



**2020**

**Municipal Wage  
and Salary Survey**

**Public Works / Solid Waste  
Positions**

**January 2021**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# Municipal Job Descriptions

- Automotive Mechanic (Public Works)** Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles and light trucks.
- Civil Engineer** Plans, designs, and directs construction and maintenance of structures and facilities such as roads, railroads, airports, bridges, harbors, channels, dams, irrigation projects, pipelines, power plants, water and sewage systems, and waste disposal units. (Requires a degree in civil engineering.)
- Crew Leader** Performs skilled and unskilled work of a varied nature in a lead worker capacity.
- Electric Groundworker** Operates line truck, digger derrick, aerial truck, trencher/backhoe to prepare for installation of electric lines; sets, grounds, pulls, and tamps poles and digs holes.
- Electric Lineman** Installs, constructs, and maintains overhead and underground electric lines.
- Electric Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's electric utility.
- Electric Technician** Performs energy audits; reads meters and records data; tests and repairs or replaces meters; other related duties where applicable.
- Gas Construction Worker** Installs new gas mains, lines, and taps. Where applicable, duties can include leak detection, maintenance, and repair and installation of new meters and regulators.
- Gas Distribution Technician** Maintains gas service mains and lines including cathodic protection, leak detection, installation of residential and commercial regulators and meters, and determining location of lines.
- Gas Superintendent/Manager** Performs technical and supervisory work in directing all the operations and maintenance of jurisdiction's gas utility.
- Groundskeeper** Performs routine cleaning and maintenance duties around public buildings and parks such as mowing lawns, trimming hedges, weeding flowerbeds, etc.
- Heavy Equipment Mechanic** Analyzes equipment malfunctions; repairs, rebuilds, and maintains construction equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools.
- Heavy Equipment Operator** Responsible for the operation of various heavy equipment such as track-mounted crane, twelve-yard dump truck, concrete mixer, power shovel, drag line, bulldozer, large excavator, street sweeper, backhoe, and/or front-end loader for a variety of construction-, demolition-, and solid waste-related duties.

<b>Laborer</b>	Performs unskilled manual tasks which may require the use of simple hand tools or involve performing varied all-weather tasks in collection and disposal of solid waste. May also act as site attendant at solid waste and recycling centers.
<b>Landfill Inmate Supervisor</b>	Supervises the work of inmates in the operation of light and heavy equipment.
<b>Landfill Manager, Certified</b>	Responsible for the safe operation and supervision of the landfill facility, including equipment and supply maintenance. Must be certified.
<b>Light Equipment Operator</b>	Responsible for the operation of various light equipment such as tractors, moving equipment, trucks, and rubber-tired backhoes.
<b>Maintenance Superintendent</b>	Performs responsible technical and administrative work in repair, cleaning, and remodeling of public buildings.
<b>Maintenance Worker</b>	Performs general maintenance work including repair, cleaning, and remodeling of government buildings.
<b>Meter Reader</b>	Reads electric or water consumption meters and records volume used by residential and commercial consumers. May also report complaints or irregularities by consumer either verbally or on forms for necessary action by servicing department.
<b>Public Works Superintendent</b>	Plans, directs, organizes, and coordinates work in the street, sanitation, water and sewer collection and treatment shop or garage departments. Prepares preliminary budget for department and attends commission meetings to present budgets, activity reports, and plans for future activities.
<b>Recycling Manager/Supervisor</b>	Develops standards to assure that recycled materials collected are processed to prevent contamination. Studies, analyzes, and prepares reports related to recycling collection, processing, and marketing. Develops, implements, and monitors programs for waste reduction, recycling, and education in local community; serves as liaison to governmental agencies, public officials, and the general public.
<b>Refuse/Recycling Collection Supervisor</b>	Plans, organizes, schedules, assigns, and reviews the work of crews working on assigned routes and inspects routes for problem areas and completion.
<b>Refuse/Recycling Collector</b>	Collects recyclables/refuse on designated routes, starts hoisting device that raises refuse bin attached to rear of truck, and dumps contents.
<b>Refuse/Recycling Route Supervisor/Lead Truck Driver</b>	Plans, organizes, and supervises the work of employees engaged in garbage, trash, and litter pickup. Inspects routes for problem areas and completion.
<b>Refuse/Recycling Truck Driver</b>	Operates heavy automotive equipment used in the collection of refuse. Assigned to collection routes and responsible for the maintenance of proper collection on the routes.
<b>Road Crew Supervisor</b>	Supervises a crew of workers in the construction and repair of streets, roads, bridges, and related facilities.

**Roads and Bridges Superintendent** Performs responsible managerial, administrative, and technical work in the construction and repair of streets, roads, bridges, and related facilities.

**Sanitation Superintendent** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, and relocating sewerage facilities.

**Scale House Attendant** Responsible for computerized weighing and printing of landfill scale tickets; and inspects all trash entering the landfill.

**Sewage Treatment Plant Superintendent** Performs technical and supervisory work in directing all the operations and maintenance of sewage treatment plants.

**Sewer System Supervisor** Directs and coordinates work of subordinate personnel engaged in installing, maintaining, repairing, servicing, enlarging, and relocating sewerage facilities. Determines need for material and equipment required to complete projects, such as type and size of pipes, fittings, cranes, bulldozers, welders or trenching machines.

**Solid Waste Manager** Provides overall direction for all solid waste activities and facilities by developing, directing, organizing, and coordinating solid waste programs, facilities, education, and planning. Responsible for compliance with state and federal solid waste regulations.

**Truck Driver** Operates light or automotive equipment to include automotive equipment with mower, pick-up, flatbed truck, small dump truck or small trencher. May perform a variety of manual tasks in connection with such operations. May also operate heavy construction equipment but at the lowest skill level.

**Water/Wastewater Lab Technician** Collects water/wastewater samples and performs standardized analytical tests; related work as required.

**Water/Wastewater Superintendent** Directs and coordinates all activities or workers engaged in the installation, maintenance, repair, and relocation of water and sewer distribution systems.

**Water/Wastewater Treatment Plant Manager** Responsible for managing and supervising the operations of a water or wastewater treatment plant.

**Water/Wastewater Treatment Plant Operator** Responsible for operating or assisting in the operation of a water filter plant or processing of wastewater through a sewage treatment plant. Must hold appropriate state certifications.

## ◆ Automotive Mechanic (Public Works)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	29,862	31,373	50,387	52,894	13
<b>B</b>	12	34,385	40,501	53,783	62,108	41
<b>C</b>	16	32,882	43,296	48,430	65,874	28
<b>D</b>	10	29,255	36,400	46,253	61,048	17
<b>E</b>	15	30,466	45,000	43,629	54,080	21
<b>F</b>	1	29,931	29,931	34,320	34,320	1
<b>Total/Avg</b>	<b>56</b>	<b>31,130</b>	<b>37,750</b>	<b>46,134</b>	<b>55,054</b>	<b>121</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,763	13.63	25.43	Hourly	40	7
	Warner Robins	77,617	15.08	23.02	Hourly	40	6
<b>B</b>	Carrollton	27,259	38,798.04	62,107.97	Annual	40	4
	Chamblee	30,307	18.30	28.37	Hourly	40	2
	Dalton	33,665	14.93	23.37	Hourly	40	1
	East Point	34,875	15.70	24.48	Hourly	40	5
	Kennesaw	34,077	17.31	25.97	Hourly	40	2
	LaGrange	30,305	15.44	23.88	Hourly	40	3
	Lawrenceville	30,834	40,501.27	61,024.57	Annual	40	5
	Newnan	41,581	17.82	27.62	Hourly	40	3
	Peachtree City	36,223	19.39	29.09	Hourly	40	4
	Rome	36,716	12.98	25.00	Hourly	40	5
	Statesboro	32,954	13.50	20.25	Hourly	40	5
<b>C</b>	Stockbridge	29,904	14.88	23.06	Hourly	40	2
	Acworth	22,818	16.32	24.47	Hourly	40	1
	Americus	15,108	31,118.00	47,819.00	Annual	40	1
	Bainbridge	12,081	15.69	21.91	Hourly	40	5
	Brunswick	16,256	34,461.48	53,415.29	Annual	40	3
	Calhoun	17,271	20.22	20.22	Hourly	40	1
	Cartersville	21,760	20.82	31.67	Hourly	40	1
	Conyers	16,256	29,968.59	46,491.01	Annual	40	2
	Grovetown	15,152	17.63	26.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Works)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,949	11.23	16.97	Hourly	40	1
	Loganville	12,880	13.07	22.81	Hourly	40	2
	Milledgeville	18,704	29,392.15	43,632.80	Annual	40	3
	Monroe	13,673	15.31	23.14	Hourly	40	3
	Perry	17,894	15.19	24.62	Hourly	40	1
	Powder Springs	15,758	14.38	22.28	Hourly	40	1
	Snellville	20,077	12.68	25.96	Hourly	40	1
	Sugar Hill	24,617	42,300.00	42,300.00	Annual	40	1
<b>D</b>	Camilla	5,012	11.50	22.00	Hourly	40	2
	Eatonton	6,725	12.07	24.00	Hourly	40	2
	Fitzgerald	8,662	7.25	20.00	Hourly	40	3
	Fort Oglethorpe	9,994	15.00	22.50	Hourly	40	1
	Garden City	8,713	15.71	25.14	Hourly	40	1
	Hawkinsville	5,270	17.50	17.50	Hourly	40	1
	Jackson	5,239	16.31	22.58	Hourly	40	1
	LaFayette	7,339	13.65	15.37	Hourly	40	1
	Toccoa	8,336	15.73	23.93	Hourly	40	3
	Tybee Island	7,506	15.93	29.35	Hourly	40	2
<b>E</b>	Ashburn	3,704	17.00	19.23	Hourly	40	2
	Blackshear	3,527	10.00	20.00	Hourly	40	1
	Blakely	4,571	12.00	25.50	Hourly	40	2
	Chatsworth	4,290	26,728.00	50,440.00	Annual	40	1
	Cornelia	4,683	14.20	26.00	Hourly	40	1
	Dawson	4,126	13.31	13.31	Hourly	40	1
	Elberton	4,329	31,210.00	51,631.00	Annual	40	2
	Jasper	3,974	15.00	15.00	Hourly	40	1
	Jonesboro	4,962	18.50	23.46	Hourly	40	1
	Pelham	3,466	12.36	14.85	Hourly	40	2
	Ringgold	3,630	31,320.18	41,452.62	Annual	40	1
	Royston	2,571	15.75	21.30	Hourly	40	1
	Senoia	4,412	45,000.00	52,000.00	Annual	40	2
	Sylvania	2,463	14.41	23.04	Annual	40	2
	Vienna	3,549	26,265.00	39,398.00	Annual	40	1
<b>F</b>	Trion	1,893	14.39	16.50	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Civil Engineer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	62,967	78,686	112,362	125,736	6
<b>B</b>	8	65,605	105,902	94,809	110,000	11
<b>C</b>	2	86,205	94,099	106,629	119,159	2
<b>D</b>	2	80,351	82,822	128,561	132,515	2
<b>G</b>	1	61,630	61,630	80,891	80,891	1
<b>Total/Avg</b>	<b>18</b>	<b>71,351</b>	<b>84,628</b>	<b>104,650</b>	<b>113,660</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	68,500.64	117,694.72	Annual	40	1
	Alpharetta	67,213	53,550.00	107,140.00	Annual	40	1
	Marietta	60,867	78,686.40	125,736.00	Annual	40	1
	Roswell	94,763	44,979.00	105,741.00	Annual	40	2
	Warner Robins	77,617	33.23	50.72	Hourly	40	1
<b>B</b>	Canton	30,528	52,745.23	106,404.71	Annual	40	2
	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	East Point	34,875	55,843.00	87,096.00	Annual	40	1
	Lawrenceville	30,834	60,124.37	90,591.32	Annual	40	3
	Newnan	41,581	30.10	46.66	Hourly	40	1
	Peachtree City	36,223	54,242.00	81,363.00	Annual	40	1
	Rome	36,716	80,000.00	110,000.00	Annual	40	1
	Statesboro	32,954	25.66	38.49	Annual	40	1
	<b>C</b>	Calhoun	17,271	45.24	45.24	Hourly	40
	Cartersville	21,760	78,310.00	119,159.00	Annual	40	1
<b>D</b>	Dahlonega	7,294	77,879.10	124,606.56	Annual	40	1
	Tybee Island	7,506	82,822.00	132,515.00	Annual	40	1
<b>G</b>	Tyrone	737	61,630.00	80,891.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	33,802	38,730	55,891	72,766	35
<b>B</b>	13	34,572	40,799	55,611	87,230	65
<b>C</b>	16	35,082	52,749	57,266	83,637	72
<b>D</b>	14	32,294	56,602	49,682	78,371	39
<b>E</b>	18	34,822	47,840	46,433	64,401	34
<b>F</b>	5	30,948	37,066	38,668	47,074	5
<b>G</b>	1	17,118	17,118	23,504	23,504	1
<b>Total/Avg</b>	<b>72</b>	<b>31,234</b>	<b>41,558</b>	<b>46,722</b>	<b>65,283</b>	<b>251</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	13.22	19.53	Hourly	40	3
	Alpharetta	67,213	19.10	37.82	Hourly	37	6
	Marietta	60,867	38,729.60	60,320.00	Annual	40	4
	Roswell	94,763	15.90	25.43	Hourly	40	12
	Warner Robins	77,617	15.85	25.41	Hourly	40	10
<b>B</b>	Canton	30,528	16.26	24.39	Hourly	40	3
	Carrollton	27,259	40,799.04	87,229.67	Annual	40	3
	Chamblee	30,307	15.99	24.78	Hourly	40	4
	Dalton	33,665	16.46	25.76	Hourly	40	4
	Douglasville	33,992	17.98	28.76	Hourly	40	4
	East Point	34,875	16.48	25.71	Hourly	40	10
	LaGrange	30,305	13.87	22.31	Hourly	40	3
	Lawrenceville	30,834	36,692.15	55,285.26	Annual	40	5
	Newnan	41,581	15.85	24.58	Hourly	40	4
	Peachtree City	36,223	19.39	29.09	Hourly	40	7
	Rome	36,716	13.64	23.53	Hourly	40	7
	Statesboro	32,954	17.28	25.93	Hourly	40	9
	Stockbridge	29,904	15.62	24.21	Hourly	40	2
	<b>C</b>	Americus	15,108	31,118.00	47,819.00	Annual	40
Bainbridge		12,081	14.23	19.78	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Crew Leader

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,256	23,324.88	36,153.57	Annual	40	6
	Buford	15,522	19.00	34.00	Hourly	40	5
	Calhoun	17,271	18.06	25.58	Hourly	40	9
	Cartersville	21,760	25.36	38.59	Hourly	40	3
	Conyers	16,256	34,692.31	53,819.16	Annual	40	4
	Covington	14,206	19.68	31.59	Hourly	40	6
	Douglas	11,695	17.25	29.06	Hourly	40	4
	Fayetteville	17,991	17.73	28.37	Hourly	40	3
	Kingsland	17,949	14.18	24.08	Hourly	40	3
	Loganville	12,880	14.73	25.45	Hourly	40	4
	Milledgeville	18,704	30,126.94	45,841.71	Annual	40	3
	Monroe	13,673	16.57	40.21	Hourly	40	7
	Suwanee	20,907	18.04	27.97	Hourly	40	3
	Winder	17,937	17.69	27.55	Hourly	40	4
<b>D</b>	Barnesville	6,659	56,602.00	78,371.00	Annual	40	2
	Byron	5,226	13.78	23.02	Hourly	40	1
	Camilla	5,012	13.00	18.00	Hourly	40	3
	Cumming	6,547	30,888.00	60,840.00	Annual	40	9
	Fitzgerald	8,662	7.25	21.00	Hourly	40	4
	Fort Oglethorpe	9,994	15.00	22.50	Hourly	40	1
	Garden City	8,713	14.48	23.17	Hourly	40	7
	Hawkinsville	5,270	18.01	20.40	Hourly	40	2
	Jackson	5,239	18.62	26.88	Hourly	40	2
	LaFayette	7,339	12.37	18.74	Hourly	40	1
	Locust Grove	8,243	16.12	24.49	Hourly	40	1
	Stone Mountain	6,281	19.05	24.13	Hourly	40	1
	Toccoa	8,336	11.69	17.79	Hourly	40	2
	Tybee Island	7,506	15.93	27.35	Hourly	40	3
<b>E</b>	Adairsville	4,963	15.83	23.49	Hourly	40	3
	Alma	3,380	26,320.00	41,626.00	Annual	40	3
	Avondale Estates	3,129	20.57	28.80	Hourly	40	1
	Baxley	4,659	16.06	21.71	Hourly	40	3
	Chattahoochee Hills C	3,318	16.80	24.00	Hourly	40	1
	Cornelia	4,683	13.63	20.45	Hourly	40	3
	Dawson	4,126	13.31	13.31	Hourly	40	1
	Dawsonville	3,246	18.75	28.37	Hourly	40	1
	Elberton	4,329	46,002.00	64,401.00	Annual	40	2
	Hahira	3,029	16.30	16.30	Hourly	40	1
	Hazlehurst	4,137	16.50	20.20	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Crew Leader

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,974	18.03	23.33	Hourly	40	3
	Monticello	2,719	23.00	23.00	Hourly	40	1
	Ringgold	3,630	31,830.51	55,710.51	Annual	40	1
	Senoia	4,412	36,000.00	42,000.00	Annual	40	1
	Social Circle	4,544	14.87	14.87	Hourly	40	2
	Tallapoosa	3,185	31,781.48	48,359.28	Annual	40	1
	West Point	3,737	15.03	22.79	Hourly	40	4
<b>F</b>	Ball Ground	2,195	15.00	20.75	Hourly	40	1
	Claxton	2,204	11.70	15.75	Hourly	40	1
	Gordon	1,857	17.82	17.82	Hourly	40	1
	Oxford	2,346	30,936.83	47,074.05	Annual	40	1
	Trion	1,893	15.00	16.00	Hourly	40	1
<b>G</b>	Glenwood	651	8.23	11.30	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Groundworker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	34,507	34,507	50,981	50,981	13
<b>B</b>	3	35,471	38,522	47,001	55,285	16
<b>C</b>	7	32,314	37,461	46,112	56,181	23
<b>D</b>	2	28,413	29,786	34,632	40,144	4
<b>E</b>	7	27,657	37,440	36,122	47,840	8
<b>Total/Avg</b>	<b>20</b>	<b>31,672</b>	<b>35,543</b>	<b>42,969</b>	<b>50,086</b>	<b>64</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	16.59	24.51	Hourly	40	13	
<b>B</b>	East Point	34,875	15.00	17.40	Hourly	40	9	
	LaGrange	30,305	18.52	23.81	Hourly	40	5	
	Lawrenceville	30,834	36,692.15	55,285.26	Annual	40	2	
<b>C</b>	Acworth	22,818	18.01	27.01	Hourly	40	3	
	Calhoun	17,271	16.50	20.63	Hourly	40	5	
	Cartersville	21,760	16.26	24.74	Hourly	40	6	
	Covington	14,206	16.98	24.94	Hourly	40	4	
	Douglas	11,695	12.83	19.57	Hourly	40	2	
	Monroe	13,673	16.46	25.22	Hourly	40	1	
	Norcross	16,592	11.71	13.07	Hourly	40	2	
	<b>D</b>	Sylvester	5,776	27,040.00	29,120.00	Annual	40	2
		Thomaston	8,752	14.32	19.30	Hourly	40	2
<b>E</b>	Blakely	4,571	11.50	13.37	Hourly	40	1	
	Cornelia	4,683	14.20	23.00	Hourly	40	1	
	Elberton	4,329	27,015.00	37,821.00	Annual	40	1	
	Grantville	3,296	13.50	14.63	Hourly	40	0	
	Monticello	2,719	18.00	18.00	Hourly	40	1	
	Palmetto	4,851	11.06	17.25	Hourly	40	2	
	Sylvania	2,463	11.83	17.13	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	47,210	57,770	81,936	85,353	37
<b>B</b>	3	49,010	54,470	70,427	82,071	14
<b>C</b>	9	42,103	55,037	68,966	83,200	49
<b>D</b>	6	39,996	48,173	52,646	65,465	23
<b>E</b>	6	36,427	43,680	51,662	60,602	14
<b>F</b>	2	41,054	54,080	54,603	66,560	2
<b>Total/Avg</b>	<b>28</b>	<b>42,633</b>	<b>52,202</b>	<b>63,374</b>	<b>73,875</b>	<b>139</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	27.77	41.04	Hourly	40	8
	Marietta	60,867	36,650.00	78,520.00	Annual	40	29
<b>B</b>	East Point	34,875	19.08	29.76	Hourly	40	5
	LaGrange	30,305	25.42	32.36	Hourly	40	2
	Lawrenceville	30,834	54,469.72	82,071.26	Annual	40	7
<b>C</b>	Acworth	22,818	23.05	34.58	Hourly	40	2
	Buford	15,522	15.00	40.00	Hourly	40	8
	Calhoun	17,271	24.76	33.30	Hourly	40	6
	Cartersville	21,760	24.14	36.73	Hourly	40	4
	Covington	14,206	26.46	38.87	Hourly	40	7
	Douglas	11,695	14.17	27.66	Hourly	40	3
	Monroe	13,673	15.84	36.06	Hourly	40	10
	Moultrie	14,211	27,040.00	47,870.00	Annual	40	5
	Norcross	16,592	25.76	28.20	Hourly	40	4
	<b>D</b>	Barnesville	6,659	47,490.00	65,465.00	Annual	40
Camilla		5,012	22.00	28.00	Hourly	40	4
Jackson		5,239	18.73	25.92	Hourly	40	2
LaFayette		7,339	13.65	20.26	Hourly	40	6
Sylvester		5,776	31,200.00	31,200.00	Annual	40	3
Thomaston		8,752	23.16	31.21	Hourly	40	5
<b>E</b>	Blakely	4,571	16.00	26.00	Hourly	40	4
	Elberton	4,329	37,911.00	60,602.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Lineman

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Grantville	3,296	20.05	20.05	Hourly	40	0
	Monticello	2,719	21.00	21.00	Hourly	40	1
	Palmetto	4,851	17.97	28.03	Hourly	40	1
	Sylvania	2,463	11.83	24.81	Hourly	40	4
<b>F</b>	Ellaville	1,867	26.00	32.00	Hourly	40	1
	Oxford	2,346	28,027.24	42,646.76	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	74,229	86,100	123,836	147,936	3
<b>B</b>	3	77,905	93,810	106,477	134,483	3
<b>C</b>	9	70,659	100,318	107,648	145,183	18
<b>D</b>	5	63,683	71,240	77,240	95,985	5
<b>E</b>	5	54,751	65,270	71,918	91,083	6
<b>F</b>	1	66,560	66,560	79,040	79,040	1
<b>H</b>	1	41,600	41,600	57,820	57,820	1
<b>Total/Avg</b>	<b>26</b>	<b>64,198</b>	<b>74,985</b>	<b>89,140</b>	<b>107,361</b>	<b>37</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	86,099.52	147,935.84	Annual	40	1	
	Marietta	60,867	62,358.40	99,736.00	Annual	40	2	
<b>B</b>	East Point	34,875	50,651.00	78,998.00	Annual	40	1	
	LaGrange	30,305	93,810.00	105,951.00	Annual	40	1	
	Lawrenceville	30,834	89,254.96	134,483.31	Annual	40	1	
<b>C</b>	Acworth	22,818	55,598.40	83,408.00	Annual	40	2	
	Buford	15,522	70,000.00	121,000.00	Annual	40	1	
	Calhoun	17,271	48.23	48.23	Hourly	40	1	
	Cartersville	21,760	47,790.00	145,183.00	Annual	40	9	
	Covington	14,206	85,654.40	125,798.40	Annual	40	1	
	Douglas	11,695	34.45	52.56	Annual	40	1	
	Monroe	13,673	71,924.00	119,873.00	Annual	40	1	
	Moultrie	14,211	72,307.00	72,307.00	Annual	40	1	
	Norcross	16,592	60,681.00	91,622.00	Annual	40	1	
	<b>D</b>	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
		Camilla	5,012	63,500.00	71,500.00	Annual	40	1
Jackson		5,239	27.75	34.13	Hourly	40	1	
Sylvester		5,776	69,355.00	69,355.00	Annual	40	1	
Thomaston		8,752	71,239.59	95,984.74	Annual	40	1	
<b>E</b>	Blakely	4,571	20.00	27.00	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Superintendent/Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chickamauga	3,256	59,880.00	59,880.00	Annual	40	1
	Elberton	4,329	52,781.00	87,195.00	Annual	40	2
	Monticello	2,719	31.38	31.38	Hourly	40	1
	Sylvania	2,463	26.07	43.79	Annual	40	1
<b>F</b>	Ellaville	1,867	32.00	38.00	Hourly	40	1
<b>H</b>	Whigham	464	41,600.00	57,819.84	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Electric Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	33,727	36,650	62,015	78,520	23
<b>B</b>	2	37,390	40,501	57,251	61,025	5
<b>C</b>	6	34,943	46,176	61,946	80,891	23
<b>E</b>	2	34,124	43,287	52,578	60,602	8
<b>Total/Avg</b>	<b>12</b>	<b>35,046</b>	<b>41,654</b>	<b>58,447</b>	<b>70,259</b>	<b>59</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	15
	Marietta	60,867	36,650.00	78,520.00	Annual	40	8
<b>B</b>	East Point	34,875	16.48	25.71	Hourly	40	2
	Lawrenceville	30,834	40,501.27	61,024.57	Annual	40	3
<b>C</b>	Acworth	22,818	16.32	24.47	Hourly	40	1
	Calhoun	17,271	22.20	29.49	Hourly	40	4
	Cartersville	21,760	17.08	25.99	Hourly	40	3
	Covington	14,206	19.68	33.52	Hourly	40	2
	Douglas	11,695	12.83	26.33	Hourly	40	5
<b>E</b>	Monroe	13,673	12.69	38.89	Hourly	40	8
	Chickamauga	3,256	12.00	21.42	Hourly	40	4
	Elberton	4,329	43,287.00	60,602.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Gas Construction Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	29,613	30,805	44,444	45,510	8
<b>B</b>	1	38,646	38,646	57,283	57,283	3
<b>C</b>	9	28,066	33,821	47,344	62,275	64
<b>D</b>	2	24,440	25,730	39,135	43,035	13
<b>E</b>	5	31,818	41,600	45,394	64,401	15
<b>F</b>	1	28,829	28,829	34,965	34,965	1
<b>Total/Avg</b>	<b>20</b>	<b>30,236</b>	<b>33,238</b>	<b>44,761</b>	<b>51,245</b>	<b>104</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	5	
	Warner Robins	77,617	13.66	20.85	Hourly	40	3	
<b>B</b>	LaGrange	30,305	18.58	27.54	Hourly	40	3	
	<b>C</b>	Americus	15,108	24,382.00	37,468.00	Annual	40	4
<b>C</b>	Bainbridge	12,081	14.23	19.78	Hourly	40	2	
	Buford	15,522	12.00	28.00	Hourly	40	20	
	Cartersville	21,760	16.26	24.74	Hourly	40	13	
	Covington	14,206	14.65	24.94	Hourly	40	6	
	Dublin	15,881	14.60	26.70	Hourly	40	7	
	Monroe	13,673	12.69	29.94	Hourly	40	7	
	Moultrie	14,211	20,800.00	20,800.00	Annual	40	1	
	Sugar Hill	24,617	31,800.00	47,300.00	Annual	40	4	
	<b>D</b>	LaFayette	7,339	12.37	20.69	Hourly	40	5
		Toccoa	8,336	11.13	16.94	Hourly	40	8
<b>E</b>	Ashburn	3,704	13.50	18.00	Hourly	40	3	
	Elberton	4,329	34,162.00	64,401.00	Annual	40	6	
	Monticello	2,719	20.00	20.00	Hourly	40	1	
	Tallapoosa	3,185	30,250.07	46,029.06	Annual	40	4	
	Vienna	3,549	25,000.00	37,500.00	Annual	40	1	
<b>F</b>	Trion	1,893	13.86	16.81	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	24,554	24,600	36,875	37,404	10
<b>B</b>	2	34,592	35,942	57,479	61,025	14
<b>C</b>	7	41,173	53,223	57,759	81,787	14
<b>D</b>	3	28,413	32,718	38,979	49,774	7
<b>E</b>	8	26,673	37,440	38,945	50,440	14
<b>F</b>	2	27,529	33,738	36,462	37,232	4
<b>Total/Avg</b>	<b>24</b>	<b>30,489</b>	<b>36,277</b>	<b>44,417</b>	<b>52,944</b>	<b>63</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	11.83	17.47	Hourly	40	4	
	Warner Robins	77,617	11.78	17.98	Hourly	40	6	
<b>B</b>	Lawrenceville	30,834	33,241.29	61,024.57	Annual	40	10	
	Statesboro	32,954	17.28	25.93	Hourly	40	4	
<b>C</b>	Americus	15,108	53,223.00	81,787.00	Annual	40	1	
	Cartersville	21,760	18.86	28.69	Hourly	40	2	
	Covington	14,206	16.98	24.94	Hourly	40	1	
	Douglas	11,695	14.17	26.33	Hourly	40	6	
	Dublin	15,881	19.36	30.29	Hourly	40	1	
	Moultrie	14,211	40,705.00	40,705.00	Annual	40	1	
	Sugar Hill	24,617	50,000.00	52,500.00	Annual	40	2	
	<b>D</b>	Eatonton	6,725	11.00	16.50	Hourly	40	2
		Sylvester	5,776	29,640.00	32,843.20	Annual	40	2
Toccoa		8,336	15.73	23.93	Hourly	40	3	
<b>E</b>	Blakely	4,571	12.00	15.00	Hourly	40	1	
	Hartwell	4,437	25,000.00	50,440.00	Annual	40	1	
	Millen	2,766	11.00	17.00	Hourly	40	1	
	Monticello	2,719	18.00	18.00	Hourly	40	1	
	Royston	2,571	11.96	20.04	Hourly	40	5	
	Social Circle	4,544	15.78	18.12	Hourly	40	2	
	Sylvania	2,463	11.83	17.38	Hourly	40	1	
	Unadilla	3,525	10.00	20.00	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Distribution Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Trion	1,893	16.22	17.90	Hourly	40	1
	Wrens	1,939	10.25	17.16	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	50,630	61,100	83,136	104,982	2
<b>B</b>	3	70,150	89,255	108,226	134,483	3
<b>C</b>	9	58,820	85,654	99,817	145,183	16
<b>D</b>	3	49,668	53,200	61,045	66,955	4
<b>E</b>	15	40,353	65,000	52,471	80,658	15
<b>F</b>	3	35,221	47,091	52,586	63,243	3
<b>G</b>	1	24,960	24,960	37,440	37,440	1
<b>Total/Avg</b>	<b>36</b>	<b>47,115</b>	<b>60,894</b>	<b>70,674</b>	<b>90,421</b>	<b>44</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	61,100.00	104,981.76	Annual	40	1	
	Warner Robins	77,617	19.31	29.47	Hourly	40	1	
<b>B</b>	LaGrange	30,305	62,290.00	101,837.00	Annual	40	1	
	Lawrenceville	30,834	89,254.96	134,483.31	Annual	40	1	
	Statesboro	32,954	28.32	42.48	Annual	40	1	
<b>C</b>	Americus	15,108	71,323.00	109,603.00	Annual	40	1	
	Bainbridge	12,081	21.97	30.03	Hourly	40	1	
	Buford	15,522	70,000.00	127,000.00	Annual	40	1	
	Cartersville	21,760	43,296.00	145,183.00	Annual	40	7	
	Covington	14,206	85,654.40	125,798.40	Annual	40	1	
	Douglas	11,695	23.20	35.41	Annual	40	1	
	Dublin	15,881	73,321.68	113,648.60	Annual	40	1	
	Monroe	13,673	16.57	40.21	Hourly	40	2	
	Moultrie	14,211	57,372.00	57,372.00	Annual	40	1	
	<b>D</b>	Camilla	5,012	53,200.00	59,500.00	Annual	40	1
		Eatonton	6,725	51,812.80	56,680.00	Annual	40	1
Toccoa		8,336	21.15	32.19	Hourly	40	2	
<b>E</b>	Adairsville	4,963	16.62	24.67	Annual	40	1	
	Ashburn	3,704	65,000.00	65,000.00	Annual	40	1	
	Blakely	4,571	45,000.00	48,800.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Gas Superintendent/Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cuthbert	3,417	37,000.00	39,000.00	Annual	40	1
	Dawson	4,126	15.00	15.00	Hourly	40	1
	Elberton	4,329	52,781.00	80,658.00	Annual	40	1
	Hartwell	4,437	30,000.00	75,140.00	Annual	40	1
	Millen	2,766	17.00	25.00	Annual	40	1
	Ocilla	3,732	19.00	19.00	Hourly	40	1
	Pelham	3,466	14.42	14.42	Hourly	40	1
	Royston	2,571	38,849.79	57,843.97	Annual	40	1
	Social Circle	4,544	57,072.25	57,072.25	Annual	40	1
	Summerville	4,243	15.63	21.86	Hourly	40	1
	Sylvania	2,463	18.91	28.07	Annual	40	1
	Vienna	3,549	37,113.00	55,669.00	Annual	40	1
<b>F</b>	Colquitt	1,834	10.00	17.99	Hourly	40	1
	Trion	1,893	47,091.29	57,094.86	Annual	40	1
	Wrens	1,939	37,772.80	63,243.03	Annual	40	1
<b>G</b>	Bowman	808	12.00	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	23,236	26,250	39,920	47,880	48
<b>B</b>	7	28,639	31,512	42,075	48,173	66
<b>C</b>	11	26,887	36,566	44,254	54,850	49
<b>D</b>	10	25,512	29,910	36,212	49,421	30
<b>E</b>	15	25,054	41,933	34,024	47,008	41
<b>F</b>	9	21,191	29,120	30,587	38,636	18
<b>G</b>	4	28,270	61,360	34,070	65,520	6
<b>H</b>	1	13,312	13,312	19,968	19,968	1
<b>Total/Avg</b>	<b>61</b>	<b>24,013</b>	<b>33,745</b>	<b>35,139</b>	<b>46,432</b>	<b>259</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	9.42	13.92	Hourly	40	10	
	Marietta	60,867	23,774.40	40,872.00	Annual	40	11	
	Roswell	94,763	12.62	20.18	Hourly	40	18	
	Warner Robins	77,617	11.22	23.02	Hourly	40	9	
<b>B</b>	Carrollton	27,259	26,125.95	35,855.33	Annual	40	8	
	Chamblee	30,307	13.96	23.16	Hourly	40	3	
	Dalton	33,665	12.90	20.19	Hourly	40	12	
	East Point	34,875	15.00	17.40	Hourly	40	9	
	Newnan	41,581	13.31	20.64	Hourly	40	12	
	Peachtree City	36,223	15.15	22.72	Hourly	40	16	
	Statesboro	32,954	13.50	20.25	Hourly	40	6	
	<b>C</b>	Bainbridge	12,081	11.73	16.03	Hourly	40	12
		Buford	15,522	12.00	24.00	Hourly	40	13
Calhoun		17,271	11.00	23.92	Hourly	40	8	
Douglas		11,695	14.17	21.61	Hourly	40	2	
Holly Springs		15,442	17.58	26.37	Hourly	40	1	
Lilburn		12,810	15.53	23.30	Hourly	40	1	
Milledgeville		18,704	22,401.06	34,085.87	Annual	40	5	
Monroe	13,673	11.97	17.96	Hourly	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Moultrie	14,211	24,295.00	40,823.00	Annual	40	2
	Perry	17,894	12.64	20.00	Hourly	40	1
	Sugar Hill	24,617	27,300.00	51,650.00	Annual	40	3
<b>D</b>	Barnesville	6,659	27,922.00	38,491.00	Annual	40	1
	Camilla	5,012	12.00	16.00	Hourly	40	2
	Cumming	6,547	26,395.00	35,443.00	Annual	40	2
	Dahlonega	7,294	26,622.96	41,265.59	Annual	40	3
	Eatonton	6,725	10.77	13.00	Hourly	40	1
	Hawkinsville	5,270	14.38	20.00	Hourly	40	7
	LaFayette	7,339	10.15	15.07	Hourly	40	1
	Morrow	7,192	11.00	15.25	Hourly	40	8
	Thomaston	8,752	11.60	15.63	Hourly	40	1
	Tybee Island	7,506	13.84	23.76	Hourly	40	4
<b>E</b>	Chickamauga	3,256	20.16	20.16	Hourly	40	1
	Cornelia	4,683	12.50	17.85	Hourly	40	5
	Dawsonville	3,246	12.98	22.60	Hourly	40	2
	Grantville	3,296	13.00	13.26	Hourly	40	2
	Hahira	3,029	10.80	12.02	Hourly	40	2
	Harlem	3,371	12.88	19.80	Hourly	40	1
	Hazlehurst	4,137	9.80	14.58	Hourly	40	5
	Jasper	3,974	10.30	10.93	Hourly	40	2
	Lake City	2,829	33,964.24	38,091.87	Annual	40	1
	Ocilla	3,732	12.00	12.00	Hourly	40	1
	Ringgold	3,630	34,505.94	43,641.29	Annual	40	1
	Royston	2,571	10.91	15.15	Hourly	40	1
	Sylvania	2,463	10.20	16.30	Hourly	40	7
	Vienna	3,549	2,100.00	30,000.00	Annual	40	3
	West Point	3,737	11.22	17.00	Hourly	40	7
<b>F</b>	Arlington	1,326	17,650.00	19,000.00	Annual	40	2
	Butler	1,759	10.00	13.78	Hourly	40	1
	Chester	1,564	8.00	12.00	Hourly	40	1
	Clayton	2,193	10.00	16.59	Hourly	40	4
	Ellaville	1,867	7.00	17.00	Hourly	40	5
	McCaysville	1,204	14.00	17.25	Hourly	40	1
	Mount Vernon	2,371	8.00	13.00	Hourly	40	2
	Oxford	2,346	25,391.30	38,635.86	Annual	40	1
	Young Harris	1,661	14.00	15.02	Hourly	40	1
<b>G</b>	Bowman	808	7.25	10.00	Hourly	40	1
	Norman Park	962	8.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Groundskeeper

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pendergrass	562	20,000.00	25,000.00	Annual	40	2
	Riceboro	778	29.50	31.50	Hourly	40	2
<b>H</b>	Hiltonia	324	8.00	12.00	Hourly	32	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Heavy Equipment Mechanic

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	34,565	34,630	51,912	52,851	3
<b>B</b>	6	41,318	61,391	58,533	70,491	14
<b>C</b>	6	33,737	41,701	55,851	65,770	9
<b>D</b>	5	46,251	78,811	60,099	78,811	5
<b>E</b>	1	20,800	20,800	41,600	41,600	2
<b>Total/Avg</b>	<b>20</b>	<b>35,334</b>	<b>47,467</b>	<b>53,599</b>	<b>61,905</b>	<b>33</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	16.59	24.51	Hourly	40	2
	Warner Robins	77,617	16.65	25.41	Hourly	40	1
<b>B</b>	Carrollton	27,259	61,391.45	61,391.45	Annual	40	2
	Dalton	33,665	16.46	25.76	Hourly	40	4
	Duluth	29,609	21.86	33.89	Hourly	40	1
	East Point	34,875	16.48	25.71	Hourly	40	1
	LaGrange	30,305	15.64	25.12	Hourly	40	3
	Rome	36,716	19.23	28.85	Hourly	40	3
	<b>C</b>	Americus	15,108	41,701.00	64,082.00	Annual	40
Conyers		16,256	33,040.29	51,256.34	Annual	40	1
Covington		14,206	16.98	27.25	Hourly	40	3
Milledgeville		18,704	28,675.27	43,632.80	Annual	40	3
Monroe		13,673	12.74	31.62	Hourly	40	1
Perry		17,894	17.88	25.81	Hourly	40	0
<b>D</b>	Cumming	6,547	78,811.00	78,811.00	Annual	40	1
	Fort Oglethorpe	9,994	19.50	28.00	Hourly	40	1
	Garden City	8,713	18.50	29.59	Hourly	40	1
	Hawkinsville	5,270	15.61	17.50	Hourly	40	1
	Tybee Island	7,506	19.68	31.49	Annual	40	1
<b>E</b>	Blackshear	3,527	10.00	20.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	29,768	31,496	52,654	72,766	90
<b>B</b>	11	32,035	36,546	50,100	55,245	112
<b>C</b>	22	30,754	40,500	47,207	59,218	70
<b>D</b>	18	31,150	67,329	46,412	75,941	68
<b>E</b>	20	26,776	35,277	39,236	53,952	60
<b>F</b>	4	26,619	33,280	39,655	49,130	4
<b>Total/Avg</b>	<b>79</b>	<b>29,517</b>	<b>40,738</b>	<b>45,877</b>	<b>61,042</b>	<b>404</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	54
	Alpharetta	67,213	16.37	37.82	Hourly	37	10
	Roswell	94,763	13.63	23.54	Hourly	40	21
	Warner Robins	77,617	13.66	20.85	Hourly	40	5
<b>B</b>	Canton	30,528	15.48	23.21	Hourly	40	2
	Carrollton	27,259	28,959.60	41,359.65	Annual	40	4
	Chamblee	30,307	14.94	23.16	Hourly	40	2
	Dalton	33,665	14.93	23.37	Hourly	40	12
	Duluth	29,609	17.14	26.56	Hourly	40	2
	LaGrange	30,305	15.64	25.12	Hourly	40	27
	Lawrenceville	30,834	33,241.29	50,085.71	Annual	40	6
	Newnan	41,581	15.85	24.58	Hourly	40	5
	Peachtree City	36,223	17.57	26.35	Hourly	40	6
	Rome	36,716	12.30	25.15	Hourly	40	36
	Statesboro	32,954	15.66	23.49	Hourly	40	10
<b>C</b>	Acworth	22,818	15.53	23.29	Hourly	40	2
	Americus	15,108	29,636.00	45,542.00	Annual	40	3
	Bainbridge	12,081	16.47	22.90	Hourly	40	1
	Brunswick	16,256	22,214.18	34,431.97	Annual	40	1
	Calhoun	17,271	13.39	28.47	Hourly	40	10
	Cartersville	21,760	16.26	24.74	Hourly	40	4
	Conyers	16,256	29,968.52	46,491.01	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,206	15.54	24.94	Hourly	40	6
	Doraville	10,265	16.83	25.93	Hourly	40	1
	Dublin	15,881	16.25	25.19	Hourly	40	1
	Fayetteville	17,991	15.78	25.25	Hourly	40	2
	Grovetown	15,152	14.52	22.54	Hourly	40	3
	Kingsland	17,949	11.91	17.99	Hourly	40	3
	Loganville	12,880	14.73	25.45	Hourly	40	1
	Milledgeville	18,704	27,293.53	41,530.33	Annual	40	4
	Monroe	13,673	12.50	25.45	Hourly	40	7
	Moultrie	14,211	24,295.00	33,163.00	Annual	40	6
	Perry	17,894	14.66	22.74	Hourly	40	1
	Powder Springs	15,758	14.38	22.28	Hourly	40	0
	Rincon	10,361	16.70	19.85	Hourly	40	3
	Sugar Hill	24,617	40,500.00	44,200.00	Annual	40	5
	Union	22,399	16.22	24.33	Hourly	40	3
<b>D</b>	Barnesville	6,659	37,707.00	51,980.00	Annual	40	4
	Byron	5,226	11.19	20.45	Hourly	40	3
	Camilla	5,012	13.50	18.50	Hourly	40	1
	Centerville	7,884	17.96	36.51	Hourly	40	2
	Cumming	6,547	67,329.00	75,753.00	Annual	40	2
	Dahlonega	7,294	33,978.39	52,666.51	Annual	40	2
	Eatonton	6,725	13.75	19.00	Hourly	40	2
	Fitzgerald	8,662	7.25	15.00	Hourly	40	2
	Fort Oglethorpe	9,994	14.00	19.50	Hourly	40	5
	Garden City	8,713	15.71	25.14	Hourly	40	4
	Jackson	5,239	17.83	20.06	Hourly	40	2
	Jesup	9,841	14.12	22.01	Hourly	40	15
	LaFayette	7,339	11.20	18.74	Hourly	40	5
	McRae-Helena	8,277	11.25	19.97	Hourly	40	1
	Sylvester	5,776	20,945.60	27,123.20	Annual	40	10
	Thomaston	8,752	14.32	19.30	Hourly	40	3
	Toccoa	8,336	15.73	23.93	Hourly	40	2
	Tybee Island	7,506	14.85	23.76	Hourly	40	3
<b>E</b>	Ashburn	3,704	13.19	15.24	Hourly	40	4
	Baxley	4,659	14.19	19.20	Hourly	40	6
	Blakely	4,571	12.00	19.00	Hourly	40	4
	Chatsworth	4,290	26,728.00	50,440.00	Annual	40	3
	Chattahoochee Hills C	3,318	9.60	21.60	Hourly	40	1
	Cornelia	4,683	13.57	20.36	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Heavy Equipment Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elberton	4,329	29,727.00	41,617.00	Annual	40	7
	Hartwell	4,437	20,000.00	43,160.00	Annual	40	4
	Hephzibah	3,944	30,000.00	39,430.00	Annual	40	1
	Jasper	3,974	16.96	18.01	Hourly	40	3
	Lakeland	1,207	10.00	18.00	Hourly	40	1
	Lyons	4,233	8.00	11.00	Hourly	40	2
	Ocilla	3,732	15.30	15.30	Hourly	40	1
	Pelham	3,466	14.00	14.00	Hourly	40	1
	Pembroke	2,626	12.50	21.36	Hourly	40	1
	Ringgold	3,630	31,830.51	53,951.70	Annual	40	4
	Royston	2,571	13.69	16.59	Hourly	40	1
	Summerville	4,243	14.34	17.03	Hourly	40	4
	Unadilla	3,525	10.00	20.00	Hourly	40	1
	West Point	3,737	13.64	20.68	Hourly	40	8
<b>F</b>	Claxton	2,204	11.70	15.75	Hourly	40	1
	Clayton	2,193	16.00	23.62	Hourly	40	1
	McCaysville	1,204	14.00	21.00	Hourly	40	1
	Wrens	1,939	9.49	15.89	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	23,551	23,774	38,237	40,872	11
<b>B</b>	9	26,275	31,200	40,439	51,542	75
<b>C</b>	16	24,616	29,266	41,948	62,275	191
<b>D</b>	18	22,681	30,888	36,077	49,421	112
<b>E</b>	31	22,159	32,000	32,599	46,530	168
<b>F</b>	17	22,337	29,120	32,174	41,600	56
<b>G</b>	13	19,200	28,080	26,923	41,600	22
<b>H</b>	4	18,070	20,800	26,988	31,200	4
<b>Total/Avg</b>	<b>110</b>	<b>22,361</b>	<b>28,141</b>	<b>34,423</b>	<b>45,630</b>	<b>639</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,867	23,774.40	40,872.00	Annual	40	8
	Warner Robins	77,617	11.22	17.12	Hourly	40	3
<b>B</b>	Carrollton	27,259	25,029.19	38,607.49	Annual	40	3
	Chamblee	30,307	13.96	24.78	Hourly	40	11
	Dalton	33,665	11.70	18.31	Hourly	40	4
	Douglasville	33,992	13.41	20.79	Hourly	40	9
	East Point	34,875	15.00	19.18	Hourly	40	2
	LaGrange	30,305	12.43	16.97	Hourly	40	21
	Lawrenceville	30,834	30,114.95	45,375.18	Annual	40	12
	McDonough	26,768	11.79	18.94	Hourly	40	10
	Rome	36,716	8.89	15.63	Hourly	40	3
<b>C</b>	Acworth	22,818	14.07	21.10	Hourly	40	10
	Bainbridge	12,081	12.91	17.95	Hourly	40	11
	Brunswick	16,256	16,576.56	25,693.67	Annual	40	4
	Buford	15,522	12.00	23.00	Hourly	40	36
	Calhoun	17,271	10.66	22.55	Hourly	40	27
	Conyers	16,256	24,655.18	38,248.27	Annual	40	4
	Covington	14,206	12.64	21.51	Hourly	40	5
	Kingsland	17,949	11.23	16.97	Hourly	40	20

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	12,880	13.07	22.81	Hourly	40	16
	Monroe	13,673	11.63	29.94	Hourly	40	15
	Moultrie	14,211	22,289.00	27,615.00	Annual	40	2
	Perry	17,894	11.59	17.07	Hourly	40	1
	Powder Springs	15,758	12.42	19.25	Hourly	40	3
	Rincon	10,361	11.00	22.38	Hourly	40	6
	Sugar Hill	24,617	28,000.00	49,300.00	Annual	40	16
	Union	22,399	12.13	20.43	Hourly	40	15
<b>D</b>	Barnesville	6,659	27,922.00	38,491.00	Annual	40	3
	Byron	5,226	10.54	20.45	Hourly	40	4
	Camilla	5,012	9.25	16.00	Hourly	40	8
	Centerville	7,884	11.13	22.62	Hourly	40	7
	Cumming	6,547	26,395.00	45,988.00	Annual	40	24
	Dahlonega	7,294	25,355.20	32,327.88	Annual	40	2
	Eastman	5,067	9.50	14.00	Hourly	40	10
	Eatonton	6,725	9.00	14.50	Hourly	40	6
	Fitzgerald	8,662	7.25	12.00	Hourly	40	6
	Fort Oglethorpe	9,994	12.00	17.00	Hourly	40	5
	Hawkinsville	5,270	11.43	17.75	Hourly	40	5
	Jackson	5,239	10.50	18.73	Hourly	40	7
	Jesup	9,841	9.88	15.42	Hourly	40	1
	LaFayette	7,339	10.15	16.98	Hourly	40	7
	McRae-Helena	8,277	10.20	18.12	Hourly	40	3
	Stone Mountain	6,281	11.70	13.38	Hourly	40	2
	Toccoa	8,336	10.59	15.34	Hourly	40	9
	Tybee Island	7,506	14.85	23.76	Hourly	40	3
<b>E</b>	Adairsville	4,963	12.40	22.37	Hourly	40	11
	Ashburn	3,704	11.00	14.49	Hourly	40	3
	Blackshear	3,527	10.00	15.00	Hourly	40	7
	Blakely	4,571	12.00	16.46	Hourly	40	7
	Chatsworth	4,290	22,006.40	41,454.40	Annual	40	3
	Cuthbert	3,417	8.00	11.00	Hourly	40	6
	Dawson	4,126	7.25	8.71	Hourly	40	10
	Donalsonville	2,466	8.75	21.99	Hourly	40	8
	Elberton	4,329	25,657.00	35,921.00	Annual	40	6
	Grantville	3,296	14.50	14.50	Hourly	40	1
	Hahira	3,029	11.50	13.71	Hourly	40	2
	Harlem	3,371	10.09	15.36	Hourly	40	3
	Hartwell	4,437	22,900.00	42,474.00	Annual	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hazlehurst	4,137	8.00	12.00	Hourly	40	6
	Hephzibah	3,944	24,300.00	25,400.00	Annual	40	1
	Jasper	3,974	10.30	16.36	Hourly	40	5
	Jonesboro	4,962	14.63	18.55	Hourly	40	9
	Lakeland	1,207	7.25	11.00	Hourly	40	4
	Lula	2,961	12.00	19.00	Hourly	40	4
	Lyons	4,233	8.00	15.00	Hourly	40	6
	Millen	2,766	9.00	15.00	Hourly	40	8
	Monticello	2,719	12.00	13.00	Hourly	40	2
	Palmetto	4,851	10.54	16.43	Hourly	40	7
	Pelham	3,466	10.00	13.00	Hourly	40	8
	Pembroke	2,626	9.75	16.67	Hourly	40	3
	Ringgold	3,630	22,487.73	41,233.40	Annual	40	3
	Royston	2,571	9.80	13.12	Hourly	40	4
	Senoia	4,412	32,000.00	38,000.00	Annual	40	6
	Social Circle	4,544	12.69	13.21	Hourly	40	5
	Soperton	3,148	9.00	17.00	Hourly	40	4
	Thunderbolt	2,623	10.00	15.00	Hourly	40	1
<b>F</b>	Ball Ground	2,195	10.00	17.49	Hourly	40	2
	Brooklet	1,815	11.00	17.00	Hourly	40	3
	Claxton	2,204	8.04	14.60	Hourly	40	8
	Clayton	2,193	10.00	17.60	Hourly	40	3
	Colquitt	1,834	10.00	16.96	Hourly	40	10
	Comer	1,178	13.00	15.50	Hourly	40	1
	Davisboro	1,958	14.00	16.90	Hourly	40	2
	Gordon	1,857	10.75	10.75	Hourly	40	4
	McCaysville	1,204	14.00	15.00	Hourly	40	1
	Meigs	1,031	10.00	15.00	Hourly	40	5
	Midway	2,061	10.98	12.12	Hourly	40	2
	Morgan	1,835	10.00	10.00	Hourly	40	1
	Mount Airy	1,265	9.00	15.00	Hourly	40	1
	Oglethorpe	1,156	12.69	15.45	Hourly	40	2
	Omega	1,230	8.31	14.22	Hourly	40	4
	Pine Mountain	1,417	27,040.00	40,440.00	Annual	40	4
	Sparta	1,230	7.79	14.93	Hourly	40	5
	Zebulon	1,228	10.00	20.00	Hourly	40	3
<b>G</b>	Baconton	827	11.50	11.50	Hourly	40	1
	Crawford	836	8.00	13.50	Hourly	40	1
	Dexter	562	9.00	12.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Laborer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	971	13.50	15.00	Hourly	40	1
	Glenwood	651	7.25	9.00	Hourly	40	2
	Greenville	845	10.00	13.00	Hourly	40	1
	Hoboken	536	7.25	12.13	Hourly	40	1
	Homeland	941	9.00	12.15	Hourly	40	4
	Lyerly	514	9.00	20.00	Hourly	40	2
	McIntyre	605	10.00	13.19	Hourly	40	1
	Odum	503	7.25	13.00	Hourly	40	1
	Sardis	960	8.25	11.80	Hourly	40	3
	Woodbury	902	10.00	12.00	Hourly	40	2
<b>H</b>	Harrison	442	7.75	11.00	Hourly	40	1
	Mansfield	442	8.00	15.00	Hourly	40	1
	Tignall	496	9.00	11.00	Hourly	40	1
	Whigham	464	10.00	14.90	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Landfill Inmate Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>E</b>	1	29,349	29,349	32,302	32,302	1
<b>Total/Avg</b>	<b>1</b>	<b>29,349</b>	<b>29,349</b>	<b>32,302</b>	<b>32,302</b>	<b>1</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Summerville	4,243	14.11	15.53	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Landfill Manager, Certified

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	3	49,191	50,000	76,756	85,000	3
<b>C</b>	1	29,016	29,016	43,534	43,534	1
<b>Total/Avg</b>	<b>4</b>	<b>39,103</b>	<b>39,508</b>	<b>60,145</b>	<b>64,267</b>	<b>4</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	LaGrange	30,305	23.67	34.97	Hourly	40	1
	Rome	36,716	50,000.00	85,000.00	Annual	40	1
	Statesboro	32,954	23.24	34.87	Annual	40	1
<b>C</b>	Tifton	16,838	13.95	20.93	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	28,272	30,784	44,685	47,195	38
<b>B</b>	5	30,839	32,968	45,788	52,790	42
<b>C</b>	14	27,920	35,714	40,986	55,370	77
<b>D</b>	8	27,858	35,940	38,709	47,880	31
<b>E</b>	13	26,584	48,734	36,676	65,562	33
<b>F</b>	5	25,368	31,200	35,614	41,600	5
<b>H</b>	1	31,200	31,200	41,600	41,600	2
<b>Total/Avg</b>	<b>50</b>	<b>28,292</b>	<b>35,220</b>	<b>40,580</b>	<b>50,285</b>	<b>228</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	16.00	24.01	Hourly	37	3
	Marietta	60,867	30,305.60	47,195.20	Annual	40	6
	Roswell	94,763	12.62	20.18	Hourly	40	13
	Warner Robins	77,617	12.38	20.85	Hourly	40	16
<b>B</b>	Carrollton	27,259	28,959.60	39,762.18	Annual	40	3
	East Point	34,875	15.00	20.14	Hourly	40	7
	LaGrange	30,305	13.57	21.43	Hourly	40	21
	McDonough	26,768	15.79	25.38	Hourly	40	1
<b>C</b>	Newnan	41,581	15.85	24.00	Hourly	40	10
	Americus	15,108	28,225.00	43,374.00	Annual	40	4
	Bainbridge	12,081	13.55	18.84	Hourly	40	12
	Brunswick	16,256	19,189.44	29,743.63	Annual	40	1
	Calhoun	17,271	16.23	16.26	Hourly	40	2
	Conyers	16,256	27,182.33	42,168.72	Annual	40	9
	Covington	14,206	14.65	21.51	Hourly	40	5
	Doraville	10,265	16.10	24.80	Hourly	40	3
	Grovetown	15,152	10.51	15.20	Hourly	40	13
	Kingsland	17,949	11.23	16.97	Hourly	40	3
Monroe	13,673	12.50	23.67	Hourly	40	5	
Norcross	16,592	13.79	15.73	Hourly	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Light Equipment Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	17,894	12.64	19.62	Hourly	40	4
	Powder Springs	15,758	13.69	21.22	Hourly	40	2
	Suwanee	20,907	17.17	26.62	Hourly	40	9
<b>D</b>	Barnesville	6,659	35,940.00	45,408.00	Annual	40	2
	Camilla	5,012	12.50	18.50	Hourly	40	5
	Dahlonega	7,294	30,819.40	47,880.08	Annual	40	9
	Eatonton	6,725	13.75	16.25	Hourly	40	2
	Fitzgerald	8,662	7.25	15.30	Hourly	40	5
	Jackson	5,239	16.31	17.31	Hourly	40	1
	Jesup	9,841	12.37	19.33	Hourly	40	5
	Thomaston	8,752	12.87	17.34	Hourly	40	2
<b>E</b>	Ashburn	3,704	11.85	13.00	Hourly	40	4
	Baxley	4,659	13.27	17.45	Hourly	40	6
	Chatsworth	4,290	22,006.40	41,454.40	Annual	40	3
	Cornelia	4,683	12.72	19.08	Hourly	40	1
	Elberton	4,329	28,372.00	39,722.00	Annual	40	2
	Hahira	3,029	14.27	14.27	Hourly	40	2
	Hazlehurst	4,137	15.00	16.56	Hourly	40	1
	Lakeland	1,207	8.00	12.00	Hourly	40	1
	Ocilla	3,732	11.00	11.00	Hourly	40	1
	Pembroke	2,626	11.25	19.23	Hourly	40	1
	Social Circle	4,544	23.43	31.52	Hourly	40	2
	Unadilla	3,525	10.00	18.00	Hourly	40	2
	West Point	3,737	11.14	18.09	Hourly	40	7
<b>F</b>	Hoschton	2,180	15.00	20.00	Hourly	40	1
	McCaysville	1,204	14.00	16.75	Hourly	40	1
	Midway	2,061	10.98	13.52	Hourly	40	1
	Nahunta	1,141	8.50	20.00	Hourly	40	1
	Wadley	1,858	12.50	15.34	Hourly	40	1
<b>H</b>	Sky Valley	273	15.00	20.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	49,730	68,501	80,875	117,695	4
<b>B</b>	9	47,687	60,124	72,179	90,591	11
<b>C</b>	20	42,808	57,429	62,363	80,894	25
<b>D</b>	8	37,464	59,615	54,117	65,526	11
<b>E</b>	7	37,711	52,781	53,007	80,658	9
<b>F</b>	4	29,240	40,000	47,064	52,000	4
<b>G</b>	10	25,958	39,728	35,812	54,600	10
<b>H</b>	3	20,800	24,960	31,977	35,027	3
<b>Total/Avg</b>	<b>65</b>	<b>36,425</b>	<b>50,392</b>	<b>54,674</b>	<b>72,124</b>	<b>77</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	68,500.64	117,694.72	Annual	40	1
	Marietta	60,867	58,323.20	93,163.20	Annual	40	1
	Roswell	94,763	17.17	27.46	Hourly	40	1
	Warner Robins	77,617	17.49	26.70	Hourly	40	1
<b>B</b>	Canton	30,528	45,482.05	68,223.08	Annual	40	2
	Carrollton	27,259	46,055.65	54,307.74	Annual	40	1
	East Point	34,875	20.03	31.24	Hourly	40	1
	Lawrenceville	30,834	60,124.37	90,591.32	Annual	40	1
	Newnan	41,581	27.70	42.95	Hourly	40	1
	Peachtree City	36,223	22.49	33.73	Hourly	40	1
	Rome	36,716	45,000.00	80,000.00	Annual	40	1
	Statesboro	32,954	23.24	34.87	Annual	40	2
	Woodstock	33,039	18.33	28.60	Hourly	40	1
	<b>C</b>	Bainbridge	12,081	18.16	25.25	Hourly	40
Brunswick		16,256	23,324.88	36,153.57	Annual	40	1
Buford		15,522	20.00	34.00	Hourly	40	1
Calhoun		17,271	27.61	27.61	Hourly	40	1
Cartersville		21,760	24.14	36.73	Hourly	40	2
Conyers		16,256	44,277.26	68,688.40	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Covington	14,206	55,036.80	80,849.60	Annual	40	1
	Dallas	13,981	44,060.68	65,666.13	Annual	40	1
	Doraville	10,265	21.04	32.41	Annual	40	1
	Douglas	11,695	18.13	27.66	Annual	40	1
	Grovetown	15,152	24.30	26.15	Hourly	40	1
	Loganville	12,880	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,704	44,841.71	68,052.27	Annual	40	1
	Monroe	13,673	26,555.00	80,894.00	Annual	40	2
	Moultrie	14,211	44,177.00	44,177.00	Annual	40	1
	Perry	17,894	21.58	32.21	Hourly	40	0
	Powder Springs	15,758	19.26	29.86	Hourly	40	1
	Snellville	20,077	12.72	23.14	Hourly	40	1
	Sugar Hill	24,617	56,500.00	63,000.00	Annual	40	2
	Union	22,399	37,907.17	56,860.76	Annual	40	2
<b>D</b>	Auburn	7,660	32,905.60	48,609.60	Annual	40	1
	Byron	5,226	15.51	25.91	Hourly	40	1
	Camilla	5,012	18.50	24.50	Hourly	40	1
	Glennville	5,020	14.83	20.61	Hourly	40	1
	LaFayette	7,339	15.07	26.48	Hourly	40	3
	Morrow	7,192	59,615.00	65,526.00	Annual	40	1
	Toccoa	8,336	17.36	26.42	Hourly	40	1
	Tybee Island	7,506	18.34	29.35	Hourly	40	2
<b>E</b>	Chatsworth	4,290	32,468.80	61,256.00	Annual	40	1
	Chickamauga	3,256	20.62	20.62	Hourly	40	1
	Elberton	4,329	52,781.00	80,658.00	Annual	40	1
	Hartwell	4,437	45,469.00	55,016.00	Annual	40	3
	Millen	2,766	11.00	17.00	Hourly	40	1
	Pembroke	2,626	37,700.00	51,584.00	Annual	40	1
	West Point	3,737	14.32	21.29	Hourly	40	1
<b>F</b>	Mount Vernon	2,371	15.00	25.00	Hourly	40	1
	Nelson	1,377	10.00	20.00	Annual	40	1
	Nicholson	1,869	12.00	21.47	Hourly	40	1
	Trion	1,893	40,000.00	50,000.00	Annual	40	1
<b>G</b>	Alapaha	675	11.15	11.70	Annual	40	1
	Clermont	1,039	12.00	21.00	Hourly	32	1
	Hagan	965	8.50	12.00	Hourly	40	1
	Mountain Park	568	20.00	30.00	Hourly	35	1
	Ochlocknee	680	8.00	14.00	Hourly	40	1
	Reynolds	960	10.00	16.79	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sardis	960	11.50	14.00	Hourly	40	1
	Shellman	933	35,000.00	47,737.00	Annual	40	1
	Tyrone	737	19.10	25.06	Hourly	40	1
	Uvalda	582	26,250.00	26,250.00	Annual	40	1
<b>H</b>	Brinson	202	12.00	15.00	Hourly	40	1
	Climax	262	20,800.00	35,027.20	Annual	40	1
	Surrency	202	8.00	14.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	30,430	39,354	47,386	52,707	41
<b>B</b>	11	29,206	36,150	44,572	70,762	68
<b>C</b>	22	26,994	35,020	41,608	58,240	104
<b>D</b>	14	27,512	37,440	39,855	46,467	75
<b>E</b>	23	28,386	50,710	38,409	53,952	73
<b>F</b>	15	24,859	32,760	33,990	41,600	30
<b>G</b>	17	21,593	29,661	30,487	41,954	25
<b>H</b>	6	19,032	22,880	26,478	33,280	7
<b>Total/Avg</b>	<b>113</b>	<b>26,001</b>	<b>35,497</b>	<b>37,848</b>	<b>49,870</b>	<b>423</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	14
	Johns Creek City	84,579	18.92	25.34	Hourly	40	2
	Marietta	60,867	30,305.60	52,083.20	Annual	40	4
	Roswell	94,763	13.63	21.80	Hourly	40	3
	Warner Robins	77,617	11.22	19.85	Hourly	40	18
<b>B</b>	Canton	30,528	14.73	22.09	Hourly	40	9
	Carrollton	27,259	28,959.60	39,762.18	Annual	40	1
	Chamblee	30,307	15.99	24.78	Annual	40	1
	Duluth	29,609	14.80	22.93	Hourly	40	6
	East Point	34,875	15.00	19.18	Hourly	40	5
	Kennesaw	34,077	12.40	18.61	Hourly	40	20
	LaGrange	30,305	13.98	17.67	Hourly	40	1
	Newnan	41,581	17.38	34.02	Hourly	40	2
	Peachtree City	36,223	15.15	22.72	Hourly	40	11
	Rome	36,716	8.89	15.63	Hourly	40	3
	Stockbridge	29,904	12.21	18.97	Hourly	40	9
	<b>C</b>	Bainbridge	12,081	12.91	17.95	Hourly	40
Brunswick		16,256	19,189.44	29,743.63	Annual	40	1
Buford		15,522	13.00	28.00	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Maintenance Worker

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	17,271	11.15	16.33	Hourly	40	6
	Cartersville	21,760	15.47	23.55	Hourly	40	15
	Conyers	16,256	29,968.52	46,491.01	Annual	40	3
	Doraville	10,265	12.86	19.83	Hourly	40	4
	Douglas	11,695	11.06	16.87	Hourly	40	4
	Fayetteville	17,991	13.50	21.60	Hourly	40	13
	Grovetown	15,152	11.04	16.80	Hourly	40	4
	Kingsland	17,949	15.03	24.08	Hourly	40	6
	Lilburn	12,810	14.78	22.18	Hourly	40	5
	Loganville	12,880	13.07	22.81	Hourly	40	6
	Milledgeville	18,704	22,401.08	34,085.87	Annual	40	1
	Monroe	13,673	11.66	17.49	Hourly	40	3
	Moultrie	14,211	35,020.00	35,020.00	Annual	40	1
	Perry	17,894	13.37	20.87	Hourly	40	1
	Powder Springs	15,758	12.42	19.25	Hourly	40	1
	Snellville	20,077	10.99	19.99	Hourly	40	7
	Sugar Hill	24,617	34,300.00	39,700.00	Annual	40	2
	Union	22,399	11.44	21.65	Hourly	40	2
	Winder	17,937	14.04	21.87	Hourly	40	15
<b>D</b>	Auburn	7,660	12.10	17.44	Hourly	40	3
	Bremen	6,638	10.50	20.78	Hourly	40	9
	Byron	5,226	11.88	22.34	Hourly	40	3
	Camilla	5,012	15.50	18.50	Hourly	40	1
	Cumming	6,547	26,395.00	30,888.00	Annual	40	3
	Dacula	6,350	31,000.00	45,000.00	Annual	40	2
	Dahlonega	7,294	29,351.81	45,495.31	Annual	40	6
	Fort Oglethorpe	9,994	13.00	18.00	Hourly	40	1
	Garden City	8,713	13.35	21.35	Hourly	40	3
	Glennville	5,020	11.37	15.82	Hourly	40	5
	LaFayette	7,339	10.15	15.38	Hourly	40	11
	Locust Grove	8,243	13.78	20.15	Hourly	40	21
	Sylvester	5,776	37,440.00	37,440.00	Annual	40	1
	Tybee Island	7,506	13.84	22.14	Hourly	40	6
<b>E</b>	Avondale Estates	3,129	14.67	23.30	Hourly	40	8
	Baldwin	3,414	12.50	16.32	Hourly	40	6
	Blakely	4,571	13.00	18.00	Hourly	40	3
	Chattahoochee Hills C	3,318	9.60	16.80	Hourly	40	4
	Chickamauga	3,256	19.10	19.10	Hourly	40	1
	Cornelia	4,683	12.72	19.08	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	4,126	11.00	11.00	Hourly	40	1
	Elberton	4,329	32,984.00	51,631.00	Annual	40	2
	Gray	3,274	10.00	17.84	Hourly	40	7
	Hartwell	4,437	20,000.00	36,525.00	Annual	40	2
	Hiram	4,223	26,000.00	30,000.00	Annual	40	3
	Jasper	3,974	21.00	21.00	Hourly	40	1
	Lake City	2,829	36,354.93	46,097.38	Annual	40	1
	Monticello	2,719	24.38	24.38	Hourly	40	1
	Nicholls	3,333	9.72	16.00	Hourly	40	1
	Ocilla	3,732	14.25	14.25	Hourly	40	1
	Pembroke	2,626	10.00	17.09	Hourly	40	2
	Ringgold	3,630	31,830.51	53,951.70	Annual	40	1
	Springfield	4,084	9.50	15.93	Hourly	40	2
	Statham	2,839	13.00	20.87	Hourly	40	5
	Summerville	4,243	12.47	15.63	Hourly	40	8
	Ty Ty	3,063	15.00	16.22	Hourly	40	1
	West Point	3,737	11.22	17.00	Hourly	40	8
<b>F</b>	Alto	1,198	10.00	13.50	Hourly	40	1
	Buchanan	1,176	15.75	19.50	Hourly	40	3
	Butler	1,759	12.00	19.76	Hourly	40	1
	Ellijay	1,714	12.00	15.00	Hourly	40	3
	Hamilton	1,117	12.00	16.03	Hourly	40	2
	Hoschton	2,180	13.00	18.00	Hourly	40	1
	McCaysville	1,204	14.00	17.00	Hourly	40	2
	Mount Vernon	2,371	10.00	20.00	Hourly	40	2
	Nahunta	1,141	8.50	14.00	Hourly	40	3
	Nicholson	1,869	10.00	17.49	Hourly	40	1
	Ray City	1,094	10.00	10.50	Hourly	40	2
	Remerton	1,079	20,987.50	33,551.67	Annual	40	2
	Trion	1,893	13.43	15.31	Hourly	40	5
	Walnut Grove	1,357	28,080.00	28,080.00	Annual	40	1
	Young Harris	1,661	15.00	19.40	Hourly	40	1
<b>G</b>	Bowman	808	12.00	18.00	Hourly	40	1
	Cohutta	637	10.00	15.00	Hourly	40	2
	Collins	571	7.25	20.00	Hourly	40	2
	Fairmount	736	12.00	17.00	Hourly	40	1
	Flovilla	660	10.00	13.00	Hourly	40	1
	Hiawassee	911	14.26	20.17	Hourly	40	4
	Jeffersonville	939	11.50	11.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Maintenance Worker

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingston	679	12.00	18.00	Hourly	40	2
	Leary	559	9.00	9.00	Hourly	40	2
	Morven	549	8.75	10.50	Hourly	40	0
	Newborn	783	9.00	15.00	Hourly	40	1
	Odum	503	10.00	16.00	Hourly	40	1
	Reynolds	960	9.00	14.49	Hourly	40	2
	Shellman	933	22,710.00	25,000.00	Annual	40	1
	Tyrone	737	11.80	15.49	Hourly	40	2
	Uvalda	582	9.00	9.00	Hourly	40	1
	Woodbury	902	10.00	15.00	Hourly	40	1
<b>H</b>	Cobbtown	357	9.00	12.00	Hourly	40	1
	Ellenton	282	9.00	12.38	Hourly	40	1
	Pinehurst	355	10.00	13.00	Hourly	40	1
	Rebecca	165	8.00	10.00	Hourly	32	1
	Scotland	337	9.50	16.00	Hourly	40	1
	Sky Valley	273	11.00	15.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	28,128	30,805	44,456	49,566	23
<b>B</b>	8	30,751	34,216	45,888	55,285	36
<b>C</b>	20	27,459	35,651	41,871	53,643	52
<b>D</b>	15	25,799	32,940	38,252	46,051	36
<b>E</b>	24	24,307	32,822	34,133	46,530	40
<b>F</b>	11	23,804	31,200	31,329	40,592	17
<b>G</b>	3	30,430	35,090	36,421	41,600	3
<b>Total/Avg</b>	<b>85</b>	<b>27,240</b>	<b>33,246</b>	<b>38,907</b>	<b>47,610</b>	<b>207</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	15	
	Marietta	60,867	28,849.60	49,566.40	Annual	40	3	
	Roswell	94,763	13.63	21.80	Hourly	40	1	
	Warner Robins	77,617	11.78	17.98	Hourly	40	4	
<b>B</b>	Canton	30,528	14.73	22.09	Hourly	40	2	
	Carrollton	27,259	34,216.21	46,971.94	Annual	40	2	
	East Point	34,875	15.00	18.27	Hourly	40	8	
	LaGrange	30,305	14.50	21.57	Hourly	40	8	
	Lawrenceville	30,834	33,241.29	55,285.26	Annual	40	6	
	McDonough	26,768	13.65	21.92	Hourly	40	6	
	Rome	36,716	12.30	19.99	Hourly	40	2	
	Statesboro	32,954	15.66	23.49	Hourly	40	2	
	<b>C</b>	Acworth	22,818	17.14	25.71	Hourly	40	1
		Americus	15,108	28,225.00	43,374.00	Annual	40	1
Bainbridge		12,081	12.91	17.95	Hourly	40	1	
Buford		15,522	12.00	24.00	Hourly	40	7	
Calhoun		17,271	11.41	19.89	Hourly	40	5	
Cartersville		21,760	16.26	24.74	Hourly	40	5	
Covington		14,206	14.22	23.50	Hourly	40	4	
Dallas		13,981	30,804.80	45,905.60	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dublin	15,881	13.26	20.52	Hourly	40	4
	Fayetteville	17,991	13.50	21.60	Hourly	40	2
	Grovetown	15,152	11.04	16.80	Hourly	40	3
	Kingsland	17,949	10.60	16.01	Hourly	40	3
	Milledgeville	18,704	24,726.59	37,624.44	Annual	40	2
	Monroe	13,673	13.63	20.44	Hourly	40	4
	Moultrie	14,211	27,958.00	32,308.00	Annual	40	3
	Norcross	16,592	13.59	16.15	Hourly	40	1
	Powder Springs	15,758	13.69	21.22	Hourly	40	0
	Rincon	10,361	11.00	13.47	Hourly	40	1
	Sugar Hill	24,617	25,900.00	38,000.00	Annual	40	3
	Union	22,399	13.62	25.79	Hourly	40	1
<b>D</b>	Auburn	7,660	13.01	19.23	Hourly	40	4
	Barnesville	6,659	32,940.00	45,408.00	Annual	40	2
	Camilla	5,012	15.00	19.00	Hourly	40	1
	Cumming	6,547	26,395.00	39,416.00	Annual	40	4
	Dahlonega	7,294	29,351.81	45,495.31	Annual	40	1
	Eastman	5,067	10.00	12.00	Hourly	40	1
	Eatonton	6,725	10.00	16.50	Hourly	40	1
	Glennville	5,020	12.00	16.69	Hourly	40	2
	Jesup	9,841	12.37	19.33	Hourly	40	2
	LaFayette	7,339	11.20	18.74	Hourly	40	3
	McRae-Helena	8,277	10.20	18.12	Hourly	40	2
	Sylvester	5,776	22,131.20	32,052.80	Annual	40	3
	Thomaston	8,752	12.87	17.34	Hourly	40	3
	Toccoa	8,336	12.28	18.70	Hourly	40	6
	Tybee Island	7,506	13.84	22.14	Hourly	40	1
<b>E</b>	Adairsville	4,963	15.07	22.37	Hourly	40	1
	Alma	3,380	24,960.00	29,702.00	Annual	40	1
	Ashburn	3,704	11.00	12.50	Hourly	40	3
	Baldwin	3,414	12.50	17.14	Hourly	40	2
	Baxley	4,659	12.30	17.96	Hourly	40	2
	Blackshear	3,527	12.00	20.00	Hourly	40	1
	Blakely	4,571	10.00	15.70	Hourly	40	1
	Cuthbert	3,417	8.00	10.00	Hourly	40	1
	Donalsonville	2,466	11.00	11.65	Hourly	40	2
	Elberton	4,329	31,210.00	43,693.00	Annual	40	2
	Harlem	3,371	11.68	17.76	Hourly	40	2
	Hartwell	4,437	25,000.00	36,296.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Meter Reader

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,974	13.15	21.59	Hourly	40	4
	Millen	2,766	9.00	14.00	Hourly	40	2
	Monticello	2,719	15.00	15.00	Hourly	40	1
	Nicholls	3,333	8.50	16.00	Hourly	40	1
	Ocilla	3,732	11.00	11.00	Hourly	40	1
	Palmetto	4,851	11.06	20.62	Hourly	40	1
	Pelham	3,466	11.21	11.21	Hourly	40	1
	Pembroke	2,626	9.75	16.67	Hourly	40	3
	Royston	2,571	10.69	15.30	Hourly	40	1
	Social Circle	4,544	15.78	15.78	Hourly	40	1
	Summerville	4,243	13.13	17.22	Hourly	40	3
	Thunderbolt	2,623	9.62	21.64	Hourly	40	2
<b>F</b>	Alto	1,198	11.00	14.50	Hourly	40	1
	Arlington	1,326	17,000.00	23,000.00	Annual	40	1
	Butler	1,759	11.00	15.24	Hourly	40	1
	Claxton	2,204	7.99	15.07	Hourly	40	1
	Clayton	2,193	12.31	14.94	Hourly	40	1
	Lincolnton	1,503	15.00	16.00	Hourly	40	1
	McCaysville	1,204	14.00	16.00	Hourly	40	1
	Oxford	2,346	26,676.73	40,591.80	Annual	40	1
	Sparta	1,230	8.16	12.78	Hourly	40	3
	Trion	1,893	13.43	15.58	Hourly	40	1
	Union Point	1,899	12.00	15.00	Hourly	40	5
<b>G</b>	Riceboro	778	16.87	19.55	Hourly	40	1
	Shellman	933	25,000.00	27,000.00	Annual	40	1
	Waverly Hall	807	15.00	20.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	89,515	152,797	325,650	1,152,797	4
<b>B</b>	16	84,113	135,000	124,365	190,311	18
<b>C</b>	24	67,654	91,998	99,592	131,529	26
<b>D</b>	24	56,545	134,492	76,647	134,492	27
<b>E</b>	45	47,360	103,253	62,182	103,253	51
<b>F</b>	25	36,070	55,994	49,448	125,000	25
<b>G</b>	12	25,451	41,600	33,948	46,355	12
<b>H</b>	5	27,649	37,440	39,422	50,000	5
<b>Total/Avg</b>	<b>156</b>	<b>54,295</b>	<b>94,072</b>	<b>101,407</b>	<b>241,717</b>	<b>168</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	76,799.84	131,957.28	Annual	40	1
	Alpharetta	67,213	152,797.00	1,152,797.00	Annual	40	1
	Marietta	60,867	78,686.40	125,736.00	Annual	40	1
	Roswell	94,763	70,152.00	112,243.00	Annual	40	1
	Warner Robins	77,617	33.24	50.73	Hourly	40	0
<b>B</b>	Canton	30,528	50,203.67	75,305.51	Annual	40	1
	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	Chamblee	30,307	69,995.87	132,909.32	Annual	40	2
	Duluth	29,609	81,702.00	126,568.00	Annual	40	1
	Dunwoody	49,356	96,218.00	158,759.00	Annual	40	1
	Kennesaw	34,077	87,879.79	131,819.68	Annual	40	1
	LaGrange	30,305	62,281.00	101,840.00	Annual	40	1
	Lawrenceville	30,834	126,307.31	190,311.27	Annual	40	1
	McDonough	26,768	65,050.00	104,503.00	Annual	40	1
	Newnan	41,581	37.08	57.78	Hourly	40	1
	Peachtree City	36,223	59,873.00	89,809.00	Annual	40	1
	Peachtree Corners	43,905	135,000.00	160,000.00	Annual	40	1
	Rome	36,716	80,000.00	110,000.00	Annual	40	1
	Statesboro	32,954	43.80	65.70	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Stockbridge	29,904	75,574.43	117,140.37	Annual	40	1
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	2
	Americus	15,108	71,323.00	109,603.00	Annual	40	1
	Bainbridge	12,081	25.38	62.12	Hourly	40	3
	Brunswick	16,256	37,993.78	58,890.36	Annual	40	1
	Calhoun	17,271	44.21	44.21	Hourly	40	1
	Cartersville	21,760	86,440.00	131,529.00	Annual	40	1
	Conyers	16,256	44,277.15	68,688.40	Annual	40	1
	Covington	14,206	85,654.40	125,798.40	Annual	40	1
	Dallas	13,981	62,569.13	93,250.62	Annual	40	1
	Doraville	10,265	35.97	55.41	Annual	40	1
	Dublin	15,881	73,321.68	113,648.60	Annual	40	1
	Fayetteville	17,991	77,584.17	124,134.67	Annual	40	1
	Grovetown	15,152	70,000.00	101,898.00	Annual	40	1
	Kingsland	17,949	63,051.00	95,275.00	Annual	40	1
	Lilburn	12,810	21.95	32.77	Hourly	40	1
	Loganville	12,880	49,046.00	69,285.00	Annual	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Norcross	16,592	66,841.00	119,929.00	Annual	40	1
	D	Perry	17,894	79,600.00	115,500.00	Annual	40
Powder Springs		15,758	62,164.00	96,354.00	Annual	40	1
Rincon		10,361	50,686.13	80,192.59	Annual	40	2
Snellville		20,077	91,998.40	91,998.40	Annual	40	1
Sugar Hill		24,617	86,900.00	86,900.00	Annual	40	1
Suwanee		20,907	58,533.00	90,726.00	Annual	40	1
Union		22,399	80,342.70	120,514.05	Annual	40	1
Auburn		7,660	51,043.20	75,420.80	Annual	40	1
Bremen		6,638	33.76	33.76	Hourly	40	1
Byron		5,226	63,668.80	106,288.00	Annual	40	1
Camilla		5,012	55,200.00	58,500.00	Annual	40	1
Centerville		7,884	74,885.68	74,885.68	Annual	45	1
Cumming		6,547	134,492.00	134,492.00	Annual	40	1
Dacula		6,350	33,000.00	63,000.00	Annual	40	1
Eastman		5,067	18.00	23.00	Hourly	40	1
Eatonton		6,725	30,000.00	54,600.00	Annual	40	1
Fitzgerald		8,662	2,520.00	2,520.00	Annual	40	1
Fort Oglethorpe		9,994	52,000.00	89,440.00	Annual	40	3
Garden City		8,713	66,234.00	109,826.00	Annual	40	1
Glennville		5,020	55,270.00	76,849.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Public Works Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hawkinsville	5,270	67,000.00	67,000.00	Annual	40	1
	Jackson	5,239	27.75	34.13	Hourly	40	1
	Jesup	9,841	23.69	36.96	Annual	40	1
	LaFayette	7,339	24.69	37.42	Annual	40	1
	Locust Grove	8,243	73,179.44	111,204.05	Annual	40	1
	McRae-Helena	8,277	44,112.93	78,337.72	Annual	40	1
	Morrow	7,192	67,722.00	87,559.00	Annual	40	1
	Stone Mountain	6,281	57,962.00	75,627.00	Annual	40	1
	Sylvester	5,776	51,745.72	55,993.60	Annual	40	1
	Toccoa	8,336	21.15	32.19	Hourly	40	2
	Tybee Island	7,506	67,042.00	107,267.00	Annual	40	1
E	Adairsville	4,963	15.83	45.67	Annual	40	3
	Alma	3,380	56,000.00	64,480.00	Annual	40	1
	Ashburn	3,704	65,000.00	65,000.00	Annual	40	1
	Avondale Estates	3,129	69,574.00	97,404.00	Annual	40	1
	Baldwin	3,414	45,000.00	48,672.00	Annual	40	1
	Blackshear	3,527	15.00	25.00	Annual	40	2
	Chatsworth	4,290	37,585.60	69,243.20	Annual	40	1
	Chattahoochee Hills C	3,318	55,000.00	80,000.00	Annual	40	1
	Chickamauga	3,256	46,383.00	46,383.00	Annual	40	1
	Cornelia	4,683	55,648.00	83,472.00	Annual	40	1
	Cuthbert	3,417	45,174.00	48,000.00	Annual	40	1
	Dawsonville	3,246	39,000.00	67,787.20	Annual	40	1
	Donalsonville	2,466	50,000.00	54,050.00	Annual	40	1
	Elberton	4,329	56,849.00	83,966.00	Annual	40	1
	Grantville	3,296	26.80	26.80	Hourly	40	0
	Gray	3,274	56,000.00	56,000.00	Annual	40	1
	Hahira	3,029	67,635.00	67,635.00	Annual	40	1
	Harlem	3,371	48,110.26	73,205.45	Annual	40	1
	Hartwell	4,437	40,000.00	87,818.00	Annual	40	2
	Hephzibah	3,944	47,840.00	48,540.00	Annual	40	1
	Hiram	4,223	35,000.00	46,000.00	Annual	40	1
	Jasper	3,974	60,000.00	60,000.00	Annual	40	1
	Jonesboro	4,962	25.55	32.41	Annual	40	1
	Lake City	2,829	66,157.00	75,909.52	Annual	40	3
	Lakeland	1,207	13.00	21.00	Annual	40	1
	Lula	2,961	17.48	28.00	Hourly	40	1
	Lyons	4,233	50,000.00	60,000.00	Annual	40	1
	Millen	2,766	14.00	25.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Nicholls	3,333	12.00	19.50	Hourly	40	1
	Ocilla	3,732	18.00	18.00	Hourly	40	1
	Pelham	3,466	14.00	14.00	Hourly	40	1
	Pembroke	2,626	37,700.00	51,584.00	Annual	40	1
	Ringgold	3,630	36,342.20	60,485.87	Annual	40	2
	Royston	2,571	36,254.40	47,771.10	Annual	40	1
	Senoia	4,412	65,000.00	70,000.00	Annual	40	1
	Social Circle	4,544	103,253.11	103,253.11	Annual	40	1
	Soperton	3,148	39,520.00	42,640.00	Annual	40	1
	Statham	2,839	18.00	22.00	Hourly	40	1
	Summerville	4,243	21.86	33.16	Annual	40	1
	Sylvania	2,463	18.00	21.40	Hourly	40	1
	Thunderbolt	2,623	40,000.00	60,000.00	Annual	40	1
	Ty Ty	3,063	28.94	28.94	Hourly	40	1
	Unadilla	3,525	35,000.00	65,000.00	Annual	40	1
	Vienna	3,549	52,439.00	78,658.00	Annual	40	1
	West Point	3,737	56,125.17	84,585.84	Annual	40	1
<b>F</b>	Arlington	1,326	23,000.00	30,000.00	Annual	40	1
	Brooklet	1,815	13.00	17.00	Hourly	40	1
	Buchanan	1,176	26.92	26.92	Hourly	40	1
	Butler	1,759	15.00	25.91	Annual	40	1
	Clayton	2,193	55,000.00	67,980.00	Annual	40	1
	Colquitt	1,834	10.00	33.36	Hourly	40	1
	Edison	1,396	730.00	730.00	Annual	40	1
	Ellaville	1,867	19.00	24.00	Hourly	40	1
	Gordon	1,857	22.50	22.50	Hourly	40	1
	Hamilton	1,117	25.00	25.00	Annual	40	1
	Lumber City	1,257	10.00	11.00	Hourly	40	1
	Midway	2,061	49,887.99	54,000.44	Annual	40	1
	Morgan	1,835	13.00	13.00	Hourly	40	1
	Mount Airy	1,265	15.00	25.00	Hourly	40	1
	Mount Zion	1,813	12.00	25.00	Hourly	40	1
	Oglethorpe	1,156	16.60	16.60	Annual	40	1
	Omega	1,230	44,493.80	44,493.80	Annual	40	1
	Oxford	2,346	55,954.29	85,141.07	Annual	40	1
	Pine Mountain	1,417	53,610.00	53,610.00	Annual	40	1
	Sparta	1,230	48,000.00	125,000.00	Annual	40	1
	Union Point	1,899	21.00	32.00	Annual	40	1
	Wadley	1,858	9.00	21.68	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Works Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walnut Grove	1,357	38,880.00	38,880.00	Annual	40	1
	Willacoochee	1,354	15.82	15.82	Hourly	40	1
	Zebulon	1,228	25,000.00	40,000.00	Annual	40	1
<b>G</b>	Alapaha	675	14.42	14.42	Annual	40	1
	Baconton	827	20.00	20.00	Hourly	40	1
	Franklin	971	17.50	17.50	Hourly	40	1
	Hagan	965	10.00	16.00	Hourly	40	1
	Hoboken	536	10.94	18.32	Hourly	40	1
	Homeland	941	9.00	18.50	Hourly	40	1
	Newborn	783	10.00	20.00	Hourly	40	1
	Plains	716	10.00	25,000.00	Annual	40	1
	Reynolds	960	725.00	1,159.05	Annual	40	1
	Rutledge	842	11.00	19.81	Hourly	45	1
	Smithville	636	15.25	15.25	Hourly	40	1
	Woodbury	902	17.00	21.00	Hourly	40	1
<b>H</b>	Attapulgus	425	13.24	13.90	Hourly	40	1
	Mansfield	442	30,000.00	50,000.00	Annual	40	1
	Rhine	375	20,800.00	35,000.00	Annual	40	1
	Shiloh	486	12.00	20.00	Hourly	36	1
	Sky Valley	273	18.00	22.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recycling Manager/Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	44,979	44,979	71,966	71,966	1
<b>B</b>	1	48,339	48,339	72,530	72,530	1
<b>C</b>	1	46,904	46,904	46,904	46,904	1
<b>D</b>	2	39,418	47,490	56,476	65,465	2
<b>E</b>	1	37,911	37,911	51,631	51,631	1
<b>Total/Avg</b>	<b>6</b>	<b>43,510</b>	<b>45,125</b>	<b>59,901</b>	<b>61,699</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,763	44,979.00	71,966.00	Annual	40	1
<b>B</b>	Statesboro	32,954	23.24	34.87	Annual	40	1
<b>C</b>	Calhoun	17,271	22.55	22.55	Hourly	40	1
<b>D</b>	Barnesville	6,659	47,490.00	65,465.00	Annual	40	1
	LaFayette	7,339	15.07	22.83	Hourly	40	1
<b>E</b>	Elberton	4,329	37,911.00	51,631.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collection Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	46,987	52,312	73,746	80,870	3
<b>B</b>	8	42,738	57,331	60,989	73,258	9
<b>C</b>	7	41,098	47,944	61,387	71,926	7
<b>E</b>	1	37,440	37,440	46,821	46,821	1
<b>Total/Avg</b>	<b>18</b>	<b>42,066</b>	<b>48,757</b>	<b>60,736</b>	<b>68,219</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,867	52,312.00	80,870.40	Annual	40	1
	Roswell	94,763	20.03	32.03	Hourly	40	2
<b>B</b>	Carrollton	27,259	57,330.63	57,330.63	Annual	40	1
	Chamblee	30,307	20.96	32.48	Hourly	40	2
	Dalton	33,665	16.46	25.76	Hourly	40	1
	Douglasville	33,992	22.02	35.22	Hourly	40	1
	East Point	34,875	15.00	20.14	Hourly	40	1
	Newnan	41,581	20.70	32.09	Hourly	40	1
	Rome	36,716	45,000.00	65,000.00	Annual	40	1
	Statesboro	32,954	20.04	30.07	Hourly	40	1
	<b>C</b>	Acworth	22,818	47,944.00	71,926.40	Annual	40
Bainbridge		12,081	21.97	30.55	Hourly	40	1
Buford		15,522	20.00	27.00	Hourly	40	1
Dublin		15,881	18.26	28.31	Hourly	40	1
Kingsland		17,949	14.18	24.08	Hourly	40	2
Perry		17,894	21.59	32.21	Hourly	40	0
Powder Springs		15,758	19.26	29.86	Hourly	40	1
<b>E</b>	Blakely	4,571	18.00	22.51	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	23,330	24,315	38,761	45,053	40
<b>B</b>	9	27,970	37,066	41,490	57,450	65
<b>C</b>	10	24,742	29,266	39,806	49,920	51
<b>D</b>	5	26,659	31,000	38,467	49,421	12
<b>E</b>	9	24,430	40,830	32,286	48,464	23
<b>F</b>	3	22,573	27,040	30,212	38,636	5
<b>H</b>	1	24,960	24,960	37,440	37,440	2
<b>Total/Avg</b>	<b>40</b>	<b>24,952</b>	<b>30,640</b>	<b>36,923</b>	<b>46,626</b>	<b>198</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	10.53	15.56	Hourly	40	3
	Marietta	60,867	23,774.40	45,052.80	Annual	40	22
	Roswell	94,763	11.69	18.69	Hourly	40	15
<b>B</b>	Canton	30,528	14.73	22.09	Hourly	40	3
	Carrollton	27,259	23,702.98	32,552.41	Annual	40	12
	Chamblee	30,307	13.96	21.64	Hourly	40	12
	Douglasville	33,992	11.25	17.43	Hourly	40	7
	East Point	34,875	15.00	17.40	Hourly	40	9
	Lawrenceville	30,834	30,114.95	45,375.18	Annual	40	4
	Newnan	41,581	17.82	27.62	Hourly	40	1
	Rome	36,716	8.89	15.63	Hourly	40	15
	Statesboro	32,954	13.50	20.25	Hourly	40	2
	<b>C</b>	Acworth	22,818	14.07	21.10	Hourly	40
Buford		15,522	12.00	24.00	Hourly	40	8
Conyers		16,256	28,541.45	44,277.15	Annual	40	2
Dublin		15,881	12.01	18.62	Hourly	40	8
Kingsland		17,949	11.23	16.97	Hourly	40	6
Milledgeville		18,704	22,401.08	34,085.87	Annual	40	5
Monroe		13,673	11.81	19.25	Hourly	40	6
Perry		17,894	12.31	18.85	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Collector

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	15,758	12.42	19.25	Hourly	40	5
	Snellville	20,077	8.61	15.66	Hourly	40	2
<b>D</b>	Dacula	6,350	31,000.00	37,000.00	Annual	40	4
	Fort Oglethorpe	9,994	12.00	17.00	Hourly	40	1
	LaFayette	7,339	11.20	16.98	Hourly	40	4
	Toccoa	8,336	11.13	16.94	Hourly	40	2
	Tybee Island	7,506	14.85	23.76	Hourly	40	1
<b>E</b>	Alma	3,380	24,960.00	30,243.00	Annual	40	2
	Avondale Estates	3,129	14.67	23.30	Hourly	40	6
	Cornelia	4,683	12.50	17.85	Hourly	40	3
	Hartwell	4,437	19,000.00	32,968.00	Annual	40	4
	Hazlehurst	4,137	9.06	11.00	Hourly	40	1
	Jasper	3,974	10.61	10.93	Hourly	40	3
	Millen	2,766	9.00	14.00	Hourly	40	2
	Monticello	2,719	19.63	19.63	Hourly	40	1
	Royston	2,571	9.10	12.60	Hourly	40	1
<b>F</b>	Oxford	2,346	25,391.30	38,635.86	Annual	40	1
	Trion	1,893	13.00	13.00	Hourly	40	2
	Wadley	1,858	7.35	12.00	Hourly	40	2
<b>H</b>	Sky Valley	273	12.00	18.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Route Supervisor/Lead Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	38,730	38,730	66,643	66,643	3
<b>B</b>	1	33,405	33,405	54,995	54,995	1
<b>C</b>	5	35,348	39,083	53,776	56,638	8
<b>E</b>	4	33,777	47,736	44,819	59,904	5
<b>F</b>	1	29,723	29,723	33,925	33,925	1
<b>Total/Avg</b>	<b>12</b>	<b>34,196</b>	<b>37,735</b>	<b>50,832</b>	<b>54,421</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,867	38,729.60	66,643.20	Annual	40	3
<b>B</b>	Rome	36,716	16.06	26.44	Hourly	40	1
<b>C</b>	Acworth	22,818	17.14	25.71	Hourly	40	1
	Cartersville	21,760	16.26	24.70	Hourly	40	2
	Dublin	15,881	16.25	25.19	Hourly	40	2
	Monroe	13,673	18.79	27.23	Hourly	40	1
	Perry	17,894	16.53	26.44	Hourly	40	2
	<b>E</b>	Avondale Estates	3,129	20.57	28.80	Hourly	40
Hartwell		4,437	20,000.00	40,269.00	Annual	40	1
Jasper		3,974	22.95	22.95	Hourly	40	1
Royston		2,571	11.82	15.08	Hourly	40	1
<b>F</b>	Trion	1,893	14.29	16.31	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Refuse/Recycling Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	29,328	30,306	50,523	52,083	25
<b>B</b>	8	31,903	37,066	47,815	57,450	65
<b>C</b>	8	30,183	32,302	47,791	52,936	50
<b>D</b>	7	25,411	37,707	38,064	51,980	12
<b>E</b>	11	24,176	35,880	33,292	45,698	19
<b>F</b>	2	20,519	23,754	24,731	26,187	3
<b>Total/Avg</b>	<b>38</b>	<b>26,920</b>	<b>32,836</b>	<b>40,369</b>	<b>47,722</b>	<b>174</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Marietta	60,867	30,305.60	52,083.20	Annual	40	10	
	Roswell	94,763	13.63	23.54	Hourly	40	15	
<b>B</b>	Carrollton	27,259	28,959.60	39,762.18	Annual	40	11	
	Chamblee	30,307	14.94	23.16	Hourly	40	4	
	Douglasville	33,992	14.79	22.92	Hourly	40	6	
	East Point	34,875	15.00	21.15	Hourly	40	6	
	Lawrenceville	30,834	34,924.12	52,621.29	Annual	40	5	
	Newnan	41,581	17.82	27.62	Hourly	40	1	
	Rome	36,716	13.78	21.15	Hourly	40	20	
	Statesboro	32,954	15.66	23.49	Hourly	40	12	
	<b>C</b>	Acworth	22,818	15.53	23.29	Hourly	40	4
		Bainbridge	12,081	13.55	18.84	Hourly	40	12
Buford		15,522	15.00	25.00	Hourly	40	4	
Cartersville		21,760	15.47	23.55	Hourly	40	9	
Dublin		15,881	15.33	23.77	Hourly	40	10	
Monroe		13,673	12.50	25.45	Hourly	40	6	
Perry		17,894	14.33	21.63	Hourly	40	2	
Powder Springs		15,758	14.38	22.28	Hourly	40	3	
<b>D</b>		Barnesville	6,659	37,707.00	51,980.00	Annual	40	1
		Fitzgerald	8,662	7.25	15.00	Hourly	40	2
	Fort Oglethorpe	9,994	14.00	19.00	Hourly	40	1	
	Hawkinsville	5,270	12.00	14.37	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Refuse/Recycling Truck Driver

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,339	11.20	16.98	Hourly	40	4
	McRae-Helena	8,277	11.25	19.97	Hourly	40	2
	Toccoa	8,336	11.69	17.79	Hourly	40	1
<b>E</b>	Blakely	4,571	13.00	16.00	Hourly	40	4
	Chatsworth	4,290	24,252.80	45,697.80	Annual	40	1
	Chickamauga	3,256	17.25	21.22	Hourly	40	2
	Cuthbert	3,417	10.00	13.00	Hourly	40	2
	Hartwell	4,437	19,000.00	27,331.00	Annual	40	1
	Hazlehurst	4,137	9.00	12.50	Hourly	40	2
	Jasper	3,974	13.69	13.69	Hourly	40	1
	Millen	2,766	10.00	15.00	Hourly	40	2
	Monticello	2,719	12.00	13.71	Hourly	40	2
	Ringgold	3,630	25,210.30	41,248.73	Annual	40	1
	Unadilla	3,525	10.00	16.00	Hourly	40	1
<b>F</b>	Claxton	2,204	8.31	11.19	Hourly	40	1
	Oglethorpe	1,156	11.42	12.59	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	43,412	53,550	73,567	100,140	15
<b>B</b>	8	40,380	46,779	62,122	70,158	16
<b>C</b>	15	42,418	60,008	59,489	80,000	16
<b>D</b>	10	46,191	81,993	63,547	81,993	11
<b>E</b>	9	36,715	55,000	47,542	64,401	10
<b>F</b>	3	28,080	33,010	33,481	37,440	3
<b>G</b>	1	30,368	30,368	31,803	31,803	1
<b>Total/Avg</b>	<b>50</b>	<b>38,224</b>	<b>51,530</b>	<b>53,079</b>	<b>66,562</b>	<b>72</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	67,213	53,550.00	100,140.00	Annual	40	5	
	Marietta	60,867	38,729.60	66,643.20	Annual	40	4	
	Roswell	94,763	21.63	34.59	Hourly	40	1	
	Warner Robins	77,617	17.49	26.70	Hourly	40	5	
<b>B</b>	Carrollton	27,259	39,472.83	54,181.69	Annual	40	4	
	Duluth	29,609	19.85	30.73	Hourly	40	2	
	LaGrange	30,305	17.99	28.88	Hourly	40	1	
	McDonough	26,768	20.16	32.39	Hourly	40	1	
	Newnan	41,581	20.70	32.09	Hourly	40	3	
	Peachtree City	36,223	22.49	33.73	Hourly	40	1	
	Rome	36,716	16.06	26.44	Hourly	40	3	
	Statesboro	32,954	19.08	28.62	Hourly	40	1	
	<b>C</b>	Acworth	22,818	47,944.00	71,926.40	Annual	40	1
		Bainbridge	12,081	25.38	34.67	Hourly	40	1
Brunswick		16,256	28,351.54	43,944.89	Annual	40	1	
Calhoun		17,271	25.16	25.16	Hourly	40	1	
Conyers		16,256	46,491.01	72,122.82	Annual	40	1	
Covington		14,206	21.51	31.59	Hourly	40	2	
Dublin		15,881	18.26	28.31	Hourly	40	1	
Grovetown		15,152	28.85	28.85	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Road Crew Supervisor

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,949	14.18	21.43	Hourly	40	2
	Loganville	12,880	14.73	25.45	Hourly	40	1
	Milledgeville	18,704	30,126.94	45,841.71	Annual	40	1
	Monroe	13,673	46,768.00	80,000.00	Annual	40	1
	Moultrie	14,211	45,950.00	45,950.00	Annual	40	1
	Powder Springs	15,758	19.26	29.86	Hourly	40	0
	Union	22,399	42,592.50	63,888.75	Annual	40	1
<b>D</b>	Centerville	7,884	19.33	39.29	Hourly	40	1
	Cumming	6,547	81,993.00	81,993.00	Annual	40	1
	Dahlonega	7,294	45,534.30	70,578.16	Annual	40	1
	Eastman	5,067	15.00	17.33	Hourly	40	1
	Garden City	8,713	45,290.00	72,465.00	Annual	40	1
	McRae-Helena	8,277	40,011.73	71,054.62	Annual	40	1
	Morrow	7,192	54,228.00	60,101.00	Annual	40	1
	Sylvester	5,776	43,680.00	43,680.00	Annual	40	1
	Thomaston	8,752	18.67	25.16	Hourly	40	2
	Tybee Island	7,506	19.68	31.49	Hourly	40	1
<b>E</b>	Ashburn	3,704	20.00	20.00	Hourly	40	1
	Baldwin	3,414	15.00	18.00	Hourly	40	1
	Blakely	4,571	55,000.00	62,500.00	Annual	40	1
	Elberton	4,329	46,002.00	64,401.00	Annual	40	1
	Lake City	2,829	39,407.31	56,932.14	Annual	40	1
	Social Circle	4,544	16.41	16.41	Hourly	40	1
	Springfield	4,084	10.00	21.90	Hourly	40	1
	Summerville	4,243	15.63	19.73	Hourly	40	1
	West Point	3,737	14.32	21.29	Hourly	40	2
<b>F</b>	Claxton	2,204	9.63	12.95	Hourly	40	1
	Ellijay	1,714	15.87	17.34	Hourly	40	1
	Union Point	1,899	15.00	18.00	Hourly	40	1
<b>G</b>	Riceboro	778	14.60	15.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	56,606	60,900	94,005	107,140	2
<b>B</b>	3	49,170	53,373	76,157	80,059	3
<b>C</b>	7	48,694	67,764	76,937	112,940	6
<b>D</b>	3	49,522	71,988	60,543	71,988	3
<b>E</b>	4	35,862	46,002	52,074	64,401	4
<b>F</b>	1	24,960	24,960	52,000	52,000	1
<b>G</b>	1	20,800	20,800	20,800	20,800	1
<b>Total/Avg</b>	<b>21</b>	<b>40,802</b>	<b>49,398</b>	<b>61,788</b>	<b>72,761</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	1
	Marietta	60,867	52,312.00	80,870.40	Annual	40	1
<b>B</b>	Newnan	41,581	21.22	32.89	Hourly	40	1
	Rome	36,716	50,000.00	80,000.00	Annual	40	1
	Statesboro	32,954	25.66	38.49	Annual	40	1
<b>C</b>	Americus	15,108	53,223.00	81,787.00	Annual	40	1
	Covington	14,206	55,036.80	80,849.60	Annual	40	1
	Dublin	15,881	45,238.27	70,119.32	Annual	40	1
	Milledgeville	18,704	36,706.77	55,853.46	Annual	40	1
	Monroe	13,673	67,764.00	112,940.00	Annual	40	1
	Perry	17,894	21.35	32.21	Hourly	40	0
<b>D</b>	Snellville	20,077	18.50	33.66	Hourly	40	1
	Auburn	7,660	36,275.20	53,601.60	Annual	40	1
<b>E</b>	Cumming	6,547	71,988.00	71,988.00	Annual	40	1
	Glennville	5,020	40,303.00	56,039.00	Annual	40	1
	Baxley	4,659	43,326.40	58,572.80	Annual	40	1
<b>F</b>	Elberton	4,329	46,002.00	64,401.00	Annual	40	1
	Hartwell	4,437	25,000.00	47,882.00	Annual	40	1
	Lyons	4,233	14.00	18.00	Hourly	40	1
<b>F</b>	Mount Zion	1,813	12.00	25.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Roads and Bridges Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Ailey	536	10.00	10.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sanitation Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	3	67,804	105,902	84,791	105,902	3
<b>C</b>	4	48,395	60,000	69,917	84,000	4
<b>E</b>	2	42,404	56,728	55,050	79,419	2
<b>F</b>	1	23,340	23,340	40,315	40,315	1
<b>Total/Avg</b>	<b>10</b>	<b>45,486</b>	<b>61,492</b>	<b>62,518</b>	<b>77,409</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	Newnan	41,581	21.22	32.89	Hourly	40	1
	Statesboro	32,954	25.66	38.49	Annual	40	1
<b>C</b>	Bainbridge	12,081	21.97	30.55	Hourly	40	1
	Buford	15,522	60,000.00	84,000.00	Annual	40	1
	Dublin	15,881	48,405.00	75,028.00	Annual	40	1
	Grovetown	15,152	18.98	27.45	Hourly	40	1
<b>E</b>	Avondale Estates	3,129	56,728.00	79,419.00	Annual	40	1
	Soperton	3,148	28,080.00	30,680.00	Annual	40	1
<b>F</b>	Sparta	1,230	23,340.00	40,315.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Scale House Attendant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	4	27,082	29,515	41,122	44,262	5
<b>C</b>	1	29,224	29,224	42,266	42,266	1
<b>E</b>	2	24,721	26,562	28,662	29,120	2
<b>Total/Avg</b>	<b>7</b>	<b>27,009</b>	<b>28,434</b>	<b>37,350</b>	<b>38,549</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Dalton	33,665	12.90	20.19	Hourly	40	2
	LaGrange	30,305	13.60	20.30	Hourly	40	1
	Rome	36,716	11.39	17.31	Hourly	40	1
	Statesboro	32,954	14.19	21.28	Hourly	40	1
<b>C</b>	Monroe	13,673	14.05	20.32	Hourly	40	1
<b>E</b>	Blakely	4,571	11.00	13.56	Hourly	40	1
	Hazlehurst	4,137	12.77	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Sewage Treatment Plant Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	3	61,609	81,454	95,811	127,375	3
<b>C</b>	7	57,250	87,360	78,802	113,861	7
<b>D</b>	6	48,389	57,720	65,270	80,922	6
<b>E</b>	5	49,706	72,364	62,740	73,251	5
<b>F</b>	4	29,493	34,320	37,662	46,966	4
<b>G</b>	1	24,960	24,960	33,280	33,280	1
<b>Total/Avg</b>	<b>26</b>	<b>45,234</b>	<b>59,696</b>	<b>62,261</b>	<b>79,276</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>B</b>	LaGrange	30,305	81,454.00	127,375.00	Annual	40	1	
	Rome	36,716	50,000.00	80,000.00	Annual	40	1	
	Statesboro	32,954	25.66	38.49	Annual	40	1	
<b>C</b>	Americus	15,108	53,223.00	81,787.00	Annual	40	1	
	Bainbridge	12,081	25.38	35.29	Hourly	40	1	
	Calhoun	17,271	42.00	42.00	Hourly	40	1	
	Dallas	13,981	76,398.40	113,861.33	Annual	40	1	
	Kingsland	17,949	29,494.40	46,738.92	Annual	40	1	
	Loganville	12,880	56,761.46	80,408.43	Annual	40	1	
	Milledgeville	18,704	44,723.61	68,052.27	Annual	40	1	
	<b>D</b>	Bremen	6,638	25.67	25.67	Hourly	40	1
	Eastman	5,067	17.00	20.42	Hourly	40	1	
Jackson	5,239	27.75	34.13	Hourly	40	1		
	Jesup	9,841	23.69	36.96	Annual	40	1	
	Toccoa	8,336	44,009.00	66,965.00	Annual	40	1	
	Tybee Island	7,506	50,576.00	80,922.00	Annual	40	1	
<b>E</b>	Blakely	4,571	50,000.00	64,000.00	Annual	40	1	
	Cornelia	4,683	48,834.00	73,251.00	Annual	40	1	
	Dawson	4,126	25.16	25.16	Hourly	40	1	
	Hartwell	4,437	25,000.00	51,750.00	Annual	40	1	
	Social Circle	4,544	72,363.85	72,363.85	Annual	40	1	
<b>F</b>	Claxton	2,204	11.70	15.75	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewage Treatment Plant Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lincolnton	1,503	16.50	16.50	Hourly	40	1
	Sparta	1,230	28,114.00	36,602.00	Annual	40	1
	Young Harris	1,661	15.00	22.58	Hourly	40	1
<b>G</b>	Hagan	965	12.00	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	56,706	61,100	92,926	104,982	4
<b>B</b>	5	49,077	57,331	69,115	80,000	5
<b>C</b>	6	47,981	81,890	70,848	83,637	7
<b>D</b>	6	46,998	60,000	59,518	72,465	8
<b>E</b>	7	38,184	49,721	51,810	73,317	8
<b>F</b>	1	45,760	45,760	58,240	58,240	1
<b>G</b>	1	29,661	29,661	41,954	41,954	1
<b>Total/Avg</b>	<b>28</b>	<b>44,910</b>	<b>55,066</b>	<b>63,487</b>	<b>73,513</b>	<b>34</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	61,100.00	104,981.76	Annual	40	1
	Marietta	60,867	52,312.00	80,870.40	Annual	40	3
<b>B</b>	Carrollton	27,259	57,330.63	57,330.63	Annual	40	1
	East Point	34,875	20.03	31.24	Hourly	40	1
	LaGrange	30,305	52,586.00	77,559.00	Annual	40	1
	Rome	36,716	50,000.00	80,000.00	Annual	40	1
	Statesboro	32,954	21.06	31.59	Annual	40	1
	Calhoun	17,271	39.37	39.37	Hourly	40	1
<b>C</b>	Dallas	13,981	37,790.69	56,326.40	Annual	40	1
	Fayetteville	17,991	22.59	36.15	Hourly	40	1
	Grovetown	15,152	24.91	36.00	Hourly	40	1
	Milledgeville	18,704	34,938.04	53,162.33	Annual	40	1
	Monroe	13,673	16.57	40.21	Hourly	40	2
	<b>D</b>	Cumming	6,547	58,676.00	58,676.00	Annual	40
<b>D</b>	Dahlonega	7,294	45,534.30	70,578.16	Annual	40	2
	Garden City	8,713	45,290.00	72,465.00	Annual	40	1
	Hawkinsville	5,270	60,000.00	60,000.00	Annual	40	1
	Sylvester	5,776	34,340.80	34,340.80	Annual	40	1
	Tybee Island	7,506	18.34	29.35	Hourly	40	2
<b>E</b>	Elberton	4,329	46,002.00	64,401.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sewer System Supervisor

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Palmetto	4,851	14.82	23.12	Hourly	40	1
	Ringgold	3,630	49,720.52	73,317.32	Annual	40	1
	Royston	2,571	16.76	20.04	Hourly	40	1
	Senoia	4,412	45,000.00	52,000.00	Annual	40	1
	Summerville	4,243	15.63	19.72	Hourly	40	1
	West Point	3,737	13.64	20.27	Hourly	40	2
<b>F</b>	Ellaville	1,867	22.00	28.00	Hourly	40	1
<b>G</b>	Hiawassee	911	14.26	20.17	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Solid Waste Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	47,680	56,660	73,917	90,656	4
<b>B</b>	5	59,945	71,178	87,426	111,405	5
<b>C</b>	8	49,475	65,790	71,574	109,658	10
<b>D</b>	3	68,448	84,801	79,293	84,801	3
<b>Total/Avg</b>	<b>18</b>	<b>56,387</b>	<b>69,607</b>	<b>78,053</b>	<b>99,130</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	38,700.48	57,177.12	Annual	40	3
	Roswell	94,763	56,660.00	90,656.00	Annual	40	1
<b>B</b>	Carrollton	27,259	57,330.63	57,330.63	Annual	40	1
	Dalton	33,665	34.22	53.56	Annual	40	1
	East Point	34,875	67,878.00	105,867.00	Annual	40	1
	Rome	36,716	55,000.00	90,000.00	Annual	40	1
	Statesboro	32,954	23.24	34.87	Annual	40	1
	<b>C</b>	Americus	15,108	41,701.00	64,082.00	Annual	40
	Cartersville	21,760	47,790.00	72,719.00	Annual	40	3
	Conyers	16,256	46,491.01	72,122.82	Annual	40	1
	Dallas	13,981	37,793.60	56,326.40	Annual	40	1
	Monroe	13,673	65,790.00	109,658.00	Annual	40	1
	Moultrie	14,211	42,456.00	42,456.00	Annual	40	1
	Perry	17,894	61,300.00	76,500.00	Annual	40	1
	Tifton	16,838	25.23	37.85	Annual	40	1
<b>D</b>	Camilla	5,012	75,000.00	82,500.00	Annual	40	1
	Cumming	6,547	84,801.00	84,801.00	Annual	40	1
	Dahlonega	7,294	45,543.30	70,578.16	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Truck Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	25,749	25,749	39,297	39,297	1
<b>B</b>	1	36,546	36,546	54,808	54,808	7
<b>C</b>	1	33,821	33,821	41,995	41,995	2
<b>D</b>	5	25,582	31,616	37,084	45,781	7
<b>E</b>	3	24,749	25,657	32,973	35,958	7
<b>F</b>	2	22,495	29,702	29,068	32,781	4
<b>Total/Avg</b>	<b>13</b>	<b>28,157</b>	<b>30,515</b>	<b>39,204</b>	<b>41,770</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	77,617	12.38	18.89	Hourly	40	1
<b>B</b>	Peachtree City	36,223	17.57	26.35	Hourly	40	7
<b>C</b>	Calhoun	17,271	16.26	20.19	Hourly	40	2
<b>D</b>	Barnesville	6,659	27,922.00	38,491.00	Annual	40	1
	Eatonton	6,725	11.50	16.25	Hourly	40	3
	Fitzgerald	8,662	7.25	15.00	Hourly	40	1
	Jesup	9,841	14.12	22.01	Hourly	40	1
	Stone Mountain	6,281	15.20	17.38	Hourly	40	1
<b>E</b>	Blakely	4,571	12.00	13.00	Hourly	40	1
	Elberton	4,329	25,657.00	35,921.00	Annual	40	4
	Tallapoosa	3,185	23,631.31	35,957.83	Annual	40	2
<b>F</b>	Trion	1,893	14.28	15.76	Hourly	40	3
	Wadley	1,858	7.35	12.19	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Lab Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	37,374	47,250	57,956	70,405	3
<b>B</b>	7	34,530	40,501	52,140	61,025	16
<b>C</b>	11	33,174	39,229	54,497	72,717	25
<b>D</b>	8	34,115	49,338	50,522	78,811	17
<b>E</b>	8	30,096	46,000	45,659	55,453	16
<b>F</b>	3	29,314	33,280	44,519	46,197	4
<b>Total/Avg</b>	<b>39</b>	<b>33,100</b>	<b>42,600</b>	<b>50,882</b>	<b>64,101</b>	<b>81</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	13.22	21.88	Hourly	40	2
	Alpharetta	67,213	47,250.00	70,405.00	Annual	40	1
<b>B</b>	Carrollton	27,259	36,844.52	50,588.88	Annual	40	3
	East Point	34,875	15.00	21.15	Hourly	40	1
	LaGrange	30,305	16.48	24.75	Hourly	40	1
	Lawrenceville	30,834	40,501.27	61,024.57	Annual	40	1
	Rome	36,716	15.38	26.92	Hourly	40	3
	Statesboro	32,954	17.28	25.93	Hourly	40	2
	Stockbridge	29,904	14.88	23.06	Hourly	40	5
<b>C</b>	Bainbridge	12,081	15.69	21.81	Hourly	40	1
	Buford	15,522	12.00	30.00	Hourly	40	5
	Calhoun	17,271	18.41	20.06	Hourly	40	2
	Cartersville	21,760	18.86	34.96	Hourly	40	6
	Covington	14,206	18.01	26.46	Hourly	40	2
	Dublin	15,881	18.26	28.30	Hourly	40	1
	Fayetteville	17,991	13.50	21.60	Hourly	40	1
	Loganville	12,880	14.73	25.45	Hourly	40	2
	Milledgeville	18,704	33,254.50	50,600.68	Annual	40	3
	Monroe	13,673	15.99	34.96	Hourly	40	1
	Rincon	10,361	14.00	20.28	Hourly	40	1
<b>D</b>	Bremen	6,638	19.51	20.00	Hourly	40	2
	Cumming	6,547	32,136.00	78,811.00	Annual	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Water/Wastewater Lab Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	7,294	37,461.18	58,064.83	Annual	40	3
	Hawkinsville	5,270	12.00	18.15	Hourly	40	1
	Jackson	5,239	23.72	25.72	Hourly	40	1
	Sylvester	5,776	20,945.60	29,120.00	Annual	40	4
	Toccoa	8,336	16.52	25.15	Hourly	40	1
	Tybee Island	7,506	15.93	25.49	Annual	40	1
<b>E</b>	Adairsville	4,963	15.83	23.49	Hourly	40	5
	Cornelia	4,683	13.92	26.00	Hourly	40	1
	Hazlehurst	4,137	8.49	13.00	Hourly	40	1
	Senoia	4,412	46,000.00	54,000.00	Annual	40	3
	Springfield	4,084	9.50	17.50	Hourly	40	1
	Statham	2,839	20.00	25.00	Hourly	40	1
	Sylvania	2,463	15.90	26.66	Hourly	40	3
	Unadilla	3,525	10.00	18.00	Hourly	40	1
<b>F</b>	Hoschton	2,180	16.00	20.00	Annual	40	1
	Lincolnton	1,503	12.00	22.00	Hourly	40	2
	Trion	1,893	14.28	22.21	Hourly	40	1
<b>G</b>	White	725	13.00	14.42	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.



## ◆ Water/Wastewater Superintendent

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	59,509	62,358	95,196	99,736	2
<b>B</b>	7	59,721	78,922	89,114	110,377	8
<b>C</b>	14	50,610	72,384	74,754	125,174	21
<b>D</b>	12	51,179	95,388	67,287	95,388	15
<b>E</b>	14	40,970	90,000	52,912	90,000	17
<b>F</b>	15	38,590	52,000	50,919	73,542	16
<b>G</b>	7	26,691	37,519	43,760	65,000	8
<b>H</b>	4	30,545	46,800	41,465	49,920	4
<b>Total/Avg</b>	<b>75</b>	<b>44,727</b>	<b>66,921</b>	<b>64,426</b>	<b>88,642</b>	<b>91</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,867	62,358.40	99,736.00	Annual	40	1
	Roswell	94,763	56,660.00	90,656.00	Annual	40	1
<b>B</b>	Carrollton	27,259	78,921.53	92,063.06	Annual	40	2
	East Point	34,875	50,651.00	78,998.00	Annual	40	1
	LaGrange	30,305	62,281.00	101,840.00	Annual	40	1
	Lawrenceville	30,834	73,255.70	110,376.71	Annual	40	1
	Rome	36,716	50,000.00	80,000.00	Annual	40	1
	Stockbridge	29,904	54,391.86	84,307.38	Annual	40	1
	Woodstock	33,039	48,547.20	76,211.20	Annual	40	1
<b>C</b>	Americus	15,108	53,223.00	81,787.00	Annual	40	0
	Bainbridge	12,081	17.30	24.05	Hourly	40	4
	Buford	15,522	25.00	34.00	Hourly	42	1
	Calhoun	17,271	34.80	34.80	Hourly	40	1
	Cartersville	21,760	25.36	38.59	Hourly	40	3
	Dallas	13,981	44,060.68	65,666.33	Annual	40	1
	Doraville	10,265	24.06	37.06	Annual	40	1
	Dublin	15,881	51,794.00	80,280.00	Annual	40	1
	Grovetown	15,152	19.94	30.34	Hourly	40	1
	Kingsland	17,949	48,700.00	73,588.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	12,880	18.88	31.37	Hourly	40	4
	Milledgeville	18,704	44,723.61	68,052.27	Annual	40	1
	Monroe	13,673	58,532.00	125,174.00	Annual	40	1
	Rincon	10,361	61,000.00	69,630.03	Annual	40	1
<b>D</b>	Auburn	7,660	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Byron	5,226	17.98	30.02	Hourly	40	1
	Camilla	5,012	60,500.00	63,500.00	Annual	40	1
	Cumming	6,547	95,388.00	95,388.00	Annual	40	3
	Fort Oglethorpe	9,994	15.00	22.50	Hourly	40	1
	Glennville	5,020	16.50	22.94	Hourly	40	1
	Jackson	5,239	27.75	34.13	Hourly	40	1
	Jesup	9,841	23.69	36.96	Annual	40	1
	LaFayette	7,339	27.25	43.27	Annual	40	1
	Sylvester	5,776	54,800.00	54,800.00	Annual	40	1
	Toccoa	8,336	21.15	32.19	Hourly	40	2
<b>E</b>	Baxley	4,659	43,326.40	58,572.80	Annual	40	1
	Blakely	4,571	40,000.00	50,300.00	Annual	40	1
	Dawsonville	3,246	16.59	27.68	Hourly	40	1
	Elberton	4,329	43,287.00	60,602.00	Annual	40	2
	Grantville	3,296	15.94	15.94	Hourly	40	1
	Harlem	3,371	12.88	26.27	Hourly	40	2
	Hephzibah	3,944	30,000.00	39,430.00	Annual	40	1
	Jasper	3,974	90,000.00	90,000.00	Annual	40	1
	Millen	2,766	11.00	17.00	Hourly	40	1
	Pelham	3,466	56,650.00	56,650.00	Annual	40	1
	Royston	2,571	38,849.79	57,843.97	Annual	40	1
	Soperton	3,148	39,520.00	44,720.00	Annual	40	1
	Summerville	4,243	23.74	29.62	Annual	40	2
	Sylvania	2,463	12.13	19.38	Annual	40	1
<b>F</b>	Alto	1,198	13.27	16.50	Hourly	40	1
	Arlington	1,326	30,000.00	40,000.00	Annual	44	1
	Buchanan	1,176	23.79	23.79	Hourly	40	1
	Chester	1,564	8.00	18.00	Hourly	40	1
	Comer	1,178	14.50	17.50	Hourly	40	1
	Ellaville	1,867	22.00	28.00	Hourly	40	1
	Hoschton	2,180	25.00	32.00	Hourly	40	2
	Lincolnton	1,503	22.00	22.00	Hourly	40	1
	McCaysville	1,204	24.00	25.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Superintendent

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mount Vernon	2,371	25,000.00	45,000.00	Annual	40	1
	Sparta	1,230	46,800.00	54,800.00	Annual	40	1
	Trion	1,893	49,189.50	73,542.00	Annual	40	1
	Wrens	1,939	34,340.80	57,496.83	Annual	40	1
	Young Harris	1,661	15.00	22.95	Hourly	40	1
	Zebulon	1,228	45,000.00	65,000.00	Annual	40	1
<b>G</b>	Bowman	808	9.50	18.00	Hourly	40	1
	Carnesville	601	37,519.37	43,101.16	Annual	40	2
	Crawford	836	25,000.00	49,000.00	Annual	40	1
	Lyerly	514	24,000.00	65,000.00	Annual	40	1
	McIntyre	605	17.73	19.94	Hourly	40	1
	Odum	503	12.00	18.00	Hourly	40	1
	Pavo	604	9.00	15.80	Hourly	40	1
	White	725	16.50	18.14	Hourly	40	1
<b>H</b>	Concord	384	46,800.00	46,800.00	Annual	40	1
	Morganton	323	11.00	24.00	Hourly	40	1
	Rentz	285	6.00	14.00	Hourly	40	1
	Tignall	496	19.24	19.24	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	55,580	56,660	85,588	90,656	2
<b>B</b>	6	54,229	92,283	75,014	92,283	7
<b>C</b>	9	47,852	67,309	80,946	145,183	14
<b>D</b>	7	54,052	67,042	70,511	107,267	9
<b>E</b>	15	44,118	66,310	59,841	87,195	17
<b>F</b>	5	35,864	46,800	43,043	51,605	9
<b>G</b>	3	38,286	51,147	50,516	54,829	3
<b>Total/Avg</b>	<b>47</b>	<b>47,140</b>	<b>63,936</b>	<b>66,494</b>	<b>89,860</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	54,500.16	80,520.96	Annual	40	1
	Roswell	94,763	56,660.00	90,656.00	Annual	40	1
<b>B</b>	Carrollton	27,259	92,282.85	92,282.85	Annual	40	1
	McDonough	26,768	48,541.00	77,981.00	Annual	40	2
	Rome	36,716	60,000.00	90,000.00	Annual	40	1
	Statesboro	32,954	20.04	30.07	Annual	40	1
	Stockbridge	29,904	20.58	30.40	Hourly	40	1
	Woodstock	33,039	19.26	30.79	Hourly	40	1
	<b>C</b>	Calhoun	17,271	32.36	33.89	Hourly	40
	Cartersville	21,760	45,487.87	145,183.00	Annual	40	4
	Covington	14,206	55,036.80	80,849.60	Annual	40	1
	Fayetteville	17,991	57,559.36	92,095.43	Annual	40	1
	Grovetown	15,152	23.13	35.00	Hourly	40	1
	Kingsland	17,949	41,752.00	63,090.00	Annual	40	1
	Loganville	12,880	14.73	25.45	Hourly	40	2
	Milledgeville	18,704	38,565.04	58,681.25	Annual	40	1
	Monroe	13,673	46,210.00	92,387.00	Annual	40	1
<b>D</b>	Bremen	6,638	26.11	26.11	Hourly	40	1
	Cumming	6,547	55,619.00	55,619.00	Annual	40	3
	Dahlonega	7,294	45,534.30	70,578.16	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eastman	5,067	17.00	25.22	Hourly	40	1
	Hawkinsville	5,270	27.54	27.54	Hourly	40	1
	Locust Grove	8,243	63,215.15	96,062.24	Annual	40	1
	Tybee Island	7,506	67,042.00	107,267.00	Annual	40	1
<b>E</b>	Adairsville	4,963	20.20	29.98	Hourly	40	1
	Baxley	4,659	39,312.00	53,227.20	Annual	40	1
	Cornelia	4,683	48,834.00	73,251.00	Annual	40	3
	Dawsonville	3,246	40,500.00	82,698.00	Annual	40	1
	Elberton	4,329	59,560.00	87,195.00	Annual	40	1
	Hartwell	4,437	30,000.00	48,734.00	Annual	40	1
	Hazlehurst	4,137	49,920.00	52,000.00	Annual	40	1
	Millen	2,766	13.00	18.00	Hourly	40	1
	Monticello	2,719	31.88	31.88	Hourly	40	1
	Palmetto	4,851	19.81	30.90	Hourly	40	1
	Ringgold	3,630	48,407.56	66,772.78	Annual	40	1
	Royston	2,571	16.94	20.70	Hourly	40	1
	Senoia	4,412	46,000.00	56,000.00	Annual	40	1
	Social Circle	4,544	20.40	20.40	Hourly	40	1
	Springfield	4,084	45,000.00	61,861.26	Annual	40	1
<b>F</b>	Clayton	2,193	21.00	24.81	Hourly	40	1
	Hamilton	1,117	17.00	17.00	Hourly	40	1
	McCaysville	1,204	22.50	23.00	Hourly	40	1
	Sparta	1,230	22,279.00	40,888.00	Annual	40	5
	Union Point	1,899	15.00	19.00	Hourly	40	1
<b>G</b>	Hiawassee	911	18.63	26.36	Annual	40	1
	Norman Park	962	12.00	21.00	Hourly	40	1
	Riceboro	778	24.59	25.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	31,938	33,072	56,066	66,622	18
<b>B</b>	8	32,560	44,706	52,935	67,360	70
<b>C</b>	14	29,734	38,522	49,946	69,826	96
<b>D</b>	12	33,000	43,992	51,315	75,941	41
<b>E</b>	31	28,344	44,179	41,461	58,552	92
<b>F</b>	9	25,161	31,200	37,872	52,000	27
<b>G</b>	4	27,695	31,200	42,120	52,000	6
<b>H</b>	1	24,960	24,960	31,200	31,200	1
<b>Total/Avg</b>	<b>81</b>	<b>29,174</b>	<b>36,479</b>	<b>45,364</b>	<b>59,188</b>	<b>351</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Albany	72,130	14.81	21.88	Hourly	40	14
	Roswell	94,763	15.90	32.03	Hourly	40	4
<b>B</b>	Carrollton	27,259	27,657.50	48,780.40	Annual	40	12
	East Point	34,875	15.00	29.76	Hourly	40	10
	LaGrange	30,305	16.58	22.40	Annual	40	7
	Lawrenceville	30,834	44,705.82	67,359.70	Annual	40	1
	McDonough	26,768	14.33	27.98	Hourly	40	12
	Rome	36,716	15.38	26.92	Hourly	40	17
	Statesboro	32,954	15.66	23.49	Hourly	40	8
	Stockbridge	29,904	13.49	17.21	Hourly	40	3
<b>C</b>	Bainbridge	12,081	13.55	18.84	Hourly	40	2
	Buford	15,522	13.35	28.00	Hourly	40	3
	Calhoun	17,271	13.36	26.08	Hourly	40	12
	Cartersville	21,760	14.73	22.42	Hourly	40	28
	Covington	14,206	16.01	27.25	Hourly	40	4
	Dallas	13,981	34,114.63	53,326.40	Annual	40	4
	Dublin	15,881	16.25	26.70	Hourly	40	17
	Fayetteville	17,991	16.72	31.87	Hourly	40	4
	Grovetown	15,152	18.52	22.54	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,949	11.23	17.49	Hourly	40	4
	Loganville	12,880	13.33	18.88	Hourly	40	3
	Milledgeville	18,704	27,293.53	45,841.71	Annual	40	3
	Monroe	13,673	10.17	33.57	Hourly	40	9
	Rincon	10,361	13.39	14.86	Hourly	40	1
<b>D</b>	Bremen	6,638	19.22	20.46	Hourly	40	3
	Camilla	5,012	12.00	16.00	Hourly	40	1
	Centerville	7,884	17.96	36.51	Hourly	40	1
	Cumming	6,547	26,395.00	57,824.00	Annual	40	10
	Dahlonega	7,294	30,819.40	58,064.83	Annual	40	4
	Fort Oglethorpe	9,994	13.00	18.00	Hourly	40	5
	Hawkinsville	5,270	21.15	21.15	Hourly	40	1
	Jesup	9,841	12.37	19.33	Hourly	40	2
	Locust Grove	8,243	19.59	31.26	Hourly	40	4
	McRae-Helena	8,277	14.35	25.49	Hourly	40	3
	Toccoa	8,336	13.56	20.64	Hourly	40	6
	Tybee Island	7,506	19.68	31.49	Annual	40	1
<b>E</b>	Alma	3,380	33,280.00	36,192.00	Annual	40	1
	Ashburn	3,704	21.24	21.24	Hourly	40	1
	Baldwin	3,414	13.26	21.50	Hourly	40	6
	Baxley	4,659	15.14	22.98	Hourly	40	1
	Blakely	4,571	13.00	15.75	Hourly	40	2
	Cornelia	4,683	13.92	26.00	Hourly	40	9
	Cuthbert	3,417	9.00	17.00	Hourly	40	1
	Dawson	4,126	9.10	12.00	Hourly	40	2
	Dawsonville	3,246	13.70	23.32	Hourly	40	3
	Donalsonville	2,466	12.85	16.69	Hourly	40	2
	Elberton	4,329	31,210.00	51,631.00	Annual	40	7
	Grantville	3,296	14.79	14.79	Hourly	40	1
	Gray	3,274	11.06	28.15	Hourly	40	3
	Harlem	3,371	12.88	21.61	Hourly	40	2
	Hartwell	4,437	25,000.00	36,525.00	Annual	40	4
	Jasper	3,974	13.76	21.47	Hourly	42	5
	Lakeland	1,207	9.00	11.00	Hourly	40	1
	Lula	2,961	15.00	23.00	Hourly	40	2
	Lyons	4,233	32,000.00	45,000.00	Annual	40	1
	Monticello	2,719	16.55	16.55	Hourly	40	1
	Nicholls	3,333	10.00	16.50	Hourly	40	1
	Palmetto	4,851	13.44	20.97	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Water/Wastewater Treatment Plant Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pelham	3,466	17.51	17.51	Hourly	40	1
	Ringgold	3,630	32,921.90	44,643.10	Annual	40	1
	Royston	2,571	12.04	16.76	Hourly	40	4
	Social Circle	4,544	14.29	20.40	Hourly	40	6
	Springfield	4,084	10.00	22.87	Hourly	40	1
	Summerville	4,243	12.48	18.44	Hourly	40	10
	Tallapoosa	3,185	30,250.07	46,029.06	Annual	40	2
	Vienna	3,549	26,265.00	39,398.00	Annual	40	1
	West Point	3,737	16.33	26.40	Hourly	40	7
<b>F</b>	Clayton	2,193	12.00	16.50	Hourly	40	1
	Colquitt	1,834	10.00	25.00	Hourly	40	1
	Ellaville	1,867	10.00	18.00	Hourly	40	1
	Gordon	1,857	10.75	10.75	Hourly	40	1
	McCaysville	1,204	14.50	17.50	Hourly	40	3
	Sparta	1,230	9.94	14.00	Hourly	40	3
	Trion	1,893	14.28	22.36	Hourly	40	14
	Union Point	1,899	15.00	19.00	Hourly	40	1
	Wrens	1,939	12.40	20.76	Hourly	40	2
<b>G</b>	Crawford	836	10.00	17.57	Hourly	40	2
	Hiawassee	911	14.26	20.17	Hourly	40	2
	Kingston	679	14.00	25.00	Hourly	40	1
	McIntyre	605	15.00	18.26	Annual	40	1
<b>H</b>	Concord	384	24,960.00	31,200.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.