



2022

**Municipal Wage
and Salary Survey**

**General and Administrative
Positions**

December 2022

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Assistant City Clerk	Helps perform the duties of City Clerk.
Assistant City Manager	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Registrar	Responsible for overseeing voter registration operations.
City Attorney (Staff Position)	Responsible for all legal affairs for the city.

City Clerk	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
City Manager/Administrator	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
Downtown/Better Hometown/Main Street Manager	Directs and coordinates downtown development, Better Hometown, and/or Main Street program.
Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.

Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Municipal Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
Municipal Court Judge (Appointed)	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Municipal Court Solicitor	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.

Transit Driver Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.

Visitor Center Manager Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.

Visitor Center Specialist Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the

Zoning Administrator Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	52,591	65,835	82,695	110,602	23
B	15	57,213	84,854	84,814	110,434	21
C	25	49,099	66,000	73,462	107,723	33
D	5	56,293	88,022	77,494	102,514	6
E	4	53,121	67,504	78,911	110,493	4
Total/Avg	59	53,663	74,443	79,475	108,353	87

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	51,780.00	90,098.00	Annual	40	3
	Brookhaven	55,366	54,111.00	86,665.00	Annual	40	1
	Johns Creek City	82,065	63,899.85	85,586.00	Annual	40	1
	Marietta	61,497	45,282.00	70,741.00	Annual	40	1
	Roswell	92,530	49,046.00	78,416.00	Annual	40	5
	Sandy Springs	107,180	65,834.75	110,602.38	Annual	40	2
	Savannah	147,088	50,827.00	78,832.00	Annual	40	5
	Smyrna	55,685	46,121.00	69,182.00	Annual	40	1
	Valdosta	55,567	22.89	37.68	Annual	40	3
	Warner Robins	81,446	24.71	37.72	Hourly	40	1
B	Carrollton	27,493	84,854.08	84,854.08	Annual	40	1
	Chamblee	29,781	48,820.58	75,671.90	Annual	40	2
	Dalton	34,285	25.02	39.15	Hourly	40	1
	Douglasville	35,561	24.05	38.49	Hourly	40	1
	Duluth	31,864	56,992.00	88,234.00	Annual	40	1
	East Point	38,141	53,183.00	82,948.00	Annual	40	2
	LaGrange	31,551	48,521.00	72,474.00	Annual	40	1
	Lawrenceville	30,516	72,576.74	110,434.09	Annual	40	1
	Peachtree City	38,818	33.23	51.51	Annual	40	2
	Peachtree Corners	42,108	75,000.00	100,000.00	Annual	40	1
	Rome	37,746	45,000.00	65,000.00	Annual	40	2
	Stockbridge	29,163	52,287.94	81,046.31	Annual	40	1
	Tucker	36,855	60,000.00	105,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	27,359	20.48	30.71	Hourly	40	3
C	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
	Acworth	22,284	44,886.40	67,350.40	Annual	40	2
	Bainbridge	14,292	56,763.00	87,568.00	Annual	40	1
	Cairo	10,015	66,000.00	84,000.00	Annual	40	1
	Cartersville	23,222	64,896.00	98,706.00	Annual	40	2
	Clarkston	14,538	21.19	31.79	Hourly	37.5	1
	Covington	14,391	54,995.20	107,723.20	Annual	40	2
	Douglas	11,727	22.80	29.81	Annual	40	1
	Fayetteville	19,284	56,862.00	88,140.00	Annual	40	1
	Fort Oglethorpe	10,531	21.61	29.11	Hourly	40	0
	Garden City	10,306	49,140.27	78,624.02	Annual	40	1
	Griffin	23,643	16.97	34.55	Hourly	40	5
	Grovetown	16,566	19.91	30.25	Hourly	40	1
	Holly Springs	17,473	20.38	30.58	Hourly	40	1
	Monroe	15,264	53,230.00	85,029.00	Annual	40	1
	Norcross	17,642	25.00	25.00	Hourly	40	1
	Perry	22,029	22.84	35.19	Hourly	40	1
	Powder Springs	17,083	55,000.00	55,500.00	Annual	40	1
	Richmond Hill	17,556	49,070.00	68,229.00	Annual	40	1
	Riverdale	14,912	44,940.00	67,411.00	Annual	40	1
Snellville	20,753	41,068.00	76,620.00	Annual	40	1	
St. Marys	18,521	21.86	27.32	Hourly	40	1	
Thomasville	18,867	19.50	34.13	Hourly	40	2	
Tifton	17,235	45,000.00	66,232.00	Annual	40	1	
Villa Rica	17,830	54,967.50	87,948.00	Annual	40	1	
Winder	18,825	52,319.28	81,523.21	Annual	40	2	
D	Auburn	8,094	51,043.20	75,420.80	Annual	40	1
	Centerville	8,243	88,022.00	88,022.00	Annual	40	1
	Dahlonega	6,654	64,071.33	102,514.12	Annual	40	1
	Hapeville	6,538	22.00	34.00	Hourly	40	2
	Waynesboro	5,688	32,568.36	50,795.53	Annual	40	1
E	Avondale Estates	3,496	65,021.00	91,030.00	Annual	40	1
	Elberton	4,678	67,504.00	110,493.00	Annual	40	1
	Manchester	3,563	12.00	14.00	Hourly	40	1
	Statham	2,857	55,000.00	85,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	37,628	51,530	62,885	100,318	18
B	6	35,080	39,998	53,096	60,008	7
C	17	33,702	39,874	50,528	62,005	25
D	13	34,581	73,174	50,546	75,774	18
E	16	31,071	45,469	42,231	63,657	21
F	6	29,446	39,208	37,665	45,760	6
G	4	34,840	47,840	42,734	47,840	4
Total/Avg	69	33,764	48,156	48,526	65,052	99

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	55,366	20.39	32.62	Hourly	40	1
	Johns Creek City	82,065	51,530.23	69,018.41	Annual	40	1
	Marietta	61,497	33,717.00	52,603.00	Annual	40	2
	Roswell	92,530	17.33	29.93	Hourly	40	5
	Sandy Springs	107,180	20.40	48.23	Hourly	40	5
	Savannah	147,088	15.75	24.40	Hourly	40	3
	Warner Robins	81,446	11.78	17.98	Hourly	40	1
B	Carrollton	27,493	37,047.00	50,843.00	Annual	40	1
	Dalton	34,285	16.93	26.50	Hourly	40	1
	East Point	38,141	31,200.00	48,498.00	Annual	40	2
	LaGrange	31,551	15.39	23.61	Hourly	40	1
	Peachtree Corners	42,108	19.23	28.85	Hourly	40	1
	Rome	37,746	16.83	26.44	Hourly	40	1
C	Cairo	10,015	14.42	20.19	Hourly	40	1
	Conyers	17,508	33,251.40	51,583.84	Annual	40	1
	Covington	14,391	17.28	28.37	Hourly	40	2
	Fayetteville	19,284	18.50	28.68	Hourly	40	2
	Flowery Branch	10,144	19.01	26.44	Hourly	40	1
	Griffin	23,643	15.54	23.31	Hourly	40	1
	Grovetown	16,566	17.17	26.13	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	19,075	11.23	16.97	Hourly	40	2
	Monroe	15,264	13.63	22.61	Hourly	40	3
	Moultrie	14,587	16.34	17.34	Hourly	40	2
	Richmond Hill	17,556	17.03	23.67	Hourly	40	1
	Rincon	11,016	17.32	29.81	Hourly	40	1
	St. Marys	18,521	19.17	23.96	Hourly	40	2
	Thomasville	18,867	14.25	24.94	Hourly	40	1
	Tifton	17,235	15.00	25.50	Hourly	40	2
	Vidalia	10,710	36,084.00	50,527.00	Annual	40	1
	Villa Rica	17,830	16.22	25.96	Hourly	40	1
D	Austell	7,797	16.07	36.35	Hourly	40	5
	Blakely	5,252	10.00	20.75	Hourly	40	1
	Byron	5,839	35,464.00	59,280.00	Annual	40	1
	Camilla	5,046	14.00	20.16	Hourly	40	1
	Cumming	7,235	73,174.00	75,774.00	Annual	40	2
	Dacula	7,008	31,000.00	52,000.00	Annual	40	1
	Eastman	5,595	19.89	19.89	Annual	40	1
	Fitzgerald	8,977	7.25	19.61	Hourly	40	1
	Fort Valley	8,863	11.39	17.09	Hourly	40	1
	McRae-Helena	5,903	12.40	22.02	Hourly	40	1
	Palmetto	5,075	16.07	20.13	Hourly	40	1
	Social Circle	5,121	23.07	23.07	Hourly	40	1
	Toccoa	9,188	39,228.00	55,972.00	Annual	40	1
E	Alma	3,397	29,120.00	42,224.00	Annual	40	2
	Avondale Estates	3,496	45,469.00	63,657.00	Annual	40	1
	Baldwin	3,755	18.00	25.00	Hourly	40	1
	Cornelia	4,791	13.63	20.45	Hourly	40	2
	Glennville	3,707	13.29	18.48	Hourly	40	1
	Hahira	3,406	37,440.00	37,440.00	Annual	40	1
	Jasper	4,235	13.00	22.62	Hourly	40	1
	Lyons	4,211	10.00	20.00	Hourly	40	1
	Ocilla	3,720	13.00	13.00	Hourly	40	1
	Pelham	3,416	14.98	14.98	Hourly	40	1
	Ringgold	3,429	32,048.22	58,858.46	Annual	40	1
	Royston	2,656	15.00	22.00	Hourly	40	1
	Springfield	2,993	13.00	16.00	Hourly	40	1
	Sylvania	2,661	15.83	18.91	Hourly	40	2
	Thunderbolt	2,533	16.01	16.01	Hourly	40	1
	Vienna	2,912	29,120.00	42,016.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Bowdon	2,168	14.09	14.09	Hourly	40	1
	Clarksville	1,937	12.00	22.00	Hourly	40	1
	Colquitt	1,933	12.00	18.50	Hourly	40	1
	Lavonia	2,157	15.00	20.00	Hourly	40	1
	Mount Zion	1,894	18.85	18.85	Hourly	40	1
	Trion	1,963	13.00	15.21	Hourly	40	1
G	Blairsville	526	15.00	22.00	Hourly	40	1
	Kingston	745	14.00	18.00	Hourly	40	1
	Lumpkin	972	23.00	23.00	Hourly	40	1
	Waleska	734	15.00	19.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	40,109	56,958	70,650	118,345	11
B	9	38,598	45,760	60,293	80,080	15
C	23	37,329	47,237	58,413	99,000	37
D	10	36,206	62,462	49,803	64,022	16
E	6	40,715	55,411	50,912	56,286	6
Total/Avg	55	38,591	53,566	58,014	83,547	85

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	12.43	18.36	Hourly	40	1
	Alpharetta	66,127	56,958.00	99,107.00	Annual	40	1
	Marietta	61,497	52,478.00	81,765.00	Annual	40	1
	Sandy Springs	107,180	42,437.67	118,344.54	Annual	40	3
	Savannah	147,088	17.36	26.93	Hourly	40	2
	Smyrna	55,685	18.52	27.77	Hourly	40	1
	Warner Robins	81,446	13.66	20.85	Hourly	40	2
B	Canton	34,576	19.77	29.66	Hourly	40	1
	Dalton	34,285	14.63	22.89	Hourly	40	1
	Douglasville	35,561	17.44	27.04	Hourly	40	3
	Duluth	31,864	18.54	28.72	Hourly	40	1
	Lawrenceville	30,516	40,125.90	61,056.29	Annual	40	1
	Rome	37,746	18.27	27.88	Hourly	40	1
	Tucker	36,855	22.00	38.50	Hourly	40	2
	Union	27,359	33,737.25	50,605.87	Annual	40	4
	Woodstock	36,198	20.85	32.51	Hourly	40	1
	C	Bainbridge	14,292	16.06	24.78	Hourly	40
Brunswick		14,629	19.84	25.79	Hourly	40	1
Buford		17,683	35,000.00	99,000.00	Annual	40	2
Cartersville		23,222	22.07	38.94	Hourly	40	4
Conyers		17,508	42,438.15	65,835.50	Annual	40	1
Covington		14,391	22.71	33.35	Hourly	40	1
Doraville		10,889	16.83	25.93	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,727	15.86	20.73	Hourly	40	1
	Fayetteville	19,284	21.42	33.20	Hourly	40	1
	Forest Park	19,798	31,487.40	58,320.96	Annual	40	6
	Fort Oglethorpe	10,531	15.40	22.40	Hourly	40	1
	Garden City	10,306	17.05	27.28	Hourly	40	1
	Holly Springs	17,473	20.38	30.58	Hourly	40	1
	Kingsland	19,075	12.62	22.72	Hourly	40	3
	Loganville	14,720	20.86	31.37	Hourly	40	2
	Monroe	15,264	15.07	22.61	Hourly	40	1
	Moultrie	14,587	17.30	20.76	Hourly	40	1
	Perry	22,029	16.92	24.66	Hourly	40	2
	Richmond Hill	17,556	17.03	23.67	Hourly	40	1
	Riverdale	14,912	20.86	31.29	Hourly	40	2
	St. Marys	18,521	16.96	21.20	Hourly	40	1
	Suwanee	21,918	20.92	32.43	Hourly	40	1
	Thomasville	18,867	14.25	24.94	Hourly	40	0
D	Austell	7,797	16.60	20.98	Hourly	40	2
	Cumming	7,235	62,462.00	62,462.00	Annual	40	1
	Dahlonega	6,654	19.86	30.78	Hourly	40	3
	Fitzgerald	8,977	7.25	16.57	Hourly	40	1
	Fort Valley	8,863	11.39	17.09	Hourly	40	2
	Sandersville	5,654	20.23	28.33	Hourly	40	1
	Thomson	6,873	16.63	21.99	Hourly	40	1
	Toccoa	9,188	18.12	25.77	Hourly	40	1
	Tyrone	7,817	20.43	26.80	Hourly	40	1
	Waynesboro	5,688	28,133.78	43,879.09	Annual	40	3
E	Adairsville	4,979	20.00	24.50	Hourly	40	1
	Ashburn	4,218	16.67	16.67	Hourly	40	1
	Dawsonville	4,172	15.14	24.76	Hourly	40	1
	Elberton	4,678	41,012.00	56,286.00	Annual	40	1
	Glennville	3,707	19.28	26.81	Hourly	40	1
	Jonesboro	4,510	26.64	27.06	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	37,016	47,073	64,016	90,098	131
B	11	36,232	41,600	57,269	75,005	51
C	28	34,461	64,792	54,553	91,437	128
D	13	26,957	53,456	46,380	71,531	34
E	17	33,601	54,701	43,437	76,582	24
F	5	26,994	33,280	31,221	41,600	8
G	1	20,020	20,020	21,840	21,840	1
Total/Avg	86	30,754	44,989	45,531	66,870	377

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	15.56	22.99	Annual	40	27
	Alpharetta	66,127	47,073.00	90,098.00	Annual	40	4
	Brookhaven	55,366	46,011.00	73,618.00	Annual	40	1
	Dunwoody	50,901	19.10	33.01	Hourly	40	4
	Marietta	61,497	30,618.00	60,986.00	Annual	40	15
	Roswell	92,530	18.72	29.93	Hourly	40	11
	Sandy Springs	107,180	21.42	39.68	Hourly	40	6
	Savannah	147,088	17.36	26.93	Hourly	40	21
	Smyrna	55,685	17.78	31.07	Hourly	40	4
	Valdosta	55,567	29,055.00	58,277.00	Annual	40	29
	Warner Robins	81,446	12.38	18.89	Hourly	40	9
B	Canton	34,576	17.91	28.23	Hourly	40	6
	Carrollton	27,493	38,504.96	50,843.00	Annual	40	4
	Dalton	34,285	17.78	27.82	Hourly	40	6
	Douglasville	35,561	16.62	25.75	Hourly	40	2
	East Point	38,141	32,650.00	50,923.00	Annual	40	6
	LaGrange	31,551	15.39	23.62	Hourly	40	6
	Lawrenceville	30,516	40,125.90	67,394.71	Annual	40	9
	Peachtree Corners	42,108	19.23	36.06	Hourly	40	1
	Rome	37,746	15.87	25.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Tucker	36,855	20.00	35.00	Hourly	40	1
	Union	27,359	15.31	20.06	Hourly	40	5
	Bainbridge	14,292	13.88	33.14	Hourly	40	11
	Buford	17,683	45,000.00	68,500.00	Annual	40	1
	Cairo	10,015	14.42	20.19	Hourly	40	4
	Cartersville	23,222	17.72	25.59	Hourly	40	9
	Conyers	17,508	38,492.65	59,714.74	Annual	40	2
	Covington	14,391	16.60	28.37	Hourly	40	6
	Dallas	14,423	14.44	21.52	Hourly	40	4
	Douglas	11,727	14.70	24.07	Hourly	40	4
	Fayetteville	19,284	22.49	34.86	Hourly	40	1
	Flowery Branch	10,144	16.24	22.58	Hourly	40	1
	Forest Park	19,798	42,196.13	70,889.49	Annual	40	3
	Fort Oglethorpe	10,531	21.03	28.32	Hourly	40	1
	Garden City	10,306	31.15	31.15	Hourly	40	1
	Griffin	23,643	13.00	23.31	Hourly	40	15
	Grovetown	16,566	17.25	38.11	Hourly	40	2
	Holly Springs	17,473	16.73	27.70	Hourly	40	4
	Loganville	14,720	14.44	20.45	Hourly	40	6
	Lovejoy	11,311	17,845.34	31,815.00	Annual	40	2
Moultrie	14,587	15.38	18.39	Hourly	40	7	
Perry	22,029	17.88	26.78	Hourly	40	5	
Powder Springs	17,083	18.22	28.24	Hourly	40	3	
Riverdale	14,912	17.14	21.42	Hourly	40	3	
Snellville	20,753	14.73	26.79	Hourly	40	1	
St. Marys	18,521	16.04	20.05	Hourly	40	4	
Suwanee	21,918	15.56	24.12	Hourly	40	1	
Thomasville	18,867	12.25	43.96	Hourly	40	22	
Tifton	17,235	12.02	18.03	Hourly	40	3	
Vidalia	10,710	24,089.00	33,730.00	Annual	40	2	
D	Auburn	8,094	3,295.60	48,609.60	Annual	40	1
	Austell	7,797	25.70	26.33	Annual	40	2
	Baxley	5,008	11.37	16.58	Hourly	40	2
	Byron	5,839	11.61	23.85	Hourly	40	7
	Centerville	8,243	13.03	26.49	Hourly	40	2
	Cumming	7,235	30,888.00	71,531.00	Annual	40	7
	Dahlonega	6,654	13.44	20.83	Hourly	40	3
	Eatonton	6,436	10.00	12.00	Hourly	40	1
	Fitzgerald	8,977	7.25	18.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hapeville	6,538	15.00	24.00	Hourly	40	1
	Toccoa	9,188	16.87	23.87	Hourly	40	3
	Tyrone	7,817	14.25	18.68	Hourly	40	0
	Waynesboro	5,688	28,133.78	43,879.09	Annual	40	4
E	Alma	3,397	24,727.00	31,200.00	Annual	40	1
	Avondale Estates	3,496	54,701.00	76,582.00	Annual	40	1
	Baldwin	3,755	14.00	18.00	Hourly	40	1
	Blackshear	3,537	16.39	16.39	Annual	40	1
	Cornelia	4,791	14.76	22.14	Hourly	40	2
	Dawsonville	4,172	15.14	24.76	Hourly	40	2
	Donalsonville	2,822	14.34	14.72	Hourly	40	2
	Elberton	4,678	40,220.00	54,775.00	Annual	40	1
	Jonesboro	4,510	15.10	19.15	Hourly	40	4
	Lyons	4,211	9.00	13.00	Hourly	40	2
	Metter	3,994	13.13	19.71	Hourly	40	1
	Millen	2,934	14.00	20.00	Hourly	40	1
	Pelham	3,416	16.05	16.05	Hourly	40	1
	Royston	2,656	15.00	22.00	Hourly	40	1
	Sylvania	2,661	15.83	24.84	Hourly	40	1
	Thunderbolt	2,533	25.13	25.13	Hourly	40	1
	Watkinsville	2,937	19.23	20.97	Hourly	40	1
F	Brooklet	1,876	12.00	12.00	Hourly	40	1
	Colquitt	1,933	12.00	12.00	Hourly	40	1
	Emerson	1,446	16.00	20.00	Hourly	40	2
	Mount Zion	1,894	15.75	15.75	Hourly	40	1
	Wrens	2,180	9.14	15.30	Hourly	40	3
G	Shellman	834	11.00	12.00	Hourly	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	57,366	57,366	89,773	89,773	1
C	5	41,576	54,995	68,090	83,125	6
D	2	25,417	48,400	37,517	72,600	2
G	1	35,360	35,360	45,760	45,760	1
Total/Avg	9	39,930	49,030	60,285	72,814	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Dalton	34,285	27.58	43.16	Annual	40	1
C	Covington	14,391	54,995.20	80,787.20	Annual	40	1
	Douglas	11,727	14.70	32.82	Hourly	40	2
	Griffin	23,643	16.97	25.45	Hourly	40	1
	Thomasville	18,867	47,500.00	83,125.00	Annual	40	1
	Vidalia	10,710	39,512.00	55,326.00	Annual	40	1
D	Camilla	5,046	48,400.00	72,600.00	Annual	40	1
	Fitzgerald	8,977	2,434.53	2,434.53	Annual	40	1
G	Blairsville	526	17.00	22.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	48,079	62,787	74,873	100,320	10
B	12	53,761	80,000	79,518	105,000	11
C	12	41,162	48,214	62,380	74,922	11
D	8	39,517	66,456	58,232	85,405	8
E	8	32,242	48,500	43,931	58,989	8
F	19	30,966	41,600	37,370	62,400	19
G	18	27,673	37,440	34,500	58,240	19
H	5	24,086	42,994	32,086	42,994	5
Total/Avg	92	37,186	53,499	52,861	73,534	91

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	19.55	28.88	Hourly	40	1
	Alpharetta	66,127	24.46	42.32	Hourly	37	1
	Brookhaven	55,366	20.39	32.62	Hourly	40	1
	Johns Creek City	82,065	57,441.17	76,935.39	Annual	40	1
	Marietta	61,497	39,104.00	60,986.00	Annual	40	1
	Roswell	92,530	23.58	37.70	Hourly	40	1
	Sandy Springs	107,180	62,699.76	100,319.62	Annual	40	1
	Savannah	147,088	62,787.00	97,383.00	Annual	40	1
	Smyrna	55,685	18.52	27.77	Hourly	40	1
	Valdosta	55,567	41,055.00	67,584.00	Annual	40	1
B	Carrollton	27,493	80,000.00	80,000.00	Annual	40	1
	Dalton	34,285	20.58	32.21	Hourly	40	1
	Douglasville	35,561	20.19	32.31	Hourly	40	1
	Duluth	31,864	62,795.00	97,302.00	Annual	40	1
	East Point	38,141	39,688.00	61,896.00	Annual	40	1
	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	0
	Peachtree City	38,818	22.49	34.86	Hourly	40	1
	Peachtree Corners	42,108	75,000.00	95,000.00	Annual	40	1
	Rome	37,746	55,000.00	90,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Stockbridge	29,163	52,284.94	81,046.31	Annual	40	1	
	Tucker	36,855	60,000.00	105,000.00	Annual	40	1	
	Woodstock	36,198	44,497.65	69,863.66	Annual	40	1	
	Acworth	22,284	18.62	27.94	Hourly	40	1	
	Brunswick	14,629	16.78	21.81	Hourly	40	1	
	Cairo	10,015	15.38	21.15	Hourly	40	1	
	Covington	14,391	19.32	28.37	Hourly	40	1	
	Dallas	14,423	21.74	32.40	Hourly	40	1	
	Forest Park	19,798	36,450.60	61,237.01	Annual	40	1	
	Lovejoy	11,311	41,317.71	73,661.98	Annual	40	1	
	Norcross	17,642	23.18	36.02	Hourly	40	1	
	Perry	22,029	21.68	33.46	Hourly	40	0	
	Powder Springs	17,083	21.09	32.70	Hourly	40	1	
	Richmond Hill	17,556	20.69	28.77	Hourly	40	1	
D	Riverdale	14,912	44,940.00	67,411.00	Annual	40	1	
	Austell	7,797	31.95	41.06	Annual	40	1	
	Blakely	5,252	15.00	27.00	Hourly	40	1	
	Byron	5,839	16.07	26.87	Hourly	40	1	
	Jesup	9,899	33,737.60	52,665.60	Annual	40	1	
	Locust Grove	9,750	20.36	25.62	Hourly	40	1	
	McRae-Helena	5,903	16.62	29.51	Hourly	40	1	
	Sandersville	5,654	18.82	26.35	Hourly	40	1	
	Tyrone	7,817	16.95	22.24	Hourly	40	1	
	E	Folkston	4,408	12.50	17.50	Hourly	40	1
Grantville		3,276	18.24	18.60	Hourly	40	1	
Gray		3,407	48,500.00	48,500.00	Annual	40	1	
Jasper		4,235	15.39	25.00	Hourly	40	1	
Lakeland		2,762	7.25	15.00	Hourly	40	1	
Lula		2,895	44,595.00	44,595.00	Annual	40	1	
Pembroke		2,624	15.87	28.36	Hourly	40	1	
Soperton		2,843	10.00	19.75	Hourly	40	1	
F		Arlington	1,225	14.46	16.00	Hourly	40	1
		Berkeley Lake	2,051	20.00	30.00	Hourly	40	1
	Broxton	1,065	12.00	12.00	Hourly	40	1	
	Edison	1,254	15.00	15.00	Hourly	40	1	
	Emerson	1,446	16.50	23.00	Hourly	40	1	
	Gordon	1,769	15.97	15.97	Hourly	40	1	
	Homer	1,360	15.00	19.89	Hourly	40	1	
	Lake Park	1,169	10.00	10.00	Hourly	36	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincolnton	1,461	17.00	17.00	Hourly	40	1
	Ludowici	1,665	37,180.00	37,180.00	Annual	40	1
	Mount Vernon	1,993	8.00	20.00	Hourly	40	1
	Nicholson	1,853	18.00	20.60	Hourly	40	1
	Oxford	2,275	16.02	24.37	Hourly	40	1
	Remerton	1,302	32,000.00	32,000.00	Annual	40	1
	Tennille	1,662	32,000.00	32,000.00	Annual	40	1
	Union Point	1,677	15.00	20.00	Hourly	40	1
	Varnell	2,179	31,200.00	34,000.00	Annual	40	1
	Wadley	1,622	11.73	18.00	Hourly	40	1
	Willacoochee	1,255	15.54	15.54	Hourly	40	1
G	Berlin	508	12.50	12.50	Hourly	40	1
	Canon	656	15.00	15.00	Hourly	40	1
	Coolidge	531	12.00	16.00	Hourly	40	2
	Eton	826	15.00	18.81	Hourly	35	1
	Flovilla	651	16.00	16.83	Hourly	40	1
	Fort Gaines	999	13.90	14.61	Hourly	40	1
	Greenville	796	12.75	13.38	Hourly	36	1
	Lumpkin	972	18.00	18.00	Hourly	40	1
	McIntyre	568	10.00	25.00	Hourly	40	1
	Mountain Park	579	15.00	28.00	Hourly	40	1
	Norman Park	960	10.00	15.00	Hourly	40	1
	Patterson	762	15.00	17.00	Hourly	40	1
	Plains	553	12.00	12.00	Hourly	40	1
	Ray City	969	13.00	13.00	Hourly	40	1
	Roberta	782	16.48	16.48	Hourly	40	1
	Rutledge	875	11.00	14.64	Hourly	40	1
	Talbotton	740	13.00	13.00	Hourly	40	1
	Whitesburg	601	12.00	23.00	Hourly	40	1
H	Hoboken	483	8.23	15.96	Hourly	40	1
	Morganton	294	12.50	17.50	Hourly	32	1
	Odum	469	9.00	15.00	Hourly	40	1
	Sky Valley	480	20.67	20.67	Hourly	40	1
	Whigham	423	10.00	11.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	118,383	196,462	162,982	203,706	14
B	14	93,299	150,000	256,232	999,999	18
C	16	104,354	163,734	151,191	196,438	18
D	4	64,896	99,918	84,117	130,903	4
E	3	66,236	99,507	104,680	139,310	4
F	3	34,173	48,000	261,467	700,000	3
Total/Avg	52	80,224	126,270	170,112	395,059	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	110,903.52	135,256.16	Annual	40	2
	Alpharetta	66,127	150,914.67	150,914.67	Annual	40	1
	Brookhaven	55,366	105,559.00	203,706.00	Annual	40	2
	Dunwoody	50,901	108,072.00	178,318.00	Annual	40	1
	Johns Creek City	82,065	139,719.66	187,137.32	Annual	40	1
	Marietta	61,497	83,491.00	133,411.00	Annual	40	0
	Roswell	92,530	109,387.00	175,032.00	Annual	40	1
	Sandy Springs	107,180	150,000.00	180,000.00	Annual	40	1
	Savannah	147,088	196,462.00	196,462.00	Annual	40	1
	Smyrna	55,685	97,104.00	145,655.00	Annual	40	2
	Valdosta	55,567	99,868.00	164,399.00	Annual	40	2
	Warner Robins	81,446	33.23	50.72	Hourly	40	0
	B	Canton	34,576	90,626.21	135,939.32	Annual	40
Carrollton		27,493	65,000.00	650,000.00	Annual	40	1
Chamblee		29,781	93,418.27	144,798.33	Annual	40	2
Douglasville		35,561	54.79	90.40	Hourly	40	1
East Point		38,141	82,505.00	128,682.00	Annual	40	1
LaGrange		31,551	83,676.00	150,082.00	Annual	40	1
Lawrenceville		30,516	118,925.44	180,959.11	Annual	40	2
Milton City		41,259	1.00	999,999.00	Annual	40	1
Peachtree City		38,818	49.10	76.10	Annual	40	1
Peachtree Corners		42,108	150,000.00	200,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	37,746	75,000.00	120,000.00	Annual	40	1
	Tucker	36,855	120,000.00	210,000.00	Annual	40	1
	Union	27,359	107,199.16	160,798.74	Annual	40	1
	Woodstock	36,198	101,669.73	159,673.07	Annual	40	2
C	Acworth	22,284	110,718.40	166,088.00	Annual	40	1
	Bainbridge	14,292	99,902.00	154,149.00	Annual	40	1
	Cartersville	23,222	117,330.00	178,532.00	Annual	40	1
	Conyers	17,508	163,734.00	163,735.00	Annual	40	1
	Covington	14,391	101,587.20	149,204.64	Annual	40	1
	Fayetteville	19,284	118,218.00	183,859.00	Annual	40	1
	Monroe	15,264	75,000.00	125,000.00	Annual	40	1
	Norcross	17,642	98,555.03	157,688.06	Annual	40	1
	Perry	22,029	97,400.00	152,700.00	Annual	40	1
	Powder Springs	17,083	77,689.60	120,418.87	Annual	40	2
	Richmond Hill	17,556	98,752.00	137,309.00	Annual	40	1
	Snellville	20,753	99,000.00	99,000.00	Annual	40	1
	Suwanee	21,918	105,870.93	164,099.94	Annual	40	1
	Thomasville	18,867	112,250.00	196,437.50	Annual	40	2
	Tifton	17,235	90,000.00	105,000.00	Annual	40	1
	Villa Rica	17,830	103,649.70	165,839.10	Annual	40	1
D	Dacula	7,008	80,000.00	83,000.00	Annual	40	1
	Fitzgerald	8,977	3,015.51	3,015.51	Annual	40	1
	Locust Grove	9,750	99,917.64	130,903.37	Annual	40	1
	Waynesboro	5,688	76,651.30	119,549.87	Annual	40	1
E	Avondale Estates	3,496	99,507.00	139,310.00	Annual	40	2
	Jasper	4,235	40,000.00	85,000.00	Annual	40	1
	West Point	3,748	59,200.81	89,728.67	Annual	40	1
F	Emerson	1,446	19.00	30.00	Hourly	40	1
	Lavonia	2,157	48,000.00	700,000.00	Annual	40	1
	Mount Vernon	1,993	15,000.00	22,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	43,888	43,888	68,078	68,078	6
B	1	35,214	35,214	55,120	55,120	1
C	7	44,172	60,008	69,165	85,833	12
D	1	33,966	33,966	48,901	48,901	2
Total/Avg	10	39,310	43,269	60,316	64,483	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	21.10	32.73	Hourly	40	6
B	Dalton	34,285	16.93	26.50	Hourly	40	1
C	Cartersville	23,222	22.00	36.96	Hourly	40	5
	Douglas	11,727	15.86	37.28	Hourly	40	2
	Forest Park	19,798	40,186.79	67,573.80	Annual	40	1
	Grovetown	16,566	28.85	28.85	Hourly	40	1
	Kingsland	19,075	56,803.00	85,833.00	Annual	40	1
	Perry	22,029	16.54	25.87	Hourly	40	1
	Villa Rica	17,830	18.78	30.05	Hourly	40	1
D	Camilla	5,046	16.33	23.51	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	56,309	84,683	92,049	155,126	15
B	7	56,550	76,419	89,727	119,974	8
C	6	55,402	68,637	85,047	115,310	6
Total/Avg	21	56,087	76,580	88,941	130,137	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	56,958.00	109,018.00	Annual	40	4
	Johns Creek City	82,065	53,677.87	71,849.91	Annual	40	1
	Marietta	61,497	52,478.00	81,765.00	Annual	40	3
	Roswell	92,530	57,200.00	91,478.00	Annual	40	2
	Sandy Springs	107,180	84,682.92	155,125.55	Annual	40	2
	Savannah	147,088	51,655.00	80,117.00	Annual	40	1
	Smyrna	55,685	50,686.00	76,030.00	Annual	40	1
	Valdosta	55,567	43,133.00	71,005.00	Annual	40	1
B	Chamblee	29,781	41,634.47	64,533.43	Annual	40	2
	Douglasville	35,561	22.69	36.31	Hourly	40	1
	Duluth	31,864	24.84	38.49	Hourly	40	1
	East Point	38,141	53,183.00	82,948.00	Annual	40	1
	Lawrenceville	30,516	65,750.95	100,047.83	Annual	40	1
	Tucker	36,855	60,000.00	105,000.00	Annual	40	1
	Woodstock	36,198	76,419.41	119,974.40	Annual	40	1
	C	Conyers	17,508	54,163.03	84,024.63	Annual	40
Flowery Branch	10,144	26.15	36.35	Hourly	40	1	
Forest Park	19,798	68,637.13	115,310.38	Annual	40	1	
Griffin	23,643	59,799.00	89,699.00	Annual	40	1	
Riverdale	14,912	44,940.00	67,411.00	Annual	40	1	
Suwanee	21,918	24.27	37.61	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	45,795	59,714	73,397	95,542	28
B	9	45,721	62,795	72,066	97,302	21
C	24	43,398	65,000	63,031	85,114	39
D	8	41,537	47,900	68,361	79,581	13
E	8	37,742	45,760	56,255	80,080	8
F	2	40,686	41,371	49,224	58,448	2
Total/Avg	60	42,480	53,757	63,722	82,678	111

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	24.46	42.32	Hourly	37	3
	Johns Creek City	82,065	26.22	35.12	Hourly	40	1
	Marietta	61,497	43,160.00	74,298.00	Annual	40	5
	Roswell	92,530	20.21	37.70	Hourly	40	2
	Sandy Springs	107,180	59,714.06	95,542.49	Annual	40	2
	Savannah	147,088	23.27	36.09	Hourly	40	3
	Smyrna	55,685	19.98	29.97	Hourly	40	2
	Valdosta	55,567	41,055.00	67,584.00	Annual	40	8
	Warner Robins	81,446	16.65	25.41	Hourly	40	2
B	Canton	34,576	19.77	39.88	Hourly	40	8
	Carrollton	27,493	37,047.00	50,843.00	Annual	40	1
	Douglasville	35,561	22.69	36.31	Hourly	40	1
	Duluth	31,864	62,795.00	97,302.00	Annual	40	1
	East Point	38,141	41,672.00	64,988.00	Annual	40	3
	Lawrenceville	30,516	48,889.50	74,391.15	Annual	40	1
	Milton City	41,259	24.86	37.29	Hourly	40	1
	Rome	37,746	17.07	25.96	Hourly	40	3
	Woodstock	36,198	21.90	34.15	Hourly	40	2
C	Acworth	22,284	20.54	34.00	Hourly	40	2
	Bainbridge	14,292	24.80	38.27	Hourly	40	1
	Brunswick	14,629	45,064.64	58,584.04	Annual	40	1
	Buford	17,683	19.00	28.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	10,015	17.31	23.08	Hourly	40	2
	Cartersville	23,222	26.89	40.92	Hourly	40	2
	Covington	14,391	19.32	28.37	Hourly	40	1
	Douglas	11,727	22.80	29.81	Hourly	40	1
	Flowery Branch	10,144	24.78	34.46	Hourly	40	1
	Forest Park	19,798	34,714.86	58,320.96	Annual	40	1
	Garden City	10,306	21.77	34.84	Hourly	40	1
	Grovetown	16,566	23.08	35.09	Hourly	40	2
	Holly Springs	17,473	22.50	33.75	Hourly	40	2
	Kingsland	19,075	15.93	24.08	Hourly	40	2
	Loganville	14,720	16.59	23.98	Hourly	40	2
	Moultrie	14,587	18.00	18.54	Hourly	40	4
	Perry	22,029	20.34	31.25	Hourly	40	3
	Richmond Hill	17,556	21.73	30.21	Hourly	40	2
	St. Marys	18,521	20.26	25.33	Hourly	40	2
	Suwanee	21,918	20.92	32.43	Hourly	40	1
	Thomasville	18,867	15.50	27.13	Hourly	40	2
	Tifton	17,235	65,000.00	80,000.00	Annual	40	1
	Vidalia	10,710	36,084.00	50,527.00	Annual	40	1
	Villa Rica	17,830	21.74	34.79	Hourly	40	1
D	Baxley	5,008	17.00	28.16	Hourly	40	1
	Camilla	5,046	19.04	27.42	Hourly	40	1
	Centerville	8,243	18.82	38.26	Hourly	40	1
	Commerce	7,604	21.78	32.51	Hourly	40	1
	Cumming	7,235	39,083.00	75,753.00	Annual	40	6
	Dahlonega	6,654	19.86	30.78	Hourly	40	1
	Jesup	9,899	44,595.20	69,596.80	Annual	40	1
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Cleveland	3,511	22.00	38.50	Annual	40	1
	Cornelia	4,791	39,375.00	59,063.00	Annual	40	1
	Dawsonville	4,172	15.87	26.28	Hourly	40	1
	Donalsonville	2,822	22.00	23.07	Hourly	40	1
	Harlem	3,866	17.36	26.42	Hourly	40	1
	Jasper	4,235	14.91	25.50	Hourly	40	1
	Rockmart	4,811	16.50	21.54	Hourly	40	1
	West Point	3,748	17.59	26.66	Hourly	40	1
F	Porterdale	1,828	19.89	28.10	Hourly	40	1
	Tennille	1,662	40,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	77,985	96,144	113,242	133,411	7
B	5	59,589	69,457	86,839	109,070	5
C	15	56,513	84,250	86,735	147,438	15
D	2	59,394	73,486	70,554	73,486	2
E	2	51,418	62,837	66,418	70,000	2
F	1	35,360	35,360	58,240	58,240	1
Total/Avg	32	56,710	70,256	80,338	98,607	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	96,144.00	96,144.00	Annual	40	1
	Marietta	61,497	83,491.00	133,411.00	Annual	40	1
	Roswell	92,530	76,481.00	122,345.00	Annual	40	1
	Savannah	147,088	88,220.00	126,815.00	Annual	40	1
	Smyrna	55,685	65,145.00	97,716.00	Annual	40	1
	Valdosta	55,567	67,273.00	110,744.00	Annual	40	1
	Warner Robins	81,446	33.24	50.73	Hourly	40	1
B	Canton	34,576	67,385.65	101,078.48	Annual	40	1
	Carrollton	27,493	58,807.83	58,807.83	Annual	40	1
	East Point	38,141	47,293.00	75,238.00	Annual	40	1
	Rome	37,746	55,000.00	90,000.00	Annual	40	1
	Woodstock	36,198	69,456.61	109,069.58	Annual	40	1
C	Acworth	22,284	62,940.80	94,432.00	Annual	40	1
	Bainbridge	14,292	27.29	42.10	Hourly	40	1
	Cairo	10,015	46,000.00	64,000.00	Annual	40	1
	Cartersville	23,222	48,233.00	73,393.00	Annual	40	1
	Forest Park	19,798	44,305.93	74,433.97	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	1
	Holly Springs	17,473	54,272.20	81,408.31	Annual	40	1
	Kingsland	19,075	41,752.00	64,004.46	Annual	40	1
	Monroe	15,264	54,686.00	90,500.00	Annual	40	1
	Perry	22,029	60,200.00	100,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	St. Marys	18,521	23.25	29.07	Hourly	40	1
	Suwanee	21,918	28.14	43.62	Hourly	40	1
	Thomasville	18,867	84,250.00	147,437.50	Annual	40	1
	Vidalia	10,710	42,757.00	59,871.00	Annual	40	1
	Villa Rica	17,830	70,153.65	112,246.05	Annual	40	1
D	Commerce	7,604	21.78	32.51	Hourly	40	1
	Eastman	5,595	35.33	35.33	Annual	40	1
E	Chatsworth	4,804	62,836.80	62,836.80	Annual	40	1
	Jasper	4,235	40,000.00	70,000.00	Annual	40	1
F	Emerson	1,446	17.00	28.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	34,050	49,130	57,290	78,603	84
B	9	33,930	41,600	54,566	75,005	50
C	31	29,414	40,417	47,961	64,854	145
D	19	28,057	36,213	43,324	68,661	63
E	27	29,355	47,154	40,154	64,293	52
F	15	27,221	47,715	35,664	47,715	21
G	3	25,870	31,200	35,951	52,000	3
H	1	22,880	22,880	29,120	29,120	1
Total/Avg	113	28,847	39,539	43,004	60,031	419

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	22.24	38.47	Hourly	37	2
	Marietta	61,497	25,251.00	58,053.00	Annual	40	14
	Roswell	92,530	16.04	27.72	Hourly	40	10
	Sandy Springs	107,180	23.62	37.79	Hourly	40	3
	Savannah	147,088	15.75	24.40	Hourly	40	37
	Smyrna	55,685	14.86	22.29	Hourly	40	3
	Valdosta	55,567	16.20	26.67	Hourly	40	11
	Warner Robins	81,446	11.78	17.98	Hourly	40	4
B	Canton	34,576	16.23	26.87	Hourly	40	9
	Carrollton	27,493	29,259.00	40,155.00	Annual	40	2
	East Point	38,141	32,650.00	50,923.00	Annual	40	17
	LaGrange	31,551	14.14	21.14	Hourly	40	6
	Lawrenceville	30,516	36,352.08	55,313.99	Annual	40	8
	Peachtree Corners	42,108	19.23	36.06	Hourly	40	2
	Rome	37,746	12.00	18.61	Hourly	40	3
	Tucker	36,855	20.00	35.00	Hourly	40	2
	Woodstock	36,198	17.97	28.04	Hourly	40	1
C	Acworth	22,284	15.30	22.96	Hourly	40	2
	Brunswick	14,629	14.94	19.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	17,683	35,000.00	58,000.00	Annual	40	10
	Cairo	10,015	12.50	18.27	Hourly	40	8
	Cartersville	23,222	17.24	26.23	Hourly	40	7
	Conyers	17,508	40,417.28	62,700.47	Annual	40	4
	Covington	14,391	15.00	28.37	Hourly	40	13
	Dallas	14,423	13.72	20.44	Hourly	40	1
	Douglas	11,727	13.33	27.54	Hourly	40	6
	Fayetteville	19,284	16.78	28.68	Hourly	40	4
	Flowery Branch	10,144	14.59	20.28	Hourly	40	1
	Fort Oglethorpe	10,531	14.27	28.32	Hourly	40	3
	Garden City	10,306	15.71	25.14	Hourly	40	2
	Griffin	23,643	13.00	25.45	Hourly	40	16
	Grovetown	16,566	15.20	19.47	Hourly	40	4
	Kingsland	19,075	10.60	17.15	Hourly	40	2
	Loganville	14,720	14.44	19.85	Hourly	40	4
	Monroe	15,264	12.33	31.18	Hourly	40	9
	Moultrie	14,587	13.65	15.38	Hourly	40	6
	Norcross	17,642	16.05	27.48	Hourly	40	2
	Perry	22,029	14.42	22.16	Hourly	40	3
	Powder Springs	17,083	15.74	24.40	Hourly	30	1
	Richmond Hill	17,556	14.74	20.50	Hourly	40	1
	Rincon	11,016	12.97	22.40	Hourly	40	3
	Snellville	20,753	10.99	19.98	Hourly	40	1
	St. Marys	18,521	13.27	16.59	Hourly	40	3
	Thomasville	18,867	12.25	29.31	Hourly	40	6
	Tifton	17,235	12.75	20.62	Hourly	40	6
	Vidalia	10,710	24,089.00	33,730.00	Annual	40	3
	Villa Rica	17,830	14.01	22.42	Hourly	40	7
	Winder	18,825	14.68	26.67	Hourly	40	6
D	Auburn	8,094	24,544.00	36,275.20	Annual	40	2
	Blakely	5,252	9.50	14.50	Hourly	40	4
	Camilla	5,046	12.96	21.15	Hourly	40	9
	Centerville	8,243	12.55	33.01	Hourly	40	7
	Commerce	7,604	15.00	21.35	Hourly	40	2
	Cumming	7,235	28,558.00	53,809.00	Annual	40	6
	Dahlonega	6,654	13.44	20.83	Hourly	40	1
	Eatonton	6,436	10.00	16.42	Hourly	40	1
	Hapeville	6,538	15.00	24.00	Hourly	40	2
	Hiram	5,080	28,000.00	35,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	5,622	11.23	22.00	Hourly	40	3
	Jesup	9,899	14.83	23.12	Hourly	40	3
	McRae-Helena	5,903	12.40	22.02	Hourly	40	3
	Palmetto	5,075	14.35	17.98	Hourly	40	1
	Sandersville	5,654	15.23	21.33	Hourly	40	2
	Social Circle	5,121	17.16	17.50	Hourly	40	2
	Thomson	6,873	15.07	21.04	Hourly	40	5
	Toccoa	9,188	17.41	24.70	Hourly	40	5
	Tyrone	7,817	11.17	14.66	Hourly	40	3
E	Adairsville	4,979	15.00	21.26	Hourly	40	3
	Ashburn	4,218	12.00	13.91	Hourly	40	3
	Baldwin	3,755	15.00	19.50	Hourly	40	1
	Ball Ground	2,687	15.00	19.50	Hourly	40	2
	Chickamauga	3,070	22.67	22.67	Hourly	40	1
	Claxton	2,580	8.31	15.00	Hourly	40	1
	Cleveland	3,511	15.00	28.00	Hourly	40	2
	Dawsonville	4,172	15.14	24.76	Hourly	40	1
	Elberton	4,678	28,660.00	64,293.00	Annual	40	9
	Glennville	3,707	11.94	16.60	Hourly	40	1
	Grantville	3,276	13.50	13.77	Hourly	40	1
	Gray	3,407	38,000.00	38,000.00	Annual	40	1
	Harlem	3,866	15.00	22.82	Hourly	40	2
	Hartwell	4,503	24,523.00	31,034.00	Annual	40	2
	Jasper	4,235	13.00	22.62	Hourly	40	2
	Jonesboro	4,510	16.00	21.53	Hourly	40	1
	Manchester	3,563	12.00	15.00	Hourly	40	1
	Metter	3,994	12.50	19.12	Hourly	40	2
	Pelham	3,416	13.85	13.85	Hourly	40	1
	Pembroke	2,624	12.50	22.34	Hourly	40	2
	Ringgold	3,429	27,746.86	38,735.00	Annual	40	3
	Rockmart	4,811	14.50	18.91	Hourly	40	3
	Royston	2,656	13.00	18.00	Hourly	40	1
	Springfield	2,993	13.00	13.00	Hourly	40	1
	Statham	2,857	16.00	20.00	Hourly	40	1
	Sylvania	2,661	15.83	16.45	Hourly	40	1
	West Point	3,748	13.13	19.90	Hourly	40	3
F	Bowdon	2,168	10.49	14.66	Hourly	40	3
	Clarkesville	1,937	10.00	20.00	Hourly	40	2
	Colquitt	1,933	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	East Dublin	2,479	15.31	18.64	Hourly	40	1
	Hiawasee	1,029	14.00	20.00	Hourly	40	1
	Homerville	2,317	9.00	12.50	Hourly	40	1
	Lavonia	2,157	14.50	18.50	Hourly	40	1
	Louisville	2,361	12.50	15.61	Hourly	40	1
	Ludowici	1,665	31,668.00	31,668.00	Annual	40	1
	Oxford	2,275	13.15	21.02	Hourly	40	2
	Pine Mountain	1,254	47,715.00	47,715.00	Annual	40	1
	Porterdale	1,828	13.19	18.64	Hourly	40	1
	Trion	1,963	13.00	15.21	Hourly	40	1
	Union Point	1,677	12.50	17.00	Hourly	40	2
	Wadley	1,622	8.50	15.25	Hourly	40	2
G	Blairsville	526	12.00	25.00	Hourly	40	1
	Milner	776	13.75	13.75	Hourly	30	1
	Waleska	734	15.00	16.54	Hourly	40	1
H	Crawfordville	481	11.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	50,419	50,419	76,669	76,669	1
Total/Avg	1	50,419	50,419	76,669	76,669	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Grovetown	16,566	24.24	36.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	128,319	228,660	172,531	228,660	4
B	2	137,650	170,000	167,134	170,000	2
C	5	79,015	175,000	95,194	175,000	5
D	1	143,350	143,350	143,350	143,350	1
F	1	14,616	14,616	14,616	14,616	1
Total/Avg	13	100,590	146,325	118,565	146,325	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	98,912.32	169,950.56	Annual	40	1
	Roswell	92,530	109,387.00	175,032.00	Annual	40	1
	Savannah	147,088	228,660.00	228,660.00	Annual	40	1
	Warner Robins	81,446	36.69	56.00	Hourly	40	1
B	East Point	38,141	105,299.00	164,268.00	Annual	40	1
	LaGrange	31,551	170,000.00	170,000.00	Annual	40	1
C	Conyers	17,508	175,000.00	175,000.00	Annual	40	1
	Douglas	11,727	30,000.00	30,000.00	Annual	40	1
	Griffin	23,643	85,082.00	127,579.00	Annual	40	1
	Moultrie	14,587	10,791.00	10,791.00	Annual	40	1
	Perry	22,029	94,200.00	132,600.00	Annual	40	1
D	Centerville	8,243	143,350.00	143,350.00	Annual	40	1
F	Ludowici	1,665	14,616.00	14,616.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	77,127	120,000	107,406	150,000	12
B	16	75,761	97,406	116,566	150,946	16
C	33	58,498	81,500	85,201	115,028	33
D	27	54,801	132,870	75,164	132,870	27
E	47	47,998	80,000	62,694	111,280	47
F	47	35,473	71,094	47,159	75,000	47
G	44	32,203	79,301	40,673	83,200	45
H	33	26,860	46,530	37,626	60,000	32
Total/Avg	259	51,090	88,588	71,561	109,790	259

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	57,258.24	84,595.68	Annual	40	1
	Alpharetta	66,127	81,870.74	81,870.74	Annual	40	1
	Brookhaven	55,366	70,471.00	112,752.00	Annual	40	1
	Dunwoody	50,901	79,436.00	131,069.00	Annual	40	1
	Johns Creek City	82,065	79,766.48	106,837.48	Annual	40	1
	Marietta	61,497	87,381.00	87,381.00	Annual	40	1
	Roswell	92,530	72,051.00	115,232.00	Annual	40	1
	Sandy Springs	107,180	120,000.00	150,000.00	Annual	40	1
	Savannah	147,088	84,019.00	120,776.00	Annual	40	1
	Smyrna	55,685	78,841.00	118,262.00	Annual	40	1
	Valdosta	55,567	45,317.00	74,600.00	Annual	40	1
	Warner Robins	81,446	33.23	50.72	Hourly	40	1
	B	Canton	34,576	61,048.08	91,572.11	Annual	40
Chamblee		29,781	76,257.14	118,198.57	Annual	40	1
Dalton		34,285	31.93	49.97	Annual	40	1
Douglasville		35,561	36.51	60.24	Hourly	40	1
Duluth		31,864	97,406.00	150,946.00	Annual	40	1
East Point		38,141	71,200.00	111,159.00	Annual	40	1
LaGrange		31,551	24.74	40.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,516	80,111.14	121,898.57	Annual	40	1
	Milton City	41,259	74,227.00	111,339.00	Annual	40	1
	Peachtree City	38,818	27.34	42.38	Annual	40	1
	Peachtree Corners	42,108	95,000.00	130,000.00	Annual	40	1
	Rome	37,746	80,000.00	110,000.00	Annual	40	1
	Stockbridge	29,163	84,918.88	131,624.27	Annual	40	1
	Tucker	36,855	80,000.00	140,000.00	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
	Woodstock	36,198	76,419.41	119,974.40	Annual	40	1
C	Acworth	22,284	76,211.20	114,316.80	Annual	40	1
	Bainbridge	14,292	19.52	30.12	Hourly	40	1
	Brunswick	14,629	61,099.00	79,428.00	Annual	40	1
	Cairo	10,015	50,000.00	68,000.00	Annual	40	1
	Cartersville	23,222	52,341.00	81,012.00	Annual	40	1
	Clarkston	14,538	55,298.00	93,000.00	Annual	40	1
	Conyers	17,508	49,127.46	76,212.82	Annual	40	1
	Covington	14,391	63,481.60	93,225.60	Annual	40	1
	Dallas	14,423	34.20	50.97	Hourly	40	1
	Doraville	10,889	59,841.60	92,144.00	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	65,828.00	102,033.00	Annual	40	1
	Flowery Branch	10,144	60,530.00	84,163.00	Annual	40	1
	Forest Park	19,798	40,186.79	67,513.80	Annual	40	1
	Fort Oglethorpe	10,531	55,779.00	75,126.00	Annual	40	1
	Grovetown	16,566	31.09	31.09	Hourly	40	1
	Holly Springs	17,473	76,685.20	115,027.80	Annual	40	1
	Kingsland	19,075	56,803.00	85,833.00	Annual	40	1
	Lovejoy	11,311	41,317.71	73,661.98	Annual	40	1
	Moultrie	14,587	48,000.00	48,000.00	Annual	40	1
	Norcross	17,642	70,268.38	112,429.40	Annual	40	1
	Perry	22,029	67,100.00	102,900.00	Annual	40	1
	Powder Springs	17,083	63,417.85	98,297.67	Annual	40	1
	Richmond Hill	17,556	68,578.00	95,354.00	Annual	40	1
	Rincon	11,016	20.95	36.07	Hourly	40	1
	Riverdale	14,912	56,551.00	84,827.00	Annual	40	1
	Snellville	20,753	81,500.00	81,500.00	Annual	40	1
	St. Marys	18,521	25.75	32.19	Hourly	40	1
	Suwanee	21,918	64,609.95	100,145.43	Annual	40	1
	Thomasville	18,867	47,500.00	83,125.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tifton	17,235	54,000.00	78,950.00	Annual	40	1
	Villa Rica	17,830	49,857.15	79,771.65	Annual	40	1
	Winder	18,825	23.29	36.29	Hourly	40	1
D	Auburn	8,094	41,995.20	62,046.40	Annual	40	1
	Austell	7,797	29.69	44.53	Annual	40	1
	Baxley	5,008	58,968.00	79,726.40	Annual	40	1
	Blakely	5,252	45,000.00	82,700.00	Annual	40	1
	Byron	5,839	47,673.60	79,622.40	Annual	40	1
	Camilla	5,046	48,400.00	72,600.00	Annual	40	1
	Centerville	8,243	61,952.00	61,952.00	Annual	40	1
	Commerce	7,604	49,905.61	74,733.94	Annual	40	1
	Cumming	7,235	132,870.00	132,870.00	Annual	40	1
	Dahlonega	6,654	52,711.64	84,338.62	Annual	40	1
	Eastman	5,595	27.17	27.17	Annual	40	1
	Eatonton	6,436	47,112.00	49,566.40	Annual	40	1
	Fitzgerald	8,977	7.25	22.36	Hourly	40	1
	Fort Valley	8,863	15.65	27.54	Hourly	40	1
	Hapeville	6,538	31.00	49.00	Annual	40	1
	Hiram	5,080	52,000.00	56,000.00	Annual	40	1
	Jackson	5,622	27.74	34.13	Hourly	40	1
	Jesup	9,899	52,145.60	81,328.00	Annual	40	1
	Locust Grove	9,750	67,628.20	102,566.22	Annual	40	1
	McRae-Helena	5,903	20.20	35.87	Hourly	40	1
	Palmetto	5,075	52,153.00	65,348.00	Annual	40	1
	Sandersville	5,654	60,172.00	84,255.00	Annual	40	1
	Social Circle	5,121	92,112.89	92,112.89	Annual	40	1
	Thomson	6,873	17.65	23.65	Hourly	40	1
	Toccoa	9,188	62,379.00	91,187.00	Annual	40	1
	Tyrone	7,817	19.10	25.06	Hourly	40	1
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Adairsville	4,979	24.55	29.91	Annual	40	1
	Alma	3,397	52,000.00	67,500.00	Annual	40	1
	Ashburn	4,218	42,500.00	42,500.00	Annual	40	1
	Avondale Estates	3,496	69,332.00	97,065.00	Annual	40	1
	Baldwin	3,755	38,000.00	45,000.00	Annual	40	1
	Ball Ground	2,687	48,500.00	67,500.00	Annual	40	1
	Blackshear	3,537	53,560.00	53,560.00	Annual	40	1
	Chatsworth	4,804	62,836.80	62,836.80	Annual	40	1
	Chattahoochee Hills C	3,084	40,000.00	55,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chickamauga	3,070	47,276.00	47,276.00	Annual	40	1
	Claxton	2,580	48,184.00	64,850.00	Annual	40	1
	Cleveland	3,511	35.00	53.50	Annual	40	1
	Cornelia	4,791	37,198.00	65,097.00	Annual	40	1
	Dawson	4,317	19.61	19.61	Annual	40	1
	Dawsonville	4,172	45,000.00	65,031.00	Annual	40	1
	Donalsonville	2,822	51,740.00	57,041.25	Annual	40	1
	Elberton	4,678	55,995.00	85,570.00	Annual	40	1
	Folkston	4,408	45,000.00	65,000.00	Annual	40	1
	Glennville	3,707	58,022.00	80,677.00	Annual	40	1
	Grantville	3,276	54,000.00	54,000.00	Annual	40	1
	Gray	3,407	62,500.00	62,500.00	Annual	40	1
	Guyton	2,557	39,000.00	50,000.00	Annual	40	1
	Hahira	3,406	45,053.00	45,053.00	Annual	40	1
	Harlem	3,866	47,193.87	71,811.05	Annual	40	1
	Hartwell	4,503	22,000.00	58,677.00	Annual	40	1
	Hephzibah	3,782	31,500.00	31,500.00	Annual	40	1
	Jasper	4,235	80,000.00	105,000.00	Annual	40	1
	Jonesboro	4,510	16.00	21.56	Hourly	40	1
	Lakeland	2,762	10.00	30.00	Hourly	40	1
	Lula	2,895	51,750.00	51,750.00	Annual	40	1
	Lyons	4,211	32,000.00	50,000.00	Annual	40	1
	Manchester	3,563	56,000.00	58,000.00	Annual	40	1
	Metter	3,994	54,558.40	81,848.00	Annual	40	1
	Millen	2,934	18.00	30.00	Annual	40	1
	Ocilla	3,720	76,440.00	76,440.00	Annual	40	1
	Pelham	3,416	59,680.00	59,680.00	Annual	40	1
	Pembroke	2,624	42,500.00	61,700.00	Annual	40	1
	Ringgold	3,429	45,321.01	59,624.85	Annual	40	1
	Rockmart	4,811	38,480.00	50,190.40	Annual	40	1
	Soperton	2,843	41,600.00	52,000.00	Annual	40	1
	Springfield	2,993	33,280.00	43,143.00	Annual	40	1
	Statham	2,857	18.00	24.00	Hourly	40	1
	Sylvania	2,661	15.83	34.21	Annual	40	1
	Thunderbolt	2,533	62,086.00	62,086.00	Annual	40	1
	Vienna	2,912	52,439.00	78,658.00	Annual	40	1
	Watkinsville	2,937	47,631.68	66,743.38	Annual	40	1
	West Point	3,748	59,200.81	89,728.67	Annual	40	1
F	Arlington	1,225	718.00	800.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bogart	1,366	19.00	22.00	Hourly	40	1
	Bowdon	2,168	48,672.00	48,672.00	Annual	40	1
	Brooklet	1,876	46,524.80	46,524.80	Annual	40	1
	Broxton	1,065	14.00	14.00	Hourly	40	1
	Butler	1,809	18.00	32.20	Annual	40	1
	Clarkesville	1,937	36,000.00	55,000.00	Annual	40	1
	Clayton	2,035	45,000.00	65,000.00	Annual	40	1
	Clermont	1,132	15.00	22.05	Hourly	40	1
	Colquitt	1,933	12.00	29.62	Hourly	40	1
	Davisboro	1,860	16.00	19.61	Hourly	40	1
	East Dublin	2,479	40,310.40	49,039.64	Annual	40	1
	Edison	1,254	649.39	649.39	Annual	40	1
	Emerson	1,446	16.50	30.00	Hourly	40	1
	Gordon	1,769	28.34	28.34	Annual	40	1
	Homerville	2,317	15.00	22.00	Hourly	40	1
	Lake Park	1,169	12.00	12.00	Hourly	36	1
	Lavonia	2,157	16.00	23.50	Hourly	40	1
	Lincolnton	1,461	26.25	26.25	Hourly	40	1
	Lookout Mountain	1,653	24.00	30.00	Hourly	40	1
	Louisville	2,361	46,110.00	46,110.00	Annual	40	1
	Ludowici	1,665	58,396.00	58,396.00	Annual	40	1
	Midway	2,190	7.50	30.96	Hourly	40	1
	Mount Vernon	1,993	25,000.00	45,000.00	Annual	40	1
	Mount Zion	1,894	25.20	25.20	Hourly	40	1
	Nahunta	1,004	15.00	17.75	Hourly	40	1
	Nelson	1,164	31,200.00	75,000.00	Annual	40	1
	Nicholson	1,853	40,000.00	51,292.80	Annual	40	1
	Oglethorpe	1,007	32,000.00	48,000.00	Annual	40	1
	Omega	1,295	49,055.24	49,055.24	Annual	35	1
	Oxford	2,275	42,000.00	47,765.00	Annual	40	1
	Pendergrass	1,740	35,000.00	50,000.00	Annual	40	1
	Pine Mountain	1,254	71,094.00	71,094.00	Annual	40	1
	Porterdale	1,828	50,059.00	70,732.00	Annual	40	1
	Reidsville	2,446	15.00	23.00	Annual	40	1
	Remerton	1,302	52,000.00	52,000.00	Annual	40	1
	Resaca	1,170	1.00	16.00	Hourly	40	1
	Richland	1,479	15.00	15.00	Hourly	40	1
	Tennille	1,662	34,000.00	34,000.00	Annual	40	1
	Trion	1,963	31,000.00	57,053.28	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Twin City	1,685	13.00	22.00	Hourly	40	1
	Union Point	1,677	43,000.00	58,000.00	Annual	40	1
	Wadley	1,622	1,562.97	1,923.20	Annual	40	1
	Willacoochee	1,255	17.46	17.46	Hourly	40	1
	Winterville	1,198	30,000.00	50,000.00	Annual	35	1
	Wrens	2,180	31,283.20	52,377.49	Annual	40	1
	Young Harris	1,327	18.90	18.90	Hourly	40	1
G	Ailey	523	11.00	11.00	Annual	40	1
	Baconton	828	15.00	30.00	Hourly	40	1
	Berlin	508	14.25	14.25	Hourly	40	1
	Bethlehem	732	18.00	18.00	Hourly	30	1
	Blairsville	526	25.00	40.00	Hourly	40	1
	Blythe	745	34,500.00	52,184.33	Annual	40	1
	Brooks	570	34,000.00	34,000.00	Annual	28	1
	Canon	656	18.50	18.50	Hourly	40	1
	Carnesville	705	43,034.61	43,034.61	Annual	40	1
	Chester	520	8.00	15.00	Hourly	35	1
	Coolidge	531	15.00	19.00	Hourly	40	1
	Crawford	877	10.00	25.00	Hourly	35	1
	Eton	826	50,000.00	65,578.00	Annual	37	1
	Fairmount	774	1,200.00	1,713.60	Annual	32	1
	Flemington	840	15.00	20.00	Hourly	40	1
	Flovilla	651	18.75	20.43	Hourly	40	1
	Franklin	923	16.00	16.00	Hourly	36	1
	Glenwood	843	11.00	11.00	Hourly	40	2
	Greenville	796	36,000.00	51,433.00	Annual	40	1
	Homeland	918	15.50	15.50	Hourly	40	1
	Kingston	745	14.00	22.00	Hourly	40	1
	Leary	542	31,200.00	31,200.00	Annual	40	1
	Lumpkin	972	23.50	23.50	Hourly	40	1
	Luthersville	779	31,500.00	50,780.00	Annual	40	1
	McIntyre	568	15.00	30.00	Annual	40	1
	Milner	776	14.75	14.75	Hourly	30	1
	Morven	519	15.00	22.58	Hourly	40	1
	Mountain Park	579	42,000.00	80,000.00	Annual	40	1
	Norman Park	960	15.00	25.00	Hourly	40	1
	Ochlocknee	670	15.34	15.34	Hourly	35	1
	Patterson	762	15.00	17.00	Hourly	32	1
	Pavo	623	14.00	16.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Plains	553	23,000.00	27,242.00	Annual	40	1
	Ray City	969	14.50	17.00	Hourly	40	1
	Riceboro	629	24.15	25.15	Hourly	40	1
	Roberta	782	18.54	18.54	Hourly	40	1
	Rutledge	875	37,499.00	66,642.16	Annual	40	1
	Sardis	983	450.00	979.00	Annual	40	1
	Shellman	834	30,000.00	37,000.00	Annual	35	1
	Talbotton	740	15.00	15.00	Hourly	40	1
	Tunnel Hill	964	12.00	12.50	Hourly	40	1
	Ty Ty	624	79,301.00	79,301.00	Annual	27	1
	Warm Springs	534	45,000.00	45,000.00	Annual	40	1
	Waverly Hall	622	15.00	23.00	Hourly	40	1
	Williamson	706	25,000.00	40,000.00	Annual	40	1
H	Alapaha	480	11.25	12.18	Hourly	40	1
	Arabi	456	10.00	30.00	Hourly	35	1
	Attapulcus	445	14.02	15.90	Hourly	40	1
	Barwick	360	15.00	16.00	Hourly	40	1
	Bowersville	448	15.00	15.00	Hourly	28	0
	Carl	215	15.00	25.00	Annual	32	1
	Centralhatchee	355	18.28	18.28	Hourly	40	1
	Climax	266	10.00	18.00	Hourly	40	1
	Cobbtown	326	9.00	20.00	Hourly	40	1
	Concord	390	18.00	18.00	Hourly	40	1
	Crawfordville	481	17.00	17.00	Hourly	40	1
	Dillard	335	15.00	35.00	Hourly	30	1
	Graham	264	9.00	9.00	Hourly	40	1
	Harrison	330	10.00	17.00	Hourly	40	1
	Hiltonia	310	9.00	18.00	Hourly	33	1
	Hoboken	483	10.61	22.00	Hourly	40	1
	Leslie	341	12.00	15.00	Hourly	40	1
	Menlo	480	15.00	20.00	Hourly	40	1
	Morganton	294	14.50	20.00	Annual	35	1
	Oconee	189	10.75	10.75	Hourly	40	1
	Odum	469	12.00	18.00	Hourly	40	1
	Offerman	453	8.50	8.50	Hourly	35	1
	Plainville	355	9.00	27.00	Hourly	40	1
	Rentz	308	7.25	18.00	Hourly	40	1
	Sale City	344	10.00	12.85	Hourly	40	1
	Scotland	182	11.51	11.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sharpsburg	329	43,876.00	47,000.00	Annual	40	1
	Shiloh	415	14.00	22.00	Hourly	36	1
	Sky Valley	480	22.37	22.37	Hourly	40	1
	Tallulah Falls	198	40,000.00	60,000.00	Annual	30	1
	Turin	467	18.00	23.00	Hourly	40	1
	Uvalda	442	27,300.00	27,300.00	Annual	35	1
	Whigham	423	41,600.00	58,156.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	180,476	260,000	214,610	260,000	12
B	16	142,409	260,761	238,953	999,999	16
C	37	123,854	199,250	164,607	270,000	37
D	23	84,454	146,224	116,317	195,000	23
E	37	83,133	160,495	105,552	160,495	36
F	21	54,209	130,000	74,079	170,000	21
G	5	41,822	69,000	56,709	75,000	5
H	1	68,245	68,245	68,245	68,245	1
Total/Avg	152	97,325	161,747	129,884	274,842	151

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	200,000.00	200,000.00	Annual	40	1
	Alpharetta	66,127	231,779.29	231,779.29	Annual	40	1
	Brookhaven	55,366	18,500.00	241,093.00	Annual	40	1
	Dunwoody	50,901	224,685.00	224,685.00	Annual	40	1
	Johns Creek City	82,065	176,852.83	236,872.64	Annual	40	1
	Marietta	61,497	249,247.00	249,247.00	Annual	40	1
	Roswell	92,530	122,000.00	199,000.00	Annual	40	1
	Sandy Springs	107,180	200,000.00	250,000.00	Annual	40	1
	Savannah	147,088	260,000.00	260,000.00	Annual	40	1
	Smyrna	55,685	190,444.00	190,444.00	Annual	40	1
	Valdosta	55,567	167,211.00	167,211.00	Annual	40	1
	Warner Robins	81,446	60.09	60.09	Hourly	40	1
B	Canton	34,576	164,850.00	164,850.00	Annual	40	1
	Carrollton	27,493	175,000.00	175,000.00	Annual	40	1
	Chamblee	29,781	127,924.10	200,000.00	Annual	40	1
	Dalton	34,285	51.44	80.51	Annual	40	1
	Duluth	31,864	197,219.00	197,219.00	Annual	40	1
	East Point	38,141	132,407.00	209,652.00	Annual	40	1
	LaGrange	31,551	130,669.00	234,310.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,516	260,761.00	260,761.00	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
	Peachtree City	38,818	72.54	112.43	Annual	40	1
	Peachtree Corners	42,108	200,000.00	250,000.00	Annual	40	1
	Rome	37,746	150,000.00	200,000.00	Annual	40	1
	Stockbridge	29,163	127,440.35	197,532.54	Annual	40	1
	Tucker	36,855	120,000.00	210,000.00	Annual	40	1
	Union	27,359	120,448.98	180,673.47	Annual	40	1
	Woodstock	36,198	111,869.70	175,670.38	Annual	40	1
C	Acworth	22,284	121,825.60	182,728.00	Annual	40	1
	Bainbridge	14,292	104,104.00	197,059.00	Annual	40	1
	Brunswick	14,629	100,000.00	150,000.00	Annual	40	1
	Buford	17,683	125,000.00	270,000.00	Annual	40	1
	Cairo	10,015	130,000.00	130,000.00	Annual	40	1
	Cartersville	23,222	142,955.00	217,524.00	Annual	40	1
	Clarkston	14,538	135,000.00	135,000.00	Annual	40	1
	Conyers	17,508	199,250.00	199,250.00	Annual	40	1
	Covington	14,391	118,539.20	174,075.20	Annual	40	1
	Dallas	14,423	50.48	75.24	Hourly	40	1
	Doraville	10,889	122,304.00	188,385.60	Annual	40	1
	Douglas	11,727	61.65	80.59	Annual	40	1
	Fayetteville	19,284	150,887.00	233,859.00	Annual	40	1
	Flowery Branch	10,144	130,000.00	130,000.00	Annual	40	1
	Forest Park	19,798	91,650.80	153,973.34	Annual	40	1
	Fort Oglethorpe	10,531	110,313.00	110,313.00	Annual	40	1
	Garden City	10,306	95,087.54	156,894.75	Annual	40	1
	Griffin	23,643	145,600.00	145,600.00	Annual	40	1
	Grovetown	16,566	56.36	56.36	Annual	40	1
	Holly Springs	17,473	113,839.62	170,759.42	Annual	40	1
	Kingsland	19,075	86,231.00	130,301.00	Annual	40	1
	Loganville	14,720	91,512.30	128,353.04	Annual	40	1
	Monroe	15,264	125,000.00	175,000.00	Annual	40	1
	Moultrie	14,587	125,000.00	125,000.00	Annual	40	1
	Norcross	17,642	120,734.16	193,174.65	Annual	40	1
	Perry	22,029	139,700.00	177,500.00	Annual	40	1
	Powder Springs	17,083	83,127.87	128,848.19	Annual	40	1
	Richmond Hill	17,556	137,309.00	170,282.00	Annual	40	1
	Rincon	11,016	39.16	52.42	Annual	40	1
	Riverdale	14,912	107,639.00	161,459.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	20,753	183,966.00	183,966.00	Annual	40	1
	Suwanee	21,918	187,636.80	187,636.80	Annual	40	1
	Thomasville	18,867	150,000.00	262,500.00	Annual	40	1
	Tifton	17,235	144,612.00	144,612.00	Annual	40	1
	Vidalia	10,710	85,000.00	100,000.00	Annual	40	1
	Villa Rica	17,830	114,273.60	182,837.55	Annual	40	1
	Winder	18,825	132,612.50	143,164.84	Annual	40	1
D	Auburn	8,094	68,411.20	101,129.50	Annual	40	1
	Baxley	5,008	75,171.20	103,708.80	Annual	40	1
	Byron	5,839	83,595.20	136,947.20	Annual	40	1
	Camilla	5,046	100,000.00	195,000.00	Annual	40	1
	Commerce	7,604	103,264.79	157,440.67	Annual	40	1
	Cumming	7,235	146,224.00	146,224.00	Annual	40	1
	Dacula	7,008	92,000.00	102,000.00	Annual	40	1
	Dahlonega	6,654	86,386.76	133,281.35	Annual	40	1
	Eatonton	6,436	65,000.00	75,004.80	Annual	40	1
	Fitzgerald	8,977	3,015.51	3,015.51	Annual	40	1
	Fort Valley	8,863	50,050.00	102,000.00	Annual	40	1
	Hapeville	6,538	37.00	58.00	Annual	40	1
	Hiram	5,080	80,000.00	98,000.00	Annual	40	1
	Jesup	9,899	112,008.00	112,008.00	Annual	40	1
	Locust Grove	9,750	104,913.53	151,537.02	Annual	40	1
	McRae-Helena	5,903	48,634.51	86,367.33	Annual	40	1
	Palmetto	5,075	102,079.00	127,904.00	Annual	40	1
	Sandersville	5,654	96,297.00	134,839.00	Annual	40	1
	Social Circle	5,121	125,000.00	125,000.00	Annual	40	1
	Thomson	6,873	38.81	52.23	Annual	40	1
	Toccoa	9,188	75,795.00	114,732.00	Annual	40	1
	Tyrone	7,817	82,597.00	108,368.00	Annual	40	1
	Waynesboro	5,688	84,316.43	131,504.86	Annual	40	1
E	Adairsville	4,979	44.09	53.72	Annual	40	1
	Alma	3,397	80,000.00	89,000.00	Annual	40	1
	Ashburn	4,218	85,000.00	85,000.00	Annual	40	1
	Avondale Estates	3,496	160,495.00	160,495.00	Annual	40	1
	Baldwin	3,755	65,000.00	85,000.00	Annual	40	1
	Ball Ground	2,687	78,500.00	98,500.00	Annual	50	1
	Chattahoochee Hills C	3,084	90,000.00	130,000.00	Annual	40	1
	Chickamauga	3,070	107,597.00	107,597.00	Annual	40	1
	Cleveland	3,511	40.85	74.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,791	89,250.00	133,875.00	Annual	40	1
	Dawson	4,317	39.23	39.23	Annual	40	1
	Dawsonville	4,172	60,000.00	90,000.00	Annual	40	1
	Donalsonville	2,822	92,600.00	103,509.00	Annual	40	1
	Elberton	4,678	75,411.00	134,904.00	Annual	40	1
	Folkston	4,408	55,000.00	85,000.00	Annual	40	1
	Glennville	3,707	75,032.00	104,327.00	Annual	40	1
	Grantville	3,276	70,000.00	70,000.00	Annual	40	1
	Guyton	2,557	70,000.00	99,000.00	Annual	40	1
	Hahira	3,406	79,676.00	79,676.00	Annual	40	1
	Harlem	3,866	76,178.94	115,915.27	Annual	40	1
	Hartwell	4,503	55,000.00	100,786.00	Annual	40	1
	Jasper	4,235	110,000.00	150,000.00	Annual	40	1
	Jonesboro	4,510	42.30	56.93	Annual	40	1
	Lula	2,895	111,404.00	111,404.00	Annual	40	1
	Lyons	4,211	53,000.00	75,000.00	Annual	40	1
	Manchester	3,563	58,000.00	68,000.00	Annual	40	1
	Millen	2,934	25.00	45.00	Annual	40	1
	Pelham	3,416	85,000.00	85,000.00	Annual	40	0
	Ringgold	3,429	79,320.36	106,718.97	Annual	40	1
	Rockmart	4,811	93,600.00	122,137.60	Annual	40	1
	Royston	2,656	70,000.00	100,000.00	Annual	40	1
	Springfield	2,993	90,000.00	95,500.00	Annual	40	1
	Sylvania	2,661	39.67	50.78	Annual	40	1
	Thunderbolt	2,533	106,250.00	106,250.00	Annual	40	1
	Vienna	2,912	63,982.00	95,838.00	Annual	40	1
	Watkinsville	2,937	86,012.67	128,270.36	Annual	40	1
	West Point	3,748	123,830.39	123,830.39	Annual	40	1
F	Arcade	1,923	60,000.00	65,000.00	Annual	40	1
	Berkeley Lake	2,051	130,000.00	170,000.00	Annual	40	1
	Bowdon	2,168	73,500.00	73,500.00	Annual	40	1
	Clarkesville	1,937	60,000.00	95,000.00	Annual	40	1
	Clayton	2,035	60,000.00	80,000.00	Annual	40	1
	Colquitt	1,933	12.00	36.03	Hourly	40	1
	Davisboro	1,860	19.00	23.15	Hourly	40	1
	Emerson	1,446	25.00	40.00	Hourly	40	1
	Homer	1,360	25,000.00	46,250.00	Annual	40	1
	Homerville	2,317	20.00	30.00	Annual	40	1
	Lavonia	2,157	58,000.00	76,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lookout Mountain	1,653	31.00	40.00	Annual	40	1
	Louisville	2,361	76,754.00	76,754.00	Annual	40	1
	Mount Vernon	1,993	60,000.00	75,000.00	Annual	40	1
	Nahunta	1,004	50,000.00	50,000.00	Annual	40	1
	Oxford	2,275	52,000.00	85,000.00	Annual	40	1
	Pendergrass	1,740	55,000.00	65,000.00	Annual	40	1
	Porterdale	1,828	77,000.00	119,093.00	Annual	40	1
	Varnell	2,179	35,000.00	55,000.00	Annual	40	1
	Wadley	1,622	2,038.47	2,630.00	Annual	40	1
	Wrens	2,180	41,537.60	69,546.44	Annual	40	1
G	Brooks	570	69,000.00	69,000.00	Annual	28	1
	Dexter	654	12.00	20.00	Hourly	44	1
	Milner	776	20.00	20.00	Hourly	30	1
	Tunnel Hill	964	40,000.00	74,999.86	Annual	40	1
	Waleska	734	19.93	30.09	Hourly	40	1
H	Sky Valley	480	68,245.00	68,245.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	3	32,041	34,910	47,330	54,111	12
D	2	29,276	31,512	46,134	50,024	4
E	1	35,360	35,360	35,360	35,360	1
Total/Avg	6	32,226	33,927	42,942	46,498	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Fayetteville	19,284	16.78	26.01	Hourly	40	4
	Monroe	15,264	14.31	23.35	Hourly	40	7
	St. Marys	18,521	15.12	18.90	Hourly	40	1
D	Hapeville	6,538	15.15	24.05	Hourly	40	1
	Jesup	9,899	13.00	20.31	Hourly	40	3
E	Chickamauga	3,070	17.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	47,821	62,654	82,987	109,018	7
B	1	45,000	45,000	68,000	68,000	1
E	4	25,020	36,400	41,330	54,038	7
Total/Avg	8	39,280	48,018	64,105	77,019	15

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	62,654.00	109,018.00	Annual	40	2
	Marietta	61,497	35,402.00	67,330.00	Annual	40	2
	Roswell	92,530	21.83	34.91	Hourly	40	3
B	Rome	37,746	45,000.00	68,000.00	Annual	40	1
E	Dawson	4,317	17.50	17.50	Annual	40	1
	Hartwell	4,503	20,000.00	54,038.00	Annual	40	2
	Lyons	4,211	10.00	16.00	Hourly	40	2
	Millen	2,934	11.00	20.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	62,787	62,787	97,383	97,383	2
B	1	45,942	45,942	71,654	71,654	1
C	1	40,560	40,560	70,990	70,990	2
Total/Avg	3	49,763	49,763	80,009	80,009	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	62,787.00	97,383.00	Annual	40	2
B	East Point	38,141	45,942.00	71,654.00	Annual	40	1
C	Thomasville	18,867	19.50	34.13	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	27,510	31,949	42,432	48,381	14
B	8	29,184	33,758	42,818	53,186	15
C	9	26,441	35,714	39,076	55,370	20
D	6	21,542	24,960	32,978	39,520	8
E	3	26,319	28,371	39,506	47,050	3
Total/Avg	31	26,199	30,950	39,362	48,701	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Brookhaven	55,366	15.36	21.69	Hourly	40	2	
	Roswell	92,530	11.79	18.87	Hourly	40	3	
	Savannah	147,088	15.02	23.26	Hourly	40	4	
	Valdosta	55,567	13.29	21.89	Hourly	40	2	
	Warner Robins	81,446	10.67	16.29	Hourly	40	3	
B	Canton	34,576	16.23	25.57	Hourly	40	2	
	Carrollton	27,493	25,365.00	34,811.00	Annual	40	3	
	Dalton	34,285	13.27	20.73	Hourly	40	2	
	Duluth	31,864	15.25	23.62	Hourly	40	1	
	East Point	38,141	31,200.00	36,191.00	Annual	40	4	
	LaGrange	31,551	14.55	18.39	Annual	40	1	
	Rome	37,746	11.00	19.23	Hourly	40	1	
	Woodstock	36,198	14.75	23.01	Hourly	40	1	
	C	Dallas	14,423	12.41	18.50	Hourly	32	2
		Douglas	11,727	11.97	20.73	Hourly	40	4
Kingsland		19,075	11.23	16.97	Hourly	40	2	
Moultrie		14,587	13.50	15.47	Hourly	40	2	
Perry		22,029	15.00	17.88	Hourly	40	3	
Snellville		20,753	10.99	19.98	Hourly	40	1	
Suwanee		21,918	17.17	26.62	Hourly	40	2	
Tifton		17,235	11.27	15.27	Hourly	40	2	
Villa Rica		17,830	13.35	21.36	Hourly	40	2	
D	Auburn	8,094	21,216.00	31,345.60	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Austell	7,797	11.19	16.78	Hourly	40	1
	Camilla	5,046	12.00	17.28	Hourly	40	2
	Eatonton	6,436	9.50	14.00	Hourly	40	1
	Fitzgerald	8,977	7.25	13.00	Hourly	40	1
	Hapeville	6,538	12.00	19.00	Hourly	40	2
E	Dawsonville	4,172	13.64	18.62	Hourly	40	1
	Glennville	3,707	11.32	15.74	Hourly	40	1
	Jasper	4,235	13.00	22.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	24,502	24,502	37,398	37,398	7
C	6	30,010	35,651	48,467	64,854	19
D	2	27,560	31,200	29,120	31,200	4
E	3	26,820	32,469	43,160	45,864	4
F	2	29,640	33,280	37,190	41,600	2
Total/Avg	14	27,706	31,420	39,067	44,183	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	81,446	11.78	17.98	Hourly	40	7
C	Conyers	17,508	33,251.40	51,583.84	Annual	40	1
	Covington	14,391	15.00	22.39	Hourly	40	4
	Kingsland	19,075	11.91	17.99	Hourly	40	1
	Monroe	15,264	12.33	31.18	Hourly	40	8
	Riverdale	14,912	17.14	25.71	Hourly	40	2
	St. Marys	18,521	14.20	17.74	Hourly	40	3
D	Eastman	5,595	11.50	13.00	Hourly	40	3
	Eatonton	6,436	15.00	15.00	Hourly	40	1
E	Chatsworth	4,804	32,468.80	44,616.00	Annual	40	2
	Guyton	2,557	15.38	18.75	Hourly	40	1
	Hartwell	4,503	16,000.00	45,864.00	Annual	40	1
F	Emerson	1,446	16.00	20.00	Hourly	40	1
	Louisville	2,361	12.50	15.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
F	1	1,200	1,200	1,200	1,200	1
Total/Avg	1	1,200	1,200	1,200	1,200	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Ludowici	1,665	1,200.00	1,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	61,748	88,252	118,375	151,634	4
B	7	55,430	65,751	85,484	100,048	7
C	17	51,557	88,216	77,324	136,735	17
D	10	49,176	63,044	64,033	72,892	10
E	11	35,060	45,000	47,738	59,687	11
F	5	36,196	41,558	49,814	60,000	5
G	1	24,960	24,960	41,600	41,600	1
Total/Avg	54	44,875	59,540	69,195	88,942	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	88,252.32	151,634.08	Annual	40	1
	Savannah	147,088	59,797.00	92,746.00	Annual	40	1
	Valdosta	55,567	37,194.00	110,744.00	Annual	40	2
B	Canton	34,576	55,306.54	82,959.82	Annual	40	1
	Carrollton	27,493	46,782.00	66,130.12	Annual	40	1
	Douglasville	35,561	29.00	46.41	Hourly	40	1
	East Point	38,141	45,942.00	71,654.00	Annual	40	1
	Lawrenceville	30,516	65,750.95	100,047.83	Annual	40	1
	Rome	37,746	55,000.00	90,000.00	Annual	40	1
	Stockbridge	29,163	58,907.18	91,063.63	Annual	40	1
	C	Acworth	22,284	83,844.80	125,777.60	Annual	40
Bainbridge	14,292	68,681.00	105,955.00	Annual	40	1	
Cairo	10,015	46,000.00	64,000.00	Annual	40	1	
Cartersville	23,222	48,233.00	73,393.00	Annual	40	1	
Covington	14,391	54,995.20	80,787.20	Annual	40	2	
Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1	
Flowery Branch	10,144	26.15	36.35	Hourly	40	1	
Kingsland	19,075	14.18	21.43	Hourly	40	1	
Monroe	15,264	45,000.00	65,000.00	Annual	40	1	
Perry	22,029	43,600.00	70,700.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Riverdale	14,912	17.14	25.71	Hourly	40	1
	St. Marys	18,521	23.25	29.07	Annual	40	1
	Suwanee	21,918	53,028.40	82,194.01	Annual	40	1
	Thomasville	18,867	47,500.00	83,125.00	Annual	40	1
	Tifton	17,235	44,742.00	65,030.00	Annual	40	0
	Vidalia	10,710	39,512.00	55,326.00	Annual	40	1
	Villa Rica	17,830	45,221.40	72,354.45	Annual	40	1
D	Camilla	5,046	40,000.00	60,000.00	Annual	40	1
	Commerce	7,604	45,321.51	67,628.58	Annual	40	1
	Cumming	7,235	63,044.00	63,044.00	Annual	40	1
	Eatonton	6,436	46,800.00	46,800.00	Annual	40	1
	Hapeville	6,538	20.00	31.00	Hourly	40	1
	Jesup	9,899	44,595.20	69,596.80	Annual	40	1
	Locust Grove	9,750	55,637.88	72,891.90	Annual	40	1
	Sandersville	5,654	49,221.00	68,921.00	Annual	40	1
	Social Circle	5,121	27.56	27.56	Hourly	40	1
	Toccoa	9,188	23.18	33.48	Hourly	40	1
E	Blackshear	3,537	43,035.00	43,035.00	Annual	40	1
	Cornelia	4,791	36,750.00	55,125.00	Annual	40	1
	Elberton	4,678	40,220.00	54,775.00	Annual	40	1
	Gray	3,407	45,000.00	45,000.00	Annual	40	1
	Hahira	3,406	42,515.00	42,515.00	Annual	40	1
	Hartwell	4,503	15,000.00	59,687.00	Annual	40	1
	Lyons	4,211	25,000.00	38,000.00	Annual	40	1
	Pelham	3,416	33,179.84	33,179.84	Annual	40	1
	Pembroke	2,624	34,400.00	50,700.00	Annual	40	1
	Ringgold	3,429	35,560.32	48,104.53	Annual	40	1
	Royston	2,656	35,000.00	55,000.00	Annual	40	1
F	Bowdon	2,168	37,024.00	37,024.00	Annual	40	1
	Clarksville	1,937	40,000.00	60,000.00	Annual	40	1
	Homerville	2,317	15.00	25.00	Annual	40	1
	Lavonia	2,157	15.00	20.00	Hourly	40	1
	Porterdale	1,828	19.98	28.10	Hourly	40	1
G	Blairsville	526	12.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	91,655	174,850	130,441	174,850	9
B	11	77,861	88,428	122,752	163,957	11
C	15	70,419	102,121	105,375	158,287	15
D	5	51,043	72,966	71,827	109,450	5
E	5	53,486	84,968	81,763	153,920	5
F	1	60,000	60,000	60,000	60,000	1
Total/Avg	46	67,411	97,222	95,360	136,744	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	78,719.68	135,256.16	Annual	40	1
	Alpharetta	66,127	174,850.10	174,850.10	Annual	40	1
	Brookhaven	55,366	65,984.00	105,574.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Johns Creek City	82,065	105,642.41	141,495.03	Annual	40	1
	Marietta	61,497	70,845.00	113,318.00	Annual	40	1
	Savannah	147,088	88,220.00	126,815.00	Annual	40	1
	Smyrna	55,685	78,841.00	118,262.00	Annual	40	1
	Warner Robins	81,446	33.24	50.73	Hourly	40	1
B	Canton	34,576	61,048.08	91,572.11	Annual	40	1
	Chamblee	29,781	81,595.14	126,472.47	Annual	40	1
	Duluth	31,864	76,336.00	118,248.00	Annual	40	1
	East Point	38,141	71,200.00	111,159.00	Annual	40	1
	LaGrange	31,551	84,737.00	163,957.00	Annual	40	1
	Lawrenceville	30,516	88,427.70	134,553.22	Annual	40	1
	Peachtree Corners	42,108	70,000.00	90,000.00	Annual	40	1
	Stockbridge	29,163	74,171.44	114,965.73	Annual	40	1
	Tucker	36,855	80,000.00	140,000.00	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
	Woodstock	36,198	84,046.35	131,971.84	Annual	40	1
C	Acworth	22,284	62,940.80	94,432.00	Annual	40	1
	Cartersville	23,222	100,000.00	130,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,391	63,481.60	93,225.60	Annual	40	1
	Fayetteville	19,284	102,121.00	158,287.00	Annual	40	1
	Forest Park	19,798	78,575.79	132,007.32	Annual	40	1
	Griffin	23,643	73,169.00	109,753.00	Annual	40	1
	Monroe	15,264	60,000.00	95,000.00	Annual	40	1
	Moultrie	14,587	68,000.00	68,000.00	Annual	40	1
	Norcross	17,642	75,187.16	120,299.46	Annual	40	1
	Powder Springs	17,083	63,417.85	98,297.67	Annual	40	1
	Riverdale	14,912	70,484.00	105,727.00	Annual	40	1
	Thomasville	18,867	52,250.00	91,437.50	Annual	40	1
	Tifton	17,235	55,460.00	76,819.00	Annual	40	1
	Villa Rica	17,830	70,153.65	112,246.05	Annual	40	1
	Winder	18,825	61,039.16	95,092.40	Annual	40	1
D	Austell	7,797	35.08	52.62	Annual	40	1
	Centerville	8,243	50,000.00	50,000.00	Annual	40	1
	Fitzgerald	8,977	3,606.46	3,606.46	Annual	40	1
	Fort Valley	8,863	60,000.00	90,000.00	Annual	40	1
	Hapeville	6,538	33.00	51.00	Annual	40	1
E	Cleveland	3,511	40.85	74.00	Annual	40	1
	Cornelia	4,791	42,000.00	63,000.00	Annual	40	1
	Metter	3,994	49,420.80	74,152.00	Annual	40	1
	Springfield	2,993	48,000.00	53,182.00	Annual	40	1
	Vienna	2,912	43,039.00	64,559.00	Annual	40	1
F	Hiawassee	1,029	60,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	117,972	206,775	166,323	206,775	10
B	15	98,122	150,000	143,644	180,000	15
C	34	84,272	171,169	119,503	168,034	35
D	14	59,553	85,744	82,058	124,607	14
E	20	52,367	75,000	77,385	132,080	20
F	3	48,987	72,000	72,453	75,358	3
Total/Avg	97	76,879	126,781	110,228	147,809	97

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	88,252.32	151,634.08	Annual	40	1
	Alpharetta	66,127	206,774.81	206,774.81	Annual	40	1
	Brookhaven	55,366	105,559.00	168,894.00	Annual	40	1
	Dunwoody	50,901	108,072.00	178,318.00	Annual	40	1
	Johns Creek City	82,065	139,719.66	187,137.32	Annual	40	1
	Marietta	61,497	102,835.00	164,216.00	Annual	40	1
	Roswell	92,530	97,094.00	155,334.00	Annual	40	1
	Sandy Springs	107,180	170,000.00	190,000.00	Annual	40	1
	Savannah	147,088	112,593.00	161,852.00	Annual	40	1
	Valdosta	55,567	90,475.00	148,938.00	Annual	40	1
	Warner Robins	81,446	36.69	55.99	Hourly	40	0
B	Canton	34,576	82,102.87	123,154.31	Annual	40	1
	Carrollton	27,493	135,570.69	135,570.69	Annual	40	1
	Chamblee	29,781	87,306.80	135,325.54	Annual	40	1
	Dalton	34,285	45.79	71.65	Annual	40	1
	Douglasville	35,561	44.73	73.69	Hourly	40	1
	Duluth	31,864	97,406.00	150,946.00	Annual	40	1
	East Point	38,141	71,200.00	111,159.00	Annual	40	1
	Lawrenceville	30,516	107,740.58	163,940.03	Annual	40	1
	Peachtree City	38,818	49.10	76.10	Annual	40	1
	Peachtree Corners	42,108	150,000.00	180,000.00	Annual	40	1
	Rome	37,746	85,000.00	115,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Stockbridge	29,163	97,223.63	150,696.63	Annual	40	1
	Tucker	36,855	80,000.00	140,000.00	Annual	40	1
	Union	27,359	95,406.87	143,110.31	Annual	40	1
	Woodstock	36,198	92,465.98	145,169.02	Annual	40	1
C	Acworth	22,284	92,248.00	138,382.40	Annual	40	1
	Bainbridge	14,292	86,861.00	134,035.00	Annual	40	1
	Brunswick	14,629	72,163.00	93,811.00	Annual	40	1
	Buford	17,683	75,000.00	116,000.00	Annual	40	1
	Cartersville	23,222	96,298.00	146,529.00	Annual	40	1
	Clarkston	14,538	87,297.00	130,945.00	Annual	40	1
	Conyers	17,508	168,034.00	168,034.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Dallas	14,423	30.95	46.12	Hourly	40	1
	Doraville	10,889	78,228.80	120,494.40	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	102,121.00	158,287.00	Annual	40	1
	Flowery Branch	10,144	78,274.00	108,836.00	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	1
	Garden City	10,306	71,201.84	117,482.83	Annual	40	1
	Griffin	23,643	73,169.00	109,753.00	Annual	40	1
	Grovetown	16,566	39.04	59.34	Annual	40	1
	Holly Springs	17,473	76,685.20	115,027.80	Annual	40	1
	Kingsland	19,075	48,700.00	95,275.00	Annual	40	2
	Loganville	14,720	60,253.43	90,606.24	Annual	40	1
	Monroe	15,264	80,000.00	125,000.00	Annual	40	1
	Moultrie	14,587	85,000.00	85,000.00	Annual	40	1
	Norcross	17,642	92,107.51	147,372.01	Annual	40	1
	Perry	22,029	90,400.00	132,100.00	Annual	40	1
	Powder Springs	17,083	72,607.10	112,541.00	Annual	40	1
	Richmond Hill	17,556	82.29	114,424.00	Annual	40	1
	Rincon	11,016	33.74	58.09	Annual	40	1
	Riverdale	14,912	82,869.00	124,304.00	Annual	40	1
	St. Marys	18,521	35.92	44.89	Annual	40	1
	Suwanee	21,918	95,913.84	148,666.45	Annual	40	1
	Thomasville	18,867	84,250.00	147,437.50	Annual	40	1
	Tifton	17,235	70,040.00	100,000.00	Annual	40	1
	Vidalia	10,710	65,355.00	91,513.00	Annual	40	1
	Villa Rica	17,830	81,212.25	129,938.55	Annual	40	1
D	Austell	7,797	35.85	53.78	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camilla	5,046	85,743.55	107,179.44	Annual	40	1
	Dahlonega	6,654	77,879.10	124,606.56	Annual	40	1
	Fitzgerald	8,977	2,203.20	2,203.20	Annual	40	1
	Fort Valley	8,863	38,183.00	57,275.00	Annual	40	1
	Hapeville	6,538	34.00	55.00	Annual	40	1
	Hiram	5,080	56,000.00	63,000.00	Annual	40	1
	Jackson	5,622	29.83	38.46	Hourly	40	1
	Sandersville	5,654	60,172.00	84,255.00	Annual	40	1
	Social Circle	5,121	75,583.00	75,583.00	Annual	40	1
	Thomson	6,873	22.05	29.67	Hourly	40	1
	Toccoa	9,188	65,187.00	95,451.00	Annual	40	1
	Tyrone	7,817	61,630.00	80,891.00	Annual	40	1
	Waynesboro	5,688	57,959.40	90,396.88	Annual	40	1
E	Adairsville	4,979	31.41	38.27	Annual	40	1
	Ashburn	4,218	65,000.00	65,000.00	Annual	40	1
	Ball Ground	2,687	62,500.00	75,500.00	Annual	40	1
	Chattahoochee Hills C	3,084	50,000.00	80,000.00	Annual	40	1
	Cleveland	3,511	26.00	63.50	Annual	40	1
	Cornelia	4,791	75,000.00	112,500.00	Annual	40	1
	Dawson	4,317	28.31	28.31	Annual	40	1
	Dawsonville	4,172	34,500.00	84,869.00	Annual	40	1
	Hahira	3,406	56,284.00	56,284.00	Annual	40	1
	Hartwell	4,503	25,000.00	88,140.00	Annual	40	1
	Jasper	4,235	60,000.00	105,000.00	Annual	40	1
	Jonesboro	4,510	36.05	48.52	Annual	40	1
	Manchester	3,563	40,000.00	48,000.00	Annual	40	1
	Metter	3,994	40,580.80	60,840.00	Annual	40	1
	Millen	2,934	15.00	25.00	Hourly	40	1
	Ringgold	3,429	65,272.81	84,124.68	Annual	40	1
	Rockmart	4,811	46,800.00	61,089.60	Annual	40	1
	Royston	2,656	45,000.00	70,000.00	Annual	40	1
	Springfield	2,993	48,000.00	58,710.00	Annual	40	1
	West Point	3,748	48,926.29	74,155.92	Annual	40	1
F	Clayton	2,035	50,000.00	70,000.00	Annual	40	1
	Colquitt	1,933	12.00	36.23	Hourly	40	1
	Midway	2,190	72,000.00	72,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	103,584	141,596	149,466	169,951	10
B	10	85,991	133,915	127,953	180,909	10
C	22	65,920	96,298	99,046	147,372	23
D	4	62,666	88,192	72,297	96,212	4
E	3	47,622	57,750	68,131	86,625	3
Total/Avg	50	73,156	103,550	103,378	136,214	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	98,912.32	169,950.56	Annual	40	1
	Alpharetta	66,127	141,595.50	141,595.50	Annual	40	1
	Brookhaven	55,366	99,772.00	159,636.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Johns Creek City	82,065	115,562.62	154,781.94	Annual	40	1
	Marietta	61,497	102,835.00	164,216.00	Annual	40	1
	Roswell	92,530	91,457.00	146,328.00	Annual	40	1
	Sandy Springs	107,180	130,000.00	160,000.00	Annual	40	1
	Savannah	147,088	112,593.00	161,852.00	Annual	40	1
	Smyrna	55,685	84,928.00	127,393.00	Annual	40	1
	Warner Robins	81,446	33.23	50.72	Hourly	40	0
B	Canton	34,576	67,385.65	101,078.48	Annual	40	1
	Carrollton	27,493	56,517.00	77,564.00	Annual	40	1
	Chamblee	29,781	81,595.14	126,472.47	Annual	40	1
	Dalton	34,285	40.75	63.77	Annual	40	1
	Duluth	31,864	92,747.00	143,790.00	Annual	40	1
	East Point	38,141	71,200.00	111,159.00	Annual	40	1
	LaGrange	31,551	133,915.00	180,909.00	Annual	40	1
	Lawrenceville	30,516	107,740.58	163,940.03	Annual	40	1
	Rome	37,746	80,000.00	110,000.00	Annual	40	1
	Woodstock	36,198	84,046.35	131,971.84	Annual	40	1
C	Acworth	22,284	69,264.00	103,916.80	Annual	40	1
	Brunswick	14,629	51,248.18	66,622.63	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	23,222	96,298.00	146,529.00	Annual	40	1
	Conyers	17,508	51,583.84	80,023.46	Annual	40	2
	Covington	14,391	78,998.40	116,022.40	Annual	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
	Forest Park	19,798	78,575.79	132,007.32	Annual	40	1
	Garden City	10,306	66,234.00	109,286.00	Annual	40	1
	Griffin	23,643	73,169.00	109,753.00	Annual	40	1
	Grovetown	16,566	24.85	24.85	Hourly	40	1
	Holly Springs	17,473	24.84	37.25	Hourly	40	1
	Kingsland	19,075	56,803.00	85,833.00	Annual	40	1
	Loganville	14,720	58,481.38	88,820.94	Annual	40	1
	Monroe	15,264	22.43	35.83	Hourly	40	1
	Norcross	17,642	92,107.51	147,372.01	Annual	40	1
	Riverdale	14,912	59,648.00	89,471.00	Annual	40	1
	St. Marys	18,521	23.25	29.07	Hourly	40	1
	Thomasville	18,867	76,500.00	133,875.00	Annual	40	1
	Tifton	17,235	65,919.00	79,105.00	Annual	40	1
	Vidalia	10,710	50,441.00	70,630.00	Annual	40	1
	Villa Rica	17,830	77,345.10	123,751.95	Annual	40	1
	Winder	18,825	61,039.16	95,092.40	Annual	40	1
D	Blakely	5,252	45,000.00	50,000.00	Annual	40	1
	Commerce	7,604	63,762.53	96,212.16	Annual	40	1
	Cumming	7,235	88,192.00	88,192.00	Annual	40	1
	Sandersville	5,654	53,708.00	54,782.00	Annual	40	1
E	Alma	3,397	29,120.00	32,198.00	Annual	40	1
	Cornelia	4,791	57,750.00	86,625.00	Annual	40	1
	Elberton	4,678	55,995.00	85,570.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	53,986	81,691	83,147	131,154	19
B	11	53,107	97,594	77,999	110,238	16
C	20	42,573	56,865	67,472	103,068	44
D	2	51,022	54,496	79,164	110,781	4
E	4	50,587	65,000	74,649	89,080	9
Total/Avg	46	50,255	71,129	76,487	108,864	92

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	21.92	32.39	Hourly	40	5
	Alpharetta	66,127	75,811.00	131,154.00	Annual	40	3
	Brookhaven	55,366	54,166.00	86,665.00	Annual	40	1
	Johns Creek City	82,065	81,691.20	109,415.33	Annual	40	1
	Marietta	61,497	41,226.00	64,002.00	Annual	40	1
	Sandy Springs	107,180	23.62	37.79	Hourly	40	1
	Savannah	147,088	26.07	40.44	Hourly	40	6
	Smyrna	55,685	22.91	34.36	Annual	40	1
	Warner Robins	81,446	17.49	26.70	Hourly	40	0
B	Carrollton	27,493	38,994.00	53,515.00	Annual	40	2
	Dalton	34,285	21.61	33.82	Hourly	40	1
	Douglasville	35,561	20.19	32.31	Hourly	40	1
	Duluth	31,864	59,800.00	92,643.00	Annual	40	1
	East Point	38,141	39,688.00	61,896.00	Annual	40	3
	LaGrange	31,551	97,594.00	110,238.00	Annual	40	1
	Lawrenceville	30,516	48,889.50	78,157.21	Annual	40	2
	Peachtree City	38,818	28.71	44.49	Annual	40	1
	Rome	37,746	45,000.00	68,000.00	Annual	40	1
	Union	27,359	71,959.13	107,938.70	Annual	40	1
	Woodstock	36,198	17.11	26.69	Hourly	40	2
C	Acworth	22,284	51,979.20	77,979.20	Annual	40	2
	Brunswick	14,629	14.29	18.58	Hourly	40	1
	Cartersville	23,222	53,241.00	81,012.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	17,508	42,438.15	65,835.50	Annual	40	1
	Covington	14,391	25.09	40.83	Hourly	40	4
	Fayetteville	19,284	56,865.00	92,547.00	Annual	40	2
	Forest Park	19,798	34,714.86	58,320.96	Annual	40	1
	Garden City	10,306	21.77	34.84	Hourly	40	1
	Griffin	23,643	47,915.00	103,068.00	Annual	40	11
	Kingsland	19,075	11.91	19.20	Hourly	40	1
	Loganville	14,720	18.33	24.46	Hourly	40	1
	Monroe	15,264	20.29	32.08	Hourly	40	1
	Moultrie	14,587	17.00	17.00	Hourly	40	1
	Norcross	17,642	19.66	31.46	Hourly	40	1
	Powder Springs	17,083	55,391.61	85,856.99	Annual	40	1
	Riverdale	14,912	18.62	27.94	Hourly	40	1
	Snellville	20,753	17.05	37.73	Hourly	40	2
	Thomasville	18,867	14.25	29.31	Hourly	40	3
	Tifton	17,235	54,995.00	68,185.00	Annual	40	1
	Winder	18,825	19.97	31.11	Hourly	40	2
D	Centerville	8,243	26.20	53.26	Hourly	40	1
	Cumming	7,235	47,548.00	47,548.00	Annual	40	3
E	Adairsville	4,979	25.78	31.41	Annual	40	1
	Cornelia	4,791	37,800.00	56,700.00	Annual	40	1
	Elberton	4,678	45,924.00	89,080.00	Annual	40	6
	Jonesboro	4,510	31.25	42.06	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	56,438	71,232	88,818	107,607	4
Total/Avg	4	56,438	71,232	88,818	107,607	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	62,626.72	107,606.70	Annual	40	1
	Marietta	61,497	55,515.00	85,281.00	Annual	40	1
	Smyrna	55,685	71,232.00	106,848.00	Annual	40	1
	Warner Robins	81,446	17.49	26.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	44,599	44,599	71,465	71,465	3
B	1	56,867	56,867	88,150	88,150	2
C	3	41,933	64,542	58,899	80,683	5
D	1	35,693	35,693	46,842	46,842	1
F	5	30,464	37,648	36,475	42,848	6
G	1	24,300	24,300	24,300	24,300	1
Total/Avg	12	38,976	43,942	54,355	59,048	18

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	55,685	44,599.00	71,465.00	Annual	40	3
B	Peachtree City	38,818	27.34	42.38	Annual	40	2
C	Doraville	10,889	16.10	24.80	Hourly	40	1
	St. Marys	18,521	31.03	38.79	Annual	40	1
	Villa Rica	17,830	13.35	21.36	Hourly	40	3
D	Tyrone	7,817	17.16	22.52	Hourly	40	1
F	Bowdon	2,168	37,648.00	37,648.00	Annual	40	1
	Gordon	1,769	13.43	13.43	Hourly	40	1
	Mount Zion	1,894	17.55	17.55	Hourly	40	1
	Nicholson	1,853	12.15	20.60	Hourly	40	2
	Oglethorpe	1,007	12.00	18.00	Hourly	40	1
G	Brooks	570	24,300.00	24,300.00	Annual	26	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	30,526	30,526	74,600	74,600	5
B	1	60,000	60,000	105,000	105,000	1
D	2	41,371	51,292	48,287	51,292	2
Total/Avg	4	43,966	47,273	75,962	76,964	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	55,567	30,526.00	74,600.00	Annual	40	5
B	Tucker	36,855	60,000.00	105,000.00	Annual	40	1
D	Camilla	5,046	15.12	21.77	Hourly	40	1
	Cumming	7,235	51,292.00	51,292.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	50,446	61,752	83,855	98,852	6
B	1	44,498	44,498	69,864	69,864	2
C	7	41,721	54,157	60,305	83,943	11
D	1	41,122	41,122	68,682	68,682	1
Total/Avg	12	44,446	50,382	70,676	80,335	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	55,366	61,752.00	98,852.00	Annual	40	1
	Marietta	61,497	47,549.00	74,298.00	Annual	40	2
	Roswell	92,530	20.21	37.70	Hourly	40	3
B	Woodstock	36,198	44,497.65	69,863.68	Annual	40	2
C	Conyers	17,508	49,127.46	76,212.82	Annual	40	1
	Fayetteville	19,284	26.04	40.36	Hourly	40	1
	Holly Springs	17,473	21.42	32.12	Hourly	40	1
	Kingsland	19,075	12.62	19.07	Hourly	40	1
	Monroe	15,264	16.46	28.69	Hourly	40	5
	Moultrie	14,587	17.00	17.00	Hourly	40	1
	St. Marys	18,521	23.25	29.07	Hourly	40	1
D	Byron	5,839	41,121.60	68,681.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	57,860	61,901	93,911	99,107	5
B	11	47,446	72,093	73,230	98,940	12
C	13	45,206	64,869	71,158	110,688	15
D	1	37,440	37,440	37,440	37,440	1
E	4	49,496	91,978	67,618	128,769	4
F	1	24,960	24,960	81,141	81,141	1
Total/Avg	34	43,735	58,874	70,750	92,681	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	56,958.00	99,107.00	Annual	40	1
	Brookhaven	55,366	61,752.00	98,852.00	Annual	40	1
	Marietta	61,497	61,901.00	98,862.00	Annual	40	2
	Savannah	147,088	50,827.00	78,823.00	Annual	40	1
B	Canton	34,576	19.77	29.66	Hourly	40	1
	Carrollton	27,493	72,093.00	98,940.00	Annual	40	1
	Dalton	34,285	20.58	32.21	Annual	40	1
	Douglasville	35,561	22.69	36.31	Hourly	40	1
	Duluth	31,864	20.45	31.66	Hourly	40	1
	Lawrenceville	30,516	51,364.53	78,157.21	Annual	40	1
	Peachtree City	38,818	23.62	36.61	Hourly	40	1
	Rome	37,746	15.38	25.00	Hourly	40	1
	Tucker	36,855	22.00	38.50	Hourly	40	1
	Union	27,359	50,728.35	76,092.52	Annual	40	2
	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
C	Cartersville	23,222	64,869.00	98,706.00	Annual	40	1
	Covington	14,391	54,995.20	80,787.20	Annual	40	1
	Douglas	11,727	22.80	29.81	Hourly	40	1
	Fayetteville	19,284	22.49	42.38	Hourly	40	2
	Kingsland	19,075	33,144.00	95,275.00	Annual	40	2
	Loganville	14,720	56,199.46	74,255.84	Annual	40	2
	Moultrie	14,587	15.86	15.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	17,556	18.77	26.10	Hourly	40	1
	Snellville	20,753	17.05	31.01	Hourly	40	1
	St. Marys	18,521	16.04	20.05	Hourly	40	1
	Thomasville	18,867	63,250.00	110,687.50	Annual	40	1
	Tifton	17,235	44,742.00	65,030.00	Annual	40	0
	Villa Rica	17,830	17.03	27.26	Hourly	40	1
D	Centerville	8,243	37,440.00	37,440.00	Annual	40	1
E	Adairsville	4,979	20.20	24.61	Annual	40	1
	Avondale Estates	3,496	91,978.00	128,769.00	Annual	40	1
	Elberton	4,678	36,242.00	51,780.00	Annual	40	1
	Ringgold	3,429	27,746.86	38,735.00	Annual	40	1
F	Colquitt	1,933	12.00	39.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	46,310	74,047	74,190	112,371	21
B	11	39,422	58,751	59,628	78,962	29
C	32	42,538	63,482	66,414	110,688	46
D	21	34,191	60,165	50,119	64,750	28
E	32	33,833	55,000	44,697	87,360	32
F	20	29,558	38,532	37,371	52,000	20
G	6	29,293	35,360	39,641	52,000	6
H	1	23,400	23,400	54,600	54,600	1
Total/Avg	130	34,818	51,092	53,333	76,591	183

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	22.41	38.47	Hourly	37	1
	Dunwoody	50,901	68,103.00	112,371.00	Annual	40	1
	Johns Creek City	82,065	74,047.46	99,213.64	Annual	40	1
	Marietta	61,497	32,178.00	70,741.00	Annual	40	8
	Savannah	147,088	18.23	28.28	Hourly	40	7
	Smyrna	55,685	15.59	23.38	Hourly	40	2
	Warner Robins	81,446	17.49	26.70	Hourly	40	1
B	Canton	34,576	52,641.56	78,962.35	Annual	40	1
	Carrollton	27,493	27,312.00	42,827.00	Annual	40	5
	Chamblee	29,781	24.43	37.86	Hourly	40	1
	Dalton	34,285	13.93	21.80	Hourly	40	2
	Douglasville	35,561	17.44	27.04	Hourly	40	6
	East Point	38,141	31,200.00	44,790.00	Annual	40	4
	Lawrenceville	30,516	40,125.90	67,394.71	Annual	40	4
	Peachtree City	38,818	17.62	27.32	Hourly	40	1
	Rome	37,746	12.69	19.23	Hourly	40	3
	Stockbridge	29,163	58,750.73	74,907.18	Annual	40	1
	Woodstock	36,198	44,497.65	69,863.66	Annual	40	1
C	Acworth	22,284	23.80	35.70	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	14,292	18.59	28.69	Hourly	40	1
	Brunswick	14,629	19.84	25.79	Hourly	40	1
	Cartersville	23,222	53,241.00	81,012.00	Annual	40	1
	Clarkston	14,538	57,917.00	75,000.00	Annual	40	1
	Conyers	17,508	40,417.28	62,700.47	Annual	40	1
	Covington	14,391	63,481.60	93,225.60	Annual	40	1
	Dallas	14,423	24.08	35.89	Hourly	40	1
	Doraville	10,889	47,860.80	73,694.40	Annual	40	1
	Douglas	11,727	15.86	27.54	Hourly	40	2
	Fayetteville	19,284	18.50	34.86	Hourly	40	2
	Flowery Branch	10,144	19.01	26.44	Hourly	40	1
	Fort Oglethorpe	10,531	55,779.00	75,126.00	Annual	40	1
	Garden City	10,306	18.50	29.59	Hourly	40	2
	Griffin	23,643	14.11	30.27	Hourly	40	3
	Grovetown	16,566	28.85	28.85	Annual	40	1
	Holly Springs	17,473	40,354.41	70,198.13	Annual	40	3
	Kingsland	19,075	29,498.00	54,728.95	Annual	40	1
	Lovejoy	11,311	17,845.34	31,815.00	Annual	40	2
	Monroe	15,264	14.31	21.47	Hourly	40	1
	Norcross	17,642	61,375.12	98,200.20	Annual	40	1
	Perry	22,029	20.63	31.97	Hourly	40	1
	Powder Springs	17,083	63,417.85	98,297.67	Annual	40	1
	Richmond Hill	17,556	18.77	26.10	Hourly	40	1
	Rincon	11,016	17.32	29.81	Hourly	40	1
	Riverdale	14,912	14.16	21.24	Hourly	40	2
	Snellville	20,753	13.36	28.13	Hourly	40	3
	St. Marys	18,521	19.17	23.96	Hourly	40	1
	Suwanee	21,918	17.17	39.52	Hourly	40	4
	Thomasville	18,867	63,250.00	110,687.50	Annual	40	1
	Tifton	17,235	15.50	24.70	Hourly	40	1
	Winder	18,825	17.12	26.67	Hourly	40	1
D	Auburn	8,094	36,275.20	53,601.60	Annual	40	1
	Austell	7,797	14.27	27.16	Hourly	40	3
	Blakely	5,252	30,000.00	34,500.00	Annual	40	1
	Byron	5,839	38,750.40	64,750.40	Annual	40	1
	Centerville	8,243	60,165.00	60,165.00	Annual	40	1
	Commerce	7,604	17.20	24.66	Hourly	40	1
	Dacula	7,008	34,000.00	52,000.00	Annual	40	1
	Dahlonega	6,654	18.01	27.92	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eastman	5,595	15.00	17.32	Hourly	40	1
	Fitzgerald	8,977	7.25	19.50	Hourly	40	1
	Fort Valley	8,863	12.56	18.84	Hourly	40	1
	Hapeville	6,538	18.00	26.00	Hourly	40	1
	Hiram	5,080	29,000.00	62,000.00	Annual	40	3
	Jackson	5,622	15.23	23.29	Hourly	40	1
	Locust Grove	9,750	18.46	26.25	Hourly	40	2
	McRae-Helena	5,903	12.40	22.02	Hourly	40	1
	Palmetto	5,075	15.39	21.95	Hourly	40	2
	Social Circle	5,121	19.31	19.31	Hourly	40	1
	Toccoa	9,188	16.87	23.87	Hourly	40	1
	Tyrone	7,817	19.10	25.06	Hourly	40	1
	Waynesboro	5,688	34,196.78	53,335.31	Annual	40	1
E	Adairsville	4,979	17.45	21.26	Hourly	40	1
	Alma	3,397	29,120.00	31,720.00	Annual	40	1
	Ashburn	4,218	762.00	762.00	Annual	40	1
	Avondale Estates	3,496	54,701.00	76,582.00	Annual	40	1
	Baldwin	3,755	38,000.00	45,000.00	Annual	40	1
	Blackshear	3,537	18.57	18.57	Hourly	40	1
	Chatsworth	4,804	40,497.60	40,497.60	Annual	40	1
	Chattahoochee Hills C	3,084	16.82	24.04	Hourly	40	1
	Cleveland	3,511	18.00	42.00	Hourly	40	1
	Cornelia	4,791	15.93	23.90	Hourly	40	1
	Elberton	4,678	34,993.00	49,249.00	Annual	40	1
	Folkston	4,408	11.00	17.00	Hourly	40	1
	Glennville	3,707	13.29	18.48	Hourly	40	1
	Grantville	3,276	15.00	15.30	Hourly	40	1
	Gray	3,407	55,000.00	55,000.00	Annual	40	1
	Guyton	2,557	15.38	18.75	Hourly	40	1
	Hahira	3,406	47,985.00	47,985.00	Annual	40	1
	Harlem	3,866	15.00	22.82	Hourly	40	1
	Jasper	4,235	17.31	26.93	Hourly	40	1
	Jonesboro	4,510	18.77	25.26	Annual	40	1
	Lakeland	2,762	10.00	17.00	Hourly	40	1
	Lyons	4,211	10.00	14.50	Hourly	40	1
	Manchester	3,563	15.00	18.00	Hourly	40	1
	Metter	3,994	13.80	20.71	Hourly	40	1
	Ocilla	3,720	16.00	16.00	Hourly	40	1
	Pelham	3,416	15.30	15.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Clerk

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pembroke	2,624	14.95	26.72	Hourly	40	1
	Ringgold	3,429	32,048.22	58,858.46	Annual	40	1
	Springfield	2,993	29,120.00	37,100.00	Annual	40	1
	Thunderbolt	2,533	18.56	18.56	Hourly	40	1
	Watkinsville	2,937	52,057.40	63,768.24	Annual	40	1
	West Point	3,748	15.20	23.03	Hourly	40	1
F	Arcade	1,923	15.00	17.00	Hourly	40	1
	Brooklet	1,876	15.53	15.53	Hourly	40	1
	Butler	1,809	12.00	16.00	Hourly	40	1
	Clarkesville	1,937	14.00	20.00	Hourly	40	1
	Emerson	1,446	17.00	25.00	Hourly	40	1
	Hiawassee	1,029	15.00	23.00	Hourly	40	1
	Homerville	2,317	13.00	20.00	Hourly	40	1
	Lavonia	2,157	13.50	17.00	Hourly	40	1
	Lincolnton	1,461	17.00	17.00	Hourly	40	1
	Ludowici	1,665	38,532.00	38,532.00	Annual	40	1
	Midway	2,190	7.50	13.92	Hourly	40	1
	Nahunta	1,004	11.00	11.00	Hourly	40	1
	Oglethorpe	1,007	14.00	16.00	Hourly	40	1
	Oxford	2,275	14.51	22.08	Hourly	40	1
	Porterdale	1,828	16.04	22.66	Hourly	40	1
	Remerton	1,302	36,500.00	36,500.00	Annual	40	1
	Tennille	1,662	30,000.00	30,000.00	Annual	40	1
	Varnell	2,179	35,000.00	52,000.00	Annual	40	1
	Wadley	1,622	8.16	14.00	Hourly	40	1
	Willacoochee	1,255	13.65	13.65	Hourly	40	1
G	Blairsville	526	12.00	25.00	Hourly	40	1
	Greenville	796	12.50	17.50	Hourly	40	1
	Luthersville	779	12.00	14.85	Hourly	40	1
	Warm Springs	534	17.00	17.00	Hourly	40	1
	Waverly Hall	622	15.00	23.00	Hourly	40	1
	Whitesburg	601	16.00	17.00	Hourly	40	1
H	Dillard	335	15.00	35.00	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	101,649	113,297	101,649	113,297	4
B	4	90,312	130,541	128,946	202,259	4
C	3	25,300	35,500	25,300	35,500	3
F	1	10,800	10,800	10,800	10,800	1
Total/Avg	11	57,015	72,534	66,674	90,464	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	55,685	90,000.00	90,000.00	Annual	40	1
	Valdosta	55,567	113,297.00	113,297.00	Annual	40	1
	Warner Robins	81,446	250.00	300.00	Per Occur.	40	2
B	Duluth	31,864	130,541.00	202,259.00	Annual	40	1
	East Point	38,141	105,299.00	164,268.00	Annual	40	1
	Rome	37,746	30,000.00	30,000.00	Annual	40	1
	Union	27,359	95,406.87	119,258.59	Annual	40	1
C	Covington	14,391	35,499.96	35,499.96	Annual	40	1
	Douglas	11,727	26,000.00	26,000.00	Annual	40	1
	Richmond Hill	17,556	14,400.00	14,400.00	Annual	40	1
F	Ludowici	1,665	10,800.00	10,800.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Municipal Court Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	106,027	145,600	121,315	145,600	3
B	3	68,012	86,631	103,054	135,143	3
C	1	31,500	31,500	31,500	31,500	1
F	1	5,724	5,724	5,724	5,724	1
Total/Avg	8	52,816	67,364	65,398	79,492	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	92,530	76,481.00	122,345.00	Annual	40	1
	Smyrna	55,685	96,000.00	96,000.00	Annual	40	1
	Warner Robins	81,446	70.00	70.00	Hourly	40	1
B	Carrollton	27,493	44,835.00	61,532.00	Annual	40	1
	East Point	38,141	86,631.00	135,143.00	Annual	40	1
	Peachtree City	38,818	34.89	54.08	Annual	40	1
C	Covington	14,391	31,500.00	31,500.00	Annual	40	1
F	Ludowici	1,665	5,724.00	5,724.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	61,531	73,965	98,902	119,231	17
B	4	59,393	69,457	94,319	110,434	5
C	8	59,513	116,668	83,807	116,668	10
Total/Avg	19	60,146	86,697	92,343	115,444	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	68,919.00	119,231.00	Annual	40	4
	Brookhaven	55,366	57,849.00	92,558.00	Annual	40	3
	Marietta	61,497	66,165.00	105,830.00	Annual	40	1
	Roswell	92,530	66,705.00	106,724.00	Annual	40	2
	Sandy Springs	107,180	73,965.34	118,344.54	Annual	40	1
	Savannah	147,088	56,950.00	88,329.00	Annual	40	3
	Warner Robins	81,446	19.31	29.47	Hourly	40	3
B	Dalton	34,285	27.58	43.16	Hourly	40	1
	Lawrenceville	30,516	65,750.95	110,434.09	Annual	40	2
	Rome	37,746	45,000.00	68,000.00	Annual	40	1
	Woodstock	36,198	69,456.61	109,069.58	Annual	40	1
C	Acworth	22,284	69,264.00	103,916.80	Annual	40	1
	Cartersville	23,222	53,241.00	81,012.00	Annual	40	1
	Conyers	17,508	116,668.00	116,668.00	Annual	40	1
	Griffin	23,643	62,770.00	94,155.00	Annual	40	1
	Monroe	15,264	46,000.00	76,759.00	Annual	40	2
	St. Marys	18,521	15.12	18.90	Hourly	40	1
	Suwanee	21,918	53,028.40	82,194.01	Annual	40	1
	Thomasville	18,867	21.00	36.75	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	50,671	73,965	80,677	118,345	11
B	10	40,509	47,176	61,833	74,041	11
C	11	43,557	62,400	65,175	96,817	12
D	6	33,603	50,939	45,757	61,485	6
E	8	34,867	42,000	39,219	47,840	8
F	4	27,914	31,200	38,298	43,680	4
Total/Avg	47	38,520	51,280	55,160	73,701	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	56,958.00	99,107.00	Annual	40	1
	Brookhaven	55,366	26.04	41.66	Hourly	40	1
	Marietta	61,497	43,160.00	67,330.00	Annual	40	1
	Roswell	92,530	52,956.00	84,697.00	Annual	40	1
	Sandy Springs	107,180	73,965.34	118,344.54	Annual	40	1
	Savannah	147,088	19.14	29.69	Hourly	40	3
	Smyrna	55,685	46,121.00	69,182.00	Annual	40	2
	Warner Robins	81,446	18.38	28.05	Hourly	40	1
B	Carrollton	27,493	46,782.00	64,204.00	Annual	40	1
	Dalton	34,285	18.76	29.21	Hourly	40	1
	Douglasville	35,561	18.32	28.40	Hourly	40	1
	Duluth	31,864	19.48	30.15	Hourly	40	1
	East Point	38,141	32,650.00	50,923.00	Annual	40	1
	LaGrange	31,551	15.39	23.61	Hourly	40	2
	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	1
	Rome	37,746	18.27	27.88	Hourly	40	1
	Stockbridge	29,163	46,536.08	72,130.92	Annual	40	1
	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
C	Bainbridge	14,292	30.00	46.31	Hourly	40	1
	Conyers	17,508	54,163.03	84,024.63	Annual	40	1
	Fayetteville	19,284	24.80	38.44	Hourly	40	1
	Forest Park	19,798	57,629.06	96,816.82	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	10,531	18.90	25.46	Hourly	40	1
	Griffin	23,643	15.54	23.31	Hourly	40	2
	Monroe	15,264	41,465.00	65,000.00	Annual	40	1
	Moultrie	14,587	16.75	16.75	Hourly	40	1
	Richmond Hill	17,556	17.03	23.67	Hourly	40	1
	Thomasville	18,867	15.50	27.13	Hourly	40	1
	Vidalia	10,710	37,759.00	52,872.00	Annual	40	1
D	Centerville	8,243	14.54	29.56	Hourly	40	1
	Cumming	7,235	50,939.00	50,939.00	Annual	40	1
	Eastman	5,595	15.50	15.50	Hourly	40	1
	Eatonton	6,436	16.16	16.89	Hourly	40	1
	Fitzgerald	8,977	7.25	20.55	Hourly	40	1
	Hiram	5,080	39,500.00	52,000.00	Annual	40	1
E	Ashburn	4,218	42,000.00	42,000.00	Annual	40	1
	Chatsworth	4,804	40,497.60	40,497.60	Annual	40	1
	Dawson	4,317	20.05	20.05	Annual	40	1
	Donalsonville	2,822	13.00	13.39	Hourly	40	1
	Folkston	4,408	11.00	17.00	Hourly	40	1
	Manchester	3,563	18.00	23.00	Hourly	40	1
	Pelham	3,416	14.89	14.89	Hourly	40	1
	Rockmart	4,811	17.50	22.85	Hourly	40	1
F	East Dublin	2,479	14.18	17.20	Hourly	40	1
	Lavonia	2,157	15.00	20.00	Hourly	40	1
	Louisville	2,361	12.50	15.45	Hourly	40	1
	Reidsville	2,446	12.00	21.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	54,885	68,919	88,898	119,231	14
B	6	50,986	60,000	80,594	105,000	6
C	7	46,951	57,500	79,832	115,310	9
Total/Avg	22	50,941	62,140	83,108	113,180	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	68,919.00	119,231.00	Annual	40	1
	Brookhaven	55,366	61,752.00	98,852.00	Annual	40	1
	Dunwoody	50,901	46,350.00	74,160.00	Annual	40	1
	Johns Creek City	82,065	45,635.03	85,586.00	Annual	40	2
	Roswell	92,530	66,705.00	105,724.00	Annual	40	1
	Sandy Springs	107,180	28.71	45.93	Hourly	40	2
	Savannah	147,088	54,238.00	84,123.00	Annual	40	4
	Smyrna	55,685	56,013.00	84,020.00	Annual	40	1
	Warner Robins	81,446	16.65	25.41	Hourly	40	1
B	Canton	34,576	19.77	29.66	Hourly	40	1
	Lawrenceville	30,516	51,364.53	78,157.21	Annual	40	1
	Peachtree City	38,818	28.71	44.49	Annual	40	1
	Stockbridge	29,163	46,536.08	72,130.92	Annual	40	1
	Tucker	36,855	60,000.00	105,000.00	Annual	40	1
	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
	C	Covington	14,391	54,995.20	80,787.20	Annual	40
Douglas	11,727	22.80	29.81	Annual	40	1	
Fayetteville	19,284	21.42	33.20	Hourly	40	1	
Forest Park	19,798	42,196.13	115,310.38	Annual	40	2	
Thomasville	18,867	57,500.00	100,625.00	Annual	40	2	
Tifton	17,235	15.45	24.65	Hourly	40	1	
Villa Rica	17,830	49,857.15	79,771.65	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	98,043	130,000	142,936	161,852	11
B	15	79,136	129,663	183,943	999,999	15
C	26	72,579	96,298	103,486	147,438	26
D	8	54,935	70,345	77,716	104,000	8
E	3	45,862	55,650	70,210	83,475	3
Total/Avg	64	70,111	96,391	115,658	299,353	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	78,719.68	135,256.16	Annual	40	1
	Alpharetta	66,127	125,875.91	125,875.91	Annual	40	1
	Brookhaven	55,366	99,772.00	159,636.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Johns Creek City	82,065	115,562.62	154,781.94	Annual	40	1
	Marietta	61,497	91,853.00	146,702.00	Annual	40	1
	Roswell	92,530	91,457.00	146,328.00	Annual	40	1
	Sandy Springs	107,180	130,000.00	160,000.00	Annual	40	1
	Savannah	147,088	112,593.00	161,852.00	Annual	40	1
	Smyrna	55,685	84,928.00	127,392.00	Annual	40	1
	Valdosta	55,567	90,475.00	148,938.00	Annual	40	0
Warner Robins	81,446	30.11	45.96	Hourly	40	1	
B	Canton	34,576	67,385.65	101,078.48	Annual	40	1
	Carrollton	27,493	129,663.12	129,663.12	Annual	40	1
	Chamblee	29,781	81,595.14	126,472.47	Annual	40	1
	Dalton	34,285	40.75	63.77	Annual	40	1
	Douglasville	35,561	44.73	73.69	Hourly	40	1
	Duluth	31,864	72,738.00	112,674.00	Annual	40	1
	East Point	38,141	71,270.00	111,159.00	Annual	40	1
	LaGrange	31,551	64,815.00	105,953.00	Annual	40	1
	Lawrenceville	30,516	97,607.64	148,521.57	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
	Peachtree City	38,818	42.41	65.74	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	37,746	80,000.00	110,000.00	Annual	40	1
	Stockbridge	29,163	84,918.88	131,624.27	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
	Woodstock	36,198	84,046.35	131,971.84	Annual	40	1
C	Acworth	22,284	83,844.80	125,777.60	Annual	40	1
	Brunswick	14,629	51,248.18	66,622.63	Annual	40	1
	Cairo	10,015	42,000.00	60,000.00	Annual	40	1
	Cartersville	23,222	96,298.00	146,529.00	Annual	40	1
	Conyers	17,508	95,629.00	96,629.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Doraville	10,889	65,436.80	100,776.00	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
	Forest Park	19,798	78,575.79	132,007.32	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	1
	Griffin	23,643	73,169.00	109,753.00	Annual	40	1
	Grovetown	16,566	40.50	40.50	Annual	40	1
	Holly Springs	17,473	76,685.20	115,027.80	Annual	40	1
	Loganville	14,720	60,255.43	90,606.24	Annual	40	1
	Monroe	15,264	66,000.00	115,000.00	Annual	40	1
	Moultrie	14,587	70,000.00	70,000.00	Annual	40	1
	Powder Springs	17,083	63,417.85	98,297.67	Annual	40	1
	Richmond Hill	17,556	68,578.00	95,354.00	Annual	40	1
	Riverdale	14,912	59,648.00	89,471.00	Annual	40	1
	St. Marys	18,521	35.92	40.40	Annual	40	1
	Suwanee	21,918	64,609.95	100,145.43	Annual	40	1
	Thomasville	18,867	84,250.00	147,437.50	Annual	40	1
	Tifton	17,235	63,523.00	79,594.00	Annual	40	1
	Villa Rica	17,830	77,345.10	123,751.95	Annual	40	1
	Winder	18,825	62,039.16	95,092.40	Annual	40	1
D	Camilla	5,046	53,240.00	79,860.00	Annual	40	1
	Commerce	7,604	55,007.84	82,642.39	Annual	40	1
	Cumming	7,235	70,345.00	70,345.00	Annual	40	1
	Fort Valley	8,863	38,183.00	57,275.00	Annual	40	1
	Hapeville	6,538	32.00	50.00	Annual	40	1
	Thomson	6,873	22.05	29.67	Hourly	40	1
	Toccoa	9,188	62,379.00	91,187.00	Annual	40	1
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Cornelia	4,791	55,650.00	83,475.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawsonville	4,172	15.87	25.48	Hourly	40	1
	West Point	3,748	48,926.29	74,155.92	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	40,542	57,258	64,266	80,569	12
B	6	41,859	50,024	63,889	80,059	6
C	18	40,976	70,702	59,023	73,393	21
D	1	48,942	48,942	48,942	48,942	1
E	1	42,000	42,000	63,000	63,000	1
Total/Avg	33	42,864	53,785	59,824	69,193	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	57,258.24	80,568.80	Annual	40	2
	Alpharetta	66,127	22.24	38.47	Hourly	37	1
	Marietta	61,497	30,618.00	58,053.00	Annual	40	2
	Roswell	92,530	23.58	37.70	Hourly	40	1
	Savannah	147,088	19.14	29.69	Hourly	40	4
	Smyrna	55,685	18.52	27.77	Hourly	40	1
	Warner Robins	81,446	12.38	18.89	Hourly	40	1
B	Carrollton	27,493	44,835.00	61,532.00	Annual	40	1
	Douglasville	35,561	24.05	38.49	Hourly	40	1
	Duluth	31,864	17.66	27.37	Hourly	40	1
	East Point	38,141	35,998.00	56,144.00	Annual	40	1
	Lawrenceville	30,516	44,291.47	67,394.71	Annual	40	1
	Woodstock	36,198	18.88	29.46	Hourly	40	1
	C	Acworth	22,284	44,886.40	67,350.40	Annual	40
Brunswick		14,629	19.84	25.79	Hourly	40	1
Cartersville		23,222	48,233.00	73,393.00	Annual	40	1
Covington		14,391	16.60	28.37	Hourly	40	3
Fayetteville		19,284	20.40	31.62	Hourly	40	1
Forest Park		19,798	28,560.00	47,980.80	Annual	40	2
Grovetown		16,566	31.79	31.79	Hourly	40	1
Kingsland		19,075	11.91	17.99	Hourly	40	1
Loganville		14,720	16.10	25.96	Hourly	40	1
Monroe		15,264	42,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	22,029	18.80	28.89	Hourly	40	1
	Rincon	11,016	15.74	27.10	Hourly	40	1
	Riverdale	14,912	17.14	25.71	Hourly	40	1
	Snellville	20,753	70,702.00	70,702.00	Annual	40	1
	St. Marys	18,521	19.17	23.96	Hourly	40	1
	Suwanee	21,918	18.96	29.38	Hourly	40	1
	Thomasville	18,867	15.50	27.13	Hourly	40	1
	Winder	18,825	41,533.54	64,714.10	Annual	40	1
D	Social Circle	5,121	23.53	23.53	Hourly	40	1
E	Jasper	4,235	42,000.00	63,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	53,144	83,393	92,538	143,435	22
B	12	51,359	61,048	77,842	95,196	15
C	15	50,066	95,850	72,339	95,850	18
D	1	37,835	37,835	49,629	49,629	1
E	4	52,211	69,332	77,391	97,065	4
Total/Avg	42	48,923	69,492	73,948	96,235	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	51,059.84	75,843.20	Annual	40	3
	Alpharetta	66,127	83,393.00	143,435.00	Annual	40	1
	Brookhaven	55,366	49,922.00	98,852.00	Annual	40	2
	Johns Creek City	82,065	56,182.94	85,586.00	Annual	40	2
	Marietta	61,497	45,282.00	90,126.00	Annual	40	2
	Roswell	92,530	45,406.00	84,697.00	Annual	40	5
	Sandy Springs	107,180	59,714.06	126,628.66	Annual	40	3
	Savannah	147,088	50,827.00	78,832.00	Annual	40	1
	Smyrna	55,685	43,077.00	69,182.00	Annual	40	2
	Warner Robins	81,446	22.39	34.71	Hourly	40	1
B	Canton	34,576	61,048.08	91,572.11	Annual	40	1
	Chamblee	29,781	54,370.29	84,273.94	Annual	40	2
	Douglasville	35,561	22.69	36.31	Hourly	40	1
	East Point	38,141	43,755.00	68,241.00	Annual	40	2
	LaGrange	31,551	57,261.00	95,196.00	Annual	40	1
	Lawrenceville	30,516	51,364.53	78,157.21	Annual	40	1
	Milton City	41,259	51,703.00	77,554.00	Annual	40	1
	Peachtree City	38,818	27.34	42.38	Annual	40	1
	Rome	37,746	45,000.00	63,000.00	Annual	40	2
	Stockbridge	29,163	55,425.22	70,667.15	Annual	40	1
C	Union	27,359	45,148.05	67,722.07	Annual	40	1
	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
	Conyers	17,508	95,850.00	95,850.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,391	52,187.20	76,627.20	Annual	40	2
	Doraville	10,889	45,760.00	77,084.80	Annual	80	2
	Douglas	11,727	22.80	29.81	Hourly	40	1
	Fayetteville	19,284	56,865.00	88,140.00	Annual	40	1
	Forest Park	19,798	44,305.93	74,433.97	Annual	40	1
	Fort Oglethorpe	10,531	18.90	25.46	Hourly	40	1
	Griffin	23,643	47,915.00	71,873.00	Annual	40	1
	Grovetown	16,566	26.94	26.94	Hourly	40	1
	Kingsland	19,075	48,700.00	85,833.00	Annual	40	1
	Perry	22,029	23.03	35.72	Hourly	40	1
	Snellville	20,753	35,476.00	64,502.00	Annual	40	1
	St. Marys	18,521	16.96	21.20	Hourly	40	1
	Suwanee	21,918	24.27	37.61	Hourly	40	1
	Thomasville	18,867	47,500.00	83,125.00	Annual	40	2
D	Tyrone	7,817	18.19	23.86	Hourly	40	1
E	Avondale Estates	3,496	69,332.00	97,065.00	Annual	40	1
	Ball Ground	2,687	62,500.00	75,500.00	Annual	40	1
	Chattahoochee Hills C	3,084	45,000.00	85,000.00	Annual	40	1
	Jasper	4,235	15.39	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	102,594	174,150	147,623	174,150	12
B	15	85,190	150,000	192,691	999,999	15
C	25	78,626	148,931	110,793	160,500	25
D	6	59,891	95,160	81,423	124,670	6
E	8	53,819	65,000	77,988	95,000	8
Total/Avg	66	76,024	126,648	122,103	310,864	66

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	88,252.32	151,634.08	Annual	40	1
	Alpharetta	66,127	174,150.00	174,150.00	Annual	40	1
	Brookhaven	55,366	99,772.00	159,636.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Johns Creek City	82,065	122,599.35	164,206.77	Annual	40	1
	Marietta	61,497	91,853.00	146,702.00	Annual	40	1
	Roswell	92,530	97,094.00	155,334.00	Annual	40	1
	Sandy Springs	107,180	130,000.00	160,000.00	Annual	40	1
	Savannah	147,088	107,323.00	154,145.00	Annual	40	1
	Smyrna	55,685	91,016.00	136,524.00	Annual	40	1
	Valdosta	55,567	67,273.00	110,744.00	Annual	40	1
Warner Robins	81,446	33.24	50.73	Hourly	40	1	
B	Canton	34,576	90,626.21	135,939.32	Annual	40	1
	Carrollton	27,493	113,987.93	113,987.93	Annual	40	1
	Chamblee	29,781	87,306.80	135,325.54	Annual	40	1
	Douglasville	35,561	44.73	73.69	Hourly	40	1
	Duluth	31,864	84,157.00	130,395.00	Annual	40	1
	East Point	38,141	71,270.00	111,159.00	Annual	40	1
	LaGrange	31,551	84,737.00	144,841.00	Annual	40	1
	Lawrenceville	30,516	97,607.64	148,521.57	Annual	40	1
	Milton City	41,259	1.00	999,999.00	Annual	40	1
	Peachtree City	38,818	42.41	65.74	Annual	40	1
	Peachtree Corners	42,108	150,000.00	190,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rome	37,746	55,000.00	90,000.00	Annual	40	1
	Stockbridge	29,163	90,863.21	140,837.97	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
	Woodstock	36,198	84,046.35	131,971.84	Annual	40	1
C	Bainbridge	14,292	75,546.00	116,563.00	Annual	40	1
	Brunswick	14,629	65,652.52	84,723.46	Annual	40	1
	Buford	17,683	80,000.00	160,500.00	Annual	40	1
	Cartersville	23,222	96,298.00	146,529.00	Annual	40	1
	Conyers	17,508	148,931.00	148,931.00	Annual	40	1
	Covington	14,391	90,292.80	132,600.00	Annual	40	1
	Dallas	14,423	30.95	46.12	Hourly	40	1
	Doraville	10,889	74,817.60	115,252.80	Annual	40	1
	Douglas	11,727	34.87	45.59	Annual	40	1
	Fayetteville	19,284	88,216.00	136,735.00	Annual	40	1
	Flowery Branch	10,144	70,517.00	98,050.00	Annual	40	1
	Forest Park	19,798	78,575.79	132,007.32	Annual	40	1
	Griffin	23,643	85,082.00	127,579.00	Annual	40	1
	Grovetown	16,566	40.38	40.38	Annual	40	1
	Loganville	14,720	58,481.38	82,024.64	Annual	40	1
	Moultrie	14,587	60,000.00	60,000.00	Annual	40	1
	Perry	22,029	84,400.00	124,100.00	Annual	40	1
	Powder Springs	17,083	63,417.85	98,297.67	Annual	40	1
	Richmond Hill	17,556	82,293.00	114,424.00	Annual	40	1
	Rincon	11,016	33.74	58.09	Annual	40	1
	Snellville	20,753	82,185.00	82,185.00	Annual	40	1
	St. Marys	18,521	35.92	44.89	Hourly	40	1
	Suwanee	21,918	86,893.20	134,684.46	Annual	40	1
	Thomasville	18,867	63,250.00	110,687.50	Annual	40	1
	Tifton	17,235	65,000.00	75,000.00	Annual	40	1
D	Camilla	5,046	58,564.00	87,846.00	Annual	40	1
	Hiram	5,080	46,000.00	50,000.00	Annual	40	1
	Locust Grove	9,750	95,159.67	124,669.88	Annual	40	1
	Sandersville	5,654	53,708.00	75,204.00	Annual	40	1
	Tyrone	7,817	27.89	36.59	Hourly	40	1
	Waynesboro	5,688	47,900.33	74,708.17	Annual	40	1
E	Chattahoochee Hills C	3,084	55,000.00	95,000.00	Annual	40	1
	Dawsonville	4,172	45,000.00	65,000.00	Annual	40	1
	Harlem	3,866	49,553.56	75,401.61	Annual	40	1
	Jasper	4,235	60,000.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jonesboro	4,510	31.25	42.06	Annual	40	1
	Pembroke	2,624	34,400.00	49,900.00	Annual	40	1
	Rockmart	4,811	62,400.00	81,390.40	Annual	40	1
	West Point	3,748	59,200.81	89,728.67	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	69,315	118,680	102,469	135,256	9
B	7	51,184	80,111	89,826	121,899	7
C	9	55,208	75,000	82,279	127,000	9
D	1	32,760	32,760	52,000	52,000	1
E	2	32,770	40,581	44,980	60,840	2
Total/Avg	29	48,248	69,426	74,311	99,399	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	78,719.68	135,256.16	Annual	40	1
	Alpharetta	66,127	118,680.00	118,680.00	Annual	40	1
	Brookhaven	55,366	61,752.00	98,852.00	Annual	40	1
	Marietta	61,497	55,515.00	85,821.00	Annual	40	1
	Roswell	92,530	66,705.00	106,724.00	Annual	40	1
	Sandy Springs	107,180	73,965.34	118,344.54	Annual	40	1
	Savannah	147,088	80,018.00	115,026.00	Annual	40	1
	Smyrna	55,685	56,013.00	84,020.00	Annual	40	1
	Valdosta	55,567	55,214.00	90,892.00	Annual	40	1
	Warner Robins	81,446	22.39	34.17	Hourly	40	0
B	Carrollton	27,493	42,888.00	58,859.00	Annual	40	1
	East Point	38,141	71,270.00	111,159.00	Annual	40	1
	LaGrange	31,551	19.46	28.50	Annual	40	1
	Lawrenceville	30,516	80,111.14	121,898.57	Annual	40	1
	Rome	37,746	6,000.00	95,000.00	Annual	40	1
	Stockbridge	29,163	74,171.44	114,965.73	Annual	40	1
	Woodstock	36,198	20.85	32.51	Hourly	40	1
	C	Bainbridge	14,292	23.62	36.45	Hourly	40
	Buford	17,683	75,000.00	127,000.00	Annual	40	1
	Covington	14,391	57,824.00	84,926.40	Annual	40	1
	Douglas	11,727	22.80	29.81	Annual	40	1
	Forest Park	19,798	57,629.06	96,816.82	Annual	40	1
	Monroe	15,264	50,000.00	81,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,587	62,500.00	62,500.00	Annual	40	1
	St. Marys	18,521	19.17	23.96	Hourly	40	1
	Thomasville	18,867	57,500.00	100,625.00	Annual	40	1
D	Hiram	5,080	32,760.00	52,000.00	Annual	40	1
E	Lyons	4,211	12.00	14.00	Hourly	40	1
	Metter	3,994	40,580.80	60,840.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	27,893	31,574	41,127	43,368	3
B	6	32,991	39,998	48,519	60,008	12
C	12	28,593	38,488	44,786	59,657	23
D	5	26,424	31,242	40,057	46,176	10
E	5	27,165	37,440	33,488	48,630	5
F	1	24,960	24,960	24,960	24,960	1
Total/Avg	33	28,004	33,950	38,823	47,133	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	82,065	15.18	20.34	Hourly	40	1
	Marietta	61,497	25,251.00	39,333.00	Annual	40	0
	Smyrna	55,685	12.66	18.99	Hourly	40	1
	Warner Robins	81,446	13.66	20.85	Hourly	40	1
B	Carrollton	27,493	29,259.00	40,155.00	Annual	40	2
	Douglasville	35,561	16.62	25.75	Hourly	40	6
	Duluth	31,864	15.25	23.62	Hourly	40	1
	East Point	38,141	31,200.00	39,901.00	Annual	40	1
	Peachtree Corners	42,108	19.23	28.85	Hourly	40	1
	Stockbridge	29,163	15.00	23.25	Hourly	40	1
C	Buford	17,683	30,000.00	57,000.00	Annual	40	1
	Clarkston	14,538	15.00	23.40	Hourly	37.5	1
	Douglas	11,727	14.70	19.22	Hourly	40	2
	Fayetteville	19,284	18.50	28.68	Hourly	40	3
	Kingsland	19,075	10.00	15.11	Hourly	40	1
	Monroe	15,264	10.00	15.00	Hourly	40	1
	Moultrie	14,587	13.00	14.50	Hourly	40	3
	Norcross	17,642	16.05	25.68	Hourly	40	2
	Powder Springs	17,083	12.95	20.07	Hourly	40	1
	Richmond Hill	17,556	17.03	23.67	Hourly	40	1
	Snellville	20,753	10.99	19.98	Hourly	40	1
Thomasville	18,867	13.25	27.13	Hourly	40	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cumming	7,235	28,558.00	46,176.00	Annual	40	2
	Fitzgerald	8,977	7.25	16.06	Hourly	40	5
	Jackson	5,622	12.52	17.65	Hourly	40	1
	Thomson	6,873	15.00	19.32	Hourly	40	1
	Toccoa	9,188	15.02	21.06	Hourly	40	1
E	Cornelia	4,791	13.63	20.45	Hourly	40	1
	Dawson	4,317	10.00	10.00	Annual	40	1
	Hahira	3,406	30,513.00	30,513.00	Annual	40	1
	Lyons	4,211	9.00	12.00	Hourly	40	1
	Rockmart	4,811	18.00	23.38	Hourly	40	1
F	Colquitt	1,933	12.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	97,041	148,387	142,689	161,852	9
B	11	81,057	92,747	126,339	143,790	12
C	20	67,961	136,005	100,325	146,529	21
D	7	48,658	75,275	67,208	114,400	10
E	3	43,357	52,000	55,251	67,829	3
F	6	37,731	46,322	43,621	53,580	6
Total/Avg	56	62,634	91,789	89,239	114,663	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	78,719.68	135,256.16	Annual	40	1
	Alpharetta	66,127	148,387.18	148,387.18	Annual	40	1
	Brookhaven	55,366	98,000.00	150,883.00	Annual	40	1
	Dunwoody	50,901	92,654.00	152,879.00	Annual	40	1
	Marietta	61,497	91,853.00	146,702.00	Annual	40	1
	Roswell	92,530	97,094.00	155,334.00	Annual	40	1
	Savannah	147,088	112,593.00	161,852.00	Annual	40	1
	Smyrna	55,685	84,928.00	127,393.00	Annual	40	1
	Warner Robins	81,446	33.24	50.73	Hourly	40	1
B	Carrollton	27,493	72,093.00	98,940.00	Annual	40	2
	Chamblee	29,781	76,543.28	118,642.09	Annual	40	1
	Dalton	34,285	38.81	60.73	Annual	40	1
	Douglasville	35,561	41.79	68.97	Hourly	40	1
	Duluth	31,864	92,747.00	143,790.00	Annual	40	1
	East Point	38,141	71,200.00	111,159.00	Annual	40	1
	Milton City	41,259	74,227.00	111,339.00	Annual	40	1
	Peachtree City	38,818	42.41	65.74	Annual	40	1
	Tucker	36,855	80,000.00	140,000.00	Annual	40	1
	Union	27,359	84,911.78	127,367.66	Annual	40	1
	Woodstock	36,198	84,046.35	131,971.84	Annual	40	1
	C	Acworth	22,284	83,844.80	125,777.60	Annual	40
Buford		17,683	55,000.00	127,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	23,222	96,298.00	146,529.00	Annual	40	1
	Conyers	17,508	136,005.00	136,005.00	Annual	40	1
	Covington	14,391	66,289.60	97,364.80	Annual	40	1
	Dallas	14,423	24.08	35.89	Hourly	40	1
	Doraville	10,889	65,436.80	100,776.00	Annual	40	1
	Douglas	11,727	25.11	45.59	Annual	40	2
	Forest Park	19,798	68,637.13	115,310.38	Annual	40	1
	Fort Oglethorpe	10,531	74,496.00	100,336.00	Annual	40	1
	Garden City	10,306	66,234.00	109,286.00	Annual	40	1
	Grovetown	16,566	31.01	31.01	Annual	40	1
	Monroe	15,264	19.94	31.18	Hourly	40	1
	Perry	22,029	74,800.00	117,100.00	Annual	40	1
	Rincon	11,016	27.89	43.79	Annual	40	1
	Riverdale	14,912	59,648.00	89,471.00	Annual	40	1
	Snellville	20,753	68,140.00	68,140.00	Annual	40	1
	Thomasville	18,867	57,500.00	100,625.00	Annual	40	1
	Vidalia	10,710	50,441.00	70,630.00	Annual	40	1
	Villa Rica	17,830	70,153.65	112,246.05	Annual	40	1
D	Auburn	8,094	41,995.20	62,046.40	Annual	40	1
	Commerce	7,604	57,771.20	86,926.20	Annual	40	1
	Cumming	7,235	75,275.00	103,168.00	Annual	40	4
	Eastman	5,595	26.44	26.44	Hourly	40	1
	Fitzgerald	8,977	2,076.72	2,076.72	Annual	40	1
	Hapeville	6,538	35.00	55.00	Annual	40	1
	Tyrone	7,817	17.16	22.52	Hourly	40	1
E	Lyons	4,211	40,000.00	50,000.00	Annual	40	1
	Ringgold	3,429	38,070.39	47,923.05	Annual	40	1
	Rockmart	4,811	52,000.00	67,828.80	Annual	40	1
F	Bowdon	2,168	37,024.00	37,024.00	Annual	40	1
	Homerville	2,317	15.00	22.00	Hourly	40	1
	Lookout Mountain	1,653	17.00	21.00	Hourly	40	1
	Mount Zion	1,894	22.27	22.27	Hourly	40	1
	Trion	1,963	41,120.88	53,579.76	Annual	40	1
	Twin City	1,685	17.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,385	37,440	46,716	61,876	34
B	8	32,524	39,832	50,458	61,776	43
C	16	29,488	37,669	46,332	65,437	53
D	2	25,147	28,558	49,743	70,324	8
E	3	24,960	31,200	32,691	34,986	8
F	3	17,222	28,163	29,661	33,779	3
H	1	19,968	19,968	33,280	33,280	1
Total/Avg	38	25,528	31,833	41,269	51,637	150

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	66,127	16.71	32.16	Hourly	37	15	
	Brookhaven	55,366	18.00	21.69	Hourly	40	8	
	Marietta	61,497	25,251.00	47,798.00	Annual	40	8	
	Smyrna	55,685	12.66	18.99	Hourly	40	2	
	Warner Robins	81,446	12.38	18.89	Hourly	40	1	
B	Carrollton	27,493	31,206.00	56,187.00	Annual	40	17	
	Chamblee	29,781	19.15	29.70	Hourly	40	1	
	Douglasville	35,561	18.32	28.40	Hourly	40	11	
	Duluth	31,864	15.25	23.62	Hourly	40	1	
	East Point	38,141	31,200.00	36,191.00	Annual	40	5	
	Tucker	36,855	14.00	24.50	Hourly	40	2	
	Union	27,359	28,326.44	42,489.67	Annual	40	1	
	Woodstock	36,198	14.75	23.01	Hourly	40	5	
	C	Acworth	22,284	14.57	21.85	Hourly	40	2
		Cartersville	23,222	18.11	27.56	Hourly	40	11
Dallas		14,423	14.44	21.52	Hourly	40	2	
Douglas		11,727	11.97	22.40	Hourly	40	2	
Forest Park		19,798	31,487.40	52,898.83	Annual	40	1	
Fort Oglethorpe		10,531	13.28	17.89	Hourly	40	2	
	Garden City	10,306	13.35	21.35	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grovetown	16,566	15.22	17.60	Hourly	40	9
	Norcross	17,642	16.05	31.46	Hourly	40	3
	Perry	22,029	17.12	22.16	Hourly	40	1
	Richmond Hill	17,556	14.04	19.52	Hourly	40	4
	Riverdale	14,912	12.52	18.78	Hourly	40	1
	Snellville	20,753	10.47	19.04	Hourly	40	4
	Thomasville	18,867	12.25	27.13	Hourly	40	4
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	2
	Villa Rica	17,830	15.45	24.72	Hourly	40	2
D	Cumming	7,235	28,558.00	70,324.00	Annual	40	4
	Fitzgerald	8,977	10.45	14.02	Hourly	40	4
E	Chattahoochee Hills C	3,084	15.00	16.82	Hourly	40	1
	Lyons	4,211	10.00	14.00	Hourly	40	2
	Rockmart	4,811	11.00	16.33	Hourly	40	5
F	Bowdon	2,168	13.54	13.54	Hourly	40	1
	Resaca	1,170	1.00	13.00	Hourly	40	1
	Trion	1,963	10.30	16.24	Hourly	40	1
H	Carl	215	12.00	20.00	Hourly	32	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	41,456	51,962	65,464	90,098	42
B	8	39,435	60,000	60,976	105,000	33
C	15	35,691	49,504	55,767	74,256	32
D	3	29,841	39,083	57,006	76,107	14
F	4	31,689	34,403	33,722	36,691	4
Total/Avg	38	35,622	46,990	54,587	76,430	125

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	51,780.00	90,098.00	Annual	40	4
	Brookhaven	55,366	18.79	30.06	Hourly	40	3
	Johns Creek City	82,065	51,961.70	69,596.31	Annual	40	1
	Marietta	61,497	35,402.00	64,002.00	Annual	40	5
	Roswell	92,530	45,406.00	72,612.00	Annual	40	9
	Savannah	147,088	18.23	28.28	Hourly	40	15
	Smyrna	55,685	17.05	25.58	Hourly	40	2
	Warner Robins	81,446	16.65	25.41	Hourly	40	3
B	Carrollton	27,493	27,312.00	37,483.00	Annual	40	13
	Chamblee	29,781	47,667.31	73,884.33	Annual	40	1
	Douglasville	35,561	15.83	24.52	Hourly	40	8
	Duluth	31,864	42,536.00	65,853.00	Annual	40	1
	East Point	38,141	31,200.00	41,895.00	Annual	40	3
	Milton City	41,259	20.00	30.01	Hourly	40	1
	Tucker	36,855	60,000.00	105,000.00	Annual	40	5
	Woodstock	36,198	15.50	24.17	Hourly	40	1
C	Acworth	22,284	49,504.00	74,256.00	Annual	40	4
	Buford	17,683	15.00	28.35	Hourly	40	1
	Cartersville	23,222	19.99	30.42	Hourly	40	9
	Dallas	14,423	15.99	23.83	Hourly	40	1
	Douglas	11,727	14.70	27.54	Hourly	40	4
	Forest Park	19,798	38,273.13	64,298.86	Annual	40	1
	Fort Oglethorpe	10,531	18.90	25.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	10,306	18.50	29.59	Hourly	40	1
	Grovetown	16,566	15.20	18.51	Hourly	40	1
	Perry	22,029	18.46	31.30	Hourly	40	2
	Rincon	11,016	15.74	27.10	Hourly	40	3
	Riverdale	14,912	41,844.00	62,766.00	Annual	40	1
	Snellville	20,753	13.70	25.24	Hourly	40	1
	St. Marys	18,521	16.04	20.05	Hourly	40	1
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
D	Cumming	7,235	39,083.00	76,107.00	Annual	40	12
	Fitzgerald	8,977	7.25	18.63	Hourly	40	1
	Hapeville	6,538	17.00	27.00	Hourly	40	1
F	Bowdon	2,168	16.17	16.17	Hourly	40	1
	Lavonia	2,157	13.00	14.50	Hourly	40	1
	Mount Zion	1,894	16.54	16.54	Hourly	40	1
	Trion	1,963	15.23	17.64	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	34,449	38,903	55,929	74,016	69
B	1	38,563	38,563	59,738	59,738	3
C	9	32,703	53,241	49,622	81,012	16
D	4	30,706	35,048	39,848	44,408	4
E	3	30,410	39,624	34,972	39,624	6
F	1	31,200	31,200	52,000	52,000	1
Total/Avg	24	33,005	39,430	48,685	58,466	99

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	20.22	38.47	Hourly	37	6
	Brookhaven	55,366	17.32	27.71	Hourly	40	5
	Roswell	92,530	17.33	27.72	Hourly	40	21
	Savannah	147,088	18.23	28.28	Hourly	40	30
	Smyrna	55,685	14.13	21.19	Hourly	40	2
	Warner Robins	81,446	13.66	20.85	Hourly	40	5
B	Duluth	31,864	18.54	28.72	Hourly	40	3
C	Cartersville	23,222	53,241.00	81,012.00	Annual	40	1
	Flowery Branch	10,144	22.27	30.96	Hourly	40	1
	Forest Park	19,798	28,560.00	52,898.83	Annual	40	1
	Fort Oglethorpe	10,531	14.27	20.75	Hourly	40	2
	Kingsland	19,075	10.00	15.11	Hourly	40	1
	Moultrie	14,587	14.25	14.25	Hourly	40	1
	Perry	22,029	15.82	23.70	Hourly	40	3
	Snellville	20,753	12.72	27.57	Hourly	40	5
	Vidalia	10,710	26,723.00	37,419.00	Annual	40	1
	D	Auburn	8,094	27,060.80	39,998.40	Annual	40
Baxley		5,008	14.19	19.20	Hourly	40	1
Commerce		7,604	15.00	21.35	Hourly	40	1
Eatonton		6,436	16.85	16.85	Hourly	40	1
E	Blackshear	3,537	13.67	16.39	Hourly	40	4
	Claxton	2,580	11.14	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	4,317	19.05	19.05	Annual	40	1
F	Lookout Mountain	1,653	15.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	36,379	36,379	55,536	55,536	1
B	3	48,246	52,042	72,538	81,432	3
C	6	39,182	46,083	61,506	72,354	6
D	1	39,728	39,728	41,600	41,600	1
E	3	23,969	34,362	24,197	35,048	3
F	1	30,472	30,472	30,472	30,472	1
G	1	18,252	18,252	18,252	18,252	1
Total/Avg	16	33,747	36,760	43,443	47,813	16

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	81,446	17.49	26.70	Hourly	40	1
B	Carrollton	27,493	44,835.00	61,532.00	Annual	40	1
	Dalton	34,285	25.02	39.15	Annual	40	1
	Woodstock	36,198	23.01	35.89	Hourly	40	1
C	Brunswick	14,629	46,083.03	59,323.71	Annual	40	1
	Forest Park	19,798	42,196.13	70,889.49	Annual	40	1
	Garden City	10,306	38,471.53	61,554.86	Annual	40	1
	Snellville	20,753	32,177.00	58,505.00	Annual	40	1
	Tifton	17,235	17.00	25.50	Hourly	35	1
	Villa Rica	17,830	45,221.40	72,354.45	Annual	40	1
D	Eatonton	6,436	39,728.00	41,600.00	Annual	40	1
E	Ashburn	4,218	13.40	13.40	Hourly	30	1
	Grantville	3,276	16.52	16.85	Hourly	40	1
	Ocilla	3,720	10.00	10.00	Hourly	32	1
F	Bowdon	2,168	14.65	14.65	Hourly	40	1
G	Ray City	969	11.70	11.70	Hourly	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,204	31,204	48,381	48,381	1
B	2	28,640	33,862	42,486	52,832	2
C	1	25,189	25,189	40,290	40,290	1
E	2	22,079	27,518	22,350	28,059	2
Total/Avg	6	26,778	29,443	38,376	42,390	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	147,088	15.00	23.26	Hourly	40	1
B	Carrollton	27,493	23,418.00	32,139.00	Annual	40	1
	Woodstock	36,198	16.28	25.40	Hourly	40	1
C	Villa Rica	17,830	12.11	19.37	Hourly	40	1
E	Grantville	3,276	13.23	13.49	Hourly	40	1
	Ocilla	3,720	10.00	10.00	Hourly	32	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	40,941	40,941	56,187	56,187	3
C	4	726,559	2,792,085	1,096,956	4,219,429	7
D	1	41,600	41,600	43,680	43,680	1
E	2	42,151	48,006	46,114	48,006	2
Total/Avg	8	212,813	730,658	310,734	1,091,826	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Carrollton	27,493	40,941.00	56,187.00	Annual	40	3
C	Buford	17,683	18.00	27.30	Hourly	40	2
	Cartersville	23,222	18.11	27.56	Hourly	40	2
	Kingsland	19,075	13.38	20.22	Hourly	4013	2
	Richmond Hill	17,556	18.77	26.10	Hourly	40	1
D	Blakely	5,252	20.00	21.00	Hourly	40	1
E	Adairsville	4,979	17.45	21.26	Hourly	40	1
	Chatsworth	4,804	48,006.40	48,006.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	79,601	86,631	123,815	135,143	2
Total/Avg	2	79,601	86,631	123,815	135,143	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	East Point	38,141	86,631.00	135,143.00	Annual	40	1
	Peachtree City	38,818	34.89	54.08	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	28,891	28,891	42,688	42,688	16
B	1	28,683	28,683	44,075	44,075	22
D	1	31,699	31,699	31,699	31,699	1
Total/Avg	3	29,758	29,758	39,487	39,487	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	69,048	13.89	20.52	Hourly	40	16
B	Rome	37,746	13.79	21.19	Hourly	40	22
D	Social Circle	5,121	15.24	15.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	56,742	56,742	86,611	86,611	1
B	7	56,960	88,213	89,014	144,842	7
C	8	44,291	56,865	67,708	88,140	8
D	1	1,904	1,904	1,904	1,904	1
E	1	41,012	41,012	56,286	56,286	1
F	1	30,160	30,160	39,520	39,520	1
Total/Avg	19	38,512	45,816	56,840	69,551	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	81,446	27.28	41.64	Hourly	40	1
B	Canton	34,576	45,392.66	68,088.98	Annual	40	1
	Carrollton	27,493	42,888.00	58,859.00	Annual	40	1
	Douglasville	35,561	29.00	46.41	Hourly	40	1
	LaGrange	31,551	84,737.00	144,842.00	Annual	40	1
	Peachtree City	38,818	42.41	65.74	Annual	40	1
	Rome	37,746	14.42	21.15	Hourly	40	1
	Woodstock	36,198	47,175.65	74,041.34	Annual	40	1
C	Conyers	17,508	31,668.00	49,127.46	Annual	40	1
	Covington	14,391	54,995.20	80,787.20	Annual	40	1
	Fayetteville	19,284	56,865.00	88,140.30	Annual	40	1
	Kingsland	19,075	29,498.00	44,574.00	Annual	40	1
	Richmond Hill	17,556	49,070.00	68,229.00	Annual	40	1
	Thomasville	18,867	47,500.00	83,125.00	Annual	40	1
	Vidalia	10,710	39,512.00	55,326.00	Annual	40	1
D	Villa Rica	17,830	45,221.40	72,354.45	Annual	40	1
D	Fitzgerald	8,977	1,904.08	1,904.08	Annual	40	1
E	Elberton	4,678	41,012.00	56,286.00	Annual	40	1
F	Lavonia	2,157	14.50	19.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,366	31,366	47,882	47,882	2
B	4	32,396	40,000	44,861	59,072	4
C	4	32,496	46,783	50,312	72,513	4
D	1	15,080	15,080	38,605	38,605	1
E	1	19,000	19,000	24,000	24,000	1
F	1	26,000	26,000	26,000	26,000	1
Total/Avg	12	26,056	29,705	38,610	44,679	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	81,446	15.08	23.02	Hourly	40	2
B	Carrollton	27,493	40,000.00	40,000.00	Annual	40	1
	Douglasville	35,561	18.32	28.40	Hourly	40	1
	Rome	37,746	10.00	15.63	Hourly	40	1
	Woodstock	36,198	14.75	23.01	Hourly	40	1
C	Fayetteville	19,284	22.49	34.86	Hourly	40	1
	Kingsland	19,075	11.23	16.97	Hourly	40	1
	Thomasville	18,867	13.25	23.19	Hourly	40	1
	Vidalia	10,710	32,282.00	45,202.00	Annual	40	1
D	Fitzgerald	8,977	7.25	18.56	Hourly	40	1
E	Lyons	4,211	19,000.00	24,000.00	Annual	40	1
F	Clarkesville	1,937	12.50	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	59,847	76,481	97,493	122,345	8
B	4	59,750	69,047	91,825	103,572	4
C	9	45,773	63,632	70,976	101,810	9
D	5	62,580	103,168	77,726	103,168	5
E	6	46,672	64,868	57,195	68,323	6
F	4	35,833	45,000	55,222	65,000	4
Total/Avg	35	51,742	70,366	75,073	94,036	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,127	62,654.00	109,018.00	Annual	40	1
	Brookhaven	55,366	57,849.00	92,558.00	Annual	40	1
	Marietta	61,497	52,478.00	90,126.00	Annual	40	1
	Roswell	92,530	76,481.00	122,345.00	Annual	40	1
	Savannah	147,088	69,223.00	107,365.00	Annual	40	2
	Valdosta	55,567	67,273.00	110,744.00	Annual	40	1
	Warner Robins	81,446	15.85	24.18	Hourly	40	1
B	Canton	34,576	52,641.56	78,962.35	Annual	40	1
	Douglasville	35,561	29.00	46.41	Hourly	40	1
	Duluth	31,864	56,992.00	88,234.00	Annual	40	1
	Milton City	41,259	69,047.00	103,572.00	Annual	40	1
C	Acworth	22,284	44,886.40	67,350.40	Annual	40	0
	Douglas	11,727	18.41	24.07	Hourly	40	1
	Fayetteville	19,284	22.49	34.86	Hourly	40	2
	Powder Springs	17,083	22.15	34.33	Annual	40	1
	Richmond Hill	17,556	23.59	32.80	Hourly	40	1
	Riverdale	14,912	56,551.00	84,827.00	Annual	40	1
	Snellville	20,753	35,476.00	69,451.00	Annual	40	1
	Tifton	17,235	15.00	25.55	Hourly	40	1
D	Villa Rica	17,830	63,632.10	101,810.10	Annual	40	1
	Commerce	7,604	55,007.84	82,642.39	Annual	40	1
	Cumming	7,235	103,168.00	103,168.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2021 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	6,654	64,071.33	102,514.12	Annual	40	1
	Social Circle	5,121	59,640.08	59,640.08	Annual	40	1
	Tyrone	7,817	14.91	19.55	Hourly	40	1
E	Adairsville	4,979	24.55	29.91	Annual	40	1
	Chatsworth	4,804	51,667.20	51,667.20	Annual	40	1
	Chickamauga	3,070	64,868.00	64,868.00	Annual	40	1
	Dawsonville	4,172	16.59	26.20	Hourly	40	1
	Elberton	4,678	48,804.00	68,323.00	Annual	40	1
	Millen	2,934	14.00	20.00	Hourly	40	1
F	Butler	1,809	12.00	18.00	Hourly	40	1
	Clarkesville	1,937	32,000.00	60,000.00	Annual	40	1
	Clayton	2,035	45,000.00	65,000.00	Annual	40	1
	Porterdale	1,828	19.89	28.10	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.