



**2019**  
**Municipal Wage  
and Salary Survey**

**General and Administrative  
Positions**

**January 2020**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# Municipal Job Descriptions

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<b>Accountant</b>	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
<b>Accounting Clerk</b>	Responsible for performing routine clerical accounting and bookkeeping tasks.
<b>Accounting Technician</b>	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
<b>Administrative Secretary</b>	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
<b>Airport Manager</b>	Performs technical, administrative, and supervisory work in the operation of a airport.
<b>Assistant City Clerk</b>	Helps perform the duties of City Clerk.
<b>Assistant City Manager</b>	Assists City Manager in administration of city government which may include managing certain departments, functions, and special projects.
<b>Automotive Mechanic (Administrative)</b>	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
<b>Budget Analyst</b>	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
<b>Building Inspector</b>	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.
<b>Building Inspector Director</b>	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
<b>Cashier/Customer Service Representative</b>	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
<b>Chief Registrar</b>	Responsible for overseeing voter registration operations.
<b>City Attorney (Staff Position)</b>	Responsible for all legal affairs for the city.

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<b>City Clerk</b>	Acts as clerk to City Council or Mayor, maintains all records and documents, receives and disburses funds, usually supervises other office workers.
<b>City Manager/Administrator</b>	Directs and coordinates administration of city government in accordance with policies determined by city council or other authorized elected official. Appoints department heads and staff as provided by local ordinance. Prepares annual budget and submits estimates to authorized elected officials for approval.
<b>Clerk Typist</b>	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
<b>Computer Operator</b>	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
<b>Computer Programmer</b>	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
<b>Custodian (Janitor)</b>	Performs routine and light cleaning duties in and/or around government buildings.
<b>Data Entry Clerk</b>	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
<b>Deputy Registrar</b>	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.
<b>Downtown/Better Hometown/Main Street Manager</b>	Directs and coordinates downtown development, Better Hometown, and/or Main Street program.
<b>Economic Development Director</b>	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
<b>Finance Director</b>	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
<b>Information Systems/Technology Director</b>	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
<b>Information Systems/Technology Specialist</b>	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.

<b>Keep Georgia Beautiful (KGB) Executive Director</b>	Manages all aspects of local government's Keep Georgia Beautiful program.
<b>Librarian</b>	Performs routine and complex clerical and administrative work in the operation of a municipal library.
<b>Magistrate Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
<b>Mapper/Cartographer</b>	Prepares and revises maps either manually or with computer-based programs.
<b>Marketing Specialist</b>	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
<b>Municipal Court Clerk</b>	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Municipal Court.
<b>Municipal Court Judge (Appointed)</b>	Presides over cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Municipal Court Solicitor</b>	Represents the municipality in all cases involving state traffic offenses, city ordinance violations, and misdemeanors which occur within the city limits.
<b>Network Administrator</b>	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
<b>Payroll/Insurance Technician</b>	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
<b>Personnel Analyst</b>	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
<b>Personnel Director</b>	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
<b>Personnel Technician</b>	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.

- Planner** Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
- Planning and Development Director** Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
- Purchasing Director** Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
- Receptionist** Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
- Recreation Director** Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.
- Recreation Maintenance Worker** Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
- Recreation Specialist** Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
- School Superintendent** Responsible for the leadership, administration, and management of the total school system
- Secretary** Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
- Senior Center Director** Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
- Senior Center Van Driver** Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
- Senior Data Entry Clerk** Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
- Solicitor** Presents various government cases information to courts.

- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

## ◆ Accountant

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	50,799	68,000	77,467	105,581	20
<b>B</b>	12	44,870	59,411	69,176	89,517	12
<b>C</b>	18	45,928	58,760	70,579	96,075	24
<b>D</b>	7	48,454	79,756	60,957	79,756	9
<b>E</b>	5	45,613	61,775	63,021	101,117	5
<b>G</b>	1	31,200	31,200	36,400	36,400	1
<b>Total/Avg</b>	<b>51</b>	<b>44,477</b>	<b>59,817</b>	<b>62,933</b>	<b>84,741</b>	<b>71</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	42,000.00	100,140.00	Annual	40	4
	Brookhaven	54,145	31.72	50.76	Hourly	40	1
	Johns Creek City	84,310	60,517.00	81,055.00	Annual	40	1
	Marietta	60,806	41,413.00	64,679.00	Annual	40	2
	Roswell	94,650	44,979.00	71,966.00	Annual	40	5
	South Fulton	94,912	68,000.00	70,000.00	Annual	40	3
	Valdosta	56,426	43,348.00	65,022.00	Annual	40	3
	Warner Robins	75,797	19.31	29.47	Hourly	40	1
<b>B</b>	Canton	29,306	56,635.08	84,952.63	Annual	40	1
	Chamblee	29,691	40,738.23	63,144.26	Annual	40	1
	Dalton	33,500	20.39	31.87	Hourly	40	1
	Douglasville	34,190	17.44	27.90	Hourly	40	1
	Duluth	29,527	50,149.00	77,730.00	Annual	40	1
	Gainesville	41,464	19.47	31.14	Annual	40	1
	Kennesaw	34,172	42,797.00	64,196.00	Annual	40	1
	LaGrange	30,291	45,720.00	68,294.00	Annual	40	1
	Lawrenceville	29,795	59,411.43	89,517.11	Annual	40	1
	Newnan	39,784	21.95	34.22	Hourly	40	1
	Rome	36,634	18.03	28.37	Hourly	40	1
	Stockbridge	29,638	40,644.76	62,999.38	Annual	40	1
	<b>C</b>	Acworth	22,642	17.49	25.97	Hourly	40
Americus		15,309	48,275.00	74,183.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accountant

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bainbridge	12,058	24.21	46.19	Hourly	40	1
	Calhoun	16,966	28.25	34.67	Hourly	40	3
	Cartersville	21,141	27.99	42.60	Hourly	40	3
	Grovetown	14,473	18.07	27.45	Hourly	40	1
	Lilburn	12,644	43,465.53	65,198.28	Annual	40	1
	McDonough	25,782	41,932.00	67,364.00	Annual	40	1
	Milledgeville	18,614	49,366.51	75,116.97	Annual	40	1
	Monroe	13,573	53,230.00	85,029.00	Annual	40	1
	Norcross	16,563	58,026.00	92,861.00	Annual	40	1
	Perry	17,377	21.15	32.84	Hourly	40	0
	Powder Springs	15,378	21.24	32.92	Hourly	40	1
	Richmond Hill	13,235	44,893.00	62,421.00	Annual	40	1
	Snellville	19,906	41,068.00	74,669.00	Annual	40	1
	Tifton	16,715	13.95	20.93	Hourly	40	2
	Union	21,873	37,907.17	47,383.97	Annual	40	1
	Winder	17,029	50,049.00	77,979.00	Annual	40	2
<b>D</b>	Auburn	7,614	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,711	54,425.00	75,357.00	Annual	40	1
	Centerville	7,776	79,756.00	79,756.00	Annual	40	1
	Garden City	8,837	49,140.00	78,624.00	Annual	40	3
	Hawkinsville	5,193	24.40	24.40	Hourly	40	1
	Sylvester	5,756	39,000.00	42,078.40	Annual	40	1
	Waynesboro	5,441	14.34	22.37	Hourly	40	1
<b>E</b>	Elberton	4,348	61,775.00	101,117.00	Annual	40	1
	Monticello	2,676	18.49	18.49	Hourly	40	1
	Ringgold	3,608	40,782.09	54,376.12	Annual	40	1
	Soperton	3,097	41,600.00	52,000.00	Annual	40	1
	Washington	4,001	45,448.00	69,154.00	Annual	40	1
<b>G</b>	Mountain Park	568	15.00	17.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	31,103	36,026	50,064	57,637	8
<b>B</b>	6	33,602	38,064	50,574	59,010	7
<b>C</b>	11	30,064	33,176	45,649	55,786	21
<b>D</b>	15	29,425	62,566	42,408	67,350	22
<b>E</b>	10	28,763	46,342	42,563	61,048	14
<b>F</b>	5	26,208	31,200	33,247	37,440	5
<b>G</b>	1	29,120	29,120	37,440	37,440	1
<b>Total/Avg</b>	<b>52</b>	<b>29,755</b>	<b>39,499</b>	<b>43,135</b>	<b>53,673</b>	<b>78</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Brookhaven	54,145	17.32	27.71	Hourly	40	1	
	Marietta	60,806	30,808.00	48,097.00	Annual	40	2	
	Roswell	94,650	15.90	27.46	Hourly	40	4	
	Warner Robins	75,797	11.78	17.98	Hourly	40	1	
<b>B</b>	Carrollton	26,443	37,047.00	50,843.00	Annual	40	1	
	Chamblee	29,691	18.30	28.37	Hourly	40	1	
	Douglasville	34,190	15.07	23.36	Hourly	40	1	
	Lawrenceville	29,795	36,257.07	54,629.70	Annual	40	2	
	Rome	36,634	12.69	19.23	Hourly	40	1	
	Stockbridge	29,638	32,501.07	50,376.66	Annual	40	1	
	<b>C</b>	Americus	15,309	29,636.00	45,542.00	Annual	40	1
		Bainbridge	12,058	14.06	26.82	Hourly	40	1
Calhoun		16,966	15.95	18.95	Hourly	40	5	
Conyers		16,021	33,040.37	46,491.12	Annual	40	1	
Douglas		11,616	14.58	22.26	Hourly	40	1	
Grovetown		14,473	11.60	17.68	Hourly	40	4	
Kingsland		17,497	11.23	19.07	Hourly	40	3	
McDonough		25,782	14.33	23.02	Hourly	40	1	
Powder Springs		15,378	15.85	24.57	Hourly	40	2	
Richmond Hill	13,235	32,398.00	45,047.00	Annual	40	1		

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Vidalia	10,403	32,614.40	48,131.20	Annual	40	1
	Auburn	7,614	29,848.00	44,096.00	Annual	40	1
	Byron	5,188	31,636.80	52,832.00	Annual	40	1
	Cairo	9,410	11.54	17.31	Hourly	40	1
	Camilla	4,919	12.50	16.92	Hourly	40	1
	Cedartown	10,215	10.36	15.22	Hourly	40	5
	Cumming	6,376	62,566.00	67,350.00	Annual	40	2
	Dacula	6,255	31,000.00	39,000.00	Annual	40	1
	Fitzgerald	8,710	7.25	21.00	Hourly	40	1
	Garden City	8,837	14.48	23.17	Hourly	40	1
	Glennville	5,093	12.42	17.26	Hourly	40	1
	Hawkinsville	5,193	14.43	14.43	Hourly	40	1
	LaFayette	7,268	13.65	20.69	Hourly	40	1
	Rincon	10,111	12.00	20.38	Hourly	40	1
<b>E</b>	Thomaston	8,740	14.05	18.93	Hourly	40	3
	Toccoa	8,294	31,147.00	47,393.00	Annual	40	1
	Alma	3,441	22,371.00	39,602.00	Annual	40	2
	Blakely	4,623	10.00	18.68	Hourly	40	1
	Cornelia	4,513	12.60	20.00	Hourly	40	2
	Hahira	2,991	35,298.00	35,298.00	Annual	40	1
	Jasper	3,941	22.28	22.28	Hourly	40	1
	Lyons	4,272	10.00	19.00	Hourly	40	1
	Madison	4,155	15.89	24.14	Hourly	40	1
	Millen	2,759	9.00	15.00	Hourly	40	2
	Thunderbolt	2,660	13.47	21.64	Hourly	40	1
	Tybee Island	3,110	18.31	29.35	Hourly	40	2
	Washington	4,001	30,992.00	47,158.00	Annual	40	1
	<b>F</b>	Colquitt	1,824	10.00	17.14	Hourly	40
Lavonia		2,161	13.50	18.00	Hourly	40	1
Oglethorpe		1,159	15.00	15.00	Hourly	40	1
Sparta		1,228	11.50	15.50	Hourly	40	1
Trion		1,750	13.00	14.28	Hourly	40	1
<b>G</b>	Blairsville	620	14.00	18.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	40,083	48,802	59,930	74,791	12
<b>B</b>	11	33,310	42,099	51,281	65,645	17
<b>C</b>	16	33,738	53,819	53,123	80,000	33
<b>D</b>	11	31,051	55,515	44,315	56,742	15
<b>E</b>	6	31,996	40,934	46,796	65,499	6
<b>F</b>	1	24,960	24,960	34,486	34,486	1
<b>Total/Avg</b>	<b>53</b>	<b>32,523</b>	<b>44,355</b>	<b>48,322</b>	<b>62,861</b>	<b>84</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	1
	Johns Creek City	84,310	48,802.00	68,089.00	Annual	40	2
	Marietta	60,806	47,968.00	74,791.00	Annual	40	1
	Roswell	94,650	20.03	32.03	Hourly	40	1
	Smyrna	56,706	44,347.00	66,521.00	Annual	40	1
	South Fulton	94,912	19.96	19.96	Hourly	40	1
	Valdosta	56,426	15.00	22.00	Hourly	40	3
	Warner Robins	75,797	13.66	20.85	Hourly	40	2
<b>B</b>	Canton	29,306	18.34	27.51	Hourly	40	1
	Dalton	33,500	12.52	19.56	Hourly	40	1
	Douglasville	34,190	15.82	24.52	Hourly	40	2
	Duluth	29,527	17.14	26.56	Hourly	40	1
	Gainesville	41,464	14.79	22.93	Hourly	40	4
	Kennesaw	34,172	15.07	22.61	Hourly	40	1
	LaGrange	30,291	14.50	22.25	Hourly	40	2
	Newnan	39,784	15.47	23.98	Hourly	40	2
	Peachtree City	35,766	19.05	28.57	Hourly	40	1
	Rome	36,634	13.22	21.15	Hourly	40	1
	Woodstock	32,234	20.24	31.56	Hourly	40	1
<b>C</b>	Acworth	22,642	16.41	24.06	Hourly	40	1
	Americus	15,309	28,225.00	43,374.00	Annual	40	1
	Bainbridge	12,058	13.38	25.53	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Accounting Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Buford	15,189	35,000.00	80,000.00	Annual	40	2
	Cartersville	21,141	17.08	25.99	Hourly	40	1
	Conyers	16,021	53,819.28	75,729.14	Annual	40	1
	Grovetown	14,473	16.37	24.91	Per Occur.	40	3
	Holly Springs	12,920	17.84	26.76	Hourly	40	2
	Kingsland	17,497	14.18	22.72	Hourly	40	3
	Loganville	12,532	17.97	25.96	Hourly	40	1
	Milledgeville	18,614	27,293.53	41,530.33	Annual	40	1
	Monroe	13,573	13.63	23.76	Hourly	40	5
	Perry	17,377	15.48	23.51	Hourly	40	4
	Suwanee	20,569	20.62	31.96	Hourly	40	1
	Tifton	16,715	12.02	18.03	Hourly	40	0
	Union	21,873	31,827.59	39,784.49	Annual	40	5
<b>D</b>	Cumming	6,376	55,515.00	55,515.00	Annual	40	1
	Fitzgerald	8,710	7.25	15.81	Hourly	40	1
	Fort Oglethorpe	10,029	15.00	23.50	Hourly	40	2
	Fort Valley	8,962	11.39	17.09	Hourly	40	1
	Garden City	8,837	17.05	27.28	Hourly	40	2
	Glennville	5,093	17.07	23.74	Hourly	40	1
	LaFayette	7,268	12.37	18.74	Hourly	40	1
	Thomaston	8,740	16.45	22.16	Hourly	40	1
	Toccoa	8,294	14.25	21.68	Hourly	40	1
	Tyrone	7,388	15.99	20.98	Hourly	40	1
	Waynesboro	5,441	10.70	16.69	Hourly	40	3
<b>E</b>	Adairsville	4,918	15.83	23.49	Hourly	40	1
	Dawsonville	3,109	15.14	24.76	Hourly	40	1
	Elberton	4,348	31,280.00	43,400.00	Annual	40	1
	Madison	4,155	13.07	19.86	Hourly	40	1
	Pelham	3,519	11.70	11.70	Hourly	40	1
	Tallapoosa	3,155	31,006.32	47,179.78	Annual	40	1
	Tybee Island	3,110	19.68	31.49	Hourly	40	1
<b>F</b>	Clayton	2,183	12.00	16.58	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	34,739	48,391	62,262	100,140	88
<b>B</b>	14	32,231	38,210	52,136	72,301	70
<b>C</b>	19	31,915	47,798	50,329	69,222	63
<b>D</b>	15	26,515	38,472	43,873	61,555	51
<b>E</b>	20	26,334	36,807	37,331	56,888	32
<b>F</b>	6	23,885	33,800	30,215	35,693	7
<b>G</b>	2	30,753	33,426	33,509	33,592	2
<b>H</b>	2	21,840	22,880	28,080	31,200	2
<b>Total/Avg</b>	<b>87</b>	<b>28,527</b>	<b>37,473</b>	<b>42,217</b>	<b>57,574</b>	<b>315</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	42,000.00	100,140.00	Annual	40	4
	Brookhaven	54,145	17.32	27.71	Hourly	40	9
	Johns Creek City	84,310	48,391.00	64,814.00	Annual	40	5
	Marietta	60,806	27,980.00	55,767.00	Annual	40	17
	Roswell	94,650	15.90	32.03	Hourly	40	13
	Smyrna	56,706	37,030.00	55,546.00	Annual	40	2
	South Fulton	94,912	31,200.00	74,773.00	Annual	40	16
	Valdosta	56,426	15.00	22.00	Hourly	40	13
	Warner Robins	75,797	12.38	18.89	Hourly	40	9
<b>B</b>	Canton	29,306	16.62	24.93	Hourly	40	6
	Carrollton	26,443	29,259.00	50,843.00	Annual	40	10
	Chamblee	29,691	15.99	34.76	Hourly	40	9
	Dalton	33,500	13.80	21.56	Hourly	40	9
	Dunwoody	49,459	18.37	31.74	Hourly	40	4
	Gainesville	41,464	14.79	22.93	Hourly	40	5
	Kennesaw	34,172	16.64	25.33	Hourly	40	2
	LaGrange	30,291	14.50	22.25	Hourly	40	6
	Lawrenceville	29,795	32,847.12	49,491.81	Annual	40	1
Newnan	39,784	14.60	22.63	Hourly	40	6	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Peachtree City	35,766	17.26	25.88	Hourly	40	3
	Rome	36,634	11.30	19.00	Hourly	40	4
	Stockbridge	29,638	30,953.40	47,977.77	Annual	40	1
	Woodstock	32,234	18.33	28.60	Hourly	40	4
<b>C</b>	Americus	15,309	24,382.00	47,819.00	Annual	40	11
	Bainbridge	12,058	12.74	28.18	Hourly	40	10
	Brunswick	16,357	36,184.55	56,086.05	Per Occur.	40	1
	Buford	15,189	45,000.00	66,462.00	Annual	40	1
	Calhoun	16,966	19.72	27.27	Hourly	40	2
	Cartersville	21,141	22.98	33.28	Hourly	40	1
	Douglas	11,616	13.22	28.49	Hourly	40	8
	Grovetown	14,473	15.58	23.71	Hourly	40	1
	Kingsland	17,497	12.62	20.22	Hourly	40	3
	Lilburn	12,644	18.02	27.03	Per Occur.	40	1
	Loganville	12,532	13.33	20.45	Hourly	40	5
	McDonough	25,782	13.00	20.88	Hourly	40	1
	Milledgeville	18,614	27,293.53	41,530.33	Annual	40	8
	Norcross	16,563	18.93	21.42	Hourly	40	2
	Perry	17,377	14.81	23.89	Hourly	40	1
	Richmond Hill	13,235	35,719.00	49,665.00	Annual	40	1
	Snellville	19,906	14.73	26.79	Hourly	40	1
	Tifton	16,715	12.02	18.03	Hourly	40	3
	Vidalia	10,403	28,121.60	41,496.00	Annual	40	2
<b>D</b>	Auburn	7,614	32,905.60	48,609.60	Annual	40	1
	Byron	5,188	11.32	21.90	Hourly	40	7
	Cairo	9,410	11.54	17.31	Hourly	40	4
	Centerville	7,776	12.90	26.22	Hourly	40	2
	Cumming	6,376	30,888.00	61,152.00	Annual	40	6
	Dacula	6,255	24,000.00	33,000.00	Annual	40	1
	Eatonton	6,608	10.00	18.00	Hourly	40	1
	Fitzgerald	8,710	7.25	18.54	Hourly	40	7
	Fort Valley	8,962	11.39	17.09	Hourly	40	3
	Garden City	8,837	38,472.00	61,555.00	Annual	40	3
	LaFayette	7,268	12.37	18.74	Hourly	40	4
	Sylvester	5,756	35,568.00	49,171.20	Annual	40	1
	Toccoa	8,294	11.69	17.79	Hourly	40	3
	Tyrone	7,388	14.25	22.24	Hourly	40	2
	Waynesboro	5,441	10.70	16.69	Hourly	40	6
<b>E</b>	Adairsville	4,918	13.67	20.29	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Administrative Secretary

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Alma	3,441	24,727.00	28,460.00	Annual	40	2
	Baxley	4,694	11.37	14.94	Hourly	40	2
	Blackshear	3,468	10.00	15.00	Hourly	40	1
	Blakely	4,623	10.00	15.45	Hourly	40	1
	Chattahoochee Hills C	3,207	9.60	19.20	Hourly	40	1
	Cornelia	4,513	13.70	21.29	Hourly	40	1
	Dawsonville	3,109	15.14	24.76	Hourly	40	1
	Donalsonville	2,551	10.00	13.52	Hourly	40	2
	Elberton	4,348	36,807.00	50,127.00	Annual	40	1
	Grantville	3,269	15.63	15.63	Hourly	40	1
	Harlem	3,277	11.34	17.26	Hourly	40	2
	Hiram	4,102	28,000.00	35,000.00	Annual	40	1
	Jonesboro	4,903	29,120.00	36,931.00	Annual	40	5
	Lyons	4,272	9.00	12.00	Hourly	40	2
	Millen	2,759	12.00	17.00	Hourly	40	1
	Pelham	3,519	12.70	12.70	Hourly	40	1
	Tybee Island	3,110	14.85	27.35	Hourly	40	4
	Washington	4,001	28,142.00	42,822.00	Annual	40	1
	West Point	3,743	13.64	19.61	Hourly	40	1
<b>F</b>	Colquitt	1,824	10.00	11.00	Hourly	40	1
	Ludowici	2,221	33,800.00	33,800.00	Annual	40	1
	Nahunta	1,102	10.50	12.00	Hourly	40	2
	Nicholson	1,825	11.00	15.85	Hourly	40	1
	Sparta	1,228	10.90	14.90	Hourly	40	1
	Wrens	1,967	10.25	17.16	Hourly	40	1
<b>G</b>	Pine Lake	761	13.50	16.15	Hourly	40	1
	Waleska	963	16.07	16.07	Hourly	40	1
<b>H</b>	Mansfield	437	11.00	15.00	Hourly	40	1
	Warwick	388	10.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Airport Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	1	44,741	44,741	71,594	71,594	1
<b>C</b>	3	45,543	65,291	60,067	65,291	3
<b>D</b>	2	18,783	35,259	26,154	50,000	2
<b>G</b>	1	29,120	29,120	37,440	37,440	2
<b>Total/Avg</b>	<b>7</b>	<b>34,547</b>	<b>43,603</b>	<b>48,814</b>	<b>56,081</b>	<b>8</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Gainesville	41,464	21.51	34.42	Annual	40	1
<b>C</b>	Calhoun	16,966	31.39	31.39	Hourly	40	1
	Douglas	11,616	13.89	28.49	Annual	40	2
	Vidalia	10,403	42,446.00	55,660.00	Annual	40	0
<b>D</b>	Camilla	4,919	35,259.00	50,000.00	Annual	40	1
	Fitzgerald	8,710	2,307.69	2,307.69	Annual	40	1
<b>G</b>	Blairsville	620	14.00	18.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	44,796	64,018	65,969	72,862	9
<b>B</b>	9	42,984	60,965	67,044	94,453	9
<b>C</b>	7	35,568	45,490	53,984	69,222	7
<b>D</b>	7	36,381	52,366	49,765	61,381	7
<b>E</b>	12	29,381	50,941	37,783	50,941	12
<b>F</b>	22	27,131	41,600	34,542	62,400	23
<b>G</b>	14	23,245	70,876	29,855	70,876	14
<b>H</b>	2	24,544	28,288	31,616	36,608	2
<b>Total/Avg</b>	<b>82</b>	<b>33,004</b>	<b>51,818</b>	<b>46,320</b>	<b>64,843</b>	<b>83</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	1
	Brookhaven	54,145	20.39	32.62	Hourly	40	1
	Johns Creek City	84,310	54,400.00	72,862.00	Annual	40	1
	Marietta	60,806	35,735.00	55,767.00	Annual	40	1
	Roswell	94,650	21.63	34.59	Hourly	40	1
	Smyrna	56,706	37,030.00	55,546.00	Annual	40	1
	South Fulton	94,912	64,018.00	64,018.00	Annual	40	1
	Valdosta	56,426	41,260.00	61,889.00	Annual	40	1
	Warner Robins	75,797	22.39	34.17	Hourly	40	1
<b>B</b>	Dalton	33,500	15.98	34.97	Hourly	40	1
	Douglasville	34,190	39,259.62	62,815.39	Annual	40	1
	Duluth	29,527	60,965.00	94,453.00	Annual	40	1
	Gainesville	41,464	17.13	26.55	Hourly	40	1
	Lawrenceville	29,795	40,021.02	60,300.96	Annual	40	1
	Peachtree City	35,766	19.05	28.57	Hourly	40	1
	Rome	36,634	50,000.00	70,000.00	Annual	40	1
	Stockbridge	29,638	40,644.76	64,999.38	Annual	40	1
	Woodstock	32,234	47,476.00	63,444.32	Annual	40	1
<b>C</b>	Acworth	22,642	15.57	22.15	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,357	28,351.54	43,994.89	Annual	40	1
	Cartersville	21,141	21.87	33.28	Hourly	40	1
	Dallas	13,607	39,769.60	59,280.00	Annual	40	1
	Holly Springs	12,920	17.84	26.76	Hourly	40	1
	Jesup	9,819	15.05	23.51	Annual	40	1
	Richmond Hill	13,235	34,570.00	54,755.00	Annual	40	1
<b>D</b>	Byron	5,188	13.12	21.40	Hourly	40	1
	Cairo	9,410	14.42	20.19	Hourly	40	1
	Camilla	4,919	52,366.00	61,000.00	Annual	40	1
	Cedartown	10,215	14.62	18.75	Hourly	40	1
	Locust Grove	7,211	18.66	21.60	Hourly	40	1
	McRae-Helena	8,380	16.62	29.51	Hourly	40	1
	Thomaston	8,740	19.82	26.70	Hourly	40	1
<b>E</b>	Blakely	4,623	15.00	23.19	Hourly	40	1
	Folkston	4,672	12.50	17.00	Hourly	40	1
	Grantville	3,269	15.54	15.54	Hourly	40	1
	Gray	3,258	24,960.00	45,000.00	Annual	40	1
	Grayson	4,409	28,681.00	30,500.00	Annual	40	1
	Hephzibah	3,941	32,110.00	33,110.00	Annual	40	1
	Jonesboro	4,903	33,280.00	42,207.00	Annual	40	1
	Lakeland	3,241	8.00	18.50	Hourly	40	1
	Lula	2,938	15.50	19.50	Hourly	40	1
	Reidsville	2,660	13.25	13.25	Hourly	40	1
	Social Circle	4,549	50,940.53	50,940.53	Annual	40	1
	Soperton	3,097	8.00	14.00	Hourly	40	1
<b>F</b>	Arlington	1,358	26,000.00	30,000.00	Annual	40	1
	Berkeley Lake	2,129	20.00	30.00	Hourly	40	1
	Buchanan	1,159	19.00	19.00	Hourly	40	1
	Comer	1,170	8.95	13.00	Hourly	40	1
	Gordon	1,882	15.73	15.73	Hourly	40	1
	Hamilton	1,130	17.50	17.50	Hourly	40	1
	Homer	1,162	10.00	18.00	Hourly	40	1
	Lincolnton	1,500	13.50	14.50	Hourly	40	1
	Ludowici	2,221	29,900.00	29,900.00	Annual	40	1
	Lumber City	1,257	12.00	16.00	Hourly	40	2
	McCaysville	1,146	12.00	18.75	Hourly	40	1
	Mount Airy	1,284	9.00	15.00	Hourly	35	1
	Oxford	2,313	30,479.64	46,378.37	Annual	40	1
	Ray City	1,091	11.50	11.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Remerton	1,088	25,000.00	32,000.00	Annual	40	1
	Reynolds	973	10.00	15.98	Hourly	40	1
	Richland	1,552	100.00	100.00	Per Occur.	40	1
	Varnell	2,059	10.00	16.00	Hourly	40	1
	Wadley	1,894	11.73	14.73	Hourly	40	1
	Willacoochee	1,368	13.95	13.95	Hourly	40	1
	Wrens	1,967	28,371.20	37,440.00	Annual	40	1
	Young Harris	1,654	13.00	16.50	Hourly	40	1
<b>G</b>	Bowman	801	8.00	12.00	Hourly	40	1
	Canon	833	15.00	16.00	Hourly	36	1
	Coolidge	525	9.00	9.00	Hourly	40	1
	Eton	915	20,800.00	30,500.00	Annual	32	1
	Flovilla	658	8.00	14.30	Hourly	40	1
	Hoboken	532	8.23	13.91	Hourly	40	1
	McIntyre	607	10.00	13.52	Hourly	40	1
	Norman Park	967	8.00	13.00	Hourly	40	1
	Odum	503	9.00	15.00	Hourly	40	1
	Plains	721	9.00	9.00	Hourly	40	1
	Rutledge	820	11.00	14.00	Hourly	40	1
	Shellman	950	18,000.00	22,000.00	Annual	35	1
	Talbotton	856	10.00	13.50	Hourly	40	1
	Ty Ty	729	70,876.00	70,876.00	Annual	27	1
<b>H</b>	Morganton	321	12.50	16.00	Hourly	32	1
	Turin	347	17.00	22.00	Hourly	32	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	109,010	138,108	149,992	196,267	7
<b>B</b>	10	95,496	124,810	151,629	188,055	11
<b>C</b>	11	86,691	138,218	126,486	164,099	11
<b>D</b>	4	57,238	66,234	78,565	109,286	4
<b>E</b>	2	69,434	88,868	112,595	142,189	2
<b>Total/Avg</b>	<b>34</b>	<b>83,574</b>	<b>111,248</b>	<b>123,853</b>	<b>159,979</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	138,108.00	138,108.00	Annual	40	1
	Brookhaven	54,145	122,004.00	196,267.00	Annual	40	1
	Johns Creek City	84,310	109,445.00	176,289.00	Annual	40	2
	Marietta	60,806	64,786.00	103,649.00	Annual	40	0
	Roswell	94,650	100,360.00	160,576.00	Annual	40	1
	Smyrna	56,706	93,369.00	140,053.00	Annual	40	1
	South Fulton	94,912	135,000.00	135,000.00	Annual	40	1
<b>B</b>	Chamblee	29,691	98,172.83	152,167.88	Annual	40	1
	Douglasville	34,190	99,540.89	164,242.47	Annual	40	1
	Dunwoody	49,459	103,915.00	171,460.00	Annual	40	1
	Gainesville	41,464	44.91	74.08	Annual	40	1
	Kennesaw	34,172	96,000.00	147,000.00	Annual	40	1
	LaGrange	30,291	79,857.00	141,426.00	Annual	40	1
	Lawrenceville	29,795	124,809.59	188,054.61	Annual	40	2
	Newnan	39,784	41.67	64.59	Hourly	40	1
	Rome	36,634	80,000.00	120,000.00	Annual	40	1
	Stockbridge	29,638	92,581.93	143,501.98	Annual	40	1
	<b>C</b>	Bainbridge	12,058	25.94	68.57	Hourly	40
	Brunswick	16,357	64,982.25	100,722.49	Annual	40	1
	Calhoun	16,966	44.92	44.92	Hourly	40	1
	Cartersville	21,141	105,319.08	160,255.43	Annual	40	2
	Conyers	16,021	138,218.00	138,218.00	Annual	40	1
	Norcross	16,563	60,839.00	123,531.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant City Manager

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Perry	17,377	88,400.00	132,700.00	Annual	40	1
	Powder Springs	15,378	65,272.22	101,172.00	Annual	40	0
	Richmond Hill	13,235	92,153.00	128,133.00	Annual	40	1
	Suwanee	20,569	105,870.00	164,099.00	Annual	40	1
	Union	21,873	85,163.26	106,454.08	Annual	40	1
<b>D</b>	Barnesville	6,711	61,116.00	87,006.00	Annual	40	1
	Cedartown	10,215	20.00	27.87	Hourly	40	1
	Garden City	8,837	66,234.00	109,286.00	Annual	40	1
	Sylvester	5,756	60,000.00	60,000.00	Annual	40	1
<b>E</b>	Springfield	4,045	50,000.00	83,000.00	Annual	40	1
	Tybee Island	3,110	88,868.00	142,189.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Administrative)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	32,121	32,640	54,462	61,573	17
<b>B</b>	5	31,854	40,021	48,161	60,301	15
<b>C</b>	7	39,831	56,803	69,104	87,955	11
<b>D</b>	1	31,242	31,242	45,011	45,011	2
<b>E</b>	1	31,200	31,200	47,840	47,840	1
<b>F</b>	1	22,880	22,880	31,200	31,200	1
<b>Total/Avg</b>	<b>18</b>	<b>31,521</b>	<b>35,798</b>	<b>49,296</b>	<b>55,647</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Marietta	60,806	32,350.00	61,573.00	Annual	40	9	
	Smyrna	56,706	32,640.00	48,961.00	Annual	40	1	
	Warner Robins	75,797	15.08	25.41	Hourly	40	7	
<b>B</b>	Dalton	33,500	13.15	20.54	Hourly	40	1	
	Gainesville	41,464	16.32	25.29	Hourly	40	4	
	Lawrenceville	29,795	40,021.02	60,300.96	Annual	40	6	
	Rome	36,634	12.98	20.77	Hourly	40	2	
	Stockbridge	29,638	30,953.40	41,977.77	Annual	40	2	
	<b>C</b>	Bainbridge	12,058	14.77	28.18	Hourly	40	1
		Cartersville	21,141	22.97	36.96	Hourly	40	1
Douglas		11,616	15.33	42.29	Hourly	40	4	
Grovetown		14,473	17.20	26.15	Hourly	40	2	
Kingsland		17,497	56,803.00	85,833.00	Annual	40	1	
Lilburn		12,644	20.89	32.91	Hourly	40	1	
Perry		17,377	15.58	24.81	Hourly	40	1	
<b>D</b>		Sylvester	5,756	31,241.60	45,011.20	Annual	40	2
<b>E</b>	Madison	4,155	14.42	21.89	Hourly	40	1	
	Millen	2,759	15.00	23.00	Hourly	40	1	
<b>F</b>	Lavonia	2,161	11.00	15.00	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Budget Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	48,948	60,000	77,329	95,126	12
<b>B</b>	4	53,781	61,470	82,375	93,534	4
<b>C</b>	2	45,317	50,473	67,372	78,233	2
<b>Total/Avg</b>	<b>13</b>	<b>49,349</b>	<b>57,314</b>	<b>75,692</b>	<b>88,964</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	47,250.00	93,560.00	Annual	40	3
	Johns Creek City	84,310	50,836.00	68,089.00	Annual	40	1
	Marietta	60,806	47,968.00	74,791.00	Annual	40	2
	Roswell	94,650	48,577.00	77,723.00	Annual	40	2
	Smyrna	56,706	48,737.00	73,106.00	Annual	40	1
	South Fulton	94,912	60,000.00	95,126.00	Annual	40	2
	Valdosta	56,426	39,271.00	58,907.00	Annual	40	1
<b>B</b>	Gainesville	41,464	24.86	39.76	Annual	40	1
	Lawrenceville	29,795	51,230.29	77,190.32	Annual	40	1
	Peachtree City	35,766	50,715.00	76,073.00	Annual	40	1
	Woodstock	32,234	61,470.02	93,533.90	Annual	40	1
<b>C</b>	Conyers	16,021	40,160.78	56,510.25	Annual	40	1
	Suwanee	20,569	50,473.00	78,233.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	37,635	39,957	61,911	72,766	19
<b>B</b>	9	41,577	58,053	62,937	89,939	27
<b>C</b>	20	39,264	52,749	58,652	80,267	28
<b>D</b>	12	40,957	60,453	57,174	82,796	17
<b>E</b>	6	38,017	43,326	52,081	57,803	5
<b>F</b>	1	42,640	42,640	49,540	49,540	1
<b>Total/Avg</b>	<b>53</b>	<b>40,015</b>	<b>49,530</b>	<b>57,049</b>	<b>72,185</b>	<b>97</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	4	
	Marietta	60,806	39,463.00	67,936.00	Annual	40	5	
	Smyrna	56,706	39,957.00	59,936.00	Annual	40	2	
	Valdosta	56,426	37,379.00	56,069.00	Annual	40	6	
	Warner Robins	75,797	16.65	25.41	Hourly	40	2	
<b>B</b>	Canton	29,306	20.25	30.37	Hourly	40	6	
	Carrollton	26,443	37,047.00	50,843.00	Annual	40	1	
	Duluth	29,527	27.91	43.24	Hourly	40	1	
	Gainesville	41,464	17.13	26.55	Hourly	40	3	
	LaGrange	30,291	18.71	27.92	Hourly	40	3	
	Lawrenceville	29,795	44,175.71	66,560.97	Annual	40	1	
	Newnan	39,784	19.54	30.28	Hourly	40	4	
	Rome	36,634	17.07	25.96	Hourly	40	5	
	Woodstock	32,234	20.24	31.56	Hourly	40	3	
	<b>C</b>	Acworth	22,642	21.57	28.73	Hourly	40	2
		Brunswick	16,357	43,982.55	68,172.95	Annual	40	1
Buford		15,189	40,000.00	79,500.00	Annual	40	1	
Calhoun		16,966	23.31	23.31	Hourly	40	1	
Cartersville		21,141	25.36	38.59	Hourly	40	1	
Conyers		16,021	36,427.01	51,256.46	Annual	40	2	
Douglas		11,616	16.92	25.81	Hourly	40	1	
Grovetown		14,473	17.20	26.15	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Holly Springs	12,920	19.69	29.54	Hourly	40	2
	Jesup	9,819	19.91	31.06	Annual	40	1
	Kingsland	17,497	15.93	24.08	Hourly	40	2
	Lilburn	12,644	19.89	29.83	Hourly	40	1
	Loganville	12,532	14.75	20.86	Hourly	40	1
	McDonough	25,782	18.29	29.38	Hourly	40	2
	Milledgeville	18,614	34,938.04	53,162.33	Annual	40	1
	Perry	17,377	18.65	28.46	Hourly	40	1
	Richmond Hill	13,235	39,380.00	57,493.00	Annual	40	3
	Suwanee	20,569	20.92	32.43	Hourly	40	1
	Tifton	16,715	14.65	21.98	Hourly	40	2
	Vidalia	10,403	35,110.40	51,812.80	Annual	40	1
<b>D</b>	Cairo	9,410	16.35	22.12	Hourly	40	1
	Camilla	4,919	60,453.00	67,500.00	Annual	40	1
	Cedartown	10,215	35,000.00	46,000.00	Annual	40	1
	Centerville	7,776	18.63	37.87	Hourly	40	1
	Cumming	6,376	42,265.00	67,329.00	Annual	40	6
	Fort Oglethorpe	10,029	14.00	21.50	Hourly	40	1
	Garden City	8,837	21.77	34.84	Hourly	40	1
	LaFayette	7,268	13.00	20.00	Hourly	40	1
	Rincon	10,111	23.76	24.06	Hourly	40	1
	Sylvester	5,756	39,228.80	39,228.80	Annual	40	1
	Tyrone	7,388	18.19	23.86	Hourly	40	1
	Waynesboro	5,441	53,086.09	82,796.18	Annual	40	1
<b>E</b>	Baxley	4,694	43,326.40	57,803.20	Annual	40	0
	Cornelia	4,513	34,944.00	52,416.00	Annual	40	1
	Donalsonville	2,551	20.67	21.85	Hourly	40	1
	Elberton	4,348	37,531.00	51,510.00	Annual	40	1
	Harlem	3,277	16.76	25.50	Hourly	40	1
	West Point	3,743	16.56	25.13	Hourly	40	1
<b>F</b>	Lavonia	2,161	42,640.00	49,540.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Building Inspector Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	68,805	76,377	111,570	122,053	3
<b>B</b>	5	60,597	68,640	92,764	106,392	5
<b>C</b>	10	54,309	67,764	79,929	112,940	10
<b>D</b>	4	56,028	64,418	76,780	101,662	4
<b>E</b>	1	41,371	41,371	62,951	62,951	1
<b>Total/Avg</b>	<b>23</b>	<b>56,222</b>	<b>63,714</b>	<b>84,799</b>	<b>101,200</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	1	
	Marietta	60,806	76,377.00	122,053.00	Annual	40	1	
	Warner Robins	75,797	33.24	50.73	Hourly	40	1	
<b>B</b>	Canton	29,306	62,514.54	93,771.81	Annual	40	1	
	Gainesville	41,464	23.66	37.87	Annual	40	1	
	Newnan	39,784	33.00	51.15	Hourly	40	1	
	Rome	36,634	55,000.00	82,000.00	Annual	40	1	
	Woodstock	32,234	67,617.02	102,887.29	Annual	40	1	
	<b>C</b>	Americus	15,309	64,692.00	99,413.00	Annual	40	1
		Calhoun	16,966	32.03	32.03	Hourly	40	1
Cartersville		21,141	52,751.00	80,268.00	Annual	40	1	
Holly Springs		12,920	47,504.18	71,256.27	Annual	40	1	
Kingsland		17,497	20.07	30.33	Hourly	40	1	
McDonough		25,782	50,968.00	81,881.00	Annual	40	1	
Monroe		13,573	67,764.00	112,940.00	Annual	40	1	
Perry		17,377	61,000.00	87,000.00	Annual	40	1	
<b>D</b>	Suwanee	20,569	25.12	38.94	Hourly	40	1	
	Vidalia	10,403	37,793.60	55,827.20	Annual	40	1	
	Cairo	9,410	44,000.00	62,000.00	Annual	40	1	
	Fort Oglethorpe	10,029	54,080.00	79,040.00	Annual	40	1	
<b>E</b>	Garden City	8,837	61,614.00	101,662.00	Annual	40	1	
	LaFayette	7,268	30.97	30.97	Annual	40	1	
	Washington	4,001	41,371.00	62,951.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	31,318	39,707	49,800	72,766	48
<b>B</b>	9	30,651	39,624	46,246	59,426	41
<b>C</b>	23	26,950	32,178	43,920	72,405	89
<b>D</b>	21	25,145	38,800	39,494	67,995	65
<b>E</b>	21	26,627	33,280	37,420	56,888	47
<b>F</b>	15	23,848	43,680	31,685	43,680	19
<b>G</b>	1	24,960	24,960	41,600	41,600	2
<b>Total/Avg</b>	<b>98</b>	<b>27,071</b>	<b>36,033</b>	<b>41,452</b>	<b>59,251</b>	<b>311</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	2
	Johns Creek City	84,310	19.09	28.58	Hourly	40	5
	Marietta	60,806	23,052.00	50,561.00	Annual	40	17
	Roswell	94,650	14.72	25.43	Hourly	40	9
	Smyrna	56,706	29,714.00	44,571.00	Annual	40	2
	South Fulton	94,912	35,000.00	35,000.00	Annual	40	3
	Valdosta	56,426	15.00	22.00	Hourly	40	8
	Warner Robins	75,797	11.78	17.98	Hourly	40	2
<b>B</b>	Canton	29,306	15.05	22.58	Hourly	40	9
	Carrollton	26,443	29,259.00	40,155.00	Annual	40	5
	Gainesville	41,464	14.79	22.93	Hourly	40	9
	LaGrange	30,291	13.33	19.92	Hourly	40	5
	Lawrenceville	29,795	32,847.12	49,491.81	Annual	40	6
	Peachtree City	35,766	19.05	28.57	Hourly	40	1
	Rome	36,634	12.00	18.61	Hourly	40	4
	Stockbridge	29,638	28,075.65	43,517.25	Annual	40	1
<b>C</b>	Woodstock	32,234	15.05	23.47	Hourly	40	1
	Acworth	22,642	14.76	20.78	Hourly	40	3
	Americus	15,309	28,225.00	43,374.00	Annual	40	5
	Bainbridge	12,058	12.74	24.31	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brunswick	16,357	28,351.54	43,944.89	Annual	40	1
	Buford	15,189	32,000.00	56,000.00	Annual	40	8
	Calhoun	16,966	10.75	16.50	Hourly	40	7
	Cartersville	21,141	15.47	31.67	Hourly	40	7
	Conyers	16,021	31,467.02	44,277.26	Annual	40	1
	Dallas	13,607	26,416.00	39,416.00	Annual	40	3
	Douglas	11,616	11.97	22.26	Hourly	40	9
	Kingsland	17,497	10.60	16.01	Hourly	40	3
	Loganville	12,532	13.33	19.85	Hourly	40	4
	McDonough	25,782	13.00	20.88	Hourly	40	2
	Milledgeville	18,614	23,535.11	35,811.49	Annual	40	2
	Monroe	13,573	12.33	34.81	Hourly	40	12
	Norcross	16,563	12.91	16.16	Hourly	40	2
	Perry	17,377	14.13	21.44	Hourly	40	1
	Powder Springs	15,378	13.69	21.22	Hourly	40	2
	Richmond Hill	13,235	28,050.00	39,002.00	Annual	40	3
	Snellville	19,906	10.99	19.98	Hourly	40	1
	Tifton	16,715	12.02	18.03	Hourly	40	5
	Vidalia	10,403	23,088.00	34,112.00	Annual	40	2
	Winder	17,029	13.00	20.25	Hourly	40	3
<b>D</b>	Auburn	7,614	11.80	17.44	Hourly	40	2
	Barnesville	6,711	38,800.00	53,487.00	Annual	40	1
	Byron	5,188	10.43	17.82	Hourly	40	1
	Cairo	9,410	11.54	17.31	Hourly	40	6
	Camilla	4,919	10.50	22.00	Hourly	40	9
	Centerville	7,776	12.43	32.69	Hourly	40	6
	Cumming	6,376	26,395.00	47,819.00	Annual	40	6
	Eatonton	6,608	10.00	14.50	Hourly	40	1
	Fort Oglethorpe	10,029	13.00	20.00	Hourly	40	2
	Garden City	8,837	14.48	23.17	Hourly	40	1
	Glennville	5,093	11.16	17.26	Hourly	40	2
	Hawkinsville	5,193	12.00	12.00	Hourly	40	2
	Jackson	5,083	11.23	20.70	Hourly	40	2
	LaFayette	7,268	11.20	16.98	Hourly	40	1
	Locust Grove	7,211	13.78	14.46	Hourly	40	1
	McRae-Helena	8,380	12.40	22.02	Hourly	40	3
	Rincon	10,111	11.00	14.22	Hourly	40	3
	Sylvester	5,756	19,760.00	35,568.00	Annual	40	6
	Thomaston	8,740	12.62	17.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Cashier/Customer Service Representative

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Toccoa	8,294	12.28	18.70	Hourly	40	5
	Tyrone	7,388	11.17	14.66	Hourly	40	3
	Adairsville	4,918	12.40	23.49	Hourly	40	2
	Ashburn	3,673	12.50	15.98	Hourly	40	2
	Blakely	4,623	9.50	13.64	Hourly	40	4
	Chickamauga	3,155	13.50	20.80	Hourly	40	2
	Dawsonville	3,109	15.87	25.48	Hourly	40	1
	Elberton	4,348	30,301.00	42,421.00	Annual	40	7
	Gray	3,258	22,880.00	35,000.00	Annual	40	1
	Harlem	3,277	11.34	17.26	Hourly	40	1
	Hiram	4,102	30,000.00	35,000.00	Annual	40	1
	Jasper	3,941	15.85	15.85	Hourly	40	1
	Madison	4,155	13.07	19.86	Hourly	40	2
	Monticello	2,676	16.00	16.00	Hourly	40	2
	Nicholls	3,338	8.00	12.00	Hourly	40	1
	Pelham	3,519	12.25	13.50	Hourly	40	2
	Ringgold	3,608	26,146.48	36,500.85	Annual	40	3
	Social Circle	4,549	14.36	14.94	Hourly	40	2
	Springfield	4,045	10.00	14.25	Hourly	40	1
	F	Tallapoosa	3,155	31,006.32	47,179.78	Annual	40
Thunderbolt		2,660	9.62	14.61	Hourly	40	1
Tybee Island		3,110	14.85	27.35	Hourly	40	6
Washington		4,001	26,931.00	40,828.00	Annual	40	2
West Point		3,743	12.37	18.74	Hourly	40	4
Bowdon		2,102	10.00	16.00	Hourly	40	1
Claxton		2,235	8.31	14.35	Hourly	40	1
Clayton		2,183	11.00	12.36	Hourly	40	1
Colquitt		1,824	10.00	11.00	Hourly	40	1
East Dublin		2,383	13.87	16.89	Hourly	40	1
Ellaville		1,864	9.50	15.00	Hourly	40	1
Lavonia		2,161	11.00	15.50	Hourly	40	1
Midway		2,027	12.12	15.52	Hourly	40	2
Mount Zion		1,812	10.00	20.00	Hourly	40	1
Oxford		2,313	23,810.64	36,230.71	Annual	40	2
Pine Mountain		1,400	43,680.00	43,680.00	Annual	40	1
Sparta	1,228	11.98	15.38	Hourly	40	2	
Trion	1,750	13.00	14.28	Hourly	40	1	
Wadley	1,894	8.50	10.25	Hourly	40	2	
Wrens	1,967	10.25	13.55	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

**◆ Cashier/Customer Service Representative**

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
G	Blairsville	620	12.00	20.00	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Attorney (Staff Position)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	88,338	100,360	138,523	160,576	2
<b>B</b>	1	86,943	86,943	143,256	143,256	1
<b>C</b>	1	30,000	30,000	30,000	30,000	1
<b>D</b>	1	128,732	128,732	128,732	128,732	1
<b>E</b>	1					1
<b>Total/Avg</b>	<b>6</b>	<b>83,503</b>	<b>86,509</b>	<b>110,128</b>	<b>115,641</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,650	100,360.00	160,576.00	Annual	40	1
	Warner Robins	75,797	36.69	56.00	Hourly	40	1
<b>B</b>	Douglasville	34,190	86,942.87	143,255.74	Annual	40	1
<b>C</b>	Douglas	11,616	30,000.00	30,000.00	Annual	40	1
<b>D</b>	Centerville	7,776	128,732.00	128,732.00	Annual	40	1
<b>E</b>	Monticello	2,676	500.00	1,000.00	Per Occur.	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	73,072	100,000	95,905	116,471	8
<b>B</b>	16	65,560	91,728	97,397	132,891	16
<b>C</b>	25	56,637	86,893	81,819	134,684	25
<b>D</b>	22	45,835	118,123	64,280	118,123	22
<b>E</b>	39	42,711	83,472	58,870	86,829	40
<b>F</b>	44	33,642	64,480	42,794	64,480	44
<b>G</b>	39	28,302	60,904	38,178	66,560	39
<b>H</b>	24	23,911	45,000	33,544	52,000	24
<b>Total/Avg</b>	<b>218</b>	<b>46,209</b>	<b>81,325</b>	<b>64,098</b>	<b>96,505</b>	<b>218</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	80,000.00	80,000.00	Annual	40	1
	Brookhaven	54,145	70,471.00	112,752.00	Annual	40	1
	Johns Creek City	84,310	75,544.00	101,182.00	Annual	40	1
	Marietta	60,806	72,800.00	72,800.00	Annual	40	1
	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,706	75,809.00	113,713.00	Annual	40	1
	South Fulton	94,912	100,000.00	100,000.00	Annual	40	1
	Valdosta	56,426	45,512.00	68,314.00	Annual	40	1
	Warner Robins	75,797	36.69	56.00	Hourly	40	0
<b>B</b>	Canton	29,306	56,635.08	84,952.63	Annual	40	1
	Carrollton	26,443	60,411.00	82,908.00	Annual	40	1
	Chamblee	29,691	69,995.87	108,493.60	Annual	40	1
	Dalton	33,500	44.10	44.10	Annual	40	1
	Douglasville	34,190	70,971.28	117,102.61	Annual	40	1
	Duluth	29,527	85,758.00	132,891.00	Annual	40	1
	Dunwoody	49,459	76,381.00	126,028.00	Annual	40	1
	Gainesville	41,464	22.54	36.06	Annual	40	1
	Kennesaw	34,172	59,969.00	89,953.00	Annual	40	1
	LaGrange	30,291	23.27	37.83	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lawrenceville	29,795	59,411.43	89,517.11	Annual	40	1
	Newnan	39,784	24.67	38.23	Hourly	40	1
	Peachtree City	35,766	50,715.00	76,073.00	Annual	40	1
	Rome	36,634	80,000.00	110,000.00	Annual	40	1
	Stockbridge	29,638	66,009.63	102,314.93	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
<b>C</b>	Americus	15,309	48,275.00	74,183.00	Annual	40	1
	Bainbridge	12,058	18.00	33.03	Hourly	40	1
	Brunswick	16,357	66,497.60	66,497.60	Annual	40	1
	Calhoun	16,966	23.57	23.57	Hourly	40	1
	Cartersville	21,141	22.97	34.96	Hourly	40	1
	Conyers	16,021	40,160.78	56,510.25	Annual	40	1
	Dallas	13,607	62,566.40	93,246.40	Annual	40	1
	Douglas	11,616	20.21	31.45	Annual	40	1
	Grovetown	14,473	22.00	33.45	Annual	40	1
	Holly Springs	12,920	67,122.16	100,683.24	Annual	40	1
	Jesup	9,819	23.28	36.31	Annual	40	1
	Kingsland	17,497	56,803.00	85,833.00	Annual	40	1
	Lilburn	12,644	59,927.66	59,927.66	Annual	40	1
	McDonough	25,782	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,614	33,254.50	50,600.68	Annual	40	1
	Monroe	13,573	67,764.00	112,940.00	Annual	40	1
	Norcross	16,563	62,969.00	98,009.00	Annual	40	1
	Perry	17,377	64,300.00	96,800.00	Annual	40	1
	Powder Springs	15,378	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,235	62,740.00	87,237.00	Annual	40	1
	Snellville	19,906	69,300.14	69,300.14	Annual	40	1
	Suwanee	20,569	86,893.20	134,684.00	Annual	40	1
	Tifton	16,715	22.86	34.29	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
	Winder	17,029	46,342.00	72,197.00	Annual	40	1
<b>D</b>	Auburn	7,614	36,275.20	53,601.60	Annual	40	1
	Barnesville	6,711	63,116.00	87,006.00	Annual	40	1
	Bremen	6,537	17.00	24.36	Hourly	40	1
	Byron	5,188	41,267.20	68,889.60	Annual	40	1
	Cairo	9,410	48,000.00	68,000.00	Annual	40	1
	Camilla	4,919	45,500.00	61,190.00	Annual	40	1
	Cedartown	10,215	35,360.00	55,000.00	Annual	40	1
	Centerville	7,776	55,758.00	55,758.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	6,376	118,123.00	118,123.00	Annual	40	1
	Eatonton	6,608	45,240.00	60,132.80	Annual	40	1
	Fitzgerald	8,710	7.25	19.57	Hourly	40	1
	Fort Oglethorpe	10,029	34,320.00	48,880.00	Annual	40	1
	Glennville	5,093	41,702.00	57,984.00	Annual	40	1
	Hawkinsville	5,193	17.85	17.85	Hourly	40	1
	Jackson	5,083	18.33	34.13	Hourly	40	1
	LaFayette	7,268	24.69	37.42	Annual	40	1
	Locust Grove	7,211	47,172.11	96,855.14	Annual	40	1
	McRae-Helena	8,380	42,012.32	74,607.35	Annual	40	1
	Rincon	10,111	14.00	20.24	Hourly	40	1
	Sylvester	5,756	55,000.00	55,000.00	Annual	40	1
	Toccoa	8,294	53,621.00	81,591.00	Annual	40	1
	Tyrone	7,388	19.10	25.06	Hourly	40	1
E	Adairsville	4,918	20.20	29.98	Annual	40	1
	Alma	3,441	64,246.00	64,246.00	Annual	40	1
	Ashburn	3,673	60,000.00	60,000.00	Annual	40	1
	Baxley	4,694	58,968.00	77,376.00	Annual	40	1
	Blackshear	3,468	15.00	25.00	Annual	40	1
	Blakely	4,623	45,000.00	75,000.00	Annual	40	1
	Chattahoochee Hills C	3,207	40,000.00	55,000.00	Annual	40	1
	Chickamauga	3,155	20.80	20.80	Hourly	40	1
	Cornelia	4,513	43,680.00	80,000.00	Annual	40	1
	Cuthbert	3,426	38,888.00	40,000.00	Annual	40	1
	Dawson	4,102	16.35	37.94	Hourly	40	2
	Dawsonville	3,109	45,000.00	65,000.00	Annual	40	1
	Donalsonville	2,551	1.00	47,250.00	Annual	40	1
	Elberton	4,348	51,244.00	78,308.00	Annual	40	1
	Folkston	4,672	45,000.00	62,000.00	Annual	40	1
	Grantville	3,269	16.70	16.70	Hourly	40	1
	Gray	3,258	32,000.00	56,000.00	Annual	40	1
	Hahira	2,991	42,474.00	42,474.00	Annual	40	1
	Harlem	3,277	44,484.75	67,688.80	Annual	40	1
	Hephzibah	3,941	44,710.00	49,000.00	Annual	30	1
	Hiram	4,102	40,000.00	52,000.00	Annual	40	1
	Lakeland	3,241	8.00	22.00	Annual	40	1
	Lula	2,938	22.70	28.00	Hourly	40	1
	Lyons	4,272	32,000.00	50,000.00	Annual	40	1
	Madison	4,155	20.28	30.81	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Millen	2,759	30,000.00	60,000.00	Annual	40	1
	Monticello	2,676	19.23	19.23	Annual	40	1
	Nicholls	3,338	14.00	18.50	Hourly	40	1
	Oakwood	4,166	50,339.77	50,339.77	Annual	40	1
	Pelham	3,519	56,000.00	56,000.00	Annual	40	1
	Reidsville	2,660	17.00	17.00	Hourly	40	1
	Ringgold	3,608	42,707.00	56,185.82	Annual	40	1
	Social Circle	4,549	83,472.00	83,472.00	Annual	40	1
	Soperton	3,097	41,600.00	52,000.00	Annual	40	1
	Springfield	4,045	12.00	17.00	Hourly	40	1
	Tallapoosa	3,155	53,379.60	81,223.37	Annual	40	1
	Thunderbolt	2,660	35,000.00	56,000.00	Annual	40	1
	Tybee Island	3,110	54,268.00	86,829.00	Annual	40	1
	Washington	4,001	54,891.00	83,523.00	Annual	40	1
	West Point	3,743	55,786.23	84,553.32	Annual	40	1
<b>F</b>	Alto	1,199	19.10	21.00	Hourly	40	1
	Arlington	1,358	31,200.00	40,000.00	Annual	40	1
	Bogart	1,109	11.00	21.00	Hourly	40	1
	Bowdon	2,102	32,240.00	48,000.00	Annual	40	1
	Brooklet	1,706	37,000.00	39,300.00	Annual	40	1
	Buchanan	1,159	23.00	23.00	Hourly	40	1
	Butler	1,774	18.00	28.39	Annual	40	1
	Chester	1,578	8.00	15.00	Hourly	35	1
	Clayton	2,183	39,988.00	41,188.00	Annual	40	1
	Colquitt	1,824	10.00	26.44	Hourly	40	1
	Comer	1,170	36,000.00	50,000.00	Annual	40	1
	Davisboro	1,944	18.07	18.07	Hourly	40	1
	East Dublin	2,383	36,504.00	44,428.80	Annual	40	1
	Ellaville	1,864	15.00	25.00	Hourly	40	1
	Gordon	1,882	26.19	26.19	Annual	40	1
	Guyton	2,086	14.12	20.21	Annual	40	1
	Hamilton	1,130	16.54	16.54	Hourly	40	1
	Homer	1,162	20,000.00	46,000.00	Annual	40	1
	Lavonia	2,161	16.00	20.50	Hourly	40	1
	Lincolnton	1,500	22.00	22.00	Annual	40	1
	Ludowici	2,221	53,300.00	53,300.00	Annual	40	1
	McCaysville	1,146	52,000.00	52,000.00	Annual	40	1
	Meigs	1,029	22.00	22,000.00	Annual	40	1
	Midway	2,027	17.13	27.28	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	1,846	14.00	14.00	Hourly	40	1
	Mount Airy	1,284	12.00	25.00	Hourly	40	1
	Mount Zion	1,812	10.00	25.00	Hourly	40	1
	Nahunta	1,102	12.88	16.07	Hourly	40	1
	Nelson	1,372	10.00	25.00	Annual	40	1
	Nicholson	1,825	40,000.00	47,383.00	Annual	40	1
	Oglethorpe	1,159	19.25	19.25	Hourly	40	1
	Omega	1,222	44,460.11	44,460.11	Annual	35	1
	Oxford	2,313	36,000.00	50,116.26	Annual	40	1
	Pine Mountain	1,400	64,480.00	64,480.00	Annual	40	1
	Ray City	1,091	15.00	15.00	Hourly	40	1
	Remerton	1,088	32,000.00	50,000.00	Annual	40	1
	Reynolds	973	525.00	839.58	Annual	40	1
	Richland	1,552	12.00	12.00	Hourly	40	1
	Trion	1,750	31,000.00	50,976.00	Annual	40	1
	Varnell	2,059	47,500.00	47,500.00	Annual	40	1
	Wadley	1,894	1,562.97	1,680.00	Annual	40	1
	Willacoochee	1,368	15.68	15.68	Hourly	40	1
	Wrens	1,967	31,283.20	41,288.00	Annual	40	1
	Young Harris	1,654	15.00	28.10	Hourly	40	1
<b>G</b>	Ailey	537	10.00	10.00	Annual	40	1
	Arabi	566	10.00	16.00	Hourly	35	1
	Baconton	844	18.00	18.00	Hourly	40	1
	Bethlehem	706	10.00	17.00	Hourly	30	1
	Blairsville	620	18.00	32.00	Hourly	40	1
	Blythe	699	26,500.00	34,966.00	Annual	32	1
	Bowman	801	12.00	18.00	Hourly	40	1
	Canon	833	16.50	18.00	Hourly	36	1
	Carnesville	600	40,555.38	40,555.38	Annual	40	1
	Clermont	1,011	15.00	20.00	Hourly	40	1
	Collins	569	7.25	17.25	Hourly	40	1
	Coolidge	525	15.00	19.00	Hourly	40	1
	Crawford	832	10.00	23.00	Hourly	35	1
	Doerun	747	17.48	17.48	Hourly	40	1
	Eton	915	60,904.00	60,904.00	Annual	40	1
	Fairmount	740	30,000.00	45,000.00	Annual	40	1
	Flemington	727	15.00	16.00	Hourly	40	1
	Flovilla	658	12.00	19.26	Hourly	40	1
	Franklin	924	17.00	17.00	Hourly	36	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greenville	841	36,000.00	45,000.00	Annual	40	1
	Hoboken	532	10.21	21.02	Hourly	40	1
	Homeland	935	7.25	14.54	Hourly	40	1
	Leary	569	28,620.80	28,620.80	Annual	40	1
	Luthersville	827	31,500.00	47,866.00	Annual	40	1
	McIntyre	607	26,800.00	47,476.00	Annual	40	1
	Newborn	759	10.00	20.00	Hourly	40	1
	Norman Park	967	10.00	25.00	Hourly	40	1
	Odum	503	12.00	18.00	Hourly	40	1
	Pavo	607	12.00	15.00	Hourly	40	1
	Plains	721	23,000.00	27,242.00	Annual	40	1
	Resaca	806	10.00	15.00	Hourly	40	1
	Riceboro	768	19.53	19.99	Hourly	40	1
	Rutledge	820	37,499.00	63,744.00	Annual	40	1
	Shellman	950	30,000.00	35,000.00	Annual	35	1
	Smithville	601	14.75	14.75	Hourly	40	1
	Talbotton	856	14.00	16.00	Hourly	40	1
	Tignall	511	9.50	10.50	Hourly	40	1
	Tunnel Hill	884	12.00	15.00	Hourly	40	1
	White	722	16.00	16.64	Hourly	40	1
<b>H</b>	Attapulgus	427	14.02	14.72	Hourly	40	1
	Bowersville	486	12.00	15.00	Hourly	30	1
	Brinson	204	10.00	15.00	Hourly	40	1
	Centralhatchee	402	15.25	15.25	Hourly	40	1
	Climax	265	10.00	15.03	Hourly	40	1
	Concord	379	32,000.00	36,960.00	Annual	40	1
	Dillard	370	12.00	30.00	Hourly	30	1
	Ellenton	283	9.00	15.16	Hourly	40	1
	Fargo	316	15,100.00	26,000.00	Annual	40	1
	Graham	296	8.00	9.00	Hourly	40	1
	Harrison	446	8.50	16.15	Hourly	40	1
	Hiltonia	324	9.00	14.87	Hourly	30	1
	Jenkinsburg	371	18.00	25.00	Hourly	40	1
	Morganton	321	14.50	20.00	Annual	35	1
	Oconee	244	10.75	10.75	Hourly	40	1
	Offerman	441	8.50	8.50	Hourly	35	1
	Rentz	286	6.80	17.00	Hourly	40	1
	Sharpsburg	363	14.61	20.00	Hourly	35	1
	Shiloh	481	10.50	18.00	Hourly	36	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Sky Valley	268	37,000.00	50,000.00	Annual	40	1
	Turin	347	18.00	25.00	Hourly	32	1
	Warm Springs	404	45,000.00	45,000.00	Annual	40	1
	Warwick	388	14.00	18.50	Hourly	40	1
	Williamson	507	8.00	16.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Manager/Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	173,368	221,603	197,119	224,333	8
<b>B</b>	16	141,735	192,878	170,029	241,093	16
<b>C</b>	26	115,807	175,000	146,270	257,000	26
<b>D</b>	25	84,939	173,992	108,255	173,992	26
<b>E</b>	33	74,989	170,202	99,362	170,202	33
<b>F</b>	17	49,929	130,000	69,225	170,000	17
<b>G</b>	7	43,572	59,225	55,148	70,000	7
<b>H</b>	2	45,000	50,000	67,500	70,000	2
<b>Total/Avg</b>	<b>134</b>	<b>91,167</b>	<b>146,613</b>	<b>114,113</b>	<b>172,078</b>	<b>135</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	212,110.00	212,110.00	Annual	40	1
	Brookhaven	54,145	183,420.00	183,420.00	Annual	40	1
	Johns Creek City	84,310	167,490.00	224,333.00	Annual	40	1
	Marietta	60,806	221,603.00	221,603.00	Annual	40	1
	Roswell	94,650	120,039.00	192,062.00	Annual	40	1
	Smyrna	56,706	164,995.00	164,995.00	Annual	40	1
	South Fulton	94,912	195,000.00	195,000.00	Annual	40	1
	Valdosta	56,426	122,285.00	183,428.00	Annual	40	1
<b>B</b>	Canton	29,306	138,914.88	138,914.88	Annual	40	1
	Carrollton	26,443	174,412.00	174,412.00	Annual	40	1
	Chamblee	29,691	125,000.00	175,000.00	Annual	40	1
	Dalton	33,500	56.94	56.94	Annual	40	1
	Douglasville	34,190	106,508.75	175,739.44	Annual	40	1
	Duluth	29,527	162,419.00	162,419.00	Annual	40	1
	Dunwoody	49,459	192,878.40	192,878.40	Annual	40	1
	Gainesville	41,464	77.98	77.98	Annual	40	1
	Kennesaw	34,172	110,666.00	165,999.00	Annual	40	1
	LaGrange	30,291	123,138.00	220,795.00	Annual	40	1
	Lawrenceville	29,795	160,010.54	241,093.02	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Newnan	39,784	76.84	76.84	Hourly	40	1
	Rome	36,634	125,000.00	160,000.00	Annual	40	1
	Stockbridge	29,638	99,062.66	153,547.12	Annual	40	1
	Tucker	36,206	170,000.00	170,000.00	Annual	40	1
	Woodstock	32,234	139,283.59	149,197.36	Annual	40	1
<b>C</b>	Bainbridge	12,058	50.05	76.26	Hourly	40	1
	Brunswick	16,357	91,499.20	91,499.20	Annual	40	1
	Buford	15,189	125,000.00	257,000.00	Annual	40	1
	Calhoun	16,966	52.44	52.44	Hourly	40	1
	Cartersville	21,141	128,321.00	195,255.68	Annual	40	1
	Conyers	16,021	175,000.00	175,000.00	Annual	40	1
	Dallas	13,607	92,435.20	137,779.20	Annual	40	1
	Douglas	11,616	41.15	62.78	Annual	40	1
	Grovetown	14,473	104,000.00	104,000.00	Annual	40	1
	Holly Springs	12,920	99,643.23	149,464.84	Annual	40	1
	Jesup	9,819	55.05	55.05	Annual	40	1
	Kingsland	17,497	86,231.00	130,301.00	Annual	40	1
	Lilburn	12,644	169,075.40	169,075.40	Annual	40	1
	Loganville	12,532	91,512.30	128,353.04	Annual	40	1
	McDonough	25,782	79,039.00	120,975.00	Annual	40	1
	Monroe	13,573	128,600.00	128,600.00	Annual	40	1
	Norcross	16,563	106,692.00	181,326.00	Annual	40	1
	Perry	17,377	128,700.00	160,900.00	Annual	40	1
	Powder Springs	15,378	121,240.61	121,240.61	Annual	40	1
	Richmond Hill	13,235	122,390.00	172,373.00	Annual	40	1
	Snellville	19,906	151,000.00	151,000.00	Annual	40	1
	Suwanee	20,569	173,472.00	173,472.00	Annual	40	1
	Tifton	16,715	65.55	65.55	Annual	40	1
	Union	21,873	107,516.66	161,274.99	Annual	40	1
	Vidalia	10,403	85,000.00	100,000.00	Annual	40	1
	Winder	17,029	95,000.00	145,000.00	Annual	40	1
<b>D</b>	Auburn	7,614	68,411.20	101,129.60	Annual	40	1
	Barnesville	6,711	97,603.00	135,698.00	Annual	40	1
	Bremen	6,537	25.00	40.86	Hourly	40	1
	Byron	5,188	66,206.40	110,489.60	Annual	40	1
	Cairo	9,410	110,000.00	135,000.00	Annual	40	1
	Camilla	4,919	173,992.00	173,992.00	Annual	40	1
	Cedartown	10,215	58,000.00	75,000.00	Annual	40	1
	Cumming	6,376	130,000.00	130,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ City Manager/Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dacula	6,255	95,000.00	104,000.00	Annual	40	1
	Eatonton	6,608	60,008.00	61,817.60	Annual	40	1
	Fitzgerald	8,710	1,000.00	2,898.43	Annual	40	2
	Fort Oglethorpe	10,029	80,080.00	124,800.00	Annual	40	1
	Fort Valley	8,962	50,050.00	95,000.00	Annual	40	1
	Garden City	8,837	95,088.00	156,895.00	Annual	40	1
	Glennville	5,093	70,097.00	97,466.00	Annual	40	1
	Hawkinsville	5,193	70,000.00	70,000.00	Annual	40	1
	LaFayette	7,268	72.00	72.00	Annual	40	1
	Locust Grove	7,211	108,119.36	150,254.11	Annual	40	1
	McRae-Helena	8,380	48,634.51	86,367.33	Annual	40	1
	Rincon	10,111	81,450.00	100,000.00	Annual	40	1
	Sylvester	5,756	100,000.00	100,000.00	Annual	40	1
	Thomaston	8,740	138,521.50	138,521.50	Annual	40	1
	Toccoa	8,294	66,639.00	104,443.00	Annual	40	1
	Tyrone	7,388	82,597.00	108,368.00	Annual	40	1
	Waynesboro	5,441	70,206.35	109,497.94	Annual	40	1
<b>E</b>	Adairsville	4,918	44.09	65.45	Annual	40	1
	Alma	3,441	83,255.00	83,255.00	Annual	40	1
	Ashburn	3,673	77,000.00	77,000.00	Annual	40	1
	Avondale Estates	3,154	140,000.00	160,000.00	Annual	40	1
	Baxley	4,694	75,171.20	93,787.20	Annual	40	1
	Chattahoochee Hills C	3,207	80,000.00	120,000.00	Annual	40	1
	Chickamauga	3,155	94,760.00	94,760.00	Annual	40	1
	Cornelia	4,513	76,440.00	118,000.00	Annual	40	1
	Dawson	4,102	36.05	36.05	Hourly	40	1
	Dawsonville	3,109	60,000.00	90,000.00	Annual	40	1
	Donalsonville	2,551	1.00	89,387.93	Annual	40	1
	Elberton	4,348	65,726.00	117,578.00	Annual	40	1
	Folkston	4,672	55,000.00	75,000.00	Annual	40	1
	Grantville	3,269	70,000.00	70,000.00	Annual	60	1
	Grayson	4,409	62,492.00	64,500.00	Annual	40	1
	Hahira	2,991	72,675.00	72,675.00	Annual	40	1
	Harlem	3,277	71,805.96	109,261.25	Annual	40	1
	Hiram	4,102	80,000.00	95,000.00	Annual	40	1
	Jasper	3,941	86,520.00	86,520.00	Annual	40	1
	Jonesboro	4,903	71,843.00	115,000.00	Annual	40	1
	Lula	2,938	39.01	48.00	Hourly	40	1
	Lyons	4,272	53,000.00	75,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ City Manager/Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Madison	4,155	39.45	59.91	Annual	40	1
	Millen	2,759	35,000.00	85,000.00	Annual	40	1
	Monticello	2,676	35.00	35.00	Annual	40	1
	Oakwood	4,166	170,202.14	170,202.14	Annual	40	1
	Pelham	3,519	80,000.00	80,000.00	Annual	40	1
	Ringgold	3,608	74,745.34	100,563.67	Annual	40	1
	Social Circle	4,549	125,340.73	125,340.73	Annual	40	1
	Springfield	4,045	68,000.00	110,000.00	Annual	40	1
	Tallapoosa	3,155	71,789.62	109,236.40	Annual	40	1
	Thunderbolt	2,660	60,000.00	85,000.00	Annual	40	1
	Tybee Island	3,110	95,355.00	152,568.00	Annual	40	1
	Washington	4,001	76,170.00	115,901.00	Annual	40	1
	West Point	3,743	59,643.15	114,636.20	Annual	40	1
<b>F</b>	Arcade	1,930	60,000.00	80,000.00	Annual	40	1
	Berkeley Lake	2,129	130,000.00	170,000.00	Annual	40	1
	Bowdon	2,102	60,000.00	70,000.00	Annual	40	1
	Brooklet	1,706	37,000.00	39,300.00	Annual	40	1
	Claxton	2,235	32,905.00	62,046.00	Annual	40	1
	Clayton	2,183	63,929.06	65,847.00	Annual	40	1
	Colquitt	1,824	10.00	33.65	Hourly	40	1
	Davisboro	1,944	19.50	19.50	Hourly	40	1
	Ellaville	1,864	40,000.00	95,000.00	Annual	60	1
	Guyton	2,086	20.60	28.86	Annual	40	1
	Lavonia	2,161	46,160.00	63,540.00	Annual	40	1
	Nahunta	1,102	50,000.00	55,000.00	Annual	40	1
	Oxford	2,313	45,246.66	68,848.15	Annual	40	1
	Remerton	1,088	50,000.00	70,000.00	Annual	40	1
	Sparta	1,228	40,314.00	64,314.00	Annual	40	1
	Varnell	2,059	47,500.00	47,500.00	Annual	40	1
	Wrens	1,967	41,537.60	54,849.60	Annual	40	1
<b>G</b>	Dexter	559	30,000.00	55,000.00	Annual	40	1
	Doerun	747	25.31	25.31	Annual	45	1
	Mountain Park	568	45,000.00	55,000.00	Annual	40	1
	Pine Lake	761	45,000.00	59,700.00	Annual	40	1
	Tunnel Hill	884	40,000.00	70,000.00	Annual	40	1
	Waleska	963	25.24	25.24	Hourly	40	1
	White	722	16.00	16.64	Hourly	40	1
<b>H</b>	Mansfield	437	40,000.00	65,000.00	Annual	40	1
	Sky Valley	268	50,000.00	70,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Clerk Typist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	2	26,239	28,350	39,666	44,658	7
<b>Total/Avg</b>	<b>2</b>	<b>26,239</b>	<b>28,350</b>	<b>39,666</b>	<b>44,658</b>	<b>7</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Grovetown	14,473	11.60	16.67	Hourly	40	1
	Monroe	13,573	13.63	21.47	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	42,521	53,550	72,441	100,140	6
<b>B</b>	1	45,000	45,000	68,000	68,000	1
<b>D</b>	1	43,077	43,077	49,920	49,920	1
<b>E</b>	2	33,207	45,614	38,407	45,614	3
<b>F</b>	1	17,451	17,451	32,906	32,906	1
<b>Total/Avg</b>	<b>8</b>	<b>36,251</b>	<b>40,938</b>	<b>52,335</b>	<b>59,316</b>	<b>12</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	53,550.00	100,140.00	Annual	40	2
	Marietta	60,806	32,350.00	50,561.00	Annual	40	1
	Roswell	94,650	20.03	32.03	Hourly	40	3
<b>B</b>	Rome	36,634	45,000.00	68,000.00	Annual	40	1
<b>D</b>	Camilla	4,919	20.71	24.00	Hourly	40	1
<b>E</b>	Dawson	4,102	21.93	21.93	Hourly	40	1
	Lyons	4,272	10.00	15.00	Hourly	40	2
<b>F</b>	Claxton	2,235	8.39	15.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Computer Programmer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	57,037	60,523	98,478	100,140	3
<b>C</b>	1	49,982	49,982	49,982	49,982	1
<b>D</b>	1	31,200	31,200	31,200	31,200	1
<b>Total/Avg</b>	<b>4</b>	<b>46,073</b>	<b>47,235</b>	<b>59,887</b>	<b>60,441</b>	<b>5</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	53,550.00	100,140.00	Annual	40	2
	Marietta	60,806	60,523.00	96,815.00	Annual	40	1
<b>C</b>	Calhoun	16,966	24.03	24.03	Hourly	40	1
<b>D</b>	Bremen	6,537	20.00	20.00	Hourly	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	24,498	27,040	38,902	46,195	15
<b>B</b>	6	22,699	27,934	35,988	43,243	11
<b>C</b>	8	23,450	27,893	38,343	46,295	15
<b>D</b>	6	20,775	26,848	30,310	37,011	6
<b>E</b>	3	19,182	28,475	22,503	34,874	3
<b>G</b>	1	20,800	20,800	24,960	24,960	1
<b>Total/Avg</b>	<b>28</b>	<b>21,901</b>	<b>26,498</b>	<b>31,834</b>	<b>38,763</b>	<b>51</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	66,255	13.64	24.01	Hourly	37	4	
	Roswell	94,650	10.82	17.31	Hourly	40	3	
	Valdosta	56,426	13.00	19.00	Hourly	40	5	
	Warner Robins	75,797	10.67	16.29	Hourly	40	3	
<b>B</b>	Carrollton	26,443	23,418.00	38,606.40	Annual	40	3	
	Dalton	33,500	9.81	15.33	Hourly	40	2	
	Duluth	29,527	13.43	20.79	Hourly	40	0	
	Gainesville	41,464	11.59	17.97	Hourly	40	1	
	Kennesaw	34,172	10.50	15.53	Hourly	40	4	
	Rome	36,634	8.89	15.63	Hourly	40	1	
	<b>C</b>	Acworth	22,642	11.36	17.70	Hourly	40	2
		Dallas	13,607	22,713.60	33,841.60	Annual	40	2
		Douglas	11,616	10.84	22.26	Hourly	40	4
Kingsland		17,497	11.23	16.97	Hourly	40	2	
Milledgeville		18,614	22,401.06	34,085.87	Annual	40	1	
Perry		17,377	10.67	17.12	Hourly	40	1	
Snellville		19,906	10.99	19.98	Hourly	40	1	
Suwanee		20,569	13.41	20.79	Hourly	40	2	
<b>D</b>		Auburn	7,614	10.20	15.07	Hourly	40	1
	Barnesville	6,711	26,848.00	37,011.00	Annual	40	1	
	Camilla	4,919	9.50	15.00	Hourly	40	1	
	Eatonton	6,608	9.50	12.00	Hourly	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Custodian (Janitor)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glennville	5,093	10.57	14.70	Hourly	40	1
	McRae-Helena	8,380	7.25	12.87	Hourly	40	1
<b>E</b>	Elberton	4,348	24,910.00	34,874.00	Annual	40	1
	Jasper	3,941	13.69	13.69	Hourly	40	1
	Madison	4,155	12.60	18.91	Hourly	40	1
	Soperton	3,097	4,160.00	4,160.00	Annual	40	1
<b>G</b>	Resaca	806	10.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	24,508	24,508	37,404	37,404	9
<b>C</b>	5	28,297	32,635	45,347	55,453	24
<b>D</b>	2	22,922	24,003	33,644	36,088	5
<b>E</b>	2	26,000	26,000	41,558	41,558	3
<b>F</b>	3	20,849	28,080	30,659	35,880	6
<b>Total/Avg</b>	<b>13</b>	<b>24,515</b>	<b>27,045</b>	<b>37,723</b>	<b>41,277</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	75,797	11.78	17.98	Hourly	40	9
<b>C</b>	Calhoun	16,966	15.69	26.66	Hourly	40	7
	Conyers	16,021	28,541.51	40,160.78	Annual	40	5
	Kingsland	17,497	11.91	17.99	Hourly	40	2
	Loganville	12,532	13.07	18.51	Hourly	40	3
	Monroe	13,573	13.63	26.54	Hourly	40	7
	<b>D</b>	Cairo	9,410	11.54	17.35	Hourly	40
Camilla		4,919	10.50	15.00	Hourly	40	2
<b>E</b>	Ashburn	3,673	12.50	19.98	Hourly	40	2
	Cuthbert	3,426	9.50	12.00	Per Occur.	40	1
<b>F</b>	Mount Airy	1,284	9.00	23.00	Hourly	30	4
	Oglethorpe	1,159	13.50	13.50	Hourly	40	1
	Sparta	1,228	9.82	13.47	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	62,756	80,000	74,157	80,000	2
<b>B</b>	9	44,364	55,000	66,437	80,000	10
<b>C</b>	13	45,388	67,725	69,870	129,210	12
<b>D</b>	9	41,057	53,621	53,591	81,591	9
<b>E</b>	9	40,560	65,240	51,550	75,990	10
<b>F</b>	2	29,120	32,240	40,180	45,000	2
<b>G</b>	1	24,828	24,828	26,828	26,828	1
<b>Total/Avg</b>	<b>45</b>	<b>41,153</b>	<b>54,093</b>	<b>54,659</b>	<b>74,088</b>	<b>46</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	80,000.00	80,000.00	Annual	40	1
	Valdosta	56,426	45,512.00	68,314.00	Annual	40	1
<b>B</b>	Canton	29,306	51,308.59	76,962.89	Annual	40	1
	Carrollton	26,443	37,047.00	64,204.00	Annual	40	2
	Dalton	33,500	15.00	15.00	Hourly	40	1
	Douglasville	34,190	38,438.00	61,526.00	Annual	40	1
	Gainesville	41,464	21.51	34.42	Annual	40	1
	Newnan	39,784	23.27	36.06	Hourly	40	1
	Rome	36,634	55,000.00	80,000.00	Annual	40	1
	Stockbridge	29,638	45,668.45	70,786.10	Annual	40	1
	Woodstock	32,234	47,476.00	66,656.19	Annual	40	1
	<b>C</b>	Americus	15,309	61,612.00	94,679.00	Annual	40
Bainbridge		12,058	32.56	62.12	Hourly	40	1
Calhoun		16,966	17.95	17.95	Hourly	40	1
Cartersville		21,141	43,296.00	65,880.00	Annual	40	1
Holly Springs		12,920	20.69	31.04	Hourly	40	1
Jesup		9,819	19.91	31.06	Annual	40	1
Kingsland		17,497	14.18	21.43	Hourly	40	1
McDonough		25,782	36,222.00	58,191.00	Annual	40	1
Milledgeville		18,614	60,151.42	91,522.75	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Downtown/Better Hometown/Main Street Manager

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Monroe	13,573	16.46	25.22	Hourly	40	1
	Perry	17,377	22.36	33.65	Hourly	40	0
	Suwanee	20,569	53,028.00	82,194.00	Annual	40	1
	Vidalia	10,403	35,984.00	53,102.40	Annual	40	1
<b>D</b>	Auburn	7,614	36,275.20	53,601.60	Annual	40	1
	Cairo	9,410	44,000.00	62,000.00	Annual	40	1
	Camilla	4,919	39,000.00	44,500.00	Annual	40	1
	Cedartown	10,215	29,000.00	35,000.00	Annual	40	1
	Eatonton	6,608	35,505.60	40,705.60	Annual	40	1
	Locust Grove	7,211	52,007.25	72,274.79	Annual	40	1
	Sylvester	5,756	44,012.80	44,012.80	Annual	40	1
	Thomaston	8,740	17.35	23.38	Hourly	40	1
	Toccoa	8,294	53,621.00	81,591.00	Annual	40	1
<b>E</b>	Blackshear	3,468	10.00	25.00	Annual	40	1
	Elberton	4,348	30,301.00	42,421.00	Annual	40	1
	Grayson	4,409	48,425.00	50,000.00	Annual	40	1
	Hahira	2,991	51,501.00	51,501.00	Annual	40	1
	Lyons	4,272	25,000.00	30,000.00	Annual	40	1
	Madison	4,155	20.28	30.81	Annual	40	1
	Pelham	3,519	35,690.00	35,690.00	Annual	40	1
	Social Circle	4,549	65,239.84	65,239.84	Annual	40	1
	Tybee Island	3,110	18.34	29.38	Hourly	40	1
	Washington	4,001	49,940.00	75,990.00	Annual	40	2
<b>F</b>	Bowdon	2,102	32,240.00	45,000.00	Annual	40	1
	Lavonia	2,161	12.50	17.00	Hourly	40	1
<b>G</b>	Plains	721	24,828.00	26,828.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Economic Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	69,084	90,000	97,517	105,517	5
<b>B</b>	9	79,160	97,353	124,311	146,999	8
<b>C</b>	7	53,461	63,100	84,820	96,545	6
<b>D</b>	5	42,739	77,002	51,136	87,256	5
<b>E</b>	4	56,305	71,760	78,182	92,870	4
<b>Total/Avg</b>	<b>30</b>	<b>60,150</b>	<b>79,843</b>	<b>87,193</b>	<b>105,837</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	54,145	61,782.00	98,852.00	Annual	40	1
	Marietta	60,806	64,786.00	103,649.00	Annual	40	1
	Smyrna	56,706	59,712.00	89,568.00	Annual	40	1
	South Fulton	94,912	90,000.00	90,000.00	Annual	40	1
	Warner Robins	75,797	33.24	50.73	Hourly	40	1
<b>B</b>	Chamblee	29,691	80,138.27	124,214.32	Annual	40	1
	Douglasville	34,190	81,942.02	134,070.00	Annual	40	0
	Duluth	29,527	67,205.00	104,125.00	Annual	40	1
	Dunwoody	49,459	89,090.00	146,999.00	Annual	40	1
	Gainesville	41,464	40.82	67.35	Annual	40	1
	Kennesaw	34,172	71,417.00	107,125.00	Annual	40	1
	Lawrenceville	29,795	97,352.55	146,684.21	Annual	40	1
	Stockbridge	29,638	66,009.63	102,314.93	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
	<b>C</b>	Brunswick	16,357	58,940.82	91,358.27	Annual	40
Monroe		13,573	41,465.00	64,856.00	Annual	40	1
Norcross		16,563	61,007.00	96,545.00	Annual	40	1
Perry		17,377	63,100.00	95,500.00	Annual	40	1
Powder Springs		15,378	62,164.00	96,354.00	Annual	40	0
Snellville		19,906	40,000.00	77,800.06	Annual	40	1
Tifton		16,715	22.86	34.29	Annual	40	1
<b>D</b>	Byron	5,188	52,270.40	87,256.00	Annual	40	1
	Cedartown	10,215	35,000.00	42,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Centerville	7,776	46,540.00	46,540.00	Annual	40	1
	Fitzgerald	8,710	2,884.62	2,884.62	Annual	40	1
	LaFayette	7,268	37.02	37.02	Annual	40	1
E	Adairsville	4,918	25.78	38.27	Annual	40	1
	Avondale Estates	3,154	85,000.00	101,000.00	Annual	40	1
	Cornelia	4,513	38,220.00	57,330.00	Annual	40	1
	Jonesboro	4,903	71,760.00	92,870.00	Annual	40	1
	West Point	3,743	61,616.19	82,927.28	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	105,474	189,228	141,962	189,228	9
<b>B</b>	14	90,682	116,438	130,516	171,460	14
<b>C</b>	24	72,023	143,769	106,407	148,666	25
<b>D</b>	15	55,271	84,500	76,849	117,483	15
<b>E</b>	14	52,598	95,523	70,257	142,189	14
<b>F</b>	2	30,264	39,728	56,316	68,952	2
<b>G</b>	1	33,426	33,426	33,426	33,426	1
<b>Total/Avg</b>	<b>79</b>	<b>62,820</b>	<b>100,373</b>	<b>87,962</b>	<b>124,486</b>	<b>80</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	189,228.00	189,228.00	Annual	40	1
	Brookhaven	54,145	99,772.00	159,636.00	Annual	40	1
	Johns Creek City	84,310	132,323.00	177,230.00	Annual	40	1
	Marietta	60,806	94,094.00	150,247.00	Annual	40	1
	Roswell	94,650	89,067.00	142,507.00	Annual	40	1
	Smyrna	56,706	87,515.00	131,273.00	Annual	40	1
	South Fulton	94,912	120,000.00	120,000.00	Annual	40	1
	Valdosta	56,426	74,627.00	111,941.00	Annual	40	1
	Warner Robins	75,797	30.11	45.96	Hourly	40	1
<b>B</b>	Canton	29,306	84,075.10	126,112.66	Annual	40	1
	Carrollton	26,443	108,146.00	108,146.00	Annual	40	1
	Chamblee	29,691	98,172.83	152,167.88	Annual	40	1
	Dalton	33,500	55.98	55.98	Annual	40	1
	Duluth	29,527	81,702.00	126,568.00	Annual	40	1
	Dunwoody	49,459	103,915.00	171,460.00	Annual	40	1
	Gainesville	41,464	40.82	67.35	Annual	40	1
	Kennesaw	34,172	84,500.00	126,750.00	Annual	40	1
	Lawrenceville	29,795	97,352.55	146,684.21	Annual	40	1
	Newnan	39,784	37.08	57.48	Hourly	40	1
	Peachtree City	35,766	87,310.00	130,965.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rome	36,634	85,000.00	115,000.00	Annual	40	1
	Stockbridge	29,638	86,525.16	134,114.00	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
	Americus	15,309	82,566.00	126,879.00	Annual	40	1
	Bainbridge	12,058	35.94	68.57	Hourly	40	1
	Brunswick	16,357	53,461.06	82,864.65	Annual	40	1
	Buford	15,189	75,000.00	110,000.00	Annual	40	1
	Calhoun	16,966	49.05	49.05	Hourly	40	1
	Cartersville	21,141	86,440.00	131,529.00	Annual	40	1
	Conyers	16,021	143,769.00	143,769.00	Annual	40	1
	Dallas	13,607	56,617.60	84,385.60	Annual	40	1
	Douglas	11,616	25.12	38.31	Annual	40	2
	Grovetown	14,473	60,902.00	92,706.00	Annual	40	1
	Kingsland	17,497	63,051.00	92,275.00	Annual	40	1
	Lilburn	12,644	103,771.20	103,771.20	Annual	40	1
	Loganville	12,532	52,418.25	74,988.40	Annual	40	1
	McDonough	25,782	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,614	60,151.42	91,522.75	Annual	40	1
	Monroe	13,573	67,764.00	112,940.00	Annual	40	1
	D	Norcross	16,563	37,950.00	127,750.00	Annual	40
Perry		17,377	79,500.00	114,000.00	Annual	40	1
Powder Springs		15,378	62,164.00	96,354.00	Annual	40	1
Richmond Hill		13,235	75,288.00	104,684.00	Annual	40	1
Suwanee		20,569	95,913.00	148,666.00	Annual	40	1
Tifton		16,715	25.23	37.85	Annual	40	1
Union		21,873	80,342.70	120,514.05	Annual	40	1
Vidalia		10,403	44,928.00	86,590.00	Annual	40	1
Cairo		9,410	60,000.00	78,000.00	Annual	40	1
Camilla		4,919	84,500.00	87,550.00	Annual	40	1
Cedartown		10,215	48,000.00	59,000.00	Annual	40	1
Dacula		6,255	48,000.00	64,000.00	Annual	40	1
Fitzgerald		8,710	7.25	24.00	Hourly	40	1
Fort Oglethorpe		10,029	62,400.00	108,160.00	Annual	40	1
Fort Valley		8,962	15.65	27.54	Hourly	40	1
Garden City		8,837	71,202.00	117,483.00	Annual	40	1
Jackson		5,083	27.75	34.52	Hourly	40	1
Rincon		10,111	62,000.00	76,702.62	Annual	40	1
Sylvester	5,756	59,920.64	59,920.64	Annual	32	1	
Thomaston	8,740	69,842.74	94,102.69	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Finance Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Toccoa	8,294	56,336.00	85,721.00	Annual	40	1
	Tyrone	7,388	61,630.00	80,891.00	Annual	40	1
	Waynesboro	5,441	39,884.36	62,205.99	Annual	40	1
<b>E</b>	Avondale Estates	3,154	95,000.00	110,000.00	Annual	40	1
	Baxley	4,694	18.90	24.82	Hourly	40	1
	Chattahoochee Hills C	3,207	60,000.00	80,000.00	Annual	40	1
	Dawsonville	3,109	34,500.00	62,400.00	Annual	40	1
	Hahira	2,991	53,040.00	53,040.00	Annual	40	1
	Hiram	4,102	35,000.00	55,000.00	Annual	40	1
	Jasper	3,941	95,523.00	95,523.00	Annual	40	1
	Jonesboro	4,903	52,228.00	66,238.00	Annual	40	1
	Madison	4,155	23.43	35.58	Annual	40	1
	Millen	2,759	13.00	19.00	Hourly	40	1
	Oakwood	4,166	80,381.00	80,381.00	Annual	40	1
	Ringgold	3,608	61,301.98	79,272.56	Annual	40	1
	Springfield	4,045	20,800.00	42,178.76	Annual	40	1
	Tallapoosa	3,155	53,379.60	81,223.37	Annual	40	1
	Thunderbolt	2,660	35,000.00	55,000.00	Annual	40	1
	Tybee Island	3,110	88,868.00	142,189.00	Annual	40	1
<b>F</b>	Alto	1,199	19.10	21.00	Hourly	40	1
	Colquitt	1,824	10.00	33.15	Hourly	40	1
<b>G</b>	Waleska	963	16.07	16.07	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	91,799	129,579	124,606	150,247	8
<b>B</b>	9	68,765	79,902	108,129	154,474	9
<b>C</b>	10	55,933	90,938	77,845	104,503	10
<b>D</b>	3	72,337	78,395	85,686	101,662	3
<b>E</b>	2	65,968	71,936	100,549	115,098	2
<b>Total/Avg</b>	<b>32</b>	<b>70,960</b>	<b>90,150</b>	<b>99,363</b>	<b>125,197</b>	<b>32</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	129,579.00	129,579.00	Annual	40	1
	Brookhaven	54,145	89,132.00	142,613.00	Annual	40	1
	Johns Creek City	84,310	109,445.00	146,588.00	Annual	40	1
	Marietta	60,806	94,094.00	150,247.00	Annual	40	1
	Roswell	94,650	83,907.00	134,251.00	Annual	40	1
	Smyrna	56,706	81,662.00	122,493.00	Annual	40	1
	South Fulton	94,912	100,000.00	100,000.00	Annual	40	1
	Warner Robins	75,797	22.39	34.17	Hourly	40	1
<b>B</b>	Canton	29,306	62,514.54	93,771.81	Annual	40	1
	Carrollton	26,443	56,517.00	77,564.00	Annual	40	1
	Duluth	29,527	77,813.00	120,536.00	Annual	40	1
	Gainesville	41,464	26.09	41.76	Annual	40	1
	LaGrange	30,291	79,857.00	154,474.00	Annual	40	1
	Lawrenceville	29,795	79,901.76	120,390.56	Annual	40	1
	Newnan	39,784	33.00	51.15	Hourly	40	1
	Rome	36,634	65,000.00	100,000.00	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
	<b>C</b>	Americus	15,309	58,678.00	90,170.00	Annual	40
Calhoun		16,966	43.72	43.72	Hourly	40	1
Conyers		16,021	46,491.12	65,417.68	Annual	40	1
Holly Springs		12,920	21.74	23.61	Hourly	40	1
Kingsland		17,497	56,803.00	85,833.00	Annual	40	1
Loganville		12,532	52,942.43	74,998.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	McDonough	25,782	65,050.00	104,503.00	Annual	40	1
	Monroe	13,573	22.02	34.81	Hourly	40	1
	Tifton	16,715	25.23	37.85	Annual	40	1
	Vidalia	10,403	44,928.00	66,352.00	Annual	40	1
<b>D</b>	Cumming	6,376	78,395.00	78,395.00	Annual	40	1
	Garden City	8,837	61,614.00	101,662.00	Annual	40	1
	LaFayette	7,268	37.02	37.02	Annual	40	1
<b>E</b>	Blakely	4,623	60,000.00	86,000.00	Annual	40	1
	Madison	4,155	20.28	30.81	Annual	40	1
	Tybee Island	3,110	71,936.00	115,098.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	51,071	61,193	76,517	107,140	10
<b>B</b>	9	47,401	91,971	69,645	103,874	13
<b>C</b>	11	36,182	48,911	53,650	69,215	13
<b>D</b>	3	39,830	45,011	54,055	61,547	5
<b>E</b>	4	40,953	53,622	67,703	79,602	6
<b>F</b>	1	31,200	31,200	31,200	31,200	1
<b>Total/Avg</b>	<b>36</b>	<b>41,106</b>	<b>55,318</b>	<b>58,795</b>	<b>75,430</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	3
	Brookhaven	54,145	57,849.00	92,558.00	Annual	40	1
	Johns Creek City	84,310	58,197.00	77,947.00	Annual	40	1
	Marietta	60,806	39,463.00	61,573.00	Annual	40	1
	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,706	45,810.00	68,716.00	Annual	40	1
	South Fulton	94,912	45,000.00	45,000.00	Annual	40	1
	Warner Robins	75,797	19.31	29.47	Hourly	40	1
<b>B</b>	Carrollton	26,443	38,994.00	68,382.32	Annual	40	2
	Dalton	33,500	18.50	28.91	Hourly	40	1
	Douglasville	34,190	17.98	28.76	Hourly	40	1
	Gainesville	41,464	17.13	26.55	Hourly	40	3
	LaGrange	30,291	91,971.00	103,874.00	Annual	40	1
	Lawrenceville	29,795	40,021.02	60,300.96	Annual	40	1
	Newnan	39,784	23.27	36.06	Hourly	40	2
	Peachtree City	35,766	24.38	36.57	Hourly	40	1
	Rome	36,634	45,000.00	68,000.00	Annual	40	1
	<b>C</b>	Acworth	22,642	48,910.94	61,417.46	Annual	40
Brunswick		16,357	31,257.58	48,449.24	Annual	40	1
Calhoun		16,966	19.44	22.35	Hourly	40	2
Cartersville		21,141	45,487.00	69,215.00	Annual	40	3
Conyers		16,021	25,888.00	36,427.01	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Information Systems/Technology Specialist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,497	11.91	17.99	Hourly	40	1
	McDonough	25,782	41,931.00	67,363.00	Annual	40	1
	Monroe	13,573	15.84	23.76	Hourly	40	1
	Norcross	16,563	40,432.00	63,962.00	Annual	40	1
	Snellville	19,906	17.05	31.01	Hourly	40	1
	Tifton	16,715	14.65	21.87	Annual	40	0
<b>D</b>	Cedartown	10,215	36,000.00	45,000.00	Annual	40	1
	Cumming	6,376	45,011.00	55,619.00	Annual	40	3
	Garden City	8,837	18.50	29.59	Hourly	40	1
<b>E</b>	Adairsville	4,918	25.78	38.27	Annual	40	1
	Blakely	4,623	10.00	24.93	Hourly	40	3
	Elberton	4,348	51,244.00	78,308.00	Annual	40	1
	Tybee Island	3,110	18.34	29.35	Annual	40	1
<b>F</b>	Clayton	2,183	15.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Keep Georgia Beautiful (KGB) Executive Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	49,455	68,492	75,400	102,738	3
<b>B</b>	1	36,150	36,150	56,056	56,056	1
<b>Total/Avg</b>	<b>4</b>	<b>42,803</b>	<b>52,321</b>	<b>65,728</b>	<b>79,397</b>	<b>4</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Marietta	60,806	43,491.00	67,936.00	Annual	40	1
	Smyrna	56,706	68,492.00	102,738.00	Annual	40	1
	Warner Robins	75,797	17.49	26.70	Hourly	40	1
<b>B</b>	Newnan	39,784	17.38	26.95	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Librarian

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	75,809	75,809	113,713	113,713	1
<b>B</b>	2	54,166	57,616	82,705	89,336	4
<b>D</b>	1	35,693	35,693	46,842	46,842	1
<b>E</b>	2	31,088	37,778	47,304	57,484	3
<b>F</b>	5	23,139	28,621	32,527	38,000	5
<b>Total/Avg</b>	<b>11</b>	<b>43,979</b>	<b>47,103</b>	<b>64,618</b>	<b>69,075</b>	<b>14</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Smyrna	56,706	75,809.00	113,713.00	Annual	40	1
<b>B</b>	Newnan	39,784	27.70	42.95	Hourly	40	1
	Peachtree City	35,766	50,715.00	76,073.00	Annual	40	3
<b>D</b>	Tyrone	7,388	17.16	22.52	Hourly	40	1
<b>E</b>	Tallapoosa	3,155	37,778.19	57,483.99	Annual	40	1
	Washington	4,001	24,398.00	37,125.00	Annual	40	2
<b>F</b>	Bowdon	2,102	22,000.00	38,000.00	Annual	40	1
	Gordon	1,882	12.41	12.41	Hourly	40	1
	Mount Zion	1,812	9.00	18.00	Hourly	35	1
	Nicholson	1,825	11.00	18.00	Hourly	40	1
	Oglethorpe	1,159	13.76	13.76	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Mapper/Cartographer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	49,134	65,984	86,470	130,811	6
<b>B</b>	1	55,882	55,882	85,031	85,031	1
<b>C</b>	5	39,198	53,997	57,733	75,587	10
<b>D</b>	1	34,570	34,570	57,678	57,678	1
<b>Total/Avg</b>	<b>12</b>	<b>44,696</b>	<b>52,608</b>	<b>71,728</b>	<b>87,277</b>	<b>18</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	54,145	65,984.00	105,574.00	Annual	40	1
	Johns Creek City	84,310	53,209.00	130,811.00	Annual	40	1
	Marietta	60,806	43,491.00	67,936.00	Annual	40	2
	Roswell	94,650	17.17	27.46	Hourly	40	1
	Smyrna	56,706	47,274.00	70,911.00	Annual	40	1
<b>B</b>	Woodstock	32,234	55,881.84	85,030.82	Annual	40	1
<b>C</b>	Americus	15,309	41,701.00	64,082.00	Annual	40	1
	Calhoun	16,966	25.96	36.34	Hourly	40	2
	Conyers	16,021	44,277.26	62,302.55	Annual	40	1
	Kingsland	17,497	12.62	19.07	Hourly	40	1
	Monroe	13,573	14.31	22.61	Hourly	40	5
<b>D</b>	Byron	5,188	34,569.60	57,678.40	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Marketing Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	53,077	65,984	88,265	105,574	10
<b>B</b>	7	46,341	70,146	69,836	96,268	7
<b>C</b>	7	43,735	59,340	66,057	88,608	8
<b>E</b>	3	36,231	42,016	51,691	62,358	3
<b>F</b>	1	20,800	20,800	74,256	74,256	4
<b>Total/Avg</b>	<b>23</b>	<b>40,037</b>	<b>51,657</b>	<b>70,021</b>	<b>85,413</b>	<b>32</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Alpharetta	66,255	36,750.00	72,770.00	Annual	40	1	
	Brookhaven	54,145	65,984.00	105,574.00	Annual	40	1	
	Johns Creek City	84,310	61,068.00	100,583.00	Annual	40	3	
	Marietta	60,806	56,602.00	90,431.00	Annual	40	2	
	Roswell	94,650	44,979.00	71,966.00	Annual	40	3	
<b>B</b>	Carrollton	26,443	70,146.00	96,268.00	Annual	40	1	
	Duluth	29,527	21.86	33.89	Hourly	40	1	
	Gainesville	41,464	19.47	31.14	Annual	40	1	
	Lawrenceville	29,795	51,230.29	77,190.32	Annual	40	1	
	Newnan	39,784	24.67	38.23	Hourly	40	1	
	Peachtree City	35,766	21.02	31.54	Hourly	40	1	
	Rome	36,634	10.58	16.83	Hourly	40	1	
	<b>C</b>	Cartersville	21,141	27.99	42.60	Annual	40	1
		Douglas	11,616	17.78	27.12	Annual	40	1
		Kingsland	17,497	33,144.00	68,895.38	Annual	40	2
Lilburn		12,644	59,340.32	59,340.32	Annual	40	1	
Loganville		12,532	42,112.62	60,253.43	Annual	40	1	
Perry		17,377	19.66	30.96	Hourly	40	1	
Snellville		19,906	17.05	31.01	Hourly	40	1	
<b>E</b>	Adairsville	4,918	20.20	29.98	Annual	40	1	
	Elberton	4,348	33,167.00	47,386.00	Annual	40	1	
	Ringgold	3,608	33,509.28	45,329.97	Annual	40	1	
<b>F</b>	Colquitt	1,824	10.00	35.70	Hourly	40	4	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	51,392	103,886	68,277	103,886	16
<b>B</b>	14	42,400	65,484	65,920	108,049	21
<b>C</b>	25	37,108	62,164	57,696	96,354	38
<b>D</b>	19	32,570	54,156	45,334	58,240	23
<b>E</b>	24	30,896	45,240	40,954	65,499	25
<b>F</b>	15	26,686	38,730	32,173	45,000	16
<b>G</b>	7	29,019	36,735	35,051	43,680	7
<b>H</b>	3	25,653	41,600	35,707	46,800	3
<b>Total/Avg</b>	<b>114</b>	<b>34,466</b>	<b>55,999</b>	<b>47,639</b>	<b>70,939</b>	<b>149</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	103,886.00	103,886.00	Annual	40	1
	Johns Creek City	84,310	70,153.00	93,961.00	Annual	40	1
	Marietta	60,806	29,394.00	64,679.00	Annual	40	6
	Smyrna	56,706	44,347.00	66,521.00	Annual	40	1
	South Fulton	94,912	40,000.00	40,000.00	Annual	40	3
	Valdosta	56,426	35,578.00	53,367.00	Annual	40	3
	Warner Robins	75,797	17.49	26.70	Hourly	40	1
<b>B</b>	Canton	29,306	48,836.25	73,254.39	Annual	40	1
	Chamblee	29,691	22.42	34.76	Hourly	40	1
	Dalton	33,500	26.03	40.67	Annual	40	1
	Douglasville	34,190	14.08	21.83	Hourly	40	1
	Duluth	29,527	58,053.00	89,939.00	Annual	40	1
	Dunwoody	49,459	65,484.00	108,049.00	Annual	40	1
	Gainesville	41,464	13.44	20.82	Hourly	40	4
	Kennesaw	34,172	46,068.00	69,102.00	Annual	40	1
	LaGrange	30,291	13.71	20.24	Hourly	40	1
	Lawrenceville	29,795	32,847.12	54,629.70	Annual	40	5
	Newnan	39,784	20.70	32.09	Hourly	40	1
	Peachtree City	35,766	15.63	23.45	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Stockbridge	29,638	45,668.45	70,786.10	Annual	40	1
	Woodstock	32,234	16.61	25.91	Hourly	40	1
	Acworth	22,642	48,910.94	59,141.94	Annual	40	1
	Americus	15,309	32,674.00	50,210.00	Annual	40	1
	Bainbridge	12,058	14.77	28.18	Hourly	40	2
	Brunswick	16,357	22,214.18	50,871.71	Annual	40	2
	Calhoun	16,966	16.60	30.59	Hourly	40	3
	Cartersville	21,141	22.98	34.96	Hourly	40	1
	Conyers	16,021	34,692.39	48,815.68	Annual	40	1
	Dallas	13,607	44,054.40	65,665.60	Annual	40	1
	Douglas	11,616	14.58	28.49	Hourly	40	2
	Grovetown	14,473	15.58	23.71	Hourly	40	1
	Holly Springs	12,920	19.69	29.54	Hourly	40	2
	Kingsland	17,497	29,498.00	51,100.79	Annual	40	1
	Lilburn	12,644	53,304.32	53,304.32	Annual	40	1
	Loganville	12,532	14.44	20.45	Hourly	40	2
	McDonough	25,782	36,222.00	58,191.00	Annual	40	1
	Milledgeville	18,614	30,126.94	45,841.71	Annual	40	2
	Monroe	13,573	15.07	22.61	Hourly	40	1
	Norcross	16,563	60,404.00	92,011.00	Annual	40	1
Perry	17,377	18.37	27.02	Hourly	40	1	
Powder Springs	15,378	62,164.00	96,354.00	Annual	40	1	
Richmond Hill	13,235	35,719.00	57,493.00	Annual	40	1	
Snellville	19,906	13.36	28.13	Hourly	40	3	
Suwanee	20,569	17.17	26.62	Hourly	40	3	
Tifton	16,715	11.45	17.18	Annual	40	1	
Winder	17,029	16.38	25.51	Hourly	40	2	
<b>D</b>	Auburn	7,614	36,275.20	53,601.60	Annual	40	1
	Byron	5,188	33,571.20	56,056.00	Annual	40	1
	Camilla	4,919	15.00	20.53	Hourly	40	1
	Centerville	7,776	54,156.00	54,156.00	Annual	40	1
	Cumming	6,376	45,593.00	45,593.00	Annual	40	1
	Dacula	6,255	34,000.00	45,000.00	Annual	40	1
	Fitzgerald	8,710	7.25	17.34	Hourly	40	2
	Fort Oglethorpe	10,029	42,640.00	58,240.00	Annual	40	1
	Fort Valley	8,962	12.56	18.84	Hourly	40	1
	Garden City	8,837	15.71	25.14	Hourly	40	1
	Glennville	5,093	12.42	17.26	Hourly	40	1
	Jackson	5,083	12.41	20.73	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	LaFayette	7,268	12.37	18.74	Hourly	40	1
	Locust Grove	7,211	31,926.28	53,932.56	Annual	40	2
	Rincon	10,111	12.00	16.32	Hourly	40	1
	Sylvester	5,756	37,440.00	40,227.20	Annual	40	3
	Thomaston	8,740	14.05	18.93	Hourly	40	1
	Toccoa	8,294	12.91	19.64	Hourly	40	1
	Tyrone	7,388	19.10	25.06	Hourly	40	1
<b>E</b>	Adairsville	4,918	16.62	24.67	Hourly	40	1
	Alma	3,441	22,709.00	22,709.00	Annual	40	1
	Ashburn	3,673	14.73	14.73	Hourly	40	1
	Avondale Estates	3,154	45,000.00	60,000.00	Annual	40	1
	Blakely	4,623	30,000.00	31,500.00	Annual	40	1
	Chattahoochee Hills C	3,207	16.80	24.00	Hourly	40	1
	Cornelia	4,513	12.60	19.66	Hourly	40	1
	Elberton	4,348	31,280.00	43,400.00	Annual	40	1
	Folkston	4,672	10.50	17.00	Hourly	40	1
	Grantville	3,269	18.23	18.23	Hourly	40	1
	Gray	3,258	30,000.00	48,000.00	Annual	40	1
	Hahira	2,991	45,240.00	45,240.00	Annual	40	1
	Harlem	3,277	11.34	17.26	Hourly	40	1
	Hiram	4,102	29,000.00	56,000.00	Annual	40	2
	Jasper	3,941	20.62	20.62	Hourly	40	1
	Jonesboro	4,903	39,043.00	49,515.00	Annual	40	1
	Lakeland	3,241	8.00	12.00	Hourly	40	1
	Lyons	4,272	10.00	14.50	Hourly	40	1
	Madison	4,155	13.07	19.86	Hourly	40	1
	Millen	2,759	12.00	19.00	Hourly	40	1
	Oakwood	4,166	40,429.00	40,429.00	Annual	40	1
	Ringgold	3,608	28,755.59	40,320.91	Annual	40	1
	Social Circle	4,549	15.85	15.85	Hourly	40	1
	Thunderbolt	2,660	13.47	21.64	Hourly	40	1
	Tybee Island	3,110	19.68	31.49	Hourly	40	1
	Washington	4,001	28,142.00	42,822.00	Annual	40	1
<b>F</b>	Alto	1,199	10.50	11.75	Hourly	40	1
	Arcade	1,930	15.00	20.00	Hourly	40	1
	Bowdon	2,102	12.10	15.50	Hourly	40	2
	Buchanan	1,159	14.00	14.00	Hourly	40	1
	Butler	1,774	12.00	13.65	Hourly	40	1
	Clayton	2,183	18.62	19.18	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Guyton	2,086	12.41	17.06	Hourly	40	1
	Lavonia	2,161	12.50	15.00	Hourly	40	1
	Lincolnton	1,500	13.50	14.50	Hourly	40	1
	Ludowici	2,221	33,800.00	33,800.00	Annual	40	1
	Midway	2,027	12.12	14.20	Hourly	40	1
	Remerton	1,088	32,000.00	45,000.00	Annual	40	1
	Reynolds	973	9.00	14.39	Hourly	40	1
	Sparta	1,228	10.90	14.90	Hourly	40	1
	Wadley	1,894	8.16	10.00	Hourly	40	1
<b>G</b>	Blairsville	620	12.00	21.00	Hourly	40	1
	Doerun	747	14.50	14.50	Hourly	40	1
	Fairmount	740	14.00	17.00	Hourly	40	1
	Franklin	924	16.82	16.82	Hourly	42	1
	Greenville	841	12.50	15.50	Hourly	40	1
	Luthersville	827	24,960.00	29,120.00	Annual	40	1
	Pine Lake	761	15.00	18.30	Hourly	40	1
<b>H</b>	Dillard	370	12.00	30.00	Hourly	30	1
	Graham	296	8.00	9.00	Hourly	40	1
	Warm Springs	404	41,600.00	41,600.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Judge (Appointed)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	74,727	82,374	95,321	123,562	2
<b>B</b>	3	82,971	114,941	114,555	178,110	3
<b>C</b>	1	26,000	26,000	26,000	26,000	1
<b>Total/Avg</b>	<b>6</b>	<b>61,233</b>	<b>74,438</b>	<b>78,625</b>	<b>109,224</b>	<b>6</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Smyrna	56,706	67,080.00	67,080.00	Annual	40	1
	Valdosta	56,426	82,374.00	123,562.00	Annual	40	1
<b>B</b>	Duluth	29,527	114,941.00	178,110.00	Annual	40	1
	LaGrange	30,291	51,000.00	51,000.00	Annual	40	1
	Rome	36,634	38,000.00	38,000.00	Per Occur.	30	1
<b>C</b>	Douglas	11,616	26,000.00	26,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Municipal Court Solicitor

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	61,973	62,752	80,331	97,909	2
<b>B</b>	2	51,960	64,920	68,190	97,380	2
<b>Total/Avg</b>	<b>4</b>	<b>56,966</b>	<b>63,836</b>	<b>74,260</b>	<b>97,645</b>	<b>4</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,706	62,752.00	62,752.00	Annual	40	1
<b>B</b>	LaGrange	30,291	39,000.00	39,000.00	Annual	40	1
	Peachtree City	35,766	64,920.00	97,380.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Network Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	58,380	77,367	86,435	103,623	14
<b>B</b>	6	53,313	61,470	81,531	93,534	6
<b>C</b>	5	57,475	88,275	79,189	97,799	8
<b>Total/Avg</b>	<b>19</b>	<b>56,389</b>	<b>75,704</b>	<b>82,385</b>	<b>98,319</b>	<b>28</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	53,550.00	100,140.00	Annual	40	2
	Brookhaven	54,145	57,849.00	92,558.00	Annual	40	3
	Johns Creek City	84,310	77,367.00	103,623.00	Annual	40	1
	Marietta	60,806	60,523.00	96,815.00	Annual	40	1
	Roswell	94,650	56,660.00	90,656.00	Annual	40	2
	Smyrna	56,706	50,932.00	76,398.00	Annual	40	1
	South Fulton	94,912	70,000.00	70,000.00	Annual	40	1
	Warner Robins	75,797	19.31	29.47	Hourly	40	3
<b>B</b>	Duluth	29,527	58,053.00	89,939.00	Annual	40	1
	Gainesville	41,464	20.44	32.72	Hourly	40	1
	Kennesaw	34,172	53,427.00	80,141.00	Annual	40	1
	Lawrenceville	29,795	59,411.43	89,517.11	Annual	40	1
	Rome	36,634	45,000.00	68,000.00	Annual	40	1
	Woodstock	32,234	61,470.02	93,533.90	Annual	40	1
	<b>C</b>	Acworth	22,642	20.04	29.25	Hourly	40
	Cartersville	21,141	64,273.00	97,799.00	Annual	40	3
	Conyers	16,021	88,275.00	88,275.00	Annual	40	1
	Kingsland	17,497	45,092.00	68,137.00	Annual	40	1
	Monroe	13,573	48,052.00	80,894.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	41,717	47,250	68,263	93,560	6
<b>B</b>	8	37,107	51,082	56,314	70,115	10
<b>C</b>	6	39,145	49,336	60,376	79,747	6
<b>D</b>	6	31,907	45,281	44,054	60,882	6
<b>E</b>	9	30,117	38,147	36,954	61,048	9
<b>F</b>	2	28,434	30,160	35,454	38,480	2
<b>Total/Avg</b>	<b>37</b>	<b>34,738</b>	<b>43,543</b>	<b>50,236</b>	<b>67,305</b>	<b>39</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	47,250.00	93,560.00	Annual	40	1
	Brookhaven	54,145	17.32	27.71	Hourly	40	1
	Marietta	60,806	39,463.00	61,573.00	Annual	40	1
	Roswell	94,650	21.63	34.59	Hourly	40	1
	Smyrna	56,706	44,347.00	66,521.00	Annual	40	1
	Warner Robins	75,797	18.38	28.05	Hourly	40	1
<b>B</b>	Carrollton	26,443	51,081.89	70,114.70	Annual	40	1
	Dalton	33,500	14.49	22.64	Hourly	40	1
	Duluth	29,527	18.91	29.27	Hourly	40	1
	Gainesville	41,464	17.97	27.87	Hourly	40	1
	Kennesaw	34,172	17.43	26.15	Hourly	40	1
	Lawrenceville	29,795	34,510.00	51,997.32	Annual	40	3
	Rome	36,634	15.38	25.00	Hourly	40	1
	Stockbridge	29,638	36,173.69	56,069.22	Annual	40	1
<b>C</b>	Americus	15,309	31,118.00	47,819.00	Annual	40	1
	Bainbridge	12,058	23.50	38.34	Hourly	40	1
	Brunswick	16,357	28,351.54	43,944.89	Annual	40	1
	Monroe	13,573	41,465.00	64,856.00	Annual	40	1
	Norcross	16,563	49,336.00	76,221.00	Annual	40	1
	Richmond Hill	13,235	35,719.00	49,665.00	Annual	40	1
<b>D</b>	Cedartown	10,215	14.71	19.35	Hourly	40	1
	Centerville	7,776	14.40	29.27	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Payroll/Insurance Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cumming	6,376	45,281.00	45,281.00	Annual	40	1
	Eatonton	6,608	15.00	15.45	Hourly	40	1
	Fitzgerald	8,710	7.25	17.68	Hourly	40	1
	Sylvester	5,756	39,332.80	49,000.00	Annual	40	1
<b>E</b>	Ashburn	3,673	14.75	14.75	Hourly	40	1
	Baxley	4,694	16.06	21.06	Hourly	40	1
	Dawson	4,102	16.82	16.82	Hourly	40	1
	Donalsonville	2,551	10.00	14.19	Hourly	40	1
	Folkston	4,672	10.50	17.00	Hourly	40	1
	Hiram	4,102	30,000.00	36,000.00	Annual	40	1
	Pelham	3,519	12.93	12.93	Hourly	40	1
	Social Circle	4,549	16.49	16.49	Hourly	40	1
	Tybee Island	3,110	18.34	29.35	Hourly	40	1
<b>F</b>	East Dublin	2,383	12.84	15.59	Annual	40	1
	Lavonia	2,161	14.50	18.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Analyst

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	47,477	60,900	77,325	107,140	10
<b>B</b>	5	45,565	51,709	71,668	82,701	5
<b>C</b>	3	46,511	49,731	70,194	77,083	2
<b>Total/Avg</b>	<b>15</b>	<b>46,518</b>	<b>54,113</b>	<b>73,062</b>	<b>88,975</b>	<b>17</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	60,900.00	107,140.00	Annual	40	1
	Brookhaven	54,145	22.12	35.39	Hourly	40	1
	Johns Creek City	84,310	43,219.00	81,055.00	Annual	40	2
	Roswell	94,650	52,463.00	83,941.00	Annual	40	1
	Smyrna	56,706	53,859.00	80,788.00	Annual	40	1
	Valdosta	56,426	41,260.00	61,889.00	Annual	40	3
	Warner Robins	75,797	16.65	25.41	Hourly	40	1
<b>B</b>	Canton	29,306	18.34	27.51	Hourly	40	1
	Chamblee	29,691	46,641.20	72,293.86	Annual	40	1
	Douglasville	34,190	46,758.83	74,814.13	Annual	40	1
	Dunwoody	49,459	44,567.00	71,308.00	Annual	40	1
	Gainesville	41,464	24.86	39.76	Annual	40	1
<b>C</b>	Douglas	11,616	22.74	34.71	Annual	40	1
	Perry	17,377	20.43	29.47	Hourly	40	0
	Suwanee	20,569	49,731.00	77,083.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	85,663	109,445	124,053	146,588	8
<b>B</b>	13	77,982	102,336	116,212	146,999	13
<b>C</b>	17	65,683	103,771	95,180	132,366	16
<b>D</b>	9	49,462	62,921	65,566	101,662	9
<b>E</b>	3	49,731	67,042	77,992	107,267	3
<b>Total/Avg</b>	<b>50</b>	<b>65,704</b>	<b>89,103</b>	<b>95,801</b>	<b>126,976</b>	<b>49</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	54,145	84,256.00	138,719.00	Annual	40	1
	Johns Creek City	84,310	109,445.00	146,588.00	Annual	40	1
	Marietta	60,806	84,025.00	134,221.00	Annual	40	1
	Roswell	94,650	83,907.00	134,251.00	Annual	40	1
	Smyrna	56,706	81,662.00	122,493.00	Annual	40	1
	South Fulton	94,912	97,000.00	97,000.00	Annual	40	1
	Valdosta	56,426	82,374.00	123,562.00	Annual	40	1
	Warner Robins	75,797	30.11	45.96	Hourly	40	1
<b>B</b>	Canton	29,306	62,514.54	93,771.81	Annual	40	1
	Chamblee	29,691	74,895.58	116,088.15	Annual	40	1
	Dalton	33,500	49.20	49.20	Annual	40	1
	Douglasville	34,190	86,942.87	143,255.74	Annual	40	1
	Dunwoody	49,459	89,090.00	146,999.00	Annual	40	1
	Gainesville	41,464	40.82	67.35	Annual	40	1
	Kennesaw	34,172	77,958.00	116,937.00	Annual	40	1
	Lawrenceville	29,795	79,901.76	120,390.56	Annual	40	1
	Newnan	39,784	33.00	51.15	Hourly	40	1
	Peachtree City	35,766	79,098.00	118,648.00	Annual	40	1
	Rome	36,634	80,000.00	110,000.00	Annual	40	1
	Stockbridge	29,638	66,009.63	102,314.93	Annual	40	1
	Woodstock	32,234	61,470.02	93,533.90	Annual	40	1
<b>C</b>	Americus	15,309	74,890.00	115,083.00	Annual	40	1
	Calhoun	16,966	37.34	37.34	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cartersville	21,141	86,440.00	131,529.00	Annual	40	1
	Conyers	16,021	74,900.00	74,900.00	Annual	40	1
	Douglas	11,616	25.12	38.31	Annual	40	1
	Grovetown	14,473	55,369.00	84,219.00	Annual	40	1
	Lilburn	12,644	103,771.20	103,771.20	Annual	40	1
	Loganville	12,532	55,092.11	79,612.31	Annual	40	1
	McDonough	25,782	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,614	60,151.42	91,522.75	Annual	40	1
	Monroe	13,573	57,851.00	96,419.00	Annual	40	1
	Norcross	16,563	55,090.00	132,366.00	Annual	40	0
	Powder Springs	15,378	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,235	62,740.00	87,237.00	Annual	40	1
	Tifton	16,715	18.76	28.14	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
	Winder	17,029	58,377.00	90,958.00	Annual	40	1
<b>D</b>	Cairo	9,410	40,000.00	58,000.00	Annual	40	1
	Camilla	4,919	46,100.00	55,296.58	Annual	40	1
	Cumming	6,376	57,824.00	57,824.00	Annual	40	1
	Fort Valley	8,962	18.36	22.91	Hourly	40	1
	Garden City	8,837	61,614.00	101,662.00	Annual	40	1
	Sylvester	5,756	52,000.00	52,000.00	Annual	40	1
	Thomaston	8,740	62,921.39	84,777.20	Annual	40	1
	Toccoa	8,294	53,621.00	81,591.00	Annual	40	1
	Waynesboro	5,441	15.81	24.66	Hourly	40	1
<b>E</b>	Cornelia	4,513	49,140.00	73,710.00	Annual	40	1
	Dawsonville	3,109	15.87	25.48	Hourly	40	1
	Tybee Island	3,110	67,042.00	107,267.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Personnel Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	35,822	60,000	53,562	71,804	9
<b>B</b>	6	36,383	39,624	55,569	59,488	7
<b>C</b>	10	40,292	60,840	56,257	72,717	9
<b>D</b>	1	29,120	29,120	34,798	34,798	1
<b>E</b>	1	56,098	56,098	56,098	56,098	1
<b>Total/Avg</b>	<b>24</b>	<b>39,543</b>	<b>49,136</b>	<b>51,257</b>	<b>58,981</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	16.37	37.32	Hourly	37	1
	Marietta	60,806	29,980.00	43,705.00	Annual	40	1
	Smyrna	56,706	37,030.00	55,546.00	Annual	40	1
	South Fulton	94,912	60,000.00	65,000.00	Annual	40	4
	Valdosta	56,426	30,679.00	46,018.00	Annual	40	1
	Warner Robins	75,797	12.38	18.89	Hourly	40	1
<b>B</b>	Gainesville	41,464	16.32	25.29	Hourly	40	1
	Kennesaw	34,172	17.43	26.15	Hourly	40	1
	Lawrenceville	29,795	36,257.07	54,629.70	Annual	40	1
	Newnan	39,784	16.39	25.42	Hourly	40	1
	Peachtree City	35,766	19.05	28.57	Hourly	40	1
	Woodstock	32,234	18.33	28.60	Hourly	40	2
<b>C</b>	Acworth	22,642	45,329.96	67,994.94	Annual	40	1
	Americus	15,309	36,023.00	55,357.00	Annual	40	1
	Calhoun	16,966	17.23	17.23	Hourly	40	1
	Cartersville	21,141	22.98	34.96	Hourly	40	1
	Conyers	16,021	42,168.82	59,335.76	Annual	40	1
	Loganville	12,532	16.10	25.96	Hourly	40	1
	McDonough	25,782	15.79	25.38	Hourly	32	1
	Monroe	13,573	41,465.00	64,856.00	Annual	40	1
	Perry	17,377	16.20	23.75	Hourly	40	0
	Snellville	19,906	60,840.00	60,840.00	Annual	40	1
<b>D</b>	Rincon	10,111	14.00	16.73	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Jasper	3,941	26.97	26.97	Hourly	40	1
	Madison	4,155	15.89	24.14	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	47,323	56,459	80,003	103,649	17
<b>B</b>	11	49,290	56,635	76,584	89,701	14
<b>C</b>	11	48,678	61,360	76,373	117,062	10
<b>D</b>	2	34,560	40,000	47,360	50,000	2
<b>E</b>	2	44,132	45,000	64,944	69,888	2
<b>Total/Avg</b>	<b>34</b>	<b>44,797</b>	<b>51,891</b>	<b>69,053</b>	<b>86,060</b>	<b>45</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	53,550.00	100,140.00	Annual	40	1
	Brookhaven	54,145	42,406.00	86,665.00	Annual	40	3
	Johns Creek City	84,310	24.83	38.97	Hourly	40	3
	Marietta	60,806	47,968.00	103,649.00	Annual	40	2
	Roswell	94,650	38,562.00	77,723.00	Annual	40	5
	Smyrna	56,706	41,420.00	62,131.00	Annual	40	1
	South Fulton	94,912	56,459.00	56,459.00	Annual	40	1
	Warner Robins	75,797	22.39	34.71	Hourly	40	1
<b>B</b>	Canton	29,306	56,635.08	84,952.63	Annual	40	1
	Douglasville	34,190	21.21	33.93	Hourly	40	1
	Duluth	29,527	47,757.00	74,006.00	Annual	40	1
	Gainesville	41,464	21.51	34.42	Annual	40	1
	LaGrange	30,291	53,952.00	89,701.00	Annual	40	1
	Lawrenceville	29,795	46,412.11	77,190.32	Annual	40	2
	Newnan	39,784	24.67	38.23	Hourly	40	2
	Peachtree City	35,766	50,715.00	76,073.00	Annual	40	1
	Rome	36,634	45,000.00	63,000.00	Annual	40	2
	Stockbridge	29,638	45,668.45	70,786.10	Annual	40	1
	Woodstock	32,234	55,881.84	85,030.82	Annual	40	1
<b>C</b>	Bainbridge	12,058	29.50	56.28	Hourly	40	1
	Brunswick	16,357	37,993.78	58,890.36	Annual	40	1
	Cartersville	21,141	52,751.00	80,268.00	Annual	40	1
	Conyers	16,021	44,277.26	62,302.55	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planner

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Kingsland	17,497	56,803.00	85,833.00	Annual	40	0
	Milledgeville	18,614	49,366.51	75,116.97	Annual	40	2
	Perry	17,377	46,700.00	71,800.00	Annual	40	0
	Powder Springs	15,378	20.23	31.35	Hourly	40	1
	Richmond Hill	13,235	58,177.00	80,892.00	Annual	40	1
	Snellville	19,906	35,476.00	64,502.00	Annual	40	1
	Suwanee	20,569	50,473.00	78,233.00	Annual	40	1
<b>D</b>	Dacula	6,255	40,000.00	50,000.00	Annual	40	1
	Fort Oglethorpe	10,029	14.00	21.50	Hourly	40	1
<b>E</b>	Chattahoochee Hills C	3,207	45,000.00	60,000.00	Annual	40	1
	Madison	4,155	20.28	30.81	Annual	40	2
	West Point	3,743	20.80	33.60	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	97,683	148,362	132,397	155,574	8
<b>B</b>	10	79,997	102,817	118,291	146,999	10
<b>C</b>	21	71,180	128,109	101,112	153,000	21
<b>D</b>	7	51,136	76,838	68,753	106,783	8
<b>E</b>	8	49,382	80,381	65,417	82,928	8
<b>F</b>	1	85,000	85,000	105,000	105,000	1
<b>Total/Avg</b>	<b>55</b>	<b>72,396</b>	<b>103,585</b>	<b>98,495</b>	<b>125,047</b>	<b>56</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	148,362.00	148,362.00	Annual	40	1
	Brookhaven	54,145	84,246.00	138,719.00	Annual	40	1
	Johns Creek City	84,310	116,109.00	155,574.00	Annual	40	1
	Marietta	60,806	84,025.00	134,221.00	Annual	40	1
	Roswell	94,650	89,067.00	142,507.00	Annual	40	1
	Smyrna	56,706	87,515.00	131,273.00	Annual	40	1
	South Fulton	94,912	103,000.00	103,000.00	Annual	40	1
	Warner Robins	75,797	33.24	50.73	Hourly	40	1
<b>B</b>	Canton	29,306	84,075.10	126,112.66	Annual	40	1
	Carrollton	26,443	102,817.00	102,817.00	Annual	40	1
	Duluth	29,527	77,813.00	120,536.00	Annual	40	1
	Dunwoody	49,459	89,090.00	146,999.00	Annual	40	1
	Lawrenceville	29,795	88,196.60	132,888.65	Annual	40	1
	Newnan	39,784	33.00	51.15	Hourly	40	1
	Peachtree City	35,766	79,099.00	118,648.00	Annual	40	1
	Rome	36,634	55,000.00	90,000.00	Annual	40	1
	Stockbridge	29,638	80,864.64	125,340.19	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
<b>C</b>	Brunswick	16,357	58,940.82	91,358.27	Annual	40	1
	Buford	15,189	80,000.00	153,000.00	Annual	40	1
	Cartersville	21,141	86,440.00	131,529.00	Annual	40	1
	Conyers	16,021	128,109.00	128,109.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Planning and Development Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dallas	13,607	56,617.60	84,385.60	Annual	40	1
	Douglas	11,616	30.59	31.45	Annual	40	1
	Grovetown	14,473	60,902.00	92,706.00	Annual	40	1
	Holly Springs	12,920	67,122.16	100,683.24	Annual	40	1
	Lilburn	12,644	73,555.04	73,555.04	Annual	40	1
	Loganville	12,532	44,708.40	62,699.96	Annual	40	1
	McDonough	25,782	65,050.00	104,503.00	Annual	40	1
	Milledgeville	18,614	60,151.42	91,522.75	Annual	40	1
	Monroe	13,573	67,764.00	112,940.00	Annual	40	1
	Norcross	16,563	66,153.00	117,763.00	Annual	40	1
	Perry	17,377	74,900.00	108,500.00	Annual	40	1
	Powder Springs	15,378	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,235	76,794.00	106,778.00	Annual	40	1
	Snellville	19,906	71,000.02	71,000.02	Annual	40	1
	Suwanee	20,569	86,893.00	110,788.00	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
	Winder	17,029	68,091.00	106,080.00	Annual	40	1
<b>D</b>	Auburn	7,614	51,043.20	75,420.80	Annual	40	1
	Barnesville	6,711	54,425.00	75,357.00	Annual	40	1
	Cedartown	10,215	16.00	20.00	Hourly	40	1
	Locust Grove	7,211	76,838.41	106,782.79	Annual	40	1
	Rincon	10,111	70,000.00	78,620.19	Annual	40	1
	Tyrone	7,388	18.19	23.86	Hourly	40	1
	Waynesboro	5,441	34,531.92	53,858.00	Annual	40	2
<b>E</b>	Chattahoochee Hills C	3,207	55,000.00	80,000.00	Annual	40	1
	Dawsonville	3,109	45,000.00	65,000.00	Annual	40	1
	Harlem	3,277	46,708.99	71,073.25	Annual	40	1
	Hiram	4,102	35,000.00	45,000.00	Annual	40	1
	Jasper	3,941	18.54	18.54	Hourly	40	1
	Madison	4,155	23.43	35.58	Annual	40	1
	Oakwood	4,166	80,381.00	80,381.00	Annual	40	1
	Tallapoosa	3,155	39,690.71	60,394.11	Annual	40	1
	West Point	3,743	54,713.41	82,928.30	Annual	40	1
<b>F</b>	Berkeley Lake	2,129	85,000.00	105,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Purchasing Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	63,504	88,000	92,061	120,419	7
<b>B</b>	6	53,587	65,579	86,065	98,810	7
<b>C</b>	6	49,142	75,000	78,697	121,000	6
<b>D</b>	1	32,000	32,000	44,000	44,000	1
<b>E</b>	3	38,735	51,244	52,143	78,308	3
<b>Total/Avg</b>	<b>23</b>	<b>47,394</b>	<b>62,365</b>	<b>70,593</b>	<b>92,507</b>	<b>24</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	54,145	75,262.00	120,419.00	Annual	40	1
	Marietta	60,806	69,371.00	110,826.00	Annual	40	1
	Roswell	94,650	61,193.00	97,909.00	Annual	40	1
	Smyrna	56,706	53,859.00	80,788.00	Annual	40	1
	South Fulton	94,912	88,000.00	88,000.00	Annual	40	1
	Valdosta	56,426	50,271.00	75,406.00	Annual	40	1
	Warner Robins	75,797	22.39	34.17	Hourly	40	1
<b>B</b>	Carrollton	26,443	37,293.06	82,908.00	Annual	40	2
	LaGrange	30,291	18.34	26.84	Hourly	40	1
	Lawrenceville	29,795	65,579.10	98,810.14	Annual	40	1
	Peachtree City	35,766	58,814.00	88,221.00	Annual	40	1
	Rome	36,634	60,000.00	95,000.00	Annual	40	1
	Stockbridge	29,638	61,691.25	95,621.43	Annual	40	1
	<b>C</b>	Bainbridge	12,058	20.88	39.84	Hourly	40
	Buford	15,189	75,000.00	121,000.00	Annual	40	1
	Calhoun	16,966	25.78	25.78	Hourly	40	1
	Douglas	11,616	20.21	42.29	Annual	40	1
	Milledgeville	18,614	30,126.94	45,841.71	Annual	40	1
	Monroe	13,573	50,641.00	80,894.00	Annual	40	1
<b>D</b>	Cairo	9,410	32,000.00	44,000.00	Annual	40	1
<b>E</b>	Elberton	4,348	51,244.00	78,308.00	Annual	40	1
	Hiram	4,102	40,000.00	49,000.00	Annual	40	1
	Lyons	4,272	12.00	14.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Receptionist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	28,569	31,200	40,514	45,344	7
<b>B</b>	5	25,678	31,304	44,543	54,359	19
<b>C</b>	6	25,233	30,000	38,304	54,000	9
<b>D</b>	4	22,386	26,395	34,294	41,059	6
<b>E</b>	6	25,212	31,346	29,702	35,818	7
<b>F</b>	2	20,280	20,800	30,087	31,200	2
<b>Total/Avg</b>	<b>29</b>	<b>24,560</b>	<b>28,507</b>	<b>36,241</b>	<b>43,630</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Brookhaven	54,145	13.56	21.69	Hourly	40	1
	Johns Creek City	84,310	14.38	19.26	Hourly	40	1
	Roswell	94,650	13.63	21.80	Hourly	40	2
	Smyrna	56,706	25,324.00	37,986.00	Annual	40	1
	South Fulton	94,912	15.00	15.00	Hourly	40	1
	Warner Robins	75,797	13.66	20.85	Hourly	40	1
<b>B</b>	Carrollton	26,443	19,196.68	54,359.37	Annual	40	10
	Douglasville	34,190	12.17	18.88	Hourly	40	6
	Lawrenceville	29,795	28,323.96	42,676.63	Annual	40	1
	Stockbridge	29,638	24,252.80	37,591.84	Annual	40	1
	Woodstock	32,234	15.05	23.47	Hourly	40	1
<b>C</b>	Brunswick	16,357	24,491.13	37,961.25	Annual	40	2
	Buford	15,189	30,000.00	54,000.00	Annual	40	1
	Grovetown	14,473	11.60	17.67	Hourly	40	1
	Kingsland	17,497	10.00	15.11	Hourly	40	1
	Norcross	16,563	13.16	15.17	Hourly	40	2
	Powder Springs	15,378	11.83	18.33	Hourly	40	2
<b>D</b>	Cumming	6,376	26,395.00	41,059.00	Annual	40	2
	Fitzgerald	8,710	7.25	13.00	Hourly	40	2
	Jackson	5,083	12.52	17.87	Hourly	40	1
	Toccoa	8,294	10.59	15.34	Hourly	40	1
<b>E</b>	Blackshear	3,468	10.00	15.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Receptionist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Cornelia	4,513	10.92	13.72	Hourly	40	1
	Hahira	2,991	26,790.00	26,790.00	Annual	40	1
	Jasper	3,941	15.07	17.22	Hourly	40	2
	Lyons	4,272	9.00	12.00	Hourly	40	1
	Oakwood	4,166	30,905.00	30,905.00	Annual	40	1
<b>F</b>	Bowdon	2,102	9.50	15.00	Hourly	40	1
	Colquitt	1,824	10.00	13.93	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	94,462	135,795	128,079	142,507	7
<b>B</b>	10	73,080	89,090	110,154	146,999	10
<b>C</b>	13	64,338	116,604	92,522	131,529	16
<b>D</b>	9	45,658	66,913	59,486	101,662	12
<b>E</b>	5	48,346	67,042	69,818	107,267	5
<b>F</b>	5	22,784	41,121	38,178	50,003	8
<b>H</b>	1	15,100	15,100	26,000	26,000	1
<b>Total/Avg</b>	<b>50</b>	<b>51,967</b>	<b>75,952</b>	<b>74,891</b>	<b>100,852</b>	<b>59</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	135,795.00	135,795.00	Annual	40	1
	Brookhaven	54,145	84,246.00	138,719.00	Annual	40	1
	Marietta	60,806	84,025.00	134,221.00	Annual	40	1
	Roswell	94,650	89,067.00	142,507.00	Annual	40	1
	Smyrna	56,706	81,662.00	122,493.00	Annual	40	1
	South Fulton	94,912	117,300.00	117,300.00	Annual	40	1
	Warner Robins	75,797	33.24	50.73	Hourly	40	1
<b>B</b>	Chamblee	29,691	74,895.58	116,088.15	Annual	40	1
	Dalton	33,500	38.77	38.77	Annual	40	1
	Douglasville	34,190	70,971.28	117,102.61	Annual	40	1
	Duluth	29,527	74,090.00	114,795.00	Annual	40	1
	Dunwoody	49,459	89,090.00	146,999.00	Annual	40	1
	Gainesville	41,464	34.30	56.61	Annual	40	1
	Kennesaw	34,172	77,958.00	116,937.00	Annual	40	1
	Newnan	39,784	18.43	28.56	Hourly	40	1
	Peachtree City	35,766	79,099.00	118,648.00	Annual	40	1
	Woodstock	32,234	74,378.72	113,176.02	Annual	40	1
<b>C</b>	Buford	15,189	55,000.00	121,000.00	Annual	40	1
	Calhoun	16,966	27.78	31.60	Hourly	40	3
	Cartersville	21,141	86,440.00	131,529.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Conyers	16,021	116,604.00	116,604.00	Annual	40	1
	Dallas	13,607	44,054.40	65,665.60	Annual	40	1
	Douglas	11,616	20.21	42.29	Annual	40	2
	Grovetown	14,473	43,555.00	66,227.00	Annual	40	1
	Perry	17,377	72,600.00	105,800.00	Annual	40	1
	Powder Springs	15,378	62,164.00	96,354.00	Annual	40	1
	Richmond Hill	13,235	62,740.00	87,237.00	Annual	40	1
	Snellville	19,906	60,115.12	60,115.12	Annual	40	1
	Union	21,873	75,795.00	113,692.50	Annual	40	1
	Vidalia	10,403	57,512.00	84,884.80	Annual	40	1
<b>D</b>	Auburn	7,614	41,995.20	62,046.40	Annual	40	1
	Bremen	6,537	24.36	24.36	Hourly	40	1
	Cedartown	10,215	30,000.00	52,000.00	Annual	40	1
	Cumming	6,376	66,913.00	91,728.00	Annual	40	4
	Fitzgerald	8,710	2,036.00	2,036.00	Annual	40	1
	Garden City	8,837	61,614.00	101,662.00	Annual	40	1
	LaFayette	7,268	31.25	31.25	Annual	40	1
	Rincon	10,111	57,000.00	63,390.60	Annual	40	1
	Tyrone	7,388	17.16	22.52	Hourly	40	1
<b>E</b>	Chattahoochee Hills C	3,207	55,000.00	80,000.00	Annual	40	1
	Lyons	4,272	40,000.00	50,000.00	Annual	40	1
	Ringgold	3,608	35,874.58	45,158.96	Annual	40	1
	Tallapoosa	3,155	43,811.12	66,663.80	Annual	40	1
	Tybee Island	3,110	67,042.00	107,267.00	Annual	40	1
<b>F</b>	Bowdon	2,102	30,000.00	48,000.00	Annual	40	1
	Colquitt	1,824	10.00	24.04	Hourly	40	4
	Mount Zion	1,812	10.00	20.00	Annual	40	1
	Trion	1,750	41,120.88	50,000.00	Annual	40	1
	Wadley	1,894	1,200.00	1,287.40	Annual	40	1
<b>H</b>	Fargo	316	15,100.00	26,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	25,092	26,243	48,682	58,894	35
<b>B</b>	5	27,701	30,784	44,059	51,542	22
<b>C</b>	12	23,646	32,198	36,895	48,984	48
<b>D</b>	7	23,341	29,432	37,820	62,524	17
<b>E</b>	3	23,885	30,888	40,317	56,888	7
<b>F</b>	2	20,072	21,424	34,102	37,440	2
<b>G</b>	2	33,166	36,691	33,166	36,691	2
<b>Total/Avg</b>	<b>35</b>	<b>25,272</b>	<b>29,666</b>	<b>39,291</b>	<b>50,423</b>	<b>133</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	13.64	30.61	Hourly	37	16
	Marietta	60,806	23,052.00	58,552.00	Annual	40	14
	Smyrna	56,706	25,324.00	37,986.00	Annual	40	4
	Warner Robins	75,797	12.38	18.89	Hourly	40	1
<b>B</b>	Chamblee	29,691	13.96	24.78	Hourly	40	1
	Duluth	29,527	14.80	22.93	Hourly	40	3
	Gainesville	41,464	11.59	17.97	Hourly	40	3
	Kennesaw	34,172	11.92	17.89	Hourly	40	10
<b>C</b>	Woodstock	32,234	14.32	22.34	Hourly	40	5
	Acworth	22,642	11.36	17.70	Hourly	40	5
	Brunswick	16,357	18,275.66	28,327.62	Annual	40	2
	Calhoun	16,966	10.00	16.72	Hourly	40	9
	Cartersville	21,141	15.48	23.55	Hourly	40	10
	Dallas	13,607	26,416.60	39,374.40	Annual	40	2
	Douglas	11,616	10.84	22.26	Hourly	40	3
	Grovetown	14,473	10.25	15.20	Hourly	40	6
	Norcross	16,563	9.41	10.22	Hourly	40	1
	Perry	17,377	14.47	23.27	Hourly	40	1
	Richmond Hill	13,235	26,714.00	37,145.00	Annual	40	3
	Snellville	19,906	10.47	19.04	Hourly	40	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Maintenance Worker

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>D</b>	Vidalia	10,403	20,404.80	30,139.20	Annual	40	2
	Bremen	6,537	14.15	14.15	Hourly	40	1
	Cedartown	10,215	9.01	10.19	Hourly	40	2
	Cumming	6,376	26,395.00	62,524.00	Annual	40	3
	Fitzgerald	8,710	7.25	13.24	Hourly	40	5
	Fort Oglethorpe	10,029	13.00	19.00	Hourly	40	2
	Garden City	8,837	12.30	23.17	Hourly	40	3
<b>E</b>	LaFayette	7,268	10.15	17.47	Hourly	40	1
	Chattahoochee Hills C	3,207	9.60	16.80	Hourly	40	1
	Lyons	4,272	10.00	14.00	Hourly	40	3
<b>F</b>	Tybee Island	3,110	14.85	27.35	Hourly	40	3
	Mount Zion	1,812	9.00	18.00	Annual	40	1
<b>G</b>	Trion	1,750	10.30	14.79	Hourly	40	1
	Smithville	601	14.25	14.25	Hourly	40	1
	Waleska	963	17.64	17.64	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	35,888	49,210	58,120	72,766	42
<b>B</b>	6	36,118	46,634	62,801	73,626	44
<b>C</b>	11	33,418	48,911	54,633	88,608	29
<b>D</b>	8	32,088	54,425	48,305	75,357	24
<b>F</b>	3	28,239	31,678	33,023	35,630	4
<b>Total/Avg</b>	<b>36</b>	<b>33,150</b>	<b>46,172</b>	<b>51,376</b>	<b>69,197</b>	<b>143</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	6
	Brookhaven	54,145	18.79	30.06	Hourly	40	3
	Johns Creek City	84,310	49,210.00	65,912.00	Annual	40	1
	Marietta	60,806	25,345.00	67,936.00	Annual	40	9
	Roswell	94,650	38,562.00	61,699.00	Annual	40	8
	Smyrna	56,706	34,104.00	51,152.00	Annual	40	1
	South Fulton	94,912	29,419.00	30,116.00	Annual	40	11
	Warner Robins	75,797	16.65	25.41	Hourly	40	3
<b>B</b>	Carrollton	26,443	20,460.85	73,626.28	Annual	40	36
	Chamblee	29,691	22.42	34.76	Hourly	40	2
	Duluth	29,527	43,326.00	67,122.00	Annual	40	1
	Gainesville	41,464	17.00	26.69	Annual	40	3
	Peachtree City	35,766	19.05	28.57	Hourly	40	1
	Woodstock	32,234	15.05	23.47	Hourly	40	1
<b>C</b>	Acworth	22,642	48,910.94	61,257.04	Annual	40	3
	Brunswick	16,357	19,189.44	34,431.97	Annual	40	2
	Buford	15,189	15.00	27.00	Hourly	40	1
	Calhoun	16,966	13.10	15.51	Hourly	40	4
	Cartersville	21,141	21.87	42.60	Hourly	40	10
	Dallas	13,607	30,804.80	45,905.60	Annual	40	1
	Douglas	11,616	11.97	28.49	Hourly	40	4
	Perry	17,377	16.44	28.85	Hourly	40	1
	Richmond Hill	13,235	39,380.00	54,755.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Recreation Specialist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Snellville	19,906	13.70	25.24	Hourly	40	1
	Vidalia	10,403	37,793.60	55,827.20	Annual	40	1
<b>D</b>	Barnesville	6,711	54,425.00	75,357.00	Annual	40	1
	Bremen	6,537	18.12	18.12	Hourly	40	2
	Cedartown	10,215	11.58	13.01	Hourly	40	1
	Cumming	6,376	30,888.00	65,062.00	Annual	40	13
	Fitzgerald	8,710	7.25	18.79	Hourly	40	1
	Garden City	8,837	14.48	29.59	Hourly	40	2
	LaFayette	7,268	16.97	23.76	Hourly	40	1
	Rincon	10,111	14.00	15.01	Hourly	40	3
<b>E</b>	Madison	4,155	14.42	21.92	Hourly	40	1
<b>F</b>	Bowdon	2,102	12.50	16.00	Hourly	40	2
	Lavonia	2,161	13.00	14.50	Hourly	40	1
	Trion	1,750	15.23	17.13	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Secretary

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	33,846	39,042	56,865	72,766	23
<b>B</b>	2	28,922	32,510	44,034	48,776	5
<b>C</b>	7	28,873	35,526	42,811	56,633	17
<b>D</b>	5	26,345	32,677	39,362	52,291	9
<b>E</b>	2	31,262	33,010	35,838	38,667	2
<b>F</b>	1	20,197	20,197	38,085	38,085	1
<b>Total/Avg</b>	<b>20</b>	<b>28,241</b>	<b>32,160</b>	<b>42,832</b>	<b>51,203</b>	<b>57</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	19.10	37.82	Hourly	37	10
	Johns Creek City	84,310	18.77	28.14	Hourly	40	4
	Warner Robins	75,797	12.38	18.89	Hourly	40	9
<b>B</b>	Gainesville	41,464	12.18	18.89	Hourly	40	2
	Peachtree City	35,766	15.63	23.45	Hourly	40	3
<b>C</b>	Brunswick	16,357	34,431.68	56,633.38	Annual	40	2
	Calhoun	16,966	10.92	15.06	Hourly	40	2
	Cartersville	21,141	17.08	25.99	Hourly	40	6
	Perry	17,377	13.22	19.90	Hourly	40	0
	Richmond Hill	13,235	32,398.00	45,047.00	Annual	40	1
	Snellville	19,906	12.72	23.14	Hourly	40	5
	Vidalia	10,403	23,088.00	23,088.00	Annual	40	1
<b>D</b>	Camilla	4,919	12.00	15.50	Hourly	40	1
	Eatonton	6,608	10.00	18.98	Hourly	40	1
	Fort Oglethorpe	10,029	13.00	18.00	Hourly	40	2
	Garden City	8,837	15.71	25.14	Hourly	40	2
	Thomaston	8,740	12.62	17.00	Hourly	40	3
<b>E</b>	Baxley	4,694	14.19	18.59	Hourly	40	1
	Dawson	4,102	15.87	15.87	Hourly	40	1
<b>F</b>	Claxton	2,235	9.71	18.31	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	39,180	41,420	54,925	62,131	13
<b>B</b>	3	44,027	56,285	58,282	65,645	3
<b>C</b>	3	36,081	41,605	58,109	62,408	3
<b>D</b>	3	31,454	38,472	45,936	61,555	3
<b>E</b>	2	24,333	28,933	24,333	28,933	2
<b>F</b>	3	21,554	29,474	23,516	35,360	3
<b>Total/Avg</b>	<b>17</b>	<b>32,771</b>	<b>39,365</b>	<b>44,184</b>	<b>52,672</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Smyrna	56,706	41,420.00	62,131.00	Annual	40	1
	South Fulton	94,912	39,736.00	47,118.00	Annual	40	11
	Warner Robins	75,797	17.49	26.70	Hourly	40	1
<b>B</b>	Dalton	33,500	27.06	27.06	Annual	40	1
	Gainesville	41,464	16.20	25.44	Annual	40	1
	Woodstock	32,234	20.24	31.56	Hourly	40	1
<b>C</b>	Brunswick	16,357	34,461.48	53,415.29	Annual	40	1
	Snellville	19,906	32,177.00	58,505.00	Annual	40	1
	Tifton	16,715	22.86	34.29	Annual	35	1
<b>D</b>	Bremen	6,537	18.12	18.12	Hourly	40	1
	Eatonton	6,608	18,200.00	38,563.20	Annual	40	1
	Garden City	8,837	38,472.00	61,555.00	Annual	40	1
<b>E</b>	Ashburn	3,673	11.50	11.50	Hourly	33	1
	Grantville	3,269	13.91	13.91	Hourly	40	1
<b>F</b>	Bowdon	2,102	14.17	17.00	Hourly	40	1
	Ray City	1,091	9.45	9.45	Hourly	30	1
	Willacoochee	1,368	9.83	9.83	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Center Van Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	1	23,421	23,421	23,421	23,421	1
<b>E</b>	1	22,506	22,506	22,506	22,506	1
<b>Total/Avg</b>	<b>2</b>	<b>22,963</b>	<b>22,963</b>	<b>22,963</b>	<b>22,963</b>	<b>2</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Calhoun	16,966	11.26	11.26	Hourly	40	1
<b>E</b>	Grantville	3,269	10.82	10.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Senior Data Entry Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>C</b>	4	36,766	41,701	53,797	64,082	13
<b>E</b>	3	40,948	48,318	47,396	48,859	3
<b>Total/Avg</b>	<b>7</b>	<b>38,857</b>	<b>45,010</b>	<b>50,597</b>	<b>56,471</b>	<b>16</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>C</b>	Americus	15,309	41,701.00	64,082.00	Annual	40	1
	Buford	15,189	18.00	25.00	Hourly	40	1
	Cartersville	21,141	17.08	25.99	Hourly	40	8
	Richmond Hill	13,235	32,398.00	45,047.00	Annual	40	3
<b>E</b>	Adairsville	4,918	15.83	23.49	Hourly	40	1
	Blakely	4,623	20.00	21.64	Hourly	40	1
	Jasper	3,941	23.23	23.23	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Transit Driver

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	26,998	28,662	41,642	43,992	47
<b>E</b>	1	24,274	24,274	24,274	24,274	1
<b>Total/Avg</b>	<b>3</b>	<b>25,636</b>	<b>26,468</b>	<b>32,958</b>	<b>34,133</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Gainesville	41,464	12.18	18.89	Hourly	40	11
	Rome	36,634	13.78	21.15	Hourly	40	36
<b>E</b>	Social Circle	4,549	11.67	11.67	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Manager

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	56,745	56,745	86,603	86,603	1
<b>B</b>	4	53,263	60,000	73,776	92,269	4
<b>C</b>	6	41,736	55,090	60,995	82,983	7
<b>D</b>	1	1,652	1,652	1,652	1,652	1
<b>E</b>	1	39,861	39,861	39,861	39,861	1
<b>F</b>	1	21,840	21,840	30,160	30,160	1
<b>Total/Avg</b>	<b>14</b>	<b>35,850</b>	<b>39,198</b>	<b>48,841</b>	<b>55,588</b>	<b>15</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	75,797	27.28	41.64	Hourly	40	1
<b>B</b>	Carrollton	26,443	49,687.56	51,178.00	Annual	40	1
	Gainesville	41,464	26.87	44.36	Annual	40	1
	Rome	36,634	60,000.00	85,000.00	Annual	40	1
	Woodstock	32,234	47,476.00	66,656.19	Annual	40	1
	Americus	15,309	50,688.00	74,893.00	Annual	40	2
<b>C</b>	Conyers	16,021	31,467.02	44,277.26	Annual	40	1
	Kingsland	17,497	14.18	21.43	Hourly	40	1
	Norcross	16,563	55,090.00	82,983.00	Annual	40	1
	Richmond Hill	13,235	51,851.00	72,278.42	Annual	30	1
	Vidalia	10,403	31,824.00	46,966.40	Annual	40	1
<b>D</b>	Fitzgerald	8,710	1,652.40	1,652.40	Annual	40	1
<b>E</b>	Chickamauga	3,155	39,861.00	39,861.00	Annual	40	1
<b>F</b>	Lavonia	2,161	10.50	14.50	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Visitor Center Specialist

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	31,373	31,373	47,880	47,880	2
<b>B</b>	3	35,703	47,476	53,128	66,656	3
<b>C</b>	3	26,445	28,542	38,652	40,498	3
<b>D</b>	1	1,200	1,200	1,200	1,200	1
<b>E</b>	1	19,000	19,000	24,440	24,440	1
<b>Total/Avg</b>	<b>9</b>	<b>22,744</b>	<b>25,518</b>	<b>33,060</b>	<b>36,135</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Warner Robins	75,797	15.08	23.02	Hourly	40	2
<b>B</b>	Gainesville	41,464	17.13	26.55	Hourly	40	1
	Rome	36,634	11.54	18.03	Hourly	40	1
	Woodstock	32,234	47,476.00	66,656.19	Annual	40	1
<b>C</b>	Conyers	16,021	28,541.51	40,160.78	Annual	40	1
	Kingsland	17,497	11.23	16.97	Hourly	40	1
	Vidalia	10,403	27,435.20	40,497.60	Annual	40	1
<b>D</b>	Fitzgerald	8,710	1,200.00	1,200.00	Annual	40	1
<b>E</b>	Lyons	4,272	19,000.00	24,440.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Zoning Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	5	52,363	66,088	86,100	105,741	5
<b>B</b>	4	55,855	71,417	84,035	107,125	4
<b>C</b>	4	45,030	57,673	70,381	89,393	4
<b>D</b>	3	55,564	91,728	56,444	91,728	3
<b>E</b>	4	45,883	59,363	55,909	62,525	4
<b>F</b>	2	29,973	34,986	35,651	37,066	2
<b>Total/Avg</b>	<b>22</b>	<b>47,445</b>	<b>63,542</b>	<b>64,753</b>	<b>82,263</b>	<b>22</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Alpharetta	66,255	53,550.00	100,140.00	Annual	40	1
	Marietta	60,806	47,968.00	82,439.00	Annual	40	1
	Roswell	94,650	66,088.00	105,741.00	Annual	40	1
	Valdosta	56,426	61,250.00	91,875.00	Annual	40	1
	Warner Robins	75,797	15.85	24.18	Hourly	40	1
<b>B</b>	Canton	29,306	48,836.25	73,254.39	Annual	40	1
	Douglasville	34,190	55,690.52	89,104.83	Annual	40	1
	Kennesaw	34,172	71,417.00	107,125.00	Annual	40	1
	Woodstock	32,234	47,476.00	66,656.19	Annual	40	1
<b>C</b>	Powder Springs	15,378	20.23	31.35	Hourly	40	1
	Richmond Hill	13,235	44,893.00	62,421.00	Annual	40	1
	Snellville	19,906	35,476.00	64,502.00	Annual	40	1
	Suwanee	20,569	57,673.00	89,393.00	Annual	40	1
<b>D</b>	Bremen	6,537	16.00	17.27	Hourly	40	1
	Cumming	6,376	91,728.00	91,728.00	Annual	40	1
	Sylvester	5,756	41,683.20	41,683.20	Annual	40	1
<b>E</b>	Chickamauga	3,155	59,363.00	59,363.00	Annual	40	1
	Dawsonville	3,109	16.59	26.20	Hourly	40	1
	Elberton	4,348	44,662.00	62,525.00	Annual	40	1
	Springfield	4,045	45,000.00	47,250.32	Annual	40	1
<b>F</b>	Butler	1,774	12.00	16.46	Hourly	40	1
	Clayton	2,183	16.82	17.82	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.