
From grantor agencies	\$ 460,500	\$	449,460	\$	392,957	\$	(56,503)		
Total revenues	460,500		449,460		392,957		(56,503)		
EXPENDITURES									
Current									
Personnel	147,386		162,443		171,873		(9,430)		
Fringe benefits	79,597		87,730		92,812		(5,082)		
Travel	-		-		578		(578)		
Contractual	20,000		20,000		76,022		(56,022)		
Indirect costs	91,491		100,838		106,668		(5,830)		
Other expenditures	 176,846		133,864		15,038		118,826		
Total expenditures	 515,320		504,875		462,991		41,884		
Excess (deficit) of revenues									
over (under) expenditures	(54,820)		(55,415)		(70,034)		(14,619)		
OTHER FINANCING SOURCES (USES)									
Transfers in	54,820		55,415		70,034		14,619		
Transfers out	 				-		<u>-</u>		
Total other financing sources (uses)	54,820		55,415		70,034		14,619		
Net change in fund balances	<u> </u>		<u>-</u>						
Fund balances-beginning	 _								
Fund balances-ending	\$ -	\$	-	\$	-	\$			

The notes to the financial statements are an integral part of this statement.

Atlanta Regional Commission Community Development Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted	Amour	ıts			Variance with Final Budget-			
	riginal		Final	Actu	al Amounts	Positiv	e (Negative)		
REVENUES									
From grantor agencies	\$ 56,804	\$	56,804	\$	74,464	\$	17,660		
Total revenues	56,804		56,804		74,464		17,660		
EXPENDITURES									
Current									
Personnel	146,718		146,718		142,602		4,116		
Fringe benefits	66,577		66,577		66,242		335		
Travel	11,250		11,250		22,497		(11,247)		
Equipment	1,500		1,500		8,161		(6,661)		
Supplies	2,000		2,000		21		1,979		
Contractual	13,000		13,000		67,546		(54,546)		
Indirect costs	85,963		85,963		84,164		1,799		
Other expenditures	115,751		115,751		77,973		37,778		
Total expenditures	 442,759		442,759		469,206		(26,447)		
Excess (deficit) of revenues									
over (under) expenditures	 (385,955)		(385,955)		(394,742)		(8,787)		
OTHER FINANCING SOURCES (USES)									
Transfers in	385,955		385,955		394,742		8,787		
Transfers out					-		-		
Total other financing sources (uses)	385,955		385,955		394,742		8,787		
Net change in fund balances	<u> </u>								
Fund balances-beginning	 <u> </u>								
Fund balances-ending	\$ 	\$	_	\$	_	\$	-		

The notes to the financial statements are an integral part of this statement.

Atlanta Regional Commission Homeland Security & Recovery Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended December 31, 2016

	Budgeted	I Amoι	ınts			Variance with Final Budget-		
	Original		Final	Acti	ual Amounts	Posit	ive (Negative)	
REVENUES	 		_	·	_	·		
From grantor agencies	\$ 4,451,741	\$	4,451,741	\$	3,402,407	\$	(1,049,334)	
Total revenues	4,451,741		4,451,741		3,402,407		(1,049,334)	
EXPENDITURES								
Current								
Personnel	445,036		445,036		452,627		(7,591)	
Fringe benefits	171,630		171,630		152,556		19,074	
Travel	7,500		7,500		17,218		(9,718)	
Equipment	33,000		33,000		148,797		(115,797)	
Supplies	3,000		3,000		129,203		(126,203)	
Contractual	3,319,393		3,319,393		2,083,100		1,236,293	
Maintenance and repairs	3,000		3,000		-		3,000	
Indirect costs	191,167		191,167		216,050		(24,883)	
Other expenditures	278,015		278,015		215,751		62,264	
Total expenditures	4,451,741		4,451,741		3,415,302		1,036,439	
Excess (deficit) of revenues								
over (under) expenditures	 -		-		(12,895)		(12,895)	
OTHER FINANCING SOURCES (USES)								
Transfers in	-		-		12,895		12,895	
Transfers out					-		-	
Total other financing sources (uses)	-		-		12,895		12,895	
Net change in fund balances	 							
Fund balances-beginning								
Fund balances-ending	\$ 	\$	-	\$	_	\$		

The notes to the financial statements are an integral part of this statement.

The Atlanta Regional Commission Non-Major Enterprise Funds Year ended December 31, 2016

Enterprise Funds are to account for operations (a) that are financed and operated in a manner similar to private business enterprises – where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

The Atlanta Regional Commission maintains the following Non-major Enterprise Funds:

- 1. **Aging Programs** Provides (1) through Aging Connection Plus, enhanced information services to businesses to improve the quality of services to their older customers, (2) all other information-based services offered by the Aging Services Division to corporations and to other service partners, and (3) the Metropolitan Partnership in Aging, a consortium of ten county-based aging programs developing partnerships to expand services to older adults.
- Metropolitan River Protection Act Reviews Covers review responsibilities assigned to ARC by the Metropolitan River Protection Act (MRPA) to monitor compliance with Chattahoochee Corridor Plan standards.
- 3. **State of the Region** Covers operating expenses and registration fees directly related to ARC's annual State of the Region Conference for leaders from the public, business, and nonprofit sectors.
- 4. **Regional Leadership Institute & Memberships** Includes only those activities involved in the direct operation of the one-week Institute conducted annually to develop a network of leaders from all sectors to address region wide problems and opportunities.
- 5. **Arts & Culture Programs** Covers registration fees and operating expenses related to training provided to develop "regional" cultural agencies and cultural plans.
- 6. **LINK Program** Activities involved in hosting the Leadership, Involvement, Networking & Knowledge (LINK) trip which is a cross-sector, cross-county leadership exchange that brings together the region's most influential leaders to learn how metropolitan areas throughout the country are addressing the same issues and challenges we face in the Atlanta region.
- 7. **Miscellaneous Programs** Activities of ARC's Miscellaneous Program include cultural forums in each of the 10 metro counties, inventories of non-profit cultural groups and cultural facilities, an overview of for-profit "creative industries" in the region and the cultural plans, agencies, policies and ordinances in the region.

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Atlanta Regional Commission Combining Statement of Net Position Non Major Enterprise Funds December 31, 2016

	-	ging grams	Lea Ins	egional dership titute & berships	_	LINK ogram	Total
ASSETS							
Deposits and advances	\$	-	\$	500	\$	-	\$ 500
Due from other funds		500		3,957		9,161	 13,618
Total current assets		500		4,457		9,161	14,118
Total assets		500		4,457		9,161	14,118
LIABILITIES Current liabilities Accounts payable and accrued expenses Unearned revenue Due to other funds Total current liabilities		500 - - - 500		3,957 - 500 4,457		1,661 7,500 - 9,161	6,118 7,500 500 14,118
NET POSITION. Unrestricted (deficit) Total net position	\$	<u>-</u>	\$	- -	\$	- -	\$ - -

Atlanta Regional Commission Combining Statement of Revenues, Expenses, and Changes in Fund Net Position Non Major Enterprise Funds For the Year Ended December 31, 2016

	Aging ograms	Pro	ropolitan River otection Reviews	_	State of e Region	Le In:	egional adership stitute & nberships
OPERATING REVENUES							
Charges for services	\$ 88,526	\$	20,999	\$	162,303	\$	118,836
Total revenues	 88,526		20,999		162,303		118,836
OPERATING EXPENSES							
Personnel	16,494		63,522		-		-
Fringe benefits	8,765		34,302		-		-
Travel	1,584		49		120		1,916
Supplies	-		-		-		1,368
Contractual	37,941		-		42,926		167,521
Indirect costs	8,310		39,423		-		_
Other operating expenses	10,340		6,538		114,580		23,305
Total expenses	83,434		143,834		157,626		194,110
Operating Income (Loss)	 5,092		(122,835)		4,677		(75,274)
NONOPERATING REVENUE(EXPENSES)							
Transfers in	-		122,835		-		75,274
Transfers out	(5,092)		-		(4,677)		-
Total transfers	(5,092)		122,835		(4,677)		75,274
Change in net position	-		-		-		-
Total net position - beginning							
Total net position - ending	\$ 	\$	_	\$	-	\$	

Arts & Culture	LINK Program	Miscellaneous Programs	Total
\$ 41,617 41,617	\$ 521,227 521,227	\$ -	\$ 953,508 953,508
· ·		,	· ·
-	-	-	80,016
-	-	-	43,067
-	4,341	-	8,010
617	284	-	2,269
178	310,662	-	559,228
-	-	-	47,733
57,350	70,303	453	282,869
58,145	385,590	453	1,023,192
(16,528)	135,637	(453)	(69,684)
16,528	(135,637)	453	215,090 (145,406)
16,528	(135,637)	453	69,684
-	-	-	-
\$ -	\$ -	\$ -	\$ -

Atlanta Regional Commission Combining Statement of Cash Flows Non Major Enterprise Funds For the Year Ended December 31, 2016

	<u> P</u>	Aging rograms	P	tropolitan River rotection t Reviews		State of e Region
CASH FLOWS FROM OPERATING ACTIVITIES						
Receipts from customers and users	\$	88,526	\$	20,999	\$	162,303
Payments to suppliers		(37,941)		- (07.070)		(42,926)
Payments to employees		(26,843)		(97,873)		(120)
Payments for interfund services used Other payments		(8,310)		(39,423)		- (114 E90)
Net cash provided (used) by operating activities		(10,340) 5,092	-	(6,538) (122,835)	-	(114,580) 4,677
Net cash provided (used) by operating activities		5,092	-	(122,033)		4,077
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:						
Transfer from other funds		-		122,835		_
Transfer to other funds		(5,092)		-		(4,677)
Net cash provided (used) by noncapital financing activities		(5,092)		122,835		(4,677)
Net increase (decrease) in cash and cash equivalents		-		-		-
Cash and cash equivalents at beginning of year Cash and cash equivalents at end of year	\$		\$		\$	<u>-</u>
Cash and cash equivalents at end of year	<u> </u>		Φ		Φ	
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES:						
Operating income (loss)	\$	5,092	\$	(122,835)	\$	4,677
Change in assets and liabilities:						
(Increase) decrease in due from other funds		19,721		-		-
(Increase) decrease in unearned revenue		-		-		-
(Increase) decrease in deposits and advances		-		-		-
(Increase) decrease in deposits and advances Increase (decrease) in accounts and other payables		(10.701)				
Increase (decrease) in accounts and other payables Increase (decrease) in due to other funds		(19,721)		-		-
Net cash provided (used) by operating activities	\$	5,092	\$	(122,835)	\$	4,677
rest oder provided (dood) by operating detivities	Ψ	0,002	Ψ	(122,000)	Ψ	7,077

Le In	Regional eadership stitute & mberships		Arts & Culture	F	LINK Program		ellaneous ograms		Total
\$	118,836	\$	41,617		\$528,727	\$	-	\$	961,008
	(168,889)	·	(795)		\$318,446)	·	-	·	(568,997)
	(1,916)		-		(4,341)		-		(131,093)
	-		-		-		-		(47,733)
	(23,305)		(57,350)		(70,303)		(453)		(282,869)
	(75,274)		(16,528)		135,637		(453)		(69,684)
	75,274		16,528		_		453		215,090
	-		-		(135,637)		-		(145,406)
	75,274		16,528		(135,637)		453		69,684
	_		_		_		_		_
\$	-	\$	-	\$	-	\$	-	\$	-
\$	(75,274)	\$	(16,528)	\$	135,637	\$	(453)	\$	(69,684)
	(1,107)		10,525		(9,161)		89		20,067
	-		-		7,500		-		7,500
	-		-		1,990		-		1,990
	(500)				-				(500)
	1,107		(10,525)		1,661		(89)		(27,567)
	500		- (4.0 506)		(1,990)		- (456)	_	(1,490)
\$	(75,274)	\$	(16,528)	\$	135,637	\$	(453)	\$	(69,684)

The Atlanta Regional Commission Fiduciary Funds Year ended December 31, 2016

Fiduciary Funds

Pension Trust Fund –The Employee Retirement Trust Fund accounts for resources accumulated from pension benefits within a defined benefit plan.

Other Post Employment Benefits – The Other Post Employment Benefits Trust Fund accounts for the current and future cost of health benefits provided by the Commission to retirees and their dependents.

Atlanta Regional Commission Combining Statement of Fiduciary Net Position Pension Trust Fund, and OPEB Trust Fund December 31, 2016

		nsion t Fund		PEB : Fund		Total ion Trust Fund PEB Trust Fund
ASSETS					'	
Accrued interest	\$	242	\$	50	\$	292
Due from employees		172,761		-		172,761
Investments, at fair value						
Short term		677,645	14	10,673		818,318
Fixed	11,	,978,554	2,48	36,644		14,465,198
Equities	31	,782,071	6,59	97,683		38,379,754
Total investments	44	,438,270	9,22	25,000		53,663,270
Total assets	44	,611,273	9,22	25,050		53,836,323
LIABILITIES						
Accounts Payable		-	4	10,508		40,508
Total liabilities		-	4	10,508		40,508
NET POSITION						
Net position restricted for pension benefits	44	,611,273		-		44,611,273
Net position restricted for OPEB		-	9,18	34,542		9,184,542
Total net position	\$ 44	,611,273	\$ 9,18	34,542	\$	53,795,815

Atlanta Regional Commission Combining Statement of Changes in Fiduciary Net Position Defined Benefit Pension Plan and OPEB Trust Fund For the Year Ended December 31, 2016

	Pension rust Fund	OPEB st Fund		Total on Trust Fund EB Trust Fund
ADDITIONS				
Contributions				
Atlanta Regional Commission				
Pension fund	\$ 3,023,959	\$ -	\$	3,023,959
Employees				
Pension fund	641,440	_		641,440
	3,665,399	-		3,665,399
Investment earnings:				
Net appreciation (depreciation) in				
fair value of investments	2,660,898	552,380		3,213,278
Interest and dividends	 1,067,171	 221,535	-	1,288,706
Total investment earnings	3,728,069	773,915		4,501,984
Less investment expense	 (28,044)	 (5,822)	-	(33,866)
Net investment income	 3,700,025	 768,093	-	4,468,118
Total additions	 7,365,424	768,093	-	8,133,517
DEDUCTIONS				
Benefits paid	2,350,942	-		2,350,942
Premiums paid	-	217,285		217,285
Administrative expenses	 51,678	 10,729		62,407
Total deductions	2,402,620	228,014		2,630,634
Net Increase (decrease) in Net Position	4,962,804	540,079		5,502,883
Net Position - Beginning of period	 39,648,469	8,644,463		48,292,932
Net Position - End of period	\$ 44,611,273	\$ 9,184,542	\$	53,795,815

This part of Atlanta Regional Commission's Comprehensive Annual Financial Report presents detailed information as a context for understanding what the information in the financial statement, note disclosures, and required supplementary information says about the agency's overall financial health.

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services the commission provides and the activities it performs.	105

Except where noted, the information in these schedules is derived from the Atlanta Regional Commission's comprehensive annual financial reports for the relevant year.

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Atlanta Regional Commission Table I

Net Position by Component Last Ten Fiscal Years (accrual basis of accounting)

					Fiscal Year								
	2007	2008	2009	2010	2011	2012		2013	2014 (a)		2015		2016
Governmental activities Investment in capital assets	\$ 215,585	\$ 165,777	\$ 81,935	\$ 123,903	\$ 93,109	\$ 326,133	↔	352,295	\$ 244,369	↔	378,567	€	188,798
nestricted Unrestricted Total governmental activities net position	5,216,482 \$ 5,432,067	5,318,976 \$ 5,484,753	5,526,463 \$ 5,608,398	5,709,875 \$ 5,833,778	5,781,600 \$ 5,874,709	6,218,701 \$ 6,544,834	↔	6,822,796 7,175,091	2,796,042	↔	3,295,620 3,674,187	↔	6,460,217 6,649,015
Business-type activities Investment in capital assets	1	1	1	1	1	•		•					
Restricted Unrestricted													
Total business-type activities net position	•	•	· \$	· \$	· \$. ↔	↔	1	· \$	↔		↔	
Commission Investment in capital assets Restricted	\$ 215,585	\$ 165,777	\$ 81,935	\$ 123,903	\$ 93,109	\$ 326,133	↔	352,295	\$ 244,369	↔	378,567	↔	188,798
Unrestricted Total Commission net position	5,216,482 \$ 5,432,067	5,318,976 \$ 5,484,753	5,526,463 \$ 5,608,398	5,709,875 \$ 5,833,778	5,781,600 \$ 5,874,709	6,218,701 \$ 6,544,834	↔	6,822,796 7,175,091	2,796,042 \$ 3,040,411	\$	3,295,620 3,674,187	↔	6,460,217 6,649,015

(a) - as restated

Atlanta Regional Commission Table II

Changes in Net Position Last Ten Fiscal Years (accrual basis of accounting)

					Fiscal Year					
	2007	2008	2009	2010	2011	2012	2013	2014 (a)	2015	2016
Expenses										
Governmental activities:										
General government	\$ 1,231,047	\$ 1,180,497	\$ 1,898,190	\$ 5,062,417	\$ 5,313,370	\$ 7,313,958	\$ 23,221,402	\$ 8,852,799	\$ 408,341	\$ 807,305
Transportation Access & Mobility	8,578,093	7,526,698	7,608,988	7,508,785	6,900,612	5,314,942	9,515,139	7,727,112	5,958,353	8,412,767
Mobility Services	5,356,114	5,438,439	5,612,437	2,150,827	3,690,060	3,108,760	1,486,078	1,345,561	1,784,313	1,796,409
Community Development	1,724,448	2,568,302	2,350,555	2,587,720	2,288,088	2,816,244	2,401,616	3,408,180	8,715,983	5,920,111
Natural Resources	3,119,878	4,936,299	5,197,199	4,929,836	4,031,275	2,829,484	3,586,319	4,164,578	7,180,851	6,082,335
Research & Analytics	987,112	1,841,705	1,737,002	1,876,920	2,074,596	2,085,371	2,168,051	3,624,262	1,142,599	1,535,339
Workforce Solutions	5,941,312	7,826,524	12,645,134	13,544,536	11,714,023	11,483,015	10,770,978	10,569,900	11,129,353	11,478,215
Geographic information systems	574,770	385,460	330,783	854,039	35,746	40,340	151,250	•	•	•
Homeland Security & Recovery	•		•		•			•	5,110,447	3,413,690
Aging & Health	20,394,135	22,568,771	22,653,037	25,269,407	23,424,396	26,696,479	26,858,367	27,151,552	30,210,858	29,985,666
Governmental and human services	668,271	745,282	701,814	775,344	797,736	679,061	557,724			•
Total governmental activities expenses	48,575,180	55,017,977	60,735,139	64,559,831	60,269,902	62,367,654	80,716,924	66,843,944	71,641,098	69,431,837
Business-type activities:										
Communications	106,933	96,600	80,978	\$ 95,124	\$ 91,944	\$ 131,791	\$ 123,968	\$ 153,824	\$ 158,864	\$ 157,626
Transportation Access & Mobility	12,863	1,908	25	•	•	3,868	•	5,547		
Natural Resources	128,973	145,414	143,598	151,412	132,976	108,554	114,573	132,125	131,433	144,287
Geographic information systems	6	4	30,300	•		•		•	•	
Aging & Health	181,567	277,512	128,219	136,084	166,641	135,976	195,202	255,724	149,486	83,434
Community Development	620,510	540,559	615,009	547,540	582,230	597,874	538,567	570,404	564,092	637,845
Total business-type activities expenses	1,050,855	1,061,997	998,129	930,160	973,791	978,063	972,310	1,117,624	1,003,875	1,023,192
Total primary government expenses	\$ 49,626,035	\$ 56,079,974	\$ 61,733,268	\$ 65,489,991	\$ 61,243,693	\$ 63,345,717	\$ 81,689,234	\$ 67,961,568	\$ 72,644,973	\$ 70,455,029
Program Revenues Governmental activities:										
Operating Grants and Contributions	\$ 44,427,067	\$ 50,970,558	\$ 56,877,816	\$ 60,783,748	\$ 56,248,629	\$ 58,994,526	\$ 77,311,498	\$ 62,955,053	\$ 68,022,983	\$ 65,261,750
Total governmental activities program revenues	44,427,067	50,970,558	56,877,816	60,783,748	56,248,629	58,994,526	77,311,498	62,955,053	68,022,983	65,261,750
Business-type activities: Charges for services:										
Communications	111,475	101,371	90,178	104,918	95,344	107,759	98,376	118,835	124,733	162,303
Transportation Access & Mobility	13,212	1,658	6,685	. '		5,500		5,547	. •	
Natural Resources	35,250	16,195	12,250	11,500	9,500	4,250	3,250	15,500	5,224	20,999
Geographic information systems	114	42	•	•	•	•	•			•
Aging & Health	143,722	277,818	136,413	143,897	171,354	169,087	177,691	170,805	172,647	88,526
Communituy Development	758,256	590,424	578,353	496,347	570,110	547,912	510,813	523,700	616,041	681,680
Total business-type activities program revenues	1,062,029	987,508	823,879	756,662	846,308	834,508	790,130	834,387	918,645	953,508
Total primary government revenues	\$ 45,489,096	\$ 51,958,066	\$ 57,701,695	\$ 61,540,410	\$ 57,094,937	\$ 59,829,034	\$ 78,101,628	\$ 63,789,440	\$ 68,941,628	\$ 66,215,258

		2007		2008	Ñ	2009		2010	8	2011	Ñ	2012		2013		2014		2015	2016	I
Net (expense)/revenue Governmental activities business-type activities	↔	\$ (4,148,113) 11,174	€	(4,047,419) (74,489)	\$ (3;)	(3,857,323) (174,250)	£)	(3,776,083)	\$ (4	(4,021,273) (127,483)	\$ (3,	(3,373,128) (143,555)	;) \$	(3,405,426)	\$	(3,888,891)	\$	(3,618,115) (85,230)	\$ (4,170,087) (69,684)	<u>(</u> , ()
Total primary government net expense	69	(4,136,939)	\$	(4,121,908)	\$ (4	(4,031,573)	\$	(3,949,581)	\$ (4	(4,148,756)	\$	(3,516,683)	\$	(3,587,606)	\$	(4,172,128)	\$	(3,703,345)	\$ (4,239,771	ıA
General Revenues and Other Changes in Net Position																				
Governmental activities: General revenues:																				
Regional Appropriations	↔	3,947,400	↔	4,051,400	\$,121,600	8	4,146,300	\$	4,177,800	\$	4,164,300	\$	4,201,500	\$	4,241,600	\$	4,294,300	\$ 4,354,600	0
Investment Earnings		224,617		120,991		26,078		15,281		11,887		21,419		15,576		12,848		16,242	24,317	7
Miscellaneous		12,715		2,203		7,540		13,380		,		1,089		787		95,249		26,579	2,835,682	Ŋ
Transfers		11,174		(74,489)	7	(174.250)		173,498		(127,483)	7	143,555)		(182,180)		(283,237)		(85,230)	(69,684	4
Total Government activities		4,195,906		4,100,105	3,	3,980,968	4	4,001,463	4	4,062,204	4	4,043,253	,	4,035,683	7	4,066,460		4,251,891	7,144,915	2
Business-type activities:		,		14		7		7		7		7		0		000		0	c c	
Iransfers	,	11,1/4		74,489		174,250		173,498		127,483		143,555		182,180		283,237		85,230	69,684	4
Total business-type activities	,	11,174		74,489		174,250		173,498		127,483		143,555		182,180		283,237		85,230	69,684	41
Total primary government	↔	4,184,732	↔	4,174,594	&	4,155,218	&	4,174,961	\$	4,189,687	8	4,186,808	\$	4,217,863	₩	4,349,697	•	4,337,121	\$ 7,214,599	6
Change in Net Position																				
Governmental activities	↔	47,793	↔	52,686	↔	123,645	€	225,380	↔	40,931	↔	670,125	↔	630,257	€9	177,569	€	633,776	\$ 2,974,828	ω
Business-type activities																			•	i
Total primary government	S	47,793	€9	52,686	S	123,645	€9	225,380	€9	40,931	8	670,125	s	630,257	8	177,569	€9	633,776	\$ 2,974,828	∞

(a) The effect of implemeting GASB 68 to previously reported changes in net position has not been determined.

Atlanta Regional Commission Table III

Fund Balance of Governmental Fund Last Ten Fiscal Years (modified accrual basis of accounting)

					Fiscal Year					
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
General fund Reserved Monogradello	'	↔	· \$	↔	- 2002	\$ 0 1	& · · · · · · · · · · · · · · · · · · ·	\$	\$	\$
Committed Unassigned	6,085,125	6,321,561	6,521,736	6,651,160	, 0,553 102,720 6,575,548	00,413 105,368 6,874,336	109,229 109,229 7,685,646	8,18	27.3,103 131,969 8,858,932	220,469 139,285 11,924,300
Total general fund	\$ 6,085,125	\$ 6,321,561	\$ 6,521,736	\$ 6,651,160	\$ 6,748,921	\$ 7,066,119	\$ 7,905,091	\$ 8,312,272	\$ 9,264,064	\$ 12,284,054
All other governmental funds	€	÷	€	€	€	€	€	€	€	€
Reserved Nonspendable	- -	 D	· '	 A	- ' - D	 D	· '	200	008	- 008 *
Committed Assigned						243,109				
Unassigned Total all other governmental funds	\$	\$	\$	\$	\$	\$ 243,109	\$	(500)	- \$	(800)

(1) GASB Statement No. 54 was implemented by the Commission in 2011.

Atlanta Regional Commission Table IV Changes in Fund Balances of Governmental Funds

Last Ten Fiscal Years (modified accrual basis of accounting)

					Fiscal Year					
Revenues	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Regional Appropriations From grantor agencies	\$ 3,947,400 42,293,318	\$ 4,051,400 48,362,280	\$ 4,121,600 54,935,331	\$ 4,146,300 58,428,271	\$ 4,177,800 54,338,142	\$ 4,164,300 57,042,487	\$ 4,201,500 74,839,196	\$ 4,241,600 60,709,395	\$ 4,294,300 65,748,324	\$ 4,354,600 62,766,643
Agency wide central support services indirect cost recovery Departmental indirect cost recovery	3,151,497 1,468,083	4,074,828 1,097,637	4,675,834 1,057,852	5,165,928 1,230,623	4,376,034 1,292,869	4,262,761 1,346,982	4,421,434 763,683	4,693,886 835,869	4,941,048 757,816	4,736,311 852,086
Interest Income Subgrantee match	224,617 2,133,746	120,991 2,608,278	26,078 1,942,482	15,281 2,355,478	11,887 1,910,486	21,419 1,952,036	15,576 2,093,917	12,848 2,245,659	16,242 2,274,659	24,317 2,495,107
Other income Total governmental activities expenses	53,231,376	# 60,317,617 #	, 540 66,766,717	71,3	66,107,218	68,791,074	3/9,1/4 86,714,480	33,249 72,834,506	78,058,968	78,064,746
Expenditures										
General government Transportation Access & Mobility	5,835,881 8,578,093	6,155,785 7,526,698	7,556,138 7,608,988	11,554,925 7,508,717	10,925,443 6,900,611	13,033,519 5,314,940	28,440,910 9,515,033	14,152,944 7,727,112	5,943,833 5,937,614	6,303,346 8,423,251
Mobility Services	5,356,114	5,438,439		2,150,827	3,690,060	3,108,760	1,486,078	1,345,561	1,784,313	1,796,409
Community Development	1,724,448	2,568,302	2,350,554	2,587,720	2,288,088	2,816,244	2,353,092	3,408,179	8,678,778	5,928,307
natural nesources Research & Analytics	987.111	1.841.705	3,197,201	1.876.920	4,031,273 2.074,596	2.085.371	2.168.051	3.550.962	1.134.977	0,006,221
Workforce Solutions	5,941,311	7,827,126	12,644,532	13,544,536	11,714,023	11,483,015	10,770,978	10,569,900	11,112,760	11,483,501
Geographic information systems	574,771	385,459	330,783	854,039	35,746	40,340	151,250	73,300	0	7
Horneland Security & Recovery Aging & Health	20,394,133	22,568,771	22,652,843	25,269,474	23,424,396	26,696,478	26,858,476	27,151,552	30,150,813	30,000,714
Governmental & Human Services	668,269	745,283	701,814	775,344	797,736	679,061	606,250			
Total expenditures	53,240,631	60,006,692	66,392,292	71,052,339	65,881,974	68,087,212	85,936,437	72,144,088	77,021,946	74,975,072
Excess (deficiency)of revenues over (under) expenditures	(9,255)	310,925	374,425	302,922	225,244	703,862	778,043	690,418	1,037,022	3,089,674
Other financing sources (uses) Transfers in Transfers out	3,076,017	3,859,503 (3,933,992)	3,944,576 (4,118,826)	3,413,567 (3,587,065)	3,477,815 (3,605,298)	3,069,418 (3,212,973)	3,722,513 (3,904,693)	3,272,781 (3,556,018)	3,253,490 (3,338,720)	3,555,382 (3,625,066)
Total other financing sources (uses)	11,174	(74,489)	(174,250)	(173,498)	(127,483)	(143,555)	(182,180)	(283,237)	(85,230)	(69,684)
Net change in fund balances	\$ 1,919	\$ 236,436	\$ 200,175	\$ 129,424	\$ 97,761	\$ 560,307	\$ 595,863	\$ 407,181	\$ 951,792	\$ 3,019,990

Atlanta Regional Commission Table V

Expenditures by Element (Elements 1-9)

Element Description		2007		2008		2009	 2010
Base Data for Planning	\$	1,790,402	\$	2,029,362	\$	2,067,784	\$ 2,730,959
Comprehensive Planning		1,724,448		2,568,302		2,350,555	2,587,720
Natural Resources		3,119,879		4,936,299		5,197,201	4,929,836
Workforce Development		5,941,311		7,826,824		12,644,532	13,544,536
Economic Development		140,513		108,490		100,601	145,896
Transportation Planning		13,705,687		13,622,655		13,455,022	9,659,544
Community Development		167,967		70,971		52,662	47,983
Aging		20,394,134		22,461,229		22,652,843	25,269,475
Community Services		373,761		542,208		548,551	581,465
Homeland Security							
Total	\$	47,358,102	\$	54,166,340	\$	59,069,751	\$ 59,497,414
(1) Expenditures by Element includes only of	jover	nmental funds,	exclu	ding general fur	nd.		
For 2016 Less Communication Programs Recorded in Ger				- 0			\$ 68,671,726
Plus General Fund expenses							68,671,726 6,303,346
Total Governmental Funds							\$ 74,975,072

	2011	 2012	2013	2014	2015	2016
\$	2,123,909	\$ 2,139,113	\$ 2,333,031	\$ 3,624,262	\$ 3,516,486	\$ 3,911,326
	2,288,087	2,817,744	2,401,616	3,089,035	3,235,457	3,555,001
	4,031,275	2,829,484	3,586,319	4,164,578	7,168,410	6,086,221
	11,714,023	11,483,015	10,770,978	10,569,900	11,112,760	11,483,501
	113,091	133,358	-	-	-	-
	9,755,800	8,026,953	10,816,421	9,072,673	10,752,555	10,219,661
	108,199	93,814	557,724	319,144	-	-
2	24,245,701	27,078,324	27,029,438	27,151,552	30,181,996	30,000,714
	576,446	451,889	-	-	-	-
			 	 	 5,110,448	3,415,302
\$!	54,956,531	\$ 55,053,693	\$ 57,495,527	\$ 57,991,144	\$ 71,078,113	\$ 68,671,726

Atlanta Regional Commission Table VI General Fund Revenues from External Sources Last Ten Fiscal Years

Year	Regional Appropriations	State Grant	Investment Income	Other	Total (1)
2007	3,947,400	15,260	224,617	12,715	4,199,992
2008	4,051,400	-	120,991	2,203	4,174,594
2009	4,121,600	1,292,720	26,078	7,540	5,447,938
2010	4,146,300	4,682,293	15,281	13,380	8,857,254
2011	4,177,800	4,743,316	11,887	-	8,933,003
2012	4,164,300	6,713,967	21,419	1,089	10,900,775
2013	4,201,500	22,732,782	15,576	787	26,950,645
2014	4,241,600	8,236,691	12,848	95,249	12,586,388
2015	4,294,300	-	16,242	26,579	4,337,121
2016	4,354,600	-	24,317	2,835,682	7,214,599
(4) T	istal Davisanias sa this		de de la dive et De consu		
(1) T	otal Revenues on this	scriedule do not inc	iuae inairect Recover	ies	

Total Revenues on this schedule do not include Indirect Recoveries
For 2016, Revenues from external sources
Indirect Recoveries
Revenues as reported in financial statements

\$ 7,214,599

5,588,397

\$ 12,802,996

Table VII

Atlanta Regional Commission Miscellaneous Statistical Data

FORM OF MANAGEMENT: Commission-Director

ENABLING LEGISLATION: Sections 50-8-30 et seq and 50-8-80 et seq of the Official Code of

Georgia Annotated

AREA OF RESPONSIBILITY: 3,018 Square miles, 10 Counties, and 69 Municipalities

POPULATION OF COUNTIES AND MUNICIPALITIES IN THE ATLANTA REGION:

	<u>2006</u>	2007	2008	2009	<u>2010</u>	<u>2011</u>	2012	2013	2014	<u>2015</u>	<u>2016</u>
Cherokee County	189,100	196,700	203,000	205,900	214,346	218,500	220,800	223,300	230,985	233,300	240,100
Unemployment Rate	3.6%	3.6%	5.3%	8.6%	9.7%	8.6%	7.2%	6.7%	5.6%	4.5%	4.3%
Personal Income (PI)	\$6,541	\$7,288	<i>\$7,365</i>	<i>\$7,643</i>	\$7,802	\$ 8,356	\$ 8,869	\$ 8,502	\$ 9,223	\$ 9,545	\$ 10,351
Per capita PI	\$33,700	\$35,742	\$35,051	\$36,012	\$36,256	\$ 38,378	\$ 40,172	\$ 38,417	\$ 39,930	\$ 40,912	\$ 43,878
Ball Ground	773	778	855	852	1,433			1,450	1,658	1,675	1,641
Canton	16,544	17,825	19,003	20,072	22,958			23,910	24,801	25,050	26,854
Holly Springs	6,483	7,248	8,382	8,974	9,189			9,670	10,237	10,340	10,600
Mountain Park*	10	10	10	10	14			10	22	22	22
Nelson*	465	470	467	467	514			562	577	593	610
Waleska	596	596	604	596	644			660	871	880	740
Woodstock	20,388	21,392	22,245	23,095	23,896			24,750	27,823	28,102	27,910
Clayton County	270,600	275,000	281,400	281,900	259,424	260,000	262,300	263,700	267,542	266,900	270,600
Unemployment Rate	5.6%	5.7%	7.6%	11.3%	12.6%	12.3%	11.1%	10.0%	9.8%	7.2%	6.8%
Personal Income (PI)	\$6,125	\$6,707	\$6,709	\$6,279	\$6,400	\$ 6,799	\$ 6,487	\$ <i>7,290</i>	\$ 7,182	\$ 7,018	\$ 7,130
Per capita PI	\$22,751	\$24,595	\$24,307	\$24,143	\$24,634	\$ 25,884	\$ 24,357	\$ 27,417	\$ 26,846	\$ 26,295	\$ 26,025
College Park*	1,501	1,532	1,738	1,843	1,333			1,361	1,308	1,305	1,368
Forest Park	21,203	21,806	21,915	21,741	18,468			18,550	18,949	18,904	18,763
Jonesboro	4,974	5,015	5,033	5,933	4,724			4,720	4,624	4,613	4,954
Lake City	2,380	2,410	2,498	2,478	2,612			2,730	2,671	2,665	2,835
Morrow	5,555	5,645	6,047	7,115	6,445			6,560	7,167	7,150	6,926
Riverdale	14,582	14,821	14,872	14,825	15,134			15,080	15,669	15,631	15,214

Table VII (continued)

POPULATION: (continued)

	<u>2006</u>	2007	2008	2009	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
Cobb County	654,900	664.700	674,200	676,800	688,078	693,600	699,500	707,500	730,981	727,600	737,500
Unemployment Rate	4.1%	4.0%	5.6%	8.8%	10.1%	9.2%	8.1%	7.3%	6.1%	4.8%	4.6%
Personal Income (PI)	\$28.060	\$31,211	\$31,260	\$28,103	\$28,740	\$ 30.754	\$ 31,329	\$ 33,326	\$ 35.038	\$ 36,193	\$ 36.401
Per capita PI	\$41,226	\$45,135	\$44,352	\$41,040	\$41,671	\$ 44.090	\$ 44,260	\$ 47,108	\$ 47,933	\$ 49,743	\$ 49,101
	, ,	, -,	, ,	, ,	,-	, , ,	, ,	, ,	, , ,	, -, -	, -, -
Acworth	18,491	19,052	18,913	18,728	20,425			24,330	21,867	21,766	22,209
Austell*	6,089	6,265	6,266	6,199	6,483			6,690	6,943	6,911	7,310
Kennesaw	26,456	26,848	27,004	27,517	29,783			30,720	32,400	32,250	31,494
Marietta	58,164	58,830	60,439	61,574	56,579			58,270	60,014	59,736	61,224
Powder Springs	14,847	15,115	15,422	15,231	13,940			14,000	14,590	14,523	14,683
Smyrna	46,673	47,161	47,763	47,153	51,271			52,400	54,958	54,704	53,070
DeKalb County	710,400	718,400	727.600	731,200	691,893	694.400	700.700	706.600	722.161	718.400	725,000
Unemployment Rate	5.1%	4.8%	6.4%	9.6%	10.7%	10.5%	9.3%	8.2%	7.5%	5.7%	5.5%
Personal Income (PI)	\$26,225	\$27,881	\$28,104	\$25,152	\$25,527	\$ 27,624	\$ 27,701	\$ 29,807	\$ 30,018	\$ 31,964	\$ 31,467
Per capita PI	\$35,902	\$37,998	\$37,957	\$36,417	\$36,863	\$ 39,571	\$ 39,090	\$ 42,154	\$ 41,568	\$ 44,493	\$ 42,819
Atlanta*	32,400	32,700	33,100	33,200	29,000	29,050	29,110	29,190	30,544	30,018	30,737
Avondale Estates	2,506	2,509	2,523	2,503	2,960			2,910	2,832	2,783	2,888
Brookhaven	NA**	NA**	NA**	NA**	NA**			NA**	NA**	NA**	52,473
Chamblee	11,208	11,545	12,053	12,673	9,892			10,050	16,112	15,835	16,725
Clarkston Decatur	6,835	7,191	7,198 18,721	7,176 18,557	7,554			7,810 20,150	7,846 20,380	7,711 20,029	7,925 20,729
Doraville	18,127 9,558	18,479 9,576	9,863	9,694	19,335 8,330			8,540	10,714	10,530	10,820
Dunwoody	9,556 NA**	9,576 NA**	9,003 NA**	9,094 NA**	46,267			47,210	48.000	47,174	49.036
Lithonia	2,100	2,100	2,075	2,035	1,924			2,090	1,998	1,964	2,122
Peachtree Corners	NA**	NA**	NA**	NA**	NA**			NA**	NA**	NA**	40,565
Pine Lake	651	665	674	671	730			720	754	741	691
Stone Mountain	6,884	6.891	6.906	6,873	5.802			5,720	6.052	5,948	5.899
	•	,	,	*	•			*	,	•	*
Douglas County	120,300	125,800	127,800	128,800	132,403	133,000	133,900	134,700	138,776	137,400	139,000
Unemployment Rate	4.9%	4.7%	6.5%	10.4%	11.6%	10.8%	9.2%	8.6%	7.7%	6.0%	5.7%
Personal Income (PI)	\$3,246	\$3,644	\$3,764	\$3,808	\$3,767	\$ 3,959	\$ 3,993	\$ 4,136	\$ 4,272	\$ 4,412	\$ 4,516
Per capita PI	\$27,312	\$29,306	\$29,383	\$29,001	\$28,400	\$ 29,718	\$ 29,842	\$ 30,875	\$ 30,789	\$ 32,109	\$ 32,089
Austell*	98	98	98	98	98			101	42	42	44
Douglasville	28,311	29,776	30,316	31,004	30,961			31,570	32,523	32,201	32,086
Lithia Springs	NA**	NA**	NA**	NA**	NA**			NA**	NA**	-	-
Villa Rica*	3,905	4,305	4,716	4,716	5,259			5,483	5,924	5,865	5,914

Table VII (continued)

POPULATION: (continued)

	2006	2007	2008	2009	<u>2010</u>	<u>2011</u>	2012	2013	<u>2014</u>	<u>2015</u>	<u>2016</u>
<u>Fayette</u>	103,700	105,400	106,000	106,700	106,567	107,100	107,500	108,200	109,664	110,700	112,300
Unemployment Rate	3.9%	3.9%	5.2%	8.1%	9.3%	8.1%	7.9%	7.1%	6.1%	5.0%	4.7%
Personal Income (PI)	\$4,266	\$4,822	\$4,838	\$4,718	\$4,770	5125.078	5325.75	\$ 5,097	\$ 5,309	\$ 5,872	\$ 6,019
Per capita PI	\$40,691	\$45,520	\$45,474	\$44,721	\$44,582	47805	49583	\$ 47,406	\$ 48,413	\$ 53,047	\$ 54,361
Brooks	535	535	535	540	524			550	540	545	546
Fayetteville	14,446	14,800	14,915	15,187	15,945			15,900	16,725	16,883	16,331
Peachtree City	34,093	34,397	34,546	34,770	34,364			34,490	35,063	35,394	34,784
Tyrone	6,144	6,415	6,517	6,571	6,879			6,990	7,135	7,202	7,096
Woolsey	172	172	172	170	158			150	163	165	166
Fulton County	900,200	933.600	951.500	957,900	920,581	928,200	936,100	945.400	996,319	970.400	985.700
Unemployment Rate	4.9%	4.8%	6.5%	9.8%	10.9%	10.6%	9.6%	8.6%	7.4%	5.7%	5.4%
Personal Income (PI)	\$49.657	\$54,339	\$54,295	\$56.313	\$57.518	\$ 62,207	\$ 62,264	\$ 56,259	\$ 57.909	\$ 63.938	\$ 70.716
Per capita PI	\$51,476	\$54,844	\$53,579	\$62,189	\$62,112	\$ 65.465	\$ 63,677	\$ 57,537	\$ 58,123	\$ 65,888	\$ 69.977
r er capita i i	ψ51,470	ψυτ,υττ	ψου,υτο	ψ02, 103	ψ02,112	ψ 00,400	ψ 00,077	ψ 57,557	ψ 50,120	ψ 00,000	ψ 00,077
Alpharetta	43,311	52,045	52,392	52,204	57,551			66,690	63,038	61,398	62,424
Atlanta*	419,200	431,500	444,200	447,500	391,000	391,650	392,490	393,610	425,458	414,390	424,308
Chattahoochee Hill Coun	N/A	N/A	N/A	2,553	2,378			2,430	2,610	2,542	2,543
College Park*	17,382	17,738	17,501	17,436	12,609			12,879	13,290	12,944	13,574
East Point	40,156	41,166	41,150	41,279	33,712			33,380	35,488	34,565	35,301
Fairburn	8,879	10,403	10,557	10,634	12,950			13,670	13,696	13,340	14,003
Hapeville	5,986	6,055	6,007	6,070	6,373			6,650	6,669	6,496	7,034
Johns Creek	N/A	57,793	69,268	68,278	76,728			79,950	83,102	80,940	83,225
Milton	N/A	29,347	30,092	28,402	32,661			34,570	36,662	35,708	37,758
Mountain Park*	514	524	501	507	547			547	557	543	551
Palmetto*	3,762	4,097	4,116	4,259	3,906			3,986	4,437	4,322	4,458
Roswell	81,822	82,914	84,004	84,392	88,346			90,620	94,089	91,641	93,976
Sandy Springs	85,946	86,404	87,539	88,787	93,853			97,550	101,908	99,257	101,799
Union City	15,663	17,112	17,477	18,370	19,456			19,780	20,427	19,896	21,060

Table VII (continued)

POPULATION: (continued)

	2006	2007	2008	2009	2010	<u>2011</u>	2012	2013	2014	<u>2015</u>	2016
Gwinnett County	719,600	740,200	752,800	757,300	805,321	814,100	823,100	832,200	877,922	859,800	877,100
Unemployment Rate	4.1%	4.0%	5.6%	8.7%	9.8%	8.8%	7.8%	7.3%	6.2%	5.0%	4.7%
Personal Income (PI)	\$24,227	\$26,204	\$26,504	\$25,370	\$25,487	\$ 27,668	\$ 28,477	\$ 28,766	\$ 29,902	\$ 31,056	\$ 33,240
Per capita PI	\$32,309	\$33,923	\$33,527	\$31,861	\$31,533	\$ 33,545	\$ 33,911	\$ 34,162	\$ 34,061	\$ 36,120	\$ 37,106
Auburn*	284	292	286	284	283			289	223	218	222
Berkeley Lake	1,652	1,685	1,696	1,689	1,574			1,620	1,983	1,942	2,138
Braselton*	1,706	3,503	2,084	2,114	7,511			3,602	8,727	8,547	9,487
Buford*	10,450	10,699	10,779	11,060	11,894			12,532	12,367	12,112	12,484
Dacula	4,216	4,334	4,480	4,468	4,442			4,550	4,971	4,868	5,452
Duluth	24,180	24,340	25,447	25,827	26,600			27,330	28,838	28,243	28,644
Grayson	1,883	2,215	2,375	2,367	2,666			2,800	2,780	2,723	3,461
Lawrenceville	27,043	27,330	27,845	29,416	28,546			29,490	30,212	29,588	31,141
Lilburn	11,270	11,285	11,400	11,475	11,596			11,930	12,543	12,284	12,494
Loganville*	1,998	2,036	2,080	2,071	2,289			2,366	2,663	2,608	2,795
Norcross	9,507	9,914	9,895	9,596	9,116			9,280	16,349	16,012	16,183
Rest Haven*	108	108	108	108	55			56	34	33	38
Snellville	19,279	19,608	19,697	19,893	18,242			18,520	19,439	19,038	19,244
Sugar Hill	14,910	15,399	15,931	16,098	18,522			19,260	20,821	20,391	21,200
Suwanee	11,343	12,926	13,471	14,117	15,355			16,130	18,164	17,789	17,715
Henry County	176,900	185,700	190,700	192,800	203,922	207,800	209,500	211,300	213,896	218,700	223,600
Unemployment Rate	4.5%	4.4%	6.1%	9.3%	10.8%	10.0%	9.0%	8.1%	7.4%	5.9%	5.6%
Personal Income (PI)	\$4,769	<i>\$5,573</i>	<i>\$5,769</i>	\$6,105	\$6,182	6537.991	6603.586	\$ 6,587	\$ 6,682	\$ 7,224	\$ 7,549
Per capita PI	\$26,876	\$30,141	\$30,278	\$30,580	\$30,133	31583	31688	\$ 31,509	\$ 31,242	\$ 33,033	\$ 34,671
Hampton	5,120	5,783	6,354	6,207	6,987			4,580	7,305	7,469	7,482
Locust Grove	4,256	4,833	5,237	5,124	5,402			5,780	5,702	5,830	6,336
McDonough	16,445	18,356	19,011	19,330	22,084			22,880	23,004	23,521	25,198
Stockbridge	20,130	21,403	21,666	21,381	15,636			25,870	27,619	28,239	26,893
Rockdale County	79,700	83,400	84,600	85,000	85,215	85,600	86,100	86,700	87,754	89,400	90,900
Unemployment Rate	4.9%	5.0%	6.9%	10.7%	12.1%	11.2%	10.1%	9.3%	8.2%	6.1%	5.8%
Personal Income (PI)	\$2,409	\$2,671	\$2,722	\$2,492	\$2,499	\$ 2,614	\$ 2,587	\$ 2,843	\$ 2,854	\$ 2,759	\$ 2,866
Per capita PI	\$30,207	\$32,641	\$32,638	\$29,442	\$29,258	\$ 30,552	\$ 30,210	\$ 33,122	\$ 32,534	\$ 30,861	\$ 32,259
Conyers	12,022	13,294	13,754	13,873	15,195			15,560	15,718	16,013	15,776

^{*}Part in this county only
**The City of Lithia Springs was dissolved in 2001

Table VII (continued)

POPULATION: (continued)

MUNICIPALITIES THAT CROSS the ARC BOUNDARY

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Auburn											
Gwinnett	284	292	286	284	283			289	223	223	222
Barrow	6,977	7,182	7,203	7,225	6,604			6,741	7,031	7,031	6,993
Braselton			•	•	•			•	-	•	
Barrow & Jackson	1,706	1,997	3,481	2,114	4,208			4,588	5,016	5,016	5,751
Gwinnett	1,286	1,506	1,582	1,659	3,303			3,602	3,259	3,259	3,736
Buford											
Gwinnett	10,450	10,699	10,779	11,060	11,894			12,532	12,367	12,367	12,484
Hall	154	158	208	259	311			328	1,025	1,025	1,035
Loganville											
Gwinnett	1,998	2,036	2,080	2,071	2,289			2,366	2,668	2,668	2,795
Walton	6,235	6,354	6,874	7,393	8,169			8,444	8,359	8,359	8,758
Palmetto											
Fulton	3,762	4,097	4,116	4,259	3,906			3,986	4,437	4,437	4,458
Coweta	422	460	512	566	582			594	310	310	312
Rest Haven											
Gwinnett	108	108	108	108	55			56	34	34	38
Hall	40	40	40	40	7			6	32	32	36
Villa Rica											
Douglas	3,905	4,305	4,716	4,716	5,259			5,483	5,924	5,924	5,914
Carroll	7,033	7,753	7,776	7,799	8,697			9,067	8,776	8,776	8,761
College Park											
Fulton	17,382	17,738	17,501	17,436	12,609			12,879	13,290	12,944	13,574
Clayton	1,501	1,532	1,738	1,843	1,333			1,361	1,308	1,305	1,368
Austell											
Cobb	6,089	6,265	6,266	6,199	6,483			6,690	6,943	6,911	7,310
Douglas	98	98	98	98	98			101	42	42	44
Atlanta											
DeKalb	32,400	32,700	33,100	33,200	29,000	29,050	29,110	29,190	30,544	30,018	30,737
Fulton	419,200	431,500	444,200	447,500	391,000	391,650	392,490	393,610	425,458	414,390	424,308
Mountain Park											
Cherokee	10	10	10	10	14	16	19	20	22	22	22
Fulton	514	524	501	507	547	547	547	547	557	543	551
Nelson	NI/A	N1/A	N1/A	N1/A	F07	E07	E 40	F00	E 7 7	E00	010
Cherokee	N/A	N/A	N/A	N/A	527	537	549	562	577	593	610
Pickens	N/A	N/A	N/A	N/A	787	797	807	814	820	826	829

Notes: 2000 figures are adjusted for census undercount

Personal Income (PI) and PI per capita are only provided on a three (3) year rotation and

not available for interim years Personal Income is in thousands

Due to the lack of detailed 100% census count data, currently city level (municipalities)

data will not be available for this annual report

Sources: U.S. Bureau of the Census

U.S. Department of Commerce

U.S. Bureau of Economic Analysis

The Atlanta Regional Commission

Georgia Department of Labor

Table VIII

PRINCIPAL EMPLOYERS IN ATLANTA REGION

		2016				2007	
Employer	Employees	Percentage of Regional Employment	Rank	Employer	Employees	Percentage of Regional Employment	Rank
	pooford			- Code	2006	(2)	
Delta Air Lines	31,700	1.46%	_	Delta Air Lines	27,000	1.41%	_
Emory University	26,000	1.20%	7	Emory University	22,200	1.15%	2
The Home Depot	25,000	1.15%	က	Wal-Mart Associates, Inc.	17,700	0.91%	က
Gwinnett County Public Schools	20,400	0.94%	4	Gwinnett County Public Schools	17,200	0.89%	4
WellStar Health System Inc.	20,000	0.92%	2	BellSouth Corp.	15,800	0.82%	2
AT&T Inc.	17,000	0.78%	9	Cobb County School System	13,800	0.71%	9
United States Postal Service	16,230	0.75%	7	Dekabl County School System	13,000	0.67%	7
United Parcel Service Inc. (UPS)	16,200	0.75%	80	Publix Supermarkets	10,700	0.55%	80
Northside Hospital	14,580	%290	6	WellStar Health System	10,100	0.52%	6
Cobb County Public Schools	13,600	0.63%	10	U.S. Army Garrison	10,000	0.52%	10
Piedmont Healthcare	12,900	0.59%	-	City of Atlanta	000'6	0.46%	7
Marriott International	12,000	0.55%	12	United States Postal Service	8,500	0.44%	12
Fulton County Schools	11,000	0.51%	13	Clayton County School System	8,000	0.41%	13
Publix Super Markets Inc.	9,760	0.45%	4	IBM Corp.	7,500	0.39%	4
Georgia State University	9,420	0.43%	15	Dekalb County Government	7,500	0.39%	15
Center for Disease Control and Prevention	9,150	0.42%	_	Georgia Dept. of Human Resources	7,400	0.38%	16
Cox Enterprises Inc.	8,270	0.38%		United Parcel Services Inc.	7,400	0.38%	17
Southern Company	7,800	0.36%	18	SunTrust Banks Inc.	7,300	0.38%	18
Children's Healthcare of Atlanta	7,210	0.33%	19	Emory Healthcare	6,700	0.35%	19
City of Atlanta Government	7,140	0.33%	20	Lockheed Martin Aeronautics Co.	6,300	0.32%	20
SunTrust Banks Inc.	7,130	0.33%	21	Cox Enterprises Inc.	6,200	0.32%	21
State Farm	7,000	0.32%	22	Waffle House	6,100	0.31%	22
Georgia Institute of Technology	6,860	0.32%	23	Centers for Disease Control and Preve	000'9	0.31%	23
Grady Health System	6,000	0.28%	24	Wachovia Bank, N.A.	2,900	0:30%	24
Bank of America	5,550	0.26%	25	Turner Broadcasting System Inc.	5,750	0:30%	25

Source: Metro Atlanta Chamber of Commerce; Atlanta Business Chronicle; ARC; GADoL Note: Number of employees are estimates and represents employers with more than 5,000 employees

TABLE IX

EDUCATION FACILITIES:

School Districts

Atlanta City Schools
Buford City Schools
Cherokee County Schools
Clayton County Schools
Cobb County Schools
Decatur City Schools
DeKalb County Schools

Douglas County Schools Fayette County Schools Fulton County Schools Gwinnett County Schools

Henry County Schools
Marietta City Schools

Rockdale County Schools

Junior Colleges, Colleges, Universities and Technical Schools

Academy of Somatic Healing Arts

Agnes Scott College

American InterContinental University/Dunwoody

Argosy University/Atlanta
Atlanta Beauty Academy
Atlanta College of Art
Atlanta Institute of Music
Atlanta Metropolitan College
Atlanta School of Massage
Atlanta Technical College

Atlanta's John Marshall Law School Aviation Institute of Maintenance/Atlanta

Bauder College

Beauty College of America
Beulah Heights University
Brenau University/Fairburn
Brenau University/Norcross
Brown College of Court Reporting
Brown Mackie College/Atlanta

Carver Bible College

Chattahoochee Technical College/Austell
Chattahoochee Technical College/Canton
Chattahoochee Technical College/Marietta
Chattahoochee Technical College/Mountain View
Chattahoochee Technical College/Woodstock

Christian College of Georgia Clark Atlanta University Clayton State University Clayton State University/Fayette Clayton State University/Henry Cobb Beauty College

Columbia Theological Seminary DeVry University/Alpharetta

DeVry University/Atlanta Cobb-Galleria Center

DeVry University/Cobb-Galleria DeVry University/Decatur DeVry University/Duluth DeVry University/Stockbridge

Embry-Riddle Aeronautical University/Marietta

Emory University

Empire Beauty School/Dunwoody
Empire Beauty School/Gwinnett
Empire Beauty School/Kennesaw
Empire Beauty School/Morrow
Everest Institute/Jonesboro
Everest Institute/Marietta
Everest Institute/Norcross
Fayette Beauty Academy

Fortis College

Gammon Theological Seminary

Georgia Career Institute

Georgia Gwinnett College (Renamed)
Georgia Highlands College/Douglasville
Georgia Highlands College/Marietta
Georgia Institute of Technology
Georgia Perimeter College/Alpharetta
Georgia Perimeter College/Clarkston
Georgia Perimeter College/Decatur
Georgia Perimeter College/Dunwoody

Georgia Piedmont Technical College/DeKalb

(Renamed)

Georgia State University/Henry

Grady Health System Professional Schools Gupton-Jones College of Funeral Service

Gwinnett College/Lilburn
Gwinnett College/Sandy Springs

Gwinnett Technical College/Gwinnett Place Mall

Gwinnett Technical College/Lawrenceville

Herzing University

High-Tech Institute-Atlanta
Interactive College of Technology

Interactive College of Technology/Chamblee Interactive College of Technology/Morrow Interdenominational Theological Center

International School of Skin, Nailcare & Massage

Therapy

ITT Technical Institute/Atlanta
ITT Technical Institute/Duluth
ITT Technical Institute/Kennesaw

Iverson Business School Kennesaw State University

Laurus Technical Institute/Decatur Laurus Technical Institute/Jonesboro Le Cordon Bleu College – Atlanta Le Cordon Bleu College of Culinary Arts

Life University

Lincoln College of Technology/Marietta

Luther Rice University
Medtech Institute/Marietta
Medtech Institute/Morrow
Medtech Institute/Northlake
Mercer University/Atlanta
Mercer University/Douglas
Mercer University/Henry
Morehouse College

Morehouse School Of Medicine

Morris Brown College Oglethorpe University Omnitech Institute

Paul Mitchell School/Atlanta Paul Mitchell School/Roswell Philadelphia College of Osteopathic

Medicine/Suwanee
Point University
Portfolio Center
Pro Way Hair School

Profile Institute of Barber-Styling

Reinhardt College

Saint Leo University/Gwinnett Saint Leo University/Marietta Saint Leo University/Morrow Sanford-Brown College

Savannah College of Art and Design/Atlanta

Shorter College/Atlanta Shorter College/College Park Shorter College/Gwinnett

Southern Crescent Technical College/Henry

Spelman College

Strayer University/Chamblee Strayer University/Cobb Strayer University/Douglasville Strayer University/Lithonia Strayer University/Morrow Strayer University/Roswell The Art Institute of Atlanta The Creative Circus

The Medical Management Institute
The Process Institute of Cosmetology

The Salvation Army Evangeline Booth College Toni & Guy Hairdressing Academy/Atlanta

Troy University/Atlanta

UEI/Morrow

University of Georgia/Atlanta
University of Georgia/Gwinnett
University of Phoenix/Alpharetta
University of Phoenix/DeKalb
University of Phoenix/Gwinnett
University of Phoenix/Marietta
University of Phoenix/McDonough
University of Phoenix/Sandy Springs
University of Phoenix/Snellville

West Georgia Technical College/Douglas

Westwood College/Midtown Westwood College/Northlake

Source: Atlanta Regional Commission

TABLE X

AREA HOSPITALS:

Cherokee County

Northside Cherokee Hospital CHOA at Cherokee

Clayton County

Anchor Hospital

Riverwoods Southern Regional Psychiatric

Center

Southern Regional Medical Center

Cobb County

Devereaux Center Ridgeview Institute Wellstar Cobb Hospital Wellstar Kennestone Hospital

Wellstar Windy Hill

DeKalb County

CHOA Egleston

DeKalb Medical Center - North (Decatur)
DeKalb Medical Center - Hillandale (Lithonia)

Emory University Hospital (Clifton) Georgia Regional Hospital

Laurel Heights Hospital

Emory University Orthopedics and Spine Hospital Peachford Behavioral Health System of Atlanta

Veterans Affairs Medical Center

Wesley Woods Geriatric

Douglas County

Inner Harbour for Children and Families

Wellstar Douglas

Fayette County

Lafayette Nursing and Rehab Center Piedmont Fayette Community Hospital

Fulton County

WellStar Atlanta Medical Center

WellStar Atlanta Medical Center - South

CHOA Scottish Rite

Emory University Hospital (Midtown)

Grady Memorial Hospital

Hillside Hospital

CHOA Hughes Spalding Kindred Hospital – Atlanta

WellStar North Fulton Regional Hospital

Northside Hospital Piedmont Hospital Shepherd Spinal Center St. Joseph's Hospital

Wesley Woods Geriatric Hospital Emory Johns Creek Hospital

CHOA at North Point

Gwinnett County

Emory Eastside Medical Center

Joan Glancy Memorial

Gwinnett Medical Center (Duluth)

Gwinnett Medical Center (Lawrenceville)

Summit Ridge

CHOA at Satellite Boulevard

Henry County

Piedmont Henry Hospital

CHOA at Hudson Bridge

Rockdale County

Rockdale Medical Center

Source: Atlanta Regional Commission

TABLE XI

ATLANTA REGIONAL COMMISSION REVIEW AND COMMENT ACTIVITY LAST TEN FISCAL YEARS

	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>Total</u>
A-95/E.O. 12372	5	25	15	1	0	0	0	1	6	0	53
Area Plans	2	0	1	1	0	2	0	2	1	0	9
Developments of Regional Impact	71	44	10	8	6	11	8	12	20	30	220
Certificates of Need (S.H.P.A.)	0	0	0	0	0	0	0	0	0	0	0
Local Comprehensive Plans	47	48	36	29	36	27	36	29	21	36	345
Solid Waste Plans	5	6	3	4	2	0	0	0	0	0	20
Environmental Impact Statements and Notices of Findings of No Significant Effect	2	2	1	0	0	0	0	1	1	1	8
Metropolitan River Protection Act Reviews	27	18	12	12	7	8	13	19	9	19	144
Corps of Engineers Permits	1	8	1	0	0	0	0	7	9	6	32
Total	<u>160</u>	<u>151</u>	<u>79</u>	<u>55</u>	<u>51</u>	<u>48</u>	<u>57</u>	<u>71</u>	<u>67</u>	<u>92</u>	<u>831</u>

Source: ARC review database and files

TABLE XII

Atlanta Regional Commission Full-time Equivalent Employees by Function Last Ten Fiscal Years

			Full-	Time Equiva	lent Emplo	yees as of ${\mathbb L}$	Full-Time Equivalent Employees as of December 31			
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Function										
Office of the Executive Director	2	S	9	9	2	4	က	က	2	5
Business Services										
Business Services Director	2	0	α	7	0	0	2	0	2	7
General Services	-	-	-	-	-	-	-	-	-	_
Financial Services	7	7	7	7	7	7	7	7	7	7
Talent Management	က	က	ო	က	က	က	က	က	4	4
Information Technology Services	2	7	7	7	7	7	7	7	7	7
Center for Strategic Relations	10	6	10	10	10	10	13	14	12	12
Center for Community Services										
Aging and Health Resources	39	39	41	34	45	20	53	99	09	44
Department of Homeland Security~	0	0	0	0	0	0	0	0	4	က
Governmental Services*	9	7	∞	∞	2	7	0	0	0	0
Workforce Solutions	6	6	တ	6	10	1	12	13	15	14
Center for Livable Communites										
Livable Communites	2	2	2	4	က	က	4	4	4	4
Community Development*	80	7	7	7	∞	∞	13	14	13	14
Mobility Services	=	12	12	10	10	2	9	10	12	=
Natural Resources	တ	13	1	10	6	о	=	12	12	12
Research & Analytics	10	14	1	=	=	=	=	15	14	15
Transportation Access & Mobility	23	23	24	24	21	27	25	19	17	19
Total	153	163	164	153	157	165	171	190	189	174

[~]In 2015 The Department of Homeland Security became a division in the Atlanta Regional Commission

^{*}In 2013, Land Use and Governmental Services merged to become Community Development.

ATLANTA REGIONAL COMMISSION DEVELOPMENT GUIDES: PAST AND PRESENT 2016

Pursuant to Section 50-8-92 of the Official Code of Georgia Annotated, the Atlanta Regional Commission prepares and adopts development guides which consist of policy statements, goals, standards, programs, and maps prescribing an orderly and economic development, public and private, of the Atlanta Region. The development guides are based upon and encompass physical, economic, and health needs of the Region taking into consideration future development.

New or Updated in 2016:

• The Atlanta Region's Plan including the Regional Development Guide and Unified Growth Policy Map, Local Government Plan Implementation, ARC Implementation Program, Regional Implementation Partners, and Regional Resource Plan (February 2016)

Active:

- Aging
 - Lifelong Communities Principles of Good Design (May 2008).

• Environmental

- 1997 Atlanta Regional Water Supply Plan Amendment (August 2000).
- Atlanta Region Solid Waste Management Plan (May 1992).

Land Use

- ARC Alternative DRI Procedures and Thresholds (March 2013)
- Area Plan Review-Memorial Drive Bus Rapid Transit Corridor (February 2006).
- Chattahoochee Corridor Plan, as amended September 1998.
- Green Communities Program (October 2008).
- Policy on Coordination of Greenway and Trail Planning (September 2005).
- Policy on Development of Regional Impact Reviews in Small Water Supply Watersheds (April 2005).
- Land Use Strategy (May 2000).

• Transportation

- Strategic Regional Thoroughfare Plan (July 2011).
- ARC Strategic Plan (June 2011).
- Regional Transit Governance Proposed Legislative Language (January 2011).
- ARC Position, Draft Criteria for the *Transportation Investment Act* (September 2010).
- Atlanta Metropolitan Transportation Planning Boundary Update following 2000 Census (October 2003).

- Atlanta Urban Area Boundary Update, Highway Functional Classification System Update, National Highway System Update following 2000 Census (August 2003).
- Atlanta Regional Policy for the Allocation of FTA Section 5307 Urbanized Area Formula Funds (January 2003).
- Charter Review Committee Recommendations (December 2007).
- Congestion Mitigation Task Force Recommendations (February 2006).
- GRTA, ARC, and GDOT MOU on Transportation Project Prioritization (December 2007).
- Endorsing IT3 Recommendations (January 2009).
- Managed Lanes Policies for the Atlanta Region (June 2007).
- Quad Party Agreement for Transportation Planning Amended to include RTC Roles and Responsibilities (December 2009).
- Transit Planning Board Concept 3 Recommendations (December 2008).
- Transportation Reauthorization Position Paper (February 2009).

Plans and Programs

- Regional Transportation Plan Current PLAN 2040 RTP adopted in July 2011.
- Transportation Improvement Program (TIP) Current PLAN 2040 TIP for FY 2012-2017 (July 2011).
- Unified Planning Work Program (UPWP) Current 2012 UPWP adopted in December 2011.
- Bicycle Transportation and Pedestrian Walkways Plan, 1995 (June, 1995), as updated through September 2007.
- Human Services Transportation (HST) Plan (April 2010).
- Public Participation Plan (September 2008).
- TIP Blueprint (September 2003), amended as the TIP/RTP Blueprint (July 2010).

Studies

- Atlanta Regional Freight Mobility Plan (February 2008).
- Atlanta Strategic Truck Route Master Plan (ASTRoMaP) (June 2010).
- Buford Highway Multimodal Corridor Study Recommendations (June 2007).
- I-285 Corridor Transit Feasibility Study Findings Adoption (May 2002).
- Southern Regional Accessibility Study Recommendations (September 2007).
- State Route 6 Multimodal (February 2008).
- Tara Boulevard/US19/41 Multimodal Corridor Study (April 2007).

Archive:

- PLAN 2040-Regional Plan including the Regional Development Guide and Unified Growth Policy Map, Local Government Plan Implementation, ARC Implementation Program, Regional Implementation Partners, and Regional Resource Plan (December 2013).
- Vision, Goals and Objectives to Guide Development of Plan 2040 (July 2010).
- 2040 Unified Plan Process (February 2009).
- Regional Agenda for the Atlanta Region (March 2007), as used for FY 2011-2015 (June 2010).
- Regional Development Plan (December 1997), as amended through December 2005
- Regional Resource Plan (October 2010)
- A Guide for the Development of Multipurpose Senior Centers in the Atlanta Region (February 1977).
- Envision6- Regional Development Policies, as amended through May 2006, Unified Growth Policy Map, as amended through February 2010, Regional Development Types Matrix (May 2005).
- Recommendations for Services to Non-English Speaking Groups (June 1980).
- Review Criteria for Adult Developmental Disabilities Projects (February 1980).
- Review Criteria for Human Services Planning Review of Federally and State Assisted Human Services Projects (January 1981).
- Guide for Services to Abused and Neglected Children in the Atlanta Region (March, 1977), Amendment of Administrative Policy Component (August 1981).
- Policy on Funding and Services for Dependent Children in the Atlanta Region (May 1980).
- Goals and Objectives for Transportation for the Handicapped and Elderly (August 1975), incorporated into Regional Transportation Plan.
- Priorities for Park Acquisition and Development Projects Proposed for Funding in FY 1981 (March 1980).
- Recommendations for Funding of Local Government Pre-applications for FY 1982 Land and Water Conservation Funds (April 1981).
- Regional Open Space and Recreation Planning Objectives (June 1976).
- Land Use Guidelines for Growth (April 1968), as amended by the Regional Development Plan (1975) and superseded by the 1984 Regional Development Plan.
- Preliminary Development Plan (August 1968), as superseded by the Regional Development Plan (1975) and superseded by the 1984 Regional Development Plan.
- Emergency Medical Services Position Paper (March 1973), Repealed (March, 1978).
- Hospital Development Guide, Volume I (April 1973), Hospital Development Guide Update, 1974 (February 1975), Repealed (March 1978).
- Water and Sewer Priority Ranking System (May 1973), superseded by Areawide Wastewater Management Plan.
- Housing Goals and Objectives (June 1973),
- Peachtree Trail Bikeway Plan (February 1974).
- Nursing Home Development Guide (February 1975), Nursing Home Development Guide Update (December, 1975), Repealed (March 1978).

- Home Care Services Program (April 1975).
- Regional Improvements Program (April 1975), superseded by Areawide Capital Improvements Programs.
- Five-year Family Planning Service Delivery Plan (September 1975), Repealed (March 1978).
- Regional Development Plan (September, 1975), Amendment to Regional Development Plan (March 1977) as updated and superseded by 1984 Regional Development Plan and superceded by the 1997 Regional Development Plan.
- Transit Development Program (November 1975), incorporated into Regional Transportation Plan.
- Regional Housing Plan (February 1976).
- Transportation Systems Management Plan (March 1976), amendment to Transportation Systems Management Plan (April 1976), incorporated into Regional Transportation Plan.
- Comprehensive Health Plan, First Edition (April 1976), Quantified Projections of Future Need for Facilities, Manpower, or Services, Repealed (March 1978).
- Areawide Wastewater Management Plan (June 1976), as amended November, 1983, and June, 1992.
- Mental Health Position Paper (August 1976). Mental Retardation Policies Repealed (April 1982).
- Proposed Nature Preserves for the Atlanta Region (October 1976), as amended February, 1983 and February, 1986.
- Health Policy Plan for the Atlanta Region (December 1976).
- Renal Dialysis Position Paper (June 1974), Repealed (March, 1978).
- Human Services Planning Goals (June 1978)
- Hispanic Policy Recommendations (April 1980).
- Appalachian Regional Commission Priorities (July 1980); Amended (September 1981).
- Environmental Water Supply Plan (March 1988) as amended April,1988; August, 1990; February, 1991; and May, 1992. Repealed and replaced with the 1997 Atlanta Region Water Supply Plan (December 1997).
- Areawide Capital Improvements Program, 1989-1993 (February 1989).
- Human Services Investment Strategy (July 1990).
- Project Prioritization Framework for Envision6 RTP (August 2006)
- Envision6 Implementation Strategy (December 2006)
- Standards for Peace Officer Training in Juvenile Law (October 1980).
- Criminal Justice in the Atlanta Region 1978 Update (October 1977), Amendment (January 1978), 1979 Update to the Plan (September, 1978), Amendment of JJDP Policies (August 1981).
- Regional Transportation Plans Envision 6 2030 RTP adopted in October 2007, the Mobility 2030 RTP adopted in December 2004 and the Transportation Solutions 2025 RTP adopted in July 2000.

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ATLANTA REGIONAL COMMISSION Schedule of Expenditures of Federal and State Awards For the Year Ended December 31, 2016

Grantor Agency	Grant Number	Program Name	CFDA NO.	Federal Passed through to Subrecpients	Federal Expended	State Expended
U.S. Department of Commerce Pass through United Way of Greater Atlanta Direct Assistance Total U. S. Department of Commerce	REVWD1700 04-83-06886	Aerotropolis Atlanta Workforce Collective Regional Economic Development Plan	11.302		1,888 65,271 \$67,159	
Department of Homeland Security Passed through Georgia Emergency Management Agency Total Department of Homeland Security	2014-55-00092-501 2015-55-00065-501	Urban Areas Security Initiative (UASI) Urban Areas Security Initiative (UASI)	97.067	1,692,026 73,680 \$1,765,706	2,905,405 493,941 \$3,399,346	
Corporation for National & Community Service Direct Assistance Total Corporation for National & Community Service	145RSGA003	Retired & Senior Volunteer Program	94.002		94,974	
U.S. Department of Health and Human Services Passed through Georgia Dept. of Human Resources	42700-373-0000040025 42700-373-0000049685	Aging Cluster Title III., Part A & B - Supportive Services Title III., Part A & B - Supportive Services	93.044	796,860 1,133,735 1,930,595	1,190,059 1,350,231 2,540,290	52,937 79,425 132,362
	42700-373-0000040025 42700-373-0000049685	Title III, Part C1 - Congregate Meals, Part C2 - Home Delivered Meals Title III, Part C1 - Congregate Meals, Part C2 - Home Delivered Meals	93.045 93.045	1,331,208 1,922,181 3,253,389	1,479,120 2,135,757 3,614,877	87,007 125,633 212,640
	42700-373-0000040025 42700-373-0000049685	Nutrition Services Incentive Program (NSIP) Nutrition Services Incentive Program (NSIP)	93.053 93.053	348,102 470,559 818,661	348,102 470,559 818,661	
		Total Aging Cluster		6,002,645	6,973,828	345,002
	42700-373-0000040025 42700-373-0000049685	Medicaid Cluster Indigent Care Trust Fund (CCSP) Indigent Care Trust Fund (CCSP) Total Medicaid Cluster	93.778 93.778	994,480 972,611 1,967,091	1,484,196 1,396,407 2,880,603	1,439,330 1,348,912 2,788,242
	42700-373-0000040025	Long Term Care Ombudsman	93.042	95,592	104,146	5,032
	42700-373-0000040025 42700-373-0000049685	Title III, Part D - Health Promotion Services Title III, Part D - Health Promotion Services	93.043 93.043		37,024 262,604 299,628	2,178 1,771 3,949
	42700-373-0000040025 42700-373-0000049685	Title III, Part E - Family Caregiver Support Title III, Part E - Family Caregiver Support	93.052 93.052	192,282 153,813 346,095	580,987 473,243 1,054,230	90,648 73,441 164,089
11	REVAG1601 REVAG1700	PICH - Partnership in Comm Health PICH - Partnership in Comm Health	93.331 93.331	53,319	456,830 5,518 462,348	
1	42700-373-0000040025 42700-373-0000049685	Social Services Block Grant (SSBG) Social Services Block Grant (SSBG)	93.667 93.667	128,526 50,727 179,253	492,822 391,942 884,764	

ATLANTA REGIONAL COMMISSION Schedule of Expenditures of Federal and State Awards For the Year Ended December 31, 2016

Gantor Agency N	Grant Number	Program Name	CFDA NO.	Federal Passed through to Subrecpients	Federal Expended	State Expended
	42700-373-0000040025 42700-373-0000049685	Money Follows the Person Money Follows the Person	93.791 93.791	34,276	688,090 544,481 1,232,571	
	CT-0811-0021	Community Based Care Transitions Program	93.621	674	276,575	•
Total U.S. Department of Health and Human Services				\$8,678,945	\$14,168,693	\$3,306,314
U.S. Department of Labor Passed through Georgia Dept. of Economic Development		WIA Cluster				
	11-14-14-03-007	WIA, Adult Program	17.258	45,189	54,818	•
	11-15-15-03-007	WIA, Adult Program WIA, Adult Program	17.258	52,237	315,115	
	11-15-16-03-007	WIA, Adult Program	17.258	2,724,051	3,988,289	•
	11-16-16-03-007	WIA, Adult Program WIA Adult Program	17.258	55,924	83,816	
		110.50.1.1.10.1.1.1.1.1.1.1.1.1.1.1.1.1.		3,035,141	4,622,386	
	15-14-14-03-007	Youth Programs	17.259	13,898	66,617	
	15-15-15-03-007	Youth Programs	17.259	1,524,771	2,056,723	
		200.000		2,795,076	3,607,915	•
	14-14-15-03-007	Incentive Grant	17.278	2,337	43,482	,
	01-15-16-03-007	WIOA Metro Region Plan	17.278	į	125,000	•
	31-14-14-03-007 31-14-15-03-007	WIA, Dislocated Worker	17.278	214,791	327,702	
	31-15-15-03-007	WIA, Dislocated Worker	17.278	32,487	303,918	
	31-15-16-03-007	WIA, Dislocated Worker	17.278	997,142	1,556,565	•
	31-16-16-03-007	WIA, Dislocated Worker	17.278	29,085	103,525	
	31-16-17-03-007	WIA, Dislocated Worker	17.278		47,614	
	44-13-14-03-00/ 44-14-14-03-007	WIA, Dislocated worker WIA, Dislocated Worker	17.278	26	402 11,524	
	44-15-15-03-007	WIA, Dislocated Worker	17.278	346	5,561	1
				600(511)	10//201/2	•
		Total WIA Cluster		7,603,286	11,416,062	•
Total U.S. Department of Economic Development U.S. Department of Transportation Direct Assistance - Federal Transit Administration				\$7,603,286	\$11,416,062	0\$
		Federal Transit Capital & Oper Asst Grants	00			
	GA-95-X026-00	regional i fanst implementation Atlanta Beltline Project	20.507	282,694 282,694	405,278 353,368 758,646	
	00 9000 96 99	Approved Turn - On the Party	70 51		11,660	
	GA-26-0008-00	VICE NOTIFICATION OF CONTRACT TWO Platform for One-Click	20.514	6,442	60,077	
	GA-04-0040	FTAMobility Mgmt CC	20.514	6,442	16,000 87,746	
	GA-90-X-345	Transit Services Program Cluster JARC	20.516	39,974	72,762	•

Grantor Agency	Grant Number	Program Name	CFDA NO.	Federal Passed through to Subrecpients	Federal Expended	State Expended
	GA-57-X014	New Freedom Program	20.521	48,412	81,276	1
Passed through Georgia Dept. of Human Resources	42700-362-0000037972 42700-362-0000054731	5310 5310	20.513 20.513	466,028 18,270 484,298	1,116,935 30,264 1,147,199	
		Total Transit Services Program Cluster		572,684	1,301,237	
		Total Federal Transit Capital & Oper Asst Grants		861,820	2,147,629	•
Passed through Georgia Dept. of Transportation	0013396	Highway Planning and Construction Cluster Highway Planning and Construction (PL)	20.205		4,865,736	
	0010500	Regional Rideshare Program	20.205		1,564,907	•
	0010935	TDM Employer Services	20.205	1,127,496	1,437,127	•
	0013420 0013754	SHRP2 SHRP2	20.205		440,163 185,715	
	0010464	ACL CDSM Education	20.205	597,122	746,402	•
	0010461 0010462	Livable Centers Initiative Policy Studies Livable Centers Initiative Policy Studies	20.205	428,107 261,159	535,135 526,364	
	0008733 0014992 0010466	Surface Transporation Program Surface Transporation Program County Comprehensive Transportation Plan Total Highway Planning and Construction Guster	20.205 20.205 20.205	200,287	250,359 35,540 343,180 10,930,628	
	T005796	Federal Transit Technical Studies Grants	20.505	ľ	1,991,562	248,945 248,945
Total U.S. Department of Transportation				\$3,475,991	\$15,069,819	\$248,945
Total Schedule of Federal Assistance				\$21,523,928	\$44,216,053	\$3,555,259

Atlanta Regional Commission Schedule of Agency Wide Central Support Services and Indirect Expenses For the Year Ended December 31, 2016 (With comparative totals for the Year Ended December 31, 2015)

			;	Strategic		Talent	Fi	nance and
	Adr	ministration		Relations	Ma	nagement	Α	ccounting
Salaries	\$	574,849	\$	990,635	\$	330,884	\$	600,111
Fringe benefits		308,768		531,098		178,678		323,306
Travel		20,694		14,708		1,607		8,251
Equipment		-		9,164		5,935		296
Supplies		1,576		3,087		2,091		1,948
Contracts		267,284		188,846		86,057		45,171
Depreciation & amortization		-		-		-		-
Other expenditures		105,535		194,239		131,824		288,616
		_				_		
	\$	1,278,705	\$	1,931,777	\$	737,076	\$	1,267,699

acilities nagement	Non Federal xpenses	De	cember 31, 2016	De	ecember 31, 2015
\$ 105,122	\$ -	\$	2,601,601	\$	2,485,723
53,870	-		1,395,720		1,334,622
20,699	34,654		100,612		111,320
22,275	-		37,670		16,612
13,945	41		22,688		25,865
67,345	568,986		1,223,688		615,187
88,423	-		88,423		141,471
 233,067	 141,300		1,094,580		955,266
\$ 604,746	\$ 744,980	\$	6,564,983	\$	5,686,066

Atlanta Regional Commission Schedule of Agency Wide Central Support Services Indirect Costs and Recoveries For the Year Ended December 31, 2016

Personnel	\$ 2,601,601	
Fringe benefits	1,395,720	
Travel	100,612	
Equipment	37,670	
Supplies	22,688	
Contractual	1,223,688	
Depreciation & amortization	88,423	
Other	 1,094,580	
Total		\$ 6,564,983
Less: Non federal expenses	 (744,980)	
Total under (over) recoveries & non-federal		
		 (744,980)
Net indirect costs allowable adjusted for non-federal		
,		5,820,003
Less: Indirect costs recovered from		
application of indirect rate		(4,736,311)
General Fund Contribution		
Indirect costs under (over)-recovery		\$ 1,083,692

Atlanta Regional Commission Schedule of Fringe Benefits and Recoveries For the Year Ended December 31, 2016 (With comparative totals for the Year Ended December 31, 2015)

	Expen	diture	es	% of Regular	Salaries
	2016		2015	2016	2015
Health Insurance Life Insurance	\$ 1,825,147 115,375	\$	1,792,481 57,379	15.54% 0.98%	14.40% 0.46%
Dental insurance	69,175		77,476	0.59%	0.62%
Long-term disability insurance	20,206		44,227	0.17%	0.36%
Retirement fund contribution	3,023,959		2,472,050	25.75%	19.85%
Retirement fund administration	2,500		_, · · · _, · · · -	0.02%	0.00%
Post-employment health insurance contribution	, -		108,989	0.00%	0.88%
Unemployment compensation	35,330		4,504	0.30%	0.04%
Medicare (Employer's share)	198,479		204,312	1.69%	1.64%
Social security (Employer's share)	60,477		41,722	0.52%	0.34%
Workers' compensation	83,895		72,291	0.71%	0.58%
Various leave compensation	1,983,095		2,061,607	16.89%	16.56%
Other fringe benefits	320,856		237,091	 2.73%	1.90%
Total fringe benefit expenditures	7,738,494		7,174,129	65.89%	57.63%
Less: Fringe benefits recovered from application of fringe benefit rate	(6,425,641)		(6,665,045)	 (54.72%)	(53.53%)
Fringe benefits under (over)-recovery (1)	 1,312,853		509,084	 11.17%	4.10%
Balance	\$ 1,312,853	\$	509,084	11.17%	4.10%
Regular Salaries (2)	11,742,412		12,451,837		
- 3 (=)	, · · , · · - -		, ,		

⁽¹⁾ Balance is maintained in the fringe benefit receivable account to offset future fringe benefit recovery variances.

⁽²⁾ Temporary Salaries are not included in Regular Salaries

Atlanta Regional Commission Schedule of Agency Vehicles As of December 31, 2016

		Vehicle Identification	
Department	Vehicle	Number	Date Acquired
Dept. of Support Services Dept. of Support Services Dept. of Support Services Dept. of Support Services	10 Toyota Prius 2014 Ford Fusion Hybrid 2015 Ford Explorer 2015 Ford Fusion	JTDKN3DU9A0088332 3FA6P0LU7ER363056 1FM5K7B86FGA28702 3FA6P0G72FR131485	1-Jan-10 1-Jul-14 1-Aug-14 1-Aug-14

Atlanta Regional Commission Schedule of Insurance In Force December 31, 2016

Type of Coverage/Name of Company	Policy Number	Effective Period	Details of Coverage	Liability Limits
General Liability & Law Enforcement Liability/GIRMA	AT-3	Continuous	Includes Personal & Advertising Injury, Products/Completed Operations, Failure to Supply Utilities, Fire Legal Liability and Law Enforcement Liability	\$5,000,000 for each liability line; Unlimited General Aggregate; \$25,000,000 Products/Completed Operations Aggregate; \$25,000,000 Failure to Supply Utilities Aggregate
Public Officials/Errors & Omissions Liability/GIRMA	AT-3	Continuous	Wrongful Acts or Occurrences	\$5,000,000 for each occurrence; \$25,000,000 Aggregate Limit
Automobile Liability/GIRMA	AT-3	Continuous	Single Occurrence, Uninsured Motorists, Hired/Non-Owned	\$5,000,000 for Combined Single Occurrence Limit, Uninsured Motorists and Hire "& Non- Owned. Medical payments are Excluded
Crime & Fidelity/GIRMA	AT-3	Continuous	Blanket Employee Dishonesty, Forgery or Alteration, Computer Crime, Money & Securities	\$500,000 for each coverage line
Property/GIRMA	AT-3	Continuous	Total Insured Values, Blanket Building & Contents; Computers (EDP); Flood, Earthquake	\$5,140,127 for Total Insured Values; \$5,140,127 (ea) for, Flood and Earthquake; Replacement Cost for Building & Contents; Actual Cash Value for Mobile Equipment

Atlanta Regional Commission Schedule of Insurance in Force December 31, 2016

Type of Coverage/ Name of Company	Policy Number	Policy <u>From</u>	Period <u>To</u>	Details of Coverage	<u>Liability Limits</u>
Long Term Disability/Guardian Life Ins	492781	1/1/16	12/31/16	On the 91st day of being disabled, the employee is eligible to receive 66 2/3% of his monthly income up to \$7,500 per month	\$7,500 per month
Group Hospital and Medical/BCBS	GA6793	1/1/16	12/31/16	Employees and families - Surgery, Major Medical, Hospitalization	Medical Expense- Unlimited In-Network; Major Medical -\$500 Deductible; 80% of all covered charges using inside the POS Network or 60% of all covered charges outside the Network (after meeting deductible)
Group Dental/ Lincoln National	ARCOMM BL-1554930	1/1/16	12/31/16	Employees and families comprehensive dental plan for preventive, basic, major and orthodontic services	Type A - 100% Type B - 80% Type D - 50% (\$1,500 lifetime maximum) \$1,500 calendar year maximum \$50 deductible applies to all types service except preventive
Worker's Compensation/ Georgia Municipal Association		1/01/16	12/31/16	Employees-Medical expenses related to on the job injuries	\$100,000
Chubb Group of Insurance Companies/Federal Insurance Company	6476-38-99	2/2/16	2/2/19	Accidental Loss of Life max. up to \$250,000	All active employees who work a minimum of 30 hours per week except commissioners; \$50,000 commissioners
Basic Group Life Insurance/Guardian Life Ins	492781	1/1/116	12/31/16	Three times annual earnings option to purchase additional 1 to 5 x maximum of \$300,000. Effective upon completion of 6 month introductory period	\$450,000 max.

Atlanta Regional Commission Salaries of Principal Employees (Exempt Positions) Pay Ranges and Classifications (Classified Service) December 31, 2016

EMPLOYEE Doug Hooker I. Emerson Bryan Julie Ralston Mike Alexander

Senior IT Analyst

62,465

104,705

TITLE
Executive Director
Deputy Executive Director
Director of Strategic Relations
Director of Livable Communities

ANNUAL RATE AS OF DECEMBER 31, 2016 \$234,889 \$188,590 \$179,610 \$156,996

CLASS TITLE	PAY F <u>Minimum</u>	RANGE <u>Maximum</u>	CLASS TITLE	PAY RAN <u>Minimum Max</u> i	
Administrative Assistant	\$31,024	\$48,750	Executive Assistant./Sec 'y to the Commission	\$66,511	\$111,485
Administrative Specialist	34,742	54,594	Principal Communications Coordinator	66,511	111,485
Talent Management Assistant	35,888	58,277	Senior Talent Management Coordinator	66,511	111,485
Planning Technician	35,888	58,277	Principal GIS Analyst	66,511	111,485
Program Technician	35,888	58,277	Principal IT Analyst	66,511	111,485
Senior Administrative Specialist	35,888	58,277	Principal Management Analyst	66,511	111,485
Accounting Technician	37,072	60,198	Senior Principal Program Specialist	66,511	111,485
Administrative Coordinator	43,578	73,045	Senior Principal Planner	66,511	111,485
Talent Management Specialist	43,578	73,045	Senior Principal Accountant	66,511	111,485
Communications Specialist	43,578	73,045	Senior Principal Communications Coordinator	68,224	114,357
GIS Specialist	43,578	73,045	Senior Principal GIS Analyst	68,224	114,357
IT Specialist	43,578	73,045	Senior Principal IT Analyst	68,224	114,357
Planner	43,578	73,045	Senior Principal Management Analyst	68,224	114,357
Program Specialist	43,578	73,045	Senior Principal Accountant II	68,224	114,357
Accountant	49,182	82,438	Senior Principal Program Specialist II	68,224	114,357
GIS Analyst	49,182	82,438	Senior Principal Planner II	68,224	114,357
Management Analyst	49,182	82,438	Senior Principal Engineer	68,224	114,357
Engineer	49,182	82,438	Principal Talent Management Coordinator	68,224	114,357
Purchasing Agent	49,182	82,438	Section Manager	69,936	120,889
Registered Nurse	49,182	82,438	Division Manager, General Services	72,634	125,552
Senior Communications Specialist	49,182	82,438	Division Manager, Community Engagement	75,330	130,213
Senior IT Specialist	49,182	82,438	Division Manager, Government Affairs	75,330	130,213
Senior Planner	49,182	82,438	Division Manager, Mobility Services	75,330	130,213
Senior Program Specialist	49,182	82,438	Division Manager, Technical Services	78,707	136,048
Nutritionist	54,920	93,034	Division Manager, Communications & Marketing	78,707	136,048
Senior Talent Management Specialist	54,920	93,034	Division Manager, Financial Services	86,779	150,199
Senior Engineer	54,920	93,034	Division Manager, Research & Analytics	82,755	143,047
Communications Coordinator	54,920	93,034	Division Manager, Strategic Initiatives	82,755	143,047
IT Analyst	54,920	93,034	Division Manager, Talent Management	82,755	143,047
Principal IT Specialist	54,920	93,034	Division Manager, Homeland Security & Recovery	82,755	143,047
Principal Planner	54,920	93,034	Division Manager, Natural Resources	86,779	150,199
Senior GIS Analyst	54,920	93,034	Division Manager, Aging & Health Resources	86,779	150,199
Principal Program Specialist	54,920	93,034	Division Manager, Community Development	86,779	150,199
Senior Administrative Coordinator	54,920	93,034	Division Manager, Workforce Solutions	86,779	150,199
Senior Accountant	54,920	93,034	Division Manager, Transportation Access & Mobility	86,779	150,199
Senior Management Analyst	54,920	93,034	Center Director, Community Services	103,907	179,610
Principal Program Coordinator	62,465	104,705	Center Director, Strategic Relations	103,907	179,610
Principal Planning Coordinator	62,465	104,705	Center Director, Livable Communities	103,907	179,610
Principal Accountant	62,465	104,705	Deputy Executive Director	109,102	188,590
Senior Communications Coordinator	62,465	104,705	Executive Director	n/a	n/a
Nutrition Program Manager	62,465	104,705			
Principal Engineer	62,465	104,705			
Talent Management Coordinator	62,465	104,705			

Employee	<u>Title</u>	<u>Wages</u>	Travel
Alexander, Michael D	Ctr. Dir. Livable Communities	\$154,803	\$7,774
Allen, Julius A	Principal Program Specialist	\$54,567	\$241
Allen, Leslie	Temporary	\$104,224	\$1,640
Allown, Michael F	Senior Accountant	\$82,411	\$0
Alsobrook, Cora L	Program Technician	\$47,861	\$9
Amedu, Lora E	Sr. Program Specialist	\$51,523	\$96
Anderson, Jacquelyn I	Purchasing Agent	\$68,291	\$187
Anderson, Zandra A	Senior Program Specialist	\$6,408	\$0
Armstrong, Carmen	Senior Program Specialist	\$28,871	\$0
Bailie, Ana L	Senior Program Specialist	\$60,849	\$179
Baldwin, Yoll	Senior Program Specialist	\$51,417	\$2,275
Barrett, JeanHee P	Principal Planning Coordinator	\$81,489	\$0
Barrett, Stephen R	Senior GIS Analyst	\$68,624	\$0
Beamer, Jennifer D	Senior Program Specialist	\$66,644	\$1,072
Bear, Karen A	Temporary	\$11,701	\$0
Benefield, Sheila C	Division Manager, Talent Mgmt	\$115,436	\$0
Benjamin, Marcia R	Senior Program Specialist	\$7,178	\$0
Berg, David	Temporary	\$13,307	\$0
Berry, M H	Principal Management Analyst	\$80,591	\$696
Beverly, Sylvia E	Senior Program Specialist	\$58,827	\$0
Blakeney, Roseanne	Sr. Administrative Specialist	\$4,880	\$46
Blumberg, Mary T	Senior Principal Program Spec	\$98,744	\$2,788
Booker, Alexandra C	Temporary	\$3,001	\$0
Bradshaw, Patrick A	Principal Planner	\$64,646	\$176
Brasgalla, Karina	Temporary	\$1,050	\$0
Brathwaite, Haydn	Principal Management Analyst	\$105,008	\$120
Brotherton, Davida L	Senior Program Specialist	\$18,060	\$0
Brown, Danielle D	Program Technician	\$46,625	\$0
Brown, Tamika B	Program Specialist	\$48,841	\$0
Brunson, Gia L	Senior Program Specialist	\$54,614	\$0
Bryan III, I Emerson	Deputy Executive Director	\$197,792	\$2,173
Burbidge, Gregory J	Principal Program Specialist	\$48,779	\$0
Burgess, Suzanne H	Program Section Manager	\$125,529	\$4,472
Burke , Christopher J	Division Manager, General Svcs	\$108,551	\$0
Burke, Cynthia K	Principal Program Coordinator	\$76,846	\$602
Burns, Elizabeth	Temporary	\$3,518	\$0
Butler, Susan	Temporary	\$6,307	\$0
Butts, Wendy Y	Senior Program Specialist	\$56,690	\$0
Caceda, Leslie S	Principal Program Specialist	\$58,000	\$0
Carmenate, Sigal	Temporary	\$5,050	\$0
Carnathan, Michael N	Division Manager, Research	\$113,442	\$3,542
Carson, Sammie	Principal Management Analyst	\$50,848	\$0
Cates, Mary Catherine	Temporary	\$1,134	\$0
Causby, Stephen W	Div. Mgr., Comm. Partnerships	\$71,509	\$1,943
Chaplin, Christen	Temporary	\$3,255	\$0

Employee	<u>Title</u>	Wages	Travel
Charlot, Henry	Senior Principal Program Spec	\$58,461	\$773
Christopher, Lisa A	Senior Program Specialist	\$39,786	\$0
Clarke, Sheryl R	Administrative Assistant	\$22,042	\$0
Collier, Carlethia D	Senior Program Specialist	\$55,845	\$821
Conner, Linda F	Temporary	\$31,788	\$55
Cooke, Mara E	Division Manager, Talent Mgmt	\$23,335	\$0
Coppin, Candice	Temporary	\$13,162	\$5
Cornwell, Andrew A	Planner	\$46,483	\$0
Cotton, Deborah D	Senior Program Specialist	\$99,084	\$0
Cox, Amy C	Senior IT Analyst	\$100,319	\$0
Coxton, Bernard	Temporary	\$39,000	\$213
Crangle, Nicole	Temporary	\$28,600	\$0
Culver, Lanetta	Administrative Assistant	\$15,390	\$10
Cunningham, Ana E	Sr. Administrative Specialist	\$27,995	\$0
Dartnell, Camilla	Temporary	\$138	\$0
Davis, Allison M	Senior Program Specialist	\$55,568	\$0
Davis, Curt S	Principal IT Analyst	\$92,232	\$0
Davis, Elizabeth H	Temporary	\$9,236	\$0
Davis, Lisa N	Sr. Prin. Program Specialist	\$79,338	\$526
Davis, Wendy J	Senior Program Specialist	\$58,751	\$0
De Giulio, Christina	Senior Planner/Research	\$2,115	\$0
DeBerry, Katrina S	Principal Program Specialist	\$62,854	\$329
Devane, Darrell G	Temporary	\$100,425	\$488
Dickey, Star T	Temporary	\$62,948	\$64
DiGirolamo , Paul A	Senior GIS Analyst	\$73,915	\$373
Dillard, Claudette E	Principal Planner	\$94,322	\$656
Dixon, Denise A	Program Specialist	\$51,333	\$217
Dixon, Latasha	Senior Program Specialist	\$79	\$0
D'Onofrio, David A	Principal Planner	\$67,456	\$1,347
Donsky, Paul M	Division Manager, Commun & Mkt	\$113,441	\$0
Douglass, Sara	Temporary	\$4,095	\$0
Douse III, Sidney	Senior Planner	\$60,990	\$1,916
Dudley, David M	Senior IT Analyst	\$82,955	\$0
Duncan, Allison M	Principal Planner	\$66,712	\$1,625
Durgin, Caitlin	Temporary	\$6,720	\$0
Edwards, Douglas T	Temporary	\$11,138	\$0
Ellis, Julia	Temporary	\$16,265	\$82
Ellis, Ryan J	Senior Principal Program Spec	\$85,719	\$965
Erwin, Alexandra	Temporary	\$4,697	\$0
Faulkner, Christopher R	Principal Planner	\$64,196	\$1,107
Fields, Diana	Senior Planner	\$12,904	\$0
Fleming, Parnell	Temporary	\$4,116	\$0
Fowler, Aaron W	Senior Planner	\$45,556	\$0
Fuller, Whitney T	Program Specialist	\$33,272	\$0
Futrell, Janae M	Senior Principal Planner	\$54,255	\$0

Employee	<u>Title</u>	Wages	<u>Travel</u>
Garcia, Sergio	Temporary	\$14,214	\$0 *0
Gardner, Danielle	Temporary	\$4,800	\$0 \$0
Garrett, Mary Margaret	Temporary	\$892	\$0 \$666
Gayle, Aisah	Senior Program Specialist	\$64,989	\$666
Ghani, Marisa L	Senior Planner	\$38,922	\$0
Ghimire, Ramesh	Principal Planner	\$45,777	\$476
Giguere, David	Principal GIS Analyst	\$85,459	\$308
Gleaton, Mellonea	Senior Program Specialist	\$17,041	\$0 #0.700
Glover, Michelle M	Senior Program Specialist	\$53,157	\$3,739
Golivesky, Barry	Sr.Communications Coordinator	\$91,374	\$14
Gooden, Towanda L	Temporary	\$19,816	\$0
Goodwin, Amy R	Principal Planning Coordinator	\$79,276	\$107
Griffin, Tommy C	Temporary	\$6,263	\$0
Grimes, Susan D	Sr.Communications Coordinator	\$84,849	\$0 •=
Gustave-Cason, Kurl D	Administrative Coordinator	\$52,786	\$7
Haggard, Scott A	Government Affairs Manager	\$114,579	\$7,886
Hall, Patrick C	Senior Planner	\$61,742	\$1,894
Hammond III, John B	Strategic Initiatives Manager	\$142,130	\$1,851
Hann, Christopher A	IT Analyst	\$59,560	\$0
Hannon-White, Marc A	Senior Principal Program Spec	\$28,393	\$0
Hanson, Michael	Temporary	\$6,938	\$0
Harper, Robert W	Senior Principal Accountant	\$86,718	. \$0
Harris, Regina F	Senior Program Specialist	\$55,783	\$26
Haynes, David W	Senior Principal Planner	\$110,175	\$265
Hayse, Jane Davis	Temporary	\$66,360	\$1,050
Helmly, Victoria	Temporary	\$604	\$0
Herd, Christina	Temporary	\$3,396	\$0
Herrig, Robert F	Planner	\$39,401	\$0
Hill-Attkisson, Erin L	Senior Program Specialist	\$51,717	\$1,172
Hixson, Nathan	Temporary	\$1,544	\$0
Holder, Pier W	Senior Program Specialist	\$6,146	\$0
Holloway, Candice V	Senior Program Specialist	\$7,597	\$0
Hooker, Douglas R	Executive Director	\$259,842	\$36
Howard, Jordan	Temporary	\$4,396	\$0
Hutcherson, Joy	Senior Program Specialist	\$1,962	\$0
Ingram, Carlton W	Temporary	\$210	\$0
Irons, Leonie A	Administrative Specialist	\$48,147	\$0
Italiano, Anne	Temporary	\$7,133	\$0
Jackson, Crystal L	Principal Planner	\$70,097	\$944
Jackson, Felecia A	Temporary	\$62,400	\$554
Jackson, Phyllis B	Principal Program Coordinator	\$68,898	\$1,075
James, Robyn A	Senior Program Specialist	\$6,966	\$0
Jaquish, James L	Sr Communications Coordinator	\$87,703	\$105
Jerram, Megan	Senior Program Specialist	\$37,000	\$0
Johnson, Amoylyn V	Talent Management Specialist	\$69,567	\$0

<u>Employee</u>	<u>Title</u>	<u>Wages</u>	<u>Travel</u>
Johnson, Audrey M	Senior Planner	\$56,628	\$104
Johnson, Daniel E	Senior Principal Planner	\$105,694	\$2,850
Johnson, Kameisha	Sr.Talent Mgnt Specialist	\$61,823	\$193
Jones, Quynn	Temporary	\$963	\$0
Jones, Sequoyah	Administrative Assistant	\$4,768	\$18
Jones, Terri Y	Senior Program Specialist	\$63,303	\$58
Karanja, Susan	Senior Program Specialist	\$12,050	\$0
Kiene, Jeanette	Temporary	\$24,684	\$830
Kim, Kyeil	Principal Planning Coordinator	\$83,116	\$1,299
Kim, Kyung-Hwa	Senior Principal Planner	\$112,661	\$1,472
Kirton, Sandra G	Senior Program Specialist	\$55,537	\$876
Lancelin , Colby T	Principal Planning Coordinator	\$81,349	\$1,497
Lanham, Deborah H	Sr. Adminstrative Coordinator	\$74,169	\$861
Lawler, Kathryn M	Division Manager, Aging & Heal	\$154,583	\$0
Lazarus, Crystal S	Senior Accountant	\$60,036	\$240
Leak, Paula S	Management Analyst	\$55,123	\$331
LeBeau, Robert	Division Manager, Workforce D	\$131,952	\$3,864
Lee, Doris Jean	Program Technician	\$60,507	\$0
Lewandowski, Steven M	Senior Planner	\$62,197	\$959
Lewis, Erica M	Program Specialist	\$63,468	\$12
Little, Debra A	Administrative Coordinator	\$56,459	\$0
Lombard, Jared	Senior Principal Planner	\$85,223	\$2,634
Lucas, Karen A	Senior Program Specialist	\$62,651	\$1,958
Main, Eric V	Temporary	\$11,616	\$0
Mangham, Marquitrice	Principal Planner	\$27,077	\$0
Marshall, Dahshi K	Senior Management Analyst	\$12,526	\$0
Mason, Gregory R	Division Manager, UASI	\$121,069	\$1,493
Matrille, Rossangie	Senior Program Specialist	\$36,953	\$0
Mayerik, Cheryl T	Sr. Communications Coordinator	\$83,368	\$172
McClure, Steven	Division Manager, Talent Mgmt	\$130,692	\$0
McCord, Robert E	Senior Principal Mgmt. Analyst	\$122,338	\$0
McQueen, Shana M	Senior Program Specialist	\$6,187	\$0
McRunnels, Lucius	Senior Program Specialist	\$36,400	\$2,867
Meadows-Dillard, Amber S	Senior Program Specialist	\$50,812	\$0
Mildner, Caitlin	Temporary	\$2,058	\$0
Mills, William M	Program Specialist	\$44,420	\$672
Morgan, Linda B	Temporary	\$19,252	\$105
Morris, Andrew	Senior Principal Planner	\$35,337	\$2,579
Mottley, Tanya N	Senior Accountant	\$61,990	\$1,222
Muhammad, Delast T	Principal Program Specialist	\$26,155	\$0
Murphy, Meghan A	Temporary	\$20,144	\$0
Myer, John O	Temporary	\$9,457	\$0
Newton, Mary S	Senior Program Specialist	\$55,231	\$459
Nord, Anna H	Temporary	\$6,251	\$0
Norman, Arnisha T	Nutrition Program Manager	\$24,433	\$0

<u>Employee</u>	Title	<u>Wages</u>	<u>Travel</u>
Norris, Theodora	Temporary	\$22,700	\$2,785
O'Connor, Marsharee S	Principal Program Coordinator	\$71,780	\$479
Olander, Debra L	Senior Program Specialist	\$55,218	\$0
Omokaro, Nosayaba	Temporary	\$5,152	\$0
Oquendo, Brittney N	Program Specialist	\$42,318	\$557
Orr, John M	Division Manager - TAM	\$135,812	\$3,451
Palladi, Joseph P	Temporary	\$6,425	\$0
Park, Nokil	Principal Planner	\$76,120	\$1,054
Parker, Andrew T	Principal Program Coordinator	\$82,201	\$881
Pelletier, Diane L	Finance Manager	\$142,775	\$1,883
Pellino, Cara M	Principal Program Coordinator	\$79,954	\$2,159
Perumbeti, Katherine S	Senior Program Specialist	\$51,401	\$989
Phillips, Douglas W	IT Analyst	\$50,985	\$7
Phillipson, Joshua	Principal Program Specialist	\$7,731	\$184
Pollock, Shayna	Senior Planner	\$33,231	\$341
Poulokefalos, Vasiliki	Administrative Assistant	\$2,624	\$0
Pressley, Mia D	Principal Program Coordinator	\$80,950	\$2,207
Price, Shelley	Temporary	\$3,724	\$0
Ralston, Julie Jones	Ctr. Director, Strategic Rel	\$186,107	\$674
Ram, Neela S	Principal Planner	\$55,916	\$0
Randolph, Ray L	Information Technology Manager	\$127,741	\$0
Ray, Renee A	Principal Program Specialist	\$59,238	\$0
Reasoner, Jane M	Temporary	\$2,499	\$0
Reed Wilkins, Malika	Sr. Prin. Program Specialist	\$16,154	\$306
Reed, Landon T	IT ANALYST	\$8,618	\$0
Reichert, Ralph D	Temporary	\$84,095	\$1,605
Reuter, Dan J	Division Manager, Community De	\$141,606	\$0
Reynolds, Ariel J	Temporary	\$19,306	\$0
Rivera, Ashley C	Principal Planner	\$47,582	\$1,166
Roberts, Melissa C	Principal Management Analyst	\$68,743	\$845
Roberts, Robin B	Temporary	\$49,467	\$1,856
Robertson, Tara E	IT Analyst	\$74,764	\$0
Roell, Maria N	Senior Planner	\$50,977	\$1,338
Roper, Cheney	Senior Program Specialist	\$915	\$0
Rose, Charlie W	Accounting Technician	\$38,561	\$0
Rosembert, Anne	Senior Program Specialist	\$2,000	\$0
Rousseau, Guy	Senior Principal Planner	\$111,301	\$486
Rushing, James B	Principal Planner	\$64,154	\$1,414
Rutherford, Robin L	Executive Asst./Sec'y to Board	\$92,912	\$0
Sand, Lori	Senior Principal Planner	\$9,904	\$389
Sanford, Elizabeth L	Community Engagement Manager	\$125,504	\$5,600
Santo, James M	Principal Planner	\$92,759	\$97
Saylor, Dennis G	Accountant	\$72,334	\$0 \$0
Schramm, Cheryll L	Temporary	\$772	\$0
Scott, Brandelyn N	Senior Program Specialist	\$6,129	\$0

<u>Employee</u>	<u>Title</u>	<u>Wages</u>	<u>Travel</u>
Sealy, Orsan	Principal Management Analyst	\$84,764	\$0
Sharp, Kristie L	Principal Program Coordinator	\$74,568	\$664
Simmons, Sarah A	Senior Program Specialist	\$55,691	\$413
Skeen-Grant, Deborah	Senior Program Specialist	\$70,401	\$7
Skinner, James L	Senior Principal Planner	\$99,077	\$0
Sloan, Casey A	Senior Program Specialist	\$48,540	\$1,259
Smith, Andrew N	Senior Planner	\$56,210	\$1,130
Smith, Bernita	Principal Planner	\$38,481	\$0
Smith, Catherine A	Senior Program Specialist	\$39,792	\$0
Smith, Kelly M	Sr. Principal Management Analy	\$104,463	\$1,391
Smith, Molly L	Sr.Communications Coordinator	\$86,470	\$21
Smith, Stephanie M	Temporary	\$3,129	\$0
Snyder Kelly, Anna A	Temporary	\$7,178	\$0
Sotnikova, Maria	Senior Program Specialist	\$54,372	\$0
Spiegel, Audrey K	Senior Planner/Research	\$46,638	\$0
Steele, Monique A	Sr. Administrative Specialist	\$52,176	\$0
Studdard, Daniel J	Principal Planner	\$64,149	\$3,660
Szarowicz, Patricia C	Senior Program Specialist	\$59,616	\$32
Tatum, Kimberly	Temporary	\$8,148	\$0
Taylor-Harris, DaVette A	Senior Program Specialist	\$27,751	\$0
Teate, Patrick	Temporary	\$2,366	\$0
Thompson, Anna B	Principal Program Specialist	\$98,120	\$75
Toles, Laurette L	Principal TM Coordinator	\$104,161	\$0
Tomlinson, Olivia	Temporary	\$963	\$0 \$404
Tucker, Rosalind G	Senior Principal Planner	\$59,477	\$404 \$2.555
Tuley, Jonathan E Tyger, Taylor N	Senior Principal Planner Senior Planner	\$84,841 \$54,918	\$3,555 \$57
Tyler, Amanda R	Temporary	\$2,940	\$0
Vallianos, Kostoula	Principal Program Specialist	\$70,823	\$1,181
Vaughn, Bilal	Temporary	\$1,916	\$0
Verdier, Courtney P	Senior Program Specialist	\$54,082	\$1,426
Vergara, Mary Lou B	Temporary	\$1,261	\$0
Vine, Holly A	Administrative Specialist	\$41,740	\$31
Vito, Nancie A	Senior Program Specialist	\$28,128	\$0
Wakhisi, Kofi O	Senior Principal Planner	\$102,843	\$2,001
Walker, Geoff C	IT Analyst	\$62,084	\$10
Walker, Ryan	Temporary	\$9,599	\$0
Wang, Binyu	Temporary	\$3,465	\$0
Wang, Wei	Senior Principal Planner	\$104,650	\$20
Washington, Stephanie P	Senior Program Specialist	\$62,658	\$89
Weinstein, Bennett A	Senior Principal Planner	\$9,973	\$0
Weis, Craig D	Senior Program Specialist	\$60,882	\$486
Welch, Kathryn	Temporary	\$8,043	\$0
Wender, Rochelle T	Senior Program Specialist	\$83,151	\$121
White, Angela M	Senior Program Specialist	\$53,601	\$1,091
White, Connie M	Principal Program Coordinator	\$89,732	\$0

<u>Employee</u>	<u>Title</u>	<u>Wages</u>	<u>Travel</u>
White-Fulks, Charissa M	Sr. Administrative Coordinator	\$60,421	\$0
Williams, Celia	Senior Program Specialist	\$51,160	\$288
Williamson, Warren H	Division Manager, MS	\$117,951	\$9,930
Woodworth, Erik	Temporary	\$17,353	\$0
Wright, Luciana	Senior Program Specialist	\$5,558	\$0
Zhao, Yingping	Temporary	\$4,480	\$0
Zhu, Honghong	Principal IT Analyst	\$103,972	\$0
Zitsch, Katherine	Division Manager - EPD	\$156,102	\$9,663
Zwald, Brittany E	Principal Management Analyst	\$70,796	\$0
		\$14,853,184	\$165,161
(a)			
2016 Salaries (cash basis)			\$14,853,184
Non cash compensation 2015 Accrued salaries for the pay pe	priods ended 12/31/2015		(113,292)
paid in 2016 (excluding fringe			-230,190
2016 Accrued salaries for the pay pe	eriods ended 12/31/2016		
paid in 2017 (excluding fringe			323,498
	Total Salaries 2016		\$14,833,200
(b)			
Travel paid to employees			\$165,161
Other charges to travel (parking, airli	•		011 000
(itemized records on file in AR	Total Travel 2016		211,629 \$376,790
	TOTAL TIAVELEUTO		φ370,790