



2019 Municipal Wage and Salary Survey

**Public Safety
Positions**

January 2020

**Georgia Department of Community Affairs
Office of Research**

**60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940**

Municipal Job Descriptions

Animal Control Director	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
Animal Control Officer	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
Animal Shelter Administrator	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
Assistant Chief, Fire Department	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
Assistant Chief, Police Department	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
Automotive Mechanic (Public Safety)	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
Bailiff	Responsible for duties related to processing of persons under court direction.
Captain, Fire Officer	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
Captain, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Chief Jailer/Jail Administrator	Supervises and coordinates the work activities of jail staff.
Chief, Fire Department	Plans, directs, organizes, and coordinates the activities of a fire department.
Chief, Police Department	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
Code Enforcement Officer	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
Communications Director	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.

Corporal, Police Department	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
Corrections Officer	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
Detention Officer	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
Dispatcher	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
Dispatcher/Jailer	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
E-911 Director	Manages E-911 system/call center and supervises E-911 operators.
E-911 Operator	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
Emergency Management Director	Responsible for organization, administration, and operation of the county emergency management unit.
Emergency Medical Services Director	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.
Emergency Medical Technician (EMT)	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
Engine Operator/Driver, Fire Department	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
Evidence Clerk/Technician	Responsible for securing, organizing, and storing crime evidence and/or seized property.
Fire Marshal	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
Firefighter	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.

Firefighter/EMT	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
Investigator/Detective, Police Department	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
Lieutenant, Fire Officer	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
Lieutenant, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Major, Police Department	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
Patrol Officer, Police Department	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
Probation Officer	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
Public Safety Director	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
Records Clerk	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
School Resource Officer	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
Sergeant, Police Department	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.

◆ Animal Control Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,373	31,373	47,880	47,880	1
B	1	35,547	35,547	49,525	49,525	1
C	2	35,516	50,107	53,248	75,608	1
D	2	31,505	33,890	37,920	46,719	2
E	3	28,773	37,710	39,797	42,162	3
Total/Avg	9	32,543	37,726	45,674	52,379	8

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	75,797	15.08	23.02	Hourly	40	1
B	LaGrange	30,291	17.09	23.81	Hourly	40	1
C	Perry	17,377	24.09	36.35	Hourly	40	0
	Vidalia	10,403	20,924.80	30,888.00	Annual	40	1
D	Barnesville	6,711	33,890.00	46,719.00	Annual	40	1
	Hawkinsville	5,193	14.00	14.00	Hourly	40	1
E	Blackshear	3,468	10.00	19.00	Hourly	40	1
	Jasper	3,941	18.13	18.13	Hourly	40	1
	West Point	3,743	13.37	20.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Animal Control Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	25,749	25,749	39,297	39,297	5
B	2	31,314	34,091	44,460	52,874	4
C	7	28,622	33,821	44,372	53,102	10
D	5	24,232	29,224	43,672	58,698	9
E	7	26,317	30,888	33,475	49,400	7
Total/Avg	22	27,247	30,755	41,055	50,674	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Warner Robins	75,797	12.38	18.89	Hourly	40	5
B	LaGrange	30,291	13.72	17.33	Hourly	40	3
	Newnan	39,784	16.39	25.42	Hourly	40	1
C	Americus	15,309	26,881.00	41,308.00	Annual	40	1
	Bainbridge	12,058	13.38	25.53	Hourly	40	2
	Calhoun	16,966	14.96	21.57	Hourly	40	2
	Cartersville	21,141	16.26	24.74	Hourly	40	1
	Jesup	9,819	14.22	22.15	Hourly	40	2
	Perry	17,377	14.52	20.63	Hourly	40	1
	Vidalia	10,403	20,924.80	30,888.00	Annual	40	1
	D	Centerville	7,776	13.88	28.22	Hourly	40
D	Fitzgerald	8,710	7.25	18.09	Hourly	40	5
	LaFayette	7,268	12.37	23.05	Hourly	40	1
	Thomaston	8,740	14.05	18.93	Hourly	40	1
	Waynesboro	5,441	10.70	16.69	Hourly	40	1
E	Alma	3,441	29,120.00	29,120.00	Annual	40	1
	Ashburn	3,673	11.85	11.85	Hourly	40	1
	Baxley	4,694	12.30	16.16	Hourly	40	1
	Elberton	4,348	30,301.00	42,421.00	Annual	40	1
	Lyons	4,272	13.00	15.50	Hourly	40	1
	Soperton	3,097	8.00	11.00	Hourly	40	1
	Tybee Island	3,110	14.85	23.75	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	71,903	93,396	101,358	112,546	16
B	5	72,242	82,784	100,077	107,489	6
C	11	53,275	75,795	81,333	113,693	19
D	7	44,273	61,614	64,516	101,662	8
E	5	48,982	63,378	59,456	63,378	4
Total/Avg	35	58,135	75,393	81,348	99,754	53

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	84,310	84,029.00	112,546.00	Annual	40	1
	Marietta	60,806	69,371.00	110,826.00	Annual	56	3
	Roswell	94,650	66,088.00	105,741.00	Annual	40	2
	Smyrna	56,706	71,419.00	107,128.00	Annual	40	1
	South Fulton	94,912	93,396.00	93,396.00	Annual	40	2
	Valdosta	56,426	67,609.00	101,413.00	Annual	40	1
	Warner Robins	75,797	24.72	37.72	Hourly	40	6
B	Dalton	33,500	39.80	42.45	Annual	40	1
	Gainesville	41,464	29.64	48.90	Annual	40	1
	Peachtree City	35,766	71,659.00	107,489.00	Annual	40	2
	Rome	36,634	77,500.00	100,000.00	Annual	40	1
	Woodstock	32,234	67,617.02	102,887.29	Annual	40	1
C	Americus	15,309	61,612.00	94,679.00	Annual	40	3
	Brunswick	16,357	43,758.00	70,013.00	Annual	40	1
	Calhoun	16,966	27.23	31.33	Hourly	40	2
	Cartersville	21,141	58,228.00	109,752.00	Annual	40	4
	Douglas	11,616	25.12	38.31	Annual	40	1
	Jesup	9,819	36,000.00	56,000.00	Annual	40	1
	Loganville	12,532	45,601.94	64,599.93	Annual	53	3
	McDonough	25,782	61,952.00	99,526.00	Annual	40	1
	Milledgeville	18,614	54,491.39	82,915.09	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
Vidalia	10,403	39,707.20	58,635.20	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Cedartown	10,215	38,000.00	46,000.00	Annual	40	1
	Centerville	7,776	56,589.00	56,589.00	Annual	40	1
	Fort Oglethorpe	10,029	31,200.00	49,400.00	Annual	40	2
	Garden City	8,837	61,614.00	101,662.00	Annual	40	1
	McRae-Helena	8,380	13.74	24.40	Hourly	56	1
	Toccoa	8,294	46,237.00	70,355.00	Annual	40	1
	Waynesboro	5,441	36,258.51	56,550.90	Annual	40	1
E	Blakely	4,623	15.00	20.97	Hourly	48	1
	Chattahoochee Hills C	3,207	21.60	28.80	Annual	40	0
	Cornelia	4,513	37,128.00	59,623.00	Annual	40	1
	Jasper	3,941	63,378.00	63,378.00	Annual	40	1
	Social Circle	4,549	62,035.97	62,035.97	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	71,582	79,628	112,957	136,000	10
B	12	73,565	89,943	112,113	146,999	13
C	10	63,388	87,787	91,292	117,062	12
D	4	49,528	65,432	63,372	71,055	4
E	7	44,939	69,100	52,487	69,100	7
F	9	34,241	47,733	40,832	49,165	11
G	2	36,192	37,440	52,124	56,680	2
H	1	32,000	32,000	32,000	32,000	1
Total/Avg	51	50,679	63,633	69,647	84,758	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	54,145	79,628.00	136,000.00	Annual	40	1
	Marietta	60,806	76,377.00	122,053.00	Annual	40	2
	Roswell	94,650	78,182.00	125,091.00	Annual	40	1
	Smyrna	56,706	71,419.00	107,128.00	Annual	40	1
	Valdosta	56,426	61,250.00	91,875.00	Annual	40	4
	Warner Robins	75,797	30.11	45.96	Hourly	40	1
B	Canton	29,306	70,543.13	103,770.70	Annual	43	1
	Carrollton	26,443	64,305.00	88,252.00	Annual	40	1
	Chamblee	29,691	74,895.58	116,088.15	Annual	40	1
	Dalton	33,500	33.22	51.90	Annual	40	1
	Douglasville	34,190	89,942.87	143,255.74	Annual	40	1
	Duluth	29,527	81,702.00	126,568.00	Annual	40	1
	Dunwoody	49,459	89,090.00	146,999.00	Annual	40	1
	Gainesville	41,464	29.64	48.90	Annual	40	1
	Newnan	39,784	31.14	48.26	Hourly	40	2
	Peachtree City	35,766	71,659.00	107,489.00	Annual	40	1
	Rome	36,634	77,500.00	100,000.00	Annual	40	1
	Woodstock	32,234	67,617.02	102,887.29	Annual	40	1
	C	Bainbridge	12,058	29.50	56.28	Hourly	40

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant Chief, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,141	70,945.00	107,952.00	Annual	40	2
	Dallas	13,607	56,617.60	84,385.60	Annual	40	2
	Douglas	11,616	27.71	42.29	Annual	40	1
	Holly Springs	12,920	67,122.16	100,683.24	Annual	40	1
	Kingsland	17,497	57,855.02	70,594.12	Annual	40	1
	Loganville	12,532	50,372.91	71,358.40	Annual	40	1
	Snellville	19,906	87,787.44	87,787.44	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,403	48,380.80	71,448.00	Annual	40	1
D	Camilla	4,919	54,670.00	65,000.00	Annual	40	1
	Cedartown	10,215	38,000.00	52,000.00	Annual	40	1
	Cumming	6,376	65,432.00	65,432.00	Annual	40	1
	McRae-Helena	8,380	40,011.73	71,054.62	Annual	40	1
E	Adairsville	4,918	20.20	29.98	Annual	40	1
	Blakely	4,623	40,000.00	50,000.00	Annual	40	1
	Cornelia	4,513	37,128.00	59,623.00	Annual	40	1
	Dawson	4,102	17.62	17.62	Hourly	40	1
	Jasper	3,941	29.53	29.53	Hourly	45	1
	Pelham	3,519	50,160.28	50,160.28	Annual	40	1
	Reidsville	2,660	19.00	19.00	Hourly	40	1
F	Butler	1,774	15.00	17.85	Hourly	40	1
	Clayton	2,183	47,732.62	49,165.00	Annual	40	1
	Colquitt	1,824	10.00	21.50	Hourly	40	1
	Gordon	1,882	20.64	20.64	Hourly	40	1
	Lavonia	2,161	41,246.40	48,000.00	Annual	40	1
	Ludowici	2,221	37,700.00	37,700.00	Annual	40	1
	Lumber City	1,257	14.00	14.50	Hourly	40	3
	Mount Zion	1,812	13.00	18.00	Hourly	43	1
	Wrens	1,967	28,371.20	37,440.00	Annual	40	1
G	Blairsville	620	18.00	27.25	Hourly	40	1
	McIntyre	607	16.00	21.78	Hourly	42	1
H	Warm Springs	404	32,000.00	32,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Public Safety)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	39,520	39,520	58,240	58,240	2
B	1	27,498	27,498	43,992	43,992	1
C	2	32,001	39,229	49,972	59,675	7
D	2	27,602	31,200	41,402	46,800	4
Total/Avg	6	31,655	34,362	48,402	52,177	14

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,426	19.00	28.00	Hourly	40	2
B	Rome	36,634	13.22	21.15	Hourly	40	1
C	Cartersville	21,141	18.86	28.69	Hourly	40	5
	Kingsland	17,497	11.91	19.36	Hourly	40	2
D	Cairo	9,410	11.54	17.31	Hourly	40	3
	Fort Oglethorpe	10,029	15.00	22.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Bailiff**

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	41,600	41,600	41,600	41,600	1
Total/Avg	1	41,600	41,600	41,600	41,600	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Snellville	19,906	20.00	20.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	58,167	70,030	87,626	103,658	65
B	7	56,866	70,791	79,564	88,787	51
C	14	41,524	54,862	60,984	80,268	50
D	14	39,884	57,315	57,460	94,570	28
E	8	35,567	40,000	43,464	59,976	15
F	1	23,442	23,442	39,250	39,250	1
Total/Avg	50	42,575	52,740	61,392	77,751	210

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	17.14	33.94	Hourly	53	18
	Johns Creek City	84,310	25.41	34.04	Hourly	53	9
	Marietta	60,806	64,786.00	103,658.00	Annual	56	9
	Roswell	94,650	61,193.00	97,909.00	Annual	60	3
	South Fulton	94,912	63,564.00	72,445.00	Annual	40	23
	Warner Robins	75,797	20.29	30.96	Hourly	40	3
B	Carrollton	26,443	62,901.91	74,892.00	Annual	40	3
	Dalton	33,500	24.31	25.92	Hourly	56	3
	Gainesville	41,464	18.11	28.97	Annual	53	6
	Newnan	39,784	17.67	27.38	Hourly	56	3
	Peachtree City	35,766	58,814.00	88,221.00	Annual	54	3
	Rome	36,634	50,000.00	70,000.00	Annual	56	30
	Woodstock	32,234	18.61	30.49	Hourly	56	3
C	Americus	15,309	45,976.00	70,651.00	Annual	40	9
	Brunswick	16,357	36,160.80	56,633.38	Annual	40	6
	Calhoun	16,966	18.99	19.93	Hourly	53	3
	Cartersville	21,141	52,752.00	80,268.00	Annual	40	5
	Douglas	11,616	16.25	34.71	Hourly	28	4
	Grovetown	14,473	43,555.00	66,227.00	Annual	40	1
	Kingsland	17,497	14.15	17.27	Hourly	56	2
	Loganville	12,532	13.97	23.35	Hourly	53	3
	Milledgeville	18,614	38,565.04	58,681.25	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Fire Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,573	16.61	25.98	Hourly	48	3
	Perry	17,377	18.84	25.72	Hourly	56	2
	Richmond Hill	13,235	44,893.00	62,421.00	Annual	40	4
	Tifton	16,715	18.76	28.14	Hourly	37.23	3
	Vidalia	10,403	31,087.68	44,564.52	Annual	40	4
D	Byron	5,188	41,714.66	69,664.34	Annual	40	1
	Cairo	9,410	40,000.00	60,000.00	Annual	40	1
	Camilla	4,919	14.50	22.28	Hourly	54	3
	Cedartown	10,215	13.25	14.71	Hourly	56	3
	Fitzgerald	8,710	7.25	17.52	Hourly	43	2
	Fort Oglethorpe	10,029	41,340.00	62,010.00	Annual	53	1
	Fort Valley	8,962	17.16	25.74	Hourly	40	1
	Garden City	8,837	57,315.00	94,570.00	Annual	40	1
	Jackson	5,083	22.63	24.96	Hourly	40	0
	LaFayette	7,268	13.65	20.69	Hourly	40	6
	McRae-Helena	8,380	11.87	21.08	Hourly	56	1
	Rincon	10,111	46,054.70	56,222.26	Annual	40	1
	Sylvester	5,756	42,322.00	42,322.00	Annual	44	3
	Thomaston	8,740	17.56	23.66	Hourly	53	4
E	Blakely	4,623	15.00	18.66	Hourly	48	1
	Chattahoochee Hills C	3,207	40,000.00	55,000.00	Annual	53	1
	Cuthbert	3,426	10.50	11.50	Hourly	53	1
	Dawson	4,102	13.45	14.05	Hourly	56	3
	Elberton	4,348	37,531.00	51,510.00	Annual	42	3
	Hahira	2,991	16.08	16.08	Hourly	40	1
	Pelham	3,519	13.75	13.75	Hourly	40	2
	Washington	4,001	39,416.00	59,976.00	Annual	53	3
F	Wrens	1,967	11.27	18.87	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	64,993	83,434	94,284	111,749	27
B	12	61,704	69,996	93,927	109,442	32
C	16	57,237	82,614	83,195	110,541	37
D	14	46,039	57,315	62,039	94,570	23
E	13	41,948	60,044	52,117	86,829	17
F	7	38,175	54,250	43,606	58,500	9
G	1	34,216	34,216	34,216	34,216	1
Total/Avg	69	49,187	63,124	66,198	86,550	146

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	4	
	Johns Creek City	84,310	83,434.00	111,749.00	Annual	40	1	
	Roswell	94,650	69,805.00	111,688.00	Annual	40	4	
	South Fulton	94,912	74,141.00	81,263.00	Annual	40	9	
	Valdosta	56,426	50,271.00	75,406.00	Annual	40	3	
	Warner Robins	75,797	24.72	37.72	Hourly	40	6	
B	Canton	29,306	64,293.07	94,395.61	Annual	43	2	
	Carrollton	26,443	60,411.00	82,908.00	Annual	40	3	
	Chamblee	29,691	69,995.87	108,493.60	Annual	40	2	
	Dalton	33,500	26.03	40.67	Annual	40	3	
	Douglasville	34,190	66,328.30	109,441.69	Annual	40	4	
	Duluth	29,527	64,043.00	99,154.00	Annual	40	3	
	Gainesville	41,464	29.77	46.14	Annual	42	2	
	Kennesaw	34,172	63,240.00	94,860.00	Annual	40	2	
	LaGrange	30,291	56,519.00	93,669.00	Annual	42	1	
	Lawrenceville	29,795	65,579.10	98,810.14	Annual	40	3	
	Rome	36,634	55,000.00	75,000.00	Annual	40	6	
	Woodstock	32,234	55,881.84	85,030.82	Annual	40	1	
	C	Acworth	22,642	69,307.94	105,000.74	Annual	40	2
		Bainbridge	12,058	20.89	39.85	Hourly	42	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,357	50,676.75	81,082.79	Annual	40	3
	Cartersville	21,141	58,288.00	88,601.00	Annual	40	2
	Conyers	16,021	66,845.90	96,825.46	Annual	40	3
	Dallas	13,607	51,251.20	76,377.60	Annual	40	2
	Jesup	9,819	20.95	32.67	Annual	40	3
	Lilburn	12,644	82,613.55	82,613.55	Annual	40	2
	Monroe	13,573	20.90	33.04	Hourly	40	1
	Norcross	16,563	29.96	34.00	Hourly	40	2
	Perry	17,377	56,400.00	84,400.00	Annual	40	2
	Richmond Hill	13,235	57,493.00	79,306.00	Annual	40	3
	Suwanee	20,569	71,317.00	110,541.00	Annual	40	2
	Tifton	16,715	22.86	34.29	Annual	40	1
	Union	21,873	64,043.37	96,065.06	Annual	40	2
	Vidalia	10,403	45,012.24	64,559.04	Annual	40	2
D	Barnesville	6,711	45,663.00	62,947.00	Annual	40	2
	Bremen	6,537	25.65	25.65	Hourly	40	1
	Byron	5,188	46,950.21	78,407.82	Annual	40	1
	Camilla	4,919	18.50	26.00	Hourly	43	2
	Cedartown	10,215	19.48	20.67	Hourly	40	2
	Centerville	7,776	49,620.00	49,620.00	Annual	40	1
	Fitzgerald	8,710	7.25	26.76	Hourly	43	5
	Fort Oglethorpe	10,029	25.00	32.50	Hourly	40	2
	Fort Valley	8,962	18.36	27.54	Hourly	40	1
	Garden City	8,837	57,315.00	94,570.00	Annual	40	1
	Glennville	5,093	48,835.00	67,902.00	Annual	40	1
	Jackson	5,083	23.33	25.00	Hourly	42	1
	Sylvester	5,756	52,500.00	52,500.00	Annual	40	1
	Thomaston	8,740	22.84	30.77	Hourly	43	2
E	Ashburn	3,673	41,241.00	41,241.00	Annual	40	1
	Blackshear	3,468	15.00	22.00	Hourly	40	1
	Dawson	4,102	16.87	16.87	Hourly	40	1
	Elberton	4,348	37,531.00	51,510.00	Annual	42	4
	Gray	3,258	50,000.00	50,000.00	Annual	40	1
	Harlem	3,277	16.39	24.28	Hourly	43	1
	Jasper	3,941	25.66	25.66	Hourly	45	1
	Lakeland	3,241	10.00	16.00	Hourly	40	1
	Lyons	4,272	35,000.00	44,000.00	Annual	40	1
	Oakwood	4,166	58,414.00	58,414.00	Annual	40	1
	Ringgold	3,608	39,892.22	48,530.69	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Captain, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Tybee Island	3,110	54,268.00	86,829.00	Annual	40	1
	West Point	3,743	21.73	32.95	Hourly	40	2
F	Clayton	2,183	43,500.00	44,803.00	Annual	40	1
	Lavonia	2,161	17.58	18.83	Hourly	42	2
	McCaysville	1,146	14.19	16.00	Hourly	42	1
	Remerton	1,088	54,250.00	58,500.00	Annual	40	1
	Reynolds	973	14.27	21.71	Hourly	43	2
	Sparta	1,228	31,509.00	39,989.00	Annual	43	1
	Trion	1,750	17.63	17.95	Hourly	40	1
G	Doerun	747	16.45	16.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Jailer/Jail Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	44,347	44,347	66,521	66,521	1
C	1	46,738	46,738	77,438	77,438	1
Total/Avg	2	45,542	45,542	71,980	71,980	2

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	56,706	44,347.00	66,521.00	Annual	40	1
C	Acworth	22,642	22.47	37.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	87,409	125,000	125,755	155,514	14
B	8	84,108	102,817	119,003	151,445	8
C	17	67,617	95,414	99,536	145,184	17
D	17	53,618	71,202	70,966	117,483	17
E	19	51,069	80,211	63,682	115,098	19
F	4	30,077	35,119	44,591	52,333	4
G	1	30,888	30,888	41,584	41,584	1
Total/Avg	74	57,827	77,236	80,731	111,234	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	60,900.00	109,620.00	Annual	40	1
	Johns Creek City	84,310	116,109.00	155,514.00	Annual	40	1
	Marietta	60,806	94,094.00	150,247.00	Annual	40	1
	Roswell	94,650	89,067.00	142,507.00	Annual	40	1
	Smyrna	56,706	87,515.00	131,273.00	Annual	40	1
	South Fulton	94,912	125,000.00	125,000.00	Annual	40	1
	Valdosta	56,426	50,271.00	75,406.00	Annual	40	7
	Warner Robins	75,797	36.69	56.00	Hourly	40	1
B	Carrollton	26,443	102,817.00	102,817.00	Annual	40	1
	Dalton	33,500	42.92	42.92	Annual	40	1
	Gainesville	41,464	37.82	62.40	Annual	40	1
	LaGrange	30,291	78,291.00	151,445.00	Annual	40	1
	Newnan	39,784	37.08	57.48	Hourly	40	1
	Peachtree City	35,766	87,310.00	130,965.00	Annual	40	1
	Rome	36,634	85,000.00	115,000.00	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
C	Americus	15,309	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,058	32.56	62.12	Hourly	40	1
	Brunswick	16,357	53,461.06	82,864.65	Annual	40	1
	Calhoun	16,966	39.27	39.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,141	95,414.00	145,184.00	Annual	40	1
	Douglas	11,616	30.59	46.68	Annual	40	1
	Jesup	9,819	23.11	36.06	Annual	40	1
	Kingsland	17,497	69,356.60	84,628.23	Annual	40	1
	Loganville	12,532	54,546.64	76,505.67	Annual	40	1
	McDonough	25,782	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,614	60,151.42	91,522.75	Annual	40	1
	Monroe	13,573	67,764.00	112,940.00	Annual	40	1
	Perry	17,377	82,800.00	113,100.00	Annual	40	1
	Richmond Hill	13,235	62,740.00	87,237.00	Annual	40	1
	Tifton	16,715	27.85	41.78	Annual	40	1
	Union	21,873	80,342.70	120,514.05	Annual	40	1
	Vidalia	10,403	49,587.20	71,115.20	Annual	40	1
D	Barnesville	6,711	54,425.00	75,357.00	Annual	40	1
	Bremen	6,537	27.72	27.72	Hourly	40	1
	Byron	5,188	52,842.87	88,248.70	Annual	40	1
	Cairo	9,410	56,000.00	78,000.00	Annual	40	1
	Camilla	4,919	64,000.00	69,000.00	Annual	40	1
	Cedartown	10,215	45,000.00	53,000.00	Annual	40	1
	Centerville	7,776	67,776.00	67,776.00	Annual	40	1
	Eatonton	6,608	13.00	14.00	Hourly	40	1
	Fitzgerald	8,710	7.25	20.12	Hourly	40	1
	Garden City	8,837	71,202.00	117,483.00	Annual	40	1
	Jackson	5,083	27.75	34.13	Hourly	40	1
	LaFayette	7,268	31.88	31.88	Annual	40	1
	McRae-Helena	8,380	44,112.93	78,337.72	Annual	48	1
	Sylvester	5,756	60,000.00	60,000.00	Annual	40	1
	Thomaston	8,740	62,921.39	84,777.20	Annual	40	1
	Toccoa	8,294	56,336.00	85,721.00	Annual	40	1
	Waynesboro	5,441	53,086.09	82,796.18	Annual	40	1
E	Ashburn	3,673	53,000.00	53,000.00	Annual	40	1
	Blackshear	3,468	15.00	25.00	Annual	40	1
	Blakely	4,623	50,000.00	68,500.00	Annual	40	1
	Chattahoochee Hills C	3,207	55,000.00	80,000.00	Annual	40	1
	Cornelia	4,513	45,864.00	68,796.00	Annual	40	1
	Cuthbert	3,426	37,859.00	39,000.00	Annual	40	1
	Donalsonville	2,551	52,000.00	54,600.00	Annual	40	1
	Elberton	4,348	55,193.00	81,521.00	Annual	40	1
	Hahira	2,991	63,003.00	63,003.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Hephzibah	3,941	48,089.00	48,600.00	Annual	54	1
	Jasper	3,941	70,377.00	70,377.00	Annual	40	1
	Lyons	4,272	35,000.00	44,000.00	Annual	40	1
	Pelham	3,519	45,000.00	45,000.00	Annual	40	1
	Social Circle	4,549	80,211.21	80,211.21	Annual	40	1
	Soperton	3,097	6,500.00	6,500.00	Annual	40	1
	Thunderbolt	2,660	55,000.00	65,000.00	Annual	40	1
	Tybee Island	3,110	71,936.00	115,098.00	Annual	40	1
	Washington	4,001	54,891.00	83,523.00	Annual	40	1
	West Point	3,743	60,183.70	91,220.01	Annual	40	1
F	Butler	1,774	15.00	25.16	Annual	40	1
	Claxton	2,235	22,706.00	41,995.00	Annual	40	1
	East Dublin	2,383	12.06	14.68	Hourly	56	1
	Wrens	1,967	31,283.20	41,288.00	Annual	40	1
G	Eton	915	30,888.00	41,584.00	Annual	45	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	100,817	150,000	143,410	160,576	8
B	14	89,954	103,915	131,139	171,460	14
C	24	81,556	151,748	112,368	151,748	24
D	24	59,832	84,011	79,066	122,602	23
E	35	54,487	86,510	69,104	132,515	35
F	38	38,391	60,465	44,982	75,000	40
G	22	38,368	56,160	48,306	64,740	22
H	9	32,400	45,000	39,972	55,000	9
Total/Avg	174	61,976	92,226	83,543	116,705	175

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	54,145	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	84,310	116,109.00	155,514.00	Annual	40	1
	Marietta	60,806	94,094.00	150,247.00	Annual	40	1
	Roswell	94,650	100,360.00	160,576.00	Annual	40	1
	Smyrna	56,706	87,515.00	131,273.00	Annual	40	1
	South Fulton	94,912	150,000.00	150,000.00	Annual	40	1
	Valdosta	56,426	82,374.00	123,562.00	Annual	40	1
	Warner Robins	75,797	36.69	56.00	Hourly	40	1
B	Canton	29,306	85,057.13	125,541.69	Annual	43	1
	Carrollton	26,443	102,817.00	102,817.00	Annual	40	1
	Chamblee	29,691	98,172.83	152,167.88	Annual	40	1
	Dalton	33,500	44.57	44.57	Annual	40	1
	Douglasville	34,190	93,028.87	153,497.64	Annual	40	1
	Duluth	29,527	99,320.00	155,837.00	Annual	40	1
	Dunwoody	49,459	103,915.00	171,460.00	Annual	40	1
	Gainesville	41,464	37.82	62.40	Annual	40	1
	Kennesaw	34,172	84,500.00	126,750.00	Annual	40	1
	Lawrenceville	29,795	97,352.55	146,684.21	Annual	40	1
	Newnan	39,784	37.08	57.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Peachtree City	35,766	87,310.00	130,965.00	Annual	40	1
	Rome	36,634	85,000.00	115,000.00	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
	Americus	15,309	82,566.00	126,879.00	Annual	40	1
	Brunswick	16,357	61,887.86	95,926.18	Annual	40	1
	Calhoun	16,966	39.20	39.20	Hourly	40	1
	Cartersville	21,141	95,414.00	145,184.00	Annual	40	1
	Conyers	16,021	151,748.00	151,748.00	Annual	40	1
	Dallas	13,607	69,139.20	103,043.20	Annual	40	1
	Douglas	11,616	33.77	51.53	Annual	40	1
	Holly Springs	12,920	81,781.84	122,672.76	Annual	40	1
	Jesup	9,819	28.72	44.78	Annual	40	1
	Kingsland	17,497	69,356.60	84,628.23	Annual	40	1
	Lilburn	12,644	132,600.00	132,600.00	Annual	40	1
	Loganville	12,532	56,761.46	80,408.43	Annual	40	1
	McDonough	25,782	71,717.00	109,728.00	Annual	40	1
	Milledgeville	18,614	66,393.50	101,023.99	Annual	40	1
	Monroe	13,573	67,764.00	112,940.00	Annual	40	1
	Norcross	16,563	77,086.00	132,366.00	Annual	40	1
	Perry	17,377	85,100.00	122,900.00	Annual	40	1
Powder Springs	15,378	65,272.00	101,173.00	Annual	40	1	
Richmond Hill	13,235	75,288.00	104,684.00	Annual	40	1	
Snellville	19,906	135,000.06	135,000.06	Annual	40	1	
Suwanee	20,569	95,913.00	148,666.00	Annual	40	1	
Tifton	16,715	27.85	41.78	Annual	40	1	
Union	21,873	85,163.26	127,744.89	Annual	40	1	
Vidalia	10,403	61,942.40	88,753.60	Annual	40	1	
D	Auburn	7,614	53,601.60	79,185.60	Annual	40	1
	Barnesville	6,711	54,425.00	75,357.00	Annual	40	1
	Bremen	6,537	30.52	30.52	Hourly	40	1
	Byron	5,188	63,097.14	105,373.58	Annual	40	1
	Cairo	9,410	64,000.00	82,000.00	Annual	40	1
	Camilla	4,919	68,000.00	74,000.00	Annual	40	1
	Cedartown	10,215	47,000.00	54,000.00	Annual	40	1
	Centerville	7,776	65,070.00	65,070.00	Annual	40	1
	Cumming	6,376	84,011.00	84,011.00	Annual	40	1
	Eatonton	6,608	54,080.00	74,505.60	Annual	40	1
	Fitzgerald	8,710	3,307.23	3,307.23	Annual	40	1
	Fort Oglethorpe	10,029	60,008.00	89,440.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Garden City	8,837	71,202.00	117,483.00	Annual	40	1
	Glennville	5,093	54,207.00	75,371.00	Annual	40	1
	Jackson	5,083	27.75	34.13	Hourly	40	1
	LaFayette	7,268	27.25	41.30	Annual	40	1
	Locust Grove	7,211	80,680.34	122,602.46	Annual	40	1
	McRae-Helena	8,380	44,112.93	78,337.72	Annual	40	1
	Rincon	10,111	70,000.00	70,000.00	Annual	40	1
	Sylvester	5,756	70,000.00	70,000.00	Annual	40	1
	Thomaston	8,740	69,842.74	94,102.69	Annual	40	1
	Toccoa	8,294	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,388	72,030.00	94,536.00	Annual	40	0
	Waynesboro	5,441	53,086.09	82,796.18	Annual	40	1
E	Adairsville	4,918	25.78	38.27	Annual	40	1
	Alma	3,441	53,000.00	53,000.00	Annual	42	1
	Baxley	4,694	51,147.20	67,142.40	Annual	40	1
	Blackshear	3,468	15.00	31.25	Annual	40	1
	Blakely	4,623	50,000.00	64,500.00	Annual	40	1
	Chattahoochee Hills C	3,207	55,000.00	80,000.00	Annual	40	1
	Chickamauga	3,155	64,890.00	64,890.00	Annual	40	1
	Cornelia	4,513	45,864.00	74,000.00	Annual	40	1
	Cuthbert	3,426	46,000.00	48,000.00	Annual	40	1
	Donalsonville	2,551	48,000.00	57,786.96	Annual	40	1
	Elberton	4,348	55,193.00	81,521.00	Annual	40	1
	Folkston	4,672	50,000.00	75,000.00	Annual	43	1
	Grantville	3,269	53,586.00	53,586.00	Annual	40	1
	Gray	3,258	70,000.00	70,000.00	Annual	40	1
	Hahira	2,991	67,600.00	67,600.00	Annual	40	1
	Harlem	3,277	46,708.99	71,073.25	Annual	40	1
	Hephzibah	3,941	47,338.00	47,338.00	Annual	40	1
	Hiram	4,102	60,000.00	75,000.00	Annual	40	1
	Jasper	3,941	70,377.00	70,377.00	Annual	40	1
	Jonesboro	4,903	60,125.00	82,816.00	Annual	40	1
	Lakeland	3,241	14.00	22.00	Annual	40	1
	Lyons	4,272	45,000.00	65,000.00	Annual	40	1
	Millen	2,759	17.00	28.00	Annual	40	1
	Nicholls	3,338	16.00	25.00	Hourly	50	1
	Oakwood	4,166	86,510.00	86,510.00	Annual	40	1
	Pelham	3,519	64,000.00	64,000.00	Annual	40	1
	Reidsville	2,660	22.00	22.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ringgold	3,608	54,118.65	77,386.80	Annual	40	1
	Social Circle	4,549	81,795.57	81,795.57	Annual	40	1
	Soperton	3,097	41,600.00	46,800.00	Annual	40	1
	Springfield	4,045	45,000.00	55,776.24	Annual	40	1
	Tallapoosa	3,155	58,921.09	89,655.40	Annual	40	1
	Thunderbolt	2,660	55,000.00	65,000.00	Annual	40	1
	Tybee Island	3,110	82,822.00	132,515.00	Annual	40	1
	West Point	3,743	60,773.74	91,220.01	Annual	40	1
F	Alto	1,199	17.00	21.00	Hourly	42	1
	Arcade	1,930	50,000.00	75,000.00	Annual	40	1
	Arlington	1,358	34,000.00	40,000.00	Annual	40	1
	Bowdon	2,102	38,000.00	58,422.00	Annual	42	1
	Brooklet	1,706	47,500.00	47,500.00	Annual	60	1
	Buchanan	1,159	47,840.00	47,840.00	Annual	40	1
	Butler	1,774	20.00	22.20	Annual	40	1
	Claxton	2,235	31,345.00	59,092.00	Annual	40	1
	Clayton	2,183	54,009.80	55,630.00	Annual	40	1
	Colquitt	1,824	10.00	24.04	Hourly	40	1
	Comer	1,170	38,000.00	48,000.00	Annual	40	1
	Davisboro	1,944	17.90	17.90	Hourly	40	1
	East Dublin	2,383	18.26	22.23	Hourly	40	1
	Ellaville	1,864	40,000.00	72,000.00	Annual	70	1
	Gordon	1,882	25.93	25.93	Annual	40	1
	Hamilton	1,130	24.00	24.00	Annual	40	1
	Lavonia	2,161	47,620.54	57,620.54	Annual	40	1
	Lincolnton	1,500	16.50	16.50	Annual	40	1
	Ludowici	2,221	44,980.00	44,980.00	Annual	40	1
	Lumber City	1,257	14.00	600.00	Annual	40	3
	McCaysville	1,146	18.50	21.00	Hourly	42	1
	Midway	2,027	41,317.71	48,410.18	Annual	40	1
	Mount Airy	1,284	50,000.00	70,000.00	Annual	40	1
	Mountain City	1,091	14.00	20.00	Hourly	40	1
	Nahunta	1,102	32,000.00	37,000.00	Annual	40	1
	Oglethorpe	1,159	19.25	19.25	Annual	40	1
	Omega	1,222	44,460.11	44,460.11	Annual	40	1
	Oxford	2,313	41,000.00	47,729.53	Annual	40	1
	Pine Mountain	1,400	60,465.00	60,465.00	Annual	40	1
	Ray City	1,091	35,000.00	35,000.00	Annual	42	1
	Reynolds	973	850.00	1,358.85	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Richland	1,552	17.00	17.00	Hourly	42	1
	Sparta	1,228	33,949.00	50,925.00	Annual	43	1
	Trion	1,750	40,000.00	51,000.00	Annual	40	1
	Varnell	2,059	51,000.00	51,000.00	Annual	40	1
	Wadley	1,894	1,476.00	1,653.85	Annual	40	1
	Willacoochee	1,368	16.36	16.36	Hourly	40	1
	Wrens	1,967	31,283.20	41,288.00	Annual	40	1
G	Blairsville	620	20.00	30.00	Hourly	40	1
	Blythe	699	24,500.00	32,327.24	Annual	40	1
	Canon	833	16.00	42,000.00	Annual	40	1
	Cohutta	636	33,000.00	46,000.00	Annual	40	1
	Coolidge	525	18.00	20.75	Hourly	60	1
	Doerun	747	21.52	21.52	Annual	40	1
	Eton	915	34,049.00	49,197.00	Annual	42	1
	Fairmount	740	20.00	27.00	Hourly	43	1
	Franklin	924	55,247.67	55,247.67	Annual	42	1
	Greenville	841	48,000.00	60,000.00	Annual	40	1
	Hiwassee	897	20.40	29.34	Annual	40	1
	Hoboken	532	12.55	21.02	Hourly	40	1
	Leary	569	30,000.00	30,000.00	Annual	40	1
	McIntyre	607	45,000.00	61,980.00	Annual	40	1
	Norman Park	967	16.00	25.00	Hourly	42	1
	Pavo	607	14.25	19.00	Annual	48	1
	Pine Lake	761	46,500.00	46,500.00	Annual	40	1
	Plains	721	35,000.00	38,000.00	Annual	40	1
	Smithville	601	11.00	11.00	Hourly	43	1
	Talbotton	856	27,040.00	35,000.00	Annual	40	1
	Tunnel Hill	884	40,000.00	55,000.00	Annual	40	1
	White	722	20.00	23.00	Hourly	40	1
H	Dillard	370	45,000.00	55,000.00	Annual	40	1
	Garfield	196	22,000.00	25,000.00	Annual	40	1
	Graham	296	12.25	14.00	Hourly	40	1
	Molena	370	37,383.88	37,383.88	Annual	40	1
	Rocky Ford	136	14.00	19.00	Hourly	40	1
	Shiloh	481	16.00	22.00	Hourly	40	1
	Stapleton	394	10.00	20.00	Hourly	40	1
	Warm Springs	404	45,000.00	45,000.00	Annual	40	1
	Warwick	388	15.00	18.50	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	37,007	44,387	64,237	100,589	37
B	9	36,641	40,643	57,057	66,561	23
C	20	35,966	43,722	56,562	87,027	35
D	16	37,286	49,500	52,902	76,855	17
E	14	33,463	50,576	43,287	80,922	15
F	2	31,980	41,600	47,970	62,400	2
G	1	29,000	29,000	36,000	36,000	1
Total/Avg	69	34,477	42,775	51,145	72,908	130

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	19.10	37.82	Hourly	37	3
	Johns Creek City	84,310	21.34	48.36	Hourly	40	2
	Marietta	60,806	39,463.00	67,936.00	Annual	40	7
	Smyrna	56,706	37,030.00	55,546.00	Annual	40	3
	South Fulton	94,912	36,181.00	54,146.00	Annual	40	12
	Valdosta	56,426	33,864.00	50,795.00	Annual	40	6
	Warner Robins	75,797	15.08	23.02	Hourly	40	4
B	Canton	29,306	16.62	24.93	Hourly	40	3
	Douglasville	34,190	17.12	26.54	Hourly	40	2
	Duluth	29,527	18.00	27.88	Hourly	40	3
	Gainesville	41,464	18.19	28.20	Hourly	40	3
	LaGrange	30,291	14.24	22.57	Hourly	40	1
	Lawrenceville	29,795	40,021.02	66,560.97	Annual	40	5
	Newnan	39,784	19.54	30.28	Hourly	40	2
	Peachtree City	35,766	17.26	25.88	Hourly	40	2
	Woodstock	32,234	18.33	28.60	Annual	40	2
	C	Acworth	22,642	16.44	25.69	Hourly	40
Americus	15,309	31,118.00	47,819.00	Annual	40	1	
Bainbridge	12,058	18.00	41.84	Hourly	40	3	
Brunswick	16,357	28,351.54	43,944.89	Annual	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	15,189	20.00	35.00	Hourly	40	1
	Calhoun	16,966	21.02	21.02	Hourly	40	1
	Cartersville	21,141	20.82	31.67	Hourly	40	3
	Conyers	16,021	38,248.27	59,335.62	Annual	40	2
	Douglas	11,616	16.92	29.93	Hourly	40	2
	Grovetown	14,473	16.37	24.91	Hourly	40	1
	Kingsland	17,497	15.03	22.72	Hourly	40	1
	Lilburn	12,644	18.93	28.39	Hourly	40	1
	Loganville	12,532	14.44	20.86	Hourly	40	2
	McDonough	25,782	16.59	26.64	Hourly	40	2
	Milledgeville	18,614	34,938.04	53,162.33	Annual	40	1
	Norcross	16,563	17.43	19.65	Hourly	40	3
	Powder Springs	15,378	19.32	36.77	Hourly	42	2
	Suwanee	20,569	20.92	32.43	Hourly	40	1
	Tifton	16,715	12.64	18.96	Hourly	40	2
	Union	21,873	16.22	27.34	Hourly	40	2
D	Auburn	7,614	14.35	21.20	Hourly	40	1
	Bremen	6,537	23.75	28.80	Hourly	40	1
	Byron	5,188	16.56	27.66	Hourly	40	1
	Camilla	4,919	18.00	25.00	Hourly	40	1
	Centerville	7,776	17.31	35.19	Hourly	42	1
	Cumming	6,376	39,083.00	39,083.00	Annual	40	1
	Dacula	6,255	38,000.00	48,000.00	Annual	40	2
	Eatonton	6,608	14.75	16.18	Hourly	40	1
	Fitzgerald	8,710	7.25	20.01	Hourly	43	1
	Fort Valley	8,962	16.03	24.05	Hourly	40	1
	Garden City	8,837	18.50	32.11	Hourly	40	1
	LaFayette	7,268	20.94	25.00	Annual	40	1
	Locust Grove	7,211	40,749.11	61,922.67	Annual	40	1
	Sylvester	5,756	49,500.00	49,500.00	Annual	40	1
	Thomaston	8,740	23.27	31.36	Hourly	40	1
	Toccoa	8,294	14.25	21.68	Hourly	40	1
E	Adairsville	4,918	15.83	25.90	Hourly	40	2
	Alma	3,441	38,272.00	38,272.00	Annual	40	1
	Ashburn	3,673	38,000.00	38,000.00	Annual	40	1
	Blakely	4,623	40,000.00	50,000.00	Annual	40	1
	Grantville	3,269	17.38	17.38	Hourly	40	1
	Hiram	4,102	30,000.00	35,000.00	Annual	40	1
	Jonesboro	4,903	16.50	20.93	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Code Enforcement Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lakeland	3,241	8.00	12.00	Hourly	40	1
	Millen	2,759	11.00	16.00	Hourly	40	1
	Pelham	3,519	40,100.00	40,100.00	Annual	40	1
	Ringgold	3,608	34,664.78	46,947.66	Annual	40	1
	Tybee Island	3,110	50,576.00	80,922.00	Annual	40	1
	Washington	4,001	26,142.00	42,822.00	Annual	40	1
	West Point	3,743	13.37	20.27	Hourly	40	1
F	Berkeley Lake	2,129	20.00	30.00	Hourly	40	1
	Colquitt	1,824	10.00	15.00	Hourly	43	1
G	Cohutta	636	29,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Communications Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	93,099	100,050	122,574	138,719	3
B	1	62,515	62,515	93,772	93,772	1
C	4	39,558	48,816	60,854	75,729	4
D	1	35,256	35,256	46,259	46,259	1
Total/Avg	9	57,607	61,659	80,865	88,620	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Brookhaven	54,145	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	84,310	100,050.00	134,004.00	Annual	40	1
	South Fulton	94,912	95,000.00	95,000.00	Annual	40	1
B	Canton	29,306	62,514.54	93,771.81	Annual	40	1
C	Conyers	16,021	48,815.56	75,728.96	Annual	40	1
	Grovetown	14,473	17.20	26.15	Hourly	40	1
	Milledgeville	18,614	30,126.94	45,841.71	Annual	40	1
	Suwanee	20,569	20.92	32.43	Hourly	40	1
D	Tyrone	7,388	16.95	22.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	54,862	54,862	73,470	73,470	12
B	7	44,764	49,566	67,722	79,310	66
C	11	40,247	47,670	59,419	70,866	53
D	13	36,547	48,499	52,718	81,447	41
E	10	34,525	46,126	40,333	65,499	20
F	3	29,095	31,200	36,112	37,440	4
G	3	28,621	29,702	30,701	35,360	3
Total/Avg	48	38,380	43,947	51,496	63,342	199

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	84,310	25.12	33.64	Hourly	42	12
B	Canton	29,306	19.97	29.03	Hourly	43	4
	Carrollton	26,443	42,888.00	58,859.00	Annual	40	18
	Douglasville	34,190	23.83	38.13	Annual	40	3
	Duluth	29,527	22.96	35.58	Annual	40	6
	Gainesville	41,464	20.20	31.31	Hourly	42	2
	Newnan	39,784	19.54	30.28	Hourly	40	8
	Peachtree City	35,766	21.02	31.54	Hourly	40	25
C	Acworth	22,642	22.03	30.87	Hourly	40	5
	Cartersville	21,141	19.48	29.64	Hourly	42	3
	Conyers	16,021	47,669.73	64,533.67	Annual	40	4
	Dallas	13,607	39,769.60	59,280.00	Annual	40	4
	Douglas	11,616	16.92	25.81	Hourly	42	10
	Holly Springs	12,920	16.99	25.49	Hourly	42	3
	Jesup	9,819	15.69	24.45	Hourly	42	4
	Perry	17,377	19.04	28.85	Hourly	40	4
	Richmond Hill	13,235	42,176.00	58,643.00	Annual	42	5
	Suwanee	20,569	21.98	34.07	Hourly	40	5
	Vidalia	10,403	31,100.16	45,885.84	Annual	40	6
D	Auburn	7,614	15.82	23.37	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corporal, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Barnesville	6,711	33,890.00	46,719.00	Annual	40	2
	Byron	5,188	15.61	26.07	Hourly	42	3
	Cedartown	10,215	18.02	19.11	Hourly	40	3
	Centerville	7,776	17.96	36.51	Hourly	42.9	2
	Garden City	8,837	20.25	32.41	Hourly	40	5
	LaFayette	7,268	14.34	23.99	Hourly	42	4
	McRae-Helena	8,380	10.13	17.99	Hourly	54	2
	Rincon	10,111	21.69	22.78	Hourly	43	5
	Sylvester	5,756	32,825.52	33,153.12	Annual	42	2
	Thomaston	8,740	17.03	22.95	Hourly	43	5
	Toccoa	8,294	15.73	23.93	Hourly	40	4
	Tyrone	7,388	18.19	23.86	Hourly	42.5	3
E	Ashburn	3,673	14.00	14.00	Hourly	40	1
	Chickamauga	3,155	21.12	21.12	Hourly	42	1
	Cuthbert	3,426	15.76	17.00	Hourly	43	1
	Dawson	4,102	15.25	15.25	Hourly	40	4
	Jasper	3,941	16.63	18.42	Hourly	42	2
	Millen	2,759	13.00	16.00	Hourly	43	2
	Oakwood	4,166	37,587.00	54,437.00	Annual	40	3
	Pelham	3,519	14.78	14.78	Hourly	40	2
	Soperton	3,097	13.00	14.50	Hourly	42	3
	Tybee Island	3,110	19.68	31.49	Hourly	40	1
F	Comer	1,170	15.00	18.00	Hourly	40	1
	East Dublin	2,383	13.87	16.89	Hourly	42	1
	Wrens	1,967	12.40	16.35	Hourly	40	2
G	Pine Lake	761	14.28	14.28	Hourly	40	1
	Plains	721	13.00	13.00	Hourly	40	1
	Tunnel Hill	884	14.00	17.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Corrections Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	1	33,010	33,010	48,006	48,006	10
C	1	31,118	31,118	47,819	47,819	7
Total/Avg	2	32,064	32,064	47,913	47,913	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Rome	36,634	15.87	23.08	Hourly	40	10
C	Americus	15,309	31,118.00	47,819.00	Annual	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Detention Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	34,104	34,104	51,156	51,156	12
B	1	34,611	34,611	52,000	52,000	1
C	2	31,110	34,926	44,590	47,649	16
E	1	35,360	35,360	42,640	42,640	1
Total/Avg	5	33,796	34,750	47,596	48,361	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Smyrna	56,706	34,104.00	51,156.00	Annual	40	12
B	Kennesaw	34,172	16.64	25.00	Hourly	40	1
C	Acworth	22,642	15.62	21.31	Hourly	43	10
	Milledgeville	18,614	27,293.53	41,530.33	Annual	40	6
E	Lula	2,938	17.00	20.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
B	2	35,766	37,440	55,432	57,990	14
C	9	28,480	35,714	41,326	55,370	47
D	5	24,501	29,224	36,239	45,802	10
E	4	24,540	30,000	36,593	46,000	16
F	4	21,203	28,454	28,751	31,200	17
Total/Avg	24	26,898	32,166	39,668	47,272	104

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Duluth	29,527	18.00	27.88	Hourly	40	9
	Newnan	39,784	16.39	25.42	Hourly	40	5
C	Americus	15,309	25,601.00	39,341.00	Annual	40	1
	Calhoun	16,966	14.44	15.19	Hourly	40	4
	Cartersville	21,141	14.73	22.42	Hourly	42	5
	Conyers	16,021	29,968.59	42,168.82	Annual	40	7
	Dallas	13,607	30,804.80	45,905.60	Annual	40	6
	Grovetown	14,473	11.04	16.80	Hourly	40	5
	Milledgeville	18,614	25,978.37	39,529.16	Annual	40	8
	Suwanee	20,569	17.17	26.62	Hourly	40	6
	Vidalia	10,403	23,088.00	34,112.00	Annual	40	5
	D	Auburn	7,614	10.71	15.82	Hourly	42
Eatonton		6,608	10.00	12.25	Hourly	42	4
McRae-Helena		8,380	12.40	22.02	Hourly	40	1
Thomaston		8,740	14.05	18.93	Hourly	40	1
Waynesboro		5,441	10.70	16.69	Hourly	40	2
E	Dawson	4,102	8.90	15.49	Hourly	40	4
	Donalsonville	2,551	10.00	11.90	Hourly	42	4
	Hiram	4,102	30,000.00	46,000.00	Annual	40	2
	West Point	3,743	13.37	20.27	Hourly	40	6
F	Claxton	2,235	7.25	13.67	Hourly	40	4
	Gordon	1,882	13.68	13.68	Hourly	40	4
	Ludowici	2,221	24,700.00	31,200.00	Annual	36	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sparta	1,228	7.97	12.94	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Dispatcher/Jailer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
D	1	15,080	15,080	26,728	26,728	1
E	1	20,301	20,301	24,960	24,960	4
Total/Avg	2	17,690	17,690	25,844	25,844	5

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Fitzgerald	8,710	7.25	12.85	Hourly	40	1
E	Cuthbert	3,426	9.76	12.00	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	2	61,047	61,193	102,525	107,140	2
B	3	52,956	66,510	80,265	99,766	3
C	2	35,204	39,770	57,491	59,280	2
E	2	46,068	47,135	65,208	75,416	2
Total/Avg	9	48,819	53,652	76,372	85,401	9

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	1
	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
B	Chamblee	29,691	20.96	32.48	Hourly	40	1
	Kennesaw	34,172	66,510.00	99,766.00	Annual	40	1
	Lawrenceville	29,795	48,761.73	73,470.86	Annual	40	1
C	Dallas	13,607	39,769.60	59,280.00	Annual	40	1
	Snellville	19,906	14.73	26.78	Hourly	40	1
E	Blakely	4,623	45,000.00	55,000.00	Annual	40	1
	Tybee Island	3,110	47,135.00	75,416.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ E-911 Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	33,443	34,726	66,384	83,220	49
B	3	34,938	36,257	53,085	55,162	38
C	2	32,687	35,381	45,843	52,000	17
E	2	26,874	28,787	45,490	46,051	15
Total/Avg	10	31,985	33,788	52,700	59,108	119

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	31,500.00	83,220.00	Annual	40	17
	Roswell	94,650	15.90	29.66	Hourly	42	20
	Smyrna	56,706	34,104.00	51,156.00	Annual	40	12
B	Chamblee	29,691	17.11	26.52	Hourly	40	14
	Kennesaw	34,172	15.85	23.78	Hourly	40	12
	Lawrenceville	29,795	36,257.07	54,629.70	Annual	40	12
C	Norcross	16,563	17.01	19.08	Hourly	40	9
	Snellville	19,906	14.42	25.00	Hourly	40	8
E	Blakely	4,623	10.00	18.00	Hourly	48	10
	Tybee Island	3,110	13.84	22.14	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Management Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
C	1	61,000	61,000	75,000	75,000	1
Total/Avg	1	61,000	61,000	75,000	75,000	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Buford	15,189	61,000.00	75,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Emergency Medical Services Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	35,651	35,651	70,595	70,595	1
Total/Avg	1	35,651	35,651	70,595	70,595	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	17.14	33.94	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	44,548	50,793	63,689	74,774	115
B	5	43,335	50,145	60,354	72,334	88
C	9	33,262	43,214	47,523	61,589	68
D	6	34,645	38,088	44,297	51,317	23
E	1	23,849	23,849	31,595	31,595	3
Total/Avg	26	35,928	41,218	49,492	58,322	297

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Johns Creek City	84,310	18.43	24.68	Hourly	53	18
	Marietta	60,806	43,491.00	74,774.00	Annual	56	33
	Smyrna	56,706	45,810.00	66,716.00	Annual	56	16
	South Fulton	94,912	48,014.00	56,086.00	Annual	53	24
	Warner Robins	75,797	16.65	25.41	Hourly	40	24
B	Carrollton	26,443	37,047.00	50,843.00	Annual	40	14
	Dalton	33,500	17.22	18.82	Hourly	56	21
	Gainesville	41,464	14.93	23.15	Hourly	53	26
	LaGrange	30,291	17.21	25.76	Hourly	54	1
	Rome	36,634	13.74	20.60	Hourly	56	26
C	Americus	15,309	36,023.00	55,357.00	Annual	40	12
	Bainbridge	12,058	14.78	28.20	Hourly	42	2
	Calhoun	16,966	15.68	15.96	Hourly	53	5
	Cartersville	21,141	12.82	19.51	Hourly	59	11
	Douglas	11,616	11.49	17.54	Hourly	28	6
	Loganville	12,532	11.12	15.27	Hourly	53	13
	Monroe	13,573	13.20	19.80	Hourly	48	5
	Perry	17,377	13.19	18.08	Hourly	56	11
Tifton	16,715	15.39	19.24	Hourly	37.2	3	
D	Barnesville	6,711	33,890.00	46,662.00	Annual	42	1
	Bremen	6,537	15.00	17.03	Hourly	48	3
	Cairo	9,410	12.75	16.78	Hourly	40	4
	Fitzgerald	8,710	12.50	14.80	Hourly	53	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Engine Operator/Driver, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	10,029	37,482.98	49,608.00	Annual	53	4
	Thomaston	8,740	13.82	18.62	Hourly	53	1
E	Dawson	4,102	8.19	10.85	Hourly	56	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	34,806	42,640	54,718	72,766	17
B	9	37,713	43,035	58,503	71,302	14
C	8	31,943	35,901	48,039	57,179	7
D	3	27,082	32,677	41,510	52,291	3
Total/Avg	27	32,886	38,563	50,692	63,385	41

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	19.10	37.82	Hourly	37	1
	Brookhaven	54,145	17.32	27.70	Hourly	40	1
	Johns Creek City	84,310	20.50	27.46	Hourly	40	2
	Roswell	94,650	17.17	27.46	Hourly	40	2
	Smyrna	56,706	35,567.00	53,351.00	Annual	40	2
	Valdosta	56,426	15.00	22.00	Hourly	40	8
	Warner Robins	75,797	12.38	18.89	Hourly	40	1
B	Carrollton	26,443	43,035.20	58,859.00	Annual	40	1
	Duluth	29,527	18.91	29.27	Hourly	40	0
	Dunwoody	49,459	18.37	34.28	Hourly	40	3
	Gainesville	41,464	14.79	22.93	Hourly	40	2
	LaGrange	30,291	19.93	29.16	Hourly	40	1
	Lawrenceville	29,795	40,021.02	63,353.69	Annual	40	4
	Newnan	39,784	17.38	26.95	Hourly	40	1
	Peachtree City	35,766	17.26	25.88	Hourly	40	1
	Woodstock	32,234	16.61	25.91	Hourly	40	1
	C	Acworth	22,642	17.18	27.49	Hourly	40
Conyers		16,021	28,541.45	44,277.15	Annual	40	1
Kingsland		17,497	12.62	19.07	Hourly	40	0
Monroe		13,573	16.46	25.22	Hourly	40	1
Perry		17,377	17.26	24.42	Hourly	40	1
Richmond Hill		13,235	32,398.00	45,047.00	Annual	40	1
Suwanee		20,569	17.17	26.62	Hourly	40	1
Vidalia		10,403	26,769.60	39,520.00	Annual	40	1
D	Auburn	7,614	13.01	19.23	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Evidence Clerk/Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Valley	8,962	10.34	15.50	Hourly	40	1
	Garden City	8,837	15.71	25.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	63,322	80,072	91,400	107,140	8
B	4	59,310	71,659	88,467	107,489	4
C	9	49,592	64,043	71,698	96,056	10
D	4	35,144	45,457	47,294	54,000	4
E	4	39,549	50,290	48,200	51,875	4
Total/Avg	28	49,383	62,304	69,412	83,312	30

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	1
	Brookhaven	54,145	27.81	44.50	Hourly	40	1
	Johns Creek City	84,310	79,344.00	106,271.00	Annual	40	1
	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,706	62,639.00	93,958.00	Annual	40	1
	South Fulton	94,912	80,072.00	80,072.00	Annual	40	2
	Valdosta	56,426	41,260.00	61,889.00	Annual	40	1
B	Gainesville	41,464	26.09	41.76	Annual	40	1
	Newnan	39,784	24.67	38.23	Hourly	40	1
	Peachtree City	35,766	71,659.00	107,489.00	Annual	40	1
	Rome	36,634	60,000.00	80,000.00	Annual	40	1
C	Americus	15,309	48,275.00	74,183.00	Annual	40	1
	Calhoun	16,966	23.03	24.90	Hourly	40	2
	Cartersville	21,141	58,228.00	88,601.00	Annual	40	1
	Loganville	12,532	45,601.94	60,253.43	Annual	40	1
	Milledgeville	18,614	40,517.40	61,652.00	Annual	40	1
	Monroe	13,573	20.90	33.04	Hourly	40	1
	Perry	17,377	25.67	39.23	Hourly	40	1
	Richmond Hill	13,235	44,893.00	62,421.00	Annual	40	1
	Union	21,873	64,043.37	96,056.06	Annual	40	1
D	Cairo	9,410	36,000.00	54,000.00	Annual	40	1
	Cedartown	10,215	30,000.00	45,000.00	Annual	40	1
	Centerville	7,776	45,457.00	45,457.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Fire Marshal

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fort Oglethorpe	10,029	29,120.00	44,720.00	Annual	40	1
E	Chattahoochee Hills C	3,207	12.60	18.10	Hourly	53	1
	Cornelia	4,513	15.83	24.94	Hourly	40	1
	Hephzibah	3,941	40,252.00	40,752.00	Annual	54	1
	Jasper	3,941	50,290.00	50,290.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	42,654	49,804	70,300	76,010	93
B	5	39,111	47,455	55,033	68,319	144
C	17	30,912	39,332	47,163	68,715	201
D	15	28,485	52,266	41,458	78,811	102
E	17	27,072	35,568	41,588	77,688	91
F	1	23,442	23,442	30,909	30,909	3
Total/Avg	58	31,946	41,311	47,742	66,742	634

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
A	Alpharetta	66,255	13.33	26.40	Hourly	53	19	
	Smyrna	56,706	41,420.00	62,131.00	Annual	56	17	
	Warner Robins	75,797	15.08	23.02	Hourly	63.5	57	
B	Carrollton	26,443	42,888.00	58,859.00	Annual	40	30	
	Dalton	33,500	12.69	14.01	Hourly	56	24	
	LaGrange	30,291	16.90	24.33	Annual	54	1	
	Newnan	39,784	12.45	19.30	Hourly	56	6	
	Rome	36,634	10.99	17.51	Hourly	56	83	
	C	Americus	15,309	34,308.00	52,721.00	Annual	40	21
		Bainbridge	12,058	14.78	28.20	Hourly	42	1
Brunswick		16,357	26,508.72	37,118.21	Annual	53	22	
Calhoun		16,966	10.25	15.50	Hourly	53	13	
Cartersville		21,141	12.82	19.51	Hourly	59	13	
Douglas		11,616	10.42	15.89	Hourly	28	15	
Grovetown		14,473	11.31	16.80	Hourly	52	15	
Jesup		9,819	13.17	20.52	Hourly	40	9	
Kingsland		17,497	11.11	13.56	Hourly	56	11	
Loganville		12,532	12.52	16.06	Hourly	53	4	
McDonough		25,782	13.14	21.11	Hourly	53	2	
Milledgeville		18,614	28,675.27	43,632.80	Annual	53	13	
Monroe		13,573	13.20	27.53	Hourly	48	9	
Perry	17,377	11.05	15.19	Hourly	56	9		

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
D	Richmond Hill	13,235	35,719.00	49,665.00	Annual	38.5	12
	Tifton	16,715	16.00	24.18	Hourly	37.2	24
	Vidalia	10,403	28,138.76	41,588.04	Annual	40	8
	Barnesville	6,711	33,890.00	43,662.00	Annual	42	3
	Bremen	6,537	11.00	14.10	Hourly	48	9
	Byron	5,188	11.15	25.26	Hourly	60	6
	Cairo	9,410	10.07	14.09	Hourly	40	4
	Camilla	4,919	9.50	15.00	Hourly	54	5
	Cedartown	10,215	10.30	11.71	Hourly	56	6
	Fitzgerald	8,710	7.25	11.73	Hourly	53	5
	Fort Valley	8,962	9.60	12.53	Hourly	48	9
	Jackson	5,083	11.73	19.71	Hourly	40	6
	McRae-Helena	8,380	10.25	18.21	Hourly	56	1
	Rincon	10,111	13.96	16.59	Hourly	72	13
	Sylvester	5,756	27,207.00	27,872.06	Annual	44	6
	E	Thomaston	8,740	11.18	15.07	Hourly	53
Toccoa		8,294	9.27	14.11	Hourly	40	13
Waynesboro		5,441	12.39	19.32	Hourly	40	5
Ashburn		3,673	12.00	12.88	Hourly	40	3
Blakely		4,623	9.00	18.40	Hourly	48	11
Chattahoochee Hills C		3,207	10.80	16.30	Hourly	53	1
Cornelia		4,513	9.50	24.94	Hourly	42	7
Cuthbert		3,426	10.51	12.00	Hourly	53	8
Dawson		4,102	7.28	7.65	Hourly	56	6
Donalsonville		2,551	10.00	21.85	Hourly	43	8
Elberton		4,348	31,280.00	43,400.00	Annual	42	9
Hahira		2,991	11.00	13.44	Hourly	40	6
Harlem		3,277	11.93	17.40	Hourly	53	1
Hephzibah		3,941	30,000.00	37,600.00	Annual	54	3
Jasper		3,941	11.33	13.58	Hourly	53	6
F		Millen	2,759	11.00	16.00	Hourly	48
	Pelham	3,519	9.30	11.67	Hourly	40	4
	Thunderbolt	2,660	10.16	17.00	Hourly	56	4
	Tybee Island	3,110	17.10	37.35	Hourly	40	5
	Washington	4,001	29,536.00	44,943.00	Annual	53	1
	Wrens	1,967	11.27	14.86	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	38,943	43,765	62,061	72,758	252
B	5	40,684	49,870	61,931	71,772	135
C	7	34,163	38,033	51,441	68,715	60
D	3	34,761	41,753	66,321	95,378	32
E	7	30,995	39,368	40,175	48,972	26
Total/Avg	27	35,909	42,558	56,386	71,519	505

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	13.33	26.40	Hourly	53	21
	Johns Creek City	84,310	15.88	21.27	Hourly	53	38
	Marietta	60,806	37,582.00	67,936.00	Annual	56	60
	South Fulton	94,912	41,269.00	56,911.00	Annual	40	65
	Valdosta	56,426	17.00	26.00	Hourly	40	68
B	Gainesville	41,464	13.56	20.99	Hourly	53	42
	LaGrange	30,291	17.76	25.56	Annual	54	20
	Newnan	39,784	12.45	19.30	Hourly	56	31
	Peachtree City	35,766	14.11	21.16	Hourly	54	20
	Woodstock	32,234	13.84	22.12	Hourly	56	22
C	Brunswick	16,357	29,226.78	40,118.20	Annual	53	5
	Calhoun	16,966	12.29	15.92	Hourly	53	7
	Kingsland	17,497	12.22	15.66	Hourly	56	9
	Loganville	12,532	11.45	15.90	Hourly	53	0
	McDonough	25,782	13.80	22.17	Hourly	53	20
	Monroe	13,573	13.20	27.53	Hourly	48	7
	Union	21,873	13.76	20.63	Hourly	53	12
D	Cedartown	10,215	22,024.00	24,956.80	Annual	56	9
	Centerville	7,776	17.31	40.76	Hourly	45	12
	Garden City	8,837	15.15	28.53	Hourly	53	11
E	Ashburn	3,673	12.88	12.88	Hourly	40	1
	Blakely	4,623	13.00	14.70	Hourly	48	1
	Chattahoochee Hills C	3,207	10.80	16.30	Hourly	53	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Firefighter/EMT

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jasper	3,941	11.33	13.27	Hourly	53	2
	Social Circle	4,549	14.02	17.44	Hourly	54	8
	Washington	4,001	29,536.00	44,943.00	Annual	53	4
	West Point	3,743	10.60	16.12	Hourly	50.5	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	41,523	48,506	65,395	79,144	77
B	12	44,236	51,040	66,954	74,818	91
C	22	38,503	45,822	58,746	71,926	103
D	22	35,680	47,172	51,798	82,708	54
E	18	34,909	42,193	45,602	60,394	25
F	8	33,727	40,435	43,239	55,250	8
Total/Avg	89	38,096	45,861	55,289	70,707	358

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	17.66	34.98	Hourly	40	18
	Brookhaven	54,145	23.32	34.52	Hourly	40	7
	Johns Creek City	84,310	21.66	29.00	Hourly	40	3
	Roswell	94,650	20.40	38.05	Hourly	40	10
	South Fulton	94,912	47,947.00	66,811.00	Annual	40	6
	Valdosta	56,426	17.00	26.00	Annual	40	21
	Warner Robins	75,797	16.65	25.41	Hourly	40	12
B	Canton	29,306	19.09	27.72	Hourly	43	6
	Chamblee	29,691	21.36	33.10	Hourly	42	7
	Douglasville	34,190	22.48	35.97	Annual	40	5
	Duluth	29,527	21.86	33.89	Hourly	40	7
	Dunwoody	49,459	21.43	34.28	Hourly	40	9
	Gainesville	41,464	21.21	32.88	Hourly	42	11
	Kennesaw	34,172	20.57	31.31	Hourly	40	8
	LaGrange	30,291	23.37	32.27	Hourly	42	12
	Lawrenceville	29,795	44,175.71	66,560.97	Annual	40	7
	Newnan	39,784	19.54	30.28	Hourly	40	11
	Peachtree City	35,766	21.02	31.54	Hourly	40	2
C	Rome	36,634	17.31	24.04	Hourly	40	6
	Acworth	22,642	22.03	28.59	Hourly	40	4
	Americus	15,309	39,716.00	61,031.00	Annual	40	5
	Bainbridge	12,058	17.13	32.68	Hourly	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,357	30,979.10	49,566.57	Annual	56	4
	Calhoun	16,966	19.44	23.58	Hourly	42.8	9
	Cartersville	21,141	17.95	27.31	Hourly	40	7
	Conyers	16,021	42,908.29	60,311.79	Annual	40	8
	Grovetown	14,473	17.20	26.15	Hourly	40	3
	Holly Springs	12,920	16.99	25.49	Hourly	40	2
	Jesup	9,819	16.48	34.32	Hourly	40	1
	Kingsland	17,497	15.95	23.10	Hourly	40	5
	Lilburn	12,644	21.95	32.93	Hourly	40	4
	Loganville	12,532	14.99	20.40	Hourly	43	3
	McDonough	25,782	21.74	34.58	Hourly	40	6
	Milledgeville	18,614	33,254.50	50,600.68	Annual	40	6
	Monroe	13,573	15.84	33.04	Hourly	40	10
	Norcross	16,563	19.01	21.40	Hourly	42	4
	Perry	17,377	19.71	29.81	Hourly	40	2
	Powder Springs	15,378	19.32	28.44	Hourly	40	2
	Richmond Hill	13,235	41,349.00	57,493.00	Annual	42	4
	Snellville	19,906	16.83	28.83	Hourly	42	5
	Suwanee	20,569	19.92	30.87	Hourly	40	4
D	Auburn	7,614	15.82	23.37	Hourly	40	2
	Barnesville	6,711	33,890.00	43,662.00	Annual	40	1
	Bremen	6,537	19.00	22.64	Hourly	42	4
	Byron	5,188	15.61	29.34	Hourly	40	4
	Cairo	9,410	18.36	23.74	Hourly	40	5
	Camilla	4,919	16.00	28.00	Hourly	40	4
	Cedartown	10,215	19.65	20.52	Hourly	40	4
	Centerville	7,776	18.63	37.87	Hourly	42	2
	Cumming	6,376	40,643.00	40,643.00	Annual	40	1
	Eatonton	6,608	15.00	19.00	Hourly	40	1
	Fitzgerald	8,710	7.25	20.17	Hourly	43	2
	Fort Oglethorpe	10,029	17.00	27.00	Hourly	40	4
	Fort Valley	8,962	17.16	25.74	Hourly	40	2
	Garden City	8,837	20.07	32.11	Hourly	40	2
	Glennville	5,093	16.26	22.61	Hourly	42	1
	LaFayette	7,268	14.34	23.99	Hourly	40	2
	Locust Grove	7,211	47,172.11	71,638.12	Annual	40	1
	Rincon	10,111	19.48	22.00	Hourly	40	2
	Sylvester	5,756	34,322.60	36,036.00	Annual	43	3
	Toccoa	8,294	16.52	25.15	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Investigator/Detective, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Tyrone	7,388	18.19	23.86	Hourly	42.5	2
	Waynesboro	5,441	13.66	21.30	Hourly	40	1
	Adairsville	4,918	17.45	25.90	Hourly	40	1
	Alma	3,441	34,944.00	34,944.00	Annual	42	2
	Ashburn	3,673	14.42	16.00	Hourly	40	1
	Baxley	4,694	17.01	22.34	Hourly	40	1
	Blackshear	3,468	15.00	25.00	Annual	40	2
	Blakely	4,623	18.00	21.00	Hourly	40	1
	Chattahoochee Hills C	3,207	16.00	22.80	Hourly	42	1
	Elberton	4,348	39,394.00	55,150.00	Annual	42	2
	Grantville	3,269	17.41	17.41	Hourly	40	1
	Hiram	4,102	38,000.00	53,000.00	Annual	40	2
	Jasper	3,941	17.18	18.83	Hourly	42	2
	Jonesboro	4,903	17.90	22.70	Hourly	40	1
	Lakeland	3,241	10.00	16.00	Hourly	40	1
	F	Millen	2,759	14.00	21.00	Hourly	40
Pelham		3,519	42,193.00	42,193.00	Annual	40	1
Ringgold		3,608	35,793.69	45,088.47	Annual	40	2
Tallapoosa		3,155	39,690.71	60,394.11	Annual	40	1
West Point		3,743	15.48	23.78	Hourly	40	2
Arcade		1,930	17.50	25.00	Hourly	42.5	1
Bowdon		2,102	17.26	19.83	Hourly	42	1
Clayton		2,183	40,435.00	41,646.00	Annual	40	1
Colquitt		1,824	10.00	21.50	Hourly	40	1
Lavonia		2,161	38,504.00	44,000.00	Annual	42	1
McCaysville	1,146	14.19	16.00	Hourly	42	1	
Remerton	1,088	30,160.00	45,125.00	Annual	40	1	
Trion	1,750	15.65	17.75	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	52,448	60,682	79,694	93,539	107
B	6	49,489	61,793	70,716	78,478	72
C	15	38,329	53,797	57,362	93,732	87
D	13	34,399	53,329	47,862	85,298	34
E	11	35,796	43,930	46,813	75,421	22
F	1	32,469	32,469	41,117	41,117	2
Total/Avg	53	40,488	51,000	57,261	77,931	324

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	17.14	33.94	Hourly	53	3
	Johns Creek City	84,310	21.52	28.82	Hourly	53	9
	Marietta	60,806	52,878.00	90,431.00	Annual	56	21
	Smyrna	56,706	50,932.00	76,398.00	Annual	56	18
	South Fulton	94,912	54,496.00	63,050.00	Annual	40	5
	Valdosta	56,426	20.00	30.00	Hourly	40	27
	Warner Robins	75,797	18.38	28.05	Hourly	63.5	24
B	Carrollton	26,443	48,729.00	66,876.00	Annual	40	15
	Dalton	33,500	21.22	23.22	Hourly	56	15
	Gainesville	41,464	16.64	26.11	Hourly	53	12
	Newnan	39,784	14.83	22.99	Hourly	56	12
	Peachtree City	35,766	17.19	25.79	Hourly	54	12
	Woodstock	32,234	16.86	26.95	Hourly	56	6
C	Brunswick	16,357	31,813.81	44,551.75	Annual	40	3
	Calhoun	16,966	17.00	17.44	Hourly	53	9
	Cartersville	21,141	14.87	24.97	Hourly	59	29
	Douglas	11,616	13.34	20.35	Hourly	28	3
	Grovetown	14,473	14.12	21.49	Hourly	52	3
	Jesup	9,819	14.38	22.45	Annual	40	2
	Kingsland	17,497	13.48	17.27	Hourly	56	3
	Loganville	12,532	12.28	17.39	Hourly	53	5
	McDonough	25,782	15.98	34.01	Hourly	53	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Fire Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Milledgeville	18,614	36,706.77	55,853.46	Annual	53	6
	Monroe	13,573	13.82	22.11	Hourly	48	3
	Perry	17,377	16.05	22.69	Hourly	56	6
	Richmond Hill	13,235	37,504.00	52,148.00	Annual	38.5	3
	Tifton	16,715	19.00	28.38	Hourly	37.2	3
	Union	21,873	19.52	29.27	Hourly	53	3
D	Bremen	6,537	15.00	17.63	Hourly	48	3
	Cairo	9,410	14.09	18.12	Hourly	40	4
	Camilla	4,919	10.50	18.00	Hourly	54	2
	Cedartown	10,215	12.00	13.32	Hourly	56	2
	Fitzgerald	8,710	7.25	16.25	Hourly	53	3
	Fort Oglethorpe	10,029	38,584.00	52,364.00	Annual	53	1
	Fort Valley	8,962	10.15	15.24	Hourly	48	4
	Garden City	8,837	19.35	30.95	Hourly	53	2
	Jackson	5,083	20.30	21.97	Hourly	40	1
	LaFayette	7,268	17.47	26.48	Hourly	42	3
	Sylvester	5,756	30,230.00	30,985.75	Annual	44	2
	Thomaston	8,740	15.78	21.26	Hourly	53	2
	Toccoa	8,294	11.87	18.07	Hourly	40	5
E	Ashburn	3,673	15.95	15.95	Hourly	40	1
	Chattahoochee Hills C	3,207	12.60	18.10	Hourly	53	1
	Cornelia	4,513	15.29	24.08	Hourly	42	2
	Cuthbert	3,426	10.51	11.00	Hourly	53	1
	Dawson	4,102	10.85	12.80	Hourly	56	3
	Elberton	4,348	36,807.00	50,127.00	Annual	42	3
	Hephzibah	3,941	38,340.00	38,340.00	Annual	54	1
	Jasper	3,941	12.79	18.06	Hourly	53	4
	Social Circle	4,549	15.48	16.43	Hourly	54	3
	Tybee Island	3,110	21.12	36.26	Hourly	40	1
	Washington	4,001	34,112.00	51,905.00	Annual	53	2
F	East Dublin	2,383	11.15	14.12	Hourly	56	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	58,185	78,187	88,616	104,998	78
B	15	53,970	60,632	82,231	100,048	67
C	25	48,800	58,531	72,748	90,730	112
D	16	43,368	57,679	60,438	87,132	39
E	19	40,202	60,820	48,083	80,912	32
F	8	34,390	40,789	39,709	41,995	11
G	3	38,886	44,816	44,433	52,000	3
H	1	29,068	29,068	33,540	33,540	1
Total/Avg	96	43,359	53,815	58,725	73,919	343

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	25.74	48.14	Hourly	40	8
	Brookhaven	54,145	33.56	50.48	Hourly	40	6
	Johns Creek City	84,310	35.80	47.95	Hourly	42	8
	Marietta	60,806	56,602.00	90,431.00	Annual	40	8
	Roswell	94,650	62,326.00	99,722.00	Annual	42	8
	Smyrna	56,706	56,785.00	85,178.00	Annual	40	8
	South Fulton	94,912	54,496.00	73,216.00	Annual	40	15
	Valdosta	56,426	45,512.00	68,314.00	Annual	40	10
	Warner Robins	75,797	20.29	30.96	Hourly	44	7
B	Canton	29,306	26.22	38.42	Hourly	43	3
	Carrollton	26,443	50,676.00	69,548.00	Annual	40	3
	Chamblee	29,691	26.16	40.55	Hourly	42	5
	Dalton	33,500	21.41	33.47	Hourly	40	5
	Douglasville	34,190	26.77	42.84	Hourly	40	3
	Duluth	29,527	27.91	43.24	Hourly	40	3
	Dunwoody	49,459	29.15	48.10	Hourly	40	4
	Gainesville	41,464	27.01	41.86	Annual	42	8
	Kennesaw	34,172	56,698.00	85,047.00	Annual	40	3
	LaGrange	30,291	24.76	37.13	Hourly	42	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	29,795	53,823.83	81,098.08	Annual	40	5
	Newnan	39,784	24.67	38.23	Hourly	40	7
	Peachtree City	35,766	53,283.00	79,924.00	Annual	40	6
	Rome	36,634	45,000.00	65,000.00	Annual	40	6
	Woodstock	32,234	23.09	35.13	Hourly	42.5	4
C	Acworth	22,642	25.49	37.23	Hourly	40	4
	Americus	15,309	48,275.00	74,183.00	Annual	40	5
	Brunswick	16,357	46,232.99	73,972.79	Annual	40	3
	Calhoun	16,966	22.97	26.13	Hourly	42.8	2
	Cartersville	21,141	23.73	36.10	Hourly	42	7
	Conyers	16,021	58,378.32	84,606.61	Annual	40	6
	Douglas	11,616	20.21	31.45	Hourly	42	2
	Grovetown	14,473	18.98	28.85	Hourly	40	3
	Holly Springs	12,920	49,909.98	74,863.62	Annual	40	3
	Jesup	9,819	18.56	28.96	Annual	40	3
	Kingsland	17,497	22.09	26.95	Hourly	42	4
	Lilburn	12,644	25.46	38.19	Hourly	43	3
	Loganville	12,532	20.40	28.33	Hourly	43	7
	McDonough	25,782	26.76	41.33	Hourly	40	6
	Milledgeville	18,614	40,517.40	61,652.00	Annual	42	7
	Monroe	13,573	19.94	33.04	Hourly	42	5
	Norcross	16,563	25.90	29.45	Hourly	42	3
	Perry	17,377	24.09	36.35	Hourly	40	5
	Powder Springs	15,378	25.09	36.77	Hourly	42	4
	Richmond Hill	13,235	51,851.00	72,097.00	Annual	40	1
	Snellville	19,906	21.63	37.70	Hourly	42	10
	Suwanee	20,569	28.14	43.62	Hourly	40	3
	Tifton	16,715	19.00	38.38	Hourly	42	4
	Union	21,873	26.10	39.15	Hourly	43	7
	Vidalia	10,403	29,556.80	43,596.80	Annual	40	5
D	Auburn	7,614	46,300.80	68,432.00	Annual	40	2
	Byron	5,188	44,255.08	73,906.09	Annual	40	1
	Cairo	9,410	20.09	25.57	Hourly	40	4
	Camilla	4,919	14.00	22.00	Hourly	43	2
	Centerville	7,776	43,860.00	43,860.00	Annual	40	1
	Fort Oglethorpe	10,029	21.00	30.00	Hourly	42	5
	Fort Valley	8,962	15.27	22.91	Hourly	42	4
	Garden City	8,837	23.84	38.15	Hourly	43	3
	Locust Grove	7,211	57,338.01	87,132.28	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McRae-Helena	8,380	11.17	19.84	Hourly	56	2
	Rincon	10,111	57,679.44	60,545.23	Annual	40	1
	Sylvester	5,756	43,500.00	43,500.00	Annual	40	1
	Thomaston	8,740	20.52	27.65	Hourly	43	2
	Toccoa	8,294	15.01	22.01	Hourly	40	2
	Tyrone	7,388	23.16	30.39	Hourly	42.5	2
	Waynesboro	5,441	16.60	25.89	Hourly	40	3
E	Ashburn	3,673	31,200.00	40,000.00	Annual	40	2
	Baxley	4,694	18.90	24.82	Hourly	40	1
	Chattahoochee Hills C	3,207	18.30	25.10	Hourly	42	1
	Chickamauga	3,155	51,717.00	51,717.00	Annual	40	1
	Cornelia	4,513	18.00	28.35	Hourly	42	3
	Cuthbert	3,426	14.00	15.00	Hourly	43	1
	Dawson	4,102	15.75	15.75	Hourly	40	2
	Elberton	4,348	36,807.00	50,127.00	Annual	42	4
	Grantville	3,269	18.23	18.23	Hourly	40	1
	Hahira	2,991	21.22	21.22	Hourly	40	1
	Hephzibah	3,941	38,340.00	38,750.00	Annual	42	1
	Hiram	4,102	45,000.00	60,000.00	Annual	44	1
	Jasper	3,941	16.63	19.25	Hourly	42	2
	Jonesboro	4,903	21.82	30.66	Annual	40	2
	Lyons	4,272	32,240.00	38,000.00	Annual	40	2
	Pelham	3,519	18.00	18.00	Hourly	40	1
	Reidsville	2,660	16.00	16.00	Hourly	40	1
	Social Circle	4,549	60,819.58	60,819.58	Annual	40	1
	Tybee Island	3,110	24.32	38.90	Hourly	40	4
F	Claxton	2,235	10.71	20.19	Hourly	40	1
	East Dublin	2,383	15.59	19.01	Hourly	42	1
	Gordon	1,882	19.61	19.61	Hourly	40	1
	Lavonia	2,161	16.50	18.44	Hourly	42	4
	Midway	2,027	15.52	17.14	Hourly	42	1
	Oglethorpe	1,159	16.24	16.24	Hourly	43	1
	Pine Mountain	1,400	40,560.00	40,560.00	Annual	40	1
	Varnell	2,059	15.00	18.65	Hourly	40	1
G	Blairsville	620	17.00	25.00	Hourly	40	1
	Franklin	924	20.52	20.52	Hourly	42	1
	Pine Lake	761	17.54	17.54	Hourly	40	1
H	Warwick	388	13.00	15.00	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	68,583	86,482	104,105	121,500	18
B	5	73,569	79,902	112,578	126,028	11
C	10	57,882	65,566	85,544	102,512	18
D	7	41,650	62,212	64,511	81,682	12
E	6	46,238	62,481	58,983	99,970	7
F	2	34,965	35,360	38,085	41,600	2
Total/Avg	36	53,815	65,334	77,301	95,549	68

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	60,900.00	109,620.00	Annual	40	2
	Brookhaven	54,145	70,471.00	121,500.00	Annual	40	3
	Johns Creek City	84,310	86,482.00	115,831.00	Annual	40	2
	Marietta	60,806	64,786.00	103,649.00	Annual	40	5
	Smyrna	56,706	62,639.00	93,958.00	Annual	40	4
	South Fulton	94,912	66,221.00	80,072.00	Annual	40	2
B	Douglasville	34,190	34.12	56.30	Hourly	40	1
	Duluth	29,527	70,595.00	109,366.00	Annual	40	1
	Dunwoody	49,459	76,381.00	126,028.00	Annual	40	2
	Lawrenceville	29,795	79,901.76	120,390.56	Annual	40	1
	Rome	36,634	70,000.00	90,000.00	Annual	40	6
C	Americus	15,309	61,612.00	94,679.00	Annual	40	2
	Brunswick	16,357	53,210.58	85,136.93	Annual	40	1
	Calhoun	16,966	29.46	30.34	Hourly	42.8	2
	Cartersville	21,141	64,273.17	97,799.23	Annual	40	2
	Grovetown	14,473	24.20	36.82	Annual	40	1
	Loganville	12,532	49,046.40	69,284.80	Annual	40	1
	McDonough	25,782	63,728.00	102,512.00	Annual	40	4
	Milledgeville	18,614	49,366.51	75,116.97	Annual	40	3
	Perry	17,377	65,300.00	99,400.00	Annual	40	1
	Powder Springs	15,378	56,385.00	87,398.00	Annual	40	1
D	Barnesville	6,711	41,514.00	57,228.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Major, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cairo	9,410	16.44	21.92	Hourly	40	5
	Fitzgerald	8,710	7.25	30.06	Hourly	43	1
	Fort Valley	8,962	19.64	29.46	Hourly	40	1
	Thomaston	8,740	56,685.93	76,375.85	Annual	40	1
	Tyrone	7,388	28.15	36.96	Hourly	42.5	1
	Waynesboro	5,441	39,884.36	62,205.99	Annual	40	2
E	Alma	3,441	40,404.00	40,404.00	Annual	42	1
	Ashburn	3,673	45,000.00	50,000.00	Annual	40	1
	Elberton	4,348	43,344.00	60,681.00	Annual	40	1
	Gray	3,258	55,000.00	55,000.00	Annual	40	1
	Millen	2,759	15.00	23.00	Hourly	40	1
	Tybee Island	3,110	62,481.00	99,970.00	Annual	40	2
F	Ellaville	1,864	17.00	20.00	Hourly	40	1
	Gordon	1,882	16.62	16.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	40,702	48,506	64,477	83,101	581
B	14	40,056	46,847	60,361	71,308	564
C	26	36,989	46,710	54,780	70,076	484
D	25	31,935	42,787	46,682	66,789	254
E	37	30,747	42,195	40,255	61,048	230
F	36	29,409	39,749	35,955	56,508	114
G	12	31,619	46,800	37,183	49,920	29
H	4	29,991	39,520	44,746	62,400	8
Total/Avg	163	33,931	44,139	48,055	65,144	2264

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	17.66	34.98	Hourly	40	41
	Brookhaven	54,145	23.32	34.52	Hourly	40	45
	Johns Creek City	84,310	21.66	29.00	Hourly	42	38
	Marietta	60,806	37,578.00	64,679.00	Annual	40	105
	Roswell	94,650	20.40	38.05	Hourly	42	87
	Smyrna	56,706	41,420.00	62,131.00	Annual	40	49
	South Fulton	94,912	41,513.00	58,485.00	Annual	40	65
	Valdosta	56,426	16.00	24.00	Hourly	40	86
	Warner Robins	75,797	15.85	24.18	Hourly	43	65
B	Canton	29,306	18.26	26.48	Hourly	43	28
	Carrollton	26,443	38,994.00	53,515.00	Annual	40	38
	Chamblee	29,691	18.65	28.91	Hourly	42	40
	Dalton	33,500	16.76	26.20	Hourly	40	41
	Douglasville	34,190	20.20	32.32	Hourly	40	48
	Duluth	29,527	20.82	32.27	Hourly	40	34
	Dunwoody	49,459	20.41	32.65	Hourly	42	36
	Gainesville	41,464	19.24	29.82	Hourly	42	49
	Kennesaw	34,172	19.00	28.50	Hourly	43	34
	LaGrange	30,291	21.45	28.11	Hourly	42	44

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Lawrenceville	29,795	41,425.70	62,417.43	Annual	40	46
	Peachtree City	35,766	14.11	21.16	Hourly	40	20
	Rome	36,634	15.87	24.52	Hourly	40	64
	Woodstock	32,234	18.04	27.44	Hourly	43	42
	Acworth	22,642	19.79	28.03	Hourly	43	22
	Americus	15,309	34,308.00	52,721.00	Annual	40	20
	Bainbridge	12,058	14.07	29.63	Hourly	42	20
	Brunswick	16,357	30,970.10	49,566.57	Annual	56	38
	Calhoun	16,966	17.67	22.27	Hourly	42.8	22
	Cartersville	21,141	16.79	25.56	Hourly	42	17
	Conyers	16,021	42,908.29	53,957.88	Annual	40	29
	Dallas	13,607	34,354.32	50,960.00	Annual	42	16
	Douglas	11,616	15.33	23.39	Hourly	42	14
	Grovetown	14,473	15.97	23.71	Hourly	42	13
	Holly Springs	12,920	16.99	25.49	Hourly	42	18
	Jesup	9,819	14.94	23.27	Hourly	42	11
	Kingsland	17,497	15.95	19.46	Hourly	42	12
	Lilburn	12,644	20.89	31.34	Hourly	43	12
	Loganville	12,532	13.84	19.41	Hourly	43	11
	McDonough	25,782	20.66	33.03	Hourly	40	26
	Milledgeville	18,614	31,652.13	48,162.44	Annual	42	18
	Monroe	13,573	15.84	23.76	Hourly	42	20
	Norcross	16,563	19.01	21.40	Hourly	42	21
Perry	17,377	18.03	26.73	Hourly	40	8	
Powder Springs	15,378	19.32	28.44	Hourly	42	17	
Richmond Hill	13,235	38,255.00	53,191.00	Annual	42	13	
Snellville	19,906	16.83	28.83	Hourly	42	20	
Suwanee	20,569	19.92	30.87	Hourly	40	17	
Union	21,873	18.40	27.60	Hourly	43	39	
Vidalia	10,403	29,593.20	43,680.00	Annual	42	10	
D	Auburn	7,614	14.35	21.20	Hourly	43	7
	Barnesville	6,711	33,890.00	46,719.00	Annual	40	9
	Bremen	6,537	13.00	19.00	Hourly	42	13
	Byron	5,188	14.72	26.07	Hourly	43	10
	Cairo	9,410	15.53	21.00	Hourly	40	5
	Camilla	4,919	13.50	19.00	Hourly	43	6
	Cedartown	10,215	15.67	17.76	Hourly	40	13
	Centerville	7,776	14.55	22.41	Hourly	42.9	9
	Cumming	6,376	41,037.00	51,105.00	Annual	42	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Eatonton	6,608	12.00	19.28	Hourly	42	15
	Fitzgerald	8,710	7.25	19.64	Hourly	43	12
	Fort Oglethorpe	10,029	16.00	23.75	Hourly	42	16
	Fort Valley	8,962	13.21	17.95	Hourly	40	9
	Garden City	8,837	18.67	29.87	Hourly	43	18
	Glennville	5,093	13.85	19.25	Hourly	42	5
	Jackson	5,083	15.25	17.84	Hourly	42	7
	LaFayette	7,268	12.99	19.69	Hourly	42	16
	Locust Grove	7,211	42,786.50	65,018.70	Annual	42	20
	McRae-Helena	8,380	9.65	17.14	Hourly	56	2
	Rincon	10,111	16.00	21.37	Hourly	43	5
	Sylvester	5,756	24,024.00	31,493.28	Annual	43	8
	Thomaston	8,740	16.14	21.75	Hourly	43	12
	Toccoa	8,294	15.73	23.42	Hourly	40	13
	Tyrone	7,388	16.95	22.24	Hourly	42.5	6
	Waynesboro	5,441	13.01	20.29	Hourly	40	9
E	Adairsville	4,918	16.62	24.67	Hourly	42	8
	Alma	3,441	29,120.00	29,120.00	Annual	42	1
	Ashburn	3,673	13.50	15.25	Hourly	40	6
	Baxley	4,694	15.14	19.87	Hourly	40	5
	Blackshear	3,468	12.00	18.30	Hourly	42	10
	Blakely	4,623	11.00	23.00	Hourly	40	15
	Chattahoochee Hills C	3,207	13.70	20.60	Hourly	42	7
	Chickamauga	3,155	17.25	17.51	Hourly	42	2
	Cornelia	4,513	14.50	23.63	Hourly	42	7
	Cuthbert	3,426	10.39	14.00	Hourly	43	3
	Dawson	4,102	14.75	14.75	Hourly	40	5
	Donalsonville	2,551	14.73	19.44	Annual	42	8
	Elberton	4,348	30,301.00	42,421.00	Annual	42	8
	Folkston	4,672	15.00	22.00	Hourly	43	3
	Grantville	3,269	15.86	15.86	Hourly	40	6
	Gray	3,258	11.06	19.77	Hourly	42	7
	Hahira	2,991	14.75	19.10	Hourly	40	7
	Harlem	3,277	14.49	19.97	Hourly	43	4
	Hephzibah	3,941	30,000.00	37,000.00	Annual	42	2
	Hiram	4,102	35,000.00	41,000.00	Annual	44	7
	Jasper	3,941	15.68	17.64	Hourly	42	6
	Jonesboro	4,903	16.90	21.43	Hourly	42	21
	Lakeland	3,241	10.00	15.00	Hourly	40	6

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lyons	4,272	26,208.00	30,576.00	Annual	40	8
	Millen	2,759	13.00	17.00	Hourly	43	3
	Nicholls	3,338	12.75	16.50	Hourly	40	1
	Oakwood	4,166	32,431.00	35,797.00	Annual	40	6
	Pelham	3,519	14.33	14.33	Hourly	40	5
	Reidsville	2,660	14.50	14.50	Hourly	40	1
	Ringgold	3,608	30,283.15	40,355.58	Annual	40	6
	Social Circle	4,549	19.32	20.91	Hourly	42	10
	Soperton	3,097	13.00	14.00	Hourly	42	3
	Springfield	4,045	15.45	18.00	Hourly	40	5
	Tallapoosa	3,155	31,006.32	47,179.78	Annual	42	5
	Thunderbolt	2,660	12.82	20.61	Hourly	42	7
	Tybee Island	3,110	17.10	29.35	Hourly	40	10
	West Point	3,743	15.48	23.46	Hourly	44	6
F	Alto	1,199	14.00	16.25	Hourly	42	1
	Arcade	1,930	16.00	20.00	Hourly	42.5	1
	Arlington	1,358	25,000.00	27,000.00	Annual	44	3
	Bowdon	2,102	13.61	16.83	Hourly	42	5
	Brooklet	1,706	31,000.00	34,400.00	Annual	42	3
	Buchanan	1,159	14.50	14.50	Hourly	42	5
	Butler	1,774	10.00	14.43	Hourly	40	6
	Claxton	2,235	9.71	18.31	Hourly	40	4
	Clayton	2,183	14.50	19.18	Hourly	42	4
	Colquitt	1,824	10.00	15.00	Hourly	43	3
	Comer	1,170	14.00	17.00	Hourly	40	1
	East Dublin	2,383	13.34	16.23	Hourly	42	2
	Ellaville	1,864	14.00	20.00	Hourly	40	4
	Gordon	1,882	19.11	19.11	Hourly	40	1
	Guyton	2,086	15.50	17.51	Hourly	43	3
	Lavonia	2,161	15.50	17.25	Hourly	42	5
	Lincolnton	1,500	12.50	13.75	Hourly	42	4
	Ludowici	2,221	31,200.00	31,200.00	Annual	40	2
	McCaysville	1,146	14.19	15.75	Hourly	42	3
	Midway	2,027	13.38	15.23	Hourly	42	3
	Mount Zion	1,812	12.00	18.00	Hourly	43	2
	Mountain City	1,091	12.00	18.00	Hourly	40	2
	Oglethorpe	1,159	13.25	14.00	Hourly	43	3
	Omega	1,222	13.48	15.50	Hourly	40	4
	Oxford	2,313	37,136.48	56,507.54	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pine Mountain	1,400	34,673.00	34,673.00	Annual	40	4
	Ray City	1,091	14.00	14.00	Hourly	42	1
	Remerton	1,088	29,560.00	39,000.00	Annual	40	5
	Reynolds	973	12.00	19.19	Hourly	43	3
	Richland	1,552	15.00	17.00	Hourly	42	4
	Sparta	1,228	11.00	15.00	Hourly	43	1
	Trion	1,750	15.65	17.06	Hourly	40	5
	Varnell	2,059	13.00	16.90	Hourly	40	1
	Wadley	1,894	12.00	16.00	Hourly	43	4
	Willacoochee	1,368	14.00	14.00	Hourly	42	4
	Wrens	1,967	11.27	14.86	Hourly	40	6
G	Blairsville	620	15.00	19.00	Hourly	40	2
	Blythe	699	11.45	17.32	Hourly	40	2
	Coolidge	525	15.00	16.00	Hourly	60	1
	Eton	915	24,960.00	31,040.00	Annual	42	3
	Fairmount	740	17.00	17.00	Hourly	43	3
	Franklin	924	15.58	16.54	Hourly	42	4
	Greenville	841	13.50	16.50	Hourly	42	5
	Hiawassee	897	14.26	20.17	Hourly	40	2
	McIntyre	607	16.00	16.80	Hourly	42	3
	Norman Park	967	12.00	15.00	Hourly	42	1
	Tunnel Hill	884	13.00	16.00	Hourly	40	1
	White	722	16.00	16.75	Hourly	40	2
H	Dillard	370	19.00	30.00	Hourly	40	2
	Sky Valley	268	14.00	20.00	Hourly	42	3
	Stapleton	394	10.00	20.00	Hourly	40	1
	Warwick	388	13.00	14.00	Hourly	43	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probation Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	39,187	41,420	64,210	71,947	4
B	1	38,854	38,854	52,166	52,166	4
C	4	33,714	40,955	51,325	61,443	6
D	2	42,091	44,496	43,818	44,496	2
E	3	39,416	41,558	49,497	55,619	5
F	3	27,533	33,800	36,387	40,000	3
Total/Avg	16	36,799	40,181	49,567	54,279	24

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Marietta	60,806	37,578.00	58,552.00	Annual	40	1
	Roswell	94,650	18.54	34.59	Hourly	40	2
	Smyrna	56,706	41,420.00	62,131.00	Annual	40	1
B	LaGrange	30,291	18.68	25.08	Hourly	40	4
C	Conyers	16,021	33,040.29	51,256.34	Annual	40	2
	Holly Springs	12,920	19.69	29.54	Hourly	40	1
	McDonough	25,782	15.05	24.17	Hourly	40	2
	Vidalia	10,403	29,556.80	42,328.00	Annual	40	1
D	Centerville	7,776	44,496.00	44,496.00	Annual	40	1
	Rincon	10,111	19.08	20.74	Hourly	40	1
E	Cornelia	4,513	39,312.00	52,416.00	Annual	40	1
	Donalsonville	2,551	17.97	19.45	Hourly	40	1
	Jonesboro	4,903	19.98	26.74	Hourly	40	3
F	Colquitt	1,824	10.00	17.00	Hourly	40	1
	Ludowici	2,221	33,800.00	33,800.00	Annual	40	1
	Remerton	1,088	28,000.00	40,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Public Safety Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	145,847	145,847	145,847	145,847	1
B	1	126,193	126,193	170,471	170,471	1
C	2	65,999	66,997	98,439	101,878	2
D	1	43,715	43,715	65,573	65,573	1
E	1	56,098	56,098	56,098	56,098	1
F	1	38,303	38,303	51,026	51,026	1
Total/Avg	7	79,359	79,525	97,909	98,482	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	145,847.00	145,847.00	Annual	40	1
B	LaGrange	30,291	126,193.00	170,471.00	Annual	42	1
C	Buford	15,189	65,000.00	95,000.00	Annual	40	1
	Grovetown	14,473	66,997.00	101,878.00	Annual	40	1
D	Fort Valley	8,962	43,715.00	65,573.00	Annual	40	1
E	Dawson	4,102	26.97	26.97	Hourly	40	1
F	Guyton	2,086	17.13	22.82	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	31,561	41,059	54,730	83,213	41
B	12	30,204	35,381	48,706	67,558	40
C	20	27,136	32,319	39,574	48,479	37
D	13	28,616	38,813	38,571	58,968	23
E	14	25,560	35,568	35,883	56,888	19
F	8	23,866	31,762	30,438	36,026	10
Total/Avg	73	27,824	35,817	41,317	58,522	170

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	16.37	43.25	Hourly	37	5
	Brookhaven	54,145	15.96	27.71	Hourly	40	1
	Johns Creek City	84,310	19.74	26.44	Hourly	40	3
	Marietta	60,806	29,394.00	50,561.00	Annual	40	18
	Smyrna	56,706	29,714.00	44,571.00	Annual	40	4
	Warner Robins	75,797	11.78	17.98	Hourly	40	10
B	Canton	29,306	15.05	22.58	Hourly	40	2
	Carrollton	26,443	31,206.00	42,827.00	Annual	40	3
	Chamblee	29,691	15.99	32.48	Hourly	40	4
	Dalton	33,500	12.52	19.56	Hourly	40	5
	Duluth	29,527	15.54	24.07	Hourly	40	1
	Dunwoody	49,459	16.20	25.92	Annual	42	6
	Gainesville	41,464	12.18	18.89	Hourly	40	3
	Kennesaw	34,172	13.50	20.54	Hourly	40	3
	Lawrenceville	29,795	32,361.69	60,300.96	Annual	40	5
	Newnan	39,784	14.31	22.19	Hourly	40	4
	Rome	36,634	11.78	19.23	Hourly	40	2
	Woodstock	32,234	15.81	24.66	Hourly	40	2
	C	Acworth	22,642	14.40	20.44	Hourly	40
Americus		15,309	23,221.00	35,684.00	Annual	40	1
Brunswick		16,357	21,156.36	32,792.35	Annual	40	1
Calhoun		16,966	14.41	17.90	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,021	28,541.45	44,277.15	Annual	40	2
	Douglas	11,616	11.97	18.26	Hourly	40	3
	Grovetown	14,473	11.60	17.67	Hourly	40	1
	Kingsland	17,497	13.10	15.99	Hourly	40	2
	Lilburn	12,644	15.54	23.31	Hourly	40	1
	Loganville	12,532	13.07	20.45	Hourly	40	2
	McDonough	25,782	13.00	20.88	Hourly	40	3
	Milledgeville	18,614	23,535.11	35,811.49	Annual	40	1
	Monroe	13,573	14.31	21.47	Hourly	40	1
	Norcross	16,563	14.78	16.42	Hourly	40	2
	Powder Springs	15,378	11.83	18.33	Hourly	40	1
	Richmond Hill	13,235	28,611.00	39,782.00	Annual	40	2
	Snellville	19,906	12.12	22.04	Hourly	40	2
	Tifton	16,715	12.02	14.81	Hourly	40	4
	Union	21,873	14.44	21.65	Hourly	40	2
	Vidalia	10,403	29,556.80	42,328.00	Annual	40	1
D	Auburn	7,614	13.01	19.23	Hourly	40	1
	Barnesville	6,711	33,890.00	46,719.00	Annual	40	2
	Cairo	9,410	11.54	17.31	Hourly	40	1
	Camilla	4,919	12.50	15.00	Hourly	40	1
	Cedartown	10,215	11.68	13.42	Hourly	40	3
	Cumming	6,376	36,129.00	36,129.00	Annual	40	2
	Eatonton	6,608	13.75	15.25	Hourly	40	2
	Fort Oglethorpe	10,029	13.00	19.00	Hourly	40	4
	Fort Valley	8,962	10.34	15.50	Hourly	40	2
	Garden City	8,837	14.48	23.17	Hourly	40	2
	Glennville	5,093	11.16	15.51	Hourly	40	1
	LaFayette	7,268	15.07	19.50	Hourly	40	1
	Locust Grove	7,211	18.66	28.35	Hourly	40	1
E	Adairsville	4,918	15.07	23.49	Hourly	40	2
	Ashburn	3,673	11.00	14.00	Hourly	40	1
	Baxley	4,694	12.30	16.16	Hourly	40	1
	Blackshear	3,468	10.00	15.00	Hourly	40	3
	Blakely	4,623	13.25	14.52	Hourly	40	2
	Cornelia	4,513	11.51	18.02	Hourly	40	1
	Dawson	4,102	16.34	16.34	Hourly	40	1
	Oakwood	4,166	28,065.00	28,065.00	Annual	40	1
	Reidsville	2,660	11.00	21.00	Hourly	40	2
	Soperton	3,097	8.00	13.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Records Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Springfield	4,045	10.50	13.59	Hourly	40	1
	Tallapoosa	3,155	26,736.65	40,682.98	Annual	42	1
	Thunderbolt	2,660	9.62	15.50	Hourly	40	1
	Tybee Island	3,110	17.10	27.35	Hourly	40	1
F	Alto	1,199	10.00	12.25	Hourly	40	2
	Claxton	2,235	7.61	14.35	Hourly	40	1
	Colquitt	1,824	10.00	17.32	Hourly	40	1
	Gordon	1,882	15.27	15.27	Hourly	40	1
	Oglethorpe	1,159	14.21	14.21	Annual	40	1
	Pine Mountain	1,400	29,182.00	34,049.00	Annual	40	2
	Sparta	1,228	18,035.00	30,035.00	Annual	40	1
	Trion	1,750	12.00	12.86	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ School Resource Officer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	33,280	33,280	49,920	49,920	10
B	3	41,105	46,323	57,823	71,810	17
C	6	35,982	42,954	47,141	57,493	9
D	3	41,933	59,467	50,142	59,467	3
E	2	29,671	32,989	31,314	32,989	2
F	1	32,552	32,552	34,882	34,882	1
Total/Avg	16	35,754	41,261	45,204	51,093	42

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Valdosta	56,426	16.00	24.00	Hourly	40	10
B	Carrollton	26,443	40,841.00	45,603.82	Annual	40	1
	Gainesville	41,464	21.21	32.88	Hourly	42	4
	Newnan	39,784	17.38	26.95	Hourly	40	12
C	Calhoun	16,966	19.30	19.30	Hourly	42.8	1
	Kingsland	17,497	16.54	20.18	Hourly	40	2
	Loganville	12,532	14.84	20.81	Hourly	43	2
	Monroe	13,573	15.84	23.76	Hourly	40	1
	Richmond Hill	13,235	41,349.00	57,493.00	Annual	42	2
	Vidalia	10,403	31,054.40	44,470.40	Annual	40	1
D	Cairo	9,410	17.35	21.92	Hourly	40	1
	Fort Valley	8,962	14.54	21.81	Hourly	40	1
	LaFayette	7,268	28.59	28.59	Hourly	40	1
E	Donalsonville	2,551	12.67	14.25	Hourly	40	1
	Grantville	3,269	15.86	15.86	Hourly	40	1
F	Trion	1,750	15.65	16.77	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	51,254	66,852	77,833	93,558	126
B	15	49,102	56,151	74,449	89,828	139
C	27	43,615	55,073	64,518	82,575	145
D	20	39,123	53,810	55,431	84,480	74
E	25	36,552	47,982	45,778	70,283	73
F	10	34,929	41,867	38,890	43,134	13
G	5	31,008	40,994	40,519	46,800	6
H	2	30,888	34,944	36,179	39,936	2
Total/Avg	113	39,559	49,709	54,200	68,824	578

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Alpharetta	66,255	22.71	44.98	Hourly	40	14
	Brookhaven	54,145	29.36	44.23	Hourly	40	12
	Johns Creek City	84,310	30.61	40.99	Hourly	42	8
	Marietta	60,806	47,968.00	74,791.00	Annual	40	16
	Roswell	94,650	27.75	44.39	Hourly	40	20
	Smyrna	56,706	48,737.00	73,106.00	Annual	40	7
	South Fulton	94,912	48,055.00	58,621.00	Annual	40	17
	Valdosta	56,426	20.00	30.00	Hourly	40	14
	Warner Robins	75,797	18.38	28.05	Hourly	44	18
B	Canton	29,306	22.86	33.38	Hourly	43	7
	Carrollton	26,443	44,835.00	62,532.00	Annual	40	16
	Chamblee	29,691	22.85	35.42	Hourly	42	11
	Dalton	33,500	20.39	31.86	Hourly	40	8
	Douglasville	34,190	25.26	40.41	Hourly	40	9
	Duluth	29,527	25.31	39.23	Hourly	40	6
	Dunwoody	49,459	25.71	41.13	Annual	42	9
	Gainesville	41,464	24.50	37.97	Hourly	42	13
	Kennesaw	34,172	22.93	34.40	Hourly	43	9
	LaGrange	30,291	24.45	33.84	Hourly	42	10

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	29,795	48,041.11	72,385.08	Annual	40	8
	Newnan	39,784	21.95	34.02	Hourly	40	11
	Peachtree City	35,766	23.21	34.81	Hourly	40	8
	Rome	36,634	19.23	28.84	Hourly	40	8
	Woodstock	32,234	20.92	31.83	Hourly	43	6
C	Acworth	22,642	24.31	34.05	Hourly	40	7
	Americus	15,309	41,701.00	64,082.00	Annual	40	7
	Bainbridge	12,058	18.92	36.10	Hourly	42	5
	Brunswick	16,357	42,055.31	67,288.50	Annual	40	4
	Calhoun	16,966	21.21	23.47	Hourly	42.8	4
	Cartersville	21,141	20.46	31.14	Hourly	42	7
	Conyers	16,021	50,994.85	73,874.43	Annual	40	9
	Dallas	13,607	44,054.40	65,665.60	Annual	40	4
	Douglas	11,616	18.67	28.49	Hourly	42	6
	Grovetown	14,473	17.20	26.15	Hourly	42	4
	Holly Springs	12,920	20.70	31.05	Hourly	42	6
	Jesup	9,819	16.48	25.69	Hourly	42	4
	Kingsland	17,497	18.26	22.28	Hourly	42	5
	Lilburn	12,644	23.05	31.34	Hourly	43	5
	Loganville	12,532	14.84	20.81	Hourly	43	5
	McDonough	25,782	23.34	37.49	Hourly	40	4
	Milledgeville	18,614	36,706.77	55,853.46	Annual	42	5
	Monroe	13,573	17.33	26.54	Hourly	42	5
	Norcross	16,563	23.11	26.28	Hourly	42	9
	Perry	17,377	21.88	33.08	Hourly	40	5
	Powder Springs	15,378	21.91	32.51	Hourly	43	5
	Richmond Hill	13,235	45,791.00	63,670.00	Annual	42	4
	Snellville	19,906	19.23	34.19	Hourly	40	6
	Suwanee	20,569	24.27	37.61	Hourly	40	6
	Tifton	16,715	17.00	25.50	Hourly	42	3
	Union	21,873	24.63	36.93	Hourly	43	6
	Vidalia	10,403	34,332.48	50,690.64	Annual	40	5
D	Auburn	7,614	16.61	24.54	Hourly	43	5
	Barnesville	6,711	38,800.00	53,487.00	Annual	40	4
	Byron	5,188	17.57	29.34	Hourly	43	2
	Cairo	9,410	18.26	23.74	Hourly	40	5
	Cedartown	10,215	19.36	20.23	Hourly	40	8
	Centerville	7,776	18.63	37.87	Hourly	42.9	2
	Cumming	6,376	47,548.00	50,148.00	Annual	42	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fitzgerald	8,710	7.25	22.67	Hourly	43	5
	Fort Oglethorpe	10,029	17.00	27.00	Hourly	42	4
	Fort Valley	8,962	13.85	20.78	Hourly	42	4
	Garden City	8,837	21.98	35.16	Hourly	43	6
	Glennville	5,093	16.26	22.61	Hourly	42	2
	Jackson	5,083	17.32	20.34	Hourly	42	0
	LaFayette	7,268	25.87	30.00	Hourly	40	4
	McRae-Helena	8,380	10.64	18.89	Hourly	56	2
	Rincon	10,111	23.85	23.85	Hourly	43	1
	Sylvester	5,756	33,677.28	41,627.04	Annual	43	6
	Thomaston	8,740	18.44	24.84	Hourly	43	5
	Toccoa	8,294	16.52	25.15	Hourly	40	5
	Tyrone	7,388	21.00	27.55	Hourly	42.5	1
E	Adairsville	4,918	17.45	25.90	Hourly	42	4
	Alma	3,441	36,046.00	36,046.00	Annual	42	1
	Ashburn	3,673	15.00	15.45	Hourly	40	2
	Baxley	4,694	17.01	22.34	Hourly	40	3
	Chattahoochee Hills C	3,207	16.00	22.80	Hourly	42	2
	Chickamauga	3,155	19.50	19.50	Hourly	42	1
	Cornelia	4,513	16.50	25.99	Hourly	42	6
	Folkston	4,672	17.00	25.00	Hourly	43	2
	Grantville	3,269	17.41	17.41	Hourly	40	3
	Gray	3,258	12.44	22.24	Hourly	42	3
	Harlem	3,277	15.59	22.03	Hourly	43	1
	Hiram	4,102	43,000.00	50,000.00	Annual	44	6
	Jasper	3,941	17.66	17.66	Hourly	42	1
	Jonesboro	4,903	19.58	24.83	Hourly	40	4
	Lyons	4,272	13.00	15.50	Hourly	40	4
	Millen	2,759	15.00	19.00	Hourly	43	3
	Oakwood	4,166	41,464.00	42,501.00	Annual	40	3
	Pelham	3,519	16.45	16.45	Hourly	40	2
	Ringgold	3,608	37,023.14	46,450.80	Annual	40	1
	Social Circle	4,549	21.97	23.31	Hourly	42	3
	Soperton	3,097	13.00	14.00	Hourly	42	3
	Springfield	4,045	17.00	21.00	Hourly	40	1
	Tallapoosa	3,155	35,957.83	54,714.09	Annual	42	6
	Thunderbolt	2,660	16.50	21.00	Hourly	42	2
	Tybee Island	3,110	21.12	33.79	Hourly	40	6
F	Bowdon	2,102	16.59	18.56	Hourly	42	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Sergeant, Police Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brooklet	1,706	36,600.00	36,600.00	Annual	42	1
	Claxton	2,235	10.20	19.23	Hourly	40	1
	Clayton	2,183	19.17	19.75	Hourly	42	3
	East Dublin	2,383	14.99	18.26	Hourly	42	1
	Gordon	1,882	19.46	19.46	Hourly	40	1
	Ludowici	2,221	35,100.00	35,100.00	Annual	40	1
	Midway	2,027	14.93	16.64	Hourly	42	1
	Pine Mountain	1,400	36,782.00	39,602.00	Annual	40	2
	Varnell	2,059	17.15	17.90	Annual	40	1
G	Blairsville	620	16.00	22.50	Hourly	40	1
	Franklin	924	18.77	18.77	Hourly	42	1
	Hiwassee	897	15.87	22.45	Hourly	40	2
	Hoboken	532	10.94	18.32	Hourly	40	1
	Talbotton	856	25,000.00	30,000.00	Annual	40	1
H	Newington	260	14.00	16.00	Hourly	48	1
	Warwick	388	12.00	14.50	Hourly	43	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.