



2021
**Municipal Wage
and Salary Survey**

**Public Works / Solid Waste
Positions**

October 2021

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

Laborer	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
Landfill Inmate Supervisor	Supervises the work of inmates in the operation of light and heavy equipment.
Landfill Manager, Certified	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
Light Equipment Operator	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
Maintenance Superintendent	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
Maintenance Worker	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
Meter Reader	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
Public Works Superintendent	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
Recycling Manager/Supervisor	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
Refuse/Recycling Collection Supervisor	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
Refuse/Recycling Collector	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
Refuse/Recycling Route Supervisor/Lead Truck Driver	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
Refuse/Recycling Truck Driver	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
Road Crew Supervisor	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

Roads and Bridges Superintendent Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

Sanitation Superintendent Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

Scale House Attendant Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

Sewage Treatment Plant Superintendent Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

Sewer System Supervisor Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewerage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

Solid Waste Manager Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

Truck Driver Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

Water/Wastewater Lab Technician Collects water/wastewater samples and performs standardized analytical tests; related work as required.

Water/Wastewater Superintendent Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

Water/Wastewater Treatment Plant Manager Responsible for managing and supervising the operations of a water or wastewater treatment plant.

Water/Wastewater Treatment Plant Operator Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

◆ Automotive Mechanic (Public Works)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	31,943	36,111	53,407	59,445	20
B	12	35,643	43,001	55,980	72,224	43
C	11	31,438	42,890	49,950	71,926	23
D	9	28,055	36,400	42,832	49,920	18
E	13	30,746	41,600	41,447	54,683	18
F	3	31,124	33,280	39,520	42,640	3
Total/Avg	51	31,491	38,880	47,189	58,473	125

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	95,434	13.63	25.43	Hourly	40	5
	Valdosta	56,668	36,111.00	59,445.00	Annual	40	10
	Warner Robins	78,601	15.08	23.02	Hourly	40	5
B	Carrollton	27,450	42,888.00	58,859.00	Annual	40	3
	Chamblee	30,842	18.30	28.37	Hourly	40	2
	Dalton	33,368	14.93	23.37	Hourly	40	1
	East Point	35,042	15.70	24.48	Hourly	40	5
	Kennesaw	34,712	17.31	25.97	Hourly	40	2
	LaGrange	30,741	15.75	24.36	Hourly	40	3
	Lawrenceville	30,842	43,001.43	72,224.42	Annual	40	6
	Newnan	42,885	17.82	27.62	Hourly	40	3
	Peachtree City	36,763	19.39	29.09	Hourly	40	4
	Rome	36,764	12.98	25.00	Hourly	40	7
	Statesboro	33,204	17.28	28.62	Hourly	40	5
C	Stockbridge	30,125	14.88	23.06	Hourly	40	2
	Acworth	22,726	16.56	24.84	Hourly	40	1
	Americus	14,987	31,118.00	47,819.00	Annual	40	0
	Bainbridge	12,137	14.51	34.58	Hourly	40	6
	Calhoun	17,572	20.62	20.62	Hourly	40	1
	Conyers	16,107	29,968.59	46,491.01	Annual	40	2
	Loganville	13,310	13.07	22.81	Hourly	40	2
	Milledgeville	18,508	29,392.15	43,632.80	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,979	15.31	23.14	Hourly	40	3
	Powder Springs	15,801	14.79	22.93	Hourly	40	0
	Snellville	20,185	12.68	27.00	Hourly	40	1
	Waycross	13,466	15.22	21.92	Hourly	40	4
D	Commerce	7,328	15.74	23.61	Hourly	40	1
	Eatonton	6,840	12.07	24.00	Hourly	40	2
	Fitzgerald	8,615	7.25	20.00	Hourly	40	3
	Fort Oglethorpe	9,973	15.00	22.50	Hourly	40	1
	Fort Valley	8,981	11.39	17.09	Hourly	40	5
	Hawkinsville	5,324	17.50	17.50	Hourly	40	1
	LaFayette	7,508	13.65	18.41	Hourly	40	1
	Thomson	6,463	13.06	18.29	Hourly	40	1
	Toccoa	8,300	15.73	23.93	Hourly	40	3
E	Ashburn	3,653	17.00	18.23	Hourly	40	2
	Blakely	4,491	12.00	26.29	Hourly	40	2
	Camilla	4,941	17.75	25.56	Hourly	40	2
	Cornelia	4,799	14.20	26.00	Hourly	40	1
	Dawson	4,124	13.31	13.31	Hourly	40	1
	Elberton	4,350	32,146.00	45,004.00	Annual	40	2
	Jasper	4,037	16.50	16.50	Hourly	40	1
	Lakeland	3,342	12.00	17.00	Hourly	40	1
	Metter	4,007	13.60	20.40	Hourly	40	1
	Pelham	3,408	12.36	14.85	Hourly	40	2
	Ringgold	3,492	31,946.58	42,281.68	Annual	40	1
	Vienna	3,483	26,265.00	39,398.00	Annual	40	1
	Walthourville	4,065	20.00	20.00	Hourly	40	1
F	Lavonia	2,187	14.50	20.50	Hourly	40	1
	Louisville	2,189	16.00	20.00	Hourly	40	1
	Trion	1,905	14.39	16.50	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Civil Engineer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	63,156	81,058	106,699	129,522	8
B	9	67,488	109,079	100,985	118,348	11
C	3	71,357	95,971	107,549	133,875	5
D	2	69,755	77,879	102,749	124,607	2
Total/Avg	20	67,939	90,997	104,495	126,588	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	68,500.64	117,694.72	Annual	40	1
	Alpharetta	67,897	59,989.00	95,983.00	Annual	40	1
	Marietta	60,786	81,057.60	129,521.60	Annual	40	0
	Roswell	95,434	44,979.00	105,741.00	Annual	40	2
	Savannah	143,632	55,291.00	85,756.00	Annual	40	3
	Warner Robins	78,601	33.23	50.72	Hourly	40	1
B	Canton	32,347	54,222.10	109,384.05	Annual	40	2
	Carrollton	27,450	109,079.10	109,079.10	Annual	40	1
	East Point	35,042	55,843.00	87,096.00	Annual	40	1
	Lawrenceville	30,842	63,835.87	118,348.13	Annual	40	1
	Newnan	42,885	30.10	46.66	Hourly	40	1
	Peachtree City	36,763	54,242.00	81,363.00	Annual	40	1
	Rome	36,764	80,000.00	110,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	2
	Woodstock	33,625	74,193.60	116,480.00	Annual	40	1
	C	Calhoun	17,572	46.14	46.14	Hourly	40
Perry		18,845	60,600.00	92,800.00	Annual	40	1
Thomasville		18,493	57,500.00	133,875.00	Annual	40	3
D	Dahlonega	7,329	77,879.10	124,606.56	Annual	40	1
	Tyrone	7,718	61,630.00	80,891.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	36,107	45,060	56,697	72,112	70
B	14	35,256	43,001	54,372	65,432	81
C	17	34,969	52,749	58,262	83,637	81
D	11	29,903	40,144	47,152	70,366	33
E	15	33,706	47,382	45,552	66,333	29
F	8	29,192	37,814	37,604	47,074	9
Total/Avg	70	33,189	44,358	49,940	67,492	303

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	13.55	20.02	Hourly	40	2
	Alpharetta	67,897	23.42	37.48	Hourly	37	7
	Roswell	95,434	15.90	25.43	Hourly	40	13
	Savannah	143,632	19.83	30.76	Hourly	40	46
	Warner Robins	78,601	15.85	25.41	Hourly	40	2
B	Canton	32,347	16.71	25.07	Hourly	40	3
	Carrollton	27,450	38,994.00	53,515.00	Annual	40	10
	Chamblee	30,842	15.99	24.78	Hourly	40	4
	Dalton	33,368	16.46	25.76	Hourly	40	5
	Douglasville	34,036	17.98	28.76	Hourly	40	4
	East Point	35,042	16.48	25.71	Hourly	40	10
	LaGrange	30,741	14.15	22.76	Hourly	40	3
	Lawrenceville	30,842	43,001.43	65,431.76	Annual	40	5
	Newnan	42,885	15.85	24.58	Hourly	40	5
	Peachtree City	36,763	19.39	29.09	Hourly	40	7
	Rome	36,764	13.64	23.53	Hourly	40	7
	Statesboro	33,204	17.28	25.93	Hourly	40	12
	Stockbridge	30,125	15.62	24.21	Hourly	40	2
	Woodstock	33,625	18.33	28.60	Hourly	40	4
C	Americus	14,987	31,118.00	47,819.00	Annual	40	4
	Bainbridge	12,137	14.51	22.39	Hourly	40	4
	Buford	15,750	19.00	34.00	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	17,572	18.82	29.04	Hourly	40	10
	Cartersville	22,037	25.36	38.59	Annual	40	4
	Conyers	16,107	34,692.31	53,819.16	Annual	40	4
	Douglas	11,612	17.60	29.64	Hourly	40	4
	Fayetteville	18,328	17.73	28.37	Hourly	40	2
	Kingsland	18,292	14.18	24.08	Hourly	40	3
	Loganville	13,310	14.73	25.45	Hourly	40	4
	Milledgeville	18,508	30,126.94	45,841.71	Annual	40	3
	Monroe	13,979	16.57	40.21	Hourly	40	6
	Perry	18,845	16.25	28.89	Hourly	40	1
	Suwanee	21,803	18.04	27.97	Hourly	40	3
	Thomasville	18,493	15.50	29.31	Hourly	40	14
	Waycross	13,466	13.17	18.96	Hourly	40	5
	Winder	18,273	18.22	28.38	Hourly	40	5
D	Adairsville	5,053	15.83	23.49	Hourly	40	4
	Byron	5,274	13.94	23.28	Hourly	40	1
	Commerce	7,328	16.61	24.91	Hourly	40	2
	Cumming	6,639	33,404.00	70,366.00	Annual	40	9
	Fitzgerald	8,615	7.25	21.00	Hourly	40	5
	Fort Oglethorpe	9,973	15.00	22.50	Hourly	40	1
	Fort Valley	8,981	11.39	17.09	Hourly	40	3
	Hawkinsville	5,324	18.01	22.00	Hourly	40	2
	Stone Mountain	6,312	19.30	25.18	Hourly	40	2
	Thomson	6,463	13.06	18.29	Hourly	40	2
	Toccoa	8,300	11.69	17.79	Hourly	40	2
E	Avondale Estates	3,110	20.82	29.15	Hourly	40	1
	Baxley	4,652	16.06	21.71	Hourly	40	3
	Camilla	4,941	14.10	20.30	Hourly	40	3
	Chattahoochee Hills C	3,423	16.80	24.00	Hourly	40	1
	Cornelia	4,799	13.63	20.45	Hourly	40	4
	Dawson	4,124	13.31	13.31	Hourly	40	1
	Dawsonville	3,465	18.75	28.37	Hourly	40	1
	Elberton	4,350	47,382.00	66,333.00	Annual	40	2
	Hahira	3,050	16.30	16.30	Hourly	40	1
	Jasper	4,037	16.91	23.33	Hourly	40	4
	Metter	4,007	13.60	20.40	Hourly	40	1
	Monticello	2,766	23.00	23.00	Hourly	40	1
	Ringgold	3,492	32,467.12	55,997.28	Annual	40	1
	Social Circle	4,630	15.16	15.16	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Crew Leader

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tallapoosa	3,231	32,576.03	49,568.28	Annual	40	1
	Walthourville	4,065	17.00	18.50	Hourly	40	1
	West Point	3,723	15.33	23.25	Hourly	40	4
F	Bowdon	2,089	10.49	16.52	Hourly	40	1
	Claxton	2,216	11.70	15.75	Hourly	40	1
	Gordon	1,819	18.18	18.18	Hourly	40	1
	Lavonia	2,187	15.00	19.50	Hourly	40	2
	Oxford	2,337	30,936.83	47,074.05	Annual	40	1
	Trion	1,905	15.00	18.00	Hourly	40	1
	Varnell	2,137	18.00	18.00	Per Occur.	43	1
	Woodbine	1,346	13.00	15.97	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Groundworker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	35,362	35,362	52,245	52,245	12
B	3	36,483	39,291	48,664	59,278	16
C	6	32,731	40,310	47,837	57,034	13
D	2	27,456	27,872	35,474	41,829	4
E	4	27,106	29,536	39,826	47,840	5
Total/Avg	16	31,828	34,474	44,810	51,645	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	17.00	25.12	Hourly	40	12
B	East Point	35,042	15.00	17.40	Hourly	40	9
	LaGrange	30,741	18.89	24.29	Hourly	40	5
	Lawrenceville	30,842	38,957.18	59,277.95	Annual	40	2
C	Acworth	22,726	18.28	27.42	Hourly	40	2
	Calhoun	17,572	19.38	23.11	Hourly	40	3
	Douglas	11,612	13.09	22.04	Hourly	40	3
	Monroe	13,979	16.46	25.22	Hourly	40	2
	Norcross	18,003	11.71	13.07	Hourly	40	2
	Thomasville	18,493	15.50	27.13	Hourly	40	1
D	Commerce	7,328	13.40	20.11	Hourly	40	2
	Sylvester	5,690	27,040.00	29,120.00	Annual	40	2
E	Blakely	4,491	11.50	16.10	Hourly	40	1
	Camilla	4,941	13.05	18.76	Hourly	40	2
	Cornelia	4,799	14.20	23.00	Hourly	40	1
	Elberton	4,350	27,825.00	38,956.00	Annual	40	1
	Monticello	2,766	18.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	48,483	59,213	84,188	87,485	32
B	3	50,477	57,832	72,846	87,998	12
C	8	41,517	53,581	74,919	103,750	65
D	2	29,796	31,200	47,736	64,272	8
E	4	41,191	46,675	55,650	62,420	13
F	2	41,054	54,080	54,603	66,560	2
Total/Avg	21	42,086	50,430	64,991	78,748	132

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	28.47	42.06	Hourly	40	4
	Marietta	60,786	37,752.00	80,891.00	Annual	40	28
B	East Point	35,042	19.08	29.76	Hourly	40	5
	LaGrange	30,741	25.92	33.00	Hourly	40	2
	Lawrenceville	30,842	57,832.15	87,998.45	Annual	40	5
C	Acworth	22,726	23.40	35.10	Hourly	40	2
	Buford	15,750	15.00	40.00	Hourly	40	8
	Calhoun	17,572	23.09	33.97	Hourly	40	8
	Cartersville	22,037	24.14	36.73	Hourly	40	16
	Douglas	11,612	14.45	28.21	Hourly	40	3
	Monroe	13,979	15.84	36.06	Hourly	40	9
	Moultrie	14,149	30,360.00	49,000.00	Annual	40	3
	Norcross	18,003	25.76	28.20	Hourly	40	3
D	Thomasville	18,493	18.00	49.88	Hourly	40	16
	LaFayette	7,508	13.65	30.90	Hourly	40	5
E	Sylvester	5,690	31,200.00	31,200.00	Annual	40	3
	Blakely	4,491	16.00	26.57	Hourly	40	4
F	Camilla	4,941	22.00	28.00	Hourly	40	4
	Elberton	4,350	39,048.00	62,420.00	Annual	40	4
	Grantville	3,341	22.44	22.44	Hourly	40	1
	Monticello	2,766	21.00	21.00	Hourly	40	1
	Ellaville	1,834	26.00	32.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Lineman

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oxford	2,337	28,027.24	42,646.76	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	75,165	86,100	125,334	147,936	2
B	3	80,367	95,686	110,421	144,196	3
C	8	76,050	110,000	119,935	178,506	12
D	2	58,494	69,355	71,587	73,819	2
E	4	56,339	69,510	76,220	104,265	5
F	1	66,560	66,560	87,360	87,360	1
H	1	41,600	41,600	60,149	60,149	1
Total/Avg	21	64,939	76,973	93,001	113,747	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	86,099.52	147,935.84	Annual	40	1
	Marietta	60,786	64,230.40	102,731.20	Annual	40	1
B	East Point	35,042	50,651.00	78,998.00	Annual	40	1
	LaGrange	30,741	95,686.00	108,070.00	Annual	40	1
C	Lawrenceville	30,842	94,764.70	144,195.70	Annual	40	1
	Acworth	22,726	56,432.38	84,659.12	Annual	40	1
D	Buford	15,750	70,000.00	121,000.00	Annual	40	1
	Calhoun	17,572	49.19	49.19	Hourly	40	1
E	Cartersville	22,037	110,000.00	150,000.00	Annual	40	2
	Douglas	11,612	35.14	53.61	Annual	40	1
F	Monroe	13,979	71,924.00	119,873.00	Annual	40	1
	Moultrie	14,149	73,753.00	73,753.00	Annual	40	1
H	Norcross	18,003	60,681.00	91,622.00	Annual	40	1
	Thomasville	18,493	30.75	85.82	Hourly	40	4
D	Commerce	7,328	22.90	35.49	Hourly	40	1
	Sylvester	5,690	69,355.00	69,355.00	Annual	40	1
E	Blakely	4,491	20.00	27.72	Hourly	40	1
	Camilla	4,941	69,510.00	104,265.00	Annual	40	1
F	Chickamauga	3,234	59,880.00	59,880.00	Annual	40	1
	Elberton	4,350	54,365.00	83,077.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Superintendent/Manager

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monticello	2,766	31.38	31.38	Hourly	40	1
F	Ellaville	1,834	32.00	42.00	Hourly	40	1
H	Whigham	461	41,600.00	60,149.44	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Electric Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	37,752	37,752	80,891	80,891	8
B	2	36,618	38,957	56,377	59,278	2
C	6	43,378	70,000	71,856	100,000	24
E	2	34,773	44,586	53,487	62,420	8
Total/Avg	11	38,130	47,824	65,653	75,647	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	37,752.00	80,891.00	Annual	40	8
B	East Point	35,042	16.48	25.71	Hourly	40	2
	Lawrenceville	30,842	38,957.18	59,277.95	Annual	40	0
C	Acworth	22,726	16.56	20.70	Hourly	40	1
	Calhoun	17,572	22.64	30.08	Hourly	40	4
	Cartersville	22,037	70,000.00	100,000.00	Annual	40	4
	Douglas	11,612	13.09	23.15	Hourly	40	5
	Monroe	13,979	12.69	38.89	Hourly	40	8
	Thomasville	18,493	26.50	46.38	Hourly	40	2
E	Chickamauga	3,234	12.00	21.42	Hourly	40	4
	Elberton	4,350	44,586.00	62,420.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Construction Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	25,214	25,214	37,253	37,253	7
B	2	39,187	39,416	61,929	65,432	23
C	8	29,355	37,898	54,656	70,990	67
D	3	25,584	27,872	37,551	41,829	12
E	4	28,518	35,187	47,113	66,333	15
F	1	28,829	28,829	34,965	34,965	1
Total/Avg	19	29,448	32,403	45,578	52,800	125

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	7
B	LaGrange	30,741	18.95	28.09	Hourly	40	3
	Lawrenceville	30,842	38,957.18	65,431.76	Annual	40	20
C	Americus	14,987	24,382.00	37,468.00	Annual	40	4
	Bainbridge	12,137	13.16	20.31	Hourly	40	2
	Buford	15,750	12.00	28.00	Hourly	40	21
	Cartersville	22,037	16.26	24.74	Hourly	40	20
	Dublin	15,802	14.60	26.70	Hourly	40	7
	Monroe	13,979	12.69	29.94	Hourly	40	6
	Thomasville	18,493	14.25	34.13	Hourly	40	6
	Winder	18,273	18.22	28.38	Hourly	40	1
D	Commerce	7,328	13.40	20.11	Hourly	40	1
	LaFayette	7,508	12.37	17.11	Hourly	40	3
	Toccoa	8,300	11.13	16.94	Hourly	40	8
E	Ashburn	3,653	11.00	18.00	Hourly	40	4
	Elberton	4,350	35,187.00	66,333.00	Annual	40	6
	Monticello	2,766	20.00	20.00	Hourly	40	1
	Tallapoosa	3,231	31,006.33	47,179.80	Annual	40	4
	Vienna	3,483	25,000.00	37,500.00	Annual	40	1
F	Trion	1,905	13.86	16.81	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Distribution Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,570	31,570	46,642	46,642	2
B	2	39,472	43,001	59,683	65,432	9
C	4	40,695	53,223	65,082	81,787	12
D	5	27,860	32,718	42,407	50,981	16
E	4	24,752	30,326	35,173	37,794	6
F	2	29,349	33,738	37,336	37,440	4
Total/Avg	18	32,283	37,430	47,720	53,346	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.18	22.42	Hourly	40	2
B	Lawrenceville	30,842	43,001.43	65,431.76	Annual	40	5
	Statesboro	33,204	17.28	25.93	Hourly	40	4
C	Americus	14,987	53,223.00	81,787.00	Annual	40	1
	Cartersville	22,037	18.86	28.69	Hourly	40	4
	Douglas	11,612	14.45	26.86	Hourly	40	6
	Dublin	15,802	19.36	30.29	Hourly	40	1
	Moultrie	14,149	41,315.00	41,315.00	Annual	40	1
D	Commerce	7,328	14.14	21.21	Hourly	40	2
	Eatonton	6,840	11.00	16.50	Hourly	40	2
	Sylvester	5,690	29,640.00	32,843.20	Annual	40	2
	Thomson	6,463	11.85	24.51	Hourly	40	7
	Toccoa	8,300	15.73	23.93	Hourly	40	3
E	Blakely	4,491	10.00	15.39	Hourly	40	2
	Hartwell	4,446	25,000.00	37,794.00	Annual	40	1
	Millen	2,762	11.00	17.00	Hourly	40	1
	Monticello	2,766	18.00	18.00	Hourly	40	1
	Social Circle	4,630	14.58	17.08	Hourly	40	2
F	Louisville	2,189	12.00	18.00	Hourly	40	3
	Trion	1,905	16.22	17.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	61,100	61,100	104,982	104,982	1
B	3	57,437	63,536	90,652	103,874	10
C	9	52,948	73,322	101,241	145,183	14
D	5	51,087	58,999	72,058	91,449	6
E	13	43,731	65,000	56,452	86,169	13
F	2	36,026	47,091	54,547	57,095	2
G	1	35,000	35,000	47,737	47,737	1
Total/Avg	34	48,190	57,721	75,381	90,927	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	61,100.00	104,981.76	Annual	40	1
B	LaGrange	30,741	63,536.00	103,874.00	Annual	40	1
	Lawrenceville	30,842	49,868.48	79,722.25	Annual	40	7
	Statesboro	33,204	28.32	42.48	Annual	40	2
C	Americus	14,987	71,323.00	109,603.00	Annual	40	1
	Bainbridge	12,137	22.41	34.58	Hourly	40	2
	Buford	15,750	70,000.00	127,000.00	Annual	40	1
	Cartersville	22,037	43,296.00	145,183.00	Annual	40	1
	Douglas	11,612	23.66	36.11	Annual	40	1
	Dublin	15,802	73,321.68	113,648.60	Annual	40	1
	Monroe	13,979	16.57	40.21	Hourly	40	2
	Moultrie	14,149	58,806.00	58,806.00	Annual	40	1
	Thomasville	18,493	19.50	53.22	Hourly	40	2
	Winder	18,273	22.95	35.75	Hourly	40	3
D	Adairsville	5,053	24.55	36.45	Annual	40	1
	Commerce	7,328	58,999.33	91,448.96	Annual	40	1
	Eatonton	6,840	51,812.80	56,680.00	Annual	40	1
	Thomson	6,463	23.83	33.36	Annual	40	1
	Toccoa	8,300	21.15	32.19	Hourly	40	2
E	Ashburn	3,653	65,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Gas Superintendent/Manager

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blakely	4,491	45,000.00	50,273.60	Annual	40	1
	Camilla	4,941	57,446.00	86,169.00	Annual	40	1
	Cuthbert	3,361	37,000.00	40,000.00	Annual	40	1
	Dawson	4,124	17.00	17.00	Hourly	40	1
	Elberton	4,350	54,365.00	83,077.00	Annual	40	1
	Hartwell	4,446	30,000.00	77,472.00	Annual	40	1
	Millen	2,762	17.00	25.00	Annual	40	1
	Ocilla	3,722	20.50	20.50	Hourly	40	1
	Pelham	3,408	14.42	14.42	Hourly	40	1
	Social Circle	4,630	58,213.70	58,213.70	Annual	40	1
	Summerville	4,238	19.72	27.89	Hourly	40	1
	Vienna	3,483	37,113.00	55,669.00	Annual	40	1
F	Colquitt	1,798	12.00	25.00	Hourly	40	1
	Trion	1,905	47,091.29	57,094.86	Annual	40	1
G	Shellman	916	35,000.00	47,737.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	25,298	32,323	42,353	50,128	52
B	7	28,808	31,512	42,307	48,173	64
C	10	26,915	36,566	45,799	70,990	69
D	6	24,977	29,910	35,866	41,600	15
E	14	25,208	34,222	31,853	44,514	39
F	9	22,456	32,136	31,795	38,636	19
G	2	29,720	37,440	34,282	38,563	3
Total/Avg	53	26,198	33,444	37,751	47,515	261

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	70,839	9.66	14.27	Hourly	40	11	
	Marietta	60,786	24,502.40	42,099.20	Annual	40	10	
	Roswell	95,434	12.62	20.18	Hourly	40	18	
	Savannah	143,632	15.54	24.10	Hourly	40	4	
	Warner Robins	78,601	11.22	23.02	Hourly	40	9	
B	Carrollton	27,450	27,312.00	37,483.00	Annual	40	9	
	Chamblee	30,842	13.96	23.16	Hourly	40	3	
	Dalton	33,368	12.90	20.19	Hourly	40	12	
	East Point	35,042	15.00	17.40	Hourly	40	9	
	Newnan	42,885	13.31	20.64	Hourly	40	11	
	Peachtree City	36,763	15.15	22.72	Hourly	40	16	
	Statesboro	33,204	13.50	20.25	Hourly	40	4	
	C	Bainbridge	12,137	11.97	18.47	Hourly	40	12
		Buford	15,750	12.00	24.00	Hourly	40	13
		Calhoun	17,572	12.00	24.40	Hourly	40	9
Cartersville		22,037	15.00	20.00	Hourly	40	6	
Douglas		11,612	14.45	22.04	Hourly	40	2	
Holly Springs		16,506	17.58	26.37	Hourly	40	1	
Milledgeville		18,508	22,401.06	34,085.87	Annual	40	5	
Monroe		13,979	11.97	17.96	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Groundskeeper

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Thomasville	18,493	12.25	34.13	Hourly	40	9
	Waycross	13,466	11.41	16.43	Hourly	40	10
D	Cumming	6,639	27,456.00	36,857.00	Annual	40	2
	Dahlonega	7,329	26,622.96	41,265.59	Annual	40	3
	Eatonton	6,840	10.77	13.00	Hourly	40	1
	Hawkinsville	5,324	14.38	20.00	Hourly	40	7
	LaFayette	7,508	10.15	17.85	Hourly	40	1
	Thomson	6,463	10.75	15.05	Hourly	40	1
E	Camilla	4,941	12.00	16.00	Hourly	40	2
	Chickamauga	3,234	11.00	11.00	Hourly	40	1
	Cornelia	4,799	12.50	17.85	Hourly	40	5
	Dawsonville	3,465	12.98	22.60	Hourly	40	1
	Grantville	3,341	13.77	14.04	Hourly	40	2
	Hahira	3,050	10.30	12.02	Hourly	40	2
	Harlem	3,547	12.88	19.80	Hourly	40	1
	Jasper	4,037	10.00	10.30	Hourly	40	2
	Metter	4,007	11.22	16.88	Hourly	40	4
	Ocilla	3,722	12.00	12.00	Hourly	40	1
	Ringgold	3,492	34,222.45	44,514.11	Annual	40	1
	Social Circle	4,630	11.96	12.20	Hourly	40	2
	Vienna	3,483	21,100.00	35,500.00	Annual	40	3
	Walthourville	4,065	14.00	16.50	Hourly	40	6
	West Point	3,723	11.44	17.34	Hourly	40	7
F	Bowdon	2,089	10.49	12.37	Hourly	40	1
	Butler	1,816	10.00	14.19	Hourly	40	1
	Chester	1,560	8.00	12.00	Hourly	40	1
	Clayton	2,103	11.00	17.00	Hourly	40	5
	Ellaville	1,834	7.00	17.00	Hourly	40	5
	Guyton	2,371	15.45	18.42	Hourly	40	2
	Mount Vernon	2,353	8.00	13.00	Hourly	40	2
	Oxford	2,337	25,391.30	38,635.86	Annual	40	2
	Young Harris	1,668	15.02	15.02	Hourly	40	0
G	Pendergrass	577	22,000.00	30,000.00	Annual	40	2
	Riceboro	765	18.00	18.54	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Mechanic

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,248	44,483	57,947	65,724	17
B	6	41,501	61,391	58,824	71,198	14
C	6	32,100	40,102	52,631	65,770	8
D	3	51,667	81,972	58,871	81,972	3
Total/Avg	18	40,879	56,987	57,068	71,166	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	21.39	31.60	Hourly	40	3
	Savannah	143,632	17.13	26.57	Hourly	40	13
	Warner Robins	78,601	16.65	25.41	Hourly	40	1
B	Carrollton	27,450	61,391.45	61,391.45	Annual	40	2
	Dalton	33,368	16.46	25.76	Hourly	40	4
	Duluth	29,676	22.08	34.23	Hourly	40	1
	East Point	35,042	16.48	25.71	Hourly	40	1
	LaGrange	30,741	15.95	25.62	Hourly	40	3
	Rome	36,764	19.23	28.85	Hourly	40	3
	C	Americus	14,987	31,118.00	47,819.00	Annual	40
	Conyers	16,107	33,040.29	51,256.34	Annual	40	1
	Douglas	11,612	15.95	24.33	Hourly	40	2
	Milledgeville	18,508	28,675.27	43,632.80	Annual	40	3
	Monroe	13,979	12.74	31.62	Hourly	40	1
	Perry	18,845	19.28	27.26	Hourly	40	0
D	Cumming	6,639	81,972.00	81,972.00	Annual	40	1
	Fort Oglethorpe	9,973	19.50	28.00	Hourly	40	1
	Hawkinsville	5,324	15.61	17.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	32,321	37,249	51,280	59,586	133
B	11	33,089	38,957	51,732	59,278	124
C	18	30,319	34,736	46,578	52,936	82
D	15	29,997	70,033	45,721	79,581	53
E	16	27,174	37,294	38,577	53,952	46
F	5	29,540	33,280	37,307	49,130	7
Total/Avg	71	30,407	41,925	45,199	59,077	445

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.18	22.42	Hourly	40	41
	Alpharetta	67,897	19.36	30.97	Hourly	37	10
	Roswell	95,434	13.63	23.54	Hourly	40	18
	Savannah	143,632	17.13	26.57	Hourly	40	56
	Valdosta	56,668	32,715.00	53,854.00	Annual	40	6
	Warner Robins	78,601	13.66	20.85	Hourly	40	2
B	Carrollton	27,450	33,153.00	45,499.00	Annual	40	18
	Chamblee	30,842	14.94	23.16	Hourly	40	2
	Dalton	33,368	14.93	23.37	Hourly	40	15
	Duluth	29,676	17.31	26.83	Hourly	40	2
	LaGrange	30,741	15.95	25.62	Hourly	40	27
	Lawrenceville	30,842	38,957.18	59,277.95	Annual	40	4
	Newnan	42,885	15.85	24.58	Hourly	40	5
	Peachtree City	36,763	17.57	26.35	Hourly	40	6
	Rome	36,764	12.30	25.15	Hourly	40	34
	Statesboro	33,204	15.66	23.49	Hourly	40	10
	Woodstock	33,625	15.81	24.66	Hourly	40	1
C	Acworth	22,726	15.76	23.64	Hourly	40	2
	Americus	14,987	29,636.00	45,542.00	Annual	40	2
	Bainbridge	12,137	16.47	22.90	Hourly	40	0
	Calhoun	17,572	14.69	18.60	Hourly	40	7
	Conyers	16,107	29,968.52	46,491.01	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	15,802	16.25	25.19	Hourly	40	1
	Fayetteville	18,328	15.78	25.25	Hourly	40	1
	Kingsland	18,292	11.91	17.99	Hourly	40	3
	Loganville	13,310	14.73	25.45	Hourly	40	1
	Milledgeville	18,508	27,293.53	41,530.33	Annual	40	4
	Monroe	13,979	12.50	25.45	Hourly	40	7
	Moultrie	14,149	29,120.00	35,183.00	Annual	40	13
	Perry	18,845	15.29	23.61	Hourly	40	4
	Powder Springs	15,801	14.79	22.93	Hourly	40	0
	Rincon	10,655	16.70	20.24	Hourly	40	2
	Thomasville	18,493	12.25	24.94	Hourly	40	34
	Tifton	17,031	14.50	19.98	Hourly	40	3
	Union	23,301	16.22	24.33	Hourly	40	3
	Waycross	13,466	12.76	18.37	Hourly	40	5
D	Byron	5,274	11.34	20.68	Hourly	40	3
	Centerville	8,001	18.82	38.26	Hourly	40	2
	Commerce	7,328	15.74	23.61	Hourly	40	1
	Cumming	6,639	70,033.00	78,790.00	Annual	40	2
	Dahlonega	7,329	33,978.39	52,666.51	Annual	40	2
	Eatonton	6,840	13.75	19.00	Hourly	40	2
	Fitzgerald	8,615	7.25	15.00	Hourly	40	2
	Fort Oglethorpe	9,973	14.00	19.50	Hourly	40	4
	Fort Valley	8,981	10.85	16.28	Hourly	40	3
	Jesup	9,847	14.47	22.56	Hourly	40	15
	LaFayette	7,508	11.20	18.10	Hourly	40	2
	McRae-Helena	8,282	11.25	19.97	Hourly	40	1
	Sylvester	5,690	20,945.60	27,123.20	Annual	40	10
	Thomson	6,463	11.85	16.59	Hourly	40	2
	Toccoa	8,300	15.73	23.93	Hourly	40	2
E	Ashburn	3,653	13.25	13.25	Hourly	40	1
	Baxley	4,652	14.19	19.20	Hourly	40	6
	Blakely	4,491	12.00	19.25	Hourly	40	1
	Camilla	4,941	13.50	18.50	Hourly	40	1
	Chattahoochee Hills C	3,423	9.60	21.60	Hourly	40	1
	Cornelia	4,799	14.25	20.36	Hourly	40	3
	Elberton	4,350	29,223.00	40,913.00	Annual	40	7
	Hartwell	4,446	20,000.00	49,899.00	Annual	40	5
	Jasper	4,037	17.93	20.03	Hourly	40	3
	Lakeland	3,342	10.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Heavy Equipment Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,245	8.00	11.00	Hourly	40	2
	Ocilla	3,722	16.30	16.30	Hourly	40	1
	Pelham	3,408	14.00	14.00	Hourly	40	1
	Ringgold	3,492	31,830.51	53,951.70	Annual	40	2
	Summerville	4,238	13.13	18.57	Hourly	40	4
	West Point	3,723	13.91	21.09	Hourly	40	7
F	Claxton	2,216	11.70	15.75	Hourly	40	1
	Clayton	2,103	16.00	23.62	Hourly	40	1
	Gordon	1,819	15.31	15.31	Hourly	40	1
	Lavonia	2,187	15.00	21.00	Hourly	40	3
	Woodbine	1,346	13.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	26,851	26,851	44,201	44,201	30
B	8	27,262	33,593	41,335	51,542	87
C	12	25,716	29,702	43,723	62,275	144
D	15	22,275	26,395	35,611	49,732	105
E	18	21,127	26,936	30,082	43,763	109
F	16	22,386	30,160	31,824	45,739	56
G	9	19,760	29,120	28,073	41,600	16
H	5	19,032	20,800	26,416	32,240	5
Total/Avg	84	23,051	27,945	35,158	46,387	552

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,668	26,851.00	44,201.00	Annual	40	30
B	Carrollton	27,450	25,365.00	34,811.00	Annual	40	23
	Chamblee	30,842	13.96	24.78	Hourly	40	11
	Dalton	33,368	11.70	18.31	Hourly	40	3
	Douglasville	34,036	12.17	18.86	Hourly	40	10
	East Point	35,042	15.00	19.18	Hourly	40	2
	LaGrange	30,741	12.68	17.31	Hourly	40	21
	Lawrenceville	30,842	33,592.65	51,115.19	Annual	40	15
	Rome	36,764	11.00	19.23	Hourly	40	2
	C	Acworth	22,726	14.28	21.42	Hourly	40
Bainbridge		12,137	12.91	17.95	Hourly	40	12
Buford		15,750	12.00	23.00	Hourly	40	35
Calhoun		17,572	12.00	18.87	Hourly	40	22
Conyers		16,107	24,655.18	38,248.27	Annual	40	6
Kingsland		18,292	11.23	16.97	Hourly	40	17
Loganville		13,310	13.07	22.81	Hourly	40	15
Monroe		13,979	11.63	29.94	Hourly	40	15
Moultrie		14,149	24,960.00	28,400.00	Annual	40	2
Perry	18,845	12.84	18.85	Hourly	40	0	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Powder Springs	15,801	13.42	20.80	Hourly	40	1
	Rincon	10,655	11.00	22.82	Hourly	40	5
	Union	23,301	12.13	20.43	Hourly	40	15
	Adairsville	5,053	12.40	22.37	Hourly	40	10
	Byron	5,274	10.69	20.68	Hourly	40	6
	Centerville	8,001	11.24	22.85	Hourly	40	8
	Cumming	6,639	26,395.00	49,732.00	Annual	40	24
	Dahlonega	7,329	25,355.20	32,327.88	Annual	40	2
	Eastman	5,096	9.50	14.00	Hourly	40	10
	Eatonton	6,840	9.00	14.50	Hourly	40	5
	Fitzgerald	8,615	7.25	12.00	Hourly	40	3
	Fort Oglethorpe	9,973	12.00	17.00	Hourly	40	6
	Fort Valley	8,981	9.48	13.39	Hourly	40	12
	Hawkinsville	5,324	11.43	17.75	Hourly	40	5
	Jesup	9,847	10.13	15.81	Hourly	40	1
	E	McRae-Helena	8,282	10.20	18.12	Hourly	40
Stone Mountain		6,312	11.85	13.55	Hourly	40	1
Toccoa		8,300	10.59	15.34	Hourly	40	9
Ashburn		3,653	11.00	13.05	Hourly	40	9
Blakely		4,491	12.00	16.15	Hourly	40	6
Camilla		4,941	9.25	16.00	Hourly	40	8
Cuthbert		3,361	8.00	11.00	Hourly	40	6
Dawson		4,124	7.25	9.16	Hourly	40	8
Elberton		4,350	26,427.00	36,998.00	Annual	40	9
Grantville		3,341	12.00	12.75	Hourly	40	2
Harlem		3,547	10.09	15.36	Hourly	40	3
Hartwell		4,446	22,900.00	43,763.00	Annual	40	11
Jasper		4,037	10.30	16.36	Hourly	40	5
Lakeland		3,342	7.25	12.00	Hourly	40	3
Lula		3,016	16.00	20.00	Hourly	40	4
Lyons		4,245	8.00	15.00	Hourly	40	9
Millen		2,762	9.00	15.00	Hourly	40	8
Monticello		2,766	12.00	13.00	Hourly	40	2
F	Pelham	3,408	10.00	13.00	Hourly	40	6
	Ringgold	3,492	22,937.49	31,617.19	Annual	40	6
	Social Circle	4,630	12.95	13.47	Hourly	40	4
	Soperton	3,101	9.00	12.00	Hourly	40	5
	Thunderbolt	2,601	12.00	16.00	Hourly	40	1
	Bowdon	2,089	10.49	12.05	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Laborer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Claxton	2,216	8.04	14.60	Hourly	40	7
	Clayton	2,103	11.00	17.60	Hourly	40	4
	Colquitt	1,798	12.00	20.00	Hourly	40	10
	Comer	1,302	13.00	15.50	Hourly	40	1
	Donalsonville	2,488	8.75	21.99	Hourly	40	8
	Gordon	1,819	10.96	10.96	Hourly	40	2
	Homer	1,257	10.00	14.72	Hourly	40	1
	Lavonia	2,187	14.50	18.50	Hourly	40	2
	Louisville	2,189	10.00	12.00	Hourly	40	3
	Ludowici	2,352	23,400.00	26,000.00	Annual	40	4
	Meigs	1,029	10.00	15.00	Hourly	40	5
	Midway	2,015	10.98	13.00	Hourly	40	1
	Mount Airy	1,280	9.00	15.00	Hourly	40	1
	Omega	1,222	8.73	14.94	Hourly	40	4
	Pine Mountain	1,452	27,040.00	40,440.00	Annual	40	4
	Woodbine	1,346	10.50	12.00	Hourly	40	1
G	Baconton	813	10.00	10.00	Hourly	40	2
	Crawford	839	10.00	13.50	Hourly	40	1
	Dexter	563	9.00	12.00	Hourly	40	2
	Franklin	958	14.00	15.00	Hourly	40	1
	Hoboken	541	7.25	12.13	Hourly	40	1
	Homeland	955	9.00	12.65	Hourly	40	5
	Lyerly	519	9.00	20.00	Hourly	40	2
	McIntyre	598	10.00	13.19	Hourly	40	1
	Odum	504	7.25	13.00	Hourly	40	1
	Sardis	970	8.25	11.80	Hourly	40	3
H	Harrison	433	7.75	13.00	Hourly	40	1
	Ideal	430	8.00	10.00	Hourly	40	1
	Morganton	314	10.00	13.00	Hourly	40	1
	Newington	264	10.00	12.00	Hourly	40	1
	Whigham	461	10.00	15.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Inmate Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
E	1	31,762	31,762	44,928	44,928	1
Total/Avg	1	31,762	31,762	44,928	44,928	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Summerville	4,238	15.27	21.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Landfill Manager, Certified

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	67,206	67,206	104,237	104,237	1
B	3	51,183	55,000	78,908	90,000	3
C	2	47,123	52,250	74,402	91,438	2
Total/Avg	6	55,171	58,152	85,849	95,225	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	143,632	67,206.00	104,237.00	Annual	40	1
B	LaGrange	30,741	24.14	35.67	Hourly	40	1
	Rome	36,764	55,000.00	90,000.00	Annual	40	1
	Statesboro	33,204	23.24	34.87	Annual	40	1
C	Thomasville	18,493	52,250.00	91,437.50	Annual	40	1
	Tifton	17,031	41,995.00	57,366.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,344	33,862	47,388	54,180	32
B	5	29,903	32,885	44,269	51,293	49
C	11	28,571	35,714	41,894	55,370	59
D	6	25,042	30,819	38,130	47,880	20
E	10	27,893	49,712	36,500	66,893	29
F	5	27,485	31,200	36,229	41,600	7
H	1	31,200	31,200	41,600	41,600	2
Total/Avg	43	28,491	35,056	40,859	51,259	198

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	17.60	28.16	Hourly	37	3
	Marietta	60,786	31,220.80	48,630.40	Annual	40	4
	Roswell	95,434	12.62	20.18	Hourly	40	11
	Valdosta	56,668	29,638.00	48,789.00	Annual	40	4
	Warner Robins	78,601	12.38	20.85	Hourly	40	10
B	Carrollton	27,450	28,959.60	39,762.18	Annual	40	8
	East Point	35,042	15.00	20.14	Hourly	40	7
	LaGrange	30,741	13.84	21.86	Hourly	40	21
	Newnan	42,885	13.31	20.64	Hourly	40	7
	Woodstock	33,625	15.81	24.66	Hourly	40	6
C	Americus	14,987	28,225.00	43,374.00	Annual	40	4
	Bainbridge	12,137	13.16	20.31	Hourly	40	14
	Calhoun	17,572	16.59	16.87	Hourly	40	2
	Conyers	16,107	27,182.33	42,168.72	Annual	40	9
	Kingsland	18,292	11.23	16.97	Hourly	40	3
	Monroe	13,979	12.50	23.67	Hourly	40	5
	Norcross	18,003	13.79	15.73	Hourly	40	1
	Perry	18,845	13.17	20.05	Hourly	40	6
	Powder Springs	15,801	14.09	21.84	Hourly	40	2
Suwanee	21,803	17.17	26.62	Hourly	40	9	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Light Equipment Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Waycross	13,466	12.76	18.37	Hourly	40	4
	Commerce	7,328	13.40	20.11	Hourly	40	2
	Dahlonega	7,329	30,819.40	47,880.08	Annual	40	3
	Eatonton	6,840	13.75	16.25	Hourly	40	2
	Fitzgerald	8,615	7.25	15.30	Hourly	40	4
	Fort Valley	8,981	10.34	15.50	Hourly	40	4
E	Jesup	9,847	12.68	19.81	Hourly	40	5
	Ashburn	3,653	12.00	12.00	Hourly	40	1
	Baxley	4,652	13.27	17.45	Hourly	40	6
	Blakely	4,491	12.00	13.66	Hourly	40	1
	Camilla	4,941	12.08	17.40	Hourly	40	5
	Elberton	4,350	29,223.00	40,913.00	Annual	40	3
	Hahira	3,050	11.50	14.27	Hourly	40	3
	Metter	4,007	12.94	19.42	Hourly	40	1
	Ocilla	3,722	11.00	11.00	Hourly	40	1
	Social Circle	4,630	23.90	32.16	Hourly	40	2
	West Point	3,723	11.36	18.45	Hourly	40	6
F	East Dublin	2,391	13.09	17.22	Hourly	40	2
	Hoschton	2,485	15.00	20.00	Hourly	40	1
	Lavonia	2,187	14.50	18.50	Hourly	40	2
	Midway	2,015	10.98	15.12	Hourly	40	1
	Wadley	1,834	12.50	16.25	Hourly	40	1
H	Sky Valley	273	15.00	20.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	53,442	76,800	86,477	131,957	12
B	9	47,982	59,072	71,880	91,562	12
C	14	41,360	60,694	64,019	80,894	18
D	7	35,604	45,074	51,376	63,086	8
E	6	39,079	54,365	52,357	83,077	9
F	7	29,144	40,000	43,297	52,000	7
G	2	28,600	36,400	44,762	54,600	2
H	1	16,640	16,640	30,306	30,306	1
Total/Avg	52	36,481	48,631	55,559	73,435	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Marietta	60,786	60,091.20	95,971.20	Annual	40	1
	Roswell	95,434	17.17	27.46	Hourly	40	1
	Savannah	143,632	58,055.00	90,044.00	Annual	40	7
	Valdosta	56,668	53,607.00	88,246.00	Annual	40	1
	Warner Robins	78,601	17.49	26.70	Hourly	40	1
B	Canton	32,347	46,755.55	70,133.32	Annual	40	3
	Carrollton	27,450	46,055.65	54,307.74	Annual	40	1
	East Point	35,042	20.03	31.24	Hourly	40	1
	Lawrenceville	30,842	55,045.47	83,758.19	Annual	40	1
	Newnan	42,885	28.40	44.02	Hourly	40	1
	Peachtree City	36,763	22.49	33.73	Hourly	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	23.24	34.87	Annual	40	2
	Woodstock	33,625	18.33	28.60	Hourly	40	1
	C	Americus	14,987	41,701.00	64,082.00	Annual	40
Bainbridge		12,137	18.52	28.58	Hourly	40	1
Buford		15,750	20.00	34.00	Hourly	40	1
Calhoun		17,572	29.18	29.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,107	44,277.26	68,688.40	Annual	40	3
	Dallas	14,388	44,060.68	65,666.13	Annual	40	1
	Douglas	11,612	18.50	28.21	Annual	40	1
	Loganville	13,310	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,508	44,841.71	68,052.27	Annual	40	1
	Monroe	13,979	26,555.00	80,894.00	Annual	40	2
	Moultrie	14,149	36,934.00	36,934.00	Annual	40	2
	Powder Springs	15,801	19.82	30.73	Hourly	40	1
	Snellville	20,185	12.72	23.14	Hourly	40	1
	Union	23,301	37,907.17	56,860.76	Annual	40	2
	Waycross	13,466	21.00	29.40	Annual	40	1
D	Auburn	7,902	32,905.60	48,609.60	Annual	40	1
	Byron	5,274	15.69	26.17	Hourly	40	1
	Glennville	5,014	15.11	21.01	Hourly	40	1
	LaFayette	7,508	15.07	20.54	Hourly	40	2
	Thomson	6,463	21.67	30.33	Annual	40	1
	Toccoa	8,300	17.36	26.42	Hourly	40	1
	Tyrone	7,718	19.10	25.06	Hourly	40	1
E	Camilla	4,941	18.50	24.50	Hourly	40	1
	Chickamauga	3,234	20.62	20.62	Hourly	40	1
	Elberton	4,350	54,365.00	83,077.00	Annual	40	1
	Hartwell	4,446	45,469.00	56,680.00	Annual	40	4
	Millen	2,762	11.00	17.00	Hourly	40	1
	West Point	3,723	14.61	21.72	Hourly	40	1
F	Bogart	1,203	15.00	20.00	Hourly	40	1
	Clermont	1,099	12.00	21.00	Hourly	32	1
	Ludowici	2,352	35,880.00	35,880.00	Annual	40	1
	Mount Vernon	2,353	15.00	25.00	Hourly	40	1
	Nelson	1,395	10.00	20.00	Annual	40	1
	Nicholson	1,909	12.00	21.90	Hourly	40	1
	Trion	1,905	40,000.00	51,500.00	Annual	40	1
G	Mountain Park	576	20.00	30.00	Hourly	35	1
	Reynolds	953	10.00	16.79	Hourly	40	1
	Sardis	970	11.50	14.50	Hourly	40	1
H	Surrency	201	8.00	14.57	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	28,829	39,707	44,992	53,664	123
B	14	30,977	43,001	46,437	65,432	80
C	20	26,705	32,178	43,153	58,240	99
D	12	26,020	37,440	37,417	47,008	57
E	19	26,789	39,728	37,825	49,046	64
F	14	25,134	41,600	35,582	42,328	27
G	9	22,459	31,200	29,735	41,954	13
H	8	18,031	22,880	26,783	37,440	10
Total/Avg	102	25,618	35,967	37,740	49,389	473

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	10.79	15.94	Hourly	40	10
	Johns Creek City	85,192	19.09	25.57	Hourly	40	2
	Marietta	60,786	31,220.80	53,664.00	Annual	40	4
	Roswell	95,434	13.63	21.80	Hourly	40	4
	Savannah	143,632	13.42	20.82	Hourly	40	83
	Warner Robins	78,601	11.22	19.85	Hourly	40	20
B	Canton	32,347	15.14	22.71	Hourly	40	10
	Carrollton	27,450	28,959.60	39,762.18	Annual	40	4
	Chamblee	30,842	15.99	24.78	Annual	40	1
	Duluth	29,676	14.95	24.31	Hourly	40	6
	East Point	35,042	15.00	19.18	Hourly	40	5
	Kennesaw	34,712	12.40	18.61	Hourly	40	20
	LaGrange	30,741	14.26	18.02	Hourly	40	1
	Lawrenceville	30,842	43,001.43	65,431.76	Annual	40	1
	Newnan	42,885	17.82	27.62	Hourly	40	2
	Peachtree City	36,763	15.15	22.72	Hourly	40	11
	Rome	36,764	11.00	19.23	Hourly	40	3
	Statesboro	33,204	15.66	23.49	Hourly	40	5
	Stockbridge	30,125	12.21	18.97	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Woodstock	33,625	14.32	22.34	Hourly	40	2	
	Bainbridge	12,137	11.97	18.47	Hourly	40	5	
	Buford	15,750	13.00	28.00	Hourly	40	3	
	Calhoun	17,572	10.71	16.66	Hourly	40	6	
	Cartersville	22,037	15.47	23.55	Hourly	40	17	
	Conyers	16,107	29,968.52	46,491.01	Annual	40	3	
	Douglas	11,612	11.28	17.21	Hourly	40	4	
	Fayetteville	18,328	13.50	21.60	Hourly	40	7	
	Kingsland	18,292	15.03	24.08	Hourly	40	6	
	Lilburn	13,055	15.09	22.63	Hourly	40	4	
	Loganville	13,310	13.07	22.81	Hourly	40	6	
	Milledgeville	18,508	22,401.08	34,085.87	Annual	40	1	
	Monroe	13,979	11.66	17.49	Hourly	40	3	
	Moultrie	14,149	33,280.00	33,280.00	Annual	40	3	
	Norcross	18,003	12.04	13.60	Hourly	40	2	
	Perry	18,845	13.56	21.39	Hourly	40	2	
	Powder Springs	15,801	13.42	20.80	Hourly	40	1	
	Snellville	20,185	10.99	19.99	Hourly	40	7	
	Thomasville	18,493	13.25	23.19	Hourly	40	1	
	D	Union	23,301	11.44	21.65	Hourly	40	2
Waycross		13,466	11.67	16.80	Hourly	40	2	
Winder		18,273	14.46	26.28	Hourly	40	17	
Auburn		7,902	12.10	17.44	Hourly	40	3	
Byron		5,274	12.03	22.60	Hourly	40	3	
Commerce		7,328	12.71	19.06	Hourly	40	5	
Cumming		6,639	26,395.00	33,404.00	Annual	40	3	
Dacula		6,477	31,000.00	45,000.00	Annual	40	2	
Dahlonega		7,329	29,351.81	45,495.31	Annual	40	2	
Fitzgerald		8,615	7.25	12.00	Hourly	40	1	
Fort Oglethorpe		9,973	13.00	18.00	Hourly	40	1	
Glennville		5,014	11.37	15.82	Hourly	40	5	
LaFayette		7,508	10.15	17.89	Hourly	40	29	
Sylvester		5,690	37,440.00	37,440.00	Annual	40	1	
Tyrone		7,718	11.80	15.49	Hourly	40	2	
E		Avondale Estates	3,110	14.84	23.58	Hourly	40	8
		Blakely	4,491	13.00	18.55	Hourly	40	1
	Camilla	4,941	15.50	18.50	Hourly	40	1	
	Chattahoochee Hills C	3,423	9.60	16.80	Hourly	40	4	
	Chickamauga	3,234	19.10	19.10	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,799	13.00	19.08	Hourly	40	6
	Dawson	4,124	14.00	14.00	Hourly	40	1
	Elberton	4,350	33,184.00	46,043.00	Annual	40	2
	Gray	3,241	10.00	17.84	Hourly	40	7
	Hartwell	4,446	20,000.00	36,774.00	Annual	40	2
	Hiram	4,233	26,000.00	30,000.00	Annual	40	3
	Metter	4,007	11.22	16.88	Hourly	40	2
	Monticello	2,766	24.38	24.38	Hourly	40	1
	Nicholls	3,332	9.72	18.00	Hourly	40	1
	Ocilla	3,722	14.25	15.25	Hourly	40	2
	Ringgold	3,492	33,280.00	42,058.07	Annual	40	1
	Springfield	4,063	9.50	16.50	Hourly	40	2
	Statham	2,880	13.00	22.00	Hourly	40	5
	Summerville	4,238	12.47	17.64	Hourly	40	8
	West Point	3,723	11.44	17.34	Hourly	40	7
F	Bogart	1,203	14.00	18.00	Hourly	40	2
	Butler	1,816	12.00	20.35	Hourly	40	1
	Hamilton	1,141	12.00	16.03	Hourly	40	2
	Homer	1,257	10.00	17.30	Hourly	40	1
	Hoschton	2,485	13.00	18.00	Hourly	40	2
	Lavonia	2,187	12.50	18.00	Hourly	40	1
	Mount Vernon	2,353	10.00	20.00	Hourly	40	2
	Nicholson	1,909	10.00	17.84	Hourly	40	1
	Ray City	1,105	10.00	11.25	Hourly	40	2
	Remerton	1,061	20,987.50	36,985.00	Annual	40	2
	Tennille	2,211	10.15	14.63	Hourly	40	4
	Trion	1,905	13.43	15.31	Hourly	40	5
	Woodbine	1,346	12.00	15.00	Hourly	40	1
	Young Harris	1,668	20.00	20.00	Hourly	40	1
G	Coolidge	523	10.00	12.00	Hourly	40	1
	Flovilla	675	10.00	13.52	Hourly	40	1
	Hiawassee	917	14.26	20.17	Hourly	40	4
	Irwinton	546	16.00	18.00	Hourly	40	1
	Leary	560	9.00	9.00	Hourly	40	2
	Newborn	791	9.00	15.00	Hourly	40	1
	Odum	504	10.00	16.00	Hourly	40	1
	Reynolds	953	9.00	14.49	Hourly	40	1
	Shellman	916	22,710.00	25,000.00	Annual	40	1
	Ty Ty	731	15.00	16.46	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Maintenance Worker

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
H	Cobbtown	342	9.00	12.00	Hourly	40	1
	Ellenton	281	9.00	13.01	Hourly	40	1
	Pinehurst	350	10.00	13.00	Hourly	40	1
	Rebecca	163	8.00	10.00	Hourly	32	1
	Sale City	341	9.00	10.00	Hourly	32	1
	Scotland	334	9.50	16.00	Hourly	40	1
	Sky Valley	273	11.00	15.00	Hourly	40	2
	Stapleton	393	7.25	18.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	28,617	31,570	45,425	51,064	39
B	7	31,589	35,293	46,404	56,422	30
C	16	27,850	36,192	44,387	65,520	41
D	14	25,155	31,346	37,770	46,530	36
E	18	24,395	33,467	33,479	47,278	33
F	13	26,342	35,880	33,732	41,600	20
G	2	32,832	40,664	34,643	42,286	2
Total/Avg	76	28,111	34,916	39,406	50,100	201

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.18	22.42	Hourly	40	14
	Marietta	60,786	29,723.20	51,064.00	Annual	40	3
	Roswell	95,434	13.63	21.80	Hourly	40	0
	Savannah	143,632	13.42	20.82	Hourly	40	8
	Valdosta	56,668	29,638.00	48,789.00	Annual	40	10
	Warner Robins	78,601	11.78	17.98	Hourly	40	4
B	Canton	32,347	15.14	22.71	Hourly	40	2
	Carrollton	27,450	34,216.21	46,971.94	Annual	40	2
	East Point	35,042	15.00	18.27	Hourly	40	8
	LaGrange	30,741	14.79	22.00	Hourly	40	8
	Lawrenceville	30,842	35,293.28	56,421.61	Annual	40	6
	Rome	36,764	12.30	19.99	Hourly	40	2
C	Statesboro	33,204	15.66	23.49	Hourly	40	2
	Acworth	22,726	17.40	26.10	Hourly	40	1
	Americus	14,987	28,225.00	43,374.00	Annual	40	1
	Bainbridge	12,137	13.16	20.31	Hourly	40	1
	Buford	15,750	12.00	24.00	Hourly	40	7
	Calhoun	17,572	11.73	20.29	Hourly	40	5
	Cartersville	22,037	16.26	24.74	Hourly	40	4
	Dallas	14,388	30,804.80	45,905.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	15,802	13.26	20.52	Hourly	40	4
	Kingsland	18,292	10.60	16.01	Hourly	40	3
	Milledgeville	18,508	24,726.59	37,624.44	Annual	40	2
	Monroe	13,979	13.63	20.44	Hourly	40	4
	Moultrie	14,149	28,458.00	33,438.00	Annual	40	3
	Norcross	18,003	13.59	16.15	Hourly	40	1
	Rincon	10,655	11.00	14.07	Hourly	40	1
	Thomasville	18,493	13.25	31.50	Hourly	40	1
	Union	23,301	13.62	25.79	Hourly	40	1
	Winder	18,273	14.46	20.51	Hourly	40	4
D	Adairsville	5,053	15.07	22.37	Hourly	40	1
	Auburn	7,902	13.01	19.23	Hourly	40	4
	Commerce	7,328	13.40	20.11	Hourly	40	2
	Cumming	6,639	27,456.00	40,851.00	Annual	40	4
	Dahlonega	7,329	29,351.81	45,495.31	Annual	40	1
	Eastman	5,096	10.00	12.00	Hourly	40	1
	Eatonton	6,840	10.00	16.50	Hourly	40	1
	Glennville	5,014	12.23	17.01	Hourly	40	2
	Jesup	9,847	12.68	19.81	Hourly	40	2
	LaFayette	7,508	11.20	17.65	Hourly	40	3
	McRae-Helena	8,282	10.20	18.12	Hourly	40	2
	Sylvester	5,690	22,131.20	32,052.80	Annual	40	3
	Thomson	6,463	11.29	15.80	Hourly	40	4
	Toccoa	8,300	12.28	18.70	Hourly	40	6
E	Ashburn	3,653	11.00	12.50	Hourly	40	3
	Baxley	4,652	12.30	17.96	Hourly	40	2
	Blakely	4,491	10.00	16.16	Hourly	40	1
	Camilla	4,941	15.00	19.00	Hourly	40	1
	Cuthbert	3,361	8.00	10.00	Hourly	40	1
	Dawson	4,124	9.00	9.00	Hourly	40	2
	Elberton	4,350	32,146.00	45,004.00	Annual	40	2
	Harlem	3,547	11.68	17.76	Hourly	40	3
	Hartwell	4,446	25,000.00	37,398.00	Annual	40	2
	Jasper	4,037	12.00	13.47	Hourly	40	3
	Metter	4,007	11.73	17.59	Hourly	40	2
	Millen	2,762	9.00	14.00	Hourly	40	2
	Monticello	2,766	15.00	15.00	Hourly	40	1
	Nicholls	3,332	8.50	18.00	Hourly	40	1
	Ocilla	3,722	13.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Meter Reader

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,408	11.21	11.21	Hourly	40	1
	Social Circle	4,630	16.09	16.09	Hourly	40	1
	Summerville	4,238	13.13	22.73	Hourly	40	3
	Thunderbolt	2,601	12.00	21.64	Hourly	40	2
F	Bowdon	2,089	10.49	14.67	Hourly	40	1
	Butler	1,816	11.00	15.69	Hourly	40	1
	Claxton	2,216	7.99	15.07	Hourly	40	1
	Clayton	2,103	11.00	14.94	Hourly	40	1
	Donalsonville	2,488	11.00	11.65	Hourly	40	2
	Guyton	2,371	15.97	15.97	Hourly	40	1
	Lavonia	2,187	15.50	20.00	Hourly	40	1
	Lincolnton	1,504	17.25	20.00	Hourly	40	1
	Louisville	2,189	9.00	13.00	Per Occur.	30	3
	Midway	2,015	13.52	16.52	Hourly	40	1
	Oxford	2,337	26,676.73	40,591.80	Annual	40	1
	Trion	1,905	13.43	15.58	Hourly	40	1
	Union Point	1,977	12.00	15.00	Hourly	40	5
G	Riceboro	765	19.55	20.33	Hourly	40	1
	Shellman	916	25,000.00	27,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	84,702	157,381	122,434	157,381	15
B	15	85,109	135,000	125,631	175,688	17
C	21	67,374	94,000	97,988	131,529	22
D	21	51,899	139,880	75,222	139,888	25
E	33	48,582	73,740	64,500	98,573	34
F	22	40,011	58,000	53,101	85,141	22
G	12	26,817	61,069	32,626	61,069	12
H	5	27,265	37,440	35,697	45,760	5
Total/Avg	136	53,970	94,564	75,900	111,879	152

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,897	157,381.00	157,381.00	Annual	40	1
	Marietta	60,786	81,057.60	129,521.60	Annual	40	1
	Roswell	95,434	70,152.00	112,243.00	Annual	40	1
	Sandy Springs	109,928	24.30	36.45	Hourly	40	9
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
	Warner Robins	78,601	33.24	50.73	Hourly	40	1
B	Canton	32,347	72,922.70	109,384.05	Annual	40	1
	Carrollton	27,450	105,901.51	105,901.51	Annual	40	1
	Chamblee	30,842	69,995.87	132,909.32	Annual	40	2
	Duluth	29,676	82,514.00	127,837.00	Annual	40	1
	Dunwoody	49,326	96,218.00	158,759.00	Annual	40	1
	Kennesaw	34,712	87,879.79	131,819.68	Annual	40	1
	LaGrange	30,741	63,527.00	103,877.00	Annual	40	1
	Lawrenceville	30,842	115,461.59	175,688.46	Annual	40	1
	Newnan	42,885	28.40	44.02	Hourly	40	1
	Peachtree City	36,763	59,873.00	89,809.00	Annual	40	1
	Peachtree Corners	44,294	135,000.00	160,000.00	Annual	40	1
	Rome	36,764	80,000.00	115,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Statesboro	33,204	43.80	65.70	Annual	40	1
	Stockbridge	30,125	75,574.43	117,140.37	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	2
C	Americus	14,987	71,323.00	109,603.00	Annual	40	1
	Bainbridge	12,137	25.89	39.94	Hourly	40	1
	Calhoun	17,572	45.09	45.09	Hourly	40	1
	Cartersville	22,037	86,440.00	131,529.00	Annual	40	1
	Conyers	16,107	44,277.15	68,688.40	Annual	40	1
	Dallas	14,388	62,569.13	93,250.62	Annual	40	1
	Dublin	15,802	73,321.68	113,648.60	Annual	40	1
	Fayetteville	18,328	77,584.17	124,134.67	Annual	40	1
	Kingsland	18,292	63,051.00	95,275.00	Annual	40	1
	Lilburn	13,055	71,000.00	71,000.00	Annual	40	1
	Loganville	13,310	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,508	60,151.42	91,522.75	Annual	40	1
	Norcross	18,003	66,841.00	119,929.00	Annual	40	1
	Perry	18,845	78,600.00	118,500.00	Annual	40	1
	Powder Springs	15,801	63,034.50	97,703.26	Annual	40	1
	Rincon	10,655	51,699.85	83,841.36	Annual	40	2
	Snellville	20,185	94,000.00	94,000.00	Annual	40	1
	Suwanee	21,803	58,533.00	90,726.00	Annual	40	1
	Thomasville	18,493	69,500.00	121,625.00	Annual	40	1
	Union	23,301	80,342.70	120,514.05	Annual	40	1
	Waycross	13,466	22.07	31.78	Annual	40	1
D	Adairsville	5,053	15.83	45.67	Annual	40	3
	Auburn	7,902	51,043.20	75,420.80	Annual	40	1
	Byron	5,274	64,334.40	107,411.20	Annual	40	1
	Centerville	8,001	77,904.00	77,904.00	Annual	45	1
	Commerce	7,328	50,245.00	77,879.00	Annual	40	1
	Cumming	6,639	139,880.00	139,888.00	Annual	40	1
	Dacula	6,477	33,000.00	75,000.00	Annual	40	1
	Eastman	5,096	18.00	33.65	Hourly	40	1
	Eatonton	6,840	30,000.00	54,600.00	Annual	40	1
	Fitzgerald	8,615	2,520.00	2,520.00	Annual	40	1
	Fort Oglethorpe	9,973	54,080.00	79,040.00	Annual	40	2
	Fort Valley	8,981	43,180.00	65,582.00	Annual	40	1
	Glennville	5,014	56,332.00	78,327.00	Annual	40	1
	Hawkinsville	5,324	67,000.00	70,000.00	Annual	40	1
	Jesup	9,847	24.28	37.88	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,508	24.69	40.87	Annual	40	1
	McRae-Helena	8,282	44,112.93	78,337.72	Annual	40	1
	Stone Mountain	6,312	58,718.40	76,627.20	Annual	40	1
	Sylvestor	5,690	51,745.72	55,993.60	Annual	40	1
	Thomson	6,463	23.83	33.36	Annual	40	1
	Toccoa	8,300	21.15	32.19	Hourly	40	2
E	Ashburn	3,653	65,000.00	65,000.00	Annual	40	1
	Avondale Estates	3,110	70,409.00	98,573.00	Annual	40	1
	Camilla	4,941	57,446.00	86,169.00	Annual	40	1
	Chattahoochee Hills C	3,423	55,000.00	80,000.00	Annual	40	1
	Chickamauga	3,234	46,383.00	46,383.00	Annual	40	1
	Cornelia	4,799	55,648.00	83,472.00	Annual	40	1
	Cuthbert	3,361	45,174.00	48,000.00	Annual	40	1
	Dawsonville	3,465	39,000.00	67,787.20	Annual	40	1
	Elberton	4,350	58,554.00	86,485.00	Annual	40	1
	Grantville	3,341	17.34	17.34	Hourly	40	1
	Gray	3,241	56,000.00	65,000.00	Annual	40	1
	Grayson	4,429	44,200.00	50,000.00	Annual	40	1
	Hahira	3,050	67,635.00	67,635.00	Annual	40	1
	Harlem	3,547	48,110.26	73,205.45	Annual	40	1
	Hartwell	4,446	40,000.00	90,452.00	Annual	40	2
	Hiram	4,233	35,000.00	49,500.00	Annual	40	1
	Jasper	4,037	60,000.00	60,000.00	Annual	40	1
	Lakeland	3,342	13.00	24.00	Annual	40	1
	Lula	3,016	28.00	35.00	Hourly	40	1
	Lyons	4,245	50,000.00	60,000.00	Annual	40	1
	Metter	4,007	59,335.00	89,003.00	Annual	40	1
	Millen	2,762	14.00	25.00	Annual	40	1
	Nicholls	3,332	12.00	21.00	Hourly	40	1
	Oakwood	4,305	59,045.00	88,559.00	Annual	40	1
	Ocilla	3,722	19.50	19.50	Hourly	40	1
	Pelham	3,408	14.00	14.00	Hourly	40	1
	Ringgold	3,492	37,069.05	61,695.59	Annual	40	1
	Social Circle	4,630	73,739.51	73,739.51	Annual	40	1
	Soperton	3,101	39,520.00	42,640.00	Annual	40	1
	Statham	2,880	18.00	25.00	Hourly	40	1
	Summerville	4,238	30.94	43.77	Annual	40	1
	Thunderbolt	2,601	40,000.00	60,000.00	Annual	40	1
	Vienna	3,483	52,439.00	78,658.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walthourville	4,065	20.00	21.00	Hourly	40	1
	West Point	3,723	57,247.67	86,277.56	Annual	40	1
F	Bowdon	2,089	35,000.00	68,224.00	Annual	40	1
	Butler	1,816	15.00	26.68	Annual	40	1
	Clayton	2,103	55,000.00	67,980.00	Annual	40	1
	Colquitt	1,798	18.00	40.00	Hourly	40	1
	Donalsonville	2,488	50,000.00	54,050.00	Annual	40	1
	East Dublin	2,391	17.92	21.81	Hourly	40	1
	Edison	1,407	730.00	730.00	Annual	40	1
	Ellaville	1,834	19.00	24.00	Hourly	40	1
	Gordon	1,819	22.95	22.95	Hourly	40	1
	Hamilton	1,141	25.00	25.00	Annual	40	1
	Lavonia	2,187	43,700.00	58,490.00	Annual	40	1
	Louisville	2,189	58,000.00	60,000.00	Annual	40	1
	Ludowici	2,352	29,900.00	29,900.00	Annual	40	1
	Midway	2,015	49,887.99	54,000.44	Annual	40	1
	Mount Airy	1,280	15.00	25.00	Hourly	40	1
	Mount Zion	1,888	12.00	25.00	Hourly	40	1
	Omega	1,222	46,718.88	46,718.88	Annual	40	1
	Oxford	2,337	55,954.29	85,141.07	Annual	40	1
	Pine Mountain	1,452	53,610.00	53,610.00	Annual	40	1
	Union Point	1,977	21.00	32.00	Annual	40	1
	Wadley	1,834	9.00	21.68	Hourly	40	1
	Woodbine	1,346	18.27	19.23	Hourly	40	1
G	Baconton	813	20.00	20.00	Hourly	40	1
	Franklin	958	17.50	17.50	Hourly	40	1
	Hoboken	541	10.94	18.32	Hourly	40	1
	Homeland	955	9.00	15.50	Hourly	40	1
	Lenox	843	1,020.00	1,020.00	Annual	40	1
	Newborn	791	10.00	20.00	Hourly	40	1
	Plains	635	10.00	25,000.00	Annual	40	1
	Reynolds	953	725.00	1,159.05	Annual	40	1
	Shellman	916	35,000.00	40,000.00	Annual	40	1
	Smithville	638	15.25	15.25	Hourly	40	1
	Ty Ty	731	29.36	29.36	Hourly	40	1
	Waverly Hall	821	15.00	20.00	Hourly	40	1
H	Attapulgus	428	13.24	15.01	Hourly	40	1
	Barwick	374	10.00	17.30	Hourly	40	1
	Rhine	364	28,080.00	28,080.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Works Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Shiloh	495	12.00	20.00	Hourly	36	1
	Sky Valley	273	18.00	22.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recycling Manager/Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	56,093	67,206	88,102	104,237	2
B	2	41,288	48,339	66,175	72,530	2
C	1	47,840	47,840	47,840	47,840	1
E	1	39,048	39,048	53,180	53,180	1
Total/Avg	6	46,067	50,608	63,824	69,447	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	95,434	44,979.00	71,966.00	Annual	40	1
	Savannah	143,632	67,206.00	104,237.00	Annual	40	1
B	Dalton	33,368	16.46	28.76	Hourly	40	1
	Statesboro	33,204	23.24	34.87	Annual	40	1
C	Calhoun	17,572	23.00	23.00	Hourly	40	1
E	Elberton	4,350	39,048.00	53,180.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collection Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	42,337	45,488	67,587	70,522	16
B	7	43,544	57,331	62,532	80,000	8
C	6	40,735	48,663	62,029	73,005	7
D	1	45,534	45,534	75,758	75,758	1
E	2	36,220	37,440	44,855	48,235	2
Total/Avg	19	41,674	46,891	62,552	69,504	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	95,434	20.03	32.03	Hourly	40	2
	Savannah	143,632	45,488.00	70,522.00	Annual	40	10
	Valdosta	56,668	39,860.00	65,616.00	Annual	40	4
B	Carrollton	27,450	57,330.63	57,330.63	Annual	40	1
	Chamblee	30,842	20.96	32.48	Hourly	40	2
	Dalton	33,368	16.46	25.76	Hourly	40	1
	Douglasville	34,036	22.48	35.97	Hourly	40	1
	East Point	35,042	15.00	20.14	Hourly	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	20.04	30.07	Hourly	40	1
	C	Acworth	22,726	48,663.16	73,005.30	Annual	40
	Bainbridge	12,137	22.41	34.58	Hourly	40	1
	Buford	15,750	20.00	27.00	Hourly	40	1
	Dublin	15,802	18.26	28.31	Hourly	40	1
	Kingsland	18,292	14.18	24.08	Hourly	40	2
	Powder Springs	15,801	19.26	29.86	Hourly	40	1
D	Dahlonega	7,329	45,534.30	75,758.16	Annual	40	1
E	Blakely	4,491	18.00	23.19	Hourly	40	1
	Hartwell	4,446	35,000.00	41,475.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	25,907	32,715	42,424	53,854	102
B	9	27,975	33,593	41,613	51,115	63
C	9	24,695	29,702	39,946	49,920	48
D	5	27,455	33,725	38,446	51,250	15
E	7	23,384	30,867	32,704	49,046	19
F	3	22,573	27,040	30,212	38,636	5
H	1	24,960	24,960	37,440	37,440	2
Total/Avg	39	25,278	30,372	37,541	47,323	254

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	70,839	9.66	14.27	Hourly	40	2	
	Marietta	60,786	24,502.40	46,404.80	Annual	40	19	
	Roswell	95,434	11.69	18.69	Hourly	40	16	
	Savannah	143,632	13.42	20.82	Hourly	40	40	
	Valdosta	56,668	32,715.00	53,854.00	Annual	40	25	
B	Canton	32,347	15.14	22.71	Hourly	40	3	
	Carrollton	27,450	23,702.98	32,552.41	Annual	40	9	
	Chamblee	30,842	13.96	21.64	Hourly	40	12	
	Douglasville	34,036	11.59	17.96	Hourly	40	6	
	East Point	35,042	15.00	17.40	Hourly	40	9	
	Lawrenceville	30,842	33,592.65	51,115.19	Annual	40	6	
	Newnan	42,885	13.31	20.64	Hourly	40	1	
	Rome	36,764	11.00	19.23	Hourly	40	15	
	Statesboro	33,204	13.50	20.25	Hourly	40	2	
	C	Acworth	22,726	14.28	21.42	Hourly	40	8
		Buford	15,750	12.00	24.00	Hourly	40	8
Conyers		16,107	28,541.45	44,277.15	Annual	40	2	
Dublin		15,802	12.01	18.62	Hourly	40	8	
Kingsland		18,292	11.23	16.97	Hourly	40	6	
Milledgeville		18,508	22,401.08	34,085.87	Annual	40	5	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Collector

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,979	11.81	19.25	Hourly	40	4
	Powder Springs	15,801	12.42	19.25	Hourly	40	5
	Snellville	20,185	8.61	15.66	Hourly	40	2
D	Dacula	6,477	31,000.00	37,000.00	Annual	40	4
	Dahlonega	7,329	33,725.00	51,250.00	Annual	40	5
	Fort Oglethorpe	9,973	13.00	18.00	Hourly	40	1
	Thomson	6,463	10.75	15.05	Hourly	40	3
	Toccoa	8,300	11.13	16.94	Hourly	40	2
E	Avondale Estates	3,110	14.84	23.58	Hourly	40	6
	Cornelia	4,799	12.50	17.85	Hourly	40	3
	Hartwell	4,446	19,000.00	27,331.00	Annual	40	3
	Jasper	4,037	10.00	10.61	Hourly	40	2
	Lakeland	3,342	12.00	14.00	Hourly	40	1
	Metter	4,007	11.22	16.88	Hourly	40	2
	Millen	2,762	9.00	14.00	Hourly	40	2
	Monticello	2,766	19.63	19.63	Hourly	40	1
F	Oxford	2,337	25,391.30	38,635.86	Annual	40	1
	Trion	1,905	13.00	13.00	Hourly	40	2
	Wadley	1,834	7.35	12.00	Hourly	40	2
H	Sky Valley	273	12.00	18.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	39,894	39,894	68,661	68,661	2
B	1	33,405	33,405	54,995	54,995	1
C	4	35,979	39,083	56,072	60,965	7
D	3	30,560	35,000	40,379	50,000	5
E	2	31,653	43,306	48,351	60,632	3
F	1	29,723	29,723	33,925	33,925	1
Total/Avg	12	33,536	36,735	50,397	54,863	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	39,894.40	68,660.80	Annual	40	2
B	Rome	36,764	16.06	26.44	Hourly	40	1
C	Acworth	22,726	17.40	26.10	Hourly	40	1
	Dublin	15,802	16.25	25.19	Hourly	40	2
	Monroe	13,979	18.79	27.23	Hourly	40	1
	Thomasville	18,493	16.75	29.31	Hourly	40	3
D	Dacula	6,477	35,000.00	50,000.00	Annual	40	1
	Stone Mountain	6,312	15.40	17.61	Hourly	40	1
	Thomson	6,463	11.85	16.59	Hourly	40	3
E	Avondale Estates	3,110	20.82	29.15	Hourly	40	2
	Hartwell	4,446	20,000.00	36,069.00	Annual	40	1
F	Trion	1,905	14.29	16.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	30,631	32,323	50,918	53,664	65
B	8	32,172	37,080	48,290	57,450	62
C	8	30,618	32,781	49,959	56,430	63
D	7	23,219	29,120	34,944	41,538	11
E	8	25,264	35,880	34,000	44,138	15
F	1	17,285	17,285	23,275	23,275	1
Total/Avg	35	26,531	30,745	40,231	46,082	217

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Marietta	60,786	31,220.80	53,664.00	Annual	40	8	
	Roswell	95,434	13.63	23.54	Hourly	40	13	
	Savannah	143,632	15.54	24.10	Hourly	40	44	
B	Carrollton	27,450	28,959.60	39,762.18	Annual	40	12	
	Chamblee	30,842	14.94	23.16	Hourly	40	4	
	Douglasville	34,036	14.79	22.92	Hourly	40	3	
	East Point	35,042	15.00	21.15	Hourly	40	6	
	Lawrenceville	30,842	37,080.00	56,421.61	Annual	40	5	
	Newnan	42,885	17.82	27.62	Hourly	40	1	
	Rome	36,764	13.78	21.15	Hourly	40	20	
	Statesboro	33,204	15.66	23.49	Hourly	40	11	
	C	Acworth	22,726	15.76	23.64	Hourly	40	4
		Bainbridge	12,137	13.82	21.33	Hourly	40	9
Buford		15,750	15.00	25.00	Hourly	40	4	
Cartersville		22,037	15.47	23.55	Hourly	40	16	
Dublin		15,802	15.33	23.77	Hourly	40	10	
Monroe		13,979	12.50	25.45	Hourly	40	8	
Moultrie		14,149	24,960.00	24,960.00	Annual	40	1	
Powder Springs		15,801	14.38	22.28	Hourly	40	3	
Thomasville		18,493	15.50	27.13	Hourly	40	9	
D		Fitzgerald	8,615	7.25	15.00	Hourly	40	1
	Fort Oglethorpe	9,973	14.00	19.00	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	5,324	12.00	14.37	Hourly	40	1
	LaFayette	7,508	11.20	16.42	Hourly	40	2
	McRae-Helena	8,282	11.25	19.97	Hourly	40	2
	Thomson	6,463	10.75	15.05	Hourly	40	2
	Toccoa	8,300	11.69	17.79	Hourly	40	1
E	Blakely	4,491	13.00	16.50	Hourly	40	4
	Chickamauga	3,234	17.25	21.22	Hourly	40	2
	Cuthbert	3,361	10.00	13.00	Hourly	40	2
	Hartwell	4,446	19,000.00	28,163.00	Annual	40	2
	Jasper	4,037	13.69	13.69	Hourly	40	1
	Metter	4,007	11.73	17.59	Hourly	40	1
	Millen	2,762	10.00	15.00	Hourly	40	2
	Monticello	2,766	12.00	13.71	Hourly	40	2
	Ringgold	3,492	25,714.51	42,073.70	Annual	40	1
F	Claxton	2,216	8.31	11.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	43,959	54,535	71,166	87,257	17
B	7	40,479	46,779	61,871	70,158	15
C	14	41,540	53,851	63,318	83,075	19
D	7	44,286	85,280	60,802	85,280	7
E	8	37,971	55,000	51,510	66,333	10
F	2	25,615	31,200	32,188	37,440	2
Total/Avg	43	38,975	54,441	56,809	71,591	70

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	54,535.00	87,257.00	Annual	40	4
	Marietta	60,786	39,894.40	68,660.80	Annual	40	4
	Roswell	95,434	21.63	34.59	Hourly	40	1
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	3
	Warner Robins	78,601	17.49	26.70	Hourly	40	5
B	Carrollton	27,450	39,472.83	54,181.69	Annual	40	5
	Duluth	29,676	20.05	31.04	Hourly	40	2
	LaGrange	30,741	18.35	29.45	Hourly	40	1
	Newnan	42,885	21.22	32.89	Hourly	40	2
	Peachtree City	36,763	22.49	33.73	Hourly	40	1
	Rome	36,764	16.06	26.44	Hourly	40	3
	Statesboro	33,204	19.08	28.62	Hourly	40	1
C	Acworth	22,726	48,663.16	73,005.30	Annual	40	1
	Bainbridge	12,137	25.89	39.94	Hourly	40	2
	Calhoun	17,572	25.66	25.66	Hourly	40	1
	Cartersville	22,037	20.00	35.00	Hourly	40	3
	Conyers	16,107	46,491.01	72,122.82	Annual	40	1
	Dublin	15,802	18.26	28.31	Hourly	40	1
	Kingsland	18,292	14.18	21.43	Hourly	40	2
	Loganville	13,310	14.73	25.45	Hourly	40	1
	Milledgeville	18,508	30,126.94	45,841.71	Annual	40	1
	Monroe	13,979	46,768.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Road Crew Supervisor

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,149	45,950.00	45,950.00	Annual	40	1
	Perry	18,845	22.36	31.54	Hourly	40	2
	Powder Springs	15,801	19.82	30.73	Hourly	40	0
	Thomasville	18,493	15.50	27.13	Hourly	40	2
	Union	23,301	42,592.50	63,888.75	Annual	40	1
D	Centerville	8,001	19.52	39.68	Hourly	40	1
	Cumming	6,639	85,280.00	85,280.00	Annual	40	1
	Dahlonega	7,329	45,534.00	70,578.00	Annual	40	1
	Eastman	5,096	15.00	17.76	Hourly	40	1
	Fort Valley	8,981	11.39	17.09	Hourly	40	1
	McRae-Helena	8,282	40,011.73	71,054.62	Annual	40	1
	Sylvester	5,690	43,680.00	43,680.00	Annual	40	1
E	Ashburn	3,653	20.00	20.00	Hourly	40	1
	Blakely	4,491	55,000.00	64,126.40	Annual	40	1
	Elberton	4,350	47,382.00	66,333.00	Annual	40	1
	Oakwood	4,305	34,838.00	57,086.00	Annual	40	2
	Social Circle	4,630	16.73	16.73	Hourly	40	1
	Springfield	4,063	10.00	23.00	Hourly	40	1
	Summerville	4,238	18.73	26.50	Hourly	40	1
	West Point	3,723	14.61	21.72	Hourly	40	2
F	Claxton	2,216	9.63	12.95	Hourly	40	1
	Union Point	1,977	15.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	59,940	65,988	94,443	105,581	2
B	4	49,696	53,373	77,205	80,059	4
C	6	52,181	71,677	83,541	112,940	6
D	3	50,737	74,859	61,859	74,859	3
E	5	36,960	47,382	54,324	66,333	5
F	2	31,980	39,000	48,250	52,000	2
G	1	20,800	20,800	20,800	20,800	1
Total/Avg	23	43,185	53,297	62,917	73,225	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	1
	Marietta	60,786	53,892.80	83,304.00	Annual	40	1
B	Newnan	42,885	23.85	36.96	Hourly	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	1
	Woodstock	33,625	45,801.60	71,884.80	Annual	40	1
	Americus	14,987	53,223.00	81,787.00	Annual	40	1
C	Bainbridge	12,137	34.46	53.14	Hourly	40	1
	Dublin	15,802	45,238.27	70,119.32	Annual	40	1
	Milledgeville	18,508	36,706.77	55,853.46	Annual	40	1
	Monroe	13,979	67,764.00	112,940.00	Annual	40	1
	Snellville	20,185	18.50	33.66	Hourly	40	1
D	Auburn	7,902	36,275.20	53,601.60	Annual	40	1
	Cumming	6,639	74,859.00	74,859.00	Annual	40	1
	Glennville	5,014	41,078.00	57,116.00	Annual	40	1
E	Baxley	4,652	43,326.40	58,572.80	Annual	40	1
	Elberton	4,350	47,382.00	66,333.00	Annual	40	1
	Hartwell	4,446	25,000.00	49,317.00	Annual	40	1
	Lyons	4,245	14.00	18.00	Hourly	40	1
	Metter	4,007	39,970.00	59,955.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Roads and Bridges Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Lavonia	2,187	39,000.00	44,500.00	Annual	40	1
	Mount Zion	1,888	12.00	25.00	Hourly	40	1
G	Ailey	528	10.00	10.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sanitation Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	48,750	53,893	85,775	88,246	2
B	5	61,691	105,902	83,626	105,902	5
C	3	51,673	60,000	76,985	84,000	3
D	1	28,808	28,808	43,222	43,222	1
E	2	42,744	57,408	55,526	80,372	2
F	1	31,200	31,200	35,360	35,360	1
Total/Avg	14	44,144	56,202	63,416	72,850	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	53,892.80	83,304.00	Annual	40	1
	Valdosta	56,668	43,607.00	88,246.00	Annual	40	1
B	Carrollton	27,450	105,901.51	105,901.51	Annual	40	1
	Lawrenceville	30,842	55,045.47	83,758.19	Annual	40	1
	Newnan	42,885	21.22	32.89	Hourly	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	1
C	Bainbridge	12,137	22.41	34.58	Hourly	40	1
	Buford	15,750	60,000.00	84,000.00	Annual	40	1
	Dublin	15,802	48,405.00	75,028.00	Annual	40	1
D	Fort Valley	8,981	13.85	20.78	Hourly	40	1
E	Avondale Estates	3,110	57,408.00	80,372.00	Annual	40	1
	Soperton	3,101	28,080.00	30,680.00	Annual	40	1
F	Louisville	2,189	15.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Scale House Attendant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	4	27,222	29,515	41,335	44,262	5
C	2	28,392	29,224	45,250	48,235	2
E	1	22,880	22,880	29,058	29,058	1
Total/Avg	7	26,165	27,206	38,548	40,518	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Dalton	33,368	12.90	20.19	Hourly	40	2
	LaGrange	30,741	13.87	20.71	Hourly	40	1
	Rome	36,764	11.39	17.31	Hourly	40	1
	Statesboro	33,204	14.19	21.28	Hourly	40	1
C	Monroe	13,979	14.05	20.32	Hourly	40	1
	Thomasville	18,493	13.25	23.19	Hourly	40	1
E	Blakely	4,491	11.00	13.97	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	55,848	58,088	89,145	90,044	3
B	3	62,152	83,083	96,661	129,923	3
C	7	59,084	89,107	84,562	113,861	7
D	4	43,736	50,502	63,094	78,790	4
E	5	49,996	73,811	63,774	73,811	5
F	3	36,559	47,902	39,367	47,902	3
Total/Avg	24	51,229	67,082	72,767	89,055	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	143,632	58,088.00	90,044.00	Annual	40	1
	Valdosta	56,668	53,607.00	88,246.00	Annual	40	2
B	LaGrange	30,741	83,083.00	129,923.00	Annual	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	1
C	Bainbridge	12,137	25.89	39.94	Hourly	40	1
	Calhoun	17,572	42.84	42.84	Hourly	40	1
	Dallas	14,388	76,398.40	113,861.33	Annual	40	1
	Kingsland	18,292	29,494.40	46,738.92	Annual	40	1
	Loganville	13,310	56,761.46	80,408.43	Annual	40	1
	Milledgeville	18,508	44,723.61	68,052.27	Annual	40	1
D	Thomasville	18,493	63,250.00	110,687.50	Annual	40	1
	Eastman	5,096	17.00	20.93	Hourly	40	1
	Jesup	9,847	24.28	37.88	Annual	40	1
	Thomson	6,463	21.67	30.33	Annual	40	1
E	Toccoa	8,300	44,009.00	66,965.00	Annual	40	1
	Blakely	4,491	50,000.00	66,165.00	Annual	40	1
	Cornelia	4,799	48,834.00	73,251.00	Annual	40	1
	Dawson	4,124	25.16	25.16	Hourly	40	1
	Hartwell	4,446	25,000.00	53,310.00	Annual	40	1
F	Social Circle	4,630	73,811.12	73,811.12	Annual	40	1
	Claxton	2,216	11.70	15.75	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincolnton	1,504	18.00	18.00	Hourly	40	1
	Young Harris	1,668	23.03	23.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	52,574	68,501	84,089	117,695	7
B	6	48,089	57,331	68,795	80,000	6
C	5	46,253	83,512	69,526	83,637	6
D	4	50,226	61,027	56,486	70,578	5
E	4	40,551	50,715	58,471	74,782	6
F	2	38,480	45,760	46,800	58,240	2
G	1	29,661	29,661	41,954	41,954	1
Total/Avg	26	43,690	56,644	60,874	75,269	33

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	68,500.64	117,694.72	Annual	40	1
	Marietta	60,786	53,892.80	83,304.00	Annual	40	3
	Savannah	143,632	22.96	35.62	Hourly	40	2
	Warner Robins	78,601	19.30	29.46	Hourly	40	1
B	Carrollton	27,450	57,330.63	57,330.63	Annual	40	1
	East Point	35,042	20.03	31.24	Hourly	40	1
	LaGrange	30,741	53,638.00	79,110.00	Annual	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	21.06	31.59	Annual	40	1
	Woodstock	33,625	20.24	31.56	Hourly	40	1
	C	Calhoun	17,572	40.15	40.15	Hourly	40
D	Dallas	14,388	37,790.69	56,326.40	Annual	40	1
	Milledgeville	18,508	34,938.04	53,162.33	Annual	40	1
	Monroe	13,979	16.57	40.21	Hourly	40	2
	Thomasville	18,493	19.50	34.13	Hourly	40	1
E	Cumming	6,639	61,027.00	61,027.00	Annual	40	1
	Dahlonega	7,329	45,534.30	70,578.16	Annual	40	2
	Hawkinsville	5,324	60,000.00	60,000.00	Annual	40	1
	Sylvester	5,690	34,340.80	34,340.80	Annual	40	1
E	Elberton	4,350	47,382.00	66,333.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sewer System Supervisor

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ringgold	3,492	50,714.93	74,781.66	Annual	40	2
	Summerville	4,238	16.91	23.92	Hourly	40	1
	West Point	3,723	13.91	20.68	Hourly	40	2
F	Ellaville	1,834	22.00	28.00	Hourly	40	1
	Woodbine	1,346	15.00	17.00	Hourly	40	1
G	Hiawassee	917	14.26	20.17	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solid Waste Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	54,511	67,206	84,500	104,237	3
B	5	60,945	71,178	88,426	111,405	5
C	8	50,748	65,790	81,557	121,625	10
D	2	66,868	88,192	79,385	88,192	2
E	1	75,000	75,000	82,500	82,500	1
Total/Avg	19	61,614	73,473	83,274	101,592	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	70,839	39,667.68	58,606.08	Annual	40	1	
	Roswell	95,434	56,660.00	90,656.00	Annual	40	1	
	Savannah	143,632	67,206.00	104,237.00	Annual	40	1	
B	Carrollton	27,450	57,330.63	57,330.63	Annual	40	1	
	Dalton	33,368	34.22	53.56	Annual	40	1	
	East Point	35,042	67,878.00	105,867.00	Annual	40	1	
	Rome	36,764	60,000.00	95,000.00	Annual	40	1	
	Statesboro	33,204	23.24	34.87	Annual	40	1	
	C	Americus	14,987	41,701.00	64,082.00	Annual	40	1
		Cartersville	22,037	22.97	34.96	Hourly	40	3
Conyers		16,107	46,491.01	72,122.82	Annual	40	1	
Dallas		14,388	37,793.60	56,326.40	Annual	40	1	
Monroe		13,979	65,790.00	109,658.00	Annual	40	1	
Moultrie		14,149	42,456.00	42,456.00	Annual	40	1	
Perry		18,845	61,700.00	77,200.00	Annual	40	0	
Thomasville		18,493	52,250.00	121,625.00	Annual	40	2	
D	Tifton	17,031	52,478.00	78,728.00	Annual	40	1	
	Cumming	6,639	88,192.00	88,192.00	Annual	40	1	
E	Dahlonega	7,329	45,543.30	70,578.16	Annual	40	1	
	Camilla	4,941	75,000.00	82,500.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Truck Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	25,749	25,749	39,297	39,297	1
B	1	36,546	36,546	54,808	54,808	7
C	1	30,888	30,888	36,691	36,691	4
D	5	22,805	30,098	35,418	46,925	10
E	5	28,120	36,400	37,793	42,866	12
F	2	22,495	29,702	29,068	32,781	4
Total/Avg	15	27,767	31,564	38,846	42,228	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	78,601	12.38	18.89	Hourly	40	1
B	Peachtree City	36,763	17.57	26.35	Hourly	40	7
C	Calhoun	17,572	14.85	17.64	Hourly	40	4
D	Eatonton	6,840	11.50	16.25	Hourly	40	3
	Fitzgerald	8,615	7.25	15.00	Hourly	40	1
	Fort Valley	8,981	10.85	16.28	Hourly	40	3
	Jesup	9,847	14.47	22.56	Hourly	40	1
	Thomson	6,463	10.75	15.05	Hourly	40	2
E	Blakely	4,491	12.00	17.43	Hourly	40	1
	Elberton	4,350	30,619.00	42,866.00	Annual	40	4
	Metter	4,007	11.73	17.59	Hourly	40	2
	Tallapoosa	3,231	24,222.10	36,856.78	Annual	40	2
	Walthourville	4,065	17.50	17.50	Hourly	40	3
F	Trion	1,905	14.28	15.76	Hourly	40	3
	Wadley	1,834	7.35	12.19	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	39,348	49,578	62,166	79,324	22
B	7	34,125	40,941	51,698	56,187	20
C	10	34,369	47,790	56,898	72,719	24
D	8	30,872	37,461	50,634	81,972	23
E	4	34,892	48,048	48,412	54,080	4
F	3	30,007	33,280	45,039	47,320	4
G	1	27,040	27,040	29,994	29,994	1
Total/Avg	37	32,950	40,591	49,263	60,228	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	70,839	13.55	20.02	Hourly	40	2	
	Alpharetta	67,897	49,578.00	79,324.00	Annual	40	1	
	Savannah	143,632	17.13	26.57	Hourly	40	7	
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	12	
B	Carrollton	27,450	40,941.00	56,187.00	Annual	40	4	
	East Point	35,042	15.00	21.15	Hourly	40	1	
	LaGrange	30,741	16.81	25.25	Hourly	40	1	
	Rome	36,764	15.38	26.92	Hourly	40	3	
	Statesboro	33,204	17.28	25.93	Hourly	40	2	
	Stockbridge	30,125	14.88	23.06	Hourly	40	5	
	Woodstock	33,625	15.81	24.66	Hourly	40	4	
	C	Bainbridge	12,137	14.51	22.39	Hourly	40	2
		Buford	15,750	12.00	30.00	Hourly	40	5
Calhoun		17,572	18.78	20.46	Hourly	40	2	
Cartersville		22,037	47,790.00	72,719.00	Annual	40	6	
Dublin		15,802	18.26	28.30	Hourly	40	1	
Loganville		13,310	14.73	25.45	Hourly	40	2	
Milledgeville		18,508	33,254.50	50,600.68	Annual	40	3	
Monroe		13,979	15.99	34.96	Hourly	40	1	
Rincon		10,655	14.00	21.20	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Thomasville	18,493	18.00	31.50	Hourly	40	1
	Adairsville	5,053	15.83	23.49	Hourly	40	5
	Commerce	7,328	15.74	23.61	Hourly	40	1
	Cumming	6,639	32,136.00	81,972.00	Annual	40	4
	Dahlonega	7,329	37,461.18	58,064.83	Annual	40	6
	Hawkinsville	5,324	12.00	20.00	Hourly	40	1
	Sylvester	5,690	20,945.60	29,120.00	Annual	40	4
	Thomson	6,463	15.12	21.17	Hourly	40	1
	Toccoa	8,300	16.52	25.15	Hourly	40	1
E	Cornelia	4,799	14.50	26.00	Hourly	40	1
	Jasper	4,037	22.00	22.00	Hourly	42	1
	Springfield	4,063	9.50	19.00	Hourly	40	1
	Statham	2,880	20.00	25.00	Hourly	40	1
F	Hoschton	2,485	16.00	20.00	Annual	40	1
	Lincolnton	1,504	13.00	22.75	Hourly	40	2
	Trion	1,905	14.28	22.21	Hourly	40	1
G	Irwinton	546	15.00	18.00	Hourly	40	1
	White	722	13.00	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	59,659	64,230	94,477	102,731	8
B	7	57,059	78,922	85,074	103,877	9
C	12	52,474	73,840	79,235	125,174	16
D	10	49,403	99,195	66,027	103,168	13
E	12	48,509	90,000	59,830	90,000	13
F	13	38,160	52,000	49,016	73,542	14
G	8	29,075	37,519	42,711	65,000	9
H	6	27,907	46,800	38,688	53,040	6
Total/Avg	71	45,281	67,813	64,382	89,567	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	64,230.40	102,731.20	Annual	40	1
	Roswell	95,434	56,660.00	90,656.00	Annual	40	1
	Savannah	143,632	58,088.00	90,044.00	Annual	40	6
B	Carrollton	27,450	78,921.53	92,063.06	Annual	40	2
	East Point	35,042	50,651.00	78,998.00	Annual	40	1
	LaGrange	30,741	63,527.00	103,877.00	Annual	40	1
	Rome	36,764	50,000.00	80,000.00	Annual	40	1
	Statesboro	33,204	25.66	38.49	Annual	40	1
	Stockbridge	30,125	54,391.86	84,307.38	Annual	40	1
	Woodstock	33,625	48,547.20	76,211.20	Annual	40	2
	C	Americus	14,987	53,223.00	81,787.00	Annual	40
	Bainbridge	12,137	17.64	28.58	Hourly	40	2
	Buford	15,750	25.00	34.00	Hourly	42	1
	Calhoun	17,572	35.50	35.50	Hourly	40	1
	Dallas	14,388	44,060.68	65,666.33	Annual	40	1
	Dublin	15,802	51,794.00	80,280.00	Annual	40	1
	Kingsland	18,292	48,700.00	73,588.00	Annual	40	1
	Loganville	13,310	18.88	31.37	Hourly	40	4
	Milledgeville	18,508	44,723.61	68,052.27	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,979	58,532.00	125,174.00	Annual	40	1
	Rincon	10,655	61,000.00	72,798.21	Annual	40	1
	Thomasville	18,493	63,250.00	110,687.50	Annual	40	2
D	Auburn	7,902	36,275.20	53,601.60	Annual	40	1
	Byron	5,274	41,329.60	68,952.00	Annual	40	1
	Cumming	6,639	99,195.00	103,168.00	Annual	40	3
	Fort Oglethorpe	9,973	15.00	22.50	Hourly	40	1
	Glennville	5,014	16.82	23.39	Hourly	40	1
	Jesup	9,847	24.28	37.88	Annual	40	1
	LaFayette	7,508	27.25	36.28	Annual	40	1
	Sylvester	5,690	54,800.00	54,800.00	Annual	40	1
	Thomson	6,463	21.67	30.33	Annual	40	1
	Toccoa	8,300	21.15	32.19	Hourly	40	2
E	Baxley	4,652	43,326.40	58,572.80	Annual	40	1
	Blakely	4,491	40,000.00	51,854.40	Annual	40	1
	Camilla	4,941	57,446.00	86,169.00	Annual	40	1
	Dawsonville	3,465	16.59	28.68	Hourly	40	1
	Elberton	4,350	44,586.00	62,420.00	Annual	40	2
	Grantville	3,341	16.77	16.77	Hourly	40	1
	Hahira	3,050	65,000.00	65,000.00	Annual	40	1
	Harlem	3,547	12.88	26.27	Hourly	40	1
	Jasper	4,037	90,000.00	90,000.00	Annual	40	1
	Millen	2,762	11.00	17.00	Hourly	40	1
	Pelham	3,408	56,650.00	56,650.00	Annual	40	0
	Soperton	3,101	47,840.00	47,840.00	Annual	40	1
	Summerville	4,238	25.34	35.85	Annual	40	2
F	Chester	1,560	8.00	20.00	Hourly	40	1
	Comer	1,302	14.50	17.50	Hourly	40	1
	East Dublin	2,391	20.18	24.51	Hourly	40	1
	Ellaville	1,834	22.00	28.00	Hourly	40	1
	Homer	1,257	30,000.00	41,206.00	Annual	40	1
	Hoschton	2,485	25.00	32.00	Hourly	40	2
	Lavonia	2,187	42,000.00	52,000.00	Annual	40	1
	Lincolnton	1,504	22.75	22.75	Hourly	40	1
	Louisville	2,189	16.00	20.00	Hourly	40	1
	Ludowici	2,352	34,060.00	34,060.00	Annual	40	1
	Mount Vernon	2,353	25,000.00	45,000.00	Annual	40	1
	Trion	1,905	49,189.50	73,542.00	Annual	40	1
	Young Harris	1,668	23.41	23.41	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Superintendent

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Carnesville	602	37,519.37	43,747.68	Annual	40	2
	Coolidge	523	15.00	16.50	Hourly	40	1
	Crawford	839	25,000.00	49,113.00	Annual	40	1
	Lyerly	519	24,000.00	65,000.00	Annual	40	1
	McIntyre	598	17.73	19.94	Hourly	40	1
	Odum	504	12.00	18.00	Hourly	40	1
	Pavo	602	9.00	15.80	Hourly	40	1
	White	722	16.50	18.14	Hourly	40	1
H	Concord	388	46,800.00	46,800.00	Annual	40	1
	Leslie	371	11.00	18.00	Hourly	40	1
	Morganton	314	12.00	25.50	Hourly	40	1
	Rentz	286	6.00	15.00	Hourly	40	1
	Sale City	341	12.20	14.20	Hourly	32	1
	Tignall	493	19.24	19.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	59,910	67,206	92,475	104,237	5
B	5	57,115	92,283	76,989	95,000	7
C	6	44,398	68,661	68,862	92,387	9
D	8	47,782	57,844	64,480	84,801	10
E	8	44,562	62,046	62,311	96,880	10
F	5	37,440	43,680	43,971	51,605	6
G	2	45,895	53,040	55,390	55,952	2
H	1	22,880	22,880	26,790	26,790	1
Total/Avg	38	44,998	58,455	61,409	75,957	50

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	55,862.56	82,532.32	Annual	40	1
	Roswell	95,434	56,660.00	90,656.00	Annual	40	1
	Savannah	143,632	67,206.00	104,237.00	Annual	40	3
B	Carrollton	27,450	92,282.85	92,282.85	Annual	40	2
	Rome	36,764	60,000.00	95,000.00	Annual	40	1
	Statesboro	33,204	20.04	30.07	Annual	40	1
	Stockbridge	30,125	20.58	30.40	Hourly	40	1
	Woodstock	33,625	48,801.60	71,884.80	Annual	40	2
C	Calhoun	17,572	33.01	36.10	Hourly	40	2
	Kingsland	18,292	41,752.00	63,090.00	Annual	40	1
	Loganville	13,310	14.73	25.45	Hourly	40	2
	Milledgeville	18,508	38,565.04	58,681.25	Annual	40	1
	Monroe	13,979	46,210.00	92,387.00	Annual	40	2
D	Thomasville	18,493	19.50	34.13	Hourly	40	1
	Adairsville	5,053	20.20	29.98	Hourly	40	1
	Commerce	7,328	45,145.00	69,971.00	Annual	40	1
	Cumming	6,639	57,844.00	84,801.00	Annual	40	3
	Dahlonega	7,329	45,534.30	70,578.16	Annual	40	1
	Eastman	5,096	17.00	25.85	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	5,324	27.54	27.54	Hourly	40	1
	LaFayette	7,508	25.96	25.96	Hourly	40	1
	Thomson	6,463	21.67	30.33	Annual	40	1
E	Baxley	4,652	39,312.00	53,227.20	Annual	40	1
	Cornelia	4,799	48,834.00	73,251.00	Annual	40	3
	Elberton	4,350	62,046.00	96,880.00	Annual	40	1
	Hartwell	4,446	30,000.00	52,229.00	Annual	40	1
	Millen	2,762	13.00	18.00	Hourly	40	1
	Monticello	2,766	31.88	31.88	Hourly	40	1
	Ringgold	3,492	49,375.71	66,772.78	Annual	40	1
	Social Circle	4,630	26.39	26.39	Hourly	40	1
	Springfield	4,063	45,000.00	63,800.00	Annual	40	1
F	Bowdon	2,089	18.00	20.89	Hourly	40	1
	Clayton	2,103	21.00	24.81	Hourly	40	1
	Hamilton	1,141	18.00	18.00	Hourly	40	1
	Lavonia	2,187	18.00	23.00	Hourly	40	2
	Union Point	1,977	15.00	19.00	Hourly	40	1
G	Hiawassee	917	18.63	26.36	Annual	40	1
	Riceboro	765	25.50	26.90	Hourly	40	1
H	Ideal	430	11.00	12.88	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	34,096	36,111	56,994	66,622	64
B	7	32,111	38,126	51,192	61,901	75
C	11	28,444	34,115	51,039	70,990	69
D	11	30,638	43,992	48,588	66,206	48
E	26	28,755	44,179	44,076	62,937	69
F	12	31,717	41,954	43,082	72,800	30
G	4	31,855	45,760	41,335	48,506	6
H	1	24,960	24,960	31,200	31,200	1
Total/Avg	76	30,322	38,650	45,938	60,145	362

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	70,839	15.18	22.42	Hourly	40	15	
	Roswell	95,434	15.90	32.03	Hourly	40	4	
	Savannah	143,632	17.13	26.57	Hourly	40	33	
	Valdosta	56,668	36,111.00	59,445.00	Annual	40	12	
B	Carrollton	27,450	27,657.50	48,780.40	Annual	40	13	
	East Point	35,042	15.00	29.76	Hourly	40	10	
	LaGrange	30,741	16.91	22.85	Annual	40	7	
	Rome	36,764	15.38	26.92	Hourly	40	17	
	Statesboro	33,204	15.66	23.49	Hourly	40	20	
	Stockbridge	30,125	13.49	17.21	Hourly	40	3	
	Woodstock	33,625	18.33	28.60	Hourly	40	5	
	C	Bainbridge	12,137	13.16	21.33	Hourly	40	2
		Buford	15,750	13.35	28.00	Hourly	40	4
Calhoun		17,572	13.63	26.60	Hourly	40	14	
Dallas		14,388	34,114.63	53,326.40	Annual	40	4	
Dublin		15,802	16.25	26.70	Hourly	40	17	
Kingsland		18,292	11.23	17.49	Hourly	40	4	
Loganville		13,310	13.33	18.88	Hourly	40	3	
Milledgeville	18,508	27,293.53	45,841.71	Annual	40	3		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,979	14.31	33.57	Hourly	40	9
	Rincon	10,655	13.39	15.54	Hourly	40	1
	Thomasville	18,493	12.25	34.13	Hourly	40	8
D	Centerville	8,001	15.66	31.83	Hourly	40	1
	Commerce	7,328	13.40	20.11	Hourly	40	3
	Cumming	6,639	26,395.00	60,132.00	Annual	40	12
	Dahlonega	7,329	30,819.40	58,064.83	Annual	40	4
	Fort Oglethorpe	9,973	13.00	19.00	Hourly	40	4
	Hawkinsville	5,324	21.15	21.15	Hourly	40	1
	Jesup	9,847	12.68	19.81	Hourly	40	2
	LaFayette	7,508	15.99	18.74	Hourly	40	3
	McRae-Helena	8,282	14.35	25.49	Hourly	40	3
	Thomson	6,463	13.06	20.16	Per Occur.	40	9
	Toccoa	8,300	13.56	20.64	Hourly	40	6
E	Ashburn	3,653	21.24	21.24	Hourly	40	1
	Baxley	4,652	15.14	22.98	Hourly	40	1
	Blakely	4,491	13.00	16.71	Hourly	40	2
	Camilla	4,941	12.00	16.00	Hourly	40	1
	Cornelia	4,799	14.50	26.00	Hourly	40	6
	Cuthbert	3,361	9.00	17.00	Hourly	40	1
	Dawson	4,124	9.28	12.00	Hourly	40	2
	Dawsonville	3,465	13.70	23.32	Hourly	40	3
	Elberton	4,350	32,146.00	53,180.00	Annual	40	7
	Grantville	3,341	15.30	15.30	Hourly	40	1
	Gray	3,241	14.90	28.15	Hourly	40	3
	Harlem	3,547	12.88	21.61	Hourly	40	2
	Hartwell	4,446	25,000.00	43,306.00	Annual	40	5
	Jasper	4,037	13.00	17.82	Hourly	42	4
	Lakeland	3,342	9.00	14.00	Hourly	40	1
	Lula	3,016	21.35	27.00	Hourly	40	2
	Lyons	4,245	32,000.00	45,000.00	Annual	40	1
	Metter	4,007	13.60	20.40	Hourly	40	2
	Monticello	2,766	16.55	16.55	Hourly	40	1
	Nicholls	3,332	10.00	25.00	Hourly	40	1
	Oakwood	4,305	38,409.00	62,937.00	Annual	40	1
	Pelham	3,408	17.51	17.51	Hourly	40	1
	Ringgold	3,492	33,580.34	45,535.96	Annual	40	1
	Social Circle	4,630	14.29	20.40	Hourly	40	5
	Springfield	4,063	10.00	24.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Summerville	4,238	12.48	23.92	Hourly	40	10
	Tallapoosa	3,231	31,006.33	47,179.80	Annual	40	2
	Vienna	3,483	26,265.00	42,074.00	Annual	40	1
	West Point	3,723	16.66	26.93	Hourly	40	6
F	Bowdon	2,089	18.00	23.07	Hourly	40	1
	Clayton	2,103	12.00	18.00	Hourly	40	1
	Colquitt	1,798	20.00	35.00	Hourly	40	1
	Donalsonville	2,488	12.85	16.69	Hourly	40	2
	East Dublin	2,391	17.22	20.97	Hourly	40	3
	Ellaville	1,834	10.00	18.00	Hourly	40	1
	Gordon	1,819	10.96	10.96	Hourly	40	0
	Lavonia	2,187	16.50	21.50	Hourly	40	4
	Louisville	2,189	16.00	19.00	Hourly	40	1
	Trion	1,905	14.28	22.36	Hourly	40	14
	Union Point	1,977	15.00	19.00	Hourly	40	1
	Woodbine	1,346	20.17	24.00	Hourly	40	1
G	Crawford	839	10.00	17.74	Hourly	40	2
	Hiawassee	917	14.26	20.17	Hourly	40	2
	McIntyre	598	15.00	18.26	Annual	40	1
	Riceboro	765	22.00	23.32	Hourly	40	1
H	Concord	388	24,960.00	31,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.