



2020
County Wage
and Salary Survey

General and Administrative
Positions

January 2021

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	43,945	63,556	72,101	96,709	93
B	12	36,178	50,128	57,029	81,199	32
C	4	35,767	43,306	58,650	67,038	7
D	2	36,977	42,588	43,248	43,909	2
E	1	45,000	45,000	63,000	63,000	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	40	39,003	46,788	58,173	67,811	136

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	43,143.00	66,866.00	Annual	40	3
	Augusta/Richmond	202,518	38,866.00	68,607.00	Annual	37.5	9
	Bartow	107,738	17.47	24.46	Hourly	40	1
	Carroll	119,992	43,217.46	87,895.08	Annual	40	2
	Chatham	289,430	40,043.00	66,070.00	Annual	40	5
	Cherokee	258,773	41,763.02	61,498.84	Annual	40	2
	Clayton	292,256	36,866.00	92,439.00	Annual	40	6
	Columbia	156,714	16.81	25.22	Hourly	40	3
	Columbus/Muscogee	195,769	63,556.00	96,709.00	Annual	40	1
	DeKalb	759,297	46,464.00	72,024.00	Annual	40	7
	Douglas	146,343	43,564.00	87,128.00	Annual	40	1
	Forsyth	244,252	23.38	37.41	Hourly	40	5
	Gwinnett	936,250	51,358.00	84,740.00	Annual	40	30
	Hall	204,441	43,476.00	65,214.00	Annual	40	4
	Henry	234,561	20.07	33.53	Hourly	40	7
	Houston	157,863	18.91	30.22	Hourly	40	1
	Lowndes	117,406	26.35	39.70	Annual	40	1
Macon-Bibb	153,159	49,254.00	82,014.00	Annual	40	3	
Newton	111,744	41,907.00	62,861.00	Annual	40	1	
Paulding	168,667	55,507.71	83,629.31	Annual	40	1	
Whitfield	104,628	33,340.00	50,010.00	Annual	40	3	
B	Barrow	83,240	1,736.26	2,604.38	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	54,666	14.08	19.71	Hourly	40	2
	Catoosa	67,580	50,128.00	50,128.00	Annual	40	1
	Dougherty	87,956	33,898.49	67,421.55	Annual	40	6
	Effingham	64,296	17.32	28.83	Hourly	40	4
	Floyd	98,498	35,756.76	56,578.60	Annual	40	2
	Glynn	85,292	42,907.00	80,055.00	Annual	40	5
	Gordon	57,963	40,176.00	58,255.00	Annual	40	1
	Jackson	72,977	42,156.00	59,006.00	Annual	40	1
	Liberty	61,435	19.21	31.47	Hourly	40	1
	Rockdale	90,896	40,506.56	81,198.50	Annual	40	4
	Walton	94,593	41,602.75	62,684.20	Annual	40	3
C	Dawson	26,108	20.82	32.23	Hourly	40	2
	Lumpkin	33,610	16.22	27.54	Hourly	40	2
	Pickens	32,591	33,911.37	51,600.16	Annual	40	2
	Stephens	25,925	10,000.00	10,000.00	Annual	40	1
	Sumter	29,524	15.44	28.21	Hourly	40	1
D	Butts	24,936	15.08	21.11	Hourly	40	1
	Dade	16,116	27.30	27.30	Hourly	30	1
E	Evans	10,654	45,000.00	63,000.00	Annual	40	1
F	Taylor	8,020	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	32,518	47,154	48,423	75,462	62
B	10	31,934	43,451	45,830	56,638	21
C	12	28,374	34,798	41,657	63,300	29
D	15	33,207	59,002	40,014	60,000	17
E	2	22,942	29,245	34,216	42,432	2
F	2	22,880	24,960	32,375	35,360	3
Total/Avg	56	28,643	39,768	40,419	55,532	134

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	27,206.00	40,810.00	Annual	37.5	3
	Carroll	119,992	15.52	25.33	Hourly	40	1
	Chatham	289,430	28,982.00	46,371.00	Annual	40	4
	Cherokee	258,773	16.50	16.50	Hourly	40	1
	Columbia	156,714	13.83	20.75	Hourly	40	1
	Columbus/Muscogee	195,769	28,840.00	43,830.00	Annual	40	5
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	23
	Douglas	146,343	34,214.00	47,000.00	Annual	40	8
	Forsyth	244,252	22.67	36.28	Hourly	40	3
	Gwinnett	936,250	13.73	21.28	Hourly	40	2
	Hall	204,441	13.81	20.71	Hourly	40	2
	Lowndes	117,406	16.08	24.23	Hourly	40	1
	Macon-Bibb	153,159	17.30	28.81	Hourly	40	2
	Newton	111,744	35,736.00	53,605.00	Annual	40	2
	Paulding	168,667	17.98	27.09	Hourly	40	3
B	Whitfield	104,628	26,033.43	39,049.61	Annual	40	3
	Catoosa	67,580	20.89	20.89	Hourly	40	1
	Dougherty	87,956	26,560.36	45,633.56	Annual	40	6
	Effingham	64,296	16.20	18.05	Hourly	40	2
	Floyd	98,498	11.33	17.86	Hourly	40	3
	Glynn	85,292	27,226.00	48,124.00	Annual	40	4
	Gordon	57,963	14.26	20.68	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	72,977	15.14	21.20	Hourly	40	1
	Rockdale	90,896	17.02	27.23	Hourly	40	1
	Troup	69,922	17.96	26.94	Hourly	40	1
	Walton	94,593	30,933.97	46,609.20	Annual	40	1
C	Bryan	39,627	16.73	17.17	Hourly	40	4
	Colquitt	45,600	27,040.00	34,668.00	Annual	40	3
	Decatur	26,404	12.00	14.00	Hourly	40	1
	Habersham	45,328	13.72	19.08	Hourly	40	2
	Lumpkin	33,610	15.29	24.46	Hourly	40	2
	Monroe	27,578	14.70	20.59	Hourly	40	1
	Pickens	32,591	22,843.55	38,367.60	Annual	40	4
	Polk	42,613	29,066.00	44,054.00	Annual	40	3
	Thomas	44,451	25,522.00	25,522.00	Annual	40	4
	Ware	35,734	11.91	23.25	Hourly	40	3
	Wayne	29,927	30,932.44	63,300.37	Annual	40	1
	White	30,798	14.25	22.78	Hourly	40	1
D	Ben Hill	16,700	14.32	14.32	Hourly	40	1
	Brantley	19,109	16.70	23.11	Hourly	40	0
	Brooks	15,457	11.06	16.68	Hourly	40	1
	Burke	22,383	12.82	19.42	Hourly	40	1
	Cook	17,270	23.65	23.65	Hourly	35	1
	Crisp	22,372	28.37	28.37	Hourly	40	1
	Dade	16,116	19.54	19.54	Hourly	36	1
	Emanuel	22,646	16.75	16.75	Hourly	40	1
	Franklin	23,349	16.45	16.45	Hourly	40	1
	Mitchell	21,863	13.85	17.06	Hourly	40	2
	Oglethorpe	15,259	10.00	13.50	Hourly	40	1
	Pierce	19,465	12.48	18.02	Hourly	40	3
	Telfair	15,860	12.00	18.19	Hourly	40	1
	Union	24,511	19.57	19.57	Hourly	40	1
	Washington	20,374	35,000.00	60,000.00	Annual	35	1
E	Early	10,190	14.06	20.40	Hourly	40	1
	Heard	11,923	8.00	12.50	Hourly	40	1
F	Jenkins	8,676	10.00	17.00	Hourly	40	1
	Lincoln	7,921	12.00	14.13	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	34,514	41,490	55,498	82,980	114
B	12	33,203	45,510	50,242	68,266	26
C	13	30,650	40,830	48,913	67,038	34
D	2	37,106	37,106	43,812	43,812	4
E	1	29,120	29,120	40,768	40,768	0
Total/Avg	46	32,919	38,811	47,847	60,573	178

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	35,494.00	55,011.00	Annual	40	1
	Augusta/Richmond	202,518	29,798.00	48,583.00	Annual	37.5	11
	Bartow	107,738	13.66	19.13	Hourly	40	1
	Carroll	119,992	17.02	27.79	Hourly	40	1
	Chatham	289,430	31,500.00	60,687.00	Annual	40	18
	Clayton	292,256	32,157.00	56,241.00	Annual	40	20
	Columbus/Muscogee	195,769	31,834.00	48,439.00	Annual	40	4
	DeKalb	759,297	39,558.00	61,314.00	Annual	40	31
	Douglas	146,343	41,490.00	82,980.00	Annual	40	1
	Fayette	114,421	34,978.25	58,901.26	Annual	40	3
	Gwinnett	936,250	16.23	25.98	Hourly	40	5
	Hall	204,441	38,471.00	57,707.00	Annual	40	2
	Henry	234,561	16.76	25.62	Hourly	40	4
	Houston	157,863	16.16	25.87	Hourly	40	4
	Lowndes	117,406	16.08	24.23	Hourly	40	2
	Macon-Bibb	153,159	17.99	29.96	Hourly	40	5
	Newton	111,744	35,736.00	53,605.00	Annual	40	2
	Paulding	168,667	17.98	27.09	Hourly	40	3
	Whitfield	104,628	33,340.00	50,010.00	Annual	40	1
B	Camden	54,666	14.08	19.71	Hourly	40	1
	Dougherty	87,956	29,282.79	45,633.56	Annual	40	7
	Effingham	64,296	16.97	20.19	Hourly	40	1
	Floyd	98,498	15.89	25.13	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	27,226.00	48,124.00	Annual	40	3
	Gordon	57,963	15.53	22.51	Hourly	40	1
	Jackson	72,977	15.14	21.20	Hourly	40	1
	Liberty	61,435	17.65	24.71	Hourly	40	3
	Rockdale	90,896	35,401.74	56,642.78	Annual	40	1
	Spalding	66,703	12.98	25.29	Hourly	40	3
	Troup	69,922	21.88	32.82	Annual	40	1
	Walton	94,593	35,873.92	54,052.39	Annual	40	2
C	Colquitt	45,600	24,315.00	39,852.00	Annual	40	5
	Dawson	26,108	16.31	32.23	Hourly	40	3
	Habersham	45,328	17.86	27.39	Hourly	40	5
	Harris	35,236	15.25	23.62	Hourly	40	1
	Lee	29,992	11.74	18.20	Hourly	40	1
	Lumpkin	33,610	13.58	21.73	Hourly	40	0
	Monroe	27,578	19.63	27.48	Hourly	40	2
	Peach	27,546	26,774.00	46,848.00	Annual	40	2
	Pickens	32,591	33,911.37	51,600.16	Annual	40	2
	Polk	42,613	29,066.00	54,823.00	Annual	40	2
	Sumter	29,524	12.17	22.14	Hourly	40	1
	Thomas	44,451	28,413.00	28,413.00	Annual	40	9
	White	30,798	16.52	26.41	Hourly	40	1
D	Crisp	22,372	17.84	21.06	Hourly	40	2
	Jefferson	15,362	14.00	25.25	Per Occur.	40	2
E	Evans	10,654	14.00	19.60	Hourly	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	30,792	40,709	52,364	96,720	835
B	14	29,332	37,586	48,505	68,671	270
C	20	25,536	34,528	44,699	54,823	237
D	18	25,877	37,274	36,298	56,514	88
E	8	27,786	46,010	33,270	46,010	17
F	8	23,059	28,621	37,677	43,098	20
Total/Avg	89	27,064	37,454	42,135	60,973	1467

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	32,194.00	49,897.00	Annual	40	33
	Augusta/Richmond	202,518	24,615.00	48,583.00	Annual	37.5	72
	Bartow	107,738	12.37	17.32	Hourly	40	3
	Carroll	119,992	12.17	27.79	Hourly	40	15
	Chatham	289,430	36,780.00	66,070.00	Annual	40	44
	Cherokee	258,773	14.00	27.17	Hourly	40	15
	Clayton	292,256	28,756.00	50,921.00	Annual	40	55
	Columbia	156,714	16.01	24.02	Hourly	40	8
	Columbus/Muscogee	195,769	28,884.27	43,883.87	Annual	40	28
	DeKalb	759,297	34,377.00	53,283.00	Annual	40	137
	Douglas	146,343	40,709.00	58,797.00	Annual	40	18
	Fayette	114,421	30,161.63	48,343.01	Annual	40	16
	Forsyth	244,252	15.60	46.50	Hourly	40	151
	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Hall	204,441	15.98	23.97	Hourly	40	17
	Henry	234,561	14.77	24.68	Hourly	40	45
	Houston	157,863	16.16	27.93	Hourly	40	9
	Lowndes	117,406	14.57	21.95	Hourly	40	3
	Newton	111,744	29,566.00	44,348.00	Annual	40	5
Paulding	168,667	14.76	22.24	Hourly	40	11	
Whitfield	104,628	25,060.53	37,590.87	Annual	40	40	
B	Barrow	83,240	12.74	19.11	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	54,666	12.40	23.32	Hourly	40	11
	Catoosa	67,580	18.07	18.07	Hourly	40	1
	Dougherty	87,956	32,284.28	68,671.20	Annual	40	17
	Effingham	64,296	11.15	22.45	Hourly	40	21
	Floyd	98,498	10.68	24.09	Hourly	40	17
	Glynn	85,292	28,651.00	52,685.00	Annual	40	25
	Gordon	57,963	14.90	21.61	Hourly	40	12
	Jackson	72,977	15.79	22.09	Hourly	40	16
	Liberty	61,435	16.02	22.43	Hourly	40	62
	Rockdale	90,896	13.17	21.07	Hourly	40	6
	Spalding	66,703	14.32	24.26	Hourly	40	24
	Troup	69,922	14.74	28.30	Hourly	40	31
	Walton	94,593	29,443.40	44,363.31	Annual	40	23
C	Bryan	39,627	12.19	21.63	Hourly	40	9
	Colquitt	45,600	23,571.00	37,824.00	Annual	40	10
	Dawson	26,108	12.17	21.87	Hourly	40	13
	Decatur	26,404	12.00	24.21	Hourly	40	7
	Fannin	26,188	25,384.08	47,522.13	Annual	40	33
	Habersham	45,328	11.85	26.08	Hourly	40	13
	Harris	35,236	10.46	19.44	Hourly	40	11
	Hart	26,205	14.21	21.60	Hourly	40	1
	Lee	29,992	12.94	20.06	Hourly	40	7
	Lumpkin	33,610	11.37	24.46	Hourly	40	24
	Madison	29,880	11.85	16.36	Hourly	40	20
	Monroe	27,578	16.60	23.24	Hourly	40	4
	Peach	27,546	26,878.00	42,461.00	Annual	40	8
	Pickens	32,591	29,241.67	48,547.20	Annual	40	6
	Polk	42,613	26,364.00	54,823.00	Annual	40	18
	Sumter	29,524	10.08	21.10	Hourly	40	9
	Thomas	44,451	24,794.00	24,794.00	Annual	40	13
	Ware	35,734	10.75	17.66	Hourly	40	16
	Wayne	29,927	26,672.95	54,583.72	Annual	40	1
	White	30,798	11.13	22.78	Hourly	40	14
D	Appling	18,386	14.55	20.21	Hourly	40	3
	Ben Hill	16,700	12.60	15.81	Hourly	40	5
	Berrien	19,397	10.00	18.00	Hourly	40	10
	Brantley	19,109	12.11	16.65	Hourly	40	8
	Brooks	15,457	11.06	14.59	Hourly	40	2
	Burke	22,383	17.92	27.17	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Butts	24,936	13.00	18.21	Hourly	40	4
	Crisp	22,372	12.61	20.63	Hourly	40	5
	Dade	16,116	15.56	15.56	Hourly	40	1
	Elbert	19,194	12.75	17.00	Hourly	40	4
	Emanuel	22,646	13.00	13.00	Hourly	40	1
	Jefferson	15,362	10.00	20.00	Annual	40	11
	Lamar	19,077	10.00	15.00	Hourly	40	4
	Mitchell	21,863	11.34	16.09	Hourly	40	10
	Pierce	19,465	11.19	18.61	Hourly	40	4
	Pike	18,962	12.00	18.00	Hourly	40	4
	Telfair	15,860	10.34	15.68	Hourly	40	6
	Union	24,511	13.91	13.91	Hourly	40	1
E	Bleckley	12,873	14.00	14.00	Hourly	42	1
	Candler	10,803	11.36	16.01	Hourly	40	3
	Charlton	13,392	12.25	16.42	Hourly	40	2
	Dooly	13,390	22.12	22.12	Hourly	40	2
	Evans	10,654	11.00	15.40	Hourly	40	0
	Heard	11,923	8.00	12.50	Hourly	40	1
	Macon	12,947	15.33	15.33	Hourly	40	1
	McIntosh	14,378	12.11	15.48	Hourly	40	7
F	Clinch	6,618	11.81	20.72	Hourly	40	1
	Jenkins	8,676	10.00	17.00	Hourly	40	2
	Lincoln	7,921	12.00	16.94	Hourly	40	2
	Randolph	6,778	13.76	19.49	Hourly	40	2
	Schley	5,257	10.00	20.00	Hourly	40	4
	Talbot	6,195	11.00	15.00	Hourly	40	3
	Turner	7,985	24,164.38	35,906.99	Annual	40	1
	Wilkes	9,777	8.50	18.50	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	75,493	94,176	111,696	145,961	7
B	5	69,092	159,994	79,883	159,994	5
C	3	40,915	42,474	55,563	65,853	3
D	1	39,832	39,832	39,832	39,832	1
E	1	21,840	21,840	21,840	21,840	1
Total/Avg	16	49,434	71,663	61,763	86,696	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	94,176.00	145,961.00	Annual	40	1
	Augusta/Richmond	202,518	51,371.00	93,954.00	Annual	37.5	3
	Columbus/Muscogee	195,769	90,000.04	90,000.04	Annual	40	1
	DeKalb	759,297	71,505.00	110,835.00	Annual	40	1
	Gwinnett	936,250	80,178.00	136,304.00	Annual	40	1
	Henry	234,561	31.60	44.77	Hourly	40	0
B	Barrow	83,240	1,831.71	2,747.61	Annual	40	1
	Floyd	98,498	66,300.00	66,300.00	Annual	40	1
	Glynn	85,292	159,993.60	159,993.60	Annual	40	1
	Jackson	72,977	56,121.00	78,565.00	Annual	40	1
	Troup	69,922	29.43	44.14	Annual	40	1
C	Harris	35,236	42,473.60	65,852.80	Annual	40	1
	Polk	42,613	39,878.00	60,442.00	Annual	40	1
	Ware	35,734	19.42	19.42	Hourly	40	1
D	Elbert	19,194	19.15	19.15	Hourly	40	1
E	Early	10,190	10.50	10.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	32,174	41,089	47,698	63,682	38
B	11	28,336	31,491	43,310	51,448	22
C	13	27,475	42,755	41,024	70,546	23
D	7	24,895	29,640	33,690	50,648	8
E	4	22,941	27,269	27,619	31,491	5
F	3	20,894	22,069	25,703	32,530	3
Total/Avg	50	26,119	32,385	36,507	50,058	99

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	41,089.00	63,682.00	Annual	40	1
	Bartow	107,738	13.66	19.13	Hourly	40	1
	Carroll	119,992	12.17	19.87	Hourly	40	1
	Clayton	292,256	33,378.00	48,452.00	Annual	40	3
	Columbus/Muscogee	195,769	28,840.27	43,883.87	Annual	40	3
	DeKalb	759,297	37,830.00	58,638.00	Annual	40	16
	Douglas	146,343	30,224.00	30,277.00	Annual	40	2
	Fayette	114,421	36,749.02	56,063.07	Annual	40	1
	Gwinnett	936,250	18.72	29.94	Hourly	40	2
	Lowndes	117,406	16.08	24.03	Hourly	40	1
	Paulding	168,667	14.76	22.24	Hourly	40	3
	Whitfield	104,628	21,162.86	31,745.31	Annual	40	4
	B	Barrow	83,240	14.18	21.27	Hourly	40
Catoosa		67,580	13.97	14.42	Hourly	40	2
Dougherty		87,956	26,560.36	47,915.23	Annual	40	4
Floyd		98,498	11.98	18.90	Hourly	40	2
Glynn		85,292	25,800.00	43,562.00	Annual	40	2
Gordon		57,963	13.01	18.85	Hourly	40	1
Jackson		72,977	15.14	21.20	Hourly	40	1
Liberty		61,435	15.00	24.59	Hourly	40	5
Rockdale		90,896	13.17	21.07	Hourly	40	3
Troup		69,922	13.36	20.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Walton	94,593	30,933.97	51,447.84	Annual	40	0	
	Bryan	39,627	14.00	14.00	Hourly	40	1	
	Decatur	26,404	12.00	21.19	Hourly	40	3	
	Fannin	26,188	25,968.38	47,522.13	Annual	40	3	
	Habersham	45,328	11.85	17.30	Hourly	40	2	
	Lumpkin	33,610	42,755.00	70,546.00	Annual	40	1	
	Monroe	27,578	12.73	17.83	Hourly	40	1	
	Peach	27,546	25,338.00	39,995.00	Annual	40	1	
	Pickens	32,591	21,742.82	33,084.27	Annual	40	3	
	Polk	42,613	30,519.00	46,257.00	Annual	40	1	
	Thomas	44,451	25,522.00	25,522.00	Annual	40	3	
	Ware	35,734	12.79	12.79	Hourly	40	1	
	Wayne	29,927	26,672.95	54,583.72	Annual	40	1	
D	White	30,798	12.91	20.64	Hourly	40	2	
	Appling	18,386	10.00	11.31	Hourly	40	1	
	Ben Hill	16,700	13.63	13.63	Hourly	40	1	
	Butts	24,936	13.00	18.21	Hourly	40	1	
	Cook	17,270	10.20	10.20	Hourly	40	1	
	Pike	18,962	14.25	20.00	Hourly	40	1	
	Telfair	15,860	10.34	15.68	Hourly	40	1	
	Union	24,511	12.36	24.35	Hourly	40	2	
	E	Bacon	11,164	9.61	13.38	Hourly	40	1
		Candler	10,803	9.81	13.22	Hourly	37.5	1
Macon		12,947	12.20	12.20	Hourly	40	1	
McIntosh		14,378	13.11	15.14	Hourly	40	2	
F	Lincoln	7,921	10.61	10.61	Hourly	40	1	
	Montgomery	9,172	18,720.00	22,510.00	Annual	40	1	
	Turner	7,985	21,891.73	32,529.96	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	35,618	50,066	61,006	84,324	101
B	14	32,410	37,690	50,818	61,859	34
C	20	31,847	46,613	46,731	59,840	31
D	18	27,749	39,728	35,639	48,485	22
E	4	24,029	29,120	33,875	40,768	4
F	6	22,695	32,047	32,567	39,000	6
Total/Avg	78	29,058	39,211	43,439	55,713	198

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	43,143.00	66,866.00	Annual	40	3
	Bartow	107,738	15.07	21.10	Hourly	40	1
	Carroll	119,992	13.15	27.79	Hourly	40	5
	Chatham	289,430	36,780.00	84,324.00	Annual	40	15
	Cherokee	258,773	28,991.04	40,148.94	Annual	40	9
	Columbia	156,714	15.25	26.48	Hourly	40	5
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	40	2
	DeKalb	759,297	39,558.00	61,314.00	Annual	40	5
	Fayette	114,421	36,749.02	75,398.59	Annual	40	4
	Forsyth	244,252	18.43	31.75	Hourly	40	12
	Gwinnett	936,250	24.07	39.71	Hourly	40	9
	Hall	204,441	15.98	23.97	Hourly	40	1
	Henry	234,561	17.42	30.31	Hourly	40	8
	Houston	157,863	16.77	36.77	Hourly	40	8
	Paulding	168,667	17.98	27.09	Hourly	40	1
B	Whitfield	104,628	28,956.20	43,434.31	Annual	40	13
	Barrow	83,240	17.57	26.35	Annual	40	1
	Camden	54,666	14.08	19.71	Hourly	40	1
	Catoosa	67,580	14.20	19.70	Hourly	40	1
	Dougherty	87,956	37,373.09	55,467.87	Annual	40	1
	Effingham	64,296	12.29	17.52	Hourly	40	3
	Floyd	98,498	13.28	24.09	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	30,077.00	52,685.00	Annual	40	11
	Gordon	57,963	15.53	22.51	Hourly	40	1
	Jackson	72,977	17.70	24.79	Hourly	40	2
	Liberty	61,435	15.76	25.83	Hourly	40	1
	Rockdale	90,896	16.14	25.83	Hourly	40	1
	Spalding	66,703	16.31	25.29	Hourly	40	1
	Troup	69,922	14.74	29.74	Hourly	40	2
	Walton	94,593	37,690.04	59,663.72	Annual	40	6
C	Bryan	39,627	17.00	19.60	Hourly	40	3
	Colquitt	45,600	27,004.00	27,125.00	Annual	40	2
	Dawson	26,108	17.13	26.52	Hourly	40	2
	Fannin	26,188	46,613.24	46,613.24	Annual	40	1
	Habersham	45,328	17.02	23.66	Hourly	40	1
	Harris	35,236	14.52	22.50	Hourly	40	1
	Hart	26,205	15.64	23.80	Hourly	40	3
	Lee	29,992	12.94	24.38	Hourly	40	1
	Lumpkin	33,610	16.22	25.96	Hourly	40	0
	Madison	29,880	11.85	20.60	Hourly	40	3
	Monroe	27,578	16.60	23.24	Hourly	40	1
	Peach	27,546	29,650.00	46,848.00	Annual	40	2
	Pickens	32,591	37,431.81	59,840.37	Annual	40	1
	Polk	42,613	26,364.00	54,823.00	Annual	40	0
	Sumter	29,524	13.39	24.39	Hourly	40	2
	Thomas	44,451	28,413.00	28,413.00	Annual	40	1
	Toombs	26,830	14.00	14.00	Hourly	37.5	1
	Ware	35,734	17.60	20.82	Hourly	40	2
	Wayne	29,927	28,023.27	57,347.03	Annual	40	1
	White	30,798	15.73	26.41	Hourly	40	3
D	Appling	18,386	10.00	15.56	Hourly	40	1
	Berrien	19,397	10.00	16.00	Hourly	40	1
	Brantley	19,109	13.27	18.28	Hourly	40	1
	Brooks	15,457	10.56	14.07	Hourly	40	1
	Burke	22,383	15.34	23.26	Hourly	40	2
	Butts	24,936	16.64	23.31	Hourly	40	1
	Crisp	22,372	12.41	12.41	Hourly	40	1
	Dade	16,116	11.00	14.65	Hourly	40	3
	Elbert	19,194	13.56	13.56	Hourly	40	1
	Emanuel	22,646	18.00	18.00	Hourly	40	1
	Franklin	23,349	16.66	16.66	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,362	10.50	14.00	Hourly	40	1
	Lamar	19,077	10.00	14.00	Hourly	40	1
	Mitchell	21,863	18.00	18.00	Hourly	40	1
	Pike	18,962	14.25	20.00	Hourly	40	1
	Telfair	15,860	10.34	15.68	Hourly	40	1
	Union	24,511	19.10	19.10	Hourly	40	1
	Washington	20,374	12.00	25.00	Hourly	35	2
E	Candler	10,803	11.36	15.30	Hourly	37.5	1
	Early	10,190	11.56	16.77	Hourly	40	1
	Evans	10,654	14.00	19.60	Hourly	40	1
	Heard	11,923	10.00	14.43	Hourly	40	1
F	Calhoun	6,189	25,000.00	25,000.00	Annual	40	1
	Clinch	6,618	10.20	17.89	Hourly	35	1
	Randolph	6,778	9.47	18.75	Hourly	40	1
	Talbot	6,195	32,047.00	34,450.00	Annual	40	1
	Taylor	8,020	23,180.00	35,271.00	Annual	40	1
	Wilkes	9,777	8.50	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	35,621	45,677	61,504	84,324	143
B	14	32,312	37,204	54,414	75,920	64
C	19	30,069	39,853	47,341	63,710	56
D	20	27,827	39,915	39,873	68,619	39
E	7	27,611	49,982	33,177	49,982	7
F	3	23,357	28,392	30,304	36,171	4
Total/Avg	84	29,466	40,171	44,435	63,121	313

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	43,143.00	66,866.00	Annual	40	3
	Augusta/Richmond	202,518	27,206.00	60,243.00	Annual	37.5	18
	Bartow	107,738	15.07	23.29	Hourly	40	6
	Carroll	119,992	17.02	27.79	Hourly	40	2
	Chatham	289,430	36,780.00	84,324.00	Annual	40	15
	Cherokee	258,773	28,991.04	40,148.94	Annual	40	3
	Clayton	292,256	37,327.00	83,694.00	Annual	40	14
	Columbia	156,714	15.25	26.48	Hourly	40	12
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	40	6
	DeKalb	759,297	44,739.00	69,345.00	Annual	40	7
	Douglas	146,343	30,961.00	45,931.00	Annual	40	9
	Fayette	114,421	36,749.02	75,398.59	Annual	40	3
	Forsyth	244,252	21.96	36.28	Hourly	40	7
	Gwinnett	936,250	20.35	32.56	Hourly	40	1
	Hall	204,441	15.22	23.97	Hourly	40	3
	Henry	234,561	17.42	30.31	Hourly	40	9
	Houston	157,863	16.77	36.77	Hourly	40	8
	Lowndes	117,406	17.74	26.74	Hourly	40	3
	Macon-Bibb	153,159	34,590.00	57,616.00	Annual	40	6
	Newton	111,744	34,502.00	62,861.00	Annual	40	8
Paulding	168,667	17.98	27.09	Hourly	40	2	
Whitfield	104,628	28,956.20	43,434.31	Annual	40	4	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	83,240	17.57	26.35	Annual	40	4
	Camden	54,666	14.08	19.71	Hourly	40	6
	Catoosa	67,580	14.20	19.70	Hourly	40	4
	Dougherty	87,956	33,898.49	67,421.55	Annual	40	2
	Effingham	64,296	12.91	19.71	Hourly	40	6
	Floyd	98,498	13.28	24.09	Hourly	40	4
	Glynn	85,292	37,204.00	59,527.00	Annual	40	2
	Gordon	57,963	15.53	22.51	Hourly	40	3
	Jackson	72,977	17.70	24.79	Hourly	40	8
	Liberty	61,435	15.76	36.50	Hourly	40	7
	Rockdale	90,896	16.14	27.23	Hourly	40	6
	Spalding	66,703	14.98	23.22	Hourly	40	4
	Troup	69,922	14.74	29.74	Hourly	40	5
	Walton	94,593	34,145.31	65,857.58	Annual	40	3
C	Colquitt	45,600	25,178.00	45,030.00	Annual	40	4
	Dawson	26,108	15.54	24.05	Hourly	40	2
	Fannin	26,188	29,842.86	40,989.31	Annual	40	7
	Habersham	45,328	16.20	23.66	Hourly	40	5
	Harris	35,236	14.52	27.57	Hourly	40	6
	Hart	26,205	15.64	23.80	Hourly	40	4
	Lee	29,992	15.73	24.38	Hourly	40	2
	Lumpkin	33,610	15.29	24.46	Hourly	40	3
	Madison	29,880	11.85	15.15	Hourly	40	1
	Monroe	27,578	16.60	23.24	Hourly	40	1
	Peach	27,546	29,650.00	46,848.00	Annual	40	1
	Pickens	32,591	30,722.03	54,212.42	Annual	40	1
	Polk	42,613	26,364.00	54,823.00	Annual	40	4
	Sumter	29,524	14.04	25.60	Hourly	40	1
	Thomas	44,451	26,978.00	26,978.00	Annual	40	3
	Toombs	26,830	12.50	15.46	Hourly	37.5	2
	Ware	35,734	13.10	17.17	Hourly	40	7
	Wayne	29,927	29,441.94	60,250.20	Annual	40	1
	White	30,798	19.16	30.63	Hourly	40	1
	D	Appling	18,386	12.85	14.67	Hourly	40
Berrien		19,397	10.00	16.00	Hourly	40	1
Brantley		19,109	13.27	18.28	Hourly	40	2
Brooks		15,457	11.06	14.59	Hourly	40	1
Burke		22,383	19.19	32.99	Hourly	40	2
Butts		24,936	15.08	22.18	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cook	17,270	15.41	21.26	Hourly	40	2
	Crisp	22,372	11.33	16.72	Hourly	40	2
	Dade	16,116	14.65	17.59	Hourly	40	2
	Elbert	19,194	10.00	19.25	Hourly	40	3
	Emanuel	22,646	15.00	25.00	Hourly	40	1
	Franklin	23,349	16.66	22.40	Hourly	40	3
	Jefferson	15,362	10.50	18.21	Hourly	40	4
	Lamar	19,077	10.00	14.00	Hourly	40	2
	Mitchell	21,863	12.81	12.81	Hourly	40	1
	Oglethorpe	15,259	15.00	21.00	Hourly	40	1
	Pierce	19,465	13.53	13.93	Hourly	40	3
	Pike	18,962	14.25	20.00	Hourly	40	1
	Union	24,511	16.48	20.64	Hourly	40	2
	Washington	20,374	12.00	25.00	Hourly	35	2
E	Bacon	11,164	10.61	13.65	Hourly	40	1
	Candler	10,803	11.36	15.30	Hourly	37.5	1
	Charlton	13,392	10.75	14.41	Hourly	40	1
	Dooly	13,390	14.82	14.82	Hourly	40	1
	Early	10,190	14.06	20.40	Hourly	40	1
	Heard	11,923	8.00	10.00	Hourly	40	1
	McIntosh	14,378	24.03	24.03	Hourly	40	1
F	Lincoln	7,921	11.54	12.32	Hourly	40	2
	Talbot	6,195	28,392.00	36,171.20	Annual	40	1
	Wilkes	9,777	8.50	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	42,420	65,547	88,993	324,636	11
B	2	40,488	43,867	51,300	58,733	2
C	5	33,954	43,118	49,483	57,325	5
D	1	44,372	44,372	44,372	44,372	1
E	2	29,734	36,962	33,249	36,962	2
F	6	23,521	24,960	35,330	52,000	6
Total/Avg	28	35,748	43,138	50,454	95,671	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	34,980.00	56,356.00	Annual	37.5	2
	Carroll	119,992	48,019.50	78,530.95	Annual	40	1
	Chatham	289,430	31,500.00	50,400.00	Annual	40	1
	Clayton	292,256	36,866.00	56,241.00	Annual	40	1
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	1
	DeKalb	759,297	36,282.00	324,636.00	Annual	40	1
	Fayette	114,421	40,564.04	61,883.14	Annual	40	1
	Forsyth	244,252	26.13	43.12	Hourly	40	1
	Gwinnett	936,250	65,547.00	111,431.00	Annual	40	1
	Hall	204,441	36,639.00	54,958.00	Annual	40	1
	Henry	234,561	20.07	28.43	Hourly	40	0
	Macon-Bibb	153,159	47,361.00	78,873.00	Annual	40	1
	Newton	111,744	43,759.00	65,638.00	Annual	40	0
B	Catoosa	67,580	21.09	21.09	Hourly	40	1
	Floyd	98,498	17.84	28.24	Hourly	40	1
C	Bryan	39,627	20.73	20.73	Hourly	40	1
	Hart	26,205	18.11	27.56	Hourly	40	1
	Lee	29,992	14.98	23.22	Hourly	40	1
	Lumpkin	33,610	14.41	23.05	Hourly	40	1
	Sumter	29,524	13.39	24.39	Hourly	40	1
D	Cook	17,270	24.38	24.38	Hourly	35	1
E	Bacon	11,164	10.82	14.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Macon	12,947	17.77	17.77	Hourly	40	1
	Clinch	6,618	12.40	21.73	Hourly	35	1
	Echols	4,006	10.00	13.40	Hourly	40	1
	Irwin	9,416	11.00	14.50	Hourly	40	1
	Schley	5,257	12.00	25.00	Hourly	40	1
	Talbot	6,195	12.00	15.00	Hourly	40	1
	Taliaferro	1,537	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	118,933	179,461	174,716	253,362	16
B	6	94,472	124,846	131,721	162,200	6
C	2	60,851	68,624	99,725	119,000	2
D	2	63,079	66,560	92,176	100,901	2
E	2	62,494	65,000	62,494	65,000	2
F	1	38,612	38,612	58,752	58,752	1
Total/Avg	22	73,073	90,517	103,264	126,536	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	117,890.00	Annual	40	2
	Augusta/Richmond	202,518	117,010.00	175,514.00	Annual	37.5	2
	Chatham	289,430	179,461.00	201,497.00	Annual	40	2
	Columbia	156,714	130,499.20	195,748.80	Annual	40	2
	Columbus/Muscogee	195,769	109,417.80	166,492.12	Annual	40	2
	Forsyth	244,252	54.24	89.71	Hourly	40	2
	Gwinnett	936,250	149,037.00	253,362.00	Annual	40	1
	Hall	204,441	143,999.96	149,270.42	Annual	40	2
	Henry	234,561	126,071.89	126,071.89	Annual	40	1
	Macon-Bibb	153,159	95,950.00	159,806.00	Annual	40	1
B	Camden	54,666	92,700.00	162,200.00	Annual	40	1
	Dougherty	87,956	95,380.39	95,380.39	Annual	40	1
	Floyd	98,498	124,845.76	124,845.76	Annual	40	1
	Glynn	85,292	85,506.00	139,084.00	Annual	40	1
	Liberty	61,435	42.33	69.36	Hourly	40	1
	Spalding	66,703	80,353.00	124,547.00	Annual	40	1
C	Lumpkin	33,610	68,624.00	119,000.00	Annual	40	1
	Polk	42,613	53,078.00	80,449.00	Annual	40	1
D	Burke	22,383	32.00	48.51	Annual	40	1
	Butts	24,936	59,598.00	83,452.00	Annual	40	1
E	Macon	12,947	28.84	28.84	Annual	40	1
	McIntosh	14,378	31.25	31.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Taylor	8,020	38,612.00	58,752.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	56,603	63,006	89,046	122,470	124
B	7	52,928	57,476	83,438	100,700	28
C	4	47,639	63,990	63,506	99,057	5
Total/Avg	25	52,390	61,491	78,663	107,409	157

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	55,063.00	85,340.00	Annual	40	6
	Augusta/Richmond	202,518	54,187.00	81,281.00	Annual	37.5	17
	Bartow	107,738	28.71	28.71	Annual	40	1
	Chatham	289,430	54,400.00	115,245.00	Annual	40	35
	Cherokee	258,773	57,400.00	80,500.00	Annual	40	8
	Clayton	292,256	62,894.00	102,098.00	Annual	40	5
	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	7
	Douglas	146,343	56,000.00	80,667.00	Annual	40	10
	Forsyth	244,252	30.23	49.87	Hourly	40	2
	Gwinnett	936,250	63,006.00	110,891.00	Annual	40	9
	Houston	157,863	27.93	58.88	Hourly	40	5
	Newton	111,744	56,101.00	84,151.00	Annual	40	8
	Paulding	168,667	55,507.71	83,629.31	Annual	40	7
	Whitfield	104,628	45,028.84	57,544.32	Annual	40	4
B	Barrow	83,240	22.90	34.35	Annual	40	2
	Dougherty	87,956	47,698.58	78,048.87	Annual	40	10
	Floyd	98,498	55,700.00	100,700.00	Annual	40	4
	Jackson	72,977	56,121.00	78,565.00	Annual	40	2
	Liberty	61,435	24.00	38.00	Hourly	40	2
	Rockdale	90,896	57,475.76	91,961.22	Annual	40	3
	Walton	94,593	55,951.07	84,303.28	Annual	40	5
C	Dawson	26,108	63,990.00	99,057.00	Annual	40	2
	Harris	35,236	51,643.12	80,043.74	Annual	40	1
	Lumpkin	33,610	13.47	13.47	Hourly	40	1
	Ware	35,734	22.55	22.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	34,758	38,480	53,562	58,638	43
B	4	35,096	45,826	57,120	67,775	16
C	4	46,724	63,677	67,222	71,531	7
F	1	20,800	20,800	30,160	30,160	1
Total/Avg	17	34,344	42,196	52,016	57,026	67

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	37,269.00	57,762.00	Annual	40	4
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	20
	DeKalb	759,297	37,830.00	58,638.00	Annual	40	4
	Forsyth	244,252	15.60	24.96	Hourly	40	3
	Gwinnett	936,250	16.74	26.78	Hourly	40	3
	Hall	204,441	18.50	27.75	Hourly	40	1
	Paulding	168,667	17.98	27.09	Hourly	40	1
	Whitfield	104,628	27,982.30	41,973.45	Annual	40	7
B	Camden	54,666	14.08	19.71	Hourly	40	4
	Floyd	98,498	16.54	30.32	Hourly	40	5
	Gordon	57,963	45,826.00	67,775.00	Annual	40	1
	Rockdale	90,896	14.84	27.23	Hourly	40	6
C	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Harris	35,236	13.17	34.39	Hourly	40	4
	Monroe	27,578	21.64	30.30	Hourly	40	1
	Thomas	44,451	63,677.00	63,677.00	Annual	40	1
F	Atkinson	8,165	10.00	14.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	52,380	70,962	84,122	141,923	45
B	4	45,781	50,034	70,579	80,055	4
C	3	56,635	76,647	74,328	85,569	2
Total/Avg	18	51,598	65,881	76,343	102,516	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	45,300.00	70,210.00	Annual	40	1
	Clayton	292,256	62,894.00	92,439.00	Annual	40	2
	Columbia	156,714	59,779.20	89,668.80	Annual	40	1
	Columbus/Muscogee	195,769	40,750.54	62,006.77	Annual	40	3
	DeKalb	759,297	50,784.00	78,714.00	Annual	40	2
	Douglas	146,343	70,962.00	141,923.00	Annual	40	1
	Fayette	114,421	51,925.41	79,215.65	Annual	40	1
	Forsyth	244,252	23.38	37.41	Hourly	40	1
	Gwinnett	936,250	51,358.00	84,740.00	Annual	40	30
	Hall	204,441	42,416.00	63,623.00	Annual	40	1
	Henry	234,561	24.70	40.86	Hourly	40	2
B	Glynn	85,292	50,034.00	80,055.00	Annual	40	1
	Jackson	72,977	40,845.00	57,148.00	Annual	40	1
	Liberty	61,435	22.27	36.50	Hourly	40	1
	Walton	94,593	45,921.65	69,191.62	Annual	40	1
C	Bryan	39,627	76,647.22	76,647.22	Annual	40	1
	Dawson	26,108	55,277.00	85,569.00	Annual	40	1
	Lumpkin	33,610	37,980.00	60,768.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	38,314	45,677	61,478	82,659	100
B	9	38,365	42,640	55,949	69,192	24
C	15	36,059	45,760	55,079	69,872	24
D	12	33,237	58,013	42,173	58,013	13
E	3	38,486	40,997	39,858	40,997	3
F	2	34,715	41,600	42,671	52,000	2
Total/Avg	61	36,529	45,781	49,535	62,122	166

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	41,089.00	63,682.00	Annual	40	2
	Augusta/Richmond	202,518	36,275.00	60,243.00	Annual	37.5	9
	Bartow	107,738	17.47	24.46	Hourly	40	3
	Carroll	119,992	15.52	25.33	Hourly	40	2
	Chatham	289,430	36,780.00	66,070.00	Annual	40	3
	Cherokee	258,773	33,571.20	52,139.10	Annual	40	6
	Clayton	292,256	39,228.00	62,118.00	Annual	40	5
	Columbia	156,714	16.01	24.02	Hourly	40	12
	Columbus/Muscogee	195,769	38,786.95	59,018.94	Annual	40	1
	DeKalb	759,297	44,739.00	69,345.00	Annual	40	10
	Douglas	146,343	35,841.00	71,682.00	Annual	40	1
	Fayette	114,421	42,617.60	75,398.59	Annual	40	3
	Forsyth	244,252	21.96	39.74	Hourly	40	21
	Gwinnett	936,250	20.35	32.56	Hourly	40	5
	Hall	204,441	18.50	27.75	Hourly	40	3
	Henry	234,561	18.74	28.43	Hourly	40	5
	Houston	157,863	18.91	30.22	Hourly	40	2
	Macon-Bibb	153,159	20.24	32.41	Hourly	40	2
	Newton	111,744	39,439.00	59,159.00	Annual	40	1
Paulding	168,667	19.84	29.90	Hourly	40	3	
Whitfield	104,628	29,931.17	44,896.23	Annual	40	3	
B	Camden	54,666	37,200.00	55,800.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	19.09	22.28	Hourly	40	2
	Dougherty	87,956	32,284.28	50,311.00	Annual	40	6
	Effingham	64,296	20.50	22.95	Hourly	40	2
	Glynn	85,292	34,354.00	54,966.00	Annual	40	4
	Gordon	57,963	19.32	27.74	Hourly	40	1
	Liberty	61,435	19.21	31.47	Hourly	40	1
	Troup	69,922	17.96	26.94	Hourly	40	3
	Walton	94,593	41,602.75	69,191.62	Annual	40	4
C	Bryan	39,627	22.00	23.94	Hourly	40	2
	Dawson	26,108	18.87	29.24	Hourly	40	3
	Fannin	26,188	45,011.86	59,310.18	Annual	40	2
	Habersham	45,328	17.86	28.76	Hourly	40	2
	Harris	35,236	20.42	31.66	Hourly	40	1
	Lee	29,992	14.27	22.12	Hourly	40	2
	Lumpkin	33,610	16.22	25.96	Hourly	40	2
	Madison	29,880	11.85	23.18	Hourly	40	1
	Monroe	27,578	20.61	28.86	Hourly	40	1
	Peach	27,546	33,962.00	53,629.00	Annual	40	1
	Pickens	32,591	30,722.03	46,747.20	Annual	40	1
	Sumter	29,524	33,696.00	61,589.00	Annual	40	1
	Thomas	44,451	29,848.00	29,848.00	Annual	40	2
	Wayne	29,927	34,143.63	69,871.78	Annual	40	1
	White	30,798	18.24	29.16	Hourly	40	2
D	Berrien	19,397	35,000.00	47,000.00	Annual	40	1
	Brantley	19,109	13.27	18.28	Hourly	40	1
	Brooks	15,457	39,239.20	48,294.25	Annual	40	1
	Burke	22,383	16.66	25.25	Hourly	40	1
	Butts	24,936	16.64	23.31	Hourly	40	1
	Cook	17,270	2,158.85	2,158.85	Annual	40	1
	Crisp	22,372	27.89	27.89	Hourly	40	1
	Dade	16,116	15.30	15.30	Hourly	40	1
	Mitchell	21,863	53,685.00	53,685.00	Annual	40	1
	Pierce	19,465	14.28	19.24	Hourly	40	1
	Pike	18,962	13.50	18.00	Hourly	40	1
	Union	24,511	11.67	23.37	Hourly	40	2
E	Heard	11,923	36,771.00	40,887.24	Annual	40	1
	Macon	12,947	18.12	18.12	Annual	40	1
	McIntosh	14,378	19.71	19.71	Hourly	40	1
F	Jenkins	8,676	20.00	25.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Randolph	6,778	13.38	16.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	76,984	122,206	108,945	165,823	17
B	8	60,775	79,568	83,588	100,525	9
C	4	52,909	60,070	84,818	100,421	4
D	4	50,969	69,826	61,130	76,690	4
E	1	50,003	50,003	50,003	50,003	1
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	34	53,514	68,519	72,185	89,681	36

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	94,176.00	145,961.00	Annual	40	1
	Augusta/Richmond	202,518	62,636.00	93,954.00	Annual	37.5	1
	Chatham	289,430	100,499.00	165,823.00	Annual	40	1
	Cherokee	258,773	97,850.00	97,850.00	Annual	40	1
	Clayton	292,256	56,944.00	87,958.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	77,437.95	117,831.00	Annual	40	1
	DeKalb	759,297	78,414.00	121,545.00	Annual	40	1
	Douglas	146,343	122,206.00	122,206.00	Annual	40	1
	Fayette	114,421	69,833.90	106,536.24	Annual	40	1
	Forsyth	244,252	32.27	53.25	Hourly	40	1
	Gwinnett	936,250	26.17	43.19	Hourly	40	2
	Hall	204,441	72,320.30	72,320.30	Annual	40	1
	Henry	234,561	79,067.37	112,007.01	Annual	40	1
	Paulding	168,667	61,283.46	92,235.38	Annual	40	1
	Whitfield	104,628	35,287.66	52,932.54	Annual	40	1
B	Catoosa	67,580	79,567.66	79,567.66	Annual	40	1
	Dougherty	87,956	52,587.69	78,048.87	Annual	40	1
	Effingham	64,296	58,708.00	72,273.60	Annual	42	2
	Glynn	85,292	54,310.00	86,898.00	Annual	40	1
	Gordon	57,963	69,327.00	100,525.00	Annual	40	1
	Liberty	61,435	31.50	44.10	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	69,922	24.15	36.23	Annual	40	1
	Walton	94,593	55,951.07	84,303.28	Annual	40	1
C	Harris	35,236	56,936.00	88,248.23	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Monroe	27,578	28.88	40.44	Annual	40	1
	Polk	42,613	43,866.00	66,486.00	Annual	40	1
D	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	17.49	24.49	Hourly	40	1
	Dade	16,116	47,065.00	47,065.00	Annual	40	1
	Union	24,511	69,825.60	69,825.60	Annual	40	1
E	McIntosh	14,378	24.04	24.04	Hourly	40	1
F	Turner	7,985	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	29,428	33,758	47,119	54,267	239
B	5	27,786	29,494	43,208	46,717	19
C	5	25,568	29,120	39,649	46,342	19
D	1	24,461	24,461	24,461	24,461	1
E	2	23,785	25,210	27,591	29,973	1
F	3	23,351	26,374	34,445	52,000	3
Total/Avg	31	25,730	28,070	36,079	42,293	282

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	32,194.00	49,897.00	Annual	40	5
	Augusta/Richmond	202,518	24,615.00	46,640.00	Annual	37.5	42
	Bartow	107,738	13.66	19.13	Hourly	40	5
	Chatham	289,430	28,982.00	46,371.00	Annual	40	2
	Clayton	292,256	33,378.00	50,921.00	Annual	40	2
	Columbia	156,714	12.54	21.78	Hourly	40	16
	Columbus/Muscogee	195,769	27,450.57	41,769.30	Annual	40	1
	DeKalb	759,297	27,468.00	42,576.00	Annual	40	72
	Fayette	114,421	31,688.57	53,361.64	Annual	40	5
	Forsyth	244,252	15.60	26.09	Hourly	40	14
	Gwinnett	936,250	16.23	25.98	Hourly	40	47
	Houston	157,863	14.35	25.87	Hourly	40	2
	Lowndes	117,406	14.57	21.95	Hourly	40	3
	Paulding	168,667	14.76	22.24	Hourly	40	11
	Whitfield	104,628	24,085.61	36,128.95	Annual	40	12
B	Barrow	83,240	14.18	21.27	Hourly	40	2
	Floyd	98,498	11.33	17.86	Hourly	40	1
	Glynn	85,292	27,226.00	43,562.00	Annual	40	2
	Rockdale	90,896	14.04	22.46	Hourly	40	11
	Walton	94,593	29,443.40	44,363.31	Annual	40	3
C	Bryan	39,627	12.80	22.28	Hourly	40	7
	Harris	35,236	11.94	18.51	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lee	29,992	11.74	18.20	Hourly	40	5
	Monroe	27,578	14.00	19.61	Hourly	40	1
	Pickens	32,591	22,843.55	34,759.16	Annual	40	2
D	Cook	17,270	11.76	11.76	Hourly	40	1
E	Bacon	11,164	12.12	12.12	Hourly	40	0
	Charlton	13,392	10.75	14.41	Hourly	40	1
F	Lincoln	7,921	12.68	12.68	Hourly	40	1
	Schley	5,257	10.00	25.00	Hourly	40	1
	Talbot	6,195	11.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	85,598	121,730	120,289	183,744	21
B	14	70,707	101,088	97,781	131,332	15
C	21	57,756	84,873	80,739	100,421	22
D	22	43,906	66,560	53,424	100,901	22
E	9	49,768	74,984	53,793	74,984	9
F	12	39,641	60,000	53,403	66,245	12
Total/Avg	99	57,896	84,873	76,572	109,604	101

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	85,420.00	132,391.00	Annual	40	1
	Augusta/Richmond	202,518	93,455.00	140,182.00	Annual	37.5	1
	Bartow	107,738	31.61	44.27	Annual	40	1
	Carroll	119,992	53,781.78	87,895.08	Annual	40	1
	Chatham	289,430	121,730.00	121,730.00	Annual	40	1
	Cherokee	258,773	108,211.80	108,211.80	Annual	40	1
	Clayton	292,256	98,363.00	144,569.00	Annual	40	1
	Columbia	156,714	72,654.40	108,992.00	Annual	40	1
	Columbus/Muscogee	195,769	77,437.95	117,831.00	Annual	40	1
	DeKalb	759,297	118,545.00	183,744.00	Annual	40	1
	Douglas	146,343	97,624.00	97,624.00	Annual	40	1
	Fayette	114,421	77,083.56	117,596.08	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	93,756.00	159,384.00	Annual	40	1
	Hall	204,441	103,647.18	103,647.18	Annual	40	1
	Henry	234,561	91,045.20	128,974.88	Annual	40	1
	Houston	157,863	34.01	54.43	Hourly	40	1
	Lowndes	117,406	35.44	53.39	Annual	40	1
	Macon-Bibb	153,159	85,300.00	142,064.00	Annual	40	1
	Newton	111,744	72,145.00	108,218.00	Annual	40	1
Paulding	168,667	74,652.03	112,486.41	Annual	40	1	
Whitfield	104,628	50,875.46	76,316.66	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	83,240	31.40	47.10	Annual	40	1
	Camden	54,666	53,600.00	93,900.00	Annual	40	1
	Catoosa	67,580	81,410.00	81,410.00	Annual	40	1
	Dougherty	87,956	75,709.72	75,709.72	Annual	40	1
	Effingham	64,296	55,642.00	75,441.60	Annual	42	2
	Floyd	98,498	61,525.62	97,610.76	Annual	40	1
	Glynn	85,292	101,088.00	101,088.00	Annual	40	1
	Gordon	57,963	65,218.00	94,564.00	Annual	40	1
	Jackson	72,977	70,719.00	106,101.00	Annual	40	1
	Liberty	61,435	31.50	44.10	Hourly	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Spalding	66,703	69,270.00	107,369.00	Annual	40	1
	Troup	69,922	32.48	48.72	Annual	40	1
	Walton	94,593	75,247.97	113,378.53	Annual	40	1
C	Bryan	39,627	84,873.10	84,873.10	Annual	40	1
	Colquitt	45,600	57,936.20	57,936.20	Annual	40	1
	Dawson	26,108	63,990.00	99,057.00	Annual	40	1
	Decatur	26,404	29.37	29.37	Hourly	40	1
	Fannin	26,188	62,670.36	62,670.36	Annual	40	1
	Habersham	45,328	64,870.00	93,543.00	Annual	40	1
	Harris	35,236	56,936.00	88,248.23	Annual	40	1
	Hart	26,205	58,087.00	88,386.00	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Lumpkin	33,610	54,181.00	89,399.00	Annual	40	1
	Madison	29,880	56,000.00	70,000.00	Annual	40	1
	Monroe	27,578	31.77	44.48	Annual	40	1
	Peach	27,546	54,566.00	95,034.00	Annual	40	1
	Pickens	32,591	45,607.02	76,600.72	Annual	40	1
	Polk	42,613	58,386.00	88,493.00	Annual	40	1
	Sumter	29,524	47,195.00	86,590.00	Annual	40	1
	Thomas	44,451	70,145.00	70,145.00	Annual	40	1
	Toombs	26,830	54,999.88	54,999.88	Annual	37.5	1
	Ware	35,734	24.57	24.57	Hourly	40	1
	Wayne	29,927	39,794.12	98,726.98	Annual	40	2
White	30,798	53,602.44	85,691.56	Annual	40	1	
D	Appling	18,386	25.00	26.80	Hourly	40	1
	Ben Hill	16,700	56,617.56	56,617.56	Annual	40	1
	Berrien	19,397	35,000.00	65,000.00	Annual	40	1
	Brantley	19,109	48,235.20	67,080.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooks	15,457	42,537.30	43,600.13	Annual	40	1
	Burke	22,383	32.00	48.51	Annual	40	1
	Butts	24,936	51,391.00	71,960.00	Annual	40	1
	Cook	17,270	3,142.44	3,142.44	Annual	40	1
	Crisp	22,372	65,775.70	65,775.70	Annual	40	1
	Dade	16,116	54,335.00	54,335.00	Annual	40	1
	Elbert	19,194	32.00	32.00	Hourly	40	1
	Emanuel	22,646	2,115.39	2,115.39	Annual	40	1
	Franklin	23,349	2,521.69	2,521.69	Annual	40	1
	Jefferson	15,362	41,951.00	58,040.00	Annual	40	1
	Lamar	19,077	52,000.00	57,526.62	Annual	40	1
	Mitchell	21,863	64,585.00	64,585.00	Annual	40	1
	Oglethorpe	15,259	40,000.00	57,000.00	Annual	40	1
	Pierce	19,465	45,000.00	53,767.00	Annual	40	1
	Pike	18,962	18.75	26.50	Hourly	40	1
	Telfair	15,860	33,570.64	50,881.89	Annual	40	1
	Union	24,511	63,044.80	63,044.80	Annual	40	1
	Washington	20,374	40,000.00	60,000.00	Annual	35	1
E	Bacon	11,164	17.38	24.70	Hourly	40	1
	Bleckley	12,873	37,440.00	37,440.00	Annual	40	1
	Candler	10,803	56,021.68	56,021.68	Annual	40	1
	Dooly	13,390	24.37	24.37	Hourly	40	1
	Early	10,190	62,620.74	62,620.74	Annual	40	1
	Evans	10,654	40,000.00	50,000.00	Annual	40	1
	Heard	11,923	40,000.00	51,000.00	Annual	40	1
	Macon	12,947	24.04	24.04	Annual	40	1
	McIntosh	14,378	36.05	36.05	Hourly	40	1
F	Atkinson	8,165	24,960.00	42,827.00	Annual	40	1
	Calhoun	6,189	60,000.00	60,000.00	Annual	40	1
	Clinch	6,618	16.61	29.11	Hourly	40	1
	Irwin	9,416	45,000.00	47,740.50	Annual	40	1
	Jenkins	8,676	32,000.00	45,000.00	Annual	40	1
	Lincoln	7,921	50,000.00	60,000.00	Annual	40	1
	Montgomery	9,172	40,000.00	49,532.00	Annual	40	1
	Randolph	6,778	39,329.39	53,600.76	Annual	40	1
	Talbot	6,195	45,000.00	53,333.00	Annual	40	1
	Taylor	8,020	36,153.00	55,011.00	Annual	40	1
	Turner	7,985	43,706.73	66,244.82	Annual	40	1
	Wilkes	9,777	25,000.00	47,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	62,640	100,177	95,764	170,300	17
B	13	53,497	84,107	71,840	110,864	13
C	12	38,006	68,035	53,490	73,918	11
D	10	31,063	50,333	38,614	52,000	10
E	8	29,875	47,476	36,019	47,476	8
F	7	27,490	35,360	39,572	50,657	9
Total/Avg	69	40,429	64,248	55,883	84,203	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	60,707.00	94,088.00	Annual	40	1
	Augusta/Richmond	202,518	81,677.00	122,516.00	Annual	37.5	1
	Bartow	107,738	22.37	31.33	Annual	40	2
	Carroll	119,992	17.02	27.79	Hourly	40	1
	Chatham	289,430	68,486.00	113,002.00	Annual	40	1
	Cherokee	258,773	81,244.80	81,244.80	Annual	40	1
	Clayton	292,256	76,724.00	112,765.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	0
	Douglas	146,343	61,299.00	122,597.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Forsyth	244,252	36.37	60.00	Hourly	40	1
	Gwinnett	936,250	100,177.00	170,300.00	Annual	40	1
	Hall	204,441	51,555.00	77,333.00	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	0
	Houston	157,863	22.98	36.77	Hourly	40	1
	Lowndes	117,406	29.09	43.82	Annual	40	1
Macon-Bibb	153,159	75,836.00	126,297.00	Annual	40	1	
Newton	111,744	51,164.00	76,746.00	Annual	40	0	
Paulding	168,667	19.84	29.90	Hourly	40	1	
B	Barrow	83,240	22.90	34.35	Annual	40	1
	Camden	54,666	53,600.00	93,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	64,686.00	64,686.00	Annual	40	1
	Dougherty	87,956	84,107.35	84,107.35	Annual	40	1
	Effingham	64,296	41,558.40	45,122.40	Annual	42	1
	Floyd	98,498	68,811.60	68,811.60	Annual	40	1
	Glynn	85,292	50,034.00	80,055.00	Annual	40	1
	Gordon	57,963	16.16	23.35	Hourly	40	1
	Jackson	72,977	19.63	27.47	Hourly	40	1
	Liberty	61,435	24.79	34.71	Hourly	40	1
	Rockdale	90,896	69,290.29	110,864.46	Annual	40	1
	Spalding	66,703	48,489.00	75,158.00	Annual	40	1
	Troup	69,922	19.83	29.74	Annual	40	1
C	Bryan	39,627	49,934.56	49,934.56	Annual	40	1
	Dawson	26,108	47,750.00	73,918.00	Annual	40	1
	Decatur	26,404	12.00	18.94	Hourly	40	1
	Fannin	26,188	68,035.46	68,035.46	Annual	40	1
	Harris	35,236	17.64	27.35	Hourly	40	1
	Lee	29,992	15.73	24.38	Hourly	40	1
	Lumpkin	33,610	35,796.00	57,274.00	Annual	40	0
	Madison	29,880	15.00	20.00	Hourly	40	1
	Monroe	27,578	19.63	27.48	Hourly	40	1
	Pickens	32,591	21,742.82	33,084.27	Annual	40	1
	Sumter	29,524	33,696.00	61,589.00	Annual	40	1
	White	30,798	15.73	25.14	Hourly	40	1
D	Appling	18,386	12.37	15.54	Hourly	40	1
	Brooks	15,457	15.21	18.21	Hourly	40	1
	Burke	22,383	15.71	23.81	Hourly	40	1
	Cook	17,270	15.18	15.18	Hourly	40	1
	Dade	16,116	50,333.00	50,333.00	Annual	40	1
	Franklin	23,349	2,115.39	2,115.39	Annual	40	1
	Lamar	19,077	12.00	16.32	Hourly	40	1
	Pike	18,962	14.50	25.00	Hourly	40	1
	Union	24,511	46,446.40	46,446.40	Annual	40	1
	Washington	20,374	35,000.00	50,000.00	Annual	35	1
E	Bacon	11,164	12.12	17.40	Hourly	40	1
	Candler	10,803	11.36	15.30	Hourly	40	1
	Charlton	13,392	47,476.00	47,476.00	Annual	40	1
	Early	10,190	14.06	20.40	Hourly	40	1
	Evans	10,654	14.00	19.60	Hourly	40	1
	Heard	11,923	11.84	14.31	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Macon	12,947	13.09	13.09	Hourly	40	1
	McIntosh	14,378	15.61	15.61	Hourly	40	1
F	Atkinson	8,165	12.00	16.00	Hourly	40	2
	Clinch	6,618	15.82	27.74	Hourly	35	1
	Lincoln	7,921	15.79	15.79	Hourly	40	1
	Randolph	6,778	10.45	17.18	Hourly	40	1
	Talbot	6,195	35,360.00	50,657.00	Annual	40	1
	Taylor	8,020	22,063.00	33,572.00	Annual	40	1
	Turner	7,985	26,672.95	40,427.29	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	59,292	90,000	84,355	127,399	12
B	4	45,866	58,349	61,055	68,765	4
C	5	45,265	52,645	55,559	81,494	5
D	7	34,134	50,606	44,228	76,690	7
E	2	20,134	23,629	28,652	31,824	2
F	4	22,600	32,240	27,755	43,754	4
Total/Avg	34	37,882	51,245	50,267	71,654	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	77,479.00	120,083.00	Annual	40	1
	Chatham	289,430	62,119.00	102,496.00	Annual	40	1
	Clayton	292,256	44,417.00	68,608.00	Annual	40	1
	Columbia	156,714	13.85	20.75	Hourly	40	1
	Columbus/Muscogee	195,769	70,154.97	106,749.08	Annual	40	1
	Douglas	146,343	90,000.00	90,000.00	Annual	40	1
	Fayette	114,421	31,688.57	48,343.01	Annual	40	1
	Forsyth	244,252	18.81	29.16	Hourly	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Hall	204,441	76,576.50	76,576.50	Annual	40	1
	Henry	234,561	73,113.00	103,572.08	Annual	40	1
	Macon-Bibb	153,159	29,556.00	49,254.00	Annual	40	1
	Whitfield	104,628	43,082.09	64,623.66	Annual	40	1
B	Catoosa	67,580	58,349.00	58,349.00	Annual	40	1
	Floyd	98,498	16.54	26.17	Hourly	40	1
	Liberty	61,435	23.61	33.06	Hourly	40	1
	Walton	94,593	41,602.75	62,684.20	Annual	40	1
C	Bryan	39,627	49,564.06	49,564.06	Annual	40	1
	Colquitt	45,600	35,905.00	35,905.00	Annual	40	1
	Dawson	26,108	52,645.00	81,494.00	Annual	40	1
	Polk	42,613	43,866.00	66,486.00	Annual	40	1
	Ware	35,734	21.32	21.32	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Berrien	19,397	27,000.00	35,000.00	Annual	40	1
	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	15.08	21.11	Hourly	40	1
	Lamar	19,077	28,845.00	37,872.60	Annual	40	1
	Pierce	19,465	12.22	12.22	Hourly	40	1
	Union	24,511	40,705.60	40,705.60	Annual	40	1
	Washington	20,374	35,000.00	50,000.00	Annual	35	1
E	Candler	10,803	11.36	15.30	Hourly	40	1
	Heard	11,923	8.00	12.25	Hourly	40	1
F	Irwin	9,416	32,240.00	43,754.40	Annual	40	1
	Montgomery	9,172	18,700.00	26,307.00	Annual	40	1
	Taliaferro	1,537	12.00	12.00	Hourly	40	1
	Wilkes	9,777	14,500.00	16,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	27,851	31,034	48,334	52,686	154
C	3	24,165	28,516	42,192	63,300	9
D	5	21,047	23,962	32,204	44,429	34
E	2	20,498	21,008	40,227	44,013	14
F	1	20,800	20,800	20,800	20,800	1
Total/Avg	15	22,872	25,064	36,751	45,046	212

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	119,992	12.17	25.33	Hourly	40	17
	Columbia	156,714	12.12	20.75	Hourly	40	24
	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Houston	157,863	14.35	22.98	Hourly	40	3
	Macon-Bibb	153,159	13.13	21.89	Hourly	40	8
C	Colquitt	45,600	28,516.00	28,516.00	Annual	40	1
	Pickens	32,591	22,843.55	34,759.16	Annual	40	3
	Wayne	29,927	21,135.14	63,300.37	Annual	40	5
D	Appling	18,386	9.00	12.00	Hourly	40	8
	Burke	22,383	11.52	21.36	Hourly	40	15
	Cook	17,270	10.50	15.73	Hourly	40	6
	Dade	16,116	13.53	13.53	Hourly	32	1
	Washington	20,374	10.00	20.00	Hourly	35	4
E	Bacon	11,164	9.61	17.52	Hourly	40	8
	Dooly	13,390	10.10	21.16	Hourly	40	6
F	Lincoln	7,921	10.00	10.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	42,549	66,098	63,794	102,098	27
B	2	43,704	50,034	71,183	86,898	6
C	1	30,365	30,365	48,588	48,588	1
Total/Avg	10	38,872	48,832	61,188	79,195	34

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	292,256	66,098.00	102,098.00	Annual	40	13
	Columbia	156,714	59,779.20	89,668.80	Annual	40	1
	Columbus/Muscogee	195,769	33,445.87	50,891.84	Annual	40	1
	Gwinnett	936,250	13.73	21.28	Hourly	40	0
	Hall	204,441	20.40	26.43	Hourly	40	6
	Houston	157,863	15.50	24.87	Hourly	40	1
	Macon-Bibb	153,159	33,259.00	55,390.00	Annual	40	1
	Whitfield	104,628	35,287.66	52,932.54	Annual	40	5
B	Dougherty	87,956	37,373.09	55,467.87	Annual	40	3
	Glynn	85,292	50,034.00	86,898.00	Annual	40	3
C	Lumpkin	33,610	13.58	21.73	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	49,186	61,299	79,035	122,597	21
B	1	54,310	54,310	89,178	89,178	5
Total/Avg	10	51,748	57,805	84,106	105,888	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	47,565.00	73,720.00	Annual	40	2
	Columbia	156,714	21.45	32.18	Hourly	40	1
	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	1
	Douglas	146,343	61,299.00	122,597.00	Annual	40	1
	Gwinnett	936,250	55,853.00	92,157.00	Annual	40	8
	Hall	204,441	42,416.00	63,623.00	Annual	40	1
	Houston	157,863	19.64	31.45	Hourly	40	3
	Lowndes	117,406	29.09	43.82	Annual	40	1
	Macon-Bibb	153,159	49,254.00	82,014.00	Annual	40	1
	Paulding	168,667	17.98	27.09	Hourly	40	3
B	Glynn	85,292	54,310.00	89,178.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	68,558	139,495	176,191	324,636	13
B	2	90,990	131,747	103,553	131,747	4
C	2	54,835	73,227	75,555	113,501	2
E	1	115,003	115,003	115,003	115,003	1
Total/Avg	14	82,346	114,868	117,576	171,222	20

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	170,461.00	Annual	40	1
	Augusta/Richmond	202,518	75,789.00	140,182.00	Per Occur.	37.5	5
	Cherokee	258,773	100,940.00	100,940.00	Annual	40	1
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbus/Muscogee	195,769	109,417.80	166,492.12	Annual	40	1
	DeKalb	759,297	36,282.00	324,636.00	Annual	40	1
	Douglas	146,343	72,144.00	72,144.00	Annual	40	1
	Gwinnett	936,250	139,495.00	237,142.00	Annual	40	1
	Houston	157,863	41.36	66.21	Hourly	40	1
	Macon-Bibb	153,159	67,413.00	112,278.00	Annual	40	1
B	Glynn	85,292	131,747.20	131,747.20	Annual	40	1
	Troup	69,922	24.15	36.23	Annual	40	3
C	Dawson	26,108	73,227.00	113,501.00	Annual	40	0
	Fannin	26,188	36,442.29	37,609.78	Annual	40	2
E	McIntosh	14,378	55.29	55.29	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	57,524	97,850	98,231	324,636	18
B	12	60,414	83,060	78,573	131,332	12
C	20	45,211	85,001	62,942	98,727	20
D	18	43,763	74,391	50,201	74,391	18
E	8	37,826	47,694	49,177	63,000	8
F	14	29,043	45,000	41,385	62,400	14
Total/Avg	90	45,630	72,166	63,418	125,748	90

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	82,048.00	Annual	40	1
	Augusta/Richmond	202,518	126,725.00	126,725.00	Per Occur.	37.5	1
	Bartow	107,738	24.69	34.57	Annual	40	1
	Carroll	119,992	60,384.22	98,632.04	Annual	40	1
	Chatham	289,430	74,767.00	74,767.00	Annual	40	1
	Cherokee	258,773	97,850.00	97,850.00	Annual	40	1
	Clayton	292,256	46,680.00	65,282.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	1
	DeKalb	759,297	36,282.00	324,636.00	Annual	40	1
	Douglas	146,343	78,309.00	78,309.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Gwinnett	936,250	70,076.00	119,130.00	Annual	40	1
	Hall	204,441	61,142.90	61,142.90	Annual	40	1
	Henry	234,561	65,725.80	93,111.60	Annual	40	1
	Macon-Bibb	153,159	64,812.00	107,952.00	Annual	40	1
	Newton	111,744	61,037.00	91,556.00	Annual	40	1
Paulding	168,667	55,507.71	83,629.31	Annual	40	1	
Whitfield	104,628	29,931.17	44,896.23	Annual	40	1	
B	Barrow	83,240	25.48	38.23	Annual	40	1
	Camden	54,666	37,200.00	55,800.00	Annual	40	1
	Catoosa	67,580	63,653.00	63,653.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	87,956	70,099.64	70,099.64	Annual	40	1
	Effingham	64,296	60,008.00	76,507.00	Annual	42	1
	Floyd	98,498	81,038.36	81,038.36	Annual	40	1
	Glynn	85,292	40,056.00	64,089.00	Annual	40	1
	Gordon	57,963	62,741.00	62,741.00	Annual	40	1
	Jackson	72,977	50,788.00	71,091.00	Annual	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Troup	69,922	19.83	29.74	Hourly	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
C	Bryan	39,627	85,000.80	85,000.80	Annual	40	1
	Colquitt	45,600	60,353.03	60,353.03	Annual	40	1
	Dawson	26,108	10,612.08	10,612.08	Annual	40	1
	Decatur	26,404	24,960.00	55,536.00	Annual	40	1
	Fannin	26,188	42,448.64	42,448.64	Annual	40	1
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Harris	35,236	40,457.35	74,609.60	Annual	40	1
	Hart	26,205	25.38	38.60	Hourly	40	1
	Lumpkin	33,610	45,363.00	74,849.00	Annual	40	1
	Madison	29,880	18.85	24.04	Hourly	40	1
	Monroe	27,578	28.88	40.44	Annual	40	1
	Peach	27,546	37,802.00	57,505.00	Annual	40	1
	Pickens	32,591	41,317.71	62,869.78	Annual	40	1
	Polk	42,613	43,866.00	66,486.00	Annual	40	1
	Sumter	29,524	16.20	29.61	Hourly	40	1
	Thomas	44,451	57,990.00	57,990.00	Annual	40	1
	Toombs	26,830	32,999.98	39,900.00	Annual	37.5	1
	Ware	35,734	22.92	22.92	Hourly	40	1
	Wayne	29,927	48,244.05	98,726.98	Annual	40	1
	White	30,798	48,561.17	77,632.32	Annual	40	1
D	Appling	18,386	18.94	22.38	Hourly	40	1
	Ben Hill	16,700	50,041.41	50,041.41	Annual	40	1
	Brantley	19,109	48,235.20	67,080.00	Annual	40	1
	Brooks	15,457	44,587.66	65,000.00	Annual	40	1
	Cook	17,270	5,416.67	5,416.67	Annual	35	1
	Crisp	22,372	69,984.17	69,984.17	Annual	40	1
	Dade	16,116	74,391.00	74,391.00	Annual	40	1
	Elbert	19,194	18.00	18.00	Hourly	40	1
	Emanuel	22,646	21.00	21.00	Hourly	40	1
	Franklin	23,349	21.44	21.44	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,362	29,690.00	44,000.00	Annual	40	1
	Lamar	19,077	40,000.00	55,223.82	Annual	40	1
	Mitchell	21,863	52,920.00	52,920.00	Annual	40	1
	Oglethorpe	15,259	45,000.00	55,000.00	Annual	40	1
	Pierce	19,465	45,000.00	51,002.00	Annual	40	1
	Pike	18,962	35,000.00	44,000.00	Annual	40	1
	Telfair	15,860	28,947.86	43,875.30	Annual	40	1
	Union	24,511	53,414.40	53,414.40	Annual	40	1
E	Bacon	11,164	15.00	21.72	Hourly	40	1
	Bleckley	12,873	37,440.00	37,440.00	Annual	40	1
	Candler	10,803	20.26	27.30	Hourly	40	1
	Charlton	13,392	16.75	22.45	Hourly	40	1
	Dooly	13,390	22.93	22.93	Hourly	40	1
	Early	10,190	17.11	24.82	Hourly	40	1
	Evans	10,654	45,000.00	63,000.00	Annual	40	1
	Heard	11,923	28,700.00	45,000.00	Annual	40	1
F	Atkinson	8,165	11.00	12.50	Hourly	40	1
	Baker	3,038	13.82	13.82	Hourly	40	1
	Calhoun	6,189	45,000.00	45,000.00	Annual	40	1
	Clinch	6,618	17.44	30.56	Hourly	35	1
	Glascock	2,971	30,000.00	30,000.00	Annual	40	1
	Irwin	9,416	11.50	17.00	Hourly	40	1
	Jenkins	8,676	11.50	18.00	Hourly	40	1
	Lincoln	7,921	25,000.00	35,000.00	Annual	40	1
	Montgomery	9,172	19,000.00	42,595.00	Annual	40	1
	Randolph	6,778	12.12	15.21	Hourly	40	1
	Schley	5,257	15.00	30.00	Hourly	40	1
	Taliaferro	1,537	19.64	23.00	Hourly	40	1
	Turner	7,985	34,134.63	51,750.35	Annual	40	1
	Wilkes	9,777	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	153,393	331,587	193,564	331,587	17
B	13	128,309	181,750	146,509	194,600	13
C	18	101,131	153,207	131,583	186,786	19
D	18	68,370	142,813	79,531	142,813	18
E	7	81,856	103,501	91,899	115,000	7
F	9	42,838	64,883	64,816	98,341	9
Total/Avg	83	95,983	162,957	117,984	178,188	83

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	179,710.00	Annual	40	1
	Augusta/Richmond	202,518	176,001.00	176,001.00	Per Occur.	37.5	0
	Bartow	107,738	81.59	81.59	Annual	40	1
	Chatham	289,430	229,367.00	229,367.00	Annual	40	1
	Cherokee	258,773	206,000.00	206,000.00	Annual	40	1
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbia	156,714	166,545.60	249,828.80	Annual	40	1
	Columbus/Muscogee	195,769	133,314.96	202,854.48	Annual	40	1
	Douglas	146,343	172,278.00	172,278.00	Annual	40	1
	Fayette	114,421	196,355.94	196,355.94	Annual	40	1
	Forsyth	244,252	95.91	95.91	Hourly	40	1
	Gwinnett	936,250	331,587.00	331,587.00	Annual	40	1
	Hall	204,441	202,545.46	202,545.46	Annual	40	1
	Henry	234,561	175,000.00	175,000.00	Annual	40	1
	Houston	157,863	44.74	71.62	Hourly	40	1
	Macon-Bibb	153,159	126,297.00	210,267.00	Annual	40	1
	Newton	111,744	137,700.00	137,700.00	Annual	40	1
Paulding	168,667	100,394.11	151,272.50	Annual	40	1	
Whitfield	104,628	90,176.50	137,917.00	Annual	40	1	
B	Barrow	83,240	4,610.00	4,610.00	Annual	40	1
	Camden	54,666	111,200.00	194,600.00	Annual	40	1
	Catoosa	67,580	132,612.42	132,612.42	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	87,956	170,000.00	170,000.00	Annual	40	1
	Effingham	64,296	110,000.00	145,000.00	Annual	42	1
	Floyd	98,498	168,125.10	168,125.10	Annual	40	1
	Glynn	85,292	181,750.40	181,750.40	Annual	40	1
	Gordon	57,963	168,300.00	168,300.00	Annual	40	1
	Jackson	72,977	158,393.00	158,393.00	Annual	40	1
	Liberty	61,435	46.72	78.29	Hourly	40	1
	Rockdale	90,896	87,565.87	140,105.39	Annual	40	1
	Spalding	66,703	140,250.00	140,250.00	Annual	40	1
	Troup	69,922	66.36	66.36	Annual	40	1
C	Bryan	39,627	153,207.10	153,207.10	Annual	40	1
	Colquitt	45,600	135,617.91	136,617.91	Annual	40	1
	Dawson	26,108	120,663.00	186,786.00	Annual	40	1
	Decatur	26,404	100,000.00	150,000.00	Annual	40	1
	Habersham	45,328	126,356.94	126,356.94	Annual	40	1
	Harris	35,236	122,990.40	122,990.40	Annual	40	1
	Hart	26,205	73,493.00	111,828.00	Annual	40	1
	Lee	29,992	101,779.08	101,779.08	Annual	40	2
	Lumpkin	33,610	72,850.00	127,488.00	Annual	40	1
	Monroe	27,578	53.95	75.54	Annual	40	1
	Peach	27,546	72,192.00	113,977.00	Annual	40	1
	Polk	42,613	110,766.00	167,885.00	Annual	40	1
	Sumter	29,524	63,107.00	116,106.00	Annual	40	1
	Thomas	44,451	112,392.00	112,392.00	Annual	40	1
	Toombs	26,830	102,487.06	131,463.85	Annual	40	1
	Ware	35,734	47.55	47.55	Hourly	40	1
	Wayne	29,927	61,756.47	126,378.90	Annual	40	1
	White	30,798	79,573.13	127,209.60	Annual	40	1
D	Appling	18,386	60,000.00	82,000.00	Annual	40	1
	Ben Hill	16,700	88,303.00	88,303.00	Annual	40	1
	Berrien	19,397	40,000.00	72,000.00	Annual	40	1
	Brantley	19,109	54,080.00	89,481.60	Annual	40	1
	Brooks	15,457	87,500.14	95,000.00	Annual	40	1
	Burke	22,383	142,812.80	142,812.80	Annual	40	1
	Butts	24,936	110,000.00	110,000.00	Annual	40	1
	Cook	17,270	9,000.00	9,000.00	Annual	40	1
	Crisp	22,372	108,000.00	108,000.00	Annual	40	1
	Elbert	19,194	44.72	44.72	Hourly	40	1
	Emanuel	22,646	4,230.76	4,230.76	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,349	4,038.47	4,038.47	Annual	40	1
	Jefferson	15,362	50,000.00	70,000.00	Annual	40	1
	Lamar	19,077	75,000.00	90,000.00	Annual	40	1
	Pierce	19,465	74,000.00	78,000.00	Annual	40	1
	Pike	18,962	70,000.00	95,000.00	Annual	40	1
	Union	24,511	100,672.00	100,672.00	Annual	40	1
	Washington	20,374	60,000.00	100,000.00	Annual	35	1
E	Candler	10,803	64,500.00	114,999.82	Annual	40	1
	Charlton	13,392	58,240.00	78,041.60	Annual	40	1
	Dooly	13,390	45.40	45.40	Hourly	40	1
	Early	10,190	80,000.00	80,000.00	Annual	40	1
	Evans	10,654	85,000.00	85,000.00	Annual	40	1
	Macon	12,947	41.98	41.98	Annual	40	1
	McIntosh	14,378	49.76	49.76	Hourly	40	1
F	Baker	3,038	1,362.76	1,362.76	Annual	40	1
	Clinch	6,618	22.26	39.03	Hourly	40	1
	Echols	4,006	35,000.00	43,128.00	Annual	40	1
	Jenkins	8,676	41,200.00	75,000.00	Annual	40	1
	Montgomery	9,172	50,000.00	64,945.00	Annual	40	1
	Schley	5,257	40,000.00	70,000.00	Annual	40	1
	Talbot	6,195	53,123.00	67,725.00	Annual	40	1
	Taylor	8,020	53,669.00	81,664.00	Annual	40	1
	Turner	7,985	64,882.89	98,340.81	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	52,105	92,238	73,393	104,532	75
B	3	31,269	37,357	44,213	56,888	6
C	3	58,301	70,000	64,749	70,000	7
Total/Avg	18	47,225	66,532	60,785	77,140	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	37,571.00	56,356.00	Annual	37.5	10
	Bartow	107,738	18.55	18.55	Hourly	40	4
	Chatham	289,430	92,238.00	92,238.00	Annual	40	1
	Cherokee	258,773	51,130.04	104,532.48	Annual	40	8
	Clayton	292,256	59,845.00	92,439.00	Annual	40	5
	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	7
	DeKalb	759,297	44,739.00	69,345.00	Annual	40	22
	Fayette	114,421	34,978.25	53,361.64	Annual	40	1
	Forsyth	244,252	21.96	46.50	Hourly	40	5
	Hall	204,441	57,076.24	65,578.24	Annual	40	8
	Lowndes	117,406	33.65	33.65	Annual	40	2
	Macon-Bibb	153,159	15.37	25.61	Hourly	40	3
	Paulding	168,667	19.84	29.90	Hourly	40	2
B	Rockdale	90,896	19,736.86	19,736.86	Annual	40	2
	Spalding	66,703	17.65	27.35	Hourly	40	3
	Troup	69,922	17.96	26.93	Hourly	40	1
C	Colquitt	45,600	70,000.00	70,000.00	Annual	40	1
	Habersham	45,328	16.78	26.08	Hourly	40	4
	Thomas	44,451	70,000.00	70,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	24,538	30,971	38,290	49,566	143
B	9	23,832	31,503	35,090	50,404	46
C	9	23,529	31,984	32,482	40,165	28
D	11	22,048	27,040	29,050	41,600	27
E	6	20,034	24,190	27,255	31,366	7
F	6	18,935	22,880	24,502	29,640	8
Total/Avg	58	22,152	28,095	31,111	40,457	259

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	27,810.00	43,103.00	Annual	40	9
	Augusta/Richmond	202,518	22,024.00	36,923.00	Annual	37.5	21
	Bartow	107,738	10.68	14.95	Hourly	40	3
	Clayton	292,256	23,867.00	37,793.00	Annual	40	11
	Columbus/Muscogee	195,769	23,670.55	36,017.54	Annual	40	1
	DeKalb	759,297	25,743.00	39,900.00	Annual	40	33
	Douglas	146,343	19,957.00	39,914.00	Annual	40	4
	Fayette	114,421	26,008.28	39,677.36	Annual	40	3
	Forsyth	244,252	14.89	23.83	Hourly	40	6
	Gwinnett	936,250	13.73	21.28	Hourly	40	13
	Hall	204,441	10.82	16.23	Hourly	40	1
	Henry	234,561	12.26	17.37	Hourly	40	1
	Houston	157,863	10.51	18.15	Hourly	40	11
	Lowndes	117,406	12.56	18.93	Hourly	40	10
	Macon-Bibb	153,159	11.23	18.71	Hourly	40	15
	B	Newton	111,744	24,629.00	36,943.00	Annual	40
Paulding		168,667	12.73	19.18	Hourly	40	4
Whitfield		104,628	19,215.02	28,822.53	Annual	40	9
Dougherty		87,956	17,977.09	26,680.99	Annual	40	15
Effingham		64,296	10.89	12.44	Hourly	40	3
Floyd		98,498	10.38	16.83	Hourly	40	2
Glynn		85,292	31,503.00	50,404.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,963	9.23	13.38	Hourly	40	2
	Jackson	72,977	11.95	16.82	Hourly	40	3
	Liberty	61,435	12.55	17.57	Hourly	40	5
	Rockdale	90,896	11.51	18.41	Hourly	40	7
	Walton	94,593	26,674.26	40,190.97	Annual	40	8
C	Fannin	26,188	31,984.16	37,307.90	Annual	40	2
	Habersham	45,328	10.74	17.30	Hourly	40	3
	Harris	35,236	10.84	16.79	Hourly	40	1
	Lee	29,992	10.65	16.50	Hourly	40	4
	Lumpkin	33,610	12.07	19.31	Hourly	40	3
	Madison	29,880	11.85	15.10	Hourly	40	2
	Monroe	27,578	10.74	15.04	Hourly	40	5
	Thomas	44,451	22,630.00	22,630.00	Annual	40	3
	Ware	35,734	8.66	11.69	Hourly	40	5
D	Berrien	19,397	9.00	14.00	Hourly	40	2
	Brantley	19,109	9.68	13.23	Hourly	40	1
	Brooks	15,457	9.26	12.34	Hourly	40	3
	Burke	22,383	10.25	15.53	Hourly	40	10
	Butts	24,936	13.00	18.21	Hourly	40	1
	Crisp	22,372	10.55	11.55	Hourly	40	3
	Dade	16,116	11.50	12.24	Hourly	40	2
	Elbert	19,194	12.50	12.50	Hourly	40	1
	Lamar	19,077	10.00	12.17	Hourly	40	1
	Union	24,511	11.86	11.86	Hourly	40	1
	Washington	20,374	9.00	20.00	Hourly	40	2
E	Bacon	11,164	8.29	15.08	Hourly	40	1
	Charlton	13,392	10.75	14.41	Hourly	40	1
	Dooly	13,390	11.63	13.85	Hourly	40	2
	Early	10,190	8.12	11.78	Hourly	40	1
	Heard	11,923	8.00	12.50	Hourly	40	1
	Macon	12,947	11.00	11.00	Hourly	40	1
F	Atkinson	8,165	11.00	14.25	Hourly	40	2
	Irwin	9,416	8.00	10.56	Hourly	40	1
	Jenkins	8,676	9.50	12.50	Hourly	40	1
	Lincoln	7,921	10.72	10.72	Hourly	40	1
	Randolph	6,778	7.40	10.15	Hourly	40	2
	Wilkes	9,777	8.00	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,403	35,381	47,112	56,618	160
B	3	25,573	25,800	41,553	43,562	46
C	1	29,120	29,120	29,120	29,120	1
E	1	23,629	23,629	33,301	33,301	6
F	4	20,316	26,673	32,940	40,427	6
Total/Avg	14	25,608	28,121	36,805	40,606	219

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	156,714	12.12	20.75	Hourly	40	15
	Forsyth	244,252	17.01	27.22	Hourly	40	26
	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Hall	204,441	12.28	18.41	Hourly	40	1
	Houston	157,863	14.35	22.98	Hourly	40	8
	Macon-Bibb	153,159	15.39	23.68	Hourly	40	1
B	Dougherty	87,956	25,294.88	41,390.98	Annual	40	16
	Glynn	85,292	25,800.00	43,562.00	Annual	40	18
	Spalding	66,703	12.32	19.09	Hourly	40	12
C	Bryan	39,627	14.00	14.00	Hourly	40	1
E	Candler	10,803	11.36	16.01	Hourly	40	6
F	Clinch	6,618	9.71	17.04	Hourly	35	1
	Jenkins	8,676	9.50	16.50	Hourly	40	3
	Turner	7,985	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,777	8.25	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	36,336	52,164	59,016	82,980	29
B	6	29,944	37,204	44,615	59,527	10
C	7	28,809	35,630	43,360	63,300	7
D	4	21,741	22,880	28,465	32,614	5
E	2	25,241	29,120	35,890	40,768	2
F	2	22,547	26,000	25,147	31,200	2
Total/Avg	31	27,436	33,833	39,416	51,732	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	27,206.00	48,583.00	Annual	37.5	4
	Carroll	119,992	18.82	30.73	Hourly	40	1
	Chatham	289,430	38,136.00	62,924.00	Annual	40	1
	Clayton	292,256	30,221.00	46,103.00	Annual	40	5
	Columbia	156,714	13.83	20.75	Hourly	40	1
	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	1
	Douglas	146,343	41,490.00	82,980.00	Annual	40	1
	Gwinnett	936,250	17.61	28.24	Hourly	40	13
	Hall	204,441	14.50	21.74	Hourly	40	1
	Macon-Bibb	153,159	12.14	20.24	Hourly	40	3
	Newton	111,744	39,439.00	59,159.00	Annual	40	1
B	Camden	54,666	11.29	14.09	Hourly	40	1
	Floyd	98,498	12.63	19.95	Hourly	40	2
	Glynn	85,292	37,204.00	59,527.00	Annual	40	1
	Jackson	72,977	15.14	21.20	Hourly	40	2
	Liberty	61,435	14.56	22.43	Hourly	40	4
	Walton	94,593	30,933.97	46,609.20	Annual	40	0
C	Bryan	39,627	12.24	12.24	Hourly	40	1
	Dawson	26,108	17.13	26.52	Hourly	40	1
	Habersham	45,328	12.44	17.30	Hourly	40	1
	Madison	29,880	17.00	23.08	Hourly	40	1
	Pickens	32,591	22,843.55	34,759.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wayne	29,927	30,932.44	63,300.37	Annual	40	1
	White	30,798	12.29	19.64	Hourly	40	1
D	Appling	18,386	11.00	15.45	Hourly	40	1
	Brooks	15,457	10.25	13.39	Hourly	40	1
	Cook	17,270	11.68	11.68	Hourly	35	1
	Telfair	15,860	10.34	15.68	Hourly	40	2
E	Early	10,190	10.27	14.91	Hourly	40	1
	Evans	10,654	14.00	19.60	Hourly	40	1
F	Baker	3,038	9.18	9.18	Hourly	40	1
	Talbot	6,195	12.50	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	94,476	130,000	137,005	159,931	8
B	2	92,679	113,257	92,679	113,257	2
C	4	72,784	95,000	98,619	135,252	5
D	5	54,126	85,000	58,126	85,000	5
E	1	68,578	68,578	68,578	68,578	1
F	1	35,000	35,000	60,000	60,000	1
Total/Avg	19	69,607	87,806	85,834	103,670	22

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	85,420.00	132,391.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	70,154.97	106,749.08	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	82,119.00	139,601.00	Annual	40	3
	Henry	234,561	130,000.00	130,000.00	Annual	40	1
B	Camden	54,666	113,257.00	113,257.00	Annual	40	1
	Catoosa	67,580	72,100.12	72,100.12	Annual	40	1
C	Bryan	39,627	71,007.30	135,252.00	Annual	40	2
	Fannin	26,188	59,818.16	59,818.17	Annual	40	1
	Pickens	32,591	95,000.00	95,000.00	Annual	40	1
	White	30,798	65,309.37	104,406.84	Annual	40	1
D	Berrien	19,397	40,000.00	60,000.00	Annual	40	1
	Burke	22,383	85,000.00	85,000.00	Annual	40	1
	Dade	16,116	50,000.00	50,000.00	Annual	40	1
	Mitchell	21,863	47,632.00	47,632.00	Annual	40	1
	Pike	18,962	48,000.00	48,000.00	Annual	40	1
E	Bacon	11,164	32.97	32.97	Hourly	40	1
F	Taylor	8,020	35,000.00	60,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	53,512	76,724	81,008	117,790	22
B	11	43,671	68,151	64,861	91,961	12
C	15	36,142	55,000	52,852	71,368	18
D	15	26,416	50,606	33,838	76,690	15
E	6	35,768	49,962	38,094	49,962	6
F	6	28,524	46,900	42,904	81,664	6
Total/Avg	70	37,339	57,890	52,259	81,572	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	107,738	24.69	34.57	Annual	40	1
	Carroll	119,992	48,019.40	78,530.92	Annual	40	1
	Chatham	289,430	62,119.00	102,496.00	Annual	40	1
	Cherokee	258,773	73,854.82	73,854.82	Annual	40	1
	Clayton	292,256	76,724.00	112,765.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	DeKalb	759,297	41,286.00	63,993.00	Annual	40	4
	Douglas	146,343	32,508.00	65,016.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Forsyth	244,252	34.32	56.63	Hourly	40	1
	Gwinnett	936,250	51,358.00	84,740.00	Annual	40	4
	Hall	204,441	16.78	25.17	Hourly	40	1
	Henry	234,561	14.77	20.92	Hourly	40	0
	Houston	157,863	22.98	36.77	Hourly	40	1
	Lowndes	117,406	29.09	43.82	Annual	40	1
	Macon-Bibb	153,159	59,924.00	99,798.00	Annual	40	1
	Newton	111,744	53,632.00	80,448.00	Annual	40	1
Paulding	168,667	50,294.40	75,776.90	Annual	40	1	
B	Barrow	83,240	1,875.00	2,896.00	Annual	40	1
	Camden	54,666	49,200.00	73,700.00	Annual	40	1
	Dougherty	87,956	68,150.54	68,150.54	Annual	40	1
	Effingham	64,296	9.16	24.68	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	50,034.00	80,055.00	Annual	40	1
	Gordon	57,963	49,367.00	71,584.00	Annual	40	1
	Jackson	72,977	45,478.00	63,660.00	Annual	40	1
	Rockdale	90,896	57,475.76	91,961.22	Annual	40	1
	Spalding	66,703	42,255.00	65,495.00	Annual	40	1
	Troup	69,922	22.50	32.82	Annual	40	1
	Walton	94,593	50,688.91	76,374.61	Annual	40	1
C	Bryan	39,627	14.71	14.71	Hourly	40	1
	Decatur	26,404	12.00	21.11	Hourly	40	2
	Fannin	26,188	31,876.19	44,059.69	Annual	40	2
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Hart	26,205	18.56	27.47	Hourly	40	1
	Lee	29,992	46,043.60	71,367.58	Annual	40	1
	Lumpkin	33,610	42,755.00	70,546.00	Annual	40	1
	Madison	29,880	10.00	15.00	Hourly	40	1
	Monroe	27,578	14.70	28.86	Hourly	40	2
	Peach	27,546	43,307.00	68,391.00	Annual	40	1
	Pickens	32,591	30,722.03	46,747.20	Annual	40	1
	Polk	42,613	29,066.00	44,054.00	Annual	40	1
	Sumter	29,524	33,696.00	61,589.00	Annual	40	1
	Thomas	44,451	55,000.00	55,000.00	Annual	40	1
	Toombs	26,830	33,316.65	37,500.00	Annual	37.5	1
D	Appling	18,386	13.73	18.04	Hourly	40	1
	Berrien	19,397	30,000.00	37,000.00	Annual	40	1
	Brantley	19,109	14.54	20.07	Hourly	40	1
	Brooks	15,457	32,800.04	43,066.13	Annual	40	1
	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	40,147.00	56,215.00	Annual	40	1
	Cook	17,270	1,382.77	1,382.77	Annual	35	1
	Crisp	22,372	34,479.25	34,479.25	Annual	40	1
	Dade	16,116	32,025.00	32,025.00	Annual	36	1
	Emanuel	22,646	1,535.42	1,535.42	Annual	40	1
	Franklin	23,349	1,928.56	1,928.56	Annual	40	1
	Jefferson	15,362	18,720.00	35,521.39	Annual	40	1
	Mitchell	21,863	16.45	16.45	Hourly	40	1
	Oglethorpe	15,259	12.00	18.00	Hourly	40	1
	Pierce	19,465	16.65	17.69	Hourly	40	1
E	Bacon	11,164	11.71	13.99	Hourly	40	1
	Charlton	13,392	27,040.00	36,233.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dooly	13,390	24.02	24.02	Hourly	40	1
	Early	10,190	38,620.66	38,620.66	Annual	35	1
	Macon	12,947	15.63	15.63	Hourly	40	1
	McIntosh	14,378	20.25	20.26	Hourly	40	1
F	Atkinson	8,165	11.00	14.50	Hourly	40	1
	Lincoln	7,921	29,000.00	35,000.00	Annual	40	1
	Randolph	6,778	46,900.00	46,900.00	Annual	40	1
	Talbot	6,195	30,301.00	35,700.00	Annual	40	1
	Taylor	8,020	22,063.00	81,664.00	Annual	40	1
	Turner	7,985	20,000.00	28,000.00	Annual	30	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	95,765	149,037	146,690	253,362	21
B	14	80,877	103,755	111,706	140,105	15
C	17	65,657	100,693	88,050	114,670	17
D	8	56,821	92,573	70,156	92,573	8
E	4	41,484	48,173	47,698	60,000	4
F	5	32,127	45,000	43,132	57,000	5
Total/Avg	69	62,122	89,872	84,572	119,618	70

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	103,829.00	160,922.00	Annual	40	1
	Augusta/Richmond	202,518	111,121.00	166,681.00	Annual	37.5	1
	Bartow	107,738	38.52	53.93	Annual	40	1
	Carroll	119,992	60,384.22	98,632.04	Annual	40	1
	Chatham	289,430	110,548.00	182,405.00	Annual	40	1
	Cherokee	258,773	121,240.00	121,240.00	Annual	40	1
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	85,477.00	130,063.38	Annual	40	1
	DeKalb	759,297	142,095.00	220,248.00	Annual	40	1
	Douglas	146,343	115,044.00	115,044.00	Annual	40	1
	Fayette	114,421	93,918.83	143,279.40	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	149,037.00	253,362.00	Annual	40	1
	Hall	204,441	124,390.24	124,390.24	Annual	40	1
	Henry	234,561	91,045.20	128,974.88	Annual	40	1
	Houston	157,863	35.36	56.62	Hourly	40	1
	Lowndes	117,406	43.18	65.05	Annual	40	1
	Macon-Bibb	153,159	85,300.00	142,064.00	Annual	40	1
	Newton	111,744	77,082.00	115,623.00	Annual	40	1
Paulding	168,667	90,962.56	137,038.00	Annual	40	1	
Whitfield	104,628	90,176.50	104,040.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	83,240	34.85	52.28	Annual	40	1
	Camden	54,666	64,400.00	135,200.00	Annual	40	2
	Catoosa	67,580	100,785.00	100,785.00	Annual	40	1
	Dougherty	87,956	84,749.61	84,749.61	Annual	40	1
	Effingham	64,296	74,984.00	100,000.00	Annual	42	1
	Floyd	98,498	103,755.34	103,755.34	Annual	40	1
	Glynn	85,292	69,279.00	110,846.00	Annual	40	1
	Gordon	57,963	73,440.00	106,488.00	Annual	40	1
	Jackson	72,977	81,384.00	97,622.00	Annual	40	1
	Liberty	61,435	38.11	53.37	Hourly	40	1
	Rockdale	90,896	87,565.87	140,105.39	Annual	40	1
	Spalding	66,703	74,812.00	115,958.00	Annual	40	1
	Troup	69,922	39.57	59.36	Annual	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
C	Bryan	39,627	100,692.50	100,692.50	Annual	40	1
	Colquitt	45,600	49,137.00	49,137.00	Annual	40	1
	Dawson	26,108	74,077.00	114,670.00	Annual	40	1
	Decatur	26,404	59,904.00	59,904.00	Annual	40	1
	Fannin	26,188	82,243.82	82,243.82	Annual	40	1
	Habersham	45,328	72,266.00	104,208.00	Annual	40	1
	Harris	35,236	56,936.00	88,857.60	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Lumpkin	33,610	54,181.00	89,399.00	Annual	40	1
	Madison	29,880	20.85	26.44	Annual	40	1
	Monroe	27,578	34.95	48.93	Annual	40	1
	Peach	27,546	46,182.00	72,945.00	Annual	40	1
	Pickens	32,591	94,806.40	94,806.40	Annual	40	1
	Polk	42,613	73,858.00	111,944.00	Annual	40	1
	Sumter	29,524	57,262.00	105,269.00	Annual	40	1
	Thomas	44,451	71,000.00	71,000.00	Annual	40	1
	White	30,798	56,795.18	94,587.44	Annual	40	1
D	Burke	22,383	28.19	42.73	Annual	40	1
	Butts	24,936	59,598.00	83,452.00	Annual	40	1
	Crisp	22,372	92,573.10	92,573.10	Annual	40	1
	Elbert	19,194	31.50	31.50	Hourly	40	1
	Lamar	19,077	34,000.00	55,139.46	Annual	40	1
	Oglethorpe	15,259	50,000.00	70,000.00	Annual	40	1
	Pike	18,962	14.50	20.00	Hourly	40	1
	Union	24,511	64,084.80	64,084.80	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bleckley	12,873	48,173.00	48,173.00	Annual	40	1
	Charlton	13,392	16.75	22.45	Hourly	40	1
	Heard	11,923	47,000.00	60,000.00	Annual	40	1
	McIntosh	14,378	17.27	17.27	Hourly	40	1
F	Atkinson	8,165	11.00	19.50	Hourly	40	1
	Clinch	6,618	11.81	20.72	Hourly	35	1
	Lincoln	7,921	45,000.00	57,000.00	Annual	40	1
	Randolph	6,778	15.52	17.31	Hourly	40	1
	Talbot	6,195	38,980.00	44,385.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	98,532	142,095	138,659	220,248	20
B	10	77,443	147,096	97,285	131,332	10
C	12	57,945	74,885	79,824	107,984	13
D	2	26,709	50,900	26,709	50,900	2
E	2	40,000	40,000	51,524	56,000	2
F	1	32,000	32,000	39,000	39,000	1
Total/Avg	47	55,438	81,163	72,167	100,911	48

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	103,829.00	160,922.00	Annual	40	1
	Augusta/Richmond	202,518	111,121.00	166,681.00	Annual	37.5	1
	Bartow	107,738	31.61	44.27	Annual	40	1
	Chatham	289,430	110,548.00	182,405.00	Annual	40	1
	Cherokee	258,773	122,677.12	122,677.12	Annual	40	1
	Clayton	292,256	127,964.00	127,964.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	85,477.00	130,063.38	Annual	40	1
	DeKalb	759,297	142,095.00	220,248.00	Annual	40	1
	Douglas	146,343	131,697.00	131,697.00	Annual	40	1
	Fayette	114,421	85,085.82	129,804.06	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	122,194.00	207,729.00	Annual	40	1
	Hall	204,441	117,788.58	117,788.58	Annual	40	1
	Henry	234,561	79,067.34	112,007.01	Annual	40	1
	Houston	157,863	35.36	56.62	Hourly	40	1
	Lowndes	117,406	39.12	58.94	Annual	40	1
	Macon-Bibb	153,159	85,300.00	142,064.00	Annual	40	1
	Newton	111,744	72,145.00	108,218.00	Annual	40	1
Paulding	168,667	82,396.46	124,167.18	Annual	40	1	
Whitfield	104,628	56,718.90	85,077.81	Annual	40	1	
B	Camden	54,666	53,600.00	93,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	61,799.88	61,799.88	Annual	40	1
	Effingham	64,296	67,059.00	79,056.00	Annual	42	1
	Floyd	98,498	86,204.30	86,204.30	Annual	40	1
	Glynn	85,292	80,683.00	129,093.00	Annual	40	1
	Gordon	57,963	61,107.00	88,603.00	Annual	40	1
	Jackson	72,977	70.72	106,101.00	Annual	40	1
	Liberty	61,435	28.63	40.09	Hourly	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Walton	94,593	75,247.97	113,378.53	Annual	40	1
C	Bryan	39,627	65,000.00	65,000.00	Annual	40	1
	Colquitt	45,600	55,432.00	55,432.00	Annual	40	1
	Decatur	26,404	65,000.00	65,000.00	Annual	40	1
	Habersham	45,328	74,885.00	107,984.00	Annual	40	1
	Harris	35,236	54,214.56	84,045.93	Annual	40	1
	Hart	26,205	52,789.00	80,324.00	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Monroe	27,578	28.88	40.44	Annual	40	1
	Peach	27,546	41,151.00	64,980.00	Annual	40	1
	Polk	42,613	64,224.00	97,343.00	Annual	40	1
	Ware	35,734	34.72	34.72	Hourly	40	1
	Wayne	29,927	39,596.14	81,029.83	Annual	40	2
D	Dade	16,116	50,900.00	50,900.00	Annual	42	1
	Emanuel	22,646	2,517.98	2,517.98	Annual	40	1
E	Evans	10,654	40,000.00	56,000.00	Annual	40	1
	Heard	11,923	40,000.00	47,048.00	Annual	40	1
F	Lincoln	7,921	32,000.00	39,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	53,843	89,057	89,593	151,934	82
B	9	41,600	49,551	59,052	72,694	21
C	8	38,144	50,138	52,585	77,613	13
D	3	30,064	36,071	45,137	68,619	5
E	1	23,000	23,000	30,000	30,000	1
Total/Avg	34	37,330	49,563	55,274	80,172	122

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	119,992	18.82	30.73	Hourly	40	2
	Chatham	289,430	83,057.00	137,044.00	Annual	40	1
	Clayton	292,256	89,057.00	151,934.00	Annual	40	1
	DeKalb	759,297	43,011.00	66,669.00	Annual	40	23
	Douglas	146,343	55,599.00	122,597.00	Annual	40	4
	Fayette	114,421	40,564.04	61,883.14	Annual	40	2
	Forsyth	244,252	23.38	37.41	Hourly	40	3
	Gwinnett	936,250	60,740.00	100,221.00	Annual	40	26
	Hall	204,441	46,463.00	70,145.00	Annual	40	1
	Henry	234,561	21.39	36.95	Hourly	40	8
	Houston	157,863	23.90	38.22	Hourly	40	4
	Newton	111,744	38,205.00	63,811.00	Annual	40	6
	Paulding	168,667	61,283.46	92,325.38	Annual	40	1
	B	Camden	54,666	14.08	19.71	Hourly	40
Dougherty		87,956	49,551.34	49,551.34	Annual	40	1
Effingham		64,296	21.83	26.83	Hourly	40	4
Floyd		98,498	18.49	29.27	Hourly	40	4
Glynn		85,292	37,204.00	64,089.00	Annual	40	3
Gordon		57,963	19.36	28.02	Hourly	40	2
Jackson		72,977	45,478.00	63,660.00	Annual	40	1
Liberty		61,435	19.47	31.49	Hourly	40	3
C	Walton	94,593	48,246.43	72,694.45	Annual	40	2
	Bryan	39,627	17.39	17.39	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Colquitt	45,600	32,142.00	35,617.00	Annual	40	2
	Dawson	26,108	50,138.00	77,613.00	Annual	40	2
	Decatur	26,404	42,494.40	46,217.60	Annual	40	2
	Habersham	45,328	18.50	28.76	Hourly	40	2
	Peach	27,546	36,840.00	58,129.00	Annual	40	1
	Polk	42,613	36,171.00	54,823.00	Annual	40	1
	White	30,798	15.73	25.14	Hourly	40	2
D	Burke	22,383	16.02	32.99	Hourly	40	3
	Crisp	22,372	17.34	17.34	Hourly	40	1
	Jefferson	15,362	10.00	14.77	Hourly	40	1
E	Heard	11,923	23,000.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	114,686	175,387	137,196	200,000	28
B	10	110,347	139,094	111,207	139,094	12
C	6	89,159	112,960	93,868	113,006	7
D	1	55,000	55,000	59,953	59,953	1
Total/Avg	35	92,298	120,610	100,556	128,013	48

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	103,193.00	Annual	40	1
	Bartow	107,738	63.76	63.76	Annual	40	1
	Carroll	119,992	114,007.92	114,007.92	Annual	40	1
	Chatham	289,430	175,387.00	180,247.00	Annual	40	3
	Cherokee	258,773	155,500.00	155,500.00	Annual	40	2
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbia	156,714	100,000.00	132,000.00	Annual	40	3
	Columbus/Muscogee	195,769	130,247.78	130,247.78	Annual	40	1
	Douglas	146,343	144,369.00	144,369.00	Annual	40	1
	Forsyth	244,252	68.04	68.04	Hourly	40	2
	Gwinnett	936,250	163,314.00	163,314.00	Annual	40	3
	Hall	204,441	165,393.54	165,393.54	Annual	40	2
	Henry	234,561	80,000.00	149,275.14	Annual	40	2
	Houston	157,863	151,000.21	151,000.21	Annual	40	1
	Lowndes	117,406	32.81	32.81	Annual	40	1
	Macon-Bibb	153,159	156,001.00	156,001.00	Annual	40	1
	Newton	111,744	120,116.00	120,116.00	Annual	40	1
	Paulding	168,667	118,468.00	118,468.00	Annual	40	1
	Whitfield	104,628	100,000.00	100,000.00	Annual	40	1
B	Camden	54,666	123,597.00	123,597.00	Annual	40	1
	Catoosa	67,580	60,000.00	60,000.00	Annual	40	1
	Dougherty	87,956	118,379.00	126,980.28	Annual	40	2
	Floyd	98,498	126,572.68	126,572.68	Annual	40	1
	Glynn	85,292	112,209.12	112,209.12	Annual	40	1
	Gordon	57,963	83,632.00	83,632.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,896	139,093.76	139,093.76	Annual	40	1
	Spalding	66,703	90,000.00	90,000.00	Annual	40	2
	Troup	69,922	62.15	62.15	Annual	40	1
	Walton	94,593	120,716.62	120,716.62	Annual	40	1
C	Madison	29,880	100,000.00	100,000.00	Annual	40	1
	Pickens	32,591	84,754.69	113,006.25	Annual	40	2
	Polk	42,613	112,960.00	112,960.00	Annual	40	1
	Sumter	29,524	105,991.00	105,991.00	Annual	40	1
	Ware	35,734	31,250.00	31,250.00	Annual	40	1
	White	30,798	100,000.00	100,000.00	Annual	40	1
D	Appling	18,386	55,000.00	59,953.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	62,244	102,958	90,503	127,399	5
B	2	48,224	55,951	70,502	84,303	2
C	1	27,040	27,040	31,200	31,200	1
Total/Avg	8	45,836	61,983	64,068	80,967	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	195,769	52,164.13	79,373.91	Annual	40	1
	Douglas	146,343	102,958.00	102,958.00	Annual	40	1
	Gwinnett	936,250	74,941.00	127,399.00	Annual	40	1
	Newton	111,744	43,759.00	65,638.00	Annual	40	1
	Paulding	168,667	17.98	37.09	Hourly	40	1
B	Liberty	61,435	19.47	27.26	Hourly	40	1
	Walton	94,593	55,951.07	84,303.28	Annual	40	1
C	Madison	29,880	13.00	15.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	51,065	65,915	80,215	100,860	60
B	4	59,724	94,323	63,775	94,323	5
C	2	25,095	25,563	50,440	60,029	9
D	4	24,996	31,363	50,988	76,690	13
F	1	20,000	20,000	36,000	36,000	1
Total/Avg	19	36,176	47,433	56,284	73,580	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	38,866.00	81,281.00	Annual	37.5	15
	Clayton	292,256	51,557.00	79,637.00	Annual	40	8
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	65,000.00	65,000.00	Annual	40	1
	DeKalb	759,297	46,464.00	72,024.00	Annual	40	22
	Douglas	146,343	45,743.00	100,860.00	Annual	40	2
	Fayette	114,421	49,423.35	75,398.59	Annual	40	7
	Paulding	168,667	21.90	33.00	Hourly	40	4
B	Camden	54,666	15.53	23.32	Hourly	40	1
	Catoosa	67,580	73,028.00	73,028.00	Annual	40	1
	Dougherty	87,956	39,241.74	39,241.74	Annual	40	2
	Glynn	85,292	94,323.00	94,323.00	Annual	40	1
C	Monroe	27,578	11.84	28.86	Hourly	40	4
	White	30,798	12.29	19.64	Hourly	40	5
D	Brantley	19,109	10.58	20.07	Hourly	40	3
	Burke	22,383	8.41	36.87	Hourly	40	8
	Butts	24,936	31,363.00	43,915.00	Annual	40	1
	Pike	18,962	14.00	20.00	Hourly	40	1
F	Lincoln	7,921	20,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	115,446	163,314	128,423	163,314	8
B	4	91,817	126,980	91,817	126,980	4
C	5	55,465	61,440	58,377	61,440	5
D	5	51,290	58,949	67,690	80,000	5
E	3	48,372	62,213	48,372	62,213	3
F	1	40,968	40,968	62,000	62,000	1
Total/Avg	26	67,226	85,644	76,113	92,658	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	105,896.00	Annual	40	1
	Cherokee	258,773	155,511.00	155,511.00	Annual	40	1
	Columbia	156,714	140,656.44	140,656.44	Annual	40	1
	Columbus/Muscogee	195,769	115,334.64	115,334.64	Annual	40	1
	Douglas	146,343	96,801.00	96,801.00	Annual	40	1
	Gwinnett	936,250	163,314.00	163,314.00	Annual	40	1
	Henry	234,561	157,568.21	157,568.21	Annual	40	1
	Macon-Bibb	153,159	70,116.00	116,771.00	Annual	40	1
	Whitfield	104,628	92,305.00	92,305.00	Annual	40	1
B	Catoosa	67,580	86,074.00	86,074.00	Annual	40	1
	Dougherty	87,956	126,980.28	126,980.28	Annual	40	1
	Effingham	64,296	71,739.00	71,740.00	Annual	42	1
	Floyd	98,498	82,472.78	82,472.78	Annual	40	1
C	Bryan	39,627	61,440.30	61,440.30	Annual	40	1
	Lumpkin	33,610	56,219.47	56,219.47	Annual	40	1
	Madison	29,880	20.00	27.00	Hourly	40	1
	Pickens	32,591	60,461.11	60,461.11	Annual	40	1
	Toombs	26,830	57,601.88	57,601.88	Annual	37.5	1
D	Appling	18,386	51,000.00	54,500.00	Annual	40	1
	Ben Hill	16,700	58,948.86	58,948.86	Annual	40	1
	Berrien	19,397	40,000.00	70,000.00	Annual	40	1
	Pike	18,962	50,000.00	80,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Washington	20,374	56,500.00	75,000.00	Annual	35	1
E	Dooly	13,390	29.91	29.91	Hourly	40	1
	Evans	10,654	47,460.75	47,460.75	Annual	40	1
	McIntosh	14,378	17.04	17.04	Hourly	40	1
F	Jenkins	8,676	40,967.92	62,000.00	Annual	37.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	39,626	87,744	62,293	149,165	95
B	14	29,150	50,749	45,920	81,199	52
C	19	27,322	36,546	41,276	55,911	43
D	21	27,693	64,792	37,901	64,792	36
E	9	27,521	39,417	32,594	39,417	10
F	5	23,088	31,200	31,479	41,600	5
Total/Avg	87	29,067	51,741	41,910	72,014	241

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	32,194.00	41,045.00	Annual	40	4
	Augusta/Richmond	202,518	68,269.00	102,403.00	Annual	37.5	1
	Bartow	107,738	13.66	19.13	Hourly	40	3
	Carroll	119,992	12.17	27.79	Hourly	40	5
	Chatham	289,430	31,500.00	50,400.00	Annual	40	9
	Clayton	292,256	30,221.00	43,869.00	Annual	40	22
	Columbia	156,714	49,192.00	73,798.40	Annual	40	1
	Columbus/Muscogee	195,769	35,139.06	53,468.23	Annual	40	3
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	22
	Douglas	146,343	29,487.00	58,974.00	Annual	40	8
	Fayette	114,421	30,161.63	53,361.64	Annual	40	1
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	1
	Hall	204,441	16.78	25.17	Hourly	40	1
	Henry	234,561	23.67	33.53	Hourly	40	1
	Houston	157,863	15.50	24.87	Hourly	40	7
	Lowndes	117,406	21.63	32.59	Annual	40	1
	Macon-Bibb	153,159	49,254.00	82,014.00	Annual	40	3
	Newton	111,744	43,759.00	65,638.00	Annual	40	1
	Paulding	168,667	14.76	22.24	Hourly	40	3
Whitfield	104,628	33,340.00	50,010.00	Annual	40	1	
B	Barrow	83,240	12.74	19.11	Hourly	40	1
	Camden	54,666	11.29	14.08	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,580	12.36	19.96	Hourly	40	4
	Dougherty	87,956	25,295.58	37,542.84	Annual	40	6
	Effingham	64,296	13.23	15.96	Hourly	40	3
	Floyd	98,498	11.33	17.86	Hourly	40	10
	Glynn	85,292	28,651.00	45,842.00	Annual	40	1
	Gordon	57,963	13.64	19.79	Hourly	40	4
	Jackson	72,977	15.79	22.09	Hourly	40	1
	Liberty	61,435	14.28	23.40	Hourly	40	4
	Rockdale	90,896	50,749.06	81,198.50	Annual	40	1
	Spalding	66,703	12.98	23.22	Hourly	40	4
	Troup	69,922	13.36	29.74	Hourly	40	4
	Walton	94,593	30,933.97	51,447.84	Annual	40	6
C	Colquitt	45,600	22,107.00	26,145.00	Annual	40	2
	Dawson	26,108	14.09	24.05	Hourly	40	2
	Decatur	26,404	12.00	16.59	Hourly	40	2
	Fannin	26,188	33,542.49	37,870.56	Annual	40	2
	Harris	35,236	13.83	21.43	Hourly	40	2
	Hart	26,205	13.52	20.56	Hourly	40	1
	Lee	29,992	11.18	17.33	Hourly	40	2
	Lumpkin	33,610	14.41	23.05	Hourly	40	1
	Madison	29,880	12.50	15.30	Hourly	40	2
	Monroe	27,578	14.00	21.62	Hourly	40	2
	Peach	27,546	25,338.00	55,911.00	Annual	40	3
	Pickens	32,591	36,545.60	42,598.40	Annual	40	3
	Polk	42,613	27,682.00	54,823.00	Annual	40	3
	Sumter	29,524	14.04	25.60	Hourly	40	2
	Thomas	44,451	25,522.00	25,522.00	Annual	40	5
	Toombs	26,830	14.00	14.00	Hourly	37.5	1
	Ware	35,734	10.27	17.21	Hourly	40	5
	Wayne	29,927	24,164.38	49,450.17	Annual	40	2
	White	30,798	12.91	20.64	Hourly	40	1
D	Appling	18,386	10.84	14.94	Hourly	40	3
	Ben Hill	16,700	14.68	14.68	Hourly	40	1
	Berrien	19,397	10.00	15.00	Hourly	40	1
	Brantley	19,109	11.07	18.28	Hourly	40	2
	Brooks	15,457	12.82	14.07	Hourly	40	1
	Burke	22,383	13.77	24.28	Hourly	40	4
	Butts	24,936	14.97	26.89	Hourly	40	1
	Cook	17,270	15.32	15.32	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,372	14.75	16.43	Hourly	40	2
	Dade	16,116	12.50	17.92	Hourly	40	2
	Elbert	19,194	31.15	31.15	Hourly	40	1
	Emanuel	22,646	10.00	12.00	Hourly	40	1
	Franklin	23,349	17.00	17.00	Hourly	40	1
	Jefferson	15,362	11.00	16.91	Hourly	40	2
	Lamar	19,077	12.00	16.83	Hourly	40	1
	Mitchell	21,863	11.28	18.04	Hourly	40	3
	Oglethorpe	15,259	10.00	19.00	Hourly	40	2
	Pierce	19,465	10.75	15.00	Hourly	40	2
	Telfair	15,860	10.34	15.68	Hourly	40	1
	Union	24,511	30,888.00	53,539.20	Annual	40	2
	Washington	20,374	12.00	20.00	Hourly	35	2
E	Bacon	11,164	12.74	14.77	Hourly	40	2
	Bleckley	12,873	39,417.20	39,417.20	Annual	40	1
	Candler	10,803	11.36	16.01	Hourly	40	1
	Charlton	13,392	10.75	14.41	Hourly	40	1
	Early	10,190	11.56	16.77	Hourly	40	1
	Evans	10,654	11.00	15.40	Hourly	40	1
	Heard	11,923	13.00	15.00	Hourly	40	1
	Macon	12,947	13.61	13.61	Hourly	40	1
	McIntosh	14,378	16.11	16.11	Hourly	40	1
F	Atkinson	8,165	10.00	12.25	Hourly	40	1
	Irwin	9,416	11.00	14.42	Hourly	40	1
	Lincoln	7,921	22,880.00	29,120.00	Annual	40	1
	Schley	5,257	15.00	20.00	Hourly	40	1
	Wilkes	9,777	8.50	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	87,804	181,678	100,004	181,678	33
B	12	65,779	120,786	70,856	120,786	18
C	7	57,029	78,676	59,172	78,676	8
D	9	48,083	67,392	50,087	67,392	9
E	1	32,500	32,500	32,500	32,500	1
F	2	36,490	53,487	44,359	54,557	2
Total/Avg	44	54,614	89,086	59,496	89,265	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	81,030.00	Annual	40	2
	Bartow	107,738	40.80	40.80	Annual	40	1
	Chatham	289,430	181,678.00	181,678.00	Annual	40	1
	Clayton	292,256	100,316.00	104,756.00	Annual	40	3
	Columbia	156,714	27.04	27.04	Hourly	30	5
	Forsyth	244,252	27.75	27.75	Hourly	40	1
	Gwinnett	936,250	145,168.00	145,168.00	Annual	40	9
	Hall	204,441	156,720.20	165,426.82	Annual	40	3
	Henry	234,561	92,337.32	92,337.32	Annual	40	2
	Houston	157,863	36.77	58.88	Hourly	40	1
	Lowndes	117,406	43.57	43.57	Annual	40	1
	Paulding	168,667	57,741.00	57,741.00	Annual	40	1
	Whitfield	104,628	53,542.00	74,053.66	Annual	40	3
	B	Barrow	83,240	2,162.00	2,162.00	Annual	40
Camden		54,666	82,501.55	82,501.55	Annual	40	1
Catoosa		67,580	55,942.00	63,973.00	Annual	40	3
Dougherty		87,956	119,468.96	119,468.96	Annual	40	2
Effingham		64,296	55,120.00	58,094.00	Annual	42	1
Floyd		98,498	53,542.58	61,573.72	Annual	40	2
Gordon		57,963	52,624.00	52,624.00	Annual	40	1
Jackson		72,977	53,452.00	53,452.00	Annual	40	1
Liberty		61,435	25.83	42.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	66,703	51,463.00	59,036.00	Annual	40	3
	Troup	69,922	58.07	58.07	Annual	40	1
	Walton	94,593	88,556.26	88,556.26	Annual	40	1
C	Colquitt	45,600	78,675.80	78,675.80	Annual	40	2
	Fannin	26,188	62,498.09	62,498.09	Annual	40	1
	Habersham	45,328	52,492.49	52,492.49	Annual	40	1
	Hart	26,205	13.87	21.08	Hourly	40	1
	Lee	29,992	58,896.72	58,896.72	Annual	40	1
	Polk	42,613	61,574.00	61,574.00	Annual	40	1
	Ware	35,734	56,219.00	56,219.00	Annual	40	1
D	Appling	18,386	59,140.00	59,140.00	Annual	40	1
	Burke	22,383	64,350.34	64,350.34	Annual	40	1
	Cook	17,270	4,032.26	4,032.26	Annual	40	1
	Crisp	22,372	67,392.00	67,392.00	Annual	40	1
	Dade	16,116	64,088.00	64,088.00	Annual	40	1
	Emanuel	22,646	14.25	14.25	Hourly	40	1
	Lamar	19,077	49,673.00	52,709.13	Annual	40	1
	Mitchell	21,863	54,434.00	54,434.00	Annual	40	1
	Pike	18,962	40,000.00	55,000.00	Annual	40	1
E	Candler	10,803	32,500.00	32,500.00	Annual	40	1
F	Clinch	6,618	10.71	18.77	Hourly	35	1
	Irwin	9,416	53,487.45	54,557.25	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	38,257	47,227	67,996	87,128	48
B	5	39,500	41,603	63,685	73,213	12
C	11	33,780	52,636	48,482	66,498	17
D	2	36,015	40,144	57,658	59,093	3
Total/Avg	32	36,888	45,402	59,455	71,483	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	38,866.00	81,281.00	Annual	37.5	9
	Bartow	107,738	20.27	28.38	Hourly	40	2
	Carroll	119,992	15.52	37.76	Hourly	40	3
	Chatham	289,430	35,696.00	62,924.00	Annual	40	2
	Clayton	292,256	33,378.00	83,694.00	Annual	40	4
	Columbia	156,714	16.81	25.22	Hourly	40	1
	Douglas	146,343	41,490.00	87,128.00	Annual	40	2
	Forsyth	244,252	19.84	28.18	Hourly	40	12
	Gwinnett	936,250	47,227.00	77,925.00	Annual	40	4
	Hall	204,441	15.22	22.83	Hourly	40	1
	Henry	234,561	20.07	36.94	Hourly	40	2
	Houston	157,863	17.47	32.68	Hourly	40	2
	Paulding	168,667	17.98	27.09	Hourly	40	3
	Whitfield	104,628	41,133.21	61,698.76	Annual	40	1
	B	Floyd	98,498	19.15	30.32	Hourly	40
Glynn		85,292	37,204.00	73,213.00	Annual	40	5
Jackson		72,977	19.63	27.47	Hourly	40	2
Liberty		61,435	18.28	29.96	Hourly	40	2
Walton		94,593	41,602.75	62,684.20	Annual	40	2
C	Bryan	39,627	16.67	27.01	Hourly	40	2
	Colquitt	45,600	27,085.00	38,044.00	Annual	40	2
	Fannin	26,188	52,636.08	52,636.08	Annual	40	1
	Habersham	45,328	20.68	28.76	Hourly	40	1
	Lumpkin	33,610	14.41	31.97	Hourly	40	2
	Monroe	27,578	20.61	28.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Polk	42,613	30,519.00	46,257.00	Annual	40	1
	Thomas	44,451	26,978.00	26,978.00	Annual	40	3
	Toombs	26,830	15.40	15.40	Hourly	37.5	1
	Wayne	29,927	24,164.38	49,450.17	Annual	40	1
	White	30,798	14.25	22.78	Hourly	40	2
D	Butts	24,936	19.30	27.03	Hourly	40	1
	Union	24,511	31,886.40	59,092.80	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	65,011	103,327	84,209	103,327	13
B	2	48,449	49,200	66,146	70,793	2
D	1	66,000	66,000	66,000	66,000	1
F	1	25,000	25,000	37,000	37,000	1
Total/Avg	10	51,115	60,882	63,339	69,280	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	289,430	53,661.00	88,541.00	Annual	40	1
	Columbia	156,714	59,779.20	89,668.80	Annual	40	1
	Douglas	146,343	103,327.00	103,327.00	Annual	40	1
	Gwinnett	936,250	20.88	33.40	Hourly	40	9
	Hall	204,441	69,878.64	69,878.64	Annual	40	1
	Henry	234,561	28.84	40.56	Hourly	40	0
B	Camden	54,666	49,200.00	61,500.00	Annual	40	1
	Dougherty	87,956	47,698.58	70,792.62	Annual	40	1
D	Union	24,511	66,000.00	66,000.00	Annual	40	1
F	Wilkes	9,777	25,000.00	37,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	105,879	105,879	164,112	164,112	1
Total/Avg	1	105,879	105,879	164,112	164,112	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	DeKalb	759,297	105,879.00	164,112.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	55,690	66,929	89,046	135,166	62
B	9	51,122	57,953	77,834	91,460	14
C	2	42,250	50,138	65,431	77,613	3
Total/Avg	27	49,687	58,340	77,437	101,413	79

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	66,929.00	103,732.00	Annual	40	1
	Augusta/Richmond	202,518	51,371.00	81,281.00	Annual	37.5	1
	Bartow	107,738	20.27	28.38	Hourly	40	1
	Chatham	289,430	53,661.00	88,541.00	Annual	40	3
	Clayton	292,256	51,557.00	92,439.00	Annual	40	2
	Columbia	156,714	54,225.60	81,348.80	Annual	40	1
	Columbus/Muscogee	195,769	57,579.45	87,613.93	Annual	40	1
	Douglas	146,343	61,299.00	135,166.00	Annual	40	3
	Fayette	114,421	63,266.06	96,516.58	Annual	40	1
	Forsyth	244,252	28.18	49.87	Hourly	40	14
	Gwinnett	936,250	60,740.00	70,610.00	Annual	40	26
	Hall	204,441	51,555.00	77,333.00	Annual	40	1
	Henry	234,561	31.60	44.77	Hourly	40	2
	Houston	157,863	17.47	38.22	Hourly	40	3
	Lowndes	117,406	29.09	43.82	Annual	40	1
	Macon-Bibb	153,159	55,390.00	92,268.00	Annual	40	1
	Paulding	168,667	55,507.71	83,629.00	Annual	40	1
B	Camden	54,666	49,200.00	73,700.00	Annual	40	2
	Dougherty	87,956	43,264.02	64,211.00	Annual	40	1
	Effingham	64,296	57,952.80	81,133.92	Annual	42	2
	Floyd	98,498	43,895.80	69,534.92	Annual	40	1
	Glynn	85,292	57,162.00	91,460.00	Annual	40	1
	Jackson	72,977	53,455.00	74,850.00	Annual	40	4
	Liberty	61,435	25.83	42.33	Hourly	40	1
	Rockdale	90,896	50,749.06	81,198.50	Annual	40	1
	Walton	94,593	50,688.91	76,374.61	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Dawson	26,108	50,138.00	77,613.00	Annual	40	2
	Lee	29,992	16.52	25.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	36,700	48,630	59,520	82,992	47
B	10	34,766	42,224	53,046	61,153	13
C	9	31,255	37,149	44,170	69,872	9
D	4	32,937	37,211	36,468	41,600	4
F	2	24,776	26,673	35,034	40,427	2
Total/Avg	39	32,087	38,377	45,647	59,209	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	41,089.00	63,650.00	Annual	40	1
	Augusta/Richmond	202,518	32,389.00	48,583.00	Annual	37.5	1
	Carroll	119,992	15.52	25.33	Hourly	40	1
	Clayton	292,256	33,796.00	59,106.00	Annual	40	7
	Columbia	156,714	18.53	27.80	Hourly	40	1
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	1
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	25
	Douglas	146,343	30,961.00	61,922.00	Annual	40	1
	Forsyth	244,252	23.38	37.41	Hourly	40	1
	Gwinnett	936,250	17.61	28.24	Hourly	40	4
	Lowndes	117,406	17.75	26.74	Hourly	40	1
	Macon-Bibb	153,159	37,419.00	62,316.00	Annual	40	2
	Newton	111,744	41,907.00	62,861.00	Annual	40	1
	Paulding	168,667	19.87	39.90	Hourly	40	1
	Whitfield	104,628	31,392.03	47,088.05	Annual	40	1
B	Barrow	83,240	17.57	26.35	Annual	40	1
	Camden	54,666	37,200.00	55,800.00	Annual	40	1
	Catoosa	67,580	20.30	20.30	Hourly	40	1
	Dougherty	87,956	29,282.79	61,153.33	Annual	40	2
	Floyd	98,498	15.89	25.13	Hourly	40	2
	Glynn	85,292	27,226.00	48,124.00	Annual	40	2
	Jackson	72,977	18.35	25.68	Hourly	40	1
	Liberty	61,435	17.40	28.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	66,703	16.31	25.29	Hourly	40	1
	Troup	69,922	16.27	24.40	Hourly	40	1
C	Colquitt	45,600	26,260.00	26,260.00	Annual	40	1
	Dawson	26,108	16.42	25.45	Hourly	40	1
	Habersham	45,328	17.86	24.84	Hourly	40	1
	Harris	35,236	15.25	23.62	Hourly	40	1
	Madison	29,880	11.03	13.11	Hourly	40	1
	Pickens	32,591	32,277.33	49,113.77	Annual	40	1
	Toombs	26,830	14.42	18.85	Hourly	37.5	1
	Ware	35,734	16.60	16.60	Hourly	40	1
	Wayne	29,927	34,143.63	69,871.78	Annual	40	1
D	Ben Hill	16,700	17.89	17.89	Hourly	40	1
	Brooks	15,457	14.80	16.59	Hourly	40	1
	Franklin	23,349	15.65	15.65	Hourly	40	1
	Pike	18,962	15.00	20.00	Hourly	40	1
F	Irwin	9,416	11.00	14.25	Hourly	40	1
	Turner	7,985	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	45,159	62,894	72,669	92,439	39
B	6	41,020	48,055	68,404	70,931	12
C	3	40,883	45,607	63,477	69,396	3
Total/Avg	25	42,354	52,185	68,183	77,589	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	45,300.00	70,210.00	Annual	40	3
	Augusta/Richmond	202,518	38,886.00	77,056.00	Annual	37.5	9
	Carroll	119,992	43,217.46	71,400.00	Annual	40	1
	Chatham	289,430	51,106.00	84,324.00	Annual	40	2
	Clayton	292,256	62,894.00	92,439.00	Annual	40	1
	Columbus/Muscogee	195,769	44,980.97	68,443.86	Annual	40	2
	DeKalb	759,297	44,739.00	69,345.00	Annual	40	2
	Douglas	146,343	39,513.00	79,026.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	2
	Forsyth	244,252	22.67	36.28	Hourly	40	1
	Gwinnett	936,250	51,358.00	84,740.00	Annual	40	10
	Hall	204,441	18.50	27.75	Hourly	40	1
	Houston	157,863	18.91	30.22	Hourly	40	1
	Lowndes	117,406	22.72	34.24	Annual	40	1
	Macon-Bibb	153,159	45,531.00	75,836.00	Annual	40	1
	Newton	111,744	40,673.00	61,010.00	Annual	40	1
	Whitfield	104,628	30,340.00	50,010.00	Annual	40	1
B	Barrow	83,240	21.70	32.55	Hourly	40	1
	Dougherty	87,956	35,593.42	70,792.62	Annual	40	4
	Glynn	85,292	35,779.00	70,931.00	Annual	40	4
	Gordon	57,963	48,055.00	69,679.00	Annual	40	1
	Liberty	61,435	19.21	31.47	Hourly	40	1
	Walton	94,593	41,602.75	65,857.58	Annual	40	1
C	Dawson	26,108	20.82	32.23	Hourly	40	1
	Lumpkin	33,610	16.22	25.96	Hourly	40	1
	Pickens	32,591	45,607.02	69,396.47	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	89,686	134,244	130,633	208,080	21
B	13	73,705	84,718	102,041	131,332	13
C	13	52,503	102,232	71,593	110,014	13
D	7	43,199	52,446	56,241	76,690	7
E	1	45,344	45,344	45,344	45,344	1
Total/Avg	55	60,887	83,797	81,170	114,292	55

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	103,829.00	160,922.00	Annual	40	1
	Augusta/Richmond	202,518	102,288.00	153,432.00	Annual	37.5	1
	Bartow	107,738	31.61	44.27	Annual	40	1
	Carroll	119,992	53,781.78	93,840.00	Annual	40	1
	Chatham	289,430	110,548.00	182,405.00	Annual	40	1
	Cherokee	258,773	97,000.00	97,000.00	Annual	40	1
	Clayton	292,256	108,640.00	159,675.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	85,477.00	130,063.38	Annual	40	1
	DeKalb	759,297	134,244.00	208,080.00	Annual	40	1
	Douglas	146,343	97,624.00	97,624.00	Annual	40	1
	Fayette	114,421	85,085.82	129,804.06	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	122,194.00	207,724.00	Annual	40	1
	Hall	204,441	119,406.56	119,406.56	Annual	40	1
	Henry	234,561	85,055.76	120,490.22	Annual	40	1
	Houston	157,863	30.22	48.38	Hourly	40	1
	Lowndes	117,406	39.12	58.94	Annual	40	1
	Macon-Bibb	153,159	85,300.00	142,064.00	Annual	40	1
	Newton	111,744	72,145.00	108,218.00	Annual	40	1
Paulding	168,667	82,396.29	124,167.68	Annual	40	1	
Whitfield	104,628	50,875.46	76,312.66	Annual	40	1	
B	Barrow	83,240	31.40	47.10	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	54,666	64,400.00	112,600.00	Annual	40	1
	Catoosa	67,580	84,717.57	84,717.57	Annual	40	1
	Dougherty	87,956	77,875.02	77,875.02	Annual	40	1
	Effingham	64,296	64,272.00	75,427.00	Annual	42	1
	Floyd	98,498	82,993.56	82,993.56	Annual	40	1
	Glynn	85,292	80,683.00	129,093.00	Annual	40	1
	Gordon	57,963	65,218.00	94,565.00	Annual	40	1
	Jackson	72,977	70,719.00	106,101.00	Annual	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Spalding	66,703	69,270.00	107,369.00	Annual	40	1
	Troup	69,922	32.48	48.72	Annual	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
C	Bryan	39,627	102,232.00	102,232.00	Annual	40	1
	Colquitt	45,600	37,000.00	37,000.00	Annual	40	1
	Dawson	26,108	67,190.00	104,000.00	Annual	40	1
	Fannin	26,188	36,788.54	36,788.54	Annual	40	1
	Habersham	45,328	68,796.00	99,204.00	Annual	40	1
	Lee	29,992	34,358.44	53,255.58	Annual	40	1
	Lumpkin	33,610	64,714.00	110,014.00	Annual	40	1
	Madison	29,880	15.70	17.01	Hourly	40	1
	Peach	27,546	39,715.00	62,712.00	Annual	40	1
	Pickens	32,591	37,431.81	56,956.92	Annual	40	1
	Polk	42,613	64,224.00	97,343.00	Annual	40	1
	Sumter	29,524	47,195.00	85,590.00	Annual	40	1
	Ware	35,734	24.15	24.15	Hourly	40	1
D	Appling	18,386	19.00	23.49	Hourly	40	1
	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	16.64	23.31	Hourly	40	1
	Crisp	22,372	52,445.95	52,445.95	Annual	40	1
	Dade	16,116	45,208.00	45,208.00	Annual	40	1
	Lamar	19,077	40,000.00	57,000.00	Annual	40	1
	Washington	20,374	40,000.00	65,000.00	Annual	35	1
E	McIntosh	14,378	21.80	21.80	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	36,160	43,430	57,730	75,776	45
B	9	34,046	40,845	50,412	57,148	16
C	8	35,396	56,100	50,612	67,038	7
D	2	33,874	33,949	34,157	34,514	3
Total/Avg	34	34,869	43,581	48,228	58,619	71

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	36,275.00	54,413.00	Annual	37.5	2
	Carroll	119,992	13.15	21.48	Hourly	40	1
	Chatham	289,430	32,617.00	52,187.00	Annual	40	1
	Clayton	292,256	36,866.00	75,776.00	Annual	40	8
	Columbia	156,714	17.65	26.48	Hourly	40	1
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	3
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	8
	Fayette	114,421	34,978.25	53,361.64	Annual	40	3
	Forsyth	244,252	17.72	32.88	Hourly	40	2
	Gwinnett	936,250	20.88	33.40	Hourly	40	4
	Hall	204,441	17.62	26.43	Hourly	40	2
	Houston	157,863	17.47	27.93	Hourly	40	1
	Lowndes	117,406	17.75	26.74	Hourly	40	1
	Macon-Bibb	153,159	53,268.00	88,712.00	Annual	40	2
	Newton	111,744	38,205.00	57,307.00	Annual	40	4
	Paulding	168,667	19.84	29.90	Hourly	40	4
B	Camden	54,666	15.52	23.32	Hourly	40	1
	Catoosa	67,580	19.38	25.75	Hourly	40	2
	Dougherty	87,956	30,122.56	43,460.53	Annual	40	2
	Effingham	64,296	15.38	21.70	Hourly	40	3
	Floyd	98,498	15.89	25.13	Hourly	40	2
	Glynn	85,292	28,651.00	48,124.00	Annual	40	1
	Jackson	72,977	40,845.00	57,148.00	Annual	40	3
	Spalding	66,703	16.98	26.32	Hourly	40	1
	Troup	69,922	16.27	24.40	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	39,627	56,100.20	56,100.20	Annual	40	1
	Dawson	26,108	20.82	32.23	Hourly	40	1
	Lumpkin	33,610	14.29	24.46	Hourly	40	1
	Pickens	32,591	32,277.33	49,113.77	Annual	40	1
	Polk	42,613	36,171.00	54,823.00	Annual	40	0
	Sumter	29,524	11.61	21.10	Hourly	40	1
	Ware	35,734	12.18	12.18	Hourly	40	1
	White	30,798	36,107.94	57,723.97	Annual	40	1
D	Crisp	22,372	16.32	16.59	Hourly	40	2
	Emanuel	22,646	16.25	16.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	43,119	55,827	72,412	103,730	47
B	6	44,481	65,000	63,744	73,213	8
C	3	42,757	54,181	73,050	89,399	5
D	1	31,200	31,200	41,600	41,600	1
E	1	54,517	54,517	54,517	54,517	1
Total/Avg	28	43,215	52,145	61,065	72,492	62

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	43,143.00	66,866.00	Annual	40	1
	Augusta/Richmond	202,518	38,866.00	72,832.00	Annual	37.5	5
	Carroll	119,992	48,019.40	78,530.92	Annual	40	1
	Chatham	289,430	35,696.00	60,687.00	Annual	40	6
	Clayton	292,256	35,517.00	72,103.00	Annual	40	2
	Columbia	156,714	44,616.00	66,934.40	Annual	40	1
	Columbus/Muscogee	195,769	40,750.54	62,006.77	Annual	40	3
	DeKalb	759,297	46,464.00	72,024.00	Annual	40	3
	Douglas	146,343	41,490.00	82,980.00	Annual	40	1
	Forsyth	244,252	21.96	49.87	Hourly	40	9
	Gwinnett	936,250	22.70	37.46	Hourly	40	7
	Hall	204,441	38,471.00	57,707.00	Annual	40	1
	Henry	234,561	20.07	33.53	Hourly	40	4
	Houston	157,863	26.84	43.03	Hourly	40	1
	Lowndes	117,406	21.63	32.59	Annual	40	1
	Newton	111,744	40,673.00	61,010.00	Annual	40	1
	Paulding	168,667	21.09	33.00	Hourly	40	0
B	Camden	54,666	15.53	23.32	Hourly	40	1
	Effingham	64,296	65,000.00	66,290.00	Annual	42	1
	Glynn	85,292	40,056.00	73,213.00	Annual	40	2
	Jackson	72,977	42,156.00	59,006.00	Annual	40	2
	Rockdale	90,896	44,044.76	70,471.62	Annual	40	1
	Troup	69,922	20.83	31.24	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Bryan	39,627	17.76	37.54	Hourly	40	3
	Habersham	45,328	17.86	24.84	Hourly	40	1
	Lumpkin	33,610	54,181.00	89,399.00	Annual	40	1
D	Oglethorpe	15,259	15.00	20.00	Hourly	40	1
E	Dooly	13,390	26.21	26.21	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	84,835	118,545	127,669	183,744	17
B	8	78,514	100,000	115,777	131,332	8
C	11	61,773	99,323	80,444	110,014	11
D	3	42,716	48,000	59,405	62,000	3
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	40	60,798	80,404	87,661	108,420	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	94,176.00	145,961.00	Annual	40	1
	Augusta/Richmond	202,518	102,288.00	153,432.00	Annual	37.5	1
	Bartow	107,738	38.52	53.93	Annual	40	1
	Carroll	119,992	53,781.74	94,860.00	Annual	40	1
	Clayton	292,256	80,632.00	102,590.00	Annual	40	1
	Columbia	156,714	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	195,769	77,437.95	117,831.00	Annual	40	1
	DeKalb	759,297	118,545.00	183,744.00	Annual	40	1
	Douglas	146,343	64,364.00	128,728.00	Annual	40	1
	Fayette	114,421	85,085.82	129,804.06	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	80,178.00	136,304.00	Annual	40	1
	Hall	204,441	105,609.92	105,609.92	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	1
	Lowndes	117,406	32.10	48.37	Annual	40	1
	Newton	111,744	77,082.00	115,623.00	Annual	40	1
Paulding	168,667	82,396.29	124,167.68	Annual	40	1	
B	Barrow	83,240	34.85	52.28	Annual	40	1
	Camden	54,666	53,600.00	93,900.00	Annual	40	1
	Effingham	64,296	100,000.00	100,008.00	Annual	42	1
	Glynn	85,292	80,683.00	129,093.00	Annual	40	1
	Jackson	72,977	81,387.00	122,033.00	Annual	40	1
Rockdale	90,896	82,082.45	131,331.92	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Spalding	66,703	74,812.00	115,958.00	Annual	40	1
	Walton	94,593	83,059.68	125,148.69	Annual	40	1
C	Bryan	39,627	99,322.60	99,322.60	Annual	40	1
	Dawson	26,108	70,549.00	109,210.00	Annual	40	1
	Fannin	26,188	59,597.43	59,597.43	Annual	40	1
	Habersham	45,328	72,301.00	104,258.00	Annual	40	1
	Lee	29,992	50,763.07	100,421.34	Annual	40	1
	Lumpkin	33,610	64,714.00	110,014.00	Annual	40	1
	Madison	29,880	15.00	18.71	Hourly	40	1
	Pickens	32,591	62,000.00	62,000.00	Annual	40	1
	Thomas	44,451	61,726.00	61,726.00	Annual	40	1
	Ware	35,734	25.83	25.83	Hourly	40	1
	White	30,798	53,602.44	85,691.56	Annual	40	1
D	Berrien	19,397	40,000.00	60,000.00	Annual	40	1
	Butts	24,936	40,147.00	56,215.00	Annual	40	1
	Pike	18,962	48,000.00	62,000.00	Annual	40	1
F	Taylor	8,020	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	32,620	49,423	52,742	75,399	90
B	13	31,132	50,749	47,377	81,199	47
C	21	26,028	34,213	39,841	63,300	63
D	21	26,407	33,322	35,994	50,690	42
E	7	24,113	33,072	30,558	34,882	9
F	13	22,061	32,323	31,701	45,810	15
Total/Avg	93	27,060	38,850	39,702	58,546	266

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	25,911.00	42,753.00	Annual	37.5	6
	Bartow	107,738	13.66	21.10	Hourly	40	6
	Carroll	119,992	15.52	27.79	Hourly	40	2
	Chatham	289,430	31,500.00	50,400.00	Annual	40	6
	Clayton	292,256	28,756.00	53,515.00	Annual	40	10
	Columbia	156,714	12.48	20.75	Hourly	40	6
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	3
	DeKalb	759,297	36,102.00	55,962.00	Annual	40	3
	Douglas	146,343	29,487.00	58,974.00	Annual	40	2
	Fayette	114,421	49,423.35	75,398.59	Annual	40	1
	Gwinnett	936,250	14.92	23.89	Hourly	40	15
	Hall	204,441	16.78	25.17	Hourly	40	1
	Henry	234,561	14.77	24.68	Hourly	40	11
	Houston	157,863	15.50	24.87	Hourly	40	5
	Lowndes	117,406	21.63	32.59	Annual	40	1
	Macon-Bibb	153,159	64,812.00	107,952.00	Annual	40	1
	Newton	111,744	29,566.00	49,902.00	Annual	40	4
Paulding	168,667	14.76	22.24	Hourly	40	7	
Whitfield	104,628	33,339.84	50,009.77	Annual	40	1	
B	Camden	54,666	11.29	17.79	Hourly	40	6
	Catoosa	67,580	18.60	22.09	Hourly	40	4
	Dougherty	87,956	26,765.10	27,888.37	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	64,296	13.27	21.36	Hourly	40	3
	Floyd	98,498	11.33	17.86	Hourly	40	5
	Glynn	85,292	34,354.00	54,966.00	Annual	40	1
	Gordon	57,963	13.64	19.79	Hourly	40	4
	Jackson	72,977	15.79	22.09	Hourly	40	3
	Liberty	61,435	14.28	28.51	Hourly	40	6
	Rockdale	90,896	50,749.06	81,198.50	Annual	40	1
	Spalding	66,703	12.98	23.22	Hourly	40	2
	Troup	69,922	14.74	22.11	Hourly	40	3
	Walton	94,593	30,933.97	46,609.20	Annual	40	8
C	Bryan	39,627	12.29	17.36	Hourly	40	4
	Colquitt	45,600	25,712.00	28,378.00	Annual	40	2
	Dawson	26,108	14.09	21.82	Hourly	40	3
	Decatur	26,404	12.00	17.50	Hourly	40	2
	Fannin	26,188	34,213.33	34,213.33	Annual	40	4
	Habersham	45,328	12.44	17.30	Hourly	40	2
	Harris	35,236	13.83	21.43	Hourly	40	4
	Hart	26,205	13.52	20.56	Hourly	40	3
	Lee	29,992	11.18	17.33	Hourly	40	2
	Lumpkin	33,610	12.07	19.31	Hourly	40	3
	Madison	29,880	10.00	15.26	Hourly	40	4
	Monroe	27,578	14.00	27.48	Hourly	40	4
	Peach	27,546	26,774.00	55,911.00	Annual	40	4
	Pickens	32,591	24,000.00	38,367.60	Annual	40	4
	Polk	42,613	27,682.00	41,956.00	Annual	40	5
	Sumter	29,524	10.57	19.16	Hourly	40	1
	Thomas	44,451	25,522.00	25,522.00	Annual	40	2
	Toombs	26,830	11.03	11.03	Hourly	37.5	2
	Ware	35,734	13.12	16.32	Hourly	40	2
	Wayne	29,927	24,164.38	63,300.37	Annual	40	3
	White	30,798	12.91	22.78	Hourly	40	3
D	Appling	18,386	13.00	18.49	Hourly	40	2
	Ben Hill	16,700	32,886.97	32,886.97	Annual	40	1
	Berrien	19,397	10.00	12.00	Hourly	40	1
	Brantley	19,109	11.07	18.28	Hourly	40	1
	Brooks	15,457	12.11	14.07	Hourly	40	1
	Burke	22,383	16.02	24.28	Hourly	40	1
	Butts	24,936	11.73	21.07	Hourly	40	3
	Cook	17,270	12.74	15.79	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,372	13.50	18.64	Hourly	40	4
	Dade	16,116	13.27	23.80	Hourly	40	3
	Elbert	19,194	13.00	13.00	Hourly	40	1
	Emanuel	22,646	11.25	13.37	Hourly	40	2
	Franklin	23,349	16.00	17.00	Hourly	40	3
	Jefferson	15,362	10.00	14.22	Hourly	40	1
	Lamar	19,077	13.00	17.50	Hourly	40	3
	Mitchell	21,863	11.13	13.43	Hourly	40	2
	Oglethorpe	15,259	12.00	17.00	Hourly	40	2
	Pierce	19,465	11.19	13.65	Hourly	40	2
	Pike	18,962	14.50	16.00	Hourly	40	1
	Union	24,511	29,598.40	50,689.60	Annual	40	3
	Washington	20,374	23,000.00	45,000.00	Annual	35	2
E	Bleckley	12,873	33,072.00	33,072.00	Annual	40	2
	Candler	10,803	11.36	15.30	Hourly	40	1
	Charlton	13,392	10.75	14.41	Hourly	40	1
	Early	10,190	11.56	16.77	Hourly	40	1
	Evans	10,654	11.00	15.40	Hourly	40	1
	Heard	11,923	8.00	12.48	Hourly	40	2
	Macon	12,947	12.58	12.58	Hourly	40	1
F	Atkinson	8,165	11.00	16.00	Hourly	40	1
	Baker	3,038	10.40	10.40	Hourly	40	1
	Clinch	6,618	10.71	18.77	Hourly	35	1
	Echols	4,006	12.00	13.63	Hourly	40	1
	Irwin	9,416	11.00	14.82	Hourly	40	1
	Jenkins	8,676	18,720.00	29,120.00	Annual	40	1
	Lincoln	7,921	20,000.00	27,040.00	Annual	40	1
	Montgomery	9,172	16,640.00	24,716.00	Annual	40	1
	Randolph	6,778	15.54	15.85	Hourly	40	1
	Talbot	6,195	25,688.00	45,810.00	Annual	40	1
	Taliaferro	1,537	11.00	15.00	Hourly	40	3
	Taylor	8,020	22,063.00	35,571.00	Annual	40	1
	Wilkes	9,777	8.00	18.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	72,143	118,545	115,963	200,000	19
B	10	50,291	72,807	70,351	100,463	10
C	6	37,775	43,170	52,084	66,914	6
D	3	46,197	77,085	52,206	77,085	3
E	1	34,278	34,278	34,278	34,278	1
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	39	43,446	60,979	59,216	84,859	40

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	63,742.00	98,792.00	Annual	40	1
	Augusta/Richmond	202,518	102,288.00	153,432.00	Annual	37.5	1
	Bartow	107,738	24.69	34.57	Annual	40	1
	Carroll	119,992	32,293.04	87,895.08	Annual	40	2
	Chatham	289,430	79,102.00	118,653.00	Annual	40	1
	Cherokee	258,773	97,884.80	97,884.80	Annual	40	1
	Clayton	292,256	1.00	200,000.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	63,556.93	96,709.39	Annual	40	1
	DeKalb	759,297	118,545.00	183,744.00	Annual	40	1
	Douglas	146,343	90,000.00	90,000.00	Annual	40	1
	Fayette	114,421	69,833.90	106,536.24	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	1
	Hall	204,441	99,860.54	99,860.54	Annual	40	1
	Houston	157,863	39.77	63.39	Hourly	40	1
	Newton	111,744	41,907.00	62,861.00	Annual	40	1
Whitfield	104,628	52,824.00	79,236.00	Annual	40	1	
B	Camden	54,666	37,200.00	55,800.00	Annual	40	1
	Catoosa	67,580	19.71	19.71	Hourly	40	1
	Effingham	64,296	38,000.00	58,665.00	Annual	42	1
	Floyd	98,498	72,806.76	72,806.76	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	50,034.00	80,055.00	Annual	40	1
	Gordon	57,963	44,115.00	63,967.00	Annual	40	1
	Jackson	72,977	50,788.00	71,091.00	Annual	40	1
	Rockdale	90,896	62,789.35	100,462.96	Annual	40	1
	Troup	69,922	24.15	36.23	Annual	40	1
	Walton	94,593	55,951.07	84,303.28	Annual	40	1
C	Colquitt	45,600	36,540.00	36,540.00	Annual	40	1
	Dawson	26,108	43,170.00	66,914.00	Annual	40	1
	Lumpkin	33,610	37,980.00	60,768.00	Annual	40	1
	Monroe	27,578	19.63	27.48	Annual	40	1
	Peach	27,546	39,715.00	62,712.00	Annual	40	1
	Thomas	44,451	28,413.00	28,413.00	Annual	40	1
D	Elbert	19,194	18.42	18.42	Hourly	40	1
	Jefferson	15,362	23,194.00	41,218.91	Annual	40	1
	Union	24,511	77,084.80	77,084.80	Annual	40	1
E	McIntosh	14,378	16.48	16.48	Hourly	40	1
F	Taylor	8,020	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	29,509	31,760	47,569	58,974	116
B	7	23,393	29,682	33,374	43,014	34
C	4	23,901	25,563	34,536	42,931	5
D	9	24,767	32,141	30,143	41,758	18
E	3	20,190	27,040	23,421	27,040	4
F	1	28,184	28,184	31,200	31,200	1
Total/Avg	29	24,991	29,062	33,374	40,820	178

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	292,256	31,760.00	46,103.00	Annual	40	1
	Douglas	146,343	29,487.00	58,974.00	Annual	40	1
	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Hall	204,441	12.52	18.78	Hourly	40	3
	Paulding	168,667	14.05	21.16	Hourly	40	1
B	Camden	54,666	10.24	12.84	Hourly	40	3
	Dougherty	87,956	19,819.75	30,886.59	Annual	40	5
	Effingham	64,296	12.50	16.71	Hourly	40	3
	Floyd	98,498	10.68	16.83	Hourly	40	1
	Gordon	57,963	14.27	20.68	Hourly	40	20
	Liberty	61,435	10.00	12.00	Hourly	40	1
	Rockdale	90,896	11.51	18.41	Hourly	40	1
	C	Colquitt	45,600	24,149.00	24,149.00	Annual	40
Pickens	32,591	21,742.82	33,084.27	Annual	40	1	
Sumter	29,524	11.61	18.26	Hourly	40	1	
White	30,798	12.29	20.64	Hourly	40	2	
D	Berrien	19,397	10.00	13.00	Hourly	40	3
	Burke	22,383	10.87	16.48	Hourly	40	2
	Butts	24,936	10.64	19.12	Hourly	42	5
	Cook	17,270	17.66	17.66	Hourly	35	1
	Elbert	19,194	10.75	13.50	Hourly	40	3
	Franklin	23,349	13.67	13.67	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	21,863	10.40	10.40	Hourly	40	1
	Oglethorpe	15,259	10.00	13.00	Hourly	40	1
	Union	24,511	14.85	14.85	Hourly	40	1
E	Bleckley	12,873	27,040.00	27,040.00	Annual	40	1
	Early	10,190	8.12	11.78	Hourly	40	1
	Heard	11,923	8.00	9.00	Hourly	40	2
F	Talbot	6,195	13.55	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	87,253	126,396	124,055	195,912	18
B	12	68,302	90,780	98,276	131,332	13
C	16	50,491	86,132	74,283	99,057	18
D	17	45,438	80,977	55,294	80,977	16
E	7	41,751	56,160	48,016	56,160	6
F	6	29,469	39,596	38,794	60,015	6
Total/Avg	77	53,784	80,007	73,120	103,909	77

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	94,176.00	145,961.00	Annual	40	1
	Augusta/Richmond	202,518	102,288.00	153,432.00	Annual	37.5	0
	Bartow	107,738	34.90	48.86	Annual	40	1
	Carroll	119,992	53,781.74	87,895.08	Annual	40	1
	Chatham	289,430	83,057.00	137,044.00	Annual	40	1
	Cherokee	258,773	121,500.00	121,500.00	Annual	40	1
	Clayton	292,256	108,640.00	159,675.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	77,437.95	117,831.00	Annual	40	1
	DeKalb	759,297	126,396.00	195,912.00	Annual	40	1
	Douglas	146,343	125,316.00	125,316.00	Annual	40	1
	Fayette	114,421	69,833.90	106,536.24	Annual	40	1
	Forsyth	244,252	46.60	76.89	Hourly	40	1
	Gwinnett	936,250	80,178.00	136,304.00	Annual	40	1
	Hall	204,441	109,464.16	109,464.16	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	1
	Macon-Bibb	153,159	82,014.00	135,593.00	Annual	40	1
	Newton	111,744	72,145.00	108,218.00	Annual	40	1
	Paulding	168,667	74,652.03	112,486.40	Annual	40	1
Whitfield	104,628	48,925.53	73,388.82	Annual	40	1	
B	Barrow	83,240	28.29	42.43	Annual	40	1
	Catoosa	67,580	67,980.00	67,980.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	64,296	48,470.00	76,960.00	Annual	42	2
	Floyd	98,498	90,780.04	90,780.04	Annual	40	1
	Glynn	85,292	80,683.00	129,093.00	Annual	40	1
	Gordon	57,963	65,218.00	94,565.00	Annual	40	1
	Jackson	72,977	58,350.00	87,525.00	Annual	40	1
	Liberty	61,435	28.51	46.72	Hourly	40	1
	Rockdale	90,896	82,082.45	131,331.92	Annual	40	1
	Spalding	66,703	65,114.00	100,926.00	Annual	40	1
	Troup	69,922	32.48	48.72	Annual	40	1
	Walton	94,593	75,247.97	113,378.53	Annual	40	1
C	Bryan	39,627	86,131.50	86,131.50	Annual	40	1
	Dawson	26,108	63,690.00	99,057.00	Annual	40	1
	Fannin	26,188	37,943.59	37,943.59	Annual	40	1
	Habersham	45,328	59,460.00	85,742.00	Annual	40	1
	Harris	35,236	40,457.35	62,716.37	Annual	40	2
	Hart	26,205	48,008.00	73,050.00	Annual	40	1
	Lee	29,992	41,762.90	67,969.13	Annual	40	1
	Lumpkin	33,610	51,066.00	84,259.00	Annual	40	1
	Madison	29,880	18.85	22.70	Hourly	40	1
	Monroe	27,578	26.87	37.62	Annual	40	1
	Peach	27,546	36,840.00	82,027.00	Annual	40	2
	Pickens	32,591	41,317.71	62,869.78	Annual	40	1
	Sumter	29,524	47,195.00	85,590.00	Annual	40	1
	Ware	35,734	32.04	32.04	Hourly	40	1
	Wayne	29,927	48,244.05	98,726.98	Annual	40	1
	White	30,798	43,994.02	70,331.05	Annual	40	1
D	Appling	18,386	33.00	36.14	Hourly	40	1
	Berrien	19,397	32,000.00	57,000.00	Annual	40	1
	Brantley	19,109	39,956.80	55,432.00	Annual	40	0
	Burke	22,383	24.33	36.87	Annual	40	1
	Butts	24,936	51,391.00	71,960.00	Annual	40	1
	Crisp	22,372	80,976.83	80,976.83	Annual	40	1
	Dade	16,116	39,894.00	39,894.00	Annual	40	1
	Elbert	19,194	20.87	20.87	Hourly	40	1
	Franklin	23,349	1,881.66	1,881.66	Annual	40	1
	Jefferson	15,362	29,690.00	45,000.00	Annual	40	1
	Lamar	19,077	44,000.00	52,530.00	Annual	40	1
	Mitchell	21,863	43,000.00	43,000.00	Annual	40	1
	Oglethorpe	15,259	40,000.00	42,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,465	45,000.00	46,818.00	Annual	40	1
	Pike	18,962	55,000.00	66,227.00	Annual	40	1
	Union	24,511	62,004.80	62,004.80	Annual	40	1
	Washington	20,374	45,000.00	80,000.00	Annual	35	1
E	Bacon	11,164	14.99	22.12	Hourly	40	1
	Candler	10,803	45,000.00	47,713.00	Annual	40	1
	Charlton	13,392	33,280.00	44,595.20	Annual	40	1
	Dooly	13,390	23.25	23.25	Hourly	40	1
	Heard	11,923	30,000.00	45,000.00	Annual	40	1
	Macon	12,947	23.21	23.21	Annual	40	0
	McIntosh	14,378	27.00	27.00	Hourly	40	1
F	Irwin	9,416	24,000.00	24,000.00	Annual	40	1
	Jenkins	8,676	27,040.00	37,440.00	Annual	40	1
	Lincoln	7,921	25,000.00	32,000.00	Annual	40	1
	Montgomery	9,172	30,000.00	31,876.00	Annual	40	1
	Taylor	8,020	31,175.00	47,436.00	Annual	40	1
	Turner	7,985	39,596.14	60,014.54	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	27,137	32,194	43,956	65,017	376
B	10	28,015	32,843	46,029	72,694	67
C	13	23,913	28,246	44,538	69,872	44
D	14	24,398	30,742	35,019	45,500	39
E	5	23,853	36,754	29,632	36,754	14
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	59	26,126	31,704	40,633	55,743	541

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	32,194.00	49,897.00	Annual	40	5
	Augusta/Richmond	202,518	23,320.00	34,980.00	Annual	37.5	41
	Bartow	107,738	12.37	19.13	Hourly	40	5
	Chatham	289,430	27,320.00	50,400.00	Annual	40	24
	Cherokee	258,773	11.33	14.96	Hourly	40	10
	Clayton	292,256	26,035.00	43,869.00	Annual	40	26
	Columbia	156,714	12.36	18.54	Hourly	40	11
	Columbus/Muscogee	195,769	24,868.87	37,840.93	Annual	40	22
	DeKalb	759,297	31,200.00	42,576.00	Annual	40	105
	Douglas	146,343	28,082.00	65,017.00	Annual	40	11
	Forsyth	244,252	14.89	28.35	Hourly	40	34
	Gwinnett	936,250	14.55	22.55	Hourly	40	51
	Hall	204,441	12.52	21.74	Hourly	40	11
	Henry	234,561	13.45	20.00	Hourly	40	10
	Macon-Bibb	153,159	11.23	18.71	Hourly	40	3
	B	Paulding	168,667	13.37	20.14	Hourly	40
Whitfield		104,628	23,111.71	34,667.03	Annual	40	4
Catoosa		67,580	12.36	17.24	Hourly	40	4
Effingham		64,296	15.50	18.26	Hourly	40	2
Floyd		98,498	13.93	22.02	Hourly	40	3
Glynn		85,292	22,950.00	36,719.00	Annual	40	10
Gordon		57,963	11.76	17.04	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	72,977	15.79	22.09	Hourly	40	2
	Liberty	61,435	14.28	27.14	Hourly	40	6
	Rockdale	90,896	13.17	25.83	Hourly	40	9
	Troup	69,922	12.71	19.07	Hourly	40	15
	Walton	94,593	29,443.40	72,694.45	Annual	40	12
C	Bryan	39,627	12.75	30.93	Hourly	40	5
	Dawson	26,108	13.42	20.78	Hourly	40	4
	Fannin	26,188	25,968.38	25,968.38	Annual	40	2
	Harris	35,236	12.54	19.44	Hourly	40	4
	Lee	29,992	10.65	16.50	Hourly	40	3
	Lumpkin	33,610	13.58	25.96	Hourly	40	2
	Madison	29,880	9.04	20.64	Hourly	40	4
	Monroe	27,578	11.84	23.34	Hourly	40	3
	Peach	27,546	22,462.00	37,736.00	Annual	40	2
	Pickens	32,591	21,742.82	42,350.65	Annual	40	2
	Sumter	29,524	11.61	21.10	Hourly	40	2
	Ware	35,734	10.27	15.09	Hourly	40	6
	Wayne	29,927	20,836.86	69,871.78	Annual	40	5
D	Appling	18,386	13.00	17.71	Hourly	40	3
	Brantley	19,109	10.58	14.50	Hourly	40	0
	Burke	22,383	11.52	17.46	Hourly	40	3
	Butts	24,936	13.00	21.11	Hourly	40	1
	Crisp	22,372	11.00	18.45	Hourly	40	7
	Dade	16,116	10.00	15.00	Hourly	40	4
	Elbert	19,194	14.50	14.50	Hourly	40	1
	Franklin	23,349	14.78	14.78	Hourly	40	1
	Lamar	19,077	10.00	15.00	Hourly	40	3
	Mitchell	21,863	13.84	13.84	Hourly	40	1
	Pierce	19,465	10.20	14.00	Hourly	40	2
	Pike	18,962	11.00	17.32	Hourly	40	4
	Union	24,511	10.30	20.16	Hourly	40	3
	Washington	20,374	12.00	25.00	Hourly	35	6
E	Candler	10,803	9.81	13.22	Hourly	40	2
	Charlton	13,392	10.75	14.41	Hourly	40	3
	Dooly	13,390	11.11	11.93	Hourly	40	2
	Heard	11,923	8.00	14.00	Hourly	40	6
	McIntosh	14,378	17.67	17.67	Hourly	40	1
F	Turner	7,985	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	37,573	51,355	63,684	96,720	225
B	10	35,113	45,718	55,065	70,863	49
C	11	28,976	35,796	50,713	64,646	46
D	9	29,166	35,307	38,039	56,215	17
E	3	29,072	36,608	30,632	36,608	3
F	1	15,800	15,800	41,600	41,600	3
Total/Avg	51	29,283	36,764	46,622	61,109	343

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	45,300.00	70,210.00	Annual	40	18
	Augusta/Richmond	202,518	25,911.00	54,413.00	Annual	37.5	33
	Bartow	107,738	16.63	23.29	Hourly	40	1
	Carroll	119,992	27,348.05	78,531.18	Annual	40	8
	Chatham	289,430	38,136.00	62,924.00	Annual	40	3
	Clayton	292,256	28,756.00	39,718.00	Annual	40	1
	Columbia	156,714	31,720.00	55,078.40	Annual	40	3
	Columbus/Muscogee	195,769	33,445.87	50,891.84	Annual	40	4
	DeKalb	759,297	44,739.00	69,345.00	Annual	40	105
	Douglas	146,343	37,632.00	75,264.00	Annual	40	5
	Fayette	114,421	42,617.60	65,015.97	Annual	40	3
	Forsyth	244,252	19.84	46.50	Hourly	40	17
	Gwinnett	936,250	24.69	40.74	Hourly	40	5
	Hall	204,441	44,536.00	66,805.00	Annual	40	2
	Henry	234,561	16.10	22.80	Hourly	40	7
	Newton	111,744	38,205.00	57,307.00	Annual	40	3
	Paulding	168,667	19.08	28.75	Hourly	40	7
B	Catoosa	67,580	19.62	19.62	Hourly	40	1
	Effingham	64,296	37,346.00	47,520.00	Annual	42	5
	Floyd	98,498	16.54	26.17	Hourly	40	4
	Glynn	85,292	24,375.00	41,280.00	Annual	40	3
	Gordon	57,963	40,175.00	58,254.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	72,977	15.14	21.20	Hourly	40	4
	Liberty	61,435	15.76	33.06	Hourly	40	7
	Spalding	66,703	45,718.00	70,863.00	Annual	40	1
	Troup	69,922	17.96	31.24	Annual	40	10
	Walton	94,593	26,674.26	59,663.72	Annual	40	12
C	Bryan	39,627	11.07	28.13	Hourly	40	21
	Dawson	26,108	14.80	22.93	Hourly	40	3
	Habersham	45,328	13.72	28.76	Hourly	40	3
	Hart	26,205	13.52	20.56	Hourly	40	3
	Lumpkin	33,610	35,796.00	52,274.00	Annual	40	3
	Madison	29,880	13.50	18.82	Hourly	40	1
	Monroe	27,578	16.60	23.24	Hourly	40	2
	Pickens	32,591	20,695.12	31,490.07	Annual	40	3
	Sumter	29,524	35,360.00	64,646.00	Annual	40	2
	Wayne	29,927	24,164.38	49,450.17	Annual	40	2
	White	30,798	14.25	30.63	Hourly	40	3
D	Brantley	19,109	10.58	15.43	Hourly	40	1
	Burke	22,383	15.34	23.26	Hourly	40	2
	Butts	24,936	34,619.00	56,215.00	Annual	40	1
	Crisp	22,372	16.97	16.97	Hourly	40	1
	Elbert	19,194	13.25	13.25	Hourly	40	1
	Franklin	23,349	15.30	15.30	Hourly	40	1
	Mitchell	21,863	25,000.00	25,000.00	Annual	40	1
	Oglethorpe	15,259	13.00	16.50	Hourly	40	1
	Union	24,511	13.09	24.83	Hourly	40	8
E	Bacon	11,164	10.00	12.25	Hourly	40	1
	Candler	10,803	29,806.66	29,806.66	Annual	40	1
	Macon	12,947	17.60	17.60	Hourly	40	1
F	Lincoln	7,921	15,799.68	41,600.00	Annual	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	28,874	33,795	48,365	65,017	299
B	7	27,410	32,843	45,756	60,216	92
C	9	23,294	27,872	38,136	54,584	60
D	8	22,940	31,824	33,823	49,525	35
E	4	22,422	25,210	29,994	42,182	16
F	5	19,955	21,632	29,770	35,443	8
Total/Avg	44	24,149	28,863	37,641	51,161	510

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	29,201.00	45,258.00	Annual	40	1
	Augusta/Richmond	202,518	24,615.00	36,923.00	Annual	37.5	13
	Chatham	289,430	31,500.00	53,808.00	Annual	40	48
	Cherokee	258,773	13.94	23.99	Hourly	40	20
	Clayton	292,256	33,795.00	56,241.00	Annual	40	28
	Columbus/Muscogee	195,769	28,840.27	43,883.87	Annual	40	28
	Douglas	146,343	25,472.00	65,017.00	Annual	40	21
	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Hall	204,441	13.15	20.71	Hourly	40	15
	Houston	157,863	13.26	21.25	Hourly	40	3
	Paulding	168,667	14.05	21.16	Hourly	40	12
B	Catoosa	67,580	13.77	28.95	Hourly	40	10
	Dougherty	87,956	24,090.56	41,390.98	Annual	40	31
	Floyd	98,498	11.33	17.86	Hourly	40	2
	Jackson	72,977	15.79	22.09	Hourly	40	3
	Liberty	61,435	13.59	25.83	Hourly	40	8
	Troup	69,922	13.36	20.03	Hourly	40	38
	Walton	94,593	26,674.26	40,190.97	Annual	40	0
C	Bryan	39,627	11.69	19.36	Hourly	40	13
	Habersham	45,328	27,872.00	28,849.60	Annual	40	2
	Harris	35,236	11.37	17.63	Hourly	40	1
	Lee	29,992	11.18	17.33	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	27,578	11.00	19.61	Hourly	40	13
	Pickens	32,591	21,742.82	34,756.80	Annual	40	3
	Sumter	29,524	10.08	18.26	Hourly	40	4
	Toombs	26,830	10.00	16.00	Hourly	40	14
	Wayne	29,927	24,164.38	54,583.72	Annual	40	5
D	Appling	18,386	10.00	11.00	Hourly	40	4
	Berrien	19,397	10.00	13.00	Hourly	40	5
	Brooks	15,457	8.80	11.11	Hourly	40	1
	Butts	24,936	11.18	23.81	Hourly	40	6
	Emanuel	22,646	10.25	20.00	Hourly	40	4
	Franklin	23,349	15.30	15.30	Hourly	40	1
	Telfair	15,860	10.34	15.68	Hourly	40	5
	Union	24,511	12.36	20.19	Hourly	40	9
E	Bleckley	12,873	12.00	12.00	Hourly	40	1
	Dooly	13,390	12.12	20.28	Hourly	40	11
	Evans	10,654	11.00	15.40	Hourly	40	2
	Heard	11,923	8.00	10.00	Hourly	40	2
F	Baker	3,038	10.40	10.40	Hourly	40	1
	Clinch	6,618	9.71	17.04	Hourly	40	1
	Irwin	9,416	10.00	13.50	Hourly	40	3
	Taylor	8,020	19,988.00	30,414.00	Annual	40	1
	Wilkes	9,777	8.25	16.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	65,135	91,255	90,549	130,893	16
B	8	46,334	59,649	68,300	95,439	9
C	7	48,311	67,576	68,386	99,057	7
D	14	31,693	49,982	36,043	50,928	14
E	3	27,532	31,200	34,418	40,000	3
F	6	26,312	35,880	36,006	57,699	7
Total/Avg	49	40,886	55,924	55,617	79,003	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	40,162.00	60,243.00	Annual	37.5	6
	Bartow	107,738	24.69	34.57	Annual	40	1
	Cherokee	258,773	87,550.00	87,550.00	Annual	40	1
	Clayton	292,256	89,057.00	130,893.00	Annual	40	1
	Columbia	156,714	44,616.00	66,934.40	Annual	40	1
	Douglas	146,343	91,255.00	91,255.00	Annual	40	1
	Forsyth	244,252	36.37	60.00	Hourly	40	1
	Gwinnett	936,250	65,547.00	111,431.00	Annual	40	1
	Henry	234,561	74,575.26	105,643.52	Annual	40	1
	Macon-Bibb	153,159	38,917.00	64,813.00	Annual	40	1
	Newton	111,744	51,164.00	76,746.00	Annual	40	1
	Paulding	168,667	21.90	33.00	Hourly	40	1
B	Catoosa	67,580	53,044.97	53,044.97	Annual	40	1
	Effingham	64,296	28,620.00	56,160.00	Annual	42	2
	Floyd	98,498	18.49	29.27	Annual	40	1
	Gordon	57,963	48,399.00	70,180.00	Annual	40	1
	Jackson	72,977	53,455.00	74,850.00	Annual	40	1
	Rockdale	90,896	59,649.32	95,438.91	Annual	40	1
	Spalding	66,703	45,718.00	70,863.00	Annual	40	1
	Troup	69,922	20.83	31.24	Annual	40	1
C	Bryan	39,627	67,575.80	67,575.80	Annual	40	1
	Dawson	26,108	63,990.00	99,057.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Habersham	45,328	50,814.40	70,657.60	Annual	40	1
	Hart	26,205	43,623.00	66,377.00	Annual	40	1
	Lumpkin	33,610	40,297.00	66,490.00	Annual	40	1
	Madison	29,880	30,000.00	41,600.00	Annual	40	1
	White	30,798	41,874.14	66,941.11	Annual	40	1
D	Ben Hill	16,700	17.45	17.45	Hourly	40	1
	Berrien	19,397	10.00	12.00	Hourly	60	1
	Brantley	19,109	12.11	16.65	Hourly	35	1
	Butts	24,936	36,371.00	50,928.00	Annual	40	1
	Cook	17,270	16.02	16.02	Hourly	60	1
	Dade	16,116	39,920.00	39,920.00	Annual	40	1
	Elbert	19,194	20.87	20.87	Hourly	40	1
	Emanuel	22,646	1,692.30	1,692.30	Annual	40	1
	Franklin	23,349	18.36	18.36	Hourly	40	1
	Jefferson	15,362	23,194.00	33,000.00	Annual	40	1
	Lamar	19,077	30,450.00	32,611.95	Annual	40	1
	Oglethorpe	15,259	38,000.00	43,000.00	Annual	40	1
	Pike	18,962	28,000.00	30,000.00	Annual	40	1
	Telfair	15,860	24,961.65	37,833.53	Annual	35	1
E	Bacon	11,164	11.71	12.99	Hourly	40	1
	Charlton	13,392	13.00	17.42	Hourly	40	1
	Heard	11,923	31,200.00	40,000.00	Annual	40	1
F	Clinch	6,618	15.82	27.74	Hourly	40	1
	Echols	4,006	10.50	11.85	Hourly	32.5	1
	Jenkins	8,676	30,000.00	43,000.00	Annual	40	1
	Lincoln	7,921	35,880.00	35,880.00	Annual	40	1
	Talbot	6,195	10.50	14.15	Hourly	40	2
	Wilkes	9,777	19,500.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	26,015	28,038	42,163	50,943	13
B	4	25,449	30,430	34,590	38,293	8
C	4	20,807	23,650	30,584	37,856	7
D	4	20,667	25,459	27,950	41,080	16
F	2	18,597	21,494	27,728	37,710	2
Total/Avg	19	22,307	25,814	32,603	41,176	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	156,714	12.24	18.36	Hourly	40	4
	Douglas	146,343	25,472.00	50,943.00	Annual	40	1
	Forsyth	244,252	13.48	21.56	Hourly	40	2
	Newton	111,744	24,629.00	36,943.00	Annual	40	2
	Paulding	168,667	12.73	19.18	Hourly	40	4
B	Barrow	83,240	10.85	16.27	Hourly	40	2
	Catoosa	67,580	14.63	15.02	Hourly	40	2
	Jackson	72,977	11.95	16.82	Hourly	40	2
	Rockdale	90,896	11.51	18.41	Hourly	40	2
C	Habersham	45,328	10.74	14.95	Hourly	40	1
	Lumpkin	33,610	11.37	18.20	Hourly	40	1
	Madison	29,880	9.03	10.50	Hourly	30	4
	White	30,798	11.13	17.79	Hourly	40	1
D	Dade	16,116	12.24	12.24	Hourly	40	6
	Elbert	19,194	9.75	19.75	Hourly	40	7
	Franklin	23,349	10.00	10.00	Hourly	40	2
	Telfair	15,860	10.34	15.68	Hourly	30	1
F	Clinch	6,618	11.81	20.72	Hourly	35	1
	Echols	4,006	9.29	10.50	Hourly	32.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	31,637	32,240	50,710	51,730	119
B	1	31,701	31,701	50,114	50,114	3
D	2	39,963	54,966	43,083	54,966	2
F	1	19,760	19,760	34,320	34,320	1
Total/Avg	6	30,765	34,667	44,557	47,782	125

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Gwinnett	936,250	14.92	23.89	Hourly	40	110
	Houston	157,863	15.50	24.87	Hourly	40	9
B	Floyd	98,498	15.24	24.09	Hourly	40	3
D	Crisp	22,372	26.43	26.43	Annual	40	1
	Oglethorpe	15,259	12.00	15.00	Hourly	40	1
F	Jenkins	8,676	9.50	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	88,936	160,176	121,212	160,176	16
B	3	83,746	98,524	93,241	102,634	3
D	1	28,000	28,000	28,000	28,000	1
E	1	63,132	63,132	63,132	63,132	1
Total/Avg	14	65,954	87,458	76,396	88,486	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	1.00	127,473.00	Annual	40	1
	Carroll	119,992	53,781.78	87,895.08	Annual	40	2
	Cherokee	258,773	130,780.00	130,780.00	Annual	40	1
	Columbus/Muscogee	195,769	120,929.52	120,929.52	Annual	40	1
	Douglas	146,343	61,299.00	122,597.00	Annual	40	1
	Gwinnett	936,250	146,830.00	146,830.00	Annual	40	1
	Hall	204,441	51,000.04	71,757.14	Annual	40	6
	Henry	234,561	160,176.10	160,176.10	Annual	40	1
	Houston	157,863	35.36	58.88	Hourly	40	2
	Macon-Bibb	153,159	129,623.00	129,623.00	Annual	40	1
B	Catoosa	67,580	98,524.00	98,524.00	Annual	40	1
	Effingham	64,296	96,592.00	102,634.00	Annual	42	1
	Jackson	72,977	56,121.00	78,565.00	Annual	40	1
D	Burke	22,383	28,000.00	28,000.00	Annual	40	1
E	McIntosh	14,378	63,132.30	63,132.30	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	88,236	164,764	118,515	170,300	14
B	6	40,304	55,453	55,304	83,158	7
C	1	43,014	43,014	59,821	59,821	1
D	1	31,907	31,907	48,381	48,381	2
Total/Avg	21	50,865	73,785	70,505	90,415	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	70,276.00	108,918.00	Annual	40	1
	Augusta/Richmond	202,518	65,453.00	98,179.00	Annual	37.5	1
	Chatham	289,430	75,506.00	124,585.00	Annual	40	1
	Cherokee	258,773	107,436.52	107,436.52	Annual	40	1
	Clayton	292,256	108,640.00	159,675.00	Annual	40	1
	Columbus/Muscogee	195,769	164,763.72	164,763.72	Annual	40	2
	DeKalb	759,297	94,995.00	147,243.00	Annual	40	1
	Douglas	146,343	50,430.00	100,860.00	Annual	40	1
	Gwinnett	936,250	100,177.00	170,300.00	Annual	40	1
	Hall	204,441	117,203.32	117,203.32	Annual	40	1
	Henry	234,561	103,000.00	103,000.00	Annual	40	1
	Houston	157,863	21.25	34.01	Hourly	40	1
	Lowndes	117,406	21.63	32.59	Hourly	40	1
B	Catoosa	67,580	18.03	18.03	Hourly	40	1
	Dougherty	87,956	32,284.28	47,915.23	Annual	40	2
	Effingham	64,296	47,548.00	58,000.00	Annual	42	1
	Jackson	72,977	15.79	22.09	Hourly	40	1
	Liberty	61,435	17.40	28.51	Hourly	40	1
	Troup	69,922	26.66	39.98	Annual	40	1
C	Habersham	45,328	43,014.40	59,820.80	Annual	40	1
D	Burke	22,383	15.34	23.26	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	61,739	87,744	96,661	149,165	8
B	3	44,005	48,489	70,202	75,920	3
C	5	33,829	51,000	40,693	54,246	7
D	3	26,998	37,066	32,074	37,066	3
E	1	22,360	22,360	29,973	29,973	2
Total/Avg	19	37,786	49,332	53,920	69,274	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	289,430	53,661.00	88,541.00	Annual	40	1
	Clayton	292,256	69,466.00	102,098.00	Annual	40	1
	DeKalb	759,297	78,414.00	121,545.00	Annual	40	2
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	1
	Henry	234,561	23.67	33.53	Hourly	40	1
	Houston	157,863	17.47	27.93	Hourly	40	1
	Macon-Bibb	153,159	40,477.00	67,413.00	Annual	40	1
B	Glynn	85,292	37,204.00	59,527.00	Annual	40	1
	Liberty	61,435	22.27	36.50	Hourly	40	1
	Spalding	66,703	48,489.00	75,158.00	Annual	40	1
C	Bryan	39,627	51,000.00	51,000.00	Annual	40	1
	Decatur	26,404	12.00	19.70	Hourly	40	1
	Habersham	45,328	18.76	26.08	Hourly	40	1
	Thomas	44,451	30,576.00	30,576.00	Annual	40	1
	Ware	35,734	11.34	12.82	Hourly	40	3
D	Brooks	15,457	11.12	14.07	Hourly	40	1
	Jefferson	15,362	10.00	14.37	Hourly	40	1
	Mitchell	21,863	17.82	17.82	Hourly	40	1
E	Charlton	13,392	10.75	14.41	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	44,884	94,995	73,920	149,165	168
B	12	33,082	60,231	52,506	64,089	104
C	18	29,173	82,367	44,342	82,367	104
D	21	26,078	34,757	34,763	48,381	74
E	8	24,232	30,160	32,674	40,414	18
F	11	23,741	32,022	31,954	37,440	12
Total/Avg	84	30,198	55,755	45,026	70,309	480

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	35,494.00	55,011.00	Annual	40	6
	Augusta/Richmond	202,518	25,911.00	42,753.00	Annual	37.5	44
	Bartow	107,738	13.66	19.13	Hourly	40	9
	Carroll	119,992	14.20	25.33	Hourly	40	17
	Chatham	289,430	68,486.00	113,002.00	Annual	40	1
	Clayton	292,256	69,466.00	102,098.00	Annual	40	1
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	24
	DeKalb	759,297	94,995.00	147,243.00	Annual	40	1
	Douglas	146,343	29,487.00	71,682.00	Annual	40	15
	Fayette	114,421	30,161.63	58,901.26	Annual	40	15
	Gwinnett	936,250	87,744.00	149,165.00	Annual	40	1
	Henry	234,561	14.77	24.68	Hourly	40	19
	Houston	157,863	15.50	24.87	Hourly	40	11
	Paulding	168,667	16.29	24.54	Hourly	40	4
B	Camden	54,666	11.29	19.71	Hourly	40	7
	Catoosa	67,580	60,231.00	60,231.00	Annual	40	1
	Dougherty	87,956	33,210.00	61,153.33	Annual	40	3
	Effingham	64,296	12.91	21.88	Hourly	40	12
	Floyd	98,498	11.33	24.09	Hourly	40	15
	Glynn	85,292	40,056.00	64,089.00	Annual	40	1
	Gordon	57,963	13.64	19.79	Hourly	40	8
	Jackson	72,977	15.79	22.09	Hourly	40	14

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Liberty	61,435	14.28	25.83	Hourly	40	15	
	Rockdale	90,896	14.04	27.23	Hourly	40	11	
	Spalding	66,703	16.98	28.39	Hourly	40	3	
	Walton	94,593	34,145.31	51,447.84	Annual	40	14	
	Colquitt	45,600	23,504.00	32,000.00	Annual	40	9	
	Decatur	26,404	12.00	20.54	Hourly	40	6	
	Fannin	26,188	82,366.87	82,366.87	Annual	40	1	
	Habersham	45,328	12.44	17.30	Hourly	40	13	
	Harris	35,236	13.83	22.16	Hourly	40	6	
	Hart	26,205	13.52	20.56	Hourly	40	4	
	Lee	29,992	11.18	17.33	Hourly	40	5	
	Madison	29,880	10.00	12.61	Hourly	40	1	
	Monroe	27,578	14.00	27.48	Hourly	40	5	
	Peach	27,546	25,338.00	55,911.00	Annual	40	3	
	Pickens	32,591	31,518.75	45,008.22	Annual	40	8	
	Polk	42,613	27,682.00	41,956.00	Annual	40	7	
	Sumter	29,524	11.61	18.26	Hourly	40	4	
	Thomas	44,451	25,522.00	25,522.00	Annual	40	6	
	D	Toombs	26,830	13.91	17.77	Hourly	37.5	6
		Ware	35,734	12.50	18.51	Hourly	40	4
Wayne		29,927	24,164.38	69,871.78	Annual	40	9	
White		30,798	12.91	22.78	Hourly	40	7	
Appling		18,386	13.48	20.28	Hourly	40	2	
Ben Hill		16,700	12.98	12.98	Hourly	40	5	
Berrien		19,397	10.00	14.00	Hourly	40	1	
Brantley		19,109	11.07	15.18	Hourly	40	5	
Brooks		15,457	13.84	14.07	Hourly	40	3	
Burke		22,383	15.34	23.26	Hourly	40	7	
Butts		24,936	10.13	18.20	Hourly	40	1	
Cook		17,270	15.71	15.71	Hourly	40	1	
Crisp		22,372	13.13	18.87	Hourly	40	4	
Dade		16,116	15.31	17.04	Hourly	40	3	
Elbert		19,194	11.75	18.00	Hourly	40	5	
Emanuel		22,646	10.50	14.00	Hourly	40	4	
Franklin		23,349	12.58	17.10	Hourly	40	6	
Jefferson		15,362	10.00	13.86	Hourly	40	3	
Lamar		19,077	12.00	19.38	Hourly	40	6	
Mitchell		21,863	15.22	15.22	Hourly	40	1	
Oglethorpe	15,259	11.00	14.00	Hourly	40	2		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,465	11.19	15.04	Hourly	40	5
	Pike	18,962	11.00	20.00	Hourly	40	4
	Telfair	15,860	10.34	15.68	Hourly	40	3
	Union	24,511	16.71	19.10	Hourly	40	3
E	Bacon	11,164	12.12	14.00	Hourly	40	1
	Bleckley	12,873	24,980.80	30,014.40	Annual	40	3
	Candler	10,803	11.36	15.30	Hourly	40	2
	Charlton	13,392	14.50	19.43	Hourly	40	1
	Evans	10,654	11.00	15.40	Hourly	40	2
	Heard	11,923	9.23	17.48	Hourly	40	2
	Macon	12,947	13.88	13.88	Hourly	40	1
	McIntosh	14,378	9.10	15.75	Hourly	40	6
F	Atkinson	8,165	11.00	16.00	Hourly	40	1
	Baker	3,038	12.00	12.00	Hourly	40	1
	Clinch	6,618	10.71	18.77	Hourly	35	1
	Jenkins	8,676	11.00	18.00	Hourly	40	1
	Lincoln	7,921	27,015.04	28,252.64	Annual	40	2
	Montgomery	9,172	22,235.00	23,587.00	Annual	40	1
	Randolph	6,778	13.00	17.22	Hourly	40	1
	Talbot	6,195	32,022.00	33,945.00	Annual	40	1
	Taliaferro	1,537	11.00	14.00	Hourly	40	1
	Taylor	8,020	22,063.00	35,571.00	Annual	40	1
	Wilkes	9,777	8.50	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	30,140	37,269	48,858	65,017	237
B	12	28,219	32,760	43,813	56,789	83
C	18	24,767	29,120	39,221	57,158	94
D	22	24,417	32,802	33,982	50,502	70
E	10	21,940	30,160	28,469	34,882	18
F	12	21,093	28,500	30,152	37,710	15
Total/Avg	90	25,096	31,768	37,416	50,343	517

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	37,269.00	57,762.00	Annual	40	2
	Augusta/Richmond	202,518	27,206.00	40,810.00	Annual	37.5	14
	Carroll	119,992	12.17	23.23	Hourly	40	11
	Chatham	289,430	28,982.00	46,371.00	Annual	40	2
	Clayton	292,256	30,221.00	46,103.00	Annual	40	13
	Columbus/Muscogee	195,769	28,840.27	43,883.87	Annual	40	11
	DeKalb	759,297	30,921.00	47,931.00	Annual	40	45
	Douglas	146,343	25,472.00	65,017.00	Annual	40	17
	Fayette	114,421	30,161.63	50,790.37	Annual	40	9
	Gwinnett	936,250	14.92	23.89	Hourly	40	45
	Hall	204,441	13.81	20.71	Hourly	40	9
	Henry	234,561	14.77	20.93	Hourly	40	19
	Houston	157,863	14.35	24.87	Hourly	40	17
	Lowndes	117,406	14.57	21.95	Hourly	40	8
	Macon-Bibb	153,159	13.66	22.77	Hourly	40	6
	B	Paulding	168,667	16.29	24.54	Hourly	40
Whitfield		104,628	33,339.84	50,009.77	Annual	40	3
Barrow		83,240	12.74	19.11	Hourly	40	6
Catoosa		67,580	15.75	23.69	Hourly	40	9
Dougherty		87,956	25,295.58	37,542.84	Annual	40	3
Effingham		64,296	13.24	16.80	Hourly	40	6
Floyd		98,498	11.33	17.86	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,292	31,503.00	50,404.00	Annual	40	11
	Gordon	57,963	13.02	18.86	Hourly	40	5
	Jackson	72,977	14.80	20.30	Hourly	40	5
	Liberty	61,435	13.59	22.27	Hourly	40	8
	Rockdale	90,896	13.17	21.07	Hourly	40	3
	Spalding	66,703	12.98	23.22	Hourly	40	12
	Walton	94,593	30,933.97	56,788.79	Annual	40	9
C	Bryan	39,627	13.41	16.24	Hourly	40	7
	Colquitt	45,600	26,099.00	28,167.00	Annual	40	8
	Decatur	26,404	12.00	15.50	Hourly	40	6
	Fannin	26,188	25,384.09	44,557.41	Annual	40	6
	Harris	35,236	13.83	21.43	Hourly	40	3
	Hart	26,205	13.52	20.56	Hourly	40	3
	Lee	29,992	11.18	17.33	Hourly	40	4
	Lumpkin	33,610	12.07	19.31	Hourly	40	5
	Madison	29,880	10.00	11.85	Hourly	40	1
	Monroe	27,578	14.00	27.48	Hourly	40	4
	Peach	27,546	25,338.00	39,995.00	Annual	40	3
	Pickens	32,591	21,742.82	42,350.65	Annual	40	7
	Polk	42,613	26,364.00	48,570.00	Annual	40	7
	Sumter	29,524	10.57	21.10	Hourly	40	6
	Thomas	44,451	25,522.00	25,522.00	Annual	40	7
	Toombs	26,830	10.50	17.22	Hourly	37.5	5
	Ware	35,734	11.05	18.52	Hourly	40	8
	Wayne	29,927	21,891.73	49,450.17	Annual	40	4
D	Appling	18,386	10.00	14.87	Hourly	40	4
	Ben Hill	16,700	10.65	10.65	Hourly	40	4
	Berrien	19,397	10.00	20.00	Hourly	40	4
	Brantley	19,109	11.07	15.18	Hourly	40	5
	Brooks	15,457	12.00	14.71	Hourly	40	2
	Burke	22,383	14.70	24.28	Hourly	40	4
	Butts	24,936	10.41	18.70	Hourly	40	4
	Cook	17,270	14.83	14.83	Hourly	40	1
	Crisp	22,372	15.22	15.42	Hourly	40	2
	Dade	16,116	12.00	17.35	Hourly	40	4
	Elbert	19,194	12.00	16.69	Hourly	40	2
	Emanuel	22,646	13.00	15.75	Hourly	40	4
	Franklin	23,349	15.77	15.77	Hourly	40	1
	Jefferson	15,362	10.00	18.18	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	19,077	10.00	13.00	Hourly	40	2
	Mitchell	21,863	10.94	11.47	Hourly	40	3
	Oglethorpe	15,259	11.00	17.00	Hourly	40	4
	Pierce	19,465	11.19	12.36	Hourly	40	3
	Pike	18,962	11.00	20.00	Hourly	40	1
	Telfair	15,860	10.34	15.68	Hourly	40	4
	Union	24,511	14.27	20.04	Hourly	40	3
	Washington	20,374	9.00	20.00	Hourly	35	5
E	Bacon	11,164	9.61	11.71	Hourly	40	1
	Bleckley	12,873	30,160.00	30,160.00	Annual	40	2
	Candler	10,803	11.36	15.30	Hourly	40	2
	Charlton	13,392	10.75	14.41	Hourly	40	3
	Dooly	13,390	11.63	11.63	Hourly	40	1
	Early	10,190	9.13	16.77	Hourly	40	1
	Evans	10,654	11.00	15.40	Hourly	40	1
	Heard	11,923	8.00	10.00	Hourly	40	2
	Macon	12,947	10.50	10.50	Hourly	40	1
	McIntosh	14,378	9.00	16.65	Hourly	40	4
F	Baker	3,038	11.44	11.44	Hourly	40	1
	Clinch	6,618	11.81	20.72	Hourly	35	1
	Irwin	9,416	9.00	11.33	Hourly	40	2
	Jenkins	8,676	10.00	17.00	Hourly	40	1
	Lincoln	7,921	10.00	13.00	Hourly	40	1
	Montgomery	9,172	16,640.00	23,993.00	Annual	40	1
	Randolph	6,778	8.58	12.24	Hourly	40	1
	Talbot	6,195	28,500.00	35,826.00	Annual	40	2
	Taliaferro	1,537	11.00	14.00	Hourly	40	1
	Taylor	8,020	22,063.00	35,571.00	Annual	40	1
	Turner	7,985	21,891.73	33,180.56	Annual	40	1
	Wilkes	9,777	8.50	15.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	31,856	37,398	50,462	58,094	97
B	11	31,452	41,603	45,718	62,684	28
C	5	27,052	30,784	41,355	47,653	9
D	1	32,802	32,802	32,802	32,802	3
F	1	24,960	24,960	29,994	29,994	1
Total/Avg	29	29,624	33,509	40,066	46,245	138

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	35,494.00	55,011.00	Annual	40	5
	Bartow	107,738	13.66	19.13	Hourly	40	7
	Carroll	119,992	15.52	25.33	Hourly	40	1
	Chatham	289,430	30,736.00	55,464.00	Annual	40	44
	Clayton	292,256	31,760.00	48,106.00	Annual	40	2
	Columbia	156,714	13.17	22.88	Hourly	40	14
	Columbus/Muscogee	195,769	30,000.30	46,105.50	Annual	40	7
	Gwinnett	936,250	14.92	23.89	Hourly	40	8
	Houston	157,863	17.47	27.93	Hourly	40	1
	Newton	111,744	29,566.00	46,200.00	Annual	40	7
	Paulding	168,667	17.98	27.09	Hourly	40	1
B	Camden	54,666	12.40	15.52	Hourly	40	6
	Catoosa	67,580	17.76	17.76	Hourly	40	1
	Dougherty	87,956	27,888.37	55,467.87	Annual	40	4
	Effingham	64,296	16.00	16.67	Hourly	40	1
	Floyd	98,498	13.93	22.02	Hourly	40	1
	Glynn	85,292	31,503.00	50,404.00	Annual	40	1
	Gordon	57,963	13.02	18.86	Hourly	40	2
	Liberty	61,435	15.00	24.59	Hourly	40	1
	Spalding	66,703	16.31	25.29	Hourly	40	1
	Troup	69,922	13.36	20.03	Hourly	40	9
	Walton	94,593	41,602.75	62,684.20	Annual	40	1
C	Dawson	26,108	14.80	22.91	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	35,236	14.52	22.50	Hourly	40	1
	Lumpkin	33,610	12.80	20.48	Hourly	40	1
	Madison	29,880	10.00	12.88	Hourly	40	1
	White	30,798	12.91	20.64	Hourly	40	3
D	Franklin	23,349	15.77	15.77	Hourly	40	3
F	Echols	4,006	12.00	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	32,581	37,398	52,084	65,016	50
B	9	34,760	43,896	51,733	69,535	25
C	5	30,106	47,195	40,375	47,195	9
Total/Avg	27	32,482	42,830	48,064	60,582	84

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	33,804.00	52,392.00	Annual	40	2
	Bartow	107,738	13.66	19.13	Hourly	40	4
	Carroll	119,992	14.20	23.23	Hourly	40	1
	Chatham	289,430	35,696.00	57,114.00	Annual	40	1
	Clayton	292,256	35,079.00	62,118.00	Annual	40	5
	Columbia	156,714	13.83	21.78	Hourly	40	4
	Columbus/Muscogee	195,769	30,300.30	46,105.50	Annual	40	7
	DeKalb	759,297	32,649.00	50,607.00	Annual	40	8
	Fayette	114,421	34,978.25	65,015.97	Annual	40	4
	Gwinnett	936,250	14.92	23.89	Hourly	40	6
	Houston	157,863	17.47	27.93	Hourly	40	1
	Macon-Bibb	153,159	15.99	26.63	Hourly	40	6
	Newton	111,744	29,566.00	46,200.00	Annual	40	6
	Paulding	168,667	17.98	27.09	Hourly	40	1
B	Camden	54,666	14.08	19.71	Hourly	40	4
	Catoosa	67,580	20.08	22.66	Hourly	40	3
	Dougherty	87,956	25,295.58	45,633.56	Annual	40	8
	Floyd	98,498	43,895.80	69,534.92	Annual	40	2
	Glynn	85,292	37,204.00	59,527.00	Annual	40	1
	Gordon	57,963	13.02	18.86	Hourly	40	4
	Jackson	72,977	17.07	23.90	Hourly	40	1
	Liberty	61,435	15.00	24.59	Hourly	40	1
	Walton	94,593	41,602.75	62,684.20	Annual	40	1
	C	Bryan	39,627	22.69	22.69	Hourly	40
Habersham		45,328	12.44	17.30	Hourly	40	4
Harris		35,236	13.83	21.43	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	29,880	10.50	15.00	Hourly	40	1
	White	30,798	12.91	20.64	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	28,155	33,804	41,487	52,392	154
B	2	25,813	26,770	32,937	34,986	7
C	5	24,132	26,770	34,428	41,163	21
D	2	20,301	23,962	30,576	36,317	17
E	1	17,056	17,056	24,960	24,960	2
F	6	19,880	24,877	26,970	31,200	13
Total/Avg	24	22,556	25,540	31,893	36,836	214

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Athens-Clarke	128,331	33,804.00	52,392.00	Annual	40	46
	Bartow	107,738	11.21	16.49	Hourly	40	10
	Cherokee	258,773	11.66	13.25	Hourly	40	11
	Columbia	156,714	12.24	18.72	Hourly	40	10
	Columbus/Muscogee	195,769	31,834.25	48,439.59	Annual	40	40
	Forsyth	244,252	13.48	21.56	Hourly	40	14
	Henry	234,561	14.77	20.93	Hourly	40	18
	Paulding	168,667	13.37	20.14	Hourly	40	5
B	Catoosa	67,580	12.87	14.85	Hourly	40	6
	Jackson	72,977	11.95	16.82	Hourly	40	1
C	Dawson	26,108	12.78	19.79	Hourly	40	3
	Habersham	45,328	10.74	14.95	Hourly	40	1
	Hart	26,205	12.87	19.57	Hourly	40	1
	Lumpkin	33,610	11.37	18.20	Hourly	40	2
	Thomas	44,451	21,320.00	21,320.00	Annual	40	14
D	Burke	22,383	11.52	17.46	Hourly	40	12
	Jefferson	15,362	8.00	11.94	Hourly	40	5
E	Heard	11,923	8.20	12.00	Hourly	40	2
F	Glascok	2,971	11.96	11.96	Hourly	40	2
	Jenkins	8,676	10.00	15.00	Hourly	40	1
	Talbot	6,195	10.55	13.68	Hourly	40	5
	Taliaferro	1,537	8.55	11.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,020	17,235.00	26,226.00	Annual	40	1
	Wilkes	9,777	8.00	13.00	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	37,844	43,564	67,661	87,128	2
B	1	31,491	31,491	44,096	44,096	1
Total/Avg	3	34,667	37,528	55,878	65,612	3

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	156,714	17.65	26.48	Hourly	35	1
	Douglas	146,343	43,564.00	87,128.00	Annual	40	1
B	Jackson	72,977	15.14	21.20	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	32,508	32,508	65,017	65,017	1
Total/Avg	1	32,508	32,508	65,017	65,017	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Douglas	146,343	32,508.00	65,017.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	57,045	78,654	85,024	124,548	17
B	7	49,248	77,250	65,070	94,881	7
C	10	37,850	51,934	52,885	82,027	10
D	3	44,944	63,130	47,812	63,130	3
E	1	25,000	25,000	40,000	40,000	1
F	3	28,861	34,144	37,582	51,750	3
Total/Avg	39	40,491	55,019	54,729	76,056	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	202,518	54,187.00	81,281.00	Annual	37.5	1
	Chatham	289,430	40,043.00	66,070.00	Annual	40	1
	Cherokee	258,773	59,121.13	59,121.13	Annual	40	1
	Clayton	292,256	78,654.00	124,548.00	Annual	40	1
	Columbia	156,714	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	195,769	77,437.95	117,831.00	Annual	40	1
	DeKalb	759,297	43,011.00	66,669.00	Annual	40	3
	Douglas	146,343	41,490.00	82,980.00	Annual	40	1
	Fayette	114,421	57,315.93	87,439.25	Annual	40	1
	Forsyth	244,252	28.18	46.50	Hourly	40	1
	Gwinnett	936,250	38,923.00	62,277.00	Annual	40	1
	Houston	157,863	31.45	50.30	Hourly	40	1
	Newton	111,744	40,673.00	61,010.00	Annual	40	1
	Paulding	168,667	61,283.46	92,325.38	Annual	40	1
	Whitfield	104,628	73,583.86	73,583.86	Annual	40	1
B	Catoosa	67,580	77,250.00	77,250.00	Annual	40	1
	Effingham	64,296	64,272.00	67,996.80	Annual	42	1
	Glynn	85,292	59,300.00	94,881.00	Annual	40	1
	Gordon	57,963	37,550.00	54,447.00	Annual	40	1
	Jackson	72,977	17.07	23.90	Hourly	40	1
	Rockdale	90,896	36,712.00	59,754.24	Annual	40	1
	Walton	94,593	34,145.31	51,447.84	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2019 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Colquitt	45,600	49,388.00	49,388.00	Annual	40	1
	Dawson	26,108	18.87	27.24	Hourly	40	1
	Lee	29,992	32,722.32	50,719.60	Annual	40	1
	Madison	29,880	15.00	17.71	Hourly	40	1
	Monroe	27,578	20.61	28.86	Annual	40	1
	Peach	27,546	51,934.00	82,027.00	Annual	40	1
	Pickens	32,591	32,277.33	49,113.77	Annual	40	1
	Polk	42,613	36,171.00	54,823.00	Annual	40	1
	Sumter	29,524	32,115.00	58,677.00	Annual	40	1
	Thomas	44,451	30,576.00	30,576.00	Annual	40	1
D	Crisp	22,372	63,129.57	63,129.57	Annual	40	1
	Lamar	19,077	42,000.00	50,000.00	Annual	40	1
	Pierce	19,465	14.28	14.57	Hourly	40	1
E	Heard	11,923	25,000.00	40,000.00	Annual	40	1
F	Irwin	9,416	11.75	13.46	Hourly	40	1
	Lincoln	7,921	28,000.00	33,000.00	Annual	40	1
	Turner	7,985	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.