



2022

**County Wage
and Salary Survey**

**General and Administrative
Positions**

December 2022

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	46,787	57,685	76,357	95,181	90
B	10	45,809	60,500	70,942	85,084	29
C	6	34,634	45,906	48,386	70,554	8
D	5	40,347	51,743	53,435	70,000	5
E	1	45,000	45,000	63,000	63,000	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	42	41,455	49,498	61,189	73,138	134

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	44,869.00	69,541.00	Annual	40	3
	Bartow	110,843	19.46	29.49	Hourly	40	1
	Carroll	121,968	45,297.46	80,610.92	Annual	40	2
	Chatham	296,329	43,246.00	69,194.00	Annual	40	4
	Cherokee	274,615	43,433.00	63,958.00	Annual	40	2
	Clayton	297,100	37,603.02	94,287.73	Annual	40	5
	Columbia	159,639	21.72	32.58	Hourly	40	4
	Columbus/Muscogee	205,617	49,408.38	77,060.20	Annual	40	2
	DeKalb	757,718	46,464.00	72,024.00	Annual	40	7
	Douglas	145,814	45,742.00	91,484.00	Annual	40	1
	Forsyth	260,206	23.36	37.37	Hourly	40	9
	Gwinnett	964,546	57,685.00	95,181.00	Annual	40	29
	Hall	207,369	46,571.20	69,867.20	Annual	40	1
	Henry	245,235	47,127.24	78,719.74	Annual	40	8
	Houston	166,829	19.87	31.74	Hourly	40	1
	Lowndes	119,276	21.43	32.61	Annual	40	1
	Macon-Bibb	156,762	24.48	39.08	Hourly	40	7
	Newton	115,355	53,632.00	80,448.00	Annual	40	2
	Paulding	173,780	56,811.86	86,445.96	Annual	40	1
B	Barrow	86,658	47,520.00	65,112.00	Annual	40	2
	Bulloch	82,442	46,406.88	69,610.32	Annual	40	1
	Camden	55,664	17.19	36.23	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	50,985.05	82,399.92	Annual	40	3
	Dougherty	84,844	30,747.00	67,422.00	Annual	40	7
	Floyd	98,771	21.15	33.85	Hourly	40	2
	Gordon	58,237	60,499.92	60,499.92	Annual	40	1
	Jackson	80,286	45,950.00	64,316.00	Annual	40	1
	Rockdale	94,082	50,749.06	85,084.37	Annual	40	3
	Walton	99,853	45,481.40	69,205.33	Annual	40	2
C	Bryan	46,938	1,657.90	1,842.12	Annual	40	1
	Butts	25,781	17.06	20.83	Hourly	40	1
	Dawson	28,497	21.86	33.92	Hourly	40	2
	Monroe	28,712	22.07	30.90	Hourly	40	1
	Murray	39,951	20.81	26.57	Hourly	40	1
	Pickens	34,024	17.31	26.47	Hourly	40	2
D	Burke	24,310	21.40	32.44	Hourly	40	1
	Dade	16,326	28.43	28.43	Hourly	35	1
	Franklin	23,785	15.00	21.00	Hourly	40	1
	Putnam	22,585	16.48	16.48	Hourly	40	1
	Washington	19,785	40,000.00	70,000.00	Annual	35	1
E	Evans	10,672	45,000.00	63,000.00	Annual	40	1
F	Taylor	7,799	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	37,461	48,589	58,715	77,730	40
B	7	32,109	41,184	45,826	64,230	14
C	12	33,591	45,760	46,745	69,902	23
D	9	36,299	42,099	44,522	64,480	12
E	3	31,436	40,102	40,123	42,432	3
F	4	26,190	41,267	35,772	41,267	4
Total/Avg	47	32,848	43,167	45,284	60,007	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	1
	Carroll	121,968	16.52	26.33	Hourly	40	1
	Chatham	296,329	31,880.00	51,009.00	Annual	40	4
	Cherokee	274,615	19.00	22.00	Hourly	40	2
	Columbia	159,639	19.87	29.81	Hourly	40	5
	Columbus/Muscogee	205,617	30,152.50	47,027.60	Annual	40	5
	Douglas	145,814	37,633.00	75,266.00	Annual	40	6
	Forsyth	260,206	23.36	37.37	Hourly	40	3
	Gwinnett	964,546	37,925.00	60,680.00	Annual	40	6
	Hall	207,369	44,366.40	66,518.40	Annual	40	4
	Lowndes	119,276	16.74	25.48	Hourly	40	1
	Newton	115,355	15.40	25.77	Hourly	40	2
B	Bulloch	82,442	15.67	23.51	Hourly	40	3
	Camden	55,664	15.50	17.53	Hourly	40	2
	Catoosa	68,397	19.80	19.80	Hourly	40	1
	Dougherty	84,844	26,560.00	39,420.00	Annual	40	1
	Floyd	98,771	12.50	20.00	Hourly	40	3
	Rockdale	94,082	18.04	30.88	Hourly	40	2
	Spalding	67,909	13.78	23.55	Hourly	40	2
	C	Bryan	46,938	15.45	20.00	Hourly	40
Decatur		29,038	15.00	15.00	Hourly	40	1
Gilmer		32,026	22.00	22.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	46,774	11.85	19.08	Hourly	40	2
	Lumpkin	34,278	17.52	28.03	Hourly	40	2
	Monroe	28,712	20.02	28.03	Hourly	40	1
	Pickens	34,024	18.20	18.20	Hourly	40	1
	Polk	43,496	29,529.00	44,755.00	Annual	40	3
	Thomas	45,842	31,762.00	31,762.00	Annual	40	4
	Ware	36,033	14.22	25.02	Hourly	40	4
	Wayne	30,380	31,398.76	69,902.49	Annual	40	1
	White	28,442	14.97	23.93	Hourly	40	1
D	Banks	18,562	15.04	19.76	Hourly	40	1
	Ben Hill	17,158	15.83	15.83	Hourly	40	1
	Burke	24,310	14.72	22.31	Hourly	40	1
	Crisp	19,879	19.00	31.00	Hourly	40	3
	Dade	16,326	20.35	20.35	Hourly	36	1
	Dodge	19,759	18.00	18.00	Hourly	40	1
	Meriwether	20,793	20.24	21.00	Hourly	40	2
	Mitchell	21,521	18.37	18.37	Hourly	40	1
	Pierce	19,976	17.55	28.06	Hourly	40	1
E	Early	10,619	14.06	20.40	Hourly	40	1
	McIntosh	11,123	19.28	19.28	Hourly	40	1
	Telfair	12,414	12.00	18.19	Hourly	40	1
F	Jenkins	8,639	10.00	18.00	Hourly	40	1
	Lincoln	7,749	10.00	15.00	Hourly	40	1
	Turner	8,966	21,891.00	33,180.00	Annual	40	1
	Warren	5,240	19.84	19.84	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	37,358	43,564	60,980	105,903	103
B	10	38,188	53,352	53,104	68,723	19
C	18	37,405	65,624	51,748	98,770	48
D	9	33,201	41,600	45,159	54,954	11
E	1	29,120	29,120	40,768	40,768	1
F	1	20,800	20,800	25,168	25,168	1
Total/Avg	56	32,679	42,343	46,155	65,714	183

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	4
	Bartow	110,843	15.21	23.05	Hourly	40	1
	Carroll	121,968	18.02	28.79	Hourly	40	1
	Chatham	296,329	34,650.00	64,144.00	Annual	40	20
	Clayton	297,100	34,045.72	57,365.90	Annual	40	19
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	5
	DeKalb	757,718	36,102.00	55,962.00	Annual	40	19
	Douglas	145,814	43,564.00	105,903.00	Annual	40	2
	Fayette	120,574	38,632.99	58,937.18	Annual	40	2
	Gwinnett	964,546	41,243.00	65,989.00	Annual	40	4
	Hall	207,369	40,227.20	60,340.80	Annual	40	2
	Henry	245,235	39,352.92	60,153.03	Annual	40	4
	Houston	166,829	16.97	27.18	Hourly	40	4
	Lowndes	119,276	16.74	25.48	Hourly	40	2
	Macon-Bibb	156,762	18.27	29.16	Hourly	40	9
	Newton	115,355	17.18	25.77	Hourly	40	2
Paulding	173,780	20.31	30.90	Hourly	40	3	
B	Bulloch	82,442	16.94	25.41	Hourly	40	1
	Camden	55,664	17.07	20.63	Hourly	40	3
	Catoosa	68,397	22.19	22.19	Hourly	40	1
	Dougherty	84,844	29,283.00	43,461.00	Annual	40	3
	Floyd	98,771	17.55	28.08	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	17.45	24.97	Hourly	40	2
	Jackson	80,286	16.50	23.11	Hourly	40	2
	Rockdale	94,082	25.65	33.04	Hourly	40	2
	Spalding	67,909	17.31	26.84	Hourly	40	1
	Walton	99,853	39,218.47	62,696.62	Annual	40	2
C	Colquitt	45,812	26,520.00	34,632.00	Annual	40	12
	Dawson	28,497	17.13	26.58	Hourly	40	4
	Decatur	29,038	31.55	31.55	Annual	40	1
	Gilmer	32,026	20.00	20.00	Hourly	40	1
	Habersham	46,774	17.86	28.76	Hourly	40	3
	Harris	35,626	18.30	25.92	Hourly	40	2
	Lee	33,411	11.74	18.20	Hourly	40	1
	Madison	30,885	18.86	18.86	Hourly	40	1
	Monroe	28,712	15.00	21.00	Hourly	40	2
	Murray	39,951	17.12	21.86	Hourly	40	1
	Peach	28,417	27,578.00	48,254.00	Annual	40	2
	Pickens	34,024	30.16	30.16	Hourly	40	1
	Polk	43,496	29,529.00	55,695.00	Annual	40	2
	Sumter	29,283	27,393.60	48,131.20	Annual	40	0
	Thomas	45,842	34,653.00	34,653.00	Annual	40	11
	Union	25,521	17.25	23.27	Hourly	40	2
	Wayne	30,380	44,365.62	98,770.37	Annual	40	1
	White	28,442	17.36	27.75	Hourly	40	1
D	Brantley	18,101	17.20	23.61	Hourly	40	1
	Jefferson	15,524	14.00	26.42	Hourly	40	2
	Lamar	19,080	15.84	24.10	Hourly	40	1
	Mitchell	21,521	20.00	20.00	Hourly	40	1
	Morgan	20,635	15.95	24.27	Hourly	40	2
	Oglethorpe	15,140	16.00	18.00	Hourly	40	1
	Pike	19,477	12.00	18.00	Hourly	40	1
	Putnam	22,585	16.00	16.00	Hourly	40	1
	Worth	20,554	16.67	25.00	Hourly	40	1
E	Evans	10,672	29,120.00	40,768.00	Annual	40	1
F	Lincoln	7,749	10.00	12.10	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	33,435	40,090	56,744	79,027	673
B	10	31,611	37,669	50,310	62,697	118
C	22	28,605	35,630	49,101	61,838	236
D	17	28,465	38,938	43,730	67,475	103
E	5	25,732	35,162	33,665	35,162	12
F	10	23,933	31,200	35,646	43,098	25
Total/Avg	85	28,630	36,448	44,866	58,216	1167

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	31
	Bartow	110,843	13.78	20.89	Hourly	40	2
	Carroll	121,968	13.17	34.91	Hourly	40	19
	Chatham	296,329	40,090.00	69,194.00	Annual	40	49
	Cherokee	274,615	14.56	28.26	Hourly	40	15
	Clayton	297,100	29,330.69	51,939.00	Annual	40	53
	Columbia	159,639	17.83	29.81	Hourly	40	37
	Columbus/Muscogee	205,617	30,152.50	47,027.60	Annual	40	20
	Coweta	149,956	17.21	30.12	Hourly	40	22
	DeKalb	757,718	37,830.00	58,638.00	Annual	40	28
	Douglas	145,814	39,514.00	79,027.00	Annual	40	18
	Fayette	120,574	33,313.10	58,937.18	Annual	40	15
	Forsyth	260,206	17.53	28.04	Hourly	40	141
	Gwinnett	964,546	34,874.00	55,798.00	Annual	40	98
	Hall	207,369	16.71	23.02	Hourly	40	20
	Henry	245,235	34,688.55	57,949.42	Annual	40	39
	Houston	166,829	16.97	29.34	Hourly	40	8
	Lowndes	119,276	15.17	23.08	Hourly	40	3
	Macon-Bibb	156,762	14.32	22.85	Hourly	40	30
Newton	115,355	13.03	22.21	Hourly	40	14	
Paulding	173,780	16.67	25.36	Hourly	40	11	
B	Barrow	86,658	14.93	22.39	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,664	15.00	24.48	Hourly	40	15
	Catoosa	68,397	18.11	25.65	Hourly	40	7
	Dougherty	84,844	24,091.00	35,755.00	Annual	40	8
	Floyd	98,771	14.66	21.15	Hourly	40	2
	Gordon	58,237	13.68	22.19	Hourly	40	11
	Jackson	80,286	17.21	24.08	Hourly	40	2
	Rockdale	94,082	15.75	28.86	Hourly	40	18
	Spalding	67,909	15.19	25.74	Hourly	40	24
	Walton	99,853	32,993.14	62,696.63	Annual	40	24
C	Bryan	46,938	15.04	28.77	Hourly	40	11
	Butts	25,781	15.08	26.67	Hourly	40	7
	Coffee	43,386	13.37	18.72	Hourly	40	4
	Colquitt	45,812	26,520.00	40,996.00	Annual	40	3
	Dawson	28,497	17.13	26.58	Hourly	40	4
	Decatur	29,038	16.00	24.87	Hourly	40	4
	Habersham	46,774	12.44	26.08	Hourly	40	13
	Harris	35,626	15.39	24.10	Hourly	40	11
	Hart	26,409	14.93	23.84	Hourly	40	2
	Lee	33,411	12.94	20.06	Hourly	40	7
	Lumpkin	34,278	13.03	26.42	Hourly	40	22
	Madison	30,885	12.36	20.60	Hourly	40	30
	Monroe	28,712	14.28	29.73	Hourly	40	16
	Murray	39,951	14.09	20.82	Hourly	40	2
	Pickens	34,024	14.75	27.31	Hourly	40	9
	Polk	43,496	26,784.00	54,106.00	Annual	40	18
	Sumter	29,283	26,228.80	45,968.00	Annual	40	14
	Thomas	45,842	32,490.00	32,490.00	Annual	40	13
	Union	25,521	11.25	19.60	Hourly	40	14
	Ware	36,033	10.69	18.82	Hourly	40	16
	Wayne	30,380	27,075.06	60,276.71	Annual	40	1
	White	28,442	12.91	23.93	Hourly	40	15
D	Appling	18,488	15.00	19.00	Hourly	40	3
	Ben Hill	17,158	14.71	17.48	Hourly	40	5
	Berrien	18,147	10.00	18.00	Hourly	40	1
	Brantley	18,101	12.61	17.15	Hourly	40	5
	Burke	24,310	18.72	32.44	Hourly	40	13
	Crisp	19,879	15.00	28.04	Hourly	40	10
	Dade	16,326	16.00	16.00	Hourly	40	1
	Jefferson	15,524	10.00	20.93	Hourly	40	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	19,080	12.45	22.58	Hourly	40	4
	Long	17,152	13.00	19.00	Hourly	40	2
	Meriwether	20,793	14.56	19.71	Hourly	40	5
	Mitchell	21,521	11.50	16.62	Hourly	40	7
	Morgan	20,635	15.18	24.27	Hourly	40	9
	Pierce	19,976	15.00	23.99	Hourly	40	4
	Pike	19,477	12.00	18.00	Hourly	40	4
	Putnam	22,585	15.08	21.52	Hourly	40	6
	Worth	20,554	11.84	22.68	Hourly	40	11
E	Bleckley	12,607	16.10	16.10	Hourly	42	1
	Candler	11,037	11.36	16.62	Hourly	40	2
	Charlton	12,766	12.25	16.42	Hourly	40	2
	Early	10,619	11.00	15.30	Hourly	40	1
	Telfair	12,414	10.34	15.68	Hourly	40	6
F	Baker	2,819	14.36	14.79	Hourly	40	1
	Clinch	6,725	11.81	20.72	Hourly	40	1
	Hancock	8,630	19,988.10	28,150.79	Annual	40	3
	Jenkins	8,639	10.00	18.00	Hourly	40	1
	Lincoln	7,749	10.00	17.00	Hourly	40	4
	Randolph	6,287	13.76	19.88	Hourly	40	2
	Schley	4,478	15.00	17.00	Hourly	40	1
	Talbot	5,742	11.00	16.00	Hourly	40	5
	Turner	8,966	21,891.73	33,180.56	Annual	40	1
	Wilkes	9,513	9.00	18.50	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	81,395	117,619	118,720	153,096	6
B	4	56,308	61,172	84,356	91,200	4
C	5	48,766	68,598	62,750	97,177	5
E	1	29,120	29,120	41,579	41,579	1
Total/Avg	16	53,897	69,127	76,851	95,763	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	97,943.00	151,799.00	Annual	40	1
	Columbus/Muscogee	205,617	117,618.80	117,618.80	Annual	40	1
	Coweta	149,956	64,119.64	112,209.38	Annual	40	1
	DeKalb	757,718	71,505.00	110,835.00	Annual	40	1
	Gwinnett	964,546	90,057.00	153,096.00	Annual	40	1
	Henry	245,235	47,127.24	66,760.58	Annual	40	1
B	Barrow	86,658	50,135.00	75,201.00	Annual	40	1
	Bulloch	82,442	56,925.44	85,388.16	Annual	40	1
	Floyd	98,771	57,000.00	91,200.00	Annual	40	1
	Jackson	80,286	61,172.00	85,636.00	Annual	40	1
C	Decatur	29,038	20.19	20.19	Annual	40	1
	Habersham	46,774	52,332.80	72,779.20	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Polk	43,496	40,512.00	61,403.00	Annual	40	1
	Ware	36,033	19.42	19.42	Hourly	40	1
E	Early	10,619	14.00	19.99	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	35,183	47,544	57,994	83,277	33
B	6	32,729	41,204	47,866	62,697	10
C	15	27,338	32,302	37,500	60,277	27
D	6	26,912	32,885	30,555	41,600	6
E	2	22,734	25,480	26,655	27,830	2
F	3	21,164	21,892	27,236	33,181	3
Total/Avg	45	27,677	33,551	37,968	51,477	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	1
	Bartow	110,843	15.21	23.05	Hourly	40	1
	Carroll	121,968	14.15	22.48	Hourly	40	1
	Clayton	297,100	34,045.72	51,939.00	Annual	40	5
	Columbus/Muscogee	205,617	30,152.50	47,027.60	Annual	40	1
	DeKalb	757,718	32,649.00	50,607.00	Annual	40	8
	Douglas	145,814	31,200.00	79,027.00	Annual	40	3
	Fayette	120,574	40,588.78	83,276.69	Annual	40	2
	Gwinnett	964,546	47,544.00	76,070.00	Annual	40	1
	Hall	207,369	13.09	16.37	Hourly	40	3
	Houston	166,829	21.47	34.33	Hourly	40	1
	Lowndes	119,276	16.74	25.48	Hourly	40	1
	Paulding	173,780	16.67	25.36	Hourly	40	5
	B	Barrow	86,658	14.93	22.39	Hourly	40
Catoosa		68,397	15.91	15.91	Hourly	40	2
Dougherty		84,844	26,560.00	50,311.00	Annual	40	4
Jackson		80,286	17.21	24.08	Hourly	40	1
Spalding		67,909	13.78	21.36	Hourly	40	1
Walton		99,853	41,203.91	62,696.62	Annual	40	1
C	Bryan	46,938	15.00	16.00	Hourly	40	1
	Butts	25,781	14.00	17.10	Hourly	40	1
	Decatur	29,038	13.93	23.60	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	46,774	11.85	16.48	Hourly	40	1
	Hart	26,409	13.52	21.60	Hourly	40	1
	Lumpkin	34,278	1,775.98	2,930.37	Annual	40	1
	Monroe	28,712	12.99	18.18	Hourly	40	1
	Murray	39,951	15.53	19.83	Hourly	40	2
	Pickens	34,024	14.04	19.03	Hourly	40	6
	Polk	43,496	31,005.00	46,993.00	Annual	40	1
	Thomas	45,842	31,762.00	31,762.00	Annual	40	3
	Union	25,521	15.05	15.05	Hourly	40	1
	Ware	36,033	13.63	13.63	Hourly	40	2
	Wayne	30,380	27,075.06	60,276.71	Annual	40	1
	White	28,442	13.56	21.68	Hourly	40	2
D	Ben Hill	17,158	15.81	15.81	Hourly	40	1
	Brantley	18,101	11.57	15.68	Hourly	40	0
	Crisp	19,879	13.00	13.65	Hourly	40	1
	Dodge	19,759	10.00	10.00	Hourly	40	1
	Oglethorpe	15,140	13.00	13.00	Hourly	40	1
	Pike	19,477	14.25	20.00	Hourly	40	2
E	Bacon	11,079	9.61	13.38	Hourly	40	1
	McIntosh	11,123	12.25	12.25	Hourly	40	1
F	Lincoln	7,749	10.00	11.33	Hourly	40	1
	Montgomery	8,653	10.00	12.00	Hourly	40	1
	Turner	8,966	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	39,193	54,539	69,650	94,037	98
B	9	39,836	68,490	55,656	72,709	18
C	22	34,045	70,346	48,771	70,346	44
D	18	29,935	51,875	41,957	56,118	25
E	4	25,438	27,040	34,180	37,856	6
F	9	24,284	34,144	34,393	51,750	9
Total/Avg	79	32,122	51,072	47,434	63,803	200

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	54,539.00	84,528.00	Annual	40	1
	Bartow	110,843	18.52	28.07	Hourly	40	1
	Carroll	121,968	15.20	31.73	Hourly	40	4
	Chatham	296,329	40,090.00	86,839.00	Annual	40	13
	Columbia	159,639	18.73	29.81	Hourly	40	10
	Columbus/Muscogee	205,617	36,737.89	60,199.31	Annual	40	4
	Coweta	149,956	19.34	33.85	Hourly	40	9
	Douglas	145,814	32,509.00	79,027.00	Annual	40	9
	Fayette	120,574	40,588.78	83,276.69	Annual	40	4
	Forsyth	260,206	18.98	30.38	Hourly	40	7
	Gwinnett	964,546	51,703.00	82,724.00	Annual	40	3
	Hall	207,369	16.71	20.89	Hourly	40	1
	Henry	245,235	40,907.32	71,116.16	Annual	40	9
	Houston	166,829	17.62	45.21	Hourly	40	13
	Macon-Bibb	156,762	17.41	27.77	Hourly	40	2
	Newton	115,355	16.59	30.22	Hourly	40	7
Paulding	173,780	18.40	28.00	Hourly	40	1	
B	Bulloch	82,442	16.94	25.41	Hourly	40	1
	Camden	55,664	21.87	21.87	Hourly	40	1
	Catoosa	68,397	68,489.62	68,489.62	Annual	40	1
	Dougherty	84,844	26,560.00	55,468.00	Annual	40	2
	Floyd	98,771	14.66	26.92	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	58,237	18.59	20.39	Hourly	40	4
	Jackson	80,286	17.90	27.03	Hourly	40	2
	Spalding	67,909	15.90	24.65	Hourly	40	3
	Walton	99,853	43,289.85	72,708.85	Annual	40	2
	Bryan	46,938	18.00	20.19	Hourly	40	1
	Coffee	43,386	16.14	22.60	Annual	40	1
	Colquitt	45,812	24,960.00	37,221.00	Annual	40	1
	Dawson	28,497	16.31	25.30	Hourly	40	1
	Fannin	25,817	13.00	23.00	Hourly	40	8
	Gilmer	32,026	16.25	25.35	Hourly	40	6
	Habersham	46,774	17.02	23.66	Hourly	40	1
	Harris	35,626	18.30	25.92	Hourly	40	1
	Hart	26,409	16.43	26.25	Hourly	40	1
	Lee	33,411	12.94	24.38	Hourly	40	1
	Madison	30,885	15.17	22.00	Hourly	40	4
	Monroe	28,712	15.75	28.03	Hourly	40	2
	Murray	39,951	17.12	21.86	Hourly	40	1
	Peach	28,417	30,540.00	48,254.00	Annual	40	1
	Pickens	34,024	33.82	33.82	Hourly	40	1
	D	Sumter	29,283	26,228.80	45,968.00	Annual	40
Thomas		45,842	34,653.00	34,653.00	Annual	40	1
Toombs		26,911	12.00	14.00	Hourly	37.5	1
Union		25,521	20.65	20.65	Hourly	40	1
Ware		36,033	15.79	21.66	Hourly	40	4
Wayne		30,380	28,445.74	63,328.23	Annual	40	2
White		28,442	16.52	27.75	Hourly	40	3
Appling		18,488	12.31	16.56	Hourly	40	2
Banks		18,562	16.23	22.34	Hourly	40	1
Berrien		18,147	10.00	16.00	Hourly	40	1
Brantley		18,101	13.77	21.53	Hourly	40	1
Burke		24,310	16.02	24.28	Hourly	40	1
Cook		17,225	10.00	20.00	Hourly	40	1
Crisp		19,879	13.65	13.91	Hourly	40	1
Dade		16,326	14.09	14.09	Hourly	40	1
Dodge		19,759	10.25	10.25	Hourly	40	1
Lamar		19,080	14.28	21.73	Hourly	40	1
Meriwether		20,793	15.00	18.37	Hourly	40	4
Mitchell		21,521	18.50	18.50	Hourly	40	1
Morgan		20,635	15.95	26.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,976	15.60	26.98	Hourly	40	2
	Pike	19,477	14.25	20.00	Hourly	40	2
	Putnam	22,585	24.94	24.94	Hourly	40	1
	Washington	19,785	12.00	30.00	Hourly	35	2
	Worth	20,554	13.71	20.57	Hourly	40	1
E	Candler	11,037	11.36	15.30	Hourly	40	1
	Early	10,619	11.56	17.23	Hourly	40	2
	Evans	10,672	13.00	18.20	Hourly	40	1
	McIntosh	11,123	13.00	15.00	Hourly	40	2
F	Calhoun	5,509	28,000.00	28,000.00	Annual	40	1
	Clinch	6,725	10.20	17.89	Hourly	35	1
	Lincoln	7,749	10.00	14.42	Hourly	40	1
	Randolph	6,287	9.47	19.13	Hourly	40	1
	Talbot	5,742	32,047.00	34,450.00	Annual	40	1
	Taylor	7,799	23,180.00	35,271.00	Annual	40	1
	Turner	8,966	34,143.63	51,750.35	Annual	40	1
	Warren	5,240	11.75	11.75	Hourly	40	1
	Wilkes	9,513	8.50	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	39,568	54,539	69,093	94,037	170
B	10	37,113	53,643	60,719	84,320	41
C	23	33,624	56,493	50,468	66,934	70
D	20	29,132	41,600	44,084	71,677	43
E	4	24,814	31,200	35,027	49,920	5
F	5	26,015	34,144	35,489	51,750	5
Total/Avg	82	31,711	45,270	49,147	69,773	334

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	54,539.00	84,528.00	Annual	40	1
	Bartow	110,843	17.65	28.07	Hourly	40	5
	Carroll	121,968	19.82	31.73	Hourly	40	2
	Chatham	296,329	40,090.00	86,839.00	Annual	40	18
	Cherokee	274,615	30,156.00	41,754.00	Annual	40	12
	Clayton	297,100	39,518.73	81,229.68	Annual	40	11
	Columbia	159,639	18.73	29.81	Hourly	40	10
	Columbus/Muscogee	205,617	36,737.89	66,448.77	Annual	40	10
	Coweta	149,956	19.34	33.85	Hourly	40	9
	DeKalb	757,718	37,830.00	74,697.00	Annual	40	40
	Fayette	120,574	40,588.78	83,276.69	Annual	40	3
	Forsyth	260,206	18.98	30.38	Hourly	40	6
	Gwinnett	964,546	51,703.00	82,724.00	Annual	40	3
	Hall	207,369	42,244.80	63,356.80	Annual	40	1
	Henry	245,235	40,907.32	71,116.16	Annual	40	9
	Houston	166,829	17.62	45.21	Hourly	40	13
	Lowndes	119,276	16.74	25.48	Hourly	40	3
Macon-Bibb	156,762	17.41	27.77	Hourly	40	13	
Newton	115,355	16.59	30.22	Hourly	40	0	
Paulding	173,780	18.40	28.00	Hourly	40	1	
B	Barrow	86,658	36,458.00	54,689.00	Annual	40	5
	Camden	55,664	15.56	29.34	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	17.80	22.25	Hourly	40	3
	Dougherty	84,844	26,560.00	55,468.00	Annual	40	4
	Floyd	98,771	14.66	28.08	Hourly	40	2
	Gordon	58,237	25.79	31.84	Hourly	40	2
	Jackson	80,286	17.90	27.03	Hourly	40	4
	Rockdale	94,082	19.30	33.04	Hourly	40	6
	Spalding	67,909	17.31	26.84	Hourly	40	3
	Walton	99,853	41,203.91	84,319.98	Annual	40	5
C	Bryan	46,938	15.85	19.01	Hourly	40	2
	Butts	25,781	17.06	29.43	Hourly	40	4
	Colquitt	45,812	24,960.00	59,687.00	Annual	40	9
	Dawson	28,497	16.31	25.30	Hourly	40	2
	Grady	25,918	11.00	20.65	Hourly	40	2
	Habersham	46,774	16.20	23.66	Hourly	40	5
	Harris	35,626	16.20	32.02	Hourly	40	6
	Hart	26,409	16.43	26.25	Hourly	40	4
	Lee	33,411	15.73	24.38	Hourly	40	3
	Lumpkin	34,278	16.51	28.03	Hourly	40	3
	Madison	30,885	14.85	14.85	Hourly	40	2
	Monroe	28,712	18.20	25.48	Hourly	40	3
	Murray	39,951	17.12	21.86	Hourly	40	4
	Peach	28,417	30,540.00	48,254.00	Annual	40	1
	Pickens	34,024	27.16	27.16	Hourly	40	1
	Polk	43,496	26,784.00	55,695.00	Annual	40	5
	Sumter	29,283	26,228.80	45,968.00	Annual	40	2
	Thomas	45,842	33,218.00	33,218.00	Annual	40	3
	Toombs	26,911	14.00	17.51	Hourly	37.5	1
	Union	25,521	22.32	26.33	Hourly	40	2
	Ware	36,033	15.79	17.87	Hourly	40	4
	Wayne	30,380	28,445.74	63,328.23	Annual	40	1
	White	28,442	20.13	32.18	Hourly	40	1
D	Appling	18,488	13.00	15.48	Hourly	40	1
	Banks	18,562	17.13	23.63	Hourly	40	2
	Berrien	18,147	10.00	16.00	Hourly	40	1
	Brantley	18,101	13.77	21.53	Hourly	40	3
	Burke	24,310	16.02	34.46	Hourly	40	3
	Cook	17,225	10.00	20.00	Hourly	40	1
	Crisp	19,879	14.00	15.00	Hourly	40	2
	Dade	16,326	10.00	18.32	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dodge	19,759	13.50	15.00	Hourly	40	2
	Franklin	23,785	15.00	20.00	Hourly	40	4
	Jefferson	15,524	10.50	19.06	Hourly	40	4
	Lamar	19,080	12.45	18.94	Hourly	40	1
	Long	17,152	39,913.00	55,497.00	Annual	40	1
	Mitchell	21,521	13.31	13.31	Hourly	40	1
	Morgan	20,635	15.95	26.79	Hourly	40	2
	Oglethorpe	15,140	20.00	24.00	Hourly	40	1
	Pierce	19,976	15.60	26.98	Hourly	40	1
	Putnam	22,585	15.08	19.77	Hourly	40	3
	Washington	19,785	12.00	30.00	Hourly	35	4
	Worth	20,554	15.12	22.68	Hourly	40	2
E	Bacon	11,079	10.61	13.65	Hourly	40	1
	Candler	11,037	11.36	15.30	Hourly	40	1
	Charlton	12,766	10.75	14.41	Hourly	40	1
	McIntosh	11,123	15.00	24.00	Hourly	40	2
F	Lincoln	7,749	10.00	11.33	Hourly	40	1
	Talbot	5,742	28,392.00	39,790.40	Annual	40	1
	Turner	8,966	34,143.63	51,750.35	Annual	40	1
	Warren	5,240	13.97	13.97	Hourly	40	1
	Wilkes	9,513	8.50	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	46,305	73,623	72,352	125,159	12
B	2	47,744	48,500	62,294	77,600	3
C	3	39,194	43,680	55,654	63,274	3
D	2	42,910	43,680	51,106	58,531	2
E	1	24,960	24,960	35,360	35,360	1
F	5	23,829	26,673	35,522	40,427	5
Total/Avg	25	37,490	43,519	52,048	66,725	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	45,297.46	72,620.86	Annual	40	1
	Chatham	296,329	34,650.00	55,440.00	Annual	40	1
	Clayton	297,100	42,603.02	62,365.90	Annual	40	1
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	1
	Coweta	149,956	20.50	35.88	Hourly	40	1
	DeKalb	757,718	41,268.00	63,993.00	Annual	40	1
	Fayette	120,574	51,957.06	79,263.96	Annual	40	1
	Gwinnett	964,546	73,623.00	125,159.00	Annual	40	1
	Hall	207,369	53,913.60	80,870.40	Annual	40	1
	Henry	245,235	47,127.24	66,760.58	Annual	40	1
	Newton	115,355	43,759.00	65,638.00	Annual	40	1
	Paulding	173,780	18.40	28.00	Hourly	40	1
B	Catoosa	68,397	22.59	22.59	Hourly	40	1
	Floyd	98,771	48,500.00	77,600.00	Annual	40	2
C	Bryan	46,938	21.00	23.43	Hourly	40	1
	Hart	26,409	19.02	30.42	Hourly	40	1
	Lumpkin	34,278	16.51	26.42	Hourly	40	1
D	Banks	18,562	20.26	28.14	Hourly	40	1
	Meriwether	20,793	21.00	21.00	Hourly	40	1
E	Bacon	11,079	12.00	17.00	Hourly	40	1
F	Clinch	6,725	12.40	21.73	Hourly	35	1
	Hancock	8,630	22,063.13	31,073.20	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Irwin	9,618	11.00	17.00	Hourly	40	1
	Taliaferro	1,558	12.00	15.00	Hourly	40	1
	Turner	8,966	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	145,914	204,781	188,300	304,088	11
B	5	93,671	125,349	109,816	134,692	5
C	6	52,272	93,453	67,912	113,724	6
D	4	72,030	85,488	94,280	111,258	4
E	1	67,330	67,330	67,330	67,330	1
F	3	41,204	45,000	56,251	58,752	3
Total/Avg	26	78,737	103,567	97,315	131,641	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	89,691.06	89,691.06	Annual	40	2
	Chatham	296,329	204,781.00	229,926.00	Annual	40	2
	Columbia	159,639	153,358.00	230,037.00	Annual	40	2
	Columbus/Muscogee	205,617	114,396.31	178,419.19	Annual	40	2
	Gwinnett	964,546	178,875.00	304,088.00	Annual	40	1
	Hall	207,369	154,223.94	159,868.54	Annual	40	2
	Henry	245,235	126,071.89	126,071.89	Annual	40	0
B	Bulloch	82,442	89,795.68	134,692.48	Annual	40	1
	Camden	55,664	113,215.00	113,215.00	Annual	40	1
	Dougherty	84,844	73,996.00	109,823.00	Annual	40	1
	Gordon	58,237	65,999.96	65,999.96	Annual	40	1
	Jackson	80,286	125,349.00	125,349.00	Annual	40	1
C	Bryan	46,938	4,306.51	5,075.74	Annual	40	1
	Butts	25,781	76,309.00	93,158.00	Annual	40	1
	Lumpkin	34,278	2,533.56	4,180.35	Annual	40	1
	Peach	28,417	61,999.00	97,880.00	Annual	40	1
	Pickens	34,024	93,453.36	93,453.36	Annual	40	1
	Polk	43,496	75,033.00	113,724.00	Annual	40	1
D	Burke	24,310	33.42	50.66	Hourly	40	1
	Franklin	23,785	60,000.00	75,000.00	Annual	40	1
	Mitchell	21,521	85,488.00	85,488.00	Annual	40	1
	Morgan	20,635	73,117.90	111,257.53	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	McIntosh	11,123	32.37	32.37	Hourly	40	1
F	Cusseta-Chattahooche	9,048	40,000.00	55,000.00	Annual	40	1
	Talbot	5,742	45,000.00	55,000.00	Annual	40	1
	Taylor	7,799	38,612.00	58,752.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	62,928	117,545	172,647	1,211,555	136
B	6	56,160	62,789	81,658	125,173	17
C	5	52,280	67,189	74,814	104,232	8
D	2	55,248	59,999	65,293	70,586	2
Total/Avg	29	56,654	76,881	98,603	377,887	163

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	66,292.00	102,744.00	Annual	40	2
	Bartow	110,843	31.98	31.98	Hourly	40	1
	Chatham	296,329	57,120.00	1,211,555.00	Annual	40	38
	Cherokee	274,615	60,000.00	79,500.00	Annual	40	10
	Clayton	297,100	33,290.00	104,139.47	Annual	40	10
	Columbia	159,639	23.73	35.60	Hourly	40	1
	Columbus/Muscogee	205,617	54,537.60	103,637.41	Annual	40	11
	DeKalb	757,718	117,545.00	183,744.00	Annual	40	1
	Douglas	145,814	58,379.00	116,759.00	Annual	40	12
	Gwinnett	964,546	64,335.00	113,230.00	Annual	40	17
	Hall	207,369	59,446.40	89,169.60	Annual	40	6
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Houston	166,829	29.34	61.86	Hourly	40	4
	Macon-Bibb	156,762	61,901.22	98,794.07	Annual	40	9
	Newton	115,355	56,101.00	84,151.00	Annual	40	6
B	Paulding	173,780	56,811.86	86,445.96	Annual	40	7
	Barrow	86,658	50,135.00	75,201.00	Annual	40	2
	Camden	55,664	54,000.00	54,000.00	Annual	40	1
	Dougherty	84,844	47,699.00	70,793.00	Annual	40	2
	Jackson	80,286	61,172.00	64,316.00	Annual	40	1
	Rockdale	94,082	62,789.35	100,462.96	Annual	40	5
	Walton	99,853	61,167.43	125,173.48	Annual	40	6
C	Coffee	43,386	51,545.00	72,176.00	Annual	40	1
	Dawson	28,497	67,189.00	104,232.00	Annual	40	2
	Harris	35,626	54,267.20	93,662.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	25,521	17.50	25.00	Hourly	40	3
	Ware	36,033	25.00	25.00	Hourly	40	1
D	Banks	18,562	50,496.00	70,586.00	Annual	40	1
	Putnam	22,585	59,999.04	59,999.04	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	41,376	46,341	66,296	74,630	109
B	1	32,760	32,760	72,155	72,155	5
C	7	43,221	70,083	62,587	97,178	18
D	1	29,120	29,120	41,600	41,600	2
F	3	22,343	24,165	33,022	36,625	3
Total/Avg	18	33,764	40,494	55,132	64,438	137

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	4
	Coweta	149,956	20.50	35.88	Hourly	40	6
	DeKalb	757,718	39,558.00	66,669.00	Annual	40	71
	Gwinnett	964,546	46,341.00	74,146.00	Annual	40	16
	Hall	207,369	19.09	28.63	Hourly	43	5
	Paulding	173,780	18.40	28.00	Hourly	40	7
B	Rockdale	94,082	15.75	34.69	Hourly	40	5
C	Butts	25,781	15.46	18.87	Hourly	40	1
	Colquitt	45,812	27,600.00	37,440.00	Annual	40	5
	Dawson	28,497	58,041.00	89,847.00	Annual	40	1
	Grady	25,918	13.25	17.59	Hourly	40	4
	Habersham	46,774	53,410.03	67,726.50	Annual	40	1
	Harris	35,626	16.20	46.72	Hourly	40	5
	Thomas	45,842	70,083.00	70,083.00	Annual	40	1
D	Long	17,152	14.00	20.00	Hourly	40	2
F	Hancock	8,630	22,063.13	31,073.20	Annual	40	1
	Lincoln	7,749	10.00	15.08	Hourly	40	1
	Turner	8,966	24,165.34	36,625.13	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	55,273	71,658	85,132	114,366	43
B	2	57,621	62,789	86,951	100,463	2
C	1	1,578	1,578	2,524	2,524	1
D	1	41,683	41,683	63,190	63,190	1
Total/Avg	15	39,039	44,427	59,450	70,136	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,733.00	73,018.00	Annual	40	1
	Clayton	297,100	64,151.85	94,287.73	Annual	40	2
	Columbia	159,639	60,611.00	90,916.00	Annual	40	1
	Columbus/Muscogee	205,617	47,027.60	73,347.01	Annual	40	2
	DeKalb	757,718	50,784.00	78,714.00	Annual	40	1
	Fayette	120,574	57,350.89	87,492.58	Annual	40	1
	Gwinnett	964,546	57,685.00	95,181.00	Annual	40	29
	Hall	207,369	44,366.40	66,518.40	Annual	40	1
	Henry	245,235	58,000.01	82,162.97	Annual	40	3
	Macon-Bibb	156,762	71,658.40	114,366.48	Annual	40	1
	Newton	115,355	53,632.00	80,448.00	Annual	40	1
B	Jackson	80,286	52,453.00	73,440.00	Annual	40	1
	Rockdale	94,082	62,789.35	100,462.96	Annual	40	1
C	Lumpkin	34,278	1,577.63	2,524.21	Annual	40	1
D	Burke	24,310	20.04	30.38	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	41,813	47,544	67,460	83,277	77
B	6	41,532	50,267	54,960	80,257	15
C	18	39,571	55,370	54,625	78,437	32
D	12	35,217	45,490	45,986	61,506	15
E	2	40,414	40,976	40,414	40,976	2
F	3	32,325	35,000	42,186	51,750	3
Total/Avg	59	38,479	45,774	50,939	66,034	144

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,733.00	73,018.00	Annual	40	1
	Bartow	110,843	19.46	29.49	Hourly	40	1
	Carroll	121,968	16.52	26.33	Hourly	40	2
	Chatham	296,329	40,090.00	64,144.00	Annual	40	5
	Cherokee	274,615	19.64	29.91	Hourly	40	6
	Clayton	297,100	41,532.01	73,545.22	Annual	40	2
	Columbia	159,639	19.87	36.66	Hourly	40	7
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	3
	DeKalb	757,718	44,739.00	69,345.00	Annual	40	9
	Douglas	145,814	37,633.00	75,266.00	Annual	40	1
	Fayette	120,574	47,070.54	83,276.69	Annual	40	4
	Forsyth	260,206	22.63	36.20	Hourly	40	14
	Gwinnett	964,546	47,544.00	76,070.00	Annual	40	4
	Hall	207,369	17.55	24.18	Hourly	40	5
	Henry	245,235	47,127.24	66,760.58	Annual	40	4
	Houston	166,829	19.87	31.74	Hourly	40	2
	Newton	115,355	18.96	28.44	Hourly	40	2
Paulding	173,780	20.31	30.90	Hourly	40	5	
B	Bulloch	82,442	18.83	28.26	Hourly	40	2
	Camden	55,664	20.88	20.88	Hourly	40	1
	Catoosa	68,397	18.54	23.61	Hourly	40	4
	Dougherty	84,844	32,284.00	47,915.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	58,237	50,267.36	50,267.36	Annual	40	1
	Walton	99,853	45,481.40	80,256.97	Annual	40	4
	Bryan	46,938	24.76	26.94	Hourly	40	3
	Dawson	28,497	19.83	30.76	Hourly	40	2
	Fannin	25,817	19.89	23.40	Hourly	40	1
	Gilmer	32,026	16.00	16.00	Hourly	40	1
	Grady	25,918	15.00	19.44	Hourly	40	2
	Harris	35,626	26.62	37.71	Hourly	40	1
	Lee	33,411	14.27	22.12	Hourly	40	2
	Lumpkin	34,278	17.52	28.03	Hourly	40	2
	Madison	30,885	24.67	24.67	Hourly	40	1
	Monroe	28,712	21.02	30.87	Hourly	40	2
	Murray	39,951	20.81	26.57	Hourly	40	2
	Peach	28,417	34,981.00	55,237.00	Annual	40	1
	Pickens	34,024	20.86	20.86	Hourly	40	1
	Sumter	29,283	35,776.00	63,668.80	Annual	40	1
	Thomas	45,842	36,088.00	36,088.00	Annual	40	3
	Union	25,521	14.00	23.10	Hourly	40	3
	Wayne	30,380	34,658.36	77,159.28	Annual	40	1
D	White	28,442	19.16	30.63	Hourly	40	3
	Berrien	18,147	35,000.00	47,000.00	Annual	40	1
	Brantley	18,101	13.77	18.78	Hourly	40	1
	Burke	24,310	17.40	26.37	Hourly	40	1
	Crisp	19,879	17.07	20.49	Hourly	40	3
	Dade	16,326	18.02	18.02	Hourly	40	1
	Dodge	19,759	21.87	21.87	Annual	40	1
	Lamar	19,080	36,521.93	55,572.43	Annual	40	1
	Long	17,152	14.00	18.00	Hourly	40	1
	Morgan	20,635	19.44	29.57	Hourly	40	1
	Pike	19,477	15.00	25.00	Hourly	40	2
	Putnam	22,585	20.88	20.88	Hourly	40	1
	Worth	20,554	15.12	22.68	Hourly	30	1
E	Bleckley	12,607	19.16	19.16	Hourly	40	1
	McIntosh	11,123	19.70	19.70	Hourly	40	1
F	Lincoln	7,749	35,000.00	40,800.00	Annual	40	1
	Randolph	6,287	13.38	16.35	Hourly	40	1
	Turner	8,966	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	82,345	122,678	122,736	184,017	15
B	5	58,397	85,404	73,753	93,073	5
C	9	43,875	68,598	66,334	100,421	9
D	5	62,719	124,800	82,143	124,800	5
E	1	52,499	52,499	52,499	52,499	1
Total/Avg	33	59,967	90,796	79,493	110,962	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	97,943.00	151,799.00	Annual	40	1
	Chatham	296,329	111,812.00	178,899.00	Annual	40	1
	Cherokee	274,615	109,009.00	109,009.00	Annual	40	1
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Columbus/Muscogee	205,617	80,961.38	126,272.12	Annual	40	1
	DeKalb	757,718	78,414.00	121,545.00	Annual	40	1
	Fayette	120,574	77,130.56	117,667.79	Annual	40	1
	Forsyth	260,206	33.25	54.86	Hourly	40	1
	Gwinnett	964,546	61,146.00	100,891.00	Annual	40	3
	Hall	207,369	56,596.80	80,905.60	Annual	40	1
	Henry	245,235	74,196.90	105,107.54	Annual	40	1
	Houston	166,829	33.04	52.85	Hourly	40	1
	Paulding	173,780	62,709.66	95,420.16	Annual	40	1
	B	Bulloch	82,442	56,925.44	85,388.16	Annual	40
Catoosa		68,397	54,590.07	54,590.47	Annual	40	1
Dougherty		84,844	33,898.00	50,311.00	Annual	40	1
Gordon		58,237	85,403.50	85,403.50	Annual	40	1
Walton		99,853	61,167.43	93,073.48	Annual	40	1
C	Bryan	46,938	2,100.00	2,341.81	Annual	40	1
	Colquitt	45,812	24,960.00	55,906.00	Annual	40	1
	Fannin	25,817	32,000.00	64,100.00	Annual	40	1
	Grady	25,918	66,511.52	69,500.00	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Polk	43,496	49,021.00	74,298.00	Annual	40	1
	Sumter	29,283	40,996.80	73,340.80	Annual	40	1
	Union	25,521	28.81	28.81	Hourly	40	1
D	Burke	24,310	25.41	38.52	Hourly	40	1
	Cook	17,225	36,741.51	87,195.15	Annual	40	1
	Crisp	19,879	68,000.00	77,000.00	Annual	40	1
	Dade	16,326	60.00	60.00	Annual	40	1
	Long	17,152	15.00	20.00	Hourly	40	1
E	McIntosh	11,123	25.24	25.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	32,961	37,925	50,762	60,680	163
B	5	29,835	33,818	47,037	60,029	52
C	8	30,658	41,642	43,136	60,674	24
D	1	32,843	32,843	45,115	45,115	2
E	3	27,012	33,717	31,630	33,717	3
F	3	27,040	31,200	35,013	41,600	3
Total/Avg	32	30,058	35,191	42,115	50,302	247

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	3
	Bartow	110,843	15.21	23.05	Hourly	40	6
	Chatham	296,329	31,880.00	51,009.00	Annual	40	2
	Clayton	297,100	34,045.72	51,939.00	Annual	40	2
	Columbia	159,639	17.40	28.10	Hourly	40	15
	DeKalb	757,718	31,200.00	42,576.00	Annual	40	67
	Fayette	120,574	34,999.58	53,394.18	Annual	40	6
	Gwinnett	964,546	37,925.00	60,680.00	Annual	40	52
	Hall	207,369	12.46	18.71	Hourly	40	1
	Houston	166,829	16.97	27.18	Hourly	40	1
	Lowndes	119,276	15.17	23.08	Hourly	40	3
	Paulding	173,780	15.10	22.98	Hourly	40	5
	B	Bulloch	82,442	12.51	18.77	Hourly	40
Camden		55,664	12.90	18.15	Hourly	40	6
Gordon		58,237	14.30	22.55	Hourly	40	28
Rockdale		94,082	15.75	28.86	Hourly	40	13
Walton		99,853	33,817.97	51,458.03	Annual	40	3
C	Bryan	46,938	13.00	19.92	Hourly	40	5
	Coffee	43,386	13.37	18.72	Hourly	40	5
	Decatur	29,038	15.23	15.23	Hourly	40	1
	Harris	35,626	15.39	29.17	Hourly	40	4
	Lee	33,411	11.74	18.20	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	28,712	20.02	28.03	Hourly	40	1
	Pickens	34,024	16.29	17.12	Hourly	40	2
	Polk	43,496	26,784.00	40,594.00	Annual	40	1
D	Banks	18,562	15.79	21.69	Hourly	40	2
E	Bacon	11,079	12.00	15.00	Hourly	40	1
	Charlton	12,766	10.75	14.41	Hourly	40	1
	McIntosh	11,123	16.21	16.21	Hourly	40	1
F	Cusseta-Chattahooche	9,048	13.00	18.00	Hourly	40	1
	Schley	4,478	15.00	20.00	Hourly	40	1
	Talbot	5,742	22,880.00	26,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	92,975	132,290	132,502	183,744	21
B	10	78,567	98,165	109,381	154,417	11
C	27	55,708	84,459	74,178	104,232	29
D	22	52,142	69,514	69,826	105,373	22
E	7	45,481	74,984	56,181	74,984	6
F	17	38,522	60,000	50,755	66,245	17
Total/Avg	104	60,566	86,569	82,137	114,832	106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	88,837.00	137,687.00	Annual	40	1
	Bartow	110,843	31.91	48.31	Hourly	40	1
	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Chatham	296,329	132,290.00	132,290.00	Annual	40	1
	Cherokee	274,615	125,379.00	125,379.00	Annual	40	1
	Clayton	297,100	100,329.87	147,460.70	Annual	40	1
	Columbia	159,639	89,572.00	134,358.00	Annual	40	1
	Columbus/Muscogee	205,617	80,961.38	126,272.12	Annual	40	1
	Coweta	149,956	72,044.83	126,078.45	Annual	40	1
	DeKalb	757,718	118,545.00	183,744.00	Annual	40	1
	Douglas	145,814	100,000.00	100,000.00	Annual	40	1
	Fayette	120,574	93,976.10	143,366.77	Annual	40	1
	Forsyth	260,206	48.01	79.21	Hourly	40	1
	Gwinnett	964,546	105,306.00	179,020.00	Annual	40	1
	Hall	207,369	111,006.22	111,006.22	Annual	40	1
	Henry	245,235	102,774.91	145,591.24	Annual	40	1
	Houston	166,829	35.73	57.19	Hourly	40	1
	Lowndes	119,276	36.90	56.15	Annual	40	1
	Macon-Bibb	156,762	105,872.09	168,971.39	Annual	40	1
Newton	115,355	72,145.00	108,218.00	Annual	40	1	
Paulding	173,780	80,273.67	122,145.87	Annual	40	1	
B	Barrow	86,658	68,752.00	103,128.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	82,442	68,758.56	103,137.84	Annual	40	1
	Camden	55,664	83,234.00	83,234.00	Annual	40	1
	Catoosa	68,397	98,164.98	98,164.98	Annual	40	1
	Dougherty	84,844	45,427.00	94,869.00	Annual	40	2
	Gordon	58,237	89,099.92	89,099.92	Annual	40	1
	Jackson	80,286	77,084.00	115,650.00	Annual	40	1
	Rockdale	94,082	90,833.60	154,417.12	Annual	40	1
	Spalding	67,909	73,510.00	113,941.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	2,729.24	3,498.47	Annual	40	1
	Butts	25,781	61,103.00	74,594.00	Annual	40	1
	Coffee	43,386	53,678.00	75,162.00	Annual	40	1
	Colquitt	45,812	24,960.00	59,687.00	Annual	40	1
	Dawson	28,497	67,189.00	104,232.00	Annual	40	1
	Decatur	29,038	32.72	32.72	Annual	40	1
	Fannin	25,817	27.70	32.58	Hourly	40	1
	Gilmer	32,026	39.01	39.01	Hourly	40	1
	Grady	25,918	50,523.20	52,584.12	Annual	40	1
	Habersham	46,774	80,086.52	84,059.62	Annual	40	1
	Harris	35,626	68,598.40	97,176.68	Annual	40	1
	Hart	26,409	29.34	46.90	Annual	40	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Lumpkin	34,278	2,250.60	3,713.50	Annual	40	1
	Madison	30,885	70,000.00	70,000.00	Annual	40	1
	Monroe	28,712	67,400.00	94,376.00	Annual	40	1
	Murray	39,951	24.04	30.69	Annual	40	1
	Peach	28,417	40,907.00	97,880.00	Annual	40	2
	Pickens	34,024	84,458.56	84,458.56	Annual	40	1
	Polk	43,496	59,315.00	89,900.00	Annual	40	1
	Sumter	29,283	49,275.20	88,670.40	Annual	40	1
	Thomas	45,842	76,863.00	76,863.00	Annual	40	1
	Toombs	26,911	60,000.00	65,000.00	Annual	37.5	1
	Union	25,521	68,182.00	68,182.00	Annual	40	1
	Ware	36,033	26.19	26.19	Hourly	40	1
	Wayne	30,380	40,193.06	89,481.08	Annual	40	2
	White	28,442	53,316.07	90,029.69	Annual	40	1
D	Appling	18,488	20.00	28.00	Hourly	40	1
	Banks	18,562	50,496.00	70,586.00	Annual	40	1
	Ben Hill	17,158	62,576.97	62,576.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	18,147	35,000.00	65,000.00	Annual	40	1
	Brantley	18,101	23.69	32.75	Annual	40	1
	Burke	24,310	33.42	50.66	Hourly	40	1
	Cook	17,225	60,000.00	89,735.00	Annual	40	1
	Crisp	19,879	60,000.00	70,000.00	Annual	40	1
	Dade	16,326	56,555.20	56,555.20	Annual	40	1
	Dodge	19,759	22.61	22.61	Annual	40	1
	Franklin	23,785	50,000.00	70,000.00	Annual	40	1
	Jefferson	15,524	41,951.00	60,738.00	Annual	40	1
	Lamar	19,080	55,187.14	83,973.75	Annual	40	1
	Long	17,152	46,640.00	64,851.00	Annual	40	1
	Meriwether	20,793	48,460.00	48,460.00	Annual	40	1
	Mitchell	21,521	65,582.00	65,582.00	Annual	40	1
	Morgan	20,635	66,241.21	100,793.83	Annual	40	1
	Oglethorpe	15,140	50,000.00	60,000.00	Annual	40	1
	Pierce	19,976	60,809.33	79,052.13	Annual	40	1
	Pike	19,477	18.75	26.50	Hourly	40	1
	Washington	19,785	40,000.00	75,000.00	Annual	35	1
	Worth	20,554	51,218.00	79,388.00	Annual	40	1
E	Bacon	11,079	17.38	25.00	Hourly	40	1
	Candler	11,037	56,021.68	58,262.55	Annual	40	0
	Charlton	12,766	42,640.00	57,137.60	Annual	40	1
	Early	10,619	45,000.00	60,000.00	Annual	40	1
	Evans	10,672	30,000.00	40,000.00	Annual	40	1
	McIntosh	11,123	36.05	36.05	Hourly	40	1
	Telfair	12,414	33,570.64	50,881.59	Annual	40	1
F	Atkinson	8,391	903.60	903.60	Annual	40	1
	Baker	2,819	35,000.00	41,000.00	Annual	40	1
	Calhoun	5,509	60,000.00	60,000.00	Annual	40	1
	Clinch	6,725	16.61	29.11	Hourly	40	1
	Cusseta-Chattahoochee	9,048	30,000.00	50,000.00	Annual	40	1
	Hancock	8,630	44,048.92	62,037.49	Annual	40	1
	Irwin	9,618	45,000.00	50,000.00	Annual	40	1
	Jenkins	8,639	35,000.00	45,000.00	Annual	40	1
	Lincoln	7,749	40,000.00	59,735.52	Annual	40	1
	Montgomery	8,653	40,000.00	51,533.00	Annual	40	1
	Randolph	6,287	39,329.39	56,312.96	Annual	40	1
	Talbot	5,742	45,000.00	53,333.00	Annual	40	1
	Taylor	7,799	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Turner	8,966	43,706.73	66,244.82	Annual	40	1
	Twiggs	7,856	55,000.14	55,000.14	Annual	40	1
	Warren	5,240	22.20	22.20	Hourly	40	1
	Wilkes	9,513	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	67,657	112,518	102,247	191,281	26
B	9	60,322	75,000	84,409	112,500	9
C	17	37,317	68,000	48,865	77,780	17
D	8	33,334	36,504	47,287	58,365	8
E	6	29,997	40,560	37,686	43,056	5
F	11	34,852	91,885	43,800	91,885	12
Total/Avg	71	43,913	70,745	60,716	95,811	77

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	63,135.00	97,852.00	Annual	40	1
	Bartow	110,843	24.92	37.77	Hourly	40	2
	Carroll	121,968	18.02	28.79	Hourly	40	1
	Chatham	296,329	79,369.00	122,191.00	Annual	40	1
	Cherokee	274,615	106,516.00	106,516.00	Annual	40	1
	Clayton	297,100	58,082.97	115,020.61	Annual	40	3
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	1
	Coweta	149,956	64,119.64	112,209.38	Annual	40	1
	DeKalb	757,718	68,055.00	105,483.00	Annual	40	3
	Douglas	145,814	64,364.00	128,727.00	Annual	40	1
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Gwinnett	964,546	112,518.00	191,281.00	Annual	40	1
	Hall	207,369	110,000.02	110,000.22	Annual	40	1
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Houston	166,829	24.14	38.64	Hourly	40	1
	Lowndes	119,276	24.86	37.82	Annual	40	1
	Macon-Bibb	156,762	23.32	37.22	Hourly	40	1
	Newton	115,355	43,759.00	65,638.00	Annual	40	2
	Paulding	173,780	62,709.66	95,420.16	Annual	40	1
B	Barrow	86,658	50,135.00	75,201.00	Annual	40	1
	Camden	55,664	53,165.00	53,165.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	32.50	32.50	Hourly	40	1
	Dougherty	84,844	67,117.00	99,612.00	Annual	40	1
	Floyd	98,771	75,000.00	112,500.00	Annual	40	1
	Jackson	80,286	20.01	28.00	Hourly	40	1
	Rockdale	94,082	69,290.29	110,864.46	Annual	40	1
	Spalding	67,909	51,457.00	79,758.00	Annual	40	1
	Walton	99,853	67,517.40	102,735.71	Annual	40	1
C	Bryan	46,938	2,000.56	2,262.84	Annual	40	1
	Coffee	43,386	17.90	25.36	Hourly	40	1
	Dawson	28,497	50,138.00	77,780.00	Annual	40	1
	Decatur	29,038	21.11	21.11	Hourly	40	1
	Fannin	25,817	68,000.00	71,000.00	Annual	40	1
	Harris	35,626	20.59	29.17	Hourly	40	1
	Hart	26,409	16.43	26.25	Hourly	40	1
	Lee	33,411	15.73	24.38	Hourly	40	1
	Lumpkin	34,278	1,486.91	2,379.07	Annual	40	1
	Madison	30,885	20.40	20.40	Hourly	40	1
	Monroe	28,712	20.02	28.03	Hourly	40	1
	Murray	39,951	17.98	22.95	Hourly	40	1
	Peach	28,417	36,461.00	57,587.00	Annual	40	1
	Pickens	34,024	21.35	21.35	Hourly	40	1
	Sumter	29,283	31,283.20	55,328.00	Annual	40	1
	Union	25,521	53,914.00	53,914.00	Annual	40	1
	White	28,442	16.52	26.41	Hourly	40	1
D	Appling	18,488	15.00	18.00	Hourly	40	1
	Brantley	18,101	17.20	23.61	Hourly	40	1
	Cook	17,225	13.80	24.35	Hourly	40	1
	Lamar	19,080	16.39	24.94	Hourly	40	1
	Long	17,152	32,327.00	80,000.00	Per Occur.	40	1
	Mitchell	21,521	16.37	16.37	Hourly	40	1
	Pierce	19,976	17.55	28.06	Hourly	40	1
	Worth	20,554	33,015.00	49,523.00	Annual	40	1
E	Bacon	11,079	12.00	18.00	Hourly	40	1
	Bleckley	12,607	40,560.00	40,560.00	Annual	40	1
	Candler	11,037	11.36	15.30	Hourly	40	1
	Early	10,619	14.06	20.70	Hourly	40	1
	Evans	10,672	14.00	19.60	Hourly	40	0
	McIntosh	11,123	15.61	15.61	Hourly	40	1
F	Atkinson	8,391	17.50	17.50	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	5,509	31,600.00	31,600.00	Annual	40	1
	Clinch	6,725	15.82	27.74	Hourly	35	1
	Hancock	8,630	31,174.62	43,905.62	Annual	40	1
	Lincoln	7,749	12.00	16.20	Hourly	40	1
	Randolph	6,287	10.45	17.52	Hourly	40	1
	Talbot	5,742	35,360.00	50,657.00	Annual	40	1
	Taylor	7,799	22,063.00	33,572.00	Annual	40	1
	Turner	8,966	26,672.95	40,427.29	Annual	40	1
	Twiggs	7,856	91,885.04	91,885.04	Annual	40	1
	Warren	5,240	17.98	17.98	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	66,338	115,000	96,548	167,542	9
B	2	66,395	70,000	85,231	100,463	2
C	10	44,335	55,277	56,606	85,752	10
D	4	36,598	52,000	43,488	52,000	4
E	2	26,814	30,000	35,912	40,000	2
F	7	23,359	25,000	27,506	40,000	7
Total/Avg	34	43,973	57,880	57,549	80,959	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	57,266.00	88,754.00	Annual	40	1
	Chatham	296,329	65,970.00	105,553.00	Annual	40	1
	Columbus/Muscogee	205,617	73,347.02	114,396.31	Annual	40	1
	Douglas	145,814	115,000.00	115,000.00	Annual	40	1
	Fayette	120,574	34,999.58	53,394.18	Annual	40	1
	Gwinnett	964,546	98,554.00	167,542.00	Annual	40	1
	Hall	207,369	15.16	22.73	Hourly	40	1
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Macon-Bibb	156,762	17.40	27.77	Hourly	40	1
B	Camden	55,664	70,000.00	70,000.00	Annual	40	1
	Rockdale	94,082	62,789.35	100,462.96	Annual	40	1
C	Butts	25,781	45,434.00	55,465.00	Annual	40	1
	Colquitt	45,812	24,960.00	43,148.00	Annual	40	1
	Dawson	28,497	55,277.00	85,752.00	Annual	40	1
	Gilmer	32,026	20.00	20.00	Hourly	40	1
	Grady	25,918	42,230.24	44,124.96	Annual	40	1
	Habersham	46,774	52,332.80	72,779.20	Annual	40	1
	Harris	35,626	21.59	30.58	Hourly	40	1
	Madison	30,885	23.08	23.08	Hourly	40	1
	Polk	43,496	44,564.00	67,544.00	Annual	40	1
	Union	25,521	44,034.00	44,034.00	Annual	40	1
D	Appling	18,488	15.00	22.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Berrien	18,147	27,000.00	40,000.00	Annual	40	1
	Dodge	19,759	17.40	17.40	Annual	40	1
	Lamar	19,080	52,000.00	52,000.00	Annual	40	1
E	Candler	11,037	11.36	15.30	Hourly	40	1
	Evans	10,672	30,000.00	40,000.00	Annual	40	1
F	Baker	2,819	12.00	12.36	Hourly	40	1
	Calhoun	5,509	23,000.00	23,000.00	Annual	40	1
	Irwin	9,618	25,000.00	40,000.00	Annual	40	1
	Lincoln	7,749	10.00	11.00	Hourly	40	1
	Montgomery	8,653	20,000.00	31,200.00	Annual	40	1
	Taliaferro	1,558	12.00	12.00	Hourly	40	1
	Warren	5,240	11.92	11.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	30,898	36,914	50,547	57,211	99
B	2	30,230	32,573	41,922	45,634	5
C	3	25,663	30,701	44,078	54,608	7
D	2	26,031	27,040	34,570	37,939	5
E	1	24,960	24,960	37,440	37,440	10
Total/Avg	15	27,556	30,438	41,711	46,566	126

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	28
	Carroll	121,968	13.17	26.33	Hourly	40	16
	Columbia	159,639	15.38	26.75	Hourly	40	20
	Gwinnett	964,546	29,488.00	45,706.00	Annual	40	8
	Hall	207,369	14.43	21.65	Hourly	40	6
	Houston	166,829	15.08	24.14	Hourly	40	20
	Macon-Bibb	156,762	14.00	21.76	Hourly	40	1
B	Catoosa	68,397	15.66	18.37	Hourly	40	2
	Dougherty	84,844	27,888.00	45,634.00	Annual	40	3
C	Pickens	34,024	14.76	17.16	Hourly	40	2
	Sumter	29,283	24,065.60	41,932.80	Annual	40	1
	Wayne	30,380	22,221.76	54,607.73	Annual	40	4
D	Burke	24,310	12.03	18.24	Hourly	40	2
	Dodge	19,759	13.00	15.00	Hourly	40	3
E	Bacon	11,079	12.00	18.00	Hourly	40	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	41,635	53,045	75,774	115,021	56
B	1	47,362	47,362	75,779	75,779	3
C	1	30,514	30,514	48,818	48,818	1
Total/Avg	9	39,837	43,640	66,790	79,872	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	49,468.00	76,669.00	Annual	40	2
	Clayton	297,100	35,780.19	115,020.61	Annual	40	29
	Columbia	159,639	20.47	34.56	Hourly	40	16
	Gwinnett	964,546	53,045.00	87,524.00	Annual	40	2
	Hall	207,369	20.31	33.59	Hourly	40	4
	Houston	166,829	16.28	26.13	Hourly	40	1
	Macon-Bibb	156,762	16.57	26.49	Hourly	40	2
B	Rockdale	94,082	47,361.60	75,778.56	Annual	40	3
C	Lumpkin	34,278	14.67	23.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	49,527	64,364	88,427	128,727	44
Total/Avg	10	49,527	64,364	88,427	128,727	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	51,942.00	80,502.00	Annual	40	13
	Clayton	297,100	44,193.48	127,038.64	Annual	40	8
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	2
	Douglas	145,814	64,364.00	128,727.00	Annual	40	1
	Gwinnett	964,546	62,734.00	103,511.00	Annual	40	9
	Hall	207,369	44,366.40	89,169.60	Annual	40	2
	Houston	166,829	20.63	33.04	Hourly	40	2
	Lowndes	119,276	27.44	41.75	Annual	40	1
	Macon-Bibb	156,762	26.99	43.08	Hourly	40	2
	Paulding	173,780	18.40	28.00	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	131,826	207,599	165,889	266,358	9
B	1	89,796	89,796	134,692	134,692	1
D	1					1
E	1	114,982	114,982	114,982	114,982	1
Total/Avg	12	112,201	137,459	138,521	172,011	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	57,266.00	88,754.00	Annual	40	1
	Cherokee	274,615	135,200.00	135,200.00	Annual	40	1
	Clayton	297,100	185,895.00	185,895.00	Annual	40	1
	Columbus/Muscogee	205,617	114,396.31	178,419.19	Annual	40	1
	DeKalb	757,718	207,599.00	207,599.00	Annual	40	1
	Gwinnett	964,546	156,681.00	266,358.00	Annual	40	1
	Hall	207,369	160,000.10	160,000.10	Annual	40	1
	Houston	166,829	43.46	69.56	Hourly	40	1
	Macon-Bibb	156,762	79,003.38	126,089.05	Annual	40	1
B	Bulloch	82,442	89,795.68	134,692.48	Annual	40	1
D	Franklin	23,785	30,000.00	35,000.00	Per Occur.	40	1
E	McIntosh	11,123	55.28	55.28	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	72,204	130,060	98,899	145,964	19
B	10	64,811	103,979	90,041	176,765	10
C	21	46,421	81,827	62,872	115,918	31
D	17	49,387	68,675	64,275	86,001	17
E	7	36,451	45,000	50,782	63,000	7
F	18	34,209	48,622	47,085	72,800	18
Total/Avg	92	50,581	79,694	68,992	110,075	102

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	27.50	41.68	Hourly	40	1
	Carroll	121,968	62,464.22	100,712.04	Annual	40	1
	Chatham	296,329	81,253.00	81,253.00	Annual	40	1
	Cherokee	274,615	130,060.00	130,060.00	Annual	40	1
	Clayton	297,100	57,913.29	76,887.73	Annual	40	1
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	1
	Coweta	149,956	53,836.09	94,213.16	Annual	40	1
	DeKalb	757,718	92,700.00	92,700.00	Annual	40	1
	Douglas	145,814	82,224.00	82,224.00	Annual	40	1
	Fayette	120,574	69,876.48	106,601.21	Annual	40	1
	Forsyth	260,206	29.03	47.90	Hourly	40	1
	Gwinnett	964,546	78,710.00	133,807.00	Annual	40	1
	Hall	207,369	65,483.86	65,483.86	Annual	40	1
	Henry	245,235	74,196.90	105,107.54	Annual	40	1
	Lowndes	119,276	30.29	46.08	Annual	40	1
	Macon-Bibb	156,762	91,456.29	145,963.84	Annual	40	1
	Newton	115,355	61,037.00	91,556.00	Annual	40	1
Paulding	173,780	56,811.86	86,445.96	Annual	40	1	
B	Barrow	86,658	61,938.00	92,908.00	Annual	40	1
	Bulloch	82,442	23.58	35.36	Hourly	40	1
	Camden	55,664	56,806.00	56,806.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	67,132.10	67,132.10	Annual	40	1
	Dougherty	84,844	60,877.00	90,351.00	Annual	40	1
	Floyd	98,771	85,000.00	136,000.00	Annual	40	1
	Gordon	58,237	69,016.48	69,016.48	Annual	40	1
	Jackson	80,286	55,359.00	77,489.00	Annual	40	1
	Rockdale	94,082	103,979.20	176,764.64	Annual	40	1
	Spalding	67,909	38,960.00	60,389.00	Annual	40	1
C	Bryan	46,938	2,109.30	2,343.66	Annual	40	1
	Coffee	43,386	45,761.00	64,076.00	Annual	40	1
	Colquitt	45,812	24,960.00	63,953.12	Annual	40	1
	Decatur	29,038	34.13	34.13	Annual	40	1
	Gilmer	32,026	12.50	38.57	Hourly	40	11
	Grady	25,918	55,000.00	61,428.12	Annual	40	1
	Habersham	46,774	58,040.36	61,009.21	Annual	40	1
	Harris	35,626	81,827.20	115,918.40	Annual	40	1
	Lee	33,411	14.98	23.22	Hourly	40	1
	Lumpkin	34,278	1,999.25	3,298.78	Annual	40	1
	Madison	30,885	22.00	22.00	Hourly	40	1
	Monroe	28,712	61,273.00	85,797.00	Annual	40	1
	Pickens	34,024	68,847.24	68,847.24	Annual	40	1
	Polk	43,496	44,564.00	67,544.00	Annual	40	1
	Sumter	29,283	40,996.80	73,340.80	Annual	40	1
	Thomas	45,842	66,248.00	66,248.00	Annual	40	1
	Toombs	26,911	43,890.00	45,206.00	Annual	37.5	1
	Union	25,521	57,762.00	57,762.00	Annual	40	1
	Ware	36,033	22.92	22.92	Hourly	40	1
	Wayne	30,380	48,971.34	109,024.00	Annual	40	1
	White	28,442	51,019.58	81,562.45	Annual	40	1
D	Appling	18,488	16.00	23.00	Hourly	40	1
	Banks	18,562	60,496.00	86,001.00	Annual	40	1
	Ben Hill	17,158	55,308.92	55,308.92	Annual	40	1
	Brantley	18,101	23.69	32.75	Annual	40	1
	Cook	17,225	42,608.89	78,994.50	Annual	40	1
	Crisp	19,879	50,000.00	70,000.00	Annual	40	1
	Dodge	19,759	26.44	26.44	Annual	40	1
	Jefferson	15,524	33,000.00	46,045.12	Annual	40	1
	Lamar	19,080	51,517.78	78,390.40	Annual	40	1
	Long	17,152	44,000.00	61,180.00	Annual	40	1
	Meriwether	20,793	68,675.00	68,675.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	21,521	53,913.00	53,913.00	Annual	40	1
	Morgan	20,635	54,367.24	82,726.19	Annual	40	1
	Oglethorpe	15,140	50,000.00	60,000.00	Annual	40	1
	Pike	19,477	35,000.00	51,800.00	Annual	40	1
	Putnam	22,585	27.25	27.25	Hourly	40	1
	Worth	20,554	46,456.00	72,007.00	Annual	40	1
E	Bacon	11,079	15.00	25.00	Hourly	40	1
	Bleckley	12,607	37,440.00	37,440.00	Annual	40	1
	Candler	11,037	20.26	27.30	Hourly	40	1
	Charlton	12,766	16.75	22.45	Hourly	40	1
	Early	10,619	17.11	26.77	Hourly	40	1
	Evans	10,672	45,000.00	63,000.00	Annual	40	1
	Telfair	12,414	28,947.86	43,875.30	Annual	40	1
F	Atkinson	8,391	17.00	17.00	Hourly	40	1
	Calhoun	5,509	45,000.00	45,000.00	Annual	40	1
	Clinch	6,725	17.44	30.56	Hourly	35	1
	Cusseta-Chattahoochee	9,048	30,000.00	45,000.00	Annual	40	1
	Hancock	8,630	48,621.76	68,477.78	Annual	40	1
	Irwin	9,618	11.00	20.00	Hourly	40	1
	Jenkins	8,639	12.00	20.00	Hourly	40	1
	Lincoln	7,749	32,500.00	41,200.00	Annual	40	1
	Montgomery	8,653	31,200.00	44,316.00	Annual	40	1
	Randolph	6,287	12.12	19.45	Hourly	40	1
	Schley	4,478	15.00	35.00	Hourly	40	1
	Talbot	5,742	30,000.00	36,000.00	Annual	40	1
	Taliaferro	1,558	19.00	24.00	Hourly	40	1
	Turner	8,966	34,143.63	51,750.35	Annual	40	1
	Twiggs	7,856	47,000.00	47,000.00	Annual	40	1
	Warren	5,240	18.15	18.15	Hourly	40	1
	Webster Unified	2,367	43,680.00	43,680.00	Annual	40	1
	Wilkes	9,513	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	181,168	265,595	269,417	999,999	14
B	10	154,719	185,130	166,321	185,130	10
C	22	96,143	165,000	125,048	205,256	22
D	20	83,214	149,156	107,680	149,156	19
E	5	74,244	103,480	97,914	123,050	5
F	8	52,622	67,883	77,685	98,341	8
Total/Avg	80	107,018	156,041	140,678	293,489	78

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	187,887.20	187,887.20	Annual	40	1
	Bartow	110,843	94.42	94.42	Hourly	40	1
	Chatham	296,329	246,856.00	246,856.00	Annual	40	1
	Cherokee	274,615	193,400.00	193,400.00	Annual	40	1
	Clayton	297,100	207,562.50	207,562.50	Annual	40	1
	Columbia	159,639	191,692.00	287,539.00	Annual	40	1
	Columbus/Muscogee	205,617	139,380.79	217,386.47	Annual	40	1
	DeKalb	757,718	265,595.00	265,595.00	Annual	40	1
	Fayette	120,574	264,044.53	264,044.53	Annual	40	1
	Gwinnett	964,546	1.00	999,999.00	Annual	40	1
	Hall	207,369	216,926.16	216,926.16	Annual	40	1
	Henry	245,235	201,516.63	201,516.63	Annual	40	1
	Houston	166,829	47.00	75.24	Hourly	40	1
	Macon-Bibb	156,762	156,421.31	249,647.69	Annual	40	1
	Newton	115,355	150,000.00	150,000.00	Annual	40	0
B	Barrow	86,658	150,000.00	150,000.00	Annual	40	1
	Camden	55,664	175,124.00	175,124.00	Annual	40	1
	Catoosa	68,397	139,050.12	139,050.12	Annual	40	1
	Dougherty	84,844	170,000.00	173,230.00	Annual	40	1
	Floyd	98,771	171,000.00	171,000.00	Annual	40	1
	Gordon	58,237	185,130.40	185,130.40	Annual	40	1
	Jackson	80,286	172,911.00	172,911.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	94,082	103,979.20	176,764.64	Annual	40	1
	Spalding	67,909	140,000.00	140,000.00	Annual	40	1
	Walton	99,853	140,000.00	180,000.00	Annual	40	1
	Bryan	46,938	6,184.85	6,954.08	Annual	40	1
	Butts	25,781	110,000.00	110,000.00	Annual	40	1
	Coffee	43,386	90,000.00	115,000.00	Annual	40	1
	Colquitt	45,812	24,960.00	144,937.48	Annual	40	1
	Dawson	28,497	126,695.00	196,546.00	Annual	40	1
	Decatur	29,038	78.13	78.13	Annual	40	1
	Grady	25,918	90,000.00	90,000.00	Annual	40	1
	Habersham	46,774	165,000.00	165,000.00	Annual	40	1
	Harris	35,626	144,892.80	205,255.54	Annual	40	1
	Hart	26,409	80,082.00	80,082.00	Annual	40	1
	Lee	33,411	108,014.40	108,014.40	Annual	40	1
	Lumpkin	34,278	4,076.92	6,923.08	Annual	40	1
	Monroe	28,712	112,215.00	157,128.00	Annual	40	1
	Murray	39,951	43.99	56.17	Annual	40	1
	Peach	28,417	74,358.00	117,393.00	Annual	40	1
	Polk	43,496	112,528.00	170,555.00	Annual	40	1
	D	Sumter	29,283	71,614.40	130,499.20	Annual	40
Thomas		45,842	165,000.00	165,000.00	Annual	40	1
Union		25,521	108,867.00	108,867.00	Annual	40	1
Ware		36,033	57.86	57.86	Hourly	40	1
Wayne		30,380	62,687.46	139,559.95	Annual	40	1
White		28,442	83,601.52	133,649.59	Annual	40	1
Appling		18,488	35.00	48.00	Hourly	40	1
Ben Hill		17,158	97,598.72	97,598.72	Annual	40	1
Berrien		18,147	40,000.00	75,000.00	Annual	40	1
Brantley		18,101	31.34	45.68	Annual	40	0
Burke		24,310	149,156.00	149,156.00	Annual	40	1
Cook		17,225	54,304.22	106,238.83	Annual	40	1
Crisp		19,879	108,000.00	119,000.00	Annual	40	1
Dodge		19,759	31.25	31.25	Annual	40	1
Franklin		23,785	90,000.00	120,000.00	Annual	40	1
Jefferson		15,524	50,000.00	97,850.00	Annual	40	1
Lamar		19,080	81,500.64	124,012.86	Annual	40	1
Long		17,152	52,237.00	72,633.00	Annual	40	1
Meriwether		20,793	115,000.00	115,000.00	Annual	40	1
Mitchell		21,521	95,000.00	95,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	20,635	95,000.00	130,600.00	Annual	40	1
	Pierce	19,976	89,300.56	116,090.72	Annual	45	1
	Pike	19,477	70,000.00	95,000.00	Annual	40	1
	Putnam	22,585	55.68	55.68	Hourly	40	1
	Washington	19,785	65,000.00	120,000.00	Annual	35	1
	Worth	20,554	93,383.00	144,744.00	Annual	40	1
E	Candler	11,037	64,500.00	123,049.81	Annual	40	1
	Charlton	12,766	58,240.00	78,041.60	Annual	40	1
	Early	10,619	65,000.00	85,000.00	Annual	40	1
	Evans	10,672	80,000.00	100,000.00	Annual	40	1
	McIntosh	11,123	49.75	49.75	Hourly	40	1
F	Clinch	6,725	22.26	39.03	Hourly	40	1
	Cusseta-Chattahooche	9,048	50,000.00	75,000.00	Annual	40	1
	Jenkins	8,639	45,000.00	80,000.00	Annual	40	1
	Montgomery	8,653	50,000.00	67,569.00	Annual	40	1
	Schley	4,478	55,000.00	70,000.00	Annual	40	1
	Talbot	5,742	53,123.00	67,725.00	Annual	40	1
	Taylor	7,799	53,669.00	81,664.00	Annual	40	1
	Turner	8,966	67,882.89	98,340.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	49,894	69,992	76,928	116,000	74
B	2	38,958	38,958	60,382	60,382	8
C	4	34,753	70,000	39,162	70,000	8
Total/Avg	18	41,202	59,650	58,824	82,127	90

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	21.47	21.47	Hourly	40	4
	Cherokee	274,615	55,000.00	116,000.00	Annual	40	10
	Clayton	297,100	37,603.02	94,287.73	Annual	40	9
	Columbus/Muscogee	205,617	54,537.60	85,060.05	Annual	40	6
	Coweta	149,956	47,913.93	83,849.37	Annual	40	1
	DeKalb	757,718	44,739.00	69,345.00	Annual	40	18
	Fayette	120,574	38,632.99	58,937.18	Annual	40	5
	Forsyth	260,206	29.03	47.90	Hourly	40	5
	Hall	207,369	61,128.60	70,234.06	Annual	40	8
	Lowndes	119,276	33.65	33.65	Annual	40	2
	Macon-Bibb	156,762	20.14	32.15	Hourly	40	4
B	Paulding	173,780	20.31	30.90	Hourly	40	2
	Floyd	98,771	12.50	20.00	Per Occur.	40	6
C	Spalding	67,909	18.73	29.03	Hourly	40	2
	Habersham	46,774	21.71	30.19	Hourly	40	3
	Polk	43,496	20,342.00	20,342.00	Annual	40	1
	Sumter	29,283	3,511.68	3,511.68	Annual	40	2
	Thomas	45,842	70,000.00	70,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	27,804	32,067	41,847	52,603	139
B	8	25,740	31,200	44,307	70,720	47
C	15	24,282	29,120	34,688	54,608	39
D	15	24,314	31,200	34,950	62,400	35
E	2	22,620	22,880	31,002	32,032	3
F	9	20,834	27,040	25,471	33,280	16
Total/Avg	65	24,266	28,918	35,378	50,940	279

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	11.90	18.04	Hourly	40	4
	Cherokee	274,615	13.59	15.95	Hourly	40	14
	Clayton	297,100	24,344.25	38,548.97	Annual	40	10
	Columbia	159,639	15.00	22.50	Hourly	40	12
	Columbus/Muscogee	205,617	24,747.57	38,597.75	Annual	40	1
	Coweta	149,956	14.45	25.29	Hourly	40	8
	DeKalb	757,718	31,200.00	39,900.00	Annual	40	19
	Fayette	120,574	28,725.78	43,823.09	Annual	40	3
	Forsyth	260,206	15.34	24.55	Hourly	40	5
	Gwinnett	964,546	32,067.00	49,704.00	Annual	40	19
	Hall	207,369	11.31	19.64	Hourly	40	3
	Henry	245,235	28,785.27	40,777.28	Annual	40	1
	Houston	166,829	11.04	17.62	Hourly	40	6
	Lowndes	119,276	13.74	20.91	Hourly	40	9
	Macon-Bibb	156,762	14.00	18.80	Hourly	40	21
B	Newton	115,355	11.84	17.76	Hourly	40	4
	Barrow	86,658	11.42	17.13	Hourly	40	3
	Bulloch	82,442	11.25	19.72	Hourly	40	5
	Catoosa	68,397	13.39	14.07	Hourly	40	3
	Dougherty	84,844	21,851.00	47,915.00	Annual	40	19
	Floyd	98,771	11.78	18.85	Hourly	40	2
Jackson	80,286	11.64	16.30	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	94,082	15.00	34.00	Hourly	40	3
	Walton	99,853	29,161.13	56,800.04	Annual	40	9
	Bryan	46,938	12.67	14.06	Hourly	40	3
	Butts	25,781	14.00	17.10	Hourly	40	1
	Dawson	28,497	12.17	18.89	Hourly	40	1
	Gilmer	32,026	12.00	15.00	Hourly	40	4
	Habersham	46,774	10.74	17.30	Hourly	40	3
	Harris	35,626	12.14	17.20	Hourly	40	1
	Lee	33,411	1.65	16.50	Hourly	40	4
	Lumpkin	34,278	13.03	20.85	Hourly	40	4
	Madison	30,885	12.50	12.50	Hourly	40	1
	Monroe	28,712	10.96	15.34	Hourly	40	4
	Murray	39,951	13.42	17.13	Hourly	40	1
	Thomas	45,842	28,870.00	28,870.00	Annual	40	4
D	Union	25,521	12.83	13.65	Hourly	40	2
	Ware	36,033	11.33	14.50	Hourly	40	5
	Wayne	30,380	24,528.67	54,607.73	Annual	40	1
	Berrien	18,147	10.00	14.00	Hourly	40	2
	Brantley	18,101	10.18	13.73	Hourly	40	1
	Burke	24,310	10.71	16.23	Hourly	40	10
	Crisp	19,879	11.00	12.00	Hourly	40	2
	Dade	16,326	12.75	12.75	Hourly	40	1
	Dodge	19,759	13.00	13.00	Hourly	40	1
	Lamar	19,080	11.62	17.68	Hourly	40	1
	Long	17,152	8.00	13.00	Hourly	40	1
	Meriwether	20,793	13.33	13.50	Hourly	40	2
	Morgan	20,635	12.46	18.96	Hourly	40	3
	Pierce	19,976	15.00	23.99	Hourly	40	1
	Pike	19,477	12.00	14.50	Hourly	40	1
	E	Putnam	22,585	13.01	19.11	Hourly	40
Washington		19,785	11.00	30.00	Hourly	40	3
Worth		20,554	11.28	19.59	Hourly	40	2
Charlton		12,766	10.75	14.41	Hourly	40	2
F	Evans	10,672	11.00	15.40	Hourly	40	1
	Atkinson	8,391	11.50	11.50	Hourly	40	1
	Cusseta-Chattahooche	9,048	12.00	16.00	Hourly	40	2
	Hancock	8,630	15,614.67	21,991.35	Annual	40	4
	Irwin	9,618	8.00	12.00	Hourly	40	1
	Lincoln	7,749	10.00	11.05	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Randolph	6,287	7.40	10.35	Hourly	40	2
	Taliaferro	1,558	13.00	13.00	Hourly	40	1
	Twiggs	7,856	12.74	12.74	Hourly	40	3
	Wilkes	9,513	8.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	31,605	36,462	49,397	58,323	60
B	2	26,979	28,662	42,182	42,973	21
C	2	24,003	24,960	41,870	43,680	2
D	3	30,091	32,843	41,031	48,402	13
E	4	24,107	24,960	33,940	36,920	12
F	5	21,526	27,040	31,787	37,440	11
Total/Avg	21	26,385	29,155	40,035	44,623	119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	15
	Forsyth	260,206	17.53	28.04	Hourly	40	21
	Gwinnett	964,546	29,488.00	45,706.00	Annual	40	8
	Hall	207,369	13.09	19.64	Hourly	40	1
	Houston	166,829	15.08	24.14	Hourly	40	15
B	Bulloch	82,442	13.78	20.66	Hourly	40	3
	Dougherty	84,844	25,296.00	41,391.00	Annual	40	18
C	Monroe	28,712	12.00	21.00	Hourly	40	1
	Sumter	29,283	23,046.40	40,060.80	Annual	40	1
D	Banks	18,562	15.79	21.69	Hourly	40	1
	Burke	24,310	13.39	23.27	Hourly	40	11
	Putnam	22,585	14.22	14.22	Hourly	40	1
E	Candler	11,037	11.36	16.01	Hourly	40	4
	Early	10,619	12.00	16.11	Hourly	40	1
	Evans	10,672	11.00	15.40	Hourly	40	1
	McIntosh	11,123	12.00	17.75	Hourly	40	6
F	Atkinson	8,391	13.00	13.00	Hourly	40	2
	Clinch	6,725	9.71	17.04	Hourly	35	1
	Cusseta-Chattahooche	9,048	12.00	18.00	Hourly	40	1
	Jenkins	8,639	10.00	18.00	Hourly	40	6
	Wilkes	9,513	8.25	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	46,037	90,057	74,313	153,096	20
B	5	39,130	59,654	56,040	95,430	6
C	6	31,930	41,600	41,677	69,902	5
D	5	28,500	32,448	38,093	51,875	5
E	1	21,507	21,507	32,614	32,614	2
F	3	23,318	26,000	31,818	33,181	3
Total/Avg	30	31,737	45,211	45,759	72,683	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	9
	Carroll	121,968	19.82	31.73	Hourly	40	1
	Chatham	296,329	50,062.00	80,100.00	Annual	40	1
	Columbia	159,639	16.15	24.23	Hourly	40	1
	Columbus/Muscogee	205,617	54,537.60	85,060.05	Annual	40	1
	Douglas	145,814	43,564.00	87,129.00	Annual	40	1
	Fayette	120,574	44,802.41	68,349.06	Annual	40	1
	Gwinnett	964,546	90,057.00	153,096.00	Annual	40	1
	Hall	207,369	17.55	26.31	Hourly	40	2
	Macon-Bibb	156,762	14.00	19.74	Hourly	40	2
B	Bulloch	82,442	16.94	25.41	Hourly	40	1
	Camden	55,664	18.00	18.00	Hourly	40	1
	Floyd	98,771	13.94	22.31	Hourly	40	1
	Jackson	80,286	16.50	23.11	Hourly	40	2
	Rockdale	94,082	28.68	45.88	Hourly	40	1
C	Gilmer	32,026	20.00	20.00	Hourly	40	1
	Madison	30,885	15.00	15.00	Hourly	40	1
	Pickens	34,024	17.85	17.85	Hourly	40	1
	Toombs	26,911	12.00	14.00	Hourly	37.5	0
	Wayne	30,380	31,398.76	69,902.49	Annual	40	1
D	White	28,442	12.91	20.64	Annual	40	1
	Appling	18,488	15.00	17.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dodge	19,759	13.88	13.88	Hourly	40	1
	Lamar	19,080	12.03	18.30	Hourly	40	1
	Long	17,152	12.00	17.00	Hourly	40	1
	Pierce	19,976	15.60	24.94	Hourly	40	1
E	Telfair	12,414	10.34	15.68	Hourly	40	2
F	Hancock	8,630	22,063.13	31,073.20	Annual	40	1
	Talbot	5,742	12.50	15.00	Hourly	40	1
	Turner	8,966	21,891.93	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	91,017	125,840	128,404	167,542	9
B	3	91,048	121,800	103,767	121,800	3
C	6	51,077	99,750	64,371	109,692	6
D	5	56,526	97,000	60,926	97,000	4
E	1	68,578	68,578	68,578	68,578	1
F	2	36,884	40,000	57,388	75,000	2
Total/Avg	26	65,855	92,161	80,572	106,602	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	88,837.00	137,687.00	Annual	40	1
	Cherokee	274,615	125,840.00	125,840.00	Annual	40	1
	Columbia	159,639	81,244.00	121,867.00	Annual	40	1
	Coweta	149,956	67,966.82	118,941.94	Annual	40	1
	Gwinnett	964,546	98,554.00	167,542.00	Annual	40	1
	Hall	207,369	59,446.40	89,169.60	Annual	40	1
	Henry	245,235	102,774.91	145,591.24	Annual	40	1
	Macon-Bibb	156,762	91,456.29	145,963.84	Annual	40	1
	Newton	115,355	103,030.00	103,030.00	Annual	40	1
B	Barrow	86,658	76,315.00	114,472.00	Annual	40	1
	Camden	55,664	121,800.00	121,800.00	Annual	40	1
	Catoosa	68,397	75,030.00	75,030.00	Annual	40	1
C	Bryan	46,938	4,802.11	5,571.34	Annual	40	1
	Fannin	25,817	55,000.00	60,000.00	Annual	40	1
	Habersham	46,774	74,470.00	107,386.00	Annual	40	1
	Lumpkin	34,278	3,826.78	3,826.78	Annual	40	1
	Pickens	34,024	99,750.00	99,750.00	Annual	40	1
	White	28,442	68,615.66	109,692.44	Annual	40	1
D	Berrien	18,147	40,000.00	60,000.00	Annual	40	1
	Burke	24,310	97,000.00	97,000.00	Annual	40	1
	Dade	16,326	50,000.00	50,000.00	Annual	40	1
	Mitchell	21,521	47,632.00	47,632.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pike	19,477	48,000.00	50,000.00	Annual	40	1
E	Bacon	11,079	32.97	32.97	Hourly	40	1
F	Hancock	8,630	33,767.44	39,776.32	Annual	40	1
	Lincoln	7,749	40,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	56,489	91,320	87,667	124,886	25
B	10	50,965	62,270	75,528	94,400	19
C	17	41,033	63,344	55,197	74,589	18
D	18	37,972	53,997	49,866	80,122	19
E	4	35,396	50,066	44,236	59,446	4
F	7	34,473	46,900	41,448	49,274	7
Total/Avg	75	42,721	61,316	58,990	80,453	92

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	80,578.00	124,886.00	Annual	40	1
	Bartow	110,843	27.50	41.68	Hourly	40	1
	Carroll	121,968	50,099.40	80,610.92	Annual	40	1
	Chatham	296,329	65,970.00	105,553.00	Annual	40	1
	Cherokee	274,615	91,320.00	91,320.00	Annual	40	1
	Clayton	297,100	48,811.08	115,020.61	Annual	40	2
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	42,604.68	66,448.77	Annual	40	1
	DeKalb	757,718	41,286.00	63,993.00	Annual	40	5
	Douglas	145,814	34,134.00	68,267.00	Annual	40	1
	Fayette	120,574	42,643.59	65,055.62	Annual	40	1
	Gwinnett	964,546	68,800.00	113,520.00	Annual	40	2
	Hall	207,369	51,334.40	77,001.60	Annual	40	1
	Henry	245,235	47,127.24	66,760.58	Annual	40	1
	Houston	166,829	24.14	38.64	Hourly	40	1
	Lowndes	119,276	27.43	41.74	Annual	40	1
	Macon-Bibb	156,762	29.76	47.50	Hourly	40	1
	Newton	115,355	58,569.00	87,854.00	Annual	40	1
	Paulding	173,780	56,811.86	86,445.96	Annual	40	1
B	Barrow	86,658	50,135.00	75,201.00	Annual	40	1
	Bulloch	82,442	54,295.28	81,443.44	Annual	40	1
	Catoosa	68,397	62,269.50	62,269.50	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	84,844	32,284.00	90,351.00	Annual	40	10
	Floyd	98,771	59,000.00	94,400.00	Annual	40	1
	Gordon	58,237	61,086.48	61,086.48	Annual	40	1
	Jackson	80,286	17.21	24.08	Hourly	40	1
	Rockdale	94,082	21.68	34.69	Hourly	40	1
	Spalding	67,909	48,516.00	75,200.00	Annual	40	1
	Walton	99,853	61,167.43	93,073.48	Annual	40	1
C	Bryan	46,938	1,800.00	2,043.03	Annual	40	1
	Coffee	43,386	40,682.00	56,965.00	Annual	40	1
	Dawson	28,497	17.99	27.90	Hourly	40	1
	Decatur	29,038	17.00	24.04	Annual	40	2
	Fannin	25,817	19.47	22.90	Hourly	40	1
	Habersham	46,774	52,332.80	72,779.20	Annual	40	1
	Hart	26,409	19.02	30.42	Hourly	40	1
	Lee	33,411	46,043.60	74,588.80	Annual	40	1
	Monroe	28,712	18.20	25.48	Hourly	40	1
	Peach	28,417	44,606.00	70,444.00	Annual	40	1
	Pickens	34,024	50,400.00	50,400.00	Annual	40	1
	Polk	43,496	29,529.00	44,755.00	Annual	40	1
	Sumter	29,283	35,776.00	63,668.80	Annual	40	1
	Thomas	45,842	63,344.00	63,344.00	Annual	40	1
	Toombs	26,911	52,000.00	52,000.00	Annual	37.5	1
	Ware	36,033	23.31	23.31	Hourly	40	1
	White	28,442	41,874.15	66,942.11	Annual	40	1
D	Banks	18,562	16.23	22.34	Hourly	40	1
	Berrien	18,147	30,000.00	37,000.00	Annual	40	1
	Brantley	18,101	15.04	20.57	Hourly	40	1
	Burke	24,310	25.41	38.52	Hourly	40	1
	Cook	17,225	28,702.41	53,212.67	Annual	40	1
	Crisp	19,879	38,000.00	42,000.00	Annual	40	1
	Dade	16,326	33,359.04	33,359.04	Annual	36	1
	Franklin	23,785	50,000.00	50,000.00	Annual	40	1
	Jefferson	15,524	24,481.60	37,172.42	Annual	40	1
	Long	17,152	32,327.00	44,948.00	Annual	40	1
	Meriwether	20,793	51,250.00	51,250.00	Annual	40	1
	Mitchell	21,521	16.50	16.50	Hourly	40	1
	Morgan	20,635	49,254.04	74,945.84	Annual	40	1
	Oglethorpe	15,140	16.00	18.00	Hourly	40	2
	Pierce	19,976	17.55	28.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Putnam	22,585	25.96	25.96	Hourly	40	1
	Washington	19,785	30,000.00	60,000.00	Annual	35	1
	Worth	20,554	40,130.00	60,196.00	Annual	40	1
E	Bacon	11,079	12.00	15.00	Hourly	40	1
	Charlton	12,766	27,040.00	36,233.60	Annual	40	1
	Early	10,619	19.00	28.58	Hourly	40	1
	McIntosh	11,123	24.07	24.07	Hourly	40	1
F	Atkinson	8,391	16.50	16.50	Hourly	40	1
	Hancock	8,630	31,174.62	43,905.62	Annual	40	1
	Lincoln	7,749	30,000.00	36,428.00	Annual	40	1
	Randolph	6,287	46,900.00	49,274.00	Annual	40	1
	Talbot	5,742	30,301.00	36,000.00	Annual	40	1
	Turner	8,966	24,164.38	45,760.00	Annual	40	1
	Twiggs	7,856	21.37	21.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	108,914	169,708	156,471	249,283	21
B	11	96,916	184,515	123,990	176,765	12
C	20	58,615	80,114	80,056	120,662	20
D	11	63,791	87,000	83,877	111,258	11
E	3	48,582	56,493	52,534	56,493	3
F	8	39,829	62,000	50,020	75,000	8
Total/Avg	73	69,441	106,638	91,158	131,577	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	107,982.00	167,359.00	Annual	40	1
	Bartow	110,843	35.22	65.04	Hourly	40	2
	Carroll	121,968	62,464.22	100,712.04	Annual	40	1
	Chatham	296,329	122,993.00	196,789.00	Annual	40	1
	Cherokee	274,615	141,439.00	141,439.00	Annual	40	1
	Clayton	297,100	169,707.82	169,707.82	Annual	40	1
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Columbus/Muscogee	205,617	89,366.20	139,380.79	Annual	40	1
	Coweta	149,956	80,949.57	141,661.75	Annual	40	1
	DeKalb	757,718	142,095.00	220,248.00	Annual	40	1
	Fayette	120,574	103,732.03	158,250.09	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	146,637.00	249,283.00	Annual	40	1
	Hall	207,369	133,221.92	133,221.92	Annual	40	1
	Henry	245,235	135,073.71	135,073.71	Annual	40	1
	Houston	166,829	37.15	59.48	Hourly	40	1
	Lowndes	119,276	44.95	68.41	Annual	40	1
	Macon-Bibb	156,762	105,872.09	168,971.39	Annual	40	1
	Newton	115,355	77,082.00	115,623.00	Annual	40	1
Paulding	173,780	93,092.84	141,651.77	Annual	40	1	
B	Barrow	86,658	76,315.00	114,472.00	Annual	40	1
	Bulloch	82,442	79,277.12	118,915.68	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,664	75,176.00	100,934.00	Annual	40	2
	Catoosa	68,397	92,700.15	92,700.15	Annual	40	1
	Dougherty	84,844	63,921.00	94,869.00	Annual	40	1
	Floyd	98,771	85,000.00	136,000.00	Annual	40	1
	Gordon	58,237	135,000.00	135,000.00	Annual	40	1
	Jackson	80,286	88.71	133,015.00	Annual	40	1
	Rockdale	94,082	103,979.20	176,764.64	Annual	40	1
	Spalding	67,909	79,391.00	123,056.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	4,063.85	4,833.08	Annual	40	1
	Butts	25,781	76,309.00	93,158.00	Annual	40	1
	Colquitt	45,812	24,960.00	55,295.00	Annual	40	1
	Dawson	28,497	77,780.00	120,662.00	Annual	40	1
	Fannin	25,817	20.40	30.29	Hourly	40	1
	Gilmer	32,026	53,999.92	53,999.92	Annual	40	1
	Grady	25,918	66,000.00	80,000.00	Annual	40	1
	Habersham	46,774	74,434.00	107,334.00	Annual	40	1
	Harris	35,626	74,734.40	105,868.96	Annual	40	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Lumpkin	34,278	2,533.56	4,180.35	Annual	40	1
	Madison	30,885	70,000.00	70,000.00	Annual	40	1
	Monroe	28,712	74,140.00	110,744.00	Annual	40	1
	Peach	28,417	47,567.00	75,132.00	Annual	40	1
	Pickens	34,024	79,800.00	79,800.00	Annual	40	1
	Polk	43,496	75,033.00	113,724.00	Annual	40	1
	Sumter	29,283	59,342.40	107,348.80	Annual	40	1
	Thomas	45,842	80,114.00	80,114.00	Annual	40	1
	Union	25,521	76,128.00	76,128.00	Annual	40	1
	White	28,442	62,162.40	99,375.93	Annual	40	1
D	Banks	18,562	60,496.00	86,001.00	Annual	40	1
	Burke	24,310	29.44	44.63	Hourly	40	1
	Crisp	19,879	87,000.00	102,000.00	Annual	40	1
	Lamar	19,080	53,320.90	81,134.06	Annual	40	1
	Long	17,152	52,237.00	82,633.00	Annual	40	1
	Meriwether	20,793	81,930.00	81,930.00	Annual	40	1
	Morgan	20,635	73,117.90	111,257.53	Annual	40	1
	Oglethorpe	15,140	60,000.00	70,000.00	Annual	40	1
	Pike	19,477	14.50	20.00	Hourly	40	1
	Putnam	22,585	41.22	41.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,554	56,468.00	87,525.00	Annual	40	1
	Bleckley	12,607	54,412.80	54,412.80	Annual	40	1
	Charlton	12,766	16.75	22.45	Hourly	40	1
F	McIntosh	11,123	27.16	27.16	Hourly	40	1
	Atkinson	8,391	21.00	21.00	Hourly	40	1
	Clinch	6,725	11.81	20.72	Hourly	35	1
	Cusseta-Chattahoochee	9,048	45,000.00	75,000.00	Annual	40	1
	Hancock	8,630	31,174.62	43,905.62	Annual	40	1
	Lincoln	7,749	45,000.00	53,022.00	Annual	40	1
	Randolph	6,287	15.52	19.45	Hourly	40	1
Talbot	5,742	38,000.00	44,385.00	Annual	40	1	
Twiggs	7,856	62,000.00	62,000.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	103,544	144,754	144,093	233,322	21
B	8	78,538	97,178	107,551	165,202	8
C	13	47,114	77,132	81,142	111,224	14
D	2	67,309	73,118	86,379	111,258	2
E	1	50,000	50,000	70,000	70,000	1
F	1	32,500	32,500	39,195	39,195	1
Total/Avg	46	63,167	79,114	88,060	121,700	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	107,982.00	167,359.00	Annual	40	1
	Bartow	110,843	38.88	58.93	Hourly	40	1
	Carroll	121,968	50,099.40	80,610.92	Annual	40	1
	Chatham	296,329	122,993.00	196,789.00	Annual	40	1
	Cherokee	274,615	136,668.00	136,668.00	Annual	40	1
	Clayton	297,100	144,754.44	144,754.44	Annual	40	1
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Columbus/Muscogee	205,617	89,366.20	139,380.79	Annual	40	1
	Coweta	149,956	67,966.82	118,941.94	Annual	40	1
	DeKalb	757,718	142,095.00	142,095.00	Annual	40	1
	Douglas	145,814	141,750.00	141,750.00	Annual	40	1
	Fayette	120,574	93,976.10	143,366.77	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	137,248.00	233,322.00	Annual	40	1
	Hall	207,369	117,810.16	117,810.16	Annual	40	1
	Henry	245,235	89,253.90	126,437.32	Annual	40	1
	Houston	166,829	37.15	59.48	Hourly	40	1
	Lowndes	119,276	44.95	68.41	Annual	40	1
	Macon-Bibb	156,762	105,872.09	168,971.39	Annual	40	1
Newton	115,355	72,145.00	108,218.00	Annual	40	1	
Paulding	173,780	80,272.67	122,145.87	Annual	40	1	
B	Camden	55,664	84,984.00	84,984.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	73,109.40	73,109.40	Annual	40	1
	Floyd	98,771	75,000.00	120,000.00	Annual	40	1
	Gordon	58,237	69,863.82	69,863.82	Annual	40	1
	Jackson	80,286	77,084.00	115,650.00	Annual	40	1
	Rockdale	94,082	97,177.60	165,201.92	Annual	40	1
	Spalding	67,909	60,278.00	93,431.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	3,080.62	3,080.62	Annual	40	1
	Colquitt	45,812	24,960.00	65,907.00	Annual	40	1
	Dawson	28,497	67,189.00	104,323.00	Annual	40	1
	Habersham	46,774	77,132.00	111,224.00	Annual	40	1
	Harris	35,626	8,598.40	97,176.68	Annual	40	1
	Hart	26,409	26.66	42.61	Annual	40	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Murray	39,951	26.44	33.76	Hourly	40	1
	Peach	28,417	42,386.00	66,924.00	Annual	40	1
	Polk	43,496	65,246.00	98,891.00	Annual	40	1
	Ware	36,033	37.02	37.02	Hourly	40	1
	Wayne	30,380	34,658.36	89,481.08	Annual	40	2
	White	28,442	51,019.58	81,562.45	Annual	40	1
D	Meriwether	20,793	61,500.00	61,500.00	Annual	40	1
	Morgan	20,635	73,117.90	111,257.53	Annual	40	1
E	Evans	10,672	50,000.00	70,000.00	Annual	40	1
F	Lincoln	7,749	32,500.00	39,195.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	56,541	110,694	95,353	171,579	86
B	7	42,713	52,744	68,491	102,736	18
C	10	44,347	67,400	60,185	94,376	15
D	5	37,579	53,028	47,051	55,723	6
E	1	35,360	35,360	49,504	49,504	1
F	1	38,314	38,314	38,314	38,314	1
Total/Avg	40	42,476	59,590	59,816	85,372	127

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	51,942.00	80,502.00	Annual	40	13
	Carroll	121,968	19.82	31.73	Hourly	40	3
	Chatham	296,329	92,406.00	147,850.00	Annual	40	1
	Clayton	297,100	38,073.06	133,510.68	Annual	40	9
	Columbia	159,639	20.47	32.58	Hourly	40	15
	DeKalb	757,718	110,694.00	171,579.00	Annual	40	2
	Douglas	145,814	58,379.00	128,727.00	Annual	40	4
	Fayette	120,574	44,802.41	68,349.06	Annual	40	2
	Forsyth	260,206	24.09	38.54	Hourly	40	6
	Gwinnett	964,546	68,223.00	112,568.00	Annual	40	18
	Hall	207,369	53,913.60	80,870.40	Annual	40	1
	Henry	245,235	44,017.28	62,354.99	Annual	40	1
	Houston	166,829	25.11	40.15	Hourly	40	5
	Macon-Bibb	156,762	22.21	35.44	Hourly	40	2
	Newton	115,355	19.55	30.22	Hourly	40	3
B	Paulding	173,780	69,219.73	105,326.01	Annual	40	1
	Camden	55,664	15.39	32.61	Hourly	40	5
	Dougherty	84,844	37,373.00	55,468.00	Annual	40	2
	Floyd	98,771	20.43	32.69	Hourly	40	4
	Gordon	58,237	21.33	25.65	Hourly	40	2
	Jackson	80,286	49,571.00	69,390.00	Annual	40	1
	Spalding	67,909	40,431.00	62,668.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	99,853	52,744.48	102,735.71	Annual	40	3
	Bryan	46,938	20.27	25.25	Annual	40	2
	Colquitt	45,812	24,960.00	42,814.00	Annual	40	1
	Decatur	29,038	24.75	24.75	Annual	40	1
	Habersham	46,774	17.86	28.76	Hourly	40	3
	Harris	35,626	18.30	25.92	Hourly	40	1
	Monroe	28,712	67,400.00	94,376.00	Annual	40	1
	Peach	28,417	42,386.00	59,871.00	Annual	40	1
	Polk	43,496	40,512.00	61,403.00	Annual	40	1
	Ware	36,033	31.25	31.25	Hourly	40	1
D	White	28,442	16.52	29.16	Hourly	40	3
	Burke	24,310	16.73	25.36	Hourly	40	2
	Crisp	19,879	18.00	20.00	Hourly	40	1
	Dade	16,326	53,027.52	53,027.52	Annual	40	1
	Jefferson	15,524	12.50	15.46	Hourly	40	1
	Morgan	20,635	17.61	26.79	Hourly	40	1
	E	Evans	10,672	35,360.00	49,504.00	Annual	40
F	Warren	5,240	18.42	18.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	118,855	168,751	195,461	1,120,117	28
B	7	116,129	139,094	120,126	139,094	7
C	7	82,067	105,991	85,572	119,492	8
D	2	33,003	60,673	33,003	60,673	2
Total/Avg	34	87,513	118,627	108,540	359,844	45

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	102,000.00	102,000.00	Annual	40	1
	Carroll	121,968	116,087.92	116,087.92	Annual	40	1
	Chatham	296,329	92,271.00	180,247.00	Annual	40	3
	Cherokee	274,615	162,283.00	162,283.00	Annual	40	2
	Clayton	297,100	163,573.37	174,600.79	Annual	40	3
	Columbia	159,639	50,000.00	132,000.00	Annual	40	2
	Columbus/Muscogee	205,617	130,247.78	130,247.78	Annual	40	1
	DeKalb	757,718	168,751.17	168,751.17	Annual	40	1
	Douglas	145,814	151,568.00	151,568.00	Annual	40	1
	Fayette	120,574	138,062.50	138,062.50	Annual	40	1
	Gwinnett	964,546	1.00	199,999.00	Annual	40	3
	Hall	207,369	165,393.54	165,393.54	Annual	40	3
	Henry	245,235	149,275.14	149,275.14	Annual	40	1
	Houston	166,829	125,000.00	125,000.00	Annual	40	1
	Lowndes	119,276	32.81	32.81	Annual	40	1
	Macon-Bibb	156,762	115,960.00	115,960.00	Annual	40	1
	Newton	115,355	120,116.62	1,120,116.62	Annual	40	1
Paulding	173,780	118,469.00	118,469.00	Annual	40	1	
B	Camden	55,664	123,597.00	123,597.00	Annual	40	1
	Catoosa	68,397	63,994.77	63,994.77	Annual	40	1
	Dougherty	84,844	126,980.28	133,075.27	Annual	40	1
	Floyd	98,771	130,000.00	130,000.00	Annual	40	1
	Gordon	58,237	126,500.14	126,500.14	Annual	40	1
	Rockdale	94,082	139,093.76	139,093.76	Annual	40	1
	Walton	99,853	102,735.71	124,620.99	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Habersham	46,774	100,000.08	119,491.56	Annual	40	1
	Pickens	34,024	94,000.00	99,038.14	Annual	40	2
	Polk	43,496	100,000.00	100,000.00	Annual	40	1
	Sumter	29,283	105,991.39	105,991.39	Annual	40	1
	Thomas	45,842	43,230.00	43,230.00	Annual	40	1
	Ware	36,033	31,249.92	31,249.92	Annual	40	1
	White	28,442	100,000.00	100,000.00	Annual	40	1
D	Appling	18,488	5,333.00	5,333.00	Annual	40	1
	Meriwether	20,793	60,672.82	60,672.82	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	56,684	68,055	88,953	105,483	3
C	1	35,360	35,360	35,360	35,360	1
D	1	29,120	29,120	36,400	36,400	1
Total/Avg	6	40,388	44,178	53,571	59,081	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	205,617	54,537.60	85,060.05	Annual	40	1
	DeKalb	757,718	68,055.00	105,483.00	Annual	40	0
	Forsyth	260,206	29.03	47.90	Hourly	40	1
	Newton	115,355	43,759.00	65,638.00	Annual	40	1
C	Madison	30,885	17.00	17.00	Hourly	40	1
D	Banks	18,562	29,120.00	36,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	46,463	66,830	76,010	105,903	79
B	3	37,814	43,264	60,244	78,021	11
C	2	25,990	26,853	52,073	61,214	9
D	3	29,821	40,000	44,964	48,402	7
F	2	29,897	35,000	34,028	37,084	3
Total/Avg	18	33,997	42,389	53,464	66,125	109

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	297,100	29,330.69	81,229.68	Annual	40	47
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	65,000.00	65,000.00	Annual	40	1
	Coweta	149,956	14.45	25.29	Hourly	40	1
	DeKalb	757,718	46,464.00	72,024.00	Annual	40	20
	Douglas	145,814	48,030.00	105,903.00	Annual	40	2
	Fayette	120,574	54,587.40	83,276.69	Annual	40	4
	Paulding	173,780	15.10	22.98	Hourly	40	3
B	Camden	55,664	38,501.00	38,501.00	Annual	40	1
	Catoosa	68,397	15.23	37.51	Hourly	40	7
	Dougherty	84,844	43,264.00	64,211.00	Annual	40	3
C	Monroe	28,712	12.08	29.43	Hourly	40	4
	White	28,442	12.91	20.64	Hourly	40	5
D	Brantley	18,101	11.08	20.57	Hourly	40	2
	Burke	24,310	12.70	23.27	Hourly	40	4
	Pike	19,477	40,000.00	43,704.96	Annual	40	1
F	Lincoln	7,749	35,000.00	37,084.00	Annual	40	1
	Warren	5,240	11.92	14.89	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	107,714	162,283	137,299	199,999	8
B	1	94,231	94,231	94,231	94,231	1
C	7	33,896	60,500	45,238	79,811	6
D	9	40,052	65,205	48,867	70,000	9
F	4	41,300	59,879	51,545	62,000	4
Total/Avg	29	63,439	88,420	75,436	101,208	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	110,092.38	110,092.38	Annual	40	1
	Cherokee	274,615	162,283.00	162,283.00	Annual	40	1
	DeKalb	757,718	159,376.10	159,396.10	Annual	40	1
	Douglas	145,814	120,643.00	120,643.00	Annual	40	1
	Gwinnett	964,546	1.00	199,999.00	Annual	40	1
	Henry	245,235	157,568.21	157,568.21	Annual	40	1
	Macon-Bibb	156,762	64,996.28	103,733.77	Annual	40	1
	Paulding	173,780	84,674.67	84,674.67	Annual	40	1
B	Catoosa	68,397	94,230.73	94,230.73	Annual	40	1
C	Colquitt	45,812	24,960.00	61,786.92	Annual	40	1
	Lumpkin	34,278	2,378.54	2,378.54	Annual	40	1
	Madison	30,885	9,800.00	9,800.00	Annual	40	1
	Monroe	28,712	56,998.00	79,811.00	Annual	40	1
	Pickens	34,024	58,567.90	58,567.90	Annual	40	1
	Sumter	29,283	24,065.60	41,932.80	Annual	40	1
	Toombs	26,911	60,500.00	62,390.00	Annual	37.5	0
	D	Appling	18,488	2,176.00	2,176.00	Annual	40
Berrien		18,147	40,000.00	70,000.00	Annual	40	1
Brantley		18,101	13.77	18.78	Hourly	40	1
Crisp		19,879	45,000.00	54,000.00	Annual	40	1
Dodge		19,759	18.94	18.94	Annual	40	1
Franklin		23,785	60,000.00	60,000.00	Annual	40	1
Long		17,152	32,327.00	78,737.00	Per Occur.	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pike	19,477	40,000.00	61,100.00	Annual	40	1
	Putnam	22,585	65,205.40	65,205.40	Annual	40	1
F	Baker	2,819	40,000.00	50,000.00	Annual	40	1
	Hancock	8,630	24,353.36	34,299.00	Annual	40	1
	Jenkins	8,639	40,967.92	62,000.00	Annual	40	1
	Twiggs	7,856	59,879.04	59,879.04	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	49,485	131,756	73,066	134,410	79
B	10	32,850	53,178	53,070	85,084	35
C	26	30,397	38,563	45,615	63,981	63
D	23	28,748	39,811	40,292	63,483	37
E	6	25,373	35,360	32,625	35,360	7
F	7	25,140	33,280	33,788	41,600	8
Total/Avg	89	31,999	55,325	46,409	70,653	229

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	3
	Bartow	110,843	15.21	23.05	Hourly	40	3
	Carroll	121,968	13.17	28.79	Hourly	40	5
	Chatham	296,329	84,006.00	134,410.00	Annual	40	1
	Clayton	297,100	100,337.15	100,337.15	Annual	40	2
	Columbus/Muscogee	205,617	33,282.71	57,298.57	Annual	40	2
	Coweta	149,956	53,836.09	94,213.16	Annual	40	1
	DeKalb	757,718	131,755.59	131,755.59	Annual	40	1
	Douglas	145,814	36,524.00	61,922.00	Annual	40	4
	Fayette	120,574	47,070.54	71,809.23	Annual	40	1
	Gwinnett	964,546	47,836.00	78,930.00	Annual	40	27
	Hall	207,369	17.55	26.31	Hourly	40	9
	Henry	245,235	34,688.55	57,949.42	Annual	40	8
	Houston	166,829	16.28	26.13	Hourly	40	7
	Lowndes	119,276	22.51	34.26	Annual	40	1
	Newton	115,355	14.81	31.56	Hourly	40	3
Paulding	173,780	15.10	22.98	Hourly	40	1	
B	Barrow	86,658	13.41	22.39	Hourly	40	1
	Bulloch	82,442	13.78	22.56	Hourly	40	6
	Camden	55,664	12.40	17.78	Hourly	40	3
	Catoosa	68,397	15.45	21.17	Hourly	40	4
	Dougherty	84,844	25,296.00	41,391.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,771	18.99	30.38	Hourly	40	1
	Jackson	80,286	16.14	22.14	Hourly	40	1
	Rockdale	94,082	53,177.73	85,084.37	Annual	40	1
	Spalding	67,909	13.78	24.65	Hourly	40	5
	Walton	99,853	33,817.97	69,205.33	Annual	40	6
C	Bryan	46,938	13.52	21.59	Hourly	40	8
	Butts	25,781	37,289.00	45,523.00	Annual	40	1
	Coffee	43,386	13.37	22.60	Hourly	40	4
	Colquitt	45,812	24,960.00	28,600.00	Annual	40	2
	Dawson	28,497	14.80	22.96	Hourly	40	1
	Decatur	29,038	16.91	17.58	Hourly	40	2
	Fannin	25,817	14.00	21.80	Hourly	40	2
	Grady	25,918	14.95	17.99	Hourly	40	2
	Habersham	46,774	16.00	30.76	Hourly	40	3
	Harris	35,626	15.39	29.17	Hourly	40	2
	Hart	26,409	14.21	23.26	Hourly	40	2
	Lee	33,411	11.18	17.33	Hourly	40	2
	Lumpkin	34,278	15.56	24.90	Hourly	40	1
	Madison	30,885	18.54	18.54	Hourly	40	1
	Monroe	28,712	14.28	20.00	Annual	40	1
	Murray	39,951	14.09	21.86	Hourly	40	3
	Peach	28,417	26,099.00	57,587.00	Annual	40	4
	Pickens	34,024	17.67	17.67	Hourly	40	2
	Polk	43,496	28,123.00	55,695.00	Annual	40	3
	Sumter	29,283	34,195.20	60,756.80	Annual	40	1
	Thomas	45,842	31,762.00	31,762.00	Annual	40	5
	Toombs	26,911	12.00	15.00	Hourly	37.5	2
	Union	25,521	18.17	27.26	Hourly	40	2
	Ware	36,033	13.02	18.34	Hourly	40	4
	Wayne	30,380	24,528.67	54,607.73	Annual	40	2
	White	28,442	13.56	21.68	Hourly	40	1
D	Appling	18,488	11.00	16.89	Hourly	40	1
	Banks	18,562	15.79	21.69	Hourly	40	1
	Ben Hill	17,158	16.23	16.23	Hourly	40	1
	Berrien	18,147	10.00	15.00	Hourly	40	1
	Brantley	18,101	11.57	15.68	Hourly	40	0
	Burke	24,310	12.03	18.24	Hourly	40	2
	Cook	17,225	13.80	25.58	Hourly	40	1
	Crisp	19,879	15.65	17.43	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,326	18.66	18.66	Hourly	40	1
	Dodge	19,759	19.14	19.14	Annual	40	1
	Franklin	23,785	15.00	20.00	Hourly	40	2
	Jefferson	15,524	11.00	18.11	Hourly	40	2
	Lamar	19,080	13.33	20.29	Hourly	40	1
	Long	17,152	24,700.00	63,483.00	Annual	40	2
	Meriwether	20,793	13.50	13.50	Hourly	40	1
	Mitchell	21,521	11.44	11.78	Hourly	40	2
	Morgan	20,635	14.45	21.99	Hourly	40	4
	Oglethorpe	15,140	12.00	20.00	Hourly	40	2
	Pierce	19,976	15.00	28.06	Hourly	40	2
	Pike	19,477	15.00	18.00	Hourly	40	2
	Putnam	22,585	18.21	18.21	Hourly	40	1
	Washington	19,785	13.00	25.00	Hourly	35	3
	Worth	20,554	11.84	18.66	Hourly	40	2
E	Bacon	11,079	12.74	15.00	Hourly	40	2
	Bleckley	12,607	35,360.00	35,360.00	Annual	40	1
	Candler	11,037	11.36	16.62	Hourly	40	1
	Charlton	12,766	10.75	14.41	Hourly	40	1
	Evans	10,672	11.00	15.40	Hourly	40	1
	Telfair	12,414	10.34	15.68	Hourly	40	1
F	Atkinson	8,391	16.00	16.00	Hourly	40	1
	Hancock	8,630	22,063.13	31,073.20	Annual	40	1
	Irwin	9,618	11.00	20.00	Hourly	40	1
	Lincoln	7,749	10.00	14.27	Hourly	40	1
	Schley	4,478	15.00	20.00	Hourly	40	1
	Twiggs	7,856	13.50	13.50	Hourly	40	2
	Wilkes	9,513	8.50	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	101,470	182,528	121,589	199,999	31
B	8	69,682	125,682	82,039	125,682	14
C	10	58,480	90,008	65,257	90,008	10
D	7	55,256	83,200	61,609	97,760	7
E	1	32,500	32,500	32,500	32,500	1
F	2	30,746	42,000	47,081	60,000	2
Total/Avg	41	58,022	92,653	68,346	100,991	65

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	110,092.38	110,092.38	Annual	40	1
	Bartow	110,843	48.65	48.65	Hourly	40	2
	Chatham	296,329	182,528.00	187,118.00	Annual	40	2
	Cherokee	274,615	113,500.00	113,500.00	Annual	40	1
	Clayton	297,100	100,337.15	107,116.68	Annual	40	3
	Columbia	159,639	29.50	29.50	Hourly	30	5
	DeKalb	757,718	126,563.38	126,563.38	Annual	40	2
	Gwinnett	964,546	1.00	199,999.00	Annual	40	6
	Hall	207,369	166,406.76	166,406.76	Annual	40	4
	Henry	245,235	92,337.32	92,337.32	Annual	40	2
	Houston	166,829	41.79	66.91	Hourly	40	1
	Lowndes	119,276	47.66	47.66	Annual	40	1
	Newton	115,355	92,000.00	92,000.00	Annual	40	1
	B	Camden	55,664	92,201.00	92,201.00	Annual	40
Catoosa		68,397	61,431.00	69,864.00	Annual	40	3
Dougherty		84,844	125,682.20	125,682.20	Annual	40	2
Floyd		98,771	1.00	56,220.00	Annual	40	2
Gordon		58,237	61,838.40	61,838.40	Annual	40	1
Jackson		80,286	59,031.00	59,031.00	Annual	40	1
Spalding		67,909	56,222.00	66,851.00	Annual	40	3
Walton		99,853	98,967.30	124,620.99	Annual	40	1
C	Bryan	46,938	2,519.93	2,799.92	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,812	24,960.00	79,014.51	Annual	40	1
	Fannin	25,817	59,600.00	67,700.00	Annual	40	1
	Grady	25,918	57,601.97	62,931.36	Annual	40	1
	Habersham	46,774	82,982.00	82,982.00	Annual	40	1
	Hart	26,409	65,454.22	65,454.22	Annual	40	1
	Lee	33,411	90,007.68	90,007.68	Annual	40	1
	Monroe	28,712	72,371.00	72,371.00	Annual	40	1
	Polk	43,496	67,464.00	67,464.00	Annual	40	1
	Ware	36,033	61,842.00	61,842.00	Annual	40	1
D	Appling	18,488	5,174.00	5,174.00	Annual	40	1
	Burke	24,310	72,471.00	72,471.00	Annual	40	1
	Cook	17,225	56,451.65	56,451.65	Annual	40	1
	Crisp	19,879	40.00	47.00	Hourly	40	1
	Meriwether	20,793	73,360.04	73,360.04	Annual	40	1
	Mitchell	21,521	46,176.00	46,176.00	Annual	40	1
	Pierce	19,976	24.02	38.40	Hourly	40	1
E	Candler	11,037	32,500.00	32,500.00	Annual	40	1
F	Clinch	6,725	10.71	18.77	Hourly	35	1
	Irwin	9,618	42,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	43,427	61,239	75,112	91,484	33
B	3	57,362	80,000	64,308	80,000	4
C	10	38,599	54,080	53,923	71,802	16
D	2	37,190	41,205	53,643	56,805	3
Total/Avg	27	44,145	59,131	61,747	75,023	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	22.59	37.77	Hourly	40	2
	Carroll	121,968	16.52	38.76	Hourly	40	2
	Chatham	296,329	38,908.00	62,253.00	Annual	40	2
	Cherokee	274,615	41,013.00	78,227.00	Annual	40	3
	Clayton	297,100	34,045.72	85,367.95	Annual	40	3
	Coweta	149,956	18.25	31.93	Hourly	40	2
	Douglas	145,814	43,564.00	91,484.00	Annual	40	1
	Forsyth	260,206	22.63	36.20	Hourly	40	8
	Gwinnett	964,546	53,045.00	87,524.00	Annual	40	5
	Henry	245,235	61,238.93	86,751.24	Annual	40	1
	Houston	166,829	21.47	24.33	Hourly	40	1
	Paulding	173,780	18.40	28.00	Hourly	40	3
	B	Camden	55,664	80,000.00	80,000.00	Annual	40
Gordon		58,237	47,565.70	47,565.70	Annual	40	1
Jackson		80,286	21.40	31.42	Hourly	40	2
C	Bryan	46,938	26.00	28.95	Hourly	40	1
	Habersham	46,774	20.69	28.76	Hourly	40	2
	Lumpkin	34,278	16.51	34.52	Hourly	40	2
	Madison	30,885	19.38	19.38	Hourly	40	1
	Murray	39,951	24.04	30.69	Hourly	40	1
	Polk	43,496	31,005.00	46,993.00	Annual	40	1
	Thomas	45,842	32,490.00	32,490.00	Annual	40	3
	Toombs	26,911	18.00	18.54	Hourly	37.5	1
	Union	25,521	16.58	30.72	Hourly	40	2
	White	28,442	14.97	30.63	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Banks	18,562	19.81	27.31	Hourly	40	2
	Morgan	20,635	15.95	24.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	59,420	108,494	82,661	108,494	10
B	4	50,623	62,832	74,457	84,755	5
C	2	62,350	71,365	62,350	71,365	2
Total/Avg	12	57,464	80,897	73,156	88,205	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	47,112.00	73,018.00	Annual	40	1
	Chatham	296,329	56,988.00	91,181.00	Annual	40	1
	DeKalb	757,718	50,784.00	78,714.00	Annual	40	2
	Douglas	145,814	108,494.00	108,494.00	Annual	40	1
	Gwinnett	964,546	48,777.00	78,042.00	Annual	40	4
	Hall	207,369	44,366.40	66,518.40	Annual	40	1
B	Bulloch	82,442	49,037.04	73,555.04	Annual	40	1
	Camden	55,664	62,832.00	84,755.00	Annual	40	2
	Dougherty	84,844	47,669.00	70,793.00	Annual	40	1
	Rockdale	94,082	20.65	33.04	Hourly	40	1
C	Habersham	46,774	53,335.00	53,335.00	Annual	40	1
	Union	25,521	71,365.00	71,365.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1					4
Total/Avg	1					4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Floyd	98,771	1.00	175.00	Per Occur.	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	59,925	74,197	95,829	128,727	32
B	6	48,857	58,265	77,125	93,073	12
C	2	44,503	54,644	67,459	81,669	2
D	2	50,833	54,367	77,201	82,726	2
Total/Avg	26	51,029	60,368	79,403	96,549	48

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	69,606.00	107,881.00	Annual	40	1
	Chatham	296,329	56,988.00	91,181.00	Annual	40	4
	Columbia	159,639	60,611.00	90,916.00	Annual	40	1
	Columbus/Muscogee	205,617	60,199.31	93,890.38	Annual	40	1
	Coweta	149,956	53,836.09	94,213.16	Annual	40	1
	DeKalb	757,718	54,237.00	84,069.00	Annual	40	1
	Douglas	145,814	64,364.00	128,727.00	Annual	40	2
	Fayette	120,574	69,876.48	106,601.21	Annual	40	1
	Forsyth	260,206	31.14	51.38	Hourly	40	10
	Gwinnett	964,546	53,045.00	87,524.00	Annual	40	2
	Hall	207,369	48,900.80	80,870.40	Annual	40	2
	Henry	245,235	74,196.90	105,107.54	Annual	40	1
	Houston	166,829	25.11	40.15	Hourly	40	2
	Lowndes	119,276	30.28	46.08	Annual	40	1
	Macon-Bibb	156,762	26.99	43.08	Hourly	40	1
B	Paulding	173,780	56,811.86	86,445.96	Annual	40	1
	Camden	55,664	17.88	29.42	Hourly	40	2
	Dougherty	84,844	43,264.00	64,211.00	Annual	40	2
	Floyd	98,771	48,500.00	77,600.00	Annual	40	1
	Jackson	80,286	58,265.00	81,586.00	Annual	40	4
	Rockdale	94,082	53,177.73	85,084.37	Annual	40	1
C	Walton	99,853	52,744.48	93,073.48	Annual	40	2
	Dawson	28,497	54,644.00	81,669.00	Annual	40	1
D	Lee	33,411	16.52	25.60	Hourly	40	1
	Burke	24,310	22.74	34.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	20,635	54,367.24	82,726.19	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	41,581	53,045	64,285	87,524	42
B	7	45,631	76,647	59,157	76,647	7
C	9	36,421	51,834	50,843	77,159	9
D	5	32,931	41,122	42,461	52,000	5
Total/Avg	35	39,141	55,662	54,186	73,333	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,733.00	66,229.00	Annual	40	1
	Carroll	121,968	16.52	26.33	Hourly	40	1
	Clayton	297,100	34,471.29	54,585.06	Annual	40	6
	Columbia	159,639	21.08	31.62	Hourly	40	1
	Columbus/Muscogee	205,617	36,737.89	57,298.57	Annual	40	1
	DeKalb	757,718	36,102.00	55,962.00	Annual	40	21
	Forsyth	260,206	24.09	38.54	Hourly	40	2
	Gwinnett	964,546	53,045.00	87,524.00	Annual	40	1
	Hall	207,369	44,366.40	66,518.40	Annual	40	2
	Henry	245,235	47,127.24	66,760.58	Annual	40	1
	Houston	166,829	18.35	29.34	Hourly	40	1
	Lowndes	119,276	21.43	32.61	Hourly	40	1
	Newton	115,355	18.37	27.55	Hourly	40	1
	Paulding	173,780	18.40	28.00	Hourly	40	2
	B	Catoosa	68,397	20.30	20.30	Hourly	40
Dougherty		84,844	29,283.00	35,675.00	Annual	40	1
Gordon		58,237	76,647.48	76,647.48	Annual	40	1
Jackson		80,286	44,521.00	62,291.00	Annual	40	1
Rockdale		94,082	42,952.00	68,723.20	Annual	40	1
Spalding		67,909	17.31	26.84	Hourly	40	1
Walton		99,853	47,783.90	72,708.85	Annual	40	1
C	Colquitt	45,812	24,960.00	33,280.00	Annual	40	1
	Dawson	28,497	21.86	33.92	Hourly	40	1
	Habersham	46,774	13.72	19.08	Hourly	40	1
	Harris	35,626	21.59	30.58	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	30,885	13.50	13.50	Hourly	40	1
	Pickens	34,024	24.92	24.92	Hourly	40	1
	Sumter	29,283	31,283.20	55,328.00	Annual	40	1
	Ware	36,033	18.30	18.30	Hourly	40	1
	Wayne	30,380	34,658.36	77,159.28	Annual	40	1
D	Ben Hill	17,158	19.77	19.77	Hourly	40	1
	Burke	24,310	13.39	20.30	Hourly	40	1
	Dodge	19,759	16.00	16.00	Hourly	40	1
	Long	17,152	14.00	25.00	Hourly	40	1
	Pike	19,477	16.00	21.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	47,846	63,305	80,067	96,575	41
B	6	48,090	55,831	68,107	81,199	12
C	2	20,174	38,667	32,086	61,859	3
D	1	36,504	36,504	58,365	58,365	1
Total/Avg	25	38,154	48,577	59,656	74,499	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	45,297.46	73,480.00	Annual	40	1
	Chatham	296,329	54,275.00	86,839.00	Annual	40	2
	Clayton	297,100	37,603.02	94,287.73	Annual	40	8
	Columbus/Muscogee	205,617	47,027.60	73,347.01	Annual	40	2
	DeKalb	757,718	48,192.00	74,697.00	Annual	40	5
	Douglas	145,814	41,489.00	82,978.00	Annual	40	3
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Forsyth	260,206	26.92	44.42	Hourly	40	1
	Gwinnett	964,546	57,685.00	95,181.00	Annual	40	2
	Hall	207,369	48,980.80	73,340.80	Annual	40	2
	Henry	245,235	47,127.24	78,719.74	Annual	40	6
	Houston	166,829	19.87	38.64	Hourly	40	1
	Lowndes	119,276	21.43	32.61	Annual	40	1
	Macon-Bibb	156,762	23.32	37.22	Hourly	40	1
	Newton	115,355	41,907.00	69,341.00	Annual	40	2
Paulding	173,780	20.31	30.90	Hourly	40	3	
B	Barrow	86,658	47,520.00	65,112.00	Annual	40	1
	Camden	55,664	22.96	31.49	Hourly	40	3
	Catoosa	68,397	55,830.52	56,834.23	Annual	40	2
	Dougherty	84,844	41,204.00	70,793.00	Annual	40	4
	Rockdale	94,082	50,749.06	81,198.50	Annual	40	1
	Walton	99,853	45,481.40	69,205.33	Annual	40	1
C	Bryan	46,938	1,680.50	2,312.45	Annual	40	2
	Lumpkin	34,278	18.59	29.74	Hourly	40	1
D	Pierce	19,976	17.55	28.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	94,634	137,248	142,862	233,322	19
B	11	80,277	103,979	111,775	176,765	11
C	16	44,945	70,860	59,280	109,444	18
D	10	48,026	73,944	63,753	86,001	10
E	1	50,066	50,066	50,066	50,066	1
F	1	31,175	31,175	43,906	43,906	1
Total/Avg	58	58,187	77,879	78,607	116,584	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	107,982.00	167,359.00	Annual	40	1
	Bartow	110,843	38.88	58.93	Hourly	40	1
	Carroll	121,968	55,861.78	95,920.00	Annual	40	1
	Chatham	296,329	122,993.00	196,789.00	Annual	40	1
	Cherokee	274,615	108,062.00	108,062.00	Annual	40	1
	Clayton	297,100	110,812.96	162,868.29	Annual	40	1
	Columbia	159,639	81,244.00	121,867.00	Annual	40	1
	Columbus/Muscogee	205,617	89,366.20	139,380.79	Annual	40	1
	DeKalb	757,718	134,244.00	208,080.00	Annual	40	1
	Fayette	120,574	93,976.10	143,366.77	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	137,248.00	233,322.00	Annual	40	1
	Hall	207,369	65,540.80	98,280.00	Annual	40	1
	Henry	245,235	96,013.84	110,415.90	Annual	40	1
	Houston	166,829	31.74	50.83	Hourly	40	1
	Lowndes	119,276	40.73	61.97	Annual	40	1
	Macon-Bibb	156,762	105,872.09	168,971.39	Annual	40	1
	Newton	115,355	77,082.00	115,623.00	Annual	40	1
	Paulding	173,780	80,273.67	122,145.87	Annual	40	1
	B	Barrow	86,658	68,752.00	103,128.00	Annual	40
Bulloch		82,442	74,017.84	111,026.24	Annual	40	1
Camden		55,664	96,032.00	96,032.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	68,397	76,757.00	76,757.00	Annual	40	1
	Dougherty	84,844	63,921.00	94,869.00	Annual	40	1
	Floyd	98,771	75,000.00	120,000.00	Annual	40	1
	Gordon	58,237	83,193.50	83,193.50	Annual	40	1
	Jackson	80,286	77,084.00	115,650.00	Annual	40	1
	Rockdale	94,082	103,979.20	176,764.64	Annual	40	1
	Spalding	67,909	73,510.00	113,941.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	3,697.37	4,466.60	Annual	40	1
	Butts	25,781	55,356.00	67,579.00	Annual	40	1
	Colquitt	45,812	47,102.00	47,102.00	Annual	40	1
	Dawson	28,497	70,549.00	109,444.00	Annual	40	1
	Fannin	25,817	15.00	17.30	Hourly	40	1
	Gilmer	32,026	19.50	23.50	Hourly	40	2
	Habersham	46,774	70,860.00	102,180.00	Annual	40	1
	Lee	33,411	34,358.44	57,097.66	Annual	40	1
	Lumpkin	34,278	2,688.12	4,569.81	Annual	40	1
	Madison	30,885	20.51	20.51	Hourly	40	1
	Murray	39,951	18.88	24.10	Annual	40	1
	Peach	28,417	42,386.00	66,924.00	Annual	40	1
	Pickens	34,024	70,350.00	70,350.00	Annual	40	1
	Polk	43,496	65,246.00	98,891.00	Annual	40	1
	Sumter	29,283	49,275.20	88,670.40	Annual	40	2
	Ware	36,033	25.75	25.75	Hourly	40	1
D	Appling	18,488	15.00	25.00	Hourly	40	1
	Banks	18,562	60,496.00	86,001.00	Annual	40	1
	Burke	24,310	25.41	38.52	Hourly	40	1
	Dade	16,326	46,800.00	46,800.00	Annual	40	1
	Franklin	23,785	30,000.00	40,000.00	Annual	40	1
	Lamar	19,080	43,376.59	66,006.61	Annual	40	1
	Meriwether	20,793	59,450.00	59,450.00	Annual	40	1
	Putnam	22,585	35.55	35.55	Hourly	40	1
	Washington	19,785	40,000.00	70,000.00	Annual	35	1
	Worth	20,554	42,137.00	63,205.00	Annual	40	1
E	McIntosh	11,123	24.07	24.07	Hourly	40	1
F	Hancock	8,630	31,174.62	43,905.62	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	38,126	48,777	59,876	83,512	29
B	7	38,200	45,094	58,126	81,203	14
C	8	35,424	44,304	48,259	61,610	8
D	3	37,544	41,205	55,092	56,805	3
Total/Avg	33	37,323	44,845	55,338	70,782	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	121,968	14.15	22.48	Hourly	40	1
	Chatham	296,329	35,553.00	56,885.00	Annual	40	1
	Clayton	297,100	37,603.02	49,421.22	Annual	40	1
	Columbia	159,639	20.47	30.71	Hourly	40	2
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	2
	DeKalb	757,718	36,102.00	55,962.00	Annual	40	8
	Fayette	120,574	34,999.58	53,394.18	Annual	40	1
	Forsyth	260,206	21.17	33.87	Hourly	40	1
	Gwinnett	964,546	48,777.00	78,042.00	Annual	40	5
	Hall	207,369	18.42	27.63	Hourly	40	2
	Henry	245,235	44,017.28	62,354.99	Annual	40	1
	Houston	166,829	18.35	40.15	Hourly	40	1
	Lowndes	119,276	21.43	32.61	Annual	40	1
	Macon-Bibb	156,762	14.32	22.85	Hourly	40	1
	Paulding	173,780	16.67	25.36	Hourly	40	1
B	Bulloch	82,442	16.31	24.46	Hourly	40	1
	Catoosa	68,397	16.48	20.76	Hourly	40	2
	Dougherty	84,844	35,593.00	52,827.00	Annual	40	2
	Floyd	98,771	17.55	28.08	Hourly	40	3
	Jackson	80,286	44,521.00	62,291.00	Annual	40	3
	Rockdale	94,082	21.68	39.04	Hourly	40	2
	Spalding	67,909	18.02	27.93	Hourly	40	1
C	Bryan	46,938	15.00	16.62	Hourly	40	1
	Habersham	46,774	21.30	29.62	Hourly	40	2
	Lumpkin	34,278	16.51	26.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	34,024	20.23	20.23	Hourly	40	1
	Polk	43,496	36,747.00	55,695.00	Annual	40	1
	Sumter	29,283	26,228.80	45,968.00	Annual	40	0
	Ware	36,033	14.69	14.69	Hourly	40	1
	White	28,442	37,935.90	60,646.25	Annual	40	1
D	Banks	18,562	19.81	27.31	Hourly	40	1
	Burke	24,310	16.73	25.36	Hourly	40	1
	Morgan	20,635	17.61	26.79	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Planner**

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	46,967	60,490	76,128	105,858	46
B	5	48,455	57,338	73,281	88,874	7
C	5	33,191	50,128	52,916	77,771	7
D	4	35,174	49,254	46,708	74,946	6
F	1	20,800	20,800	33,218	33,218	1
Total/Avg	32	36,918	47,602	56,450	76,133	67

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	44,869.00	69,541.00	Annual	40	2
	Carroll	121,968	50,099.40	80,610.92	Annual	40	1
	Chatham	296,329	40,090.00	69,194.00	Annual	40	6
	Cherokee	274,615	47,985.00	59,999.00	Annual	40	4
	Clayton	297,100	42,051.17	66,587.73	Annual	40	1
	Columbia	159,639	47,923.00	90,916.00	Annual	40	2
	Columbus/Muscogee	205,617	42,604.68	66,448.77	Annual	40	2
	Coweta	149,956	60,490.23	105,857.90	Annual	40	1
	DeKalb	757,718	46,464.00	72,024.00	Annual	40	2
	Forsyth	260,206	22.63	36.20	Hourly	40	7
	Gwinnett	964,546	53,045.00	87,524.00	Annual	40	5
	Hall	207,369	40,227.20	80,870.40	Annual	40	3
	Henry	245,235	47,127.24	78,719.74	Annual	40	6
	Houston	166,829	28.20	45.21	Hourly	40	1
	Lowndes	119,276	22.51	34.26	Annual	40	1
	Newton	115,355	40,673.00	61,010.00	Annual	40	0
Paulding	173,780	20.31	30.90	Hourly	40	2	
B	Barrow	86,658	52,892.00	79,338.00	Annual	40	1
	Camden	55,664	20.40	30.33	Hourly	40	3
	Jackson	80,286	44,521.00	62,958.00	Annual	40	1
	Rockdale	94,082	45,094.40	72,151.04	Annual	40	1
	Spalding	67,909	57,338.00	88,874.00	Annual	40	1
C	Bryan	46,938	20.31	26.09	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	28,497	24.10	37.39	Hourly	40	1
	Habersham	46,774	17.86	24.84	Hourly	40	1
	Lumpkin	34,278	1,775.98	3,713.50	Annual	40	2
	Wayne	30,380	34,658.36	77,159.28	Annual	40	1
D	Franklin	23,785	30,000.00	40,000.00	Annual	40	1
	Morgan	20,635	49,254.04	74,945.84	Annual	40	1
	Oglethorpe	15,140	14.00	16.00	Hourly	40	1
	Putnam	22,585	15.54	18.56	Hourly	40	3
F	Lincoln	7,749	10.00	15.97	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	96,137	128,449	144,315	218,364	15
B	7	79,706	90,834	117,529	154,417	7
C	10	50,319	74,470	66,025	109,444	10
D	9	55,348	83,928	69,382	111,258	9
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	42	63,532	82,767	90,452	129,699	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	97,943.00	151,799.00	Annual	40	1
	Carroll	121,968	55,861.78	96,940.00	Annual	40	1
	Cherokee	274,615	98,000.00	98,000.00	Annual	40	1
	Clayton	297,100	124,670.98	176,726.31	Annual	40	1
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Coweta	149,956	80,949.57	141,661.75	Annual	40	1
	DeKalb	757,718	118,545.00	183,744.00	Annual	40	1
	Douglas	145,814	67,582.00	135,164.00	Annual	40	1
	Fayette	120,574	93,976.10	143,366.77	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	128,449.00	218,364.00	Annual	40	1
	Henry	245,235	126,643.00	126,643.00	Annual	40	1
	Lowndes	119,276	33.43	50.86	Annual	40	1
	Newton	115,355	77,082.00	115,623.00	Annual	40	1
	Paulding	173,780	80,272.67	122,145.87	Annual	40	1
B	Barrow	86,658	76,315.00	114,472.00	Annual	40	1
	Bulloch	82,442	74,017.84	111,026.24	Annual	40	1
	Camden	55,664	76,620.00	76,620.00	Annual	40	1
	Jackson	80,286	69,962.00	104,943.00	Annual	40	1
	Rockdale	94,082	90,833.60	154,417.12	Annual	40	1
	Spalding	67,909	79,391.00	123,056.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
C	Bryan	46,938	4,326.06	4,326.06	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	28,497	70,549.00	109,444.00	Annual	40	1
	Gilmer	32,026	53,999.96	53,999.96	Annual	40	1
	Habersham	46,774	74,470.00	107,386.00	Annual	40	1
	Lee	33,411	50,763.07	100,421.34	Annual	40	1
	Lumpkin	34,278	2,688.12	4,569.81	Annual	40	1
	Pickens	34,024	59,850.00	59,850.00	Annual	40	1
	Thomas	45,842	70,091.00	70,091.00	Annual	40	1
	Ware	36,033	28.91	28.91	Hourly	40	1
	White	28,442	56,316.07	90,029.69	Annual	40	1
D	Banks	18,562	19.38	26.21	Hourly	40	1
	Berrien	18,147	40,000.00	60,000.00	Annual	40	1
	Crisp	19,879	60,000.00	67,000.00	Annual	40	1
	Lamar	19,080	49,775.63	75,739.52	Annual	40	1
	Meriwether	20,793	65,000.00	65,000.00	Annual	40	1
	Morgan	20,635	73,117.90	111,257.53	Annual	40	1
	Oglethorpe	15,140	38,000.00	45,000.00	Annual	40	1
	Pike	19,477	48,000.00	62,000.00	Annual	40	1
	Putnam	22,585	40.35	40.35	Hourly	40	1
F	Taylor	7,799	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	44,036	84,173	73,527	143,094	58
B	11	34,378	58,302	54,319	85,084	35
C	26	29,130	40,157	45,638	69,902	70
D	20	28,785	35,360	39,068	58,365	37
E	6	27,286	35,443	34,115	40,061	8
F	17	24,716	36,400	33,019	45,810	21
Total/Avg	98	31,389	48,306	46,614	73,719	229

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	1
	Bartow	110,843	15.21	25.45	Hourly	40	6
	Carroll	121,968	16.52	28.79	Hourly	40	2
	Chatham	296,329	84,006.00	134,410.00	Annual	40	1
	Clayton	297,100	29,330.69	89,717.06	Annual	40	8
	Columbia	159,639	17.40	26.75	Hourly	40	3
	Columbus/Muscogee	205,617	33,282.71	51,909.68	Annual	40	3
	Coweta	149,956	53,836.09	94,213.16	Annual	40	1
	Douglas	145,814	31,200.00	53,490.00	Annual	40	6
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Gwinnett	964,546	84,173.00	143,094.00	Annual	40	1
	Hall	207,369	17.55	26.31	Hourly	40	1
	Henry	245,235	34,688.55	57,949.42	Annual	40	8
	Houston	166,829	16.28	26.13	Hourly	40	6
	Lowndes	119,276	22.51	34.26	Annual	40	1
	Macon-Bibb	156,762	64,996.28	103,733.77	Annual	40	1
	Newton	115,355	14.21	23.99	Hourly	40	5
Paulding	173,780	15.10	22.98	Hourly	40	3	
B	Barrow	86,658	13.41	22.39	Hourly	40	1
	Bulloch	82,442	14.41	23.51	Hourly	40	5
	Camden	55,664	12.00	20.87	Hourly	40	5
	Catoosa	68,397	16.48	24.34	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	84,844	25,296.00	41,391.00	Annual	40	2
	Floyd	98,771	12.50	20.00	Hourly	40	2
	Gordon	58,237	28.03	28.03	Hourly	40	1
	Jackson	80,286	17.21	24.08	Hourly	40	3
	Rockdale	94,082	53,177.73	85,084.37	Annual	40	1
	Spalding	67,909	13.78	24.65	Hourly	40	2
	Walton	99,853	33,817.97	80,256.97	Annual	40	8
C	Bryan	46,938	13.91	18.60	Hourly	40	4
	Butts	25,781	40,157.00	49,023.00	Annual	40	1
	Coffee	43,386	13.37	22.60	Hourly	40	2
	Colquitt	45,812	24,960.00	33,280.00	Annual	40	1
	Dawson	28,497	14.80	22.96	Hourly	40	2
	Decatur	29,038	16.00	19.50	Hourly	40	2
	Gilmer	32,026	15.00	22.80	Hourly	40	3
	Grady	25,918	13.75	17.08	Hourly	40	2
	Habersham	46,774	12.44	17.30	Hourly	40	3
	Harris	35,626	15.39	29.17	Hourly	40	1
	Hart	26,409	14.21	22.69	Hourly	40	3
	Lee	33,411	11.18	18.00	Hourly	40	2
	Lumpkin	34,278	13.03	20.85	Hourly	40	3
	Madison	30,885	15.00	16.00	Hourly	40	3
	Monroe	28,712	14.28	28.03	Hourly	40	4
	Murray	39,951	13.42	19.83	Hourly	40	4
	Peach	28,417	26,099.00	57,587.00	Annual	40	4
	Pickens	34,024	15.13	25.43	Hourly	40	5
	Polk	43,496	28,123.00	55,695.00	Annual	40	4
	Sumter	29,283	24,065.60	41,932.80	Annual	40	1
	Thomas	45,842	39,624.00	39,624.00	Annual	40	2
	Toombs	26,911	11.00	12.30	Hourly	37.5	2
	Union	25,521	14.00	28.46	Hourly	40	4
	Ware	36,033	15.56	21.11	Hourly	40	2
	Wayne	30,380	24,528.67	69,902.49	Annual	40	3
	White	28,442	13.56	21.68	Hourly	40	3
D	Appling	18,488	15.00	19.50	Hourly	40	1
	Banks	18,562	15.04	19.76	Hourly	40	2
	Ben Hill	17,158	15.07	15.07	Hourly	40	1
	Berrien	18,147	10.00	12.00	Hourly	40	2
	Brantley	18,101	11.57	18.78	Hourly	40	2
	Burke	24,310	12.03	18.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	19,879	15.00	20.00	Hourly	40	4
	Dade	16,326	17.00	20.31	Hourly	40	2
	Dodge	19,759	16.86	17.61	Hourly	40	2
	Jefferson	15,524	10.00	14.88	Hourly	40	2
	Long	17,152	12.00	17.00	Hourly	40	1
	Meriwether	20,793	15.70	19.00	Hourly	40	1
	Mitchell	21,521	16.04	16.04	Hourly	40	1
	Morgan	20,635	14.45	21.99	Hourly	40	4
	Oglethorpe	15,140	12.00	18.00	Hourly	40	2
	Pierce	19,976	15.00	28.06	Hourly	40	2
	Pike	19,477	16.00	18.50	Hourly	40	1
	Putnam	22,585	15.08	16.00	Hourly	40	2
	Washington	19,785	12.00	30.00	Hourly	35	2
	Worth	20,554	12.44	18.66	Hourly	40	2
E	Bleckley	12,607	35,360.00	35,360.00	Annual	40	2
	Candler	11,037	11.36	15.30	Hourly	40	1
	Charlton	12,766	10.75	14.41	Hourly	40	1
	Early	10,619	11.56	19.26	Hourly	40	2
	Evans	10,672	11.00	15.40	Hourly	40	1
	McIntosh	11,123	17.04	17.04	Hourly	40	1
F	Atkinson	8,391	17.50	17.50	Hourly	40	1
	Baker	2,819	11.00	11.36	Hourly	40	1
	Clinch	6,725	10.71	18.77	Hourly	35	1
	Hancock	8,630	22,063.13	31,073.20	Annual	40	1
	Irwin	9,618	11.00	20.00	Hourly	40	1
	Jenkins	8,639	12.00	18.00	Hourly	40	2
	Lincoln	7,749	10.00	11.62	Hourly	40	1
	Montgomery	8,653	10.00	11.27	Hourly	40	1
	Randolph	6,287	15.54	16.17	Hourly	40	1
	Talbot	5,742	25,688.00	45,810.00	Annual	40	1
	Taliaferro	1,558	11.00	17.00	Hourly	40	3
	Taylor	7,799	22,063.00	35,571.00	Annual	40	1
	Turner	8,966	21,891.73	33,180.56	Annual	40	1
	Twiggs	7,856	36,000.00	36,000.00	Annual	40	2
	Warren	5,240	13.29	13.29	Hourly	40	1
	Webster Unified	2,367	11.91	11.91	Hourly	40	1
	Wilkes	9,513	8.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	80,440	120,000	116,019	183,744	20
B	8	58,054	82,263	78,381	125,173	8
C	6	38,547	83,366	46,816	83,366	6
D	1	23,194	23,194	43,135	43,135	1
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	35	44,045	65,762	62,953	93,166	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	107,982.00	167,359.00	Annual	40	1
	Bartow	110,843	27.50	41.68	Hourly	40	1
	Carroll	121,968	34,366.54	66,001.00	Annual	40	2
	Chatham	296,329	84,006.00	134,410.00	Annual	40	1
	Cherokee	274,615	109,048.00	109,048.00	Annual	40	1
	Clayton	297,100	116,299.99	116,299.99	Annual	40	1
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Columbus/Muscogee	205,617	66,448.77	103,637.41	Annual	40	1
	DeKalb	757,718	118,545.00	183,744.00	Annual	40	1
	Douglas	145,814	120,000.00	120,000.00	Annual	40	1
	Fayette	120,574	77,130.56	117,667.79	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	98,554.00	167,542.00	Annual	40	1
	Hall	207,369	48,980.80	73,340.80	Annual	40	1
	Henry	245,235	67,717.92	95,929.39	Annual	40	1
	Houston	166,829	29.34	47.00	Hourly	40	1
B	Macon-Bibb	156,762	79,003.38	126,089.05	Annual	40	1
	Newton	115,355	77,082.00	115,623.00	Annual	40	1
	Paulding	173,780	18.40	28.00	Hourly	40	1
	Bulloch	82,442	41,804.88	62,707.84	Annual	40	1
	Camden	55,664	52,022.00	52,022.00	Annual	40	1
	Catoosa	68,397	54,590.07	54,590.07	Annual	40	1
	Floyd	98,771	65,000.00	104,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	58,237	24.33	24.33	Hourly	40	1
	Jackson	80,286	55,359.00	77,489.00	Annual	40	1
	Rockdale	94,082	62,789.35	100,462.96	Annual	40	1
	Walton	99,853	82,263.40	125,173.48	Annual	40	1
C	Colquitt	45,812	24,960.00	33,280.00	Annual	40	1
	Lumpkin	34,278	1,577.63	2,524.21	Annual	40	1
	Monroe	28,712	41,638.00	58,303.00	Annual	40	1
	Peach	28,417	40,907.00	64,589.00	Annual	40	1
	Thomas	45,842	38,834.00	38,834.00	Annual	40	1
	Union	25,521	83,366.00	83,366.00	Annual	40	1
D	Jefferson	15,524	23,194.00	43,135.00	Annual	40	1
F	Taylor	7,799	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	29,759	32,395	48,370	61,922	17
B	4	30,410	33,093	44,112	52,416	9
C	4	27,087	31,200	38,132	42,931	6
D	7	27,180	36,379	32,255	39,770	7
E	2	28,600	31,200	44,408	45,760	7
F	1	22,880	22,880	31,200	31,200	1
Total/Avg	25	27,653	31,191	39,746	45,666	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	297,100	32,395.33	47,025.49	Annual	40	1
	Douglas	145,814	31,200.00	61,922.00	Annual	40	1
	Gwinnett	964,546	29,488.00	45,706.00	Annual	40	8
	Hall	207,369	13.09	19.64	Hourly	40	1
	Houston	166,829	13.94	27.18	Hourly	40	4
	Macon-Bibb	156,762	14.00	19.74	Hourly	40	1
	Paulding	173,780	14.37	21.87	Hourly	40	1
B	Bulloch	82,442	15.04	22.56	Hourly	40	4
	Catoosa	68,397	15.91	15.91	Hourly	40	1
	Floyd	98,771	11.78	21.16	Hourly	40	3
	Rockdale	94,082	15.75	25.20	Hourly	40	1
C	Butts	25,781	14.00	17.10	Hourly	40	1
	Gilmer	32,026	15.00	18.00	Hourly	40	2
	Sumter	29,283	21,174.40	36,587.20	Annual	40	2
	White	28,442	12.91	20.64	Hourly	40	1
D	Banks	18,562	14.82	19.12	Hourly	40	1
	Ben Hill	17,158	15.83	15.83	Hourly	40	1
	Berrien	18,147	10.00	13.00	Hourly	40	1
	Brantley	18,101	11.08	15.00	Hourly	40	1
	Burke	24,310	11.35	17.21	Hourly	40	1
	Mitchell	21,521	10.90	10.90	Hourly	40	1
	Putnam	22,585	17.49	17.49	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Early	10,619	15.00	20.70	Hourly	40	2
	McIntosh	11,123	12.50	22.00	Hourly	40	5
F	Irwin	9,618	11.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	96,386	140,582	143,283	233,322	17
B	9	68,126	90,803	93,824	138,168	9
C	21	46,668	67,190	64,938	109,024	26
D	15	49,272	79,000	69,957	100,794	16
E	4	41,410	56,160	50,520	56,160	4
F	8	32,252	42,000	43,422	60,015	8
Total/Avg	74	55,686	79,289	77,657	116,247	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	97,943.00	151,799.00	Annual	40	1
	Bartow	110,843	38.88	58.93	Hourly	40	1
	Carroll	121,968	55,861.78	89,975.08	Annual	40	1
	Chatham	296,329	92,406.00	147,850.00	Annual	40	1
	Cherokee	274,615	91,936.00	91,936.00	Annual	40	1
	Clayton	297,100	110,812.96	162,868.29	Annual	40	1
	Columbia	159,639	122,678.00	184,017.00	Annual	40	1
	Columbus/Muscogee	205,617	80,961.38	126,272.12	Annual	40	1
	Coweta	149,956	67,966.82	118,941.94	Annual	40	1
	DeKalb	757,718	126,396.00	195,912.00	Annual	40	1
	Douglas	145,814	140,582.00	140,582.00	Annual	40	1
	Fayette	120,574	77,130.56	117,667.79	Annual	40	1
	Forsyth	260,206	48.01	79.20	Hourly	40	1
	Gwinnett	964,546	137,248.00	233,322.00	Annual	40	1
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Macon-Bibb	156,762	91,456.29	145,963.84	Annual	40	1
B	Paulding	173,780	80,273.67	122,145.87	Annual	40	1
	Barrow	86,658	61,938.00	92,908.00	Annual	40	1
	Bulloch	82,442	79,277.12	118,915.68	Annual	40	1
	Camden	55,664	40,000.00	40,000.00	Annual	40	1
	Catoosa	68,397	63,867.00	63,867.00	Annual	40	1
Floyd	98,771	72,500.00	116,000.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	58,237	72,050.16	72,050.16	Annual	40	1
	Jackson	80,286	63,601.00	95,402.00	Annual	40	1
	Spalding	67,909	69,099.00	107,103.00	Annual	40	1
	Walton	99,853	90,803.40	138,168.11	Annual	40	1
	Bryan	46,938	3,556.00	3,775.10	Annual	40	1
	Butts	25,781	52,689.00	64,323.00	Annual	40	1
	Dawson	28,497	67,190.00	104,009.00	Annual	40	1
	Fannin	25,817	35,900.00	43,600.00	Annual	40	1
	Gilmer	32,026	57,000.00	57,000.00	Annual	40	1
	Grady	25,918	55,700.64	62,850.00	Annual	40	1
	Habersham	46,774	61,244.00	88,314.00	Annual	40	1
	Harris	35,626	55,369.60	97,176.68	Annual	40	2
	Hart	26,409	50,440.00	50,440.00	Annual	40	1
	Lee	33,411	41,762.90	70,616.00	Annual	40	1
	Lumpkin	34,278	2,121.20	3,499.99	Annual	40	1
	Madison	30,885	48,000.00	48,000.00	Annual	40	1
	Monroe	28,712	56,998.00	79,811.00	Annual	40	1
	Murray	39,951	24.04	30.69	Annual	40	1
	Peach	28,417	37,945.00	84,484.00	Annual	40	2
	Pickens	34,024	61,293.00	61,293.00	Annual	40	1
D	Sumter	29,283	49,275.20	88,670.40	Annual	40	1
	Union	25,521	43,867.00	54,600.00	Annual	40	4
	Ware	36,033	26.19	26.19	Hourly	40	1
	Wayne	30,380	48,971.34	109,024.00	Annual	40	1
	White	28,442	46,221.22	73,891.56	Annual	40	1
	Appling	18,488	20.00	37.00	Hourly	40	1
	Banks	18,562	48,638.00	67,916.00	Annual	40	1
	Brantley	18,101	19.71	27.15	Annual	40	1
	Burke	24,310	20.04	38.52	Hourly	40	2
	Crisp	19,879	79,000.00	86,000.00	Annual	40	1
	Jefferson	15,524	29,690.00	47,092.00	Annual	40	1
	Lamar	19,080	43,376.59	66,002.61	Annual	40	1
	Long	17,152	39,913.00	55,417.00	Annual	40	1
	Mitchell	21,521	43,992.00	43,992.00	Annual	40	1
	Morgan	20,635	66,241.21	100,793.83	Annual	40	1
	Oglethorpe	15,140	38,000.00	45,000.00	Annual	40	1
	Pierce	19,976	60,809.33	97,234.12	Annual	45	1
	Pike	19,477	55,000.00	66,227.00	Annual	40	1
	Putnam	22,585	28.91	28.91	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	19,785	50,000.00	100,000.00	Annual	35	1
E	Bacon	11,079	15.00	24.00	Hourly	40	1
	Candler	11,037	45,000.00	51,405.12	Annual	40	1
	Charlton	12,766	33,280.00	44,595.20	Annual	40	1
	McIntosh	11,123	27.00	27.00	Hourly	40	1
F	Cusseta-Chattahooche	9,048	35,000.00	50,000.00	Annual	40	1
	Hancock	8,630	28,242.67	39,776.32	Annual	40	1
	Jenkins	8,639	27,040.00	38,000.00	Annual	40	1
	Lincoln	7,749	24,960.00	35,600.00	Annual	40	1
	Montgomery	8,653	30,000.00	34,548.00	Annual	40	1
	Taylor	7,799	31,175.00	47,436.00	Annual	40	1
	Turner	8,966	39,596.14	60,014.54	Annual	40	1
	Twiggs	7,856	42,000.00	42,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	31,475	40,227	50,595	70,408	295
B	7	30,200	32,760	50,967	80,257	25
C	20	27,725	37,440	45,089	77,159	66
D	13	27,228	33,738	39,819	54,600	32
E	3	27,199	38,834	32,101	38,834	4
F	2	22,474	24,960	32,795	37,440	4
Total/Avg	63	27,717	34,660	41,894	59,783	426

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	33,482.00	51,893.00	Annual	40	2
	Bartow	110,843	13.78	20.89	Hourly	40	1
	Carroll	121,968	14.15	26.33	Hourly	40	5
	Chatham	296,329	30,052.00	55,440.00	Annual	40	30
	Cherokee	274,615	16.50	19.46	Hourly	40	10
	Clayton	297,100	26,555.96	63,359.85	Annual	40	24
	Columbia	159,639	16.15	24.23	Hourly	40	19
	Columbus/Muscogee	205,617	26,000.40	42,604.70	Annual	40	17
	Coweta	149,956	19.34	33.85	Hourly	40	14
	DeKalb	757,718	31,200.00	42,576.00	Annual	40	30
	Douglas	145,814	31,200.00	68,267.00	Annual	40	5
	Forsyth	260,206	18.26	29.21	Hourly	40	44
	Gwinnett	964,546	33,991.00	52,686.00	Annual	40	48
	Hall	207,369	13.09	16.37	Hourly	40	8
	Henry	245,235	31,578.59	46,936.29	Annual	40	7
	Macon-Bibb	156,762	14.00	18.80	Hourly	40	21
	Newton	115,355	15.40	23.10	Hourly	40	4
Paulding	173,780	14.37	21.87	Hourly	40	6	
B	Barrow	86,658	13.41	22.39	Hourly	40	1
	Catoosa	68,397	14.25	19.53	Hourly	40	5
	Floyd	98,771	15.38	24.62	Hourly	40	2
	Gordon	58,237	15.40	21.24	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Jackson	80,286	11.97	16.30	Hourly	40	1
	Rockdale	94,082	15.75	28.86	Hourly	40	3
	Walton	99,853	32,188.43	80,256.97	Annual	40	10
	Bryan	46,938	14.00	33.48	Hourly	40	9
	Butts	25,781	13.66	16.68	Hourly	40	1
	Dawson	28,497	13.42	20.82	Hourly	40	3
	Fannin	25,817	11.50	13.00	Hourly	40	1
	Gilmer	32,026	14.50	14.50	Hourly	40	1
	Grady	25,918	10.88	13.79	Hourly	40	3
	Harris	35,626	14.58	22.95	Hourly	40	5
	Lee	33,411	10.65	16.50	Hourly	40	2
	Lumpkin	34,278	14.67	29.74	Hourly	40	2
	Madison	30,885	17.00	18.00	Hourly	40	5
	Monroe	28,712	12.08	23.71	Annual	40	1
	Murray	39,951	15.53	19.83	Hourly	40	3
	Peach	28,417	24,614.00	38,873.00	Annual	40	2
	Pickens	34,024	13.37	24.80	Hourly	40	4
	Sumter	29,283	26,228.80	45,968.00	Annual	40	2
	Thomas	45,842	37,440.00	37,440.00	Annual	40	2
	D	Union	25,521	14.00	26.85	Hourly	40
Ware		36,033	11.22	16.60	Hourly	40	8
Wayne		30,380	21,150.98	77,159.28	Annual	40	3
White		28,442	12.91	26.41	Hourly	40	3
Appling		18,488	15.00	18.71	Hourly	40	4
Banks		18,562	14.58	18.56	Hourly	40	2
Brantley		18,101	11.08	15.00	Hourly	40	1
Burke		24,310	12.03	18.24	Hourly	40	2
Crisp		19,879	12.00	15.00	Hourly	40	6
Dade		16,326	15.30	16.82	Hourly	40	2
Lamar		19,080	12.03	24.94	Hourly	40	4
Morgan		20,635	13.75	20.93	Hourly	40	1
Oglethorpe		15,140	12.00	14.00	Hourly	40	1
Pierce		19,976	16.22	25.94	Hourly	40	1
Pike		19,477	11.00	17.50	Hourly	40	4
Putnam		22,585	13.81	16.98	Hourly	40	2
E	Washington	19,785	13.00	30.00	Hourly	35	2
	Candler	11,037	9.81	13.22	Hourly	40	2
	Charlton	12,766	10.75	14.41	Hourly	40	1
	McIntosh	11,123	18.67	18.67	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Cusseta-Chattahooche	9,048	12.00	18.00	Hourly	40	1
	Hancock	8,630	19,988.10	28,150.79	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	39,267	47,112	64,758	80,611	124
B	7	36,161	48,516	58,186	75,200	35
C	15	31,996	46,384	43,984	66,934	36
D	10	30,131	36,379	42,833	54,600	21
E	2	21,580	22,360	27,726	29,973	2
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	51	31,430	38,366	47,019	58,657	219

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	47,112.00	73,018.00	Annual	40	18
	Bartow	110,843	18.52	28.07	Hourly	40	1
	Carroll	121,968	29,428.05	80,610.92	Annual	40	7
	Chatham	296,329	41,568.00	66,509.00	Annual	40	4
	Clayton	297,100	29,330.69	60,288.43	Annual	40	13
	Columbia	159,639	20.47	30.71	Hourly	40	5
	Columbus/Muscogee	205,617	34,967.65	57,298.57	Annual	40	16
	DeKalb	757,718	44,739.00	69,345.00	Annual	40	2
	Douglas	145,814	39,514.00	79,027.00	Annual	40	7
	Fayette	120,574	47,070.54	71,809.23	Annual	40	2
	Forsyth	260,206	20.44	32.71	Hourly	40	17
	Gwinnett	964,546	37,925.00	60,680.00	Annual	40	14
	Hall	207,369	16.71	25.06	Hourly	40	2
	Henry	245,235	37,797.36	53,543.84	Annual	40	7
	Newton	115,355	18.37	27.55	Hourly	40	4
	Paulding	173,780	20.31	30.90	Hourly	40	5
B	Bulloch	82,442	39,175.76	58,763.12	Annual	40	8
	Catoosa	68,397	21.10	26.24	Hourly	40	2
	Gordon	58,237	13.28	22.88	Hourly	40	4
	Jackson	80,286	16.14	22.14	Annual	40	3
	Rockdale	94,082	15.00	25.20	Hourly	40	2
Spalding	67,909	48,516.00	75,200.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	99,853	29,161.13	72,708.85	Annual	40	15
	Bryan	46,938	14.00	16.01	Hourly	40	4
	Butts	25,781	36,380.00	44,412.00	Annual	40	2
	Gilmer	32,026	22.30	22.30	Hourly	40	1
	Grady	25,918	44,388.77	46,326.96	Annual	40	1
	Habersham	46,774	13.72	22.53	Hourly	40	4
	Hart	26,409	14.21	22.69	Hourly	40	3
	Lumpkin	34,278	1,486.91	3,109.11	Annual	40	3
	Monroe	28,712	16.93	23.71	Hourly	40	2
	Murray	39,951	19.82	25.31	Annual	40	2
	Pickens	34,024	11.87	13.38	Hourly	40	2
	Sumter	29,283	34,195.20	60,756.80	Annual	40	2
	Thomas	45,842	41,600.00	41,600.00	Annual	40	1
	Union	25,521	15.14	18.50	Hourly	40	3
	Wayne	30,380	24,528.67	54,607.73	Annual	40	2
D	White	28,442	14.97	32.18	Hourly	40	4
	Banks	18,562	35,624.00	49,142.00	Annual	40	1
	Burke	24,310	16.02	24.28	Hourly	40	3
	Crisp	19,879	17.00	18.00	Hourly	40	2
	Lamar	19,080	13.33	20.29	Hourly	40	1
	Long	17,152	11.00	17.00	Hourly	40	1
	Mitchell	21,521	12.52	14.34	Hourly	40	2
	Oglethorpe	15,140	14.00	16.00	Hourly	40	1
	Pierce	19,976	15.00	23.99	Hourly	40	1
	Putnam	22,585	17.49	22.15	Hourly	40	2
E	Washington	19,785	13.00	30.00	Hourly	35	7
	Bacon	11,079	10.00	12.25	Hourly	40	1
F	Charlton	12,766	10.75	14.41	Hourly	40	1
	Turner	8,966	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
F	1	100,000	100,000	180,000	180,000	1
Total/Avg	1	100,000	100,000	180,000	180,000	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Cusseta-Chattahooche	9,048	100,000.00	180,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	30,777	34,874	53,043	68,267	231
B	8	30,463	33,564	43,164	50,877	61
C	9	27,169	33,280	42,607	60,277	56
D	5	25,592	31,616	37,933	51,834	11
E	3	24,502	29,120	32,788	33,717	11
F	6	20,385	23,365	34,284	41,600	13
Total/Avg	39	26,481	30,970	40,637	51,095	383

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	296,329	34,650.00	58,650.00	Annual	40	61
	Cherokee	274,615	14.49	24.95	Hourly	40	20
	Clayton	297,100	34,471.29	57,365.90	Annual	40	27
	Coweta	149,956	15.32	26.81	Hourly	40	8
	Douglas	145,814	31,200.00	68,267.00	Annual	40	9
	Gwinnett	964,546	34,874.00	55,798.00	Annual	40	98
	Hall	207,369	13.75	20.71	Hourly	28	6
	Houston	166,829	13.94	22.33	Hourly	40	2
B	Bulloch	82,442	15.67	24.46	Hourly	40	5
	Camden	55,664	15.93	16.83	Hourly	40	2
	Catoosa	68,397	15.66	23.77	Hourly	40	18
	Dougherty	84,844	27,888.00	41,391.00	Annual	40	15
	Floyd	98,771	13.22	21.16	Hourly	40	2
	Gordon	58,237	14.07	17.50	Hourly	40	7
	Jackson	80,286	16.14	22.14	Hourly	40	3
	Spalding	67,909	13.07	20.26	Hourly	40	9
C	Bryan	46,938	16.00	18.28	Hourly	40	1
	Butts	25,781	15.85	19.34	Annual	40	3
	Lee	33,411	11.18	17.33	Hourly	40	5
	Murray	39,951	13.42	22.95	Hourly	40	27
	Pickens	34,024	15.38	17.33	Hourly	40	4
	Sumter	29,283	24,065.60	41,932.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toombs	26,911	10.00	26.00	Hourly	40	11
	Ware	36,033	13.99	13.99	Hourly	40	1
	Wayne	30,380	21,150.98	60,276.71	Annual	40	3
D	Appling	18,488	11.00	16.00	Hourly	40	1
	Banks	18,562	14.82	24.92	Hourly	40	2
	Berrien	18,147	10.00	13.00	Hourly	40	5
	Mitchell	21,521	15.20	15.39	Hourly	40	2
	Washington	19,785	12.00	25.00	Hourly	35	1
E	Evans	10,672	11.00	15.40	Hourly	40	1
	McIntosh	11,123	14.00	16.21	Hourly	40	3
	Telfair	12,414	10.34	15.68	Hourly	40	7
F	Clinch	6,725	9.71	17.04	Hourly	40	1
	Irwin	9,618	10.00	20.00	Hourly	40	5
	Schley	4,478	10.00	20.00	Hourly	40	2
	Taylor	7,799	19,988.00	30,414.00	Annual	40	1
	Webster Unified	2,367	23,365.00	23,365.00	Annual	40	1
	Wilkes	9,513	8.25	16.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	74,639	126,000	103,747	133,511	20
B	6	58,750	79,331	80,517	134,863	6
C	10	34,309	52,333	44,011	72,779	13
D	13	32,719	47,708	44,383	71,335	13
E	3	25,654	27,040	34,412	37,884	3
F	7	27,991	32,906	39,772	57,699	8
Total/Avg	50	42,343	60,886	57,807	84,678	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	110,843	27.50	41.68	Hourly	40	1
	Cherokee	274,615	97,535.00	97,535.00	Annual	40	1
	Clayton	297,100	90,838.51	133,510.68	Annual	40	1
	Columbia	159,639	50,835.00	76,252.00	Annual	40	1
	DeKalb	757,718	57,690.00	89,421.00	Annual	40	3
	Douglas	145,814	126,000.00	126,000.00	Annual	40	1
	Forsyth	260,206	37.46	61.82	Hourly	40	1
	Gwinnett	964,546	73,623.00	125,159.00	Annual	40	8
	Henry	245,235	84,183.10	119,254.00	Annual	40	1
	Newton	115,355	58,569.00	87,854.00	Annual	40	1
B	Paulding	173,780	22.42	34.11	Hourly	40	1
	Barrow	86,658	50,135.00	75,201.00	Annual	40	1
	Catoosa	68,397	63,836.02	63,836.02	Annual	40	1
	Gordon	58,237	52,416.00	52,416.00	Annual	40	1
	Jackson	80,286	58,265.00	81,586.00	Annual	40	1
	Rockdale	94,082	79,331.20	134,863.04	Annual	40	1
C	Spalding	67,909	48,516.00	75,200.00	Annual	40	1
	Bryan	46,938	2,836.43	2,836.43	Annual	40	4
	Butts	25,781	40,157.00	49,023.00	Annual	40	1
	Coffee	43,386	37,667.00	52,742.00	Annual	40	1
	Habersham	46,774	52,332.80	72,779.20	Annual	40	1
Harris	35,626	14.58	20.65	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hart	26,409	45,802.00	45,802.00	Annual	40	1
	Lumpkin	34,278	1,673.88	2,761.89	Annual	40	1
	Madison	30,885	42,848.00	42,848.00	Annual	40	1
	Murray	39,951	21.85	27.90	Annual	40	1
	White	28,442	43,994.02	70,331.05	Annual	40	1
D	Banks	18,562	47,708.00	66,565.00	Annual	40	1
	Ben Hill	17,158	19.29	19.29	Hourly	40	1
	Berrien	18,147	10.00	12.00	Hourly	30	1
	Brantley	18,101	12.61	17.15	Hourly	40	1
	Cook	17,225	13.80	25.58	Hourly	30	1
	Dade	16,326	41,558.40	41,558.40	Annual	40	1
	Franklin	23,785	30,000.00	40,000.00	Annual	40	1
	Jefferson	15,524	23,194.00	34,531.00	Annual	40	1
	Lamar	19,080	36,521.93	55,572.43	Annual	40	1
	Morgan	20,635	46,880.70	71,334.53	Annual	40	1
	Oglethorpe	15,140	38,000.00	42,000.00	Annual	40	1
	Pike	19,477	28,000.00	31,000.00	Annual	40	1
	Washington	19,785	30,000.00	60,000.00	Annual	35	1
E	Bacon	11,079	12.00	14.00	Hourly	40	1
	Charlton	12,766	13.00	17.42	Hourly	40	1
	Telfair	12,414	24,961.65	37,883.53	Annual	35	1
F	Clinch	6,725	15.82	27.74	Hourly	40	1
	Hancock	8,630	31,174.62	43,905.62	Annual	40	1
	Jenkins	8,639	30,000.00	43,000.00	Annual	40	1
	Lincoln	7,749	30,000.00	40,650.00	Annual	40	1
	Talbot	5,742	10.50	15.69	Hourly	40	2
	Warren	5,240	14.67	14.67	Hourly	40	1
	Wilkes	9,513	19,500.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	29,370	32,781	46,450	53,490	12
B	3	27,874	32,760	42,061	52,416	6
C	4	23,676	25,542	33,784	40,872	7
D	2	29,900	31,200	37,960	41,600	6
E	1	16,130	16,130	24,461	24,461	1
F	3	20,980	24,211	28,732	37,710	4
Total/Avg	17	24,655	27,104	35,575	41,758	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	159,639	15.76	23.64	Hourly	40	4
	Douglas	145,814	31,200.00	53,490.00	Annual	40	3
	Forsyth	260,206	13.88	22.21	Hourly	40	2
	Newton	115,355	11.84	17.76	Hourly	40	3
B	Barrow	86,658	11.42	17.13	Hourly	40	1
	Jackson	80,286	13.03	18.34	Hourly	40	2
	Rockdale	94,082	15.75	25.20	Hourly	40	3
C	Habersham	46,774	10.74	14.95	Hourly	40	1
	Lumpkin	34,278	12.28	19.65	Hourly	40	1
	Madison	30,885	10.82	11.67	Hourly	40	4
	White	28,442	11.69	18.70	Annual	40	1
D	Dade	16,326	13.75	16.50	Hourly	40	5
	Franklin	23,785	15.00	20.00	Hourly	40	1
E	Telfair	12,414	10.34	15.68	Hourly	30	1
F	Clinch	6,725	11.81	20.72	Hourly	35	1
	Hancock	8,630	17,235.68	24,274.34	Annual	40	2
	Warren	5,240	11.64	11.64	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	35,809	41,532	55,108	60,288	131
B	3	33,892	35,803	46,366	50,096	4
C	3	30,846	40,560	39,319	45,968	3
D	3	30,195	34,798	41,940	54,850	12
E	1	22,360	22,360	29,973	29,973	1
Total/Avg	15	30,620	35,011	42,541	48,235	151

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	15
	Clayton	297,100	41,532.01	60,288.43	Annual	40	1
	Gwinnett	964,546	34,874.00	55,798.00	Annual	40	98
	Hall	207,369	14.43	21.65	Hourly	40	1
	Houston	166,829	16.28	26.13	Hourly	40	16
B	Catoosa	68,397	16.48	19.24	Hourly	40	2
	Jackson	80,286	17.21	24.08	Hourly	40	1
	Spalding	67,909	15.19	23.55	Hourly	40	1
C	Butts	25,781	12.38	15.11	Hourly	40	1
	Decatur	29,038	19.50	19.50	Hourly	40	1
	Sumter	29,283	26,228.80	45,968.00	Annual	40	1
D	Banks	18,562	14.82	19.12	Hourly	40	2
	Burke	24,310	16.73	26.37	Hourly	40	9
	Oglethorpe	15,140	12.00	15.00	Hourly	40	1
E	Charlton	12,766	10.75	14.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	102,692	168,751	139,579	199,999	15
B	6	74,300	140,000	85,830	140,000	13
D	1	59,400	59,400	59,400	59,400	1
Total/Avg	16	78,797	122,717	94,937	133,133	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	127,473.00	127,473.00	Annual	40	1
	Carroll	121,968	50,000.00	89,975.08	Annual	40	2
	Cherokee	274,615	156,598.00	156,598.00	Annual	40	1
	DeKalb	757,718	168,751.17	168,751.17	Annual	40	1
	Douglas	145,814	64,363.00	128,727.00	Annual	40	1
	Gwinnett	964,546	1.00	199,999.00	Annual	40	1
	Hall	207,369	59,446.40	89,169.50	Annual	40	6
	Henry	245,235	160,176.10	160,176.10	Annual	40	1
	Macon-Bibb	156,762	135,342.48	135,342.48	Annual	40	1
B	Barrow	86,658	50,592.00	50,592.00	Annual	40	1
	Bulloch	82,442	56,925.44	85,388.16	Annual	40	1
	Catoosa	68,397	17.34	19.71	Hourly	40	3
	Jackson	80,286	102,567.00	102,567.00	Annual	40	1
	Rockdale	94,082	59,649.32	95,438.91	Annual	40	6
	Spalding	67,909	140,000.00	140,000.00	Annual	40	1
D	Putnam	22,585	59,400.00	59,400.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	81,314	130,685	113,471	218,364	10
B	2	38,410	38,958	58,587	60,382	2
C	2	28,473	54,546	29,572	56,744	4
D	2	50,398	55,037	53,518	55,037	2
Total/Avg	15	49,649	69,806	63,787	97,632	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	73,087.00	113,473.00	Annual	40	1
	Chatham	296,329	92,406.00	147,850.00	Annual	40	1
	Cherokee	274,615	130,685.00	130,685.00	Annual	40	1
	Columbus/Muscogee	205,617	42,604.68	66,448.77	Annual	40	1
	Gwinnett	964,546	128,449.00	218,364.00	Annual	40	1
	Hall	207,369	59,446.40	89,269.50	Annual	40	2
	Henry	245,235	116,269.90	116,269.90	Annual	40	1
	Houston	166,829	22.33	35.73	Hourly	40	1
	Lowndes	119,276	20.40	31.04	Hourly	40	1
B	Bulloch	82,442	37,861.20	56,791.28	Annual	40	1
	Spalding	67,909	18.73	29.03	Hourly	40	1
C	Habersham	46,774	54,545.50	56,744.22	Annual	40	1
	Sumter	29,283	2,400.06	2,400.06	Annual	40	3
D	Crisp	19,879	22.00	25.00	Hourly	40	1
	Putnam	22,585	26.46	26.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	60,418	98,554	95,779	167,542	18
B	1	34,549	34,549	53,539	53,539	1
C	5	34,703	45,635	40,140	54,246	7
D	6	30,805	42,266	42,692	52,749	9
E	2	25,480	30,160	39,666	40,414	4
F	1	21,892	21,892	33,181	33,181	1
Total/Avg	27	34,641	45,509	50,833	66,945	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	42,733.00	66,229.00	Annual	40	1
	Chatham	296,329	56,988.00	91,181.00	Annual	40	1
	Clayton	297,100	70,854.83	104,139.47	Annual	40	1
	Coweta	149,956	64,119.64	112,209.38	Annual	40	1
	DeKalb	757,718	78,414.00	121,545.00	Annual	40	1
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Forsyth	260,206	37.46	61.82	Hourly	40	1
	Gwinnett	964,546	98,554.00	167,542.00	Annual	40	1
	Hall	207,369	17.55	26.31	Hourly	40	6
	Henry	245,235	55,569.38	78,719.74	Annual	40	1
	Houston	166,829	18.35	29.34	Hourly	40	1
	Macon-Bibb	156,762	20.14	32.15	Hourly	40	2
	B	Spalding	67,909	16.61	25.74	Hourly	40
C		Colquitt	45,812	24,960.00	31,823.07	Annual	40
C	Decatur	29,038	21.94	21.94	Hourly	40	1
	Habersham	46,774	18.76	26.08	Hourly	40	1
	Thomas	45,842	36,816.00	36,816.00	Annual	40	1
	Ware	36,033	13.02	15.47	Hourly	40	3
	D	Brantley	18,101	13.77	18.78	Hourly	40
Burke		24,310	16.73	25.36	Hourly	40	2
Jefferson		15,524	10.00	15.09	Hourly	40	1
Mitchell		21,521	20.32	20.32	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,976	15.60	24.94	Hourly	40	1
	Worth	20,554	12.44	18.66	Hourly	40	3
E	Charlton	12,766	14.50	19.43	Hourly	40	1
	Early	10,619	10.00	18.71	Hourly	40	3
F	Turner	8,966	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	44,981	98,554	78,139	167,542	127
B	6	36,892	63,898	57,589	80,257	55
C	20	27,799	45,136	45,391	77,159	103
D	20	28,433	44,512	41,189	67,475	58
E	7	26,276	37,440	32,772	37,440	12
F	17	29,413	91,885	38,962	91,885	21
Total/Avg	84	32,299	63,571	49,007	86,960	376

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	51,942.00	80,502.00	Annual	40	1
	Bartow	110,843	15.21	23.05	Hourly	40	8
	Carroll	121,968	15.20	28.79	Hourly	40	17
	Chatham	296,329	72,732.00	116,371.00	Annual	40	1
	Cherokee	274,615	14.04	25.38	Hourly	40	15
	Clayton	297,100	30,824.94	104,139.47	Annual	40	22
	Columbus/Muscogee	205,617	30,152.50	51,909.68	Annual	40	33
	Douglas	145,814	31,200.00	75,266.00	Annual	40	17
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Forsyth	260,206	16.07	25.71	Hourly	40	5
	Gwinnett	964,546	98,554.00	167,542.00	Annual	40	1
	Henry	245,235	55,569.38	78,719.74	Annual	40	1
	Houston	166,829	18.35	29.34	Hourly	40	1
	Paulding	173,780	15.10	22.98	Hourly	40	4
B	Barrow	86,658	14.93	22.39	Hourly	40	10
	Bulloch	82,442	13.78	22.56	Hourly	40	10
	Camden	55,664	12.83	26.81	Hourly	40	8
	Catoosa	68,397	30.72	30.72	Hourly	40	1
	Jackson	80,286	17.90	25.06	Hourly	40	12
	Walton	99,853	33,817.97	80,256.97	Annual	40	14
C	Bryan	46,938	1,900.00	2,102.22	Annual	40	1
	Butts	25,781	19.31	23.57	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,812	24,960.00	39,289.00	Annual	40	1
	Decatur	29,038	15.23	22.88	Hourly	40	3
	Habersham	46,774	12.44	17.30	Hourly	40	11
	Harris	35,626	15.39	29.17	Hourly	40	6
	Hart	26,409	14.21	22.69	Hourly	40	4
	Lee	33,411	11.18	17.33	Hourly	40	4
	Madison	30,885	13.88	18.71	Hourly	40	8
	Monroe	28,712	14.28	28.03	Hourly	40	4
	Peach	28,417	26,099.00	57,587.00	Annual	40	3
	Pickens	34,024	14.45	23.86	Hourly	40	9
	Polk	43,496	28,123.00	55,695.00	Annual	40	8
	Sumter	29,283	26,228.80	45,968.00	Annual	40	6
	Thomas	45,842	31,762.00	31,762.00	Annual	40	6
	Toombs	26,911	11.33	18.30	Hourly	37.5	6
	Union	25,521	21.70	21.70	Hourly	40	1
	Ware	36,033	12.39	21.26	Hourly	40	4
	Wayne	30,380	24,528.67	77,159.28	Annual	40	10
	White	28,442	13.56	23.97	Hourly	40	7
D	Appling	18,488	15.00	22.28	Hourly	40	1
	Banks	18,562	14.44	19.76	Hourly	40	2
	Ben Hill	17,158	13.32	14.37	Hourly	40	5
	Berrien	18,147	10.00	14.00	Hourly	40	1
	Brantley	18,101	11.57	15.68	Hourly	40	3
	Burke	24,310	21.40	32.44	Hourly	40	1
	Cook	17,225	13.80	25.58	Hourly	40	1
	Crisp	19,879	13.93	20.62	Hourly	40	5
	Dade	16,326	13.50	19.02	Hourly	40	3
	Dodge	19,759	15.31	16.72	Hourly	40	2
	Jefferson	15,524	10.00	14.45	Hourly	40	2
	Lamar	19,080	12.45	21.73	Hourly	40	6
	Long	17,152	10.00	17.00	Hourly	40	1
	Meriwether	20,793	13.89	20.88	Hourly	40	6
	Morgan	20,635	14.45	21.99	Hourly	40	4
	Oglethorpe	15,140	12.00	16.00	Hourly	40	3
	Pierce	19,976	15.60	24.94	Hourly	40	5
	Pike	19,477	11.00	20.00	Hourly	40	4
	Putnam	22,585	18.02	18.02	Hourly	40	1
	Worth	20,554	13.71	20.57	Hourly	40	2
E	Bacon	11,079	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bleckley	12,607	31,158.40	34,320.00	Annual	40	2
	Candler	11,037	11.36	15.30	Hourly	40	2
	Charlton	12,766	10.75	14.41	Hourly	40	2
	Evans	10,672	11.00	15.40	Hourly	40	3
	McIntosh	11,123	18.00	18.00	Hourly	40	1
	Telfair	12,414	10.34	15.68	Hourly	40	1
F	Atkinson	8,391	15.50	15.50	Hourly	40	2
	Calhoun	5,509	48,300.00	48,300.00	Annual	40	1
	Clinch	6,725	10.71	18.77	Hourly	35	1
	Cusseta-Chattahooche	9,048	12.00	18.00	Hourly	40	1
	Irwin	9,618	9.00	20.00	Hourly	40	1
	Jenkins	8,639	12.00	18.00	Hourly	40	2
	Lincoln	7,749	12.00	15.81	Hourly	40	2
	Montgomery	8,653	10.00	11.79	Hourly	40	1
	Randolph	6,287	13.00	17.56	Hourly	40	1
	Schley	4,478	10.00	20.00	Hourly	40	1
	Talbot	5,742	32,022.00	34,986.00	Annual	40	1
	Taliaferro	1,558	11.00	14.50	Hourly	40	1
	Taylor	7,799	22,063.00	35,571.00	Annual	40	1
	Turner	8,966	26,672.95	40,427.29	Annual	40	1
	Twiggs	7,856	91,885.04	91,885.04	Annual	40	1
	Warren	5,240	11.80	13.10	Hourly	40	2
	Wilkes	9,513	8.50	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	32,020	38,760	51,310	60,072	200
B	10	29,903	37,329	45,259	62,697	71
C	23	27,077	32,906	39,358	54,608	115
D	22	26,358	33,280	38,738	54,600	69
E	8	24,071	35,360	33,319	38,917	18
F	14	24,729	52,416	34,250	52,416	20
Total/Avg	94	27,360	38,342	40,372	53,885	493

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	38,760.00	60,072.00	Annual	40	2
	Carroll	121,968	13.17	24.23	Hourly	40	11
	Cherokee	274,615	15.07	23.08	Hourly	40	14
	Clayton	297,100	30,824.94	47,025.49	Annual	40	11
	Columbus/Muscogee	205,617	33,282.71	54,537.60	Annual	40	18
	Coweta	149,956	15.32	26.82	Hourly	40	1
	DeKalb	757,718	31,200.00	47,931.00	Annual	40	36
	Douglas	145,814	31,200.00	53,490.00	Annual	40	10
	Fayette	120,574	33,313.10	53,394.18	Annual	40	7
	Gwinnett	964,546	32,067.00	49,704.00	Annual	40	13
	Hall	207,369	16.71	25.06	Hourly	40	11
	Henry	245,235	34,688.55	53,543.84	Annual	40	6
	Houston	166,829	15.08	26.13	Hourly	40	15
	Lowndes	119,276	15.16	23.08	Hourly	40	8
	Macon-Bibb	156,762	14.32	23.99	Hourly	40	17
	Newton	115,355	14.21	22.21	Hourly	40	12
Paulding	173,780	15.10	22.98	Hourly	40	8	
B	Barrow	86,658	13.41	20.12	Hourly	40	9
	Bulloch	82,442	13.78	20.66	Hourly	40	4
	Camden	55,664	11.80	13.36	Hourly	40	6
	Catoosa	68,397	16.50	21.42	Hourly	40	8
	Dougherty	84,844	25,296.00	41,391.00	Annual	40	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,771	12.50	20.00	Hourly	40	4
	Jackson	80,286	16.14	22.14	Hourly	40	5
	Rockdale	94,082	15.75	25.20	Hourly	40	3
	Spalding	67,909	13.78	24.65	Hourly	40	11
	Walton	99,853	37,328.71	62,696.62	Annual	40	7
C	Bryan	46,938	14.25	19.06	Hourly	40	10
	Butts	25,781	14.36	16.68	Hourly	40	3
	Coffee	43,386	13.37	18.72	Hourly	40	5
	Colquitt	45,812	24,960.00	29,120.00	Annual	40	9
	Fannin	25,817	15.00	21.80	Hourly	40	5
	Gilmer	32,026	11.00	14.25	Hourly	40	8
	Grady	25,918	11.47	15.71	Hourly	40	5
	Harris	35,626	15.39	21.80	Hourly	40	4
	Hart	26,409	14.21	22.69	Hourly	40	3
	Lee	33,411	11.18	17.33	Hourly	40	3
	Lumpkin	34,278	13.03	20.85	Hourly	40	4
	Madison	30,885	11.00	11.00	Hourly	40	1
	Monroe	28,712	14.28	20.00	Hourly	40	4
	Murray	39,951	13.42	18.88	Hourly	40	6
	Peach	28,417	26,099.00	41,200.00	Annual	40	3
	Pickens	34,024	15.82	20.37	Hourly	40	6
	Polk	43,496	26,784.00	40,594.00	Annual	40	7
	Sumter	29,283	24,065.60	41,932.80	Annual	40	2
	Thomas	45,842	31,762.00	31,762.00	Annual	40	7
	Toombs	26,911	12.00	18.30	Hourly	37.5	5
	Union	25,521	12.75	24.15	Hourly	40	4
	Ware	36,033	12.68	19.75	Hourly	40	8
	Wayne	30,380	22,221.76	54,607.73	Annual	40	3
D	Appling	18,488	10.00	18.00	Hourly	40	4
	Banks	18,562	14.82	19.12	Hourly	40	4
	Ben Hill	17,158	12.99	14.34	Hourly	40	4
	Berrien	18,147	10.00	20.00	Hourly	40	5
	Brantley	18,101	11.57	15.68	Hourly	40	4
	Burke	24,310	12.03	18.24	Hourly	40	1
	Cook	17,225	11.33	21.00	Hourly	40	1
	Crisp	19,879	16.00	17.00	Hourly	40	2
	Dade	16,326	14.29	15.07	Hourly	40	3
	Dodge	19,759	12.36	17.20	Hourly	40	3
	Franklin	23,785	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,524	10.00	19.02	Hourly	40	4
	Lamar	19,080	12.45	21.00	Hourly	40	2
	Long	17,152	13.00	19.00	Hourly	40	3
	Meriwether	20,793	13.00	19.21	Hourly	40	6
	Mitchell	21,521	11.00	11.62	Hourly	40	3
	Morgan	20,635	14.45	21.99	Hourly	40	3
	Oglethorpe	15,140	12.00	18.00	Hourly	40	4
	Pierce	19,976	15.00	23.99	Hourly	40	3
	Pike	19,477	11.00	18.00	Hourly	40	2
	Putnam	22,585	16.00	16.00	Hourly	40	2
	Washington	19,785	12.00	30.00	Hourly	35	5
E	Bacon	11,079	12.00	15.00	Hourly	40	1
	Bleckley	12,607	35,360.00	35,360.00	Annual	40	1
	Candler	11,037	11.36	15.30	Hourly	40	2
	Charlton	12,766	10.75	14.41	Hourly	40	3
	Early	10,619	9.13	18.71	Hourly	40	1
	Evans	10,672	11.00	15.40	Hourly	40	2
	McIntosh	11,123	11.00	16.65	Hourly	40	4
	Telfair	12,414	10.34	15.68	Hourly	40	4
F	Baker	2,819	15.00	15.45	Hourly	40	1
	Clinch	6,725	11.81	20.72	Hourly	35	1
	Cusseta-Chattahooche	9,048	12.00	18.00	Hourly	40	2
	Irwin	9,618	9.00	20.00	Hourly	40	2
	Jenkins	8,639	12.00	18.00	Hourly	40	1
	Lincoln	7,749	10.00	11.94	Hourly	40	1
	Montgomery	8,653	10.00	11.00	Hourly	40	1
	Randolph	6,287	8.58	12.48	Hourly	40	1
	Talbot	5,742	28,500.00	35,826.00	Annual	40	2
	Taliaferro	1,558	11.00	15.00	Hourly	40	1
	Taylor	7,799	22,063.00	35,571.00	Annual	40	1
	Turner	8,966	21,891.73	33,280.56	Annual	40	1
	Twiggs	7,856	52,416.00	52,416.00	Annual	40	3
	Wilkes	9,513	8.50	15.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	34,731	40,552	55,895	63,247	116
B	6	37,681	47,840	52,695	72,709	10
C	10	29,752	36,795	42,671	51,792	36
D	4	31,715	47,466	43,883	47,466	7
F	2	23,426	24,960	35,310	37,440	2
Total/Avg	33	31,461	39,523	46,091	54,531	171

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	1	
	Bartow	110,843	15.21	23.05	Hourly	40	8	
	Carroll	121,968	16.52	26.33	Hourly	40	1	
	Chatham	296,329	33,810.00	60,456.00	Annual	40	39	
	Clayton	297,100	32,395.33	49,421.22	Annual	40	2	
	Columbia	159,639	17.83	26.75	Hourly	40	13	
	Columbus/Muscogee	205,617	40,551.76	63,246.91	Annual	40	1	
	Coweta	149,956	15.32	26.82	Hourly	40	2	
	Gwinnett	964,546	34,874.00	55,798.00	Annual	40	38	
	Henry	245,235	34,688.55	53,543.84	Annual	40	8	
B	Houston	166,829	16.28	29.34	Hourly	40	3	
	Bulloch	82,442	14.41	21.61	Hourly	40	3	
	Camden	55,664	14.53	19.32	Hourly	40	2	
	Catoosa	68,397	23.00	23.00	Hourly	40	1	
	Jackson	80,286	17.21	24.08	Hourly	40	1	
	Spalding	67,909	38,960.00	60,389.00	Annual	40	1	
	Walton	99,853	43,289.85	72,708.85	Annual	40	2	
	C	Bryan	46,938	17.69	20.47	Hourly	40	4
		Colquitt	45,812	24,960.00	29,120.00	Annual	40	9
		Dawson	28,497	15.54	24.10	Hourly	40	2
Decatur		29,038	14.96	17.27	Hourly	40	6	
Habersham		46,774	12.44	22.53	Hourly	40	4	
Harris		35,626	17.01	24.10	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	34,278	15.56	24.90	Hourly	40	1
	Madison	30,885	11.67	14.00	Hourly	40	4
	Sumter	29,283	26,228.00	45,968.00	Annual	40	2
	White	28,442	13.56	21.68	Hourly	40	3
D	Cook	17,225	11.33	21.00	Hourly	40	1
	Franklin	23,785	15.00	20.00	Hourly	40	1
	Putnam	22,585	22.82	22.82	Hourly	40	1
	Worth	20,554	11.84	20.57	Hourly	40	4
F	Cusseta-Chattahooche	9,048	12.00	18.00	Hourly	40	1
	Turner	8,966	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	34,095	38,908	55,433	63,360	76
B	6	39,354	48,880	56,725	72,709	12
C	5	30,617	34,320	44,171	50,128	7
D	3	37,391	50,357	46,121	50,357	5
E	1	31,200	31,200	31,200	31,200	1
F	1	21,892	21,892	33,181	33,181	1
Total/Avg	29	32,425	37,593	44,472	50,156	102

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	36,914.00	57,211.00	Annual	40	1
	Bartow	110,843	15.21	23.05	Hourly	40	4
	Carroll	121,968	15.20	28.79	Hourly	40	3
	Chatham	296,329	38,908.00	62,253.00	Annual	40	1
	Clayton	297,100	35,780.19	63,359.85	Annual	40	5
	Columbia	159,639	16.97	25.46	Hourly	40	4
	Coweta	149,956	15.32	26.82	Hourly	40	3
	Fayette	120,574	33,313.10	50,821.34	Annual	40	4
	Gwinnett	964,546	34,874.00	55,798.00	Annual	40	38
	Hall	207,369	14.43	21.65	Hourly	40	3
	Henry	245,235	34,688.55	53,543.84	Annual	40	8
	Houston	166,829	16.28	29.34	Hourly	40	1
	Macon-Bibb	156,762	16.57	26.45	Hourly	40	1
	B	Bulloch	82,442	13.78	21.61	Hourly	40
Camden		55,664	14.53	21.03	Hourly	40	2
Catoosa		68,397	23.50	29.00	Hourly	40	3
Jackson		80,286	20.01	28.00	Hourly	40	2
Spalding		67,909	38,960.00	60,389.00	Annual	40	1
Walton		99,853	47,783.90	72,708.85	Annual	40	1
C	Dawson	28,497	15.54	24.10	Hourly	40	2
	Harris	35,626	15.39	21.80	Hourly	40	1
	Madison	30,885	16.50	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sumter	29,283	26,228.00	45,968.00	Annual	40	1
	White	28,442	13.56	21.68	Hourly	40	2
D	Burke	24,310	14.72	22.31	Hourly	40	3
	Franklin	23,785	15.00	20.00	Hourly	40	1
	Putnam	22,585	24.21	24.21	Hourly	40	1
E	Bleckley	12,607	31,200.00	31,200.00	Annual	40	1
F	Turner	8,966	21,891.73	33,180.56	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	30,913	35,156	47,991	54,488	115
B	2	27,709	28,309	35,896	38,137	8
C	4	25,839	27,914	35,708	43,306	24
D	6	23,851	29,120	31,775	43,534	21
F	6	19,752	22,880	26,471	33,280	12
Total/Avg	25	25,613	28,676	35,568	42,549	180

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	35,156.00	54,488.00	Annual	40	37
	Bartow	110,843	12.50	19.87	Hourly	40	10
	Columbia	159,639	16.56	24.84	Hourly	40	9
	Columbus/Muscogee	205,617	30,152.50	51,909.68	Annual	40	37
	Forsyth	260,206	13.88	22.21	Hourly	40	5
	Henry	245,235	34,688.55	49,139.90	Annual	40	13
	Paulding	173,780	13.02	19.81	Hourly	40	4
B	Catoosa	68,397	13.61	16.18	Hourly	40	7
	Jackson	80,286	13.03	18.34	Hourly	40	1
C	Dawson	28,497	13.42	20.82	Hourly	40	3
	Habersham	46,774	10.74	14.95	Hourly	40	2
	Lumpkin	34,278	12.28	19.65	Hourly	40	1
	Thomas	45,842	27,560.00	27,560.00	Annual	40	18
D	Banks	18,562	14.00	17.50	Hourly	40	1
	Burke	24,310	12.03	18.24	Hourly	40	5
	Dodge	19,759	9.11	10.00	Hourly	40	3
	Jefferson	15,524	8.00	11.98	Hourly	40	5
	Morgan	20,635	13.75	20.93	Hourly	40	4
	Putnam	22,585	11.91	13.01	Hourly	40	3
F	Jenkins	8,639	11.00	16.00	Hourly	40	1
	Talbot	5,742	10.55	13.68	Hourly	40	5
	Taliaferro	1,558	8.55	10.00	Hourly	40	1
	Taylor	7,799	17,235.00	26,226.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Warren	5,240	10.59	11.07	Hourly	40	1
	Wilkes	9,513	8.00	13.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	37,255	37,255	55,892	55,892	1
B	1	34,326	34,326	48,070	48,070	1
C	1	43,722	43,722	61,214	61,214	1
Total/Avg	3	38,434	38,434	55,059	55,059	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	159,639	20.47	30.71	Hourly	35	1
B	Jackson	80,286	16.50	23.11	Hourly	40	1
C	Monroe	28,712	21.02	29.43	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	30,014	30,014	41,996	41,996	1
C	2	35,786	44,554	41,184	44,554	2
F	1	27,248	27,248	27,248	27,248	1
Total/Avg	4	31,016	33,939	36,809	37,933	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Jackson	80,286	14.43	20.19	Hourly	40	1
C	Monroe	28,712	12.99	18.18	Hourly	40	1
	Union	25,521	21.42	21.42	Hourly	40	1
F	Warren	5,240	13.10	13.10	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	63,717	113,381	98,802	175,381	15
B	4	54,231	85,642	65,035	85,642	4
C	12	43,267	54,000	56,643	84,484	12
D	5	37,446	55,000	47,859	62,000	5
F	4	35,586	47,902	43,738	51,750	4
Total/Avg	40	46,849	71,185	62,415	91,852	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,711	113,381.00	175,381.00	Annual	40	1
	Bartow	110,843	24.92	37.77	Hourly	40	1
	Chatham	296,329	54,275.00	86,839.00	Annual	40	1
	Cherokee	274,615	72,000.00	72,000.00	Annual	40	1
	Clayton	297,100	80,226.85	127,038.64	Annual	40	1
	Columbia	159,639	66,830.00	100,245.00	Annual	40	1
	Coweta	149,956	23.04	40.31	Hourly	40	1
	DeKalb	757,718	61,143.00	94,776.00	Annual	40	1
	Douglas	145,814	45,742.00	91,484.00	Annual	40	1
	Fayette	120,574	63,304.64	96,575.43	Annual	40	1
	Gwinnett	964,546	92,236.00	156,800.00	Annual	40	1
	Hall	207,369	16.71	25.06	Hourly	40	1
	Houston	166,829	33.04	52.85	Hourly	40	1
	Newton	115,355	40,673.00	61,010.00	Annual	40	1
	Paulding	173,780	62,709.66	95,420.16	Annual	40	1
B	Catoosa	68,397	85,642.44	85,642.44	Annual	40	1
	Gordon	58,237	57,607.94	57,607.94	Annual	40	1
	Jackson	80,286	15.61	26.05	Hourly	40	1
	Walton	99,853	41,203.91	62,696.00	Annual	40	1
C	Butts	25,781	50,150.00	61,223.00	Annual	40	1
	Dawson	28,497	19.83	30.76	Hourly	40	1
	Gilmer	32,026	53,999.92	53,999.92	Annual	40	1
	Lee	33,411	32,722.32	50,719.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	30,885	20.00	20.00	Hourly	40	1
	Monroe	28,712	22.07	30.90	Annual	40	1
	Murray	39,951	24.04	30.69	Annual	40	1
	Peach	28,417	53,492.00	84,484.00	Annual	40	1
	Pickens	34,024	20.35	20.35	Hourly	40	1
	Polk	43,496	36,747.00	55,695.00	Annual	40	1
	Sumter	29,283	34,195.20	60,756.80	Annual	40	1
	Thomas	45,842	36,816.00	36,816.00	Annual	40	1
D	Banks	18,562	14.82	19.12	Hourly	40	1
	Crisp	19,879	55,000.00	62,000.00	Annual	40	1
	Pierce	19,976	17.55	28.06	Hourly	40	1
	Putnam	22,585	17.49	17.49	Hourly	40	1
	Worth	20,554	28,520.00	42,780.00	Annual	40	1
F	Irwin	9,618	25,000.00	40,000.00	Annual	40	1
	Turner	8,966	34,143.63	51,750.35	Annual	40	1
	Twiggs	7,856	16.97	16.97	Hourly	40	1
	Warren	5,240	23.03	23.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.