



**2021**  
**County Wage**  
**and Salary Survey**

**Public Safety**  
**Positions**

**October 2021**

**Georgia Department of Community Affairs**  
**Office of Research**

**60 Executive Park South**  
**Atlanta, Georgia 30329-2231**  
**404-679-4940**

# County Job Descriptions

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<b>Animal Control Director</b>	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
<b>Animal Control Officer</b>	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
<b>Animal Shelter Administrator</b>	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
<b>Assistant Chief, Fire Department</b>	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
<b>Assistant Chief, Police Department</b>	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
<b>Automotive Mechanic (Public Safety)</b>	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
<b>Bailiff</b>	Responsible for duties related to processing of persons under court direction.
<b>Captain, Fire Officer</b>	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
<b>Captain, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Captain, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Chief Deputy Sheriff</b>	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
<b>Chief Jailer/Jail Administrator</b>	Supervises and coordinates the work activities of jail staff.
<b>Chief, Fire Department</b>	Plans, directs, organizes, and coordinates the activities of a fire department.

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<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corporal, Sheriffs Office</b>	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
<b>Deputy Sheriff</b>	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
<b>Deputy Warden</b>	Assists in the administration and operation of employees and inmates at a county penal facility.
<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Evidence Clerk/Technician</b>	Responsible for securing, organizing, and storing crime evidence and/or seized property.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Investigator/Detective, Sheriffs Office</b>	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Lieutenant, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

<b>Major, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Patrol Officer, Sheriffs Office</b>	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>School Resource Officer</b>	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
<b>Sergeant, Sheriffs Office</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
<b>Warden</b>	Directs the administration and operation of employees and inmates at a county penal facility.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	59,552	93,455	87,641	140,182	27
<b>B</b>	10	48,744	57,476	70,191	91,961	11
<b>C</b>	11	43,419	56,697	57,349	77,532	11
<b>D</b>	7	40,890	51,917	50,138	78,229	7
<b>F</b>	1	388	388	388	388	1
<b>Total/Avg</b>	<b>49</b>	<b>38,599</b>	<b>51,986</b>	<b>53,142</b>	<b>77,658</b>	<b>57</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	77,479.00	120,083.00	Annual	40	1
	Augusta/Richmond	202,079	93,455.00	140,182.00	Annual	37.5	1
	Bartow	109,426	26.19	39.70	Annual	40	1
	Carroll	121,633	53,781.78	87,895.08	Annual	40	1
	Chatham	289,463	68,486.00	113,002.00	Annual	40	1
	Cherokee	265,274	79,604.89	79,604.89	Annual	40	1
	Clayton	292,646	37,603.02	51,939.00	Annual	40	2
	Columbia	160,377	65,915.00	98,883.20	Annual	40	1
	Coweta	150,849	19.33	29.96	Hourly	43	6
	DeKalb	762,009	43,011.00	66,669.00	Annual	40	2
	Douglas	147,988	70,513.00	70,513.00	Annual	40	1
	Fayette	115,821	57,315.93	87,439.25	Annual	40	1
	Forsyth	250,847	23.61	37.78	Hourly	40	1
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	1
	Henry	239,139	76,066.77	107,756.39	Annual	40	1
	Houston	160,110	16.48	26.39	Hourly	40	1
	Lowndes	118,268	32.10	48.37	Annual	40	1
	Newton	113,295	58,569.00	87,854.00	Annual	40	1
	Paulding	173,359	20.85	31.41	Hourly	40	1
	Whitfield	103,837	43,082.09	64,623.66	Annual	40	1
<b>B</b>	Bulloch	80,839	52,207.00	78,311.00	Annual	40	1
	Camden	55,388	14.09	19.71	Hourly	40	1
	Catoosa	67,996	52,684.00	68,490.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,604	46,153.12	73,845.20	Annual	40	1
	Glynn	85,568	50,034.00	80,055.00	Annual	40	1
	Jackson	76,199	55,058.00	77,095.00	Annual	40	1
	Liberty	63,004	21.95	30.74	Hourly	40	2
	Rockdale	90,939	57,475.76	91,961.22	Annual	40	1
	Walker	70,116	20.63	20.63	Hourly	40	1
	Walton	96,875	55,951.07	84,303.28	Annual	40	1
<b>C</b>	Butts	25,426	21.09	21.09	Hourly	40	1
	Fannin	26,521	52,556.40	52,556.40	Annual	40	1
	Gilmer	31,978	50,000.00	50,000.00	Annual	40	1
	Habersham	46,047	50,088.03	58,968.05	Annual	40	1
	Lumpkin	34,186	40,297.00	66,490.00	Annual	40	1
	Madison	30,457	12.00	18.50	Hourly	40	1
	Monroe	28,042	22.72	31.81	Annual	40	1
	Pickens	33,127	56,696.64	56,696.64	Annual	40	1
	Polk	42,840	43,866.00	66,486.00	Annual	40	1
	Wayne	30,023	34,485.93	77,531.81	Annual	40	1
	White	31,094	16.12	25.77	Hourly	40	1
<b>D</b>	Burke	22,648	24.82	37.61	Annual	40	1
	Chattooga	24,843	31,500.00	31,500.00	Annual	40	1
	Elbert	19,335	14.50	14.50	Hourly	40	1
	Grady	24,491	38,000.00	38,000.00	Annual	40	1
	Greene	18,837	16.77	23.03	Hourly	40	1
	Morgan	19,636	48,147.00	73,261.00	Annual	40	1
	Putnam	22,520	24.96	24.96	Hourly	40	1
<b>F</b>	Terrell	8,523	387.99	387.99	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	33,193	48,566	51,766	75,286	118
<b>B</b>	12	31,256	36,578	44,536	56,638	46
<b>C</b>	15	28,047	33,842	39,979	50,877	34
<b>D</b>	9	30,382	47,778	37,924	51,522	15
<b>E</b>	1	19,000	19,000	34,000	34,000	2
<b>F</b>	1	24,960	24,960	29,120	29,120	1
<b>Total/Avg</b>	<b>60</b>	<b>27,806</b>	<b>35,121</b>	<b>39,554</b>	<b>49,574</b>	<b>216</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	33,804.00	52,392.00	Annual	40	2
	Augusta/Richmond	202,079	29,798.00	48,583.00	Annual	37.5	7
	Bartow	109,426	14.49	21.96	Hourly	40	2
	Carroll	121,633	13.53	26.08	Hourly	40	4
	Chatham	289,463	31,500.00	50,400.00	Annual	40	4
	Cherokee	265,274	15.79	18.73	Hourly	40	6
	Clayton	292,646	32,395.33	47,025.49	Annual	40	14
	Columbia	160,377	13.83	20.75	Hourly	40	3
	Columbus/Muscogee	196,442	32,630.11	49,650.58	Annual	40	9
	Coweta	150,849	21.72	33.67	Hourly	43	1
	DeKalb	762,009	34,377.00	53,283.00	Annual	40	3
	Douglas	147,988	29,487.00	58,974.00	Annual	40	3
	Fayette	115,821	31,688.57	48,343.01	Annual	40	3
	Forsyth	250,847	20.04	32.06	Hourly	40	6
	Gwinnett	942,627	16.74	26.78	Hourly	40	17
	Henry	239,139	15.74	23.26	Hourly	40	12
	Houston	160,110	15.23	24.38	Hourly	40	1
	Lowndes	118,268	17.75	26.74	Hourly	40	4
	Macon-Bibb	152,737	15.78	25.19	Hourly	40	3
	Newton	113,295	15.99	23.99	Hourly	40	6
Paulding	173,359	15.51	23.36	Hourly	40	4	
Whitfield	103,837	29,931.17	44,896.23	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Bulloch	80,839	14.46	21.69	Hourly	40	3
	Camden	55,388	12.40	15.53	Hourly	40	2
	Catoosa	67,996	16.47	21.41	Hourly	40	5
	Dougherty	86,477	28,907.84	28,907.84	Annual	40	1
	Effingham	65,765	16.47	21.05	Hourly	40	4
	Floyd	98,604	15.55	26.99	Hourly	40	6
	Glynn	85,568	31,479.00	55,380.00	Annual	40	8
	Jackson	76,199	17.59	24.62	Hourly	40	3
	Liberty	63,004	14.89	20.85	Hourly	40	3
	Rockdale	90,939	14.84	27.23	Hourly	40	3
	Spalding	67,414	14.61	22.64	Hourly	40	3
	Walker	70,116	13.00	13.50	Hourly	40	2
	Walton	96,875	32,500.00	48,968.79	Annual	40	6
<b>C</b>	Bryan	40,755	12.00	14.23	Hourly	40	4
	Butts	25,426	13.18	23.68	Hourly	40	2
	Fannin	26,521	27,158.60	35,901.18	Annual	40	2
	Gilmer	31,978	26,000.00	26,000.00	Annual	40	1
	Habersham	46,047	13.72	19.08	Hourly	40	3
	Harris	36,080	15.88	22.50	Hourly	40	2
	Hart	26,406	13.86	22.69	Hourly	40	1
	Lee	30,234	12.94	20.06	Hourly	40	3
	Lumpkin	34,186	15.29	24.46	Hourly	40	1
	Monroe	28,042	14.00	19.61	Hourly	40	2
	Pickens	33,127	25,159.68	27,780.48	Annual	40	4
	Polk	42,840	26,337.00	39,918.00	Annual	40	3
	Sumter	29,282	11.58	20.61	Hourly	40	1
	Ware	35,826	16.27	17.93	Hourly	40	2
	White	31,094	13.23	21.15	Hourly	40	3
	<b>D</b>	Berrien	19,408	8.00	13.00	Hourly	40
Burke		22,648	16.34	24.77	Hourly	40	2
Chattooga		24,843	16.00	16.00	Hourly	40	1
Crisp		22,034	22.97	23.66	Hourly	40	1
Elbert		19,335	11.25	11.25	Hourly	40	1
Grady		24,491	14.00	14.00	Hourly	40	1
Lamar		19,261	14.78	22.50	Hourly	40	1
Morgan		19,636	30,870.00	46,973.00	Annual	40	4
Putnam		22,520	13.28	16.33	Hourly	40	3
<b>E</b>		Cusseta-Chattahooche	10,551	19,000.00	34,000.00	Annual	40
<b>F</b>	Talbot	6,143	12.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Shelter Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	44,905	63,502	71,889	104,770	11
<b>B</b>	2	40,228	45,600	45,700	50,400	2
<b>C</b>	3	32,531	39,770	48,402	71,406	5
<b>Total/Avg</b>	<b>15</b>	<b>39,221</b>	<b>49,624</b>	<b>55,330</b>	<b>75,525</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,079	36,275.00	54,413.00	Annual	37.5	1
	Chatham	289,463	53,661.00	88,541.00	Annual	40	1
	Clayton	292,646	37,603.02	51,939.00	Annual	40	1
	Columbia	160,377	16.81	25.22	Hourly	40	1
	Columbus/Muscogee	196,442	39,756.62	60,494.41	Annual	40	1
	Douglas	147,988	32,508.00	65,017.00	Annual	40	1
	Fayette	115,821	38,609.44	58,901.26	Annual	40	1
	Forsyth	250,847	30.53	50.37	Hourly	40	1
	Gwinnett	942,627	61,254.00	101,069.00	Annual	40	2
	Macon-Bibb	152,737	50,918.40	81,286.40	Annual	40	1
<b>B</b>	Effingham	65,765	34,856.00	41,000.00	Annual	42	1
	Spalding	67,414	43,110.00	66,805.00	Annual	40	1
	Walker	70,116	45,600.00	50,400.00	Annual	40	1
<b>C</b>	Bryan	40,755	15.00	15.00	Hourly	40	1
	Butts	25,426	19.12	34.33	Hourly	40	1
	Lumpkin	34,186	12.80	20.48	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	74,159	113,961	114,921	176,640	32
<b>B</b>	7	60,964	69,290	85,248	110,864	13
<b>C</b>	13	57,437	77,840	70,100	94,852	18
<b>D</b>	2	62,588	67,891	81,251	102,898	2
<b>F</b>	1	22,464	22,464	37,440	37,440	1
<b>Total/Avg</b>	<b>40</b>	<b>55,523</b>	<b>70,289</b>	<b>77,792</b>	<b>104,539</b>	<b>66</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	84,307.00	123,982.00	Annual	40	2
	Augusta/Richmond	202,079	68,269.00	102,403.00	Annual	37.5	2
	Bartow	109,426	37.03	56.13	Annual	40	2
	Carroll	121,633	49,458.82	73,543.27	Annual	40	2
	Clayton	292,646	75,395.35	140,312.42	Annual	40	3
	Columbia	160,377	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	196,442	71,908.84	109,417.81	Annual	40	1
	DeKalb	762,009	113,961.00	176,640.00	Annual	40	3
	Douglas	147,988	68,154.00	114,742.00	Annual	40	3
	Fayette	115,821	84,086.63	117,596.08	Annual	40	2
	Gwinnett	942,627	87,744.00	149,165.00	Annual	40	3
	Henry	239,139	76,066.77	107,756.39	Annual	40	2
	Houston	160,110	26.39	42.19	Hourly	50	1
	Macon-Bibb	152,737	79,019.20	126,089.60	Annual	40	1
	Newton	113,295	67,208.00	100,813.00	Annual	40	2
	Paulding	173,359	74,652.03	112,486.40	Annual	40	1
Whitfield	103,837	48,925.53	73,388.82	Annual	40	1	
<b>B</b>	Camden	55,388	66,947.00	78,000.00	Annual	40	4
	Catoosa	67,996	55,986.00	72,782.00	Annual	40	3
	Glynn	85,568	59,300.00	94,881.00	Annual	40	1
	Liberty	63,004	24.20	33.89	Hourly	40	1
	Rockdale	90,939	69,290.29	110,864.46	Annual	40	2
	Spalding	67,414	63,590.00	102,945.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	70,116	56,721.00	67,000.00	Annual	40	1
	Walton	96,875	68,170.95	102,715.36	Annual	53	1
<b>C</b>	Bryan	40,755	77,839.84	77,839.84	Annual	40	1
	Butts	25,426	46,558.00	65,193.00	Annual	40	1
	Decatur	26,457	24.52	24.52	Annual	53	1
	Gilmer	31,978	56,680.00	56,680.00	Annual	40	1
	Habersham	46,047	62,254.40	65,419.25	Annual	40	1
	Lee	30,234	46,043.16	71,367.58	Annual	40	1
	Lumpkin	34,186	57,486.00	94,852.00	Annual	40	2
	Monroe	28,042	28.88	40.44	Annual	40	1
	Peach	27,950	46,182.00	72,945.00	Annual	40	1
	Pickens	33,127	59,502.06	67,044.57	Annual	56	3
	Sumter	29,282	17.20	24.68	Hourly	56	3
	Thomas	44,372	51,043.00	51,043.00	Annual	40	1
	Ware	35,826	31.42	31.42	Hourly	40	1
<b>D</b>	Burke	22,648	32.64	49.47	Annual	40	1
	Crisp	22,034	57,285.20	59,605.10	Annual	40	1
<b>F</b>	Schley	5,196	9.00	15.00	Hourly	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	88,006	113,961	134,708	176,640	16
<b>B</b>	3	62,263	67,117	98,550	99,612	2
<b>C</b>	1	64,224	64,224	97,343	97,343	1
<b>Total/Avg</b>	<b>12</b>	<b>71,498</b>	<b>81,767</b>	<b>110,200</b>	<b>124,532</b>	<b>19</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	84,307.00	123,982.00	Annual	40	3
	Chatham	289,463	86,131.00	137,809.00	Annual	43	2
	Clayton	292,646	100,329.87	140,312.42	Annual	40	1
	Columbus/Muscogee	196,442	71,908.84	109,417.81	Annual	40	1
	DeKalb	762,009	113,961.00	176,640.00	Annual	40	3
	Gwinnett	942,627	87,744.00	149,165.00	Annual	40	4
	Henry	239,139	80,648.69	114,247.15	Annual	40	1
	Macon-Bibb	152,737	79,019.20	126,089.60	Annual	40	1
<b>B</b>	Dougherty	86,477	67,117.00	99,612.00	Annual	40	1
	Floyd	98,604	60,373.04	96,596.24	Annual	40	1
	Glynn	85,568	59,300.00	99,442.00	Annual	40	0
<b>C</b>	Polk	42,840	64,224.00	97,343.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	36,252	43,222	59,053	83,491	32
<b>B</b>	7	36,607	53,186	56,912	85,093	17
<b>C</b>	3	31,048	34,944	39,292	49,275	7
<b>D</b>	2	37,182	38,563	46,519	54,474	2
<b>E</b>	1	30,000	30,000	32,000	32,000	2
<b>Total/Avg</b>	<b>21</b>	<b>34,218</b>	<b>39,983</b>	<b>46,755</b>	<b>60,867</b>	<b>60</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	109,426	17.35	26.30	Hourly	40	2
	Carroll	121,633	14.94	22.00	Hourly	40	1
	Columbia	160,377	16.01	26.48	Hourly	40	9
	Coweta	150,849	19.33	29.96	Hourly	43	6
	Forsyth	250,847	17.18	40.14	Hourly	40	3
	Gwinnett	942,627	16.74	26.78	Hourly	40	2
	Henry	239,139	18.45	26.13	Hourly	40	2
	Paulding	173,359	17.98	27.09	Hourly	40	7
<b>B</b>	Camden	55,388	14.09	19.71	Hourly	40	2
	Catoosa	67,996	16.47	23.37	Hourly	40	4
	Floyd	98,604	16.87	30.18	Hourly	40	6
	Glynn	85,568	28,651.00	50,404.00	Annual	40	2
	Liberty	63,004	16.42	22.99	Hourly	40	1
	Rockdale	90,939	25.57	40.91	Hourly	40	1
	Walton	96,875	41,602.75	62,684.20	Annual	40	1
<b>C</b>	Bryan	40,755	16.80	20.00	Hourly	40	4
	Decatur	26,457	15.00	23.69	Hourly	40	2
	Gilmer	31,978	27,000.00	27,000.00	Annual	40	1
<b>D</b>	Franklin	23,504	18.54	18.54	Hourly	40	1
	Morgan	19,636	35,800.00	54,474.00	Annual	40	1
<b>E</b>	Cusseta-Chattahooche	10,551	30,000.00	32,000.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Bailiff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	42,237	42,237	61,955	61,955	21
<b>B</b>	1	35,589	35,589	40,227	40,227	7
<b>D</b>	2	48,734	51,272	62,462	72,114	2
<b>Total/Avg</b>	<b>4</b>	<b>42,187</b>	<b>43,033</b>	<b>54,882</b>	<b>58,099</b>	<b>30</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Newton	113,295	19.00	27.87	Hourly	42.75	21
<b>B</b>	Camden	55,388	17.11	19.34	Hourly	40	7
<b>D</b>	Burke	22,648	22.21	34.67	Hourly	40	1
	Crisp	22,034	24.65	25.39	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	56,444	78,436	92,173	162,868	374
<b>B</b>	7	48,537	55,951	70,630	87,273	52
<b>C</b>	14	43,933	58,335	57,885	72,758	42
<b>D</b>	4	39,463	46,197	54,764	72,134	25
<b>E</b>	1	54,891	54,891	55,890	55,890	2
<b>Total/Avg</b>	<b>45</b>	<b>48,653</b>	<b>58,762</b>	<b>66,268</b>	<b>90,185</b>	<b>495</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	57,062.00	83,916.00	Annual	40	11
	Augusta/Richmond	202,079	54,187.00	81,281.00	Annual	37.5	21
	Bartow	109,426	15.51	35.97	Hourly	40	17
	Carroll	121,633	14.03	31.25	Hourly	58	8
	Cherokee	265,274	69,950.40	81,919.24	Annual	56	17
	Clayton	292,646	64,953.73	162,868.29	Annual	40	12
	Columbia	160,377	42,494.40	63,752.00	Annual	40	12
	Columbus/Muscogee	196,442	48,439.58	73,706.55	Annual	40	27
	Coweta	150,849	17.37	26.93	Hourly	53	12
	DeKalb	762,009	59,394.00	92,061.00	Annual	40	109
	Douglas	147,988	58,875.00	120,481.00	Annual	56	6
	Fayette	115,821	69,013.82	96,516.58	Annual	53	2
	Forsyth	250,847	28.46	46.96	Hourly	53	11
	Gwinnett	942,627	26.72	42.78	Hourly	54	48
	Henry	239,139	55,334.71	86,680.57	Annual	53	22
	Macon-Bibb	152,737	65,020.80	104,052.00	Annual	60	26
	<b>B</b>	Newton	113,295	18.22	27.33	Hourly	54
Paulding		173,359	21.34	26.03	Hourly	53	7
Whitfield		103,837	41,827.00	62,741.00	Annual	40	4
Camden		55,388	49,200.00	73,700.00	Annual	40	7
Catoosa		67,996	16.17	21.02	Hourly	53	7
Effingham		65,765	18.16	26.33	Hourly	40	6
Glynn		85,568	48,708.00	80,440.00	Annual	56	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,939	19.43	31.08	Hourly	54	7
	Spalding	67,414	55,112.00	85,423.00	Annual	40	5
	Walker	70,116	49,000.00	56,000.00	Annual	40	3
	Walton	96,875	55,951.07	84,303.28	Annual	53	12
<b>C</b>	Bryan	40,755	52,000.00	59,815.82	Annual	53	6
	Butts	25,426	13.79	19.30	Hourly	42	3
	Dawson	27,113	18.83	29.15	Hourly	48	3
	Decatur	26,457	15.00	18.18	Hourly	53	2
	Gilmer	31,978	52,000.00	52,000.00	Annual	40	1
	Habersham	46,047	50,814.40	70,657.60	Annual	40	0
	Lee	30,234	17.23	23.52	Hourly	48	5
	Lumpkin	34,186	45,363.00	60,106.00	Annual	54	4
	Monroe	28,042	22.72	31.81	Hourly	40	4
	Peach	27,950	41,151.00	64,980.00	Annual	40	1
	Pickens	33,127	58,334.77	68,600.97	Annual	56	3
	Thomas	44,372	37,285.00	37,285.00	Annual	53	3
	Ware	35,826	13.21	17.62	Hourly	40	3
	White	31,094	16.12	27.08	Hourly	50	4
<b>D</b>	Burke	22,648	22.21	34.68	Hourly	40	17
	Crisp	22,034	16.68	18.11	Hourly	40	3
	Greene	18,837	15.50	20.89	Hourly	56	3
	Lamar	19,261	15.30	23.28	Hourly	40	2
<b>E</b>	Bacon	11,036	26.39	26.87	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	67,445	73,617	100,583	114,105	48
<b>B</b>	3	48,851	54,973	77,244	90,464	12
<b>C</b>	2	61,589	70,101	75,980	80,449	3
<b>Total/Avg</b>	<b>11</b>	<b>59,295</b>	<b>66,230</b>	<b>84,602</b>	<b>95,006</b>	<b>63</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	66,057.00	97,143.00	Annual	40	6
	Chatham	289,463	65,153.00	104,245.00	Annual	43	6
	Clayton	292,646	70,854.83	99,091.24	Annual	40	14
	Columbus/Muscogee	196,442	59,018.94	89,804.28	Annual	40	7
	DeKalb	762,009	73,617.00	114,105.00	Annual	40	8
	Henry	239,139	33.64	47.65	Hourly	40	7
<b>B</b>	Dougherty	86,477	45,427.00	67,422.00	Annual	40	4
	Floyd	98,604	46,153.12	73,845.20	Annual	40	6
	Glynn	85,568	54,973.00	90,464.00	Annual	40	2
<b>C</b>	Habersham	46,047	70,100.85	71,510.40	Annual	40	1
	Polk	42,840	53,078.00	80,449.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	61,499	80,451	95,035	126,503	146
<b>B</b>	12	55,707	69,290	79,705	110,864	56
<b>C</b>	20	52,651	64,529	69,870	99,057	53
<b>D</b>	13	43,253	70,264	55,543	84,096	27
<b>E</b>	3	43,790	52,350	52,860	56,806	7
<b>F</b>	2	34,344	36,400	38,257	40,114	3
<b>Total/Avg</b>	<b>72</b>	<b>48,540</b>	<b>62,214</b>	<b>65,212</b>	<b>86,240</b>	<b>292</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	66,057.00	97,143.00	Annual	40	3
	Augusta/Richmond	202,079	62,636.00	93,954.00	Annual	40	9
	Bartow	109,426	23.73	47.43	Hourly	40	6
	Carroll	121,633	56,784.00	80,840.76	Annual	40	4
	Chatham	289,463	65,153.00	104,245.00	Annual	43	8
	Cherokee	265,274	80,451.28	89,610.00	Annual	43	10
	Clayton	292,646	61,805.05	99,091.24	Annual	40	7
	Columbia	160,377	51,646.00	77,480.00	Annual	40	7
	Columbus/Muscogee	196,442	59,018.94	89,804.28	Annual	40	4
	Coweta	150,849	25.86	40.09	Hourly	40	4
	DeKalb	762,009	70,062.00	108,594.00	Annual	40	9
	Douglas	147,988	61,817.00	126,503.00	Annual	42	8
	Fayette	115,821	69,013.82	96,516.58	Annual	43	11
	Forsyth	250,847	34.66	57.19	Hourly	40	5
	Gwinnett	942,627	61,254.00	101,069.00	Annual	40	0
	Henry	239,139	33.64	47.65	Hourly	40	9
	Houston	160,110	26.39	42.19	Hourly	40	4
	Lowndes	118,268	26.35	39.70	Annual	40	5
	Macon-Bibb	152,737	65,020.80	104,052.00	Annual	40	18
	Newton	113,295	61,037.00	91,556.00	Annual	40	2
Paulding	173,359	29.46	44.39	Hourly	40	9	
Whitfield	103,837	45,028.84	67,544.32	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Bulloch	80,839	57,264.00	85,896.00	Annual	40	8
	Camden	55,388	60,528.00	78,121.94	Annual	40	4
	Catoosa	67,996	26.92	32.93	Hourly	42	4
	Dougherty	86,477	45,427.00	67,422.00	Annual	40	11
	Effingham	65,765	49,774.00	68,018.00	Annual	42	3
	Floyd	98,604	46,153.12	73,845.20	Annual	40	2
	Glynn	85,568	54,973.00	87,957.00	Annual	40	1
	Jackson	76,199	51,639.00	73,927.00	Annual	40	4
	Liberty	63,004	30.71	43.00	Hourly	40	3
	Rockdale	90,939	69,290.29	110,864.46	Annual	40	6
	Walker	70,116	49,000.00	56,000.00	Annual	42	4
	Walton	96,875	61,759.51	93,055.04	Annual	42	6
<b>C</b>	Bryan	40,755	52,000.00	54,080.00	Annual	40	2
	Butts	25,426	19.12	34.33	Hourly	40	5
	Colquitt	45,542	54,235.00	68,843.88	Annual	40	3
	Dawson	27,113	63,990.00	99,057.00	Annual	40	3
	Decatur	26,457	25.19	32.19	Hourly	42	4
	Fannin	26,521	55,861.91	55,861.91	Annual	40	1
	Habersham	46,047	23.72	32.60	Hourly	40	3
	Harris	36,080	28.07	39.76	Hourly	42	2
	Hart	26,406	19.49	31.94	Hourly	45	3
	Lee	30,234	19.12	29.60	Hourly	42	4
	Lumpkin	34,186	48,130.00	79,415.00	Annual	40	4
	Monroe	28,042	28.88	40.44	Annual	40	4
	Pickens	33,127	64,529.41	64,529.41	Annual	43	1
	Polk	42,840	53,078.00	80,449.00	Annual	40	2
	Stephens	26,107	50,000.00	50,000.00	Annual	40	2
	Thomas	44,372	62,461.00	62,461.00	Annual	40	3
	Toombs	26,973	22.00	22.66	Hourly	42	1
	Ware	35,826	29.12	30.42	Hourly	40	1
	Wayne	30,023	36,231.77	81,456.83	Annual	40	2
	White	31,094	23.36	31.42	Hourly	42	3
<b>D</b>	Appling	18,325	20.00	24.44	Hourly	43	2
	Ben Hill	16,614	70,263.70	70,263.70	Annual	42	1
	Berrien	19,408	14.00	22.00	Hourly	42	2
	Burke	22,648	24.82	37.61	Hourly	43	4
	Crisp	22,034	23.69	25.09	Hourly	40	2
	Franklin	23,504	19.64	19.64	Hourly	43	2
	Grady	24,491	19.78	20.51	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	18,837	22.49	35.27	Hourly	40	3
	Jefferson	15,267	26,898.00	39,074.00	Annual	40	1
	Lamar	19,261	41,909.75	63,154.50	Annual	40	2
	Oglethorpe	15,383	35,000.00	40,000.00	Annual	40	2
	Pierce	19,522	17.69	23.20	Hourly	40	3
	Washington	20,150	19.00	30.00	Hourly	40	1
<b>E</b>	Candler	10,985	41,058.81	50,896.82	Annual	42	2
	Charlton	13,430	37,960.00	50,876.80	Annual	43	2
	Early	10,037	52,350.48	56,805.84	Annual	42	3
<b>F</b>	Lincoln	8,031	36,400.00	36,400.00	Annual	42	1
	Randolph	6,682	14.44	17.94	Hourly	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	88,595	120,000	132,275	176,640	17
<b>B</b>	12	80,009	116,939	101,342	131,332	12
<b>C</b>	18	63,890	85,322	86,721	127,045	19
<b>D</b>	15	53,107	75,617	67,512	102,898	17
<b>E</b>	4	42,959	59,197	53,625	59,197	4
<b>F</b>	10	38,137	45,406	54,319	78,166	10
<b>Total/Avg</b>	<b>76</b>	<b>61,116</b>	<b>83,747</b>	<b>82,632</b>	<b>112,546</b>	<b>79</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	66,057.00	97,143.00	Annual	40	1
	Augusta/Richmond	202,079	87,566.00	131,349.00	Annual	37.5	1
	Carroll	121,633	75,621.00	101,532.80	Annual	40	1
	Chatham	289,463	108,955.00	174,329.00	Annual	43	1
	Cherokee	265,274	78,000.00	78,000.00	Annual	40	1
	Clayton	292,646	100,329.87	140,312.42	Annual	40	1
	Columbia	160,377	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	196,442	71,908.84	109,417.81	Annual	40	1
	DeKalb	762,009	113,961.00	176,640.00	Annual	40	2
	Douglas	147,988	78,896.00	161,456.00	Annual	42	1
	Forsyth	250,847	45.00	74.25	Hourly	40	1
	Gwinnett	942,627	100,177.00	170,300.00	Annual	40	0
	Henry	239,139	120,000.00	120,000.00	Annual	40	1
	Houston	160,110	38.98	62.44	Hourly	40	1
	Macon-Bibb	152,737	87,110.40	139,027.20	Annual	40	1
	Newton	113,295	72,145.00	108,218.00	Annual	40	1
Paulding	173,359	82,396.00	124,167.00	Annual	40	1	
<b>B</b>	Bulloch	80,839	62,321.00	93,482.00	Annual	40	1
	Camden	55,388	68,848.00	71,884.80	Annual	40	1
	Catoosa	67,996	76,757.00	99,784.00	Annual	42	1
	Dougherty	86,477	116,939.00	116,939.00	Annual	40	1
	Effingham	65,765	73,465.00	80,712.80	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,604	74,928.10	74,928.10	Annual	40	1
	Glynn	85,568	59,300.00	94,881.00	Annual	40	1
	Jackson	76,199	68,318.00	102,498.00	Annual	40	1
	Liberty	63,004	41.30	57.83	Hourly	40	1
	Rockdale	90,939	82,082.45	131,331.92	Annual	40	1
	Spalding	67,414	70,655.00	109,516.00	Annual	40	1
	Walker	70,116	116,000.00	116,000.00	Annual	40	1
	Walton	96,875	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Bryan	40,755	66,300.00	66,300.00	Annual	40	1
	Butts	25,426	23.23	41.73	Annual	40	2
	Dawson	27,113	70,549.00	109,210.00	Annual	40	1
	Decatur	26,457	85,322.00	85,322.00	Annual	40	1
	Habersham	46,047	77,101.31	78,208.00	Annual	40	1
	Harris	36,080	67,239.62	95,251.83	Annual	40	1
	Hart	26,406	26.01	42.61	Annual	45	1
	Lee	30,234	50,763.07	100,421.34	Annual	40	1
	Madison	30,457	50,000.00	62,000.00	Annual	40	1
	Monroe	28,042	34.95	48.93	Annual	40	1
	Pickens	33,127	84,326.83	84,326.83	Annual	40	1
	Polk	42,840	64,224.00	97,343.00	Annual	40	1
	Stephens	26,107	70,925.92	70,925.92	Annual	40	1
	Sumter	29,282	47,195.20	86,590.40	Annual	40	1
	Toombs	26,973	18.00	23.34	Hourly	42	1
	Ware	35,826	38.08	38.08	Hourly	40	1
	Wayne	30,023	56,509.19	127,044.84	Annual	40	1
	White	31,094	59,167.07	79,573.13	Annual	40	1
<b>D</b>	Appling	18,325	45,000.00	62,800.00	Annual	43	1
	Ben Hill	16,614	52,574.75	52,574.75	Annual	42	1
	Berrien	19,408	14.00	22.00	Hourly	42	2
	Brantley	19,202	48,235.20	67,080.00	Annual	40	1
	Burke	22,648	32.64	49.47	Annual	40	1
	Chattooga	24,843	51,428.00	51,428.00	Annual	40	1
	Crisp	22,034	75,617.35	77,901.00	Annual	40	1
	Greene	18,837	23.11	37.86	Hourly	40	1
	Lamar	19,261	48,092.40	73,178.28	Annual	40	1
	Mitchell	21,602	40,456.00	40,456.00	Annual	40	2
	Morgan	19,636	64,752.00	98,528.00	Annual	40	1
	Oglethorpe	15,383	48,000.00	54,000.00	Annual	40	1
	Putnam	22,520	35.21	35.21	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Telfair	15,781	59,000.00	59,000.00	Annual	40	1
	Washington	20,150	21.00	35.00	Hourly	40	1
<b>E</b>	Candler	10,985	38,000.00	58,167.20	Annual	42	1
	Charlton	13,430	42,640.00	57,137.60	Annual	43	1
	Cusseta-Chattahoochee	10,551	32,000.00	40,000.00	Annual	40	1
	Early	10,037	59,197.06	59,197.06	Annual	42	1
<b>F</b>	Clinch	6,582	18.31	32.14	Hourly	44	1
	Jenkins	8,746	14.00	25.00	Hourly	40	1
	Lincoln	8,031	40,809.60	40,809.60	Annual	42	1
	Montgomery	9,012	42,640.00	46,154.00	Annual	40	1
	Randolph	6,682	17.59	18.85	Hourly	43	1
	Talbot	6,143	30,850.00	37,107.00	Annual	40	1
	Taliaferro	1,562	20.20	26.50	Hourly	43	1
	Taylor	8,074	36,153.00	55,011.00	Annual	43	1
	Wilkes	9,694	30,000.00	59,000.00	Annual	40	1
	Wilkinson	8,812	21.83	37.58	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	75,567	97,797	117,340	151,590	8
<b>B</b>	9	58,887	68,171	79,074	102,715	11
<b>C</b>	14	49,705	71,577	68,099	95,252	15
<b>D</b>	15	45,987	63,141	54,457	78,229	16
<b>E</b>	5	36,936	41,496	40,742	48,776	6
<b>F</b>	9	26,202	43,285	37,124	74,485	9
<b>Total/Avg</b>	<b>61</b>	<b>48,881</b>	<b>64,244</b>	<b>66,139</b>	<b>91,841</b>	<b>65</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	72,827.00	107,100.00	Annual	40	1
	Chatham	289,463	94,744.00	151,590.00	Annual	43	1
	Columbia	160,377	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	196,442	65,145.85	99,127.12	Annual	40	1
	DeKalb	762,009	97,797.00	151,587.00	Annual	40	1
	Gwinnett	942,627	82,119.00	139,601.00	Annual	40	0
	Houston	160,110	26.39	42.19	Hourly	40	1
	Newton	113,295	25.47	38.20	Hourly	42.75	1
	Paulding	173,359	67,643.26	101,908.35	Annual	40	1
<b>B</b>	Camden	55,388	64,480.00	67,516.80	Annual	40	1
	Catoosa	67,996	63,867.00	83,027.00	Annual	40	1
	Dougherty	86,477	67,117.00	99,612.00	Annual	40	1
	Effingham	65,765	51,969.00	57,607.00	Annual	42	2
	Floyd	98,604	53,076.14	84,921.20	Annual	40	1
	Glynn	85,568	57,162.00	91,460.00	Annual	40	1
	Jackson	76,199	51,639.00	72,308.00	Annual	40	1
	Spalding	67,414	60,763.00	94,184.00	Annual	40	1
	Walker	70,116	52,500.00	52,500.00	Annual	40	1
	Walton	96,875	68,170.95	102,715.36	Annual	42	2
<b>C</b>	Bryan	40,755	71,576.70	71,576.70	Annual	40	1
	Colquitt	45,542	33,528.00	33,528.00	Annual	40	1
	Decatur	26,457	62,650.00	62,650.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	36,080	67,239.62	95,251.83	Annual	40	1
	Hart	26,406	21.49	35.21	Annual	40	1
	Lee	30,234	46,043.60	71,367.58	Annual	40	1
	Peach	27,950	39,715.00	72,945.00	Annual	40	2
	Polk	42,840	58,386.00	88,493.00	Annual	40	0
	Stephens	26,107	46,355.14	46,355.14	Annual	40	1
	Sumter	29,282	38,917.00	64,646.40	Annual	40	1
	Toombs	26,973	18.00	25.00	Hourly	42	1
	Ware	35,826	28.94	28.94	Hourly	40	1
	Wayne	30,023	36,231.77	89,913.09	Annual	40	2
	White	31,094	23.36	31.42	Hourly	42	1
<b>D</b>	Appling	18,325	50,000.00	55,800.00	Annual	43	1
	Ben Hill	16,614	43,155.84	43,155.84	Annual	42	1
	Berrien	19,408	15.00	19.00	Hourly	42	1
	Brantley	19,202	39,956.80	55,432.00	Annual	40	1
	Burke	22,648	24.82	37.61	Annual	40	2
	Crisp	22,034	63,140.81	65,048.00	Annual	40	1
	Dade	16,057	45,637.00	45,637.00	Annual	40	1
	Grady	24,491	60,000.00	60,000.00	Annual	40	1
	Greene	18,837	20.80	32.57	Hourly	40	1
	Lamar	19,261	41,909.75	63,154.50	Annual	40	1
	Mitchell	21,602	40,456.00	40,456.00	Annual	40	1
	Oglethorpe	15,383	35,000.00	37,000.00	Annual	40	1
	Putnam	22,520	26.20	26.20	Hourly	40	1
	Telfair	15,781	46,800.00	46,800.00	Annual	40	1
	Washington	20,150	20.00	30.00	Hourly	40	1
<b>E</b>	Bacon	11,036	12.00	12.00	Hourly	43	1
	Bleckley	12,955	19.00	19.00	Hourly	42	1
	Candler	10,985	40,000.00	45,704.10	Annual	42	1
	Charlton	13,430	36,400.00	48,776.00	Annual	40	1
	Early	10,037	39,953.42	40,900.08	Annual	42	2
<b>F</b>	Atkinson	8,393	12.00	14.50	Hourly	42	1
	Calhoun	6,231	30,000.00	30,000.00	Annual	40	1
	Clinch	6,582	9.25	16.20	Hourly	40	1
	Randolph	6,682	14.44	15.47	Hourly	43	1
	Talbot	6,143	31,272.00	37,128.00	Annual	40	1
	Taylor	8,074	26,881.00	40,904.00	Annual	42	1
	Terrell	8,523	1,648.07	1,648.07	Annual	40	1
	Wilkes	9,694	25,000.00	50,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkinson	8,812	20.81	35.81	Hourly	40	1

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	99,479	140,233	145,804	214,221	17
<b>B</b>	10	69,735	85,800	101,247	134,101	11
<b>C</b>	15	59,192	91,007	77,855	110,014	19
<b>D</b>	10	61,198	77,709	130,142	631,506	12
<b>E</b>	2	40,820	45,240	57,460	66,144	2
<b>F</b>	3	18,231	28,600	32,493	49,920	3
<b>Total/Avg</b>	<b>58</b>	<b>58,109</b>	<b>78,098</b>	<b>90,834</b>	<b>200,984</b>	<b>64</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	102,476.00	150,701.00	Annual	40	1
	Augusta/Richmond	202,079	111,121.00	166,681.00	Annual	37.5	1
	Bartow	109,426	40.87	61.95	Annual	40	1
	Cherokee	265,274	140,233.47	140,233.47	Annual	40	1
	Clayton	292,646	100,329.87	171,165.66	Annual	40	1
	Columbia	160,377	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	196,442	96,709.39	147,154.77	Annual	40	0
	Coweta	150,849	41.22	63.89	Annual	40	1
	DeKalb	762,009	138,207.00	214,221.00	Annual	40	1
	Douglas	147,988	110,000.00	110,000.00	Annual	40	1
	Fayette	115,821	102,451.40	143,279.40	Annual	40	1
	Forsyth	250,847	49.13	81.07	Hourly	40	1
	Gwinnett	942,627	122,194.00	207,729.00	Annual	40	1
	Henry	239,139	86,756.88	122,900.03	Annual	40	1
	Lowndes	118,268	39.12	58.94	Annual	40	1
	Newton	113,295	81,364.00	122,046.00	Annual	40	1
Paulding	173,359	90,962.56	137,038.72	Annual	40	1	
Whitfield	103,837	51,285.00	85,000.00	Annual	40	1	
<b>B</b>	Bulloch	80,839	62,321.00	93,482.00	Annual	40	1
	Camden	55,388	64,400.00	112,600.00	Annual	40	1
	Catoosa	67,996	85,682.00	111,387.00	Annual	40	1
	Effingham	65,765	48,900.00	76,788.00	Annual	42	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,568	83,811.00	134,101.00	Annual	40	1
	Jackson	76,199	19.35	27.09	Hourly	40	1
	Liberty	63,004	29.35	41.10	Hourly	40	1
	Rockdale	90,939	82,084.45	131,331.92	Annual	40	1
	Walker	70,116	85,800.00	85,800.00	Annual	40	1
	Walton	96,875	83,059.68	125,148.69	Annual	40	1
<b>C</b>	Butts	25,426	59,598.00	83,452.00	Annual	40	1
	Dawson	27,113	19.77	30.60	Hourly	45	3
	Decatur	26,457	74,885.00	74,885.00	Annual	40	1
	Fannin	26,521	52,799.19	52,799.19	Annual	40	1
	Gilmer	31,978	62,500.00	62,500.00	Annual	40	1
	Habersham	46,047	15.73	21.49	Hourly	48	3
	Hart	26,406	26.01	42.61	Annual	40	1
	Lee	30,234	46,043.60	71,367.58	Annual	40	1
	Lumpkin	34,186	64,714.00	110,014.00	Annual	40	1
	Peach	27,950	60,193.00	95,034.00	Annual	40	1
	Pickens	33,127	91,007.28	91,007.28	Annual	40	1
	Sumter	29,282	53,019.20	96,512.00	Annual	40	1
	Thomas	44,372	68,131.00	68,131.00	Annual	40	1
	Ware	35,826	29.05	29.05	Hourly	40	1
	White	31,094	54,942.50	87,833.84	Annual	40	1
<b>D</b>	Burke	22,648	24.82	37.61	Hourly	40	3
	Crisp	22,034	68,963.86	71,047.00	Annual	40	1
	Elbert	19,335	23.08	23.08	Hourly	40	1
	Grady	24,491	63,344.92	63,344.92	Annual	40	1
	Greene	18,837	69,160.00	91,353.00	Annual	40	1
	Lamar	19,261	55,187.14	83,973.75	Annual	40	1
	Mitchell	21,602	61,505.60	631,505.60	Annual	40	1
	Morgan	19,636	71,474.00	108,756.00	Annual	40	1
	Pierce	19,522	45,000.00	47,500.00	Annual	40	1
	Putnam	22,520	37.36	37.36	Hourly	40	1
<b>E</b>	Bacon	11,036	21.75	31.80	Hourly	40	1
	Charlton	13,430	36,400.00	48,776.00	Annual	40	1
<b>F</b>	Atkinson	8,393	28,600.00	46,425.60	Annual	40	1
	Schley	5,196	10.00	20.00	Hourly	48	1
	Terrell	8,523	1,133.64	1,133.64	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	121,625	163,049	176,074	226,746	7
<b>B</b>	3	82,454	90,000	113,927	134,101	3
<b>C</b>	1	73,858	73,858	111,944	111,944	1
<b>Total/Avg</b>	<b>11</b>	<b>92,645</b>	<b>108,969</b>	<b>133,982</b>	<b>157,597</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	102,476.00	150,701.00	Annual	40	1
	Chatham	289,463	133,900.00	214,240.00	Annual	43	1
	Clayton	292,646	163,049.40	163,049.40	Annual	40	1
	Columbus/Muscogee	196,442	96,709.39	147,154.77	Annual	40	1
	DeKalb	762,009	146,286.00	226,746.00	Annual	40	1
	Gwinnett	942,627	122,194.00	207,729.00	Annual	40	1
	Henry	239,139	86,756.88	122,900.03	Annual	40	1
<b>B</b>	Dougherty	86,477	90,000.00	90,000.00	Annual	40	1
	Floyd	98,604	73,550.10	117,680.16	Annual	40	1
	Glynn	85,568	83,811.00	134,101.00	Annual	40	1
<b>C</b>	Polk	42,840	73,858.00	111,944.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	37,335	48,192	59,413	74,697	141
<b>B</b>	9	34,655	37,690	52,249	62,684	26
<b>C</b>	15	41,829	58,184	53,942	72,945	17
<b>D</b>	11	32,380	37,612	45,543	67,080	14
<b>E</b>	2	31,261	37,043	35,598	37,043	2
<b>F</b>	1	40,000	40,000	40,000	40,000	1
<b>Total/Avg</b>	<b>58</b>	<b>36,243</b>	<b>43,120</b>	<b>47,791</b>	<b>59,075</b>	<b>201</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	39,132.00	60,650.00	Annual	40	0
	Augusta/Richmond	202,079	34,980.00	58,299.00	Annual	40	17
	Bartow	109,426	16.81	25.48	Hourly	40	2
	Carroll	121,633	14.20	30.73	Hourly	40	3
	Cherokee	265,274	18.52	21.40	Hourly	40	5
	Clayton	292,646	29,330.69	60,288.43	Annual	40	32
	Columbia	160,377	16.81	25.22	Hourly	40	4
	Columbus/Muscogee	196,442	34,282.02	52,164.14	Annual	40	6
	Coweta	150,849	19.33	29.96	Hourly	40	1
	DeKalb	762,009	48,192.00	74,697.00	Annual	40	27
	Douglas	147,988	34,134.00	68,268.00	Annual	40	2
	Fayette	115,821	34,978.25	53,361.64	Annual	40	2
	Forsyth	250,847	19.33	30.92	Hourly	40	7
	Gwinnett	942,627	22.13	35.41	Hourly	40	6
	Henry	239,139	16.42	23.26	Hourly	40	6
	Houston	160,110	19.29	30.82	Hourly	43	1
	Lowndes	118,268	17.75	26.74	Annual	40	3
Macon-Bibb	152,737	18.27	29.16	Hourly	40	10	
Newton	113,295	17.18	25.77	Hourly	40	3	
Paulding	173,359	18.89	28.46	Hourly	40	4	
<b>B</b>	Bulloch	80,839	16.29	25.34	Hourly	40	3
	Catoosa	67,996	17.98	23.37	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	65,765	17.29	25.07	Hourly	40	2
	Glynn	85,568	28,651.00	50,404.00	Annual	40	5
	Jackson	76,199	17.59	24.62	Hourly	40	1
	Liberty	63,004	14.89	20.85	Hourly	40	1
	Rockdale	90,939	17.02	29.21	Hourly	40	7
	Walker	70,116	17.00	23.25	Hourly	40	3
	Walton	96,875	37,690.04	62,684.20	Annual	40	2
<b>C</b>	Bryan	40,755	25.20	25.20	Hourly	40	1
	Butts	25,426	15.63	28.07	Annual	42	1
	Colquitt	45,542	38,056.00	38,056.00	Annual	40	1
	Dawson	27,113	18.87	29.24	Hourly	40	2
	Gilmer	31,978	50,000.00	50,000.00	Annual	40	1
	Habersham	46,047	16.20	22.53	Hourly	40	1
	Harris	36,080	19.21	27.21	Hourly	40	1
	Lee	30,234	36,076.36	55,918.36	Annual	40	2
	Lumpkin	34,186	35,796.00	57,274.00	Annual	40	1
	Monroe	28,042	18.47	25.86	Hourly	42.5	1
	Peach	27,950	46,182.00	72,945.00	Annual	40	1
	Pickens	33,127	58,183.84	58,183.84	Annual	40	1
	Polk	42,840	36,335.00	55,072.00	Annual	42	1
	Stephens	26,107	44,125.04	44,125.04	Annual	40	1
	Thomas	44,372	42,411.00	42,411.00	Annual	40	1
<b>D</b>	Berrien	19,408	10.00	17.00	Hourly	40	1
	Burke	22,648	16.34	24.77	Hourly	40	1
	Chattooga	24,843	37,440.00	37,440.00	Annual	40	1
	Elbert	19,335	16.65	32.25	Hourly	40	2
	Grady	24,491	16.22	18.56	Hourly	40	2
	Jefferson	15,267	12.00	22.65	Hourly	40	2
	Lamar	19,261	36,521.93	55,572.43	Annual	40	1
	Morgan	19,636	37,612.00	57,231.00	Annual	40	1
	Oglethorpe	15,383	18.00	18.00	Hourly	40	1
	Putnam	22,520	15.39	15.39	Hourly	40	1
	Washington	20,150	13.00	20.00	Hourly	40	1
<b>E</b>	Charlton	13,430	12.25	16.42	Hourly	40	1
	Early	10,037	37,042.98	37,042.98	Annual	40	1
<b>F</b>	Lincoln	8,031	40,000.00	40,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	71,394	103,327	106,946	145,954	11
<b>B</b>	1	77,250	77,250	77,250	77,250	1
<b>C</b>	2	46,899	55,193	74,411	85,549	3
<b>Total/Avg</b>	<b>10</b>	<b>65,181</b>	<b>78,590</b>	<b>86,203</b>	<b>102,918</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	121,633	53,781.78	87,895.08	Annual	40	1
	Clayton	292,646	50,038.99	94,287.73	Annual	40	5
	Douglas	147,988	103,327.00	103,327.00	Annual	40	1
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	1
	Macon-Bibb	152,737	91,457.60	145,953.60	Annual	40	1
	Newton	113,295	58,569.00	87,854.00	Annual	40	1
	Paulding	173,359	67,643.26	101,908.35	Annual	40	1
<b>B</b>	Catoosa	67,996	77,250.23	77,250.23	Annual	40	1
<b>C</b>	Dawson	27,113	55,193.00	85,549.00	Annual	40	1
	Hart	26,406	18.56	30.42	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	47,434	52,281	73,544	81,036	598
<b>B</b>	2	37,364	42,444	60,418	72,921	26
<b>C</b>	1	39,719	39,719	60,200	60,200	6
<b>Total/Avg</b>	<b>8</b>	<b>41,506</b>	<b>44,815</b>	<b>64,721</b>	<b>71,386</b>	<b>630</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	46,945.00	69,038.00	Annual	41.3	12
	Chatham	289,463	48,950.00	78,320.00	Annual	43	18
	Columbus/Muscogee	196,442	39,756.62	60,494.41	Annual	40	117
	DeKalb	762,009	52,281.00	81,036.00	Annual	40	337
	Gwinnett	942,627	22.28	35.67	Hourly	42.5	114
<b>B</b>	Dougherty	86,477	32,284.00	47,915.00	Annual	40	3
	Glynn	85,568	42,444.00	72,921.00	Annual	40	23
<b>C</b>	Polk	42,840	39,719.00	60,200.00	Annual	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	43,574	50,606	67,288	83,491	395
<b>B</b>	11	40,611	53,186	57,545	85,093	96
<b>C</b>	17	37,194	44,095	51,878	70,240	102
<b>D</b>	10	31,874	39,936	43,190	57,599	40
<b>F</b>	2	26,996	30,000	30,411	32,760	2
<b>Total/Avg</b>	<b>55</b>	<b>36,050</b>	<b>43,565</b>	<b>50,062</b>	<b>65,837</b>	<b>635</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	44,710.00	65,750.00	Annual	42	47
	Augusta/Richmond	202,079	33,684.00	56,356.00	Annual	40	40
	Bartow	109,426	20.61	31.24	Hourly	43	13
	Carroll	121,633	15.22	24.84	Hourly	43	17
	Chatham	289,463	48,950.00	78,320.00	Annual	43	54
	Cherokee	265,274	47,470.28	64,173.20	Annual	43	51
	Coweta	150,849	20.49	31.75	Hourly	40	12
	Fayette	115,821	40,057.69	65,015.97	Annual	43	8
	Forsyth	250,847	24.33	40.14	Hourly	40	42
	Gwinnett	942,627	22.28	35.67	Hourly	42.5	40
	Henry	239,139	21.15	30.92	Hourly	40	2
	Houston	160,110	19.29	30.82	Hourly	43	36
	Lowndes	118,268	18.65	28.10	Hourly	40	9
	Newton	113,295	20.11	29.54	Hourly	42.75	10
	Paulding	173,359	20.85	31.41	Hourly	42	14
<b>B</b>	Bulloch	80,839	17.51	26.27	Hourly	42.75	7
	Camden	55,388	17.66	19.12	Hourly	48	6
	Catoosa	67,996	19.74	25.67	Hourly	42	6
	Dougherty	86,477	32,284.00	47,915.00	Annual	40	9
	Effingham	65,765	20.12	23.68	Hourly	40	9
	Floyd	98,604	16.87	26.99	Hourly	40	8
	Jackson	76,199	19.71	24.02	Hourly	42.8	11
	Liberty	63,004	17.84	31.96	Hourly	42	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,939	25.57	40.91	Hourly	40	10
	Spalding	67,414	19.36	30.01	Hourly	40	1
	Walker	70,116	13.48	18.23	Hourly	42	5
	Walton	96,875	45,921.65	69,337.41	Annual	42	11
<b>C</b>	Bryan	40,755	17.90	23.19	Hourly	43	10
	Colquitt	45,542	31,014.00	33,739.00	Annual	40	9
	Dawson	27,113	17.13	26.52	Hourly	42	13
	Gilmer	31,978	40,000.00	50,000.00	Annual	40	1
	Habersham	46,047	16.07	24.10	Hourly	43	10
	Harris	36,080	20.19	28.60	Hourly	42	4
	Lee	30,234	15.41	22.29	Hourly	42	4
	Lumpkin	34,186	16.99	25.62	Hourly	43	5
	Madison	30,457	15.00	15.00	Hourly	42	5
	Monroe	28,042	19.40	27.16	Hourly	42.5	4
	Polk	42,840	33,129.00	60,200.00	Annual	42	8
	Stephens	26,107	18.52	19.64	Hourly	44	4
	Sumter	29,282	13.81	23.99	Hourly	43	8
	Toombs	26,973	18.40	19.48	Hourly	42	4
	Ware	35,826	19.79	21.84	Hourly	40	3
	Wayne	30,023	26,940.35	70,239.97	Annual	40	8
	White	31,094	19.17	25.79	Hourly	42	2
<b>D</b>	Appling	18,325	16.29	22.09	Hourly	43	9
	Berrien	19,408	12.00	18.00	Hourly	42	7
	Burke	22,648	15.65	25.76	Hourly	43	7
	Chattooga	24,843	17.92	19.06	Hourly	42	4
	Crisp	22,034	19.20	22.16	Hourly	40	4
	Franklin	23,504	14.14	15.01	Hourly	43	2
	Jefferson	15,267	10.00	16.26	Hourly	42	3
	Lamar	19,261	14.28	21.73	Hourly	40	1
	Pierce	19,522	11.11	13.32	Hourly	40	1
	Washington	20,150	16.00	25.00	Hourly	43	2
<b>F</b>	Randolph	6,682	10.73	12.55	Hourly	43	1
	Talbot	6,143	30,000.00	32,760.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	36,350	41,532	57,092	66,588	473
<b>B</b>	7	33,139	36,257	50,322	75,195	200
<b>C</b>	5	28,845	36,429	46,443	68,556	122
<b>D</b>	4	25,799	32,131	43,579	55,386	99
<b>F</b>	1	17,329	17,329	29,157	29,157	18
<b>Total/Avg</b>	<b>28</b>	<b>28,293</b>	<b>32,736</b>	<b>45,319</b>	<b>58,976</b>	<b>912</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Athens-Clarke	127,795	40,200.00	59,637.00	Annual	42	13	
	Augusta/Richmond	202,079	32,389.00	52,469.00	Annual	40	26	
	Bartow	109,426	17.35	28.60	Hourly	43	42	
	Carroll	121,633	13.97	22.78	Hourly	43	29	
	Chatham	289,463	38,000.00	60,800.00	Annual	43	130	
	Clayton	292,646	41,532.01	66,587.73	Annual	40	27	
	Columbus/Muscogee	196,442	32,630.11	49,650.58	Annual	40	121	
	Coweta	150,849	17.20	26.66	Hourly	40	18	
	Gwinnett	942,627	16.15	25.86	Hourly	42.5	5	
	Macon-Bibb	152,737	17.40	27.77	Hourly	40	10	
	Paulding	173,359	17.13	24.55	Hourly	42	52	
<b>B</b>	Bulloch	80,839	14.93	22.40	Hourly	42	7	
	Camden	55,388	13.01	15.65	Hourly	48	19	
	Catoosa	67,996	15.45	20.09	Hourly	42	15	
	Effingham	65,765	12.91	18.72	Hourly	40	35	
	Floyd	98,604	15.55	24.84	Hourly	43	58	
	Jackson	76,199	16.60	23.22	Hourly	42	42	
	Liberty	63,004	16.15	34.43	Hourly	42	24	
	Spalding	67,414	16.64	25.80	Hourly	40	42	
	<b>C</b>	Colquitt	45,542	22,692.00	29,512.00	Annual	40	22
		Decatur	26,457	12.57	19.67	Hourly	42	27
Fannin		26,521	30,999.37	43,670.55	Annual	42	10	
Harris		36,080	16.68	31.39	Hourly	42	30	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sumter	29,282	11.92	21.25	Hourly	43	33
<b>D</b>	Brantley	19,202	12.11	16.65	Hourly	40	22
	Burke	22,648	14.37	24.77	Hourly	43	26
	Jefferson	15,267	10.00	19.79	Hourly	42	31
	Mitchell	21,602	10.75	18.37	Hourly	43	20
<b>F</b>	Terrell	8,523	7.75	13.04	Hourly	43	18

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	40,279	44,500	63,112	85,623	1782
<b>B</b>	12	37,820	45,165	57,113	77,934	464
<b>C</b>	22	35,702	41,955	50,535	67,813	387
<b>D</b>	15	32,646	38,638	44,345	63,614	202
<b>E</b>	5	27,957	34,944	40,019	51,428	42
<b>F</b>	12	29,250	34,092	42,666	66,690	97
<b>Total/Avg</b>	<b>87</b>	<b>33,942</b>	<b>39,882</b>	<b>49,632</b>	<b>68,850</b>	<b>2974</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	40,200.00	59,637.00	Annual	42	27
	Augusta/Richmond	202,079	36,275.00	54,413.00	Annual	40	243
	Bartow	109,426	19.43	30.33	Hourly	43	44
	Carroll	121,633	17.59	22.78	Hourly	43	60
	Chatham	289,463	44,500.00	71,200.00	Annual	43	66
	Cherokee	265,274	17.09	34.03	Hourly	43	219
	Clayton	292,646	41,532.01	69,980.07	Annual	40	48
	Columbia	160,377	17.65	26.48	Hourly	43	138
	Columbus/Muscogee	196,442	36,017.54	54,804.94	Annual	40	124
	Coweta	150,849	19.33	29.96	Hourly	43	85
	DeKalb	762,009	42,504.00	65,880.00	Annual	40	11
	Douglas	147,988	41,842.00	85,623.00	Annual	42	125
	Fayette	115,821	42,117.13	58,901.26	Annual	43	38
	Gwinnett	942,627	19.78	30.45	Hourly	42.5	154
	Henry	239,139	20.47	30.92	Hourly	40	77
	Houston	160,110	18.51	29.65	Hourly	43	37
	Lowndes	118,268	16.91	25.47	Hourly	40	36
	Macon-Bibb	152,737	19.63	32.15	Hourly	40	71
	Newton	113,295	19.00	27.87	Hourly	42.8	57
Paulding	173,359	18.91	27.10	Hourly	42	82	
Whitfield	103,837	29,931.17	44,896.23	Annual	40	40	
<b>B</b>	Bulloch	80,839	16.95	25.42	Hourly	42.75	24

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	55,388	16.36	19.70	Hourly	48	19
	Catoosa	67,996	17.98	23.37	Hourly	42	15
	Dougherty	86,477	29,283.00	43,461.00	Annual	40	26
	Effingham	65,765	16.47	26.35	Hourly	40	43
	Floyd	98,604	15.55	24.84	Hourly	43	49
	Glynn	85,568	39,312.00	77,934.00	Annual	40	33
	Jackson	76,199	17.96	28.00	Hourly	42.8	51
	Liberty	63,004	20.68	30.43	Hourly	42	13
	Rockdale	90,939	19.47	31.16	Hourly	40	88
	Spalding	67,414	18.00	27.91	Hourly	40	9
	Walker	70,116	15.00	18.00	Hourly	40	42
	Walton	96,875	41,602.75	65,857.58	Annual	42	61
<b>C</b>	Bryan	40,755	16.50	23.08	Hourly	43	15
	Butts	25,426	15.63	28.07	Hourly	42	25
	Colquitt	45,542	28,982.00	33,280.00	Annual	40	2
	Dawson	27,113	17.99	27.84	Hourly	42	24
	Decatur	26,457	15.00	19.78	Hourly	42	16
	Gilmer	31,978	38,000.00	40,000.00	Annual	40	5
	Habersham	46,047	12.58	21.96	Hourly	43	18
	Harris	36,080	19.21	27.21	Hourly	42	25
	Hart	26,406	17.69	28.98	Hourly	45	21
	Lumpkin	34,186	16.01	25.62	Hourly	43	20
	Madison	30,457	18.25	18.25	Hourly	42	12
	Monroe	28,042	18.47	25.86	Hourly	42.5	20
	Peach	27,950	33,962.00	53,629.00	Annual	42	13
	Pickens	33,127	40,248.00	51,159.68	Annual	43	31
	Polk	42,840	36,335.00	55,072.00	Annual	42	28
	Stephens	26,107	17.54	18.35	Hourly	44	9
	Sumter	29,282	13.17	22.85	Hourly	43	15
	Thomas	44,372	33,743.00	33,743.00	Annual	43	25
	Toombs	26,973	14.00	19.45	Hourly	42	8
	Ware	35,826	16.74	21.42	Hourly	40	25
	Wayne	30,023	28,304.21	63,633.97	Annual	40	12
	White	31,094	18.25	24.54	Hourly	42	18
<b>D</b>	Appling	18,325	13.50	22.28	Hourly	43	10
	Berrien	19,408	15.00	20.00	Hourly	42	10
	Brantley	19,202	13.27	18.28	Hourly	40	10
	Burke	22,648	15.65	23.72	Hourly	43	25
	Crisp	22,034	15.11	19.03	Hourly	40	19

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,504	16.67	18.00	Hourly	43	18
	Grady	24,491	15.00	18.30	Hourly	43	12
	Greene	18,837	17.28	28.45	Hourly	43	4
	Jefferson	15,267	12.00	16.26	Hourly	42	9
	Mitchell	21,602	16.00	17.05	Hourly	43	18
	Morgan	19,636	37,612.00	57,231.00	Annual	42	18
	Oglethorpe	15,383	16.00	19.00	Hourly	43	11
	Pierce	19,522	13.51	14.83	Hourly	40	11
	Putnam	22,520	15.85	24.70	Hourly	40	14
	Telfair	15,781	12.00	18.19	Hourly	43	13
<b>E</b>	Bacon	11,036	15.00	23.00	Hourly	43	8
	Bleckley	12,955	16.00	16.80	Hourly	42	6
	Candler	10,985	13.49	17.00	Hourly	42	12
	Cusseta-Chattahooche	10,551	20,000.00	33,000.00	Annual	40	5
	Early	10,037	10.00	19.16	Hourly	42	11
<b>F</b>	Clinch	6,582	14.35	25.15	Hourly	44	6
	Irwin	9,387	15.71	16.67	Hourly	40	9
	Jenkins	8,746	14.00	20.00	Hourly	40	7
	Lincoln	8,031	13.84	15.50	Hourly	42	4
	Montgomery	9,012	15.61	16.13	Hourly	42	9
	Randolph	6,682	9.72	13.52	Hourly	43	6
	Schley	5,196	15.00	30.00	Hourly	42.75	3
	Talbot	6,143	30,000.00	35,715.00	Annual	40	4
	Taliaferro	1,562	13.00	21.00	Hourly	43	10
	Terrell	8,523	13.06	15.48	Hourly	43	10
	Wilkes	9,694	18,000.00	42,000.00	Annual	40	19
	Wilkinson	8,812	14.76	25.43	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	68,662	82,245	106,310	139,601	9
<b>B</b>	4	56,523	62,321	79,064	93,482	5
<b>C</b>	4	48,738	54,283	63,992	76,898	6
<b>D</b>	2	43,206	56,722	55,793	56,722	2
<b>F</b>	1	1,475	1,475	1,475	1,475	1
<b>Total/Avg</b>	<b>18</b>	<b>43,721</b>	<b>51,409</b>	<b>61,327</b>	<b>73,635</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	69,359.00	102,000.00	Annual	40	1
	Augusta/Richmond	202,079	68,269.00	102,403.00	Annual	37.5	2
	Carroll	121,633	49,431.72	80,840.76	Annual	40	1
	Clayton	292,646	82,245.06	120,880.36	Annual	40	1
	Columbus/Muscogee	196,442	65,145.85	99,127.12	Annual	40	2
	Coweta	150,849	30.80	47.75	Annual	40	1
	Gwinnett	942,627	82,119.00	139,601.00	Annual	40	1
<b>B</b>	Bulloch	80,839	62,321.00	93,482.00	Annual	40	1
	Effingham	65,765	54,579.00	59,270.00	Annual	42	1
	Floyd	98,604	53,076.14	84,921.20	Annual	40	2
	Jackson	76,199	56,116.00	78,581.00	Annual	40	1
	Spalding	67,414	66,416.00	102,945.00	Annual	40	2
<b>C</b>	Colquitt	45,542	47,425.00	49,570.80	Annual	40	1
	Decatur	26,457	53,286.00	57,198.00	Annual	40	2
	Harris	36,080	54,283.15	76,897.65	Annual	40	1
	Sumter	29,282	39,956.80	72,300.80	Annual	40	2
<b>D</b>	Jefferson	15,267	29,690.00	54,864.00	Annual	40	1
	Mitchell	21,602	56,721.60	56,721.60	Annual	40	1
<b>F</b>	Terrell	8,523	1,474.88	1,474.88	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	37,365	43,181	59,447	76,211	1014
<b>B</b>	10	31,154	35,874	48,474	72,921	550
<b>C</b>	22	30,137	36,429	45,875	80,742	514
<b>D</b>	12	26,602	35,799	37,753	54,473	231
<b>E</b>	3	22,794	25,480	28,103	34,154	28
<b>Total/Avg</b>	<b>63</b>	<b>29,611</b>	<b>35,353</b>	<b>43,930</b>	<b>63,700</b>	<b>2337</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	36,149.00	54,093.00	Annual	42	8
	Clayton	292,646	40,012.70	63,359.85	Annual	40	99
	Columbia	160,377	14.52	22.88	Hourly	43	52
	Coweta	150,849	17.20	26.66	Hourly	43	51
	DeKalb	762,009	37,170.00	63,123.00	Annual	40	172
	Douglas	147,988	36,143.00	73,965.00	Annual	42	54
	Fayette	115,821	38,156.04	53,361.64	Annual	43	47
	Forsyth	250,847	20.76	36.64	Hourly	40	86
	Gwinnett	942,627	17.45	27.93	Hourly	42.5	23
	Henry	239,139	17.77	27.09	Hourly	42.5	91
	Houston	160,110	17.82	28.49	Hourly	43	110
	Lowndes	118,268	15.32	23.08	Hourly	42	61
	Macon-Bibb	152,737	19.63	32.15	Hourly	40	18
	Newton	113,295	16.97	25.45	Hourly	42.8	50
	Paulding	173,359	17.13	24.55	Hourly	42	52
Whitfield	103,837	28,956.20	43,434.31	Annual	40	40	
<b>B</b>	Bulloch	80,839	14.67	22.01	Hourly	42.75	34
	Catoosa	67,996	15.45	20.09	Hourly	42	35
	Dougherty	86,477	29,283.00	43,461.00	Annual	40	87
	Effingham	65,765	10.62	19.69	Hourly	40	49
	Floyd	98,604	14.21	22.73	Hourly	43	49
	Glynn	85,568	33,046.00	72,921.00	Annual	42.8	79
	Jackson	76,199	15.00	20.13	Hourly	42	57

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	90,939	17.02	27.23	Hourly	40	84
	Spalding	67,414	16.64	25.80	Hourly	40	47
	Walker	70,116	12.00	14.00	Hourly	40	32
	Walton	96,875	35,873.92	54,052.39	Annual	42	44
	Bryan	40,755	14.75	16.14	Hourly	43	10
	Butts	25,426	13.18	23.68	Hourly	42	24
	Colquitt	45,542	23,379.00	31,311.00	Annual	40	37
	Dawson	27,113	14.80	22.91	Hourly	42	21
	Decatur	26,457	14.08	17.11	Hourly	42	17
	Gilmer	31,978	33,000.00	33,000.00	Annual	40	13
	Habersham	46,047	13.15	24.10	Hourly	43	9
	Harris	36,080	16.68	36.97	Hourly	42	24
	Hart	26,406	13.86	22.69	Hourly	48	15
	Lee	30,234	11.74	18.26	Hourly	42	26
	Lumpkin	34,186	12.64	20.22	Hourly	43	16
	Madison	30,457	12.50	18.04	Hourly	42	29
	Monroe	28,042	15.62	21.87	Hourly	42.5	25
	Peach	27,950	31,086.00	49,073.00	Annual	42	22
	Pickens	33,127	34,723.96	36,687.17	Annual	43	14
	Polk	42,840	30,117.00	45,647.00	Annual	42	19
	Sumter	29,282	10.90	19.35	Hourly	43	25
	Thomas	44,372	28,698.00	28,698.00	Annual	43	26
	Toombs	26,973	13.00	16.51	Hourly	42	30
Ware	35,826	13.76	20.87	Hourly	40	62	
Wayne	30,023	24,406.63	63,633.97	Annual	40	17	
White	31,094	16.13	27.09	Hourly	42	33	
D	Ben Hill	16,614	10.90	11.48	Hourly	42	16
	Berrien	19,408	12.75	13.25	Hourly	42	18
	Chattooga	24,843	11.65	15.98	Hourly	42	17
	Crisp	22,034	14.19	25.62	Hourly	40	25
	Elbert	19,335	12.25	19.67	Hourly	40	28
	Franklin	23,504	11.86	14.84	Hourly	43	15
	Grady	24,491	10.51	17.14	Hourly	43	24
	Greene	18,837	13.58	24.33	Hourly	43	14
	Mitchell	21,602	10.50	12.50	Hourly	43	26
	Morgan	19,636	35,799.00	54,473.00	Annual	42	14
	Oglethorpe	15,383	11.00	14.00	Hourly	43	17
E	Pierce	19,522	11.00	14.56	Hourly	40	17
	Bacon	11,036	9.42	10.71	Hourly	43	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bleckley	12,955	10.00	12.00	Hourly	42	9
	Charlton	13,430	12.25	16.42	Hourly	40	7

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	34,331	38,938	59,451	73,965	134
<b>B</b>	5	30,780	33,743	47,463	57,886	32
<b>C</b>	4	26,689	29,000	41,539	48,942	28
<b>D</b>	7	26,079	33,518	32,979	50,824	37
<b>E</b>	5	20,606	25,480	28,790	34,154	33
<b>F</b>	5	23,664	29,245	33,607	58,344	28
<b>Total/Avg</b>	<b>33</b>	<b>27,025</b>	<b>31,654</b>	<b>40,638</b>	<b>54,019</b>	<b>292</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,463	31,500.00	50,400.00	Annual	40	3
	Clayton	292,646	37,603.02	66,587.73	Annual	40	28
	Columbia	160,377	16.01	26.48	Hourly	40	22
	Douglas	147,988	32,784.00	73,965.00	Annual	40	14
	Forsyth	250,847	17.90	30.92	Hourly	40	12
	Gwinnett	942,627	18.72	29.99	Hourly	40	41
	Whitfield	103,837	28,956.20	43,434.31	Annual	40	14
<b>B</b>	Bulloch	80,839	15.07	22.61	Hourly	40	5
	Catoosa	67,996	15.45	22.00	Hourly	42	11
	Dougherty	86,477	26,560.00	43,461.00	Annual	40	5
	Effingham	65,765	14.04	19.66	Hourly	40	10
	Glynn	85,568	33,046.00	57,886.00	Annual	40	1
	Spalding	67,414	15.29	23.69	Hourly	40	6
<b>C</b>	Gilmer	31,978	29,000.00	34,000.00	Annual	40	8
	Habersham	46,047	13.44	23.53	Hourly	40	12
	Peach	27,950	26,774.00	42,321.00	Annual	40	2
	Sumter	29,282	11.07	19.66	Hourly	40	6
<b>D</b>	Appling	18,325	9.00	13.98	Hourly	43	9
	Berrien	19,408	12.50	13.25	Hourly	40	9
	Burke	22,648	14.99	22.73	Hourly	43	9
	Franklin	23,504	13.69	16.63	Hourly	40	4
	Jefferson	15,267	10.00	15.63	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	21,602	10.50	10.71	Hourly	43	3
	Putnam	22,520	14.50	14.50	Hourly	40	2
<b>E</b>	Bacon	11,036	9.61	10.82	Hourly	40	8
	Bleckley	12,955	10.00	13.74	Hourly	42	9
	Charlton	13,430	12.25	16.42	Hourly	40	5
	Cusseta-Chattahooche	10,551	17,000.00	25,000.00	Annual	40	6
	Early	10,037	9.00	15.52	Hourly	40	5
<b>F</b>	Irwin	9,387	10.00	13.00	Hourly	40	6
	Montgomery	9,012	11.00	13.53	Hourly	40	8
	Randolph	6,682	8.58	10.41	Hourly	43	4
	Taliaferro	1,562	12.00	14.30	Hourly	42	5
	Wilkinson	8,812	14.06	28.05	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	33,796	38,366	53,026	61,416	370
<b>C</b>	1	34,320	34,320	43,220	43,220	13
<b>D</b>	6	25,586	32,042	39,522	50,019	90
<b>E</b>	2	21,163	22,670	29,004	30,074	17
<b>F</b>	9	21,031	29,245	32,584	50,378	75
<b>Total/Avg</b>	<b>21</b>	<b>27,179</b>	<b>31,328</b>	<b>39,471</b>	<b>47,021</b>	<b>565</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	202,079	32,389.00	48,583.00	Annual	40	136	
	Carroll	121,633	13.70	21.95	Hourly	43	56	
	Gwinnett	942,627	17.36	27.79	Hourly	42.5	178	
<b>C</b>	Stephens	26,107	15.00	18.89	Hourly	44	13	
<b>D</b>	Appling	18,325	10.00	22.37	Hourly	43	18	
	Burke	22,648	11.75	17.81	Hourly	43	2	
	Dade	16,057	14.33	18.46	Hourly	43	16	
	Jefferson	15,267	10.00	13.08	Hourly	42	15	
	Lamar	19,261	11.62	17.68	Hourly	40	14	
	Telfair	15,781	12.00	18.19	Hourly	43	25	
	<b>E</b>	Candler	10,985	10.38	12.79	Hourly	42	8
		Early	10,037	9.00	13.77	Hourly	42	9
<b>F</b>	Jenkins	8,746	9.27	14.00	Hourly	40	8	
	Lincoln	8,031	10.00	13.25	Hourly	42	8	
	Randolph	6,682	8.81	12.73	Hourly	43	13	
	Schley	5,196	10.00	20.00	Hourly	40	3	
	Talbot	6,143	11.00	13.51	Hourly	40	8	
	Taylor	8,074	19,988.00	30,414.00	Annual	42	8	
	Terrell	8,523	7.99	11.20	Hourly	43	11	
	Wilkes	9,694	8.50	15.00	Hourly	40	10	
Wilkinson	8,812	14.06	24.22	Hourly	40	6		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	72,870	102,843	115,089	165,823	17
<b>B</b>	9	62,890	75,248	90,375	113,379	9
<b>C</b>	20	51,712	72,500	65,984	99,740	21
<b>D</b>	14	44,024	61,744	56,827	78,229	14
<b>E</b>	4	36,125	46,381	39,136	46,381	4
<b>F</b>	1	28,600	28,600	30,930	30,930	1
<b>Total/Avg</b>	<b>65</b>	<b>49,370</b>	<b>64,553</b>	<b>66,390</b>	<b>89,080</b>	<b>66</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	55,156.00	88,250.00	Annual	40	1
	Augusta/Richmond	202,079	93,455.00	140,182.00	Annual	40	1
	Carroll	121,633	55,363.62	90,480.26	Annual	40	1
	Chatham	289,463	100,499.00	165,823.00	Annual	40	1
	Clayton	292,646	61,042.03	94,287.73	Annual	40	1
	Coweta	150,849	34.61	53.65	Annual	40	1
	DeKalb	762,009	102,843.00	159,408.00	Annual	40	1
	Douglas	147,988	61,817.00	126,502.00	Annual	40	1
	Fayette	115,821	76,178.34	106,536.24	Annual	40	1
	Forsyth	250,847	36.73	60.60	Hourly	40	1
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	1
	Henry	239,139	86,756.88	122,900.03	Annual	40	1
	Houston	160,110	26.39	42.19	Hourly	40	1
	Lowndes	118,268	35.44	53.39	Annual	40	1
	Macon-Bibb	152,737	75,233.60	120,078.40	Annual	40	1
<b>B</b>	Paulding	173,359	67,643.26	101,908.35	Annual	40	1
	Whitfield	103,837	50,875.46	76,312.66	Annual	40	1
	Bulloch	80,839	59,793.00	89,689.00	Annual	40	1
	Camden	55,388	66,227.20	66,227.20	Annual	40	1
	Catoosa	67,996	63,867.00	83,027.00	Annual	40	1
	Effingham	65,765	43,048.00	67,521.00	Annual	42	2
Floyd	98,604	60,373.04	96,596.24	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,568	62,151.00	99,442.00	Annual	40	0
	Jackson	76,199	74,259.00	112,008.00	Annual	40	1
	Liberty	63,004	29.35	41.10	Hourly	40	1
	Spalding	67,414	55,112.00	85,423.00	Annual	40	1
	Walton	96,875	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Bryan	40,755	50,000.08	50,000.08	Annual	40	1
	Butts	25,426	46,558.00	65,193.00	Annual	40	1
	Colquitt	45,542	65,077.73	66,379.28	Annual	40	1
	Dawson	27,113	55,193.00	85,549.00	Annual	40	1
	Decatur	26,457	72,500.00	72,500.00	Annual	40	1
	Fannin	26,521	44,986.40	44,986.40	Annual	40	1
	Gilmer	31,978	58,000.00	58,000.00	Annual	40	1
	Harris	36,080	67,239.62	99,739.83	Annual	40	1
	Lee	30,234	43,851.05	67,969.13	Annual	40	1
	Lumpkin	34,186	48,130.00	79,415.00	Annual	40	1
	Madison	30,457	45,000.00	51,000.00	Annual	40	1
	Monroe	28,042	24.99	34.99	Annual	40	1
	Peach	27,950	46,182.00	95,034.00	Annual	40	2
	Pickens	33,127	58,346.11	58,346.11	Annual	40	1
	Polk	42,840	53,078.00	80,449.00	Annual	40	1
	Stephens	26,107	30,942.87	30,942.87	Annual	40	1
	Thomas	44,372	65,600.00	65,600.00	Annual	40	1
	Toombs	26,973	18.00	18.00	Hourly	42	1
	Ware	35,826	27.78	28.34	Hourly	40	1
	Wayne	30,023	34,485.93	77,531.81	Annual	40	1
<b>D</b>	Appling	18,325	16.00	19.26	Hourly	40	1
	Ben Hill	16,614	51,292.44	51,292.44	Annual	42	1
	Brantley	19,202	39,956.80	55,432.00	Annual	40	1
	Burke	22,648	24.82	37.61	Hourly	40	1
	Chattooga	24,843	21.35	21.35	Hourly	40	1
	Crisp	22,034	61,743.97	63,609.00	Annual	40	1
	Dade	16,057	61,086.00	61,086.00	Annual	42	1
	Dodge	20,452	17.58	17.58	Hourly	40	1
	Greene	18,837	21.44	34.24	Hourly	40	1
	Jefferson	15,267	21,013.00	64,821.82	Annual	40	1
	Lamar	19,261	11.62	17.86	Hourly	40	1
	Mitchell	21,602	58,448.00	58,448.00	Annual	40	1
	Morgan	19,636	48,146.00	73,260.00	Annual	40	1
	Washington	20,150	40,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bacon	11,036	13.94	18.00	Hourly	40	1
	Bleckley	12,955	14.25	14.25	Hourly	42	1
	Cusseta-Chattahooche	10,551	38,000.00	41,600.00	Annual	40	1
	Early	10,037	46,381.14	46,381.14	Annual	40	1
F	Irwin	9,387	13.75	14.87	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	33,919	40,088	56,521	76,211	493
<b>B</b>	11	31,847	34,530	47,982	61,021	202
<b>C</b>	21	29,903	36,497	49,168	97,363	269
<b>D</b>	17	25,624	32,432	36,241	52,678	169
<b>F</b>	2	19,760	21,840	28,518	31,200	15
<b>Total/Avg</b>	<b>70</b>	<b>28,211</b>	<b>33,077</b>	<b>43,686</b>	<b>63,695</b>	<b>1148</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	37,269.00	57,762.00	Annual	42	7
	Augusta/Richmond	202,079	31,093.00	54,413.00	Annual	40	48
	Bartow	109,426	16.81	25.48	Hourly	40	9
	Carroll	121,633	13.53	23.91	Hourly	40	20
	Chatham	289,463	28,134.00	52,187.00	Annual	40	44
	Cherokee	265,274	15.67	20.55	Hourly	40	24
	Clayton	292,646	32,395.33	49,421.22	Annual	40	1
	Columbus/Muscogee	196,442	29,561.28	44,980.97	Annual	40	14
	Coweta	150,849	17.20	26.66	Hourly	43	29
	DeKalb	762,009	36,102.00	63,993.00	Annual	40	67
	Douglas	147,988	32,784.00	73,965.00	Annual	40	15
	Fayette	115,821	40,087.69	65,015.97	Annual	40	20
	Forsyth	250,847	17.18	36.64	Hourly	40	48
	Gwinnett	942,627	18.72	29.99	Hourly	40	41
	Henry	239,139	16.42	29.00	Hourly	40	24
	Houston	160,110	17.82	28.49	Hourly	40	32
	Lowndes	118,268	15.31	23.06	Hourly	40	10
Macon-Bibb	152,737	15.03	23.99	Hourly	40	35	
Paulding	173,359	16.29	24.54	Annual	40	5	
<b>B</b>	Bulloch	80,839	15.07	22.61	Hourly	40	10
	Camden	55,388	13.00	16.26	Hourly	40	16
	Catoosa	67,996	15.45	20.09	Hourly	42	23
	Effingham	65,765	14.04	19.63	Hourly	40	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,604	15.00	22.73	Hourly	40	21
	Glynn	85,568	33,046.00	57,886.00	Annual	40	27
	Jackson	76,199	16.60	23.22	Hourly	40	18
	Liberty	63,004	15.64	27.94	Hourly	42	22
	Rockdale	90,939	16.14	29.21	Hourly	40	18
	Spalding	67,414	15.97	24.75	Hourly	40	22
	Walker	70,116	13.62	15.84	Hourly	40	14
	Walton	96,875	34,145.31	54,052.39	Annual	42	19
<b>C</b>	Bryan	40,755	13.00	21.95	Hourly	40	14
	Butts	25,426	12.21	17.10	Hourly	42	10
	Colquitt	45,542	31,902.00	34,778.00	Annual	40	14
	Dawson	27,113	15.54	24.05	Hourly	40	8
	Decatur	26,457	15.00	19.67	Hourly	40	16
	Fannin	26,521	29,902.52	39,036.97	Annual	40	7
	Harris	36,080	15.88	44.58	Hourly	42	17
	Hart	26,406	13.86	22.69	Hourly	40	7
	Lee	30,234	12.50	25.72	Hourly	42	11
	Lumpkin	34,186	14.41	31.97	Hourly	40	12
	Madison	30,457	12.00	16.71	Hourly	42	12
	Monroe	28,042	14.70	27.48	Hourly	40	17
	Peach	27,950	29,650.00	53,629.00	Annual	40	15
	Pickens	33,127	36,497.12	55,534.67	Annual	43	14
	Polk	42,840	29,485.00	53,185.00	Annual	40	15
	Stephens	26,107	13.52	19.15	Hourly	44	9
	Thomas	44,372	35,217.00	35,217.00	Annual	40	18
	Toombs	26,973	12.60	14.00	Hourly	42	12
	Ware	35,826	11.60	20.90	Hourly	40	13
	Wayne	30,023	24,406.63	54,871.37	Annual	40	11
	White	31,094	15.35	24.54	Hourly	42	17
<b>D</b>	Ben Hill	16,614	11.20	14.69	Hourly	42	10
	Brantley	19,202	11.07	16.65	Hourly	40	5
	Chattooga	24,843	13.00	16.56	Hourly	42	1
	Crisp	22,034	12.87	22.85	Hourly	40	15
	Dade	16,057	12.50	17.70	Hourly	42	13
	Dodge	20,452	9.50	13.00	Hourly	40	12
	Elbert	19,335	12.00	15.17	Hourly	40	17
	Franklin	23,504	12.00	18.65	Hourly	40	13
	Greene	18,837	12.56	24.12	Hourly	42	13
	Jefferson	15,267	10.00	15.77	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	19,261	11.62	17.86	Hourly	40	6
	Mitchell	21,602	10.50	12.24	Hourly	43	12
	Morgan	19,636	32,432.00	49,350.00	Annual	40	10
	Oglethorpe	15,383	12.00	14.00	Hourly	40	8
	Pierce	19,522	11.29	13.44	Hourly	40	7
	Putnam	22,520	14.50	15.85	Hourly	40	5
	Washington	20,150	13.00	18.00	Hourly	43	12
<b>F</b>	Lincoln	8,031	10.00	11.83	Hourly	42	8
	Wilkes	9,694	8.50	15.00	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	74,080	97,885	110,899	161,533	17
<b>B</b>	9	66,538	87,688	97,660	131,332	9
<b>C</b>	10	59,306	104,756	78,841	127,045	12
<b>D</b>	6	40,270	67,891	50,665	102,898	6
<b>E</b>	1	50,172	50,172	50,172	50,172	1
<b>F</b>	5	36,847	55,343	42,636	60,774	5
<b>Total/Avg</b>	<b>47</b>	<b>54,535</b>	<b>77,289</b>	<b>71,812</b>	<b>105,625</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	121,633	48,019.40	94,500.00	Annual	40	2
	Chatham	289,463	83,057.00	137,044.00	Annual	40	1
	Cherokee	265,274	64,802.92	64,802.92	Annual	40	1
	Columbia	160,377	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	196,442	65,145.85	99,127.12	Annual	40	1
	DeKalb	762,009	80,727.00	125,130.00	Annual	40	1
	Douglas	147,988	83,807.00	83,807.00	Annual	40	1
	Fayette	115,821	69,013.82	96,516.58	Annual	40	1
	Forsyth	250,847	47.06	77.66	Hourly	40	1
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	1
	Henry	239,139	86,756.88	122,900.03	Annual	40	1
	Houston	160,110	32.08	51.31	Hourly	40	1
	Lowndes	118,268	35.44	53.39	Hourly	40	1
	Macon-Bibb	152,737	75,233.60	120,078.40	Annual	40	1
	Newton	113,295	58,569.00	87,854.00	Annual	40	1
	Paulding	173,359	90,962.56	137,038.72	Annual	40	1
<b>B</b>	Camden	55,388	49,200.00	93,900.00	Annual	40	2
	Catoosa	67,996	63,867.00	83,027.00	Annual	40	1
	Floyd	98,604	60,373.04	96,596.24	Annual	40	1
	Glynn	85,568	69,279.00	110,846.00	Annual	40	0
	Jackson	76,199	74,259.00	112,008.00	Annual	40	1
Liberty	63,004	24.20	33.89	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,939	82,082.45	131,331.92	Annual	40	1
	Walker	70,116	87,688.00	87,688.00	Annual	40	1
	Walton	96,875	61,759.51	93,055.04	Annual	40	1
<b>C</b>	Bryan	40,755	104,755.56	104,755.56	Annual	40	1
	Butts	25,426	46,558.00	65,193.00	Annual	40	1
	Fannin	26,521	63,349.91	63,349.91	Annual	40	1
	Gilmer	31,978	65,000.00	65,000.00	Annual	40	1
	Habersham	46,047	58,080.46	83,170.39	Annual	40	2
	Pickens	33,127	74,732.41	74,732.41	Annual	40	1
	Polk	42,840	58,386.00	88,493.00	Annual	40	1
	Sumter	29,282	34,736.00	62,628.80	Annual	40	1
	Ware	35,826	25.47	25.98	Hourly	40	1
	Wayne	30,023	34,485.93	127,044.84	Annual	40	2
<b>D</b>	Appling	18,325	25.00	28.54	Hourly	40	1
	Burke	22,648	32.64	49.47	Annual	40	1
	Chattooga	24,843	21.35	21.35	Hourly	40	1
	Elbert	19,335	21.75	21.75	Hourly	40	1
	Franklin	23,504	2,080.00	2,080.00	Annual	40	1
	Washington	20,150	30,000.00	50,000.00	Annual	35	1
<b>E</b>	Early	10,037	50,172.00	50,172.00	Annual	35	1
<b>F</b>	Irwin	9,387	55,343.36	60,773.73	Annual	40	1
	Lincoln	8,031	45,000.00	58,000.00	Annual	40	1
	Montgomery	9,012	34,083.00	39,461.00	Annual	40	1
	Randolph	6,682	49,545.60	54,686.47	Annual	43	1
	Terrell	8,523	260.83	260.83	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	80,727	80,727	125,130	125,130	1
<b>B</b>	5	73,401	85,446	104,024	128,170	5
<b>C</b>	14	63,019	83,170	84,613	114,670	14
<b>D</b>	9	45,290	73,237	50,325	73,237	9
<b>E</b>	2	48,320	54,000	59,069	61,000	2
<b>F</b>	5	28,666	39,000	40,802	60,000	5
<b>Total/Avg</b>	<b>36</b>	<b>56,571</b>	<b>69,263</b>	<b>77,327</b>	<b>93,701</b>	<b>36</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	DeKalb	762,009	80,727.00	125,130.00	Annual	40	1
<b>B</b>	Bulloch	80,839	62,321.00	93,482.00	Annual	40	1
	Dougherty	86,477	63,921.00	94,869.00	Annual	40	1
	Effingham	65,765	72,259.00	78,451.00	Annual	42	1
	Jackson	76,199	85,446.00	128,170.00	Annual	40	1
	Walton	96,875	83,059.68	125,148.69	Annual	40	1
	<b>C</b>	Dawson	27,113	73,227.00	114,670.00	Annual	40
Fannin		26,521	52,793.89	52,793.89	Annual	40	1
Gilmer		31,978	53,000.00	53,000.00	Annual	40	1
Habersham		46,047	83,170.39	101,632.96	Annual	40	1
Harris		36,080	70,407.76	95,251.83	Annual	40	1
Hart		26,406	31.50	51.63	Annual	40	1
Lee		30,234	50,763.07	100,421.34	Annual	40	1
Madison		30,457	56,000.00	62,059.00	Annual	40	1
Monroe		28,042	31.77	44.48	Annual	40	1
Peach		27,950	63,361.00	95,034.00	Annual	40	1
Thomas		44,372	81,907.00	81,907.00	Annual	40	1
Toombs		26,973	65,000.00	65,000.00	Annual	40	1
Ware		35,826	25.15	25.65	Hourly	40	1
Wayne		30,023	48,727.70	109,550.37	Annual	40	1
<b>D</b>	Brantley	19,202	48,235.20	67,080.00	Annual	40	1
	Dodge	20,452	2,115.38	2,115.38	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,335	27.94	27.94	Hourly	40	1
	Franklin	23,504	3,177.00	3,177.00	Annual	40	1
	Grady	24,491	68,623.75	68,623.75	Annual	40	1
	Greene	18,837	55,215.68	66,680.64	Annual	48	1
	Oglethorpe	15,383	50,000.00	65,000.00	Annual	40	1
	Putnam	22,520	35.21	35.21	Hourly	40	1
	Telfair	15,781	48,894.22	48,894.22	Annual	40	1
<b>E</b>	Candler	10,985	54,000.00	61,000.00	Annual	40	1
	Charlton	13,430	42,640.00	57,137.60	Annual	40	1
<b>F</b>	Jenkins	8,746	18.00	25.00	Hourly	40	1
	Talbot	6,143	13.65	16.66	Annual	40	1
	Taylor	8,074	36,153.00	55,011.00	Annual	40	1
	Terrell	8,523	2,347.00	2,347.00	Annual	40	1
	Wilkes	9,694	39,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	41,012	50,664	73,141	94,288	110
<b>B</b>	5	34,614	43,393	63,127	69,663	176
<b>C</b>	10	33,277	43,264	60,308	117,290	190
<b>D</b>	9	30,105	39,749	42,881	52,795	137
<b>E</b>	2	26,025	31,250	41,450	48,747	32
<b>F</b>	7	23,714	26,520	36,204	41,600	43
<b>Total/Avg</b>	<b>37</b>	<b>31,458</b>	<b>39,140</b>	<b>52,852</b>	<b>70,730</b>	<b>688</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,079	38,866.00	58,299.00	Annual	40	9
	Clayton	292,646	50,664.48	94,287.73	Annual	40	67
	Douglas	147,988	36,142.00	85,626.00	Annual	56	32
	Henry	239,139	18.45	26.13	Hourly	40	2
<b>B</b>	Bulloch	80,839	15.68	23.52	Hourly	40	9
	Dougherty	86,477	27,888.00	67,422.00	Annual	40	46
	Effingham	65,765	14.22	30.66	Hourly	40	33
	Jackson	76,199	17.39	27.91	Hourly	48	46
	Walton	96,875	39,598.09	65,857.58	Annual	40	42
<b>C</b>	Habersham	46,047	14.36	20.51	Hourly	48	14
	Harris	36,080	14.21	41.77	Hourly	54	25
	Hart	26,406	15.26	24.99	Hourly	48	27
	Lee	30,234	13.96	21.77	Hourly	48	7
	Madison	30,457	11.50	17.67	Hourly	48	22
	Peach	27,950	32,526.00	58,129.00	Annual	40	15
	Thomas	44,372	43,264.00	43,264.00	Annual	40	27
	Toombs	26,973	9.50	18.20	Hourly	40	23
	Ware	35,826	12.19	21.45	Hourly	40	23
	Wayne	30,023	34,485.93	89,913.09	Annual	40	7
<b>D</b>	Brantley	19,202	12.11	19.15	Hourly	40	19
	Dodge	20,452	10.75	17.86	Hourly	48	18
	Elbert	19,335	12.40	20.75	Hourly	40	21

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,504	14.01	18.89	Hourly	40	25
	Grady	24,491	11.06	15.50	Hourly	60	13
	Greene	18,837	13.65	18.13	Hourly	56	18
	Oglethorpe	15,383	12.00	16.00	Hourly	60	9
	Putnam	22,520	13.14	14.50	Hourly	40	7
	Telfair	15,781	12.00	18.19	Hourly	40	7
<b>E</b>	Candler	10,985	12.52	19.53	Hourly	48	13
	Charlton	13,430	10.00	16.42	Hourly	40	19
<b>F</b>	Irwin	9,387	11.76	15.00	Hourly	40	9
	Jenkins	8,746	12.00	20.00	Hourly	40	6
	Lincoln	8,031	10.50	15.00	Hourly	48	4
	Talbot	6,143	12.75	15.50	Hourly	40	4
	Taylor	8,074	22,063.00	33,572.00	Annual	40	2
	Terrell	8,523	10.78	17.86	Hourly	43	6
	Wilkes	9,694	8.50	18.00	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	45,594	61,074	70,357	97,775	524
<b>B</b>	4	34,524	41,603	48,449	64,022	62
<b>C</b>	2	31,734	37,285	39,726	42,167	6
<b>Total/Avg</b>	<b>14</b>	<b>37,284</b>	<b>46,654</b>	<b>52,844</b>	<b>67,988</b>	<b>592</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,079	38,866.00	58,299.00	Annual	40	73
	Columbia	160,377	13.83	20.75	Hourly	53	39
	DeKalb	762,009	49,614.00	76,902.00	Annual	40	114
	Fayette	115,821	46,489.43	71,765.47	Annual	53	27
	Forsyth	250,847	22.90	36.64	Hourly	40	43
	Gwinnett	942,627	21.75	34.82	Hourly	54	157
	Newton	113,295	14.92	22.39	Hourly	54	21
	Paulding	173,359	14.90	22.44	Hourly	53	50
<b>B</b>	Catoosa	67,996	12.81	16.66	Hourly	53	6
	Rockdale	90,939	14.25	22.80	Hourly	54	18
	Walker	70,116	10.18	10.18	Hourly	40	5
	Walton	96,875	41,602.75	62,684.20	Annual	53	33
<b>C</b>	Decatur	26,457	9.50	15.30	Hourly	53	3
	Thomas	44,372	37,285.00	37,285.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	35,868	48,208	56,748	73,545	27
<b>B</b>	3	33,849	37,627	50,027	55,380	6
<b>C</b>	2	31,429	33,426	38,210	45,677	2
<b>D</b>	2	30,826	32,531	32,906	33,280	2
<b>E</b>	1	25,480	25,480	34,154	34,154	1
<b>Total/Avg</b>	<b>20</b>	<b>31,490</b>	<b>35,454</b>	<b>42,409</b>	<b>48,407</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	202,079	28,502.00	48,583.00	Annual	40	3	
	Chatham	289,463	32,617.00	52,178.00	Annual	40	1	
	Clayton	292,646	48,208.47	73,545.22	Annual	40	1	
	Columbia	160,377	16.81	25.22	Hourly	43	1	
	Coweta	150,849	19.33	29.96	Hourly	40	1	
	DeKalb	762,009	36,102.00	55,962.00	Annual	40	3	
	Douglas	147,988	34,134.00	68,268.00	Annual	40	1	
	Forsyth	250,847	17.90	28.64	Hourly	40	3	
	Gwinnett	942,627	14.92	23.89	Hourly	40	6	
	Henry	239,139	17.10	24.22	Hourly	40	3	
	Paulding	173,359	18.89	28.46	Hourly	40	2	
<b>B</b>	Whitfield	103,837	29,931.17	44,896.23	Annual	40	2	
	Camden	55,388	14.09	20.19	Hourly	40	4	
	Glynn	85,568	34,613.00	55,380.00	Annual	40	1	
	Liberty	63,004	18.09	25.34	Hourly	40	1	
	Spalding	67,414	19.36	30.01	Hourly	40	1	
	<b>C</b>	Habersham	46,047	16.07	21.96	Hourly	40	1
		Ware	35,826	14.15	14.78	Hourly	40	1
	<b>D</b>	Appling	18,325	14.00	16.00	Hourly	40	1
		Chattooga	24,843	15.64	15.64	Hourly	40	1
	<b>E</b>	Charlton	13,430	12.25	16.42	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	63,771	87,744	97,803	149,165	19
<b>B</b>	4	56,271	66,997	77,038	100,463	5
<b>C</b>	3	56,699	62,873	67,831	94,340	3
<b>Total/Avg</b>	<b>23</b>	<b>58,913</b>	<b>72,538</b>	<b>80,891</b>	<b>114,656</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,079	65,453.00	98,179.00	Annual	37.5	1
	Bartow	109,426	30.39	46.06	Annual	40	1
	Carroll	121,633	36,002.27	52,531.74	Annual	40	1
	Cherokee	265,274	79,673.50	79,673.50	Annual	40	1
	Clayton	292,646	53,245.58	115,020.61	Annual	40	4
	Columbia	160,377	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	196,442	59,018.94	59,054.28	Annual	40	1
	Coweta	150,849	30.80	47.75	Annual	40	1
	DeKalb	762,009	73,617.00	114,105.00	Annual	40	1
	Douglas	147,988	61,817.00	126,502.00	Annual	40	1
	Fayette	115,821	62,523.11	87,439.25	Annual	40	1
	Forsyth	250,847	34.66	57.19	Hourly	40	1
	Gwinnett	942,627	87,744.00	149,165.00	Annual	40	1
	Houston	160,110	20.03	32.08	Hourly	52	1
	Lowndes	118,268	29.09	43.82	Annual	40	1
Paulding	173,359	61,283.46	92,325.38	Annual	40	1	
<b>B</b>	Catoosa	67,996	55,986.00	72,782.00	Annual	40	1
	Glynn	85,568	39,312.00	67,909.00	Annual	40	2
	Rockdale	90,939	62,789.35	100,462.96	Annual	40	1
	Spalding	67,414	57,937.00	89,803.00	Annual	40	1
	Walker	70,116	66,996.84	66,996.84	Annual	40	1
<b>C</b>	Dawson	27,113	60,943.00	94,340.00	Annual	40	1
	Gilmer	31,978	46,280.00	46,280.00	Annual	40	1
	Pickens	33,127	62,872.68	62,872.68	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	37,874	50,848	59,999	85,626	1043
<b>B</b>	9	34,500	39,598	48,265	60,392	241
<b>C</b>	12	30,368	36,910	42,202	76,565	100
<b>D</b>	6	31,185	37,785	43,561	65,372	40
<b>Total/Avg</b>	<b>44</b>	<b>33,482</b>	<b>41,285</b>	<b>48,507</b>	<b>71,989</b>	<b>1424</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	40,200.00	59,637.00	Annual	36	54
	Augusta/Richmond	202,079	33,684.00	54,413.00	Annual	40	129
	Bartow	109,426	11.04	17.51	Hourly	40	57
	Carroll	121,633	9.38	16.23	Hourly	58	59
	Cherokee	265,274	13.94	19.07	Hourly	56	218
	Clayton	292,646	41,532.01	63,359.85	Annual	40	58
	Columbus/Muscogee	196,442	32,630.11	49,650.58	Annual	53.3	33
	Douglas	147,988	37,952.00	85,626.00	Annual	56	3
	Forsyth	250,847	20.76	33.21	Hourly	40	17
	Gwinnett	942,627	17.47	27.96	Hourly	54	153
	Henry	239,139	18.45	26.13	Hourly	53	0
	Houston	160,110	17.82	28.49	Hourly	52	13
	Lowndes	118,268	13.65	20.57	Hourly	52	9
	Macon-Bibb	152,737	11.60	18.51	Hourly	60	183
	Newton	113,295	12.29	19.75	Hourly	54	0
	Paulding	173,359	13.50	20.33	Hourly	53	44
Whitfield	103,837	29,930.16	44,895.24	Annual	40	13	
<b>B</b>	Bulloch	80,839	12.47	18.70	Hourly	56	12
	Camden	55,388	10.15	13.44	Hourly	60	43
	Catoosa	67,996	11.87	14.87	Hourly	53	27
	Effingham	65,765	13.54	19.63	Hourly	40	34
	Glynn	85,568	34,613.00	60,392.00	Annual	56	65
	Liberty	63,004	13.48	13.48	Hourly	54	10
	Rockdale	90,939	13.17	21.07	Hourly	54	25
	Spalding	67,414	12.40	19.23	Hourly	40	50

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	70,116	11.61	13.93	Hourly	54	24
	Walton	96,875	39,598.09	59,663.72	Annual	53	1
	Bryan	40,755	11.94	14.00	Hourly	53	13
	Butts	25,426	10.77	15.08	Hourly	42	1
	Decatur	26,457	9.50	10.45	Hourly	53	3
	Gilmer	31,978	26,000.00	29,000.00	Annual	40	2
	Habersham	46,047	11.26	15.27	Hourly	48	4
	Hart	26,406	15.26	24.99	Hourly	40	2
	Lee	30,234	13.96	21.77	Hourly	48	14
	Peach	27,950	32,526.00	51,332.00	Annual	40	9
	Sumter	29,282	13.22	17.61	Hourly	53	12
	Thomas	44,372	33,638.00	33,638.00	Annual	53	19
	Ware	35,826	10.39	10.87	Hourly	40	6
D	White	31,094	11.83	24.54	Hourly	60	15
	Burke	22,648	13.71	23.72	Hourly	53	10
	Crisp	22,034	13.01	14.15	Hourly	40	3
	Elbert	19,335	17.75	17.75	Hourly	40	1
	Lamar	19,261	12.03	18.30	Hourly	40	9
	Morgan	19,636	35,799.00	54,473.00	Annual	40	9
	Putnam	22,520	11.79	17.84	Hourly	40	8

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	40,347	52,762	65,567	99,120	1008
<b>B</b>	3	34,859	36,178	51,702	67,909	86
<b>C</b>	12	32,741	41,860	50,055	58,378	281
<b>D</b>	3	33,153	43,131	43,021	65,372	61
<b>E</b>	2	30,503	35,006	39,697	44,387	12
<b>F</b>	1	27,456	27,456	37,440	37,440	9
<b>Total/Avg</b>	<b>34</b>	<b>33,176</b>	<b>39,399</b>	<b>47,914</b>	<b>62,101</b>	<b>1457</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	121,633	10.61	16.44	Hourly	58	18
	Clayton	292,646	43,647.88	77,292.01	Annual	40	129
	Columbia	160,377	12.48	18.81	Hourly	53	43
	Columbus/Muscogee	196,442	36,017.54	54,804.94	Annual	53.3	122
	Coweta	150,849	13.76	21.33	Hourly	53	99
	DeKalb	762,009	42,504.00	65,880.00	Annual	40	148
	Douglas	147,988	39,850.00	99,120.00	Annual	56	68
	Fayette	115,821	42,117.13	61,883.14	Annual	53	53
	Forsyth	250,847	21.47	34.35	Hourly	40	64
	Gwinnett	942,627	18.79	30.09	Hourly	54	8
	Henry	239,139	15.45	22.61	Hourly	53	166
	Newton	113,295	13.17	19.75	Hourly	54	34
	Paulding	173,359	14.18	21.58	Hourly	53	56
<b>B</b>	Camden	55,388	11.19	14.00	Hourly	60	21
	Catoosa	67,996	12.15	15.79	Hourly	53	12
	Glynn	85,568	36,178.00	67,909.00	Annual	56	53
<b>C</b>	Bryan	40,755	12.39	20.82	Hourly	53	43
	Butts	25,426	12.37	17.49	Hourly	42	16
	Dawson	27,113	14.75	21.75	Hourly	45	22
	Decatur	26,457	9.50	13.63	Hourly	53	2
	Fannin	26,521	24,960.00	54,948.78	Annual	48	32
	Gilmer	31,978	27,000.00	49,000.00	Annual	40	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	46,047	12.55	19.58	Hourly	48	25
	Lee	30,234	14.96	22.19	Hourly	48	30
	Lumpkin	34,186	11.54	20.79	Hourly	54	33
	Monroe	28,042	12.90	18.16	Hourly	53	32
	Pickens	33,127	40,585.91	58,125.26	Annual	56	26
	Thomas	44,372	41,860.00	41,860.00	Annual	53	11
<b>D</b>	Burke	22,648	15.65	23.72	Hourly	53	45
	Crisp	22,034	13.80	16.12	Hourly	40	13
	Putnam	22,520	13.28	14.50	Hourly	40	3
<b>E</b>	Bacon	11,036	12.50	21.34	Hourly	40	11
	Bleckley	12,955	16.83	16.83	Hourly	40	1
<b>F</b>	Lincoln	8,031	11.00	15.00	Hourly	48	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	45,207	48,950	80,987	104,245	274
<b>B</b>	2	40,843	42,444	65,581	72,921	17
<b>C</b>	1	39,719	39,719	60,200	60,200	6
<b>D</b>	2	40,773	41,142	50,388	54,223	9
<b>F</b>	1	26,000	26,000	48,000	48,000	3
<b>Total/Avg</b>	<b>11</b>	<b>38,509</b>	<b>39,651</b>	<b>61,031</b>	<b>67,918</b>	<b>309</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,463	48,950.00	104,245.00	Annual	40	9
	Clayton	292,646	48,208.47	99,091.24	Annual	40	60
	Columbus/Muscogee	196,442	39,756.62	60,494.41	Annual	40	3
	Gwinnett	942,627	19.79	31.66	Hourly	42.5	174
	Henry	239,139	21.82	34.20	Hourly	40	28
<b>B</b>	Dougherty	86,477	39,242.00	58,241.00	Annual	40	13
	Glynn	85,568	42,444.00	72,921.00	Annual	40	4
<b>C</b>	Polk	42,840	39,719.00	60,200.00	Annual	42	6
<b>D</b>	Dade	16,057	18.40	20.82	Hourly	43	4
	Franklin	23,504	18.07	24.25	Hourly	43	5
<b>F</b>	Wilkes	9,694	26,000.00	48,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	44,162	48,435	70,760	120,479	450
<b>B</b>	9	41,730	46,176	59,068	77,073	91
<b>C</b>	19	38,579	46,083	55,063	77,532	90
<b>D</b>	18	36,726	47,008	48,979	69,730	72
<b>E</b>	5	38,631	52,000	43,309	56,000	11
<b>F</b>	9	31,838	40,290	43,077	64,334	11
<b>Total/Avg</b>	<b>76</b>	<b>38,611</b>	<b>46,665</b>	<b>53,376</b>	<b>77,525</b>	<b>725</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,079	40,162.00	60,243.00	Annual	40	45
	Bartow	109,426	20.61	31.24	Hourly	43	19
	Carroll	121,633	20.53	34.91	Hourly	43	14
	Clayton	292,646	48,208.47	73,545.22	Annual	40	9
	Columbia	160,377	17.65	26.48	Hourly	43	13
	Columbus/Muscogee	196,442	39,756.62	60,494.41	Annual	40	6
	Coweta	150,849	21.72	33.66	Hourly	40	21
	Douglas	147,988	48,435.00	120,479.00	Annual	42	25
	Fayette	115,821	46,489.43	65,015.97	Annual	43	20
	Forsyth	250,847	22.18	36.64	Hourly	40	24
	Gwinnett	942,627	19.79	31.66	Hourly	42.5	178
	Henry	239,139	21.82	34.30	Hourly	40	6
	Houston	160,110	20.03	32.08	Hourly	42	8
	Lowndes	118,268	18.65	28.10	Hourly	40	22
	Newton	113,295	19.56	28.70	Hourly	42.8	13
	Paulding	173,359	20.87	29.92	Hourly	42	27
<b>B</b>	Bulloch	80,839	18.08	27.12	Hourly	42.75	7
	Camden	55,388	18.21	21.09	Hourly	40	10
	Catoosa	67,996	41,070.00	53,390.00	Annual	40	12
	Effingham	65,765	19.65	21.04	Hourly	40	2
	Jackson	76,199	20.00	28.00	Hourly	42.8	14
Liberty	63,004	19.96	35.29	Hourly	42	3	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	90,939	22.20	35.52	Hourly	40	23
	Spalding	67,414	19.36	30.01	Hourly	40	5
	Walker	70,116	17.00	23.00	Hourly	40	11
	Walton	96,875	45,921.65	69,191.62	Annual	42	9
	Butts	25,426	14.54	26.10	Hourly	43	6
	Colquitt	45,542	39,166.00	39,166.00	Annual	40	2
	Dawson	27,113	18.89	29.24	Hourly	42	6
	Decatur	26,457	20.01	20.01	Hourly	42	1
	Habersham	46,047	16.07	24.10	Hourly	43	9
	Harris	36,080	46,083.28	65,281.71	Annual	40	1
	Hart	26,406	17.69	28.98	Hourly	45	4
	Lee	30,234	13.59	21.06	Hourly	40	4
	Lumpkin	34,186	18.03	29.74	Hourly	43	9
	Madison	30,457	17.86	21.50	Hourly	40	5
	Monroe	28,042	19.40	27.16	Hourly	40	8
	Peach	27,950	36,840.00	72,945.00	Annual	40	4
	Pickens	33,127	44,626.24	46,511.04	Annual	43	4
	Stephens	26,107	45,150.04	45,450.08	Annual	40	2
	Sumter	29,282	13.17	23.99	Hourly	43	4
	Toombs	26,973	17.00	20.00	Hourly	42	4
Ware	35,826	17.95	22.37	Hourly	40	6	
Wayne	30,023	34,485.93	77,531.81	Annual	40	6	
White	31,094	19.17	25.79	Hourly	42	5	
D	Appling	18,325	16.29	23.35	Hourly	43	6
	Ben Hill	16,614	18.34	22.35	Hourly	42	4
	Berrien	19,408	15.00	21.00	Hourly	42	3
	Brantley	19,202	14.54	26.65	Hourly	40	3
	Chattooga	24,843	19.03	20.69	Hourly	40	6
	Crisp	22,034	17.93	24.26	Hourly	40	6
	Elbert	19,335	18.42	20.17	Hourly	40	3
	Grady	24,491	16.41	17.75	Hourly	43	6
	Greene	18,837	17.53	28.70	Hourly	40	4
	Jefferson	15,267	28,259.00	58,209.14	Annual	43	5
	Lamar	19,261	15.30	23.28	Hourly	40	5
	Mitchell	21,602	16.00	19.45	Hourly	43	3
	Morgan	19,636	45,826.00	69,730.00	Annual	40	4
	Oglethorpe	15,383	17.00	19.00	Hourly	40	4
Pierce	19,522	14.00	16.46	Hourly	40	2	
Putnam	22,520	22.60	23.28	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Telfair	15,781	39,823.16	39,823.16	Annual	43	1
	Washington	20,150	18.00	28.00	Hourly	43	5
<b>E</b>	Bacon	11,036	17.50	20.00	Hourly	40	2
	Bleckley	12,955	16.80	18.25	Hourly	42	2
	Candler	10,985	52,000.00	56,000.00	Annual	42	2
	Charlton	13,430	14.50	19.43	Hourly	43	3
	Early	10,037	16.32	16.32	Hourly	42	2
<b>F</b>	Atkinson	8,393	13.00	20.45	Annual	42	1
	Clinch	6,582	15.07	26.42	Hourly	44	1
	Irwin	9,387	16.50	17.00	Hourly	40	2
	Lincoln	8,031	19.37	19.37	Hourly	40	1
	Randolph	6,682	10.73	15.47	Hourly	43	1
	Talbot	6,143	30,850.00	35,692.00	Annual	40	1
	Taylor	8,074	29,672.00	45,150.00	Annual	42	1
	Terrell	8,523	13.06	13.06	Hourly	40	1
	Wilkinson	8,812	17.97	30.93	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	49,432	65,735	75,789	114,744	688
<b>B</b>	7	42,213	49,645	62,185	79,438	94
<b>C</b>	10	38,698	48,405	51,229	67,757	49
<b>D</b>	2	40,831	53,935	61,987	81,771	23
<b>Total/Avg</b>	<b>38</b>	<b>42,794</b>	<b>54,430</b>	<b>62,797</b>	<b>85,927</b>	<b>854</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	51,757.00	76,114.00	Annual	40	26
	Augusta/Richmond	202,079	48,554.00	72,832.00	Annual	40	59
	Bartow	109,426	14.20	21.52	Per Occur.	40	19
	Carroll	121,633	12.22	17.69	Hourly	58	11
	Cherokee	265,274	55,670.94	81,191.50	Annual	56	41
	Clayton	292,646	58,809.01	89,717.06	Annual	40	35
	Columbia	160,377	16.81	25.22	Hourly	53	59
	Columbus/Muscogee	196,442	43,883.88	66,774.50	Annual	40	39
	Coweta	150,849	16.39	25.40	Hourly	53	17
	Douglas	147,988	50,857.00	114,744.00	Annual	56	31
	Fayette	115,821	56,642.85	79,215.65	Annual	53	22
	Forsyth	250,847	24.33	40.14	Hourly	40	42
	Gwinnett	942,627	23.41	37.48	Hourly	54	107
	Henry	239,139	18.21	28.44	Hourly	40	59
	Houston	160,110	20.03	32.08	Hourly	52	3
	Macon-Bibb	152,737	56,160.00	59,737.60	Annual	60	37
	<b>B</b>	Newton	113,295	16.46	24.69	Hourly	54
Paulding		173,359	16.44	24.77	Hourly	53	23
Whitfield		103,837	39,184.34	58,777.04	Annual	40	41
Camden		55,388	14.51	18.30	Hourly	60	10
Catoosa		67,996	14.40	18.71	Hourly	53	18
Effingham		65,765	16.47	23.88	Hourly	40	9
Glynn		85,568	42,444.00	70,415.00	Annual	40	14
Rockdale		90,939	17.68	28.29	Hourly	54	25
Spalding		67,414	16.01	24.82	Hourly	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	70,116	12.80	19.38	Hourly	54	8
	Walton	96,875	48,246.43	72,694.45	Annual	53	10
<b>C</b>	Bryan	40,755	14.00	19.25	Hourly	53	5
	Dawson	27,113	16.27	25.18	Hourly	45	10
	Decatur	26,457	14.31	18.18	Hourly	53	2
	Fannin	26,521	48,404.83	48,404.83	Annual	40	1
	Gilmer	31,978	36,000.00	41,000.00	Annual	40	3
	Habersham	46,047	14.36	20.51	Hourly	48	8
	Lee	30,234	15.18	22.40	Hourly	48	7
	Lumpkin	34,186	14.63	24.13	Hourly	54	6
	Pickens	33,127	46,750.66	57,197.41	Annual	56	4
	Ware	35,826	11.98	13.82	Hourly	40	3
<b>D</b>	Burke	22,648	19.57	29.67	Hourly	53	22
	Lamar	19,261	13.33	20.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	58,289	66,504	90,233	103,083	171
<b>B</b>	3	42,863	48,708	67,901	80,440	16
<b>C</b>	1	45,257	45,257	62,049	62,049	1
<b>Total/Avg</b>	<b>11</b>	<b>48,803</b>	<b>53,490</b>	<b>73,394</b>	<b>81,857</b>	<b>188</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	57,062.00	83,916.00	Annual	40	16
	Chatham	289,463	59,230.00	94,768.00	Annual	43	9
	Clayton	292,646	58,809.01	89,717.06	Annual	40	30
	Columbus/Muscogee	196,442	48,439.58	73,706.55	Annual	40	19
	DeKalb	762,009	66,504.00	103,083.00	Annual	40	42
	Gwinnett	942,627	27.02	43.26	Hourly	42.5	42
	Henry	239,139	28.01	43.67	Hourly	40	13
<b>B</b>	Dougherty	86,477	39,242.00	58,241.00	Annual	40	6
	Floyd	98,604	40,638.26	65,021.06	Annual	40	3
	Glynn	85,568	48,708.00	80,440.00	Annual	40	7
<b>C</b>	Habersham	46,047	20.24	27.75	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	53,851	62,949	82,600	114,741	339
<b>B</b>	9	48,165	62,795	71,020	100,464	84
<b>C</b>	21	44,021	57,002	59,564	80,742	81
<b>D</b>	10	42,840	51,115	56,876	77,477	37
<b>E</b>	1	28,392	28,392	37,128	37,128	3
<b>F</b>	4	34,113	37,455	43,342	64,334	7
<b>Total/Avg</b>	<b>67</b>	<b>41,897</b>	<b>49,951</b>	<b>58,422</b>	<b>79,148</b>	<b>551</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	57,062.00	83,916.00	Annual	40	8
	Augusta/Richmond	202,079	45,738.00	81,281.00	Annual	40	23
	Bartow	109,426	25.79	39.09	Hourly	43	18
	Carroll	121,633	21.39	34.91	Hourly	43	8
	Chatham	289,463	59,230.00	94,768.00	Annual	43	24
	Cherokee	265,274	59,410.52	73,273.72	Annual	43	21
	Clayton	292,646	55,958.20	89,717.06	Annual	40	19
	Columbia	160,377	22.52	33.78	Hourly	40	12
	Columbus/Muscogee	196,442	48,439.58	73,706.55	Annual	40	13
	Coweta	150,849	23.02	35.68	Hourly	43	15
	DeKalb	762,009	62,949.00	97,572.00	Annual	40	11
	Douglas	147,988	56,070.00	114,741.00	Annual	42	18
	Fayette	115,821	56,642.85	79,215.65	Annual	43	16
	Forsyth	250,847	28.46	46.96	Hourly	40	23
	Gwinnett	942,627	27.02	43.26	Hourly	42.5	18
	Henry	239,139	28.01	43.67	Hourly	40	11
	Houston	160,110	22.52	36.07	Hourly	43	13
	Lowndes	118,268	23.87	35.97	Annual	40	10
	Macon-Bibb	152,737	56,160.00	59,737.60	Annual	40	40
	Newton	113,295	24.28	35.78	Hourly	42.8	3
Paulding	173,359	24.20	34.69	Hourly	42	10	
Whitfield	103,837	39,184.34	58,777.04	Annual	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Bulloch	80,839	21.21	31.82	Hourly	42.75	9
	Camden	55,388	22.67	24.03	Hourly	40	5
	Catoosa	67,996	22.51	29.26	Hourly	42	6
	Dougherty	86,477	39,242.00	58,241.00	Annual	40	17
	Floyd	98,604	40,638.26	65,021.06	Annual	40	5
	Jackson	76,199	43,934.00	61,499.00	Annual	42.8	2
	Liberty	63,004	21.73	38.95	Hourly	42	15
	Rockdale	90,939	30.19	48.30	Hourly	40	14
	Spalding	67,414	52,285.00	81,042.00	Annual	40	18
	Walton	96,875	55,951.07	84,262.49	Annual	42	11
<b>C</b>	Bryan	40,755	16.08	23.08	Hourly	40	2
	Butts	25,426	16.03	28.78	Hourly	43	5
	Colquitt	45,542	35,569.00	42,362.00	Annual	40	4
	Dawson	27,113	20.87	32.34	Hourly	42	7
	Decatur	26,457	23.77	25.10	Hourly	42	3
	Fannin	26,521	46,951.08	55,559.56	Annual	40	2
	Gilmer	31,978	46,000.00	50,000.00	Annual	40	4
	Habersham	46,047	18.45	27.75	Hourly	43	4
	Harris	36,080	26.10	36.97	Hourly	42	4
	Hart	26,406	18.56	30.42	Hourly	45	2
	Lee	30,234	16.52	25.60	Hourly	42	4
	Lumpkin	34,186	42,755.00	70,546.00	Annual	40	1
	Madison	30,457	18.00	24.00	Hourly	40	5
	Monroe	28,042	24.99	34.99	Annual	40	5
	Pickens	33,127	52,568.92	61,335.92	Annual	43	5
	Polk	42,840	43,276.00	65,592.00	Annual	42	1
	Stephens	26,107	46,359.08	49,171.20	Annual	40	4
	Sumter	29,282	37,168.56	64,733.76	Annual	40	5
	Thomas	44,372	41,321.00	41,321.00	Annual	43	11
	Ware	35,826	25.14	27.73	Hourly	40	2
White	31,094	21.16	28.46	Hourly	42	1	
<b>D</b>	Appling	18,325	20.75	23.73	Hourly	43	1
	Burke	22,648	22.86	34.65	Hourly	43	11
	Crisp	22,034	22.97	24.26	Hourly	40	4
	Dade	16,057	46,531.00	54,245.00	Annual	43	3
	Franklin	23,504	17.30	18.83	Hourly	43	5
	Greene	18,837	17.87	25.74	Hourly	43	3
	Lamar	19,261	20.85	31.73	Hourly	40	3
	Morgan	19,636	45,826.00	69,730.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,522	13.70	17.08	Hourly	40	2
	Washington	20,150	18.00	28.00	Hourly	43	2
E	Bleckley	12,955	13.00	17.00	Hourly	42	3
F	Irwin	9,387	16.50	16.50	Hourly	40	1
	Lincoln	8,031	12.50	16.01	Hourly	42	3
	Montgomery	9,012	37,455.00	39,748.00	Annual	42	1
	Wilkinson	8,812	17.97	30.93	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	75,825	82,245	114,888	127,399	37
<b>B</b>	1	53,076	53,076	84,921	84,921	2
<b>Total/Avg</b>	<b>6</b>	<b>64,451</b>	<b>67,661</b>	<b>99,905</b>	<b>106,160</b>	<b>39</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	292,646	82,245.06	115,020.61	Annual	40	6
	Columbus/Muscogee	196,442	65,145.85	99,127.12	Annual	40	5
	DeKalb	762,009	80,727.00	125,130.00	Annual	40	8
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	15
	Henry	239,139	36.57	51.81	Hourly	40	3
<b>B</b>	Floyd	98,604	53,076.14	84,921.20	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	70,624	97,945	108,071	146,445	66
<b>B</b>	10	59,286	77,813	78,716	108,971	16
<b>C</b>	11	55,140	67,000	75,194	94,852	19
<b>D</b>	7	45,916	55,250	61,130	86,403	11
<b>E</b>	2	45,399	48,157	52,647	57,138	2
<b>F</b>	2	36,026	39,000	38,591	42,182	2
<b>Total/Avg</b>	<b>53</b>	<b>52,065</b>	<b>64,194</b>	<b>69,058</b>	<b>89,332</b>	<b>116</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	72,827.00	107,100.00	Annual	40	1
	Augusta/Richmond	202,079	68,269.00	102,403.00	Annual	40	3
	Bartow	109,426	33.54	56.13	Annual	40	4
	Carroll	121,633	65,110.50	90,480.39	Annual	40	2
	Chatham	289,463	71,668.00	114,669.00	Annual	43	3
	Cherokee	265,274	97,944.52	97,944.52	Annual	40	2
	Clayton	292,646	71,740.51	118,510.16	Annual	40	3
	Columbia	160,377	56,929.60	85,404.80	Annual	40	2
	Columbus/Muscogee	196,442	65,145.85	99,127.12	Annual	40	4
	Coweta	150,849	27.41	42.49	Annual	40	4
	DeKalb	762,009	80,727.00	125,130.00	Annual	40	3
	Douglas	147,988	71,561.00	146,445.00	Annual	42	3
	Fayette	115,821	84,086.63	117,596.08	Annual	43	4
	Forsyth	250,847	38.80	64.01	Hourly	40	3
	Gwinnett	942,627	74,941.00	127,399.00	Annual	40	13
	Henry	239,139	36.57	51.81	Hourly	40	2
	Houston	160,110	28.49	45.63	Hourly	40	2
	Macon-Bibb	152,737	71,676.80	114,379.20	Annual	40	1
	Newton	113,295	67,208.00	100,813.00	Annual	40	1
Paulding	173,359	67,643.26	101,908.35	Annual	40	5	
Whitfield	103,837	52,823.27	79,235.44	Annual	40	1	
<b>B</b>	Camden	55,388	71,775.00	71,775.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,996	72,314.00	72,314.00	Annual	40	1
	Dougherty	86,477	55,217.00	81,951.00	Annual	40	1
	Floyd	98,604	53,076.14	84,921.20	Annual	40	1
	Glynn	85,568	51,841.00	82,945.00	Annual	40	4
	Jackson	76,199	68,318.00	102,498.00	Annual	40	1
	Liberty	63,004	37.41	52.39	Hourly	40	3
	Rockdale	90,939	7,816.65	12,546.64	Annual	40	1
	Spalding	67,414	59,096.00	91,599.00	Annual	40	2
	Walker	70,116	66,518.00	66,518.00	Annual	40	1
	Walton	96,875	68,170.95	102,715.36	Annual	42	2
<b>C</b>	Bryan	40,755	63,000.08	63,000.08	Annual	40	1
	Butts	25,426	43,836.00	78,722.00	Annual	40	3
	Fannin	26,521	63,686.75	63,686.75	Annual	40	1
	Gilmer	31,978	67,000.00	67,000.00	Annual	40	1
	Lee	30,234	46,043.60	71,367.58	Annual	40	4
	Lumpkin	34,186	57,486.00	94,852.00	Annual	40	1
	Peach	27,950	51,934.00	82,027.00	Annual	40	1
	Pickens	33,127	62,052.35	70,152.26	Annual	43	3
	Sumter	29,282	44,969.60	78,540.80	Annual	43	2
	Ware	35,826	31.99	32.63	Hourly	40	1
	Wayne	30,023	39,993.09	89,913.09	Annual	40	1
<b>D</b>	Berrien	19,408	17.00	23.00	Hourly	42	1
	Burke	22,648	24.82	41.54	Annual	40	2
	Crisp	22,034	25.83	32.89	Hourly	40	3
	Dade	16,057	55,250.00	55,250.00	Annual	43	1
	Franklin	23,504	21.31	21.31	Hourly	43	2
	Jefferson	15,267	34,431.00	47,166.78	Annual	40	1
	Washington	20,150	20.00	35.00	Hourly	40	1
<b>E</b>	Bleckley	12,955	22.05	22.05	Hourly	42	1
	Charlton	13,430	42,640.00	57,137.60	Annual	43	1
<b>F</b>	Irwin	9,387	18.75	20.28	Hourly	40	1
	Talbot	6,143	33,051.00	35,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	41,080	44,280	65,021	71,200	857
<b>B</b>	3	35,747	39,312	55,632	65,404	114
<b>C</b>	1	36,335	36,335	55,072	55,072	15
<b>Total/Avg</b>	<b>11</b>	<b>37,721</b>	<b>39,976</b>	<b>58,575</b>	<b>63,892</b>	<b>986</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	40,200.00	59,637.00	Annual	41.3	60
	Chatham	289,463	38,000.00	71,200.00	Annual	43	82
	Clayton	292,646	43,647.88	66,587.73	Annual	40	135
	Columbus/Muscogee	196,442	35,139.06	54,804.94	Annual	40	182
	DeKalb	762,009	44,280.00	68,634.00	Annual	40	54
	Gwinnett	942,627	19.78	31.66	Hourly	42.5	211
	Henry	239,139	20.47	30.92	Hourly	40	133
<b>B</b>	Dougherty	86,477	29,283.00	43,461.00	Annual	40	10
	Floyd	98,604	18.58	27.90	Hourly	40	48
	Glynn	85,568	39,312.00	65,404.00	Annual	40	56
<b>C</b>	Polk	42,840	36,335.00	55,072.00	Annual	42	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	43,659	49,614	71,607	83,491	301
<b>B</b>	2	39,388	39,509	64,057	77,073	47
<b>C</b>	5	32,106	37,412	49,497	59,827	76
<b>D</b>	7	33,161	36,715	45,002	57,555	108
<b>E</b>	1	29,068	29,068	38,951	38,951	8
<b>F</b>	2	27,777	31,200	35,689	37,057	10
<b>Total/Avg</b>	<b>22</b>	<b>34,193</b>	<b>37,253</b>	<b>50,800</b>	<b>58,992</b>	<b>550</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,463	38,000.00	60,800.00	Annual	43	32
	DeKalb	762,009	49,614.00	76,902.00	Annual	40	16
	Forsyth	250,847	22.18	40.14	Hourly	40	83
	Gwinnett	942,627	19.78	31.66	Hourly	42.5	101
	Macon-Bibb	152,737	19.63	32.15	Hourly	40	69
<b>B</b>	Catoosa	67,996	17.98	23.37	Hourly	42	37
	Liberty	63,004	18.09	35.29	Hourly	42	10
	Spalding	67,414	18.00	27.91	Hourly	40	25
<b>C</b>	Colquitt	45,542	28,361.00	30,861.00	Annual	40	14
	Dawson	27,113	17.13	26.52	Hourly	42	12
	Fannin	26,521	32,549.37	59,827.24	Annual	42	22
	Lee	30,234	15.00	21.88	Hourly	42	19
	Sumter	29,282	13.17	22.85	Hourly	43	9
	<b>D</b>	Ben Hill	16,614	16.19	19.83	Hourly	42
Chattooga		24,843	15.37	17.97	Hourly	42	12
Dade		16,057	16.42	19.43	Hourly	43	15
Elbert		19,335	12.25	18.42	Hourly	40	22
Greene		18,837	15.94	25.74	Hourly	43	16
Lamar		19,261	15.30	23.28	Hourly	40	13
Washington		20,150	15.00	20.00	Hourly	43	10
<b>E</b>		Charlton	13,430	13.00	17.42	Hourly	43
<b>F</b>	Talbot	6,143	15.00	16.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,074	24,354.00	37,057.00	Annual	43	9

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	38,168	44,280	65,096	87,901	112
<b>B</b>	4	33,581	36,400	57,790	80,055	19
<b>C</b>	4	34,865	41,538	44,341	60,442	8
<b>D</b>	3	31,020	41,600	42,938	53,456	5
<b>E</b>	1	20,800	20,800	27,040	27,040	2
<b>F</b>	1	30,000	30,000	47,000	47,000	2
<b>Total/Avg</b>	<b>24</b>	<b>31,406</b>	<b>35,770</b>	<b>47,368</b>	<b>59,316</b>	<b>148</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	40,200.00	59,637.00	Annual	40	3
	Carroll	121,633	12.17	42.26	Hourly	40	12
	Chatham	289,463	36,780.00	72,842.00	Annual	40	18
	Clayton	292,646	39,518.73	63,359.85	Annual	40	10
	Columbia	160,377	30,201.60	47,590.00	Annual	40	5
	Coweta	150,849	20.49	31.75	Hourly	40	5
	DeKalb	762,009	44,280.00	68,634.00	Annual	40	13
	Gwinnett	942,627	20.88	33.40	Hourly	40	13
	Henry	239,139	20.47	30.92	Hourly	40	19
	Lowndes	118,268	17.75	26.74	Hourly	40	5
	Macon-Bibb	152,737	18.27	29.16	Hourly	40	9
<b>B</b>	Bulloch	80,839	17.50	26.25	Hourly	40	5
	Dougherty	86,477	27,888.00	46,833.28	Annual	40	7
	Effingham	65,765	16.47	23.88	Hourly	40	3
	Glynn	85,568	35,779.00	80,055.00	Annual	40	4
<b>C</b>	Fannin	26,521	23,931.64	34,306.27	Annual	40	3
	Gilmer	31,978	34,112.00	34,112.00	Annual	40	1
	Pickens	33,127	41,537.60	48,505.60	Annual	40	3
	Polk	42,840	39,878.00	60,442.00	Annual	40	1
<b>D</b>	Appling	18,325	13.46	16.23	Hourly	40	2
	Elbert	19,335	20.00	20.00	Hourly	40	1
	Mitchell	21,602	23,462.00	53,456.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Early	10,037	10.00	13.00	Hourly	40	2
F	Jenkins	8,746	30,000.00	47,000.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	128,937	154,368	168,047	239,271	2
<b>B</b>	2	78,736	81,245	114,059	114,342	2
<b>C</b>	1	60,646	60,646	96,952	96,952	1
<b>D</b>	1	72,800	72,800	94,993	94,993	1
<b>Total/Avg</b>	<b>7</b>	<b>85,280</b>	<b>92,265</b>	<b>118,513</b>	<b>136,390</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	292,646	147,460.70	179,885.76	Annual	40	0
	Columbus/Muscogee	196,442	84,982.85	84,982.85	Annual	40	1
	DeKalb	762,009	154,368.00	239,271.00	Annual	40	1
<b>B</b>	Bulloch	80,839	76,228.00	114,342.00	Annual	40	1
	Liberty	63,004	39.06	54.70	Hourly	40	1
<b>C</b>	White	31,094	60,646.24	96,952.13	Annual	40	1
<b>D</b>	Greene	18,837	72,800.00	94,993.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Records Clerk

## Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	31,086	37,918	49,612	59,571	199
<b>B</b>	8	28,746	34,258	45,207	77,709	38
<b>C</b>	15	27,015	33,725	41,208	54,871	49
<b>D</b>	10	30,739	47,174	38,922	48,589	29
<b>E</b>	3	25,178	29,596	30,140	43,482	4
<b>F</b>	3	29,067	31,824	30,408	34,433	3
<b>Total/Avg</b>	<b>56</b>	<b>28,638</b>	<b>35,749</b>	<b>39,250</b>	<b>53,109</b>	<b>322</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

## Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	35,494.00	55,011.00	Annual	40	25
	Augusta/Richmond	202,079	28,502.00	42,753.00	Annual	40	43
	Carroll	121,633	13.15	25.33	Hourly	40	2
	Chatham	289,463	28,982.00	50,400.00	Annual	40	21
	Clayton	292,646	29,330.69	44,745.89	Annual	40	9
	Columbia	160,377	13.17	19.76	Hourly	40	10
	Columbus/Muscogee	196,442	29,561.28	44,980.97	Annual	40	17
	Coweta	150,849	18.23	28.26	Hourly	40	1
	DeKalb	762,009	32,649.00	50,607.00	Annual	40	11
	Douglas	147,988	29,487.00	58,974.00	Annual	40	8
	Forsyth	250,847	17.90	28.64	Hourly	40	8
	Gwinnett	942,627	14.92	23.88	Hourly	40	9
	Henry	239,139	15.74	22.30	Hourly	40	11
	Houston	160,110	15.81	25.37	Hourly	40	5
	Lowndes	118,268	13.87	20.89	Hourly	40	11
	Macon-Bibb	152,737	13.63	21.76	Hourly	40	6
	Paulding	173,359	14.76	22.24	Hourly	40	2
<b>B</b>	Camden	55,388	13.65	17.06	Hourly	40	2
	Catoosa	67,996	16.47	21.41	Hourly	40	6
	Floyd	98,604	11.55	19.55	Hourly	40	7
	Jackson	76,199	14.80	20.30	Hourly	40	1
	Liberty	63,004	14.18	37.36	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	90,939	14.04	22.46	Hourly	40	4
	Walker	70,116	11.00	11.00	Hourly	40	1
	Walton	96,875	30,933.97	51,447.84	Annual	40	12
	Colquitt	45,542	23,693.00	31,812.00	Annual	40	2
	Dawson	27,113	15.54	24.05	Hourly	40	1
	Decatur	26,457	10.30	14.80	Hourly	40	2
	Habersham	46,047	13.15	21.96	Hourly	43	6
	Lee	30,234	11.74	18.20	Hourly	40	2
	Lumpkin	34,186	13.58	24.46	Hourly	40	4
	Monroe	28,042	12.73	17.83	Hourly	40	2
	Pickens	33,127	31,512.00	44,353.92	Annual	40	5
	Polk	42,840	26,364.00	39,958.00	Annual	40	5
	Stephens	26,107	14.74	16.39	Hourly	44	5
	Sumter	29,282	11.07	19.66	Hourly	40	4
	Thomas	44,372	27,602.00	27,602.00	Annual	40	1
	Ware	35,826	13.80	20.41	Hourly	40	7
Wayne	30,023	22,111.20	54,871.37	Annual	40	2	
White	31,094	12.59	20.65	Hourly	40	1	
D	Appling	18,325	10.00	14.77	Hourly	40	4
	Brantley	19,202	11.07	15.90	Hourly	40	2
	Burke	22,648	13.71	20.78	Hourly	40	6
	Crisp	22,034	22.68	23.36	Hourly	40	1
	Dade	16,057	20.51	22.18	Hourly	40	2
	Elbert	19,335	14.83	14.83	Hourly	40	2
	Franklin	23,504	13.69	16.35	Hourly	40	3
	Greene	18,837	13.87	22.32	Hourly	40	4
	Oglethorpe	15,383	13.00	15.00	Hourly	40	2
	Washington	20,150	30,000.00	45,000.00	Annual	40	3
E	Bleckley	12,955	13.25	13.25	Hourly	42	1
	Cusseta-Chattahoochee	10,551	17,000.00	18,000.00	Annual	40	1
	Early	10,037	29,596.32	43,482.46	Annual	40	2
F	Irwin	9,387	13.50	14.18	Hourly	40	1
	Lincoln	8,031	13.12	13.12	Hourly	40	1
	Montgomery	9,012	31,824.00	34,433.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	42,286	46,489	65,583	83,491	131
<b>B</b>	8	38,137	47,486	53,448	73,403	42
<b>C</b>	13	36,017	40,893	49,922	60,278	58
<b>D</b>	9	35,195	39,801	41,788	49,338	27
<b>E</b>	3	31,158	34,944	39,308	41,845	6
<b>F</b>	2	32,042	33,384	59,831	66,768	2
<b>Total/Avg</b>	<b>42</b>	<b>35,806</b>	<b>40,500</b>	<b>51,647</b>	<b>62,521</b>	<b>266</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Coweta	150,849	19.33	29.96	Hourly	40	9
	Fayette	115,821	46,489.43	65,015.97	Annual	43	7
	Forsyth	250,847	22.18	40.14	Hourly	40	65
	Henry	239,139	20.47	30.92	Hourly	40	15
	Houston	160,110	18.51	29.65	Hourly	43	10
	Lowndes	118,268	17.75	26.74	Hourly	40	11
	Newton	113,295	19.00	27.87	Hourly	42.8	14
<b>B</b>	Bulloch	80,839	16.95	25.42	Hourly	42.75	5
	Camden	55,388	16.36	23.94	Hourly	40	6
	Catoosa	67,996	17.98	23.37	Hourly	40	11
	Effingham	65,765	17.47	21.35	Hourly	40	8
	Floyd	98,604	18.27	27.12	Hourly	40	4
	Jackson	76,199	17.09	28.00	Hourly	42.8	5
	Liberty	63,004	22.83	35.29	Hourly	40	2
	Spalding	67,414	18.00	27.91	Hourly	40	5
	Walker	70,116	17.37	17.37	Hourly	40	1
<b>C</b>	Butts	25,426	15.63	27.41	Hourly	42	4
	Colquitt	45,542	28,361.00	32,427.00	Annual	40	5
	Dawson	27,113	17.13	26.52	Hourly	42	7
	Fannin	26,521	38,337.06	50,768.82	Annual	42	5
	Hart	26,406	17.69	28.98	Hourly	40	2
	Madison	30,457	15.00	23.00	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	28,042	18.47	25.86	Hourly	42.5	4
	Peach	27,950	33,962.00	53,629.00	Annual	40	5
	Pickens	33,127	40,255.97	43,472.31	Annual	43	4
	Stephens	26,107	19.66	20.85	Hourly	40	4
	Sumter	29,282	13.17	22.85	Hourly	43	4
	Thomas	44,372	35,184.00	35,184.00	Annual	40	6
	White	31,094	18.25	24.54	Hourly	42	2
<b>D</b>	Ben Hill	16,614	17.04	17.46	Hourly	42	2
	Burke	22,648	15.65	23.72	Hourly	40	4
	Chattooga	24,843	15.37	18.10	Hourly	40	3
	Crisp	22,034	16.28	22.29	Hourly	40	5
	Dade	16,057	17.06	18.23	Hourly	43	3
	Elbert	19,335	16.17	17.67	Hourly	40	2
	Franklin	23,504	17.80	18.30	Hourly	43	5
	Lamar	19,261	15.30	23.28	Hourly	40	2
	Mitchell	21,602	18.15	18.15	Hourly	40	1
<b>E</b>	Bleckley	12,955	16.00	19.16	Hourly	42	3
	Candler	10,985	13.49	17.00	Hourly	42	2
	Charlton	13,430	13.00	17.42	Hourly	43	1
<b>F</b>	Schley	5,196	15.00	30.00	Hourly	42.8	1
	Wilkinson	8,812	14.76	25.43	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	52,502	59,394	80,789	92,061	422
<b>B</b>	3	40,790	44,011	63,472	72,921	34
<b>C</b>	2	41,326	43,276	61,037	65,592	12
<b>Total/Avg</b>	<b>12</b>	<b>44,873</b>	<b>48,894</b>	<b>68,433</b>	<b>76,858</b>	<b>468</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	51,757.00	76,114.00	Annual	41.3	32
	Chatham	289,463	53,845.00	86,152.00	Annual	43	22
	Clayton	292,646	53,245.58	81,229.68	Annual	40	42
	Columbus/Muscogee	196,442	43,883.88	66,774.50	Annual	40	67
	DeKalb	762,009	59,394.00	92,061.00	Annual	40	112
	Gwinnett	942,627	23.97	38.37	Hourly	42.5	113
	Henry	239,139	25.20	37.69	Hourly	40	34
<b>B</b>	Dougherty	86,477	35,593.00	52,827.00	Annual	40	4
	Floyd	98,604	20.56	31.09	Hourly	40	15
	Glynn	85,568	44,011.00	72,921.00	Annual	40	15
<b>C</b>	Habersham	46,047	17.61	25.26	Hourly	43	6
	Polk	42,840	43,276.00	65,592.00	Annual	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	47,639	55,836	75,770	99,120	606
<b>B</b>	11	43,894	57,470	64,045	91,957	160
<b>C</b>	22	39,076	48,397	56,766	77,532	186
<b>D</b>	12	36,714	47,008	46,649	66,342	76
<b>E</b>	2	35,201	37,980	40,713	43,445	4
<b>F</b>	5	28,200	33,301	34,057	40,904	11
<b>Total/Avg</b>	<b>74</b>	<b>38,454</b>	<b>46,665</b>	<b>53,000</b>	<b>69,883</b>	<b>1043</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	51,757.00	76,114.00	Annual	42	21
	Augusta/Richmond	202,079	31,093.00	72,832.00	Annual	40	63
	Bartow	109,426	22.24	33.71	Hourly	43	17
	Carroll	121,633	16.69	33.25	Hourly	43	21
	Chatham	289,463	53,845.00	86,152.00	Annual	43	32
	Cherokee	265,274	53,082.64	74,503.52	Annual	43	37
	Clayton	292,646	50,664.48	81,229.68	Annual	40	27
	Columbia	160,377	19.46	29.19	Hourly	43	10
	Columbus/Muscogee	196,442	43,883.88	66,774.50	Annual	40	33
	Coweta	150,849	21.72	33.66	Hourly	43	15
	DeKalb	762,009	55,836.00	86,547.00	Annual	40	24
	Douglas	147,988	48,435.00	99,120.00	Annual	42	26
	Fayette	115,821	51,315.63	71,765.47	Annual	43	20
	Forsyth	250,847	26.39	43.55	Hourly	40	40
	Gwinnett	942,627	23.97	38.37	Hourly	42.5	37
	Henry	239,139	25.20	37.69	Hourly	40	30
	Houston	160,110	20.03	32.08	Hourly	43	33
	Lowndes	118,268	19.60	29.54	Annual	40	15
	Macon-Bibb	152,737	23.32	37.22	Hourly	40	61
	Newton	113,295	22.05	32.45	Hourly	42.8	7
Paulding	173,359	23.04	33.02	Hourly	42	27	
Whitfield	103,837	35,287.66	52,932.54	Annual	40	10	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Bulloch	80,839	18.08	30.11	Hourly	42.75	17
	Camden	55,388	19.21	20.67	Hourly	48	18
	Catoosa	67,996	19.74	25.67	Hourly	42	6
	Dougherty	86,477	35,593.00	52,827.00	Annual	40	25
	Effingham	65,765	21.67	27.48	Hourly	40	16
	Floyd	98,604	20.56	31.09	Hourly	40	13
	Jackson	76,199	18.88	29.00	Hourly	42.8	10
	Liberty	63,004	22.27	35.29	Hourly	42	11
	Rockdale	90,939	27.63	44.21	Hourly	40	17
	Spalding	67,414	22.41	34.75	Hourly	40	10
	Walker	70,116	14.55	22.43	Hourly	42	14
<b>C</b>	Walton	96,875	48,246.43	72,694.45	Annual	42	13
	Bryan	40,755	18.32	25.62	Hourly	43	18
	Butts	25,426	14.54	27.41	Hourly	42	13
	Colquitt	45,542	32,259.00	37,453.00	Annual	40	6
	Dawson	27,113	20.82	32.23	Hourly	42	7
	Decatur	26,457	20.01	28.70	Hourly	42	3
	Gilmer	31,978	42,000.00	52,000.00	Annual	40	8
	Habersham	46,047	17.61	25.26	Hourly	43	7
	Harris	36,080	22.16	31.39	Hourly	42	10
	Lee	30,234	14.98	23.22	Hourly	42	9
	Lumpkin	34,186	18.03	29.74	Hourly	43	9
	Madison	30,457	16.00	21.50	Hourly	42	7
	Monroe	28,042	20.38	28.52	Hourly	42.5	11
	Peach	27,950	36,840.00	58,129.00	Annual	40	3
	Pickens	33,127	40,561.04	62,808.90	Annual	43	12
	Polk	42,840	37,270.00	65,592.00	Annual	42	6
	Stephens	26,107	19.56	20.53	Hourly	44	3
	Sumter	29,282	14.48	25.18	Hourly	43	14
	Thomas	44,372	36,997.00	36,997.00	Annual	43	11
	Toombs	26,973	18.95	20.95	Hourly	42	6
Ware	35,826	17.94	22.93	Hourly	40	7	
Wayne	30,023	31,242.54	77,531.81	Annual	40	8	
White	31,094	20.14	27.09	Hourly	42	8	
<b>D</b>	Appling	18,325	17.91	22.28	Hourly	43	3
	Berrien	19,408	15.00	18.00	Hourly	42	5
	Brantley	19,202	15.22	21.03	Hourly	40	4
	Burke	22,648	19.57	29.67	Hourly	43	21
	Crisp	22,034	20.43	24.69	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,057	20.81	20.81	Hourly	43	2
	Franklin	23,504	13.84	15.50	Hourly	43	3
	Jefferson	15,267	13.71	20.17	Hourly	42	12
	Lamar	19,261	15.30	23.28	Hourly	40	8
	Pierce	19,522	12.30	17.08	Hourly	40	4
	Putnam	22,520	22.60	24.44	Hourly	40	5
	Washington	20,150	17.00	22.00	Hourly	43	4
<b>E</b>	Bleckley	12,955	17.39	17.39	Hourly	42	2
	Charlton	13,430	14.50	19.43	Hourly	43	2
<b>F</b>	Irwin	9,387	16.01	16.49	Hourly	40	2
	Lincoln	8,031	11.17	15.50	Hourly	42	5
	Randolph	6,682	11.28	12.50	Hourly	43	2
	Talbot	6,143	15.00	16.00	Hourly	40	1
	Taylor	8,074	26,882.00	40,904.00	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	86,817	114,360	134,540	194,411	8
<b>B</b>	4	70,706	74,259	100,238	112,008	4
<b>C</b>	5	61,222	71,969	76,819	95,252	5
<b>D</b>	2	63,012	84,074	75,057	84,074	2
<b>F</b>	1	1,923	1,923	1,923	1,923	1
<b>Total/Avg</b>	<b>19</b>	<b>56,736</b>	<b>69,317</b>	<b>77,715</b>	<b>97,534</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2020 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	127,795	88,522.00	130,181.00	Annual	40	1
	Augusta/Richmond	202,079	93,455.00	140,182.00	Annual	37.5	1
	Carroll	121,633	55,363.62	90,480.26	Annual	40	1
	Clayton	292,646	100,329.87	147,460.70	Annual	40	2
	Columbus/Muscogee	196,442	79,373.90	120,776.78	Annual	40	1
	Coweta	150,849	36.69	56.87	Annual	40	1
	Gwinnett	942,627	114,360.00	194,411.00	Annual	40	1
<b>B</b>	Bulloch	80,839	66,114.00	99,171.00	Annual	40	1
	Effingham	65,765	74,172.00	80,524.80	Annual	42	1
	Floyd	98,604	68,280.16	109,248.10	Annual	40	1
	Jackson	76,199	74,259.00	112,008.00	Annual	40	1
	Spalding	67,414	76,308.00	118,277.00	Annual	40	1
<b>C</b>	Colquitt	45,542	71,968.52	73,048.05	Annual	40	1
	Decatur	26,457	70,666.00	70,666.00	Annual	40	1
	Harris	36,080	67,239.62	95,251.83	Annual	40	1
	Madison	30,457	48,000.00	57,500.00	Annual	40	1
	Sumter	29,282	48,235.20	87,630.40	Annual	40	1
<b>D</b>	Jefferson	15,267	41,951.00	66,040.00	Annual	40	1
	Mitchell	21,602	84,073.60	84,073.60	Annual	40	1
<b>F</b>	Terrell	8,523	1,923.08	1,923.08	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.