



**2020**  
**County Wage**  
**and Salary Survey**

**Public Safety**  
**Positions**

**January 2021**

**Georgia Department of Community Affairs**  
**Office of Research**

**60 Executive Park South**  
**Atlanta, Georgia 30329-2231**  
**404-679-4940**

# County Job Descriptions

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<b>Animal Control Director</b>	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
<b>Animal Control Officer</b>	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
<b>Animal Shelter Administrator</b>	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
<b>Assistant Chief, Fire Department</b>	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
<b>Assistant Chief, Police Department</b>	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
<b>Automotive Mechanic (Public Safety)</b>	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
<b>Bailiff</b>	Responsible for duties related to processing of persons under court direction.
<b>Captain, Fire Officer</b>	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
<b>Captain, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Captain, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Chief Deputy Sheriff</b>	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
<b>Chief Jailer/Jail Administrator</b>	Supervises and coordinates the work activities of jail staff.
<b>Chief, Fire Department</b>	Plans, directs, organizes, and coordinates the activities of a fire department.

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<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corporal, Sheriffs Office</b>	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
<b>Deputy Sheriff</b>	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
<b>Deputy Warden</b>	Assists in the administration and operation of employees and inmates at a county penal facility.
<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Evidence Clerk/Technician</b>	Responsible for securing, organizing, and storing crime evidence and/or seized property.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Investigator/Detective, Sheriffs Office</b>	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Lieutenant, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

<b>Major, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Patrol Officer, Sheriffs Office</b>	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>School Resource Officer</b>	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
<b>Sergeant, Sheriffs Office</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
<b>Warden</b>	Directs the administration and operation of employees and inmates at a county penal facility.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	63,673	93,455	92,109	140,182	21
<b>B</b>	10	49,489	66,830	68,864	91,961	11
<b>C</b>	8	43,145	52,686	58,227	70,658	8
<b>D</b>	4	43,160	50,606	49,681	76,690	4
<b>E</b>	1	37,211	37,211	37,211	37,211	1
<b>Total/Avg</b>	<b>43</b>	<b>47,336</b>	<b>60,158</b>	<b>61,218</b>	<b>83,340</b>	<b>45</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	77,479.00	120,083.00	Annual	40	1
	Augusta/Richmond	202,518	93,455.00	140,182.00	Annual	37.5	1
	Bartow	107,738	24.69	34.57	Annual	40	1
	Carroll	119,992	53,781.78	87,895.08	Annual	40	1
	Chatham	289,430	68,486.00	113,002.00	Annual	40	1
	Cherokee	258,773	79,604.89	79,604.89	Annual	40	1
	Clayton	292,256	36,866.00	50,921.00	Annual	40	2
	Columbia	156,714	65,915.00	98,883.20	Annual	40	1
	DeKalb	759,297	71,505.00	110,835.00	Annual	40	1
	Douglas	146,343	70,513.00	70,513.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Forsyth	244,252	38.41	63.38	Hourly	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Hall	204,441	72,372.00	73,818.94	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	1
	Houston	157,863	16.16	25.87	Hourly	40	1
	Lowndes	117,406	32.10	48.37	Annual	40	1
	Macon-Bibb	153,159	72,924.00	121,430.00	Annual	40	1
	Newton	111,744	58,569.00	87,854.00	Annual	40	1
	Paulding	168,667	20.85	31.41	Hourly	40	1
Whitfield	104,628	43,082.09	64,623.66	Annual	40	1	
<b>B</b>	Barrow	83,240	22.90	34.35	Annual	40	1
	Camden	54,666	14.09	19.71	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	53,044.97	53,044.97	Annual	40	1
	Floyd	98,498	66,830.14	66,830.14	Annual	40	1
	Glynn	85,292	50,034.00	80,055.00	Annual	40	1
	Gordon	57,963	40,175.00	58,254.00	Annual	40	1
	Jackson	72,977	54,482.00	76,292.00	Annual	40	1
	Liberty	61,435	19.21	31.47	Hourly	40	2
	Rockdale	90,896	57,475.76	91,961.22	Annual	40	1
	Walton	94,593	55,951.07	84,303.28	Annual	40	1
<b>C</b>	Fannin	26,188	52,556.40	52,556.40	Annual	40	1
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Lumpkin	33,610	40,297.00	66,490.00	Annual	40	1
	Madison	29,880	12.00	18.50	Hourly	40	1
	Monroe	27,578	22.72	31.81	Annual	40	1
	Pickens	32,591	52,686.40	52,686.40	Annual	40	1
	Polk	42,613	43,866.00	66,486.00	Annual	40	1
	White	30,798	15.73	25.14	Hourly	40	1
<b>D</b>	Burke	22,383	24.33	36.87	Annual	40	1
	Elbert	19,194	14.50	14.50	Hourly	40	1
	Putnam	22,119	24.24	24.24	Hourly	40	1
	Union	24,511	18.54	18.54	Hourly	43	1
<b>E</b>	McIntosh	14,378	17.89	17.89	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	32,068	41,267	50,599	66,040	129
<b>B</b>	14	30,181	38,236	45,863	57,331	55
<b>C</b>	12	26,899	33,176	40,262	50,877	27
<b>D</b>	9	29,609	47,774	37,597	50,502	11
<b>E</b>	2	19,188	19,656	22,308	24,960	2
<b>F</b>	1	14,040	14,040	18,720	18,720	1
<b>Total/Avg</b>	<b>59</b>	<b>25,331</b>	<b>32,358</b>	<b>35,892</b>	<b>44,738</b>	<b>225</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	33,804.00	52,392.00	Annual	40	2
	Augusta/Richmond	202,518	29,798.00	48,583.00	Annual	37.5	7
	Bartow	107,738	13.66	19.13	Hourly	40	2
	Carroll	119,992	13.15	26.08	Hourly	40	7
	Chatham	289,430	31,500.00	50,400.00	Annual	40	4
	Cherokee	258,773	15.79	18.73	Hourly	40	6
	Clayton	292,256	31,760.00	46,103.00	Annual	40	14
	Columbia	156,714	13.83	20.75	Hourly	40	4
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	9
	DeKalb	759,297	34,377.00	53,283.00	Annual	40	14
	Douglas	146,343	29,487.00	58,974.00	Annual	40	7
	Fayette	114,421	31,688.57	48,343.01	Annual	40	3
	Forsyth	244,252	19.84	31.75	Hourly	40	4
	Gwinnett	936,250	16.74	26.78	Hourly	40	16
	Hall	204,441	14.50	29.82	Hourly	40	4
	Henry	234,561	15.44	22.80	Hourly	40	10
	Houston	157,863	14.93	23.90	Hourly	40	1
	Lowndes	117,406	17.75	26.74	Hourly	40	4
	Macon-Bibb	153,159	13.13	21.89	Hourly	40	3
	Newton	111,744	33,268.00	49,902.00	Annual	40	3
Paulding	168,667	15.51	23.36	Hourly	40	4	
Whitfield	104,628	29,931.17	44,896.23	Annual	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	83,240	14.18	21.27	Hourly	40	5
	Camden	54,666	12.40	15.53	Hourly	40	2
	Catoosa	67,580	11.33	17.23	Hourly	40	5
	Dougherty	87,956	12.77	18.95	Hourly	40	1
	Effingham	64,296	16.47	21.05	Hourly	40	4
	Floyd	98,498	15.24	24.09	Hourly	40	5
	Glynn	85,292	31,479.00	55,380.00	Annual	40	8
	Gordon	57,963	10.49	15.20	Hourly	40	3
	Jackson	72,977	17.39	24.37	Hourly	40	3
	Liberty	61,435	14.28	23.40	Hourly	40	4
	Rockdale	90,896	14.84	27.23	Hourly	40	4
	Spalding	66,703	14.61	22.64	Hourly	40	3
	Troup	69,922	17.10	25.64	Hourly	43	2
	Walton	94,593	32,500.00	48,968.79	Annual	40	6
<b>C</b>	Bryan	39,627	12.38	13.95	Hourly	40	3
	Fannin	26,188	27,158.60	35,901.18	Annual	40	2
	Habersham	45,328	11.85	19.08	Hourly	40	2
	Harris	35,236	13.12	20.41	Hourly	40	2
	Lee	29,992	12.94	20.06	Hourly	40	3
	Lumpkin	33,610	15.29	24.46	Hourly	40	1
	Monroe	27,578	14.00	19.61	Hourly	40	1
	Pickens	32,591	20,695.12	42,350.65	Annual	40	4
	Polk	42,613	26,337.00	39,918.00	Annual	40	4
	Sumter	29,524	11.08	20.11	Hourly	40	1
	Ware	35,734	15.95	17.15	Hourly	40	2
White	30,798	12.91	20.64	Hourly	40	2	
<b>D</b>	Berrien	19,397	8.00	12.00	Hourly	40	1
	Burke	22,383	16.02	24.28	Hourly	40	0
	Butts	24,936	13.18	23.68	Hourly	40	2
	Crisp	22,372	22.97	22.97	Hourly	40	1
	Elbert	19,194	11.25	11.25	Hourly	40	1
	Lamar	19,077	10.00	15.00	Hourly	40	1
	Pike	18,962	30,000.00	38,000.00	Annual	40	1
	Putnam	22,119	12.89	15.85	Hourly	40	3
	Union	24,511	18.03	18.03	Hourly	43	1
	<b>E</b>	Heard	11,923	9.00	12.00	Hourly	40
McIntosh		14,378	9.45	9.45	Hourly	40	1
<b>F</b>	Talbot	6,195	9.00	12.00	Hourly	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Shelter Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	43,224	62,878	68,701	103,730	14
<b>B</b>	3	37,908	43,110	54,794	66,805	3
<b>C</b>	2	28,621	30,618	36,608	42,598	4
<b>D</b>	1	39,770	39,770	71,406	71,406	1
<b>E</b>	1	19,656	19,656	19,656	19,656	1
<b>Total/Avg</b>	<b>18</b>	<b>33,836</b>	<b>39,206</b>	<b>50,233</b>	<b>60,839</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	36,275.00	54,413.00	Annual	37.5	1
	Chatham	289,430	53,661.00	88,541.00	Annual	40	1
	Clayton	292,256	36,866.00	50,921.00	Annual	40	1
	Columbia	156,714	16.81	25.22	Hourly	40	1
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	1
	DeKalb	759,297	43,011.00	66,669.00	Annual	40	3
	Douglas	146,343	32,508.00	65,017.00	Annual	40	1
	Fayette	114,421	38,609.44	58,901.26	Annual	40	1
	Forsyth	244,252	30.23	49.87	Hourly	40	1
	Gwinnett	936,250	61,254.00	101,069.00	Annual	40	2
	Hall	204,441	17.62	26.43	Hourly	40	1
<b>B</b>	Macon-Bibb	153,159	49,254.40	82,014.40	Annual	40	1
	Effingham	64,296	34,856.00	41,000.00	Annual	42	1
	Floyd	98,498	17.19	27.20	Hourly	40	1
<b>C</b>	Spalding	66,703	43,110.00	66,805.00	Annual	40	1
	Bryan	39,627	14.72	14.72	Hourly	40	1
<b>D</b>	Lumpkin	33,610	12.80	20.48	Hourly	40	3
	Butts	24,936	19.12	34.33	Hourly	40	1
<b>E</b>	McIntosh	14,378	9.45	9.45	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	74,372	113,961	110,941	176,640	29
<b>B</b>	8	62,025	69,290	89,579	110,864	15
<b>C</b>	11	54,447	75,558	71,497	94,852	16
<b>D</b>	4	60,031	69,722	73,275	100,901	4
<b>E</b>	1	38,000	38,000	54,000	54,000	1
<b>F</b>	1	22,464	22,464	37,440	37,440	1
<b>Total/Avg</b>	<b>42</b>	<b>51,890</b>	<b>64,832</b>	<b>72,789</b>	<b>95,783</b>	<b>66</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	84,307.00	123,982.00	Annual	40	2
	Augusta/Richmond	202,518	68,269.00	102,403.00	Annual	37.5	2
	Bartow	107,738	34.90	48.86	Annual	40	2
	Carroll	119,992	49,458.82	73,543.27	Annual	40	2
	Clayton	292,256	73,917.00	137,561.00	Annual	40	3
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	70,154.97	106,749.08	Annual	40	1
	DeKalb	759,297	113,961.00	176,640.00	Annual	40	3
	Douglas	146,343	68,154.00	114,742.00	Annual	40	1
	Fayette	114,421	84,086.63	117,596.08	Annual	40	1
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	4
	Hall	204,441	110,301.10	110,301.10	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	2
	Houston	157,863	25.87	41.36	Hourly	40	1
	Macon-Bibb	153,159	82,014.00	136,593.00	Annual	40	1
	Newton	111,744	63,506.00	95,259.00	Annual	40	1
	Paulding	168,667	74,652.03	112,486.40	Annual	40	1
Whitfield	104,628	48,925.53	73,388.82	Annual	40	1	
<b>B</b>	Camden	54,666	66,947.00	78,000.00	Annual	40	4
	Catoosa	67,580	58,835.00	64,865.00	Annual	40	3
	Glynn	85,292	59,300.00	94,881.00	Annual	40	1
	Gordon	57,963	54,617.00	79,201.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,896	69,290.29	110,864.46	Annual	40	1
	Spalding	66,703	63,590.00	102,945.00	Annual	40	2
	Troup	69,922	26.66	39.98	Annual	40	1
	Walton	94,593	68,170.95	102,715.36	Annual	53	1
<b>C</b>	Bryan	39,627	75,557.82	75,557.82	Annual	40	1
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Lee	29,992	46,043.16	71,367.58	Annual	40	1
	Lumpkin	33,610	57,486.00	94,852.00	Annual	40	2
	Monroe	27,578	28.88	40.44	Annual	40	1
	Peach	27,546	46,182.00	72,945.00	Annual	40	1
	Pickens	32,591	58,050.79	65,409.34	Annual	56	3
	Sumter	29,524	17.20	24.68	Hourly	56	3
	Thomas	44,451	48,693.00	48,693.00	Annual	40	1
	Ware	35,734	30.80	30.80	Hourly	40	1
	White	30,798	41,874.14	66,942.11	Annual	40	1
<b>D</b>	Burke	22,383	32.00	48.51	Annual	40	1
	Butts	24,936	46,558.00	65,193.00	Annual	40	1
	Crisp	22,372	57,285.20	57,285.20	Annual	40	1
	Union	24,511	69,721.60	69,721.60	Annual	40	1
<b>E</b>	Heard	11,923	38,000.00	54,000.00	Annual	40	1
<b>F</b>	Schley	5,257	9.00	15.00	Hourly	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	88,174	113,961	134,271	176,640	18
<b>B</b>	3	71,210	83,316	84,591	99,442	2
<b>C</b>	1	64,224	64,224	97,343	97,343	1
<b>Total/Avg</b>	<b>11</b>	<b>74,536</b>	<b>87,167</b>	<b>105,402</b>	<b>124,475</b>	<b>21</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	84,307.00	123,982.00	Annual	40	3
	Chatham	289,430	83,622.00	133,795.00	Annual	43	2
	Clayton	292,256	98,363.00	137,561.00	Annual	40	2
	Columbus/Muscogee	195,769	70,154.97	106,749.08	Annual	40	1
	DeKalb	759,297	113,961.00	176,640.00	Annual	40	5
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	4
	Henry	234,561	79,067.34	112,007.01	Annual	40	1
<b>B</b>	Dougherty	87,956	71,015.78	71,015.78	Annual	40	1
	Floyd	98,498	83,315.70	83,315.70	Annual	40	1
	Glynn	85,292	59,300.00	99,442.00	Annual	40	0
<b>C</b>	Polk	42,613	64,224.00	97,343.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	36,319	43,011	54,055	66,669	85
<b>B</b>	5	32,792	41,603	51,631	63,071	14
<b>C</b>	1	33,426	33,426	38,834	38,834	2
<b>D</b>	1	38,563	38,563	38,563	38,563	1
<b>F</b>	1	28,080	28,080	28,600	28,600	1
<b>Total/Avg</b>	<b>17</b>	<b>33,836</b>	<b>36,937</b>	<b>42,337</b>	<b>47,147</b>	<b>103</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	107,738	15.07	23.29	Hourly	40	2
	Carroll	119,992	14.94	22.00	Hourly	40	1
	Columbia	156,714	16.01	25.22	Hourly	40	10
	DeKalb	759,297	43,011.00	66,669.00	Annual	40	59
	Forsyth	244,252	19.14	24.09	Hourly	40	3
	Gwinnett	936,250	16.74	26.78	Hourly	40	2
	Hall	204,441	18.50	27.75	Hourly	40	1
	Henry	234,561	18.09	25.62	Hourly	40	2
	Paulding	168,667	17.98	27.09	Hourly	40	5
<b>B</b>	Camden	54,666	14.09	19.71	Hourly	40	2
	Catoosa	67,580	14.42	19.71	Hourly	40	4
	Floyd	98,498	16.54	30.32	Hourly	40	5
	Glynn	85,292	28,651.00	50,404.00	Annual	40	2
	Walton	94,593	41,602.75	62,684.20	Annual	40	1
<b>C</b>	Bryan	39,627	16.07	18.67	Hourly	40	2
<b>D</b>	Franklin	23,349	18.54	18.54	Hourly	40	1
<b>F</b>	Echols	4,006	13.50	13.75	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Bailiff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	42,240	42,240	61,960	61,960	23
<b>B</b>	2	32,542	35,589	42,234	44,242	6
<b>D</b>	2	51,267	51,267	51,267	51,267	9
<b>Total/Avg</b>	<b>5</b>	<b>42,016</b>	<b>43,032</b>	<b>51,821</b>	<b>52,490</b>	<b>38</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Newton	111,744	42,240.00	61,960.00	Annual	42.75	23
<b>B</b>	Barrow	83,240	14.18	21.27	Hourly	40	1
	Camden	54,666	17.11	19.34	Hourly	40	5
<b>D</b>	Burke	22,383	80.00	80.00	Per Occur.	40	8
	Crisp	22,372	24.65	24.65	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	55,137	75,030	88,068	159,675	238
<b>B</b>	10	49,265	55,951	71,591	87,273	64
<b>C</b>	12	44,044	56,912	59,219	72,758	40
<b>D</b>	5	36,632	50,190	45,322	70,658	24
<b>E</b>	2	40,238	54,891	43,258	55,890	5
<b>Total/Avg</b>	<b>46</b>	<b>45,063</b>	<b>58,595</b>	<b>61,492</b>	<b>89,251</b>	<b>371</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	57,062.00	83,916.00	Annual	40	11
	Augusta/Richmond	202,518	54,187.00	81,281.00	Annual	37.5	21
	Bartow	107,738	14.34	20.08	Hourly	40	17
	Carroll	119,992	14.03	31.25	Hourly	58	9
	Cherokee	258,773	69,950.40	81,919.24	Annual	56	17
	Clayton	292,256	63,680.00	159,675.00	Annual	40	10
	Columbia	156,714	42,494.40	63,752.00	Annual	40	12
	Columbus/Muscogee	195,769	47,258.13	71,908.83	Annual	40	27
	DeKalb	759,297	59,394.00	92,061.00	Annual	40	15
	Douglas	146,343	58,875.00	120,481.00	Annual	56	6
	Fayette	114,421	69,013.82	96,516.58	Annual	53	3
	Gwinnett	936,250	26.72	42.78	Hourly	54	49
	Hall	204,441	52,322.00	78,483.00	Annual	40	3
	Henry	234,561	54,249.72	84,980.95	Annual	53	22
	Macon-Bibb	153,159	55,390.00	92,268.00	Annual	60	28
	Newton	111,744	61,037.00	91,556.00	Annual	40	3
	<b>B</b>	Paulding	168,667	21.34	26.03	Hourly	53
Whitfield		104,628	41,827.00	62,741.00	Annual	40	4
Barrow		83,240	18.78	28.16	Annual	54	3
Camden		54,666	49,200.00	73,700.00	Annual	40	7
Catoosa		67,580	16.82	18.38	Hourly	53	7
Effingham		64,296	18.16	18.98	Hourly	40	6
Glynn		85,292	48,708.00	80,440.00	Annual	56	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,963	16.96	24.42	Hourly	53	3
	Rockdale	90,896	19.43	31.08	Hourly	54	10
	Spalding	66,703	55,112.00	85,423.00	Annual	40	6
	Troup	69,922	21.88	32.82	Annual	40	1
	Walton	94,593	55,951.07	84,303.28	Annual	53	11
<b>C</b>	Bryan	39,627	52,540.02	63,678.68	Annual	53	8
	Dawson	26,108	18.83	29.15	Hourly	48	3
	Decatur	26,404	15.37	17.65	Hourly	53	2
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Lee	29,992	17.23	23.52	Hourly	48	5
	Lumpkin	33,610	45,363.00	60,106.00	Annual	54	3
	Monroe	27,578	22.72	31.81	Hourly	40	4
	Peach	27,546	41,151.00	64,980.00	Annual	40	1
	Pickens	32,591	56,911.97	66,927.78	Annual	56	3
	Thomas	44,451	34,295.00	34,295.00	Annual	53	3
	Ware	35,734	12.95	16.85	Hourly	40	3
	White	30,798	15.73	26.41	Hourly	50	4
<b>D</b>	Burke	22,383	21.77	33.97	Hourly	40	15
	Butts	24,936	13.79	19.30	Hourly	42	3
	Crisp	22,372	16.68	17.58	Hourly	40	3
	Lamar	19,077	11.00	13.00	Hourly	40	2
	Union	24,511	50,190.40	50,190.40	Annual	40	1
<b>E</b>	Bacon	11,164	26.39	26.87	Hourly	40	2
	Heard	11,923	10.25	12.27	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	65,902	73,617	98,223	114,105	58
<b>B</b>	3	48,549	54,973	76,525	90,464	13
<b>C</b>	2	51,946	53,078	75,553	80,449	3
<b>Total/Avg</b>	<b>11</b>	<b>55,466</b>	<b>60,556</b>	<b>83,434</b>	<b>95,006</b>	<b>74</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	66,057.00	97,143.00	Annual	40	6
	Chatham	289,430	60,095.00	96,152.00	Annual	43	5
	Clayton	292,256	69,466.00	97,148.00	Annual	40	16
	Columbus/Muscogee	195,769	57,579.45	87,613.93	Annual	40	7
	DeKalb	759,297	73,617.00	114,105.00	Annual	40	17
	Henry	234,561	32.98	46.72	Hourly	40	7
<b>B</b>	Dougherty	87,956	45,427.22	67,421.55	Annual	40	4
	Floyd	98,498	45,247.80	71,690.58	Annual	40	7
	Glynn	85,292	54,973.00	90,464.00	Annual	40	2
<b>C</b>	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Polk	42,613	53,078.00	80,449.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	61,313	80,451	93,473	126,503	132
<b>B</b>	13	54,320	69,290	80,234	110,864	60
<b>C</b>	18	51,571	63,990	70,281	99,057	48
<b>D</b>	16	42,384	67,621	53,871	76,690	36
<b>E</b>	5	42,228	51,237	50,741	55,692	9
<b>F</b>	2	34,344	36,400	37,866	39,331	3
<b>Total/Avg</b>	<b>75</b>	<b>47,693</b>	<b>61,498</b>	<b>64,411</b>	<b>84,690</b>	<b>288</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	66,057.00	97,143.00	Annual	40	3
	Augusta/Richmond	202,518	62,636.00	93,954.00	Annual	40	9
	Bartow	107,738	20.27	39.16	Hourly	40	5
	Carroll	119,992	56,784.00	80,840.76	Annual	40	5
	Chatham	289,430	60,095.00	96,152.00	Annual	43	6
	Cherokee	258,773	80,451.28	89,610.00	Annual	43	10
	Clayton	292,256	69,466.00	97,148.00	Annual	40	6
	Columbia	156,714	51,646.00	77,480.00	Annual	40	5
	Columbus/Muscogee	195,769	57,579.45	87,613.93	Annual	40	4
	DeKalb	759,297	70,062.00	108,594.00	Annual	40	10
	Douglas	146,343	61,817.00	126,503.00	Annual	42	9
	Fayette	114,421	69,013.82	96,516.58	Annual	43	12
	Forsyth	244,252	34.32	56.63	Hourly	40	5
	Gwinnett	936,250	61,254.00	101,069.00	Annual	40	8
	Hall	204,441	62,606.00	93,857.00	Annual	43	6
	Henry	234,561	32.98	46.72	Hourly	40	4
	Houston	157,863	25.87	41.36	Hourly	40	4
	Lowndes	117,406	26.35	39.70	Annual	40	5
	Macon-Bibb	153,159	55,390.00	92,268.00	Annual	40	15
	Newton	111,744	61,037.00	91,556.00	Annual	42.8	4
Paulding	168,667	29.46	44.39	Hourly	40	7	
Whitfield	104,628	45,028.84	67,544.32	Annual	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	83,240	24.16	36.23	Annual	43	5
	Camden	54,666	60,528.00	78,121.94	Annual	40	4
	Catoosa	67,580	26.35	33.79	Hourly	42	4
	Dougherty	87,956	45,427.22	67,421.55	Annual	40	10
	Effingham	64,296	49,774.00	68,018.00	Annual	42	3
	Floyd	98,498	45,247.80	71,690.58	Annual	40	2
	Glynn	85,292	54,973.00	87,957.00	Annual	40	1
	Gordon	57,963	51,996.00	75,391.00	Annual	40	6
	Jackson	72,977	51,639.00	72,308.00	Annual	40	4
	Liberty	61,435	25.83	42.33	Hourly	40	4
	Rockdale	90,896	69,290.29	110,864.46	Annual	40	5
	Troup	69,922	24.15	36.23	Annual	40	5
	Walton	94,593	61,759.51	93,055.04	Annual	42	7
<b>C</b>	Bryan	39,627	58,094.40	82,279.86	Annual	40	2
	Colquitt	45,600	54,235.00	61,414.00	Annual	40	3
	Dawson	26,108	63,990.00	99,057.00	Annual	40	3
	Decatur	26,404	53,934.40	56,388.80	Annual	42	2
	Fannin	26,188	55,861.91	55,861.91	Annual	40	1
	Habersham	45,328	24.43	33.97	Hourly	40	3
	Harris	35,236	23.64	36.65	Hourly	42	2
	Hart	26,205	19.01	28.94	Hourly	45	3
	Lee	29,992	19.12	29.60	Hourly	42	4
	Lumpkin	33,610	48,130.00	79,415.00	Annual	40	4
	Monroe	27,578	28.88	40.44	Annual	40	4
	Pickens	32,591	53,082.64	66,275.04	Annual	43	4
	Polk	42,613	53,078.00	80,449.00	Annual	40	2
	Thomas	44,451	60,146.00	60,146.00	Annual	40	3
	Toombs	26,830	15.00	22.00	Hourly	42	2
	Ware	35,734	29.12	29.12	Hourly	40	1
	Wayne	29,927	35,875.15	81,029.83	Annual	40	2
White	30,798	22.79	30.65	Hourly	42	3	
<b>D</b>	Appling	18,386	20.00	24.44	Hourly	43	2
	Ben Hill	16,700	67,621.00	67,621.00	Annual	42	1
	Berrien	19,397	14.00	22.00	Hourly	42	2
	Brooks	15,457	16.40	17.00	Hourly	43	3
	Burke	22,383	24.33	36.87	Hourly	40	4
	Butts	24,936	19.12	34.33	Hourly	40	5
	Cook	17,270	20.95	22.31	Hourly	43	2
	Crisp	22,372	23.69	24.36	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,349	17.97	19.71	Hourly	43	3
	Jefferson	15,362	26,898.00	38,459.55	Annual	40	1
	Lamar	19,077	42,000.00	46,000.00	Annual	40	2
	Oglethorpe	15,259	35,000.00	40,000.00	Annual	40	1
	Pierce	19,465	19.40	23.20	Hourly	40	3
	Pike	18,962	18.00	35.00	Hourly	40	1
	Union	24,511	22.66	23.69	Hourly	43	3
	Washington	20,374	19.00	30.00	Hourly	40	1
<b>E</b>	Candler	10,803	41,058.81	50,896.82	Annual	42	2
	Charlton	13,392	37,960.00	50,876.80	Annual	43	1
	Early	10,190	51,236.64	55,692.00	Annual	42	3
	Heard	11,923	35,000.00	50,000.00	Annual	40	1
	McIntosh	14,378	22.06	22.23	Hourly	40	2
<b>F</b>	Lincoln	7,921	36,400.00	36,400.00	Annual	42	1
	Randolph	6,778	14.44	17.59	Hourly	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	87,292	115,266	128,327	176,640	18
<b>B</b>	13	72,584	85,857	95,137	131,332	13
<b>C</b>	15	58,487	79,206	81,273	109,210	15
<b>D</b>	17	45,816	75,617	57,515	100,901	19
<b>E</b>	6	48,396	58,178	58,310	65,000	7
<b>F</b>	11	36,961	45,167	51,028	73,536	11
<b>Total/Avg</b>	<b>79</b>	<b>58,256</b>	<b>76,549</b>	<b>78,598</b>	<b>109,437</b>	<b>83</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	66,057.00	97,143.00	Annual	40	1
	Augusta/Richmond	202,518	87,566.00	131,349.00	Annual	37.5	1
	Carroll	119,992	75,621.00	101,532.80	Annual	40	1
	Chatham	289,430	105,782.00	169,251.00	Annual	43	1
	Cherokee	258,773	78,000.00	78,000.00	Annual	40	1
	Clayton	292,256	98,363.00	137,561.00	Annual	40	1
	Columbia	156,714	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	195,769	70,154.97	106,749.08	Annual	40	1
	DeKalb	759,297	113,961.00	176,640.00	Annual	40	1
	Douglas	146,343	78,896.00	161,456.00	Annual	42	1
	Forsyth	244,252	44.55	73.51	Hourly	40	1
	Gwinnett	936,250	100,177.00	170,300.00	Annual	40	2
	Hall	204,441	115,266.32	115,266.32	Annual	40	1
	Henry	234,561	38.03	53.85	Hourly	40	1
	Houston	157,863	38.22	51.22	Hourly	40	1
	Macon-Bibb	153,159	82,014.00	136,593.00	Annual	40	1
Newton	111,744	72,145.00	108,218.00	Annual	40	1	
Paulding	168,667	82,396.00	124,167.00	Annual	40	1	
<b>B</b>	Barrow	83,240	38.01	38.01	Hourly	40	1
	Camden	54,666	68,848.00	71,884.80	Annual	40	1
	Dougherty	87,956	85,857.21	85,857.21	Annual	40	1
	Effingham	64,296	73,465.00	80,712.80	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	98,498	82,064.06	82,064.06	Annual	40	1
	Glynn	85,292	59,300.00	94,881.00	Annual	40	1
	Gordon	57,963	65,218.00	75,391.00	Annual	40	1
	Jackson	72,977	68,318.00	102,498.00	Annual	40	1
	Liberty	61,435	34.74	56.92	Hourly	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Spalding	66,703	70,655.00	109,516.00	Annual	40	1
	Troup	69,922	29.43	44.14	Annual	40	1
	Walton	94,593	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Dawson	26,108	70,549.00	109,210.00	Annual	40	1
	Decatur	26,404	41,600.00	82,846.40	Annual	40	1
	Habersham	45,328	62,112.00	89,566.00	Annual	40	1
	Harris	35,236	51,643.12	80,043.74	Annual	40	1
	Hart	26,205	52,815.00	80,336.00	Annual	45	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Madison	29,880	50,000.00	57,352.00	Annual	40	1
	Monroe	27,578	34.95	48.93	Annual	40	1
	Pickens	32,591	74,458.80	74,458.80	Annual	40	1
	Polk	42,613	64,224.00	97,343.00	Annual	40	1
	Sumter	29,524	47,195.20	86,590.40	Annual	40	1
	Toombs	26,830	18.57	18.57	Hourly	42	1
	Ware	35,734	38.08	38.08	Hourly	40	1
	Wayne	29,927	61,756.47	61,756.47	Annual	40	1
	White	30,798	57,723.97	77,632.32	Annual	40	1
<b>D</b>	Appling	18,386	45,000.00	62,800.00	Annual	43	1
	Ben Hill	16,700	52,574.75	52,574.75	Annual	42	1
	Berrien	19,397	14.00	22.00	Hourly	42	2
	Brantley	19,109	48,235.20	67,080.00	Annual	40	1
	Brooks	15,457	40,721.20	43,066.13	Annual	40	1
	Burke	22,383	32.00	48.51	Annual	40	1
	Butts	24,936	23.23	41.73	Annual	40	1
	Crisp	22,372	75,617.35	75,617.35	Annual	40	1
	Emanuel	22,646	2,461.53	2,461.53	Annual	40	1
	Lamar	19,077	46,000.00	51,000.00	Annual	40	1
	Mitchell	21,863	40,456.00	40,456.00	Annual	40	2
	Oglethorpe	15,259	48,000.00	54,000.00	Annual	40	1
	Pike	18,962	18.00	25.00	Hourly	40	1
	Putnam	22,119	32.23	32.23	Hourly	40	1
	Telfair	15,860	28,947.86	43,875.30	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	24,511	57,242.23	57,242.23	Annual	43	1
	Washington	20,374	21.00	35.00	Hourly	40	1
<b>E</b>	Candler	10,803	38,000.00	58,167.20	Annual	42	1
	Charlton	13,392	42,640.00	57,137.60	Annual	43	1
	Early	10,190	58,036.42	58,036.42	Annual	42	1
	Evans	10,654	45,000.00	63,000.00	Annual	40	1
	Macon	12,947	21.70	21.70	Hourly	43	1
	McIntosh	14,378	27.97	31.25	Hourly	40	2
<b>F</b>	Clinch	6,618	18.31	32.14	Hourly	44	1
	Echols	4,006	16.83	18.27	Hourly	40	1
	Jenkins	8,676	14.00	25.00	Hourly	40	1
	Lincoln	7,921	40,809.60	40,809.60	Annual	42	1
	Montgomery	9,172	42,640.00	45,249.00	Annual	40	1
	Randolph	6,778	17.59	18.48	Hourly	43	1
	Talbot	6,195	30,850.00	37,107.00	Annual	40	1
	Taliaferro	1,537	20.20	26.50	Hourly	43	1
	Taylor	8,020	36,153.00	55,011.00	Annual	43	1
	Turner	7,985	35,596.14	60,014.54	Annual	40	1
	Wilkes	9,777	30,000.00	59,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	74,963	97,797	116,389	151,587	9
<b>B</b>	12	59,533	81,769	81,868	107,266	13
<b>C</b>	13	46,385	71,577	67,029	88,493	15
<b>D</b>	19	39,588	63,141	45,580	76,690	19
<b>E</b>	7	39,622	53,456	44,623	56,000	8
<b>F</b>	9	27,777	34,144	38,741	51,750	9
<b>Total/Avg</b>	<b>69</b>	<b>47,978</b>	<b>66,980</b>	<b>65,705</b>	<b>88,631</b>	<b>73</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	72,827.00	107,100.00	Annual	40	1
	Chatham	289,430	91,984.00	147,174.00	Annual	43	1
	Columbia	156,714	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	1
	DeKalb	759,297	97,797.00	151,587.00	Annual	40	1
	Gwinnett	936,250	82,119.00	139,601.00	Annual	40	1
	Houston	157,863	25.87	41.36	Hourly	40	1
	Newton	111,744	56,612.00	84,918.00	Annual	42.75	1
	Paulding	168,667	67,643.26	101,908.35	Annual	40	1
<b>B</b>	Camden	54,666	64,480.00	67,516.80	Annual	40	1
	Catoosa	67,580	60,000.00	76,000.00	Annual	40	1
	Dougherty	87,956	81,768.77	81,768.77	Annual	40	1
	Effingham	64,296	51,969.00	57,607.00	Annual	42	2
	Floyd	98,498	53,387.10	84,647.94	Annual	40	1
	Glynn	85,292	57,162.00	91,460.00	Annual	40	1
	Gordon	57,963	49,367.00	71,584.00	Annual	40	1
	Jackson	72,977	51,639.00	72,308.00	Annual	40	1
	Liberty	61,435	31.47	51.57	Hourly	40	1
	Spalding	66,703	60,763.00	94,184.00	Annual	40	1
	Troup	69,922	24.15	36.23	Annual	40	1
	Walton	94,593	68,170.95	102,715.36	Annual	42	1
<b>C</b>	Bryan	39,627	71,576.70	71,576.70	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,600	33,528.00	33,528.00	Annual	40	1
	Decatur	26,404	29,120.00	60,819.20	Annual	40	1
	Harris	35,236	51,643.12	80,043.74	Annual	40	1
	Hart	26,205	43,640.00	66,373.00	Annual	45	1
	Lee	29,992	46,043.60	71,367.58	Annual	40	1
	Peach	27,546	46,182.00	72,945.00	Annual	40	2
	Polk	42,613	58,386.00	88,493.00	Annual	40	1
	Sumter	29,524	38,917.00	64,646.40	Annual	40	1
	Toombs	26,830	18.00	25.00	Hourly	42	1
	Ware	35,734	28.37	28.37	Hourly	40	1
	Wayne	29,927	35,875.15	81,029.83	Annual	40	2
	White	30,798	22.79	30.65	Hourly	42	1
<b>D</b>	Appling	18,386	50,000.00	55,800.00	Annual	43	1
	Ben Hill	16,700	18.81	18.81	Hourly	42	1
	Berrien	19,397	15.00	19.00	Hourly	42	1
	Brantley	19,109	39,956.80	55,432.00	Annual	40	1
	Brooks	15,457	36,670.40	40,672.94	Annual	40	1
	Burke	22,383	24.33	36.87	Annual	40	1
	Cook	17,270	16.84	16.84	Hourly	43	1
	Crisp	22,372	63,140.81	63,140.81	Annual	40	1
	Dade	16,116	43,500.00	43,500.00	Annual	40	1
	Emanuel	22,646	1,769.23	1,769.23	Annual	40	1
	Lamar	19,077	42,000.00	46,000.00	Annual	40	1
	Mitchell	21,863	40,456.00	40,456.00	Annual	40	1
	Oglethorpe	15,259	35,000.00	37,000.00	Annual	40	1
	Pierce	19,465	17.37	19.14	Hourly	40	1
	Pike	18,962	18.00	23.00	Hourly	40	1
	Putnam	22,119	24.70	24.70	Hourly	40	1
	Telfair	15,860	24,961.65	37,833.53	Annual	40	1
	Union	24,511	20.60	20.60	Hourly	43	1
	Washington	20,374	20.00	30.00	Hourly	40	1
<b>E</b>	Bacon	11,164	12.00	12.00	Hourly	43	1
	Bleckley	12,873	19.00	19.00	Hourly	42	1
	Candler	10,803	40,000.00	45,704.10	Annual	42	1
	Charlton	13,392	36,400.00	48,776.00	Annual	40	1
	Early	10,190	39,170.04	40,098.24	Annual	42	2
	Evans	10,654	40,000.00	56,000.00	Annual	40	1
	McIntosh	14,378	25.70	25.70	Hourly	40	1
<b>F</b>	Atkinson	8,165	12.00	14.50	Hourly	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Calhoun	6,189	30,000.00	30,000.00	Annual	40	1
	Clinch	6,618	9.25	16.20	Hourly	40	1
	Jenkins	8,676	12.00	20.00	Hourly	40	1
	Randolph	6,778	14.44	15.17	Hourly	43	1
	Talbot	6,195	31,272.00	37,128.00	Annual	40	1
	Taylor	8,020	26,881.00	40,904.00	Annual	42	1
	Turner	7,985	34,143.63	51,750.35	Annual	40	1
	Wilkes	9,777	25,000.00	48,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	103,319	140,233	143,352	214,221	17
<b>B</b>	11	68,563	86,519	102,279	134,101	12
<b>C</b>	12	54,185	65,593	78,738	110,014	14
<b>D</b>	10	56,360	76,066	62,788	83,452	12
<b>E</b>	4	42,230	47,278	56,730	66,144	4
<b>F</b>	2	26,780	28,600	42,640	49,920	2
<b>Total/Avg</b>	<b>57</b>	<b>58,573</b>	<b>74,048</b>	<b>81,088</b>	<b>109,642</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	102,476.00	150,701.00	Annual	40	1
	Augusta/Richmond	202,518	111,121.00	166,681.00	Annual	37.5	1
	Bartow	107,738	38.52	53.93	Annual	40	1
	Cherokee	258,773	140,233.47	140,233.47	Annual	40	1
	Clayton	292,256	137,561.00	167,809.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	94,350.62	143,565.63	Annual	40	0
	DeKalb	759,297	138,207.00	214,221.00	Annual	40	1
	Douglas	146,343	114,497.00	114,497.00	Annual	40	1
	Fayette	114,421	102,451.40	143,279.40	Annual	40	1
	Forsyth	244,252	48.65	77.83	Hourly	40	1
	Gwinnett	936,250	122,194.00	207,729.00	Annual	40	1
	Hall	204,441	135,000.00	135,000.00	Annual	40	1
	Henry	234,561	85,055.76	120,490.22	Annual	40	1
	Lowndes	117,406	35.44	53.39	Annual	40	1
	Macon-Bibb	153,159	85,300.00	142,064.00	Annual	40	1
	Newton	111,744	77,082.00	115,623.00	Annual	40	1
Paulding	168,667	90,962.56	137,038.72	Annual	40	1	
Whitfield	104,628	51,285.00	85,000.00	Annual	40	1	
<b>B</b>	Barrow	83,240	36.00	54.00	Annual	40	1
	Camden	54,666	64,400.00	112,600.00	Annual	40	1
	Catoosa	67,580	86,519.00	86,519.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	64,296	48,900.00	76,788.00	Annual	42	2
	Glynn	85,292	83,811.00	134,101.00	Annual	40	1
	Gordon	57,963	69,009.00	100,525.00	Annual	40	1
	Jackson	72,977	19.35	27.09	Hourly	40	1
	Liberty	61,435	25.83	42.33	Hourly	40	1
	Rockdale	90,896	82,084.45	131,331.92	Annual	40	1
	Troup	69,922	32.48	48.72	Annual	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
<b>C</b>	Dawson	26,108	19.77	30.60	Hourly	45	3
	Decatur	26,404	41,600.00	72,696.00	Annual	40	1
	Fannin	26,188	52,799.19	52,799.19	Annual	40	1
	Hart	26,205	52,815.00	80,336.00	Annual	40	1
	Lee	29,992	46,043.60	71,367.58	Annual	40	1
	Lumpkin	33,610	64,714.00	110,014.00	Annual	40	1
	Peach	27,546	60,193.00	95,034.00	Annual	40	1
	Pickens	32,591	50,341.62	86,669.69	Annual	40	1
	Sumter	29,524	58,677.00	95,472.00	Annual	40	1
	Thomas	44,451	65,593.00	65,593.00	Annual	40	1
	Ware	35,734	27.68	27.68	Hourly	40	1
	White	30,798	53,602.44	85,691.56	Annual	40	1
<b>D</b>	Brooks	15,457	35,875.06	43,066.13	Annual	40	1
	Burke	22,383	24.33	36.87	Hourly	40	3
	Butts	24,936	59,598.00	83,452.00	Annual	40	1
	Crisp	22,372	68,963.86	68,963.86	Annual	40	1
	Elbert	19,194	23.08	23.08	Hourly	40	1
	Lamar	19,077	43,000.00	45,462.42	Annual	40	1
	Mitchell	21,863	63,232.00	63,232.00	Annual	40	1
	Pierce	19,465	45,000.00	47,500.00	Annual	40	1
	Putnam	22,119	35.22	36.27	Hourly	40	1
	Union	24,511	76,065.60	76,065.60	Annual	40	1
<b>E</b>	Bacon	11,164	21.75	31.80	Hourly	40	1
	Charlton	13,392	36,400.00	48,776.00	Annual	40	1
	Evans	10,654	40,000.00	56,000.00	Annual	40	1
	Heard	11,923	47,278.00	56,000.00	Annual	40	1
<b>F</b>	Atkinson	8,165	28,600.00	35,360.00	Annual	40	1
	Schley	5,257	10.00	20.00	Hourly	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	97,492	146,286	179,605	226,746	7
<b>B</b>	3	90,771	98,502	110,550	134,101	3
<b>C</b>	1	73,858	73,858	111,944	111,944	1
<b>Total/Avg</b>	<b>11</b>	<b>87,374</b>	<b>106,215</b>	<b>134,033</b>	<b>157,597</b>	<b>11</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	102,476.00	150,701.00	Annual	40	1
	Chatham	289,430	130,000.00	208,000.00	Annual	43	1
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbus/Muscogee	195,769	94,350.62	143,565.63	Annual	40	1
	DeKalb	759,297	146,286.00	226,746.00	Annual	40	1
	Gwinnett	936,250	122,194.00	207,729.00	Annual	40	1
	Henry	234,561	85,055.76	120,490.22	Annual	40	1
<b>B</b>	Dougherty	87,956	90,000.00	99,046.87	Annual	40	1
	Floyd	98,498	98,502.04	98,502.04	Annual	40	1
	Glynn	85,292	83,811.00	134,101.00	Annual	40	1
<b>C</b>	Polk	42,613	73,858.00	111,944.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	36,629	46,030	57,885	73,653	134
<b>B</b>	9	34,818	37,752	50,913	62,684	21
<b>C</b>	13	39,397	49,650	52,525	72,945	14
<b>D</b>	9	25,745	34,136	40,668	65,000	11
<b>E</b>	3	33,033	37,823	39,956	48,607	3
<b>F</b>	1	36,001	36,001	36,001	36,001	1
<b>Total/Avg</b>	<b>54</b>	<b>34,270</b>	<b>40,232</b>	<b>46,325</b>	<b>59,815</b>	<b>184</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	39,132.00	60,650.00	Annual	40	0
	Augusta/Richmond	202,518	34,980.00	58,299.00	Annual	40	17
	Bartow	107,738	15.07	23.11	Hourly	40	3
	Carroll	119,992	14.20	30.73	Hourly	40	3
	Cherokee	258,773	18.52	21.40	Hourly	40	5
	Clayton	292,256	32,157.00	59,106.00	Annual	40	26
	Columbia	156,714	16.81	25.22	Hourly	40	4
	Columbus/Muscogee	195,769	33,445.87	50,891.84	Annual	40	6
	DeKalb	759,297	39,558.00	61,314.00	Annual	40	31
	Douglas	146,343	34,134.00	68,268.00	Annual	40	3
	Fayette	114,421	34,978.25	53,361.64	Annual	40	2
	Forsyth	244,252	19.13	30.61	Hourly	40	5
	Gwinnett	936,250	22.13	35.41	Hourly	40	8
	Hall	204,441	19.88	29.23	Hourly	40	4
	Henry	234,561	16.10	22.80	Hourly	40	5
	Houston	157,863	18.15	29.07	Hourly	43	1
	Lowndes	117,406	17.75	26.74	Annual	40	3
	Macon-Bibb	153,159	16.63	27.70	Hourly	40	4
	Newton	111,744	35,736.00	53,605.00	Annual	40	3
Paulding	168,667	18.89	28.46	Hourly	40	5	
<b>B</b>	Catoosa	67,580	17.45	18.00	Hourly	40	2
	Effingham	64,296	18.15	19.16	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	28,651.00	50,404.00	Annual	40	5
	Gordon	57,963	34,922.00	50,638.00	Annual	40	1
	Jackson	72,977	17.07	23.90	Hourly	40	1
	Liberty	61,435	14.28	23.40	Hourly	40	1
	Rockdale	90,896	17.02	29.21	Hourly	40	6
	Spalding	66,703	18.00	27.91	Hourly	40	2
	Walton	94,593	37,690.04	62,684.20	Annual	40	2
<b>C</b>	Bryan	39,627	23.87	23.87	Hourly	40	1
	Colquitt	45,600	38,056.00	38,056.00	Annual	40	1
	Dawson	26,108	18.87	29.24	Hourly	40	2
	Habersham	45,328	19.27	23.60	Hourly	40	1
	Harris	35,236	15.25	23.62	Hourly	40	1
	Lee	29,992	36,076.36	55,918.36	Annual	40	2
	Lumpkin	33,610	35,796.00	57,274.00	Annual	40	1
	Monroe	27,578	18.47	25.86	Hourly	42.5	1
	Peach	27,546	46,182.00	72,945.00	Annual	40	1
	Pickens	32,591	37,431.81	56,956.92	Annual	40	1
	Polk	42,613	36,335.00	55,072.00	Annual	42	0
	Thomas	44,451	40,144.00	40,144.00	Annual	40	1
	Toombs	26,830	18.60	18.60	Hourly	42	1
<b>D</b>	Berrien	19,397	10.00	17.00	Hourly	40	1
	Burke	22,383	16.02	24.28	Hourly	40	1
	Butts	24,936	15.63	28.07	Annual	42	1
	Elbert	19,194	15.65	31.25	Hourly	40	2
	Emanuel	22,646	1,923.08	1,923.08	Annual	40	1
	Jefferson	15,362	12.00	22.65	Hourly	40	2
	Pike	18,962	12.00	15.00	Hourly	40	1
	Putnam	22,119	15.39	15.39	Hourly	40	1
	Washington	20,374	13.00	20.00	Hourly	40	1
<b>E</b>	Early	10,190	36,316.54	36,316.54	Annual	40	1
	Evans	10,654	12.00	16.80	Hourly	40	1
	Heard	11,923	37,823.00	48,607.00	Annual	40	1
<b>F</b>	Lincoln	7,921	36,000.64	36,000.64	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	74,835	103,327	111,903	127,399	10
<b>B</b>	1	77,250	77,250	77,250	77,250	1
<b>C</b>	3	35,457	37,669	45,171	57,990	5
<b>Total/Avg</b>	<b>10</b>	<b>62,514</b>	<b>72,749</b>	<b>78,108</b>	<b>87,547</b>	<b>16</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	292,256	49,058.00	92,439.00	Annual	40	5
	DeKalb	759,297	78,414.00	121,545.00	Annual	40	1
	Douglas	146,343	103,327.00	103,327.00	Annual	40	1
	Forsyth	244,252	36.36	60.00	Hourly	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Macon-Bibb	153,159	75,004.80	121,430.00	Annual	40	1
	Paulding	168,667	67,643.26	101,908.35	Annual	40	1
<b>B</b>	Catoosa	67,580	77,250.23	77,250.23	Annual	40	1
<b>C</b>	Habersham	45,328	16.20	20.02	Hourly	40	3
	Hart	26,205	18.11	27.88	Hourly	40	1
	Madison	29,880	16.83	17.25	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	45,030	49,239	69,782	78,831	261
<b>B</b>	2	37,364	42,444	60,418	72,921	34
<b>C</b>	2	37,826	39,719	54,651	60,200	6
<b>Total/Avg</b>	<b>8</b>	<b>40,073</b>	<b>43,801</b>	<b>61,617</b>	<b>70,651</b>	<b>301</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	46,945.00	69,038.00	Annual	41.3	12
	Chatham	289,430	45,150.00	72,240.00	Annual	43	21
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	117
	Gwinnett	936,250	22.28	35.67	Hourly	42.5	111
<b>B</b>	Dougherty	87,956	32,284.28	47,915.23	Annual	40	2
	Glynn	85,292	42,444.00	72,921.00	Annual	40	32
<b>C</b>	Habersham	45,328	16.07	21.96	Hourly	43	2
	Polk	42,613	39,719.00	60,200.00	Annual	42	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	42,628	50,107	66,061	82,659	368
<b>B</b>	11	41,004	53,186	57,607	85,093	82
<b>C</b>	15	34,876	42,874	51,402	63,300	109
<b>D</b>	9	29,751	39,930	41,684	55,900	37
<b>E</b>	3	29,876	31,491	37,995	43,826	19
<b>F</b>	1	23,992	23,992	27,503	27,503	1
<b>Total/Avg</b>	<b>53</b>	<b>33,688</b>	<b>40,263</b>	<b>47,042</b>	<b>59,713</b>	<b>616</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	44,710.00	65,750.00	Annual	42	47
	Augusta/Richmond	202,518	33,684.00	56,356.00	Annual	40	40
	Bartow	107,738	18.18	24.47	Hourly	43	10
	Carroll	119,992	15.22	24.84	Hourly	43	16
	Chatham	289,430	45,150.00	72,240.00	Annual	43	60
	Cherokee	258,773	47,470.28	64,173.20	Annual	43	51
	Fayette	114,421	40,057.69	65,015.97	Annual	43	8
	Forsyth	244,252	24.09	39.74	Hourly	40	38
	Gwinnett	936,250	22.28	35.67	Hourly	42.5	25
	Henry	234,561	19.41	33.31	Hourly	40	3
	Houston	157,863	18.91	30.22	Hourly	43	36
	Lowndes	117,406	18.65	28.10	Hourly	40	9
	Newton	111,744	44,708.00	65,662.00	Annual	42.8	10
	Paulding	168,667	20.85	31.41	Hourly	42	15
	<b>B</b>	Camden	54,666	17.66	19.12	Hourly	48
Catoosa		67,580	16.94	19.00	Hourly	42	6
Dougherty		87,956	32,284.28	47,915.23	Annual	40	6
Effingham		64,296	20.12	23.68	Hourly	40	8
Floyd		98,498	16.54	26.17	Hourly	40	9
Jackson		72,977	19.71	24.02	Hourly	42.8	11
Liberty		61,435	18.28	29.96	Hourly	40	5
Rockdale		90,896	25.57	40.91	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	66,703	19.36	30.01	Hourly	40	10
	Troup	69,922	17.96	26.94	Hourly	43	6
	Walton	94,593	45,921.65	69,337.41	Annual	42	9
<b>C</b>	Bryan	39,627	16.23	22.48	Hourly	43	18
	Colquitt	45,600	31,014.00	33,739.00	Annual	40	9
	Dawson	26,108	17.13	26.52	Hourly	42	13
	Habersham	45,328	17.61	24.10	Hourly	43	7
	Harris	35,236	16.80	26.05	Hourly	42	4
	Lee	29,992	15.41	22.29	Hourly	42	4
	Lumpkin	33,610	16.99	25.62	Hourly	43	4
	Madison	29,880	13.00	16.55	Hourly	42	5
	Monroe	27,578	19.40	27.16	Hourly	42.5	6
	Polk	42,613	33,129.00	60,200.00	Annual	42	7
	Sumter	29,524	13.81	23.99	Hourly	43	8
	Toombs	26,830	13.50	18.60	Hourly	42	6
	Ware	35,734	18.47	20.90	Hourly	40	5
	Wayne	29,927	26,672.95	63,300.37	Annual	40	9
	White	30,798	18.71	25.16	Hourly	42	4
<b>D</b>	Appling	18,386	16.29	21.35	Hourly	43	7
	Berrien	19,397	12.00	18.00	Hourly	42	7
	Burke	22,383	15.34	25.25	Hourly	40	4
	Cook	17,270	12.56	17.56	Hourly	43	4
	Crisp	22,372	19.20	21.51	Hourly	40	4
	Franklin	23,349	10.95	12.82	Hourly	43	4
	Jefferson	15,362	10.00	18.00	Hourly	42	4
	Pierce	19,465	11.11	13.32	Hourly	40	1
	Washington	20,374	16.00	25.00	Hourly	43	2
<b>E</b>	Evans	10,654	14.00	19.60	Hourly	43	2
	Heard	11,923	12.00	16.00	Hourly	43	2
	McIntosh	14,378	15.14	16.53	Hourly	40	15
<b>F</b>	Randolph	6,778	10.73	12.30	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	35,928	42,792	55,357	65,282	520
<b>B</b>	6	32,422	35,184	49,477	54,875	235
<b>C</b>	6	28,055	30,999	41,962	54,316	133
<b>D</b>	5	26,292	31,200	47,129	66,893	120
<b>Total/Avg</b>	<b>27</b>	<b>30,675</b>	<b>35,044</b>	<b>48,482</b>	<b>60,341</b>	<b>1008</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	40,200.00	59,637.00	Annual	42	13
	Augusta/Richmond	202,518	32,389.00	52,469.00	Annual	40	26
	Bartow	107,738	15.15	23.11	Hourly	43	58
	Carroll	119,992	13.97	22.78	Hourly	43	27
	Chatham	289,430	35,912.00	57,459.00	Annual	43	169
	Clayton	292,256	42,792.00	65,282.00	Annual	40	27
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	121
	Gwinnett	936,250	16.15	25.86	Hourly	42.5	13
	Hall	204,441	18.24	27.36	Hourly	40	14
	Macon-Bibb	153,159	15.37	25.61	Hourly	40	12
<b>B</b>	Paulding	168,667	17.13	24.55	Hourly	42	52
	Camden	54,666	13.01	15.65	Hourly	48	19
	Effingham	64,296	12.29	22.38	Hourly	40	35
	Floyd	98,498	15.24	24.09	Hourly	43.8	59
	Jackson	72,977	16.11	22.41	Hourly	42	42
	Liberty	61,435	15.38	25.85	Hourly	40	47
<b>C</b>	Spalding	66,703	16.64	25.80	Hourly	40	33
	Bryan	39,627	14.72	14.94	Hourly	40	4
	Colquitt	45,600	22,692.00	29,512.00	Annual	40	22
	Decatur	26,404	12.95	24.87	Hourly	42	34
	Fannin	26,188	30,999.37	43,670.55	Annual	42	10
	Harris	35,236	13.83	21.43	Hourly	42	30
<b>D</b>	Sumter	29,524	11.42	20.75	Hourly	43	33
	Brantley	19,109	12.11	16.65	Hourly	40	21
	Burke	22,383	14.09	24.28	Hourly	40	35

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,349	15.00	32.16	Hourly	40	11
	Jefferson	15,362	10.00	19.48	Hourly	42	31
	Mitchell	21,863	10.70	18.37	Hourly	43	22

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	40,247	45,677	62,448	85,623	2057
<b>B</b>	13	37,376	41,603	59,144	77,934	542
<b>C</b>	19	34,155	40,819	48,373	61,472	345
<b>D</b>	18	32,767	56,534	43,468	61,305	228
<b>E</b>	9	28,982	33,585	38,734	51,428	98
<b>F</b>	13	28,218	33,345	41,021	66,690	91
<b>Total/Avg</b>	<b>93</b>	<b>33,624</b>	<b>41,927</b>	<b>48,865</b>	<b>67,409</b>	<b>3361</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	40,200.00	59,637.00	Annual	42	27
	Augusta/Richmond	202,518	36,275.00	54,413.00	Annual	40	243
	Bartow	107,738	17.17	23.11	Hourly	43	58
	Carroll	119,992	17.59	22.78	Hourly	43	58
	Chatham	289,430	43,000.00	68,800.00	Annual	43	132
	Cherokee	258,773	17.09	34.03	Hourly	43	219
	Clayton	292,256	42,792.00	68,608.00	Annual	40	78
	Columbia	156,714	17.65	26.48	Hourly	43	138
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	40	124
	DeKalb	759,297	42,504.00	65,880.00	Annual	40	30
	Douglas	146,343	41,842.00	85,623.00	Annual	42	136
	Fayette	114,421	42,117.13	58,901.26	Annual	43	37
	Forsyth	244,252	21.96	36.28	Hourly	40	201
	Gwinnett	936,250	19.78	30.45	Hourly	42.5	80
	Hall	204,441	20.38	30.56	Hourly	43	139
	Henry	234,561	20.07	30.31	Hourly	40	93
	Houston	157,863	18.15	29.07	Hourly	43	37
	Lowndes	117,406	16.91	25.47	Hourly	40	36
	Macon-Bibb	153,159	16.63	27.70	Hourly	40	220
	Newton	111,744	42,240.00	61,960.00	Annual	42.8	67
Paulding	168,667	18.91	27.10	Hourly	42	84	
Whitfield	104,628	29,931.17	44,896.23	Annual	40	40	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	83,240	15.78	23.67	Hourly	43	71
	Camden	54,666	16.36	19.70	Hourly	48	19
	Dougherty	87,956	29,282.79	53,805.44	Annual	40	37
	Effingham	64,296	16.47	26.35	Hourly	40	43
	Floyd	98,498	15.24	24.09	Hourly	42.9	38
	Glynn	85,292	39,312.00	77,934.00	Annual	40	28
	Gordon	57,963	16.81	24.36	Hourly	44	29
	Jackson	72,977	17.96	28.00	Hourly	42.8	51
	Liberty	61,435	17.65	29.99	Hourly	40	14
	Rockdale	90,896	19.47	31.16	Hourly	40	91
	Spalding	66,703	18.00	27.91	Hourly	40	8
	Troup	69,922	17.10	25.64	Hourly	43	50
	Walton	94,593	41,602.75	65,857.58	Annual	42	63
	<b>C</b>	Bryan	39,627	14.79	16.50	Hourly	43
Colquitt		45,600	28,982.00	28,982.00	Annual	40	2
Dawson		26,108	17.99	27.84	Hourly	42	24
Decatur		26,404	14.00	18.32	Hourly	42	14
Habersham		45,328	13.57	21.96	Hourly	43	21
Harris		35,236	16.00	24.81	Hourly	42	24
Hart		26,205	17.27	26.27	Hourly	45	18
Lumpkin		33,610	16.01	25.62	Hourly	43	25
Madison		29,880	15.00	15.97	Hourly	42	12
Monroe		27,578	18.47	25.86	Hourly	42.5	20
Peach		27,546	33,962.00	53,629.00	Annual	42	13
Pickens		32,591	38,347.40	50,310.00	Annual	43	31
Polk		42,613	36,335.00	55,072.00	Annual	42	21
Sumter		29,524	13.17	22.85	Hourly	43	15
Thomas		44,451	31,559.00	31,559.00	Annual	43	25
Toombs		26,830	14.00	19.45	Hourly	42	16
Ware		35,734	16.74	21.42	Hourly	40	25
Wayne		29,927	28,023.27	57,347.03	Annual	40	15
White	30,798	17.80	23.94	Hourly	42	21	
<b>D</b>	Appling	18,386	13.50	22.28	Hourly	43	5
	Berrien	19,397	15.00	20.00	Hourly	42	10
	Brantley	19,109	13.27	18.28	Hourly	40	8
	Brooks	15,457	14.50	17.45	Hourly	43	10
	Burke	22,383	15.34	23.26	Hourly	40	25
	Butts	24,936	15.63	28.07	Hourly	42	23
	Cook	17,270	27.18	27.18	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,372	15.11	18.48	Hourly	40	19
	Emanuel	22,646	14.00	17.00	Hourly	42	12
	Franklin	23,349	15.25	17.73	Hourly	43	16
	Jefferson	15,362	12.00	18.00	Hourly	42	6
	Mitchell	21,863	16.00	18.15	Hourly	43	17
	Oglethorpe	15,259	15.00	17.00	Hourly	43	11
	Pierce	19,465	13.51	14.53	Hourly	40	11
	Pike	18,962	13.00	23.00	Hourly	43	8
	Putnam	22,119	14.51	22.60	Hourly	40	14
	Telfair	15,860	12.00	18.19	Hourly	40	11
	Union	24,511	18.03	20.60	Hourly	43	21
<b>E</b>	Bacon	11,164	15.00	23.00	Hourly	43	8
	Bleckley	12,873	15.00	16.00	Hourly	42	9
	Candler	10,803	13.49	17.00	Hourly	42	12
	Dooly	13,390	15.15	22.22	Hourly	40	26
	Early	10,190	10.00	19.16	Hourly	42	11
	Evans	10,654	13.00	18.20	Hourly	43	3
	Heard	11,923	9.50	15.00	Hourly	43	14
	Macon	12,947	15.02	15.02	Hourly	43	3
	McIntosh	14,378	13.38	14.05	Hourly	40	12
<b>F</b>	Baker	3,038	10.50	16.25	Hourly	43	9
	Clinch	6,618	14.35	25.15	Hourly	44	6
	Echols	4,006	13.94	16.35	Hourly	40	3
	Irwin	9,416	15.71	16.67	Hourly	40	8
	Jenkins	8,676	13.00	20.00	Hourly	40	7
	Lincoln	7,921	13.84	15.50	Hourly	42	4
	Montgomery	9,172	15.00	15.50	Hourly	42	9
	Randolph	6,778	9.72	13.25	Hourly	43	6
	Schley	5,257	15.00	30.00	Hourly	42.75	3
	Talbot	6,195	30,000.00	35,715.00	Annual	40	6
	Taliaferro	1,537	13.00	21.00	Hourly	43	10
	Turner	7,985	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,777	18,000.00	42,000.00	Annual	40	19

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	68,786	82,119	101,171	139,601	10
<b>B</b>	5	59,770	72,096	88,294	108,745	7
<b>C</b>	4	46,435	52,554	61,706	72,602	5
<b>D</b>	2	43,206	56,722	55,361	56,722	2
<b>Total/Avg</b>	<b>18</b>	<b>54,549</b>	<b>65,873</b>	<b>76,633</b>	<b>94,418</b>	<b>24</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	69,359.00	102,000.00	Annual	40	1
	Augusta/Richmond	202,518	68,269.00	102,403.00	Annual	37.5	2
	Carroll	119,992	49,431.72	80,840.76	Annual	40	1
	Clayton	292,256	80,632.00	118,510.00	Annual	40	1
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	2
	Gwinnett	936,250	82,119.00	139,601.00	Annual	40	2
	Hall	204,441	68,132.74	68,132.74	Annual	40	1
<b>B</b>	Effingham	64,296	54,579.00	59,270.00	Annual	42	1
	Floyd	98,498	52,034.84	82,463.42	Annual	40	2
	Jackson	72,977	72,096.00	108,745.00	Annual	40	1
	Liberty	61,435	25.83	42.33	Hourly	40	1
	Spalding	66,703	66,416.00	102,945.00	Annual	40	2
<b>C</b>	Colquitt	45,600	47,425.00	47,425.00	Annual	40	1
	Decatur	26,404	52,553.80	55,536.00	Annual	40	1
	Harris	35,236	46,843.09	72,602.04	Annual	40	1
	Sumter	29,524	38,916.80	71,260.80	Annual	40	2
<b>D</b>	Jefferson	15,362	29,690.00	54,000.00	Annual	40	1
	Mitchell	21,863	56,722.00	56,722.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	37,074	42,744	57,878	73,965	982
<b>B</b>	12	31,705	35,874	49,723	72,921	728
<b>C</b>	20	29,934	53,326	45,334	65,120	481
<b>D</b>	12	25,858	33,540	35,725	51,739	250
<b>E</b>	7	22,543	25,480	30,595	42,141	108
<b>Total/Avg</b>	<b>66</b>	<b>29,423</b>	<b>38,193</b>	<b>43,851</b>	<b>61,177</b>	<b>2549</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	36,149.00	54,093.00	Annual	42	8
	Clayton	292,256	39,228.00	62,118.00	Annual	40	159
	Columbia	156,714	14.52	22.88	Hourly	43	52
	DeKalb	759,297	37,170.00	57,612.00	Annual	40	69
	Douglas	146,343	36,143.00	73,965.00	Annual	42	61
	Fayette	114,421	38,156.04	53,361.64	Annual	43	53
	Forsyth	244,252	20.55	32.88	Hourly	40	50
	Gwinnett	936,250	17.45	27.93	Hourly	42.5	16
	Hall	204,441	19.41	29.11	Hourly	40	96
	Henry	234,561	17.42	26.56	Hourly	42.5	97
	Houston	157,863	17.47	27.93	Hourly	43	110
	Lowndes	117,406	15.32	23.08	Hourly	42	61
	Newton	111,744	37,722.00	56,583.00	Annual	42.8	58
	Paulding	168,667	17.13	24.55	Hourly	42	52
	Whitfield	104,628	28,956.20	43,434.31	Annual	40	40
<b>B</b>	Barrow	83,240	14.18	21.27	Hourly	43	46
	Catoosa	67,580	12.59	15.56	Hourly	42	35
	Dougherty	87,956	29,282.79	43,460.53	Annual	40	122
	Effingham	64,296	10.62	19.69	Hourly	40	54
	Floyd	98,498	13.93	22.02	Hourly	42.9	58
	Glynn	85,292	33,046.00	72,921.00	Annual	42.75	89
	Gordon	57,963	14.93	21.61	Hourly	44	10
	Jackson	72,977	15.00	20.13	Hourly	42	57

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	90,896	17.02	27.23	Hourly	40	82
	Spalding	66,703	16.64	25.80	Hourly	40	58
	Troup	69,922	14.74	22.77	Hourly	43	68
	Walton	94,593	35,873.92	54,052.39	Annual	42	49
	Bryan	39,627	14.65	17.89	Hourly	70	6
	Colquitt	45,600	23,379.00	31,311.00	Annual	40	37
	Dawson	26,108	14.80	22.91	Hourly	42	21
	Decatur	26,404	12.50	21.25	Hourly	42	22
	Habersham	45,328	13.15	21.96	Hourly	43	12
	Harris	35,236	13.83	23.58	Hourly	42	25
	Hart	26,205	13.87	20.96	Hourly	40	12
	Lee	29,992	11.74	18.26	Hourly	42	26
	Lumpkin	33,610	12.64	20.22	Hourly	43	18
	Madison	29,880	10.47	17.51	Hourly	42	29
	Monroe	27,578	15.62	21.87	Hourly	42.5	25
	Peach	27,546	31,086.00	49,073.00	Annual	42	22
	Pickens	32,591	33,070.44	33,987.20	Annual	43	14
	Polk	42,613	30,117.00	45,647.00	Annual	42	30
	Sumter	29,524	11.42	20.75	Hourly	43	25
	D	Thomas	44,451	27,234.00	27,234.00	Annual	43
Toombs		26,830	13.00	17.00	Hourly	42	21
Ware		35,734	13.76	20.87	Hourly	40	62
Wayne		29,927	24,164.38	57,347.03	Annual	40	18
White		30,798	15.74	26.43	Hourly	42	30
Ben Hill		16,700	10.90	11.48	Hourly	42	16
Berrien		19,397	12.75	13.25	Hourly	42	18
Brooks		15,457	11.80	14.07	Hourly	43	16
Butts		24,936	13.18	23.68	Hourly	42	27
Cook		17,270	10.35	17.42	Hourly	43	21
Crisp		22,372	14.19	24.87	Hourly	40	25
Elbert		19,194	11.25	19.67	Hourly	40	31
Franklin		23,349	10.25	12.41	Hourly	43	10
Mitchell		21,863	10.50	12.50	Hourly	43	25
Oglethorpe		15,259	11.00	14.00	Hourly	43	17
Pierce		19,465	11.00	14.56	Hourly	40	17
E		Union	24,511	15.00	19.06	Hourly	43
	Bacon	11,164	9.42	10.71	Hourly	43	14
	Bleckley	12,873	10.00	12.00	Hourly	42	11
	Charlton	13,392	12.25	16.42	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dooly	13,390	11.33	20.26	Hourly	40	33
	Heard	11,923	8.00	14.00	Hourly	43	20
	Macon	12,947	11.06	13.48	Hourly	40	9
	McIntosh	14,378	12.00	13.64	Hourly	40	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	33,096	38,938	57,051	73,965	103
<b>B</b>	4	30,153	33,046	47,879	57,886	24
<b>C</b>	4	25,871	28,850	41,687	43,597	25
<b>D</b>	8	24,894	30,576	30,788	46,322	47
<b>E</b>	8	23,353	26,832	31,311	37,565	43
<b>F</b>	5	22,027	26,208	27,357	33,181	24
<b>Total/Avg</b>	<b>34</b>	<b>26,566</b>	<b>30,742</b>	<b>39,346</b>	<b>48,752</b>	<b>266</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,430	31,500.00	50,400.00	Annual	40	3
	Columbia	156,714	16.01	26.48	Hourly	40	22
	Douglas	146,343	32,784.00	73,965.00	Annual	40	15
	Gwinnett	936,250	18.72	29.99	Hourly	40	49
	Whitfield	104,628	28,956.20	43,434.31	Annual	40	14
<b>B</b>	Dougherty	87,956	26,560.36	43,460.53	Annual	40	6
	Effingham	64,296	14.04	19.66	Hourly	40	11
	Glynn	85,292	33,046.00	57,886.00	Annual	40	1
	Spalding	66,703	15.29	23.69	Hourly	40	6
<b>C</b>	Habersham	45,328	12.44	19.08	Hourly	40	13
	Hart	26,205	13.87	20.96	Hourly	40	3
	Peach	27,546	26,774.00	42,321.00	Annual	40	3
	Sumter	29,524	10.57	19.78	Hourly	40	6
<b>D</b>	Appling	18,386	9.00	13.98	Hourly	43	9
	Berrien	19,397	12.50	13.25	Hourly	40	9
	Brooks	15,457	11.12	14.07	Hourly	42	9
	Burke	22,383	14.70	22.27	Hourly	40	9
	Franklin	23,349	12.00	12.52	Hourly	40	3
	Jefferson	15,362	10.00	15.38	Hourly	40	1
	Mitchell	21,863	10.71	10.71	Hourly	43	4
	Putnam	22,119	13.68	13.68	Hourly	40	3
<b>E</b>	Bacon	11,164	9.61	10.82	Hourly	40	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bleckley	12,873	10.00	13.74	Hourly	42	9
	Charlton	13,392	12.25	16.42	Hourly	40	5
	Dooly	13,390	12.45	17.76	Hourly	40	2
	Early	10,190	9.00	15.52	Hourly	40	5
	Evans	10,654	12.00	16.80	Hourly	43	4
	Macon	12,947	11.06	14.30	Hourly	40	3
	McIntosh	14,378	12.05	13.12	Hourly	40	6
<b>F</b>	Irwin	9,416	10.00	13.00	Hourly	40	6
	Montgomery	9,172	10.60	10.82	Hourly	40	8
	Randolph	6,778	8.58	10.21	Hourly	43	4
	Taliaferro	1,537	12.00	14.30	Hourly	42	5
	Turner	7,985	21,891.73	33,180.56	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	33,796	38,366	53,026	61,416	378
<b>C</b>	2	33,467	39,582	45,354	45,677	7
<b>D</b>	7	24,486	29,068	34,627	40,248	94
<b>E</b>	3	23,053	26,832	31,857	37,565	19
<b>F</b>	7	19,754	22,670	30,413	41,600	58
<b>Total/Avg</b>	<b>22</b>	<b>26,911</b>	<b>31,304</b>	<b>39,055</b>	<b>45,301</b>	<b>556</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	202,518	32,389.00	48,583.00	Annual	40	136	
	Carroll	119,992	13.70	21.95	Hourly	43	64	
	Gwinnett	936,250	17.36	27.79	Hourly	42.5	178	
<b>C</b>	Bryan	39,627	19.03	21.65	Hourly	40	5	
	Habersham	45,328	13.15	21.96	Hourly	40	2	
<b>D</b>	Appling	18,386	10.00	17.59	Hourly	43	20	
	Dade	16,116	11.75	17.80	Hourly	43	15	
	Emanuel	22,646	11.00	14.50	Hourly	42	12	
	Jefferson	15,362	10.00	12.06	Hourly	42	11	
	Lamar	19,077	11.00	13.06	Hourly	40	11	
	Pike	18,962	13.00	18.00	Hourly	43	17	
	Telfair	15,860	12.00	18.19	Hourly	40	8	
	<b>E</b>	Candler	10,803	10.38	12.79	Hourly	42	8
		Early	10,190	9.00	13.77	Hourly	42	9
	Evans	10,654	12.00	16.80	Hourly	43	2	
<b>F</b>	Jenkins	8,676	9.00	14.00	Hourly	40	11	
	Lincoln	7,921	10.38	11.24	Hourly	42	8	
	Randolph	6,778	8.81	12.48	Hourly	43	13	
	Schley	5,257	10.00	20.00	Hourly	40	3	
	Talbot	6,195	9.00	13.51	Hourly	40	5	
	Taylor	8,020	19,988.00	30,414.00	Annual	42	8	
	Wilkes	9,777	8.50	15.00	Hourly	40	10	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	72,426	102,843	111,280	165,823	15
<b>B</b>	11	64,219	85,147	86,356	113,379	12
<b>C</b>	17	48,178	68,505	65,671	95,034	21
<b>D</b>	16	37,449	61,744	45,513	65,193	16
<b>E</b>	5	36,032	47,258	41,258	47,258	5
<b>F</b>	2	34,098	39,596	45,472	60,015	2
<b>Total/Avg</b>	<b>66</b>	<b>48,734</b>	<b>67,515</b>	<b>65,925</b>	<b>91,117</b>	<b>71</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	55,156.00	88,250.00	Annual	40	1
	Augusta/Richmond	202,518	93,455.00	140,182.00	Annual	40	1
	Carroll	119,992	55,363.62	90,480.26	Annual	40	1
	Chatham	289,430	100,499.00	165,823.00	Annual	40	1
	DeKalb	759,297	102,843.00	159,408.00	Annual	40	1
	Douglas	146,343	61,817.00	126,502.00	Annual	40	1
	Fayette	114,421	76,178.34	106,536.24	Annual	40	1
	Forsyth	244,252	29.54	45.79	Hourly	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Hall	204,441	73,590.40	73,590.40	Annual	40	1
	Henry	234,561	85,055.76	120,490.22	Annual	40	1
	Houston	157,863	25.87	41.36	Hourly	40	1
	Lowndes	117,406	35.44	53.39	Annual	40	1
	Macon-Bibb	153,159	72,924.00	121,430.00	Annual	40	1
	Paulding	168,667	67,643.26	101,908.35	Annual	40	1
	Whitfield	104,628	50,875.46	76,312.66	Annual	40	1
<b>B</b>	Camden	54,666	66,227.20	66,227.20	Annual	40	1
	Catoosa	67,580	77,250.23	77,250.23	Annual	40	1
	Effingham	64,296	43,048.00	67,521.00	Annual	42	2
	Floyd	98,498	85,146.88	85,146.88	Annual	40	1
	Glynn	85,292	62,151.00	99,442.00	Annual	40	1
	Gordon	57,963	49,367.00	71,584.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	72,977	72,096.00	108,745.00	Annual	40	1
	Liberty	61,435	28.63	40.09	Hourly	40	1
	Spalding	66,703	55,112.00	85,423.00	Annual	40	1
	Troup	69,922	29.43	44.14	Annual	40	1
	Walton	94,593	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Colquitt	45,600	65,077.73	65,077.73	Annual	40	1
	Dawson	26,108	55,193.00	85,549.00	Annual	40	1
	Decatur	26,404	65,450.00	70,366.40	Annual	40	1
	Fannin	26,188	44,986.40	44,986.40	Annual	40	1
	Harris	35,236	44,614.51	69,144.80	Annual	40	1
	Hart	26,205	13.87	20.96	Hourly	40	4
	Lee	29,992	43,851.05	67,969.13	Annual	40	1
	Lumpkin	33,610	48,130.00	79,415.00	Annual	40	1
	Madison	29,880	45,000.00	51,000.00	Annual	40	1
	Monroe	27,578	24.99	34.99	Annual	40	1
	Peach	27,546	46,182.00	95,034.00	Annual	40	2
	Pickens	32,591	35,628.13	55,567.72	Annual	40	1
	Polk	42,613	53,078.00	80,449.00	Annual	40	1
	Thomas	44,451	68,505.00	68,505.00	Annual	40	1
	Toombs	26,830	14.00	18.00	Hourly	42	1
	Ware	35,734	27.78	27.78	Hourly	40	1
	Wayne	29,927	34,143.63	69,871.78	Annual	40	1
<b>D</b>	Appling	18,386	16.00	19.26	Hourly	40	1
	Ben Hill	16,700	51,292.44	51,292.44	Annual	42	1
	Brantley	19,109	39,956.80	55,432.00	Annual	40	1
	Brooks	15,457	42,878.68	43,066.13	Annual	40	1
	Butts	24,936	46,558.00	65,193.00	Annual	40	1
	Cook	17,270	2,503.13	2,503.13	Annual	40	1
	Crisp	22,372	61,743.97	61,743.97	Annual	40	1
	Dade	16,116	59,863.00	59,863.00	Annual	42	1
	Emanuel	22,646	1,923.08	1,923.08	Annual	40	1
	Jefferson	15,362	21,013.00	62,000.00	Annual	40	1
	Lamar	19,077	11.00	15.00	Hourly	40	1
	Mitchell	21,863	58,448.00	58,448.00	Annual	40	1
	Oglethorpe	15,259	35,000.00	37,000.00	Annual	40	1
	Pike	18,962	15.00	23.00	Hourly	40	1
	Union	24,511	50,648.00	50,648.00	Annual	40	1
	Washington	20,374	40,000.00	60,000.00	Annual	40	1
<b>E</b>	Bacon	11,164	13.94	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bleckley	12,873	14.25	14.25	Hourly	42	1
	Early	10,190	45,471.66	45,471.66	Annual	40	1
	Heard	11,923	27,316.00	45,000.00	Annual	40	1
	McIntosh	14,378	22.72	22.72	Hourly	40	1
F	Irwin	9,416	13.75	14.87	Hourly	40	1
	Turner	7,985	39,596.14	60,014.54	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	33,932	40,088	56,279	73,965	581
<b>B</b>	13	31,617	34,145	48,937	57,886	248
<b>C</b>	18	29,059	33,962	46,235	66,498	238
<b>D</b>	17	24,381	27,602	34,223	47,240	160
<b>E</b>	2	25,022	33,405	34,382	35,360	10
<b>F</b>	2	17,940	18,200	27,664	31,200	15
<b>Total/Avg</b>	<b>70</b>	<b>26,992</b>	<b>31,234</b>	<b>41,287</b>	<b>52,025</b>	<b>1252</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	37,269.00	57,762.00	Annual	42	7
	Augusta/Richmond	202,518	31,093.00	54,413.00	Annual	40	48
	Bartow	107,738	15.07	21.10	Hourly	40	10
	Carroll	119,992	13.53	23.91	Hourly	40	26
	Chatham	289,430	28,134.00	50,400.00	Annual	40	66
	Cherokee	258,773	15.67	20.55	Hourly	40	24
	Clayton	292,256	36,866.00	65,282.00	Annual	40	45
	Columbus/Muscogee	195,769	28,840.27	43,883.87	Annual	40	14
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	118
	Douglas	146,343	32,784.00	73,965.00	Annual	40	21
	Fayette	114,421	40,087.69	65,015.97	Annual	40	21
	Forsyth	244,252	17.01	34.01	Hourly	40	40
	Gwinnett	936,250	18.72	29.99	Hourly	40	49
	Hall	204,441	16.78	29.14	Hourly	40	16
	Henry	234,561	17.42	28.43	Hourly	40	25
	Houston	157,863	17.47	27.93	Hourly	40	32
	Lowndes	117,406	15.31	23.06	Hourly	40	10
	Macon-Bibb	153,159	13.13	21.89	Hourly	40	41
	Paulding	168,667	16.29	24.54	Annual	40	9
<b>B</b>	Barrow	83,240	15.78	23.67	Hourly	40	15
	Camden	54,666	13.00	16.26	Hourly	40	16
	Catoosa	67,580	13.65	20.02	Hourly	42	23

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	64,296	14.04	19.66	Hourly	40	14
	Floyd	98,498	13.93	22.02	Hourly	42	23
	Glynn	85,292	33,046.00	57,886.00	Annual	40	22
	Gordon	57,963	14.93	21.61	Hourly	40	21
	Jackson	72,977	16.11	22.54	Hourly	40	18
	Liberty	61,435	14.53	25.95	Hourly	40	19
	Rockdale	90,896	16.14	27.23	Hourly	40	15
	Spalding	66,703	15.97	24.75	Hourly	40	17
	Troup	69,922	14.74	24.40	Hourly	43	24
	Walton	94,593	34,145.31	54,052.39	Annual	42	21
<b>C</b>	Bryan	39,627	12.48	23.37	Hourly	40	13
	Colquitt	45,600	31,902.00	34,778.00	Annual	40	14
	Dawson	26,108	15.54	24.05	Hourly	40	8
	Decatur	26,404	15.00	19.10	Hourly	40	12
	Fannin	26,188	29,902.52	39,036.97	Annual	40	7
	Harris	35,236	12.54	20.41	Hourly	42	16
	Lee	29,992	12.50	25.72	Hourly	42	11
	Lumpkin	33,610	14.41	31.97	Hourly	40	11
	Madison	29,880	12.00	16.22	Hourly	42	12
	Monroe	27,578	14.70	27.48	Hourly	40	17
	Peach	27,546	33,962.00	53,629.00	Annual	40	15
	Pickens	32,591	29,241.67	49,113.77	Annual	43	15
	Polk	42,613	29,485.00	53,185.00	Annual	40	16
	Thomas	44,451	28,509.00	28,509.00	Annual	40	18
	Toombs	26,830	12.88	14.00	Hourly	42	11
	Ware	35,734	11.60	20.90	Hourly	40	15
	Wayne	29,927	24,164.38	49,450.17	Annual	40	10
	White	30,798	14.98	23.94	Hourly	42	17
<b>D</b>	Ben Hill	16,700	11.20	14.69	Hourly	42	10
	Brantley	19,109	11.07	16.65	Hourly	40	4
	Butts	24,936	12.21	17.10	Hourly	42	7
	Crisp	22,372	12.87	22.18	Hourly	40	15
	Dade	16,116	11.00	17.35	Hourly	42	11
	Elbert	19,194	12.55	15.17	Hourly	40	15
	Emanuel	22,646	10.25	21.63	Hourly	42	9
	Franklin	23,349	12.00	16.16	Hourly	40	11
	Jefferson	15,362	10.00	15.77	Hourly	40	10
	Lamar	19,077	10.00	13.57	Hourly	40	6
	Mitchell	21,863	10.50	12.24	Hourly	43	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	15,259	11.00	14.00	Hourly	40	8
	Pierce	19,465	11.29	13.44	Hourly	40	7
	Pike	18,962	12.00	13.19	Hourly	40	11
	Putnam	22,119	13.27	13.27	Hourly	40	5
	Union	24,511	13.91	20.52	Hourly	38	9
	Washington	20,374	11.00	18.00	Hourly	43	12
E	Heard	11,923	8.00	17.00	Hourly	40	9
	McIntosh	14,378	16.06	16.06	Hourly	40	1
F	Lincoln	7,921	8.75	11.60	Hourly	40	8
	Wilkes	9,777	8.50	15.00	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	72,289	96,928	107,434	159,931	16
<b>B</b>	9	61,731	77,250	87,973	110,846	10
<b>C</b>	8	58,930	99,704	74,455	99,704	9
<b>D</b>	7	36,964	66,560	48,441	100,901	7
<b>E</b>	3	57,254	62,982	57,254	62,982	3
<b>F</b>	4	45,993	55,343	52,379	60,774	4
<b>Total/Avg</b>	<b>46</b>	<b>55,527</b>	<b>76,461</b>	<b>71,323</b>	<b>99,190</b>	<b>49</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	119,992	48,019.40	94,500.00	Annual	40	2
	Chatham	289,430	83,057.00	137,044.00	Annual	40	1
	Cherokee	258,773	64,802.92	64,802.92	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	1
	Douglas	146,343	83,807.00	83,807.00	Annual	40	1
	Fayette	114,421	69,013.82	96,516.58	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Hall	204,441	60,569.00	90,853.00	Annual	40	1
	Henry	234,561	85,055.76	120,490.22	Annual	40	1
	Houston	157,863	31.45	50.30	Hourly	40	1
	Lowndes	117,406	35.44	53.39	Hourly	40	1
	Macon-Bibb	153,159	72,924.00	121,430.00	Annual	40	1
	Newton	111,744	58,569.00	87,854.00	Annual	40	1
	Paulding	168,667	90,962.56	137,038.72	Annual	40	1
<b>B</b>	Camden	54,666	49,200.00	93,900.00	Annual	40	2
	Catoosa	67,580	77,250.23	77,250.23	Annual	40	1
	Floyd	98,498	60,691.80	60,691.80	Annual	40	1
	Glynn	85,292	69,279.00	110,846.00	Annual	40	1
	Gordon	57,963	49,367.00	71,584.00	Annual	40	1
Jackson	72,977	72,096.00	108,745.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,435	23.61	33.06	Hourly	40	1
	Rockdale	90,896	66,826.29	106,922.06	Annual	40	1
	Walton	94,593	61,759.51	93,055.04	Annual	40	1
<b>C</b>	Bryan	39,627	99,704.02	99,704.02	Annual	40	1
	Fannin	26,188	63,349.91	63,349.91	Annual	40	1
	Habersham	45,328	54,454.40	84,920.00	Annual	40	2
	Pickens	32,591	74,732.41	74,732.41	Annual	40	1
	Polk	42,613	58,386.00	88,493.00	Annual	40	1
	Sumter	29,524	33,696.00	61,588.80	Annual	40	1
	Ware	35,734	25.47	25.47	Hourly	40	1
	Wayne	29,927	34,143.63	69,871.78	Annual	40	1
<b>D</b>	Appling	18,386	25.00	28.54	Hourly	40	1
	Brantley	19,109	16,488.00	16,488.00	Annual	40	1
	Burke	22,383	32.00	48.51	Annual	40	1
	Butts	24,936	46,558.00	65,193.00	Annual	40	1
	Elbert	19,194	21.75	21.75	Hourly	40	1
	Franklin	23,349	1,902.00	1,902.00	Annual	40	1
	Washington	20,374	30,000.00	50,000.00	Annual	35	1
<b>E</b>	Dooly	13,390	28.65	28.65	Hourly	40	1
	Early	10,190	49,188.24	49,188.24	Annual	35	1
	McIntosh	14,378	30.28	30.28	Hourly	40	1
<b>F</b>	Irwin	9,416	55,343.36	60,773.73	Annual	40	1
	Lincoln	7,921	45,000.00	58,000.00	Annual	40	1
	Montgomery	9,172	34,083.00	38,688.00	Annual	40	1
	Randolph	6,778	49,545.60	52,052.61	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	80,727	80,727	125,130	125,130	1
<b>B</b>	4	79,595	83,060	102,035	125,149	4
<b>C</b>	12	60,166	76,000	83,499	114,670	14
<b>D</b>	5	46,075	71,115	52,844	71,115	5
<b>E</b>	5	47,084	56,992	53,314	57,138	5
<b>F</b>	5	38,535	53,252	55,027	80,713	5
<b>Total/Avg</b>	<b>32</b>	<b>58,697</b>	<b>70,191</b>	<b>78,641</b>	<b>95,652</b>	<b>34</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	DeKalb	759,297	80,727.00	125,130.00	Annual	40	1
<b>B</b>	Dougherty	87,956	80,102.24	80,102.24	Annual	40	1
	Effingham	64,296	72,259.00	78,451.00	Annual	42	1
	Jackson	72,977	82,958.00	124,437.00	Annual	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
	Dawson	26,108	73,227.00	114,670.00	Annual	40	1
<b>C</b>	Fannin	26,188	52,793.89	52,793.89	Annual	40	1
	Habersham	45,328	75,720.00	106,008.00	Annual	40	2
	Harris	35,236	56,936.00	88,248.23	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Madison	29,880	56,000.00	60,255.00	Annual	40	1
	Monroe	27,578	31.77	44.48	Annual	40	1
	Peach	27,546	63,361.00	95,034.00	Annual	40	1
	Thomas	44,451	76,000.00	76,000.00	Annual	40	1
	Toombs	26,830	58,999.98	65,000.00	Annual	40	1
	Ware	35,734	25.15	25.15	Hourly	40	1
Wayne	29,927	39,794.12	98,726.98	Annual	40	2	
<b>D</b>	Brantley	19,109	48,235.20	67,080.00	Annual	40	1
	Elbert	19,194	27.94	27.94	Hourly	40	1
	Franklin	23,349	2,908.00	2,908.00	Annual	40	1
	Oglethorpe	15,259	50,000.00	65,000.00	Annual	40	1
	Putnam	22,119	34.19	34.19	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Candler	10,803	54,000.00	54,652.00	Annual	40	1
	Charlton	13,392	42,640.00	57,137.60	Annual	40	1
	Dooly	13,390	20.09	20.09	Hourly	40	1
	Evans	10,654	40,000.00	56,000.00	Annual	40	1
	Macon	12,947	27.40	27.40	Annual	40	1
F	Jenkins	8,676	17.25	24.00	Hourly	40	1
	Talbot	6,195	13.65	14.66	Annual	40	1
	Taylor	8,020	36,153.00	55,011.00	Annual	40	1
	Turner	7,985	53,252.41	80,712.88	Annual	40	1
	Wilkes	9,777	39,000.00	59,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	43,218	49,671	77,765	92,439	109
<b>B</b>	4	35,508	42,108	66,167	67,617	165
<b>C</b>	11	31,755	39,936	55,754	83,990	218
<b>D</b>	6	27,293	37,440	39,017	49,920	94
<b>E</b>	4	25,867	31,250	39,305	48,747	53
<b>F</b>	7	23,932	26,673	36,025	41,600	39
<b>Total/Avg</b>	<b>36</b>	<b>31,262</b>	<b>37,846</b>	<b>52,339</b>	<b>64,052</b>	<b>678</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	38,866.00	58,299.00	Annual	40	9
	Clayton	292,256	49,671.00	92,439.00	Annual	40	69
	DeKalb	759,297	48,192.00	74,697.00	Annual	40	7
	Douglas	146,343	36,142.00	85,626.00	Annual	56	24
<b>B</b>	Dougherty	87,956	30,746.93	67,421.55	Annual	40	50
	Effingham	64,296	14.22	30.66	Hourly	40	33
	Jackson	72,977	16.87	27.09	Hourly	48	46
	Walton	94,593	39,598.09	65,857.58	Annual	40	36
<b>C</b>	Bryan	39,627	11.71	20.21	Hourly	53	39
	Habersham	45,328	14.08	33.65	Hourly	48	6
	Harris	35,236	13.83	28.13	Hourly	54	23
	Hart	26,205	14.90	20.96	Hourly	40	22
	Lee	29,992	13.96	21.77	Hourly	48	7
	Madison	29,880	11.50	18.54	Hourly	48	22
	Peach	27,546	32,526.00	58,129.00	Annual	40	17
	Thomas	44,451	39,936.00	39,936.00	Annual	40	27
	Toombs	26,830	9.50	18.20	Hourly	40	24
	Ware	35,734	12.19	21.45	Hourly	40	23
<b>D</b>	Wayne	29,927	30,932.44	69,871.78	Annual	40	8
	Brantley	19,109	12.11	19.15	Hourly	40	19
	Elbert	19,194	12.40	20.75	Hourly	40	19
	Franklin	23,349	11.33	15.66	Hourly	40	26

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Oglethorpe	15,259	12.00	16.00	Hourly	60	9
	Putnam	22,119	12.89	14.80	Hourly	40	7
	Telfair	15,860	12.00	18.19	Hourly	40	14
<b>E</b>	Candler	10,803	12.52	19.53	Hourly	48	13
	Charlton	13,392	10.00	16.42	Hourly	40	18
	Dooly	13,390	12.50	18.40	Hourly	40	10
	Macon	12,947	12.22	17.33	Hourly	40	12
<b>F</b>	Irwin	9,416	11.76	15.00	Hourly	40	9
	Jenkins	8,676	11.50	20.00	Hourly	40	7
	Lincoln	7,921	10.50	15.00	Hourly	48	4
	Talbot	6,195	12.75	14.66	Hourly	40	4
	Taylor	8,020	22,063.00	33,572.00	Annual	40	2
	Turner	7,985	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,777	8.50	18.00	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	45,535	61,074	70,262	97,775	537
<b>B</b>	2	40,808	41,603	63,353	64,022	54
<b>C</b>	2	27,096	32,143	36,535	40,927	6
<b>Total/Avg</b>	<b>12</b>	<b>37,813</b>	<b>44,940</b>	<b>56,717</b>	<b>67,575</b>	<b>597</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	38,866.00	58,299.00	Annual	40	73
	Columbia	156,714	13.83	20.75	Hourly	53	39
	DeKalb	759,297	49,614.00	76,902.00	Annual	40	137
	Fayette	114,421	46,489.43	71,765.47	Annual	53	26
	Forsyth	244,252	22.67	36.28	Hourly	40	44
	Gwinnett	936,250	21.75	34.82	Hourly	54	157
	Newton	111,744	41,907.00	62,861.00	Annual	54	15
	Paulding	168,667	14.90	22.44	Hourly	53	46
<b>B</b>	Rockdale	90,896	14.25	22.80	Hourly	54	21
	Walton	94,593	41,602.75	62,684.20	Annual	53	33
<b>C</b>	Decatur	26,404	8.00	14.85	Hourly	53	3
	Thomas	44,451	32,143.00	32,143.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	35,940	47,263	56,584	72,103	56
<b>B</b>	3	34,730	40,269	53,265	62,421	6
<b>C</b>	4	31,952	39,719	41,622	60,200	4
<b>Total/Avg</b>	<b>19</b>	<b>34,207</b>	<b>42,417</b>	<b>50,490</b>	<b>64,908</b>	<b>66</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	28,502.00	48,583.00	Annual	40	3
	Chatham	289,430	35,696.00	57,114.00	Annual	40	2
	Clayton	292,256	47,263.00	72,103.00	Annual	40	11
	Columbia	156,714	16.81	25.22	Hourly	43	1
	DeKalb	759,297	32,649.00	50,607.00	Annual	40	21
	Douglas	146,343	34,134.00	68,268.00	Annual	40	1
	Forsyth	244,252	17.72	28.35	Hourly	40	2
	Gwinnett	936,250	14.92	23.89	Hourly	40	6
	Henry	234,561	16.76	23.74	Hourly	40	4
	Macon-Bibb	153,159	12.63	21.05	Hourly	40	1
	Newton	111,744	43,474.00	63,811.00	Annual	42.75	1
	Paulding	168,667	18.89	28.46	Hourly	40	2
	Whitfield	104,628	29,931.17	44,896.23	Annual	40	2
<b>B</b>	Camden	54,666	14.09	20.19	Hourly	40	4
	Glynn	85,292	34,613.00	55,380.00	Annual	40	1
	Spalding	66,703	19.36	30.01	Hourly	40	1
<b>C</b>	Decatur	26,404	12.00	14.42	Hourly	40	1
	Habersham	45,328	16.20	22.53	Hourly	40	1
	Polk	42,613	39,719.00	60,200.00	Annual	40	1
	Ware	35,734	14.15	14.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

# ◆ Fire Marshal

## Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	64,104	87,744	95,574	149,165	16
<b>B</b>	5	52,598	62,789	76,196	100,463	7
<b>C</b>	2	47,427	60,943	77,838	94,340	2
<b>Total/Avg</b>	<b>22</b>	<b>54,710</b>	<b>70,492</b>	<b>83,203</b>	<b>114,656</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

## Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	65,453.00	98,179.00	Annual	37.5	1
	Bartow	107,738	28.64	40.10	Annual	40	1
	Carroll	119,992	36,002.27	52,531.74	Annual	40	1
	Cherokee	258,773	79,673.50	79,673.50	Annual	40	1
	Clayton	292,256	73,917.00	112,765.00	Annual	40	2
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	57,579.45	57,613.93	Annual	40	1
	DeKalb	759,297	70,783.00	109,716.00	Annual	40	1
	Douglas	146,343	61,817.00	126,502.00	Annual	40	1
	Fayette	114,421	62,523.11	87,439.25	Annual	40	1
	Forsyth	244,252	34.32	56.63	Hourly	40	1
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	1
	Houston	157,863	19.64	31.45	Hourly	52	1
	Lowndes	117,406	26.35	39.70	Annual	40	1
<b>B</b>	Paulding	168,667	61,283.46	92,325.38	Annual	40	1
	Catoosa	67,580	58,835.66	58,835.66	Annual	40	1
	Glynn	85,292	39,312.00	67,909.00	Annual	40	2
	Gordon	57,963	44,115.00	63,968.00	Annual	40	2
	Rockdale	90,896	62,789.35	100,462.96	Annual	40	1
<b>C</b>	Spalding	66,703	57,937.00	89,803.00	Annual	40	1
	Dawson	26,108	60,943.00	94,340.00	Annual	40	1
	Pickens	32,591	33,911.37	61,336.37	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	38,003	56,636	60,036	93,318	1044
<b>B</b>	10	32,531	39,598	47,620	60,392	284
<b>C</b>	9	30,224	36,434	44,727	78,437	89
<b>D</b>	5	27,439	34,840	36,470	48,381	22
<b>F</b>	1	24,164	24,164	36,625	36,625	3
<b>Total/Avg</b>	<b>42</b>	<b>30,472</b>	<b>38,335</b>	<b>45,096</b>	<b>63,431</b>	<b>1442</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	40,200.00	59,637.00	Annual	36	58
	Augusta/Richmond	202,518	33,684.00	54,413.00	Annual	40	129
	Bartow	107,738	10.20	14.95	Hourly	40	59
	Carroll	119,992	9.38	16.23	Hourly	58	60
	Cherokee	258,773	13.94	19.07	Hourly	56	218
	Clayton	292,256	40,718.00	62,118.00	Annual	40	68
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	53.3	33
	DeKalb	759,297	42,504.00	65,880.00	Annual	40	200
	Douglas	146,343	37,952.00	85,626.00	Annual	56	3
	Forsyth	244,252	20.55	33.86	Hourly	53	13
	Gwinnett	936,250	17.47	27.96	Hourly	54	104
	Henry	234,561	13.64	19.33	Hourly	53	21
	Houston	157,863	17.47	27.93	Hourly	52	13
	Lowndes	117,406	13.65	20.57	Hourly	52	9
	Macon-Bibb	153,159	16.63	27.70	Hourly	60	188
	Newton	111,744	34,502.00	51,753.00	Annual	54	3
	Paulding	168,667	13.50	20.33	Hourly	53	40
Whitfield	104,628	29,930.16	44,895.24	Annual	40	13	
<b>B</b>	Barrow	83,240	11.90	17.86	Hourly	54	11
	Camden	54,666	10.15	13.44	Hourly	60	43
	Catoosa	67,580	10.82	12.79	Hourly	53	27
	Effingham	64,296	13.54	15.39	Hourly	40	30
	Glynn	85,292	34,613.00	60,392.00	Annual	56	65

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,963	11.75	17.00	Hourly	53	15
	Rockdale	90,896	13.17	21.07	Hourly	54	25
	Spalding	66,703	12.40	19.23	Hourly	40	54
	Troup	69,922	11.29	17.44	Hourly	56	12
	Walton	94,593	39,598.09	59,663.72	Annual	53	2
<b>C</b>	Decatur	26,404	8.00	9.94	Hourly	53	5
	Habersham	45,328	11.26	17.05	Hourly	48	6
	Hart	26,205	14.54	22.66	Hourly	40	2
	Lee	29,992	13.96	21.77	Hourly	48	14
	Peach	27,546	32,526.00	51,332.00	Annual	40	9
	Sumter	29,524	13.22	17.61	Hourly	53	12
	Thomas	44,451	30,648.00	30,648.00	Annual	53	19
	Ware	35,734	10.16	10.66	Hourly	40	6
	White	30,798	11.55	25.14	Hourly	60	16
<b>D</b>	Burke	22,383	13.44	23.26	Hourly	40	8
	Butts	24,936	10.77	15.08	Hourly	42	1
	Crisp	22,372	13.01	13.74	Hourly	40	3
	Elbert	19,194	16.75	17.00	Hourly	40	2
	Putnam	22,119	11.45	17.84	Hourly	40	8
<b>F</b>	Turner	7,985	24,164.38	36,625.13	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	44,124	74,372	71,861	117,179	928
<b>B</b>	6	36,236	39,254	52,696	67,909	163
<b>C</b>	10	32,391	40,560	49,549	60,153	229
<b>D</b>	5	29,653	36,161	39,938	48,381	91
<b>E</b>	4	27,108	35,006	38,818	44,387	36
<b>F</b>	1	27,456	27,456	37,440	37,440	9
<b>Total/Avg</b>	<b>38</b>	<b>32,828</b>	<b>42,135</b>	<b>48,384</b>	<b>62,575</b>	<b>1456</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	119,992	10.61	16.44	Hourly	58	19
	Clayton	292,256	42,792.00	75,776.00	Annual	40	124
	Columbia	156,714	12.36	18.54	Hourly	53	46
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	53.3	122
	Douglas	146,343	39,850.00	99,120.00	Annual	56	79
	Fayette	114,421	42,117.13	61,883.14	Annual	53	60
	Forsyth	244,252	21.26	34.01	Hourly	53	58
	Gwinnett	936,250	18.79	30.09	Hourly	54	8
	Hall	204,441	12.77	20.12	Hourly	112	178
	Henry	234,561	15.15	22.16	Hourly	53	154
	Newton	111,744	36,971.00	55,456.00	Annual	54	33
	Paulding	168,667	14.18	21.58	Hourly	53	47
<b>B</b>	Barrow	83,240	13.85	20.77	Hourly	54	30
	Camden	54,666	11.19	14.00	Hourly	60	21
	Catoosa	67,580	12.05	13.56	Hourly	53	12
	Glynn	85,292	36,178.00	67,909.00	Annual	56	43
	Gordon	57,963	12.69	18.38	Hourly	53	17
	Troup	69,922	13.48	20.00	Hourly	56	40
<b>C</b>	Bryan	39,627	9.65	15.30	Hourly	53	28
	Dawson	26,108	14.05	21.75	Hourly	45	22
	Decatur	26,404	8.50	12.98	Hourly	53	2
	Fannin	26,188	24,960.00	54,948.78	Annual	48	32

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	45,328	12.55	19.58	Hourly	48	24
	Lee	29,992	14.96	22.19	Hourly	48	30
	Lumpkin	33,610	11.54	20.79	Hourly	54	28
	Monroe	27,578	12.90	18.16	Hourly	53	32
	Pickens	32,591	40,559.63	60,153.24	Annual	56	20
	Thomas	44,451	38,870.00	38,870.00	Annual	53	11
<b>D</b>	Burke	22,383	15.34	23.26	Hourly	40	43
	Butts	24,936	11.89	17.49	Hourly	42	19
	Crisp	22,372	13.80	15.65	Hourly	40	13
	Putnam	22,119	12.27	17.33	Hourly	40	8
	Union	24,511	11.59	14.27	Hourly	60	8
<b>E</b>	Bacon	11,164	12.50	21.34	Hourly	40	11
	Bleckley	12,873	16.83	16.83	Hourly	40	1
	Evans	10,654	11.00	15.40	Hourly	48	4
	Heard	11,923	8.00	15.00	Hourly	48	20
<b>F</b>	Lincoln	7,921	11.00	15.00	Hourly	48	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	45,288	52,281	78,844	97,148	760
<b>B</b>	2	40,843	42,444	65,581	72,921	19
<b>C</b>	1	39,719	39,719	60,200	60,200	5
<b>D</b>	3	37,664	42,372	42,534	49,594	13
<b>F</b>	1	26,000	26,000	48,000	48,000	3
<b>Total/Avg</b>	<b>13</b>	<b>37,903</b>	<b>40,563</b>	<b>59,032</b>	<b>65,573</b>	<b>800</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,430	45,150.00	96,152.00	Annual	40	10
	Clayton	292,256	47,263.00	97,148.00	Annual	40	65
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	3
	DeKalb	759,297	52,281.00	81,036.00	Annual	40	490
	Gwinnett	936,250	19.79	31.66	Hourly	42.5	164
	Henry	234,561	21.40	33.53	Hourly	40	28
<b>B</b>	Dougherty	87,956	39,241.74	58,241.27	Annual	40	14
	Glynn	85,292	42,444.00	72,921.00	Annual	40	5
<b>C</b>	Polk	42,613	39,719.00	60,200.00	Annual	42	5
<b>D</b>	Dade	16,116	17.63	17.64	Hourly	43	4
	Franklin	23,349	18.95	22.18	Hourly	43	4
	Lamar	19,077	15.00	18.54	Hourly	40	5
<b>F</b>	Wilkes	9,777	26,000.00	48,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	43,753	48,435	69,249	120,479	450
<b>B</b>	10	40,782	46,176	57,683	73,882	121
<b>C</b>	17	37,022	41,256	53,377	69,872	77
<b>D</b>	18	33,395	43,014	44,545	62,608	73
<b>E</b>	8	39,645	52,000	45,970	57,782	17
<b>F</b>	9	31,535	40,290	41,692	60,449	13
<b>Total/Avg</b>	<b>78</b>	<b>37,689</b>	<b>45,195</b>	<b>52,086</b>	<b>74,179</b>	<b>751</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	202,518	40,162.00	60,243.00	Annual	40	45
	Bartow	107,738	18.18	24.47	Hourly	43	21
	Carroll	119,992	20.53	34.91	Hourly	43	14
	Clayton	292,256	47,263.00	72,103.00	Annual	40	16
	Columbia	156,714	17.65	26.48	Hourly	43	9
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	6
	DeKalb	759,297	46,059.00	71,391.00	Annual	40	101
	Douglas	146,343	48,435.00	120,479.00	Annual	42	46
	Fayette	114,421	46,489.43	65,015.97	Annual	43	17
	Gwinnett	936,250	19.79	31.66	Hourly	42.5	80
	Hall	204,441	21.40	32.09	Hourly	43	24
	Henry	234,561	21.40	33.53	Hourly	40	4
	Houston	157,863	19.64	31.45	Hourly	42	8
	Lowndes	117,406	18.65	28.10	Hourly	40	22
	Newton	111,744	43,474.00	63,811.00	Annual	42.8	15
	Paulding	168,667	20.87	29.92	Hourly	42	22
<b>B</b>	Barrow	83,240	18.53	27.80	Hourly	43	14
	Camden	54,666	18.21	21.09	Hourly	40	10
	Catoosa	67,580	37,000.00	43,000.00	Annual	40	12
	Effingham	64,296	19.65	21.04	Hourly	40	2
	Gordon	57,963	18.06	26.19	Hourly	40	13
	Jackson	72,977	20.00	28.00	Hourly	42.8	14

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Liberty	61,435	17.40	29.69	Hourly	40	8
	Rockdale	90,896	22.20	35.52	Hourly	40	24
	Spalding	66,703	19.36	30.01	Hourly	40	15
	Walton	94,593	45,921.65	69,191.62	Annual	42	9
	Colquitt	45,600	39,166.00	39,166.00	Annual	40	2
	Dawson	26,108	18.89	29.24	Hourly	42	6
	Decatur	26,404	18.00	31.25	Hourly	42	3
	Habersham	45,328	17.61	24.10	Hourly	43	7
	Harris	35,236	31,714.45	49,139.91	Annual	40	1
	Hart	26,205	17.27	26.27	Hourly	45	3
	Lee	29,992	13.59	21.06	Hourly	40	4
	Lumpkin	33,610	18.03	29.74	Hourly	43	8
	Madison	29,880	17.86	19.66	Hourly	40	5
	Monroe	27,578	19.40	27.16	Hourly	40	8
	Peach	27,546	36,840.00	58,129.00	Annual	40	4
	Pickens	32,591	41,209.48	49,370.88	Annual	43	8
	Sumter	29,524	13.17	22.85	Hourly	43	4
	Toombs	26,830	14.68	18.40	Hourly	42	2
	Ware	35,734	18.02	19.40	Hourly	40	3
	D	Wayne	29,927	34,143.63	69,871.78	Annual	40
White		30,798	18.71	25.16	Hourly	42	4
Appling		18,386	16.29	23.35	Hourly	43	6
Ben Hill		16,700	18.34	22.35	Hourly	42	4
Berrien		19,397	15.00	21.00	Hourly	42	3
Brantley		19,109	14.54	26.65	Hourly	40	3
Brooks		15,457	14.50	17.00	Hourly	43	7
Butts		24,936	14.54	26.10	Hourly	43	5
Cook		17,270	17.44	18.38	Hourly	43	2
Crisp		22,372	17.93	23.55	Hourly	40	6
Elbert		19,194	17.67	20.17	Hourly	40	4
Emanuel		22,646	1,653.84	1,730.76	Annual	42	3
Jefferson		15,362	28,259.00	57,292.46	Annual	43	5
Mitchell		21,863	16.25	19.45	Hourly	43	4
Oglethorpe		15,259	15.00	18.00	Hourly	40	4
Pierce		19,465	14.00	16.46	Hourly	40	2
Pike		18,962	15.00	20.00	Hourly	40	4
Putnam		22,119	20.68	21.31	Hourly	40	2
Union		24,511	19.06	21.63	Hourly	43	4
Washington		20,374	18.00	28.00	Hourly	43	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bacon	11,164	17.50	20.00	Hourly	40	2
	Bleckley	12,873	16.00	18.25	Hourly	42	3
	Candler	10,803	52,000.00	56,000.00	Annual	42	2
	Charlton	13,392	14.50	19.43	Hourly	43	3
	Dooly	13,390	23.23	27.78	Hourly	40	3
	Early	10,190	16.32	16.32	Hourly	42	2
	Evans	10,654	40,000.00	56,000.00	Annual	40	1
	Macon	12,947	16.74	16.74	Hourly	43	1
	F	Atkinson	8,165	13.00	19.45	Hourly	42
Clinch		6,618	15.07	26.42	Hourly	44	1
Echols		4,006	14.85	16.83	Hourly	40	1
Irwin		9,416	16.50	17.00	Hourly	40	3
Lincoln		7,921	19.37	19.37	Hourly	40	1
Randolph		6,778	10.73	15.17	Hourly	43	1
Talbot		6,195	30,850.00	35,692.00	Annual	40	1
Taylor		8,020	29,672.00	45,150.00	Annual	42	1
Turner		7,985	30,932.44	46,883.26	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	52,556	99,707	81,952	149,502	744
<b>B</b>	9	42,395	49,645	61,126	79,438	122
<b>C</b>	9	38,806	48,405	51,431	67,757	45
<b>D</b>	3	35,069	41,434	49,670	64,022	24
<b>E</b>	1	19,968	19,968	39,936	39,936	6
<b>Total/Avg</b>	<b>41</b>	<b>37,759</b>	<b>51,832</b>	<b>56,823</b>	<b>80,131</b>	<b>941</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	51,757.00	76,114.00	Annual	40	26
	Augusta/Richmond	202,518	48,554.00	72,832.00	Annual	40	59
	Bartow	107,738	13.13	18.39	Per Occur.	40	19
	Carroll	119,992	12.22	17.69	Hourly	58	13
	Cherokee	258,773	55,670.94	81,191.50	Annual	56	41
	Clayton	292,256	57,656.00	87,958.00	Annual	40	39
	Columbia	156,714	16.81	25.22	Hourly	53	54
	Columbus/Muscogee	195,769	42,813.54	65,145.85	Annual	40	39
	DeKalb	759,297	46,059.00	71,391.00	Annual	40	82
	Douglas	146,343	50,857.00	114,744.00	Annual	56	30
	Fayette	114,421	56,642.85	79,215.65	Annual	53	23
	Forsyth	244,252	24.09	39.74	Hourly	53	39
	Gwinnett	936,250	23.41	37.48	Hourly	54	106
	Hall	204,441	17.12	25.67	Hourly	112	41
	Henry	234,561	17.86	27.88	Hourly	40	54
	Houston	157,863	19.64	31.45	Hourly	52	3
	<b>B</b>	Macon-Bibb	153,159	47,361.00	78,873.00	Annual	60
Newton		111,744	46,227.00	69,341.00	Annual	54	13
Paulding		168,667	16.44	24.77	Hourly	53	22
Whitfield		104,628	39,184.34	58,777.04	Annual	40	41
Barrow		83,240	16.95	26.76	Hourly	54	20
Camden		54,666	14.51	18.30	Hourly	60	10
Catoosa		67,580	14.45	16.24	Hourly	53	18

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	64,296	14.94	16.80	Hourly	40	5
	Glynn	85,292	42,444.00	70,415.00	Annual	40	16
	Gordon	57,963	16.02	23.23	Hourly	53	10
	Rockdale	90,896	17.68	28.29	Hourly	54	24
	Spalding	66,703	16.01	24.82	Hourly	40	12
	Walton	94,593	48,246.43	72,694.45	Annual	53	7
<b>C</b>	Bryan	39,627	15.23	16.80	Hourly	53	3
	Dawson	26,108	16.27	25.18	Hourly	45	10
	Decatur	26,404	12.02	17.65	Hourly	53	3
	Fannin	26,188	48,404.83	48,404.83	Annual	40	1
	Habersham	45,328	15.73	21.49	Hourly	48	3
	Lee	29,992	15.18	22.40	Hourly	48	7
	Lumpkin	33,610	14.63	24.13	Hourly	54	9
	Pickens	32,591	45,610.40	55,802.35	Annual	56	6
	Ware	35,734	11.46	13.22	Hourly	40	3
<b>D</b>	Burke	22,383	19.19	29.08	Hourly	40	18
	Lamar	19,077	11.47	11.78	Hourly	40	1
	Union	24,511	13.28	20.52	Hourly	60	5
<b>E</b>	Heard	11,923	8.00	16.00	Hourly	48	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	57,135	66,504	88,418	103,083	181
<b>B</b>	3	42,597	48,708	67,251	80,440	21
<b>C</b>	1	45,257	45,257	62,049	62,049	1
<b>Total/Avg</b>	<b>11</b>	<b>48,329</b>	<b>53,490</b>	<b>72,573</b>	<b>81,857</b>	<b>203</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	57,062.00	83,916.00	Annual	40	16
	Chatham	289,430	54,632.00	87,411.00	Annual	43	10
	Clayton	292,256	57,656.00	87,958.00	Annual	40	30
	Columbus/Muscogee	195,769	47,258.13	71,908.83	Annual	40	19
	DeKalb	759,297	66,504.00	103,083.00	Annual	40	64
	Gwinnett	936,250	27.02	43.26	Hourly	42.5	29
	Henry	234,561	27.46	42.81	Hourly	40	13
<b>B</b>	Dougherty	87,956	39,241.74	58,241.27	Annual	40	8
	Floyd	98,498	39,840.58	63,071.32	Annual	40	3
	Glynn	85,292	48,708.00	80,440.00	Annual	40	10
<b>C</b>	Habersham	45,328	20.24	27.75	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	53,055	62,949	82,022	114,741	312
<b>B</b>	12	48,089	62,795	68,989	100,464	103
<b>C</b>	18	41,514	51,979	57,521	72,779	69
<b>D</b>	11	41,318	48,365	50,612	70,658	42
<b>E</b>	4	37,880	44,054	43,997	50,086	6
<b>F</b>	3	33,025	37,455	36,085	38,968	6
<b>Total/Avg</b>	<b>69</b>	<b>42,480</b>	<b>51,266</b>	<b>56,538</b>	<b>74,616</b>	<b>538</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	57,062.00	83,916.00	Annual	40	8
	Augusta/Richmond	202,518	45,738.00	81,281.00	Annual	40	23
	Bartow	107,738	21.85	30.60	Hourly	43	18
	Carroll	119,992	21.39	34.91	Hourly	43	8
	Chatham	289,430	54,632.00	87,411.00	Annual	43	24
	Cherokee	258,773	59,410.52	73,273.72	Annual	43	21
	Clayton	292,256	57,656.00	87,958.00	Annual	40	12
	Columbia	156,714	22.52	33.78	Hourly	40	12
	Columbus/Muscogee	195,769	47,258.13	71,908.83	Annual	40	13
	DeKalb	759,297	62,949.00	97,572.00	Annual	40	19
	Douglas	146,343	56,070.00	114,741.00	Annual	42	16
	Fayette	114,421	56,642.85	79,215.65	Annual	43	17
	Forsyth	244,252	28.18	46.50	Hourly	40	19
	Gwinnett	936,250	27.02	43.26	Hourly	42.5	20
	Hall	204,441	23.59	35.38	Hourly	43	22
	Henry	234,561	27.46	42.81	Hourly	40	15
	Houston	157,863	22.08	35.36	Hourly	43	13
	Lowndes	117,406	23.87	35.97	Annual	40	10
	Macon-Bibb	153,159	22.77	37.92	Hourly	40	43
	Newton	111,744	53,965.00	79,547.00	Annual	42.8	5
Paulding	168,667	24.20	34.69	Hourly	42	12	
Whitfield	104,628	39,184.34	58,777.04	Annual	40	5	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	83,240	24.16	36.23	Hourly	43	20
	Camden	54,666	22.67	24.03	Hourly	40	5
	Catoosa	67,580	20.83	23.12	Hourly	42	6
	Dougherty	87,956	39,241.74	58,241.27	Annual	40	15
	Floyd	98,498	39,840.58	63,071.32	Annual	40	6
	Gordon	57,963	46,743.00	67,774.92	Annual	40	5
	Jackson	72,977	43,934.00	61,499.00	Annual	42.8	2
	Liberty	61,435	21.20	29.69	Hourly	40	9
	Rockdale	90,896	30.19	48.30	Hourly	40	15
	Spalding	66,703	52,285.00	81,042.00	Annual	40	6
	Troup	69,922	21.88	32.82	Annual	40	3
	Walton	94,593	55,951.07	84,262.49	Annual	42	11
<b>C</b>	Bryan	39,627	19.90	27.16	Hourly	40	3
	Colquitt	45,600	35,569.00	42,362.00	Annual	40	4
	Dawson	26,108	20.87	32.34	Hourly	42	7
	Decatur	26,404	14.00	24.37	Hourly	40	2
	Fannin	26,188	46,951.08	55,559.56	Annual	40	2
	Habersham	45,328	20.24	27.75	Hourly	43	4
	Harris	35,236	20.42	31.66	Hourly	42	4
	Hart	26,205	17.67	26.27	Hourly	45	3
	Lee	29,992	16.52	25.60	Hourly	42	4
	Lumpkin	33,610	42,755.00	70,546.00	Annual	40	1
	Madison	29,880	18.00	22.66	Hourly	40	5
	Monroe	27,578	24.99	34.99	Annual	40	5
	Pickens	32,591	46,553.52	58,314.88	Annual	43	5
	Polk	42,613	43,276.00	65,592.00	Annual	42	1
	Sumter	29,524	37,086.00	64,646.40	Annual	40	5
	Thomas	44,451	39,137.00	39,137.00	Annual	43	11
	Toombs	26,830	15.91	17.48	Hourly	40	1
Ware	35,734	24.06	27.19	Hourly	40	2	
<b>D</b>	Appling	18,386	20.75	23.73	Hourly	43	1
	Burke	22,383	22.41	33.97	Hourly	40	11
	Butts	24,936	16.03	28.78	Hourly	43	4
	Cook	17,270	19.90	20.55	Hourly	43	2
	Crisp	22,372	22.97	23.55	Hourly	40	4
	Dade	16,116	41,372.00	42,216.00	Annual	43	3
	Franklin	23,349	16.75	16.93	Hourly	43	6
	Lamar	19,077	18.00	22.12	Hourly	40	3
	Pierce	19,465	13.70	17.08	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Union	24,511	21.63	22.15	Hourly	43	4
	Washington	20,374	18.00	28.00	Hourly	43	2
<b>E</b>	Bleckley	12,873	16.80	19.16	Hourly	42	3
	Evans	10,654	16.00	22.40	Hourly	43	1
	Heard	11,923	35,000.00	40,000.00	Annual	40	1
	McIntosh	14,378	21.18	21.18	Hourly	40	1
<b>F</b>	Irwin	9,416	16.50	16.50	Hourly	40	2
	Lincoln	7,921	12.50	16.01	Hourly	42	3
	Montgomery	9,172	37,455.00	38,968.00	Annual	42	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	74,885	80,727	113,529	127,399	39
<b>B</b>	1	52,035	52,035	82,463	82,463	1
<b>Total/Avg</b>	<b>6</b>	<b>63,460</b>	<b>66,381</b>	<b>97,996</b>	<b>104,931</b>	<b>40</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	292,256	80,632.00	112,765.00	Annual	40	7
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	5
	DeKalb	759,297	80,727.00	125,130.00	Annual	40	10
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	14
	Henry	234,561	35.85	50.79	Hourly	40	3
<b>B</b>	Floyd	98,498	52,034.84	82,463.42	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	71,501	97,945	105,938	146,445	52
<b>B</b>	11	60,495	72,314	87,204	106,309	21
<b>C</b>	8	53,965	66,539	74,939	94,852	12
<b>D</b>	9	42,655	53,733	59,404	78,722	14
<b>E</b>	3	47,745	52,437	52,577	57,138	4
<b>F</b>	1	39,000	39,000	42,182	42,182	1
<b>Total/Avg</b>	<b>51</b>	<b>52,560</b>	<b>63,661</b>	<b>70,374</b>	<b>87,608</b>	<b>104</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	72,827.00	107,100.00	Annual	40	1
	Augusta/Richmond	202,518	68,269.00	102,403.00	Annual	40	3
	Bartow	107,738	34.90	48.86	Annual	40	4
	Carroll	119,992	65,110.50	90,480.39	Annual	40	2
	Chatham	289,430	69,109.00	110,574.00	Annual	43	3
	Cherokee	258,773	97,944.52	97,944.52	Annual	40	2
	Clayton	292,256	80,632.00	118,510.00	Annual	40	3
	Columbia	156,714	56,929.60	85,404.80	Annual	40	2
	Columbus/Muscogee	195,769	63,556.93	69,709.39	Annual	40	4
	DeKalb	759,297	80,727.00	125,130.00	Annual	40	5
	Douglas	146,343	71,561.00	146,445.00	Annual	42	3
	Fayette	114,421	84,086.63	117,596.08	Annual	43	3
	Forsyth	244,252	38.41	63.38	Hourly	40	3
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	4
	Henry	234,561	35.85	50.79	Hourly	40	2
	Houston	157,863	27.93	44.74	Hourly	40	2
	Macon-Bibb	153,159	64,812.00	107,952.00	Annual	40	6
Newton	111,744	67,208.00	100,813.00	Annual	40	0	
Paulding	168,667	67,643.26	101,908.35	Annual	40	5	
Whitfield	104,628	52,823.27	79,235.44	Annual	40	1	
<b>B</b>	Barrow	83,240	28.29	42.43	Annual	43	4
	Camden	54,666	71,775.00	71,775.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	72,314.00	72,314.00	Annual	40	1
	Dougherty	87,956	56,800.37	81,951.31	Annual	40	3
	Floyd	98,498	52,034.84	82,463.42	Annual	40	1
	Glynn	85,292	51,841.00	82,945.00	Annual	40	4
	Gordon	57,963	54,334.00	78,241.00	Annual	40	2
	Jackson	72,977	68,318.00	102,498.00	Annual	40	1
	Liberty	61,435	24.59	51.11	Hourly	40	2
	Troup	69,922	26.66	39.98	Annual	40	1
	Walton	94,593	68,170.95	102,715.36	Annual	42	1
<b>C</b>	Fannin	26,188	63,686.75	63,686.75	Annual	40	1
	Lee	29,992	46,043.60	71,367.58	Annual	40	4
	Lumpkin	33,610	57,486.00	94,852.00	Annual	40	1
	Peach	27,546	51,934.00	82,027.00	Annual	40	1
	Pickens	32,591	61,467.64	61,467.64	Annual	43	1
	Sumter	29,524	44,970.00	78,540.80	Annual	43	2
	Ware	35,734	31.99	31.99	Hourly	40	1
	Wayne	29,927	39,596.14	81,029.83	Annual	40	1
<b>D</b>	Berrien	19,397	17.00	23.00	Hourly	42	1
	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	43,836.00	78,722.00	Annual	40	3
	Crisp	22,372	25.83	31.93	Hourly	40	3
	Dade	16,116	42,216.00	42,216.00	Annual	43	1
	Franklin	23,349	19.19	19.19	Hourly	43	2
	Jefferson	15,362	34,431.00	46,424.00	Annual	40	1
	Pike	18,962	18.00	28.00	Hourly	40	1
	Washington	20,374	20.00	35.00	Hourly	40	1
<b>E</b>	Bleckley	12,873	22.05	22.05	Hourly	42	1
	Charlton	13,392	42,640.00	57,137.60	Annual	43	1
	McIntosh	14,378	25.21	25.21	Hourly	40	2
<b>F</b>	Irwin	9,416	18.75	20.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	39,917	43,714	63,367	69,969	784
<b>B</b>	3	33,431	39,312	52,991	65,404	118
<b>C</b>	1	36,335	36,335	55,072	55,072	15
<b>Total/Avg</b>	<b>10</b>	<b>36,561</b>	<b>39,787</b>	<b>57,143</b>	<b>63,482</b>	<b>917</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Athens-Clarke	128,331	40,200.00	59,637.00	Annual	41.3	60
	Chatham	289,430	35,912.00	68,800.00	Annual	43	93
	Clayton	292,256	42,792.00	65,282.00	Annual	40	156
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	40	182
	Gwinnett	936,250	19.78	31.66	Hourly	42.5	164
	Henry	234,561	20.07	30.31	Hourly	40	129
<b>B</b>	Dougherty	87,956	29,282.79	43,460.53	Annual	40	17
	Floyd	98,498	15.24	24.09	Hourly	40	46
	Glynn	85,292	39,312.00	65,404.00	Annual	40	55
<b>C</b>	Polk	42,613	36,335.00	55,072.00	Annual	42	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	35,912	35,912	57,459	57,459	33
<b>B</b>	5	34,046	38,461	54,285	66,476	168
<b>C</b>	5	32,106	37,412	49,497	59,827	76
<b>D</b>	7	28,685	36,469	35,835	44,720	88
<b>E</b>	1	29,068	29,068	38,951	38,951	9
<b>F</b>	1	24,354	24,354	37,057	37,057	9
<b>Total/Avg</b>	<b>20</b>	<b>30,695</b>	<b>33,613</b>	<b>45,514</b>	<b>50,748</b>	<b>383</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,430	35,912.00	57,459.00	Annual	43	33
<b>B</b>	Catoosa	67,580	13.96	18.54	Hourly	42	37
	Gordon	57,963	16.81	24.36	Hourly	44	29
	Liberty	61,435	12.31	24.36	Hourly	40	18
	Spalding	66,703	18.00	27.91	Hourly	40	29
	Troup	69,922	17.10	29.73	Hourly	43	55
	<b>C</b>	Colquitt	45,600	28,361.00	30,861.00	Annual	40
	Dawson	26,108	17.13	26.52	Hourly	42	12
	Fannin	26,188	32,549.37	59,827.24	Annual	42	22
	Lee	29,992	15.00	21.88	Hourly	42	19
	Sumter	29,524	13.17	22.85	Hourly	43	9
<b>D</b>	Ben Hill	16,700	16.19	19.83	Hourly	42	20
	Cook	17,270	16.31	18.38	Hourly	43	12
	Dade	16,116	15.16	19.28	Hourly	43	11
	Elbert	19,194	15.75	18.42	Hourly	40	23
	Emanuel	22,646	1,730.76	1,730.76	Annual	42	1
	Lamar	19,077	13.00	18.54	Hourly	40	11
	Washington	20,374	15.00	20.00	Hourly	43	10
	<b>E</b>	Charlton	13,392	13.00	17.42	Hourly	43
<b>F</b>	Taylor	8,020	24,354.00	37,057.00	Annual	43	9

\* Blank No. of Employees likely indicates position vacancy at time of reporting.