



2020

**Municipal Wage
and Salary Survey**

**Public Safety
Positions**

January 2021

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

County Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Captain, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Deputy Sheriff	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.

Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corporal, Sheriffs Office	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Deputy Sheriff	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
Deputy Warden	Assists in the administration and operation of employees and inmates at a county penal facility.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Investigator/Detective, Sheriffs Office	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Lieutenant, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

Major, Sheriffs Office	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Patrol Officer, Sheriffs Office	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
Sergeant, Sheriffs Office	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
Warden	Directs the administration and operation of employees and inmates at a county penal facility.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	35,037	38,700	52,529	57,177	2
B	1	36,296	36,296	50,523	50,523	1
C	2	27,914	34,902	39,697	48,506	2
D	3	33,286	37,707	47,986	58,698	3
E	2	24,586	28,371	41,267	43,014	2
Total/Avg	10	31,424	35,195	46,400	51,584	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	18.61	27.49	Hourly	40	1
	Warner Robins	77,617	15.08	23.02	Hourly	40	1
B	LaGrange	30,305	17.45	24.29	Hourly	40	1
C	Perry	17,894	16.78	23.32	Hourly	40	1
	Vidalia	10,402	20,924.80	30,888.00	Annual	40	1
D	Barnesville	6,659	37,707.00	51,980.00	Annual	40	1
	Centerville	7,884	13.88	28.22	Hourly	40	1
	Hawkinsville	5,270	16.00	16.00	Hourly	40	1
E	Blackshear	3,527	10.00	19.00	Hourly	40	1
	West Point	3,737	13.64	20.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	25,175	25,749	37,822	39,297	7
B	2	32,022	34,944	45,469	54,184	5
C	8	29,222	33,821	43,265	51,584	9
D	6	26,555	31,845	41,527	49,608	10
E	7	24,709	31,210	32,156	43,693	7
Total/Avg	25	27,536	31,514	40,048	47,673	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	72,130	11.83	17.47	Hourly	40	2	
	Warner Robins	77,617	12.38	18.89	Hourly	40	5	
B	LaGrange	30,305	13.99	17.67	Hourly	40	3	
	Newnan	41,581	16.80	26.05	Hourly	40	2	
C	Americus	15,108	26,881.00	41,308.00	Annual	40	1	
	Bainbridge	12,081	14.23	19.78	Hourly	40	2	
	Calhoun	17,271	15.18	21.89	Hourly	40	2	
	Cartersville	21,760	16.26	24.74	Hourly	40	1	
	Doraville	10,265	16.10	24.80	Hourly	40	1	
	Douglas	11,695	12.83	19.57	Hourly	40	1	
	Perry	17,894	14.81	20.91	Hourly	40	0	
	Vidalia	10,402	20,924.80	30,888.00	Annual	40	1	
	D	Fitzgerald	8,662	7.25	17.34	Hourly	40	4
		Hawkinsville	5,270	12.50	12.50	Hourly	40	1
Jesup		9,841	15.31	23.85	Hourly	40	2	
LaFayette		7,339	12.37	23.05	Hourly	40	1	
Thomaston		8,752	14.32	19.30	Hourly	40	1	
Tybee Island		7,506	14.85	23.75	Annual	40	1	
E	Alma	3,380	27,040.00	29,702.00	Annual	40	1	
	Ashburn	3,704	11.85	11.85	Hourly	40	1	
	Baxley	4,659	12.30	16.58	Hourly	40	1	
	Elberton	4,329	31,210.00	43,693.00	Annual	40	1	
	Lyons	4,233	13.00	15.50	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Soperton	3,148	8.00	11.00	Hourly	40	1
	Unadilla	3,525	10.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Shelter Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
E	1	17,659	17,659	20,800	20,800	1
Total/Avg	1	17,659	17,659	20,800	20,800	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Hazlehurst	4,137	8.49	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	68,790	86,466	106,377	117,695	14
B	7	70,757	86,133	100,489	111,969	11
C	10	57,980	75,795	87,935	119,499	18
D	6	44,730	61,614	64,901	101,662	6
E	12	43,583	65,279	57,344	82,027	11
F	1	32,760	32,760	48,048	48,048	1
Total/Avg	41	53,100	68,008	77,516	96,817	61

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	68,500.64	117,694.72	Annual	40	1
	Johns Creek City	84,579	86,465.50	115,809.92	Annual	40	2
	Marietta	60,867	71,489.60	114,179.52	Annual	56	3
	Roswell	94,763	66,088.00	105,741.00	Annual	40	2
	Warner Robins	77,617	24.72	37.72	Hourly	40	6
B	Dalton	33,665	41.41	44.14	Annual	40	1
	East Point	34,875	67,878.00	105,867.00	Annual	40	2
	McDonough	26,768	61,952.63	99,526.92	Annual	40	1
	Peachtree City	36,223	75,495.00	111,969.00	Annual	40	2
	Rome	36,716	77,500.00	100,000.00	Annual	40	1
	Statesboro	32,954	28.32	42.48	Annual	40	3
	Woodstock	33,039	67,433.60	105,892.80	Annual	40	1
	C	Americus	15,108	61,612.00	94,679.00	Annual	40
Brunswick	16,256	43,758.00	70,013.00	Annual	40	1	
Calhoun	17,271	28.00	31.80	Hourly	40	2	
Cartersville	21,760	58,228.00	109,752.00	Annual	40	4	
Covington	14,206	67,683.20	99,424.00	Annual	40	1	
Fayetteville	17,991	74,686.92	119,499.08	Annual	40	1	
Loganville	12,880	45,601.94	64,599.93	Annual	53	3	
Milledgeville	18,704	54,491.39	82,915.09	Annual	40	1	
Union	22,399	75,795.00	113,692.50	Annual	40	1	
Vidalia	10,402	39,707.20	58,635.20	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Centerville	7,884	58,573.00	58,573.00	Annual	40	1
	Eastman	5,067	15.00	17.75	Hourly	30	1
	Garden City	8,713	61,614.00	101,662.00	Annual	40	1
	Jesup	9,841	18.53	28.88	Annual	40	1
	McRae-Helena	8,277	13.74	24.40	Hourly	56	1
	Toccoa	8,336	46,237.00	70,355.00	Annual	40	1
E	Baldwin	3,414	14.00	17.75	Hourly	42	1
	Blakely	4,571	15.00	20.97	Hourly	48	1
	Chatsworth	4,290	33,274.00	59,716.00	Annual	45	1
	Chattahoochee Hills C	3,318	21.60	28.80	Annual	40	0
	Cornelia	4,683	37,128.00	59,623.00	Annual	40	1
	Hahira	3,029	53,040.00	53,040.00	Annual	40	1
	Hartwell	4,437	35,000.00	68,309.00	Annual	40	1
	Hazlehurst	4,137	36,010.00	38,640.00	Annual	48	1
	Jasper	3,974	65,279.00	65,279.00	Annual	40	1
	Palmetto	4,851	52,581.00	82,027.00	Annual	40	1
	Social Circle	4,544	64,225.84	64,225.84	Annual	40	1
	Summerville	4,243	16.11	22.24	Hourly	40	1
	F	Clarkesville	1,821	15.00	22.00	Hourly	42

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	75,186	79,628	122,875	136,000	6
B	13	75,529	89,943	114,776	146,999	14
C	13	67,014	90,787	92,071	119,499	14
D	3	44,041	54,670	62,414	71,055	3
E	11	49,338	70,000	66,146	97,404	11
F	7	34,542	47,733	41,839	50,640	8
G	3	25,511	34,944	36,900	54,514	3
H	1	32,000	32,000	32,000	32,000	1
Total/Avg	56	50,395	62,463	71,128	88,514	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	76,799.84	131,957.28	Annual	40	1
	Brookhaven	55,554	79,628.00	136,000.00	Annual	40	1
	Marietta	60,867	78,686.40	125,736.00	Annual	40	2
	Roswell	94,763	78,182.00	125,091.00	Annual	40	1
	Warner Robins	77,617	30.11	45.96	Hourly	40	1
B	Canton	30,528	72,518.34	106,676.28	Annual	43	1
	Carrollton	27,259	66,234.15	90,899.56	Annual	40	1
	Chamblee	30,307	74,895.58	116,088.15	Annual	40	1
	Dalton	33,665	34.22	53.56	Annual	40	1
	Douglasville	33,992	89,942.87	143,255.74	Annual	40	1
	Duluth	29,609	85,758.00	132,891.00	Annual	40	1
	Dunwoody	49,356	89,090.00	146,999.00	Annual	40	1
	East Point	34,875	67,878.00	105,867.00	Annual	40	1
	Newnan	41,581	31.14	48.26	Hourly	40	2
	Peachtree City	36,223	75,495.00	111,969.00	Annual	40	1
	Rome	36,716	77,500.00	100,000.00	Annual	40	1
	Statesboro	32,954	31.26	46.89	Annual	40	1
	Woodstock	33,039	81,598.40	128,128.00	Annual	40	1
	C	Bainbridge	12,081	33.78	46.97	Hourly	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,760	70,945.00	107,952.00	Annual	40	2
	Covington	14,206	71,739.20	105,352.00	Annual	40	1
	Dallas	13,981	56,623.64	84,389.70	Annual	40	1
	Douglas	11,695	28.27	43.13	Annual	40	1
	Fayetteville	17,991	74,686.92	119,499.08	Annual	40	1
	Grovetown	15,152	61,110.40	65,000.00	Annual	40	1
	Holly Springs	15,442	76,685.20	115,027.80	Annual	40	1
	Loganville	12,880	50,372.91	71,358.40	Annual	40	1
	Moultrie	14,211	65,000.00	65,000.00	Annual	40	1
	Snellville	20,077	90,787.00	90,787.00	Annual	40	1
	Union	22,399	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,402	48,380.80	71,448.00	Annual	40	1
D	Camilla	5,012	54,670.00	65,000.00	Annual	40	1
	Eastman	5,067	18.00	24.61	Hourly	40	1
	McRae-Helena	8,277	40,011.73	71,054.62	Annual	40	1
E	Adairsville	4,963	24.55	36.45	Annual	40	1
	Avondale Estates	3,129	69,574.00	97,404.00	Annual	40	1
	Blakely	4,571	40,000.00	50,000.00	Annual	40	1
	Chatsworth	4,290	35,798.80	65,958.80	Annual	45	1
	Cornelia	4,683	38,613.00	59,623.00	Annual	40	1
	Harlem	3,371	16.88	23.87	Hourly	43	1
	Hartwell	4,437	35,000.00	69,505.00	Annual	40	1
	Hiram	4,223	50,000.00	65,000.00	Annual	40	1
	Jasper	3,974	63,257.00	63,257.00	Annual	40	1
	Pelham	3,466	51,665.09	51,665.09	Annual	40	1
	Senoia	4,412	70,000.00	76,000.00	Annual	40	1
F	Butler	1,759	15.00	22.01	Hourly	40	1
	Clayton	2,193	47,732.62	50,640.00	Annual	40	1
	Davisboro	1,958	16.50	16.50	Hourly	40	1
	Gordon	1,857	21.26	21.26	Hourly	40	1
	Lumber City	1,257	14.00	14.50	Hourly	40	3
	Mount Zion	1,813	12.00	18.00	Hourly	43	0
	Wrens	1,939	28,371.20	47,501.92	Annual	40	1
G	Flovilla	660	7,200.00	7,200.00	Annual	35	1
	McIntyre	605	16.00	22.43	Hourly	42	1
	Reynolds	960	15.38	24.38	Hourly	43	1
H	Warm Springs	405	32,000.00	32,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	27,498	27,498	43,992	43,992	1
C	2	31,294	39,229	50,378	59,675	7
D	1	31,200	31,200	46,800	46,800	1
Total/Avg	4	29,997	32,642	47,057	50,156	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,716	13.22	21.15	Hourly	40	1
C	Cartersville	21,760	18.86	28.69	Hourly	40	5
	Kingsland	17,949	11.23	19.75	Hourly	40	2
D	Fort Oglethorpe	9,994	15.00	22.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	55,473	72,069	87,211	106,787	56
B	7	58,936	73,615	81,568	93,213	49
C	20	45,108	66,227	65,955	118,591	71
D	12	40,457	57,315	58,074	94,570	29
E	12	37,393	55,000	45,291	61,045	20
F	3	19,058	28,392	29,805	47,507	3
Total/Avg	60	42,737	58,770	61,317	86,952	228

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	14.90	22.02	Hourly	56	15
	Alpharetta	67,213	17.14	33.94	Hourly	53	18
	Johns Creek City	84,579	26.15	35.02	Hourly	53	8
	Marietta	60,867	66,743.04	106,787.20	Annual	56	9
	Roswell	94,763	61,193.00	97,909.00	Annual	60	3
	Warner Robins	77,617	20.29	30.96	Hourly	40	3
B	Carrollton	27,259	64,788.97	77,138.76	Annual	40	3
	Dalton	33,665	25.28	26.95	Hourly	56	3
	Newnan	41,581	17.67	27.38	Hourly	56	3
	Peachtree City	36,223	62,418.00	92,355.00	Annual	54	3
	Rome	36,716	50,000.00	70,000.00	Annual	56	30
	Statesboro	32,954	25.66	38.49	Annual	40	4
	Woodstock	33,039	19.54	32.01	Hourly	56	3
	C	Americus	15,108	45,976.00	70,651.00	Annual	40
Brunswick	16,256	36,160.80	56,633.38	Annual	40	5	
Calhoun	17,271	19.27	20.23	Hourly	53	3	
Cartersville	21,760	52,752.00	80,268.00	Annual	40	5	
Covington	14,206	18.75	27.52	Hourly	53	6	
Douglas	11,695	16.58	35.41	Hourly	28	4	
Dublin	15,881	48,404.95	75,027.67	Annual	40	3	
Fayetteville	17,991	20.29	43.03	Hourly	53	3	
Grovetown	15,152	66,227.00	66,227.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,949	14.15	17.27	Hourly	56	1
	Loganville	12,880	13.97	23.35	Hourly	53	3
	Milledgeville	18,704	38,565.04	58,681.25	Annual	40	1
	Monroe	13,673	15.57	30.75	Hourly	48	6
	Moultrie	14,211	50,445.80	50,445.80	Annual	40	1
	Perry	17,894	19.25	26.48	Hourly	56	3
	Richmond Hill	13,839	49,042.00	68,190.00	Annual	40	4
	Rincon	10,361	46,054.70	58,780.37	Annual	40	1
	Tifton	16,838	18.76	28.14	Hourly	37.23	3
	Vidalia	10,402	31,087.68	44,564.52	Annual	40	4
	Winder	17,937	20.03	31.21	Hourly	40	4
D	Byron	5,226	42,099.20	70,283.20	Annual	40	0
	Camilla	5,012	14.50	22.28	Hourly	54	3
	Eastman	5,067	11.00	14.16	Hourly	30	2
	Fitzgerald	8,662	7.25	17.52	Hourly	43	3
	Garden City	8,713	57,315.00	94,570.00	Annual	40	3
	Hapeville	6,534	27.21	45.45	Hourly	56	3
	Jackson	5,239	22.63	24.96	Hourly	40	0
	LaFayette	7,339	13.65	20.69	Hourly	40	6
	McRae-Helena	8,277	11.87	21.08	Hourly	56	1
	Morrow	7,192	20.32	20.39	Hourly	53	3
	Sylvester	5,776	42,322.00	42,322.00	Annual	44	3
	Thomaston	8,752	17.91	24.14	Hourly	53	4
	Tybee Island	7,506	54,268.00	86,829.00	Annual	40	1
E	Baldwin	3,414	13.00	16.56	Hourly	42	1
	Blakely	4,571	15.00	18.66	Hourly	48	1
	Chatsworth	4,290	29,489.20	57,242.12	Annual	53	3
	Chattahoochee Hills C	3,318	40,000.00	55,000.00	Annual	53	1
	Cuthbert	3,417	10.50	11.50	Hourly	53	1
	Dawson	4,126	13.45	13.45	Hourly	56	2
	Donalsonville	2,466	20.00	22.05	Hourly	40	1
	Elberton	4,329	39,371.00	56,667.00	Annual	42	3
	Hahira	3,029	46,174.00	46,174.00	Annual	40	1
	Hartwell	4,437	55,000.00	61,045.00	Annual	53	3
	Hazlehurst	4,137	13.50	15.40	Hourly	48	1
	Pelham	3,466	14.16	14.16	Hourly	40	2
F	Clarkesville	1,821	13.00	19.00	Hourly	42	1
	Edison	1,396	412.00	412.00	Annual	40	1
	Wrens	1,939	13.64	22.84	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	63,096	84,769	96,525	113,537	20
B	13	62,132	69,996	93,980	109,442	40
C	23	58,321	82,614	81,818	112,177	50
D	16	50,227	75,712	68,542	100,865	28
E	15	41,499	58,000	50,696	69,909	22
F	8	35,459	54,250	40,793	58,500	8
G	1	31,908	31,908	48,544	48,544	1
H	1	32,448	32,448	39,936	39,936	1
Total/Avg	82	46,886	61,212	65,104	81,614	170

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	48,599.20	71,803.68	Annual	40	5
	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	4
	Johns Creek City	84,579	84,768.55	113,537.06	Annual	40	1
	Roswell	94,763	69,805.00	111,688.00	Annual	40	4
	Warner Robins	77,617	24.72	37.72	Hourly	40	6
B	Canton	30,528	66,093.28	97,038.69	Annual	43	2
	Carrollton	27,259	62,223.33	85,395.24	Annual	40	3
	Chamblee	30,307	69,995.87	108,493.60	Annual	40	2
	Dalton	33,665	28.89	40.52	Annual	40	4
	Douglasville	33,992	66,328.30	109,441.69	Annual	40	4
	Duluth	29,609	67,205.00	104,125.00	Annual	40	3
	East Point	34,875	53,183.00	82,948.00	Annual	40	6
	Kennesaw	34,077	65,769.27	98,653.90	Annual	40	2
	LaGrange	30,305	57,644.00	95,536.00	Annual	42	2
	Lawrenceville	30,834	66,366.05	99,995.86	Annual	40	3
	Rome	36,716	55,000.00	75,000.00	Annual	40	6
	Statesboro	32,954	28.32	42.48	Annual	40	2
	Woodstock	33,039	58,905.60	92,476.80	Annual	40	1
C	Acworth	22,818	74,784.90	112,177.40	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,081	24.17	33.61	Hourly	42	5
	Brunswick	16,256	50,676.75	81,082.79	Annual	40	3
	Calhoun	17,271	26.52	26.52	Hourly	42.75	1
	Cartersville	21,760	58,288.00	88,601.00	Annual	40	2
	Conyers	16,256	66,845.90	96,825.46	Annual	40	3
	Covington	14,206	60,132.80	88,358.40	Annual	40	3
	Dallas	13,981	51,251.20	76,377.60	Annual	40	2
	Doraville	10,265	30.09	46.33	Hourly	42	2
	Douglas	11,695	20.61	32.07	Annual	42	2
	Dublin	15,881	55,418.82	85,899.18	Annual	40	3
	Fayetteville	17,991	64,032.00	102,451.20	Annual	40	3
	Kingsland	17,949	51,490.76	62,828.51	Annual	42	1
	Lilburn	12,810	82,613.55	82,613.55	Annual	40	2
	Monroe	13,673	20.90	33.04	Hourly	40	2
	Moultrie	14,211	61,000.00	61,000.00	Annual	40	1
	Norcross	16,592	29.96	34.00	Hourly	40	2
	Perry	17,894	58,700.00	89,600.00	Annual	40	2
	Richmond Hill	13,839	59,341.00	82,510.00	Annual	40	3
	Tifton	16,838	22.86	34.29	Annual	40	0
	Union	22,399	64,043.37	96,065.06	Annual	40	2
	Vidalia	10,402	45,012.24	64,559.04	Annual	40	2
	Winder	17,937	61,942.00	96,512.00	Annual	40	2
D	Barnesville	6,659	47,490.00	65,465.00	Annual	40	2
	Bremen	6,638	25.65	25.65	Hourly	40	1
	Byron	5,226	47,748.38	79,740.78	Annual	40	1
	Camilla	5,012	18.50	26.00	Hourly	40	3
	Centerville	7,884	50,429.00	50,429.00	Annual	40	1
	Cumming	6,547	75,712.00	75,712.00	Annual	42	1
	Fitzgerald	8,662	7.25	26.79	Hourly	43	5
	Fort Oglethorpe	9,994	25.00	32.50	Hourly	40	2
	Garden City	8,713	57,315.00	94,570.00	Annual	40	2
	Glennville	5,020	42,519.00	59,121.00	Annual	40	1
	Hapeville	6,534	27.21	45.45	Hourly	40	3
	Jackson	5,239	23.33	25.00	Hourly	42	1
	Jesup	9,841	21.47	33.49	Annual	40	3
	Locust Grove	8,243	66,375.91	100,865.35	Annual	40	1
	Sylvester	5,776	52,500.00	52,500.00	Annual	40	1
	Thomaston	8,752	23.98	32.31	Hourly	43	2
	Tybee Island	7,506	54,268.00	86,829.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Ashburn	3,704	40,040.00	42,478.28	Annual	40	2
	Baldwin	3,414	34,320.00	39,520.00	Annual	40	1
	Blackshear	3,527	15.00	22.00	Hourly	40	1
	Chatsworth	4,290	34,091.20	62,836.80	Annual	42.75	2
	Elberton	4,329	39,371.00	51,631.00	Annual	42	4
	Gray	3,274	50,000.00	50,000.00	Annual	40	1
	Hartwell	4,437	51,000.00	54,997.00	Annual	40	2
	Jasper	3,974	54,982.00	54,982.00	Annual	40	1
	Lakeland	1,207	10.00	16.00	Hourly	40	1
	Lyons	4,233	35,000.00	44,000.00	Annual	40	1
	Ringgold	3,630	40,690.07	49,501.30	Annual	40	1
	Royston	2,571	35,568.00	41,081.38	Annual	40	1
	Senoia	4,412	58,000.00	63,000.00	Annual	40	1
	Summerville	4,243	24.68	27.63	Annual	40	1
	West Point	3,737	22.16	33.61	Hourly	40	2
F	Clarkesville	1,821	40,000.00	55,000.00	Annual	42	1
	Clayton	2,193	43,500.00	46,147.00	Annual	40	1
	Edison	1,396	865.38	865.38	Annual	40	1
	Ellijay	1,714	21.01	21.01	Hourly	42	1
	McCaysville	1,204	14.19	19.00	Hourly	42	1
	Remerton	1,079	54,250.00	58,500.00	Annual	40	1
	Sparta	1,230	31,509.00	39,989.00	Annual	43	1
	Trion	1,893	17.63	18.49	Hourly	40	1
G	Reynolds	960	14.27	21.71	Hourly	43	1
H	Newington	262	13.00	16.00	Hourly	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	2	49,921	61,381	75,635	92,061	2
E	1	25,000	25,000	29,182	29,182	1
Total/Avg	3	37,460	43,190	52,408	60,621	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,818	29.51	44.26	Hourly	40	1
	Doraville	10,265	17.61	27.11	Hourly	42	1
E	Hartwell	4,437	25,000.00	29,182.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	87,879	117,967	138,218	158,002	6
B	10	84,629	105,902	124,797	140,941	10
C	20	72,238	95,414	103,271	145,184	20
D	17	53,921	80,350	69,923	117,483	17
E	24	49,541	83,043	62,261	104,689	24
F	5	36,296	48,235	54,324	70,000	5
H	1	5,720	5,720	5,720	5,720	1
Total/Avg	83	55,746	76,661	79,788	106,003	83

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	86,099.50	147,935.84	Annual	40	1
	Alpharetta	67,213	60,900.00	109,620.00	Annual	40	1
	Johns Creek City	84,579	117,966.67	158,001.87	Annual	40	1
	Marietta	60,867	96,928.00	154,772.80	Annual	40	1
	Roswell	94,763	89,067.00	142,507.00	Annual	40	1
	Warner Robins	77,617	36.69	56.00	Hourly	40	1
B	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	Dalton	33,665	42.39	66.35	Annual	40	1
	East Point	34,875	78,577.00	122,552.00	Annual	40	1
	LaGrange	30,305	79,475.00	139,219.00	Annual	40	1
	McDonough	26,768	68,302.78	107,115.85	Annual	40	1
	Newnan	41,581	37.08	57.48	Hourly	40	1
	Peachtree City	36,223	91,427.00	135,868.00	Annual	40	1
	Rome	36,716	85,000.00	115,000.00	Annual	40	1
	Statesboro	32,954	39.68	59.52	Annual	40	1
	Woodstock	33,039	89,772.80	140,940.80	Annual	40	1
C	Americus	15,108	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,081	30.71	42.70	Hourly	40	1
	Brunswick	16,256	53,461.06	82,864.65	Annual	40	1
	Calhoun	17,271	39.86	39.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,760	95,414.00	145,184.00	Annual	40	1
	Covington	14,206	85,654.40	125,798.40	Annual	40	1
	Douglas	11,695	31.21	47.62	Annual	40	1
	Dublin	15,881	79,187.41	122,740.49	Annual	40	1
	Fayetteville	17,991	87,114.83	139,383.73	Annual	40	1
	Kingsland	17,949	69,356.60	84,628.23	Annual	40	1
	Loganville	12,880	54,546.64	76,505.67	Annual	40	1
	Milledgeville	18,704	60,151.42	91,522.75	Annual	40	1
	Monroe	13,673	67,764.00	112,940.00	Annual	40	1
	Moultrie	14,211	80,000.00	80,000.00	Annual	40	1
	Perry	17,894	83,200.00	112,100.00	Annual	40	1
	Richmond Hill	13,839	78,330.00	108,913.00	Annual	40	1
	Tifton	16,838	27.85	41.78	Annual	40	1
	Union	22,399	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,402	49,587.20	71,115.20	Annual	40	1
	Winder	17,937	68,459.00	106,662.00	Annual	40	1
D	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Bremen	6,638	27.72	27.72	Hourly	40	1
	Byron	5,226	53,110.40	89,044.80	Annual	40	1
	Camilla	5,012	64,000.00	69,000.00	Annual	40	1
	Centerville	7,884	70,329.00	70,329.00	Annual	40	1
	Eastman	5,067	18.00	28.25	Hourly	40	1
	Eatonton	6,725	13.00	14.42	Hourly	40	1
	Fitzgerald	8,662	1,000.00	2,728.00	Annual	40	1
	Garden City	8,713	71,202.00	117,483.00	Annual	40	1
	Hapeville	6,534	70,780.00	112,617.00	Annual	40	1
	Jackson	5,239	27.75	34.13	Hourly	40	1
	Jesup	9,841	23.69	36.96	Annual	40	1
	LaFayette	7,339	31.88	31.88	Annual	40	1
	McRae-Helena	8,277	44,112.93	78,337.72	Annual	48	1
	Morrow	7,192	80,350.00	90,621.60	Annual	40	1
	Sylvester	5,776	60,000.00	60,000.00	Annual	40	1
	Thomaston	8,752	64,179.82	86,472.74	Annual	40	1
	Toccoa	8,336	56,336.00	85,721.00	Annual	40	1
E	Ashburn	3,704	52,999.96	52,999.96	Annual	40	1
	Baldwin	3,414	45,000.00	49,556.40	Annual	40	1
	Blackshear	3,527	15.00	25.00	Annual	40	1
	Blakely	4,571	50,000.00	68,500.00	Annual	40	1
	Chatsworth	4,290	37,585.60	69,243.20	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chattahoochee Hills C	3,318	55,000.00	80,000.00	Annual	40	1
	Cornelia	4,683	50,000.00	75,000.00	Annual	40	1
	Cuthbert	3,417	37,859.00	39,000.00	Annual	40	1
	Donalsonville	2,466	52,000.00	56,500.00	Annual	40	1
	Elberton	4,329	56,849.00	83,966.00	Annual	40	1
	Hahira	3,029	64,893.00	64,893.00	Annual	40	1
	Hartwell	4,437	45,000.00	90,416.00	Annual	40	1
	Hazlehurst	4,137	58,010.00	61,699.00	Annual	48	1
	Hephzibah	3,944	48,089.00	48,600.00	Annual	54	1
	Jasper	3,974	75,000.00	75,000.00	Annual	40	1
	Lyons	4,233	35,000.00	44,000.00	Annual	40	1
	Ocilla	3,732	42,016.00	42,016.00	Annual	40	1
	Palmetto	4,851	67,108.00	104,689.00	Annual	40	1
	Pelham	3,466	46,350.00	46,350.00	Annual	40	1
	Pembroke	2,626	33,100.00	42,249.00	Annual	40	1
	Social Circle	4,544	83,042.65	83,042.65	Annual	40	1
	Soperton	3,148	6,500.00	6,500.00	Annual	40	1
	Thunderbolt	2,623	55,000.00	65,000.00	Annual	40	1
	West Point	3,737	61,387.37	93,044.41	Annual	40	1
F	Butler	1,759	15.00	25.91	Annual	40	1
	Clarksville	1,821	45,000.00	70,000.00	Annual	42	1
	Claxton	2,204	22,706.00	41,995.00	Annual	40	1
	Ellijay	1,714	23.19	23.19	Hourly	40	1
	Wrens	1,939	34,340.80	57,496.83	Annual	40	1
H	Plainville	318	5,720.00	5,720.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	96,240	117,967	149,566	160,576	6
B	17	92,189	128,717	136,913	173,886	17
C	28	84,169	159,335	115,287	159,335	28
D	25	60,993	83,200	82,811	132,515	25
E	46	55,726	91,664	70,724	121,183	55
F	36	40,278	63,502	49,128	80,000	38
G	24	37,173	75,296	49,353	98,800	24
H	11	36,761	49,135	43,711	62,897	11
Total/Avg	193	62,941	96,102	87,187	123,649	204

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	86,099.52	147,935.84	Annual	40	1
	Brookhaven	55,554	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	84,579	117,966.67	158,001.87	Annual	40	1
	Marietta	60,867	96,928.00	154,772.80	Annual	40	1
	Roswell	94,763	100,360.00	160,576.00	Annual	40	1
	Warner Robins	77,617	36.69	56.00	Hourly	40	1
B	Canton	30,528	87,438.72	129,056.86	Annual	43	1
	Carrollton	27,259	105,901.51	105,901.51	Annual	40	1
	Chamblee	30,307	98,172.83	152,167.88	Annual	40	1
	Dalton	33,665	42.39	66.35	Annual	40	1
	Douglasville	33,992	93,028.87	153,497.64	Annual	40	1
	Duluth	29,609	99,320.00	155,837.00	Annual	40	1
	Dunwoody	49,356	103,915.00	171,460.00	Annual	40	1
	East Point	34,875	78,577.00	122,552.00	Annual	40	1
	Kennesaw	34,077	87,879.79	131,819.68	Annual	40	1
	LaGrange	30,305	128,717.00	173,886.00	Annual	40	1
	Lawrenceville	30,834	98,520.78	148,444.42	Annual	40	1
	McDonough	26,768	71,717.00	109,728.00	Annual	40	1
	Newnan	41,581	37.08	57.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	36,223	91,427.00	135,868.00	Annual	40	1
	Rome	36,716	85,000.00	115,000.00	Annual	40	1
	Statesboro	32,954	39.68	59.52	Annual	40	1
	Woodstock	33,039	89,772.80	140,940.80	Annual	40	1
	Americus	15,108	82,566.00	126,879.00	Annual	40	1
	Brunswick	16,256	61,887.86	95,926.18	Annual	40	1
	Calhoun	17,271	39.79	39.79	Hourly	40	1
	Cartersville	21,760	95,414.00	145,184.00	Annual	40	1
	Conyers	16,256	159,335.00	159,335.00	Annual	40	1
	Covington	14,206	85,654.40	125,798.40	Annual	40	1
	Dallas	13,981	69,139.20	103,043.20	Annual	40	1
	Douglas	11,695	34.45	52.56	Annual	40	1
	Dublin	15,881	85,522.40	132,559.73	Annual	40	1
	Fayetteville	17,991	87,114.83	139,383.73	Annual	40	1
	Holly Springs	15,442	93,433.48	140,150.22	Annual	40	1
	Kingsland	17,949	69,356.60	84,628.23	Annual	40	1
	Lilburn	12,810	132,600.00	132,600.00	Annual	40	1
	Loganville	12,880	56,761.46	80,408.43	Annual	40	1
	Milledgeville	18,704	66,393.50	101,023.99	Annual	40	1
	Monroe	13,673	77,086.00	132,366.00	Annual	40	1
	Moultrie	14,211	85,000.00	85,000.00	Annual	40	1
	Norcross	16,592	77,086.00	132,366.00	Annual	40	1
	Perry	17,894	87,100.00	125,600.00	Annual	40	1
	Powder Springs	15,758	65,272.00	101,173.00	Annual	40	1
	Richmond Hill	13,839	78,330.00	108,913.00	Annual	40	1
	Rincon	10,361	70,000.00	72,650.53	Annual	40	1
Snellville	20,077	140,000.12	140,000.12	Annual	40	1	
Suwanee	20,907	95,913.00	148,666.00	Annual	40	1	
Tifton	16,838	27.85	41.78	Annual	40	1	
Union	22,399	85,163.26	127,744.89	Annual	40	1	
Vidalia	10,402	61,942.40	88,753.60	Annual	40	1	
Winder	17,937	76,319.00	118,893.00	Annual	40	1	
D	Auburn	7,660	53,601.60	79,185.60	Annual	40	1
	Barnesville	6,659	56,602.00	78,371.00	Annual	40	1
	Bremen	6,638	30.52	30.52	Hourly	40	1
	Byron	5,226	64,169.82	107,164.94	Annual	40	1
	Camilla	5,012	68,000.00	74,000.00	Annual	40	1
	Centerville	7,884	67,512.00	67,512.00	Annual	40	1
	Cumming	6,547	83,200.00	83,200.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dahlonega	7,294	67,274.89	107,639.83	Annual	40	1
	Eastman	5,067	18.00	29.18	Hourly	40	1
	Eatonton	6,725	54,080.00	76,731.20	Annual	40	1
	Fitzgerald	8,662	3,307.23	3,308.23	Annual	40	1
	Fort Oglethorpe	9,994	60,008.00	89,440.00	Annual	40	1
	Garden City	8,713	71,202.00	117,483.00	Annual	40	1
	Glennville	5,020	55,270.00	76,849.00	Annual	40	1
	Hapeville	6,534	70,780.00	112,617.00	Annual	40	1
	Jackson	5,239	27.75	34.13	Hourly	40	1
	Jesup	9,841	29.44	41.58	Annual	40	1
	LaFayette	7,339	27.25	41.30	Annual	40	1
	Locust Grove	8,243	80,680.34	122,602.46	Annual	40	1
	McRae-Helena	8,277	44,112.93	78,337.72	Annual	40	1
	Morrow	7,192	80,400.00	80,400.00	Annual	40	1
	Stone Mountain	6,281	58,448.00	76,261.38	Annual	40	1
	Sylvester	5,776	70,000.00	70,000.00	Annual	40	1
	Thomaston	8,752	71,239.59	95,984.74	Annual	40	1
	Toccoa	8,336	56,336.00	85,721.00	Annual	40	1
	Tybee Island	7,506	82,822.00	132,515.00	Annual	40	1
E	Adairsville	4,963	31.41	45.67	Annual	40	1
	Alma	3,380	53,000.00	56,672.00	Annual	42	1
	Ashburn	3,704	68,980.08	68,980.08	Annual	40	1
	Avondale Estates	3,129	86,560.00	121,183.00	Annual	40	1
	Baldwin	3,414	41,600.00	45,760.00	Annual	40	1
	Baxley	4,659	51,147.20	69,222.40	Annual	40	1
	Blackshear	3,527	15.00	31.25	Annual	40	1
	Blakely	4,571	50,000.00	64,500.00	Annual	40	1
	Chatsworth	4,290	39,478.40	72,696.00	Annual	45	1
	Chattahoochee Hills C	3,318	55,000.00	80,000.00	Annual	40	1
	Chickamauga	3,256	68,021.00	68,021.00	Annual	40	1
	Cornelia	4,683	50,000.00	75,000.00	Annual	40	1
	Cuthbert	3,417	46,000.00	48,000.00	Annual	40	1
	Donalsonville	2,466	48,000.00	59,786.00	Annual	40	1
	Elberton	4,329	56,849.00	83,966.00	Annual	40	1
	Grantville	3,296	63,273.60	63,273.60	Annual	40	1
	Gray	3,274	70,000.00	70,000.00	Annual	40	1
	Hahira	3,029	69,628.00	69,628.00	Annual	40	1
	Harlem	3,371	48,110.26	73,205.45	Annual	40	1
	Hartwell	4,437	40,000.00	78,462.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hazlehurst	4,137	58,000.00	61,000.00	Annual	48	1
	Hephzibah	3,944	47,338.00	47,338.00	Annual	40	1
	Hiram	4,223	60,000.00	75,000.00	Annual	40	1
	Jasper	3,974	75,000.00	75,000.00	Annual	40	1
	Jonesboro	4,962	60,125.00	82,816.00	Annual	40	1
	Lake City	2,829	69,670.23	87,225.33	Annual	40	10
	Lakeland	1,207	14.00	22.00	Annual	40	1
	Lyons	4,233	45,000.00	65,000.00	Annual	40	1
	Millen	2,766	17.00	28.00	Annual	40	1
	Nicholls	3,333	16.00	25.00	Hourly	50	1
	Ocilla	3,732	75,129.60	75,129.60	Annual	40	1
	Palmetto	4,851	67,108.00	104,689.00	Annual	40	1
	Pelham	3,466	65,920.00	65,920.00	Annual	40	1
	Pembroke	2,626	37,700.00	51,584.00	Annual	40	1
	Ringgold	3,630	55,201.02	78,934.54	Annual	40	1
	Royston	2,571	45,066.00	53,899.32	Annual	40	1
	Senoia	4,412	75,000.00	87,000.00	Annual	40	1
	Social Circle	4,544	91,663.56	91,663.56	Annual	40	1
	Soperton	3,148	39,000.00	46,800.00	Annual	40	1
	Springfield	4,084	45,000.00	59,173.09	Annual	40	1
	Statham	2,839	55,000.00	63,668.00	Annual	40	1
	Sylvania	2,463	30.07	33.47	Annual	40	1
	Tallapoosa	3,185	60,394.12	91,896.80	Annual	40	1
	Thunderbolt	2,623	55,000.00	65,000.00	Annual	40	1
	Vienna	3,549	48,880.00	64,558.00	Annual	40	1
	West Point	3,737	61,387.37	93,044.41	Annual	40	1
F	Alto	1,198	17.00	21.00	Hourly	42	1
	Arlington	1,326	34,000.00	48,000.00	Annual	40	1
	Ball Ground	2,195	60,000.00	64,827.00	Annual	40	1
	Brooklet	1,815	47,500.00	47,500.00	Annual	60	1
	Buchanan	1,176	50,003.02	50,003.02	Annual	40	1
	Butler	1,759	20.00	22.86	Annual	40	1
	Clarkesville	1,821	45,000.00	70,000.00	Annual	42	1
	Claxton	2,204	31,345.00	59,092.00	Annual	40	1
	Clayton	2,193	54,009.80	57,299.00	Annual	40	1
	Colquitt	1,834	10.00	23.60	Hourly	40	1
	Comer	1,178	38,000.00	48,000.00	Annual	40	1
	Davisboro	1,958	18.03	18.03	Hourly	40	1
	Ellaville	1,867	40,000.00	80,000.00	Annual	70	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ellijay	1,714	29.35	29.35	Hourly	40	1
	Gordon	1,857	26.71	26.71	Annual	40	1
	Hamilton	1,117	24.00	24.00	Annual	40	1
	Lincolnton	1,503	18.25	18.25	Annual	40	1
	Lumber City	1,257	14.00	600.00	Annual	40	3
	McCaysville	1,204	18.50	23.00	Hourly	42	1
	Midway	2,061	41,317.71	58,822.40	Annual	40	1
	Mount Airy	1,265	50,000.00	72,000.00	Annual	40	1
	Mount Vernon	2,371	40,000.00	50,000.00	Annual	40	1
	Mount Zion	1,813	15.00	25.00	Annual	43	1
	Mountain City	1,108	14.00	20.00	Hourly	40	1
	Nahunta	1,141	30,000.00	36,000.00	Annual	40	1
	Oglethorpe	1,156	19.83	19.83	Annual	40	1
	Omega	1,230	44,493.80	44,493.80	Annual	40	1
	Oxford	2,346	41,000.00	47,729.53	Annual	40	1
	Pine Mountain	1,417	63,502.00	63,502.00	Annual	40	1
	Ray City	1,094	36,101.00	36,101.00	Annual	42	1
	Sparta	1,230	33,949.00	50,925.00	Annual	43	1
	Trion	1,893	40,000.00	52,000.00	Annual	40	1
	Wadley	1,858	1,476.00	1,734.40	Annual	40	1
	Willacoochee	1,354	16.36	16.36	Hourly	40	1
	Wrens	1,939	34,340.80	57,496.83	Annual	40	1
	Zebulon	1,228	45,000.00	65,000.00	Annual	40	1
G	Alapaha	675	15.00	16.00	Annual	40	1
	Cohutta	637	33,000.00	46,000.00	Annual	40	1
	Fairmount	736	20.00	27.00	Hourly	43	1
	Franklin	971	56,369.04	56,369.04	Annual	42	1
	Greenville	845	48,000.00	60,000.00	Annual	40	1
	Hagan	965	20.00	27.00	Hourly	40	1
	Hiawassee	911	20.40	29.34	Annual	40	1
	Hoboken	536	12.55	21.02	Hourly	40	1
	Jeffersonville	939	38,000.00	38,000.00	Annual	42	1
	Kingston	679	15.00	30.00	Hourly	40	1
	Leary	559	30,000.00	30,000.00	Annual	40	1
	McIntyre	605	45,000.00	63,839.00	Annual	40	1
	Morven	549	15.75	23.50	Hourly	40	1
	Newton	575	17.00	17.00	Hourly	60	1
	Norman Park	962	16.00	25.00	Hourly	42	1
	Pavo	604	14.25	19.00	Annual	44	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pendergrass	562	40,000.00	50,000.00	Annual	40	1
	Plains	716	35,000.00	38,000.00	Annual	40	1
	Reynolds	960	850.00	1,358.85	Annual	40	1
	Sardis	960	989.00	1,200.00	Annual	43	1
	Tunnel Hill	910	40,000.00	55,000.00	Annual	40	1
	Tyrone	737	75,296.00	98,800.00	Annual	40	1
	Waverly Hall	807	20.00	35.00	Annual	40	1
	White	725	20.00	23.69	Hourly	40	1
	Woodbury	902	18.00	27.00	Hourly	40	1
H	Cecil	283	15.00	20.00	Hourly	40	1
	Dillard	377	45,000.00	55,000.00	Annual	40	1
	Garfield	201	25,000.00	30,000.00	Annual	40	1
	Graham	290	12.25	14.00	Hourly	40	1
	Jacksonville	133	16.00	18.00	Hourly	40	1
	Rocky Ford	137	34,000.00	34,000.00	Annual	40	1
	Shiloh	486	16.00	22.00	Hourly	40	1
	Sky Valley	273	45,000.00	55,000.00	Annual	40	1
	Tallulah Falls	171	38,000.00	45,000.00	Annual	40	1
	Warm Springs	405	45,000.00	45,000.00	Annual	40	1
	Whigham	464	49,135.32	62,896.60	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	38,516	45,094	70,009	102,211	20
B	12	36,584	40,643	57,160	62,982	36
C	25	36,806	52,000	56,719	80,306	42
D	18	37,800	50,835	52,287	80,922	18
E	24	34,564	51,479	45,147	72,071	26
F	3	36,220	44,699	47,625	62,400	3
G	1	29,000	29,000	36,000	36,000	1
Total/Avg	88	35,641	44,822	52,135	70,985	146

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	18.61	27.49	Hourly	40	3
	Alpharetta	67,213	19.10	37.82	Hourly	37	4
	Johns Creek City	84,579	21.68	49.14	Hourly	40	2
	Marietta	60,867	40,664.00	70,012.80	Annual	40	7
	Warner Robins	77,617	15.08	23.02	Hourly	40	4
B	Canton	30,528	17.08	25.62	Hourly	40	3
	Douglasville	33,992	17.12	26.54	Hourly	40	2
	Duluth	29,609	18.91	29.27	Hourly	40	3
	East Point	34,875	15.70	29.76	Hourly	40	8
	Kennesaw	34,077	18.95	28.42	Hourly	40	1
	LaGrange	30,305	14.52	23.02	Hourly	40	2
	Lawrenceville	30,834	40,501.27	61,024.57	Annual	40	7
	McDonough	26,768	16.59	26.64	Hourly	40	2
	Newnan	41,581	19.54	30.28	Hourly	40	2
	Peachtree City	36,223	17.57	26.35	Hourly	40	2
	Statesboro	32,954	17.28	25.93	Hourly	40	2
	Woodstock	33,039	18.33	28.60	Hourly	40	2
	C	Acworth	22,818	18.01	27.01	Hourly	40
Americus		15,108	31,118.00	47,819.00	Annual	40	1
Bainbridge		12,081	17.30	35.29	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,256	28,351.54	43,944.89	Annual	40	3
	Buford	15,522	20.00	35.00	Hourly	40	1
	Calhoun	17,271	21.44	21.44	Hourly	40	1
	Cartersville	21,760	20.82	31.67	Hourly	40	3
	Conyers	16,256	38,248.27	59,335.62	Annual	40	1
	Covington	14,206	18.01	31.59	Hourly	40	1
	Douglas	11,695	17.25	30.53	Hourly	40	2
	Dublin	15,881	19.36	30.00	Hourly	40	1
	Fayetteville	17,991	18.79	30.07	Hourly	40	2
	Grovetown	15,152	16.37	24.91	Hourly	40	2
	Kingsland	17,949	15.03	22.72	Hourly	40	1
	Lilburn	12,810	18.93	28.39	Hourly	40	1
	Loganville	12,880	14.44	20.86	Hourly	40	1
	Milledgeville	18,704	34,938.04	53,162.33	Annual	40	1
	Moultrie	14,211	52,000.00	52,000.00	Annual	40	1
	Norcross	16,592	17.43	19.65	Hourly	40	3
	Powder Springs	15,758	19.32	36.77	Hourly	42	2
	Sugar Hill	24,617	35,300.00	55,200.00	Annual	40	2
	Suwanee	20,907	20.92	32.43	Hourly	40	1
	Tifton	16,838	12.64	18.96	Hourly	40	2
	Union	22,399	16.22	27.34	Hourly	40	2
	Winder	17,937	13.38	25.51	Hourly	40	3
D	Auburn	7,660	14.35	21.20	Hourly	40	1
	Bremen	6,638	23.75	28.80	Hourly	40	1
	Byron	5,226	16.85	28.14	Hourly	40	1
	Camilla	5,012	18.00	25.00	Hourly	40	1
	Centerville	7,884	17.31	35.19	Hourly	40	1
	Cumming	6,547	42,265.00	42,265.00	Annual	42	1
	Dacula	6,350	38,000.00	48,000.00	Annual	40	2
	Eatonton	6,725	14.75	19.25	Hourly	40	0
	Fitzgerald	8,662	7.25	20.01	Hourly	43	1
	Hapeville	6,534	17.30	25.74	Hourly	40	2
	Hawkinsville	5,270	16.58	16.58	Hourly	40	1
	LaFayette	7,339	20.94	25.00	Annual	40	1
	Locust Grove	8,243	40,749.11	61,922.67	Annual	40	1
	Morrow	7,192	13.02	16.82	Hourly	40	1
	Stone Mountain	6,281	18.79	24.52	Hourly	40	1
	Sylvester	5,776	49,500.00	49,500.00	Annual	40	1
	Thomaston	8,752	24.44	32.92	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,336	14.25	21.68	Hourly	40	1
	Tybee Island	7,506	50,576.00	80,922.00	Annual	40	1
E	Adairsville	4,963	15.83	25.90	Hourly	40	2
	Alma	3,380	38,272.00	55,993.00	Annual	40	1
	Ashburn	3,704	38,000.00	38,000.00	Annual	40	1
	Avondale Estates	3,129	51,479.00	72,071.00	Annual	40	1
	Baldwin	3,414	16.50	18.00	Hourly	40	1
	Blakely	4,571	40,000.00	50,000.00	Annual	40	1
	Cornelia	4,683	18.50	29.14	Hourly	42	1
	Dawson	4,126	20.26	20.26	Hourly	40	1
	Grantville	3,296	16.82	16.82	Hourly	40	1
	Harlem	3,371	18.12	27.58	Hourly	40	1
	Hartwell	4,437	30,000.00	44,054.00	Annual	40	1
	Hiram	4,223	30,000.00	36,000.00	Annual	40	1
	Jonesboro	4,962	16.50	20.93	Hourly	40	2
	Lake City	2,829	36,354.93	38,091.87	Annual	40	1
	Lakeland	1,207	8.00	12.00	Hourly	40	1
	Millen	2,766	11.00	16.00	Hourly	40	1
	Palmetto	4,851	15.56	24.27	Hourly	40	1
	Pelham	3,466	41,303.00	41,303.00	Annual	40	1
	Ringgold	3,630	35,358.07	47,886.61	Annual	40	1
	Royston	2,571	35,568.00	43,010.11	Annual	40	1
	Senoia	4,412	40,000.00	46,000.00	Annual	40	1
	Springfield	4,084	17.00	19.54	Hourly	40	1
	Unadilla	3,525	10.00	22.00	Hourly	40	1
	West Point	3,737	13.64	20.68	Hourly	40	1
F	Berkeley Lake	2,147	20.00	30.00	Hourly	40	1
	Colquitt	1,834	10.00	16.00	Hourly	43	1
	Ellijay	1,714	21.49	21.49	Hourly	40	1
G	Cohutta	637	29,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	92,948	101,651	137,434	138,719	2
B	2	38,314	41,683	58,365	62,546	2
C	5	43,158	57,560	67,103	92,095	5
D	1	37,274	37,274	47,216	47,216	1
E	2	40,553	56,728	51,898	79,419	2
G	1	42,494	42,494	55,744	55,744	1
Total/Avg	13	49,124	56,232	69,627	79,290	13

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	55,554	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	84,579	101,650.58	136,148.46	Annual	40	1
B	Newnan	41,581	16.80	26.05	Hourly	40	1
	Statesboro	32,954	20.04	30.07	Hourly	40	1
C	Conyers	16,256	48,815.56	75,728.96	Annual	40	1
	Fayetteville	17,991	57,559.64	92,095.43	Annual	40	1
	Grovetown	15,152	17.20	26.15	Hourly	40	1
	Milledgeville	18,704	30,126.94	45,841.71	Annual	40	1
D	Suwanee	20,907	20.92	32.43	Hourly	40	1
	Hapeville	6,534	16.05	25.30	Hourly	40	1
E	Stone Mountain	6,281	17.92	22.70	Hourly	40	1
	Avondale Estates	3,129	56,728.00	79,419.00	Annual	40	1
G	Dawson	4,126	11.72	11.72	Hourly	40	1
	Tyrone	737	20.43	26.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	45,642	55,736	63,587	74,649	47
B	7	45,275	50,149	67,994	79,310	73
C	16	42,311	48,499	60,939	70,866	76
D	12	34,662	45,282	52,728	75,941	36
E	15	35,272	51,479	43,666	72,071	31
F	4	29,692	31,200	44,075	52,000	6
G	4	33,037	44,996	41,918	59,051	7
Total/Avg	60	37,984	46,763	53,558	69,127	276

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	17.09	25.25	Hourly	40	35
	Johns Creek City	84,579	25.52	34.18	Hourly	42	12
B	Canton	30,528	20.52	29.85	Hourly	43	4
	Carrollton	27,259	44,174.64	60,624.77	Annual	40	19
	Douglasville	33,992	23.83	38.13	Annual	40	3
	Duluth	29,609	24.11	37.37	Hourly	40	6
	Newnan	41,581	19.54	30.28	Hourly	40	8
	Peachtree City	36,223	21.55	31.74	Hourly	40	25
	Statesboro	32,954	20.04	30.07	Hourly	40	8
C	Acworth	22,818	21.94	32.91	Hourly	40	4
	Brunswick	16,256	40,041.46	54,499.16	Annual	43	4
	Cartersville	21,760	19.48	29.64	Hourly	42	3
	Conyers	16,256	47,669.73	64,533.67	Annual	40	4
	Dallas	13,981	39,774.70	59,278.68	Annual	40	4
	Doraville	10,265	21.04	32.41	Hourly	42	4
	Douglas	11,695	17.25	26.33	Hourly	42	11
	Dublin	15,881	19.36	31.80	Hourly	40	9
	Holly Springs	15,442	20.40	30.59	Hourly	42	4
	Moultrie	14,211	39,312.00	41,496.00	Annual	40	4
	Perry	17,894	20.14	30.53	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richmond Hill	13,839	43,019.00	59,816.00	Annual	42	5
	Rincon	10,361	21.69	23.82	Hourly	43	4
	Suwanee	20,907	21.98	34.07	Hourly	40	6
	Vidalia	10,402	31,100.16	45,885.84	Annual	40	6
	Winder	17,937	19.83	30.89	Hourly	42	2
D	Auburn	7,660	15.14	22.37	Hourly	43	1
	Barnesville	6,659	35,246.00	48,587.00	Annual	40	2
	Byron	5,226	15.88	26.53	Hourly	42	3
	Centerville	7,884	17.96	36.51	Hourly	40	3
	Eastman	5,067	14.00	16.03	Hourly	40	3
	Garden City	8,713	21.77	34.84	Hourly	40	6
	Hapeville	6,534	27.21	45.45	Hourly	40	3
	Jesup	9,841	16.08	25.06	Hourly	42	4
	LaFayette	7,339	14.34	23.99	Hourly	42	4
	McRae-Helena	8,277	10.13	17.99	Hourly	54	2
	Sylvester	5,776	32,825.52	33,153.12	Annual	42	2
	Thomaston	8,752	17.88	24.09	Hourly	43	2
	Toccoa	8,336	15.73	23.93	Hourly	40	4
E	Ashburn	3,704	14.00	14.00	Hourly	40	1
	Avondale Estates	3,129	51,479.00	72,071.00	Annual	43	4
	Cuthbert	3,417	15.76	17.00	Hourly	43	1
	Dawson	4,126	9.24	15.25	Hourly	40	5
	Hahira	3,029	38,563.00	38,563.00	Annual	40	1
	Hartwell	4,437	45,906.00	59,488.00	Annual	40	2
	Hazlehurst	4,137	16.15	17.00	Hourly	48	1
	Jasper	3,974	17.63	17.63	Hourly	42	1
	Lake City	2,829	39,317.86	58,680.34	Annual	40	1
	Millen	2,766	13.00	16.00	Hourly	43	2
	Palmetto	4,851	17.97	28.03	Hourly	43	3
	Pelham	3,466	15.79	15.79	Hourly	40	1
	Pembroke	2,626	15.45	22.10	Hourly	40	2
	Royston	2,571	13.85	17.49	Hourly	40	3
	Soperton	3,148	13.00	15.00	Hourly	42	3
F	Clarkesville	1,821	14.00	20.00	Hourly	42	1
	Comer	1,178	15.00	18.00	Hourly	40	1
	Wrens	1,939	12.40	20.76	Hourly	40	2
	Zebulon	1,228	15.00	25.00	Hourly	40	2
G	Sardis	960	12.00	14.16	Hourly	43	1
	Tunnel Hill	910	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tyrone	737	20.36	26.72	Hourly	42.5	4
	Waverly Hall	807	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	33,010	33,010	48,006	48,006	10
C	1	31,118	31,118	47,819	47,819	7
Total/Avg	2	32,064	32,064	47,913	47,913	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,716	15.87	23.08	Hourly	40	10
C	Americus	15,108	31,118.00	47,819.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	33,634	34,611	60,122	68,245	17
C	2	39,531	42,305	60,044	63,458	16
E	1	35,360	35,360	42,640	42,640	1
Total/Avg	5	36,175	37,425	54,269	58,114	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	East Point	34,875	15.70	32.81	Hourly	40	16
	Kennesaw	34,077	16.64	25.00	Hourly	40	1
C	Acworth	22,818	18.92	28.38	Hourly	43	12
	Doraville	10,265	16.83	25.93	Hourly	42	4
E	Lula	2,961	17.00	20.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	3	35,249	37,440	54,066	57,990	19
C	9	28,927	35,714	42,291	55,370	48
D	5	23,182	29,806	35,065	45,802	9
E	6	25,408	30,000	35,920	46,000	17
F	3	20,322	29,307	28,219	29,307	14
Total/Avg	26	26,618	32,453	39,112	46,894	107

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Duluth	29,609	18.00	27.88	Hourly	40	9
	Newnan	41,581	16.39	25.42	Hourly	40	5
	Statesboro	32,954	16.45	24.68	Hourly	40	5
C	Americus	15,108	25,601.00	39,341.00	Annual	40	1
	Calhoun	17,271	14.65	15.40	Hourly	42	4
	Cartersville	21,760	14.73	22.42	Hourly	42	5
	Conyers	16,256	31,466.95	48,815.56	Annual	40	8
	Dallas	13,981	30,804.80	45,905.60	Annual	40	6
	Grovetown	15,152	11.31	16.80	Hourly	40	5
	Milledgeville	18,704	25,978.37	39,529.16	Annual	40	8
	Suwanee	20,907	17.17	26.62	Hourly	40	6
	Vidalia	10,402	23,088.00	34,112.00	Annual	40	5
	D	Auburn	7,660	10.71	15.82	Hourly	42
Eatonton		6,725	10.00	12.62	Hourly	42	4
Fitzgerald		8,662	7.25	13.11	Hourly	40	1
Hapeville		6,534	15.00	23.81	Hourly	40	6
McRae-Helena		8,277	12.40	22.02	Hourly	40	1
Thomaston		8,752	14.33	19.30	Hourly	40	1
E	Dawson	4,126	8.90	15.49	Hourly	40	5
	Hazlehurst	4,137	12.87	14.00	Hourly	40	1
	Hiram	4,223	30,000.00	46,000.00	Annual	40	2
	Royston	2,571	12.63	16.62	Hourly	40	1
	Sylvania	2,463	10.83	14.71	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	West Point	3,737	13.64	20.68	Hourly	40	6
	Claxton	2,204	7.25	13.67	Hourly	40	6
	Gordon	1,857	14.09	14.09	Hourly	40	4
	Sparta	1,230	7.97	12.94	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	32,968	32,968	51,126	51,126	1
D	1	15,080	15,080	26,728	26,728	1
E	3	23,130	25,085	28,801	31,221	8
Total/Avg	5	23,726	24,378	35,552	36,358	10

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Newnan	41,581	15.85	24.58	Hourly	40	1
D	Fitzgerald	8,662	7.25	12.85	Hourly	40	1
E	Cuthbert	3,417	9.76	12.00	Hourly	40	4
	Hartwell	4,437	25,085.00	30,222.00	Annual	40	3
	Royston	2,571	11.54	15.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	61,047	61,193	102,525	107,140	2
B	4	53,816	69,171	82,107	103,756	4
C	4	42,245	61,942	65,593	91,000	4
D	1	47,135	47,135	75,416	75,416	1
E	1	45,000	45,000	56,700	56,700	1
Total/Avg	12	49,848	56,888	76,468	86,802	12

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	1
	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
B	Chamblee	30,307	20.96	32.48	Hourly	40	1
	East Point	34,875	50,651.00	78,998.00	Annual	40	1
	Kennesaw	34,077	69,170.89	103,756.33	Annual	40	1
	Lawrenceville	30,834	51,845.05	78,116.60	Annual	40	1
	Covington	14,206	61,942.40	91,000.00	Annual	40	1
C	Dallas	13,981	39,769.60	59,280.00	Annual	40	1
	Doraville	10,265	17.61	27.11	Hourly	40	1
	Snellville	20,077	14.73	26.78	Hourly	40	1
D	Tybee Island	7,506	47,135.00	75,416.00	Annual	40	1
E	Blakely	4,571	45,000.00	56,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	32,342	34,726	64,501	83,220	69
B	4	34,445	36,692	55,952	61,901	46
C	4	34,587	37,967	51,638	60,931	41
D	1	28,787	28,787	46,051	46,051	5
E	1	24,960	24,960	47,424	47,424	12
Total/Avg	13	31,024	32,626	53,113	59,905	173

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	14.81	21.88	Hourly	40	28
	Alpharetta	67,213	31,500.00	83,220.00	Annual	40	19
	Roswell	94,763	15.90	29.66	Hourly	42	22
B	Chamblee	30,307	17.11	26.52	Hourly	40	14
	East Point	34,875	15.00	29.76	Hourly	40	9
	Kennesaw	34,077	16.49	24.74	Hourly	40	12
	Lawrenceville	30,834	36,692.15	55,285.26	Annual	40	11
C	Covington	14,206	16.98	27.25	Hourly	43	15
	Doraville	10,265	16.83	25.93	Hourly	40	9
	Norcross	16,592	17.01	19.08	Hourly	40	9
	Snellville	20,077	14.42	25.00	Hourly	40	8
D	Tybee Island	7,506	13.84	22.14	Hourly	40	5
E	Blakely	4,571	10.00	19.00	Hourly	48	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	61,000	61,000	75,000	75,000	1
Total/Avg	1	61,000	61,000	75,000	75,000	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Buford	15,522	61,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	55,660	55,660	90,656	90,656	1
B	1	55,843	55,843	87,096	87,096	1
Total/Avg	2	55,752	55,752	88,876	88,876	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Roswell	94,763	55,660.00	90,656.00	Annual	40	1
B	East Point	34,875	55,843.00	87,096.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	43,225	52,254	63,488	77,052	112
B	6	44,177	52,154	62,302	73,766	86
C	12	34,120	43,269	47,355	63,526	95
D	4	36,492	38,832	46,158	52,336	15
E	2	28,192	35,184	38,489	39,705	6
Total/Avg	28	37,241	44,339	51,559	61,277	314

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	72,130	12.57	18.57	Hourly	56	37	
	Johns Creek City	84,579	18.96	25.39	Hourly	53	18	
	Marietta	60,867	49,416.64	77,051.52	Annual	56	33	
	Warner Robins	77,617	16.65	25.41	Hourly	40	24	
B	Carrollton	27,259	38,158.41	52,368.29	Annual	40	14	
	Dalton	33,665	17.91	19.58	Hourly	56	21	
	East Point	34,875	20.03	31.24	Hourly	40	12	
	LaGrange	30,305	17.55	26.27	Hourly	54	1	
	Rome	36,716	13.74	20.60	Hourly	56	32	
	Statesboro	32,954	15.04	22.56	Hourly	56	6	
	C	Americus	15,108	36,023.00	55,357.00	Annual	40	12
		Bainbridge	12,081	16.47	22.90	Hourly	42	2
Brunswick		16,256	29,213.04	43,819.56	Annual	53	7	
Calhoun		17,271	15.68	15.68	Hourly	53	2	
Cartersville		21,760	12.82	19.51	Hourly	59	11	
Covington		14,206	15.70	23.05	Hourly	53	8	
Douglas		11,695	11.16	17.90	Hourly	28	9	
Loganville		12,880	11.12	15.27	Hourly	53	7	
Monroe		13,673	13.20	21.54	Hourly	48	5	
Moultrie		14,211	33,000.00	38,000.00	Annual	40	15	
D	Perry	17,894	13.67	19.01	Hourly	56	10	
	Tifton	16,838	15.39	19.24	Hourly	37.2	7	
	Barnesville	6,659	35,246.00	48,587.00	Annual	42	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bremen	6,638	15.00	17.03	Hourly	48	3
	Fitzgerald	8,662	12.50	14.95	Hourly	53	10
	Thomaston	8,752	14.09	18.99	Hourly	53	1
E	Dawson	4,126	7.28	12.80	Hourly	56	2
	Summerville	4,243	16.11	18.18	Hourly	42	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	35,513	43,326	56,966	72,766	7
B	11	37,365	44,326	57,007	71,302	14
C	13	34,101	38,635	52,640	65,707	17
D	2	29,869	32,677	46,145	52,291	2
E	1	33,964	33,964	48,286	48,286	1
Total/Avg	32	34,162	38,586	52,209	62,071	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	19.10	37.82	Hourly	37	1
	Brookhaven	55,554	17.32	27.70	Hourly	40	1
	Johns Creek City	84,579	20.83	27.90	Hourly	40	2
	Roswell	94,763	17.17	27.46	Hourly	40	2
	Warner Robins	77,617	12.38	18.89	Hourly	40	1
B	Carrollton	27,259	44,326.26	60,624.77	Annual	40	1
	Dalton	33,665	12.90	20.19	Hourly	40	1
	Duluth	29,609	18.91	29.27	Hourly	40	0
	Dunwoody	49,356	18.37	34.28	Hourly	40	3
	East Point	34,875	15.00	19.18	Hourly	40	1
	Kennesaw	34,077	19.76	29.64	Hourly	40	1
	LaGrange	30,305	20.32	29.74	Hourly	40	1
	Lawrenceville	30,834	40,501.27	64,113.93	Annual	40	3
	Newnan	41,581	17.38	26.95	Hourly	40	1
	Peachtree City	36,223	17.57	26.35	Hourly	40	1
	Woodstock	33,039	16.61	25.91	Hourly	40	1
	C	Acworth	22,818	16.32	24.47	Hourly	40
Brunswick		16,256	30,979.10	49,566.57	Annual	53	1
Conyers		16,256	28,541.45	44,277.15	Annual	40	1
Covington		14,206	18.01	31.59	Hourly	40	2
Doraville		10,265	16.83	25.93	Hourly	40	2
Douglas		11,695	15.63	23.85	Hourly	40	1
Fayetteville		17,991	17.73	28.37	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,673	17.48	26.00	Hourly	40	2
	Perry	17,894	17.69	26.59	Hourly	40	1
	Richmond Hill	13,839	33,707.00	46,867.00	Annual	40	1
	Suwanee	20,907	17.17	26.62	Hourly	40	1
	Vidalia	10,402	26,769.60	39,520.00	Annual	40	1
	Winder	17,937	17.69	27.55	Hourly	42	1
D	Auburn	7,660	13.01	19.23	Hourly	40	1
	Garden City	8,713	15.71	25.14	Hourly	40	1
	Hapeville	6,534	15.29	23.38	Hourly	40	1
E	Lake City	2,829	33,964.24	48,286.40	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	65,401	81,665	121,996	190,376	4
B	5	55,701	75,495	82,840	111,969	4
C	11	49,012	64,043	71,680	96,056	12
D	3	54,392	62,596	81,703	94,570	3
E	5	37,766	51,798	45,768	53,956	5
Total/Avg	28	52,454	67,119	80,797	109,385	28

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	60,900.00	107,140.00	Annual	40	1
	Brookhaven	55,554	27.81	44.50	Hourly	40	1
	Johns Creek City	84,579	81,664.84	190,376.00	Annual	40	1
	Roswell	94,763	61,193.00	97,909.00	Annual	40	1
B	East Point	34,875	58,637.00	91,450.00	Annual	40	0
	Newnan	41,581	19.85	30.77	Hourly	40	1
	Peachtree City	36,223	75,495.00	111,969.00	Annual	40	1
	Rome	36,716	60,000.00	80,000.00	Annual	40	1
C	Stockbridge	29,904	43,083.45	66,779.34	Annual	40	1
	Americus	15,108	48,275.00	74,183.00	Annual	40	1
	Calhoun	17,271	23.38	26.77	Hourly	40	2
	Cartersville	21,760	58,228.00	88,601.00	Annual	40	1
	Fayetteville	17,991	21.71	46.04	Hourly	40	1
	Loganville	12,880	45,601.94	60,253.43	Annual	40	1
	Milledgeville	18,704	40,517.40	61,652.00	Annual	40	1
	Monroe	13,673	23.10	36.90	Hourly	40	1
	Moultrie	14,211	44,000.00	44,000.00	Annual	40	1
	Perry	17,894	20.52	29.10	Hourly	40	1
	Richmond Hill	13,839	53,946.00	75,009.00	Annual	40	1
D	Union	22,399	64,043.37	96,056.06	Annual	40	1
	Centerville	7,884	20.80	42.28	Annual	40	1
	Garden City	8,713	57,315.00	94,570.00	Annual	40	1
	Hapeville	6,534	58,346.00	84,991.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morrow	7,192	62,596.00	62,596.00	Annual	40	1
E	Chattahoochee Hills C	3,318	12.60	18.10	Hourly	53	1
	Cornelia	4,683	35,470.00	53,956.00	Annual	40	1
	Hazlehurst	4,137	10.65	13.00	Hourly	48	1
	Hephzibah	3,944	40,252.00	40,752.00	Annual	54	1
	Jasper	3,974	51,798.00	51,798.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	40,350	49,804	66,576	76,010	127
B	8	38,781	48,410	56,575	69,723	182
C	20	32,594	52,266	48,443	85,712	271
D	14	27,796	35,568	44,012	77,688	100
E	21	26,922	33,925	40,055	56,653	115
F	2	25,241	27,040	33,966	39,250	6
Total/Avg	68	31,947	41,169	48,271	67,506	801

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	72,130	11.85	17.50	Hourly	56	43	
	Alpharetta	67,213	13.33	26.40	Hourly	53	27	
	Warner Robins	77,617	15.08	23.02	Hourly	63.5	57	
B	Carrollton	27,259	44,174.64	60,624.77	Annual	40	40	
	Dalton	33,665	13.20	14.59	Hourly	56	24	
	East Point	34,875	16.48	25.71	Hourly	40	15	
	LaGrange	30,305	17.24	24.83	Hourly	54	6	
	McDonough	26,768	13.14	21.11	Hourly	53	2	
	Newnan	41,581	14.00	21.70	Hourly	56	6	
	Rome	36,716	10.99	17.51	Hourly	56	77	
	Statesboro	32,954	12.35	18.52	Hourly	56	12	
	C	Americus	15,108	34,308.00	52,721.00	Annual	40	20
		Bainbridge	12,081	16.47	22.90	Hourly	42	1
Brunswick		16,256	26,508.72	37,118.21	Annual	53	15	
Calhoun		17,271	11.25	16.00	Hourly	53	12	
Cartersville		21,760	12.82	19.51	Hourly	59	13	
Covington		14,206	12.77	18.75	Hourly	53	3	
Douglas		11,695	10.63	16.21	Hourly	28	10	
Dublin		15,881	35,832.95	62,404.94	Annual	40	28	
Fayetteville		17,991	14.67	31.10	Hourly	53	9	
Grovetown		15,152	11.89	16.80	Hourly	52	20	
Kingsland	17,949	9.89	13.56	Hourly	56	12		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	18,704	28,675.27	43,632.80	Annual	53	13
	Monroe	13,673	11.73	21.54	Hourly	48	7
	Moultrie	14,211	32,000.00	34,000.00	Annual	40	12
	Perry	17,894	11.81	16.77	Hourly	56	26
	Richmond Hill	13,839	17.87	24.84	Hourly	38.5	12
	Rincon	10,361	13.96	15.72	Hourly	72	14
	Tifton	16,838	16.00	24.18	Hourly	37.2	21
	Vidalia	10,402	28,138.76	41,588.04	Annual	40	8
	Winder	17,937	11.50	17.92	Hourly	42.46	15
D	Barnesville	6,659	35,246.00	48,587.00	Annual	42	3
	Bremen	6,638	11.00	14.10	Hourly	48	9
	Byron	5,226	11.34	20.07	Hourly	60	6
	Camilla	5,012	9.50	15.00	Hourly	54	5
	Eastman	5,067	8.40	13.00	Hourly	30	6
	Fitzgerald	8,662	7.25	11.94	Hourly	53	6
	Garden City	8,713	12.87	20.59	Hourly	53	5
	Jackson	5,239	11.73	21.00	Hourly	40	8
	Jesup	9,841	13.50	21.03	Hourly	40	9
	McRae-Helena	8,277	10.25	18.21	Hourly	56	1
	Sylvester	5,776	27,207.00	27,872.06	Annual	44	6
	Thomaston	8,752	11.41	15.37	Hourly	53	11
	Toccoa	8,336	9.27	14.11	Hourly	40	13
	Tybee Island	7,506	17.10	37.35	Hourly	40	12
E	Ashburn	3,704	12.00	12.88	Hourly	40	6
	Baldwin	3,414	10.00	12.50	Hourly	42	4
	Blakely	4,571	9.00	19.00	Hourly	48	10
	Chatsworth	4,290	25,493.00	54,541.24	Annual	45	3
	Chattahoochee Hills C	3,318	10.80	16.30	Hourly	53	1
	Cornelia	4,683	9.50	25.94	Hourly	42	10
	Cuthbert	3,417	10.51	12.00	Hourly	53	8
	Dawson	4,126	7.28	10.85	Hourly	56	9
	Donalsonville	2,466	10.00	13.85	Hourly	43	7
	Elberton	4,329	31,210.00	46,422.00	Annual	42	9
	Hahira	3,029	11.83	15.22	Hourly	53	5
	Harlem	3,371	12.27	17.92	Hourly	53	2
	Hazlehurst	4,137	9.10	14.00	Hourly	48	5
	Hephzibah	3,944	30,000.00	37,600.00	Annual	54	3
	Jasper	3,974	11.67	13.99	Hourly	53	7
	Millen	2,766	11.00	16.00	Hourly	48	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ocilla	3,732	11.65	11.65	Hourly	56	1
	Pelham	3,466	10.00	12.02	Hourly	40	4
	Pembroke	2,626	11.00	18.80	Hourly	40	3
	Sylvania	2,463	10.83	18.22	Hourly	54	6
	Thunderbolt	2,623	10.16	17.14	Hourly	56	4
F	Ellijay	1,714	13.00	13.79	Hourly	40	3
	Wrens	1,939	11.27	18.87	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	38,127	38,915	67,688	72,758	106
B	7	40,445	50,881	63,065	73,205	145
C	8	35,026	42,856	54,924	97,204	86
D	3	38,425	41,753	74,098	82,345	48
E	9	32,207	39,958	45,264	55,515	47
Total/Avg	30	36,846	42,873	61,008	76,205	432

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	13.33	26.40	Hourly	53	12
	Johns Creek City	84,579	14.12	21.89	Hourly	53	34
	Marietta	60,867	38,729.60	69,975.36	Annual	56	60
B	East Point	34,875	17.31	26.99	Hourly	40	21
	LaGrange	30,305	18.12	26.07	Hourly	54	20
	McDonough	26,768	13.80	22.17	Hourly	53	20
	Newnan	41,581	14.00	21.70	Hourly	56	31
	Peachtree City	36,223	14.68	21.59	Hourly	54	20
	Statesboro	32,954	13.63	20.44	Hourly	56	13
	Woodstock	33,039	12.54	23.24	Hourly	56	20
	C	Brunswick	16,256	29,226.78	40,118.20	Annual	53
	Calhoun	17,271	12.29	15.92	Hourly	53	9
	Covington	14,206	13.15	21.10	Hourly	53	22
	Fayetteville	17,991	15.55	35.27	Hourly	53	20
	Kingsland	17,949	12.22	15.66	Hourly	56	8
	Loganville	12,880	11.45	15.90	Hourly	53	6
	Monroe	13,673	13.20	21.54	Hourly	48	6
	Union	22,399	13.76	20.63	Hourly	53	12
D	Centerville	7,884	17.31	35.19	Hourly	45	12
	Garden City	8,713	15.15	24.23	Hourly	53	4
	Morrow	7,192	11.98	26.55	Hourly	53	32
E	Ashburn	3,704	12.88	12.88	Hourly	40	1
	Blakely	4,571	13.00	15.00	Hourly	48	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Chatsworth	4,290	25,493.00	54,541.24	Annual	45	4
	Chattahoochee Hills C	3,318	10.80	16.30	Hourly	53	5
	Hartwell	4,437	39,273.00	55,506.00	Annual	40	6
	Jasper	3,974	11.67	14.08	Hourly	53	3
	Palmetto	4,851	17.11	26.69	Hourly	40	11
	Social Circle	4,544	14.23	18.05	Hourly	54	10
	West Point	3,737	10.81	16.44	Hourly	50.5	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	41,616	48,506	67,566	79,144	54
B	14	45,331	52,067	66,810	75,026	108
C	28	39,751	47,986	59,016	73,362	131
D	22	36,949	56,160	54,282	82,708	52
E	29	37,139	56,000	49,022	72,071	40
F	8	30,542	40,435	43,800	62,400	8
G	1	44,996	44,996	59,051	59,051	2
Total/Avg	107	39,475	49,450	57,078	71,966	395

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	17.66	34.98	Hourly	40	18
	Brookhaven	55,554	23.32	34.52	Hourly	40	8
	Johns Creek City	84,579	22.01	29.46	Hourly	40	4
	Roswell	94,763	20.40	38.05	Hourly	40	12
	Warner Robins	77,617	16.65	25.41	Hourly	40	12
B	Canton	30,528	19.63	28.50	Hourly	43	5
	Chamblee	30,307	21.36	33.10	Hourly	42	7
	Douglasville	33,992	22.48	35.97	Annual	40	5
	Duluth	29,609	22.96	35.58	Hourly	40	7
	Dunwoody	49,356	21.43	34.28	Hourly	40	9
	East Point	34,875	22.88	22.88	Hourly	40	17
	Kennesaw	34,077	21.40	32.10	Hourly	40	8
	LaGrange	30,305	23.84	32.95	Hourly	42	12
	Lawrenceville	30,834	44,705.82	67,359.70	Annual	40	7
	McDonough	26,768	21.74	34.58	Hourly	40	7
	Newnan	41,581	23.27	36.07	Hourly	40	10
	Peachtree City	36,223	21.55	31.74	Hourly	40	2
	Rome	36,716	17.31	24.04	Hourly	40	6
	Statesboro	32,954	20.04	30.07	Hourly	40	6
	C	Acworth	22,818	21.94	32.91	Hourly	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Americus	15,108	39,716.00	61,031.00	Annual	40	3
	Bainbridge	12,081	23.07	32.08	Hourly	40	5
	Brunswick	16,256	30,979.10	49,566.57	Annual	56	4
	Calhoun	17,271	19.72	29.58	Hourly	42.75	10
	Cartersville	21,760	17.95	27.31	Hourly	40	7
	Conyers	16,256	42,908.29	60,311.79	Annual	40	8
	Covington	14,206	16.83	27.01	Hourly	43	6
	Doraville	10,265	21.04	32.41	Hourly	42	7
	Douglas	11,695	15.63	23.85	Hourly	42	1
	Fayetteville	17,991	19.44	35.27	Hourly	40	11
	Grovetown	15,152	17.20	26.15	Hourly	40	3
	Holly Springs	15,442	21.42	32.12	Hourly	40	3
	Kingsland	17,949	15.60	23.10	Hourly	42	4
	Lilburn	12,810	21.95	32.93	Hourly	40	4
	Loganville	12,880	14.99	20.40	Hourly	43	4
	Milledgeville	18,704	33,254.50	50,600.68	Annual	40	6
	Monroe	13,673	17.48	33.04	Hourly	40	7
	Moultrie	14,211	43,680.00	44,680.00	Annual	40	4
	Norcross	16,592	19.01	21.40	Hourly	42	4
	Perry	17,894	20.58	31.06	Hourly	40	1
	Powder Springs	15,758	19.32	28.44	Hourly	40	2
	Richmond Hill	13,839	43,019.00	59,816.00	Annual	42	4
	Rincon	10,361	19.48	22.67	Hourly	40	2
	Snellville	20,077	16.83	28.83	Hourly	42	5
	Suwanee	20,907	19.92	30.87	Hourly	40	4
	Tifton	16,838	16.00	24.18	Hourly	40	4
	Winder	17,937	18.36	28.60	Hourly	42	4
D	Auburn	7,660	15.82	23.37	Hourly	40	2
	Barnesville	6,659	35,246.00	48,587.00	Annual	40	1
	Bremen	6,638	19.00	22.64	Hourly	42	4
	Byron	5,226	15.88	26.53	Hourly	40	2
	Camilla	5,012	16.00	28.00	Hourly	40	4
	Centerville	7,884	18.63	37.87	Hourly	42	2
	Cumming	6,547	56,160.00	56,160.00	Annual	42	1
	Eastman	5,067	15.00	18.00	Hourly	40	1
	Eatonton	6,725	15.00	22.00	Hourly	40	1
	Fitzgerald	8,662	7.25	22.68	Hourly	43	4
	Fort Oglethorpe	9,994	17.00	27.00	Hourly	40	4
	Garden City	8,713	20.07	32.11	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glennville	5,020	17.41	24.21	Hourly	42	1
	Jackson	5,239	18.50	25.00	Hourly	40	2
	Jesup	9,841	16.89	26.33	Hourly	40	1
	LaFayette	7,339	14.34	23.99	Hourly	40	2
	Locust Grove	8,243	47,172.11	71,638.12	Annual	40	4
	Morrow	7,192	18.99	21.06	Hourly	42.75	3
	Stone Mountain	6,281	19.66	24.90	Hourly	40	1
	Sylvester	5,776	34,322.60	36,036.00	Annual	43	3
	Toccoa	8,336	16.52	25.15	Hourly	40	4
	Tybee Island	7,506	21.12	33.79	Hourly	40	3
E	Adairsville	4,963	17.45	25.90	Hourly	40	2
	Alma	3,380	32,670.00	36,188.00	Annual	42	2
	Ashburn	3,704	14.42	16.00	Hourly	40	1
	Avondale Estates	3,129	51,479.00	72,071.00	Annual	43	1
	Baxley	4,659	17.01	22.98	Hourly	40	1
	Blackshear	3,527	15.00	25.00	Annual	40	2
	Blakely	4,571	18.00	23.00	Hourly	40	1
	Chatsworth	4,290	30,929.60	58,302.40	Annual	45	1
	Chattahoochee Hills C	3,318	16.00	22.80	Hourly	42	1
	Donalsonville	2,466	15.00	20.02	Hourly	40	1
	Elberton	4,329	37,911.00	56,667.00	Annual	42	2
	Grantville	3,296	19.29	19.29	Hourly	40	1
	Hartwell	4,437	30,867.00	57,020.00	Annual	40	1
	Hazlehurst	4,137	14.55	17.50	Hourly	40	1
	Hiram	4,223	38,000.00	55,000.00	Annual	40	2
	Jasper	3,974	18.73	20.14	Hourly	40	2
	Jonesboro	4,962	17.90	22.70	Hourly	40	1
	Lake City	2,829	43,414.93	58,684.08	Annual	40	1
	Lakeland	1,207	10.00	16.00	Hourly	40	1
	Millen	2,766	14.00	21.00	Hourly	40	1
	Ocilla	3,732	22.05	23.61	Hourly	42	2
	Pelham	3,466	43,458.79	43,458.79	Annual	40	1
	Ringgold	3,630	36,509.57	45,990.24	Annual	40	2
	Royston	2,571	35,568.00	40,864.00	Annual	40	1
	Senoia	4,412	56,000.00	58,000.00	Annual	40	2
	Summerville	4,243	20.79	24.68	Hourly	40	2
	Sylvania	2,463	20.36	27.07	Annual	40	1
	Tallapoosa	3,185	40,682.99	61,903.97	Annual	40	1
	West Point	3,737	15.79	23.78	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Clayton	2,193	40,435.00	42,895.00	Annual	40	1
	Colquitt	1,834	10.00	22.10	Hourly	40	1
	Ellijay	1,714	15.58	15.58	Hourly	40	1
	McCaysville	1,204	14.19	18.50	Hourly	42	1
	Remerton	1,079	30,160.00	45,125.00	Annual	40	1
	Trion	1,893	15.65	18.28	Hourly	40	1
	Wrens	1,939	12.40	20.76	Hourly	40	1
	Zebulon	1,228	15.00	30.00	Hourly	40	1
G	Tyrone	737	20.36	26.72	Hourly	42.5	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	52,140	61,018	81,578	93,184	86
B	8	50,413	64,268	76,162	93,732	89
C	18	40,986	53,797	60,296	110,819	110
D	12	36,694	50,021	52,454	78,629	32
E	12	34,748	45,012	43,787	64,459	21
F	1	26,208	26,208	39,312	39,312	1
Total/Avg	56	40,198	50,054	58,932	80,022	339

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	72,130	13.29	19.64	Hourly	56	27	
	Alpharetta	67,213	15.23	30.19	Hourly	53	4	
	Johns Creek City	84,579	22.14	29.65	Hourly	53	10	
	Marietta	60,867	58,327.36	93,184.00	Annual	56	21	
	Warner Robins	77,617	18.38	28.05	Hourly	63.5	24	
B	Carrollton	27,259	50,190.87	68,882.28	Annual	40	17	
	Dalton	33,665	22.07	24.17	Hourly	56	15	
	East Point	34,875	21.04	32.81	Hourly	40	11	
	McDonough	26,768	15.98	34.01	Hourly	53	6	
	Newnan	41,581	17.67	27.39	Hourly	56	15	
	Peachtree City	36,223	17.70	26.12	Hourly	54	12	
	Statesboro	32,954	16.60	24.91	Hourly	56	7	
	Woodstock	33,039	17.70	28.30	Hourly	56	6	
	C	Brunswick	16,256	31,813.81	44,551.75	Annual	40	1
		Calhoun	17,271	16.50	17.44	Hourly	53	8
Cartersville		21,760	14.87	24.97	Hourly	59	29	
Covington		14,206	17.16	25.18	Hourly	53	8	
Douglas		11,695	13.60	20.76	Hourly	28	3	
Dublin		15,881	42,677.61	66,150.30	Annual	40	3	
Fayetteville		17,991	18.97	40.21	Hourly	53	6	
Grovetown		15,152	15.19	21.49	Hourly	52	4	
Kingsland		17,949	13.48	16.44	Hourly	56	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Loganville	12,880	12.28	17.39	Hourly	53	8
	Milledgeville	18,704	36,706.77	55,853.46	Annual	53	6
	Monroe	13,673	15.93	23.59	Hourly	48	3
	Moultrie	14,211	44,000.00	50,123.00	Annual	40	9
	Perry	17,894	16.18	23.14	Hourly	56	5
	Richmond Hill	13,839	45,170.00	62,807.00	Annual	38.5	3
	Tifton	16,838	19.00	28.38	Hourly	37.2	5
	Union	22,399	19.52	29.27	Hourly	53	3
	Winder	17,937	15.99	24.91	Hourly	42.46	4
D	Bremen	6,638	15.00	17.63	Hourly	48	3
	Camilla	5,012	10.50	18.00	Hourly	54	3
	Fitzgerald	8,662	7.25	16.25	Hourly	53	2
	Garden City	8,713	17.83	28.53	Hourly	53	3
	Jackson	5,239	20.30	25.00	Hourly	40	1
	Jesup	9,841	14.74	23.01	Annual	40	2
	LaFayette	7,339	17.47	26.48	Hourly	42	3
	Morrow	7,192	18.15	18.15	Hourly	53	3
	Sylvester	5,776	30,230.00	30,985.75	Annual	44	2
	Thomaston	8,752	16.10	21.69	Hourly	53	2
	Toccoa	8,336	11.87	18.07	Hourly	40	5
	Tybee Island	7,506	21.12	36.26	Hourly	40	3
E	Ashburn	3,704	15.95	15.95	Hourly	40	1
	Baldwin	3,414	13.00	16.32	Hourly	42	2
	Chattahoochee Hills C	3,318	12.60	18.10	Hourly	53	1
	Cornelia	4,683	15.90	25.04	Hourly	42	3
	Cuthbert	3,417	10.51	11.00	Hourly	53	1
	Dawson	4,126	10.85	12.80	Hourly	56	2
	Elberton	4,329	37,911.00	51,631.00	Annual	42	3
	Hephzibah	3,944	38,340.00	38,340.00	Annual	54	1
	Jasper	3,974	14.08	18.60	Hourly	53	2
	Ocilla	3,732	10.65	10.65	Hourly	56	1
	Social Circle	4,544	16.03	17.01	Hourly	54	3
	Sylvania	2,463	16.50	30.99	Annual	40	1
F	Clarkesville	1,821	12.00	18.00	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	59,035	79,432	91,340	106,404	65
B	17	54,724	60,965	81,600	100,048	82
C	29	50,781	62,939	75,194	95,763	134
D	15	44,441	57,338	63,113	87,132	34
E	26	41,392	59,335	50,004	71,744	43
F	7	35,636	42,016	39,894	43,986	7
G	2	51,515	56,576	60,344	74,234	3
Total/Avg	103	48,218	59,800	65,927	82,759	368

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	20.87	30.83	Hourly	40	21
	Alpharetta	67,213	25.74	48.14	Hourly	40	7
	Brookhaven	55,554	33.56	50.48	Hourly	40	6
	Johns Creek City	84,579	36.37	48.72	Hourly	42	8
	Marietta	60,867	58,323.20	93,163.20	Annual	40	8
	Roswell	94,763	62,326.00	99,722.00	Annual	42	8
	Warner Robins	77,617	20.29	30.96	Hourly	44	7
B	Canton	30,528	26.22	38.42	Hourly	43	4
	Carrollton	27,259	52,196.28	71,634.44	Annual	40	3
	Chamblee	30,307	26.16	40.55	Hourly	42	5
	Dalton	33,665	24.66	38.59	Hourly	40	6
	Douglasville	33,992	26.77	42.84	Hourly	40	3
	Duluth	29,609	29.31	45.41	Hourly	40	3
	Dunwoody	49,356	29.15	48.10	Hourly	40	4
	East Point	34,875	25.22	25.22	Hourly	40	9
	Kennesaw	34,077	58,966.03	88,449.05	Annual	40	4
	LaGrange	30,305	25.26	37.87	Hourly	42	2
	Lawrenceville	30,834	54,469.72	82,071.26	Annual	40	6
	McDonough	26,768	26.76	41.33	Hourly	40	6
	Newnan	41,581	24.67	38.23	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	36,223	56,787.00	83,908.00	Annual	40	6
	Rome	36,716	45,000.00	65,000.00	Annual	40	6
	Statesboro	32,954	23.24	34.87	Hourly	40	4
	Woodstock	33,039	25.17	38.29	Hourly	42.5	4
	Acworth	22,818	29.51	44.26	Hourly	40	5
	Americus	15,108	48,275.00	74,183.00	Annual	40	5
	Brunswick	16,256	46,232.99	73,972.79	Annual	40	3
	Calhoun	17,271	23.31	23.81	Hourly	42.75	3
	Cartersville	21,760	23.73	36.10	Hourly	42	7
	Conyers	16,256	58,378.32	84,606.61	Annual	40	6
	Covington	14,206	24.00	35.25	Hourly	43	6
	Doraville	10,265	26.32	40.52	Hourly	42	5
	Dublin	15,881	48,404.95	75,027.67	Annual	40	6
	Fayetteville	17,991	21.71	46.04	Hourly	40	6
	Grovetown	15,152	18.98	28.85	Hourly	40	3
	Holly Springs	15,442	62,939.11	94,408.68	Annual	40	3
	Kingsland	17,949	22.09	26.95	Hourly	42	4
	Lilburn	12,810	25.46	38.19	Hourly	43	3
	Loganville	12,880	20.40	28.33	Hourly	43	6
	Milledgeville	18,704	40,517.40	61,652.00	Annual	42	7
	Monroe	13,673	17.33	31.18	Hourly	40	7
	Moultrie	14,211	51,500.00	56,784.00	Annual	40	3
	Norcross	16,592	25.90	29.45	Hourly	42	3
	Perry	17,894	25.00	37.79	Hourly	40	3
	Powder Springs	15,758	25.09	36.77	Hourly	42	3
	Richmond Hill	13,839	53,946.00	75,009.00	Annual	40	1
	Rincon	10,361	57,679.44	63,081.37	Annual	40	1
Snellville	20,077	21.63	37.70	Hourly	42	10	
Suwanee	20,907	28.14	43.62	Hourly	40	6	
Tifton	16,838	19.00	38.38	Hourly	42	6	
Union	22,399	26.10	39.15	Hourly	43	7	
Vidalia	10,402	29,556.80	43,596.80	Annual	40	5	
Winder	17,937	26.83	41.80	Hourly	42	1	
D	Auburn	7,660	46,300.80	68,432.00	Annual	40	2
	Byron	5,226	45,007.43	75,163.35	Annual	40	1
	Camilla	5,012	14.00	22.00	Hourly	43	2
	Centerville	7,884	43,264.00	43,264.00	Annual	40	1
	Fort Oglethorpe	9,994	21.00	30.00	Hourly	42	5
	Garden City	8,713	25.63	41.01	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jesup	9,841	19.02	29.68	Annual	40	3
	Locust Grove	8,243	57,338.01	87,132.28	Annual	40	4
	McRae-Helena	8,277	11.17	19.84	Hourly	56	2
	Morrow	7,192	23.17	25.45	Hourly	42.75	4
	Stone Mountain	6,281	22.66	29.57	Hourly	40	1
	Sylvester	5,776	43,500.00	43,500.00	Annual	40	1
	Thomaston	8,752	21.55	29.03	Hourly	43	3
	Toccoa	8,336	15.01	22.01	Hourly	40	2
	Tybee Island	7,506	24.32	38.90	Hourly	40	2
E	Ashburn	3,704	40,040.00	40,040.00	Annual	40	2
	Baldwin	3,414	16.50	18.00	Hourly	42	2
	Baxley	4,659	18.90	25.59	Hourly	40	1
	Chattahoochee Hills C	3,318	18.30	25.10	Hourly	42	1
	Chickamauga	3,256	53,269.00	53,269.00	Annual	40	1
	Cornelia	4,683	20.00	31.50	Hourly	42	3
	Cuthbert	3,417	14.00	15.00	Hourly	43	1
	Dawson	4,126	15.75	15.75	Hourly	40	2
	Elberton	4,329	37,911.00	51,631.00	Annual	42	4
	Grantville	3,296	20.12	20.12	Hourly	40	1
	Hahira	3,029	47,742.00	47,742.00	Annual	40	1
	Hazlehurst	4,137	18.57	20.00	Hourly	48	1
	Hephzibah	3,944	38,340.00	38,750.00	Annual	42	1
	Hiram	4,223	45,000.00	60,000.00	Annual	44	1
	Jasper	3,974	18.94	19.72	Hourly	42	2
	Jonesboro	4,962	21.82	30.66	Annual	40	2
	Lake City	2,829	46,367.57	71,744.40	Annual	40	1
	Lyons	4,233	32,240.00	38,000.00	Annual	40	2
	Palmetto	4,851	21.84	34.07	Hourly	40	1
	Pelham	3,466	18.54	18.54	Hourly	40	1
	Pembroke	2,626	16.90	23.10	Hourly	40	1
	Royston	2,571	16.02	18.43	Hourly	40	0
	Senoia	4,412	49,000.00	58,000.00	Annual	40	4
	Social Circle	4,544	59,334.75	62,966.61	Annual	40	0
	Summerville	4,243	19.49	24.34	Hourly	42	1
	Sylvania	2,463	15.53	21.94	Hourly	42	6
F	Brooklet	1,815	39,180.96	39,180.96	Annual	42	1
	Claxton	2,204	10.71	20.19	Hourly	40	1
	Gordon	1,857	20.20	20.20	Hourly	40	1
	Midway	2,061	15.52	20.14	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	1,156	16.73	16.73	Hourly	43	1
	Omega	1,230	15.81	15.81	Hourly	40	1
	Pine Mountain	1,417	41,787.00	41,787.00	Annual	40	1
G	Franklin	971	21.27	21.27	Hourly	42	1
	Tyrone	737	25.60	33.59	Hourly	42.5	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	68,097	87,865	107,223	121,500	16
B	7	70,667	80,861	109,103	126,028	18
C	9	57,511	66,900	84,041	103,900	14
D	5	49,277	65,000	78,461	99,970	6
E	4	45,582	55,000	54,206	62,502	4
F	1	35,360	35,360	45,760	45,760	1
G	1	68,444	68,444	89,770	89,770	1
Total/Avg	32	56,420	65,633	81,224	92,776	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Albany	72,130	54,500.16	80,520.96	Annual	40	4	
	Alpharetta	67,213	60,900.00	109,620.00	Annual	40	2	
	Brookhaven	55,554	70,471.00	121,500.00	Annual	40	3	
	Johns Creek City	84,579	87,865.21	117,684.66	Annual	40	2	
	Marietta	60,867	66,747.20	106,787.20	Annual	40	5	
B	Douglasville	33,992	34.12	56.30	Hourly	40	1	
	Duluth	29,609	74,090.00	114,795.00	Annual	40	1	
	Dunwoody	49,356	76,381.00	126,028.00	Annual	40	2	
	East Point	34,875	58,637.00	91,450.00	Annual	40	3	
	Lawrenceville	30,834	80,860.58	121,835.25	Annual	40	1	
	McDonough	26,768	63,728.00	102,512.00	Annual	40	4	
	Rome	36,716	70,000.00	90,000.00	Annual	40	6	
	C	Americus	15,108	61,612.00	94,679.00	Annual	40	2
		Brunswick	16,256	53,210.58	85,136.93	Annual	40	1
		Calhoun	17,271	29.90	29.90	Hourly	42.75	2
Cartersville		21,760	64,273.17	97,799.23	Annual	40	2	
Grovetown		15,152	24.20	36.82	Annual	40	1	
Loganville		12,880	49,046.40	69,284.80	Annual	40	1	
Milledgeville		18,704	49,366.51	75,116.97	Annual	40	3	
Perry	17,894	66,900.00	103,900.00	Annual	40	1		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Powder Springs	15,758	56,385.00	87,398.00	Annual	40	1
D	Barnesville	6,659	43,175.00	59,517.00	Annual	40	1
	Fitzgerald	8,662	7.25	32.48	Hourly	43	1
	Morrow	7,192	65,000.00	80,000.00	Annual	40	1
	Thomaston	8,752	59,520.23	80,194.64	Annual	40	1
	Tybee Island	7,506	62,481.00	99,970.00	Annual	40	2
E	Ashburn	3,704	51,482.08	51,482.08	Annual	40	1
	Elberton	4,329	44,645.00	62,502.00	Annual	40	1
	Gray	3,274	55,000.00	55,000.00	Annual	40	1
	Millen	2,766	15.00	23.00	Hourly	40	1
F	Ellaville	1,867	17.00	22.00	Hourly	40	1
G	Tyrone	737	30.97	40.62	Hourly	42.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	40,933	48,506	66,243	83,101	463
B	16	40,890	47,109	62,371	71,308	625
C	32	37,701	46,710	55,719	73,362	643
D	25	34,191	50,202	50,789	78,502	248
E	46	31,881	46,276	42,508	64,725	295
F	34	30,156	58,240	47,157	335,714	117
G	16	29,924	42,498	37,195	55,780	44
H	4	32,240	39,520	43,311	62,400	12
Total/Avg	180	34,740	47,383	50,661	103,111	2447

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	16.59	24.51	Hourly	40	80
	Alpharetta	67,213	17.66	34.98	Hourly	40	30
	Brookhaven	55,554	23.32	34.52	Hourly	40	49
	Johns Creek City	84,579	22.01	29.46	Hourly	42	39
	Marietta	60,867	38,729.60	66,643.20	Annual	40	105
	Roswell	94,763	20.40	38.05	Hourly	42	95
	Warner Robins	77,617	15.85	24.18	Hourly	43	65
B	Canton	30,528	18.77	27.22	Hourly	43	29
	Carrollton	27,259	40,163.82	55,120.45	Annual	40	42
	Chamblee	30,307	18.65	28.91	Hourly	42	40
	Dalton	33,665	17.44	27.29	Hourly	40	50
	Douglasville	33,992	20.20	32.32	Hourly	40	47
	Duluth	29,609	21.86	33.89	Hourly	40	34
	Dunwoody	49,356	20.41	32.65	Hourly	42	38
	East Point	34,875	16.48	26.99	Hourly	40	37
	Kennesaw	34,077	19.76	29.64	Hourly	43	37
	LaGrange	30,305	21.57	28.67	Hourly	42	48
	Lawrenceville	30,834	42,551.66	67,359.70	Annual	40	43
McDonough	26,768	20.66	33.03	Hourly	40	26	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	36,223	19.63	28.87	Hourly	40	20
	Rome	36,716	15.87	24.52	Hourly	40	61
	Statesboro	32,954	18.16	28.62	Hourly	40	35
	Woodstock	33,039	18.04	27.44	Hourly	43	38
	Acworth	22,818	20.88	31.33	Hourly	43	23
	Americus	15,108	34,308.00	52,721.00	Annual	40	21
	Bainbridge	12,081	16.47	22.90	Hourly	42	20
	Brunswick	16,256	30,970.10	49,566.57	Annual	56	38
	Calhoun	17,271	16.93	20.96	Hourly	42.75	17
	Cartersville	21,760	16.79	25.56	Hourly	42	17
	Conyers	16,256	42,908.29	56,655.77	Annual	40	32
	Covington	14,206	16.83	27.01	Hourly	43	28
	Dallas	13,981	39,770.64	59,273.76	Annual	42	24
	Doraville	10,265	20.13	31.00	Hourly	42	19
	Douglas	11,695	15.63	23.85	Hourly	42	17
	Dublin	15,881	35,832.95	62,405.94	Annual	40	40
	Fayetteville	17,991	19.44	35.27	Hourly	40	24
	Grovetown	15,152	15.97	23.71	Hourly	42	13
	Holly Springs	15,442	19.41	29.12	Hourly	42	17
	Kingsland	17,949	14.44	19.46	Hourly	42	20
	Lilburn	12,810	20.89	31.34	Hourly	43	9
	Loganville	12,880	13.84	19.41	Hourly	43	11
	Milledgeville	18,704	31,652.13	48,162.44	Annual	42	18
	Monroe	13,673	17.48	26.00	Hourly	40	18
	Moultrie	14,211	36,036.00	39,812.00	Annual	40	12
	Norcross	16,592	19.01	21.40	Hourly	42	24
	Perry	17,894	18.99	28.27	Hourly	40	11
	Powder Springs	15,758	19.32	28.44	Hourly	42	19
	Richmond Hill	13,839	39,020.00	54,255.00	Annual	42	13
	Rincon	10,361	16.00	21.37	Hourly	43	9
Snellville	20,077	16.83	28.83	Hourly	42	24	
Suwanee	20,907	19.92	30.87	Hourly	40	17	
Tifton	16,838	16.00	24.18	Hourly	42	25	
Union	22,399	18.40	27.60	Hourly	43	39	
Vidalia	10,402	29,593.20	43,680.00	Annual	42	10	
Winder	17,937	17.00	26.49	Hourly	42	14	
D	Auburn	7,660	14.35	21.20	Hourly	43	7
	Barnesville	6,659	35,246.00	48,587.00	Annual	40	9
	Bremen	6,638	13.00	19.00	Hourly	42	13

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Byron	5,226	14.97	25.00	Hourly	43	9
	Camilla	5,012	13.50	19.00	Hourly	43	10
	Centerville	7,884	17.31	35.19	Hourly	42.9	9
	Cumming	6,547	47,590.00	58,406.00	Annual	42	12
	Dahlonega	7,294	50,201.56	64,006.99	Annual	40	1
	Eastman	5,067	14.00	15.00	Hourly	40	5
	Eatonton	6,725	12.00	19.86	Hourly	42	12
	Fitzgerald	8,662	7.25	19.64	Hourly	43	11
	Fort Oglethorpe	9,994	16.00	23.75	Hourly	42	16
	Garden City	8,713	19.03	29.87	Hourly	43	14
	Glennville	5,020	14.83	20.61	Hourly	42	4
	Jackson	5,239	15.25	17.84	Hourly	42	10
	Jesup	9,841	15.31	23.85	Hourly	42	11
	LaFayette	7,339	12.99	19.69	Hourly	42	16
	Locust Grove	8,243	42,786.50	65,018.70	Annual	42	14
	McRae-Helena	8,277	9.65	17.14	Hourly	56	2
	Morrow	7,192	18.75	25.95	Hourly	42.8	13
	Stone Mountain	6,281	19.05	24.86	Hourly	40	5
	Sylvester	5,776	24,024.00	31,493.28	Annual	43	8
	Thomaston	8,752	16.95	22.84	Hourly	43	11
	Toccoa	8,336	15.73	23.42	Hourly	40	13
	Tybee Island	7,506	17.10	29.35	Hourly	40	13
E	Adairsville	4,963	16.62	24.67	Hourly	42	8
	Alma	3,380	27,040.00	33,415.00	Annual	42	6
	Ashburn	3,704	13.50	15.45	Hourly	40	6
	Avondale Estates	3,129	46,232.00	64,725.00	Annual	43	6
	Baldwin	3,414	16.00	16.50	Hourly	42	4
	Baxley	4,659	15.14	20.47	Hourly	40	5
	Blackshear	3,527	12.00	18.30	Hourly	42	10
	Blakely	4,571	11.00	23.00	Hourly	40	11
	Chatsworth	4,290	29,452.80	55,598.40	Annual	42.75	8
	Chattahoochee Hills C	3,318	13.70	20.60	Hourly	42	7
	Chickamauga	3,256	17.26	18.04	Hourly	42	3
	Cornelia	4,683	17.00	26.78	Hourly	42	6
	Cuthbert	3,417	10.39	15.76	Hourly	43	6
	Dawson	4,126	12.50	14.75	Hourly	40	6
	Donalsonville	2,466	10.00	15.79	Hourly	42	5
	Elberton	4,329	31,210.00	43,693.00	Annual	42	7
	Grantville	3,296	17.71	17.71	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gray	3,274	11.06	19.77	Hourly	42	7
	Hahira	3,029	15.65	16.12	Hourly	42	6
	Harlem	3,371	14.92	21.18	Hourly	43	4
	Hartwell	4,437	33,758.00	46,717.00	Annual	40	9
	Hazlehurst	4,137	13.26	17.00	Hourly	48	9
	Hephzibah	3,944	30,000.00	37,000.00	Annual	42	2
	Hiram	4,223	35,000.00	44,000.00	Annual	44	7
	Jasper	3,974	15.22	18.17	Hourly	42	8
	Jonesboro	4,962	16.90	21.43	Hourly	42	15
	Lakeland	1,207	10.00	15.00	Hourly	40	7
	Lyons	4,233	26,208.00	30,576.00	Annual	40	8
	Millen	2,766	13.00	17.00	Hourly	43	3
	Nicholls	3,333	12.75	16.50	Hourly	40	1
	Ocilla	3,732	17.40	22.50	Hourly	42	11
	Palmetto	4,851	17.11	26.69	Hourly	40	12
	Pelham	3,466	14.76	14.76	Hourly	40	5
	Pembroke	2,626	15.00	21.78	Hourly	40	5
	Ringgold	3,630	30,888.81	41,162.69	Annual	42	6
	Royston	2,571	13.44	17.16	Hourly	40	4
	Senoia	4,412	40,500.00	45,000.00	Annual	42	4
	Social Circle	4,544	19.23	21.65	Hourly	42	10
	Soperton	3,148	13.00	15.00	Hourly	42	2
	Springfield	4,084	15.45	19.00	Hourly	40	6
	Statham	2,839	18.54	21.22	Hourly	48	3
	Summerville	4,243	16.11	19.49	Hourly	42	8
	Tallapoosa	3,185	31,781.48	48,359.28	Annual	42	5
	Thunderbolt	2,623	12.82	20.61	Hourly	42	7
	Vienna	3,549	28,992.00	43,488.00	Annual	40	5
	West Point	3,737	15.79	23.78	Hourly	44	6
F	Alto	1,198	14.00	16.25	Hourly	42	1
	Arlington	1,326	25,000.00	30,000.00	Annual	44	3
	Ball Ground	2,195	18.00	22.00	Hourly	43	3
	Brooklet	1,815	31,000.00	34,400.00	Annual	42	4
	Buchanan	1,176	14.50	14.50	Hourly	42	7
	Butler	1,759	10.00	16.05	Hourly	40	6
	Clarkesville	1,821	13.50	20.00	Hourly	42	2
	Claxton	2,204	9.71	18.31	Hourly	40	4
	Clayton	2,193	14.50	19.76	Hourly	42	3
	Colquitt	1,834	10.00	20.00	Hourly	43	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Comer	1,178	14.00	17.00	Hourly	40	1
	Davisboro	1,958	14.00	14.00	Hourly	80	2
	Ellaville	1,867	14.00	22.00	Hourly	40	4
	Ellijay	1,714	15.28	15.82	Hourly	42	7
	Gordon	1,857	19.68	19.68	Hourly	40	2
	Lincolnton	1,503	13.25	15.00	Hourly	42	4
	McCaysville	1,204	14.19	18.50	Hourly	42	5
	Midway	2,061	13.38	18.23	Hourly	42	3
	Mount Vernon	2,371	25,000.00	35,000.00	Annual	40	3
	Mount Zion	1,813	12.00	18.00	Hourly	43	4
	Mountain City	1,108	12.00	18.00	Hourly	40	2
	Nahunta	1,141	13.50	16.00	Hourly	40	3
	Oglethorpe	1,156	13.25	14.40	Hourly	43	3
	Omega	1,230	13.75	13.75	Hourly	40	1
	Oxford	2,346	37,693.52	57,355.15	Annual	40	3
	Pine Mountain	1,417	32,240.00	335,714.00	Annual	40	5
	Ray City	1,094	14.00	14.50	Hourly	42	1
	Remerton	1,079	29,560.00	39,000.00	Annual	40	5
	Sparta	1,230	11.00	15.00	Hourly	43	1
	Trion	1,893	15.65	17.40	Hourly	40	5
	Wadley	1,858	12.00	17.00	Hourly	43	5
	Willacoochee	1,354	14.00	14.00	Hourly	42	4
	Wrens	1,939	11.27	14.86	Hourly	40	5
	Zebulon	1,228	15.00	25.00	Hourly	40	1
G	Fairmount	736	17.00	17.00	Hourly	43	3
	Franklin	971	16.33	17.29	Hourly	42	4
	Greenville	845	13.50	16.50	Hourly	42	5
	Hagan	965	14.00	16.25	Hourly	40	2
	Hiawassee	911	14.26	20.17	Hourly	40	2
	McIntyre	605	16.00	17.30	Hourly	42	3
	Morven	549	13.00	13.93	Hourly	40	1
	Newton	575	11.00	11.00	Hourly	30	2
	Norman Park	962	12.00	18.00	Hourly	42	1
	Pendergrass	562	25,000.00	45,000.00	Annual	40	3
	Reynolds	960	12.00	19.19	Hourly	43	3
	Sardis	960	12.50	14.16	Hourly	43	3
	Tunnel Hill	910	13.00	16.00	Hourly	40	2
	Tyrone	737	19.23	25.24	Hourly	42.5	4
	Waverly Hall	807	15.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	White	725	16.00	16.75	Hourly	40	1
	Woodbury	902	14.89	16.39	Hourly	40	5
H	Cecil	283	15.00	15.00	Hourly	40	4
	Dillard	377	19.00	30.00	Hourly	40	2
	Sky Valley	273	19.00	22.00	Hourly	40	4
	Whigham	464	9.00	16.29	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	38,646	38,730	66,134	71,947	3
B	2	35,464	39,624	51,740	53,206	6
C	5	38,478	46,800	55,493	70,200	7
D	1	45,840	45,840	45,840	45,840	1
E	4	37,635	41,558	50,137	63,642	6
F	2	24,400	28,000	38,179	40,000	2
Total/Avg	16	36,744	40,092	51,254	57,473	25

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,867	38,729.60	60,320.00	Annual	40	1
	Roswell	94,763	18.54	34.59	Hourly	40	2
B	LaGrange	30,305	19.05	25.58	Hourly	40	4
	McDonough	26,768	15.05	24.17	Hourly	40	2
C	Conyers	16,256	33,040.29	51,256.34	Annual	40	3
	Holly Springs	15,442	22.50	33.75	Hourly	40	1
	Rincon	10,361	19.08	22.22	Hourly	40	1
	Vidalia	10,402	29,556.80	42,328.00	Annual	40	1
D	Winder	17,937	19.83	30.89	Hourly	42	1
	Centerville	7,884	45,840.00	45,840.00	Annual	40	1
E	Cornelia	4,683	18.50	29.14	Hourly	42	1
	Donalsonville	2,466	17.97	20.02	Hourly	40	1
	Jonesboro	4,962	19.98	26.74	Hourly	40	3
	Summerville	4,243	15.00	19.06	Hourly	40	1
F	Colquitt	1,834	10.00	17.48	Hourly	40	1
	Remerton	1,079	28,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	145,847	145,847	145,847	145,847	1
C	2	70,398	75,795	98,439	101,878	2
E	2	58,729	59,987	68,266	76,544	2
Total/Avg	5	91,658	93,876	104,184	108,090	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	67,213	145,847.00	145,847.00	Annual	40	1
C	Buford	15,522	65,000.00	95,000.00	Annual	40	1
	Grovetown	15,152	75,795.00	101,878.00	Annual	40	1
E	Dawson	4,126	28.84	28.84	Hourly	40	1
	Summerville	4,243	27.63	36.80	Annual	40	1
H	Barwick	372	12.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	30,969	41,704	52,016	72,766	43
B	14	32,441	44,138	51,110	68,411	40
C	23	28,997	40,934	42,001	60,133	41
D	13	30,255	38,813	40,760	58,968	22
E	19	27,373	46,821	37,724	51,631	25
F	9	24,865	32,698	32,145	41,101	11
H	1	16,640	16,640	24,107	24,107	1
Total/Avg	85	27,363	37,392	39,981	53,874	183

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	11.83	17.47	Hourly	40	4
	Alpharetta	67,213	16.37	37.82	Hourly	37	5
	Brookhaven	55,554	15.96	27.71	Hourly	40	3
	Johns Creek City	84,579	20.05	26.86	Hourly	40	3
	Marietta	60,867	30,305.60	52,083.20	Annual	40	18
	Warner Robins	77,617	11.78	17.98	Hourly	40	10
B	Canton	30,528	15.48	23.21	Hourly	40	2
	Carrollton	27,259	32,142.18	44,111.81	Annual	40	3
	Chamblee	30,307	15.99	32.48	Hourly	40	4
	Dalton	33,665	12.90	20.19	Hourly	40	4
	Duluth	29,609	15.54	24.07	Hourly	40	1
	Dunwoody	49,356	16.20	25.92	Annual	42	6
	East Point	34,875	15.00	19.18	Hourly	40	1
	Kennesaw	34,077	17.31	25.97	Hourly	40	3
	Lawrenceville	30,834	33,241.29	61,024.57	Annual	40	5
	McDonough	26,768	13.00	20.88	Hourly	40	3
	Newnan	41,581	21.22	32.89	Hourly	40	3
	Rome	36,716	12.00	19.23	Hourly	40	2
	Statesboro	32,954	15.66	23.49	Hourly	40	1
	Woodstock	33,039	15.81	24.66	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Acworth	22,818	14.78	22.17	Hourly	40	2
	Americus	15,108	23,221.00	35,684.00	Annual	40	1
	Brunswick	16,256	21,156.36	32,792.35	Annual	40	1
	Calhoun	17,271	15.12	18.16	Hourly	40	3
	Conyers	16,256	28,541.45	44,277.15	Annual	40	2
	Covington	14,206	19.68	28.91	Hourly	40	1
	Doraville	10,265	16.83	25.93	Hourly	40	2
	Douglas	11,695	13.48	25.06	Hourly	40	3
	Grovetown	15,152	14.00	17.67	Hourly	40	1
	Kingsland	17,949	13.10	15.99	Hourly	40	2
	Lilburn	12,810	15.54	23.31	Hourly	40	1
	Loganville	12,880	13.07	20.45	Hourly	40	3
	Milledgeville	18,704	23,535.11	35,811.49	Annual	40	1
	Monroe	13,673	14.31	21.47	Hourly	40	1
	Moultrie	14,211	27,540.00	27,540.00	Annual	40	1
	Norcross	16,592	14.78	16.42	Hourly	40	2
	Powder Springs	15,758	11.83	18.33	Hourly	40	1
	Richmond Hill	13,839	29,183.00	40,578.00	Annual	40	2
	Snellville	20,077	12.12	22.04	Hourly	40	2
	Tifton	16,838	12.02	14.81	Hourly	40	5
Union	22,399	14.44	21.65	Hourly	40	2	
Vidalia	10,402	29,556.80	42,328.00	Annual	40	1	
Winder	17,937	17.69	27.55	Hourly	40	1	
D	Auburn	7,660	13.01	19.23	Hourly	40	1
	Barnesville	6,659	35,246.00	48,587.00	Annual	40	2
	Camilla	5,012	12.50	15.00	Hourly	40	1
	Cumming	6,547	33,404.00	37,585.00	Annual	40	2
	Eatonton	6,725	13.75	15.71	Hourly	40	2
	Fort Oglethorpe	9,994	13.00	19.00	Hourly	40	5
	Garden City	8,713	14.48	23.17	Hourly	40	3
	Glennville	5,020	11.37	15.82	Hourly	40	1
	LaFayette	7,339	15.07	19.50	Hourly	40	1
	Locust Grove	8,243	18.66	28.35	Hourly	40	1
	Morrow	7,192	11.00	12.00	Hourly	40	1
	Stone Mountain	6,281	16.15	18.19	Hourly	40	1
	Tybee Island	7,506	17.10	27.35	Hourly	40	1
E	Adairsville	4,963	15.07	23.49	Hourly	40	2
	Ashburn	3,704	11.85	11.85	Hourly	40	1
	Baxley	4,659	12.30	16.58	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Blackshear	3,527	10.00	15.00	Hourly	40	3
	Blakely	4,571	13.25	15.00	Hourly	40	2
	Chatsworth	4,290	23,088.00	43,513.60	Annual	40	1
	Cornelia	4,683	12.49	18.74	Hourly	40	1
	Dawson	4,126	16.34	16.34	Hourly	40	1
	Elberton	4,329	37,911.00	51,631.00	Annual	40	1
	Hartwell	4,437	22,000.00	42,474.00	Annual	40	1
	Hazlehurst	4,137	14.50	16.00	Hourly	40	1
	Ocilla	3,732	7.69	15.52	Hourly	40	3
	Social Circle	4,544	22.51	22.51	Hourly	40	1
	Soperton	3,148	8.00	13.50	Hourly	40	1
	Statham	2,839	16.00	20.00	Hourly	40	1
	Sylvania	2,463	14.71	19.38	Hourly	40	1
	Tallapoosa	3,185	27,405.07	41,700.06	Annual	42	1
	Thunderbolt	2,623	9.62	15.53	Hourly	40	1
	Vienna	3,549	26,268.00	39,398.00	Annual	40	1
F	Alto	1,198	10.00	12.25	Hourly	40	2
	Claxton	2,204	7.61	14.35	Hourly	40	1
	Clayton	2,193	14.50	19.76	Hourly	40	1
	Colquitt	1,834	10.00	17.81	Hourly	40	1
	Gordon	1,857	15.72	15.72	Hourly	40	1
	Oglethorpe	1,156	14.64	14.64	Annual	40	1
	Pine Mountain	1,417	30,056.00	35,090.00	Annual	40	2
	Sparta	1,230	18,035.00	30,035.00	Annual	40	1
	Trion	1,893	12.00	13.25	Hourly	40	1
H	Whigham	464	8.00	11.59	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	4	42,403	45,656	61,959	70,762	17
C	7	36,192	44,638	48,495	55,203	15
D	2	46,051	59,467	55,162	59,467	2
E	8	34,312	41,998	42,828	55,598	14
F	1	32,552	32,552	35,922	35,922	1
Total/Avg	22	38,302	44,862	48,873	55,390	49

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
B	Carrollton	27,259	42,066.23	46,971.94	Annual	40	1	
	Douglasville	33,992	21.21	33.93	Hourly	40	2	
	Newnan	41,581	21.95	34.02	Hourly	40	12	
	Statesboro	32,954	18.16	28.62	Hourly	40	2	
C	Calhoun	17,271	20.08	20.08	Hourly	42.75	2	
	Kingsland	17,949	16.54	20.18	Hourly	42	2	
	Loganville	12,880	14.84	20.81	Hourly	43	2	
	Monroe	13,673	17.33	26.54	Hourly	40	1	
	Richmond Hill	13,839	39,020.00	54,255.00	Annual	42	2	
	Tifton	16,838	16.00	24.18	Hourly	40	5	
	Vidalia	10,402	31,054.40	44,470.40	Annual	40	1	
	D	Jesup	9,841	15.69	24.45	Hourly	40	1
		LaFayette	7,339	28.59	28.59	Hourly	40	1
	E	Chatsworth	4,290	29,452.80	55,598.40	Annual	42.75	2
Donalsonville		2,466	13.91	21.39	Hourly	40	2	
Elberton		4,329	37,911.00	51,631.00	Annual	40	1	
Grantville		3,296	17.71	17.71	Hourly	40	1	
Hartwell		4,437	30,000.00	39,624.00	Annual	40	3	
Hazlehurst		4,137	14.88	16.00	Hourly	40	1	
Ocilla		3,732	18.47	18.83	Hourly	40	2	
Social Circle		4,544	19.23	19.23	Hourly	42	2	
F	Trion	1,893	15.65	17.27	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	52,021	67,922	81,035	93,558	121
B	17	49,995	56,151	74,322	89,828	144
C	32	45,191	55,598	65,921	83,637	168
D	21	40,286	58,489	58,149	84,480	79
E	31	37,174	56,728	47,198	79,419	78
F	9	35,410	41,867	44,872	62,400	12
G	5	36,159	51,427	46,465	67,471	7
Total/Avg	122	42,319	55,455	59,709	80,113	609

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Albany	72,130	18.61	27.49	Hourly	40	27
	Alpharetta	67,213	22.71	44.98	Hourly	40	15
	Brookhaven	55,554	29.36	44.23	Hourly	40	13
	Johns Creek City	84,579	31.10	41.65	Hourly	42	10
	Marietta	60,867	49,441.60	77,043.20	Annual	40	16
	Roswell	94,763	27.75	44.39	Hourly	40	22
	Warner Robins	77,617	18.38	28.05	Hourly	44	18
B	Canton	30,528	23.50	34.31	Hourly	43	7
	Carrollton	27,259	46,180.05	64,407.96	Annual	40	17
	Chamblee	30,307	22.85	35.42	Hourly	42	11
	Dalton	33,665	21.21	33.20	Hourly	40	9
	Douglasville	33,992	25.26	40.41	Hourly	40	9
	Duluth	29,609	26.59	41.18	Hourly	40	6
	Dunwoody	49,356	25.71	41.13	Annual	42	9
	East Point	34,875	24.02	24.02	Hourly	40	1
	Kennesaw	34,077	23.85	35.78	Hourly	43	9
	LaGrange	30,305	24.93	34.50	Hourly	42	10
	Lawrenceville	30,834	49,346.87	74,352.51	Annual	40	8
	McDonough	26,768	23.34	37.49	Hourly	40	4
	Newnan	41,581	24.67	38.24	Hourly	40	11

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	36,223	23.67	34.92	Hourly	40	8
	Rome	36,716	19.23	28.84	Hourly	40	8
	Statesboro	32,954	22.12	33.19	Hourly	40	10
	Woodstock	33,039	22.80	34.69	Hourly	43	7
	Acworth	22,818	26.73	40.10	Hourly	40	9
	Americus	15,108	41,701.00	64,082.00	Annual	40	8
	Bainbridge	12,081	21.97	30.55	Hourly	42	5
	Brunswick	16,256	42,055.31	67,288.50	Annual	40	4
	Calhoun	17,271	22.10	22.76	Hourly	42.75	4
	Cartersville	21,760	20.46	31.14	Hourly	42	7
	Conyers	16,256	50,994.85	73,874.43	Annual	40	9
	Covington	14,206	21.32	31.31	Hourly	43	7
	Dallas	13,981	44,054.40	65,665.60	Annual	40	4
	Doraville	10,265	23.01	35.43	Hourly	42	5
	Douglas	11,695	19.04	29.06	Hourly	42	7
	Dublin	15,881	42,677.61	66,150.30	Annual	40	5
	Fayetteville	17,991	18.97	40.21	Hourly	40	7
	Grovetown	15,152	18.98	26.15	Hourly	42	4
	Holly Springs	15,442	23.65	37.25	Hourly	42	4
	Kingsland	17,949	18.26	28.08	Hourly	42	5
	Lilburn	12,810	23.05	31.34	Hourly	43	5
	Loganville	12,880	14.84	20.81	Hourly	43	5
	Milledgeville	18,704	36,706.77	55,853.46	Annual	42	5
	Monroe	13,673	17.33	26.54	Hourly	40	6
	Moultrie	14,211	43,680.00	45,296.00	Annual	40	3
	Norcross	16,592	23.11	26.28	Hourly	42	6
	Perry	17,894	22.64	34.18	Hourly	40	5
	Powder Springs	15,758	21.91	32.51	Hourly	43	4
	Richmond Hill	13,839	46,707.00	64,943.00	Annual	42	4
	Rincon	10,361	23.85	23.85	Hourly	43	0
	Snellville	20,077	19.23	34.19	Hourly	40	6
	Suwanee	20,907	24.27	37.61	Hourly	40	6
Tifton	16,838	17.00	25.50	Hourly	42	4	
Union	22,399	24.63	36.93	Hourly	43	6	
Vidalia	10,402	34,332.48	50,690.64	Annual	40	5	
Winder	17,937	23.13	36.03	Hourly	42	4	
D	Auburn	7,660	16.61	24.54	Hourly	43	7
	Barnesville	6,659	40,352.00	55,626.00	Annual	40	4
	Byron	5,226	16.85	29.85	Hourly	43	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,884	18.63	37.87	Hourly	42.9	2
	Cumming	6,547	58,489.00	67,496.00	Annual	42	4
	Eastman	5,067	16.00	17.00	Hourly	40	1
	Fitzgerald	8,662	7.25	21.15	Hourly	43	5
	Fort Oglethorpe	9,994	17.00	27.00	Hourly	42	4
	Garden City	8,713	21.98	35.16	Hourly	43	7
	Glennville	5,020	17.41	24.21	Hourly	42	1
	Jackson	5,239	17.32	20.34	Hourly	42	0
	Jesup	9,841	16.89	26.33	Hourly	42	4
	LaFayette	7,339	25.87	30.00	Hourly	40	4
	Locust Grove	8,243	22.68	25.00	Hourly	42	1
	McRae-Helena	8,277	10.64	18.89	Hourly	56	2
	Morrow	7,192	21.63	28.84	Hourly	42.75	6
	Stone Mountain	6,281	21.45	27.99	Hourly	40	3
	Sylvester	5,776	33,677.28	41,627.04	Annual	43	6
	Thomaston	8,752	19.36	26.08	Hourly	43	6
	Toccoa	8,336	16.52	25.15	Hourly	40	5
	Tybee Island	7,506	21.12	33.79	Hourly	40	4
E	Adairsville	4,963	17.45	25.90	Hourly	42	4
	Alma	3,380	32,760.00	38,613.00	Annual	42	1
	Ashburn	3,704	15.00	15.45	Hourly	40	2
	Avondale Estates	3,129	56,728.00	79,419.00	Annual	43	2
	Baxley	4,659	17.01	22.98	Hourly	40	3
	Chatsworth	4,290	32,468.60	61,256.00	Annual	42.75	3
	Chattahoochee Hills C	3,318	16.00	22.80	Hourly	42	2
	Chickamauga	3,256	20.09	20.09	Hourly	42	1
	Cornelia	4,683	18.50	29.14	Hourly	42	6
	Dawson	4,126	14.75	14.75	Hourly	40	1
	Grantville	3,296	19.29	19.29	Hourly	40	3
	Gray	3,274	12.44	22.24	Hourly	42	3
	Hahira	3,029	40,914.00	40,914.00	Annual	40	1
	Harlem	3,371	16.06	22.69	Hourly	43	1
	Hiram	4,223	43,000.00	54,000.00	Annual	44	6
	Jasper	3,974	16.90	16.90	Hourly	42	1
	Jonesboro	4,962	19.58	24.83	Hourly	40	4
	Lake City	2,829	42,150.42	66,312.70	Annual	40	1
	Lyons	4,233	13.00	15.50	Hourly	40	4
	Millen	2,766	15.00	19.00	Hourly	43	3
	Pelham	3,466	16.94	16.94	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pembroke	2,626	16.40	22.76	Hourly	40	1
	Ringgold	3,630	37,763.60	47,379.82	Annual	42	2
	Royston	2,571	15.00	17.97	Hourly	40	1
	Senoia	4,412	45,000.00	50,000.00	Annual	42	3
	Social Circle	4,544	22.30	24.14	Hourly	42	4
	Soperton	3,148	13.00	15.00	Hourly	42	3
	Springfield	4,084	17.00	23.15	Hourly	40	1
	Summerville	4,243	18.18	19.46	Hourly	42	1
	Tallapoosa	3,185	36,856.78	56,081.94	Annual	42	6
	Thunderbolt	2,623	16.50	21.00	Hourly	42	2
F	Ball Ground	2,195	20.00	22.81	Hourly	40	1
	Clarkesville	1,821	14.00	20.00	Hourly	42	1
	Claxton	2,204	10.20	19.23	Hourly	40	1
	Clayton	2,193	19.17	20.34	Hourly	42	3
	Ellijay	1,714	17.00	18.55	Hourly	42	2
	Gordon	1,857	20.04	20.04	Hourly	40	1
	Midway	2,061	14.93	19.64	Hourly	42	1
	Pine Mountain	1,417	40,810.00	40,810.00	Annual	40	1
	Zebulon	1,228	15.00	30.00	Hourly	40	1
G	Franklin	971	19.52	19.52	Hourly	42	1
	Hiawassee	911	15.87	22.45	Hourly	40	2
	Hoboken	536	10.94	18.32	Hourly	40	1
	Tyrone	737	23.27	30.53	Hourly	42.5	2
	White	725	16.75	18.03	Hourly	40	1
	Woodbury	902	14.89	17.99	Hourly	40	1

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