



# **2019 County Wage and Salary Survey**

**Public Safety  
Positions**

**January 2020**

**Georgia Department of Community Affairs  
Office of Research**

**60 Executive Park South  
Atlanta, Georgia 30329-2231  
404-679-4940**

# County Job Descriptions

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<b>Animal Control Director</b>	Performs professional and skilled work in supervising and coordinating work activities of other workers who are responsible for the apprehension and care of animals.
<b>Animal Control Officer</b>	Performs skilled work in the apprehension and care of animals found in violation of animal control ordinances.
<b>Animal Shelter Administrator</b>	Administers animal shelter and animal care operations including supervising paid staff and volunteers and planning, organizing, and coordinating the shelter programs.
<b>Assistant Chief, Fire Department</b>	Performs highly responsible technical, supervisory, and administrative work in assisting the direction of the Fire Department.
<b>Assistant Chief, Police Department</b>	Performs highly responsible technical, supervisory, and administrative work in directing the activities of the Police Department.
<b>Automotive Mechanic (Public Safety)</b>	Analyzes malfunctions and repairs, rebuilds and maintains fleet automobiles.
<b>Bailiff</b>	Responsible for duties related to processing of persons under court direction.
<b>Captain, Fire Officer</b>	Directs and coordinates activities of firefighters during an assigned shift by conducting roll call, relaying orders and messages from superiors, recording information, and participating in training. Also leads subordinates in performance of duties at a fire.
<b>Captain, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Captain, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Chief Deputy Sheriff</b>	Directs and coordinates activities of county sheriff's office, which may include scheduling work assignments and deployment of manpower in patrol division and transmitting orders to subordinate officers for execution; develops office procedures to serve as guidelines for proper conduct of patrol division activities, based on legal information and previous law enforcement experience.
<b>Chief Jailer/Jail Administrator</b>	Supervises and coordinates the work activities of jail staff.
<b>Chief, Fire Department</b>	Plans, directs, organizes, and coordinates the activities of a fire department.

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<b>Chief, Police Department</b>	Plans, directs, organizes, and coordinates the activities of municipal police department in accordance with authority delegated by Mayor and Council.
<b>Code Enforcement Officer</b>	Performs technical level work in ensuring that all codes and ordinances are adhered to throughout jurisdiction.
<b>Communications Director</b>	Directs the operations, development, and implementation of policies and procedures and the administration and management of the Communications Department.
<b>Corporal, Police Department</b>	Performs law enforcement and some routine investigative work. May train entry-level police officers and serve as a lead officer on special assignments.
<b>Corporal, Sheriffs Office</b>	Performs law enforcement and some routine investigative work. May train entry-level deputies and serve as a lead officer on special assignments.
<b>Corrections Officer</b>	Supervises inmates in county penal institution in accordance with established policies, regulations, and procedures, which may include preparing written reports concerning incidences of inmate disturbances or injuries.
<b>Deputy Sheriff</b>	Maintains law and order throughout the county and serves legal processes of courts. Also transports or escorts prisoners between courtrooms, prison, and medical facilities. May operate radio to deliver instructions to patrol unit.
<b>Deputy Warden</b>	Assists in the administration and operation of employees and inmates at a county penal facility.
<b>Detention Officer</b>	Supervises prisoners in station or jail, assuming responsibilities for all needs of prisoners during detention. May prepare arrest records identifying prisoner and charge assigned.
<b>Dispatcher</b>	Operates radio and telephone equipment to receive, process, and dispatch calls to police, fire, emergency ambulance, or civil defense services. Usually required to maintain a log of calls for service.
<b>Dispatcher/Jailer</b>	Maintains security of prisoners during their detention and operates radio and telephone receiving and dispatching calls to the appropriate department and/or person.
<b>E-911 Director</b>	Manages E-911 system/call center and supervises E-911 operators.
<b>E-911 Operator</b>	Responsible for answering emergency calls and dispatching appropriate personnel to the correct location.
<b>Emergency Management Director</b>	Responsible for organization, administration, and operation of the county emergency management unit.
<b>Emergency Medical Services Director</b>	Directs emergency medical service program, coordinates activities of persons involved in rescue, care, and transportation of catastrophe/accident victims.

<b>Emergency Medical Technician (EMT)</b>	Provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities. This title covers all certification levels including EMT-Basic, EMT, Cardiac Technician, and Paramedic.
<b>Engine Operator/Driver, Fire Department</b>	Drives fire fighting vehicle to fire scene and conducts pumping operations to assist in fire fighting.
<b>Evidence Clerk/Technician</b>	Responsible for securing, organizing, and storing crime evidence and/or seized property.
<b>Fire Marshal</b>	Plans, manages, and coordinates fire prevention and fire investigation activities of the fire department.
<b>Firefighter</b>	Controls and extinguishes fires, protects life and property, and maintains equipment. Performs assigned duties in maintaining apparatus, quarters, buildings, equipment, grounds, and hydrants. Note: This is an entry level position and does not include Engine Driver.
<b>Firefighter/EMT</b>	Controls and extinguishes fires, protects life and property, maintains fire equipment and facilities, and provides emergency care and operates specialized medical equipment before, during, and after the transport of patients to emergency facilities.
<b>Investigator/Detective, Police Department</b>	Performs investigations in the police department to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Investigator/Detective, Sheriffs Office</b>	Performs investigations in the sheriff's office to solve or prevent crimes. Examines crime scenes to obtain clues and gather evidence that may lead to a conviction.
<b>Lieutenant, Fire Officer</b>	Performs fire fighting responsibilities according to NFPA 1021 and emergency care duties. Responsible for the daily operation of a fire station, supervising a shift with activities associated with hydrant maintenance, fire pre-plans, and inspection of industrial complexes and record keeping.
<b>Lieutenant, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Lieutenant, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Major, Police Department</b>	Directs and coordinates activities of police patrol officers by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.

<b>Major, Sheriffs Office</b>	Directs and coordinates activities of county sheriff's deputies by conducting roll call, relaying orders and messages from superiors, and recording information; identifies arrested suspects in logbook and advises prisoner of charges. Also assists subordinates in performance of duties during an assigned shift.
<b>Patrol Officer, Police Department</b>	Patrols assigned area on foot, using motorcycle, car, or on horseback, to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Patrol Officer, Sheriffs Office</b>	As a member of the county sheriff's office, patrols assigned area on foot, using motorcycle, car, or on horseback to control traffic, prevent crimes or disturbances of peace, and arrest violators.
<b>Probation Officer</b>	Manages a caseload of probationers; identifies and monitors risk, ensures compliance with sentence, encourages positive behavioral change; provides direction, service, and information to court.
<b>Public Safety Director</b>	Responsible for providing leadership and direction to the Public Safety Department in the development and provision of quality police, fire, emergency medical, and emergency management services to facilitate the protection and well-being of residents.
<b>Records Clerk</b>	Maintains records for monthly statistical reports; enters all citations written by police officers into computer; and provides authorized personnel with information from NCIC/GCIC computer network.
<b>School Resource Officer</b>	Responsible for performing tasks and operations related to assuring student safety in the processes of conducting school classes and special events.
<b>Sergeant, Police Department</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of county police officers during a particular shift or assignment.
<b>Sergeant, Sheriffs Office</b>	Responsible for the direction and supervision of law enforcement activities performed by a group of deputies during a particular shift or assignment.
<b>Warden</b>	Directs the administration and operation of employees and inmates at a county penal facility.

## ◆ Animal Control Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	20	61,767	93,455	89,802	140,182	21
<b>B</b>	13	43,919	55,951	60,271	84,303	13
<b>C</b>	9	38,502	51,526	52,210	70,658	9
<b>D</b>	4	36,516	40,132	45,026	61,152	4
<b>Total/Avg</b>	<b>46</b>	<b>45,176</b>	<b>60,266</b>	<b>61,827</b>	<b>89,074</b>	<b>47</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	93,455.00	140,182.00	Annual	37.5	1
	Bartow	106,408	24.45	34.24	Annual	40	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Chatham	289,195	65,225.00	107,621.00	Annual	40	1
	Cherokee	254,149	79,604.89	79,604.89	Annual	40	1
	Clayton	289,615	31,221.00	49,437.00	Annual	40	2
	Cobb	756,865	28.85	46.16	Hourly	40	1
	Columbia	154,291	65,915.00	98,883.20	Annual	40	1
	Coweta	145,864	53,796.00	83,383.00	Annual	40	1
	DeKalb	756,558	70,102.00	108,661.00	Annual	40	1
	Douglas	145,331	67,115.00	67,115.00	Annual	40	1
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Hall	202,148	72,372.00	72,372.00	Annual	40	1
	Henry	230,220	73,113.00	103,572.08	Annual	40	1
	Houston	155,469	15.84	25.36	Hourly	40	1
	Lowndes	116,321	30.58	46.07	Annual	40	1
	Macon-Bibb	153,095	72,924.00	121,430.00	Annual	40	1
	Newton	109,541	58,569.00	87,854.00	Annual	40	1
	Paulding	164,044	20.05	30.20	Hourly	40	1
<b>B</b>	Barrow	80,809	22.90	34.35	Annual	40	1
	Bulloch	77,296	17.50	26.25	Hourly	40	1
	Camden	53,677	13.65	15.53	Hourly	40	1
	Catoosa	67,420	51,500.00	51,500.00	Annual	40	1
	Floyd	97,927	51,000.04	51,000.04	Annual	40	0

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	48,814.00	78,102.00	Annual	40	1
	Gordon	57,685	40,175.00	58,254.00	Annual	40	1
	Jackson	70,422	51,639.00	72,308.00	Annual	40	1
	Liberty	61,497	19.21	31.47	Hourly	40	2
	Rockdale	90,594	34,320.00	55,844.88	Annual	40	1
	Spalding	66,100	42,255.00	65,495.00	Annual	40	1
	Walker	69,410	20.63	20.63	Hourly	40	1
	Walton	93,503	55,951.07	84,303.28	Annual	40	1
<b>C</b>	Fannin	25,964	51,525.76	51,525.76	Annual	40	1
	Gilmer	30,816	45,510.00	45,510.00	Annual	40	1
	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Lumpkin	32,955	40,297.00	66,490.00	Annual	40	1
	Madison	29,650	12.00	17.00	Hourly	40	1
	Murray	39,921	18.86	22.46	Hourly	40	1
	Pickens	31,980	27,832.64	42,350.66	Annual	40	1
	Polk	42,470	16.56	28.97	Hourly	40	1
	White	29,970	15.34	24.53	Hourly	40	1
<b>D</b>	Chattooga	24,790	34,000.00	34,000.00	Annual	40	1
	Greene	17,698	15.77	22.03	Hourly	40	1
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
	Union	24,001	17.50	17.50	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	31,428	40,206	48,945	60,798	136
<b>B</b>	16	29,303	37,118	42,762	55,654	54
<b>C</b>	13	26,034	32,531	37,677	50,877	28
<b>D</b>	8	30,683	48,702	36,966	49,254	12
<b>E</b>	2	18,860	19,000	29,480	34,000	2
<b>F</b>	1	14,040	14,040	18,720	18,720	1
<b>Total/Avg</b>	<b>61</b>	<b>25,058</b>	<b>31,933</b>	<b>35,758</b>	<b>44,884</b>	<b>233</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	29,798.00	48,583.00	Annual	37.5	7
	Bartow	106,408	13.52	18.93	Hourly	40	4
	Carroll	118,121	12.89	24.84	Hourly	40	5
	Chatham	289,195	31,500.00	53,808.00	Annual	40	5
	Cherokee	254,149	15.79	18.73	Hourly	40	6
	Clayton	289,615	28,267.00	44,761.00	Annual	40	12
	Cobb	756,865	15.39	24.63	Hourly	40	23
	Columbia	154,291	13.83	20.75	Hourly	40	4
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	8
	Coweta	145,864	19.33	21.63	Hourly	40	5
	DeKalb	756,558	16.20	25.11	Hourly	40	6
	Douglas	145,331	28,768.00	57,535.00	Annual	40	7
	Fayette	113,459	31,688.57	48,343.01	Annual	40	4
	Gwinnett	927,781	16.25	26.00	Hourly	40	11
	Hall	202,148	14.92	29.23	Hourly	40	4
	Henry	230,220	15.13	22.36	Hourly	40	10
	Houston	155,469	15.84	23.43	Hourly	40	1
	Lowndes	116,321	16.90	25.47	Hourly	40	4
	Macon-Bibb	153,095	13.13	21.89	Hourly	40	3
Newton	109,541	33,268.00	49,902.00	Annual	40	3	
Paulding	164,044	14.91	22.46	Hourly	40	4	
<b>B</b>	Barrow	80,809	14.18	21.27	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Control Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	77,296	14.46	21.69	Hourly	40	1
	Camden	53,677	12.40	15.53	Hourly	40	2
	Catoosa	67,420	11.33	16.23	Hourly	40	4
	Dougherty	91,243	28,103.36	28,103.36	Annual	40	1
	Effingham	62,190	16.47	20.64	Hourly	40	3
	Floyd	97,927	14.94	23.62	Hourly	40	3
	Glynn	85,219	30,712.00	54,029.00	Annual	40	8
	Gordon	57,685	10.49	15.20	Hourly	40	3
	Jackson	70,422	16.80	23.55	Hourly	40	3
	Liberty	61,497	14.28	23.40	Hourly	40	4
	Rockdale	90,594	10.99	22.33	Hourly	40	4
	Spalding	66,100	14.32	22.19	Hourly	40	3
	Troup	70,034	16.60	24.89	Hourly	43	2
	Walker	69,410	13.00	13.50	Hourly	40	2
	Walton	93,503	32,500.00	48,968.79	Annual	40	6
<b>C</b>	Bryan	38,109	12.00	16.00	Hourly	40	3
	Fannin	25,964	26,626.08	35,197.24	Annual	40	2
	Gilmer	30,816	10.00	12.00	Hourly	40	1
	Habersham	45,388	13.72	19.08	Hourly	40	2
	Harris	34,475	12.80	20.11	Hourly	40	2
	Lee	29,764	12.94	20.06	Hourly	40	3
	Lumpkin	32,955	15.29	24.46	Hourly	40	1
	Murray	39,921	12.77	15.20	Hourly	40	3
	Pickens	31,980	20,695.12	31,490.08	Annual	40	3
	Polk	42,470	11.13	19.46	Hourly	40	3
	Sumter	29,733	11.08	20.11	Hourly	40	1
	Ware	35,680	15.64	16.81	Hourly	40	2
	White	29,970	12.59	20.13	Hourly	40	2
<b>D</b>	Butts	24,193	13.18	23.68	Hourly	40	2
	Chattooga	24,790	14.00	14.00	Hourly	40	1
	Crisp	22,601	48,702.00	48,702.00	Annual	40	1
	Elbert	19,120	14.50	14.50	Hourly	40	1
	Lamar	19,000	10.00	15.00	Hourly	40	1
	Morgan	18,853	10.22	16.48	Hourly	40	4
	Pike	18,634	30,000.00	35,000.00	Annual	40	1
	Union	24,001	17.00	17.00	Hourly	43	1
<b>E</b>	Cusseta-Chattahooche	10,684	19,000.00	34,000.00	Annual	40	1
	Heard	11,879	9.00	12.00	Hourly	40	1
<b>F</b>	Talbot	6,272	9.00	12.00	Hourly	30	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Animal Shelter Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	42,510	59,470	67,464	98,125	18
<b>B</b>	2	38,475	42,094	52,070	63,140	2
<b>C</b>	1	26,624	26,624	42,598	42,598	3
<b>Total/Avg</b>	<b>17</b>	<b>35,870</b>	<b>42,729</b>	<b>54,044</b>	<b>67,954</b>	<b>23</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	36,275.00	54,413.00	Annual	37.5	1
	Chatham	289,195	51,106.00	84,324.00	Annual	40	1
	Clayton	289,615	31,221.00	49,437.00	Annual	40	1
	Cobb	756,865	47,214.47	75,541.94	Annual	40	3
	Columbia	154,291	16.81	25.22	Hourly	40	1
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	1
	Coweta	145,864	21.72	33.66	Hourly	40	1
	DeKalb	756,558	42,167.00	65,359.00	Annual	40	2
	Douglas	145,331	31,715.00	63,431.00	Annual	40	1
	Fayette	113,459	38,609.44	58,901.26	Annual	40	1
	Forsyth	236,612	25.79	39.98	Hourly	40	1
	Gwinnett	927,781	59,470.00	98,125.00	Annual	40	2
	Hall	202,148	17.27	23.50	Hourly	40	1
Macon-Bibb	153,095	49,254.40	82,014.40	Annual	40	1	
<b>B</b>	Bulloch	77,296	42,094.00	63,140.00	Annual	40	1
	Effingham	62,190	34,856.00	41,000.00	Annual	42	1
<b>C</b>	Lumpkin	32,955	12.80	20.48	Hourly	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	72,856	102,739	108,611	154,109	30
<b>B</b>	8	57,713	68,171	84,168	102,715	12
<b>C</b>	10	51,158	62,000	67,158	94,852	14
<b>D</b>	3	50,402	67,163	63,056	67,163	3
<b>E</b>	1	38,000	38,000	54,000	54,000	1
<b>F</b>	1	22,464	22,464	37,440	37,440	1
<b>Total/Avg</b>	<b>40</b>	<b>48,765</b>	<b>60,090</b>	<b>69,072</b>	<b>85,047</b>	<b>61</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	68,269.00	102,403.00	Annual	37.5	2
	Bartow	106,408	34.55	48.38	Annual	40	1
	Carroll	118,121	48,987.78	72,842.86	Annual	40	2
	Clayton	289,615	69,139.00	109,481.00	Annual	40	3
	Cobb	756,865	102,739.22	154,108.83	Annual	40	2
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	69,460.37	105,692.15	Annual	40	1
	Coweta	145,864	64,072.00	99,311.00	Annual	40	3
	DeKalb	756,558	77,622.00	120,316.00	Annual	40	3
	Fayette	113,459	77,083.56	117,596.08	Annual	40	1
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	4
	Hall	202,148	98,369.00	98,369.00	Annual	40	1
	Henry	230,220	77,517.00	109,810.80	Annual	40	2
	Houston	155,469	21.65	34.67	Hourly	40	1
	Macon-Bibb	153,095	82,014.00	136,593.00	Annual	40	1
	Newton	109,541	63,506.00	95,259.00	Annual	40	1
	Paulding	164,044	71,780.00	108,160.00	Annual	40	1
<b>B</b>	Catoosa	67,420	49,222.00	54,268.00	Annual	40	3
	Glynn	85,219	57,854.00	92,566.00	Annual	40	1
	Gordon	57,685	54,617.00	79,201.00	Annual	40	2
	Rockdale	90,594	58,947.20	95,921.28	Annual	40	1
	Spalding	66,100	62,343.00	100,926.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	70,034	25.88	38.82	Annual	40	1
	Walker	69,410	56,721.00	67,000.00	Annual	40	1
	Walton	93,503	68,170.95	102,715.36	Annual	53	1
<b>C</b>	Bryan	38,109	62,000.00	75,000.00	Annual	40	1
	Gilmer	30,816	54,500.00	54,500.00	Annual	40	1
	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Lee	29,764	46,043.16	71,367.58	Annual	40	1
	Lumpkin	32,955	57,486.00	94,852.00	Annual	40	1
	Peach	27,297	43,958.00	69,424.00	Annual	40	1
	Pickens	31,980	51,600.16	58,142.18	Annual	56	3
	Sumter	29,733	13.54	24.69	Hourly	56	3
	Thomas	44,448	48,693.00	48,693.00	Annual	40	1
	Ware	35,680	27.43	27.43	Hourly	40	1
<b>D</b>	Butts	24,193	46,558.00	65,193.00	Annual	40	1
	Rabun	16,867	37,483.77	56,812.88	Annual	40	1
	Union	24,001	67,163.20	67,163.20	Annual	40	1
<b>E</b>	Heard	11,879	38,000.00	54,000.00	Annual	40	1
<b>F</b>	Schley	5,236	9.00	15.00	Hourly	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Assistant Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	87,333	109,577	135,693	169,845	17
<b>B</b>	3	60,845	71,016	85,082	97,017	3
<b>C</b>	1	44,158	44,158	77,314	77,314	1
<b>Total/Avg</b>	<b>11</b>	<b>64,112</b>	<b>74,917</b>	<b>99,363</b>	<b>114,725</b>	<b>21</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	82,510.00	132,016.00	Annual	43	2
	Clayton	289,615	84,342.00	133,555.00	Annual	40	2
	Cobb	756,865	102,739.22	154,108.83	Annual	40	3
	Columbus/Muscogee	194,160	69,460.37	105,692.15	Annual	40	1
	DeKalb	756,558	109,577.00	169,845.00	Annual	40	4
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	4
	Henry	230,220	77,517.00	109,810.80	Annual	40	1
<b>B</b>	Dougherty	91,243	71,015.78	71,015.78	Annual	40	1
	Floyd	97,927	53,665.04	87,212.84	Annual	40	1
	Glynn	85,219	57,854.00	97,017.00	Annual	40	1
<b>C</b>	Polk	42,470	21.23	37.17	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Automotive Mechanic (Public Safety)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	10	34,990	40,206	54,766	68,994	31
<b>B</b>	5	32,369	41,603	50,473	62,684	11
<b>C</b>	2	27,421	29,590	44,813	53,225	4
<b>D</b>	1	38,563	38,563	38,563	38,563	1
<b>E</b>	1	30,000	30,000	32,000	32,000	2
<b>F</b>	1	28,080	28,080	28,600	28,600	1
<b>Total/Avg</b>	<b>20</b>	<b>31,904</b>	<b>34,674</b>	<b>41,536</b>	<b>47,344</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Bartow	106,408	14.92	23.07	Hourly	40	2
	Carroll	118,121	14.50	21.13	Hourly	40	1
	Columbia	154,291	16.01	26.48	Hourly	40	9
	Coweta	145,864	19.33	29.96	Hourly	40	3
	DeKalb	756,558	37,088.00	57,487.00	Annual	40	4
	Forsyth	236,612	16.22	33.17	Hourly	40	3
	Gwinnett	927,781	16.25	26.00	Hourly	40	2
	Hall	202,148	18.14	24.68	Hourly	40	1
	Henry	230,220	17.73	25.12	Hourly	40	1
	Paulding	164,044	17.29	26.05	Hourly	40	5
<b>B</b>	Camden	53,677	14.09	23.32	Hourly	40	2
	Catoosa	67,420	14.06	18.58	Hourly	40	3
	Floyd	97,927	16.22	25.65	Hourly	40	3
	Glynn	85,219	27,952.00	49,175.00	Annual	40	2
	Walton	93,503	41,602.75	62,684.20	Annual	40	1
<b>C</b>	Gilmer	30,816	12.14	17.50	Hourly	40	2
	Peach	27,297	29,590.00	53,225.00	Annual	40	2
<b>D</b>	Franklin	23,023	18.54	18.54	Hourly	40	1
<b>E</b>	Cusseta-Chattahooche	10,684	30,000.00	32,000.00	Annual	40	2
<b>F</b>	Echols	4,000	13.50	13.75	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Bailiff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>B</b>	2	32,313	35,131	48,474	52,707	2
<b>D</b>	1	34,008	34,008	51,542	51,542	2
<b>Total/Avg</b>	<b>3</b>	<b>33,160</b>	<b>34,570</b>	<b>50,008</b>	<b>52,125</b>	<b>4</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	80,809	14.18	21.27	Hourly	40	1
	Bulloch	77,296	16.89	25.34	Hourly	40	1
<b>D</b>	Rabun	16,867	16.35	24.78	Hourly	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	56,133	84,011	87,796	134,418	384
<b>B</b>	12	47,249	62,321	67,450	93,482	72
<b>C</b>	9	41,065	50,564	53,175	64,000	30
<b>D</b>	6	37,653	48,214	44,840	59,132	15
<b>E</b>	1	25,584	25,584	30,626	30,626	3
<b>Total/Avg</b>	<b>45</b>	<b>41,537</b>	<b>54,139</b>	<b>56,777</b>	<b>76,332</b>	<b>504</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	54,187.00	81,281.00	Annual	37.5	21
	Bartow	106,408	14.20	19.88	Hourly	40	14
	Carroll	118,121	13.55	31.46	Hourly	58	9
	Cherokee	254,149	69,950.40	81,919.24	Annual	56	17
	Clayton	289,615	59,564.00	94,319.00	Annual	40	10
	Cobb	756,865	28.85	46.16	Hourly	56	36
	Columbia	154,291	42,494.40	63,752.00	Annual	40	12
	Columbus/Muscogee	194,160	46,790.23	71,196.86	Annual	40	27
	DeKalb	756,558	27.45	42.55	Hourly	40	117
	Douglas	145,331	56,038.00	114,676.00	Annual	56	6
	Fayette	113,459	63,266.06	96,516.58	Annual	53	6
	Gwinnett	927,781	28.83	41.54	Hourly	54	45
	Hall	202,148	51,296.00	76,945.00	Annual	40	3
	Henry	230,220	55,999.00	83,314.66	Annual	40	21
	Macon-Bibb	153,095	55,390.00	92,268.00	Annual	60	28
<b>B</b>	Newton	109,541	61,037.00	91,556.00	Annual	40	3
	Paulding	164,044	16.61	25.03	Hourly	53	9
	Barrow	80,809	18.78	28.16	Annual	54	3
	Bulloch	77,296	62,321.00	93,482.00	Annual	40	1
	Camden	53,677	49,200.00	73,700.00	Annual	40	7
	Catoosa	67,420	13.20	14.55	Hourly	53	6
	Effingham	62,190	18.16	18.61	Hourly	40	6
	Glynn	85,219	47,520.00	78,478.00	Annual	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Fire Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,685	46,743.00	67,288.00	Annual	40	7
	Rockdale	90,594	14.98	23.20	Hourly	40	10
	Spalding	66,100	54,031.00	83,748.00	Annual	40	6
	Troup	70,034	21.24	31.86	Annual	40	1
	Walker	69,410	49,000.00	56,000.00	Annual	40	3
	Walton	93,503	55,951.07	84,303.28	Annual	53	11
<b>C</b>	Bryan	38,109	50,000.00	64,000.00	Annual	57	6
	Decatur	26,575	15.37	16.68	Hourly	53	3
	Lee	29,764	17.23	23.52	Hourly	48	6
	Lumpkin	32,955	45,363.00	60,106.00	Annual	54	4
	Peach	27,297	39,170.00	61,856.00	Annual	40	1
	Pickens	31,980	50,563.90	59,494.33	Annual	56	3
	Thomas	44,448	34,295.00	34,295.00	Annual	53	3
	Ware	35,680	13.03	16.27	Hourly	40	3
	White	29,970	16.12	25.77	Hourly	45	1
<b>D</b>	Butts	24,193	13.79	19.30	Hourly	42	3
	Crisp	22,601	15.67	16.74	Hourly	56	3
	Dawson	25,083	16.30	25.27	Hourly	45	3
	Lamar	19,000	11.00	13.00	Hourly	40	2
	Union	24,001	48,214.40	48,214.40	Annual	40	1
	Worth	20,299	16.40	17.53	Hourly	48	3
<b>E</b>	Heard	11,879	10.25	12.27	Hourly	48	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	63,300	70,783	97,726	109,716	56
<b>B</b>	3	47,807	53,632	75,344	88,257	13
<b>C</b>	2	43,503	50,814	66,997	70,658	3
<b>D</b>	1	37,440	37,440	72,800	72,800	1
<b>Total/Avg</b>	<b>12</b>	<b>48,012</b>	<b>53,167</b>	<b>78,217</b>	<b>85,358</b>	<b>73</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	58,782.00	94,051.00	Annual	43	6
	Clayton	289,615	59,564.00	94,319.00	Annual	40	16
	Cobb	756,865	66,412.55	106,260.08	Annual	40	12
	Columbus/Muscogee	194,160	57,009.35	86,746.46	Annual	40	7
	DeKalb	756,558	70,783.00	109,716.00	Annual	40	9
	Henry	230,220	32.33	45.80	Hourly	40	6
<b>B</b>	Dougherty	91,243	45,427.22	56,927.17	Annual	40	4
	Floyd	97,927	44,360.68	80,846.48	Annual	40	7
	Glynn	85,219	53,632.00	88,257.00	Annual	40	2
<b>C</b>	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Polk	42,470	17.40	30.45	Hourly	40	2
<b>D</b>	Pike	18,634	18.00	35.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	58,555	80,451	90,603	123,418	259
<b>B</b>	14	54,175	65,433	76,968	95,921	62
<b>C</b>	18	47,155	60,146	64,703	81,030	51
<b>D</b>	15	44,198	66,295	57,321	80,275	35
<b>E</b>	3	44,917	64,750	51,583	64,750	4
<b>F</b>	2	35,254	38,220	38,776	39,331	3
<b>Total/Avg</b>	<b>74</b>	<b>47,375</b>	<b>62,549</b>	<b>63,326</b>	<b>80,788</b>	<b>414</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	62,636.00	93,954.00	Annual	40	8
	Bartow	106,408	19.10	38.77	Hourly	40	5
	Carroll	118,121	54,080.00	76,991.13	Annual	40	5
	Chatham	289,195	58,782.00	94,051.00	Annual	43	9
	Cherokee	254,149	80,451.28	89,610.00	Annual	43	10
	Clayton	289,615	59,564.00	94,319.00	Annual	40	6
	Cobb	756,865	53,613.83	85,781.32	Annual	40	64
	Columbia	154,291	51,646.00	77,480.00	Annual	40	5
	Columbus/Muscogee	194,160	57,009.35	86,746.46	Annual	40	4
	Coweta	145,864	53,796.00	83,383.00	Annual	40	6
	DeKalb	756,558	67,366.00	104,416.00	Annual	40	7
	Douglas	145,331	60,309.00	123,418.00	Annual	42	9
	Fayette	113,459	63,266.06	96,516.58	Annual	43	12
	Forsyth	236,612	27.66	42.88	Hourly	40	4
	Gwinnett	927,781	59,470.00	98,125.00	Annual	40	8
	Hall	202,148	61,378.00	92,016.00	Annual	43	54
	Henry	230,220	32.33	45.80	Hourly	40	4
	Houston	155,469	25.36	40.55	Hourly	40	4
	Lowndes	116,321	25.09	37.81	Annual	40	6
	Macon-Bibb	153,095	55,390.00	92,268.00	Annual	40	15
Newton	109,541	61,037.00	91,556.00	Annual	42.8	4	
Paulding	164,044	28.35	40.65	Hourly	40	10	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	80,809	24.16	36.23	Annual	43	5
	Bulloch	77,296	57,264.00	85,896.00	Annual	40	8
	Camden	53,677	60,528.00	62,564.80	Annual	40	4
	Catoosa	67,420	29.96	32.14	Hourly	42	3
	Effingham	62,190	49,774.00	66,700.00	Annual	42	2
	Floyd	97,927	44,360.68	80,846.48	Annual	40	3
	Glynn	85,219	53,632.00	85,812.00	Annual	40	1
	Gordon	57,685	51,996.00	75,391.00	Annual	40	6
	Jackson	70,422	51,639.00	72,308.00	Annual	40	5
	Liberty	61,497	25.83	42.33	Hourly	40	4
	Rockdale	90,594	58,947.20	95,921.28	Annual	40	5
	Troup	70,034	23.45	35.17	Annual	40	5
	Walker	69,410	46,592.00	46,654.00	Annual	42	4
	Walton	93,503	61,759.51	93,055.04	Annual	42	7
<b>C</b>	Bryan	38,109	55,000.00	78,000.00	Annual	40	2
	Colquitt	45,592	54,235.00	61,414.00	Annual	40	3
	Decatur	26,575	18.00	30.04	Hourly	42	3
	Fannin	25,964	52,699.92	52,699.92	Annual	40	1
	Gilmer	30,816	46,000.00	55,800.00	Annual	40	5
	Habersham	45,388	24.43	33.97	Hourly	40	3
	Harris	34,475	23.29	36.11	Hourly	42	2
	Hart	26,099	18.55	28.23	Hourly	45	3
	Lee	29,764	19.12	29.60	Hourly	42	4
	Lumpkin	32,955	48,130.00	79,415.00	Annual	40	4
	Murray	39,921	19.85	23.06	Annual	40	2
	Pickens	31,980	50,555.96	63,122.28	Annual	43	5
	Polk	42,470	17.40	30.45	Hourly	42	2
	Thomas	44,448	60,146.00	60,146.00	Annual	40	3
	Toombs	26,887	15.00	22.00	Hourly	42	3
	Ware	35,680	28.55	28.55	Hourly	40	1
	Wayne	29,808	35,875.15	81,029.83	Annual	40	2
White	29,970	22.23	29.90	Hourly	42	3	
<b>D</b>	Appling	18,507	20.00	22.67	Hourly	43	1
	Ben Hill	16,787	66,295.44	66,295.44	Annual	42	1
	Brooks	15,513	16.40	17.00	Hourly	43	3
	Butts	24,193	19.12	34.33	Hourly	40	4
	Crisp	22,601	50,232.00	54,431.00	Annual	42	4
	Dawson	25,083	50,384.00	78,095.00	Annual	40	4
	Franklin	23,023	17.97	19.71	Hourly	43	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Captain, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	17,698	21.74	34.52	Hourly	40	3
	Jefferson	15,430	26,898.00	37,368.00	Annual	40	1
	Lamar	19,000	42,000.00	46,000.00	Annual	40	2
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
	Pierce	19,389	18.65	22.30	Hourly	40	3
	Rabun	16,867	52,963.47	80,275.12	Annual	40	1
	Union	24,001	22.00	23.00	Hourly	43	3
	Washington	20,386	19.00	30.00	Hourly	40	1
<b>E</b>	Charlton	12,968	64,749.88	64,749.88	Annual	43	1
	Heard	11,879	35,000.00	50,000.00	Annual	40	1
	Oglethorpe	15,054	35,000.00	40,000.00	Annual	40	2
<b>F</b>	Lincoln	7,915	38,220.00	38,220.00	Annual	42	1
	Randolph	6,833	14.44	17.59	Hourly	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	86,105	113,006	126,452	169,845	19
<b>B</b>	14	73,829	116,000	93,256	118,394	14
<b>C</b>	14	55,998	77,646	75,151	100,421	14
<b>D</b>	16	46,520	73,415	59,790	86,798	17
<b>E</b>	5	48,472	65,000	53,099	65,000	5
<b>F</b>	13	37,004	45,167	49,406	73,536	13
<b>Total/Avg</b>	<b>80</b>	<b>57,988</b>	<b>81,706</b>	<b>76,192</b>	<b>102,332</b>	<b>82</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	87,566.00	131,349.00	Annual	37.5	1
	Carroll	118,121	72,020.00	96,698.02	Annual	40	1
	Chatham	289,195	105,124.00	168,199.00	Annual	43	1
	Cherokee	254,149	78,000.00	78,000.00	Annual	40	1
	Clayton	289,615	84,342.00	133,555.00	Annual	40	1
	Cobb	756,865	102,374.65	102,374.65	Annual	40	1
	Columbia	154,291	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	194,160	69,460.37	105,692.15	Annual	40	1
	DeKalb	756,558	109,577.00	169,845.00	Annual	40	1
	Douglas	145,331	76,971.00	157,518.00	Annual	42	1
	Forsyth	236,612	37.03	59.25	Hourly	40	1
	Gwinnett	927,781	97,259.00	165,340.00	Annual	40	2
	Hall	202,148	113,006.00	113,006.00	Annual	40	1
	Henry	230,220	37.27	52.79	Hourly	40	1
	Houston	155,469	37.47	60.02	Hourly	40	1
	Macon-Bibb	153,095	82,014.00	136,593.00	Annual	40	1
	Newton	109,541	72,145.00	108,218.00	Annual	40	1
Paulding	164,044	79,227.00	119,392.00	Annual	40	1	
<b>B</b>	Barrow	80,809	38.01	38.01	Hourly	40	1
	Bulloch	77,296	62,321.00	93,482.00	Annual	40	1
	Camden	53,677	68,848.00	71,884.80	Annual	40	1
	Dougherty	91,243	85,857.21	85,857.21	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	62,190	73,465.00	80,115.00	Annual	42	1
	Floyd	97,927	80,454.92	80,454.92	Annual	40	1
	Glynn	85,219	57,854.00	92,566.00	Annual	40	1
	Gordon	57,685	65,218.00	75,391.00	Annual	40	1
	Jackson	70,422	68,318.00	102,498.00	Annual	40	1
	Liberty	61,497	34.74	56.92	Hourly	40	1
	Spalding	66,100	69,270.00	107,369.00	Annual	40	1
	Troup	70,034	28.57	42.85	Annual	40	1
	Walker	69,410	116,000.00	116,000.00	Annual	40	1
	Walton	93,503	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Decatur	26,575	41,600.00	82,826.00	Annual	40	1
	Gilmer	30,816	75,000.00	75,000.00	Annual	43	1
	Habersham	45,388	62,112.00	89,566.00	Annual	40	1
	Harris	34,475	50,879.92	78,860.83	Annual	40	1
	Hart	26,099	51,527.00	78,377.00	Annual	45	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Madison	29,650	50,000.00	53,000.00	Annual	40	1
	Pickens	31,980	74,458.80	74,458.80	Annual	40	1
	Polk	42,470	21.23	37.17	Hourly	40	1
	Sumter	29,733	47,195.20	86,590.40	Annual	40	1
	Toombs	26,887	18.57	18.57	Hourly	42	1
	Ware	35,680	37.33	37.33	Hourly	40	1
	Wayne	29,808	61,756.47	61,756.47	Annual	40	1
	White	29,970	56,316.00	75,739.00	Annual	40	1
<b>D</b>	Appling	18,507	45,000.00	61,000.00	Annual	43	1
	Ben Hill	16,787	48,425.49	48,425.49	Annual	42	1
	Brantley	18,897	46,155.20	65,000.00	Annual	40	1
	Brooks	15,513	40,721.20	43,066.13	Annual	40	1
	Butts	24,193	23.23	41.73	Annual	40	1
	Chattooga	24,790	51,427.58	51,427.58	Annual	40	1
	Crisp	22,601	73,415.00	73,415.00	Annual	42	1
	Dawson	25,083	55,193.00	85,549.00	Annual	40	1
	Greene	17,698	22.36	37.11	Hourly	40	1
	Jeff Davis	15,029	38,000.00	50,000.00	Annual	40	1
	Lamar	19,000	46,000.00	51,000.00	Annual	40	1
	Mitchell	22,192	39,520.00	39,520.00	Annual	40	2
	Pike	18,634	18.00	25.00	Hourly	40	1
	Telfair	15,876	28,947.86	43,875.30	Annual	40	1
	Union	24,001	55,575.00	55,575.00	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Deputy Sheriff

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Washington	20,386	21.00	35.00	Hourly	40	1
	Candler	10,836	38,000.00	40,000.00	Annual	42	1
	Charlton	12,968	65,000.00	65,000.00	Annual	43	1
	Evans	10,721	42,840.00	59,976.00	Annual	40	1
	Macon	13,143	21.70	21.70	Hourly	43	1
F	Oglethorpe	15,054	48,000.00	52,000.00	Annual	40	1
	Clinch	6,648	18.31	32.14	Hourly	44	1
	Echols	4,000	16.83	18.27	Hourly	40	1
	Jenkins	8,683	14.00	25.00	Hourly	40	1
	Johnson	9,708	34,999.99	34,999.99	Annual	84	1
	Lincoln	7,915	35,992.32	35,992.32	Annual	42	1
	Montgomery	9,193	42,640.00	44,362.00	Annual	40	1
	Randolph	6,833	17.59	18.48	Hourly	43	1
	Talbot	6,272	30,850.00	37,107.00	Annual	40	1
	Taliaferro	1,608	20.20	20.20	Hourly	43	1
	Taylor	8,039	36,153.00	55,011.00	Annual	43	1
	Turner	7,912	35,596.14	60,014.54	Annual	40	1
	Wilkes	9,876	30,000.00	59,000.00	Annual	40	1
	Wilkinson	9,036	21.30	31.62	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	78,031	102,739	121,862	154,109	10
<b>B</b>	14	59,054	79,495	78,829	107,266	14
<b>C</b>	14	42,622	61,400	62,640	81,030	16
<b>D</b>	19	39,945	61,302	47,367	65,886	19
<b>E</b>	5	38,804	47,476	42,183	47,476	5
<b>F</b>	10	31,245	54,600	43,159	62,691	10
<b>Total/Avg</b>	<b>71</b>	<b>48,284</b>	<b>67,835</b>	<b>66,007</b>	<b>86,409</b>	<b>74</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	91,412.00	146,259.00	Annual	43	1
	Cobb	756,865	102,739.22	154,108.83	Annual	40	3
	Columbia	154,291	88,316.80	132,475.20	Annual	40	1
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	1
	DeKalb	756,558	94,035.00	145,755.00	Annual	40	0
	Forsyth	236,612	31.41	50.26	Hourly	40	1
	Gwinnett	927,781	79,727.00	135,535.00	Annual	40	1
	Houston	155,469	25.36	40.55	Hourly	40	1
	Paulding	164,044	65,041.00	97,988.00	Annual	40	1
<b>B</b>	Bulloch	77,296	57,264.00	85,896.00	Annual	40	1
	Camden	53,677	64,480.00	67,516.80	Annual	40	1
	Catoosa	67,420	70,132.00	70,132.00	Annual	40	1
	Dougherty	91,243	79,495.21	79,495.21	Annual	40	1
	Effingham	62,190	51,792.00	56,484.00	Annual	42	1
	Floyd	97,927	52,340.34	82,988.10	Annual	40	1
	Glynn	85,219	55,768.00	89,229.00	Annual	40	1
	Gordon	57,685	49,367.00	71,584.00	Annual	40	1
	Jackson	70,422	51,639.00	72,308.00	Annual	40	1
	Liberty	61,497	31.47	51.57	Hourly	40	1
	Spalding	66,100	59,572.00	92,337.00	Annual	40	1
Troup	70,034	23.45	35.17	Annual	40	1	
Walker	69,410	52,500.00	52,500.00	Annual	40	1	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walton	93,503	68,170.95	102,715.36	Annual	42	1
	Bryan	38,109	55,000.00	70,000.00	Annual	40	1
	Colquitt	45,592	33,528.00	33,528.00	Annual	40	1
	Decatur	26,575	29,120.00	59,384.00	Annual	40	1
	Gilmer	30,816	61,400.00	61,400.00	Annual	40	1
	Harris	34,475	50,879.92	78,860.83	Annual	40	1
	Hart	26,099	42,575.00	64,754.00	Annual	45	1
	Lee	29,764	46,043.60	71,367.58	Annual	40	1
	Murray	39,921	19.85	23.06	Annual	40	1
	Peach	27,297	37,802.00	69,424.00	Annual	40	2
	Polk	42,470	19.22	33.65	Hourly	40	1
	Sumter	29,733	35,360.00	64,646.40	Annual	40	1
	Toombs	26,887	18.00	18.00	Hourly	42	1
	Wayne	29,808	35,875.15	81,029.83	Annual	40	2
D	White	29,970	22.23	29.90	Hourly	42	1
	Appling	18,507	50,000.00	54,152.00	Annual	43	1
	Ben Hill	16,787	18.11	18.11	Hourly	42	1
	Brantley	18,897	37,876.80	53,352.00	Annual	40	1
	Brooks	15,513	36,670.40	40,672.94	Annual	40	1
	Chattooga	24,790	39,716.30	39,716.30	Annual	40	1
	Crisp	22,601	61,302.00	61,302.00	Annual	42	1
	Dade	16,226	43,500.00	43,500.00	Annual	40	1
	Greene	17,698	19.80	31.57	Hourly	40	1
	Jeff Davis	15,029	24,000.00	30,000.00	Annual	40	1
	Lamar	19,000	42,000.00	46,000.00	Annual	40	1
	Mitchell	22,192	39,520.00	39,520.00	Annual	40	1
	Morgan	18,853	32,817.00	49,225.00	Annual	40	1
	Pierce	19,389	17.37	17.37	Hourly	40	1
	Pike	18,634	18.00	23.00	Hourly	40	1
	Rabun	16,867	43,469.68	65,885.53	Annual	40	1
	Telfair	15,876	24,961.65	37,833.53	Annual	40	1
	Union	24,001	20.00	20.00	Hourly	43	1
	Washington	20,386	20.00	30.00	Hourly	40	1
	Worth	20,299	42,500.00	42,500.00	Annual	42	1
E	Bleckley	12,838	18.00	18.00	Hourly	42	1
	Candler	10,836	40,000.00	42,000.00	Annual	42	1
	Charlton	12,968	47,476.00	47,476.00	Annual	40	1
	Evans	10,721	32,232.00	45,124.80	Annual	40	1
	Oglethorpe	15,054	35,000.00	37,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief Jailer/Jail Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Atkinson	8,297	10.00	12.50	Hourly	42	1
	Clinch	6,648	9.25	16.20	Hourly	40	1
	Jenkins	8,683	12.00	20.00	Hourly	40	1
	Johnson	9,708	12.50	12.50	Hourly	84	1
	Randolph	6,833	14.44	15.17	Hourly	43	1
	Talbot	6,272	31,272.00	37,128.00	Annual	40	1
	Taylor	8,039	26,881.00	40,904.00	Annual	42	1
	Terrell	8,611	37,262.46	40,100.00	Annual	43	1
	Turner	7,912	34,143.63	51,750.35	Annual	40	1
	Wilkes	9,876	25,000.00	48,000.00	Annual	40	1
	Wilkinson	9,036	20.30	30.14	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	102,582	140,233	146,266	205,979	18
<b>B</b>	12	68,228	86,519	97,673	125,149	13
<b>C</b>	14	59,077	85,000	77,290	110,014	14
<b>D</b>	11	53,043	73,320	62,437	83,452	13
<b>E</b>	3	40,993	47,278	48,660	56,000	3
<b>F</b>	2	26,780	28,600	42,120	49,920	2
<b>Total/Avg</b>	<b>60</b>	<b>58,450</b>	<b>76,825</b>	<b>79,074</b>	<b>105,086</b>	<b>63</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	111,121.00	166,681.00	Annual	37.5	1
	Bartow	106,408	38.14	53.40	Annual	40	1
	Cherokee	254,149	140,233.47	140,233.47	Annual	40	1
	Clayton	289,615	102,888.00	162,922.00	Annual	40	1
	Cobb	756,865	131,827.22	197,740.83	Annual	40	1
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	93,416.46	142,144.19	Annual	40	1
	Coweta	145,864	85,742.00	132,900.00	Annual	40	1
	DeKalb	756,558	132,889.00	205,979.00	Annual	40	1
	Douglas	145,331	108,980.00	108,980.00	Annual	40	1
	Fayette	113,459	93,918.83	143,279.40	Annual	40	1
	Forsyth	236,612	37.03	59.25	Hourly	40	1
	Gwinnett	927,781	118,635.00	201,679.00	Annual	40	1
	Hall	202,148	135,000.00	135,000.00	Annual	40	1
	Henry	230,220	83,388.00	118,127.67	Annual	40	1
	Macon-Bibb	153,095	85,300.00	142,064.00	Annual	40	1
	Newton	109,541	77,082.00	115,623.00	Annual	40	1
Paulding	164,044	87,464.00	131,768.00	Annual	40	1	
<b>B</b>	Barrow	80,809	36.00	54.00	Annual	40	1
	Camden	53,677	64,400.00	112,600.00	Annual	40	1
	Catoosa	67,420	86,519.00	86,519.00	Annual	40	1
	Effingham	62,190	48,900.00	75,276.00	Annual	42	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Fire Department

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	73,152.00	117,044.00	Annual	40	1
	Gordon	57,685	69,009.00	100,525.00	Annual	40	1
	Jackson	70,422	18.70	26.18	Hourly	40	1
	Liberty	61,497	25.83	42.33	Hourly	40	1
	Spalding	66,100	74,812.00	115,958.00	Annual	40	0
	Troup	70,034	31.53	47.30	Annual	40	1
	Walker	69,410	85,800.00	85,800.00	Annual	40	1
	Walton	93,503	83,059.68	125,148.69	Annual	40	1
<b>C</b>	Bryan	38,109	85,000.00	98,000.00	Annual	40	1
	Decatur	26,575	41,600.00	66,665.00	Annual	40	1
	Fannin	25,964	51,763.92	51,763.92	Annual	40	1
	Gilmer	30,816	60,000.00	60,000.00	Annual	40	1
	Hart	26,099	51,527.00	78,377.00	Annual	40	1
	Lee	29,764	46,043.60	71,367.58	Annual	40	1
	Lumpkin	32,955	64,714.00	110,014.00	Annual	40	1
	Murray	39,921	29.00	34.53	Annual	40	1
	Peach	27,297	57,294.00	90,445.00	Annual	40	1
	Pickens	31,980	82,490.61	82,490.61	Annual	40	1
	Sumter	29,733	51,979.20	95,472.00	Annual	40	1
	Thomas	44,448	65,593.00	65,593.00	Annual	40	1
	Ware	35,680	27.14	27.14	Hourly	40	1
	White	29,970	52,295.00	83,601.00	Annual	40	1
<b>D</b>	Brooks	15,513	35,875.06	43,066.13	Annual	40	1
	Butts	24,193	59,598.00	83,452.00	Annual	40	1
	Crisp	22,601	65,000.00	65,000.00	Annual	40	1
	Dawson	25,083	17.16	26.60	Hourly	45	3
	Elbert	19,120	23.08	23.08	Hourly	40	1
	Lamar	19,000	43,000.00	45,462.42	Annual	40	1
	Mitchell	22,192	62,005.00	62,005.00	Annual	40	1
	Morgan	18,853	50,645.00	75,967.00	Annual	40	1
	Rabun	16,867	43,469.58	65,885.53	Annual	40	1
	Union	24,001	73,320.00	73,320.00	Annual	40	1
	Worth	20,299	62,400.00	62,400.00	Annual	40	1
<b>E</b>	Charlton	12,968	40,000.00	40,000.00	Annual	40	1
	Evans	10,721	35,700.00	49,980.00	Annual	40	1
	Heard	11,879	47,278.00	56,000.00	Annual	40	1
<b>F</b>	Atkinson	8,297	28,600.00	34,320.00	Annual	40	1
	Schley	5,236	10.00	20.00	Hourly	48	1
	Terrell	8,611	27,584.29	28,135.97	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Chief, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	100,001	140,658	183,674	218,023	6
<b>B</b>	3	88,340	99,047	102,970	117,044	3
<b>C</b>	1	53,893	53,893	94,307	94,307	1
<b>Total/Avg</b>	<b>11</b>	<b>80,744</b>	<b>97,866</b>	<b>126,984</b>	<b>143,125</b>	<b>10</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	130,000.00	208,000.00	Annual	43	1
	Clayton	289,615	1.00	200,000.00	Annual	40	1
	Cobb	756,865	131,827.22	197,740.83	Annual	40	1
	Columbus/Muscogee	194,160	93,416.46	142,144.19	Annual	40	1
	DeKalb	756,558	140,658.00	218,023.00	Annual	40	0
	Gwinnett	927,781	118,635.00	201,679.00	Annual	40	1
	Henry	230,220	83,388.00	118,127.67	Annual	40	1
<b>B</b>	Dougherty	91,243	99,046.87	99,046.87	Annual	40	1
	Floyd	97,927	92,820.00	92,820.00	Annual	40	1
	Glynn	85,219	73,152.00	117,044.00	Annual	40	1
<b>C</b>	Polk	42,470	25.91	45.34	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	21	36,378	44,699	58,356	71,510	144
<b>B</b>	11	33,450	37,752	48,900	62,684	25
<b>C</b>	12	37,735	52,998	49,117	69,424	13
<b>D</b>	7	28,930	34,154	46,032	61,305	10
<b>E</b>	3	34,030	37,823	41,445	48,607	3
<b>F</b>	2	32,040	36,001	32,040	36,001	2
<b>Total/Avg</b>	<b>56</b>	<b>33,761</b>	<b>40,571</b>	<b>45,982</b>	<b>58,255</b>	<b>197</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	34,980.00	58,299.00	Annual	40	18
	Bartow	106,408	14.92	26.74	Hourly	40	3
	Carroll	118,121	13.92	30.13	Hourly	40	2
	Cherokee	254,149	18.52	21.40	Hourly	40	5
	Clayton	289,615	31,221.00	57,385.00	Annual	40	18
	Cobb	756,865	17.70	28.32	Hourly	40	11
	Columbia	154,291	16.81	25.22	Hourly	40	4
	Columbus/Muscogee	194,160	33,114.72	50,387.97	Annual	40	6
	Coweta	145,864	19.33	33.66	Hourly	40	2
	DeKalb	756,558	18.64	28.90	Hourly	40	28
	Douglas	145,331	33,301.00	66,603.00	Annual	40	3
	Fayette	113,459	34,978.25	53,361.64	Annual	40	2
	Forsyth	236,612	21.40	33.17	Hourly	40	5
	Gwinnett	927,781	21.49	34.38	Hourly	40	10
	Hall	202,148	19.49	29.23	Hourly	40	5
	Henry	230,220	15.78	22.36	Hourly	40	5
	Houston	155,469	19.25	30.83	Hourly	43	1
	Lowndes	116,321	16.90	25.47	Annual	40	3
	Macon-Bibb	153,095	16.63	27.70	Hourly	40	4
Newton	109,541	35,736.00	53,605.00	Annual	40	3	
Paulding	164,044	17.30	26.06	Hourly	40	6	
<b>B</b>	Bulloch	77,296	16.28	24.42	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Code Enforcement Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	16.94	17.48	Hourly	40	2
	Effingham	62,190	18.15	19.16	Hourly	40	1
	Glynn	85,219	27,952.00	49,175.00	Annual	40	5
	Gordon	57,685	34,922.00	50,638.00	Annual	40	1
	Jackson	70,422	16.49	23.09	Hourly	40	1
	Liberty	61,497	14.28	23.40	Hourly	40	1
	Rockdale	90,594	11.76	22.33	Hourly	40	6
	Spalding	66,100	17.65	27.35	Hourly	40	2
	Walker	69,410	17.00	23.25	Hourly	40	3
	Walton	93,503	37,690.04	62,684.20	Annual	40	2
<b>C</b>	Bryan	38,109	13.22	16.00	Hourly	40	1
	Colquitt	45,592	38,056.00	38,056.00	Annual	40	1
	Gilmer	30,816	52,998.00	52,998.00	Annual	40	1
	Habersham	45,388	23.60	23.60	Hourly	40	1
	Harris	34,475	15.02	23.28	Hourly	40	1
	Lee	29,764	36,076.36	55,918.36	Annual	40	2
	Lumpkin	32,955	35,796.00	57,274.00	Annual	40	1
	Murray	39,921	15.52	18.48	Hourly	40	1
	Peach	27,297	43,958.00	69,424.00	Annual	40	1
	Pickens	31,980	37,431.81	56,956.92	Annual	40	1
	Polk	42,470	13.58	23.75	Hourly	40	1
	Thomas	44,448	40,144.00	40,144.00	Annual	40	1
<b>D</b>	Butts	24,193	15.63	28.07	Annual	42	1
	Dawson	25,083	16.42	25.45	Hourly	40	2
	Jefferson	15,430	12.00	22.15	Hourly	40	2
	Morgan	18,853	11.99	19.29	Hourly	40	1
	Pike	18,634	12.00	15.00	Hourly	40	1
	Rabun	16,867	32,322.13	48,989.57	Annual	40	2
	Washington	20,386	13.00	20.00	Hourly	40	1
<b>E</b>	Early	10,247	35,604.40	35,604.40	Annual	40	1
	Evans	10,721	13.78	19.29	Hourly	40	1
	Heard	11,879	37,823.00	48,607.00	Annual	40	1
<b>F</b>	Johnson	9,708	28,080.00	28,080.00	Annual	40	1
	Lincoln	7,915	36,000.64	36,000.64	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Communications Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	73,640	98,348	111,464	144,354	14
<b>B</b>	3	59,662	67,465	78,216	93,482	3
<b>C</b>	5	38,214	55,765	44,366	56,576	8
<b>Total/Avg</b>	<b>17</b>	<b>57,172</b>	<b>73,859</b>	<b>78,015</b>	<b>98,137</b>	<b>25</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Clayton	289,615	46,460.00	89,747.00	Annual	40	6
	Cobb	756,865	75,899.20	123,323.20	Annual	40	1
	DeKalb	756,558	93,131.00	144,354.00	Annual	40	1
	Douglas	145,331	98,348.00	98,348.00	Annual	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Henry	230,220	83,388.00	118,127.67	Annual	40	1
	Macon-Bibb	153,095	75,004.80	121,430.00	Annual	40	1
	Paulding	164,044	65,041.00	97,988.00	Annual	40	1
<b>B</b>	Bulloch	77,296	62,321.00	93,482.00	Annual	40	1
	Camden	53,677	49,200.00	73,700.00	Annual	40	1
	Catoosa	67,420	67,465.00	67,465.00	Annual	40	1
<b>C</b>	Gilmer	30,816	55,764.80	55,764.80	Annual	40	1
	Habersham	45,388	16.20	20.02	Hourly	40	4
	Hart	26,099	17.67	27.20	Hourly	40	1
	Madison	29,650	16.83	18.27	Hourly	40	1
	Thomas	44,448	29,848.00	29,848.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	47,037	60,008	74,518	96,013	289
<b>B</b>	2	36,847	41,409	53,642	71,142	33
<b>C</b>	2	33,549	35,933	51,808	54,513	7
<b>Total/Avg</b>	<b>8</b>	<b>39,144</b>	<b>45,783</b>	<b>59,989</b>	<b>73,889</b>	<b>329</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	41,933.00	67,093.00	Annual	43	22
	Cobb	756,865	28.85	46.16	Hourly	40	36
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	117
	Gwinnett	927,781	21.63	34.63	Hourly	42.5	114
<b>B</b>	Dougherty	91,243	32,284.28	36,141.69	Annual	40	5
	Glynn	85,219	41,409.00	71,142.00	Annual	40	28
<b>C</b>	Habersham	45,388	16.07	21.96	Hourly	43	2
	Polk	42,470	14.27	24.96	Hourly	42	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	15	41,635	60,008	64,754	96,013	367
<b>B</b>	13	38,715	45,922	54,465	69,337	110
<b>C</b>	15	32,789	39,858	47,439	63,300	97
<b>D</b>	10	31,091	36,560	41,840	56,675	54
<b>E</b>	2	27,693	28,554	37,878	39,980	2
<b>F</b>	2	28,934	33,875	30,689	33,875	2
<b>Total/Avg</b>	<b>57</b>	<b>33,476</b>	<b>40,796</b>	<b>46,178</b>	<b>59,863</b>	<b>632</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	33,684.00	56,356.00	Annual	40	47
	Bartow	106,408	16.91	23.68	Hourly	43	11
	Carroll	118,121	14.49	23.66	Hourly	43	19
	Chatham	289,195	41,933.00	67,093.00	Annual	43	61
	Cherokee	254,149	47,470.28	64,173.20	Annual	43	51
	Cobb	756,865	28.85	46.16	Hourly	40	18
	Coweta	145,864	20.49	31.75	Hourly	40	8
	Fayette	113,459	36,749.02	65,015.97	Annual	43	9
	Forsyth	236,612	20.10	31.16	Hourly	40	35
	Gwinnett	927,781	21.63	34.63	Hourly	42.5	30
	Henry	230,220	19.16	29.72	Hourly	40	3
	Houston	155,469	18.54	29.63	Hourly	43	36
	Lowndes	116,321	16.91	26.76	Hourly	40	9
	Newton	109,541	41,907.00	62,861.00	Annual	42.8	12
	Paulding	164,044	20.07	28.77	Hourly	42	18
<b>B</b>	Bulloch	77,296	18.71	28.07	Hourly	40	14
	Camden	53,677	17.66	19.12	Hourly	48	8
	Catoosa	67,420	18.15	23.00	Hourly	42	4
	Dougherty	91,243	32,284.28	39,332.18	Annual	40	8
	Effingham	62,190	20.12	23.22	Hourly	40	5
	Floyd	97,927	16.22	25.65	Hourly	40	8
	Jackson	70,422	17.48	24.46	Hourly	42.8	13

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corporal, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,497	18.28	29.96	Hourly	40	5
	Rockdale	90,594	20.21	31.32	Hourly	40	14
	Spalding	66,100	18.98	29.42	Hourly	40	10
	Troup	70,034	17.44	26.15	Hourly	43	6
	Walker	69,410	13.48	18.23	Hourly	42	5
	Walton	93,503	45,921.65	69,337.41	Annual	42	10
<b>C</b>	Bryan	38,109	14.00	22.00	Hourly	40	17
	Colquitt	45,592	31,014.00	33,739.00	Annual	40	9
	Gilmer	30,816	17.00	22.00	Hourly	40	8
	Habersham	45,388	17.61	24.10	Hourly	43	7
	Harris	34,475	16.55	25.66	Hourly	42	5
	Lee	29,764	15.41	22.29	Hourly	42	4
	Lumpkin	32,955	16.99	25.62	Hourly	43	4
	Madison	29,650	13.00	16.55	Hourly	42	5
	Murray	39,921	13.44	18.97	Hourly	42	7
	Polk	42,470	13.58	23.75	Hourly	42	2
	Sumter	29,733	12.56	22.85	Hourly	43	8
	Toombs	26,887	13.50	13.91	Hourly	42	3
	Ware	35,680	18.11	20.49	Hourly	40	6
	Wayne	29,808	26,672.95	63,300.37	Annual	40	7
	White	29,970	18.25	24.54	Hourly	42	5
<b>D</b>	Appling	18,507	16.29	20.83	Hourly	43	7
	Chattooga	24,790	16.04	19.06	Hourly	42	5
	Crisp	22,601	35,912.00	45,606.00	Annual	42	4
	Dawson	25,083	16.74	25.95	Hourly	42	15
	Franklin	23,023	10.95	12.82	Hourly	43	4
	Jefferson	15,430	10.00	17.00	Hourly	42	6
	Morgan	18,853	28,798.00	45,791.00	Annual	42	7
	Pierce	19,389	11.11	12.80	Hourly	40	1
	Washington	20,386	16.00	25.00	Hourly	43	2
	Worth	20,299	15.10	15.48	Hourly	42	3
<b>E</b>	Evans	10,721	12.77	17.88	Hourly	43	0
	Heard	11,879	12.00	16.00	Hourly	43	2
<b>F</b>	Randolph	6,833	10.73	12.30	Hourly	43	1
	Taliaferro	1,608	15.15	15.15	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	13	34,371	40,026	57,209	83,387	645
<b>B</b>	7	32,078	34,005	48,754	53,768	240
<b>C</b>	7	26,886	29,746	44,086	58,837	180
<b>D</b>	4	26,052	34,529	36,851	40,270	74
<b>Total/Avg</b>	<b>31</b>	<b>29,847</b>	<b>34,577</b>	<b>46,725</b>	<b>59,066</b>	<b>1139</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	32,389.00	52,469.00	Annual	40	28
	Bartow	106,408	14.88	20.84	Hourly	43	55
	Carroll	118,121	13.31	21.70	Hourly	43	20
	Chatham	289,195	35,912.00	57,459.00	Annual	43	205
	Clayton	289,615	40,026.00	63,381.00	Annual	40	25
	Cobb	756,865	15.39	24.63	Hourly	40	8
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	121
	Coweta	145,864	17.20	40.09	Hourly	40	47
	Douglas	145,331	33,584.00	72,161.00	Annual	42	59
	Gwinnett	927,781	16.94	27.12	Hourly	42.5	14
	Hall	202,148	17.88	26.82	Hourly	40	14
	Macon-Bibb	153,095	15.37	25.61	Hourly	40	12
	Paulding	164,044	16.47	23.61	Hourly	42	37
	<b>B</b>	Bulloch	77,296	15.67	23.51	Hourly	40
Camden		53,677	13.01	15.65	Hourly	48	16
Effingham		62,190	12.29	21.94	Hourly	40	33
Floyd		97,927	14.94	23.62	Hourly	43.75	59
Jackson		70,422	15.57	21.78	Hourly	42	37
Liberty		61,497	15.38	25.85	Hourly	40	47
Spalding		66,100	16.31	25.29	Hourly	40	33
<b>C</b>		Bryan	38,109	13.00	17.00	Hourly	42
	Colquitt	45,592	22,692.00	29,512.00	Annual	40	22
	Decatur	26,575	12.95	24.28	Hourly	42	39
	Fannin	25,964	29,244.69	41,198.64	Annual	42	10
	Harris	34,475	13.62	26.94	Hourly	42	29

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Corrections Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Polk	42,470	11.13	19.46	Hourly	42	36
	Sumter	29,733	11.42	20.75	Hourly	43	33
<b>D</b>	Brantley	18,897	11.11	15.65	Hourly	40	24
	Jefferson	15,430	10.00	18.34	Hourly	42	28
	Mitchell	22,192	11.06	18.01	Hourly	43	21
	Worth	20,299	15.81	15.81	Hourly	42	1
<b>F</b>	Terrell	8,611	7.75	11.13	Hourly	45	22

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	38,383	44,675	60,662	83,534	2353
<b>B</b>	15	36,093	41,603	54,743	76,033	536
<b>C</b>	19	32,481	39,429	47,767	60,846	341
<b>D</b>	18	30,969	38,012	43,692	61,378	254
<b>E</b>	7	26,718	33,540	36,746	43,445	55
<b>F</b>	14	28,288	33,345	40,894	66,690	93
<b>Total/Avg</b>	<b>95</b>	<b>32,155</b>	<b>38,434</b>	<b>47,417</b>	<b>65,321</b>	<b>3632</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	36,275.00	54,413.00	Annual	40	264
	Bartow	106,408	16.10	22.54	Hourly	43	56
	Carroll	118,121	16.75	21.70	Hourly	43	52
	Chatham	289,195	35,912.00	57,459.00	Annual	43	11
	Cherokee	254,149	17.09	34.03	Hourly	43	219
	Clayton	289,615	40,026.00	66,610.00	Annual	40	78
	Cobb	756,865	13.92	22.27	Hourly	40	332
	Columbia	154,291	17.65	26.48	Hourly	43	124
	Columbus/Muscogee	194,160	34,791.15	52,938.84	Annual	40	124
	Coweta	145,864	19.33	33.66	Hourly	40	74
	DeKalb	756,558	19.64	30.45	Hourly	40	15
	Douglas	145,331	40,821.00	83,534.00	Annual	42	138
	Fayette	113,459	38,609.44	58,901.26	Annual	43	41
	Forsyth	236,612	20.10	31.16	Hourly	40	70
	Gwinnett	927,781	19.20	29.56	Hourly	42.5	63
	Hall	202,148	19.98	29.96	Hourly	43	137
	Henry	230,220	19.68	29.72	Hourly	40	90
	Houston	155,469	17.79	28.50	Hourly	43	37
	Lowndes	116,321	16.10	24.26	Hourly	40	34
	Macon-Bibb	153,095	16.63	27.70	Hourly	40	220
Newton	109,541	39,439.00	59,159.00	Annual	42.8	78	
Paulding	164,044	18.18	26.06	Hourly	42	96	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	80,809	15.78	23.67	Hourly	43	62
	Bulloch	77,296	18.11	27.16	Hourly	42.75	4
	Camden	53,677	16.36	17.82	Hourly	48	19
	Dougherty	91,243	30,122.45	43,460.53	Annual	40	33
	Effingham	62,190	16.47	25.83	Hourly	40	48
	Floyd	97,927	14.94	23.62	Hourly	42.88	42
	Glynn	85,219	38,353.00	76,033.00	Annual	40	28
	Gordon	57,685	16.81	24.36	Hourly	44	10
	Jackson	70,422	16.00	24.00	Hourly	42.8	45
	Liberty	61,497	17.40	28.51	Hourly	40	14
	Rockdale	90,594	15.42	25.57	Hourly	40	72
	Spalding	66,100	17.65	27.35	Hourly	40	8
	Troup	70,034	16.60	24.89	Hourly	43	50
	Walker	69,410	15.00	18.00	Hourly	40	42
	Walton	93,503	41,602.75	65,857.58	Annual	42	59
<b>C</b>	Bryan	38,109	13.00	20.00	Hourly	42	5
	Colquitt	45,592	28,982.00	28,982.00	Annual	40	2
	Decatur	26,575	14.00	27.86	Hourly	42	18
	Gilmer	30,816	16.00	20.00	Hourly	43	14
	Habersham	45,388	13.57	21.96	Hourly	43	19
	Harris	34,475	15.76	24.44	Hourly	42	24
	Hart	26,099	16.85	25.63	Hourly	45	18
	Lumpkin	32,955	16.01	25.62	Hourly	43	22
	Madison	29,650	15.00	15.50	Hourly	42	12
	Murray	39,921	15.56	18.07	Hourly	42	15
	Peach	27,297	32,327.00	51,051.00	Annual	42	15
	Pickens	31,980	36,491.52	59,835.36	Annual	43	35
	Polk	42,470	13.58	23.75	Hourly	42	25
	Sumter	29,733	11.98	21.78	Hourly	43	15
	Thomas	44,448	31,559.00	31,559.00	Annual	43	30
	Toombs	26,887	14.00	18.88	Hourly	42	12
	Ware	35,680	16.02	21.00	Hourly	40	21
	Wayne	29,808	28,023.27	57,347.03	Annual	40	19
White	29,970	17.37	23.36	Hourly	42	20	
<b>D</b>	Appling	18,507	13.50	17.00	Hourly	43	8
	Brantley	18,897	12.27	17.28	Hourly	40	8
	Brooks	15,513	14.50	17.45	Hourly	43	10
	Butts	24,193	15.63	28.07	Hourly	42	26
	Crisp	22,601	30,900.00	52,263.00	Annual	42	25

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Sheriff

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	25,083	16.19	25.09	Hourly	42	26
	Franklin	23,023	15.25	17.73	Hourly	43	16
	Greene	17,698	16.03	27.45	Hourly	43	5
	Jeff Davis	15,029	12.00	15.00	Hourly	48	12
	Jefferson	15,430	12.00	15.00	Hourly	42	4
	Mitchell	22,192	14.51	18.15	Hourly	43	19
	Morgan	18,853	11.99	19.29	Hourly	42	12
	Pierce	19,389	13.25	13.61	Hourly	40	11
	Pike	18,634	13.00	23.00	Hourly	43	8
	Rabun	16,867	16.35	24.78	Hourly	40	22
	Telfair	15,876	12.00	18.19	Hourly	40	11
	Union	24,001	17.00	20.00	Hourly	43	17
	Worth	20,299	14.00	17.10	Hourly	42	14
<b>E</b>	Bleckley	12,838	11.50	17.39	Hourly	42	7
	Candler	10,836	13.49	14.96	Hourly	42	11
	Cusseta-Chattahooche	10,684	20,000.00	33,000.00	Annual	40	5
	Evans	10,721	12.32	17.25	Hourly	43	4
	Heard	11,879	9.50	15.00	Hourly	43	13
	Macon	13,143	13.47	19.43	Hourly	43	4
	Oglethorpe	15,054	15.00	17.00	Hourly	43	11
<b>F</b>	Baker	3,092	10.50	15.92	Hourly	43	5
	Clinch	6,648	14.35	25.15	Hourly	44	5
	Echols	4,000	13.94	16.35	Hourly	40	3
	Irwin	9,398	15.71	16.18	Hourly	40	7
	Jenkins	8,683	13.00	20.00	Hourly	40	5
	Lincoln	7,915	13.50	13.84	Hourly	42	4
	Montgomery	9,193	15.00	15.50	Hourly	42	9
	Randolph	6,833	9.72	13.25	Hourly	43	6
	Schley	5,236	15.00	30.00	Hourly	42.75	3
	Talbot	6,272	30,000.00	35,715.00	Annual	40	8
	Taliaferro	1,608	13.00	16.75	Hourly	43	6
	Terrell	8,611	9.75	14.47	Hourly	43	6
	Turner	7,912	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,876	18,000.00	42,000.00	Annual	40	19
	Wilkinson	9,036	14.40	26.02	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Deputy Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	70,534	102,739	105,744	154,109	13
<b>B</b>	5	58,816	69,648	86,595	105,053	7
<b>C</b>	4	46,262	52,554	60,942	71,529	5
<b>D</b>	2	42,655	55,619	53,330	55,619	2
<b>Total/Avg</b>	<b>19</b>	<b>54,567</b>	<b>70,140</b>	<b>76,653</b>	<b>96,577</b>	<b>27</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	68,269.00	102,403.00	Annual	37.5	2
	Carroll	118,121	47,077.94	76,991.13	Annual	40	1
	Clayton	289,615	72,661.00	115,058.00	Annual	40	1
	Cobb	756,865	102,739.22	154,108.83	Annual	40	3
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	2
	Coweta	145,864	64,072.00	99,311.00	Annual	40	1
	Gwinnett	927,781	79,727.00	135,535.00	Annual	40	2
	Hall	202,148	66,797.00	66,797.00	Annual	40	1
<b>B</b>	Effingham	62,190	54,579.00	58,104.00	Annual	42	1
	Floyd	97,927	51,014.60	80,846.48	Annual	40	2
	Jackson	70,422	69,648.00	105,053.00	Annual	40	1
	Liberty	61,497	25.83	42.33	Hourly	40	1
	Spalding	66,100	65,114.00	100,926.00	Annual	40	2
<b>C</b>	Colquitt	45,592	47,425.00	47,425.00	Annual	40	1
	Decatur	26,575	52,553.80	53,553.80	Annual	40	1
	Harris	34,475	46,150.83	71,529.10	Annual	40	1
	Sumter	29,733	38,916.80	71,260.80	Annual	40	2
<b>D</b>	Jefferson	15,430	29,690.00	51,040.00	Annual	40	1
	Mitchell	22,192	55,619.00	55,619.00	Annual	40	1
<b>F</b>	Terrell	8,611	35,242.86	35,249.89	Annual	43	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	36,287	39,582	55,592	62,317	934
<b>B</b>	14	30,789	35,874	47,703	71,142	743
<b>C</b>	18	27,287	33,524	43,038	68,119	430
<b>D</b>	15	26,456	33,540	36,256	51,717	259
<b>E</b>	4	20,150	22,360	27,583	31,304	51
<b>F</b>	1	34,944	34,944	37,128	37,128	7
<b>Total/Avg</b>	<b>66</b>	<b>29,319</b>	<b>33,304</b>	<b>41,217</b>	<b>53,621</b>	<b>2424</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	289,615	38,086.00	60,308.00	Annual	40	159
	Cobb	756,865	16.93	27.09	Hourly	40	4
	Columbia	154,291	14.52	21.78	Hourly	43	61
	Coweta	145,864	17.20	29.96	Hourly	40	72
	DeKalb	756,558	17.18	26.63	Hourly	40	34
	Fayette	113,459	34,978.25	53,361.64	Annual	43	54
	Forsyth	236,612	18.81	24.34	Hourly	40	65
	Gwinnett	927,781	16.94	27.12	Hourly	42.5	14
	Hall	202,148	19.03	28.54	Hourly	40	110
	Henry	230,220	17.08	26.04	Hourly	42.5	99
	Houston	155,469	17.13	27.38	Hourly	43	110
	Lowndes	116,321	14.59	21.98	Hourly	42	57
	Newton	109,541	35,736.00	53,605.00	Annual	42.8	58
	Paulding	164,044	16.47	23.61	Hourly	42	37
	<b>B</b>	Barrow	80,809	14.18	21.27	Hourly	43
Bulloch		77,296	15.67	23.51	Hourly	42.75	34
Catoosa		67,420	12.59	15.10	Hourly	42	28
Dougherty		91,243	29,282.79	41,077.31	Annual	40	98
Effingham		62,190	10.62	23.59	Hourly	40	50
Floyd		97,927	13.65	22.61	Hourly	42.88	52
Glynn		85,219	32,240.00	71,142.00	Annual	40	92
Gordon		57,685	14.93	21.61	Hourly	44	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	70,422	14.68	20.00	Hourly	42	55
	Rockdale	90,594	14.41	22.33	Hourly	40	81
	Spalding	66,100	16.31	25.29	Hourly	40	45
	Troup	70,034	14.31	21.47	Hourly	43	65
	Walker	69,410	12.00	14.00	Hourly	40	32
	Walton	93,503	35,873.92	54,052.39	Annual	42	48
<b>C</b>	Bryan	38,109	10.29	18.00	Hourly	40	4
	Colquitt	45,592	23,379.00	31,311.00	Annual	40	37
	Decatur	26,575	12.50	18.54	Hourly	42	22
	Gilmer	30,816	13.00	18.50	Hourly	40	19
	Habersham	45,388	13.15	21.96	Hourly	43	12
	Harris	34,475	13.62	31.19	Hourly	42	24
	Hart	26,099	13.53	20.45	Hourly	40	11
	Lee	29,764	11.74	18.26	Hourly	42	26
	Lumpkin	32,955	12.64	20.22	Hourly	43	22
	Madison	29,650	10.47	17.00	Hourly	42	29
	Peach	27,297	29,590.00	46,715.00	Annual	42	24
	Pickens	31,980	31,482.88	32,265.48	Annual	43	13
	Sumter	29,733	11.42	20.75	Hourly	43	22
	Thomas	44,448	27,234.00	27,234.00	Annual	43	27
	Toombs	26,887	13.00	17.00	Hourly	42	23
	Ware	35,680	13.49	19.99	Hourly	40	65
	Wayne	29,808	24,164.38	57,347.03	Annual	40	20
	White	29,970	15.35	25.79	Hourly	42	30
<b>D</b>	Ben Hill	16,787	9.95	10.44	Hourly	42	16
	Brooks	15,513	11.80	14.07	Hourly	43	16
	Butts	24,193	13.18	23.68	Hourly	42	30
	Chattooga	24,790	10.65	15.37	Hourly	42	16
	Crisp	22,601	29,000.00	36,359.00	Annual	42	17
	Dawson	25,083	14.54	22.53	Hourly	42	21
	Elbert	19,120	13.23	17.25	Hourly	40	13
	Franklin	23,023	10.25	12.41	Hourly	43	10
	Greene	17,698	12.33	23.08	Hourly	43	13
	Mitchell	22,192	10.50	12.25	Hourly	43	22
	Morgan	18,853	11.99	19.29	Hourly	42	14
	Pierce	19,389	10.57	11.89	Hourly	40	20
	Rabun	16,867	12.75	19.33	Hourly	40	18
	Union	24,001	15.00	18.50	Hourly	43	27
	Worth	20,299	12.00	12.67	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Detention Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Bleckley	12,838	9.00	12.00	Hourly	42	11
	Charlton	12,968	9.95	11.42	Hourly	40	8
	Heard	11,879	8.00	14.00	Hourly	43	16
	Oglethorpe	15,054	10.00	13.00	Hourly	43	16
F	Johnson	9,708	8.00	8.50	Hourly	84	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	32,605	37,794	55,790	72,161	104
<b>B</b>	6	29,447	32,240	42,319	56,475	52
<b>C</b>	5	25,102	28,142	40,591	42,536	36
<b>D</b>	8	23,359	26,520	31,687	40,206	62
<b>E</b>	5	20,569	23,005	28,972	31,346	27
<b>F</b>	7	24,511	34,944	33,083	49,088	36
<b>Total/Avg</b>	<b>37</b>	<b>25,932</b>	<b>30,441</b>	<b>38,740</b>	<b>48,635</b>	<b>317</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	31,500.00	50,400.00	Annual	40	6
	Columbia	154,291	13.83	24.02	Hourly	40	21
	Coweta	145,864	15.31	23.73	Hourly	40	12
	Douglas	145,331	31,985.00	72,161.00	Annual	42	14
	Forsyth	236,612	16.22	25.14	Hourly	40	5
	Gwinnett	927,781	18.17	29.12	Hourly	40	46
<b>B</b>	Bulloch	77,296	15.07	22.60	Hourly	40	4
	Catoosa	67,420	13.65	16.75	Hourly	42	23
	Dougherty	91,243	26,560.36	31,458.95	Annual	40	6
	Effingham	62,190	12.29	16.39	Hourly	40	12
	Glynn	85,219	32,240.00	56,475.00	Annual	40	1
	Spalding	66,100	14.98	23.22	Hourly	40	6
<b>C</b>	Bryan	38,109	11.00	18.00	Hourly	42	12
	Habersham	45,388	12.44	19.08	Hourly	40	12
	Hart	26,099	13.53	20.45	Hourly	40	3
	Peach	27,297	25,485.00	40,277.00	Annual	40	4
	Sumter	29,733	10.57	19.78	Hourly	40	5
<b>D</b>	Appling	18,507	9.00	13.57	Hourly	43	9
	Brooks	15,513	11.12	14.07	Hourly	42	9
	Franklin	23,023	12.00	12.52	Hourly	40	3
	Jefferson	15,430	10.00	14.88	Hourly	40	1
	Mitchell	22,192	10.00	10.69	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	18,853	10.99	19.29	Hourly	40	11
	Pike	18,634	12.00	15.00	Hourly	40	10
	Rabun	16,867	12.75	19.33	Hourly	40	15
<b>E</b>	Bleckley	12,838	9.00	12.74	Hourly	42	10
	Charlton	12,968	10.14	15.07	Hourly	40	5
	Cusseta-Chattahoochee	10,684	17,000.00	25,000.00	Annual	40	5
	Evans	10,721	9.88	13.84	Hourly	43	4
	Macon	13,143	11.06	14.30	Hourly	40	3
<b>F</b>	Irwin	9,398	10.00	13.00	Hourly	40	6
	Johnson	9,708	8.00	9.30	Hourly	84	7
	Montgomery	9,193	10.60	10.60	Hourly	40	8
	Randolph	6,833	8.58	10.21	Hourly	43	4
	Taliaferro	1,608	11.62	17.68	Hourly	40	5
	Turner	7,912	21,891.73	33,180.56	Annual	40	1
	Wilkinson	9,036	13.72	23.60	Hourly	40	5

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Dispatcher/Jailer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	4	32,706	37,239	51,545	59,626	393
<b>C</b>	1	27,955	27,955	34,092	34,092	20
<b>D</b>	7	23,729	29,068	32,525	40,248	94
<b>E</b>	2	22,381	22,670	28,348	30,946	11
<b>F</b>	8	20,588	28,538	31,244	42,370	62
<b>Total/Avg</b>	<b>22</b>	<b>25,472</b>	<b>29,094</b>	<b>35,551</b>	<b>41,456</b>	<b>580</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
<b>A</b>	Augusta/Richmond	196,939	32,389.00	48,583.00	Annual	40	155	
	Carroll	118,121	13.05	20.90	Hourly	43	64	
	Cobb	756,865	15.39	24.63	Hourly	40	2	
	Gwinnett	927,781	16.85	26.98	Hourly	42.5	172	
<b>C</b>	Murray	39,921	12.80	15.61	Hourly	42	20	
<b>D</b>	Appling	18,507	10.00	13.57	Hourly	43	22	
	Dade	16,226	11.75	17.80	Hourly	43	15	
	Jeff Davis	15,029	9.00	13.00	Hourly	40	8	
	Jefferson	15,430	10.00	11.56	Hourly	42	9	
	Lamar	19,000	11.00	13.06	Hourly	40	11	
	Pike	18,634	13.00	18.00	Hourly	43	21	
	Telfair	15,876	12.00	18.19	Hourly	40	8	
	<b>E</b>	Candler	10,836	10.38	11.79	Hourly	42	9
		Evans	10,721	9.88	13.84	Hourly	43	2
	<b>F</b>	Jenkins	8,683	8.50	12.50	Hourly	40	9
Lincoln		7,915	9.89	10.24	Hourly	42	7	
Randolph		6,833	8.81	12.48	Hourly	43	13	
Schley		5,236	10.00	20.00	Hourly	40	4	
Talbot		6,272	9.00	13.51	Hourly	40	3	
Taylor		8,039	19,988.00	30,414.00	Annual	42	8	
Terrell		8,611	7.75	11.39	Hourly	43	15	
Wilkes		9,876	8.50	15.00	Hourly	40	10	
Wilkinson		9,036	13.72	20.37	Hourly	40	8	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	16	75,345	117,283	115,667	175,925	16
<b>B</b>	11	61,100	75,248	87,969	113,379	11
<b>C</b>	15	46,120	68,505	60,620	79,415	17
<b>D</b>	20	40,427	59,946	52,183	88,609	20
<b>E</b>	2	31,158	35,000	41,000	45,000	2
<b>F</b>	2	34,098	39,596	45,025	60,015	2
<b>Total/Avg</b>	<b>66</b>	<b>48,041</b>	<b>65,930</b>	<b>67,077</b>	<b>93,724</b>	<b>68</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	93,455.00	140,182.00	Annual	40	1
	Bartow	106,408	28.36	39.71	Annual	40	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Chatham	289,195	91,363.00	150,748.00	Annual	40	1
	Cobb	756,865	117,283.22	175,924.83	Annual	40	1
	DeKalb	756,558	100,826.00	156,282.00	Annual	40	1
	Douglas	145,331	60,309.00	123,417.00	Annual	40	1
	Fayette	113,459	69,833.90	106,536.24	Annual	40	1
	Forsyth	236,612	29.54	45.79	Hourly	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Hall	202,148	82,223.00	82,223.00	Annual	40	1
	Henry	230,220	83,388.00	118,127.67	Annual	40	1
	Houston	155,469	25.36	40.55	Hourly	40	1
	Lowndes	116,321	33.75	50.85	Annual	40	1
	Macon-Bibb	153,095	72,924.00	121,430.00	Annual	40	1
	Paulding	164,044	65,041.00	97,988.00	Annual	40	1
<b>B</b>	Bulloch	77,296	59,793.00	89,689.00	Annual	40	1
	Catoosa	67,420	67,465.00	67,465.00	Annual	40	1
	Effingham	62,190	62,192.00	66,204.00	Annual	42	1
	Floyd	97,927	54,990.52	87,212.84	Annual	40	1
	Glynn	85,219	60,635.00	97,017.00	Annual	40	1
	Gordon	57,685	49,367.00	71,584.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	70,422	69,648.00	105,053.00	Annual	40	1
	Liberty	61,497	28.51	46.72	Hourly	40	1
	Spalding	66,100	54,031.00	83,748.00	Annual	40	1
	Troup	70,034	28.57	42.85	Annual	40	1
	Walton	93,503	75,247.97	113,378.53	Annual	40	1
<b>C</b>	Colquitt	45,592	52,179.00	52,179.00	Annual	40	1
	Decatur	26,575	65,450.00	68,723.00	Annual	40	1
	Fannin	25,964	44,104.32	44,104.32	Annual	40	1
	Harris	34,475	43,955.18	68,122.95	Annual	40	1
	Lee	29,764	43,851.05	67,969.13	Annual	40	1
	Lumpkin	32,955	48,130.00	79,415.00	Annual	40	1
	Madison	29,650	45,000.00	51,000.00	Annual	40	1
	Murray	39,921	19.81	28.54	Annual	40	2
	Peach	27,297	43,958.00	69,424.00	Annual	40	2
	Pickens	31,980	35,628.89	54,212.42	Annual	40	1
	Polk	42,470	19.22	33.65	Hourly	40	1
	Thomas	44,448	68,505.00	68,505.00	Annual	40	1
	Toombs	26,887	14.00	14.32	Hourly	42	1
	Ware	35,680	26.51	26.51	Hourly	40	1
	Wayne	29,808	34,143.63	69,871.78	Annual	40	1
<b>D</b>	Appling	18,507	16.00	18.16	Hourly	40	1
	Ben Hill	16,787	10,100.00	10,100.00	Annual	42	1
	Brantley	18,897	37,876.80	53,352.00	Annual	40	1
	Brooks	15,513	42,878.68	43,066.13	Annual	40	1
	Butts	24,193	46,558.00	65,193.00	Annual	40	1
	Chattooga	24,790	21.35	21.35	Hourly	40	1
	Crisp	22,601	59,946.00	59,946.00	Annual	40	1
	Dade	16,226	56,872.00	56,872.00	Annual	42	1
	Dawson	25,083	55,193.00	85,549.00	Annual	40	1
	Greene	17,698	20.44	33.24	Hourly	40	1
	Jeff Davis	15,029	28,000.00	38,000.00	Annual	40	1
	Jefferson	15,430	21,013.00	58,854.00	Annual	40	1
	Lamar	19,000	11.00	15.00	Hourly	40	1
	Mitchell	22,192	57,304.00	57,304.00	Annual	40	1
	Morgan	18,853	32,817.00	49,225.00	Annual	40	1
	Pike	18,634	15.00	23.00	Hourly	40	1
	Rabun	16,867	58,461.88	88,608.71	Annual	40	1
	Union	24,001	49,171.20	49,171.20	Annual	40	1
	Washington	20,386	40,000.00	60,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Worth	20,299	18.30	18.30	Hourly	40	1
<b>E</b>	Heard	11,879	27,316.00	45,000.00	Annual	40	1
	Oglethorpe	15,054	35,000.00	37,000.00	Annual	40	1
<b>F</b>	Irwin	9,398	13.75	14.44	Hourly	40	1
	Turner	7,912	39,596.14	60,014.54	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	32,441	37,794	54,131	72,161	655
<b>B</b>	15	30,433	34,145	46,205	59,301	258
<b>C</b>	18	27,258	31,908	44,176	66,498	243
<b>D</b>	19	23,989	31,741	35,002	50,494	192
<b>E</b>	2	19,760	22,880	32,240	35,360	17
<b>F</b>	3	18,221	19,302	26,068	31,200	17
<b>Total/Avg</b>	<b>76</b>	<b>25,350</b>	<b>29,628</b>	<b>39,637</b>	<b>52,502</b>	<b>1382</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	31,093.00	50,526.00	Annual	40	54
	Bartow	106,408	14.20	20.89	Hourly	40	13
	Carroll	118,121	12.89	22.77	Hourly	40	21
	Chatham	289,195	28,134.00	50,400.00	Annual	40	68
	Cherokee	254,149	15.67	20.55	Hourly	40	24
	Clayton	289,615	34,483.00	63,381.00	Annual	40	43
	Cobb	756,865	16.93	27.09	Hourly	40	82
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	14
	Coweta	145,864	15.31	26.66	Hourly	40	40
	DeKalb	756,558	17.01	26.37	Hourly	40	41
	Douglas	145,331	31,985.00	72,161.00	Annual	40	22
	Fayette	113,459	36,749.02	65,015.97	Annual	40	25
	Forsyth	236,612	15.57	30.16	Hourly	40	36
	Gwinnett	927,781	18.17	29.12	Hourly	40	54
	Hall	202,148	16.45	28.56	Hourly	40	16
	Henry	230,220	17.08	26.96	Hourly	40	22
	Houston	155,469	16.44	28.50	Hourly	40	32
Macon-Bibb	153,095	13.13	21.89	Hourly	40	41	
Paulding	164,044	15.66	19.11	Annual	40	7	
<b>B</b>	Barrow	80,809	15.78	23.67	Hourly	40	13
	Bulloch	77,296	15.07	22.60	Hourly	40	13
	Camden	53,677	13.00	16.26	Hourly	40	13

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	13.65	16.75	Hourly	42	23
	Effingham	62,190	12.29	19.54	Hourly	40	14
	Floyd	97,927	13.65	22.61	Hourly	42	21
	Glynn	85,219	32,240.00	56,475.00	Annual	40	26
	Gordon	57,685	14.93	21.61	Hourly	40	1
	Jackson	70,422	15.57	18.66	Hourly	40	20
	Liberty	61,497	15.00	28.51	Hourly	40	19
	Rockdale	90,594	12.59	22.33	Hourly	40	18
	Spalding	66,100	15.65	24.26	Hourly	40	17
	Troup	70,034	14.31	23.69	Hourly	43	24
	Walker	69,410	13.62	15.84	Hourly	40	14
	Walton	93,503	34,145.31	54,052.39	Annual	42	22
<b>C</b>	Colquitt	45,592	31,902.00	34,778.00	Annual	40	14
	Decatur	26,575	15.00	17.64	Hourly	40	11
	Fannin	25,964	29,316.20	38,271.54	Annual	40	7
	Gilmer	30,816	13.00	18.50	Hourly	40	17
	Harris	34,475	12.35	28.29	Hourly	42	17
	Hart	26,099	13.53	20.45	Hourly	40	4
	Lee	29,764	12.50	25.72	Hourly	42	12
	Lumpkin	32,955	14.41	31.97	Hourly	40	12
	Madison	29,650	10.53	14.00	Hourly	42	12
	Murray	39,921	12.77	16.76	Hourly	42	16
	Peach	27,297	28,222.00	51,051.00	Annual	40	15
	Pickens	31,980	29,241.67	49,113.78	Annual	43	16
	Polk	42,470	10.59	22.60	Hourly	40	17
	Thomas	44,448	28,509.00	28,509.00	Annual	40	20
	Toombs	26,887	10.00	15.57	Hourly	42	10
	Ware	35,680	10.58	20.49	Hourly	40	15
	Wayne	29,808	24,164.38	49,450.17	Annual	40	11
	White	29,970	14.61	23.36	Hourly	42	17
<b>D</b>	Ben Hill	16,787	9.95	10.44	Hourly	42	10
	Brantley	18,897	10.07	15.65	Hourly	40	5
	Butts	24,193	12.21	17.10	Hourly	42	7
	Chattooga	24,790	13.00	17.25	Hourly	42	10
	Crisp	22,601	12.25	21.53	Hourly	40	14
	Dade	16,226	10.50	17.00	Hourly	42	11
	Dawson	25,083	15.26	23.66	Hourly	40	8
	Elbert	19,120	10.75	15.17	Hourly	40	14
	Franklin	23,023	12.00	16.16	Hourly	40	11

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ E-911 Operator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	17,698	11.56	23.12	Hourly	42	15
	Jeff Davis	15,029	9.00	13.75	Hourly	40	10
	Jefferson	15,430	10.00	15.27	Hourly	40	10
	Lamar	19,000	10.00	13.57	Hourly	40	6
	Mitchell	22,192	10.00	12.00	Hourly	43	10
	Pierce	19,389	11.07	12.07	Hourly	40	7
	Rabun	16,867	12.75	19.33	Hourly	40	14
	Union	24,001	13.50	19.92	Hourly	38	10
	Washington	20,386	11.00	18.00	Hourly	43	12
	Worth	20,299	10.50	13.24	Hourly	40	8
<b>E</b>	Heard	11,879	8.00	17.00	Hourly	40	9
	Oglethorpe	15,054	11.00	14.00	Hourly	40	8
<b>F</b>	Jenkins	8,683	8.50	12.50	Hourly	40	2
	Lincoln	7,915	9.28	10.10	Hourly	40	8
	Wilkes	9,876	8.50	15.00	Hourly	40	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	65,105	88,195	97,844	132,292	47
<b>B</b>	11	58,293	87,688	84,139	105,053	12
<b>C</b>	7	45,376	62,108	66,184	84,920	8
<b>D</b>	8	34,656	52,000	42,950	65,193	8
<b>E</b>	1	33,221	33,221	48,224	48,224	2
<b>F</b>	5	38,143	55,343	42,112	59,004	5
<b>Total/Avg</b>	<b>49</b>	<b>45,799</b>	<b>63,093</b>	<b>63,576</b>	<b>82,448</b>	<b>82</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	118,121	47,077.94	90,000.00	Annual	40	2
	Chatham	289,195	75,506.00	124,585.00	Annual	40	1
	Cherokee	254,149	64,802.92	64,802.92	Annual	40	1
	Cobb	756,865	88,195.22	132,291.82	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	1
	Coweta	145,864	67,916.00	105,270.00	Annual	40	1
	Douglas	145,331	79,769.00	79,769.00	Annual	40	1
	Fayette	113,459	63,266.06	96,516.58	Annual	40	1
	Forsyth	236,612	22.05	34.18	Hourly	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Hall	202,148	59,381.00	89,071.00	Annual	40	1
	Houston	155,469	30.83	49.31	Hourly	40	1
	Lowndes	116,321	14.58	23.08	Hourly	40	30
	Macon-Bibb	153,095	72,924.00	121,430.00	Annual	40	1
	Newton	109,541	58,569.00	87,854.00	Annual	40	1
Paulding	164,044	87,464.00	131,768.00	Annual	40	1	
<b>B</b>	Bulloch	77,296	52,297.00	78,311.00	Annual	40	1
	Camden	53,677	49,200.00	93,900.00	Annual	40	2
	Catoosa	67,420	67,465.00	67,465.00	Annual	40	1
	Floyd	97,927	54,990.52	87,212.84	Annual	40	1
	Glynn	85,219	54,377.00	87,003.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Management Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,685	49,367.00	71,584.00	Annual	40	1
	Jackson	70,422	69,648.00	105,053.00	Annual	40	1
	Liberty	61,497	22.27	36.50	Hourly	40	1
	Rockdale	90,594	48,110.40	78,340.08	Annual	40	1
	Walker	69,410	87,688.00	87,688.00	Annual	40	1
	Walton	93,503	61,759.51	93,055.04	Annual	40	1
<b>C</b>	Fannin	25,964	62,107.76	62,107.76	Annual	40	1
	Habersham	45,388	54,454.40	84,920.00	Annual	40	2
	Pickens	31,980	41,317.71	62,869.79	Annual	40	1
	Polk	42,470	19.22	33.65	Hourly	40	1
	Sumter	29,733	33,696.00	61,588.80	Annual	40	1
	Ware	35,680	24.97	24.97	Hourly	40	1
	Wayne	29,808	34,143.63	69,871.78	Annual	40	1
<b>D</b>	Appling	18,507	25.00	27.71	Hourly	40	1
	Brantley	18,897	16,488.00	16,488.00	Annual	40	1
	Butts	24,193	46,558.00	65,193.00	Annual	40	1
	Chattooga	24,790	21.35	21.35	Hourly	40	1
	Franklin	23,023	1,902.00	1,902.00	Annual	40	1
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
	Pierce	19,389	45,760.00	46,818.00	Annual	40	1
	Washington	20,386	30,000.00	50,000.00	Annual	35	1
<b>E</b>	Early	10,247	33,220.82	48,223.80	Annual	35	2
<b>F</b>	Irwin	9,398	55,343.36	59,003.66	Annual	40	1
	Johnson	9,708	6,740.99	6,740.99	Annual	40	1
	Lincoln	7,915	45,000.00	58,000.00	Annual	40	1
	Montgomery	9,193	34,083.00	34,765.00	Annual	40	1
	Randolph	6,833	49,545.60	52,052.61	Annual	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	1	77,622	77,622	120,316	120,316	1
<b>B</b>	5	75,577	83,060	99,172	125,149	5
<b>C</b>	11	56,556	75,720	74,490	106,008	12
<b>D</b>	6	44,820	73,227	59,583	113,501	6
<b>E</b>	5	49,956	54,330	56,350	65,000	5
<b>F</b>	6	39,715	53,252	52,418	80,713	6
<b>Total/Avg</b>	<b>34</b>	<b>57,374</b>	<b>69,535</b>	<b>77,055</b>	<b>101,781</b>	<b>35</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	DeKalb	756,558	77,622.00	120,316.00	Annual	40	1
<b>B</b>	Bulloch	77,296	62,321.00	93,482.00	Annual	40	1
	Dougherty	91,243	80,102.24	80,102.24	Annual	40	1
	Effingham	62,190	72,259.00	76,917.00	Annual	42	1
	Jackson	70,422	80,141.00	120,211.00	Annual	40	1
	Walton	93,503	83,059.68	125,148.69	Annual	40	1
	<b>C</b>	Fannin	25,964	51,758.72	51,758.72	Annual	40
Gilmer		30,816	45,500.00	45,500.00	Annual	40	1
Habersham		45,388	75,720.00	106,008.00	Annual	40	2
Harris		34,475	56,094.58	86,944.07	Annual	40	1
Lee		29,764	50,000.00	100,000.00	Annual	40	1
Madison		29,650	56,000.00	58,500.00	Annual	40	1
Peach		27,297	57,294.00	90,445.00	Annual	40	1
Thomas		44,448	71,209.00	71,209.00	Annual	40	1
Toombs		26,887	58,999.98	58,999.98	Annual	40	1
Ware		35,680	24.66	24.66	Hourly	40	1
Wayne		29,808	48,244.05	98,726.98	Annual	40	1
<b>D</b>	Brantley	18,897	46,155.20	65,000.00	Annual	40	1
	Dawson	25,083	73,227.00	113,501.00	Annual	40	1
	Elbert	19,120	27.94	27.94	Hourly	40	1
	Franklin	23,023	2,908.00	2,908.00	Annual	40	1
	Greene	17,698	52,511.68	63,976.64	Annual	48	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Services Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>E</b>	Jeff Davis	15,029	36,000.00	54,000.00	Annual	48	1
	Candler	10,836	54,000.00	54,652.00	Annual	40	1
	Charlton	12,968	50,648.00	50,648.00	Annual	40	1
	Evans	10,721	40,800.00	57,120.00	Annual	40	1
	Macon	13,143	26.12	26.12	Annual	40	1
	Oglethorpe	15,054	50,000.00	65,000.00	Annual	40	1
<b>F</b>	Jenkins	8,683	16.25	20.00	Hourly	40	1
	Johnson	9,708	47,692.00	47,692.00	Annual	40	1
	Talbot	6,272	13.65	14.66	Annual	40	1
	Taylor	8,039	36,153.00	55,011.00	Annual	40	1
	Turner	7,912	53,252.41	80,712.88	Annual	40	1
	Wilkes	9,876	39,000.00	59,000.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	42,526	47,246	81,493	89,747	90
<b>B</b>	5	34,795	40,710	57,124	65,858	184
<b>C</b>	11	32,174	41,496	56,524	83,990	216
<b>D</b>	7	26,722	36,837	40,908	49,883	109
<b>E</b>	4	30,094	37,440	41,686	48,747	55
<b>F</b>	8	25,251	33,696	36,058	40,427	57
<b>Total/Avg</b>	<b>38</b>	<b>31,927</b>	<b>39,571</b>	<b>52,299</b>	<b>63,109</b>	<b>711</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	289,615	44,208.00	89,747.00	Annual	40	69
	DeKalb	756,558	47,246.00	73,232.00	Annual	40	6
	Douglas	145,331	36,123.00	81,500.00	Annual	56	15
<b>B</b>	Bulloch	77,296	15.67	25.34	Hourly	40	26
	Dougherty	91,243	30,746.93	53,805.48	Annual	40	49
	Effingham	62,190	14.58	23.03	Hourly	40	33
	Jackson	70,422	16.31	26.18	Hourly	48	40
	Walton	93,503	39,598.09	65,857.58	Annual	40	36
	<b>C</b>	Bryan	38,109	14.00	20.00	Hourly	57
<b>C</b>	Habersham	45,388	14.07	33.65	Hourly	48	21
	Harris	34,475	13.62	29.71	Hourly	54	25
	Hart	26,099	14.54	20.45	Hourly	40	22
	Lee	29,764	13.96	21.77	Hourly	48	7
	Madison	29,650	11.50	18.00	Hourly	48	22
	Peach	27,297	30,959.00	61,856.00	Annual	40	17
	Thomas	44,448	39,936.00	39,936.00	Annual	40	28
	Toombs	26,887	9.50	18.20	Hourly	40	24
	Ware	35,680	11.38	21.03	Hourly	40	23
	Wayne	29,808	30,932.44	69,871.78	Annual	40	7
<b>D</b>	Brantley	18,897	11.11	18.15	Hourly	40	18
	Elbert	19,120	12.00	21.75	Hourly	40	21
	Franklin	23,023	11.33	15.66	Hourly	40	26

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Emergency Medical Technician (EMT)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	17,698	12.65	17.13	Hourly	56	17
	Jeff Davis	15,029	9.75	15.50	Hourly	48	8
	Rabun	16,867	14.08	21.34	Hourly	40	5
	Telfair	15,876	12.00	18.19	Hourly	40	14
<b>E</b>	Candler	10,836	12.52	19.53	Hourly	48	13
	Charlton	12,968	12.48	16.39	Hourly	40	21
	Macon	13,143	12.37	17.84	Hourly	40	12
	Oglethorpe	15,054	12.00	15.00	Hourly	60	9
<b>F</b>	Irwin	9,398	11.76	15.00	Hourly	40	9
	Jenkins	8,683	11.50	19.00	Hourly	40	5
	Johnson	9,708	9.00	10.60	Hourly	72	20
	Lincoln	7,915	10.82	14.47	Hourly	48	4
	Talbot	6,272	12.75	14.66	Hourly	40	4
	Taylor	8,039	22,063.00	33,572.00	Annual	40	2
	Turner	7,912	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,876	8.50	18.00	Hourly	40	12

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Engine Operator/Driver, Fire Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	9	43,718	59,305	68,121	94,938	665
<b>B</b>	2	31,389	41,603	41,929	62,684	34
<b>C</b>	2	27,096	32,143	37,251	42,360	6
<b>Total/Avg</b>	<b>13</b>	<b>34,067</b>	<b>44,350</b>	<b>49,101</b>	<b>66,661</b>	<b>705</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	38,866.00	58,299.00	Annual	40	73
	Cobb	756,865	14.99	23.98	Hourly	56	149
	Columbia	154,291	13.83	20.75	Hourly	53	38
	DeKalb	756,558	22.93	35.54	Hourly	40	129
	Fayette	113,459	42,617.60	71,765.47	Annual	53	27
	Forsyth	236,612	20.10	31.16	Hourly	40	34
	Gwinnett	927,781	21.12	33.81	Hourly	54	154
	Newton	109,541	41,907.00	62,861.00	Annual	54	14
	Paulding	164,044	14.33	21.58	Hourly	53	47
<b>B</b>	Walker	69,410	10.18	10.18	Hourly	40	5
	Walton	93,503	41,602.75	62,684.20	Annual	53	29
<b>C</b>	Decatur	26,575	8.00	15.37	Hourly	53	3
	Thomas	44,448	32,143.00	32,143.00	Annual	53	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Evidence Clerk/Technician

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	12	34,592	44,208	54,811	70,003	43
<b>B</b>	2	36,624	39,478	57,611	61,194	2
<b>C</b>	4	30,372	33,983	36,293	46,862	4
<b>D</b>	1	24,960	24,960	24,960	24,960	1
<b>Total/Avg</b>	<b>19</b>	<b>31,637</b>	<b>35,657</b>	<b>43,419</b>	<b>50,755</b>	<b>50</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	28,502.00	44,696.00	Annual	40	3
	Chatham	289,195	35,696.00	57,114.00	Annual	40	2
	Clayton	289,615	44,208.00	70,003.00	Annual	40	11
	Cobb	756,865	16.93	27.09	Hourly	40	1
	Columbia	154,291	16.81	25.22	Hourly	43	1
	Coweta	145,864	19.33	29.96	Hourly	40	1
	DeKalb	756,558	15.38	23.85	Hourly	40	13
	Douglas	145,331	33,301.00	66,603.00	Annual	40	1
	Gwinnett	927,781	14.49	23.19	Hourly	40	4
	Henry	230,220	16.43	23.28	Hourly	40	3
	Macon-Bibb	153,095	12.63	21.05	Hourly	40	1
	Paulding	164,044	18.18	26.06	Hourly	40	2
<b>B</b>	Glynn	85,219	33,769.00	54,029.00	Annual	40	1
	Spalding	66,100	18.98	29.42	Hourly	40	1
<b>C</b>	Decatur	26,575	12.00	14.42	Hourly	40	1
	Habersham	45,388	16.20	22.53	Hourly	40	1
	Murray	39,921	15.56	18.07	Hourly	42	1
	Ware	35,680	13.87	13.87	Hourly	40	1
<b>D</b>	Chattooga	24,790	12.00	12.00	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Fire Marshal

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	59,524	85,188	91,272	144,820	18
<b>B</b>	5	51,549	66,997	73,812	88,042	7
<b>C</b>	1	33,911	33,911	51,600	51,600	1
<b>Total/Avg</b>	<b>23</b>	<b>48,328</b>	<b>62,032</b>	<b>72,228</b>	<b>94,821</b>	<b>26</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	65,453.00	98,179.00	Annual	37.5	1
	Bartow	106,408	28.36	39.71	Annual	40	1
	Carroll	118,121	16.50	25.23	Hourly	40	1
	Cherokee	254,149	79,673.50	79,673.50	Annual	40	1
	Clayton	289,615	69,139.00	109,481.00	Annual	40	2
	Cobb	756,865	66,412.55	83,014.93	Annual	56	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	57,009.35	86,746.46	Annual	40	1
	Coweta	145,864	53,796.00	83,383.00	Annual	40	1
	DeKalb	756,558	70,783.00	109,716.00	Annual	40	1
	Douglas	145,331	60,309.00	123,417.00	Annual	40	1
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	1
	Houston	155,469	13.25	30.83	Hourly	52	1
	Lowndes	116,321	25.09	37.81	Annual	40	1
	Newton	109,541	40,673.00	61,010.00	Annual	40	1
Paulding	164,044	58,926.00	88,774.00	Annual	40	1	
<b>B</b>	Glynn	85,219	38,353.00	66,253.00	Annual	40	2
	Gordon	57,685	44,115.00	63,968.00	Annual	40	2
	Rockdale	90,594	51,480.00	83,800.08	Annual	40	1
	Spalding	66,100	56,801.00	88,042.00	Annual	40	1
<b>C</b>	Walker	69,410	66,996.84	66,996.84	Annual	40	1
	Pickens	31,980	33,911.37	51,600.16	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	37,762	51,886	60,385	86,424	1158
<b>B</b>	11	30,702	39,598	43,171	59,664	301
<b>C</b>	12	29,912	46,738	42,828	76,534	128
<b>D</b>	5	29,094	39,021	39,349	45,781	40
<b>F</b>	1	24,164	24,164	36,625	36,625	3
<b>Total/Avg</b>	<b>46</b>	<b>30,327</b>	<b>40,281</b>	<b>44,471</b>	<b>61,005</b>	<b>1630</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	33,684.00	54,413.00	Annual	40	128
	Bartow	106,408	10.57	14.80	Hourly	40	64
	Carroll	118,121	8.71	15.84	Hourly	58	56
	Cherokee	254,149	13.94	19.07	Hourly	56	218
	Clayton	289,615	38,086.00	60,308.00	Annual	40	69
	Cobb	756,865	13.38	21.41	Hourly	56	71
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	53.3	33
	DeKalb	756,558	19.64	30.45	Hourly	40	120
	Douglas	145,331	36,123.00	81,500.00	Annual	56	4
	Forsyth	236,612	18.16	28.15	Hourly	53	7
	Gwinnett	927,781	16.96	27.15	Hourly	54	101
	Henry	230,220	13.38	18.96	Hourly	53	22
	Houston	155,469	15.54	29.63	Hourly	52	13
	Lowndes	116,321	13.00	19.59	Hourly	52	9
	Macon-Bibb	153,095	16.63	27.70	Hourly	60	188
	<b>B</b>	Newton	109,541	34,502.00	43,128.00	Annual	54
Paulding		164,044	12.98	19.55	Hourly	53	37
Barrow		80,809	11.90	17.86	Hourly	54	6
Camden		53,677	10.15	13.44	Hourly	60	32
Catoosa		67,420	10.82	12.54	Hourly	53	15
Effingham		62,190	13.54	15.09	Hourly	40	30
Glynn		85,219	33,769.00	58,919.00	Annual	40	60
Gordon		57,685	11.75	17.00	Hourly	53	15

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,594	10.68	16.55	Hourly	40	50
	Spalding	66,100	12.13	18.80	Hourly	40	54
	Troup	70,034	11.29	16.93	Hourly	56	11
	Walker	69,410	10.18	10.18	Hourly	54	24
	Walton	93,503	39,598.09	59,663.72	Annual	53	4
<b>C</b>	Bryan	38,109	12.00	16.00	Hourly	57	19
	Decatur	26,575	8.00	9.46	Hourly	53	4
	Gilmer	30,816	9.54	13.30	Hourly	53	3
	Habersham	45,388	11.26	17.05	Hourly	48	6
	Hart	26,099	14.19	22.11	Hourly	40	2
	Lee	29,764	13.96	21.77	Hourly	48	13
	Murray	39,921	11.39	13.23	Hourly	48	20
	Peach	27,297	30,959.00	53,225.00	Annual	40	8
	Sumter	29,733	9.29	16.79	Hourly	53	12
	Thomas	44,448	30,648.00	30,648.00	Annual	53	25
	Ware	35,680	9.71	10.19	Hourly	40	6
	White	29,970	14.98	24.53	Hourly	60	10
<b>D</b>	Butts	24,193	10.77	15.08	Hourly	42	1
	Crisp	22,601	13.40	13.40	Hourly	56	10
	Morgan	18,853	11.99	22.01	Hourly	40	9
	Rabun	16,867	14.08	21.34	Hourly	40	4
	Worth	20,299	11.50	13.87	Hourly	48	16
<b>F</b>	Turner	7,912	24,164.38	36,625.13	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	14	41,069	70,470	100,755	529,388	1272
<b>B</b>	6	35,850	38,891	52,075	66,253	172
<b>C</b>	10	32,362	38,870	48,823	58,378	189
<b>D</b>	4	32,515	39,749	42,682	45,864	43
<b>E</b>	3	27,003	35,006	36,304	37,440	20
<b>F</b>	1	27,631	27,631	36,117	36,117	7
<b>Total/Avg</b>	<b>38</b>	<b>32,738</b>	<b>41,770</b>	<b>52,793</b>	<b>128,907</b>	<b>1703</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	118,121	9.77	16.08	Hourly	58	20
	Clayton	289,615	40,026.00	73,569.00	Annual	40	120
	Cobb	756,865	13.92	22.27	Hourly	56	276
	Columbia	154,291	12.36	18.54	Hourly	53	45
	Columbus/Muscogee	194,160	34,791.15	529,387.84	Annual	53.3	122
	Coweta	145,864	13.76	21.33	Annual	40	103
	Douglas	145,331	37,929.00	94,344.00	Annual	56	89
	Fayette	113,459	38,609.44	61,883.14	Annual	53	51
	Forsyth	236,612	18.81	31.16	Hourly	53	70
	Gwinnett	927,781	18.24	29.21	Hourly	54	14
	Hall	202,148	12.10	19.06	Hourly	112	156
	Henry	230,220	14.85	21.04	Hourly	53	136
	Newton	109,541	36,971.00	46,213.00	Annual	54	23
	Paulding	164,044	14.33	21.58	Hourly	53	47
<b>B</b>	Barrow	80,809	13.85	20.77	Hourly	54	37
	Camden	53,677	11.19	14.00	Hourly	60	16
	Catoosa	67,420	11.94	13.20	Hourly	53	29
	Glynn	85,219	35,296.00	66,253.00	Annual	40	40
	Gordon	57,685	12.69	18.38	Hourly	53	16
	Troup	70,034	13.09	19.63	Hourly	56	34
<b>C</b>	Bryan	38,109	11.00	18.00	Hourly	57	18
	Decatur	26,575	8.50	16.68	Hourly	53	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Firefighter/EMT

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Fannin	25,964	34,599.05	53,871.36	Annual	48	26
	Gilmer	30,816	12.30	20.36	Hourly	53	27
	Habersham	45,388	12.55	19.58	Hourly	48	20
	Lee	29,764	14.96	22.19	Hourly	48	26
	Lumpkin	32,955	11.54	20.79	Hourly	54	30
	Pickens	31,980	35,186.72	53,456.86	Annual	56	28
	Thomas	44,448	38,870.00	38,870.00	Annual	53	11
	Ware	35,680	11.52	11.52	Hourly	40	1
<b>D</b>	Butts	24,193	11.89	17.49	Hourly	42	17
	Crisp	22,601	13.65	15.19	Hourly	56	5
	Dawson	25,083	12.83	19.60	Hourly	45	13
	Union	24,001	11.00	13.60	Hourly	60	8
<b>E</b>	Bleckley	12,838	16.83	16.83	Hourly	40	1
	Evans	10,721	10.43	14.61	Hourly	48	4
	Heard	11,879	8.00	15.00	Hourly	48	15
<b>F</b>	Lincoln	7,915	11.07	14.47	Hourly	48	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	41,213	50,253	72,193	94,319	1035
<b>B</b>	2	40,325	41,409	58,164	71,142	23
<b>C</b>	2	31,613	32,061	47,349	54,513	8
<b>D</b>	5	36,282	42,372	42,679	49,594	18
<b>F</b>	1	26,000	26,000	48,000	48,000	3
<b>Total/Avg</b>	<b>17</b>	<b>35,087</b>	<b>38,419</b>	<b>53,677</b>	<b>63,514</b>	<b>1087</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	41,933.00	94,051.00	Annual	43	14
	Clayton	289,615	44,208.00	94,319.00	Annual	40	66
	Cobb	756,865	13.92	22.27	Hourly	40	464
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	3
	DeKalb	756,558	24.16	37.46	Hourly	40	367
	Gwinnett	927,781	19.21	30.74	Hourly	42.5	99
	Henry	230,220	20.33	31.91	Hourly	40	22
<b>B</b>	Dougherty	91,243	39,241.74	45,186.86	Annual	40	14
	Glynn	85,219	41,409.00	71,142.00	Annual	40	9
<b>C</b>	Polk	42,470	14.27	24.96	Hourly	42	5
	Toombs	26,887	14.68	18.40	Hourly	42	3
<b>D</b>	Dade	16,226	17.28	17.28	Hourly	43	3
	Franklin	23,023	18.95	22.18	Hourly	43	4
	Jeff Davis	15,029	38,000.00	45,000.00	Annual	40	4
	Lamar	19,000	15.00	18.54	Hourly	40	5
	Pike	18,634	15.00	20.00	Hourly	40	2
<b>F</b>	Wilkes	9,876	26,000.00	48,000.00	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	41,446	46,911	65,755	94,344	740
<b>B</b>	11	40,020	45,922	57,115	69,192	109
<b>C</b>	17	36,167	40,315	51,469	69,872	68
<b>D</b>	16	34,520	41,366	48,574	62,608	71
<b>E</b>	5	36,634	52,000	43,478	56,000	13
<b>F</b>	11	33,884	63,991	44,651	63,991	16
<b>Total/Avg</b>	<b>78</b>	<b>37,112</b>	<b>48,418</b>	<b>51,840</b>	<b>69,334</b>	<b>1017</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	40,162.00	72,832.00	Annual	40	57
	Bartow	106,408	16.91	23.68	Hourly	43	9
	Carroll	118,121	19.55	33.25	Hourly	43	15
	Clayton	289,615	44,208.00	70,003.00	Annual	40	16
	Cobb	756,865	13.92	22.27	Hourly	40	318
	Columbia	154,291	17.65	26.48	Hourly	43	10
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	6
	Coweta	145,864	21.72	33.66	Hourly	40	18
	DeKalb	756,558	21.29	33.00	Hourly	40	81
	Douglas	145,331	46,101.00	94,344.00	Annual	42	32
	Fayette	113,459	42,617.60	65,015.97	Annual	43	18
	Gwinnett	927,781	19.21	30.74	Hourly	42.5	61
	Hall	202,148	20.98	31.46	Hourly	43	26
	Henry	230,220	20.33	31.91	Hourly	40	5
	Houston	155,469	19.25	30.83	Hourly	42	8
	Lowndes	116,321	17.76	26.76	Hourly	40	22
	Newton	109,541	40,673.00	61,010.00	Annual	42.8	16
	Paulding	164,044	20.07	28.77	Hourly	42	22
	<b>B</b>	Barrow	80,809	18.53	27.80	Hourly	43
Bulloch		77,296	18.71	28.07	Hourly	42.75	6
Camden		53,677	18.21	19.47	Hourly	40	9
Catoosa		67,420	40,427.00	56,879.00	Annual	40	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	62,190	19.65	20.63	Hourly	40	1
	Gordon	57,685	18.06	26.19	Hourly	40	13
	Jackson	70,422	19.57	27.87	Hourly	42.75	14
	Liberty	61,497	17.40	33.06	Hourly	40	8
	Spalding	66,100	18.98	29.42	Hourly	40	15
	Walker	69,410	17.00	23.00	Hourly	40	11
	Walton	93,503	45,921.65	69,191.62	Annual	42	8
<b>C</b>	Bryan	38,109	16.00	27.00	Hourly	40	2
	Colquitt	45,592	39,166.00	39,166.00	Annual	40	2
	Decatur	26,575	18.00	31.25	Hourly	42	4
	Gilmer	30,816	17.20	19.18	Hourly	43	2
	Habersham	45,388	17.61	24.10	Hourly	43	6
	Harris	34,475	31,245.76	48,413.70	Annual	40	1
	Hart	26,099	16.85	25.63	Hourly	45	3
	Lee	29,764	13.59	21.06	Hourly	40	4
	Lumpkin	32,955	18.03	29.74	Hourly	43	7
	Madison	29,650	17.86	19.09	Hourly	40	5
	Murray	39,921	17.15	19.92	Hourly	42	3
	Peach	27,297	35,066.00	57,505.00	Annual	40	5
	Pickens	31,980	37,500.00	42,000.00	Annual	43	7
	Sumter	29,733	12.56	22.85	Hourly	43	3
	Ware	35,680	17.66	18.58	Hourly	40	6
	Wayne	29,808	34,143.63	69,871.78	Annual	40	4
	White	29,970	18.25	24.54	Hourly	42	4
<b>D</b>	Appling	18,507	16.29	22.67	Hourly	43	6
	Ben Hill	16,787	17.59	21.24	Hourly	42	4
	Brantley	18,897	13.54	25.65	Hourly	40	3
	Brooks	15,513	14.50	17.00	Hourly	43	7
	Butts	24,193	14.54	26.10	Hourly	43	6
	Chattooga	24,790	19.03	20.09	Hourly	40	6
	Dawson	25,083	16.74	25.95	Hourly	42	6
	Greene	17,698	16.28	27.70	Hourly	40	4
	Jefferson	15,430	28,259.00	55,056.46	Annual	43	5
	Mitchell	22,192	16.25	16.95	Hourly	43	4
	Morgan	18,853	13.85	22.01	Hourly	40	2
	Pierce	19,389	14.00	15.82	Hourly	40	3
	Rabun	16,867	37,483.77	56,812.88	Annual	40	4
	Union	24,001	18.50	21.00	Hourly	43	4
	Washington	20,386	18.00	28.00	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Investigator/Detective, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Worth	20,299	15.00	16.61	Hourly	42	3
	Bleckley	12,838	16.00	17.39	Hourly	42	3
	Candler	10,836	52,000.00	56,000.00	Annual	43	2
	Charlton	12,968	14.94	18.65	Hourly	43	3
	Evans	10,721	31,620.00	44,268.00	Annual	40	1
F	Oglethorpe	15,054	15.00	18.00	Hourly	40	4
	Atkinson	8,297	12.00	18.45	Hourly	42	1
	Clinch	6,648	15.07	26.42	Hourly	44	1
	Echols	4,000	14.85	16.83	Hourly	40	1
	Irwin	9,398	16.50	17.00	Hourly	40	2
	Johnson	9,708	14.65	14.65	Hourly	84	1
	Lincoln	7,915	14.87	19.37	Hourly	40	2
	Randolph	6,833	10.73	15.17	Hourly	43	1
	Talbot	6,272	30,850.00	35,692.00	Annual	40	1
	Taylor	8,039	29,672.00	45,150.00	Annual	42	1
Turner	7,912	30,932.44	46,883.26	Annual	40	3	
Wilkinson	9,036	17.53	26.02	Hourly	40	2	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	18	50,222	94,407	79,899	141,640	760
<b>B</b>	11	39,738	48,246	57,361	75,142	118
<b>C</b>	11	39,122	49,307	51,422	76,534	37
<b>D</b>	4	32,619	39,437	43,032	61,370	18
<b>E</b>	1	19,968	19,968	39,936	39,936	6
<b>Total/Avg</b>	<b>45</b>	<b>36,334</b>	<b>50,273</b>	<b>54,330</b>	<b>78,924</b>	<b>939</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	48,554.00	72,832.00	Annual	40	59
	Carroll	118,121	11.67	17.36	Hourly	58	15
	Cherokee	254,149	55,670.94	81,191.50	Annual	56	41
	Clayton	289,615	53,929.00	85,396.00	Annual	40	41
	Cobb	756,865	17.93	28.69	Hourly	56	100
	Columbia	154,291	16.81	25.22	Hourly	53	51
	Columbus/Muscogee	194,160	42,389.64	64,500.84	Annual	40	39
	DeKalb	756,558	21.29	33.00	Hourly	40	48
	Douglas	145,331	48,406.00	109,215.00	Annual	56	32
	Fayette	113,459	51,925.41	79,215.65	Annual	53	22
	Forsyth	236,612	20.75	37.07	Hourly	40	42
	Gwinnett	927,781	22.73	36.39	Hourly	54	105
	Hall	202,148	16.21	24.32	Hourly	112	43
	Henry	230,220	17.51	27.34	Hourly	40	55
	Houston	155,469	18.54	29.63	Hourly	52	3
	Macon-Bibb	153,095	47,361.00	78,873.00	Annual	60	29
	Newton	109,541	46,227.00	69,341.00	Annual	54	11
Paulding	164,044	15.81	23.82	Hourly	53	24	
<b>B</b>	Barrow	80,809	16.95	26.76	Hourly	54	18
	Bulloch	77,296	22.66	34.00	Hourly	40	1
	Camden	53,677	14.51	18.30	Hourly	60	8
	Catoosa	67,420	12.54	13.86	Hourly	53	5
	Effingham	62,190	14.94	16.47	Hourly	40	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Fire Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	41,409.00	68,698.00	Annual	40	17
	Gordon	57,685	16.02	23.23	Hourly	53	10
	Rockdale	90,594	13.99	21.69	Hourly	40	23
	Spalding	66,100	15.69	24.33	Hourly	40	12
	Walker	69,410	12.80	19.38	Hourly	54	8
	Walton	93,503	48,246.43	72,694.45	Annual	53	10
<b>C</b>	Bryan	38,109	15.00	20.00	Hourly	40	4
	Decatur	26,575	12.02	19.95	Hourly	53	4
	Fannin	25,964	47,455.72	47,455.72	Annual	40	1
	Gilmer	30,816	17.55	17.55	Hourly	53	3
	Habersham	45,388	15.73	21.49	Hourly	48	3
	Lee	29,764	15.18	22.40	Hourly	48	6
	Lumpkin	32,955	14.63	24.13	Hourly	54	7
	Murray	39,921	12.56	14.58	Hourly	48	2
	Pickens	31,980	49,307.09	56,571.09	Annual	56	3
	Ware	35,680	11.81	12.71	Hourly	40	2
	White	29,970	14.98	24.53	Hourly	60	2
<b>D</b>	Dawson	25,083	14.80	22.93	Hourly	45	10
	Lamar	19,000	11.47	11.78	Hourly	40	1
	Union	24,001	12.64	19.67	Hourly	60	4
	Worth	20,299	13.04	13.06	Hourly	48	3
<b>E</b>	Heard	11,879	8.00	16.00	Hourly	48	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	55,679	63,946	87,652	99,117	185
<b>B</b>	3	41,940	47,520	65,639	78,478	21
<b>C</b>	1	45,257	45,257	62,049	62,049	1
<b>Total/Avg</b>	<b>11</b>	<b>47,625</b>	<b>52,241</b>	<b>71,780</b>	<b>79,881</b>	<b>207</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	51,115.00	81,784.00	Annual	43	10
	Clayton	289,615	53,929.00	85,396.00	Annual	40	30
	Cobb	756,865	28.85	46.16	Hourly	40	36
	Columbus/Muscogee	194,160	46,790.23	71,196.86	Annual	40	19
	DeKalb	756,558	63,946.00	99,117.00	Annual	40	43
	Gwinnett	927,781	26.23	42.00	Hourly	42.5	34
	Henry	230,220	26.92	41.94	Hourly	40	13
<b>B</b>	Dougherty	91,243	39,241.74	43,930.45	Annual	40	6
	Floyd	97,927	39,059.28	74,509.76	Annual	40	3
	Glynn	85,219	47,520.00	78,478.00	Annual	40	12
<b>C</b>	Habersham	45,388	20.24	27.75	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	51,812	65,924	82,098	117,540	367
<b>B</b>	13	47,241	55,951	70,239	84,262	111
<b>C</b>	15	39,716	49,067	53,948	70,546	58
<b>D</b>	12	39,406	46,397	51,093	70,631	46
<b>E</b>	4	42,176	61,200	46,685	61,200	6
<b>F</b>	4	33,116	37,455	35,750	38,204	6
<b>Total/Avg</b>	<b>70</b>	<b>42,245</b>	<b>52,666</b>	<b>56,635</b>	<b>73,731</b>	<b>594</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	45,738.00	81,281.00	Annual	40	23
	Bartow	106,408	17.30	30.29	Hourly	43	18
	Carroll	118,121	19.55	33.25	Hourly	43	7
	Chatham	289,195	51,115.00	81,784.00	Annual	43	23
	Cherokee	254,149	59,410.52	73,273.72	Annual	43	21
	Clayton	289,615	53,929.00	85,396.00	Annual	40	13
	Cobb	756,865	28.85	46.16	Hourly	40	18
	Columbia	154,291	22.52	33.78	Hourly	40	12
	Columbus/Muscogee	194,160	46,790.23	71,196.86	Annual	40	13
	Coweta	145,864	23.02	35.68	Hourly	40	13
	DeKalb	756,558	60,526.00	93,817.00	Annual	40	19
	Douglas	145,331	54,702.00	117,540.00	Annual	42	17
	Fayette	113,459	51,925.41	79,215.65	Annual	43	19
	Forsyth	236,612	23.92	37.07	Hourly	53	20
	Gwinnett	927,781	26.23	42.00	Hourly	42.5	20
	Hall	202,148	23.13	34.68	Hourly	43	18
	Henry	230,220	26.92	41.94	Hourly	40	13
	Houston	155,469	22.53	36.05	Hourly	43	13
	Lowndes	116,321	22.73	34.25	Annual	40	9
	Macon-Bibb	153,095	22.77	37.92	Hourly	40	43
Newton	109,541	51,164.00	76,746.00	Annual	42.8	3	
Paulding	164,044	23.27	33.36	Hourly	42	12	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	80,809	24.16	36.23	Hourly	43	19
	Bulloch	77,296	22.66	34.00	Hourly	42.75	8
	Camden	53,677	22.67	24.03	Hourly	40	6
	Catoosa	67,420	21.88	26.40	Hourly	42	7
	Dougherty	91,243	39,241.74	58,241.27	Annual	40	14
	Floyd	97,927	39,059.28	80,846.48	Annual	40	6
	Gordon	57,685	46,743.00	67,774.92	Annual	40	5
	Jackson	70,422	43,934.00	61,499.00	Annual	42.8	2
	Liberty	61,497	22.27	36.50	Hourly	40	9
	Rockdale	90,594	23.13	35.87	Hourly	40	14
	Spalding	66,100	51,260.00	79,453.00	Annual	40	6
	Troup	70,034	21.24	31.86	Annual	40	3
	Walton	93,503	55,951.07	84,262.49	Annual	42	12
	<b>C</b>	Colquitt	45,592	35,569.00	42,362.00	Annual	40
Decatur		26,575	14.00	25.92	Hourly	40	1
Fannin		25,964	44,293.48	52,414.68	Annual	40	2
Gilmer		30,816	44,000.00	51,000.00	Annual	40	4
Habersham		45,388	20.24	27.75	Hourly	43	4
Harris		34,475	20.12	31.19	Hourly	42	4
Hart		26,099	17.24	25.63	Hourly	45	3
Lee		29,764	16.52	25.60	Hourly	42	4
Lumpkin		32,955	42,755.00	70,546.00	Annual	43	1
Madison		29,650	18.00	22.00	Hourly	40	5
Pickens		31,980	40,292.72	52,859.04	Annual	43	5
Sumter		29,733	35,360.00	64,646.40	Annual	40	5
Thomas		44,448	39,137.00	39,137.00	Annual	43	10
Toombs		26,887	15.91	17.48	Hourly	40	2
Ware		35,680	23.59	26.04	Hourly	40	4
<b>D</b>		Appling	18,507	20.75	23.73	Hourly	43
	Butts	24,193	16.03	28.78	Hourly	43	7
	Crisp	22,601	45,877.00	49,925.00	Annual	42	5
	Dade	16,226	41,372.00	41,769.00	Annual	43	3
	Dawson	25,083	20.87	32.34	Hourly	42	8
	Franklin	23,023	16.75	16.93	Hourly	43	6
	Greene	17,698	16.62	24.49	Hourly	43	3
	Lamar	19,000	18.00	22.12	Hourly	40	3
	Morgan	18,853	15.78	23.67	Hourly	40	3
	Pierce	19,389	13.44	16.75	Hourly	40	2
	Union	24,001	20.00	21.50	Hourly	43	4

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Lieutenant, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
E	Washington	20,386	18.00	28.00	Hourly	43	1
	Bleckley	12,838	18.25	18.25	Hourly	42	2
	Charlton	12,968	61,200.00	61,200.00	Annual	43	1
	Evans	10,721	14.60	20.43	Hourly	43	2
	Heard	11,879	35,000.00	40,000.00	Annual	40	1
F	Irwin	9,398	16.50	16.50	Hourly	40	2
	Lincoln	7,915	11.50	15.98	Hourly	42	2
	Montgomery	9,193	37,455.00	38,204.00	Annual	42	1
	Taliaferro	1,608	15.91	15.91	Hourly	43	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	71,280	77,622	111,550	123,688	46
<b>B</b>	1	51,015	51,015	80,846	80,846	2
<b>Total/Avg</b>	<b>7</b>	<b>61,147</b>	<b>64,318</b>	<b>96,198</b>	<b>102,267</b>	<b>48</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Clayton	289,615	69,139.00	109,481.00	Annual	40	7
	Cobb	756,865	72,118.92	116,498.45	Annual	40	7
	Columbus/Muscogee	194,160	62,927.65	95,751.57	Annual	40	5
	DeKalb	756,558	77,622.00	120,316.00	Annual	40	10
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	14
	Henry	230,220	35.15	49.79	Hourly	40	3
<b>B</b>	Floyd	97,927	51,014.60	80,846.48	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	19	68,166	97,945	103,778	142,873	73
<b>B</b>	10	61,958	72,314	84,968	107,266	20
<b>C</b>	9	53,431	64,000	73,183	94,852	15
<b>D</b>	9	43,756	54,776	59,565	78,722	15
<b>E</b>	1	45,864	45,864	45,864	45,864	1
<b>F</b>	1	39,000	39,000	40,955	40,955	1
<b>Total/Avg</b>	<b>49</b>	<b>52,029</b>	<b>62,316</b>	<b>68,052</b>	<b>85,089</b>	<b>125</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	68,269.00	102,403.00	Annual	40	3
	Bartow	106,408	34.55	48.38	Annual	40	3
	Carroll	118,121	47,078.00	86,171.71	Annual	40	3
	Chatham	289,195	68,631.00	109,810.00	Annual	43	3
	Cherokee	254,149	97,944.52	97,944.52	Annual	40	2
	Clayton	289,615	69,139.00	109,481.00	Annual	40	2
	Cobb	756,865	72,811.91	116,498.45	Annual	40	13
	Columbia	154,291	56,929.60	85,404.80	Annual	40	2
	Columbus/Muscogee	194,160	62,927.65	95,751.57	Annual	40	4
	Coweta	145,864	57,023.00	88,386.00	Annual	40	2
	DeKalb	756,558	77,622.00	120,316.00	Annual	40	4
	Douglas	145,331	69,816.00	142,873.00	Annual	42	3
	Fayette	113,459	77,083.56	117,596.08	Annual	43	4
	Forsyth	236,612	31.41	50.26	Hourly	40	2
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	7
	Henry	230,220	35.15	35.15	Hourly	40	3
	Houston	155,469	27.38	43.86	Hourly	40	2
	Macon-Bibb	153,095	64,812.00	107,952.00	Annual	40	6
	Paulding	164,044	65,041.00	97,988.00	Annual	40	5
<b>B</b>	Barrow	80,809	28.29	42.43	Annual	43	4
	Catoosa	67,420	72,314.00	72,314.00	Annual	40	1
	Dougherty	91,243	56,800.37	63,582.44	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Major, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	50,576.00	80,922.00	Annual	40	4
	Gordon	57,685	54,334.00	78,241.00	Annual	40	2
	Jackson	70,422	68,318.00	102,498.00	Annual	40	1
	Liberty	61,497	31.47	51.57	Hourly	40	2
	Troup	70,034	25.88	38.82	Annual	40	1
	Walker	69,410	66,518.00	66,518.00	Annual	40	1
	Walton	93,503	68,170.95	102,715.36	Annual	42	1
<b>C</b>	Fannin	25,964	60,081.84	60,081.84	Annual	40	1
	Gilmer	30,816	64,000.00	64,000.00	Annual	40	2
	Lee	29,764	46,043.60	71,367.58	Annual	40	5
	Lumpkin	32,955	57,486.00	94,852.00	Annual	40	1
	Murray	39,921	27.75	32.23	Annual	40	1
	Peach	27,297	49,432.00	78,068.00	Annual	40	1
	Sumter	29,733	42,848.00	78,540.80	Annual	43	2
	Ware	35,680	30.61	30.61	Hourly	40	1
	Wayne	29,808	39,596.14	81,029.83	Annual	40	1
<b>D</b>	Butts	24,193	43,836.00	78,722.00	Annual	40	3
	Crisp	22,601	54,776.00	67,696.00	Annual	42	3
	Dade	16,226	49,218.00	49,218.00	Annual	43	1
	Franklin	23,023	19.19	19.19	Hourly	43	2
	Jefferson	15,430	34,431.00	44,240.00	Annual	40	1
	Pike	18,634	18.00	28.00	Hourly	40	1
	Rabun	16,867	43,469.68	65,885.53	Annual	40	1
	Washington	20,386	20.00	35.00	Hourly	40	1
	Worth	20,299	46,125.00	56,375.00	Annual	42	2
<b>E</b>	Bleckley	12,838	21.00	21.00	Hourly	42	1
<b>F</b>	Irwin	9,398	18.75	19.69	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	39,016	42,432	62,232	67,935	762
<b>B</b>	3	32,905	38,353	48,681	63,808	107
<b>C</b>	1	29,659	29,659	51,870	51,870	17
<b>Total/Avg</b>	<b>10</b>	<b>33,860</b>	<b>36,815</b>	<b>54,261</b>	<b>61,204</b>	<b>886</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	35,912.00	63,296.00	Annual	43	95
	Clayton	289,615	40,026.00	63,381.00	Annual	40	176
	Cobb	756,865	19.23	30.78	Hourly	40	90
	Columbus/Muscogee	194,160	34,791.15	52,938.84	Annual	40	182
	Gwinnett	927,781	19.20	30.74	Hourly	42.5	99
	Henry	230,220	19.68	29.72	Hourly	40	120
<b>B</b>	Dougherty	91,243	29,282.79	30,983.95	Annual	40	14
	Floyd	97,927	14.94	24.64	Hourly	40	45
	Glynn	85,219	38,353.00	63,808.00	Annual	40	48
<b>C</b>	Polk	42,470	13.58	23.75	Hourly	42	17

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Patrol Officer, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	2	39,935	40,310	63,659	64,022	187
<b>B</b>	5	36,422	40,259	57,756	60,377	149
<b>C</b>	4	30,095	32,760	45,947	56,441	64
<b>D</b>	9	32,904	35,672	46,060	54,797	131
<b>E</b>	1	29,672	29,672	59,120	59,120	9
<b>F</b>	2	36,201	48,048	45,829	54,600	19
<b>Total/Avg</b>	<b>23</b>	<b>34,205</b>	<b>37,787</b>	<b>53,062</b>	<b>58,226</b>	<b>559</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	39,560.00	63,296.00	Annual	43	141
	Cobb	756,865	19.38	30.78	Hourly	40	46
<b>B</b>	Bulloch	77,296	18.11	27.16	Hourly	42.75	18
	Catoosa	67,420	13.96	25.86	Hourly	42	44
	Gordon	57,685	16.81	24.36	Hourly	44	40
	Liberty	61,497	17.40	28.51	Hourly	40	18
	Spalding	66,100	17.65	27.35	Hourly	40	29
	<b>C</b>	Colquitt	45,592	28,361.00	30,861.00	Annual	40
	Fannin	25,964	30,706.93	56,440.80	Annual	42	22
	Lee	29,764	15.00	21.88	Hourly	42	19
	Sumter	29,733	12.77	21.78	Hourly	43	9
<b>D</b>	Ben Hill	16,787	15.25	19.83	Hourly	42	20
	Chattooga	24,790	14.52	17.97	Hourly	42	10
	Dade	16,226	15.16	19.28	Hourly	43	11
	Dawson	25,083	16.19	25.09	Hourly	42	21
	Elbert	19,120	15.75	20.17	Hourly	40	20
	Greene	17,698	14.69	24.49	Hourly	43	15
	Lamar	19,000	13.00	18.54	Hourly	40	11
	Rabun	16,867	17.15	26.00	Hourly	40	13
	Washington	20,386	15.00	20.00	Hourly	43	10
	<b>E</b>	Charlton	12,968	13.27	26.44	Hourly	43
<b>F</b>	Johnson	9,708	11.00	12.50	Hourly	84	10

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Patrol Officer, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Taylor	8,039	24,354.00	37,057.00	Annual	43	9

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	11	37,211	42,619	62,977	80,309	170
<b>B</b>	5	34,204	37,565	57,083	78,102	25
<b>C</b>	3	28,565	35,360	41,912	47,008	7
<b>D</b>	4	37,216	52,416	42,578	52,416	6
<b>F</b>	1	30,000	30,000	45,000	45,000	2
<b>Total/Avg</b>	<b>24</b>	<b>33,439</b>	<b>39,592</b>	<b>49,910</b>	<b>60,567</b>	<b>210</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Carroll	118,121	11.94	30.13	Hourly	40	10
	Chatham	289,195	36,780.00	80,309.00	Annual	40	20
	Clayton	289,615	36,239.00	60,308.00	Annual	40	12
	Cobb	756,865	19.23	30.78	Hourly	40	22
	Columbia	154,291	30,181.00	47,549.00	Annual	40	6
	Coweta	145,864	20.49	31.75	Hourly	40	4
	DeKalb	756,558	20.46	31.72	Hourly	40	38
	Gwinnett	927,781	20.27	32.43	Hourly	40	13
	Hall	202,148	17.05	21.75	Hourly	40	19
	Henry	230,220	19.03	32.87	Hourly	40	18
	Macon-Bibb	153,095	38,916.00	64,812.00	Annual	40	8
<b>B</b>	Bulloch	77,296	17.50	26.25	Hourly	40	7
	Dougherty	91,243	27,888.37	45,531.91	Annual	40	9
	Effingham	62,190	16.47	25.34	Hourly	40	3
	Glynn	85,219	34,907.00	78,102.00	Annual	40	4
	Gordon	57,685	18.06	26.19	Hourly	40	2
<b>C</b>	Fannin	25,964	23,462.40	33,633.60	Annual	40	3
	Pickens	31,980	35,360.00	45,094.40	Annual	40	3
	Polk	42,470	12.92	22.60	Hourly	40	1
<b>D</b>	Appling	18,507	13.46	15.76	Hourly	40	2
	Mitchell	22,192	52,416.00	52,416.00	Annual	40	1
	Rabun	16,867	15.54	23.55	Hourly	40	2
	Union	24,001	36,129.60	36,129.60	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Probation Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Jenkins	8,683	30,000.00	45,000.00	Annual	40	2

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\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Public Safety Director

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	3	125,362	148,430	176,970	230,067	3
<b>B</b>	2	77,998	79,768	122,514	130,686	2
<b>C</b>	2	59,112	60,500	76,390	92,280	2
<b>Total/Avg</b>	<b>7</b>	<b>87,491</b>	<b>96,233</b>	<b>125,291</b>	<b>151,011</b>	<b>7</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Cobb	756,865	146,371.50	219,557.26	Annual	40	1
	Columbus/Muscogee	194,160	81,284.58	81,284.58	Annual	40	1
	DeKalb	756,558	148,430.00	230,067.00	Annual	40	1
<b>B</b>	Bulloch	77,296	76,228.00	114,342.00	Annual	40	1
	Liberty	61,497	38.35	62.83	Hourly	40	1
<b>C</b>	Gilmer	30,816	60,500.00	60,500.00	Annual	40	1
	White	29,970	57,724.00	92,280.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	17	29,196	34,502	47,004	63,431	178
<b>B</b>	10	26,158	30,934	40,054	51,448	42
<b>C</b>	11	25,242	30,722	39,852	50,877	40
<b>D</b>	12	28,399	41,652	37,564	50,419	30
<b>E</b>	3	20,740	24,960	25,773	31,200	4
<b>F</b>	3	29,067	31,824	29,963	33,096	3
<b>Total/Avg</b>	<b>56</b>	<b>26,467</b>	<b>32,432</b>	<b>36,702</b>	<b>46,745</b>	<b>297</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	28,502.00	42,753.00	Annual	40	43
	Carroll	118,121	12.89	24.84	Hourly	40	2
	Chatham	289,195	28,982.00	50,400.00	Annual	40	21
	Clayton	289,615	26,897.00	42,591.00	Annual	40	13
	Cobb	756,865	15.39	24.63	Hourly	40	8
	Columbia	154,291	12.54	18.81	Hourly	40	10
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	17
	DeKalb	756,558	15.38	23.85	Hourly	40	6
	Douglas	145,331	28,768.00	63,431.00	Annual	40	9
	Forsyth	236,612	14.27	22.13	Hourly	40	11
	Gwinnett	927,781	12.25	18.99	Hourly	40	8
	Hall	202,148	13.54	20.30	Hourly	40	6
	Henry	230,220	15.13	21.44	Hourly	40	11
	Houston	155,469	15.20	24.38	Hourly	40	5
	Macon-Bibb	153,095	13.13	21.89	Hourly	40	5
	<b>B</b>	Newton	109,541	34,502.00	51,753.00	Annual	40
Paulding		164,044	14.19	21.38	Hourly	40	2
Bulloch		77,296	11.42	17.13	Hourly	40	1
Camden		53,677	13.65	17.06	Hourly	40	2
Catoosa		67,420	12.50	20.64	Hourly	40	9
Floyd		97,927	10.47	23.62	Hourly	40	7
Jackson		70,422	14.30	19.62	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Records Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,497	13.59	22.27	Hourly	40	1
	Rockdale	90,594	10.99	17.04	Hourly	40	5
	Troup	70,034	12.97	19.45	Hourly	40	4
	Walker	69,410	11.00	11.00	Hourly	40	1
	Walton	93,503	30,933.97	51,447.84	Annual	40	11
<b>C</b>	Colquitt	45,592	23,693.00	31,812.00	Annual	40	2
	Habersham	45,388	12.44	21.96	Hourly	43	7
	Lee	29,764	11.74	18.20	Hourly	40	2
	Lumpkin	32,955	13.58	24.46	Hourly	40	4
	Pickens	31,980	30,721.60	37,398.40	Annual	40	5
	Polk	42,470	10.07	18.52	Hourly	40	5
	Sumter	29,733	10.57	19.78	Hourly	40	4
	Thomas	44,448	25,522.00	25,522.00	Annual	40	1
	Ware	35,680	13.21	17.71	Hourly	40	7
	Wayne	29,808	21,891.73	49,450.17	Annual	40	2
	White	29,970	11.99	19.16	Hourly	40	1
<b>D</b>	Appling	18,507	10.00	14.77	Hourly	40	4
	Brantley	18,897	10.07	14.90	Hourly	40	2
	Crisp	22,601	41,652.00	45,301.00	Annual	40	3
	Dade	16,226	16.21	18.77	Hourly	40	2
	Dawson	25,083	15.64	24.24	Hourly	40	1
	Elbert	19,120	14.83	14.83	Hourly	40	2
	Franklin	23,023	12.52	15.30	Hourly	40	4
	Greene	17,698	12.62	21.07	Hourly	40	3
	Jeff Davis	15,029	10.00	13.72	Hourly	40	1
	Pike	18,634	13.00	18.00	Hourly	40	1
	Union	24,001	14.50	17.70	Hourly	40	4
	Washington	20,386	30,000.00	45,000.00	Annual	40	3
<b>E</b>	Cusseta-Chattahoochee	10,684	17,000.00	17,000.00	Annual	40	1
	Heard	11,879	9.74	14.00	Hourly	40	1
	Oglethorpe	15,054	12.00	15.00	Hourly	40	2
<b>F</b>	Irwin	9,398	13.50	14.18	Hourly	40	1
	Lincoln	7,915	13.12	13.12	Hourly	40	1
	Montgomery	9,193	31,824.00	33,096.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	6	41,501	44,675	64,454	70,013	77
<b>B</b>	9	36,602	40,259	50,722	75,920	37
<b>C</b>	11	33,546	37,936	43,257	51,051	41
<b>D</b>	11	34,091	37,752	42,623	59,863	35
<b>E</b>	2	32,203	34,944	36,265	39,858	4
<b>F</b>	3	28,857	29,952	36,504	44,491	3
<b>Total/Avg</b>	<b>42</b>	<b>34,467</b>	<b>37,586</b>	<b>45,637</b>	<b>56,866</b>	<b>197</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Coweta	145,864	19.33	33.66	Hourly	40	13
	Fayette	113,459	42,617.60	65,015.97	Annual	43	9
	Hall	202,148	19.98	29.96	Hourly	43	11
	Henry	230,220	20.33	29.72	Hourly	40	20
	Houston	155,469	17.79	28.50	Hourly	43	10
	Newton	109,541	39,439.00	59,159.00	Annual	42.8	14
<b>B</b>	Bulloch	77,296	18.11	27.16	Hourly	42.75	4
	Catoosa	67,420	19.09	19.09	Hourly	40	5
	Effingham	62,190	17.47	20.93	Hourly	40	8
	Floyd	97,927	14.94	24.64	Hourly	40	4
	Gordon	57,685	16.81	24.36	Hourly	40	4
	Jackson	70,422	17.09	18.88	Hourly	42.8	5
	Liberty	61,497	17.40	36.50	Hourly	40	1
	Spalding	66,100	17.65	27.35	Hourly	40	5
	Walker	69,410	17.37	17.37	Hourly	40	1
<b>C</b>	Colquitt	45,592	28,361.00	32,427.00	Annual	40	5
	Fannin	25,964	36,167.04	45,186.96	Annual	42	5
	Gilmer	30,816	16.39	17.88	Hourly	40	4
	Habersham	45,388	16.07	21.96	Hourly	43	4
	Madison	29,650	15.00	20.69	Hourly	42	6
	Murray	39,921	15.56	19.92	Hourly	42	4
	Peach	27,297	32,327.00	51,051.00	Annual	40	2

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ School Resource Officer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	31,980	36,491.52	38,280.32	Annual	43	4
	Sumter	29,733	11.98	21.78	Hourly	43	4
	Ware	35,680	16.43	16.43	Hourly	40	1
	White	29,970	17.37	23.36	Hourly	42	2
<b>D</b>	Ben Hill	16,787	15.25	16.57	Hourly	42	2
	Brooks	15,513	14.50	16.98	Hourly	43	2
	Butts	24,193	15.63	27.41	Hourly	42	4
	Chattooga	24,790	15.61	18.05	Hourly	40	5
	Dade	16,226	15.68	16.21	Hourly	43	3
	Dawson	25,083	16.19	25.09	Hourly	42	4
	Franklin	23,023	16.29	16.75	Hourly	43	5
	Lamar	19,000	15.00	17.00	Hourly	40	3
	Mitchell	22,192	18.15	18.15	Hourly	40	1
	Pike	18,634	15.00	20.00	Hourly	40	1
	Rabun	16,867	17.15	26.00	Hourly	40	5
<b>E</b>	Bleckley	12,838	16.00	18.25	Hourly	42	2
	Candler	10,836	13.49	14.96	Hourly	42	2
<b>F</b>	Echols	4,000	14.22	18.26	Hourly	40	1
	Johnson	9,708	27,040.00	27,040.00	Annual	40	1
	Wilkinson	9,036	14.40	21.39	Hourly	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Police Department

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	7	49,501	57,096	77,946	88,504	466
<b>B</b>	4	39,157	43,043	58,942	71,142	42
<b>C</b>	3	38,381	41,348	59,880	62,946	18
<b>Total/Avg</b>	<b>14</b>	<b>42,347</b>	<b>47,162</b>	<b>65,589</b>	<b>74,197</b>	<b>526</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Chatham	289,195	44,913.00	71,861.00	Annual	43	23
	Clayton	289,615	48,827.00	77,317.00	Annual	40	42
	Cobb	756,865	25.77	41.24	Hourly	40	91
	Columbus/Muscogee	194,160	42,389.64	64,500.84	Annual	40	67
	DeKalb	756,558	27.45	42.55	Hourly	40	107
	Gwinnett	927,781	23.27	37.25	Hourly	42.5	102
	Henry	230,220	23.20	36.22	Hourly	40	34
<b>B</b>	Dougherty	91,243	35,593.42	44,603.93	Annual	40	6
	Floyd	97,927	16.85	26.67	Hourly	40	12
	Glynn	85,219	42,937.00	71,142.00	Annual	40	13
	Troup	70,034	19.25	28.87	Hourly	43	11
<b>C</b>	Habersham	45,388	17.61	25.26	Hourly	43	10
	Hart	26,099	17.67	26.90	Hourly	45	2
	Polk	42,470	15.76	27.57	Hourly	42	6

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	22	44,843	53,685	72,711	94,344	669
<b>B</b>	14	41,858	48,246	60,778	73,174	184
<b>C</b>	18	35,069	41,867	50,995	69,872	154
<b>D</b>	15	34,430	44,720	45,181	64,122	86
<b>E</b>	5	34,812	46,554	38,842	46,554	7
<b>F</b>	5	27,710	33,301	36,657	46,883	13
<b>Total/Avg</b>	<b>79</b>	<b>36,454</b>	<b>44,729</b>	<b>50,861</b>	<b>65,825</b>	<b>1113</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	31,093.00	72,832.00	Annual	40	64
	Bartow	106,408	15.68	26.11	Hourly	43	18
	Carroll	118,121	15.90	31.67	Hourly	43	23
	Chatham	289,195	44,913.00	71,861.00	Annual	43	32
	Cherokee	254,149	53,082.64	74,503.52	Annual	43	37
	Clayton	289,615	48,827.00	77,317.00	Annual	40	14
	Cobb	756,865	25.77	41.24	Hourly	40	64
	Columbia	154,291	19.46	29.19	Hourly	43	11
	Columbus/Muscogee	194,160	42,389.64	64,500.84	Annual	40	33
	Coweta	145,864	21.72	33.66	Hourly	40	7
	DeKalb	756,558	25.81	40.00	Hourly	40	38
	Douglas	145,331	46,101.00	94,344.00	Annual	42	24
	Fayette	113,459	47,041.85	71,765.47	Annual	43	20
	Forsyth	236,612	22.04	34.17	Hourly	40	30
	Gwinnett	927,781	23.27	37.25	Hourly	42.5	38
	Hall	202,148	22.02	33.03	Hourly	43	46
	Henry	230,220	20.98	36.22	Hourly	40	36
	Houston	155,469	19.25	30.83	Hourly	43	33
	Lowndes	116,321	18.67	29.54	Annual	40	15
	Macon-Bibb	153,095	19.46	32.41	Hourly	40	57
Newton	109,541	46,227.00	69,341.00	Annual	42.8	6	
Paulding	164,044	21.88	31.75	Hourly	42	23	

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>B</b>	Barrow	80,809	19.55	29.33	Hourly	43	16
	Bulloch	77,296	21.45	32.17	Hourly	42.75	16
	Camden	53,677	19.21	20.67	Hourly	48	8
	Catoosa	67,420	14.67	20.44	Hourly	42	7
	Dougherty	91,243	35,593.42	52,826.54	Annual	40	24
	Effingham	62,190	21.67	26.94	Hourly	40	15
	Floyd	97,927	16.85	31.76	Hourly	40	13
	Gordon	57,685	19.33	28.02	Hourly	44	8
	Jackson	70,422	18.88	19.80	Hourly	42.8	10
	Liberty	61,497	20.18	33.06	Hourly	40	5
	Rockdale	90,594	21.62	35.18	Hourly	40	15
	Spalding	66,100	21.97	34.06	Hourly	40	19
	Walker	69,410	14.55	22.43	Hourly	42	14
	Walton	93,503	48,246.43	72,694.45	Annual	42	14
<b>C</b>	Bryan	38,109	16.00	24.00	Hourly	40	12
	Colquitt	45,592	32,259.00	37,453.00	Annual	40	6
	Gilmer	30,816	16.00	22.00	Hourly	43	12
	Habersham	45,388	18.45	25.26	Hourly	43	6
	Harris	34,475	18.26	28.29	Hourly	42	9
	Lee	29,764	14.98	23.22	Hourly	42	8
	Lumpkin	32,955	18.03	29.74	Hourly	43	9
	Madison	29,650	16.00	17.86	Hourly	42	7
	Murray	39,921	14.82	20.92	Hourly	42	5
	Peach	27,297	35,066.00	55,331.00	Annual	40	6
	Pickens	31,980	36,491.52	54,200.64	Annual	43	11
	Polk	42,470	13.58	23.75	Hourly	42	1
	Sumter	29,733	14.48	26.42	Hourly	43	16
	Thomas	44,448	34,813.00	34,813.00	Annual	43	12
	Toombs	26,887	14.75	16.00	Hourly	42	7
	Ware	35,680	16.84	21.51	Hourly	40	8
	Wayne	29,808	30,932.44	69,871.78	Annual	40	9
White	29,970	19.17	25.79	Hourly	42	10	
<b>D</b>	Appling	18,507	17.91	21.00	Hourly	43	1
	Brantley	18,897	14.22	20.03	Hourly	40	6
	Brooks	15,513	14.50	18.21	Hourly	43	1
	Butts	24,193	14.54	27.41	Hourly	42	11
	Crisp	22,601	38,027.00	50,822.00	Annual	42	13
	Dade	16,226	18.50	18.50	Hourly	43	2
	Dawson	25,083	18.94	29.36	Hourly	42	7

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Sergeant, Sheriffs Office

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Franklin	23,023	13.61	14.18	Hourly	43	4
	Jefferson	15,430	10.06	18.85	Hourly	42	12
	Lamar	19,000	13.30	17.50	Hourly	40	7
	Pierce	19,389	12.18	16.19	Hourly	40	2
	Rabun	16,867	18.02	27.32	Hourly	40	4
	Union	24,001	20.00	21.00	Hourly	43	9
	Washington	20,386	17.00	22.00	Hourly	43	2
	Worth	20,299	16.61	16.61	Hourly	42	5
<b>E</b>	Bleckley	12,838	12.25	12.25	Hourly	42	1
	Charlton	12,968	16.17	18.28	Hourly	43	2
	Evans	10,721	14.14	19.79	Hourly	43	0
	Heard	11,879	14.75	16.00	Hourly	43	3
	Macon	13,143	20.82	20.82	Hourly	43	1
<b>F</b>	Irwin	9,398	16.01	16.49	Hourly	40	2
	Lincoln	7,915	10.17	15.48	Hourly	42	5
	Randolph	6,833	11.28	12.25	Hourly	43	2
	Taylor	8,039	26,882.00	40,904.00	Annual	43	1
	Turner	7,912	30,932.44	46,883.26	Annual	40	3

\* Blank No. of Employees likely indicates position vacancy at time of reporting.

## ◆ Warden

### Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
<b>A</b>	8	89,451	114,035	132,319	188,749	8
<b>B</b>	5	68,748	74,812	98,536	115,958	5
<b>C</b>	5	51,927	66,744	71,535	86,944	5
<b>D</b>	2	62,191	82,430	69,876	82,430	2
<b>Total/Avg</b>	<b>20</b>	<b>68,079</b>	<b>84,505</b>	<b>93,066</b>	<b>118,520</b>	<b>20</b>

\*\*Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

### Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
<b>A</b>	Augusta/Richmond	196,939	93,455.00	140,182.00	Annual	37.5	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Clayton	289,615	88,639.00	140,359.00	Annual	40	1
	Cobb	756,865	102,739.22	154,108.83	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	Coweta	145,864	76,310.00	118,281.00	Annual	40	1
	Gwinnett	927,781	111,029.00	188,749.00	Annual	40	1
	Hall	202,148	114,035.00	114,035.00	Annual	40	1
<b>B</b>	Bulloch	77,296	66,114.00	99,171.00	Annual	40	1
	Effingham	62,190	74,172.00	78,948.00	Annual	42	1
	Floyd	97,927	58,994.26	93,550.60	Annual	40	1
	Jackson	70,422	69,648.00	105,053.00	Annual	40	1
	Spalding	66,100	74,812.00	115,958.00	Annual	40	1
<b>C</b>	Colquitt	45,592	66,744.00	66,744.00	Annual	40	1
	Decatur	26,575	41,600.00	66,997.00	Annual	40	1
	Harris	34,475	56,094.58	86,944.07	Annual	40	1
	Madison	29,650	48,000.00	50,400.00	Annual	40	1
	Sumter	29,733	47,195.20	86,590.40	Annual	40	1
<b>D</b>	Jefferson	15,430	41,951.00	57,321.23	Annual	40	1
	Mitchell	22,192	82,430.00	82,430.00	Annual	40	1

\* Blank No. of Employees likely indicates position vacancy at time of reporting.