



2021
**Municipal Wage
and Salary Survey**

**Public Safety
Positions**

October 2021

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	35,520	39,668	53,243	58,606	2
B	1	37,024	37,024	51,542	51,542	1
C	1	26,723	26,723	37,419	37,419	1
D	2	31,221	33,280	46,280	59,280	2
E	1	28,933	28,933	43,867	43,867	1
Total/Avg	7	31,884	33,125	46,470	50,143	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	19.07	28.18	Hourly	40	1
	Warner Robins	78,601	15.08	23.02	Hourly	40	1
B	LaGrange	30,741	17.80	24.78	Hourly	40	1
C	Vidalia	10,452	26,723.00	37,419.00	Annual	40	1
D	Centerville	8,001	14.02	28.50	Hourly	40	1
	Hawkinsville	5,324	16.00	16.00	Hourly	40	1
E	West Point	3,723	13.91	21.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	25,481	25,749	38,275	39,297	7
B	2	32,313	34,944	45,833	54,184	5
C	8	29,858	35,298	44,191	51,459	9
D	5	25,771	32,635	38,626	50,856	10
E	7	24,314	32,146	31,440	45,004	8
Total/Avg	24	27,547	32,154	39,673	48,160	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	2
	Warner Robins	78,601	12.38	18.89	Hourly	40	5
B	LaGrange	30,741	14.27	18.02	Hourly	40	3
	Newnan	42,885	16.80	26.05	Hourly	40	2
C	Americus	14,987	26,881.00	41,308.00	Annual	40	1
	Bainbridge	12,137	14.51	22.39	Hourly	40	2
	Calhoun	17,572	15.99	22.33	Hourly	40	2
	Cartersville	22,037	16.25	24.74	Hourly	40	1
	Douglas	11,612	13.09	19.97	Hourly	40	1
	Perry	18,845	15.05	21.39	Hourly	40	0
	Vidalia	10,452	20,924.80	30,888.00	Annual	40	1
	Waycross	13,466	16.97	24.44	Hourly	40	1
	D	Commerce	7,328	14.14	21.21	Hourly	40
Fitzgerald		8,615	7.25	17.08	Hourly	40	5
Hawkinsville		5,324	12.50	12.50	Hourly	40	1
Jesup		9,847	15.69	24.45	Hourly	40	2
LaFayette		7,508	12.37	17.61	Hourly	40	1
E	Ashburn	3,653	11.85	11.85	Hourly	40	1
	Baxley	4,652	12.30	16.58	Hourly	40	1
	Blakely	4,491	10.00	12.36	Hourly	40	1
	Elberton	4,350	32,146.00	45,004.00	Annual	40	1
	Lyons	4,245	13.00	15.50	Hourly	40	1
	Metter	4,007	11.22	16.88	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	3,101	8.00	11.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	76,622	110,000	116,923	140,000	20
B	7	70,965	86,133	98,829	111,969	13
C	8	59,942	75,795	91,889	121,625	18
D	4	47,133	60,944	61,922	71,053	4
E	7	49,498	65,510	59,916	65,510	6
F	2	37,180	41,600	49,504	52,416	2
Total/Avg	36	56,890	73,330	79,831	93,762	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	61,100.00	104,981.76	Annual	40	1
	Johns Creek City	85,192	88,639.60	118,721.86	Annual	40	2
	Marietta	60,786	73,644.48	129,521.60	Annual	56	6
	Roswell	95,434	66,088.00	105,741.00	Annual	40	2
	Sandy Springs	109,928	90,000.00	139,277.00	Annual	40	0
	Savannah	143,632	110,000.00	140,000.00	Annual	40	2
	Valdosta	56,668	72,095.00	118,680.00	Annual	40	1
	Warner Robins	78,601	24.72	37.72	Hourly	40	6
B	Carrollton	27,450	60,411.00	82,908.00	Annual	40	3
	Dalton	33,368	41.41	44.14	Annual	40	1
	East Point	35,042	67,878.00	105,867.00	Annual	40	2
	Peachtree City	36,763	75,495.00	111,969.00	Annual	40	2
	Rome	36,764	80,500.00	105,000.00	Annual	40	1
	Statesboro	33,204	28.32	42.48	Annual	40	3
	Woodstock	33,625	67,433.60	105,892.80	Annual	40	1
	C	Americus	14,987	61,612.00	94,679.00	Annual	40
Calhoun	17,572	28.56	32.44	Hourly	40	2	
Fayetteville	18,328	74,686.92	119,499.08	Annual	40	1	
Loganville	13,310	45,601.94	64,599.93	Annual	53	3	
Milledgeville	18,508	54,491.39	82,915.09	Annual	40	1	
Thomasville	18,493	57,500.00	121,625.00	Annual	60	6	
Union	23,301	75,795.00	113,692.50	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Vidalia	10,452	50,441.00	70,630.00	Annual	40	1
D	Centerville	8,001	60,944.00	60,944.00	Annual	40	1
	Eastman	5,096	15.00	16.45	Hourly	53	1
	McRae-Helena	8,282	13.74	24.40	Hourly	56	1
	Toccoa	8,300	46,237.00	70,355.00	Annual	40	1
E	Blakely	4,491	15.00	22.03	Hourly	48	1
	Chattahoochee Hills C	3,423	21.60	28.80	Annual	40	0
	Cornelia	4,799	37,128.00	59,623.00	Annual	40	1
	Hahira	3,050	53,040.00	53,040.00	Annual	40	1
	Jasper	4,037	65,279.00	65,279.00	Annual	40	1
	Social Circle	4,630	65,510.35	65,510.35	Annual	40	1
	Summerville	4,238	20.75	29.36	Hourly	40	1
F	Clarkesville	1,843	15.00	24.00	Hourly	42	1
	Donalsonville	2,488	20.00	22.40	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	86,753	120,000	130,818	150,000	8
B	13	78,993	94,625	117,235	146,999	14
C	11	67,240	95,288	98,686	121,625	12
D	4	44,521	51,064	69,145	75,816	4
E	9	47,955	70,409	65,752	98,573	9
F	6	40,017	47,733	47,700	61,442	5
G	2	21,072	34,944	28,094	48,987	2
Total/Avg	52	55,222	73,438	79,633	100,492	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	76,799.84	131,957.28	Annual	40	1
	Brookhaven	56,112	79,628.00	136,000.00	Annual	40	1
	Marietta	60,786	81,057.60	129,521.60	Annual	40	2
	Roswell	95,434	78,182.00	125,091.00	Annual	40	1
	Sandy Springs	109,928	108,971.00	147,565.00	Annual	40	1
	Savannah	143,632	120,000.00	150,000.00	Annual	40	1
	Warner Robins	78,601	30.11	45.96	Hourly	40	1
B	Canton	32,347	72,922.70	109,384.05	Annual	43	1
	Carrollton	27,450	94,625.35	94,625.35	Annual	40	1
	Chamblee	30,842	74,895.58	116,088.15	Annual	40	1
	Dalton	33,368	34.22	53.56	Annual	40	1
	Douglasville	34,036	89,942.87	143,255.74	Annual	40	1
	Duluth	29,676	86,611.00	134,222.00	Annual	40	1
	Dunwoody	49,326	89,090.00	146,999.00	Annual	40	1
	East Point	35,042	67,878.00	105,867.00	Annual	40	1
	Newnan	42,885	37.09	57.49	Hourly	40	2
	Peachtree City	36,763	75,495.00	111,969.00	Annual	40	1
	Rome	36,764	80,500.00	105,000.00	Annual	40	1
	Statesboro	33,204	31.26	46.89	Annual	40	1
	Woodstock	33,625	81,598.40	128,128.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Cartersville	22,037	58,228.00	109,752.00	Annual	40	2
	Dallas	14,388	56,623.64	84,389.70	Annual	40	1
	Douglas	11,612	28.83	44.00	Annual	40	1
	Fayetteville	18,328	74,686.92	119,499.08	Annual	40	1
	Holly Springs	16,506	76,685.20	115,027.80	Annual	40	1
	Loganville	13,310	50,372.91	71,358.40	Annual	40	1
	Moultrie	14,149	67,600.00	67,600.00	Annual	40	1
	Snellville	20,185	95,287.66	95,287.66	Annual	40	1
	Thomasville	18,493	69,500.00	121,625.00	Annual	40	1
	Tifton	17,031	67,500.00	86,410.00	Annual	40	1
	Union	23,301	75,795.00	113,692.50	Annual	40	1
Vidalia	10,452	54,990.00	76,999.00	Annual	40	1	
D	Adairsville	5,053	24.55	36.45	Annual	40	1
	Eastman	5,096	18.00	29.00	Hourly	40	1
	McRae-Helena	8,282	40,011.73	71,054.62	Annual	40	1
	Thomson	6,463	23.83	33.36	Annual	40	1
E	Avondale Estates	3,110	70,409.00	98,573.00	Annual	40	1
	Blakely	4,491	40,000.00	54,500.00	Annual	40	1
	Camilla	4,941	54,573.66	81,860.49	Annual	40	1
	Cornelia	4,799	40,000.00	60,000.00	Annual	40	1
	Harlem	3,547	16.88	23.87	Hourly	43	1
	Hartwell	4,446	35,000.00	71,590.00	Annual	40	1
	Hiram	4,233	50,000.00	68,000.00	Annual	40	1
	Jasper	4,037	52,208.00	52,208.00	Annual	40	1
	Pelham	3,408	51,665.09	51,665.09	Annual	40	1
F	Butler	1,816	15.00	22.67	Annual	40	1
	Clayton	2,103	47,732.62	50,640.00	Annual	40	1
	Gordon	1,819	21.69	21.69	Hourly	40	1
	Lavonia	2,187	47,620.54	61,441.71	Annual	40	1
	Ludowici	2,352	41,600.00	41,600.00	Annual	40	1
	Mount Zion	1,888	12.00	18.00	Hourly	43	0
G	Flovilla	675	7,200.00	7,200.00	Annual	35	1
	McIntyre	598	16.00	22.43	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	35,006	35,006	52,000	52,000	1
C	3	29,395	33,168	45,761	50,608	5
D	1	31,200	31,200	46,800	46,800	0
Total/Avg	5	31,867	33,125	48,187	49,803	6

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,764	16.83	25.00	Hourly	40	1
C	Douglas	11,612	15.95	24.33	Hourly	40	2
	Kingsland	18,292	11.23	19.75	Hourly	40	2
	Waycross	13,466	15.22	21.92	Hourly	40	1
D	Fort Oglethorpe	9,973	15.00	22.50	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	60,597	74,984	88,803	110,015	140
B	7	60,700	73,615	83,835	93,213	50
C	17	44,101	58,210	69,306	118,591	67
D	6	29,577	42,322	43,583	61,385	13
E	11	39,799	55,000	48,727	66,319	22
F	3	23,468	41,600	29,257	45,864	3
Total/Avg	53	43,040	57,622	60,585	82,565	295

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	15.28	22.57	Hourly	56	16
	Alpharetta	67,897	21.76	34.82	Hourly	53	19
	Johns Creek City	85,192	26.57	35.58	Hourly	53	11
	Marietta	60,786	68,752.32	110,015.36	Annual	56	9
	Roswell	95,434	61,193.00	97,909.00	Annual	60	3
	Sandy Springs	109,928	72,000.00	103,000.00	Annual	53	3
	Savannah	143,632	25.75	28.92	Hourly	56	74
	Valdosta	56,668	48,565.00	79,946.00	Annual	40	2
	Warner Robins	78,601	20.29	30.96	Hourly	40	3
B	Carrollton	27,450	64,788.97	77,138.76	Annual	40	4
	Dalton	33,368	25.28	26.95	Hourly	56	3
	Newnan	42,885	19.85	30.77	Hourly	56	3
	Peachtree City	36,763	62,418.00	92,355.00	Annual	54	3
	Rome	36,764	56,000.00	76,000.00	Annual	56	30
	Statesboro	33,204	25.66	38.49	Annual	40	4
	Woodstock	33,625	19.54	32.01	Hourly	56	3
	C	Americus	14,987	45,976.00	70,651.00	Annual	40
Calhoun	17,572	19.66	20.63	Hourly	53	3	
Cartersville	22,037	58,210.00	104,802.00	Annual	40	9	
Douglas	11,612	16.91	36.11	Hourly	28	4	
Dublin	15,802	48,404.95	75,027.67	Annual	40	3	
Fayetteville	18,328	20.29	43.03	Hourly	53	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	18,292	14.15	17.27	Hourly	56	2
	Loganville	13,310	13.97	23.35	Hourly	53	3
	Milledgeville	18,508	38,565.04	58,681.25	Annual	40	1
	Monroe	13,979	15.57	30.75	Hourly	48	6
	Moultrie	14,149	55,446.00	55,446.00	Annual	40	1
	Perry	18,845	19.32	27.41	Hourly	56	3
	Rincon	10,655	46,054.70	61,454.88	Annual	40	1
	Thomasville	18,493	15.00	26.25	Hourly	60	6
	Tifton	17,031	19.00	26.43	Hourly	37.2	3
	Vidalia	10,452	42,757.00	59,871.00	Annual	40	4
	Waycross	13,466	14.42	20.76	Hourly	45	3
	Winder	18,273	20.63	32.15	Hourly	40	4
D	Eastman	5,096	13.00	16.69	Hourly	30	1
	Fitzgerald	8,615	7.25	17.52	Hourly	43	3
	Fort Valley	8,981	17.16	25.74	Hourly	40	1
	LaFayette	7,508	13.65	18.77	Hourly	40	4
	McRae-Helena	8,282	11.87	21.08	Hourly	56	1
	Sylvester	5,690	42,322.00	42,322.00	Annual	44	3
E	Blakely	4,491	15.00	19.50	Hourly	48	3
	Camilla	4,941	16.28	23.44	Hourly	54	3
	Chattahoochee Hills C	3,423	40,000.00	55,000.00	Annual	53	1
	Cuthbert	3,361	10.50	11.50	Hourly	53	1
	Dawson	4,124	13.72	13.72	Hourly	60	2
	Elberton	4,350	40,552.00	58,367.00	Annual	42	3
	Hahira	3,050	16.95	16.95	Hourly	53	1
	Hartwell	4,446	55,000.00	66,319.00	Annual	53	3
	Metter	4,007	39,970.00	59,955.00	Annual	40	1
	Pelham	3,408	14.16	14.16	Hourly	40	2
	Walthourville	4,065	15.00	15.00	Hourly	40	2
F	Clarkesville	1,843	13.00	19.00	Hourly	42	1
	Donalsonville	2,488	20.00	22.05	Hourly	40	1
	Edison	1,407	412.00	412.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	69,137	96,000	98,745	116,139	46
B	13	62,566	70,463	95,383	109,442	40
C	17	59,431	83,114	83,324	113,857	40
D	9	47,501	78,748	67,189	80,857	14
E	12	42,203	52,707	54,516	74,568	18
F	7	35,896	54,250	41,625	58,706	11
H	1	24,960	24,960	37,440	37,440	1
Total/Avg	67	48,813	65,749	68,317	84,430	170

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	51,513.28	76,111.36	Annual	40	5
	Alpharetta	67,897	72,587.00	116,139.00	Annual	40	4
	Johns Creek City	85,192	85,531.47	114,558.90	Annual	40	1
	Roswell	95,434	69,805.00	111,688.00	Annual	40	4
	Sandy Springs	109,928	72,647.00	98,755.00	Annual	40	10
	Savannah	143,632	96,000.00	106,000.00	Annual	40	10
	Valdosta	56,668	53,607.00	88,246.00	Annual	40	6
	Warner Robins	78,601	24.72	37.72	Hourly	40	6
B	Canton	32,347	66,064.37	99,096.55	Annual	43	2
	Carrollton	27,450	62,223.33	85,395.24	Annual	40	2
	Chamblee	30,842	69,995.87	108,493.60	Annual	40	2
	Dalton	33,368	25.89	40.52	Annual	40	4
	Douglasville	34,036	66,328.30	109,441.69	Annual	40	4
	Duluth	29,676	67,870.00	105,165.00	Annual	40	3
	East Point	35,042	53,183.00	82,948.00	Annual	40	6
	Kennesaw	34,712	65,769.27	98,653.90	Annual	40	2
	LaGrange	30,741	58,797.00	97,447.00	Annual	42	2
	Lawrenceville	30,842	70,462.85	107,217.56	Annual	40	3
	Rome	36,764	61,000.00	81,000.00	Annual	40	6
	Statesboro	33,204	28.32	42.48	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	33,625	58,905.60	92,476.80	Annual	40	1
	Acworth	22,726	75,897.64	113,857.02	Annual	40	2
	Bainbridge	12,137	25.89	39.94	Hourly	42	5
	Calhoun	17,572	27.05	27.81	Hourly	42.75	2
	Conyers	16,107	68,758.15	97,155.27	Annual	40	3
	Dallas	14,388	51,251.20	76,377.60	Annual	40	2
	Douglas	11,612	21.02	32.72	Annual	42	2
	Dublin	15,802	55,418.82	85,899.18	Annual	40	3
	Fayetteville	18,328	64,032.00	102,451.20	Annual	40	3
	Kingsland	18,292	51,490.76	62,828.51	Annual	42	2
	Lilburn	13,055	83,113.55	83,113.55	Annual	40	2
	Monroe	13,979	20.90	33.04	Hourly	40	2
	Moultrie	14,149	62,830.00	62,830.00	Annual	40	1
	Norcross	18,003	29.96	34.00	Hourly	40	2
	Perry	18,845	61,700.00	93,900.00	Annual	40	0
	Union	23,301	64,043.37	96,065.06	Annual	40	2
	Vidalia	10,452	50,441.00	70,630.00	Annual	40	2
	Waycross	13,466	25.00	36.00	Annual	40	4
	D	Winder	18,273	63,800.00	99,403.00	Annual	40
Byron		5,274	48,416.84	80,857.17	Annual	40	1
Commerce		7,328	50,244.64	77,879.19	Annual	40	1
Cumming		6,639	78,748.00	78,748.00	Annual	42	1
Fitzgerald		8,615	7.25	23.84	Hourly	43	4
Fort Oglethorpe		9,973	26.00	34.84	Hourly	40	2
Fort Valley		8,981	18.36	27.54	Hourly	40	1
Glennville		5,014	43,337.00	60,258.00	Annual	40	1
Jesup		9,847	22.01	34.33	Annual	40	2
Sylvester		5,690	52,500.00	52,500.00	Annual	40	1
E	Ashburn	3,653	40,753.90	43,669.02	Annual	40	2
	Camilla	4,941	21.82	31.42	Hourly	40	3
	Dawson	4,124	16.75	16.75	Hourly	40	1
	Elberton	4,350	39,048.00	53,180.00	Annual	42	4
	Gray	3,241	50,000.00	55,000.00	Annual	40	1
	Hartwell	4,446	51,000.00	56,647.00	Annual	40	1
	Lakeland	3,342	10.00	16.00	Hourly	40	1
	Lyons	4,245	35,000.00	44,000.00	Annual	40	1
	Metter	4,007	39,970.00	59,955.00	Annual	40	1
	Statham	2,880	20.00	25.00	Hourly	48	1
Summerville	4,238	25.34	35.85	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	West Point	3,723	22.60	34.28	Hourly	40	1
F	Clarkesville	1,843	40,000.00	55,000.00	Annual	42	1
	Clayton	2,103	43,500.00	46,147.00	Annual	42	1
	Edison	1,407	865.38	865.38	Annual	40	1
	Lavonia	2,187	18.83	26.88	Hourly	42	5
	Omega	1,222	16.76	16.76	Hourly	40	1
	Remerton	1,061	54,250.00	58,500.00	Annual	40	1
	Trion	1,905	17.63	17.93	Hourly	40	1
G	Irwinton	546	41,000.00	41,000.00	Annual	40	1
H	Leslie	371	12.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
E	1	25,000	25,000	31,138	31,138	1
Total/Avg	1	25,000	25,000	31,138	31,138	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Hartwell	4,446	25,000.00	31,138.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	97,709	132,871	150,629	191,002	8
B	9	86,485	109,079	126,150	142,003	9
C	18	74,322	99,414	109,909	147,438	17
D	10	46,736	73,163	62,526	89,981	10
E	20	51,345	84,704	63,440	94,905	20
F	7	32,199	52,000	45,044	70,000	7
Total/Avg	73	64,800	91,872	92,949	122,555	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	86,099.50	147,935.84	Annual	40	1
	Alpharetta	67,897	79,846.00	127,753.00	Annual	40	1
	Johns Creek City	85,192	119,028.38	159,423.90	Annual	40	1
	Marietta	60,786	99,840.00	159,432.00	Annual	40	1
	Roswell	95,434	89,067.00	142,507.00	Annual	40	0
	Sandy Springs	109,928	108,475.00	166,532.00	Annual	40	1
	Savannah	143,632	132,871.00	191,002.00	Annual	40	1
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
	Warner Robins	78,601	36.69	56.00	Hourly	40	1
B	Carrollton	27,450	109,079.12	109,079.12	Annual	40	1
	Dalton	33,368	42.39	66.35	Annual	40	1
	East Point	35,042	78,577.00	122,552.00	Annual	40	1
	LaGrange	30,741	81,065.00	142,003.00	Annual	40	1
	Newnan	42,885	33.53	51.97	Hourly	40	1
	Peachtree City	36,763	91,427.00	135,868.00	Annual	40	1
	Rome	36,764	88,000.00	115,000.00	Annual	40	1
	Statesboro	33,204	39.68	59.52	Annual	40	1
	Woodstock	33,625	89,772.80	140,940.80	Annual	40	1
	C	Americus	14,987	82,566.00	126,879.00	Annual	40
Bainbridge		12,137	31.32	48.33	Hourly	40	1
Calhoun		17,572	40.66	40.66	Hourly	40	1
Cartersville		22,037	99,414.00	145,184.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Douglas	11,612	31.83	48.57	Annual	40	1
	Dublin	15,802	79,187.41	122,740.49	Annual	40	1
	Fayetteville	18,328	87,114.83	139,383.73	Annual	40	1
	Kingsland	18,292	69,356.60	84,628.23	Annual	40	1
	Loganville	13,310	54,546.64	76,505.67	Annual	40	1
	Milledgeville	18,508	60,151.42	91,522.75	Annual	40	1
	Monroe	13,979	67,764.00	112,940.00	Annual	40	0
	Moultrie	14,149	78,000.00	78,000.00	Annual	40	1
	Perry	18,845	84,100.00	119,000.00	Annual	40	1
	Thomasville	18,493	84,250.00	147,437.50	Annual	40	1
	Tifton	17,031	72,000.00	110,000.00	Annual	40	1
	Union	23,301	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,452	59,949.00	83,943.00	Annual	40	1
	Waycross	13,466	33.95	48.89	Annual	40	1
	Winder	18,273	70,512.00	109,865.00	Annual	40	1
D	Byron	5,274	53,892.80	89,980.80	Annual	40	1
	Centerville	8,001	73,163.00	73,163.00	Annual	40	1
	Eastman	5,096	18.00	28.84	Hourly	40	1
	Eatonton	6,840	13.00	14.42	Hourly	40	1
	Fitzgerald	8,615	1,000.00	2,728.00	Annual	40	1
	Jesup	9,847	23.11	36.06	Annual	40	1
	LaFayette	7,508	31.88	33.82	Annual	40	1
	McRae-Helena	8,282	44,112.93	78,337.72	Annual	48	1
	Sylvester	5,690	60,000.00	60,000.00	Annual	40	1
	Toccoa	8,300	56,336.00	85,721.00	Annual	40	1
E	Ashburn	3,653	55,298.48	55,298.48	Annual	40	1
	Blakely	4,491	50,000.00	72,700.00	Annual	40	1
	Camilla	4,941	63,191.00	94,786.50	Annual	40	1
	Chattahoochee Hills C	3,423	55,000.00	80,000.00	Annual	40	1
	Cornelia	4,799	50,000.00	75,000.00	Annual	40	1
	Cuthbert	3,361	37,859.00	39,000.00	Annual	40	1
	Dawson	4,124	24.03	24.03	Hourly	40	1
	Elberton	4,350	58,554.00	86,485.00	Annual	40	1
	Hahira	3,050	64,893.00	64,893.00	Annual	40	1
	Hartwell	4,446	45,000.00	75,358.00	Annual	40	1
	Hephzibah	3,936	48,089.00	48,600.00	Annual	54	1
	Jasper	4,037	75,000.00	75,000.00	Annual	40	1
	Lyons	4,245	35,000.00	44,000.00	Annual	40	1
	Metter	4,007	53,755.00	80,632.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ocilla	3,722	47,008.00	47,008.00	Annual	40	1
	Pelham	3,408	46,350.00	46,350.00	Annual	40	1
	Social Circle	4,630	84,703.52	84,703.52	Annual	40	1
	Soperton	3,101	6,500.00	6,500.00	Annual	40	1
	Thunderbolt	2,601	55,000.00	65,000.00	Annual	40	1
	Walthourville	4,065	15.00	15.00	Hourly	40	1
	West Point	3,723	62,615.12	94,905.30	Annual	40	1
F	Butler	1,816	15.00	26.68	Annual	40	1
	Clarkesville	1,843	45,000.00	70,000.00	Annual	42	1
	Claxton	2,216	22,706.00	41,995.00	Annual	40	1
	Donalsonville	2,488	52,000.00	56,500.00	Annual	40	1
	East Dublin	2,391	12.80	15.58	Hourly	56	1
	Hamilton	1,141	1.09	1.09	Hourly	40	1
	Louisville	2,189	16.00	20.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	104,260	136,214	158,360	191,002	9
B	16	95,470	131,291	141,363	177,364	16
C	28	85,703	164,335	120,029	164,335	28
D	18	58,553	86,528	81,989	108,665	18
E	35	58,816	95,367	74,404	122,638	34
F	28	44,285	63,502	55,176	95,000	28
G	14	36,801	56,369	45,454	72,800	14
H	13	31,464	49,135	46,359	65,432	13
Total/Avg	161	64,419	97,843	90,392	124,654	160

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	86,099.52	147,935.84	Annual	40	1
	Brookhaven	56,112	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	85,192	119,028.38	159,423.90	Annual	40	1
	Marietta	60,786	99,840.00	159,432.00	Annual	40	1
	Roswell	95,434	100,360.00	160,576.00	Annual	40	1
	Sandy Springs	109,928	136,214.00	186,159.00	Annual	40	1
	Savannah	143,632	132,871.00	191,002.00	Annual	40	1
	Valdosta	56,668	87,841.00	144,600.00	Annual	40	1
	Warner Robins	78,601	36.69	56.00	Hourly	40	1
B	Canton	32,347	88,849.23	133,273.84	Annual	43	1
	Carrollton	27,450	109,079.21	109,079.21	Annual	40	1
	Chamblee	30,842	98,172.83	152,167.88	Annual	40	1
	Dalton	33,368	42.39	66.35	Annual	40	1
	Douglasville	34,036	93,028.87	153,497.64	Annual	40	1
	Duluth	29,676	100,318.00	155,376.00	Annual	40	1
	Dunwoody	49,326	103,915.00	171,460.00	Annual	40	1
	East Point	35,042	78,577.00	122,552.00	Annual	40	1
	Kennesaw	34,712	87,879.79	131,819.68	Annual	40	1
	LaGrange	30,741	131,291.00	177,364.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	30,842	104,602.50	159,165.08	Annual	40	1
	Newnan	42,885	44.18	68.48	Hourly	40	1
	Peachtree City	36,763	91,427.00	135,868.00	Annual	40	1
	Rome	36,764	88,000.00	115,000.00	Annual	40	1
	Statesboro	33,204	39.68	59.52	Annual	40	1
	Woodstock	33,625	89,772.80	140,940.80	Annual	40	1
C	Acworth	22,726	92,484.90	138,726.95	Annual	40	1
	Americus	14,987	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,137	31.32	48.33	Hourly	40	1
	Calhoun	17,572	40.59	40.59	Hourly	40	1
	Cartersville	22,037	95,414.00	145,184.00	Annual	40	1
	Conyers	16,107	164,335.00	164,335.00	Annual	40	1
	Dallas	14,388	69,139.20	103,043.20	Annual	40	1
	Douglas	11,612	35.14	53.61	Annual	40	1
	Dublin	15,802	85,522.40	132,559.73	Annual	40	1
	Fayetteville	18,328	87,114.83	139,383.73	Annual	40	1
	Holly Springs	16,506	93,433.48	140,150.22	Annual	40	1
	Kingsland	18,292	69,356.60	84,628.23	Annual	40	1
	Lilburn	13,055	135,252.00	135,252.00	Annual	40	1
	Loganville	13,310	56,761.46	80,408.43	Annual	40	1
	Milledgeville	18,508	66,393.50	101,023.99	Annual	40	1
	Monroe	13,979	77,086.00	132,366.00	Annual	40	1
	Moultrie	14,149	88,000.00	88,000.00	Annual	40	1
	Norcross	18,003	77,086.00	132,366.00	Annual	40	1
	Perry	18,845	90,000.00	131,100.00	Annual	40	1
	Powder Springs	15,801	66,186.01	102,589.17	Annual	40	1
	Rincon	10,655	70,000.00	77,855.04	Annual	40	1
	Snellville	20,185	147,000.00	147,000.00	Annual	40	1
	Suwanee	21,803	95,913.00	148,666.00	Annual	40	1
	Thomasville	18,493	84,250.00	147,437.50	Annual	40	1
	Tifton	17,031	72,000.00	110,000.00	Annual	40	1
	Union	23,301	85,163.26	127,744.89	Annual	40	1
	Vidalia	10,452	65,355.00	91,513.00	Annual	40	1
	Waycross	13,466	33.95	48.89	Annual	40	1
	Winder	18,273	78,603.00	122,449.00	Annual	40	1
D	Adairsville	5,053	31.41	45.67	Annual	40	1
	Auburn	7,902	53,601.60	79,185.60	Annual	40	1
	Byron	5,274	65,068.19	108,665.27	Annual	40	1
	Centerville	8,001	75,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Commerce	7,328	62,244.29	96,478.66	Annual	40	1
	Cumming	6,639	86,528.00	86,528.00	Annual	40	1
	Dahlonega	7,329	67,274.89	107,639.83	Annual	40	1
	Eastman	5,096	18.00	34.39	Hourly	40	1
	Eatonton	6,840	54,080.00	76,731.20	Annual	40	1
	Fitzgerald	8,615	3,307.23	3,308.23	Annual	40	1
	Fort Oglethorpe	9,973	60,008.00	89,440.00	Annual	40	1
	Glennville	5,014	56,332.00	78,327.00	Annual	40	1
	Jesup	9,847	30.18	47.05	Annual	40	1
	McRae-Helena	8,282	44,112.93	78,337.72	Annual	40	1
	Stone Mountain	6,312	59,217.60	77,251.20	Annual	40	1
	Sylvester	5,690	70,000.00	70,000.00	Annual	40	1
	Toccoa	8,300	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,718	75,296.00	98,800.00	Annual	40	1
E	Ashburn	3,653	70,561.75	70,561.75	Annual	40	1
	Avondale Estates	3,110	87,598.00	122,638.00	Annual	40	1
	Baxley	4,652	51,147.20	69,222.40	Annual	40	1
	Blakely	4,491	50,000.00	68,400.00	Annual	40	1
	Camilla	4,941	66,034.13	99,051.20	Annual	40	1
	Chattahoochee Hills C	3,423	55,000.00	80,000.00	Annual	40	1
	Chickamauga	3,234	68,021.00	68,021.00	Annual	40	1
	Cornelia	4,799	55,000.00	82,500.00	Annual	40	1
	Cuthbert	3,361	46,000.00	48,000.00	Annual	40	1
	Dawson	4,124	28.84	28.84	Hourly	40	1
	Elberton	4,350	58,554.00	86,485.00	Annual	40	1
	Grantville	3,341	64,542.40	64,542.40	Annual	40	1
	Gray	3,241	70,000.00	75,000.00	Annual	40	1
	Hahira	3,050	69,628.00	69,628.00	Annual	40	1
	Harlem	3,547	48,110.26	73,205.45	Annual	40	1
	Hartwell	4,446	40,000.00	80,815.00	Annual	40	1
	Hephzibah	3,936	47,338.00	47,338.00	Annual	40	1
	Hiram	4,233	60,000.00	75,000.00	Annual	40	0
	Jasper	4,037	75,000.00	75,000.00	Annual	40	1
	Lakeland	3,342	14.00	23.00	Annual	40	1
	Lyons	4,245	45,000.00	65,000.00	Annual	40	1
	Metter	4,007	53,755.00	80,632.00	Annual	40	1
	Nicholls	3,332	16.00	25.00	Hourly	50	1
	Oakwood	4,305	56,747.00	92,987.00	Annual	40	1
	Ocilla	3,722	80,932.80	80,932.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,408	65,920.00	65,920.00	Annual	40	1
	Ringgold	3,492	56,305.04	80,513.23	Annual	40	1
	Social Circle	4,630	95,366.76	95,366.76	Annual	40	1
	Soperton	3,101	47,840.00	47,840.00	Annual	40	1
	Springfield	4,063	45,000.00	61,000.00	Annual	40	1
	Statham	2,880	55,000.00	72,000.00	Annual	40	1
	Tallapoosa	3,231	61,903.98	94,194.23	Annual	40	1
	Thunderbolt	2,601	55,000.00	65,000.00	Annual	40	1
	Vienna	3,483	48,880.00	64,558.00	Annual	40	1
	Walthourville	4,065	30.00	30.00	Annual	40	1
	West Point	3,723	62,615.12	94,905.30	Annual	40	1
F	Bowdon	2,089	35,000.00	59,800.00	Annual	42	1
	Butler	1,816	20.00	23.54	Annual	40	1
	Clarkesville	1,843	45,000.00	70,000.00	Annual	42	1
	Claxton	2,216	31,345.00	59,092.00	Annual	40	1
	Clayton	2,103	54,009.80	57,299.00	Annual	40	1
	Colquitt	1,798	20.00	35.00	Hourly	40	1
	Comer	1,302	38,000.00	48,000.00	Annual	40	1
	Donalsonville	2,488	48,000.00	59,786.00	Annual	40	1
	East Dublin	2,391	20.18	24.51	Hourly	40	1
	Ellaville	1,834	55,000.00	95,000.00	Annual	70	1
	Gordon	1,819	27.24	27.24	Annual	40	1
	Guyton	2,371	55,000.00	55,000.00	Annual	40	1
	Hamilton	1,141	26.50	26.50	Annual	40	1
	Lavonia	2,187	48,620.54	62,000.00	Annual	40	1
	Lincolnton	1,504	19.75	19.75	Annual	40	1
	Louisville	2,189	50,000.00	65,000.00	Annual	40	1
	Ludowici	2,352	49,400.00	49,400.00	Annual	40	1
	Midway	2,015	41,317.71	58,822.40	Annual	40	1
	Mount Airy	1,280	50,000.00	74,000.00	Annual	40	1
	Mount Vernon	2,353	40,000.00	50,000.00	Annual	40	1
	Mount Zion	1,888	15.00	25.00	Annual	40	1
	Mountain City	1,113	14.00	20.00	Hourly	40	1
	Omega	1,222	46,718.88	46,718.88	Annual	40	1
	Oxford	2,337	50,750.00	50,750.00	Annual	40	1
	Pine Mountain	1,452	63,502.00	63,502.00	Annual	40	1
	Ray City	1,105	36,101.00	37,739.52	Annual	42	1
	Trion	1,905	40,000.00	52,000.00	Annual	40	1
	Varnell	2,137	51,500.00	51,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Wadley	1,834	1,476.00	1,926.71	Annual	40	1
	Coolidge	523	16.25	18.00	Hourly	60	1
	Franklin	958	56,369.04	56,369.04	Annual	42	1
	Hiawassee	917	20.40	29.34	Annual	40	1
	Leary	560	30,000.00	30,000.00	Annual	40	1
	Lenox	843	1,020.00	1,020.00	Annual	40	1
	McIntyre	598	45,000.00	63,839.00	Annual	40	1
	Newton	558	17.00	17.00	Hourly	60	1
	Pavo	602	14.25	19.00	Annual	44	1
	Pendergrass	577	45,000.00	55,000.00	Annual	40	1
	Plains	635	35,000.00	38,000.00	Annual	40	1
	Reynolds	953	850.00	1,358.85	Annual	40	1
	Sardis	970	989.00	1,200.00	Annual	43	1
	Tunnel Hill	892	40,000.00	55,000.00	Annual	40	1
H	Waverly Hall	821	20.00	35.00	Annual	40	1
	White	722	20.00	23.69	Hourly	40	1
	Dillard	373	45,000.00	55,000.00	Annual	40	1
	Garfield	199	25,000.00	30,000.00	Annual	40	1
	Graham	289	12.25	14.00	Hourly	40	1
	Ideal	430	11.00	13.88	Annual	40	1
	Leslie	371	12.00	20.00	Annual	40	1
	Newington	264	13.00	17.00	Hourly	55	1
	Oliver	228	1.00	27.53	Hourly	40	1
	Rocky Ford	137	34,000.00	34,000.00	Annual	40	1
	Shiloh	495	16.00	22.00	Hourly	40	1
	Sky Valley	273	45,000.00	60,000.00	Annual	40	1
Stapleton	393	13.00	25.00	Hourly	40	1	
Tallulah Falls	172	38,000.00	55,000.00	Annual	40	1	
Whigham	461	49,135.32	65,431.60	Annual	45	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	39,818	45,510	66,714	103,126	55
B	14	36,970	43,001	58,600	79,722	37
C	22	37,342	46,842	57,994	83,075	34
D	15	35,086	49,500	49,970	73,902	17
E	17	34,361	52,104	46,261	72,946	17
F	1	33,540	33,540	55,900	55,900	1
Total/Avg	77	36,186	45,083	55,906	78,112	161

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	19.07	28.18	Hourly	40	2
	Alpharetta	67,897	23.42	37.48	Hourly	37	5
	Johns Creek City	85,192	21.88	49.58	Hourly	40	2
	Marietta	60,786	41,891.20	72,113.60	Annual	40	7
	Sandy Springs	109,928	19.06	28.60	Hourly	40	5
	Savannah	143,632	18.89	29.30	Hourly	40	22
	Valdosta	56,668	36,111.00	59,441.00	Annual	40	7
	Warner Robins	78,601	15.08	23.02	Hourly	40	5
B	Canton	32,347	17.56	26.34	Hourly	40	2
	Carrollton	27,450	40,941.00	56,187.00	Annual	40	1
	Douglasville	34,036	17.12	26.54	Hourly	40	2
	Duluth	29,676	19.10	29.56	Hourly	40	3
	East Point	35,042	15.70	29.76	Hourly	40	8
	Kennesaw	34,712	18.95	28.42	Hourly	40	2
	LaGrange	30,741	14.81	23.48	Hourly	40	2
	Lawrenceville	30,842	43,001.43	79,722.25	Annual	40	5
	Newnan	42,885	20.02	31.03	Hourly	40	2
	Peachtree City	36,763	17.57	26.35	Hourly	40	2
	Rome	36,764	15.63	23.08	Hourly	40	2
	Statesboro	33,204	17.28	25.93	Hourly	40	2
	Stockbridge	30,125	34,126.13	52,895.49	Annual	40	2
	Woodstock	33,625	18.33	33.16	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,726	18.28	27.42	Hourly	40	1
	Americus	14,987	31,118.00	47,819.00	Annual	40	1
	Bainbridge	12,137	17.64	39.94	Hourly	40	3
	Buford	15,750	20.00	35.00	Hourly	40	1
	Calhoun	17,572	22.52	22.52	Hourly	40	1
	Cartersville	22,037	20.82	31.87	Hourly	40	2
	Conyers	16,107	38,248.27	59,335.62	Annual	40	1
	Douglas	11,612	16.76	31.14	Hourly	40	1
	Dublin	15,802	19.36	30.00	Hourly	40	1
	Fayetteville	18,328	18.79	30.07	Hourly	40	2
	Kingsland	18,292	15.03	22.72	Hourly	40	1
	Lilburn	13,055	19.31	28.97	Hourly	40	1
	Loganville	13,310	14.44	20.86	Hourly	40	1
	Milledgeville	18,508	34,938.04	53,162.33	Annual	40	1
	Moultrie	14,149	53,040.00	53,040.00	Annual	40	1
	Norcross	18,003	17.43	19.46	Hourly	40	3
	Powder Springs	15,801	18.93	27.87	Hourly	42	2
	Suwanee	21,803	20.92	32.43	Hourly	40	1
	Thomasville	18,493	19.50	34.13	Hourly	40	1
	Tifton	17,031	15.00	25.55	Hourly	40	2
Union	23,301	16.22	27.34	Hourly	40	4	
Waycross	13,466	16.05	19.26	Annual	40	1	
Winder	18,273	16.87	28.38	Hourly	40	2	
D	Adairsville	5,053	15.83	25.90	Hourly	40	2
	Auburn	7,902	14.35	21.20	Hourly	40	1
	Byron	5,274	17.09	28.54	Hourly	40	1
	Centerville	8,001	17.48	35.53	Hourly	40	1
	Commerce	7,328	16.61	24.91	Hourly	40	1
	Cumming	6,639	43,950.00	43,950.00	Annual	42	1
	Dacula	6,477	38,000.00	55,000.00	Annual	40	2
	Eatonton	6,840	14.75	19.25	Hourly	40	1
	Fitzgerald	8,615	7.25	20.01	Hourly	43	1
	Fort Valley	8,981	16.03	24.05	Hourly	40	1
	Hawkinsville	5,324	16.58	16.58	Hourly	40	1
	LaFayette	7,508	20.03	25.00	Hourly	40	1
	Stone Mountain	6,312	19.03	24.84	Hourly	40	1
	Sylvester	5,690	49,500.00	49,500.00	Annual	40	1
Toccoa	8,300	14.25	21.68	Hourly	40	1	
E	Avondale Estates	3,110	25.05	35.07	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blakely	4,491	33,300.00	52,540.00	Annual	40	2
	Camilla	4,941	18.00	25.00	Hourly	40	1
	Cornelia	4,799	18.50	29.14	Hourly	42	1
	Dawson	4,124	19.23	19.23	Hourly	40	1
	Grantville	3,341	16.00	16.00	Hourly	40	1
	Harlem	3,547	18.12	27.58	Hourly	40	1
	Hartwell	4,446	30,000.00	45,386.00	Annual	40	1
	Hiram	4,233	30,000.00	36,000.00	Annual	40	0
	Lakeland	3,342	8.00	12.00	Hourly	40	1
	Millen	2,762	11.00	16.00	Hourly	40	1
	Oakwood	4,305	34,838.00	57,086.00	Annual	40	1
	Pelham	3,408	41,303.00	41,303.00	Annual	40	1
	Ringgold	3,492	36,065.23	48,844.35	Annual	40	1
	Springfield	4,063	17.00	21.00	Hourly	40	1
	Vienna	3,483	33,904.00	40,260.00	Annual	40	1
	West Point	3,723	13.91	21.09	Hourly	40	1
F	Colquitt	1,798	15.00	25.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	99,080	110,430	147,246	165,646	2
B	3	60,039	85,852	91,558	130,634	3
C	4	45,004	57,560	70,280	92,095	4
D	1	42,494	42,494	55,744	55,744	1
E	2	38,237	52,097	48,656	72,935	2
Total/Avg	13	56,971	69,687	82,697	103,411	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	56,112	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	85,192	102,565.44	137,373.80	Annual	40	1
	Sandy Springs	109,928	110,430.00	165,646.00	Annual	40	0
B	Lawrenceville	30,842	85,852.14	130,634.19	Annual	40	1
	Newnan	42,885	25.28	39.18	Hourly	40	1
	Statesboro	33,204	20.04	30.07	Hourly	40	1
C	Conyers	16,107	48,815.56	75,728.96	Annual	40	1
	Fayetteville	18,328	57,559.64	92,095.43	Annual	40	1
	Milledgeville	18,508	30,126.94	45,841.71	Annual	40	1
	Suwanee	21,803	20.92	32.43	Hourly	40	1
D	Tyrone	7,718	20.43	26.80	Hourly	40	1
E	Avondale Estates	3,110	52,097.00	72,935.00	Annual	40	1
	Dawson	4,124	11.72	11.72	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	49,971	56,238	65,854	75,326	203
B	7	45,864	50,648	68,324	79,310	72
C	15	43,007	51,659	62,627	74,682	65
D	11	35,298	44,996	52,257	76,690	33
E	11	37,022	52,099	44,659	69,808	24
F	3	31,738	33,437	42,059	48,048	4
G	4	34,436	49,920	44,270	56,160	4
Total/Avg	54	39,620	48,428	54,293	68,575	405

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	18.12	26.77	Hourly	40	47
	Johns Creek City	85,192	25.75	34.49	Hourly	42	11
	Savannah	143,632	26.92	32.00	Hourly	40	145
B	Canton	32,347	19.90	29.85	Hourly	43	4
	Carrollton	27,450	44,174.64	60,624.77	Annual	40	16
	Douglasville	34,036	23.83	38.13	Annual	40	5
	Duluth	29,676	24.35	37.74	Hourly	40	6
	Newnan	42,885	21.95	31.02	Hourly	40	7
	Peachtree City	36,763	21.55	31.74	Hourly	40	25
	Statesboro	33,204	20.04	30.07	Hourly	40	9
	Acworth	22,726	22.27	33.40	Hourly	43	4
C	Calhoun	17,572	19.04	22.04	Hourly	42.75	5
	Cartersville	22,037	19.48	29.64	Hourly	40	4
	Conyers	16,107	51,659.02	67,156.72	Annual	40	4
	Dallas	14,388	39,774.70	59,278.68	Annual	40	4
	Douglas	11,612	17.60	26.86	Hourly	42	7
	Dublin	15,802	19.36	31.80	Hourly	40	9
	Holly Springs	16,506	20.40	30.59	Hourly	42	5
	Kingsland	18,292	17.75	21.66	Hourly	42	2
	Moultrie	14,149	41,996.00	41,996.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	18,845	21.54	32.50	Hourly	40	0
	Rincon	10,655	21.69	24.91	Hourly	43	4
	Suwanee	21,803	21.98	34.07	Hourly	40	6
	Thomasville	18,493	18.00	34.13	Hourly	42	2
	Vidalia	10,452	36,084.00	50,527.00	Annual	40	6
	Winder	18,273	20.42	31.82	Hourly	42	3
D	Auburn	7,902	15.14	22.37	Hourly	43	1
	Byron	5,274	16.11	26.91	Hourly	42	3
	Centerville	8,001	18.14	36.87	Hourly	40	4
	Commerce	7,328	18.24	28.28	Hourly	42.5	3
	Eastman	5,096	17.50	18.89	Hourly	40	3
	Jesup	9,847	16.48	25.69	Hourly	42	4
	LaFayette	7,508	14.34	18.73	Hourly	40	3
	McRae-Helena	8,282	10.13	17.99	Hourly	54	2
	Sylvester	5,690	32,825.52	33,153.12	Annual	42	2
	Toccoa	8,300	15.73	23.93	Hourly	40	4
	Tyrone	7,718	20.36	26.72	Hourly	42.5	4
E	Avondale Estates	3,110	23.30	31.22	Hourly	43	4
	Cuthbert	3,361	15.76	17.00	Hourly	43	1
	Dawson	4,124	15.25	15.25	Hourly	40	2
	Hahira	3,050	18.54	18.54	Hourly	42	1
	Harlem	3,547	16.06	22.69	Hourly	43	1
	Hartwell	4,446	45,906.00	61,277.00	Annual	40	3
	Jasper	4,037	17.63	17.63	Hourly	42	1
	Millen	2,762	14.00	17.00	Hourly	43	2
	Oakwood	4,305	34,838.00	57,086.00	Annual	40	5
	Pelham	3,408	15.79	15.79	Hourly	40	1
	Soperton	3,101	13.00	15.00	Hourly	42	3
F	Clarkesville	1,843	14.00	22.00	Hourly	42	1
	Comer	1,302	15.00	18.00	Hourly	40	1
	East Dublin	2,391	15.31	18.63	Hourly	42	2
G	Coolidge	523	16.00	18.00	Hourly	60	1
	Reynolds	953	12.30	19.66	Hourly	43	1
	Sardis	970	12.00	16.00	Hourly	43	1
	Tunnel Hill	892	14.00	17.00	Hourly	40	1
	Waverly Hall	821	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	33,010	33,010	48,006	48,006	10
C	1	31,118	31,118	47,819	47,819	7
Total/Avg	2	32,064	32,064	47,913	47,913	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,764	15.87	23.08	Hourly	40	10
C	Americus	14,987	31,118.00	47,819.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	32,656	32,656	68,245	68,245	16
C	1	42,931	42,931	64,419	64,419	13
Total/Avg	2	37,794	37,794	66,332	66,332	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	East Point	35,042	15.70	32.81	Hourly	40	16
C	Acworth	22,726	19.20	28.81	Hourly	43	13
E	Lula	3,016	21.50	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	3	35,658	37,814	55,668	61,485	20
C	8	29,581	35,714	42,970	55,370	42
D	4	20,980	25,792	34,139	45,802	12
E	3	24,671	30,000	48,149	64,667	12
F	2	22,485	29,890	29,162	29,890	10
Total/Avg	20	26,675	31,842	42,017	51,443	96

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
B	Duluth	29,676	18.18	29.56	Hourly	40	9	
	Newnan	42,885	16.80	26.05	Hourly	40	4	
	Statesboro	33,204	16.45	24.68	Hourly	40	7	
C	Americus	14,987	25,601.00	39,341.00	Annual	40	1	
	Calhoun	17,572	14.94	15.69	Hourly	40	4	
	Cartersville	22,037	14.73	22.42	Hourly	40	6	
	Conyers	16,107	31,466.95	48,815.56	Annual	40	6	
	Dallas	14,388	30,804.80	45,905.60	Annual	40	6	
	Milledgeville	18,508	25,978.37	39,529.16	Annual	40	8	
	Suwanee	21,803	17.17	26.62	Hourly	40	6	
	Vidalia	10,452	25,372.00	35,527.00	Annual	40	5	
	D	Auburn	7,902	10.71	15.82	Hourly	42	2
		Eatonton	6,840	9.00	12.62	Hourly	42	5
Fitzgerald		8,615	7.25	13.77	Hourly	40	4	
McRae-Helena		8,282	12.40	22.02	Hourly	40	1	
E	Dawson	4,124	7.25	15.76	Hourly	40	4	
	Hiram	4,233	30,000.00	47,000.00	Annual	40	2	
	West Point	3,723	13.91	31.09	Hourly	40	6	
F	Claxton	2,216	7.25	13.67	Hourly	40	6	
	Gordon	1,819	14.37	14.37	Hourly	40	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	15,080	15,080	26,728	26,728	1
E	2	22,943	25,085	28,548	30,056	6
Total/Avg	3	19,011	20,083	27,638	28,392	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fitzgerald	8,615	7.25	12.85	Hourly	40	1
E	Cuthbert	3,361	10.00	13.00	Hourly	40	3
	Hartwell	4,446	25,085.00	30,056.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	70,520	79,846	112,831	127,753	2
B	4	54,616	69,171	83,518	103,756	4
C	2	35,204	39,770	58,105	59,280	2
E	1	45,000	45,000	58,500	58,500	1
Total/Avg	9	51,335	58,447	78,238	87,322	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	79,846.00	127,753.00	Annual	40	1
	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
B	Chamblee	30,842	20.96	32.48	Hourly	40	1
	East Point	35,042	50,651.00	78,998.00	Annual	40	1
	Kennesaw	34,712	69,170.89	103,756.33	Annual	40	1
	Lawrenceville	30,842	55,045.47	83,758.19	Annual	40	1
C	Dallas	14,388	39,769.60	59,280.00	Annual	40	1
	Snellville	20,185	14.73	27.37	Hourly	40	1
E	Blakely	4,491	45,000.00	58,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	34,622	40,955	64,560	87,256	58
B	4	35,011	38,957	57,700	62,279	45
C	2	30,670	31,346	48,110	53,206	16
E	1	24,960	24,960	48,822	48,822	11
Total/Avg	10	31,316	34,054	54,798	62,891	130

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	13.55	20.02	Hourly	40	18
	Alpharetta	67,897	19.69	41.95	Hourly	40	20
	Roswell	95,434	15.90	29.66	Hourly	42	20
B	Chamblee	30,842	17.11	26.52	Hourly	40	14
	East Point	35,042	15.00	29.76	Hourly	40	9
	Kennesaw	34,712	16.49	24.74	Hourly	40	12
	Lawrenceville	30,842	38,957.18	62,278.90	Annual	40	10
C	Norcross	18,003	15.07	20.68	Hourly	40	8
	Snellville	20,185	14.42	25.58	Hourly	40	8
E	Blakely	4,491	10.00	19.56	Hourly	48	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	77,687	77,687	111,675	111,675	1
C	1	61,000	61,000	75,000	75,000	1
Total/Avg	2	69,344	69,344	93,338	93,338	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Savannah	143,632	77,687.00	111,675.00	Annual	40	1
C	Buford	15,750	61,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	64,549	72,000	99,746	105,581	3
B	1	55,843	55,843	87,096	87,096	1
Total/Avg	4	60,196	63,922	93,421	96,339	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	65,988.00	105,581.00	Annual	40	1
	Roswell	95,434	55,660.00	90,656.00	Annual	40	1
	Sandy Springs	109,928	72,000.00	103,000.00	Annual	40	1
B	East Point	35,042	55,843.00	87,096.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	48,953	59,612	69,415	82,129	202
B	6	45,341	52,154	65,219	76,003	87
C	10	34,098	45,694	50,022	61,433	82
D	1	19,981	19,981	40,789	40,789	9
E	2	38,824	40,716	46,479	52,241	6
Total/Avg	25	37,439	43,632	54,385	62,519	386

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.88	20.13	Hourly	56	27
	Johns Creek City	85,192	19.26	25.80	Hourly	53	18
	Marietta	60,786	50,901.76	79,381.12	Annual	56	36
	Sandy Springs	109,928	21.63	29.80	Hourly	53	21
	Savannah	143,632	19.91	24.87	Hourly	56	76
	Warner Robins	78,601	16.65	25.41	Hourly	40	24
B	Carrollton	27,450	38,158.41	52,368.29	Annual	40	15
	Dalton	33,368	17.91	19.58	Hourly	56	21
	East Point	35,042	20.03	31.24	Hourly	40	12
	LaGrange	30,741	17.90	26.80	Hourly	54	1
	Rome	36,764	15.80	26.10	Hourly	56	32
	Statesboro	33,204	15.04	22.56	Hourly	56	6
C	Americus	14,987	36,023.00	55,357.00	Annual	40	12
	Bainbridge	12,137	16.80	25.92	Hourly	42	3
	Calhoun	17,572	16.58	16.58	Hourly	53	2
	Douglas	11,612	11.96	19.18	Hourly	28	12
	Loganville	13,310	11.12	15.27	Hourly	53	7
	Monroe	13,979	13.20	21.54	Hourly	48	5
	Moultrie	14,149	34,000.00	34,479.00	Annual	55	7
	Perry	18,845	14.91	20.80	Hourly	56	10
	Thomasville	18,493	11.25	19.69	Hourly	60	12
	Tifton	17,031	17.81	28.74	Hourly	37.2	5
	Waycross	13,466	12.22	17.60	Hourly	45	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fitzgerald	8,615	7.25	14.80	Hourly	53	9
E	Dawson	4,124	13.05	13.05	Hourly	60	2
	Summerville	4,238	16.91	23.92	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	36,300	43,722	55,566	65,551	12
B	12	37,806	45,178	57,440	71,302	17
C	13	33,858	48,942	51,540	75,525	16
D	2	24,284	27,061	36,119	39,998	2
Total/Avg	33	33,062	41,226	50,167	63,094	47

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	67,897	21.29	34.07	Hourly	37	1	
	Brookhaven	56,112	17.32	27.70	Hourly	40	1	
	Johns Creek City	85,192	21.02	28.15	Hourly	40	2	
	Roswell	95,434	17.17	27.46	Hourly	40	2	
	Savannah	143,632	17.13	26.57	Hourly	40	5	
	Warner Robins	78,601	12.38	18.89	Hourly	40	1	
B	Canton	32,347	19.38	29.07	Hourly	40	2	
	Carrollton	27,450	44,326.26	60,624.77	Annual	40	1	
	Dalton	33,368	12.90	20.19	Hourly	40	2	
	Duluth	29,676	19.10	29.56	Hourly	40	0	
	Dunwoody	49,326	18.37	34.28	Hourly	40	3	
	East Point	35,042	15.00	19.18	Hourly	40	1	
	Kennesaw	34,712	19.76	29.64	Hourly	40	1	
	LaGrange	30,741	20.73	30.33	Hourly	40	1	
	Lawrenceville	30,842	45,178.38	68,744.25	Annual	40	2	
	Peachtree City	36,763	17.57	26.35	Hourly	40	1	
	Statesboro	33,204	15.66	24.68	Hourly	40	1	
	Woodstock	33,625	16.61	25.91	Hourly	40	2	
	C	Acworth	22,726	16.56	24.84	Hourly	40	1
		Bainbridge	12,137	23.53	36.31	Hourly	40	1
Conyers		16,107	28,541.45	44,277.15	Annual	40	1	
Douglas		11,612	15.95	24.33	Hourly	40	1	
Fayetteville		18,328	17.73	28.37	Hourly	40	2	
Monroe		13,979	17.48	26.00	Hourly	40	2	
Perry		18,845	18.13	25.24	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Suwanee	21,803	17.17	26.62	Hourly	40	1
	Thomasville	18,493	14.25	24.94	Hourly	40	1
	Tifton	17,031	13.00	19.03	Hourly	40	1
	Vidalia	10,452	26,723.00	37,419.00	Annual	40	1
	Waycross	13,466	12.67	18.24	Hourly	40	2
	Winder	18,273	17.69	27.55	Hourly	42	1
D	Auburn	7,902	13.01	19.23	Hourly	40	1
	Fort Valley	8,981	10.34	15.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	64,775	85,000	97,475	128,000	12
B	8	55,649	75,495	82,732	111,969	8
C	10	49,728	64,043	75,400	96,056	11
D	1	43,701	43,701	88,837	88,837	1
E	3	39,065	47,000	50,280	53,956	3
Total/Avg	30	50,584	63,048	78,945	95,764	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	72,587.00	116,139.00	Annual	40	1
	Brookhaven	56,112	27.81	44.50	Hourly	40	1
	Johns Creek City	85,192	82,968.43	111,126.02	Annual	40	1
	Roswell	95,434	61,193.00	97,909.00	Annual	40	1
	Sandy Springs	109,928	80,000.00	128,000.00	Annual	40	1
	Savannah	143,632	85,000.00	108,808.00	Annual	40	1
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	4
	Warner Robins	78,601	16.64	25.40	Hourly	40	2
B	Carrollton	27,450	48,729.00	66,876.00	Annual	40	1
	East Point	35,042	58,637.00	91,450.00	Annual	40	0
	Newnan	42,885	19.85	30.77	Hourly	40	1
	Peachtree City	36,763	75,495.00	111,969.00	Annual	40	1
	Rome	36,764	66,000.00	86,000.00	Annual	40	1
	Statesboro	33,204	28.32	42.48	Annual	40	1
	Stockbridge	30,125	43,083.45	66,779.34	Annual	40	1
	Woodstock	33,625	53,057.69	86,424.00	Annual	40	2
C	Americus	14,987	48,275.00	74,183.00	Annual	40	1
	Calhoun	17,572	23.85	27.31	Hourly	40	2
	Cartersville	22,037	58,228.00	88,601.00	Annual	40	1
	Fayetteville	18,328	21.71	46.04	Hourly	40	1
	Loganville	13,310	45,601.94	60,253.43	Annual	40	1
	Milledgeville	18,508	40,517.40	61,652.00	Annual	40	1
	Monroe	13,979	23.10	36.90	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,149	50,320.00	50,320.00	Annual	40	1
	Perry	18,845	28.51	42.55	Hourly	40	1
	Union	23,301	64,043.37	96,056.06	Annual	40	1
	Waycross	13,466	18.51	26.65	Annual	40	1
D	Centerville	8,001	21.01	42.71	Annual	40	1
E	Chattahoochee Hills C	3,423	12.60	18.10	Hourly	53	1
	Cornelia	4,799	35,470.00	53,956.00	Annual	40	1
	Hephzibah	3,936	40,252.00	40,752.00	Annual	54	1
	Jasper	4,037	47,000.00	47,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	41,109	49,794	62,931	76,012	379
B	6	40,372	49,365	55,939	71,127	164
C	17	31,775	52,266	47,818	69,589	229
D	7	28,116	35,880	41,064	63,617	47
E	17	29,587	39,312	40,775	56,653	92
F	2	23,192	24,024	31,864	32,760	10
Total/Avg	55	32,358	41,774	46,732	61,626	921

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.14	18.49	Hourly	56	63
	Alpharetta	67,897	16.35	26.16	Hourly	53	22
	Sandy Springs	109,928	13.78	23.22	Hourly	53	7
	Savannah	143,632	15.14	18.91	Hourly	56	155
	Valdosta	56,668	34,371.00	56,580.00	Annual	40	76
	Warner Robins	78,601	15.08	23.02	Hourly	63.5	56
B	Carrollton	27,450	44,174.64	60,624.77	Annual	40	29
	Dalton	33,368	13.20	14.59	Hourly	56	25
	East Point	35,042	16.48	25.71	Hourly	40	15
	LaGrange	30,741	17.58	25.33	Hourly	54	6
	Rome	36,764	13.74	18.54	Hourly	56	77
	Statesboro	33,204	12.35	18.52	Hourly	56	12
C	Americus	14,987	34,308.00	52,721.00	Annual	40	20
	Bainbridge	12,137	16.80	25.92	Hourly	42	2
	Calhoun	17,572	11.25	11.65	Hourly	53	5
	Cartersville	22,037	12.82	19.51	Hourly	40	30
	Douglas	11,612	10.84	16.53	Hourly	28	12
	Dublin	15,802	35,832.95	62,404.94	Annual	40	28
	Fayetteville	18,328	15.78	25.25	Hourly	53	12
	Kingsland	18,292	9.89	13.56	Hourly	56	12
	Milledgeville	18,508	28,675.27	43,632.80	Annual	53	13
	Monroe	13,979	11.73	21.54	Hourly	48	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,149	32,000.00	33,418.00	Annual	57	13
	Perry	18,845	13.46	18.94	Hourly	56	6
	Rincon	10,655	13.96	17.69	Hourly	72	9
	Thomasville	18,493	8.25	16.19	Hourly	60	6
	Tifton	17,031	16.00	24.18	Hourly	37.2	20
	Vidalia	10,452	29,371.00	41,127.00	Annual	40	7
	Waycross	13,466	11.08	15.96	Hourly	45	25
	Winder	18,273	11.85	18.46	Hourly	42.5	15
D	Byron	5,274	11.50	20.39	Hourly	60	6
	Eastman	5,096	13.00	13.00	Hourly	53	6
	Fitzgerald	8,615	7.25	11.94	Hourly	53	6
	Jesup	9,847	13.84	21.56	Hourly	40	9
	McRae-Helena	8,282	10.25	18.21	Hourly	56	1
	Sylvester	5,690	27,207.00	27,872.06	Annual	44	6
	Toccoa	8,300	9.27	14.11	Hourly	40	13
E	Ashburn	3,653	13.00	15.95	Hourly	40	4
	Blakely	4,491	9.00	14.50	Hourly	48	7
	Camilla	4,941	11.08	15.96	Hourly	54	5
	Chattahoochee Hills C	3,423	10.80	16.30	Hourly	53	1
	Cornelia	4,799	12.00	25.94	Hourly	42	7
	Cuthbert	3,361	10.51	12.00	Hourly	53	6
	Dawson	4,124	9.21	11.06	Hourly	60	8
	Elberton	4,350	33,184.00	46,043.00	Annual	42	9
	Hahira	3,050	11.83	15.22	Hourly	53	6
	Harlem	3,547	12.27	17.92	Hourly	53	2
	Hephzibah	3,936	30,000.00	37,600.00	Annual	54	3
	Jasper	4,037	11.67	13.99	Hourly	53	4
	Metter	4,007	11.59	20.40	Hourly	53	6
	Millen	2,762	11.00	16.00	Hourly	48	8
	Ocilla	3,722	9.00	9.00	Hourly	56	1
	Pelham	3,408	10.00	12.02	Hourly	40	4
	Thunderbolt	2,601	13.50	19.00	Hourly	56	4
	Walthourville	4,065	15.00	15.00	Hourly	40	10
F	Donalsonville	2,488	10.00	13.85	Hourly	43	7
	Louisville	2,189	11.00	15.00	Hourly	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	41,352	45,061	68,371	72,101	146
B	6	41,016	51,892	63,636	74,665	151
C	7	35,507	45,557	53,132	72,869	72
D	1	40,903	40,903	83,140	83,140	12
E	7	32,882	40,772	41,076	51,695	30
Total/Avg	25	38,332	44,837	61,871	70,894	411

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	67,897	16.35	26.16	Hourly	53	16	
	Johns Creek City	85,192	14.35	22.24	Hourly	53	34	
	Marietta	60,786	40,010.88	72,101.12	Annual	56	57	
	Sandy Springs	109,928	14.80	24.67	Hourly	53	39	
B	East Point	35,042	17.31	26.99	Hourly	40	21	
	LaGrange	30,741	18.48	26.59	Hourly	54	20	
	Newnan	42,885	14.00	21.70	Hourly	56	38	
	Peachtree City	36,763	14.68	21.59	Hourly	54	20	
	Statesboro	33,204	13.63	20.44	Hourly	56	13	
	Woodstock	33,625	12.54	23.24	Hourly	56	39	
	C	Calhoun	17,572	12.54	16.40	Hourly	53	16
		Fayetteville	18,328	16.53	26.44	Hourly	53	19
Kingsland		18,292	12.22	14.92	Hourly	56	7	
Loganville		13,310	11.45	15.90	Hourly	53	6	
Monroe		13,979	13.20	21.54	Hourly	48	5	
Moultrie		14,149	32,451.00	48,057.00	Annual	57	15	
Thomasville		18,493	9.75	17.94	Hourly	60	7	
Union		23,301	13.76	20.63	Hourly	53	12	
D	Centerville	8,001	17.48	35.53	Hourly	45	12	
E	Ashburn	3,653	12.88	12.88	Hourly	40	1	
	Blakely	4,491	13.00	16.50	Hourly	48	1	
	Chattahoochee Hills C	3,423	10.80	16.30	Hourly	53	5	
	Hartwell	4,446	39,273.00	46,742.00	Annual	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	4,037	11.67	11.67	Hourly	53	5
	Social Circle	4,630	14.52	18.41	Hourly	54	9
	West Point	3,723	11.03	16.77	Hourly	50.5	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	43,569	49,109	65,529	72,114	95
B	14	45,232	53,115	66,104	75,026	118
C	24	40,457	52,023	61,675	83,075	97
D	17	36,796	63,169	54,286	77,598	37
E	21	38,884	57,398	52,012	76,941	31
F	7	34,987	44,000	47,153	56,306	7
Total/Avg	89	39,988	53,136	57,793	73,510	385

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	21.66	34.67	Hourly	40	16
	Brookhaven	56,112	23.32	34.52	Hourly	40	8
	Johns Creek City	85,192	22.20	29.73	Hourly	40	6
	Sandy Springs	109,928	23.61	34.67	Hourly	40	19
	Valdosta	56,668	37,939.00	62,454.00	Annual	40	32
	Warner Robins	78,601	16.65	25.41	Hourly	40	14
B	Canton	32,347	18.94	28.42	Hourly	43	5
	Carrollton	27,450	35,100.00	48,171.00	Annual	40	8
	Chamblee	30,842	21.36	33.10	Hourly	42	7
	Douglasville	34,036	22.48	35.97	Annual	40	14
	Duluth	29,676	23.19	35.94	Hourly	40	7
	Dunwoody	49,326	21.43	34.28	Hourly	40	9
	East Point	35,042	22.88	22.88	Hourly	40	17
	Kennesaw	34,712	21.40	32.10	Hourly	40	8
	LaGrange	30,741	24.32	33.61	Hourly	42	12
	Lawrenceville	30,842	47,465.53	72,224.42	Annual	40	11
	Newnan	42,885	23.27	36.07	Hourly	40	6
	Peachtree City	36,763	21.55	31.74	Hourly	40	2
	Rome	36,764	20.19	27.40	Hourly	40	6
	Statesboro	33,204	20.04	30.07	Hourly	40	6
C	Acworth	22,726	22.27	33.40	Hourly	43	3
	Americus	14,987	39,716.00	61,031.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,137	23.53	39.94	Hourly	40	4
	Calhoun	17,572	20.42	23.96	Hourly	42.75	5
	Cartersville	22,037	17.95	27.31	Hourly	40	4
	Conyers	16,107	46,856.25	58,570.31	Annual	40	5
	Douglas	11,612	15.95	26.86	Hourly	42	4
	Fayetteville	18,328	19.91	35.27	Hourly	40	7
	Holly Springs	16,506	21.42	37.25	Hourly	40	3
	Kingsland	18,292	15.60	23.10	Hourly	42	4
	Lilburn	13,055	22.39	33.59	Hourly	40	3
	Loganville	13,310	14.99	20.40	Hourly	43	4
	Milledgeville	18,508	33,254.50	50,600.68	Annual	40	6
	Monroe	13,979	17.48	33.04	Hourly	40	7
	Moultrie	14,149	43,680.00	43,680.00	Annual	40	1
	Norcross	18,003	19.01	21.40	Hourly	42	3
	Perry	18,845	21.25	32.21	Hourly	40	2
	Powder Springs	15,801	18.93	27.87	Hourly	40	2
	Rincon	10,655	19.48	23.83	Hourly	40	2
	Snellville	20,185	16.83	29.49	Hourly	42	5
	Suwanee	21,803	19.92	30.87	Hourly	40	4
	Thomasville	18,493	18.00	34.13	Hourly	40	5
	Tifton	17,031	16.00	24.18	Hourly	40	4
	Waycross	13,466	15.29	22.02	Hourly	40	5
	Winder	18,273	23.82	37.11	Hourly	42	4
D	Adairsville	5,053	17.45	25.90	Hourly	40	2
	Auburn	7,902	15.82	23.37	Hourly	40	2
	Byron	5,274	16.11	26.91	Hourly	40	2
	Centerville	8,001	18.00	35.53	Hourly	42	2
	Cumming	6,639	63,169.00	63,169.00	Annual	42	1
	Eastman	5,096	15.00	21.19	Hourly	40	2
	Eatonton	6,840	15.00	22.00	Hourly	40	1
	Fitzgerald	8,615	7.25	24.78	Hourly	43	4
	Fort Oglethorpe	9,973	18.00	27.00	Hourly	40	4
	Fort Valley	8,981	17.16	25.74	Hourly	40	2
	Glennville	5,014	20.00	20.00	Hourly	42	1
	Jesup	9,847	16.89	36.06	Hourly	40	2
	Stone Mountain	6,312	19.92	25.99	Hourly	40	2
	Sylvester	5,690	34,322.60	36,036.00	Annual	43	3
	Thomson	6,463	16.67	23.34	Hourly	40	1
	Toccoa	8,300	16.52	25.15	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
E	Tyrone	7,718	20.36	26.72	Hourly	42.5	2	
	Ashburn	3,653	14.42	16.45	Hourly	40	1	
	Avondale Estates	3,110	25.67	34.41	Hourly	43	1	
	Baxley	4,652	17.01	22.98	Hourly	40	1	
	Blakely	4,491	18.00	23.64	Hourly	40	1	
	Camilla	4,941	16.86	24.28	Hourly	40	3	
	Chattahoochee Hills C	3,423	16.00	22.80	Hourly	42	1	
	Elberton	4,350	39,048.00	53,180.00	Annual	42	2	
	Grantville	3,341	19.67	19.67	Hourly	40	1	
	Hartwell	4,446	30,867.00	58,731.00	Annual	40	2	
	Hiram	4,233	38,000.00	55,000.00	Annual	40	2	
	Jasper	4,037	17.75	19.67	Hourly	40	2	
	Metter	4,007	16.13	22.52	Hourly	43	2	
	Millen	2,762	14.00	21.00	Hourly	40	1	
	Oakwood	4,305	40,329.00	66,084.00	Annual	40	1	
	Ocilla	3,722	23.39	25.05	Hourly	42	2	
	Pelham	3,408	43,458.79	43,458.79	Annual	40	1	
	Ringgold	3,492	37,239.76	46,910.05	Annual	40	1	
	F	Statham	2,880	18.00	22.00	Hourly	48	1
		Summerville	4,238	20.75	29.36	Hourly	40	2
Tallapoosa		3,231	41,700.07	63,451.58	Annual	40	1	
West Point		3,723	16.11	24.26	Hourly	40	2	
Clayton		2,103	40,435.00	42,895.00	Annual	40	1	
Colquitt		1,798	15.00	25.00	Hourly	40	1	
Donalsonville		2,488	15.00	20.02	Hourly	40	1	
Ellaville		1,834	17.00	26.00	Hourly	40	1	
Lavonia		2,187	44,000.00	56,305.60	Annual	40	1	
Remerton		1,061	30,160.00	45,125.00	Annual	40	1	
Trion	1,905	15.65	18.28	Hourly	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	53,251	61,982	81,403	95,980	111
B	7	51,114	64,268	73,365	82,410	78
C	16	39,475	53,797	59,789	110,819	104
D	7	29,378	38,154	43,357	64,450	21
E	12	34,791	45,911	44,340	57,187	25
F	2	30,328	34,449	40,637	41,962	3
Total/Avg	51	39,723	49,760	57,148	75,468	342

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	13.62	20.13	Hourly	56	23
	Alpharetta	67,897	19.78	31.66	Hourly	53	3
	Johns Creek City	85,192	22.49	30.13	Hourly	53	3
	Marietta	60,786	60,091.20	95,979.52	Annual	56	20
	Sandy Springs	109,928	18.80	28.99	Hourly	53	12
	Valdosta	56,668	43,998.00	72,427.00	Annual	40	24
	Warner Robins	78,601	18.38	28.05	Hourly	63.5	26
B	Carrollton	27,450	48,729.00	66,876.00	Annual	40	12
	Dalton	33,368	22.07	24.17	Hourly	56	15
	East Point	35,042	21.04	32.81	Hourly	40	11
	Newnan	42,885	17.67	27.39	Hourly	56	15
	Peachtree City	36,763	17.70	26.12	Hourly	54	12
	Statesboro	33,204	16.60	24.91	Hourly	56	7
	Woodstock	33,625	17.70	28.30	Hourly	56	6
C	Calhoun	17,572	17.09	18.05	Hourly	53	9
	Cartersville	22,037	14.87	24.97	Hourly	40	29
	Douglas	11,612	13.88	21.17	Hourly	28	4
	Dublin	15,802	42,677.61	66,150.30	Annual	40	3
	Fayetteville	18,328	18.97	40.21	Hourly	53	6
	Kingsland	18,292	13.48	16.44	Hourly	56	2
	Loganville	13,310	12.28	17.39	Hourly	53	8
Milledgeville	18,508	36,706.77	55,853.46	Annual	53	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,979	15.93	23.59	Hourly	48	3
	Moultrie	14,149	44,557.00	51,600.00	Annual	57	7
	Perry	18,845	17.05	24.35	Hourly	56	4
	Thomasville	18,493	13.75	24.06	Hourly	60	6
	Tifton	17,031	19.00	28.38	Hourly	37.2	9
	Union	23,301	19.52	29.27	Hourly	53	3
	Vidalia	10,452	37,759.00	52,872.00	Annual	40	1
	Waycross	13,466	13.50	19.44	Hourly	45	7
	Winder	18,273	16.47	25.66	Hourly	42.5	4
D	Eastman	5,096	13.00	14.00	Hourly	53	1
	Fitzgerald	8,615	7.25	16.25	Hourly	53	3
	Fort Valley	8,981	10.15	15.24	Hourly	48	4
	Jesup	9,847	15.11	23.59	Annual	40	3
	LaFayette	7,508	17.47	29.51	Hourly	42	3
	Sylvester	5,690	30,230.00	30,985.75	Annual	44	2
	Toccoa	8,300	11.87	18.07	Hourly	40	5
E	Ashburn	3,653	15.95	15.95	Hourly	40	1
	Blakely	4,491	10.00	15.64	Hourly	48	2
	Camilla	4,941	12.92	18.61	Hourly	54	4
	Chattahoochee Hills C	3,423	12.60	18.10	Hourly	53	1
	Cornelia	4,799	15.00	23.60	Hourly	42	3
	Cuthbert	3,361	10.51	11.00	Hourly	53	1
	Dawson	4,124	11.06	11.06	Hourly	60	1
	Elberton	4,350	39,048.00	53,180.00	Annual	42	3
	Hartwell	4,446	39,273.00	57,187.00	Annual	53	2
	Hephzibah	3,936	38,340.00	38,340.00	Annual	54	1
	Jasper	4,037	13.38	18.60	Hourly	53	3
	Ocilla	3,722	10.65	10.65	Hourly	56	1
	Social Circle	4,630	16.35	17.35	Hourly	54	3
F	Clarkesville	1,843	12.00	18.00	Hourly	42	1
	East Dublin	2,391	11.83	14.41	Hourly	56	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	61,484	80,153	90,875	107,365	94
B	16	56,345	61,568	83,797	100,048	84
C	25	51,721	66,968	77,731	100,441	123
D	14	44,855	71,385	60,509	76,216	30
E	20	41,356	60,521	51,449	73,855	28
F	10	36,593	50,511	43,510	52,831	14
G	3	34,116	46,454	42,463	46,454	3
Total/Avg	97	46,639	62,509	64,334	79,601	376

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	22.12	32.68	Hourly	40	19
	Alpharetta	67,897	28.84	46.14	Hourly	40	7
	Brookhaven	56,112	33.56	50.48	Hourly	40	7
	Johns Creek City	85,192	36.70	49.16	Hourly	42	7
	Marietta	60,786	60,091.20	95,971.20	Annual	40	8
	Roswell	95,434	62,326.00	99,722.00	Annual	42	8
	Savannah	143,632	80,000.00	95,096.00	Annual	40	21
	Valdosta	56,668	48,565.00	79,946.00	Annual	40	8
	Warner Robins	78,601	20.29	30.96	Hourly	44	9
B	Canton	32,347	26.77	40.15	Hourly	43	3
	Carrollton	27,450	60,411.00	82,908.00	Annual	40	4
	Chamblee	30,842	26.16	40.55	Hourly	42	5
	Dalton	33,368	24.66	38.59	Hourly	40	6
	Douglasville	34,036	26.77	42.84	Hourly	40	10
	Duluth	29,676	29.60	45.86	Hourly	40	3
	Dunwoody	49,326	29.15	48.10	Hourly	40	4
	East Point	35,042	25.22	25.22	Hourly	40	9
	Kennesaw	34,712	28.35	42.52	Hourly	40	4
	LaGrange	30,741	25.77	38.63	Hourly	42	2
Lawrenceville	30,842	57,832.15	87,998.45	Annual	40	6	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	42,885	27.72	42.97	Hourly	40	9
	Peachtree City	36,763	56,787.00	83,908.00	Annual	40	6
	Rome	36,764	51,000.00	71,000.00	Annual	40	5
	Statesboro	33,204	23.24	34.87	Hourly	40	4
	Woodstock	33,625	25.17	38.29	Hourly	42.5	4
C	Acworth	22,726	29.95	44.92	Hourly	43	5
	Americus	14,987	48,275.00	74,183.00	Annual	40	5
	Calhoun	17,572	23.81	24.28	Hourly	42.75	5
	Cartersville	22,037	23.73	36.10	Hourly	40	6
	Conyers	16,107	62,507.41	87,510.37	Annual	40	6
	Dublin	15,802	48,404.95	75,027.67	Annual	40	6
	Fayetteville	18,328	21.71	46.04	Hourly	40	6
	Holly Springs	16,506	62,939.11	94,408.68	Annual	40	3
	Kingsland	18,292	22.09	26.95	Hourly	42	3
	Lilburn	13,055	25.97	38.96	Hourly	43	3
	Loganville	13,310	20.40	28.33	Hourly	43	6
	Milledgeville	18,508	40,517.40	61,652.00	Annual	42	7
	Monroe	13,979	17.33	31.18	Hourly	40	6
	Moultrie	14,149	53,000.00	56,784.00	Annual	48	2
	Norcross	18,003	25.90	29.45	Hourly	42	3
	Perry	18,845	25.96	39.52	Hourly	40	1
	Powder Springs	15,801	24.58	36.03	Hourly	42	4
	Rincon	10,655	57,679.44	66,185.60	Annual	40	1
	Snellville	20,185	21.63	37.70	Hourly	42	10
	Suwanee	21,803	28.14	43.62	Hourly	40	6
	Thomasville	18,493	23.00	42.88	Hourly	42	7
	Tifton	17,031	19.00	38.38	Hourly	42	6
	Union	23,301	26.10	39.15	Hourly	43	7
	Vidalia	10,452	46,269.00	64,788.00	Annual	40	5
	Waycross	13,466	19.50	28.08	Hourly	43	5
	Winder	18,273	27.63	43.05	Hourly	42	1
D	Auburn	7,902	46,300.80	68,432.00	Annual	40	2
	Byron	5,274	45,637.51	76,215.63	Annual	40	1
	Centerville	8,001	45,011.00	45,011.00	Annual	40	2
	Commerce	7,328	45,142.41	66,322.98	Annual	40	2
	Cumming	6,639	71,385.00	71,385.00	Annual	42	1
	Fort Oglethorpe	9,973	22.00	30.00	Hourly	42	5
	Fort Valley	8,981	15.27	22.91	Hourly	42	4
	Jesup	9,847	19.50	30.42	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae-Helena	8,282	11.17	19.84	Hourly	56	2
	Stone Mountain	6,312	22.95	29.95	Hourly	40	2
	Sylvester	5,690	43,500.00	43,500.00	Annual	40	1
	Thomson	6,463	19.70	27.57	Annual	40	1
	Toccoa	8,300	15.01	22.01	Hourly	40	2
	Tyrone	7,718	25.60	33.59	Hourly	42.5	2
E	Ashburn	3,653	35,663.86	35,663.86	Annual	40	1
	Baxley	4,652	18.90	25.59	Hourly	40	1
	Camilla	4,941	22.94	33.03	Hourly	43	2
	Chattahoochee Hills C	3,423	18.30	25.10	Hourly	42	1
	Chickamauga	3,234	53,269.00	53,269.00	Annual	40	1
	Cornelia	4,799	20.00	31.50	Hourly	42	2
	Cuthbert	3,361	14.00	15.00	Hourly	43	1
	Dawson	4,124	15.75	15.75	Hourly	40	2
	Elberton	4,350	39,048.00	53,180.00	Annual	42	4
	Grantville	3,341	20.53	20.53	Hourly	40	1
	Gray	3,241	13.19	23.56	Hourly	42	1
	Hahira	3,050	47,742.00	47,742.00	Annual	42	1
	Hephzibah	3,936	38,340.00	38,750.00	Annual	42	1
	Hiram	4,233	45,000.00	60,000.00	Annual	44	1
	Jasper	4,037	18.94	19.72	Hourly	42	2
	Lyons	4,245	32,240.00	38,000.00	Annual	40	2
	Metter	4,007	36,211.00	54,316.00	Annual	40	1
	Oakwood	4,305	42,346.00	69,388.00	Annual	40	2
	Pelham	3,408	18.54	18.54	Hourly	40	1
	Social Circle	4,630	60,521.45	60,521.45	Annual	40	0
	Summerville	4,238	20.75	29.36	Hourly	42	1
F	Claxton	2,216	10.71	20.19	Hourly	40	1
	East Dublin	2,391	16.54	20.18	Hourly	42	1
	Gordon	1,819	20.61	20.61	Hourly	40	1
	Guyton	2,371	22.59	22.59	Hourly	43	1
	Lavonia	2,187	18.00	24.19	Hourly	42	4
	Midway	2,015	15.52	20.14	Hourly	42	1
	Mount Zion	1,888	12.00	20.00	Hourly	43	2
	Omega	1,222	14.58	14.58	Hourly	40	1
	Pine Mountain	1,452	41,787.00	41,787.00	Annual	40	1
	Varnell	2,137	42,000.00	42,000.00	Annual	40	1
G	Franklin	958	21.27	21.27	Hourly	42	1
	McIntyre	598	13.00	16.93	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Reynolds	953	12.30	19.66	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	77,319	106,000	112,911	127,753	26
B	6	73,280	85,852	112,692	130,634	10
C	9	60,744	73,600	89,325	112,600	14
D	3	41,835	68,444	74,557	89,770	3
E	4	45,917	55,000	55,925	64,377	4
F	1	35,360	35,360	49,920	49,920	1
Total/Avg	31	55,742	70,709	82,555	95,842	58

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	57,769.92	85,350.72	Annual	40	4
	Alpharetta	67,897	79,846.00	127,753.00	Annual	40	2
	Brookhaven	56,112	70,471.00	121,500.00	Annual	40	3
	Johns Creek City	85,192	88,656.00	118,743.82	Annual	40	2
	Marietta	60,786	68,764.80	110,011.20	Annual	40	5
	Sandy Springs	109,928	81,728.00	112,410.00	Annual	40	4
	Savannah	143,632	106,000.00	120,000.00	Annual	40	3
	Valdosta	56,668	65,315.00	107,519.00	Annual	40	3
B	Douglasville	34,036	70,971.28	117,102.61	Annual	40	1
	Duluth	29,676	74,838.00	115,939.00	Annual	40	1
	Dunwoody	49,326	76,381.00	126,028.00	Annual	40	2
	East Point	35,042	58,637.00	91,450.00	Annual	40	3
	Lawrenceville	30,842	85,852.14	130,634.19	Annual	40	1
	Rome	36,764	73,000.00	95,000.00	Annual	40	2
	Americus	14,987	61,612.00	94,679.00	Annual	40	2
C	Calhoun	17,572	30.49	30.49	Hourly	42.75	2
	Cartersville	22,037	64,273.17	97,799.23	Annual	40	2
	Loganville	13,310	49,046.40	69,284.80	Annual	40	1
	Milledgeville	18,508	49,366.51	75,116.97	Annual	40	3
	Perry	18,845	73,600.00	112,600.00	Annual	40	1
	Powder Springs	15,801	58,032.01	89,950.69	Annual	40	0
	Thomasville	18,493	63,250.00	110,687.50	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Waycross	13,466	28.72	41.36	Annual	40	1
D	Fitzgerald	8,615	7.25	32.48	Hourly	43	1
	Fort Valley	8,981	19.64	29.46	Hourly	40	1
	Tyrone	7,718	30.97	40.62	Hourly	42.5	1
E	Ashburn	3,653	51,482.08	51,482.08	Annual	40	1
	Elberton	4,350	45,984.00	64,377.00	Annual	40	1
	Gray	3,241	55,000.00	60,000.00	Annual	40	1
	Millen	2,762	15.00	23.00	Hourly	40	1
F	Ellaville	1,834	17.00	24.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	42,501	48,506	66,843	83,101	880
B	16	41,330	48,048	62,387	71,308	611
C	28	38,144	47,658	56,561	71,489	574
D	21	34,243	50,202	51,520	79,260	174
E	36	32,541	46,777	43,602	62,697	213
F	25	31,051	41,766	53,206	335,714	93
G	10	30,167	37,440	37,473	50,000	17
H	5	28,288	39,520	44,420	62,400	10
Total/Avg	151	34,783	44,990	52,002	101,996	2572

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	17.58	25.98	Hourly	40	56
	Alpharetta	67,897	21.66	34.67	Hourly	40	28
	Brookhaven	56,112	23.32	34.52	Hourly	40	48
	Johns Creek City	85,192	22.20	34.41	Hourly	42	38
	Marietta	60,786	40,019.20	68,660.80	Annual	40	96
	Roswell	95,434	20.40	38.05	Hourly	42	104
	Sandy Springs	109,928	22.20	36.05	Hourly	40	82
	Savannah	143,632	21.20	26.48	Hourly	40	271
	Valdosta	56,668	36,111.00	59,445.00	Annual	40	90
	Warner Robins	78,601	15.85	24.18	Hourly	43	67
B	Canton	32,347	18.03	27.05	Hourly	43	27
	Carrollton	27,450	40,163.82	55,120.45	Annual	40	26
	Chamblee	30,842	18.65	28.91	Hourly	42	40
	Dalton	33,368	17.44	27.29	Hourly	40	40
	Douglasville	34,036	20.20	32.32	Hourly	40	44
	Duluth	29,676	22.08	34.23	Hourly	40	34
	Dunwoody	49,326	20.41	32.65	Hourly	42	38
	East Point	35,042	16.48	26.99	Hourly	40	37
	Kennesaw	34,712	19.76	29.64	Hourly	43	37

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaGrange	30,741	22.00	29.24	Hourly	42	48
	Lawrenceville	30,842	45,178.38	68,744.25	Annual	40	45
	Newnan	42,885	19.54	30.29	Hourly	40	34
	Peachtree City	36,763	19.63	28.87	Hourly	40	20
	Rome	36,764	19.23	25.96	Hourly	40	61
	Statesboro	33,204	18.16	28.62	Hourly	40	37
	Woodstock	33,625	18.04	27.44	Hourly	43	43
C	Acworth	22,726	21.19	31.80	Hourly	43	24
	Americus	14,987	34,308.00	52,721.00	Annual	40	18
	Bainbridge	12,137	16.80	25.92	Hourly	42	24
	Calhoun	17,572	17.28	21.09	Hourly	42.75	14
	Cartersville	22,037	16.79	25.56	Hourly	40	20
	Conyers	16,107	44,625.00	55,781.25	Annual	40	32
	Dallas	14,388	39,770.64	59,273.76	Annual	42	24
	Douglas	11,612	15.95	24.33	Hourly	42	12
	Dublin	15,802	35,832.95	62,405.94	Annual	40	40
	Fayetteville	18,328	19.91	31.87	Hourly	42	21
	Holly Springs	16,506	19.41	29.12	Hourly	42	22
	Kingsland	18,292	16.75	20.43	Hourly	42	20
	Lilburn	13,055	21.31	31.97	Hourly	43	9
	Loganville	13,310	13.84	19.41	Hourly	43	11
	Milledgeville	18,508	31,652.13	48,162.44	Annual	42	18
	Monroe	13,979	17.48	26.00	Hourly	40	22
	Moultrie	14,149	39,312.00	40,491.00	Annual	48	11
	Norcross	18,003	19.01	21.40	Hourly	42	25
	Perry	18,845	19.28	29.04	Hourly	40	8
	Powder Springs	15,801	18.93	27.87	Hourly	42	16
	Rincon	10,655	16.00	21.37	Hourly	43	8
	Snellville	20,185	16.83	30.67	Hourly	42	24
	Suwanee	21,803	19.92	30.87	Hourly	40	15
	Thomasville	18,493	15.00	28.00	Hourly	42	26
	Tifton	17,031	16.00	24.18	Hourly	42	29
	Union	23,301	18.40	27.60	Hourly	43	39
	Vidalia	10,452	32,282.00	45,202.00	Annual	42	7
	Waycross	13,466	16.05	22.47	Hourly	43	28
	Winder	18,273	17.51	27.28	Hourly	42	18
D	Adairsville	5,053	16.62	24.67	Hourly	42	8
	Auburn	7,902	14.35	21.20	Hourly	43	7
	Byron	5,274	15.18	25.36	Hourly	43	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	8,001	17.48	35.53	Hourly	42.9	5
	Commerce	7,328	17.29	30.22	Hourly	42.5	8
	Cumming	6,639	49,504.00	60,736.00	Annual	42	11
	Dahlonega	7,329	50,201.56	64,006.99	Annual	40	2
	Eastman	5,096	17.50	17.50	Hourly	40	6
	Eatonton	6,840	12.00	19.86	Hourly	42	10
	Fitzgerald	8,615	7.25	20.18	Hourly	43	11
	Fort Oglethorpe	9,973	17.00	23.83	Hourly	42	16
	Fort Valley	8,981	13.21	17.95	Hourly	42	9
	Glennville	5,014	16.02	22.27	Hourly	42	4
	Jesup	9,847	15.69	24.45	Hourly	42	11
	LaFayette	7,508	12.99	25.07	Hourly	42	12
	McRae-Helena	8,282	9.65	17.14	Hourly	56	2
	Stone Mountain	6,312	19.30	25.18	Hourly	40	10
	Sylvester	5,690	24,024.00	31,493.28	Annual	43	8
	Thomson	6,463	13.72	19.20	Hourly	42	8
	Toccoa	8,300	15.73	23.42	Hourly	40	13
	Tyrone	7,718	19.23	25.24	Hourly	42.5	4
E	Ashburn	3,653	13.50	15.45	Hourly	40	6
	Avondale Estates	3,110	20.92	28.04	Hourly	43	6
	Baxley	4,652	15.14	20.47	Hourly	40	5
	Blakely	4,491	11.00	22.06	Hourly	42	11
	Camilla	4,941	16.04	23.09	Hourly	43	10
	Chattahoochee Hills C	3,423	13.70	20.60	Hourly	42	7
	Chickamauga	3,234	17.00	18.04	Hourly	42	4
	Cornelia	4,799	17.00	26.78	Hourly	42	7
	Cuthbert	3,361	10.39	15.76	Hourly	43	6
	Dawson	4,124	12.50	14.75	Hourly	40	4
	Elberton	4,350	32,146.00	45,004.00	Annual	42	7
	Grantville	3,341	18.06	18.06	Hourly	40	6
	Gray	3,241	11.06	19.77	Hourly	42	7
	Hahira	3,050	15.65	16.12	Hourly	42	5
	Harlem	3,547	14.92	21.18	Hourly	43	4
	Hartwell	4,446	33,758.00	48,131.00	Annual	40	9
	Hephzibah	3,936	30,000.00	37,000.00	Annual	42	2
	Hiram	4,233	35,000.00	44,000.00	Annual	44	8
	Jasper	4,037	15.22	17.13	Hourly	42	8
	Lakeland	3,342	10.00	15.00	Hourly	40	4
	Lyons	4,245	26,208.00	30,576.00	Annual	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Metter	4,007	15.36	20.40	Hourly	42	4
	Millen	2,762	14.00	17.00	Hourly	43	3
	Nicholls	3,332	12.75	18.00	Hourly	40	1
	Oakwood	4,305	33,179.00	54,367.00	Annual	40	9
	Ocilla	3,722	17.40	20.79	Hourly	42	8
	Pelham	3,408	14.76	14.76	Hourly	40	6
	Ringgold	3,492	31,506.59	41,985.94	Annual	42	2
	Social Circle	4,630	19.61	22.09	Hourly	42	10
	Soperton	3,101	13.00	15.00	Hourly	42	2
	Springfield	4,063	15.45	21.00	Hourly	40	6
	Statham	2,880	18.54	25.00	Hourly	48	3
	Summerville	4,238	16.91	23.92	Hourly	42	8
	Tallapoosa	3,231	32,576.03	49,568.28	Annual	42	5
	Thunderbolt	2,601	14.50	20.00	Hourly	42	5
	Vienna	3,483	28,992.00	43,488.00	Annual	40	5
	West Point	3,723	16.11	24.26	Hourly	44	6
F	Bowdon	2,089	15.24	20.10	Hourly	42	5
	Butler	1,816	10.00	17.36	Hourly	40	5
	Clarksville	1,843	13.50	20.00	Hourly	42	2
	Claxton	2,216	9.71	18.31	Hourly	40	4
	Clayton	2,103	14.50	19.76	Hourly	42	4
	Colquitt	1,798	15.00	25.00	Hourly	43	5
	Donalsonville	2,488	10.00	15.79	Hourly	42	5
	East Dublin	2,391	14.72	17.92	Hourly	42	2
	Ellaville	1,834	17.00	22.00	Hourly	40	4
	Gordon	1,819	20.08	20.08	Hourly	40	2
	Guyton	2,371	17.51	17.51	Hourly	43	3
	Lavonia	2,187	17.25	23.18	Hourly	42	4
	Lincolnton	1,504	14.50	16.50	Hourly	42	4
	Louisville	2,189	14.00	16.00	Hourly	48	3
	Ludowici	2,352	31,200.00	34,580.00	Annual	40	5
	Midway	2,015	13.38	18.23	Hourly	42	3
	Mount Vernon	2,353	25,000.00	35,000.00	Annual	40	3
	Mount Zion	1,888	12.00	18.00	Hourly	43	3
	Mountain City	1,113	12.00	18.00	Hourly	40	2
	Oxford	2,337	37,693.52	57,355.15	Annual	40	2
	Pine Mountain	1,452	32,240.00	335,714.00	Annual	40	5
	Ray City	1,105	14.00	15.25	Hourly	42	1
	Remerton	1,061	29,560.00	39,000.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Trion	1,905	15.65	17.40	Hourly	40	5
	Varnell	2,137	30,000.00	38,000.00	Per Occur.	40	2
	Wadley	1,834	12.00	17.00	Hourly	43	7
G	Franklin	958	16.33	17.29	Hourly	42	4
	Hiawassee	917	14.26	20.17	Hourly	40	2
	Lenox	843	18.00	18.00	Hourly	40	1
	McIntyre	598	13.00	17.30	Hourly	42	1
	Newton	558	11.00	11.00	Hourly	30	2
	Pendergrass	577	35,000.00	50,000.00	Annual	40	2
	Reynolds	953	12.00	19.19	Hourly	43	1
	Sardis	970	12.50	16.00	Hourly	43	3
	Tunnel Hill	892	13.00	16.00	Hourly	40	2
	Waverly Hall	821	15.00	20.00	Hourly	40	1
	White	722	16.00	16.75	Hourly	40	1
H	Dillard	373	19.00	30.00	Hourly	40	2
	Leslie	371	11.00	18.00	Hourly	40	1
	Sky Valley	273	19.00	22.00	Hourly	40	4
	Stapleton	393	10.00	20.00	Hourly	40	1
	Whigham	461	9.00	16.78	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	39,229	39,894	67,038	71,947	3
B	1	40,414	40,414	54,267	54,267	4
C	5	38,169	46,800	55,342	70,200	7
D	1	47,687	47,687	47,687	47,687	1
E	2	39,681	40,404	59,381	63,642	2
F	5	33,044	37,378	41,708	52,000	5
Total/Avg	16	39,704	42,096	54,237	59,957	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,786	39,894.40	62,129.60	Annual	40	1
	Roswell	95,434	18.54	34.59	Hourly	40	2
B	LaGrange	30,741	19.43	26.09	Hourly	40	4
C	Conyers	16,107	33,040.29	51,256.34	Annual	40	3
	Holly Springs	16,506	22.50	33.75	Hourly	40	1
	Rincon	10,655	19.08	23.24	Hourly	40	1
	Vidalia	10,452	26,723.00	37,419.00	Annual	40	1
	Winder	18,273	20.42	31.82	Hourly	42	1
D	Centerville	8,001	47,687.00	47,687.00	Annual	40	1
E	Cornelia	4,799	18.50	29.14	Hourly	42	1
	Summerville	4,238	18.73	26.50	Hourly	40	1
F	Colquitt	1,798	15.00	25.00	Hourly	40	1
	Donalsonville	2,488	17.97	20.02	Hourly	40	1
	Lavonia	2,187	15.50	18.51	Hourly	40	1
	Ludowici	2,352	36,400.00	36,400.00	Annual	40	1
	Remerton	1,061	28,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	150,223	150,223	150,223	150,223	1
C	1	65,000	65,000	95,000	95,000	1
D	1	43,715	43,715	65,573	65,573	1
E	2	48,818	64,355	81,921	91,042	2
Total/Avg	5	76,939	80,823	98,179	100,459	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,897	150,223.00	150,223.00	Annual	40	1
C	Buford	15,750	65,000.00	95,000.00	Annual	40	1
D	Fort Valley	8,981	43,715.00	65,573.00	Annual	40	1
E	Millen	2,762	16.00	35.00	Annual	40	1
	Summerville	4,238	30.94	43.77	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	32,495	42,078	49,795	57,637	66
B	13	33,219	44,138	51,738	68,411	34
C	20	28,607	37,898	44,659	59,030	37
D	9	28,863	34,736	37,401	48,859	17
E	16	28,387	47,757	39,171	54,367	20
F	5	26,874	33,363	33,392	41,101	5
H	1	16,640	16,640	25,085	25,085	1
Total/Avg	72	27,869	36,659	40,177	50,641	180

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	12.12	17.91	Hourly	40	5
	Alpharetta	67,897	17.60	28.16	Hourly	37	4
	Brookhaven	56,112	15.96	27.71	Hourly	40	3
	Johns Creek City	85,192	20.23	27.10	Hourly	40	3
	Marietta	60,786	31,220.80	53,664.00	Annual	40	17
	Sandy Springs	109,928	18.06	24.87	Hourly	40	9
	Savannah	143,632	15.54	24.10	Hourly	40	14
	Warner Robins	78,601	11.78	17.98	Hourly	40	11
B	Canton	32,347	15.91	23.86	Hourly	40	3
	Carrollton	27,450	32,142.18	44,111.81	Annual	40	2
	Chamblee	30,842	15.99	32.48	Hourly	40	4
	Dalton	33,368	12.90	20.19	Hourly	40	4
	Duluth	29,676	15.70	25.53	Hourly	40	1
	Dunwoody	49,326	16.20	25.92	Hourly	42	6
	East Point	35,042	15.00	19.18	Hourly	40	1
	Kennesaw	34,712	17.31	25.97	Hourly	40	3
	Lawrenceville	30,842	35,293.28	53,702.90	Annual	40	4
	Newnan	42,885	21.22	32.89	Hourly	40	1
	Rome	36,764	12.69	20.87	Hourly	40	2
	Statesboro	33,204	15.66	23.49	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Woodstock	33,625	15.81	24.66	Hourly	40	2
	Acworth	22,726	15.00	22.50	Hourly	40	2
	Americus	14,987	23,221.00	35,684.00	Annual	40	1
	Calhoun	17,572	14.91	20.42	Hourly	40	4
	Cartersville	22,037	14.73	22.42	Hourly	40	1
	Conyers	16,107	28,541.45	44,277.15	Annual	40	2
	Douglas	11,612	13.75	25.56	Hourly	40	3
	Kingsland	18,292	13.10	15.99	Hourly	40	2
	Lilburn	13,055	15.85	23.77	Hourly	40	1
	Loganville	13,310	13.07	20.45	Hourly	40	3
	Milledgeville	18,508	23,535.11	35,811.49	Annual	40	1
	Monroe	13,979	14.31	21.47	Hourly	40	1
	Moultrie	14,149	28,366.00	32,950.00	Annual	40	2
	Norcross	18,003	14.78	19.83	Hourly	40	2
	Perry	18,845	15.48	25.05	Hourly	40	0
	Powder Springs	15,801	11.99	18.58	Hourly	40	0
	Snellville	20,185	12.12	27.75	Hourly	40	2
	Thomasville	18,493	12.25	27.13	Hourly	40	3
	Tifton	17,031	12.02	14.81	Hourly	40	5
	Union	23,301	14.44	21.65	Hourly	40	2
Vidalia	10,452	26,723.00	37,419.00	Annual	40	1	
Winder	18,273	18.22	28.38	Hourly	40	1	
D	Adairsville	5,053	15.07	23.49	Hourly	40	2
	Auburn	7,902	13.01	19.23	Hourly	40	1
	Cumming	6,639	34,736.00	39,083.00	Annual	40	2
	Eatonton	6,840	13.75	15.71	Hourly	40	2
	Fort Oglethorpe	9,973	13.00	19.00	Hourly	40	5
	Fort Valley	8,981	10.34	15.50	Hourly	40	2
	Glennville	5,014	11.59	16.12	Hourly	40	1
	LaFayette	7,508	15.07	15.28	Hourly	40	1
	Stone Mountain	6,312	16.36	18.71	Hourly	40	1
	E	Ashburn	3,653	11.85	11.85	Hourly	40
Baxley		4,652	12.30	16.58	Hourly	40	1
Blakely		4,491	13.25	15.25	Hourly	40	2
Camilla		4,941	13.05	18.79	Hourly	40	1
Cornelia		4,799	12.49	18.74	Hourly	40	1
Dawson		4,124	16.34	16.34	Hourly	40	1
Elberton		4,350	39,048.00	53,180.00	Annual	40	1
Hartwell		4,446	22,000.00	43,763.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oakwood	4,305	33,179.00	54,367.00	Annual	40	1
	Ocilla	3,722	7.69	17.07	Hourly	40	3
	Social Circle	4,630	22.96	22.96	Hourly	40	1
	Soperton	3,101	8.00	13.50	Hourly	40	1
	Statham	2,880	16.00	21.00	Hourly	40	2
	Tallapoosa	3,231	28,090.20	42,742.57	Annual	42	1
	Thunderbolt	2,601	13.00	17.00	Hourly	40	1
	Vienna	3,483	26,268.00	39,398.00	Annual	40	1
F	Claxton	2,216	7.61	14.35	Hourly	40	1
	Clayton	2,103	14.50	19.76	Hourly	40	1
	Gordon	1,819	16.04	16.04	Hourly	40	1
	Pine Mountain	1,452	30,056.00	35,090.00	Annual	40	1
	Trion	1,905	12.00	13.25	Hourly	40	1
H	Whigham	461	8.00	12.06	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	36,111	36,111	59,445	59,445	10
B	3	40,161	42,066	56,502	63,003	18
C	7	36,747	43,260	52,066	65,520	19
D	4	36,993	46,072	51,515	62,499	4
E	5	36,014	42,828	39,853	45,449	9
F	2	30,742	32,552	40,206	44,491	3
Total/Avg	22	36,128	40,482	49,931	56,735	63

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,668	36,111.00	59,445.00	Annual	40	10
B	Carrollton	27,450	42,066.23	46,971.94	Annual	40	4
	Newnan	42,885	19.54	30.29	Hourly	40	12
	Statesboro	33,204	18.16	28.62	Hourly	40	2
C	Calhoun	17,572	19.46	22.54	Hourly	42.75	2
	Kingsland	18,292	17.37	21.19	Hourly	42	2
	Loganville	13,310	14.84	20.81	Hourly	43	2
	Monroe	13,979	17.33	26.54	Hourly	40	1
	Thomasville	18,493	18.00	31.50	Hourly	40	6
	Tifton	17,031	16.00	24.18	Hourly	40	5
	Vidalia	10,452	36,084.00	50,527.00	Annual	40	1
	D	Commerce	7,328	17.29	28.28	Hourly	42.5
Fort Valley		8,981	14.54	21.81	Hourly	40	1
Jesup		9,847	16.08	25.06	Hourly	40	1
LaFayette		7,508	22.15	22.15	Hourly	40	1
E	Grantville	3,341	18.06	18.06	Hourly	40	1
	Hartwell	4,446	30,000.00	42,619.00	Annual	40	3
	Ocilla	3,722	19.49	19.88	Hourly	40	2
	Social Circle	4,630	19.61	20.81	Hourly	42	2
	Vienna	3,483	29,140.00	32,284.00	Annual	40	1
F	Donalsonville	2,488	13.91	21.39	Hourly	40	2
	Trion	1,905	15.65	17.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	56,150	68,512	81,338	92,331	211
B	16	50,696	56,151	74,996	89,828	139
C	28	46,101	60,663	338,921	7,671,664	154
D	18	38,387	60,840	58,173	85,350	71
E	27	37,521	57,398	47,602	76,941	68
F	9	35,503	42,515	43,960	49,920	12
G	4	33,976	42,632	42,768	46,696	5
Total/Avg	111	42,619	55,530	98,251	1,158,961	660

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	70,839	19.72	29.14	Hourly	40	24
	Alpharetta	67,897	26.21	41.95	Hourly	40	17
	Brookhaven	56,112	29.36	44.23	Hourly	40	12
	Johns Creek City	85,192	31.37	42.02	Hourly	42	7
	Marietta	60,786	50,939.20	79,372.80	Annual	40	16
	Roswell	95,434	27.75	44.39	Hourly	40	22
	Sandy Springs	109,928	30.06	40.82	Hourly	40	26
	Savannah	143,632	32.21	38.28	Hourly	40	67
	Warner Robins	78,601	18.38	28.05	Hourly	44	20
B	Canton	32,347	23.08	34.62	Hourly	43	7
	Carrollton	27,450	46,180.05	64,407.96	Annual	40	15
	Chamblee	30,842	22.85	35.42	Hourly	42	11
	Dalton	33,368	21.21	33.20	Hourly	40	10
	Douglasville	34,036	25.26	40.41	Hourly	40	8
	Duluth	29,676	26.86	41.59	Hourly	40	6
	Dunwoody	49,326	25.71	41.13	Hourly	42	9
	East Point	35,042	24.02	24.02	Hourly	40	1
	Kennesaw	34,712	23.85	35.78	Hourly	43	9
	LaGrange	30,741	25.43	35.19	Hourly	42	10
Lawrenceville	30,842	52,393.07	79,722.25	Annual	40	8	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	42,885	24.67	38.24	Hourly	40	10
	Peachtree City	36,763	23.67	34.92	Hourly	40	8
	Rome	36,764	22.12	31.73	Hourly	40	9
	Statesboro	33,204	22.12	33.19	Hourly	40	11
	Woodstock	33,625	22.80	34.69	Hourly	43	7
C	Acworth	22,726	27.13	40.70	Hourly	43	9
	Americus	14,987	41,701.00	64,082.00	Annual	40	8
	Bainbridge	12,137	22.41	34.58	Hourly	42	5
	Calhoun	17,572	23.04	24.20	Hourly	42.75	4
	Cartersville	22,037	20.46	31.14	Hourly	40	10
	Conyers	16,107	56,824.92	7,671,664.00	Annual	40	10
	Dallas	14,388	44,054.40	65,665.60	Annual	40	4
	Douglas	11,612	19.42	29.64	Hourly	42	7
	Dublin	15,802	42,677.61	66,150.30	Annual	40	5
	Fayetteville	18,328	23.93	38.29	Hourly	40	7
	Holly Springs	16,506	23.65	37.25	Hourly	42	1
	Kingsland	18,292	19.17	23.39	Hourly	42	6
	Lilburn	13,055	23.53	35.29	Hourly	43	5
	Loganville	13,310	14.84	20.81	Hourly	43	5
	Milledgeville	18,508	36,706.77	55,853.46	Annual	42	5
	Monroe	13,979	17.33	26.54	Hourly	40	6
	Moultrie	14,149	43,680.00	47,700.00	Annual	48	6
	Norcross	18,003	23.11	26.28	Hourly	42	6
	Perry	18,845	23.61	36.01	Hourly	40	3
	Powder Springs	15,801	21.47	31.86	Hourly	42	3
	Rincon	10,655	23.85	26.72	Hourly	43	1
	Snellville	20,185	19.23	34.19	Hourly	40	6
	Suwanee	21,803	24.27	37.61	Hourly	40	6
	Thomasville	18,493	20.00	36.75	Hourly	42	8
	Tifton	17,031	17.00	25.50	Hourly	42	5
	Union	23,301	24.63	36.93	Hourly	43	6
	Vidalia	10,452	39,512.00	55,326.00	Annual	40	5
	Waycross	13,466	18.00	25.92	Hourly	43	5
	Winder	18,273	23.82	37.11	Hourly	42	3
D	Adairsville	5,053	17.45	25.90	Hourly	42	4
	Auburn	7,902	16.61	24.54	Hourly	43	5
	Byron	5,274	17.09	30.27	Hourly	43	3
	Centerville	8,001	18.82	38.26	Hourly	42.9	5
	Commerce	7,328	19.25	29.83	Hourly	42.5	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	6,639	60,840.00	70,200.00	Annual	42	4
	Fitzgerald	8,615	7.25	21.15	Hourly	43	5
	Fort Oglethorpe	9,973	18.00	27.00	Hourly	42	4
	Fort Valley	8,981	13.85	20.78	Hourly	42	4
	Glennville	5,014	16.90	23.50	Hourly	42	1
	Jesup	9,847	16.89	26.99	Hourly	42	4
	LaFayette	7,508	19.48	28.00	Hourly	40	3
	McRae-Helena	8,282	10.64	18.89	Hourly	56	2
	Stone Mountain	6,312	21.73	28.35	Hourly	40	5
	Sylvester	5,690	33,677.28	41,627.04	Annual	43	6
	Thomson	6,463	16.67	23.34	Hourly	42	4
	Toccoa	8,300	16.52	25.15	Hourly	40	5
	Tyrone	7,718	23.27	30.53	Hourly	42.5	2
E	Ashburn	3,653	15.00	15.45	Hourly	40	2
	Avondale Estates	3,110	25.67	34.41	Hourly	43	2
	Baxley	4,652	17.01	22.98	Hourly	40	3
	Chattahoochee Hills C	3,423	16.00	22.80	Hourly	42	2
	Chickamauga	3,234	20.09	20.09	Hourly	42	1
	Cornelia	4,799	18.50	29.14	Hourly	42	5
	Dawson	4,124	14.75	15.75	Hourly	40	2
	Grantville	3,341	19.67	19.67	Hourly	40	3
	Gray	3,241	12.44	22.24	Hourly	42	3
	Hahira	3,050	40,914.00	40,914.00	Annual	42	1
	Harlem	3,547	16.06	22.69	Hourly	43	1
	Hiram	4,233	43,000.00	54,000.00	Annual	44	4
	Jasper	4,037	18.17	18.17	Hourly	42	1
	Lakeland	3,342	10.00	16.00	Hourly	40	2
	Lyons	4,245	13.00	15.50	Hourly	40	6
	Metter	4,007	16.13	22.52	Hourly	42	4
	Millen	2,762	15.00	19.00	Hourly	43	3
	Oakwood	4,305	36,580.00	59,940.00	Annual	40	2
	Pelham	3,408	16.94	16.94	Hourly	40	1
	Ringgold	3,492	38,518.87	48,327.41	Annual	42	2
	Social Circle	4,630	23.20	24.62	Hourly	42	3
	Soperton	3,101	13.00	15.00	Hourly	42	3
	Springfield	4,063	17.00	24.00	Hourly	40	1
	Summerville	4,238	18.73	26.50	Hourly	42	1
	Tallapoosa	3,231	37,778.20	57,484.00	Annual	42	6
	Thunderbolt	2,601	16.50	21.00	Hourly	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	West Point	3,723	24.26	28.46	Hourly	44	2
	Bowdon	2,089	15.00	20.47	Hourly	42	1
	Clarkesville	1,843	14.00	22.00	Hourly	42	1
	Claxton	2,216	10.20	19.23	Hourly	40	1
	Clayton	2,103	19.17	20.34	Hourly	42	3
	East Dublin	2,391	15.91	19.38	Hourly	42	1
	Gordon	1,819	20.44	20.44	Hourly	40	1
	Louisville	2,189	17.00	20.00	Hourly	48	2
	Midway	2,015	14.93	19.64	Hourly	42	1
	Pine Mountain	1,452	40,810.00	40,810.00	Annual	40	1
G	Franklin	958	19.52	19.52	Hourly	42	1
	Hiawassee	917	15.87	22.45	Hourly	40	2
	McIntyre	598	15.00	17.30	Hourly	42	1
	Reynolds	953	12.30	19.66	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.