



2022
County Wage
and Salary Survey

Public Safety
Positions

December 2022

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	62,636	84,173	92,804	143,094	21
B	10	55,065	67,517	75,741	102,736	10
C	13	39,254	53,997	52,670	77,159	13
D	4	47,275	60,123	56,092	80,122	4
E	1	43,160	43,160	43,160	43,160	1
Total/Avg	46	49,478	61,794	64,094	89,254	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	80,578.00	124,886.00	Annual	40	1
	Bartow	110,843	27.50	41.68	Hourly	40	1
	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Chatham	296,329	72,732.00	116,371.00	Annual	40	1
	Clayton	297,100	37,603.02	51,939.00	Annual	40	2
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Coweta	149,956	57,066.25	99,865.94	Annual	40	1
	DeKalb	757,718	43,011.00	66,669.00	Annual	40	3
	Douglas	145,814	80,000.00	80,000.00	Annual	40	1
	Fayette	120,574	69,876.48	106,601.21	Annual	40	1
	Forsyth	260,206	29.03	47.90	Hourly	40	1
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	1
	Hall	207,369	79,060.02	79,060.02	Annual	40	1
	Henry	245,235	77,435.82	109,695.80	Annual	40	1
	Houston	166,829	16.97	27.80	Hourly	40	1
	Lowndes	119,276	33.43	50.86	Annual	40	1
	Newton	115,355	58,569.00	87,854.00	Annual	40	1
	Paulding	173,780	20.31	30.90	Hourly	40	1
	B	Barrow	86,658	50,135.00	75,201.00	Annual	40
Bulloch		82,442	54,295.28	81,443.44	Annual	40	1
Camden		55,664	18.00	18.00	Hourly	40	1
Catoosa		68,397	62,269.00	62,269.00	Annual	40	1
Floyd		98,771	50,000.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	53,127.36	53,127.36	Annual	40	1
	Jackson	80,286	58,266.00	81,587.00	Annual	40	1
	Rockdale	94,082	59,649.32	95,438.91	Annual	40	1
	Troup	69,720	27.86	42.39	Annual	40	1
	Walton	99,853	67,517.40	102,735.71	Annual	40	1
C	Butts	25,781	20.83	27.33	Hourly	42	1
	Gilmer	32,026	25.96	25.96	Annual	40	1
	Grady	25,918	38,000.00	40,500.00	Annual	40	1
	Habersham	46,774	52,332.80	72,779.20	Annual	40	1
	Lumpkin	34,278	1,775.98	2,930.37	Annual	40	1
	Monroe	28,712	23.17	32.45	Annual	40	1
	Murray	39,951	20.81	26.57	Annual	40	1
	Pickens	34,024	40,370.00	40,370.00	Annual	40	1
	Polk	43,496	44,564.00	67,544.00	Annual	40	1
	Sumter	29,283	25,126.40	43,908.80	Annual	40	1
	Union	25,521	21.53	21.53	Hourly	43	1
	Wayne	30,380	34,658.36	77,159.28	Annual	40	1
	White	28,442	16.52	26.41	Hourly	40	1
D	Burke	24,310	25.41	38.52	Hourly	40	1
	Meriwether	20,793	46,125.00	46,125.00	Annual	40	1
	Pike	19,477	30,000.00	38,000.00	Annual	40	1
	Putnam	22,585	60,122.78	60,122.78	Annual	40	1
E	McIntosh	11,123	20.75	20.75	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	35,317	44,325	55,518	74,615	115
B	12	33,176	41,018	49,433	68,723	38
C	19	31,520	50,128	42,277	77,605	43
D	8	30,953	41,600	43,560	52,749	17
E	2	30,878	31,200	37,118	43,680	3
F	2	23,920	24,960	34,320	37,440	2
Total/Avg	64	30,961	38,872	43,704	59,135	218

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	35,156.00	54,488.00	Annual	40	2
	Bartow	110,843	15.97	24.21	Hourly	40	3
	Carroll	121,968	14.15	26.33	Hourly	40	7
	Chatham	296,329	34,650.00	55,440.00	Annual	40	5
	Cherokee	274,615	16.80	18.99	Hourly	40	6
	Clayton	297,100	32,395.33	51,939.00	Annual	40	14
	Columbia	159,639	17.83	26.75	Hourly	40	4
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	6
	Coweta	149,956	19.07	33.37	Hourly	43	5
	DeKalb	757,718	34,377.00	53,583.00	Annual	40	4
	Douglas	145,814	32,435.00	61,922.00	Annual	40	4
	Fayette	120,574	33,313.10	53,394.18	Annual	40	5
	Forsyth	260,206	20.44	32.71	Hourly	40	5
	Gwinnett	964,546	39,107.00	62,571.00	Annual	40	14
	Hall	207,369	21.31	31.95	Hourly	40	3
	Henry	245,235	36,242.95	53,543.84	Annual	40	10
	Houston	166,829	15.69	25.11	Hourly	40	1
	Lowndes	119,276	16.74	25.47	Hourly	40	4
	Macon-Bibb	156,762	15.78	25.19	Hourly	40	2
Newton	115,355	15.99	23.99	Hourly	40	7	
Paulding	173,780	15.87	24.14	Hourly	40	4	
B	Barrow	86,658	14.93	22.39	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	82,442	15.04	22.56	Hourly	40	2
	Camden	55,664	14.50	14.86	Hourly	40	2
	Catoosa	68,397	15.45	20.07	Hourly	40	5
	Dougherty	84,844	26,560.00	39,420.00	Annual	40	1
	Floyd	98,771	16.83	29.23	Hourly	40	5
	Gordon	58,237	13.24	13.24	Hourly	40	3
	Jackson	80,286	18.61	26.05	Hourly	40	2
	Rockdale	94,082	18.04	33.04	Hourly	40	2
	Spalding	67,909	15.19	24.65	Hourly	40	3
	Troup	69,720	19.72	30.00	Hourly	40	2
	Walton	99,853	35,530.00	62,696.62	Annual	40	7
C	Bryan	46,938	14.42	14.78	Hourly	40	4
	Butts	25,781	15.85	20.32	Hourly	42	1
	Dawson	28,497	24.10	37.31	Hourly	40	1
	Fannin	25,817	9.00	18.50	Hourly	40	2
	Gilmer	32,026	14.00	14.00	Hourly	40	1
	Grady	25,918	14.00	14.53	Hourly	40	1
	Habersham	46,774	13.72	19.08	Hourly	40	3
	Harris	35,626	16.20	22.95	Hourly	40	2
	Hart	26,409	14.21	23.26	Hourly	40	1
	Lee	33,411	12.94	20.06	Hourly	40	4
	Lumpkin	34,278	16.51	26.42	Hourly	40	2
	Madison	30,885	13.91	18.00	Hourly	40	2
	Monroe	28,712	14.28	20.00	Hourly	40	2
	Murray	39,951	14.09	17.99	Hourly	40	3
	Pickens	34,024	12.73	13.70	Hourly	40	3
	Polk	43,496	29,529.00	44,755.00	Annual	40	4
	Union	25,521	21.53	21.53	Hourly	43	1
	Ware	36,033	16.27	17.93	Hourly	40	2
	White	28,442	13.56	21.68	Hourly	40	4
D	Berrien	18,147	8.00	15.00	Hourly	40	1
	Burke	24,310	16.73	25.36	Hourly	40	2
	Crisp	19,879	20.00	24.00	Hourly	40	1
	Lamar	19,080	14.78	22.50	Hourly	40	1
	Long	17,152	12.00	22.00	Hourly	40	2
	Meriwether	20,793	15.38	15.89	Hourly	40	3
	Morgan	20,635	15.18	23.10	Hourly	40	4
	Putnam	22,585	16.98	19.69	Hourly	40	3
E	Evans	10,672	15.00	21.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McIntosh	11,123	14.69	14.69	Hourly	40	2
F	Cusseta-Chattahooche	9,048	11.00	18.00	Hourly	40	1
	Talbot	5,742	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	51,174	97,344	75,675	97,344	11
B	2	42,313	44,481	70,830	72,155	3
C	2	15,957	30,514	25,142	48,818	4
F	1	24,960	24,960	41,600	41,600	1
Total/Avg	14	33,601	49,325	53,312	64,979	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	44,869.00	69,541.00	Annual	40	1
	Chatham	296,329	56,988.00	91,181.00	Annual	40	1
	Cherokee	274,615	97,344.00	97,344.00	Annual	40	1
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	1
	Douglas	145,814	34,134.00	68,267.00	Annual	40	1
	Fayette	120,574	42,643.59	65,055.62	Annual	40	1
	Gwinnett	964,546	54,803.00	87,685.00	Annual	40	3
	Hall	207,369	18.42	27.63	Hourly	40	1
	Macon-Bibb	156,762	24.48	39.08	Hourly	40	1
B	Rockdale	94,082	19.30	34.69	Hourly	40	2
	Spalding	67,909	44,481.00	69,504.00	Annual	40	1
C	Bryan	46,938	1,400.00	1,465.77	Annual	40	1
	Lumpkin	34,278	14.67	23.47	Hourly	40	3
F	Cusseta-Chattahoochee	9,048	12.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	83,941	138,360	125,177	191,281	32
B	6	68,460	74,527	93,140	134,863	13
C	14	54,799	73,589	66,599	114,136	17
D	5	49,691	63,038	62,506	66,565	7
E	1	22,880	22,880	32,032	32,032	1
F	2	14,228	27,456	25,460	49,920	2
Total/Avg	45	49,000	66,642	67,486	98,133	72

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	90,306.00	122,178.00	Annual	40	1
	Bartow	110,843	38.88	58.93	Hourly	40	2
	Carroll	121,968	51,538.82	75,623.27	Annual	40	2
	Cherokee	274,615	138,360.00	138,360.00	Annual	40	1
	Clayton	297,100	79,165.13	120,771.64	Annual	40	3
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	73,347.02	114,396.31	Annual	40	1
	DeKalb	757,718	113,961.00	176,640.00	Annual	40	4
	Douglas	145,814	74,969.00	153,419.00	Annual	40	3
	Fayette	120,574	85,137.71	129,883.22	Annual	40	3
	Gwinnett	964,546	112,518.00	191,281.00	Annual	40	1
	Hall	207,369	71,489.60	107,224.00	Annual	40	1
	Henry	245,235	84,183.09	119,254.00	Annual	40	4
	Houston	166,829	27.18	43.46	Hourly	50	1
	Macon-Bibb	156,762	90,043.20	126,089.60	Annual	40	1
	Newton	115,355	67,208.00	100,813.00	Annual	40	2
Paulding	173,780	76,405.63	116,260.20	Annual	53	1	
B	Barrow	86,658	70,876.00	96,841.00	Annual	40	1
	Camden	55,664	68,767.00	74,086.00	Annual	56	3
	Catoosa	68,397	60,135.67	70,019.42	Annual	40	4
	Gordon	58,237	69,629.82	69,629.82	Annual	40	1
	Rockdale	94,082	66,826.29	134,863.04	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	99,853	74,526.58	113,401.00	Annual	40	1
	Butts	25,781	67,446.00	82,338.00	Annual	40	1
	Coffee	43,386	47,633.00	66,697.00	Annual	40	1
	Dawson	28,497	73,589.00	114,136.00	Annual	40	2
	Decatur	29,038	26.52	26.52	Annual	40	1
	Fannin	25,817	49,800.00	59,800.00	Annual	40	1
	Gilmer	32,026	69,500.08	69,500.08	Annual	40	1
	Habersham	46,774	62,254.40	65,419.25	Annual	40	1
	Lee	33,411	46,043.16	71,367.58	Annual	40	1
	Lumpkin	34,278	2,387.88	3,940.01	Annual	40	1
	Murray	39,951	26.44	33.76	Annual	40	1
	Peach	28,417	47,567.00	75,132.00	Annual	40	1
	Pickens	34,024	21.40	24.10	Hourly	56	3
	Thomas	45,842	60,203.00	60,203.00	Annual	40	1
Ware	36,033	32.83	32.83	Hourly	40	1	
D	Banks	18,562	46,000.00	66,565.00	Annual	40	1
	Crisp	19,879	55,000.00	63,000.00	Annual	40	1
	Meriwether	20,793	63,037.78	63,037.78	Annual	40	1
	Pierce	19,976	37,959.57	60,697.35	Annual	42	1
	Worth	20,554	46,456.00	59,231.00	Annual	90	3
E	Evans	10,672	22,880.00	32,032.00	Annual	40	1
F	Atkinson	8,391	1,000.00	1,000.00	Annual	40	1
	Schley	4,478	11.00	20.00	Hourly	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	88,797	113,961	142,784	191,281	17
B	2	73,023	81,046	112,138	120,277	2
C	2	74,623	84,000	91,446	98,891	2
Total/Avg	12	78,814	93,002	115,456	136,816	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	104,114.00	140,860.00	Annual	40	1
	Chatham	296,329	89,579.00	143,322.00	Annual	43	2
	Clayton	297,100	37,603.02	154,833.74	Annual	40	3
	Columbus/Muscogee	205,617	73,347.02	114,396.31	Annual	40	2
	DeKalb	757,718	113,961.00	176,640.00	Annual	40	3
	Gwinnett	964,546	112,518.00	191,281.00	Annual	40	2
	Hall	207,369	90,000.04	94,500.12	Annual	40	3
	Henry	245,235	89,253.90	126,437.33	Annual	40	1
B	Dougherty	84,844	81,045.77	120,276.73	Annual	40	1
	Floyd	98,771	65,000.00	104,000.00	Annual	40	1
C	Gilmer	32,026	84,000.02	84,000.02	Annual	40	1
	Polk	43,496	65,246.00	98,891.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	41,612	51,605	64,980	85,155	52
B	4	44,016	57,470	62,422	91,957	7
C	2	34,195	35,630	46,145	55,162	2
D	2	31,002	36,629	50,742	55,723	3
E	1	30,160	30,160	44,595	44,595	1
Total/Avg	19	36,197	42,299	53,777	66,518	65

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	4
	Bartow	110,843	18.52	29.49	Hourly	40	2
	Carroll	121,968	15.94	23.00	Hourly	40	2
	Columbia	159,639	19.29	29.81	Hourly	40	8
	Coweta	149,956	20.50	35.88	Hourly	40	3
	Forsyth	260,206	24.81	40.94	Hourly	40	3
	Gwinnett	964,546	46,341.00	74,146.00	Annual	40	16
	Hall	207,369	19.09	28.63	Hourly	43	5
	Henry	245,235	44,017.28	62,354.99	Annual	40	2
	Paulding	173,780	18.40	28.00	Hourly	40	7
B	Camden	55,664	18.16	19.92	Hourly	40	2
	Catoosa	68,397	16.99	22.64	Hourly	40	3
	Rockdale	94,082	27.63	44.21	Hourly	40	1
	Walton	99,853	45,481.40	69,205.33	Annual	40	1
C	Dawson	28,497	17.13	26.52	Hourly	40	1
	Fannin	25,817	15.00	17.00	Hourly	42	1
D	Long	17,152	12.20	22.00	Hourly	40	2
	Morgan	20,635	17.61	26.79	Hourly	40	1
E	Charlton	12,766	14.50	21.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Bailiff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	41,783	42,237	61,980	62,005	22
B	1	37,294	37,294	68,141	68,141	8
C	2	33,218	33,218	33,218	33,218	7
Total/Avg	5	37,432	37,583	54,446	54,455	37

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	159,639	19.87	29.81	Hourly	40	4
	Newton	115,355	19.00	27.87	Hourly	42.75	18
B	Camden	55,664	17.93	32.76	Hourly	40	8
C	Colquitt	45,812	15,080.00	15,080.00	Per Occur.	40	5
	Thomas	45,842	33,218.00	33,218.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	56,091	74,970	94,234	171,012	340
B	7	57,053	63,071	81,485	94,658	44
C	14	46,788	61,668	64,959	95,343	49
D	4	46,191	50,847	69,313	79,333	23
E	1	54,891	54,891	58,240	58,240	2
Total/Avg	44	52,203	61,089	73,646	99,717	458

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	59,847.00	80,971.00	Annual	40	13
	Bartow	110,843	16.29	24.69	Hourly	40	17
	Carroll	121,968	15.03	32.25	Hourly	58	10
	Clayton	297,100	68,201.42	171,011.70	Annual	40	12
	Columbia	159,639	46,529.00	69,794.00	Annual	40	11
	Columbus/Muscogee	205,617	49,408.38	77,060.20	Annual	40	24
	Coweta	149,956	18.43	32.25	Hourly	53	12
	DeKalb	757,718	59,394.00	92,061.00	Annual	40	112
	Douglas	145,814	74,970.00	153,416.00	Annual	56	6
	Fayette	120,574	69,876.48	106,601.21	Annual	53	2
	Forsyth	260,206	29.03	47.90	Hourly	40	10
	Gwinnett	964,546	66,032.00	105,719.00	Annual	58.5	47
	Hall	207,369	58,822.40	88,212.80	Annual	40	3
	Henry	245,235	61,238.92	95,929.39	Annual	53	20
	Houston	166,829	20.63	33.04	Hourly	50	3
	Macon-Bibb	156,762	20.83	33.27	Hourly	40	25
	B	Newton	115,355	18.22	27.33	Hourly	54
Paulding		173,780	56,811.86	86,445.96	Annual	53	8
Barrow		86,658	58,288.00	89,430.00	Annual	40	5
Camden		55,664	18.66	21.51	Annual	65	7
Catoosa		68,397	17.36	18.79	Hourly	53	7
Rockdale		94,082	21.07	33.71	Hourly	54	9
Spalding		67,909	57,338.00	88,874.00	Annual	56	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	69,720	25.24	38.40	Annual	40	1
	Walton	99,853	61,167.43	93,070.12	Annual	53	9
C	Butts	25,781	18.05	32.49	Hourly	56	3
	Dawson	28,497	22.74	35.26	Hourly	52	3
	Decatur	29,038	18.72	19.67	Hourly	53	2
	Habersham	46,774	55,339.84	75,761.44	Annual	40	9
	Lee	33,411	17.23	23.52	Hourly	48	5
	Lumpkin	34,278	1,884.31	3,298.78	Annual	54	4
	Monroe	28,712	19.87	30.67	Hourly	53	5
	Murray	39,951	17.98	22.95	Annual	40	1
	Peach	28,417	42,386.00	66,924.00	Annual	40	1
	Pickens	34,024	21.11	24.67	Hourly	56	2
	Sumter	29,283	51,400.80	73,122.72	Annual	40	3
	Thomas	45,842	61,668.00	61,668.00	Annual	53	3
	Ware	36,033	13.47	17.97	Hourly	53	3
	White	28,442	16.52	27.75	Hourly	50	5
D	Banks	18,562	12.92	19.34	Hourly	64	3
	Burke	24,310	22.74	35.48	Hourly	43	15
	Crisp	19,879	17.69	25.18	Hourly	53	3
	Lamar	19,080	15.30	23.28	Hourly	53	2
E	Bacon	11,079	26.39	28.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	71,158	77,579	105,100	114,105	52
B	2	52,427	54,855	73,413	80,000	7
C	1	53,922	53,922	81,729	81,729	2
Total/Avg	10	59,169	62,119	86,747	91,945	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	77,579.00	104,961.00	Annual	40	6
	Chatham	296,329	67,759.00	108,415.00	Annual	43	7
	Clayton	297,100	74,397.57	104,045.80	Annual	40	13
	Columbus/Muscogee	205,617	60,199.31	93,890.38	Annual	40	7
	DeKalb	757,718	73,617.00	114,105.00	Annual	40	10
	Hall	207,369	67,115.36	100,587.76	Annual	40	1
	Henry	245,235	77,435.82	109,695.80	Annual	40	8
B	Dougherty	84,844	54,854.97	66,825.40	Annual	40	4
	Floyd	98,771	50,000.00	80,000.00	Annual	40	3
C	Polk	43,496	53,922.00	81,729.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	66,935	87,897	104,322	139,154	137
B	10	60,864	69,290	84,009	110,864	64
C	25	48,656	67,189	65,423	104,232	65
D	13	44,728	61,289	64,135	95,878	23
E	4	49,848	55,000	55,656	61,200	8
F	3	31,829	32,288	44,038	52,000	4
Total/Avg	75	50,477	62,159	69,597	93,888	301

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	66,065.00	89,383.00	Annual	40	5
	Bartow	110,843	24.92	51.21	Hourly	40	6
	Carroll	121,968	50,099.40	82,920.76	Annual	40	5
	Chatham	296,329	67,759.00	108,415.00	Annual	43	8
	Cherokee	274,615	87,897.00	104,666.00	Annual	43	10
	Clayton	297,100	74,397.57	104,045.80	Annual	40	7
	Columbia	159,639	81,244.00	121,867.00	Annual	40	5
	Columbus/Muscogee	205,617	60,199.31	93,890.38	Annual	40	7
	Coweta	149,956	25.52	44.66	Hourly	43	5
	DeKalb	757,718	70,062.00	108,594.00	Annual	40	9
	Douglas	145,814	67,999.00	139,154.00	Annual	42	9
	Fayette	120,574	69,876.48	106,601.21	Annual	43	11
	Forsyth	260,206	35.36	58.34	Hourly	40	5
	Hall	207,369	67,115.36	100,587.76	Annual	40	1
	Henry	245,235	77,435.82	109,695.80	Annual	40	9
	Houston	166,829	27.18	43.46	Hourly	40	4
	Lowndes	119,276	30.28	46.08	Annual	40	5
	Macon-Bibb	156,762	31.25	49.88	Hourly	40	17
	Newton	115,355	61,037.00	91,556.00	Annual	40	3
Paulding	173,780	70,548.37	107,347.68	Annual	42	6	
B	Bulloch	82,442	59,554.56	89,331.84	Annual	40	8
	Camden	55,664	29.85	32.61	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	65,987.85	70,011.28	Annual	42	2
	Dougherty	84,844	54,854.97	66,825.40	Annual	40	11
	Floyd	98,771	50,000.00	80,000.00	Annual	40	6
	Jackson	80,286	67,000.00	80,000.00	Annual	40	4
	Rockdale	94,082	69,290.29	110,864.46	Annual	40	6
	Spalding	67,909	54,398.00	84,316.00	Annual	40	6
	Troup	69,720	27.86	42.39	Hourly	40	5
	Walton	99,853	67,517.40	102,743.68	Annual	42	12
C	Bryan	46,938	2,025.00	2,247.86	Annual	40	1
	Butts	25,781	51,404.00	62,754.00	Annual	40	6
	Coffee	43,386	56,907.00	79,684.00	Annual	40	1
	Colquitt	45,812	35,360.00	68,843.88	Annual	40	4
	Dawson	28,497	67,189.00	104,232.00	Annual	40	3
	Decatur	29,038	27.25	32.57	Hourly	42	3
	Gilmer	32,026	27.83	30.96	Hourly	40	6
	Grady	25,918	19.78	22.69	Hourly	40	2
	Habersham	46,774	23.72	32.60	Hourly	40	3
	Harris	35,626	28.63	40.56	Hourly	42	2
	Hart	26,409	19.98	31.94	Hourly	45	3
	Lee	33,411	19.12	29.60	Annual	42	4
	Lumpkin	34,278	1,999.25	3,298.78	Annual	40	4
	Madison	30,885	60,000.00	60,000.00	Annual	40	1
	Monroe	28,712	65,024.00	100,381.85	Annual	40	4
	Murray	39,951	19.85	27.37	Annual	40	2
	Pickens	34,024	60,640.00	67,756.00	Annual	40	2
	Polk	43,496	53,922.00	81,729.00	Annual	42	1
	Sumter	29,283	46,149.48	72,447.57	Annual	40	1
	Thomas	45,842	67,080.00	67,080.00	Annual	40	3
	Toombs	26,911	22.00	23.34	Hourly	42	1
	Union	25,521	25.03	25.03	Hourly	43	1
	Ware	36,033	25.00	30.26	Hourly	40	2
	Wayne	30,380	40,193.06	89,481.08	Annual	40	2
	White	28,442	23.94	32.20	Hourly	42	3
D	Berrien	18,147	14.00	22.00	Hourly	42	1
	Burke	24,310	27.41	41.54	Hourly	43	4
	Cook	17,225	22.00	41.92	Hourly	39	1
	Crisp	19,879	26.30	27.13	Hourly	42	2
	Dodge	19,759	18.50	18.50	Hourly	40	1
	Franklin	23,785	15.00	20.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,524	26,898.00	40,247.15	Annual	40	1
	Lamar	19,080	44,894.77	67,652.68	Annual	40	2
	Mitchell	21,521	57,491.00	57,491.00	Annual	40	1
	Morgan	20,635	26.14	43.90	Hourly	42	2
	Oglethorpe	15,140	40,000.00	47,000.00	Annual	40	2
	Pierce	19,976	20.53	32.83	Hourly	48	3
	Pike	19,477	18.00	35.00	Hourly	43	1
E	Candler	11,037	41,058.81	52,423.80	Annual	42	2
	Charlton	12,766	55,000.00	61,200.00	Annual	43	2
	Early	10,619	52,350.48	57,000.00	Annual	42	1
	McIntosh	11,123	24.51	25.00	Hourly	40	3
F	Irwin	9,618	15.00	25.00	Hourly	40	1
	Lincoln	7,749	32,000.00	40,000.00	Annual	42	1
	Randolph	6,287	14.44	17.94	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	93,754	130,200	140,727	191,281	25
B	10	77,670	87,643	102,599	134,863	10
C	20	63,489	92,269	84,262	126,434	24
D	16	53,317	76,170	68,977	100,794	16
E	7	50,997	71,989	58,696	71,989	7
F	19	41,266	77,276	57,779	103,740	19
Total/Avg	91	63,416	89,258	85,506	121,517	101

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	91,598.00	123,928.00	Annual	40	1
	Carroll	121,968	62,464.22	100,712.04	Annual	40	1
	Chatham	296,329	113,313.00	181,301.00	Annual	43	1
	Cherokee	274,615	126,568.00	126,568.00	Annual	40	1
	Clayton	297,100	105,346.36	147,328.04	Annual	40	1
	Columbia	159,639	94,036.00	141,055.00	Annual	40	1
	Columbus/Muscogee	205,617	73,347.02	114,396.31	Annual	40	1
	Coweta	149,956	80,949.57	141,661.75	Annual	40	1
	DeKalb	757,718	113,961.00	176,640.00	Annual	40	2
	Douglas	145,814	86,785.00	177,602.00	Annual	42	1
	Fayette	120,574	103,732.03	158,250.09	Annual	40	1
	Forsyth	260,206	45.90	75.73	Hourly	40	1
	Gwinnett	964,546	112,518.00	191,281.00	Annual	40	2
	Hall	207,369	57,969.08	86,942.96	Annual	40	5
	Henry	245,235	130,200.00	130,200.00	Annual	40	1
	Houston	166,829	40.15	64.31	Hourly	40	1
	Macon-Bibb	156,762	87,110.40	139,027.20	Annual	40	1
	Newton	115,355	72,145.00	108,218.00	Annual	40	1
	Paulding	173,780	90,307.88	137,414.10	Annual	42	1
B	Bulloch	82,442	64,813.84	97,221.28	Annual	40	1
	Camden	55,664	76,544.00	76,544.00	Annual	40	1
	Catoosa	68,397	81,898.60	81,898.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	84,844	85,098.06	126,290.57	Annual	40	1
	Floyd	98,771	75,000.00	75,000.00	Annual	40	1
	Gordon	58,237	87,642.62	87,642.62	Annual	40	1
	Rockdale	94,082	79,331.20	134,863.04	Annual	40	1
	Spalding	67,909	73,510.00	113,941.00	Annual	40	1
	Troup	69,720	33.94	51.64	Annual	40	1
	Walton	99,853	82,263.40	125,173.48	Annual	40	1
C	Bryan	46,938	2,400.00	2,755.79	Annual	40	4
	Butts	25,781	64,197.00	78,371.00	Annual	40	1
	Coffee	43,386	64,028.00	89,655.00	Annual	40	1
	Dawson	28,497	74,076.00	114,916.00	Annual	40	2
	Decatur	29,038	44.36	44.36	Annual	40	1
	Gilmer	32,026	40.38	40.38	Hourly	40	1
	Habersham	46,774	63,976.00	92,253.00	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Hart	26,409	55,452.80	55,452.80	Annual	45	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Monroe	28,712	71,527.00	110,420.96	Annual	40	1
	Murray	39,951	32.12	38.25	Annual	40	1
	Pickens	34,024	90,357.00	90,357.00	Annual	43	1
	Polk	43,496	65,246.00	98,891.00	Annual	40	1
	Sumter	29,283	47,195.20	87,630.40	Annual	40	1
	Toombs	26,911	18.00	23.34	Hourly	42	1
	Union	25,521	71,776.00	71,776.00	Annual	43	1
	Ware	36,033	38.64	38.64	Hourly	40	1
	Wayne	30,380	56,791.74	126,434.42	Annual	40	1
	White	28,442	60,646.25	81,562.45	Annual	40	1
D	Ben Hill	17,158	58,108.94	58,108.94	Annual	42	1
	Berrien	18,147	14.00	22.00	Hourly	42	1
	Brantley	18,101	23.69	32.75	Annual	40	1
	Burke	24,310	29.44	44.63	Hourly	40	1
	Crisp	19,879	75,000.00	81,000.00	Annual	40	1
	Dodge	19,759	20.00	20.00	Annual	45	1
	Franklin	23,785	20.00	30.00	Hourly	40	1
	Lamar	19,080	48,192.40	73,178.25	Annual	40	1
	Long	17,152	41,768.00	69,938.00	Annual	44	1
	Meriwether	20,793	70,000.06	70,000.06	Annual	40	1
	Mitchell	21,521	19.95	19.95	Hourly	43	1
	Morgan	20,635	66,241.21	100,793.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Sheriff

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	15,140	50,000.00	60,000.00	Annual	40	1
	Putnam	22,585	36.62	36.62	Hourly	40	1
	Washington	19,785	20.00	40.00	Hourly	43	1
	Worth	20,554	48,779.00	62,193.00	Annual	40	1
E	Bacon	11,079	15.00	20.00	Hourly	43	1
	Candler	11,037	38,000.00	59,912.32	Annual	42	1
	Charlton	12,766	50,250.00	50,250.00	Annual	43	1
	Early	10,619	59,197.06	62,000.00	Annual	42	1
	Evans	10,672	45,000.00	63,000.00	Annual	40	1
	McIntosh	11,123	34.61	34.61	Hourly	40	1
	Telfair	12,414	59,000.00	59,000.00	Annual	40	1
F	Baker	2,819	21.00	22.50	Hourly	40	1
	Calhoun	5,509	40,000.00	40,000.00	Annual	40	1
	Clinch	6,725	18.31	32.14	Hourly	40	1
	Cusseta-Chattahoochee	9,048	18.00	25.00	Hourly	40	1
	Hancock	8,630	36,153.00	50,917.06	Annual	40	1
	Irwin	9,618	15.00	40.00	Hourly	40	1
	Jenkins	8,639	14.00	25.00	Hourly	40	1
	Lincoln	7,749	12.00	20.00	Hourly	42	1
	Montgomery	8,653	42,640.00	47,078.00	Annual	40	1
	Randolph	6,287	17.59	18.85	Hourly	43	1
	Schley	4,478	15.00	35.00	Hourly	57	1
	Talbot	5,742	30,850.00	37,107.00	Annual	40	1
	Taliaferro	1,558	20.20	26.50	Hourly	40	1
	Taylor	7,799	36,153.00	55,011.00	Annual	43	1
	Turner	8,966	39,596.00	60,014.00	Annual	40	1
	Twiggs	7,856	77,275.90	77,275.90	Annual	40	1
	Warren	5,240	63,752.00	63,752.00	Annual	40	1
	Webster Unified	2,367	56,100.00	56,100.00	Annual	40	1
	Wilkes	9,513	30,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	79,737	98,737	126,828	157,654	10
B	9	64,584	81,046	85,921	126,058	9
C	21	47,845	68,598	62,846	97,177	35
D	16	43,091	56,817	59,675	86,131	20
E	6	38,713	48,776	49,284	58,968	9
F	9	29,605	44,608	40,613	51,750	9
Total/Avg	69	50,596	66,430	70,861	96,290	92

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	296,329	98,534.00	157,654.00	Annual	43	1
	Columbia	159,639	98,737.00	148,106.00	Annual	40	1
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	1
	Coweta	149,956	60,490.23	105,857.90	Annual	40	1
	DeKalb	757,718	97,797.00	151,587.00	Annual	40	1
	Gwinnett	964,546	92,236.00	156,800.00	Annual	40	2
	Hall	207,369	67,115.36	100,587.76	Annual	40	2
	Houston	166,829	27.18	43.46	Hourly	40	1
B	Camden	55,664	73,216.00	73,216.00	Annual	40	1
	Catoosa	68,397	64,065.90	64,065.90	Annual	40	1
	Dougherty	84,844	81,045.77	120,276.73	Annual	40	1
	Floyd	98,771	59,000.00	94,900.00	Annual	40	1
	Gordon	58,237	47,869.90	47,869.90	Annual	40	1
	Jackson	80,286	60,738.00	60,738.00	Annual	40	1
	Rockdale	94,082	74,152.00	126,058.40	Annual	40	1
	Spalding	67,909	63,218.00	97,989.00	Annual	40	1
	Troup	69,720	27.86	42.39	Annual	40	1
	C	Bryan	46,938	2,800.00	3,064.96	Annual	40
Butts		25,781	56,740.00	69,268.00	Annual	40	1
Coffee		43,386	56,907.00	79,684.00	Annual	40	1
Colquitt		45,812	28,600.00	37,440.00	Annual	40	10
Decatur		29,038	32.57	32.57	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gilmer	32,026	19.58	21.48	Hourly	40	4
	Grady	25,918	60,000.00	63,760.00	Annual	40	1
	Habersham	46,774	54,629.21	75,080.41	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Hart	26,409	45,822.40	45,822.40	Annual	40	1
	Lee	33,411	40,043.60	71,367.58	Annual	40	1
	Madison	30,885	24.21	24.21	Hourly	40	1
	Murray	39,951	22.98	27.37	Annual	40	1
	Peach	28,417	40,907.00	75,132.00	Annual	40	2
	Polk	43,496	59,315.00	89,900.00	Annual	40	1
	Sumter	29,283	38,916.80	72,300.80	Annual	40	1
	Toombs	26,911	18.00	20.00	Hourly	40	1
	Union	25,521	23.24	24.91	Hourly	43	2
	Ware	36,033	30.27	30.27	Hourly	40	1
	Wayne	30,380	40,193.06	89,481.08	Annual	40	1
	White	28,442	23.94	32.20	Hourly	42	1
D	Appling	18,488	15.00	26.00	Hourly	40	2
	Ben Hill	17,158	50,107.16	50,107.16	Annual	42	1
	Berrien	18,147	15.00	21.00	Hourly	42	1
	Brantley	18,101	19.71	27.15	Annual	40	1
	Burke	24,310	25.41	38.52	Hourly	43	2
	Cook	17,225	20.49	35.33	Hourly	43	1
	Crisp	19,879	50,000.00	59,000.00	Annual	40	1
	Dodge	19,759	14.00	19.75	Annual	45	2
	Franklin	23,785	15.00	20.00	Hourly	40	2
	Lamar	19,080	44,894.77	67,652.68	Annual	40	1
	Mitchell	21,521	19.95	19.95	Hourly	43	1
	Oglethorpe	15,140	40,000.00	47,000.00	Annual	40	1
	Pierce	19,976	20.53	32.83	Hourly	48	1
	Putnam	22,585	27.25	27.25	Hourly	40	1
	Washington	19,785	18.00	35.00	Hourly	43	1
	Worth	20,554	40,130.00	60,196.00	Annual	40	1
E	Bacon	11,079	12.00	18.00	Hourly	40	1
	Bleckley	12,607	21.85	21.85	Hourly	42	1
	Charlton	12,766	48,776.00	48,776.00	Annual	40	1
	Early	10,619	11.00	27.00	Hourly	42	4
	Evans	10,672	40,000.00	56,000.00	Annual	40	1
	Telfair	12,414	46,800.00	46,800.00	Annual	40	1
F	Clinch	6,725	9.25	16.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hancock	8,630	31,174.62	43,905.62	Annual	40	1
	Lincoln	7,749	10.00	13.25	Hourly	42	1
	Randolph	6,287	14.44	15.47	Hourly	43	1
	Talbot	5,742	31,272.00	37,128.00	Annual	40	1
	Taylor	7,799	26,881.00	40,904.00	Annual	42	1
	Turner	8,966	34,143.00	51,750.00	Annual	40	1
	Twiggs	7,856	44,608.20	44,608.20	Annual	40	1
	Wilkes	9,513	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	108,299	153,192	150,809	233,322	20
B	9	80,368	96,087	109,900	154,417	11
C	16	58,063	97,500	71,173	103,628	16
D	10	58,637	82,424	78,169	111,258	12
E	3	40,547	45,240	57,112	66,560	3
F	3	32,419	65,000	39,353	65,000	3
Total/Avg	60	63,055	89,907	84,419	122,364	65

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	117,972.84	117,972.84	Annual	40	1
	Bartow	110,843	42.91	65.04	Hourly	40	1
	Carroll	121,968	64,123.78	107,000.00	Annual	40	1
	Cherokee	274,615	153,192.00	153,192.00	Annual	40	1
	Clayton	297,100	105,346.36	188,880.05	Annual	40	2
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Columbus/Muscogee	205,617	98,643.57	153,850.32	Annual	40	1
	Coweta	149,956	90,954.94	159,171.14	Annual	40	1
	DeKalb	757,718	138,207.00	214,221.00	Annual	40	1
	Douglas	145,814	121,000.00	121,000.00	Annual	40	1
	Fayette	120,574	103,732.03	158,250.09	Annual	40	1
	Forsyth	260,206	50.11	82.69	Hourly	40	1
	Gwinnett	964,546	137,248.00	233,322.00	Annual	40	1
	Hall	207,369	147,476.68	147,476.68	Annual	40	1
	Henry	245,235	132,775.55	132,775.55	Annual	40	1
	Houston	166,829	33.04	52.85	Hourly	40	1
	Lowndes	119,276	40.73	61.97	Annual	40	1
Macon-Bibb	156,762	96,033.60	126,089.60	Annual	40	1	
Newton	115,355	81,364.00	122,046.00	Annual	40	1	
B	Barrow	86,658	78,830.00	118,246.00	Annual	40	1
	Bulloch	82,442	64,813.84	97,221.28	Annual	40	1
	Camden	55,664	71,017.00	75,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	96,086.64	98,086.64	Annual	40	1
	Gordon	58,237	86,832.20	86,832.20	Annual	40	1
	Rockdale	94,082	90,833.60	154,417.12	Annual	40	1
	Spalding	67,909	66,159.00	102,547.00	Annual	40	2
	Troup	69,720	37.47	57.01	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	3,420.00	4,191.43	Annual	40	1
	Butts	25,781	72,632.00	88,669.00	Annual	40	1
	Coffee	43,386	58,134.00	81,402.00	Annual	40	1
	Decatur	29,038	38.94	38.94	Annual	40	1
	Grady	25,918	63,344.92	68,175.00	Annual	40	1
	Habersham	46,774	97,500.00	103,628.00	Annual	40	1
	Hart	26,409	55,452.80	55,452.80	Annual	40	1
	Lee	33,411	46,043.60	71,367.58	Annual	40	1
	Lumpkin	34,278	2,688.12	4,569.81	Annual	40	1
	Murray	39,951	31.99	40.85	Annual	40	1
	Peach	28,417	61,999.00	97,880.00	Annual	40	1
	Sumter	29,283	54,059.20	97,552.00	Annual	40	1
	Thomas	45,842	72,291.00	72,291.00	Annual	40	1
	Union	25,521	75,962.00	75,962.00	Annual	40	1
	Ware	36,033	29.63	29.63	Hourly	40	1
	White	28,442	56,316.07	90,029.69	Annual	40	1
D	Burke	24,310	25.41	38.52	Hourly	40	3
	Cook	17,225	39,121.42	71,565.12	Annual	40	1
	Crisp	19,879	68,000.00	74,000.00	Annual	40	1
	Lamar	19,080	55,187.14	83,973.17	Annual	40	1
	Long	17,152	19,028.00	50,652.00	Annual	44	1
	Meriwether	20,793	76,171.00	76,171.00	Annual	40	1
	Mitchell	21,521	64,001.00	64,001.00	Annual	40	1
	Morgan	20,635	73,117.90	111,257.53	Annual	40	1
	Putnam	22,585	82,424.16	82,424.16	Annual	40	1
	Worth	20,554	56,468.00	87,525.00	Annual	40	1
E	Bacon	11,079	21.75	32.00	Hourly	40	1
	Charlton	12,766	36,400.00	48,776.00	Annual	43	1
	Evans	10,672	40,000.00	56,000.00	Annual	40	1
F	Atkinson	8,391	1,057.50	1,057.50	Annual	40	1
	Schley	4,478	15.00	25.00	Annual	40	1
	Twiggs	7,856	65,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	135,653	169,215	175,065	233,322	8
B	2	83,750	90,000	107,000	124,000	2
C	1	75,033	75,033	113,724	113,724	1
D	1	50,490	50,490	70,586	70,586	1
F	1	46,001	46,001	46,001	46,001	1
Total/Avg	13	78,186	86,148	102,475	117,527	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	131,592.25	131,592.25	Annual	40	1
	Chatham	296,329	139,256.00	222,810.00	Annual	43	1
	Clayton	297,100	169,214.71	169,214.71	Annual	40	1
	Columbus/Muscogee	205,617	98,643.57	153,850.32	Annual	40	1
	DeKalb	757,718	146,286.00	226,746.00	Annual	40	1
	Gwinnett	964,546	137,248.00	233,322.00	Annual	40	1
	Hall	207,369	123,450.34	123,450.34	Annual	40	1
	Henry	245,235	139,537.01	139,537.01	Annual	40	1
B	Dougherty	84,844	90,000.00	90,000.00	Annual	40	1
	Floyd	98,771	77,500.00	124,000.00	Annual	40	1
C	Polk	43,496	75,033.00	113,724.00	Annual	40	1
D	Banks	18,562	50,490.00	70,586.00	Annual	40	1
F	Twiggs	7,856	46,001.28	46,001.28	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	40,785	51,703	64,591	82,724	130
B	10	43,512	65,527	58,880	69,205	16
C	19	42,090	61,093	54,676	75,132	21
D	10	32,538	46,072	43,348	55,723	8
E	4	30,472	38,168	40,669	55,411	4
F	2	31,329	37,698	37,569	37,698	2
Total/Avg	65	36,788	50,044	49,955	62,649	181

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	44,869.00	69,541.00	Annual	40	1
	Bartow	110,843	17.65	26.75	Hourly	40	2
	Carroll	121,968	15.20	31.73	Hourly	40	4
	Cherokee	274,615	21.54	24.76	Hourly	40	7
	Clayton	297,100	34,471.29	60,288.43	Annual	40	32
	Columbia	159,639	19.29	30.71	Hourly	40	4
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	8
	Coweta	149,956	20.50	35.88	Hourly	40	1
	DeKalb	757,718	48,192.00	74,697.00	Annual	40	25
	Douglas	145,814	35,841.00	71,681.00	Annual	40	3
	Fayette	120,574	38,632.99	58,937.18	Annual	40	2
	Forsyth	260,206	21.90	35.04	Hourly	40	4
	Gwinnett	964,546	51,703.00	82,724.00	Annual	40	7
	Hall	207,369	21.31	31.95	Hourly	40	3
	Henry	245,235	37,797.36	53,543.84	Annual	40	10
	Houston	166,829	19.87	31.70	Hourly	40	1
	Lowndes	119,276	18.48	28.12	Hourly	40	3
	Macon-Bibb	156,762	18.27	29.16	Hourly	40	6
	Newton	115,355	17.18	25.77	Hourly	40	2
Paulding	173,780	20.31	30.90	Hourly	42	5	
B	Barrow	86,658	38,464.00	57,695.00	Annual	40	1
	Bulloch	82,442	16.94	26.35	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,664	65,527.00	65,527.00	Annual	40	1
	Catoosa	68,397	20.23	20.23	Hourly	40	1
	Gordon	58,237	53,783.08	53,783.08	Annual	40	1
	Jackson	80,286	18.61	26.05	Hourly	40	1
	Rockdale	94,082	19.30	33.04	Hourly	40	2
	Spalding	67,909	18.73	29.03	Hourly	40	1
	Troup	69,720	19.72	30.00	Hourly	40	4
	Walton	99,853	41,203.91	69,205.33	Annual	40	2
C	Bryan	46,938	20.00	26.22	Hourly	40	1
	Butts	25,781	44,325.00	54,112.00	Annual	40	1
	Coffee	43,386	51,545.00	72,176.00	Annual	40	1
	Colquitt	45,812	55,906.00	55,906.00	Annual	40	1
	Dawson	28,497	19.83	30.76	Hourly	40	2
	Grady	25,918	16.22	19.44	Hourly	40	2
	Habersham	46,774	16.20	22.53	Hourly	40	1
	Harris	35,626	19.59	27.75	Hourly	40	1
	Lee	33,411	36,076.36	55,918.36	Annual	40	1
	Lumpkin	34,278	18.59	29.74	Hourly	40	1
	Madison	30,885	18.00	18.00	Hourly	40	1
	Monroe	28,712	19.99	30.87	Hourly	40	1
	Murray	39,951	17.12	21.86	Hourly	40	1
	Peach	28,417	47,567.00	75,132.00	Annual	40	1
	Pickens	34,024	61,093.00	61,093.00	Annual	40	1
	Polk	43,496	36,913.00	55,948.00	Annual	40	1
	Thomas	45,842	46,571.00	46,571.00	Annual	40	1
	Ware	36,033	16.60	16.60	Hourly	40	1
	White	28,442	18.71	25.16	Hourly	42	1
D	Ben Hill	17,158	19.23	19.23	Hourly	40	1
	Berrien	18,147	12.00	17.00	Hourly	40	0
	Burke	24,310	16.73	25.36	Annual	40	1
	Jefferson	15,524	12.00	18.54	Hourly	40	1
	Long	17,152	29,046.00	49,837.00	Annual	40	1
	Meriwether	20,793	18.50	18.50	Hourly	40	1
	Morgan	20,635	17.61	26.79	Hourly	40	1
	Pike	19,477	12.00	15.00	Hourly	40	0
	Putnam	22,585	22.15	22.15	Hourly	40	1
	Washington	19,785	14.00	25.00	Hourly	35	1
E	Charlton	12,766	12.25	16.42	Hourly	40	1
	Early	10,619	16.00	26.64	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Evans	10,672	12.00	16.80	Hourly	40	1
	McIntosh	11,123	18.35	18.35	Hourly	40	1
F	Cusseta-Chattahoochee	9,048	12.00	18.00	Hourly	40	1
	Twiggs	7,856	37,698.34	37,698.34	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	79,916	108,494	114,977	179,020	10
B	3	63,292	90,834	93,583	154,417	3
C	3	55,117	63,990	75,281	99,269	4
D	3	41,437	56,692	49,591	56,692	3
F	1	21,840	21,840	27,300	27,300	1
Total/Avg	20	52,321	68,370	72,146	103,340	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Cherokee	274,615	86,528.00	86,528.00	Annual	40	1
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Coweta	149,956	76,367.52	133,643.16	Annual	40	1
	Douglas	145,814	108,494.00	108,494.00	Annual	40	1
	Gwinnett	964,546	105,306.00	179,020.00	Annual	40	1
	Hall	207,369	65,540.80	98,800.00	Annual	40	1
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Macon-Bibb	156,762	91,457.60	145,953.60	Annual	40	1
	Newton	115,355	58,596.00	87,854.00	Annual	40	1
B	Catoosa	68,397	53,531.94	53,531.94	Annual	40	1
	Floyd	98,771	21.88	35.00	Hourly	40	1
	Rockdale	94,082	90,833.60	154,417.12	Annual	40	1
C	Dawson	28,497	63,990.00	99,269.00	Annual	40	1
	Fannin	25,817	61,800.00	63,300.00	Annual	42	1
	Hart	26,409	19.02	30.42	Hourly	40	2
D	Appling	18,488	15.00	20.00	Hourly	40	1
	Banks	18,562	17.51	24.27	Hourly	40	1
	Ben Hill	17,158	56,691.65	56,691.65	Annual	40	1
F	Lincoln	7,749	10.00	12.50	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	49,697	55,047	78,467	88,131	547
B	1	38,984	38,984	57,855	57,855	3
C	1	40,351	40,351	61,158	61,158	6
F	1	30,000	30,000	32,760	32,760	1
Total/Avg	7	39,758	41,096	57,560	59,976	557

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	296,329	50,908.00	81,453.00	Annual	43	17
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	94
	DeKalb	757,718	52,281.00	81,036.00	Annual	40	315
	Gwinnett	964,546	55,047.00	88,131.00	Annual	43	121
B	Dougherty	84,844	38,984.40	57,855.16	Annual	40	3
C	Polk	43,496	40,351.00	61,158.00	Annual	42	6
F	Talbot	5,742	30,000.00	32,760.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	47,578	55,047	73,904	88,131	339
B	9	43,947	53,186	61,948	85,093	75
C	21	40,838	52,635	54,941	77,445	154
D	8	34,876	45,646	47,347	71,574	24
E	1	38,480	38,480	42,640	42,640	15
F	1	23,992	23,992	28,062	28,062	1
Total/Avg	54	38,285	44,831	51,474	65,491	608

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	44,557.00	56,934.00	Annual	40	30
	Bartow	110,843	22.26	33.74	Hourly	43	14
	Carroll	121,968	17.31	31.51	Hourly	43	17
	Chatham	296,329	50,908.00	81,453.00	Annual	43	66
	Cherokee	274,615	48,789.00	74,257.00	Annual	43	43
	Coweta	149,956	20.22	35.38	Hourly	43	7
	Fayette	120,574	47,070.54	71,809.23	Annual	43	9
	Forsyth	260,206	24.81	40.94	Hourly	40	35
	Gwinnett	964,546	55,047.00	88,131.00	Annual	43	37
	Henry	245,235	53,950.50	76,426.42	Annual	40	5
	Houston	166,829	19.87	31.70	Hourly	42	32
	Lowndes	119,276	20.41	31.06	Hourly	40	9
	Newton	115,355	20.11	29.54	Hourly	42.75	22
	Paulding	173,780	22.86	34.79	Hourly	42	13
	B	Bulloch	82,442	18.21	27.32	Hourly	42.75
Camden		55,664	17.66	18.55	Hourly	45	5
Catoosa		68,397	20.14	24.21	Hourly	42	7
Dougherty		84,844	38,984.40	57,855.16	Annual	40	9
Floyd		98,771	18.27	29.23	Hourly	40	10
Jackson		80,286	21.75	26.08	Hourly	42.75	5
Rockdale		94,082	25.57	40.91	Hourly	40	12
Troup		69,720	19.72	30.00	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	99,853	50,202.96	76,396.32	Annual	42	11
	Bryan	46,938	19.25	21.87	Hourly	40	8
	Coffee	43,386	18.67	24.74	Hourly	43	4
	Colquitt	45,812	35,360.00	35,360.00	Annual	40	5
	Dawson	28,497	22.86	35.46	Hourly	42	28
	Decatur	29,038	18.50	19.95	Hourly	42	11
	Gilmer	32,026	21.70	28.84	Hourly	40	6
	Habersham	46,774	21.16	28.78	Hourly	43	10
	Harris	35,626	20.59	29.17	Hourly	42	5
	Lee	33,411	15.41	22.29	Hourly	42	4
	Lumpkin	34,278	18.34	29.35	Hourly	43	9
	Madison	30,885	20.00	23.00	Hourly	42	6
	Monroe	28,712	20.99	32.14	Hourly	42.5	5
	Murray	39,951	16.33	22.51	Hourly	42	7
	Pickens	34,024	23.54	23.54	Hourly	43	1
	Polk	43,496	33,656.00	61,158.00	Annual	42	8
	Sumter	29,283	34,878.87	54,441.27	Annual	40	10
	Thomas	45,842	38,979.00	38,979.00	Annual	43	8
	Toombs	26,911	18.40	19.48	Hourly	42	4
	Ware	36,033	20.18	22.28	Hourly	40	7
Wayne	30,380	27,075.06	69,902.49	Annual	40	7	
White	28,442	19.65	26.46	Hourly	42	1	
D	Berrien	18,147	12.00	18.00	Hourly	42	5
	Burke	24,310	16.73	25.36	Hourly	43	5
	Cook	17,225	18.31	32.01	Hourly	43	1
	Crisp	19,879	20.90	22.36	Hourly	42	3
	Dodge	19,759	16.00	16.50	Hourly	42	2
	Jefferson	15,524	11.00	18.26	Hourly	42	6
	Lamar	19,080	15.30	23.28	Hourly	40	1
	Mitchell	21,521	17.00	17.00	Hourly	43	1
E	McIntosh	11,123	18.50	20.50	Hourly	40	15
F	Randolph	6,287	10.73	12.55	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	39,897	44,250	62,849	69,070	443
B	5	35,057	37,154	58,184	65,138	145
C	6	31,272	37,150	49,709	69,932	133
D	5	29,142	34,323	45,773	52,032	110
Total/Avg	27	33,842	38,219	54,129	64,043	831

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	41,225.00	55,775.00	Annual	40	8
	Bartow	110,843	19.79	30.89	Hourly	43	40
	Carroll	121,968	14.97	25.03	Hourly	43	22
	Chatham	296,329	39,520.00	63,232.00	Annual	43	176
	Clayton	297,100	41,532.01	66,587.73	Annual	40	28
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	58
	Coweta	149,956	16.97	29.70	Hourly	43	15
	Gwinnett	964,546	43,112.00	69,024.00	Annual	43	23
	Hall	207,369	18.18	27.27	Hourly	43	14
	Macon-Bibb	156,762	19.63	32.15	Hourly	40	20
	Paulding	173,780	19.71	30.00	Hourly	42	39
B	Bulloch	82,442	15.53	23.30	Hourly	42	9
	Camden	55,664	14.19	25.00	Hourly	45	24
	Floyd	98,771	16.83	26.93	Hourly	40	48
	Jackson	80,286	17.01	29.83	Hourly	42	25
	Spalding	67,909	17.31	29.03	Hourly	40	39
	C	Colquitt	45,812	28,600.00	28,600.00	Annual	40
Decatur		29,038	12.30	27.71	Hourly	42	32
Fannin		25,817	15.02	23.08	Hourly	42	17
Harris		35,626	17.01	32.02	Hourly	42	30
Murray		39,951	15.56	18.52	Hourly	42	15
Sumter		29,283	28,232.10	48,350.25	Annual	40	19
D		Brantley	18,101	12.61	20.57	Hourly	42
	Burke	24,310	15.35	23.27	Hourly	43	28
	Franklin	23,785	15.00	20.00	Hourly	40	20

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,524	11.00	20.74	Hourly	42	27
	Mitchell	21,521	12.80	20.13	Hourly	43	16

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	43,289	48,353	67,733	94,185	1557
B	9	38,966	45,481	59,981	72,705	317
C	23	38,328	45,820	53,925	71,067	445
D	19	35,978	46,800	51,593	70,038	321
E	8	31,324	39,312	43,651	51,428	71
F	18	31,613	47,424	44,194	71,136	151
Total/Avg	97	36,583	45,532	53,513	71,760	2862

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,082.00	51,983.00	Annual	40	14
	Bartow	110,843	20.98	31.80	Hourly	43	37
	Carroll	121,968	17.94	28.62	Hourly	43	57
	Chatham	296,329	46,280.00	74,048.00	Annual	43	139
	Cherokee	274,615	19.41	28.43	Hourly	43	214
	Clayton	297,100	45,830.27	73,479.07	Annual	40	36
	Columbia	159,639	19.87	30.71	Annual	43	126
	Columbus/Muscogee	205,617	36,737.89	57,298.57	Annual	40	91
	Coweta	149,956	19.07	33.37	Hourly	43	84
	DeKalb	757,718	42,504.00	65,880.00	Annual	40	15
	Douglas	145,814	48,353.00	94,185.00	Annual	42	117
	Fayette	120,574	42,643.59	65,055.62	Annual	43	50
	Gwinnett	964,546	42,888.00	68,665.00	Annual	43	136
	Hall	207,369	20.32	30.46	Hourly	43	120
	Henry	245,235	47,127.24	71,116.16	Annual	40	58
	Houston	166,829	19.07	30.54	Hourly	42	30
	Lowndes	119,276	18.49	28.14	Hourly	40	36
	Macon-Bibb	156,762	19.63	32.15	Hourly	40	72
	Newton	115,355	19.00	27.87	Hourly	42.75	46
Paulding	173,780	20.71	31.51	Hourly	42	79	
B	Bulloch	82,442	17.63	26.44	Hourly	42.75	28
	Camden	55,664	16.36	20.17	Hourly	45	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	16.49	28.07	Hourly	42	33
	Dougherty	84,844	35,360.00	52,476.34	Annual	40	28
	Floyd	98,771	16.83	26.93	Hourly	40	45
	Gordon	58,237	18.71	30.95	Hourly	40	26
	Jackson	80,286	18.63	29.05	Hourly	42.75	54
	Troup	69,720	19.72	30.00	Hourly	40	34
	Walton	99,853	45,481.40	72,705.36	Annual	42	58
C	Bryan	46,938	18.00	21.56	Hourly	40	16
	Butts	25,781	16.68	21.89	Hourly	43	24
	Coffee	43,386	17.63	24.71	Hourly	43	26
	Dawson	28,497	20.98	32.54	Hourly	42	28
	Decatur	29,038	17.00	23.65	Hourly	42	15
	Gilmer	32,026	20.40	30.42	Hourly	40	19
	Grady	25,918	15.00	19.17	Hourly	43	13
	Habersham	46,774	19.51	26.53	Hourly	43	18
	Harris	35,626	19.59	27.75	Hourly	42	23
	Hart	26,409	18.13	28.98	Hourly	45	21
	Lumpkin	34,278	17.29	27.66	Hourly	43	18
	Madison	30,885	18.80	18.80	Hourly	42	17
	Murray	39,951	18.01	21.44	Hourly	42	22
	Peach	28,417	34,981.00	55,237.00	Annual	40	10
	Pickens	34,024	18.90	22.89	Hourly	43	22
	Polk	43,496	30,596.00	46,373.00	Annual	42	20
	Sumter	29,283	33,300.54	51,907.05	Annual	40	14
	Thomas	45,842	38,111.00	38,111.00	Annual	43	25
	Toombs	26,911	14.00	19.45	Hourly	42	7
	Union	25,521	19.50	24.15	Hourly	43	23
	Ware	36,033	17.00	30.26	Hourly	42.8	28
	Wayne	30,380	28,445.74	63,328.23	Annual	40	15
	White	28,442	18.71	25.16	Hourly	42	21
D	Appling	18,488	20.00	29.00	Hourly	43	1
	Ben Hill	17,158	16.64	19.78	Hourly	42	10
	Berrien	18,147	15.00	20.00	Hourly	42	22
	Brantley	18,101	13.77	21.53	Hourly	42	9
	Burke	24,310	16.73	25.36	Hourly	43	29
	Cook	17,225	17.13	30.46	Hourly	43	20
	Crisp	19,879	18.00	21.60	Hourly	42	18
	Franklin	23,785	15.00	20.00	Hourly	40	40
	Jefferson	15,524	12.00	17.79	Hourly	42	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Sheriff

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	19,080	14.78	22.50	Hourly	40	14
	Long	17,152	16.00	25.00	Hourly	44	25
	Meriwether	20,793	15.00	23.00	Hourly	42	24
	Mitchell	21,521	16.25	16.90	Hourly	43	9
	Morgan	20,635	18.50	28.15	Hourly	42	14
	Oglethorpe	15,140	18.00	21.00	Hourly	50	15
	Pierce	19,976	17.55	28.06	Hourly	48	9
	Pike	19,477	17.00	23.00	Hourly	43	15
	Putnam	22,585	14.94	25.69	Hourly	40	24
	Worth	20,554	14.77	22.15	Hourly	40	15
E	Bacon	11,079	15.00	23.00	Hourly	43	6
	Bleckley	12,607	18.00	22.25	Hourly	42	11
	Candler	11,037	17.00	19.50	Hourly	42	14
	Charlton	12,766	13.00	17.42	Hourly	43	9
	Early	10,619	10.00	19.98	Hourly	42	6
	Evans	10,672	13.00	18.20	Hourly	43	5
	McIntosh	11,123	16.25	20.50	Hourly	40	8
	Telfair	12,414	12.00	18.19	Hourly	43	12
F	Atkinson	8,391	21.20	21.20	Hourly	43	1
	Baker	2,819	17.00	19.00	Hourly	40	4
	Clinch	6,725	14.35	25.15	Hourly	40	6
	Cusseta-Chattahooche	9,048	15.00	25.00	Hourly	40	4
	Hancock	8,630	25,566.46	39,778.32	Annual	40	8
	Irwin	9,618	15.00	25.00	Hourly	40	6
	Jenkins	8,639	14.00	20.00	Hourly	40	9
	Lincoln	7,749	12.00	20.00	Hourly	42	12
	Montgomery	8,653	15.00	16.52	Hourly	42	9
	Randolph	6,287	9.72	13.52	Hourly	43	6
	Schley	4,478	16.00	24.00	Hourly	57	2
	Talbot	5,742	30,000.00	35,715.00	Annual	40	15
	Taliaferro	1,558	13.00	23.00	Hourly	43	10
	Turner	8,966	26,672.00	40,727.00	Annual	40	15
	Twiggs	7,856	16.00	16.00	Hourly	40	20
	Warren	5,240	16.05	19.57	Hourly	40	4
	Webster Unified	2,367	40,800.00	45,900.00	Annual	40	2
	Wilkes	9,513	18,000.00	42,000.00	Annual	40	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	71,424	92,236	111,585	156,800	10
B	4	63,220	69,099	95,675	107,103	6
C	4	52,448	61,859	66,301	78,437	5
D	2	44,845	60,000	58,472	60,000	1
Total/Avg	17	57,985	70,799	83,008	100,585	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	77,735.00	105,172.00	Annual	40	1
	Carroll	121,968	51,511.72	82,920.76	Annual	40	1
	Clayton	297,100	82,245.06	120,880.36	Annual	40	2
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	2
	Coweta	149,956	67,966.82	118,941.94	Annual	40	1
	Gwinnett	964,546	92,236.00	156,800.00	Annual	40	2
	Hall	207,369	61,828.00	92,742.00	Annual	40	1
B	Bulloch	82,442	64,813.84	97,221.28	Annual	40	1
	Floyd	98,771	59,000.00	94,400.00	Annual	40	2
	Jackson	80,286	59,968.00	83,975.00	Annual	40	1
	Spalding	67,909	69,099.00	107,103.00	Annual	40	2
C	Colquitt	45,812	51,568.00	51,568.00	Annual	40	1
	Decatur	29,038	29.74	29.74	Annual	40	1
	Harris	35,626	55,369.60	78,436.73	Annual	40	1
	Sumter	29,283	40,996.80	73,340.80	Annual	40	2
D	Jefferson	15,524	29,690.00	56,944.00	Annual	40	1
	Mitchell	21,521	60,000.00	60,000.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	41,014	48,873	65,590	81,362	938
B	10	36,238	42,952	54,852	68,723	493
C	24	31,910	40,557	50,152	82,359	598
D	11	32,492	39,312	44,313	62,250	162
E	4	26,312	31,200	32,874	34,154	40
F	1	2,063	2,063	31,073	31,073	12
Total/Avg	64	28,338	34,160	46,476	59,987	2243

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,082.00	56,934.00	Annual	40	15
	Clayton	297,100	40,012.70	63,359.85	Annual	40	67
	Columbia	159,639	18.73	28.94	Hourly	43	67
	Coweta	149,956	18.25	31.93	Hourly	40	41
	DeKalb	757,718	37,170.00	63,123.00	Annual	40	139
	Douglas	145,814	37,866.00	81,362.00	Annual	42	41
	Fayette	120,574	38,632.99	58,937.18	Annual	43	60
	Forsyth	260,206	23.36	37.37	Hourly	40	81
	Gwinnett	964,546	48,873.00	78,247.00	Annual	40	87
	Hall	207,369	19.36	29.01	Hourly	43	93
	Henry	245,235	43,464.03	66,252.18	Annual	42	71
	Houston	166,829	18.35	29.34	Hourly	42	79
	Lowndes	119,276	16.75	25.49	Hourly	42	61
	Newton	115,355	16.97	25.45	Hourly	42.75	36
	B	Bulloch	82,442	15.26	22.89	Hourly	42.75
Catoosa		68,397	14.38	21.85	Hourly	42	26
Dougherty		84,844	35,360.00	52,476.34	Annual	40	102
Floyd		98,771	16.83	26.93	Hourly	40	42
Gordon		58,237	17.60	24.42	Hourly	40	40
Jackson		80,286	16.73	22.00	Hourly	42	48
Rockdale		94,082	20.65	33.04	Hourly	40	67
Spalding		67,909	17.31	29.03	Hourly	40	55

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	69,720	17.00	25.87	Hourly	40	37
	Walton	99,853	39,218.47	59,666.88	Annual	42	42
C	Bryan	46,938	15.00	22.40	Hourly	40	16
	Butts	25,781	17.07	21.89	Hourly	42	29
	Coffee	43,386	14.07	23.59	Hourly	43	51
	Dawson	28,497	18.57	28.80	Hourly	42	23
	Decatur	29,038	15.00	23.68	Hourly	42	15
	Gilmer	32,026	9.54	29.54	Hourly	40	13
	Grady	25,918	11.00	18.67	Hourly	40	24
	Habersham	46,774	16.30	22.17	Hourly	43	9
	Harris	35,626	17.01	37.71	Hourly	42	24
	Hart	26,409	14.21	23.26	Hourly	40	15
	Lee	33,411	11.74	18.26	Hourly	42	26
	Lumpkin	34,278	13.64	21.83	Hourly	43	14
	Madison	30,885	15.00	16.00	Hourly	42	18
	Monroe	28,712	16.91	26.10	Hourly	42.5	24
	Peach	28,417	32,019.00	50,547.00	Annual	40	20
	Pickens	34,024	16.31	20.48	Hourly	43	23
	Polk	43,496	30,596.00	46,373.00	Annual	42	30
	Sumter	29,283	27,609.66	44,126.55	Annual	40	17
	Thomas	45,842	33,066.00	33,066.00	Annual	43	30
	Toombs	26,911	13.00	16.51	Hourly	42	32
	Union	25,521	17.00	22.05	Hourly	43	29
	Ware	36,033	14.31	22.82	Hourly	42.75	74
	Wayne	30,380	24,528.67	63,328.23	Annual	40	17
	White	28,442	17.37	27.77	Hourly	42	25
D	Ben Hill	17,158	13.66	14.35	Hourly	42	17
	Berrien	18,147	12.75	13.25	Hourly	42	15
	Crisp	19,879	17.00	26.39	Hourly	42	24
	Franklin	23,785	15.00	20.00	Hourly	40	15
	Meriwether	20,793	15.00	16.46	Hourly	42	12
	Mitchell	21,521	11.81	14.00	Annual	43	19
	Morgan	20,635	15.95	24.27	Hourly	42	19
	Oglethorpe	15,140	14.00	17.00	Hourly	54	6
	Pierce	19,976	15.60	24.94	Hourly	48	13
	Washington	19,785	14.00	25.00	Hourly	43	14
	Worth	20,554	13.39	20.09	Hourly	40	8
E	Bacon	11,079	10.00	14.00	Hourly	43	11
	Bleckley	12,607	12.00	15.00	Hourly	42	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,766	12.25	16.42	Hourly	40	8
	McIntosh	11,123	15.00	16.00	Hourly	40	9
F	Hancock	8,630	2,063.13	31,073.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	37,554	43,718	63,474	81,362	183
B	5	31,915	35,360	48,922	53,810	56
C	5	31,128	40,055	50,185	62,288	48
D	9	27,904	34,323	39,321	56,705	74
E	4	23,621	29,484	33,641	37,440	27
F	8	23,670	29,120	31,076	41,600	64
Total/Avg	41	29,299	35,343	44,437	55,534	452

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	8
	Carroll	121,968	16.53	26.91	Hourly	40	16
	Chatham	296,329	34,650.00	55,440.00	Annual	40	6
	Clayton	297,100	37,603.02	66,587.73	Annual	40	23
	Coweta	149,956	18.25	31.93	Hourly	40	30
	Douglas	145,814	36,063.00	81,362.00	Annual	40	15
	Forsyth	260,206	18.98	30.38	Hourly	40	10
	Gwinnett	964,546	43,718.00	69,949.00	Annual	40	36
	Hall	207,369	16.71	26.31	Hourly	40	21
	Houston	166,829	18.35	29.34	Hourly	40	18
B	Bulloch	82,442	15.67	23.51	Hourly	40	5
	Dougherty	84,844	26,560.00	39,420.00	Annual	40	6
	Floyd	98,771	15.38	24.62	Hourly	40	14
	Spalding	67,909	15.90	24.65	Hourly	40	7
	Troup	69,720	17.00	25.87	Hourly	40	24
C	Dawson	28,497	18.34	28.52	Hourly	42	7
	Fannin	25,817	12.00	20.90	Hourly	40	8
	Gilmer	32,026	17.00	21.60	Hourly	40	10
	Monroe	28,712	15.00	28.03	Hourly	40	18
	Sumter	29,283	24,065.60	41,932.80	Annual	40	5
D	Appling	18,488	10.00	16.00	Hourly	40	9
	Berrien	18,147	12.50	13.25	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Burke	24,310	15.35	25.36	Hourly	43	14
	Cook	17,225	11.90	21.26	Hourly	43	9
	Jefferson	15,524	13.25	16.10	Hourly	40	1
	Mitchell	21,521	12.21	12.21	Hourly	43	4
	Putnam	22,585	15.08	15.08	Hourly	40	2
	Washington	19,785	14.00	25.00	Hourly	43	12
	Worth	20,554	12.44	19.59	Hourly	40	11
E	Bacon	11,079	10.00	14.00	Hourly	40	8
	Bleckley	12,607	13.50	15.50	Hourly	42	9
	Charlton	12,766	12.25	16.42	Hourly	40	5
	Early	10,619	9.00	18.00	Hourly	40	5
F	Cusseta-Chattahooche	9,048	13.00	20.00	Hourly	40	3
	Hancock	8,630	19,036.00	28,966.00	Annual	40	12
	Lincoln	7,749	10.00	12.00	Hourly	42	8
	Montgomery	8,653	12.04	14.53	Hourly	40	8
	Randolph	6,287	8.58	10.41	Hourly	43	4
	Taliaferro	1,558	12.00	16.50	Hourly	42	4
	Turner	8,966	21,891.00	33,180.00	Annual	40	10
	Twiggs	7,856	14.00	14.00	Hourly	40	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	38,083	39,918	59,712	63,911	73
D	6	30,464	38,012	37,704	44,762	88
E	3	24,232	26,832	41,702	43,680	45
F	9	22,483	30,576	29,913	31,200	94
Total/Avg	22	28,815	33,835	42,258	45,888	300

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	8
	Carroll	121,968	15.95	24.20	Hourly	43	53
	Forsyth	260,206	18.26	29.21	Hourly	40	1
	Gwinnett	964,546	39,918.00	63,911.00	Annual	40	11
D	Dade	16,326	15.12	16.64	Hourly	43	14
	Dodge	19,759	10.50	13.00	Hourly	42	26
	Jefferson	15,524	13.25	13.25	Hourly	42	13
	Lamar	19,080	13.33	20.29	Hourly	40	12
	Pike	19,477	17.00	20.00	Hourly	43	9
	Putnam	22,585	15.08	21.52	Hourly	40	14
	E	Candler	11,037	12.00	20.00	Hourly	42
	Early	10,619	9.00	18.66	Hourly	42	11
	Telfair	12,414	12.00	18.19	Hourly	43	25
F	Atkinson	8,391	14.00	14.00	Hourly	42	10
	Jenkins	8,639	10.00	15.00	Hourly	40	7
	Lincoln	7,749	10.00	13.25	Hourly	42	10
	Randolph	6,287	8.81	12.73	Hourly	43	13
	Schley	4,478	9.50	15.00	Hourly	40	4
	Talbot	5,742	11.00	13.51	Hourly	40	12
	Taylor	7,799	19,988.00	30,414.00	Annual	42	8
	Twiggs	7,856	14.00	14.00	Hourly	40	20
	Wilkes	9,513	8.50	15.00	Hourly	40	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	76,701	111,812	119,116	178,899	20
B	11	65,476	90,803	91,958	138,618	12
C	21	52,221	79,477	64,846	97,177	24
D	18	43,912	68,664	59,417	89,440	18
E	4	40,377	52,915	43,229	52,915	4
F	6	26,144	39,596	39,334	60,014	6
Total/Avg	76	50,805	73,878	69,650	102,844	84

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Chatham	296,329	111,812.00	178,899.00	Annual	40	1
	Cherokee	274,615	90,000.00	90,000.00	Annual	40	1
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Coweta	149,956	76,367.52	133,643.16	Annual	40	1
	DeKalb	757,718	102,843.00	159,408.00	Annual	40	1
	Douglas	145,814	67,999.00	139,152.00	Annual	40	1
	Fayette	120,574	77,130.56	117,667.79	Annual	40	1
	Forsyth	260,206	37.46	61.82	Hourly	40	1
	Gwinnett	964,546	61,146.00	100,891.00	Annual	40	5
	Hall	207,369	65,540.80	98,800.00	Annual	40	1
	Henry	245,235	96,013.83	136,013.46	Annual	40	1
	Houston	166,829	27.18	43.46	Hourly	40	1
	Lowndes	119,276	36.90	56.14	Annual	40	1
	Macon-Bibb	156,762	75,241.32	120,084.80	Annual	40	1
	Paulding	173,780	69,219.73	105,326.01	Annual	40	1
B	Barrow	86,658	55,801.00	83,701.00	Annual	40	1
	Bulloch	82,442	62,184.72	93,276.55	Annual	40	1
	Camden	55,664	67,558.00	67,558.00	Annual	40	1
	Catoosa	68,397	52,791.74	53,787.74	Annual	40	2
	Floyd	98,771	65,000.00	104,000.00	Annual	40	1
Gordon	58,237	59,157.40	59,157.40	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	80,286	79,356.00	119,695.00	Annual	40	1
	Rockdale	94,082	59,649.32	95,438.91	Annual	40	1
	Spalding	67,909	57,338.00	88,874.00	Annual	40	1
	Troup	69,720	33.94	51.65	Annual	40	1
	Walton	99,853	90,803.40	138,618.11	Annual	40	1
C	Bryan	46,938	23.28	24.75	Annual	40	2
	Butts	25,781	50,150.00	61,223.00	Annual	40	1
	Coffee	43,386	53,678.00	75,162.00	Annual	40	1
	Colquitt	45,812	68,599.00	68,599.00	Annual	40	1
	Decatur	29,038	38.21	38.21	Annual	40	1
	Gilmer	32,026	22.53	22.53	Hourly	40	1
	Habersham	46,774	60,657.00	87,647.00	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Lee	33,411	43,851.05	67,969.13	Annual	40	1
	Lumpkin	34,278	1,999.25	3,298.78	Annual	40	1
	Madison	30,885	51,000.00	51,000.00	Annual	40	1
	Monroe	28,712	53,021.00	74,243.00	Annual	40	1
	Murray	39,951	21.85	33.76	Annual	40	2
	Peach	28,417	47,567.00	79,798.00	Annual	40	2
	Pickens	34,024	61,263.00	61,263.00	Annual	40	1
	Polk	43,496	53,922.00	81,729.00	Annual	40	1
	Thomas	45,842	71,760.00	71,760.00	Annual	40	1
	Toombs	26,911	18.00	18.00	Hourly	42	1
	Union	25,521	54,766.00	54,766.00	Annual	40	1
	Ware	36,033	29.63	29.63	Hourly	40	1
	Wayne	30,380	34,658.36	77,159.28	Annual	40	1
D	Appling	18,488	15.00	20.00	Hourly	40	1
	Banks	18,562	50,000.00	57,245.00	Annual	40	1
	Brantley	18,101	19.71	27.15	Annual	40	1
	Burke	24,310	25.41	38.52	Annual	40	1
	Cook	17,225	42,608.89	78,994.50	Annual	40	1
	Crisp	19,879	59,000.00	66,000.00	Annual	40	1
	Dade	16,326	62,331.36	62,331.36	Annual	42	1
	Dodge	19,759	20.00	20.00	Annual	40	1
	Franklin	23,785	40,000.00	40,000.00	Annual	40	1
	Jefferson	15,524	21,013.00	64,882.00	Annual	40	1
	Lamar	19,080	16.39	24.94	Hourly	40	1
	Meriwether	20,793	68,664.00	68,664.00	Annual	40	1
	Mitchell	21,521	44,200.00	44,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	15,140	40,000.00	45,000.00	Annual	40	1
	Pierce	19,976	17.55	28.06	Hourly	48	1
	Pike	19,477	15.00	23.00	Hourly	40	1
	Washington	19,785	20.00	40.00	Hourly	43	1
	Worth	20,554	42,137.00	63,205.00	Annual	40	1
E	Bacon	11,079	13.94	18.00	Hourly	40	1
	Bleckley	12,607	18.35	18.35	Hourly	42	1
	Charlton	12,766	39,520.00	42,484.00	Annual	40	1
	McIntosh	11,123	25.44	25.44	Hourly	40	1
F	Cusseta-Chattahooche	9,048	30,000.00	45,000.00	Annual	40	1
	Irwin	9,618	11.00	20.00	Hourly	40	1
	Taliaferro	1,558	16.80	16.80	Hourly	42	1
	Turner	8,966	39,596.00	60,014.00	Annual	40	1
	Warren	5,240	2,696.00	2,696.00	Annual	40	1
	Wilkes	9,513	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	36,408	47,544	62,572	97,288	342
B	10	36,533	57,949	58,370	88,171	140
C	21	30,800	39,689	51,149	82,359	258
D	15	30,297	38,938	42,172	62,250	145
E	1	29,994	29,994	44,429	44,429	4
F	3	23,026	28,517	35,963	41,600	19
Total/Avg	68	31,176	40,438	49,109	69,349	908

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	8
	Bartow	110,843	17.65	26.75	Hourly	40	8
	Carroll	121,968	18.98	38.76	Hourly	40	5
	Chatham	296,329	30,948.00	56,885.00	Annual	40	47
	Cherokee	274,615	16.92	26.85	Hourly	40	29
	Clayton	297,100	32,395.33	97,287.73	Annual	40	7
	Columbia	159,639	19.29	29.81	Hourly	40	18
	Columbus/Muscogee	205,617	30,152.50	51,909.68	Annual	40	43
	Douglas	145,814	38,835.00	81,362.00	Annual	40	13
	Fayette	120,574	40,588.78	61,920.88	Annual	40	24
	Forsyth	260,206	17.53	28.04	Hourly	40	33
	Gwinnett	964,546	47,544.00	76,070.00	Annual	40	15
	Hall	207,369	15.92	23.87	Hourly	40	7
	Henry	245,235	37,797.36	64,588.61	Annual	42	26
	Houston	166,829	18.35	29.34	Hourly	40	18
	Lowndes	119,276	15.93	24.25	Hourly	40	10
	Macon-Bibb	156,762	15.03	23.99	Hourly	40	23
Paulding	173,780	16.67	25.36	Hourly	40	8	
B	Barrow	86,658	15.97	23.96	Hourly	40	11
	Bulloch	82,442	15.67	23.51	Hourly	40	11
	Camden	55,664	16.00	22.71	Hourly	45	17
	Catoosa	68,397	14.05	22.23	Hourly	42	17

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	13.78	23.32	Hourly	40	17
	Jackson	80,286	17.01	24.82	Hourly	40	11
	Rockdale	94,082	18.04	33.04	Hourly	40	19
	Spalding	67,909	16.61	25.74	Hourly	40	17
	Troup	69,720	27.86	42.39	Annual	40	1
	Walton	99,853	37,328.71	72,708.85	Annual	42	19
C	Bryan	46,938	14.70	20.37	Hourly	40	13
	Butts	25,781	13.16	20.32	Hourly	47	6
	Coffee	43,386	14.07	27.39	Hourly	40	11
	Colquitt	45,812	26,520.00	37,440.00	Annual	40	9
	Decatur	29,038	15.00	26.10	Hourly	40	8
	Habersham	46,774	15.16	23.53	Hourly	43	12
	Harris	35,626	16.20	37.71	Hourly	42	14
	Hart	26,409	14.21	23.26	Hourly	40	7
	Lee	33,411	12.50	25.72	Hourly	42	13
	Lumpkin	34,278	15.56	36.63	Hourly	42	11
	Madison	30,885	14.00	18.00	Hourly	42	15
	Murray	39,951	14.79	19.83	Hourly	40	14
	Peach	28,417	30,540.00	48,254.00	Annual	40	12
	Pickens	34,024	15.46	26.08	Hourly	43	14
	Polk	43,496	30,596.00	57,387.00	Annual	40	16
	Thomas	45,842	39,689.00	39,689.00	Annual	40	21
	Toombs	26,911	12.60	15.00	Hourly	42	9
	Union	25,521	13.50	22.20	Hourly	40	10
	Ware	36,033	12.37	22.29	Hourly	40	17
	Wayne	30,380	24,528.67	54,607.73	Annual	40	10
	White	28,442	15.74	22.79	Hourly	42	16
D	Banks	18,562	16.25	18.89	Hourly	45.13	11
	Ben Hill	17,158	12.99	15.07	Hourly	40	14
	Brantley	18,101	11.57	17.15	Hourly	40	4
	Crisp	19,879	14.00	24.28	Hourly	40	15
	Dade	16,326	13.75	19.00	Hourly	42	12
	Dodge	19,759	12.00	18.00	Hourly	40	10
	Jefferson	15,524	13.75	17.00	Hourly	40	10
	Lamar	19,080	13.33	20.29	Hourly	40	5
	Meriwether	20,793	14.07	19.83	Hourly	42	14
	Mitchell	21,521	11.00	16.62	Hourly	40	9
	Morgan	20,635	15.95	24.27	Hourly	40	12
	Oglethorpe	15,140	13.00	17.00	Hourly	54	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,976	15.60	24.94	Hourly	48	6
	Pike	19,477	15.00	20.00	Hourly	40	8
	Putnam	22,585	15.08	16.48	Hourly	40	7
E	McIntosh	11,123	14.42	21.36	Hourly	40	4
F	Irwin	9,618	11.00	20.00	Hourly	40	7
	Warren	5,240	13.71	16.87	Hourly	40	5
	Wilkes	9,513	8.50	15.00	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	75,002	99,861	113,823	164,757	19
B	8	72,745	90,834	105,446	154,417	9
C	12	50,957	82,826	69,890	126,434	13
D	9	43,322	69,514	61,470	110,074	10
E	3	60,433	62,982	60,433	62,982	3
F	7	33,976	53,000	38,709	58,324	7
Total/Avg	57	56,072	76,503	74,962	112,831	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	50,099.40	96,580.00	Annual	40	2
	Chatham	296,329	92,406.00	147,850.00	Annual	40	1
	Cherokee	274,615	60,798.00	60,798.00	Annual	40	1
	Columbia	159,639	81,244.00	121,867.00	Annual	40	1
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	1
	Coweta	149,956	76,367.52	133,643.16	Annual	40	1
	DeKalb	757,718	80,727.00	125,130.00	Annual	40	1
	Douglas	145,814	94,500.00	94,500.00	Annual	40	1
	Fayette	120,574	69,876.48	106,601.21	Annual	40	1
	Forsyth	260,206	48.01	79.21	Hourly	40	1
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	1
	Hall	207,369	68,078.40	102,128.00	Annual	40	1
	Henry	245,235	84,183.09	119,254.00	Annual	40	1
	Houston	166,829	33.04	52.85	Hourly	40	1
	Lowndes	119,276	33.43	50.86	Annual	40	1
	Macon-Bibb	156,762	75,233.60	120,078.40	Annual	40	1
Newton	115,355	58,569.00	87,854.00	Annual	40	1	
Paulding	173,780	69,219.73	105,326.01	Annual	40	1	
B	Barrow	86,658	61,346.00	92,021.00	Annual	40	1
	Camden	55,664	54,621.00	99,450.00	Annual	40	2
	Catoosa	68,397	80,681.71	80,681.71	Annual	40	1
	Floyd	98,771	65,000.00	104,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	67,856.36	67,856.36	Annual	40	1
	Jackson	80,286	79,356.00	119,965.00	Annual	40	1
	Rockdale	94,082	90,833.60	154,417.12	Annual	40	1
	Walton	99,853	82,263.40	125,173.48	Annual	40	1
C	Bryan	46,938	2,500.00	2,828.54	Annual	53	1
	Colquitt	45,812	5,637.06	5,637.06	Annual	40	1
	Dawson	28,497	77,780.00	120,662.00	Annual	40	1
	Fannin	25,817	65,000.00	71,750.00	Annual	40	1
	Gilmer	32,026	70,000.00	70,000.00	Annual	40	1
	Habersham	46,774	60,657.00	87,647.00	Annual	40	1
	Pickens	34,024	60,900.00	60,900.00	Annual	40	1
	Polk	43,496	59,315.00	89,900.00	Annual	40	1
	Sumter	29,283	35,776.00	63,668.80	Annual	40	1
	Union	25,521	82,826.00	82,826.00	Annual	40	1
	Ware	36,033	27.13	27.13	Hourly	40	1
	Wayne	30,380	34,658.36	126,434.42	Annual	40	2
D	Appling	18,488	20.00	29.00	Hourly	40	1
	Banks	18,562	50,000.00	57,245.00	Annual	40	1
	Ben Hill	17,158	10,000.00	10,000.00	Annual	40	1
	Burke	24,310	33.42	52.92	Annual	40	2
	Cook	17,225	10,036.32	10,036.32	Annual	40	1
	Dodge	19,759	26.44	26.44	Annual	40	1
	Long	17,152	27,297.00	52,999.00	Annual	40	1
	Morgan	20,635	60,011.26	91,314.23	Annual	40	1
	Pierce	19,976	66,448.00	106,250.35	Annual	45	1
E	Bleckley	12,607	60,000.00	60,000.00	Annual	40	1
	Early	10,619	58,315.44	58,315.44	Annual	40	1
	McIntosh	11,123	30.28	30.28	Hourly	40	1
F	Baker	2,819	46,500.00	50,000.00	Annual	40	1
	Lincoln	7,749	40,000.00	58,324.00	Annual	40	1
	Montgomery	8,653	34,083.00	40,250.00	Annual	40	1
	Randolph	6,287	49,545.60	54,686.47	Annual	43	1
	Turner	8,966	12,200.04	12,200.04	Annual	40	1
	Twiggs	7,856	53,000.22	53,000.22	Annual	40	1
	Warren	5,240	2,503.00	2,503.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	57,408	58,822	90,303	92,394	2
B	5	75,823	91,311	108,381	138,168	5
C	12	62,117	88,067	82,561	109,188	14
D	6	65,651	76,176	80,582	106,250	6
E	4	46,384	54,000	56,215	62,830	4
F	8	39,430	53,252	55,060	80,712	8
Total/Avg	37	57,802	70,271	78,851	98,257	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Forsyth	260,206	26.92	44.42	Hourly	40	1
	Hall	207,369	58,822.40	88,212.80	Annual	40	1
B	Bulloch	82,442	64,813.84	97,221.28	Annual	40	1
	Dougherty	84,844	77,186.45	114,549.27	Annual	40	1
	Gordon	58,237	55,000.14	55,000.14	Annual	40	1
	Jackson	80,286	91,311.00	136,966.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
	C	Decatur	29,038	18.47	31.80	Hourly	40
	Fannin	25,817	23.89	26.28	Hourly	42	1
	Grady	25,918	68,623.75	71,046.60	Annual	40	1
	Habersham	46,774	77,992.00	109,188.00	Annual	40	1
	Harris	35,626	71,822.40	101,743.81	Annual	40	1
	Hart	26,409	67,163.20	67,163.20	Annual	40	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Peach	28,417	61,999.00	97,880.00	Annual	40	1
	Thomas	45,842	88,067.00	88,067.00	Annual	40	1
	Toombs	26,911	65,000.00	68,250.00	Annual	40	1
	Ware	36,033	26.16	26.16	Hourly	40	1
	Wayne	30,380	48,971.34	109,024.00	Annual	40	1
D	Brantley	18,101	23.69	33.20	Annual	40	1
	Dodge	19,759	34.62	34.62	Annual	40	1
	Franklin	23,785	70,000.00	90,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	15,140	60,000.00	70,000.00	Annual	40	1
	Pierce	19,976	66,448.00	106,250.35	Annual	45	1
	Putnam	22,585	76,176.01	76,176.01	Annual	40	1
E	Candler	11,037	54,000.00	62,830.00	Annual	40	1
	Charlton	12,766	42,640.00	57,137.60	Annual	40	1
	Evans	10,672	40,000.00	56,000.00	Annual	40	1
	Telfair	12,414	48,894.22	48,894.22	Annual	40	1
F	Calhoun	5,509	45,000.00	45,000.00	Annual	40	1
	Irwin	9,618	15.00	30.00	Hourly	40	1
	Jenkins	8,639	18.00	25.00	Hourly	40	1
	Talbot	5,742	13.65	17.00	Hourly	40	1
	Taylor	7,799	36,153.00	55,011.00	Annual	40	1
	Turner	8,966	53,252.00	80,712.00	Annual	40	1
	Webster Unified	2,367	45,000.00	45,000.00	Annual	40	1
	Wilkes	9,513	39,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	43,864	53,198	76,497	99,002	230
B	4	37,688	43,299	55,945	65,871	140
C	12	34,606	49,920	60,017	132,409	210
D	7	33,183	41,600	55,038	85,213	93
E	2	25,501	26,042	39,651	46,001	32
F	11	53,918	298,430	65,859	298,430	81
Total/Avg	41	38,127	85,415	58,834	121,154	786

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	297,100	53,197.70	99,002.12	Annual	40	63
	Coweta	149,956	18.25	31.93	Hourly	40	4
	Douglas	145,814	43,883.00	94,189.00	Annual	56	10
	Hall	207,369	14.36	21.54	Hourly	56	150
	Henry	245,235	42,462.87	60,153.03	Annual	53	3
B	Bulloch	82,442	16.31	24.46	Hourly	40	9
	Dougherty	84,844	33,676.19	49,977.47	Annual	40	52
	Jackson	80,286	15.97	22.86	Hourly	48	65
	Walton	99,853	43,298.85	65,870.63	Annual	40	14
C	Bryan	46,938	12.60	17.00	Hourly	53	5
	Fannin	25,817	15.00	27.40	Hourly	42	30
	Grady	25,918	14.00	17.50	Hourly	40	15
	Habersham	46,774	14.36	20.51	Hourly	53	14
	Harris	35,626	14.49	45.47	Hourly	56	23
	Hart	26,409	15.64	24.99	Hourly	40	27
	Lee	33,411	13.96	21.77	Hourly	48	7
	Peach	28,417	33,502.00	59,871.00	Annual	40	16
	Thomas	45,842	49,920.00	49,920.00	Annual	40	13
	Toombs	26,911	9.50	18.20	Hourly	40	21
D	Ware	36,033	14.00	22.86	Hourly	48	24
	Wayne	30,380	31,398.76	77,159.28	Annual	40	15
	Brantley	18,101	12.61	21.53	Hourly	48	17

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dodge	19,759	11.00	24.50	Hourly	48	21
	Franklin	23,785	20.00	25.00	Hourly	40	10
	Oglethorpe	15,140	13.00	18.00	Hourly	54	9
	Pierce	19,976	15.60	34.14	Hourly	48	12
	Putnam	22,585	12.14	17.07	Annual	40	9
	Worth	20,554	14.93	22.65	Hourly	40	15
E	Candler	11,037	12.52	16.01	Hourly	40	12
	Charlton	12,766	10.00	18.43	Hourly	48	20
F	Atkinson	8,391	21.50	21.50	Hourly	48	16
	Calhoun	5,509	298,430.00	298,430.00	Annual	40	1
	Irwin	9,618	13.00	30.00	Hourly	40	11
	Jenkins	8,639	13.00	20.00	Hourly	40	5
	Lincoln	7,749	12.00	14.11	Hourly	56	6
	Talbot	5,742	12.75	15.50	Hourly	40	6
	Taylor	7,799	22,063.00	33,572.00	Annual	40	2
	Turner	8,966	30,932.00	46,883.00	Annual	40	14
	Warren	5,240	13.84	18.08	Hourly	40	5
	Webster Unified	2,367	12.50	15.00	Hourly	40	3
	Wilkes	9,513	8.50	22.00	Hourly	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	48,311	64,380	74,141	102,992	603
B	1	49,674	49,674	79,466	79,466	23
C	3	40,823	42,663	43,129	45,612	16
Total/Avg	14	46,269	52,239	65,579	76,023	642

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	274,615	16.12	20.22	Hourly	56	86
	Columbia	159,639	17.83	26.75	Hourly	53	55
	DeKalb	757,718	49,614.00	76,902.00	Annual	40	124
	Fayette	120,574	47,070.54	79,263.96	Annual	53	27
	Forsyth	260,206	23.36	37.37	Hourly	53	34
	Gwinnett	964,546	53,752.00	86,059.00	Annual	58.5	164
	Hall	207,369	15.07	22.61	Hourly	56	37
	Houston	166,829	19.87	31.74	Hourly	43	3
	Newton	115,355	14.92	22.39	Hourly	54	22
	Paulding	173,780	15.24	23.19	Hourly	53	51
B	Rockdale	94,082	17.69	28.30	Hourly	54	23
C	Decatur	29,038	14.04	16.55	Hourly	53	3
	Habersham	46,774	15.48	15.48	Hourly	53	10
	Thomas	45,842	41,113.00	41,113.00	Annual	53	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	39,090	47,923	60,549	74,146	25
B	2	41,787	41,891	53,310	64,938	2
C	5	37,820	49,926	47,174	77,314	5
D	2	29,120	33,280	37,440	37,440	2
E	1	25,480	25,480	34,154	34,154	1
Total/Avg	20	34,659	39,700	46,526	57,598	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	6
	Chatham	296,329	35,553.00	56,885.00	Annual	40	2
	Cherokee	274,615	23.04	23.04	Hourly	40	1
	Columbia	159,639	19.87	29.81	Hourly	40	1
	Coweta	149,956	18.25	31.93	Hourly	40	1
	DeKalb	757,718	36,102.00	55,962.00	Annual	40	3
	Douglas	145,814	35,841.00	71,681.00	Annual	40	1
	Forsyth	260,206	18.26	29.21	Hourly	40	2
	Gwinnett	964,546	46,341.00	74,146.00	Annual	40	7
	Hall	207,369	15.92	23.87	Hourly	40	1
B	Camden	55,664	20.04	20.04	Hourly	40	1
	Spalding	67,909	20.14	31.22	Hourly	40	1
C	Dawson	28,497	22.86	35.40	Hourly	42	1
	Habersham	46,774	16.07	21.96	Hourly	40	1
	Madison	30,885	17.75	17.75	Hourly	40	1
	Murray	39,951	18.01	21.44	Hourly	40	1
	Ware	36,033	15.08	15.08	Hourly	40	1
D	Appling	18,488	16.00	18.00	Hourly	40	1
	Long	17,152	12.00	18.00	Annual	40	1
E	Charlton	12,766	12.25	16.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	66,339	93,060	102,943	143,094	19
B	5	58,677	60,278	78,239	93,431	6
C	2	65,002	66,013	82,641	99,269	2
Total/Avg	24	63,339	73,117	87,941	111,931	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	90,306.00	122,178.00	Annual	40	1
	Bartow	110,843	31.91	48.36	Hourly	40	1
	Carroll	121,968	38,082.27	54,611.74	Annual	40	1
	Cherokee	274,615	93,060.00	93,060.00	Annual	40	1
	Clayton	297,100	61,749.46	120,771.64	Annual	40	3
	Columbia	159,639	19.87	30.71	Hourly	40	2
	Columbus/Muscogee	205,617	60,199.31	93,890.38	Annual	40	1
	Coweta	149,956	67,966.82	118,941.94	Annual	40	1
	DeKalb	757,718	73,617.00	114,105.00	Annual	40	1
	Douglas	145,814	67,999.00	139,153.00	Annual	40	1
	Forsyth	260,206	35.36	58.34	Hourly	40	1
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	0
	Hall	207,369	53,352.00	80,017.00	Annual	56	1
	Henry	245,235	84,183.09	119,254.00	Annual	40	1
	Houston	166,829	20.63	33.04	Hourly	43	1
	Lowndes	119,276	30.28	46.08	Annual	40	1
Paulding	173,780	62,709.66	95,420.16	Annual	53	1	
B	Barrow	86,658	28.02	43.00	Hourly	40	1
	Catoosa	68,397	57,844.80	57,844.80	Annual	40	1
	Gordon	58,237	59,029.62	62,308.74	Annual	40	2
	Spalding	67,909	60,278.00	93,431.00	Annual	40	1
	Troup	69,720	27.86	42.39	Annual	40	1
C	Dawson	28,497	63,990.00	99,269.00	Annual	40	1
	Pickens	34,024	66,013.00	66,013.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	39,427	58,345	62,155	93,346	524
B	8	35,512	43,917	53,908	70,256	239
C	15	32,854	39,843	48,629	78,499	166
D	7	33,123	52,030	47,323	79,166	93
F	2	23,920	24,960	23,920	24,960	18
Total/Avg	46	32,967	43,819	47,187	69,245	1040

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	46,028.00	62,273.00	Annual	40	35
	Bartow	110,843	11.59	18.39	Hourly	40	55
	Carroll	121,968	10.38	17.23	Hourly	58	62
	Clayton	297,100	43,608.61	66,527.84	Annual	40	61
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	10
	Douglas	145,814	43,883.00	85,431.00	Annual	56	35
	Forsyth	260,206	21.17	33.87	Hourly	53	7
	Gwinnett	964,546	43,162.00	69,103.00	Annual	58.5	126
	Henry	245,235	42,462.87	60,153.03	Annual	53	12
	Houston	166,829	18.35	29.34	Hourly	43	14
	Lowndes	119,276	14.65	22.29	Hourly	52	21
	Macon-Bibb	156,762	11.60	18.51	Hourly	54	37
	Newton	115,355	12.29	19.75	Hourly	54	3
	Paulding	173,780	13.81	21.01	Hourly	53	46
	B	Bulloch	82,442	12.97	19.45	Hourly	56
Camden		55,664	10.19	13.06	Hourly	65	47
Catoosa		68,397	11.77	14.83	Hourly	53	35
Gordon		58,237	12.93	23.86	Hourly	40	12
Rockdale		94,082	15.64	25.02	Hourly	54	27
Spalding		67,909	12.87	19.95	Hourly	56	54
Troup		69,720	13.40	20.40	Hourly	40	14
Walton		99,853	43,289.85	69,203.16	Annual	53	38
C	Bryan	46,938	11.20	23.77	Hourly	53	20

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	25,781	12.16	20.83	Hourly	56.15	1
	Coffee	43,386	12.30	15.82	Hourly	56	7
	Decatur	29,038	8.50	14.74	Hourly	53	8
	Fannin	25,817	15.00	22.00	Hourly	42	8
	Gilmer	32,026	9.54	15.86	Hourly	40	3
	Habersham	46,774	11.60	11.60	Hourly	53	4
	Hart	26,409	15.64	24.99	Hourly	40	2
	Lee	33,411	13.96	21.77	Hourly	48	14
	Murray	39,951	12.55	15.30	Hourly	53	35
	Peach	28,417	33,502.00	52,872.00	Annual	40	9
	Sumter	29,283	39,842.88	52,591.44	Annual	40	12
	Thomas	45,842	39,618.00	39,618.00	Annual	53	23
	Ware	36,033	10.83	11.37	Hourly	53	4
	White	28,442	12.13	25.16	Hourly	60	16
D	Burke	24,310	14.04	21.28	Hourly	53	10
	Crisp	19,879	13.14	14.86	Hourly	53	14
	Lamar	19,080	12.03	18.30	Hourly	53	9
	Meriwether	20,793	9.50	11.50	Hourly	42	12
	Morgan	20,635	20.42	31.07	Hourly	49	4
	Putnam	22,585	11.95	18.12	Hourly	40	26
	Worth	20,554	12.58	18.87	Hourly	40	18
F	Atkinson	8,391	11.00	11.00	Hourly	40	3
	Twiggs	7,856	12.00	12.00	Hourly	40	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	42,952	64,380	68,936	109,032	1378
B	5	40,653	72,821	58,893	109,250	110
C	11	37,825	52,702	54,730	90,280	258
D	5	35,728	44,151	53,857	72,676	113
E	2	32,063	38,126	44,023	49,920	11
F	1	41,600	41,600	54,080	54,080	1
Total/Avg	40	38,470	52,297	55,753	80,873	1871

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	10.59	17.44	Hourly	58	17
	Cherokee	274,615	39,869.00	44,839.00	Annual	56	134
	Clayton	297,100	45,830.27	81,156.61	Annual	40	119
	Columbia	159,639	16.56	25.46	Hourly	53	42
	Columbus/Muscogee	205,617	36,737.89	57,298.57	Annual	40	121
	Coweta	149,956	14.60	25.54	Hourly	53	64
	DeKalb	757,718	42,504.00	65,880.00	Annual	40	150
	Douglas	145,814	48,381.00	109,032.00	Annual	56	59
	Fayette	120,574	42,643.59	68,349.06	Annual	53	62
	Forsyth	260,206	23.36	37.37	Hourly	53	65
	Gwinnett	964,546	46,428.00	74,333.00	Annual	58.5	41
	Hall	207,369	14.36	21.54	Hourly	56	150
	Henry	245,235	47,127.24	66,760.58	Annual	53	156
	Macon-Bibb	156,762	13.08	21.43	Hourly	54	152
	Newton	115,355	13.17	19.75	Hourly	54	39
B	Paulding	173,780	14.51	22.07	Hourly	53	7
	Barrow	86,658	19.45	29.18	Hourly	72	21
	Camden	55,664	11.74	15.62	Hourly	65	22
	Catoosa	68,397	11.77	12.87	Hourly	53	10
	Gordon	58,237	13.96	25.18	Hourly	40	26
C	Troup	69,720	14.08	21.43	Hourly	40	31
	Bryan	46,938	12.60	24.52	Hourly	53	45

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	25,781	18.05	30.92	Hourly	56.15	16
	Dawson	28,497	16.75	25.98	Hourly	52	27
	Gilmer	32,026	13.80	19.94	Hourly	40	14
	Habersham	46,774	11.60	12.93	Hourly	53	25
	Lee	33,411	14.96	22.19	Hourly	48	30
	Lumpkin	34,278	12.46	21.15	Hourly	54	30
	Pickens	34,024	13.56	20.98	Hourly	53	20
	Thomas	45,842	49,335.00	49,335.00	Annual	40	36
	Union	25,521	13.00	16.75	Hourly	50	13
	Ware	36,033	10.83	11.37	Hourly	53	2
D	Banks	18,562	12.50	19.66	Hourly	64	30
	Burke	24,310	16.02	26.37	Hourly	53	46
	Crisp	19,879	15.31	18.65	Hourly	53	6
	Meriwether	20,793	10.25	18.75	Hourly	42	26
	Putnam	22,585	13.61	18.67	Hourly	40	5
E	Bacon	11,079	12.50	24.00	Hourly	40	10
	Bleckley	12,607	18.33	18.33	Hourly	40	1
F	Taliaferro	1,558	20.00	26.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	52,313	53,951	92,292	108,415	242
B	1	47,386	47,386	70,323	70,323	7
C	1	40,351	40,351	61,158	61,158	4
D	3	44,896	50,357	50,486	52,000	9
F	2	39,391	47,849	47,366	47,849	2
Total/Avg	11	44,867	47,979	64,325	67,949	264

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	296,329	50,908.00	108,415.00	Annual	40	14
	Clayton	297,100	52,588.23	99,091.24	Annual	40	22
	Gwinnett	964,546	51,805.00	82,942.00	Annual	43	169
	Henry	245,235	53,950.50	78,719.74	Annual	40	37
B	Dougherty	84,844	47,385.78	70,323.31	Annual	40	7
C	Polk	43,496	40,351.00	61,158.00	Annual	42	4
D	Dade	16,326	19.11	21.96	Hourly	43	4
	Franklin	23,785	20.00	25.00	Hourly	40	4
	Putnam	22,585	24.21	24.21	Hourly	40	1
F	Turner	8,966	30,932.00	46,883.00	Annual	40	1
	Twiggs	7,856	47,849.12	47,849.12	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	47,682	53,951	75,563	109,032	387
B	9	45,239	53,186	66,108	85,093	105
C	23	41,399	54,294	57,794	84,215	120
D	15	39,112	49,227	56,427	89,440	61
E	7	41,087	52,000	51,612	60,890	18
F	10	32,265	46,696	43,837	54,954	13
Total/Avg	79	41,131	51,559	58,557	80,604	704

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	22.26	33.74	Hourly	43	19
	Carroll	121,968	21.53	34.77	Hourly	43	15
	Clayton	297,100	50,618.89	77,222.48	Annual	40	8
	Columbia	159,639	20.47	30.71	Hourly	40	9
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	7
	Coweta	149,956	21.43	37.50	Hourly	43	14
	Douglas	145,814	53,278.00	109,032.00	Annual	42	18
	Fayette	120,574	47,070.54	71,809.23	Annual	43	24
	Gwinnett	964,546	51,805.00	82,942.00	Annual	43	169
	Hall	207,369	20.81	31.21	Hourly	43	34
	Henry	245,235	53,950.50	78,719.74	Annual	40	6
	Houston	166,829	20.63	33.04	Hourly	42	10
	Lowndes	119,276	21.43	32.61	Hourly	40	22
	Newton	115,355	19.56	28.70	Hourly	42.75	15
	Paulding	173,780	22.85	34.79	Hourly	42	17
B	Bulloch	82,442	18.20	28.20	Hourly	42.75	7
	Camden	55,664	18.21	21.86	Hourly	45	10
	Catoosa	68,397	21.10	28.68	Hourly	40	10
	Gordon	58,237	21.25	30.75	Hourly	40	10
	Jackson	80,286	22.35	30.90	Hourly	42.75	12
	Rockdale	94,082	25.57	40.91	Hourly	40	22
	Spalding	67,909	20.14	31.22	Hourly	40	15

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Troup	69,720	19.72	30.00	Hourly	40	10
	Walton	99,853	50,202.96	76,396.32	Annual	42	9
	Bryan	46,938	21.76	27.29	Hourly	40	2
	Butts	25,781	17.09	22.43	Hourly	43	6
	Coffee	43,386	18.67	24.74	Hourly	43	6
	Colquitt	45,812	37,440.00	64,793.00	Annual	40	7
	Dawson	28,497	24.86	38.56	Hourly	42	6
	Decatur	29,038	19.95	34.82	Hourly	42	4
	Grady	25,918	16.41	19.63	Hourly	43	5
	Habersham	46,774	16.07	24.10	Hourly	43	9
	Harris	35,626	47,008.00	66,591.66	Annual	40	1
	Lee	33,411	13.59	21.06	Hourly	40	4
	Lumpkin	34,278	19.46	32.12	Hourly	43	9
	Madison	30,885	20.00	24.00	Hourly	40	5
	Monroe	28,712	22.04	23.15	Hourly	40	9
	Murray	39,951	19.85	23.64	Hourly	42	5
	Peach	28,417	39,426.00	75,132.00	Annual	40	4
	Pickens	34,024	21.18	22.47	Hourly	43	2
	Sumter	29,283	31,811.13	54,441.27	Annual	40	2
	Thomas	45,842	43,680.00	43,680.00	Annual	53	7
Toombs	26,911	17.00	20.00	Hourly	42	4	
Union	25,521	22.05	23.92	Hourly	43	4	
Ware	36,033	19.70	26.28	Hourly	40	7	
Wayne	30,380	34,658.36	77,159.28	Annual	40	6	
White	28,442	20.65	27.38	Hourly	42	6	
D	Appling	18,488	20.00	24.00	Hourly	43	5
	Ben Hill	17,158	19.81	20.28	Hourly	42	5
	Berrien	18,147	15.00	21.00	Hourly	42	3
	Brantley	18,101	15.04	20.57	Hourly	42	3
	Crisp	19,879	20.00	25.00	Hourly	40	6
	Dodge	19,759	18.00	19.00	Annual	45	2
	Jefferson	15,524	16.00	27.60	Hourly	40	5
	Lamar	19,080	16.96	20.47	Hourly	40	6
	Long	17,152	19.00	26.00	Hourly	40	3
	Mitchell	21,521	16.50	19.95	Hourly	43	4
	Morgan	20,635	22.54	34.30	Hourly	42	4
	Pierce	19,976	18.25	29.18	Hourly	48	3
	Pike	19,477	20.00	37.00	Hourly	40	4
Washington	19,785	16.00	40.00	Hourly	43	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,554	15.50	23.26	Hourly	40	4
	Bacon	11,079	17.50	23.00	Hourly	43	5
	Bleckley	12,607	22.25	24.60	Hourly	42	3
	Candler	11,037	52,000.00	56,000.00	Annual	40	1
	Charlton	12,766	14.50	19.42	Hourly	43	2
	Early	10,619	16.32	27.88	Hourly	42	3
	Evans	10,672	19.23	26.92	Hourly	40	2
F	Telfair	12,414	39,823.16	39,823.16	Annual	43	2
	Atkinson	8,391	22.45	22.45	Hourly	40	1
	Baker	2,819	20.00	21.00	Hourly	40	1
	Clinch	6,725	15.07	26.42	Hourly	40	1
	Irwin	9,618	11.00	25.00	Hourly	40	2
	Lincoln	7,749	35,000.00	43,000.00	Annual	42	1
	Randolph	6,287	10.73	15.47	Hourly	43	1
	Talbot	5,742	30,850.00	35,692.00	Annual	40	1
	Taylor	7,799	29,672.00	45,150.00	Annual	42	1
	Twiggs	7,856	16.64	16.64	Hourly	40	1
Wilkes	9,513	26,000.00	48,000.00	Annual	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	51,518	68,376	80,958	126,218	629
B	8	53,772	89,145	74,862	133,698	92
C	12	41,824	55,756	56,701	86,474	56
D	5	44,306	57,075	59,578	89,405	37
Total/Avg	43	47,855	67,588	68,025	108,949	814

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	53,114.00	71,861.00	Annual	40	27
	Bartow	110,843	14.91	22.60	Hourly	40	21
	Carroll	121,968	13.22	18.69	Hourly	58	6
	Cherokee	274,615	66,974.00	88,385.00	Annual	56	44
	Clayton	297,100	61,749.46	94,202.91	Annual	40	33
	Columbia	159,639	19.87	29.81	Hourly	40	59
	Columbus/Muscogee	205,617	44,761.55	69,812.74	Annual	40	32
	Coweta	149,956	17.39	30.42	Hourly	53	41
	Douglas	145,814	55,943.00	126,218.00	Annual	56	33
	Fayette	120,574	57,350.89	87,492.58	Annual	40	3
	Forsyth	260,206	24.81	40.94	Hourly	53	33
	Gwinnett	964,546	57,850.00	92,620.00	Annual	58.5	116
	Hall	207,369	19.24	28.86	Hourly	56	49
	Henry	245,235	55,569.38	86,751.24	Annual	53	59
	Houston	166,829	19.87	31.47	Hourly	43	3
	Lowndes	119,276	17.85	27.17	Hourly	52	12
	B	Macon-Bibb	156,762	18.00	28.72	Hourly	54
Newton		115,355	16.46	24.69	Hourly	54	18
Barrow		86,658	23.81	35.71	Hourly	72	22
Camden		55,664	15.88	19.23	Hourly	65	6
Catoosa		68,397	14.82	17.47	Hourly	53	14
Gordon		58,237	55,000.14	55,000.14	Annual	40	1
Rockdale		94,082	19.43	31.09	Hourly	54	24
Spalding		67,909	16.66	25.82	Hourly	56	12
Troup		69,720	17.16	26.11	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	99,853	52,744.48	80,254.72	Annual	53	10
	Bryan	46,938	17.50	22.82	Hourly	53	7
	Coffee	43,386	14.77	19.77	Hourly	56	1
	Dawson	28,497	20.62	31.98	Hourly	52	7
	Decatur	29,038	15.48	19.67	Hourly	53	2
	Gilmer	32,026	16.97	16.97	Hourly	40	1
	Habersham	46,774	15.48	20.51	Hourly	53	8
	Lee	33,411	15.18	22.40	Hourly	48	7
	Lumpkin	34,278	15.79	26.06	Hourly	54	6
	Murray	39,951	14.53	16.87	Hourly	53	2
	Pickens	34,024	16.76	20.57	Hourly	43	7
	Union	25,521	17.14	27.14	Hourly	50	5
	Ware	36,033	10.87	12.81	Hourly	53	3
D	Banks	18,562	17.15	19.73	Hourly	64	3
	Burke	24,310	20.04	32.44	Hourly	53	27
	Lamar	19,080	13.33	20.29	Hourly	53	1
	Putnam	22,585	20.98	20.98	Hourly	40	3
	Worth	20,554	13.87	20.80	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	62,802	69,116	96,260	106,884	172
B	2	45,689	47,386	70,366	70,408	8
C	1	52,062	52,062	63,627	63,627	7
Total/Avg	10	53,518	56,188	76,751	80,306	187

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	69,116.00	93,510.00	Annual	40	17
	Chatham	296,329	61,599.00	98,559.00	Annual	43	10
	Clayton	297,100	61,749.46	94,202.91	Annual	40	29
	Columbus/Muscogee	205,617	49,408.38	77,060.20	Annual	40	19
	DeKalb	757,718	66,504.00	103,083.00	Annual	40	40
	Gwinnett	964,546	66,759.00	106,884.00	Annual	43	42
	Henry	245,235	64,477.85	100,517.64	Annual	40	15
B	Dougherty	84,844	47,385.78	70,323.31	Annual	40	5
	Floyd	98,771	21.15	33.85	Hourly	40	3
C	Gilmer	32,026	25.03	30.59	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	59,509	75,442	93,115	126,215	332
B	10	51,879	62,795	77,001	100,464	95
C	19	46,427	60,341	62,033	90,046	75
D	10	43,269	57,000	63,409	86,858	36
E	4	41,548	49,920	50,336	61,152	11
F	3	31,059	32,760	42,702	46,883	4
Total/Avg	67	45,615	56,376	64,766	85,270	553

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	60,739.00	82,176.00	Annual	40	11
	Bartow	110,843	27.85	42.21	Hourly	43	19
	Carroll	121,968	22.39	37.17	Hourly	43	7
	Chatham	296,329	61,599.00	98,559.00	Annual	43	24
	Cherokee	274,615	75,442.00	93,107.00	Annual	43	20
	Clayton	297,100	55,958.20	94,202.91	Annual	40	17
	Columbia	159,639	66,830.00	100,245.00	Annual	40	6
	Columbus/Muscogee	205,617	49,408.38	77,060.20	Annual	40	20
	Coweta	149,956	21.43	37.50	Hourly	43	3
	DeKalb	757,718	62,949.00	97,572.00	Annual	40	10
	Douglas	145,814	61,677.00	126,215.00	Annual	42	18
	Fayette	120,574	57,350.89	87,492.58	Annual	43	19
	Forsyth	260,206	29.03	47.90	Hourly	40	21
	Gwinnett	964,546	66,759.00	106,884.00	Annual	43	24
	Hall	207,369	22.94	34.40	Hourly	56	23
	Henry	245,235	64,477.85	100,517.64	Annual	40	10
	Houston	166,829	23.20	37.15	Hourly	42	15
	Lowndes	119,276	26.13	39.76	Annual	40	10
	Macon-Bibb	156,762	27.00	43.08	Hourly	40	41
Newton	115,355	24.28	35.78	Hourly	42.75	3	
Paulding	173,780	63,913.34	97,251.71	Annual	42	11	
B	Bulloch	82,442	22.06	33.09	Hourly	42.75	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,664	22.57	27.62	Hourly	45	5
	Catoosa	68,397	19.88	27.71	Hourly	42	5
	Dougherty	84,844	47,385.78	70,323.31	Annual	40	17
	Floyd	98,771	21.15	38.47	Hourly	40	7
	Jackson	80,286	57,168.00	72,339.00	Annual	42.75	3
	Rockdale	94,082	30.19	48.30	Hourly	40	16
	Spalding	67,909	48,516.00	75,200.00	Annual	40	19
	Troup	69,720	25.24	38.40	Hourly	40	3
	Walton	99,853	61,167.43	93,082.08	Annual	42	11
C	Bryan	46,938	24.94	27.95	Hourly	40	4
	Butts	25,781	22.39	27.33	Hourly	43	7
	Coffee	43,386	22.00	29.41	Hourly	43	3
	Colquitt	45,812	37,440.00	64,793.00	Annual	40	5
	Dawson	28,497	26.58	41.23	Hourly	42	6
	Decatur	29,038	25.70	25.70	Hourly	42	1
	Habersham	46,774	18.45	27.75	Hourly	43	4
	Harris	35,626	26.62	37.71	Hourly	42.5	4
	Hart	26,409	19.02	30.42	Hourly	40	2
	Lee	33,411	16.52	25.60	Hourly	42	4
	Lumpkin	34,278	1,775.98	2,930.37	Annual	40	1
	Monroe	28,712	56,267.00	86,863.09	Annual	42.5	5
	Peach	28,417	40,907.00	64,589.00	Annual	40	1
	Pickens	34,024	24.95	28.80	Hourly	43	5
	Sumter	29,283	42,014.70	65,845.26	Annual	40	3
	Thomas	45,842	45,689.00	45,689.00	Annual	43	13
	Union	25,521	23.92	28.50	Hourly	43	5
	Ware	36,033	29.01	29.01	Hourly	40	1
	White	28,442	21.69	29.17	Hourly	42	1
D	Appling	18,488	15.00	25.00	Hourly	43	1
	Burke	24,310	22.37	35.48	Hourly	43	11
	Crisp	19,879	57,000.00	59,000.00	Annual	40	3
	Dade	16,326	47,492.64	51,185.04	Annual	43	3
	Franklin	23,785	20.00	25.00	Hourly	40	2
	Lamar	19,080	17.56	26.72	Hourly	40	3
	Morgan	20,635	22.54	39.77	Hourly	42	2
	Pierce	19,976	19.74	31.56	Hourly	48	1
	Washington	19,785	16.00	30.00	Hourly	43	6
	Worth	20,554	15.50	23.26	Hourly	40	4
E	Bleckley	12,607	20.00	20.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Early	10,619	18.00	28.00	Hourly	42	3
	Evans	10,672	33,280.00	46,592.00	Annual	40	5
	McIntosh	11,123	24.00	24.00	Hourly	40	2
F	Lincoln	7,749	13.50	17.08	Hourly	42	2
	Montgomery	8,653	15.00	20.11	Hourly	42	1
	Turner	8,966	30,932.00	46,883.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	83,860	86,357	127,062	143,094	33
B	1	59,000	59,000	94,400	94,400	2
Total/Avg	5	71,430	72,679	110,731	118,747	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	297,100	86,357.31	120,771.64	Annual	40	6
	DeKalb	757,718	80,727.00	125,130.00	Annual	40	10
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	14
	Henry	245,235	84,183.09	119,254.00	Annual	40	3
B	Floyd	98,771	59,000.00	94,400.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	77,049	109,049	118,582	161,090	76
B	8	72,964	89,794	97,059	126,058	15
C	13	50,136	74,984	62,273	89,481	20
D	11	47,644	62,000	62,707	89,440	17
E	3	50,362	60,606	60,915	65,000	7
F	1	33,051	33,051	35,000	35,000	1
Total/Avg	56	55,201	71,581	72,756	94,345	136

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	77,735.00	105,172.00	Annual	40	1
	Bartow	110,843	35.22	58.93	Hourly	40	4
	Carroll	121,968	55,861.78	89,975.08	Annual	40	2
	Chatham	296,329	74,535.00	119,256.00	Annual	43	3
	Cherokee	274,615	109,049.00	112,459.00	Annual	40	4
	Clayton	297,100	86,357.31	120,771.64	Annual	40	3
	Columbia	159,639	98,737.00	148,106.00	Annual	40	2
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	4
	Coweta	149,956	60,490.23	105,857.90	Annual	40	3
	DeKalb	757,718	80,727.00	125,130.00	Annual	40	3
	Douglas	145,814	78,717.00	161,090.00	Annual	42	2
	Fayette	120,574	85,137.71	129,883.22	Annual	40	4
	Forsyth	260,206	39.57	65.29	Hourly	40	3
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	13
	Hall	207,369	65,478.40	98,134.40	Annual	40	5
	Henry	245,235	84,183.09	119,254.00	Annual	40	2
	Houston	166,829	29.34	47.00	Hourly	40	2
	Macon-Bibb	156,762	34.46	54.99	Hourly	40	7
	Newton	115,355	67,208.00	100,813.00	Annual	40	1
Paulding	173,780	77,872.20	118,491.76	Annual	42	8	
B	Camden	55,664	79,501.00	79,501.00	Annual	40	1
	Floyd	98,771	59,000.00	94,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	82,500.08	82,573.66	Annual	40	2
	Jackson	80,286	89,794.00	89,794.00	Annual	40	1
	Rockdale	94,082	74,152.00	126,058.40	Annual	40	1
	Spalding	67,909	60,278.00	93,431.00	Annual	40	4
	Troup	69,720	30.75	46.79	Hourly	40	1
	Walton	99,853	74,526.58	113,393.28	Annual	42	4
C	Bryan	46,938	2,400.00	2,618.62	Annual	40	1
	Butts	25,781	56,740.00	69,268.00	Annual	40	2
	Coffee	43,386	58,387.00	81,756.00	Annual	43	1
	Fannin	25,817	58,700.00	72,100.00	Annual	42	1
	Gilmer	32,026	36.05	36.05	Hourly	40	1
	Lee	33,411	46,043.60	71,367.58	Annual	40	4
	Lumpkin	34,278	2,387.88	3,940.01	Annual	40	1
	Madison	30,885	64,000.00	64,000.00	Annual	40	1
	Pickens	34,024	31.56	32.94	Hourly	43	3
	Sumter	29,283	50,564.80	79,580.80	Annual	40	2
	Union	25,521	24.97	24.97	Hourly	43	1
	Ware	36,033	34.12	34.12	Hourly	40	1
	Wayne	30,380	40,193.06	89,481.08	Annual	40	1
D	Ben Hill	17,158	50,107.16	50,107.16	Annual	42	1
	Berrien	18,147	17.00	23.00	Hourly	42	1
	Burke	24,310	25.41	38.52	Hourly	43	4
	Crisp	19,879	62,000.00	67,000.00	Annual	40	3
	Dade	16,326	56,369.56	56,369.56	Annual	43	1
	Dodge	19,759	19.00	19.00	Annual	45	1
	Franklin	23,785	50,000.00	60,000.00	Annual	40	1
	Jefferson	15,524	34,431.00	49,547.00	Annual	40	1
	Pike	19,477	20.00	31.00	Hourly	40	1
	Washington	19,785	20.00	40.00	Hourly	43	1
	Worth	20,554	46,456.00	72,007.00	Annual	40	2
E	Bleckley	12,607	27.75	27.75	Hourly	42	1
	Charlton	12,766	42,640.00	57,137.60	Annual	40	1
	McIntosh	11,123	23.00	31.25	Hourly	40	5
F	Talbot	5,742	33,051.00	35,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	44,655	50,218	69,601	78,247	724
B	2	35,183	35,360	54,245	56,014	71
C	1	36,913	36,913	55,948	55,948	18
Total/Avg	10	38,917	40,830	59,931	63,403	813

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	50,218.00	67,943.00	Annual	40	52
	Chatham	296,329	39,520.00	74,048.00	Annual	43	92
	Clayton	297,100	45,830.27	69,917.12	Annual	40	121
	Columbus/Muscogee	205,617	36,737.89	57,298.57	Annual	40	119
	DeKalb	757,718	44,280.00	68,634.00	Annual	40	53
	Gwinnett	964,546	48,873.00	78,247.00	Annual	43	164
	Henry	245,235	47,127.24	71,116.16	Annual	40	123
B	Dougherty	84,844	35,360.00	52,476.34	Annual	40	19
	Floyd	98,771	16.83	26.93	Hourly	40	52
C	Polk	43,496	36,913.00	55,948.00	Annual	42	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	44,351	49,614	69,566	78,247	616
B	4	42,674	47,362	64,332	75,774	171
C	5	37,724	44,178	52,678	68,223	80
D	5	36,542	41,125	49,168	67,080	54
E	1	45,864	45,864	65,520	65,520	1
F	4	31,684	40,248	39,627	46,883	23
Total/Avg	27	39,807	44,732	56,815	66,955	945

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	296,329	39,520.00	63,232.00	Annual	43	39
	Cherokee	274,615	19.41	28.43	Hourly	43	214
	DeKalb	757,718	49,614.00	76,902.00	Annual	40	18
	Forsyth	260,206	23.36	37.37	Hourly	40	76
	Gwinnett	964,546	48,873.00	78,247.00	Annual	43	87
	Hall	207,369	19.82	29.72	Hourly	43	120
	Houston	166,829	19.07	30.54	Hourly	40	12
	Macon-Bibb	156,762	19.63	32.15	Hourly	40	50
B	Gordon	58,237	18.70	23.30	Hourly	40	26
	Rockdale	94,082	22.77	36.43	Hourly	40	86
	Spalding	67,909	18.73	29.03	Hourly	40	31
C	Walton	99,853	45,481.40	72,705.36	Annual	42	28
	Colquitt	45,812	35,360.00	35,360.00	Annual	40	24
	Fannin	25,817	18.93	26.00	Hourly	42	22
	Lee	33,411	15.00	21.88	Hourly	42	19
	Monroe	28,712	19.99	30.87	Hourly	42.5	14
D	Peach	28,417	34,981.00	55,237.00	Annual	40	1
	Appling	18,488	15.00	23.00	Hourly	43	9
	Ben Hill	17,158	18.83	18.83	Hourly	42	3
	Dade	16,326	16.10	20.24	Hourly	43	15
	Dodge	19,759	15.50	17.50	Hourly	45	9
	Washington	19,785	16.00	30.00	Hourly	43	18

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Early	10,619	21.00	30.00	Hourly	42	1
F	Atkinson	8,391	18.00	18.00	Hourly	43	12
	Talbot	5,742	15.00	16.50	Hourly	40	1
	Taylor	7,799	24,354.00	37,057.00	Annual	43	9
	Turner	8,966	30,932.00	46,883.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	40,706	48,777	66,180	89,981	130
B	4	40,545	51,151	56,268	63,211	16
C	4	34,383	37,565	44,486	61,403	7
D	3	39,245	54,454	48,125	54,454	11
E	1	20,800	20,800	27,040	27,040	2
F	1	30,000	30,000	50,000	50,000	2
Total/Avg	26	34,280	40,458	48,683	57,682	168

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	43,590.00	58,975.00	Annual	40	2
	Carroll	121,968	15.20	43.26	Hourly	40	12
	Chatham	296,329	40,090.00	76,286.00	Annual	40	18
	Cherokee	274,615	18.27	21.12	Hourly	40	6
	Clayton	297,100	39,518.73	63,359.85	Annual	40	11
	Columbia	159,639	18.28	27.42	Hourly	40	5
	Coweta	149,956	20.22	35.38	Hourly	43	5
	DeKalb	757,718	44,280.00	68,634.00	Annual	40	15
	Gwinnett	964,546	48,777.00	78,042.00	Annual	40	13
	Hall	207,369	17.55	26.31	Hourly	40	11
	Henry	245,235	47,127.24	71,116.16	Annual	40	19
	Lowndes	119,276	18.48	28.12	Hourly	40	6
	Macon-Bibb	156,762	18.27	29.16	Hourly	40	7
	B	Bulloch	82,442	18.20	29.20	Hourly	40
Dougherty		84,844	33,676.19	49,974.47	Annual	40	5
Floyd		98,771	18.99	30.39	Hourly	40	4
Gordon		58,237	51,150.60	51,150.60	Annual	40	1
C	Fannin	25,817	15.00	18.00	Hourly	40	2
	Gilmer	32,026	18.06	18.06	Hourly	40	1
	Pickens	34,024	17.41	19.97	Hourly	40	2
	Polk	43,496	32,555.00	61,403.00	Annual	40	2
D	Franklin	23,785	30,000.00	40,000.00	Annual	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Long	17,152	16.00	24.00	Hourly	40	2
	Mitchell	21,521	54,454.40	54,454.40	Annual	40	1
E	Early	10,619	10.00	13.00	Hourly	40	2
F	Jenkins	8,639	30,000.00	50,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	144,781	154,361	187,236	239,271	2
B	2	82,139	85,000	127,458	136,000	2
C	2	78,860	95,558	97,467	99,376	2
D	1	20,800	20,800	34,320	34,320	1
E	1	65,686	65,686	65,686	65,686	1
Total/Avg	8	78,453	84,281	102,433	114,931	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	274,615	135,200.00	135,200.00	Annual	40	1
	DeKalb	757,718	154,361.00	239,271.00	Annual	40	1
B	Bulloch	82,442	79,277.12	118,915.68	Annual	40	1
	Floyd	98,771	85,000.00	136,000.00	Annual	40	1
C	Pickens	34,024	95,557.64	95,557.64	Annual	40	1
	White	28,442	62,162.40	99,375.93	Annual	40	1
D	Appling	18,488	10.00	16.50	Hourly	40	1
E	McIntosh	11,123	31.58	31.58	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	34,824	50,211	55,628	80,371	187
B	8	28,490	37,362	41,984	56,800	63
C	14	30,576	52,000	43,824	54,954	45
D	7	30,912	39,749	44,271	62,400	20
E	2	31,440	33,284	38,383	43,482	3
F	6	30,747	45,760	34,733	45,760	7
Total/Avg	54	31,165	43,061	43,137	57,295	325

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	27
	Carroll	121,968	14.15	26.33	Hourly	40	2
	Chatham	296,329	33,810.00	55,440.00	Annual	40	20
	Clayton	297,100	29,330.69	44,745.89	Annual	40	12
	Columbia	159,639	16.15	24.23	Hourly	40	10
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	1
	Coweta	149,956	19.34	33.85	Hourly	40	1
	DeKalb	757,718	32,649.00	50,607.00	Annual	40	4
	Douglas	145,814	32,585.00	61,922.00	Annual	40	8
	Forsyth	260,206	18.26	29.21	Hourly	40	6
	Gwinnett	964,546	37,925.00	60,680.00	Annual	40	52
	Hall	207,369	14.43	21.65	Hourly	40	6
	Henry	245,235	36,242.95	51,341.86	Annual	40	14
	Houston	166,829	24.14	38.64	Hourly	40	4
	Lowndes	119,276	14.43	21.97	Hourly	40	11
	Macon-Bibb	156,762	14.00	21.76	Hourly	40	7
Paulding	173,780	15.10	22.98	Hourly	40	2	
B	Camden	55,664	14.00	21.54	Hourly	40	10
	Catoosa	68,397	15.66	23.68	Hourly	40	6
	Floyd	98,771	13.22	21.16	Hourly	40	3
	Gordon	58,237	1,692.24	2,242.31	Annual	40	3
	Jackson	80,286	17.96	17.96	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	94,082	15.75	25.20	Hourly	40	3
	Spalding	67,909	15.91	23.55	Hourly	40	21
	Walton	99,853	33,817.97	56,800.04	Annual	42	16
C	Coffee	43,386	13.37	20.18	Hourly	40	4
	Decatur	29,038	25.00	25.00	Annual	40	1
	Habersham	46,774	13.15	21.96	Hourly	43	6
	Lee	33,411	11.74	18.20	Hourly	40	2
	Lumpkin	34,278	14.57	26.42	Hourly	40	4
	Madison	30,885	15.85	15.85	Hourly	40	1
	Monroe	28,712	12.99	18.18	Hourly	40	2
	Pickens	34,024	18.15	22.39	Hourly	40	4
	Polk	43,496	26,784.00	44,755.00	Annual	40	7
	Sumter	29,283	24,065.60	41,932.80	Annual	40	6
	Thomas	45,842	31,762.00	31,762.00	Annual	40	1
	Union	25,521	16.68	20.24	Hourly	40	4
	Wayne	30,380	22,221.76	54,607.73	Annual	40	2
	White	28,442	12.91	21.70	Hourly	40	1
D	Brantley	18,101	11.57	15.68	Hourly	40	2
	Burke	24,310	15.35	23.27	Hourly	40	8
	Dade	16,326	15.00	20.93	Hourly	40	2
	Oglethorpe	15,140	14.00	20.00	Hourly	40	2
	Pike	19,477	15.00	20.00	Hourly	40	2
	Putnam	22,585	19.11	19.11	Hourly	40	1
	Washington	19,785	14.00	30.00	Hourly	40	3
E	Bleckley	12,607	15.24	15.24	Hourly	42	1
	Early	10,619	29,596.32	43,482.46	Annual	40	2
F	Baker	2,819	12.00	13.00	Hourly	40	1
	Montgomery	8,653	31,200.00	35,122.00	Annual	40	1
	Taliaferro	1,558	10.00	12.00	Hourly	40	1
	Turner	8,966	26,672.00	40,427.00	Annual	40	1
	Twiggs	7,856	22.00	22.00	Hourly	40	2
	Warren	5,240	16.87	16.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	44,003	48,589	66,282	77,730	112
B	5	39,144	43,680	59,043	63,960	25
C	11	39,445	44,178	51,007	68,223	61
D	13	37,631	47,374	51,764	75,754	37
E	2	35,870	43,680	46,623	53,726	4
Total/Avg	39	39,219	45,500	54,944	67,878	239

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Coweta	149,956	19.07	33.37	Hourly	43	10
	Fayette	120,574	47,070.54	71,809.23	Annual	43	8
	Forsyth	260,206	23.36	37.37	Hourly	40	37
	Hall	207,369	19.82	29.72	Hourly	43	11
	Henry	245,235	47,127.24	71,116.16	Annual	40	11
	Houston	166,829	19.07	21.70	Hourly	40	11
	Lowndes	119,276	19.41	29.54	Hourly	40	11
	Newton	115,355	19.00	27.87	Hourly	42.75	13
B	Bulloch	82,442	17.63	26.44	Hourly	42.75	5
	Camden	55,664	18.21	24.42	Hourly	40	5
	Catoosa	68,397	16.49	28.07	Hourly	42	7
	Gordon	58,237	21.00	30.75	Hourly	40	3
	Spalding	67,909	18.73	29.03	Hourly	40	5
C	Coffee	43,386	17.63	24.71	Hourly	43	5
	Colquitt	45,812	35,360.00	35,360.00	Annual	40	11
	Fannin	25,817	17.00	24.85	Annual	42	5
	Hart	26,409	18.13	28.98	Hourly	40	2
	Madison	30,885	18.80	18.80	Hourly	42	5
	Monroe	28,712	19.99	30.87	Hourly	42.5	6
	Murray	39,951	18.01	21.44	Hourly	42	6
	Peach	28,417	34,981.00	55,237.00	Annual	40	4
	Pickens	34,024	18.90	21.15	Hourly	43	6
	Thomas	45,842	39,552.00	39,552.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	White	28,442	19.65	26.43	Hourly	42	4
	Appling	18,488	15.00	23.00	Hourly	43	4
	Ben Hill	17,158	18.83	19.30	Hourly	42	2
	Burke	24,310	17.40	26.37	Hourly	43	4
	Crisp	19,879	18.95	26.37	Hourly	42	6
	Dade	16,326	19.11	19.11	Hourly	43	3
	Dodge	19,759	17.50	28.50	Annual	42	4
	Lamar	19,080	16.96	25.56	Hourly	40	2
	Long	17,152	30,019.00	43,182.00	Annual	40	4
	Mitchell	21,521	18.65	18.65	Hourly	43	1
	Morgan	20,635	18.50	28.15	Hourly	40	4
	Pierce	19,976	18.98	30.35	Hourly	48	1
	Pike	19,477	15.00	20.00	Hourly	40	1
E	Worth	20,554	14.06	21.09	Hourly	40	1
	Bleckley	12,607	20.00	24.60	Hourly	42	2
	Candler	11,037	13.49	19.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	56,103	59,434	85,535	94,817	424
B	2	41,240	42,980	63,498	63,785	18
C	2	45,018	46,072	56,354	66,635	12
D	1	44,809	44,809	67,930	67,930	19
Total/Avg	12	46,792	48,324	68,329	73,292	473

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	59,434.00	80,411.00	Annual	40	34
	Chatham	296,329	55,999.00	89,598.00	Annual	43	24
	Clayton	297,100	55,907.86	85,291.16	Annual	40	41
	Columbus/Muscogee	205,617	44,761.55	69,812.74	Annual	40	68
	DeKalb	757,718	59,394.00	92,061.00	Annual	40	112
	Gwinnett	964,546	59,222.00	94,817.00	Annual	43	105
	Henry	245,235	58,000.01	86,751.24	Annual	40	40
B	Dougherty	84,844	42,980.00	63,785.32	Annual	40	3
	Floyd	98,771	18.99	30.39	Hourly	40	15
C	Madison	30,885	22.15	22.15	Hourly	40	6
	Polk	43,496	43,964.00	66,635.00	Annual	42	6
D	Burke	24,310	20.04	30.38	Hourly	43	19

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	51,881	62,273	81,585	109,032	551
B	9	47,630	57,470	69,340	91,957	130
C	22	42,733	54,294	60,087	84,215	193
D	17	38,886	50,887	54,137	78,998	111
E	4	35,055	43,680	44,955	46,956	15
F	5	27,134	31,200	37,885	52,000	9
Total/Avg	78	40,553	49,967	57,998	77,193	1009

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	53,879.00	72,895.00	Annual	40	21
	Bartow	110,843	27.85	42.21	Hourly	43	19
	Carroll	121,968	18.94	35.63	Hourly	43	20
	Chatham	296,329	55,999.00	89,598.00	Annual	43	17
	Cherokee	274,615	26.63	32.43	Hourly	43	41
	Clayton	297,100	50,664.48	85,291.16	Annual	40	25
	Columbia	159,639	23.73	35.60	Hourly	40	11
	Columbus/Muscogee	205,617	44,761.55	69,812.74	Annual	40	38
	Coweta	149,956	21.43	37.50	Hourly	43	14
	DeKalb	757,718	55,836.00	86,547.00	Annual	40	32
	Douglas	145,814	53,278.00	109,032.00	Annual	42	22
	Fayette	120,574	51,957.06	79,263.96	Annual	43	22
	Forsyth	260,206	26.92	44.42	Hourly	40	36
	Gwinnett	964,546	59,222.00	94,817.00	Annual	43	34
	Hall	207,369	22.92	34.37	Hourly	43	41
	Henry	245,235	58,000.01	86,751.24	Annual	40	32
	Houston	166,829	20.63	33.04	Hourly	40	19
	Lowndes	119,276	22.53	34.28	Hourly	40	15
	Macon-Bibb	156,762	23.32	37.22	Hourly	40	51
Newton	115,355	22.05	32.45	Hourly	42.75	15	
Paulding	173,780	22.86	34.79	Hourly	42	26	
B	Bulloch	82,442	20.87	31.31	Hourly	42.75	22

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,664	19.21	21.32	Hourly	45	12
	Dougherty	84,844	42,980.00	63,785.32	Annual	40	30
	Floyd	98,771	18.99	30.39	Hourly	40	12
	Jackson	80,286	21.84	26.00	Hourly	42.75	8
	Rockdale	94,082	27.63	44.21	Hourly	40	17
	Spalding	67,909	23.32	36.15	Hourly	40	12
	Troup	69,720	22.87	34.79	Hourly	40	3
	Walton	99,853	52,744.48	80,262.00	Annual	42	14
C	Bryan	46,938	22.00	26.67	Hourly	40	14
	Butts	25,781	17.52	22.99	Hourly	43	9
	Coffee	43,386	19.30	27.02	Hourly	43	6
	Dawson	28,497	24.86	38.56	Hourly	42	9
	Decatur	29,038	19.06	27.25	Hourly	42	6
	Gilmer	32,026	23.87	30.39	Hourly	40	12
	Habersham	46,774	17.61	25.26	Hourly	43	7
	Harris	35,626	22.60	32.02	Hourly	42.5	10
	Lee	33,411	14.98	23.22	Hourly	42	9
	Lumpkin	34,278	19.46	32.12	Hourly	43	10
	Monroe	28,712	23.15	35.73	Hourly	42.5	11
	Murray	39,951	20.85	24.82	Hourly	42	7
	Peach	28,417	37,945.00	59,871.00	Annual	40	3
	Pickens	34,024	19.05	23.12	Hourly	43	12
	Polk	43,496	37,863.00	66,635.00	Annual	42	10
	Sumter	29,283	36,546.12	57,086.64	Annual	40	14
	Thomas	45,842	41,365.00	41,365.00	Annual	43	11
	Toombs	26,911	18.95	20.95	Hourly	42	5
	Union	25,521	22.81	24.44	Hourly	43	5
	Ware	36,033	18.76	23.97	Hourly	40	6
	Wayne	30,380	31,398.76	77,159.28	Annual	40	9
	White	28,442	20.65	27.77	Hourly	42	8
D	Appling	18,488	14.00	20.00	Hourly	43	3
	Ben Hill	17,158	19.81	20.28	Hourly	42	5
	Berrien	18,147	15.00	18.00	Hourly	42	10
	Brantley	18,101	15.72	21.53	Hourly	42	4
	Burke	24,310	17.76	30.38	Hourly	43	23
	Cook	17,225	19.30	35.33	Hourly	43	4
	Crisp	19,879	23.30	24.07	Hourly	42	7
	Dade	16,326	20.77	20.94	Hourly	43	2
	Dodge	19,759	16.50	17.25	Hourly	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,524	13.71	21.17	Hourly	42	12
	Lamar	19,080	16.96	25.56	Hourly	40	8
	Mitchell	21,521	17.00	17.00	Hourly	43	4
	Morgan	20,635	18.50	34.30	Hourly	42	10
	Pierce	19,976	18.98	30.35	Hourly	48	3
	Putnam	22,585	23.51	26.46	Hourly	40	5
	Washington	19,785	16.00	30.00	Hourly	43	2
	Worth	20,554	13.21	24.42	Hourly	40	6
E	Charlton	12,766	14.50	19.42	Hourly	43	1
	Early	10,619	14.00	20.00	Hourly	42	2
	Evans	10,672	15.00	21.00	Hourly	43	1
	McIntosh	11,123	21.00	22.00	Hourly	40	11
F	Irwin	9,618	11.00	25.00	Hourly	40	3
	Lincoln	7,749	13.50	16.16	Hourly	42	2
	Randolph	6,287	11.28	12.50	Hourly	43	2
	Talbot	5,742	15.00	16.00	Hourly	40	1
	Taylor	7,799	26,882.00	40,904.00	Annual	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Warden

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	93,520	128,449	139,717	218,364	6
B	4	96,428	165,060	85,578	123,056	4
C	4	66,835	76,419	83,829	97,177	4
D	2	63,512	85,072	76,596	85,072	2
Total/Avg	16	80,074	113,750	96,430	130,917	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	101,384.18	101,384.18	Annual	40	1
	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Clayton	297,100	113,516.11	160,646.94	Annual	40	1
	Columbus/Muscogee	205,617	80,961.38	126,272.12	Annual	40	1
	Coweta	149,956	80,949.57	141,661.75	Annual	40	1
	Gwinnett	964,546	128,449.00	218,364.00	Annual	40	1
B	Bulloch	82,442	68,758.56	103,137.84	Annual	40	1
	Floyd	98,771	72,500.00	116,000.00	Annual	40	1
	Jackson	80,286	79.36	119.70	Annual	40	1
	Spalding	67,909	79,391.00	123,056.00	Annual	40	1
C	Colquitt	45,812	73,048.05	73,048.05	Annual	40	1
	Decatur	29,038	36.74	36.74	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Sumter	29,283	49,275.20	88,670.40	Annual	40	1
D	Jefferson	15,524	41,951.60	68,120.00	Annual	40	1
	Mitchell	21,521	85,072.00	85,072.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.