



2019
County Wage
and Salary Survey

General and Administrative
Positions

January 2020

Georgia Department of Community Affairs
Office of Research

60 Executive Park South
Atlanta, Georgia 30329-2231
404-679-4940

County Job Descriptions

Accountant	Responsible for maintaining accounting systems; requires bachelor's degree (entry level professional).
Accounting Clerk	Responsible for performing routine clerical accounting and bookkeeping tasks.
Accounting Technician	Performs responsible accounting work in maintaining all governmental financial records. Balances books and compiles reports to show such information as cash receipts and expenditures and accounts payable and receivable.
Administrative Secretary	Performs responsible and some complex clerical work of an administrative nature. Work requires the use of independent judgment, initiative, and discretion based on knowledge of administrative procedure. Supervision over others may be exercised.
Airport Manager	Performs technical, administrative, and supervisory work in the operation of a airport.
Appraisal Technician	Provides technical and clerical support to the tax assessor's department.
Appraiser (Personal Property)	Locates and appraises personal property in order to assist with the development and documentation of the county tax digest.
Appraiser (Real Property)	Locates and appraises residential and commercial property in order to assist with the development and documentation of the county tax digest.
Assistant County Clerk	Helps perform the duties of County Clerk.
Assistant County Manager	Assists County Manager in administration of county government which may include managing certain departments, functions, and special projects.
Assistant District Attorney	Assists the District Attorney in representing the state in all cases in superior court and all cases taken up from the superior courts to the court of appeals and the supreme court.
Automotive Mechanic (Administrative)	Repairs and overhauls automobiles, buses, trucks, and other automotive vehicles.
Budget Analyst	Responsible for maintaining accounting records and assists in developing expenditure and revenue estimates for department. Submits annual budget requests and assists in planning and developing budget for department.
Building Inspector	Performs technical work by inspecting new and existing buildings and structures to enforce conformance to building codes, grading, and zoning laws. Approves plans, specifications, and standards.

Building Inspector Director	Directs municipal building inspection program and conducts complex inspections to determine whether relevant codes and regulations are met.
Cashier/Customer Service Representative	Receives, disburses, and records monetary transactions for public utilities or other services. May also post data to accounts, balance receipts and disbursements, and prepare bank deposit slips.
Chief Appraiser	Plans, organizes, supervises, and directs the accurate appraisal of real and personal property and the activities of subordinate personnel.
Chief Deputy Tax Commissioner	Performs responsible supervisory work in assisting in the direction of the Tax Commission office.
Chief Registrar	Responsible for overseeing voter registration operations.
Clerk Typist	Performs routine clerical tasks to include compiling data and operating a typewriter or personal computer in maintaining records and reports.
Computer Operator	Responsible for day-to-day computer operations and for creating and maintaining back-up files for all mainframe computer-based applications and operating systems.
Computer Programmer	Responsible for providing computer-based services by writing or developing computer programs or routines in a computer language or code for the government's departments.
County Attorney (Staff Position)	Responsible for all legal affairs for the county.
County Clerk	Acts as clerk to Commission Chairman or Board or Sole Commissioner; maintains all records and documents; receives and disburses funds; usually supervises other office workers.
County Manager/Administrator	Directs and coordinates administration of county government in accordance with policies determined by Commission, Board, or other authorized elected official. Appoints department heads and staff as provided by local law or ordinance and prepares annual budget.
Court Reporter	Records, transcribes, and maintains records of court proceedings.
Custodian (Janitor)	Performs routine and light cleaning duties in and/or around government buildings.
Data Entry Clerk	Performs responsible detailed clerical work inputting information into the computer. This is an entry level position for which detailed and specific instructions are provided in carrying out responsibilities. Supervision over others is not exercised.
Deputy Registrar	Purges and maintains voter registration list, registers citizens to vote, and maintains associated records and files.

Economic Development Director	Coordinates/carries out planning, business and industry recruitment and retention, redevelopment, and other economic development-related activities for a local government.
Elections Supervisor/Coordinator	Performs specialized and responsible work in preparation for and execution of county elections.
Finance Director	Responsible for the overall administration of the finance department and coordinates all financial activities for the county or city manager and/or chief elected official.
Information Systems/Technology Director	Responsible for managing information systems activities and ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Information Systems/Technology Specialist	Assists Information Systems Director in ensuring government's computers, networks, and information systems are efficient, functional, technically sound, and up to date.
Juvenile Court Judge	Hears all cases involving allegations of deprivation of children under the age of eighteen, or unruly conduct, delinquency, or traffic violations concerning children under the age of seventeen found within a given jurisdiction.
Keep Georgia Beautiful (KGB) Executive Director	Manages all aspects of local government's Keep Georgia Beautiful program.
Librarian	Performs routine and complex clerical and administrative work in the operation of a municipal library.
Magistrate Court Chief Judge (Appointed)	Presides over county magistrate court as specified in Georgia Constitution; where applicable, appoints other magistrate court judges with consent of superior court judges.
Magistrate Court Clerk	Performs clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Magistrate Court.
Magistrate Court Judge	Where applicable, appointed by Magistrate Court Chief Judge; presides over county magistrate court cases as specified in Georgia Constitution.
Mapper/Cartographer	Prepares and revises maps either manually or with computer-based programs.
Marketing Specialist	Responsible for marketing and advertising operations, liaison to media, and coordinator of activities designed to promote government's programs and endeavors.
Medical Examiner	In coordination with Coroner, performs post-mortem examinations or autopsies for persons dying 1) as a result of violence, suicide, or casualty; 2) suddenly when in apparent good health; 3) when unattended by a physician; or 4) in any suspicious or unusual manner.

Network Administrator	Manages computer network; installs and implements shared network resources; maintains, enhances, and monitors software applications and networks computers; provides advanced level network support for file servers and other server/host systems.
Payroll/Insurance Technician	Performs duties in the preparation of payroll and required reports. Assigns monthly Workers Compensation expenditures to proper departments and assists with COBRA coverage for ex-employees.
Personnel Analyst	Performs a variety of routine and complex administrative, technical, and professional work in analyzing and administering various components of the personnel system including job analysis, compensation analysis, applicant screening, examination, selection, labor relations, and training.
Personnel Director	Formulates and carries out policies relative to personnel administration and conducts programs concerning employee recruitment, selection, training, development, retention, promotion, compensation, benefits, and occupational safety.
Personnel Technician	Performs routine clerical work in the compilation and maintenance of personnel records. Records may include promotions, discharges, wage scales, training status, and salaries. May also be responsible for conducting orientation session with new employees.
Planner	Performs technical work associated with zoning, enforcement of codes and ordinances, historic preservation planning, transportation planning, environmental planning, and/or community planning.
Planning and Development Director	Performs department-head level supervisory and technical work associated with zoning, enforcement of codes and ordinances, and issuing permits and licenses.
Probate Court Clerk	Performs responsible and independent clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Probate Court.
Purchasing Director	Performs specialized administrative duties: including purchasing supplies, materials, and equipment of the desired grade and quality at prices most favorable to the government. Works closely with department heads in figuring cost and selecting vendor.
Receptionist	Answers telephone and directs calls to appropriate department or staff, answers or refers inquiries, greets and directs visitors, and notifies personnel of visitors' arrival. May also maintain telecommunications system.
Recreation Director	Plans, promotes, organizes, and administers public recreation activities and services for entire community under policies established by the board of commissioners or city council. Selects, develops, and supervises paid staff and volunteers. Prepares budget and directs expenditure of department funds and keeping of department records.

Recreation Maintenance Worker	Performs a wide range of maintenance responsibilities of routine to moderate difficulty, including the operation of various types of equipment in the recreation department.
Recreation Specialist	Responsible for planning and supervising various recreational programs for youth and adults (entry level professional position).
School Superintendent	Responsible for the leadership, administration, and management of the total school system
Secretary	Performs routine to moderately difficult duties which may include typing, filing, collecting and recording monies, records maintenance, answering the telephone, composing correspondence, or taking dictation in shorthand or by machine.
Senior Center Director	Administers senior center including selecting and supervising paid staff and volunteers and planning, organizing, and coordinating recreation programs for senior adults.
Senior Center Van Driver	Operates van to pick up and transport senior citizens to various locations throughout the jurisdiction, performs preventive maintenance on van(s), maintains trip and mileage reports, and assists passengers with getting in and out of vehicle.
Senior Data Entry Clerk	Performs responsible detailed clerical work inputting and printing real and personal property information into the CRT terminal. Responsible for training and supervision of entry level operators.
Solicitor	Presents various government cases information to courts.
State Court Administrator	Provides administrative support to the State Court including budget formulation and implementation, purchasing, personnel records, and management of the jury system. Also serves as liaison between the court and the other departments of county government, public sector, media and other levels of government.
State Court Chief Deputy Clerk	Assists State Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the State Court.
Superior Court Deputy Clerk	Assists Superior Court Clerk in performing clerical and fiscal work of a quasi-legal nature relative to the operations and functions of the Superior Court.
Tag/Tax Clerk	Performs clerical tasks associated with the selling of motor vehicle tags and the collection of property taxes; maintains records of same.
Tax Specialist (Motor Vehicle)	Performs specialized and responsible tasks associated with motor vehicle titles, registrations, insurance compliance, ad valorem taxes, and sales tax collections. Must have GRATIS security access.

- Tax Specialist (Property)** Performs specialized and responsible tasks associated with collection of property taxes, homestead exemptions, and mobile homes. Reconciles daily cashbook reports.
- Transit Driver** Operates para-transit or mass transit vans/buses for municipal or county-operated transit system.
- Visitor Center Manager** Administers visitor center including supervising paid staff and volunteers and planning, organizing, and coordinating center programs benefiting tourists and organizations promoting tourism, conventions and trade shows.
- Visitor Center Specialist** Visitor Center staff person responsible for a variety of center duties which may include stocking displays, greeting the public, distributing information, transporting visitors to events, and other such duties as needed to carry out the functions of the
- Zoning Administrator** Performs professional work promoting, facilitating, and coordinating planning, zoning, and development activities for the jurisdiction; and performs related duties as required.

◆ Accountant

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	43,678	62,928	71,239	95,752	120
B	14	37,897	60,000	55,049	78,102	36
C	3	33,255	33,911	55,853	58,677	5
D	4	34,046	41,730	44,415	56,659	6
E	1	45,900	45,900	64,260	64,260	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	44	38,488	46,770	57,638	68,077	169

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	38,866.00	52,599.00	Annual	37.5	12
	Bartow	106,408	17.30	24.22	Hourly	40	1
	Carroll	118,121	42,370.17	86,171.71	Annual	40	3
	Chatham	289,195	40,043.00	66,070.00	Annual	40	5
	Cherokee	254,149	41,763.02	61,498.84	Annual	40	2
	Clayton	289,615	34,483.00	89,747.00	Annual	40	6
	Cobb	756,865	20.78	33.24	Hourly	40	21
	Columbia	154,291	16.81	25.22	Hourly	40	3
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	1
	Coweta	145,864	47,878.00	74,211.00	Annual	40	1
	DeKalb	756,558	45,552.00	70,609.00	Annual	40	6
	Douglas	145,331	42,501.00	85,003.00	Annual	40	1
	Forsyth	236,612	21.17	32.81	Hourly	40	4
	Gwinnett	927,781	49,862.00	82,272.00	Annual	40	36
	Hall	202,148	41,584.00	65,495.00	Annual	40	4
	Henry	230,220	19.68	32.87	Hourly	40	7
	Houston	155,469	18.54	29.63	Hourly	40	1
	Lowndes	116,321	25.09	37.81	Annual	40	1
	Macon-Bibb	153,095	49,254.00	82,014.00	Annual	40	3
Newton	109,541	41,907.00	62,861.00	Annual	40	1	
Paulding	164,044	48,360.00	72,862.00	Annual	40	1	
B	Barrow	80,809	1,736.26	2,604.38	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accountant

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Bulloch	77,296	44,622.00	66,933.00	Annual	40	2
	Camden	53,677	14.08	19.71	Hourly	40	3
	Catoosa	67,420	46,349.00	46,349.00	Annual	40	1
	Dougherty	91,243	33,898.49	45,427.22	Annual	40	6
	Effingham	62,190	17.32	28.26	Hourly	40	3
	Floyd	97,927	35,055.80	59,693.66	Annual	40	2
	Glynn	85,219	41,860.00	78,102.00	Annual	40	5
	Gordon	57,685	40,176.00	58,255.00	Annual	40	1
	Jackson	70,422	40,725.00	57,002.00	Annual	40	1
	Liberty	61,497	19.21	31.47	Hourly	40	1
	Rockdale	90,594	39,270.40	68,402.88	Annual	40	5
	Walker	69,410	60,000.00	60,000.00	Annual	40	1
	Walton	93,503	41,602.75	62,684.20	Annual	40	3
C	Lumpkin	32,955	16.22	27.54	Hourly	40	2
	Pickens	31,980	33,911.37	51,600.16	Annual	40	2
	Sumter	29,733	15.44	28.21	Hourly	40	1
D	Butts	24,193	15.08	21.11	Hourly	40	1
	Dade	16,226	26.75	26.75	Hourly	30	1
	Dawson	25,083	17.58	27.24	Hourly	40	2
	Elbert	19,120	12.75	17.00	Hourly	40	2
E	Evans	10,721	45,900.00	64,260.00	Annual	40	1
F	Taylor	8,039	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	33,181	47,216	50,040	75,546	52
B	9	30,965	39,790	42,687	54,392	28
C	13	26,734	31,803	37,809	63,300	26
D	13	30,034	37,378	38,576	54,558	21
E	4	20,311	28,101	32,212	40,768	4
F	2	24,596	28,392	30,836	33,280	2
Total/Avg	57	27,637	35,447	38,694	53,641	133

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	27,206.00	40,810.00	Annual	37.5	3
	Carroll	118,121	15.22	24.84	Hourly	40	1
	Chatham	289,195	28,982.00	46,371.00	Annual	40	4
	Cherokee	254,149	16.50	16.50	Hourly	40	1
	Cobb	756,865	22.70	36.32	Hourly	40	9
	Columbia	154,291	13.83	20.75	Hourly	40	1
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	5
	Coweta	145,864	17.20	26.66	Hourly	40	5
	Douglas	145,331	31,715.00	45,000.00	Annual	40	8
	Forsyth	236,612	19.85	30.76	Hourly	40	4
	Gwinnett	927,781	13.33	20.66	Hourly	40	1
	Hall	202,148	13.54	20.30	Hourly	40	2
	Lowndes	116,321	15.31	23.07	Hourly	40	1
	Macon-Bibb	153,095	17.30	28.81	Hourly	40	2
	Newton	109,541	35,736.00	53,605.00	Annual	40	2
	Paulding	164,044	17.29	26.05	Hourly	40	3
B	Bulloch	77,296	15.07	22.60	Hourly	40	8
	Catoosa	67,420	19.13	19.13	Hourly	40	2
	Dougherty	91,243	27,321.95	33,031.90	Annual	40	6
	Effingham	62,190	16.20	17.77	Hourly	40	2
	Floyd	97,927	11.11	17.51	Hourly	40	3
	Glynn	85,219	26,562.00	46,950.00	Annual	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	57,685	14.26	20.68	Hourly	40	1
	Troup	70,034	17.44	26.15	Hourly	40	1
	Walton	93,503	30,933.97	46,609.20	Annual	40	1
	Bryan	38,109	11.29	16.50	Hourly	40	2
	Colquitt	45,592	27,040.00	34,668.00	Annual	40	3
	Decatur	26,575	12.00	14.00	Hourly	40	1
	Habersham	45,388	13.72	19.08	Hourly	40	2
	Lumpkin	32,955	15.29	24.46	Hourly	40	1
	Murray	39,921	12.77	15.20	Hourly	40	1
	Pickens	31,980	25,215.00	38,367.60	Annual	40	3
	Polk	42,470	11.13	19.46	Hourly	40	3
	Thomas	44,448	25,522.00	25,522.00	Annual	40	4
	Toombs	26,887	13.91	13.91	Hourly	37.5	1
	Ware	35,680	11.68	14.53	Hourly	40	3
	D	Wayne	29,808	30,932.44	63,300.37	Annual	40
White		29,970	13.90	22.22	Hourly	40	1
Ben Hill		16,787	13.50	13.50	Hourly	40	1
Brooks		15,513	11.06	15.87	Hourly	40	1
Crisp		22,601	30,157.00	41,263.00	Annual	40	4
Dade		16,226	19.15	19.15	Hourly	36	1
Franklin		23,023	15.50	15.50	Hourly	40	1
Greene		17,698	17.65	26.23	Hourly	40	2
Mitchell		22,192	13.57	16.72	Hourly	40	2
Morgan		18,853	24,573.00	36,859.00	Annual	40	2
Pierce		19,389	12.48	17.67	Hourly	40	3
Rabun		16,867	13.61	20.62	Hourly	40	1
Telfair		15,876	12.00	18.19	Hourly	40	1
Union		24,001	17.97	17.97	Hourly	40	1
E		Washington	20,386	35,000.00	50,000.00	Annual	35
	Cusseta-Chattahoochee	10,684	15,704.00	34,000.00	Annual	40	1
	Early	10,247	13.51	19.60	Hourly	40	1
	Heard	11,879	8.00	12.50	Hourly	40	1
	Oglethorpe	15,054	10.00	13.50	Hourly	40	1
F	Jenkins	8,683	10.00	16.00	Hourly	40	1
	Lincoln	7,915	13.65	13.65	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	35,102	50,419	56,178	80,956	106
B	13	32,835	44,179	47,606	66,269	33
C	15	29,133	37,149	43,049	56,971	31
D	4	39,534	53,365	50,222	56,283	9
E	1	24,731	24,731	34,632	34,632	0
F	1	33,051	33,051	54,122	54,122	2
Total/Avg	53	32,398	40,482	47,635	58,205	181

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	29,798.00	48,583.00	Annual	37.5	12
	Bartow	106,408	13.52	18.93	Hourly	40	1
	Carroll	118,121	16.69	27.24	Hourly	40	1
	Chatham	289,195	31,500.00	50,400.00	Annual	40	4
	Clayton	289,615	31,221.00	54,603.00	Annual	40	20
	Cobb	756,865	24.24	38.78	Hourly	40	10
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	4
	Coweta	145,864	19.33	29.96	Hourly	40	4
	DeKalb	756,558	17.02	26.38	Hourly	40	18
	Douglas	145,331	40,478.00	80,956.00	Annual	40	1
	Fayette	113,459	34,978.25	58,901.26	Annual	40	5
	Gwinnett	927,781	15.76	25.22	Hourly	40	4
	Hall	202,148	37,716.00	56,575.00	Annual	40	2
	Henry	230,220	16.43	25.12	Hourly	40	4
	Houston	155,469	15.84	25.35	Hourly	40	4
	Lowndes	116,321	15.31	23.07	Hourly	40	2
	Macon-Bibb	153,095	17.99	29.96	Hourly	40	5
	Newton	109,541	35,736.00	53,605.00	Annual	40	2
	Paulding	164,044	17.29	26.05	Hourly	40	3
	B	Bulloch	77,296	16.28	24.42	Hourly	40
Camden		53,677	14.08	19.71	Hourly	40	2
Dougherty		91,243	29,282.79	36,695.76	Annual	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Accounting Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	62,190	16.97	16.97	Hourly	40	1
	Floyd	97,927	28,401.62	44,906.16	Annual	40	2
	Glynn	85,219	26,562.00	46,950.00	Annual	40	4
	Gordon	57,685	15.53	22.51	Hourly	40	1
	Jackson	70,422	14.63	20.48	Hourly	40	1
	Liberty	61,497	15.76	28.51	Hourly	40	4
	Spalding	66,100	12.98	25.29	Hourly	40	3
	Troup	70,034	21.24	31.86	Annual	40	1
	Walker	69,410	20.00	20.00	Hourly	40	1
	Walton	93,503	35,873.92	54,052.39	Annual	40	2
C	Bryan	38,109	12.32	15.97	Hourly	40	1
	Colquitt	45,592	24,315.00	39,852.00	Annual	40	5
	Decatur	26,575	12.00	19.00	Hourly	40	1
	Gilmer	30,816	17.50	20.00	Hourly	40	2
	Habersham	45,388	17.86	27.39	Hourly	40	3
	Harris	34,475	15.02	23.28	Hourly	40	1
	Lee	29,764	11.74	18.20	Hourly	40	1
	Lumpkin	32,955	13.58	21.73	Hourly	40	0
	Murray	39,921	15.52	18.48	Hourly	40	1
	Peach	27,297	26,878.00	42,461.00	Annual	40	2
	Pickens	31,980	33,911.37	51,600.16	Annual	40	1
	Polk	42,470	11.69	20.45	Hourly	40	2
	Sumter	29,733	12.17	22.14	Hourly	40	1
	Thomas	44,448	28,413.00	28,413.00	Annual	40	9
	White	29,970	16.12	25.77	Hourly	40	1
D	Chattooga	24,790	43,911.50	43,911.50	Annual	40	1
	Crisp	22,601	53,365.00	56,283.00	Annual	40	2
	Dawson	25,083	15.26	23.66	Hourly	40	4
	Jefferson	15,430	14.00	24.75	Hourly	40	2
E	Evans	10,721	11.89	16.65	Hourly	40	0
F	Terrell	8,611	30,552.92	31,602.57	Annual	40	1
	Wilkinson	9,036	15.89	26.02	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	30,928	40,043	51,565	67,218	509
B	16	28,562	35,298	46,592	68,765	271
C	20	24,786	28,829	44,431	54,584	211
D	20	25,740	33,280	36,570	58,323	104
E	8	23,266	31,886	29,753	32,000	15
F	9	23,533	28,621	38,714	49,088	23
Total/Avg	92	26,136	32,993	41,271	54,996	1133

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	24,615.00	46,356.00	Annual	37.5	88
	Bartow	106,408	12.25	17.15	Hourly	40	4
	Carroll	118,121	11.94	27.24	Hourly	40	16
	Chatham	289,195	40,043.00	66,070.00	Annual	40	26
	Cherokee	254,149	14.00	27.17	Hourly	40	15
	Clayton	289,615	28,267.00	49,437.00	Annual	40	52
	Cobb	756,865	38,414.34	61,463.55	Annual	40	23
	Columbia	154,291	16.01	24.02	Hourly	40	8
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	28
	Douglas	145,331	37,440.00	67,218.00	Annual	40	22
	Fayette	113,459	30,161.63	48,343.01	Annual	40	15
	Forsyth	236,612	13.90	31.79	Hourly	40	110
	Gwinnett	927,781	14.49	23.19	Hourly	40	37
	Hall	202,148	15.37	23.50	Hourly	40	18
	Henry	230,220	17.08	24.20	Hourly	40	17
	Houston	155,469	15.84	25.35	Hourly	40	9
	Lowndes	116,321	13.87	20.90	Hourly	40	5
	Newton	109,541	29,566.00	44,348.00	Annual	40	6
	Paulding	164,044	14.19	21.38	Hourly	40	10
B	Barrow	80,809	12.74	19.11	Hourly	40	4
	Bulloch	77,296	13.24	25.34	Hourly	40	11
	Camden	53,677	12.40	15.52	Hourly	40	7

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	16.97	16.97	Hourly	40	1
	Dougherty	91,243	32,284.28	53,925.60	Annual	40	21
	Effingham	62,190	11.15	22.01	Hourly	40	20
	Floyd	97,927	12.38	27.68	Hourly	40	11
	Glynn	85,219	27,952.00	51,400.00	Annual	40	23
	Gordon	57,685	14.90	21.61	Hourly	40	12
	Jackson	70,422	15.25	21.35	Hourly	40	18
	Liberty	61,497	12.94	33.06	Hourly	40	62
	Rockdale	90,594	10.99	17.04	Hourly	40	3
	Spalding	66,100	14.32	24.26	Hourly	40	24
	Troup	70,034	14.31	27.48	Hourly	40	31
	Walker	69,410	15.00	15.00	Hourly	40	1
	Walton	93,503	29,443.40	44,363.31	Annual	40	22
C	Bryan	38,109	11.96	25.00	Hourly	40	10
	Colquitt	45,592	23,571.00	37,824.00	Annual	40	10
	Decatur	26,575	12.00	23.64	Hourly	40	2
	Fannin	25,964	24,886.36	46,590.33	Annual	40	33
	Gilmer	30,816	13.25	18.26	Hourly	40	11
	Habersham	45,388	11.85	26.08	Hourly	40	14
	Harris	34,475	10.00	22.17	Hourly	40	9
	Hart	26,099	13.86	21.07	Hourly	40	1
	Lee	29,764	12.94	20.06	Hourly	40	7
	Lumpkin	32,955	11.37	24.46	Hourly	40	23
	Madison	29,650	11.85	15.88	Hourly	40	20
	Murray	39,921	12.77	18.48	Hourly	40	2
	Peach	27,297	26,878.00	42,461.00	Annual	40	8
	Pickens	31,980	27,832.64	46,238.40	Annual	40	6
	Polk	42,470	10.59	24.96	Hourly	40	3
	Sumter	29,733	10.08	21.10	Hourly	40	9
	Thomas	44,448	24,794.00	24,794.00	Annual	40	13
	Ware	35,680	10.57	22.45	Hourly	40	16
	Wayne	29,808	26,672.95	54,583.72	Annual	40	1
	White	29,970	10.89	22.22	Hourly	40	13
D	Appling	18,507	14.55	19.62	Hourly	40	3
	Ben Hill	16,787	12.24	13.47	Hourly	40	5
	Brantley	18,897	11.11	15.65	Hourly	40	8
	Brooks	15,513	11.06	14.59	Hourly	40	2
	Butts	24,193	13.00	18.21	Hourly	40	4
	Chattooga	24,790	16.00	16.65	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Administrative Secretary

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dade	16,226	15.25	15.25	Hourly	40	1
	Dawson	25,083	14.11	21.87	Hourly	40	4
	Greene	17,698	12.93	28.04	Hourly	40	8
	Jeff Davis	15,029	9.00	12.52	Hourly	40	2
	Jefferson	15,430	10.00	19.50	Annual	40	11
	Lamar	19,000	10.00	15.00	Hourly	40	4
	Mitchell	22,192	11.05	14.59	Hourly	40	9
	Morgan	18,853	21,263.00	36,859.40	Annual	40	20
	Pierce	19,389	11.19	18.25	Hourly	40	8
	Pike	18,634	15.00	18.00	Hourly	40	2
	Rabun	16,867	13.61	20.62	Hourly	40	1
	Telfair	15,876	10.34	15.68	Hourly	40	6
	Union	24,001	13.00	19.83	Hourly	40	2
	Worth	20,299	13.84	16.57	Hourly	40	2
E	Bleckley	12,838	13.00	13.00	Hourly	40	1
	Candler	10,836	11.36	15.30	Hourly	40	3
	Charlton	12,968	12.42	14.75	Hourly	40	2
	Cusseta-Chattahoochee	10,684	20,000.00	32,000.00	Annual	40	2
	Early	10,247	9.87	14.32	Hourly	40	4
	Evans	10,721	9.89	13.85	Hourly	40	1
	Heard	11,879	8.00	12.50	Hourly	40	1
	Macon	13,143	15.33	15.33	Hourly	40	1
F	Clinch	6,648	11.81	20.72	Hourly	40	1
	Jenkins	8,683	10.00	16.00	Hourly	40	2
	Lincoln	7,915	12.42	16.94	Hourly	40	2
	Randolph	6,833	13.76	19.49	Hourly	40	2
	Schley	5,236	10.00	20.00	Hourly	40	4
	Talbot	6,272	10.64	15.00	Hourly	40	4
	Terrell	8,611	7.75	11.98	Hourly	40	4
	Turner	7,912	24,164.38	35,906.99	Annual	40	1
	Wilkes	9,876	8.50	18.50	Hourly	40	5
	Wilkinson	9,036	13.08	23.60	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Airport Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	78,359	116,219	111,317	180,140	6
B	6	64,576	152,250	77,854	152,250	5
C	4	34,278	41,850	46,176	64,875	4
D	1	39,832	39,832	39,832	39,832	1
E	1	21,320	21,320	21,320	21,320	1
Total/Avg	19	47,673	74,294	59,300	91,683	17

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	51,371.00	85,505.00	Annual	37.5	1
	Cobb	756,865	88,195.22	106,260.08	Annual	40	1
	Columbus/Muscogee	194,160	90,000.04	90,000.04	Annual	40	1
	Coweta	145,864	60,445.00	93,689.00	Annual	40	1
	DeKalb	756,558	116,219.00	180,140.00	Annual	40	1
	Gwinnett	927,781	77,843.00	132,334.00	Annual	40	1
	Henry	230,220	30.98	43.89	Hourly	40	0
B	Barrow	80,809	1,831.71	2,747.61	Annual	40	1
	Bulloch	77,296	54,736.00	82,104.00	Annual	40	1
	Floyd	97,927	65,000.00	65,000.00	Annual	40	0
	Glynn	85,219	152,249.97	152,249.97	Annual	40	1
	Jackson	70,422	54,215.00	75,897.00	Annual	40	1
	Troup	70,034	28.57	42.85	Annual	40	1
	C	Gilmer	30,816	11.00	11.00	Hourly	40
Harris		34,475	20.12	31.19	Hourly	40	1
Polk		42,470	15.76	27.57	Hourly	40	1
Ware		35,680	19.04	19.04	Hourly	40	1
D	Elbert	19,120	19.15	19.15	Hourly	40	1
E	Early	10,247	10.25	10.25	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	31,245	37,794	49,589	60,466	31
B	13	29,237	54,736	42,259	82,104	25
C	13	25,954	42,755	39,115	70,546	22
D	9	25,914	30,160	34,778	47,091	11
E	2	23,896	28,662	27,221	28,662	2
F	4	22,805	28,538	29,758	42,370	4
Total/Avg	52	26,509	37,107	37,120	55,206	95

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	13.52	18.93	Hourly	40	1
	Carroll	118,121	11.94	19.48	Hourly	40	1
	Clayton	289,615	29,707.00	47,041.00	Annual	40	3
	Cobb	756,865	16.93	27.09	Hourly	40	5
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	3
	Coweta	145,864	15.31	23.73	Hourly	40	1
	Douglas	145,331	29,521.00	60,411.00	Annual	40	9
	Fayette	113,459	36,749.02	56,063.07	Annual	40	2
	Gwinnett	927,781	18.17	29.07	Hourly	40	2
	Lowndes	116,321	15.31	23.07	Hourly	40	1
	Paulding	164,044	14.19	21.38	Hourly	40	3
B	Barrow	80,809	14.18	21.27	Hourly	40	1
	Bulloch	77,296	54,736.00	82,104.00	Annual	40	1
	Catoosa	67,420	12.57	12.57	Hourly	40	2
	Dougherty	91,243	26,560.36	32,284.28	Annual	40	4
	Effingham	62,190	12.29	12.29	Hourly	40	2
	Floyd	97,927	11.74	18.53	Hourly	40	2
	Glynn	85,219	25,171.00	42,499.00	Annual	40	2
	Gordon	57,685	13.01	18.85	Hourly	40	1
	Jackson	70,422	14.63	20.48	Hourly	40	1
	Liberty	61,497	15.00	24.59	Hourly	40	5
Rockdale	90,594	10.28	15.93	Hourly	40	3	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraisal Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Troup	70,034	12.97	19.45	Hourly	40	1
	Walton	93,503	30,933.97	51,447.84	Annual	40	0
	Bryan	38,109	11.29	13.38	Hourly	40	1
	Decatur	26,575	12.00	20.70	Hourly	40	2
	Fannin	25,964	25,459.20	46,590.33	Annual	40	3
	Habersham	45,388	11.85	17.30	Hourly	40	2
	Lumpkin	32,955	42,755.00	70,546.00	Annual	40	1
	Murray	39,921	13.41	15.96	Hourly	40	1
	Peach	27,297	22,969.00	32,254.00	Annual	40	1
	Pickens	31,980	21,742.82	33,084.27	Annual	40	2
	Polk	42,470	10.59	18.52	Hourly	40	1
	Thomas	44,448	25,522.00	25,522.00	Annual	40	3
	Ware	35,680	11.10	12.24	Hourly	40	2
	Wayne	29,808	26,672.95	54,583.72	Annual	40	1
D	White	29,970	12.59	20.13	Hourly	40	2
	Appling	18,507	10.00	10.98	Hourly	40	1
	Ben Hill	16,787	12.39	12.39	Hourly	40	1
	Butts	24,193	13.00	18.21	Hourly	40	2
	Elbert	19,120	12.04	12.04	Hourly	40	1
	Greene	17,698	14.50	17.92	Hourly	40	1
	Pike	18,634	14.25	20.00	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	1
	Telfair	15,876	10.34	15.68	Hourly	40	1
	Union	24,001	12.00	22.64	Hourly	40	2
E	Candler	10,836	9.81	13.22	Hourly	37.5	1
	Macon	13,143	13.78	13.78	Hourly	40	1
F	Lincoln	7,915	10.61	10.61	Hourly	40	1
	Montgomery	9,193	18,720.00	22,064.00	Annual	40	1
	Turner	7,912	21,891.73	32,529.96	Annual	40	1
	Wilkinson	9,036	13.72	20.37	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	34,970	48,610	60,001	80,309	75
B	16	32,715	55,468	47,505	60,050	45
C	19	28,977	45,699	43,483	57,347	38
D	20	26,720	38,563	35,470	49,213	29
E	7	23,466	28,000	31,794	44,000	7
F	7	23,574	33,051	34,624	49,088	7
Total/Avg	83	28,404	41,565	42,146	56,668	201

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	14.92	20.89	Hourly	40	2
	Carroll	118,121	12.89	27.24	Hourly	40	6
	Chatham	289,195	36,780.00	80,309.00	Annual	40	15
	Cherokee	254,149	28,991.04	40,148.94	Annual	40	9
	Cobb	756,865	17.69	28.32	Hourly	40	5
	Columbia	154,291	16.80	25.20	Hourly	40	4
	Columbus/Muscogee	194,160	34,791.15	52,938.84	Annual	40	2
	Fayette	113,459	36,749.02	75,398.59	Annual	40	4
	Forsyth	236,612	17.21	28.72	Hourly	40	9
	Gwinnett	927,781	23.37	38.55	Hourly	40	1
	Hall	202,148	15.67	23.50	Hourly	40	1
	Henry	230,220	17.08	29.72	Hourly	40	8
	Houston	155,469	16.44	36.05	Hourly	40	8
	Paulding	164,044	17.29	26.05	Hourly	40	1
B	Barrow	80,809	17.57	26.35	Annual	40	5
	Bulloch	77,296	15.67	23.51	Hourly	40	3
	Camden	53,677	14.08	19.71	Hourly	40	5
	Catoosa	67,420	15.18	20.20	Hourly	40	1
	Dougherty	91,243	55,467.87	55,467.87	Annual	40	1
	Effingham	62,190	13.23	13.23	Hourly	40	1
	Floyd	97,927	13.02	23.62	Hourly	40	2
	Glynn	85,219	29,343.00	51,400.00	Annual	40	12

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Gordon	57,685	15.53	22.51	Hourly	40	1
	Jackson	70,422	15.86	23.95	Hourly	40	2
	Liberty	61,497	15.76	25.83	Hourly	40	1
	Rockdale	90,594	10.99	17.04	Hourly	40	1
	Spalding	66,100	16.31	25.29	Hourly	40	1
	Troup	70,034	14.31	28.87	Hourly	40	2
	Walker	69,410	15.25	15.25	Hourly	40	1
	Walton	93,503	37,690.04	59,663.72	Annual	40	6
	Bryan	38,109	11.29	17.17	Hourly	40	1
	Colquitt	45,592	27,004.00	27,125.00	Annual	40	2
	Fannin	25,964	45,699.26	45,699.26	Annual	40	1
	Habersham	45,388	17.02	23.66	Hourly	40	2
	Harris	34,475	14.30	22.17	Hourly	40	1
	Hart	26,099	15.26	23.22	Hourly	40	3
	Lee	29,764	12.94	24.38	Hourly	40	1
	Lumpkin	32,955	16.22	25.96	Hourly	40	4
	Madison	29,650	11.85	20.00	Hourly	40	3
	Murray	39,921	15.52	18.48	Hourly	40	3
	Peach	27,297	22,969.00	36,254.00	Annual	40	2
	Pickens	31,980	25,215.00	56,956.92	Annual	40	3
	Polk	42,470	10.59	24.96	Hourly	40	2
	Sumter	29,733	13.39	24.39	Hourly	40	2
	Thomas	44,448	28,413.00	28,413.00	Annual	40	1
	Toombs	26,887	14.00	14.00	Hourly	37.5	1
	Ware	35,680	12.60	12.86	Hourly	40	2
	Wayne	29,808	28,023.27	57,347.03	Annual	40	1
White	29,970	15.34	25.77	Hourly	40	3	
D	Appling	18,507	10.00	15.11	Hourly	40	1
	Brantley	18,897	12.27	17.28	Hourly	40	3
	Brooks	15,513	10.56	14.07	Hourly	40	1
	Butts	24,193	16.64	23.31	Hourly	40	1
	Chattooga	24,790	25,100.00	32,817.46	Annual	40	1
	Crisp	22,601	32,799.00	32,799.00	Annual	40	2
	Dade	16,226	10.00	13.26	Hourly	40	3
	Dawson	25,083	15.26	23.66	Hourly	40	3
	Elbert	19,120	13.56	13.56	Hourly	40	1
	Franklin	23,023	15.70	15.70	Hourly	40	1
	Jefferson	15,430	10.50	12.55	Hourly	40	1
	Lamar	19,000	10.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Personal Property)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Mitchell	22,192	11.25	16.02	Hourly	40	2
	Morgan	18,853	28,798.00	45,791.04	Annual	40	1
	Pike	18,634	14.25	20.00	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	1
	Telfair	15,876	10.34	15.68	Hourly	40	1
	Union	24,001	18.54	18.54	Hourly	40	1
	Washington	20,386	12.00	25.00	Hourly	35	2
	Worth	20,299	12.26	12.26	Hourly	40	1
E	Candler	10,836	11.36	15.30	Hourly	37.5	1
	Charlton	12,968	13.25	13.25	Hourly	40	1
	Cusseta-Chattahoochee	10,684	28,000.00	44,000.00	Annual	40	1
	Early	10,247	11.10	16.11	Hourly	40	1
	Evans	10,721	10.51	14.71	Hourly	40	1
	Heard	11,879	10.00	14.43	Hourly	40	1
	Oglethorpe	15,054	10.00	13.00	Hourly	40	1
F	Clinch	6,648	10.20	17.89	Hourly	35	1
	Johnson	9,708	10.00	11.00	Hourly	40	1
	Randolph	6,833	9.47	18.75	Hourly	40	1
	Talbot	6,272	32,047.00	34,450.00	Annual	40	1
	Taylor	8,039	23,180.00	35,271.00	Annual	40	1
	Wilkes	9,876	8.50	14.00	Hourly	40	1
	Wilkinson	9,036	15.89	23.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	36,251	55,663	63,228	113,910	160
B	15	31,458	36,297	50,647	75,920	64
C	18	29,206	38,875	47,558	81,030	57
D	21	27,111	34,008	38,336	52,354	42
E	4	21,996	28,101	32,850	40,768	6
F	5	24,784	33,051	32,576	49,088	6
Total/Avg	85	28,468	37,666	44,199	68,845	335

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	27,206.00	60,243.00	Annual	37.5	19
	Bartow	106,408	14.92	23.07	Hourly	40	6
	Carroll	118,121	16.69	27.24	Hourly	40	2
	Chatham	289,195	36,780.00	80,309.00	Annual	40	16
	Cherokee	254,149	28,991.04	40,148.94	Annual	40	3
	Clayton	289,615	32,811.00	81,257.00	Annual	40	15
	Cobb	756,865	20.00	32.01	Hourly	40	6
	Columbia	154,291	16.01	24.02	Hourly	40	11
	Columbus/Muscogee	194,160	34,791.15	52,938.84	Annual	40	6
	Coweta	145,864	21.74	31.75	Hourly	40	12
	DeKalb	756,558	17.83	27.64	Hourly	40	12
	Douglas	145,331	55,663.00	113,910.00	Annual	40	2
	Fayette	113,459	36,749.02	75,398.59	Annual	40	3
	Forsyth	236,612	17.21	28.72	Hourly	40	6
	Gwinnett	927,781	19.76	31.61	Hourly	40	3
	Hall	202,148	14.92	22.38	Hourly	40	3
	Henry	230,220	17.08	29.72	Hourly	40	9
	Houston	155,469	16.44	36.05	Hourly	40	8
	Lowndes	116,321	16.90	25.47	Hourly	40	3
	Macon-Bibb	153,095	34,590.00	57,616.00	Annual	40	6
Newton	109,541	34,502.00	62,861.00	Annual	40	7	
Paulding	164,044	19.08	28.75	Hourly	40	2	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Bulloch	77,296	16.28	24.42	Hourly	40	2
	Camden	53,677	14.08	19.71	Hourly	40	1
	Catoosa	67,420	15.18	20.20	Hourly	40	4
	Dougherty	91,243	35,867.79	48,066.27	Annual	40	1
	Effingham	62,190	12.91	19.32	Hourly	40	8
	Floyd	97,927	13.02	23.62	Hourly	40	2
	Glynn	85,219	36,297.00	58,075.00	Annual	40	2
	Gordon	57,685	15.53	22.51	Hourly	40	3
	Jackson	70,422	15.86	23.95	Hourly	40	8
	Liberty	61,497	15.76	36.50	Hourly	40	7
	Rockdale	90,594	12.59	20.87	Hourly	40	5
	Spalding	66,100	14.98	23.22	Hourly	40	4
	Troup	70,034	14.31	27.48	Hourly	40	4
	Walker	69,410	15.25	20.75	Hourly	40	10
C	Walton	93,503	34,145.31	65,857.58	Annual	40	3
	Bryan	38,109	11.29	19.22	Hourly	40	1
	Colquitt	45,592	25,178.00	45,030.00	Annual	40	4
	Fannin	25,964	29,257.71	40,989.31	Annual	40	7
	Gilmer	30,816	14.00	19.00	Hourly	40	8
	Habersham	45,388	16.20	23.66	Hourly	40	3
	Harris	34,475	14.30	26.94	Hourly	40	5
	Hart	26,099	15.26	23.22	Hourly	40	4
	Lee	29,764	15.73	24.38	Hourly	40	2
	Lumpkin	32,955	15.29	24.46	Hourly	40	0
	Madison	29,650	11.85	14.71	Hourly	40	1
	Peach	27,297	36,002.00	56,845.00	Annual	40	4
	Polk	42,470	10.59	24.96	Hourly	40	3
	Sumter	29,733	14.04	25.60	Hourly	40	1
	Thomas	44,448	26,978.00	26,978.00	Annual	40	3
	Toombs	26,887	12.50	15.46	Hourly	37.5	2
	Ware	35,680	13.18	20.41	Hourly	40	6
	Wayne	29,808	29,441.94	81,029.83	Annual	40	2
	White	29,970	18.69	29.89	Hourly	40	1
	D	Appling	18,507	12.85	14.67	Hourly	40
Brantley		18,897	12.27	17.28	Hourly	40	1
Brooks		15,513	11.06	14.59	Hourly	40	1
Butts		24,193	15.08	23.31	Hourly	40	3
Chattooga		24,790	25,100.00	36,000.00	Annual	40	3
Dade		16,226	14.36	17.24	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Appraiser (Real Property)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	25,083	15.84	24.55	Hourly	40	1
	Elbert	19,120	16.35	19.25	Hourly	40	2
	Franklin	23,023	15.70	15.70	Hourly	40	1
	Greene	17,698	15.15	25.17	Hourly	40	4
	Jeff Davis	15,029	9.00	12.00	Hourly	40	1
	Jefferson	15,430	10.50	16.21	Hourly	40	4
	Lamar	19,000	10.00	14.00	Hourly	40	2
	Mitchell	22,192	11.56	11.56	Hourly	40	1
	Morgan	18,853	28,798.00	45,791.04	Annual	40	3
	Pierce	19,389	13.53	17.17	Hourly	40	3
	Pike	18,634	14.25	20.00	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	1
	Union	24,001	13.50	21.82	Hourly	40	3
	Washington	20,386	12.00	25.00	Hourly	35	2
	Worth	20,299	12.69	20.71	Hourly	40	2
E	Candler	10,836	11.36	15.30	Hourly	37.5	1
	Charlton	12,968	10.14	19.23	Hourly	40	3
	Early	10,247	13.51	19.60	Hourly	40	1
	Heard	11,879	8.00	10.00	Hourly	40	1
F	Johnson	9,708	10.00	11.00	Hourly	40	1
	Lincoln	7,915	11.54	12.32	Hourly	40	2
	Talbot	6,272	28,392.00	36,171.20	Annual	40	1
	Wilkes	9,876	8.50	14.00	Hourly	40	1
	Wilkinson	9,036	15.89	23.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	40,726	63,638	63,980	108,185	17
B	1	36,381	36,381	57,581	57,581	1
C	4	31,018	36,754	48,090	55,931	4
E	1	39,624	39,624	39,624	39,624	1
F	4	24,420	24,960	38,995	52,000	4
Total/Avg	25	34,434	40,271	49,654	62,664	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	34,980.00	56,356.00	Annual	37.5	2
	Carroll	118,121	47,077.94	76,991.13	Annual	40	1
	Chatham	289,195	31,500.00	50,400.00	Annual	40	1
	Clayton	289,615	34,483.00	54,603.00	Annual	40	1
	Cobb	756,865	40,014.18	64,022.89	Annual	40	3
	Columbia	154,291	16.01	24.02	Hourly	40	1
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	1
	Coweta	145,864	19.33	29.96	Hourly	40	1
	DeKalb	756,558	19.45	30.16	Annual	40	1
	Fayette	113,459	40,564.04	61,883.14	Annual	40	1
	Gwinnett	927,781	63,638.00	108,185.00	Annual	40	1
	Hall	202,148	34,210.00	51,315.00	Annual	40	1
	Henry	230,220	19.68	27.88	Hourly	40	1
	Macon-Bibb	153,095	47,361.00	78,873.00	Annual	40	1
	Newton	109,541	43,759.00	65,638.00	Annual	40	0
B	Floyd	97,927	17.49	27.68	Hourly	40	1
C	Bryan	38,109	12.59	19.32	Hourly	40	1
	Hart	26,099	17.67	26.89	Hourly	40	1
	Lee	29,764	14.98	23.22	Hourly	40	1
	Lumpkin	32,955	14.41	23.05	Hourly	40	1
E	Macon	13,143	19.05	19.05	Hourly	40	1
F	Clinch	6,648	13.67	23.99	Hourly	35	1
	Irwin	9,398	11.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Schley	5,236	12.00	25.00	Hourly	40	1
	Talbot	6,272	12.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant County Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	134,824	179,461	181,544	245,983	16
B	6	90,765	115,382	134,457	162,200	6
C	1	53,893	53,893	94,307	94,307	0
D	2	53,355	59,598	77,060	83,452	2
E	1	59,987	59,987	59,987	59,987	1
F	1	38,612	38,612	58,752	58,752	1
Total/Avg	21	71,906	84,489	101,018	117,447	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	117,010.00	175,514.00	Annual	37.5	2
	Chatham	289,195	179,461.00	201,497.00	Annual	40	2
	Cobb	756,865	159,322.00	238,984.00	Annual	40	1
	Columbia	154,291	130,499.20	195,748.80	Annual	40	2
	Columbus/Muscogee	194,160	108,334.45	164,843.68	Annual	40	2
	Forsyth	236,612	71.15	79.00	Hourly	40	2
	Gwinnett	927,781	144,696.00	245,983.00	Annual	40	1
	Hall	202,148	142,572.00	146,343.00	Annual	40	2
	Henry	230,220	122,399.89	122,399.89	Annual	40	1
	Macon-Bibb	153,095	95,950.00	159,806.00	Annual	40	1
B	Bulloch	77,296	86,342.00	129,512.00	Annual	40	1
	Camden	53,677	92,700.00	162,200.00	Annual	40	1
	Floyd	97,927	115,382.28	115,382.28	Annual	40	1
	Glynn	85,219	81,767.00	130,830.00	Annual	40	1
	Liberty	61,497	42.33	69.36	Hourly	40	1
	Spalding	66,100	80,353.00	124,547.00	Annual	40	1
C	Polk	42,470	25.91	45.34	Hourly	40	0
D	Butts	24,193	59,598.00	83,452.00	Annual	40	1
	Morgan	18,853	47,112.00	70,667.00	Annual	40	1
E	Macon	13,143	28.84	28.84	Annual	40	1
F	Taylor	8,039	38,612.00	58,752.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	64,469	116,219	100,290	180,140	152
B	8	51,646	63,858	76,409	102,864	53
C	2	39,449	50,880	53,439	78,861	3
D	2	26,217	50,384	40,072	78,095	3
Total/Avg	25	45,445	70,335	67,553	109,990	211

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	54,187.00	81,281.00	Annual	37.5	17
	Bartow	106,408	28.43	28.43	Annual	40	1
	Chatham	289,195	54,400.00	115,245.00	Annual	40	36
	Cherokee	254,149	57,400.00	80,500.00	Annual	40	8
	Clayton	289,615	56,676.00	99,124.00	Annual	40	5
	Cobb	756,865	100,963.20	100,963.20	Annual	40	34
	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	7
	DeKalb	756,558	116,219.00	180,140.00	Annual	40	1
	Douglas	145,331	53,013.00	108,487.00	Annual	40	7
	Gwinnett	927,781	68,035.00	115,660.00	Annual	40	17
	Houston	155,469	27.38	57.73	Hourly	40	5
	Newton	109,541	56,101.00	84,151.00	Annual	40	6
	Paulding	164,044	53,372.80	80,412.80	Annual	40	8
	B	Barrow	80,809	22.90	34.35	Annual	40
Dougherty		91,243	47,698.58	54,924.91	Annual	40	19
Floyd		97,927	63,858.34	102,863.80	Annual	40	10
Jackson		70,422	54,215.00	75,897.00	Annual	40	2
Liberty		61,497	24.00	38.00	Hourly	40	2
Rockdale		90,594	48,110.40	78,340.08	Annual	40	3
Walker		69,410	45,778.93	64,456.08	Annual	40	7
Walton		93,503	55,951.07	84,303.28	Annual	40	5
C	Harris	34,475	50,879.92	78,860.83	Annual	40	2
	Lumpkin	32,955	13.47	13.47	Hourly	40	1
D	Dawson	25,083	50,384.00	78,095.00	Annual	40	2
	Greene	17,698	2,049.60	2,049.60	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Assistant District Attorney

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Automotive Mechanic (Administrative)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	34,928	39,686	56,014	68,994	34
B	3	33,191	45,826	50,727	67,775	10
C	3	47,156	63,677	68,622	71,531	6
D	1	39,978	39,978	60,611	60,611	1
E	1	25,000	25,000	32,000	32,000	2
F	2	25,178	29,557	41,486	54,891	3
Total/Avg	16	34,239	40,621	51,577	59,300	56

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	756,865	14.62	23.40	Hourly	40	2
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	20
	Forsyth	236,612	17.51	33.17	Hourly	40	8
	Gwinnett	927,781	16.25	26.00	Hourly	40	2
	Hall	202,148	18.14	27.20	Hourly	40	1
	Paulding	164,044	19.08	28.75	Hourly	40	1
B	Camden	53,677	14.08	19.71	Hourly	40	4
	Gordon	57,685	45,826.00	67,775.00	Annual	40	1
	Rockdale	90,594	11.76	20.87	Hourly	40	5
C	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Harris	34,475	12.97	34.39	Hourly	40	4
	Thomas	44,448	63,677.00	63,677.00	Annual	40	1
D	Rabun	16,867	19.22	29.14	Hourly	40	1
E	Cusseta-Chattahoochee	10,684	25,000.00	32,000.00	Annual	40	2
F	Atkinson	8,297	10.00	13.50	Hourly	40	1
	Johnson	9,708	14.21	26.39	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Budget Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	49,291	59,779	78,953	108,487	51
B	5	43,652	46,488	68,959	78,102	5
C	2	40,399	42,817	66,594	72,420	2
D	1	52,788	52,788	81,822	81,822	1
F	1	29,120	29,120	29,120	29,120	1
Total/Avg	20	43,050	46,198	65,090	73,990	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	289,615	56,676.00	89,747.00	Annual	40	2
	Cobb	756,865	44,813.70	66,583.24	Annual	40	2
	Columbia	154,291	59,779.20	89,668.80	Annual	40	1
	Columbus/Muscogee	194,160	40,347.06	61,392.84	Annual	40	3
	DeKalb	756,558	49,786.00	77,169.00	Annual	40	1
	Douglas	145,331	53,013.00	108,487.00	Annual	40	1
	Fayette	113,459	51,925.41	79,215.65	Annual	40	1
	Forsyth	236,612	21.17	32.81	Hourly	40	1
	Gwinnett	927,781	49,862.00	82,272.00	Annual	40	36
	Hall	202,148	41,584.00	62,375.00	Annual	40	1
	Henry	230,220	24.22	40.06	Hourly	40	2
B	Bulloch	77,296	18.11	27.16	Hourly	40	1
	Glynn	85,219	41,860.00	78,102.00	Annual	40	1
	Jackson	70,422	46,488.00	65,088.00	Annual	40	1
	Liberty	61,497	22.27	36.50	Hourly	40	1
	Walton	93,503	45,921.65	69,191.62	Annual	40	1
C	Bryan	38,109	42,817.00	72,420.00	Annual	40	1
	Lumpkin	32,955	37,980.00	60,768.00	Annual	40	1
D	Dawson	25,083	52,788.00	81,822.00	Annual	40	1
F	Johnson	9,708	14.00	14.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	38,359	43,867	62,348	84,822	91
B	12	37,743	50,045	52,695	69,192	29
C	15	34,393	44,129	52,445	69,872	24
D	13	34,716	56,324	44,591	56,659	17
E	2	37,230	37,690	39,288	40,887	2
F	1	27,830	27,830	33,342	33,342	1
Total/Avg	62	35,045	43,314	47,452	59,129	164

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	36,275.00	60,243.00	Annual	37.5	10
	Bartow	106,408	17.30	24.22	Hourly	40	3
	Carroll	118,121	15.22	24.84	Hourly	40	2
	Cherokee	254,149	33,571.20	52,139.10	Annual	40	6
	Clayton	289,615	38,086.00	60,308.00	Annual	40	1
	Cobb	756,865	20.78	33.24	Hourly	40	4
	Columbia	154,291	16.81	25.22	Hourly	40	11
	Columbus/Muscogee	194,160	38,402.92	58,434.59	Annual	40	1
	DeKalb	756,558	21.09	32.68	Hourly	40	7
	Douglas	145,331	34,172.00	69,934.00	Annual	40	1
	Fayette	113,459	42,617.60	75,398.59	Annual	40	4
	Forsyth	236,612	20.51	40.78	Hourly	40	18
	Gwinnett	927,781	19.76	31.61	Hourly	40	4
	Hall	202,148	16.45	27.20	Hourly	40	4
	Henry	230,220	18.38	29.52	Hourly	40	5
	Houston	155,469	18.54	29.63	Hourly	40	2
	Macon-Bibb	153,095	20.24	32.41	Hourly	40	2
	Newton	109,541	39,439.00	59,159.00	Annual	40	3
	Paulding	164,044	19.08	28.75	Hourly	40	3
	B	Bulloch	77,296	18.11	27.16	Hourly	40
Camden		53,677	37,200.00	55,800.00	Annual	40	1
Catoosa		67,420	17.00	18.54	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	91,243	32,284.28	43,694.86	Annual	40	6
	Effingham	62,190	20.50	22.50	Hourly	40	3
	Glynn	85,219	33,516.00	53,625.00	Annual	40	4
	Gordon	57,685	19.32	27.74	Hourly	40	1
	Liberty	61,497	19.21	31.47	Hourly	40	1
	Rockdale	90,594	12.59	19.51	Hourly	40	1
	Troup	70,034	17.44	26.15	Hourly	40	3
	Walker	69,410	24.06	24.06	Hourly	40	1
	Walton	93,503	41,602.75	69,191.62	Annual	40	4
C	Bryan	38,109	13.45	23.24	Hourly	40	2
	Fannin	25,964	44,129.28	58,147.24	Annual	40	2
	Gilmer	30,816	19.11	21.00	Hourly	40	2
	Habersham	45,388	17.86	28.76	Hourly	40	2
	Harris	34,475	20.12	31.19	Hourly	40	1
	Lee	29,764	14.27	22.12	Hourly	40	2
	Lumpkin	32,955	16.22	25.96	Hourly	40	2
	Madison	29,650	11.85	22.50	Hourly	40	1
	Murray	39,921	18.86	22.46	Hourly	40	2
	Peach	27,297	32,327.00	51,051.00	Annual	40	1
	Pickens	31,980	30,722.03	46,747.20	Annual	40	1
	Sumter	29,733	16.20	29.61	Hourly	40	1
	Thomas	44,448	29,848.00	29,848.00	Annual	40	2
	Wayne	29,808	34,143.63	69,871.78	Annual	40	1
	White	29,970	17.79	28.45	Hourly	40	2
D	Brantley	18,897	12.27	17.28	Hourly	40	1
	Brooks	15,513	39,239.20	48,294.25	Annual	40	1
	Butts	24,193	16.64	23.31	Hourly	40	1
	Crisp	22,601	56,324.00	56,324.00	Annual	40	1
	Dade	16,226	13.00	13.00	Hourly	40	1
	Dawson	25,083	17.58	27.24	Hourly	40	3
	Greene	17,698	16.40	24.67	Hourly	40	2
	Mitchell	22,192	52,645.00	52,645.00	Annual	40	1
	Morgan	18,853	24,946.00	40,141.00	Annual	40	1
	Pierce	19,389	14.28	18.87	Hourly	40	1
	Pike	18,634	13.50	18.00	Hourly	40	1
	Union	24,001	11.33	22.69	Hourly	40	2
	Worth	20,299	18.73	18.73	Hourly	40	1
E	Heard	11,879	36,771.00	40,887.24	Annual	40	1
	Macon	13,143	18.12	18.12	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Randolph	6,833	13.38	16.03	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	70,698	102,232	102,378	153,358	19
B	8	58,256	77,250	80,186	107,266	10
C	3	47,683	56,095	83,567	100,421	3
D	5	48,881	67,787	61,341	75,967	5
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	32	50,992	66,561	74,419	96,327	38

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	62,636.00	93,954.00	Annual	37.5	1
	Bartow	106,408	28.36	39.71	Annual	40	1
	Chatham	289,195	91,363.00	150,748.00	Annual	40	1
	Cherokee	254,149	97,850.00	97,850.00	Annual	40	1
	Clayton	289,615	53,929.00	85,396.00	Annual	40	1
	Cobb	756,865	47,216.00	75,545.60	Annual	40	3
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	DeKalb	756,558	76,876.00	119,159.00	Annual	40	1
	Fayette	113,459	69,833.90	106,536.24	Annual	40	1
	Forsyth	236,612	30.13	46.71	Hourly	40	1
	Gwinnett	927,781	25.41	41.93	Hourly	40	3
	Hall	202,148	70,902.00	70,902.00	Annual	40	1
	Henry	230,220	77,517.00	109,810.80	Annual	40	1
	Paulding	164,044	58,926.00	88,774.00	Annual	40	1
B	Catoosa	67,420	77,250.00	77,250.00	Annual	40	1
	Dougherty	91,243	38,738.29	43,363.72	Annual	40	2
	Effingham	62,190	57,564.00	70,848.00	Annual	42	2
	Glynn	85,219	52,986.00	84,778.00	Annual	40	1
	Gordon	57,685	69,327.00	100,525.00	Annual	40	1
	Liberty	61,497	31.47	51.57	Hourly	40	1
	Troup	70,034	23.45	35.17	Annual	40	1
	Walton	93,503	55,951.07	84,303.28	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Building Inspector Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Harris	34,475	56,094.58	86,944.07	Annual	40	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Polk	42,470	17.40	30.45	Hourly	40	1
D	Butts	24,193	17.49	24.49	Hourly	40	1
	Dade	16,226	46,124.00	46,124.00	Annual	40	1
	Morgan	18,853	50,645.00	75,967.00	Annual	40	1
	Rabun	16,867	43,469.68	65,885.53	Annual	40	1
	Union	24,001	67,787.20	67,787.20	Annual	40	1
F	Turner	7,912	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	29,295	32,781	46,597	53,362	234
B	6	26,347	29,494	40,496	44,363	21
C	5	23,825	24,461	34,791	46,114	19
D	1	31,200	31,200	31,200	31,200	1
E	2	20,166	24,232	24,616	25,000	2
F	3	23,351	26,374	34,445	52,000	3
Total/Avg	31	25,698	28,090	35,357	42,006	280

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	24,615.00	46,640.00	Annual	37.5	45
	Bartow	106,408	13.52	18.93	Hourly	40	6
	Chatham	289,195	28,982.00	46,371.00	Annual	40	2
	Clayton	289,615	31,221.00	49,437.00	Annual	40	2
	Cobb	756,865	14.62	23.40	Hourly	40	32
	Columbia	154,291	13.17	20.75	Hourly	40	14
	Columbus/Muscogee	194,160	27,178.78	41,355.75	Annual	40	1
	DeKalb	756,558	15.00	20.07	Hourly	40	45
	Fayette	113,459	31,688.57	53,361.64	Annual	40	6
	Forsyth	236,612	13.90	23.60	Hourly	40	15
	Gwinnett	927,781	15.76	25.22	Hourly	40	50
	Houston	155,469	14.07	25.35	Hourly	40	2
	Lowndes	116,321	13.87	20.91	Hourly	40	3
	Paulding	164,044	14.19	21.38	Hourly	40	11
B	Barrow	80,809	14.18	21.27	Hourly	40	2
	Bulloch	77,296	12.03	18.04	Hourly	40	2
	Floyd	97,927	11.11	17.51	Hourly	40	1
	Glynn	85,219	26,562.00	42,499.00	Annual	40	2
	Rockdale	90,594	11.76	18.23	Hourly	40	11
	Walton	93,503	29,443.40	44,363.31	Annual	40	3
C	Bryan	38,109	11.29	13.05	Hourly	40	5
	Decatur	26,575	11.50	13.50	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Cashier/Customer Service Representative

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	34,475	11.76	22.17	Hourly	40	4
	Lee	29,764	11.74	18.20	Hourly	40	5
	Pickens	31,980	22,843.55	34,759.16	Annual	40	3
D	Chattooga	24,790	15.00	15.00	Hourly	40	1
E	Charlton	12,968	11.65	11.65	Hourly	40	1
	Cusseta-Chattahooche	10,684	16,100.00	25,000.00	Annual	40	1
F	Lincoln	7,915	12.68	12.68	Hourly	40	1
	Schley	5,236	10.00	25.00	Hourly	40	1
	Talbot	6,272	11.00	12.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	85,165	121,730	120,929	180,140	22
B	16	68,092	98,628	93,915	113,379	17
C	21	53,996	77,000	75,766	100,421	23
D	24	48,601	66,560	59,051	98,593	24
E	7	48,770	61,393	52,770	61,393	7
F	13	39,158	50,000	53,315	72,342	13
Total/Avg	103	57,297	79,218	75,958	104,378	106

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	93,455.00	140,182.00	Annual	37.5	1
	Bartow	106,408	31.30	43.83	Annual	40	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Chatham	289,195	121,730.00	121,730.00	Annual	40	1
	Cherokee	254,149	108,211.80	108,211.80	Annual	40	1
	Clayton	289,615	88,639.00	140,359.00	Annual	40	1
	Cobb	756,865	117,283.22	175,924.83	Annual	40	1
	Columbia	154,291	72,654.40	108,992.00	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	Coweta	145,864	67,916.00	105,270.00	Annual	40	1
	DeKalb	756,558	116,219.00	180,140.00	Annual	40	1
	Douglas	145,331	90,654.00	90,654.00	Annual	40	1
	Fayette	113,459	77,083.56	117,596.08	Annual	40	1
	Forsyth	236,612	35.87	57.39	Hourly	40	1
	Gwinnett	927,781	91,025.00	154,742.00	Annual	40	1
	Hall	202,148	101,615.00	101,615.00	Annual	40	1
	Henry	230,220	89,260.00	126,445.96	Annual	40	1
	Houston	155,469	33.34	53.36	Hourly	40	1
	Lowndes	116,321	33.75	50.85	Annual	40	1
	Macon-Bibb	153,095	85,300.00	142,064.00	Annual	40	1
Newton	109,541	72,145.00	108,218.00	Annual	40	1	
Paulding	164,044	71,780.00	108,160.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	80,809	31.40	47.10	Annual	40	1
	Bulloch	77,296	66,114.00	99,171.00	Annual	40	1
	Camden	53,677	53,600.00	93,900.00	Annual	40	1
	Catoosa	67,420	74,039.00	74,039.00	Annual	40	1
	Dougherty	91,243	75,709.72	75,709.72	Annual	40	1
	Effingham	62,190	55,642.00	75,441.60	Annual	42	2
	Floyd	97,927	52,340.34	82,988.10	Annual	40	1
	Glynn	85,219	98,627.98	98,627.98	Annual	40	1
	Gordon	57,685	65,218.00	94,564.00	Annual	40	1
	Jackson	70,422	68,318.00	102,498.00	Annual	40	1
	Liberty	61,497	31.47	51.57	Hourly	40	1
	Rockdale	90,594	67,496.00	109,833.36	Annual	40	1
	Spalding	66,100	69,270.00	107,369.00	Annual	40	1
	Troup	70,034	31.53	47.30	Annual	40	1
	Walker	69,410	71,500.00	71,500.00	Annual	40	1
	Walton	93,503	75,247.97	113,378.53	Annual	40	1
C	Bryan	38,109	39,977.00	82,385.00	Annual	40	2
	Colquitt	45,592	53,591.00	53,591.00	Annual	40	1
	Decatur	26,575	24.37	24.37	Hourly	40	1
	Fannin	25,964	61,441.53	61,441.53	Annual	40	1
	Gilmer	30,816	77,000.00	77,000.00	Annual	40	1
	Habersham	45,388	64,870.00	93,543.00	Annual	40	1
	Harris	34,475	56,094.58	86,944.07	Annual	40	1
	Hart	26,099	56,670.00	86,230.00	Annual	40	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,955	54,181.00	89,399.00	Annual	40	1
	Madison	29,650	56,000.00	60,600.00	Annual	40	1
	Murray	39,921	21.79	34.53	Annual	40	2
	Peach	27,297	54,566.00	86,142.00	Annual	40	1
	Pickens	31,980	45,607.02	69,396.48	Annual	40	1
	Polk	42,470	21.23	37.17	Hourly	40	1
	Sumter	29,733	47,195.00	86,590.00	Annual	40	1
	Thomas	44,448	70,145.00	70,145.00	Annual	40	1
	Toombs	26,887	54,999.88	54,999.88	Annual	37.5	1
Ware	35,680	24.09	24.09	Hourly	40	1	
Wayne	29,808	48,244.05	98,726.98	Annual	40	1	
White	29,970	52,295.00	83,602.00	Annual	40	1	
D	Appling	18,507	25.00	26.00	Hourly	40	1
	Ben Hill	16,787	52,930.86	52,930.86	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Brantley	18,897	46,155.20	65,000.00	Annual	40	1
	Brooks	15,513	42,537.30	43,066.13	Annual	40	1
	Butts	24,193	51,391.00	71,960.00	Annual	40	1
	Chattooga	24,790	46,649.98	46,649.98	Annual	40	1
	Crisp	22,601	63,860.00	63,860.00	Annual	40	1
	Dade	16,226	53,248.00	53,248.00	Annual	40	1
	Dawson	25,083	63,609.00	98,593.00	Annual	40	1
	Elbert	19,120	32.00	32.00	Hourly	40	1
	Franklin	23,023	2,376.00	2,376.00	Annual	40	1
	Greene	17,698	25.17	38.36	Hourly	40	1
	Jeff Davis	15,029	35,000.00	47,000.00	Annual	40	1
	Jefferson	15,430	41,951.00	57,000.00	Annual	40	1
	Lamar	19,000	52,000.00	57,526.62	Annual	40	1
	Mitchell	22,192	63,336.00	63,336.00	Annual	40	1
	Morgan	18,853	50,645.00	75,967.00	Annual	40	1
	Pierce	19,389	45,000.00	52,713.00	Annual	40	1
	Pike	18,634	18.75	26.50	Hourly	40	1
	Rabun	16,867	52,963.58	80,275.12	Annual	40	1
	Telfair	15,876	33,570.64	50,881.89	Annual	40	1
	Union	24,001	61,214.40	61,214.40	Annual	40	1
	Washington	20,386	40,000.00	60,000.00	Annual	35	1
	Worth	20,299	58,066.00	58,066.00	Annual	40	1
E	Bleckley	12,838	37,440.00	37,440.00	Annual	40	1
	Candler	10,836	56,021.68	56,021.68	Annual	40	1
	Early	10,247	61,392.76	61,392.76	Annual	40	1
	Evans	10,721	50,000.00	50,000.00	Annual	40	1
	Heard	11,879	40,000.00	51,000.00	Annual	40	1
	Macon	13,143	27.18	27.18	Annual	40	1
	Oglethorpe	15,054	40,000.00	57,000.00	Annual	40	1
F	Atkinson	8,297	24,960.00	41,787.00	Annual	40	1
	Clinch	6,648	16.61	29.11	Hourly	40	1
	Irwin	9,398	45,000.00	45,000.00	Annual	40	1
	Jenkins	8,683	32,000.00	45,000.00	Annual	40	1
	Johnson	9,708	44,669.00	44,669.00	Annual	40	1
	Lincoln	7,915	50,000.00	60,000.00	Annual	40	1
	Montgomery	9,193	40,000.00	48,560.00	Annual	40	1
	Randolph	6,833	39,329.39	53,600.76	Annual	40	1
	Talbot	6,272	45,000.00	53,333.00	Annual	40	1
	Taylor	8,039	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Appraiser

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Terrell	8,611	40,635.11	41,549.70	Annual	40	1
	Turner	7,912	43,706.73	66,244.82	Annual	40	1
	Wilkes	9,876	25,000.00	47,000.00	Annual	40	1
	Wilkinson	9,036	23.41	34.78	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	62,318	97,259	94,596	165,340	23
B	14	51,808	84,107	68,869	95,921	14
C	11	38,956	70,658	52,269	70,658	10
D	13	32,663	49,327	42,436	64,119	13
E	7	31,160	47,476	36,271	47,476	7
F	7	27,490	35,360	39,293	50,657	9
Total/Avg	73	40,733	64,031	55,622	82,362	76

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	81,677.00	122,516.00	Annual	37.5	1
	Bartow	106,408	22.15	31.02	Annual	40	2
	Carroll	118,121	16.69	27.24	Hourly	40	1
	Chatham	289,195	65,225.00	107,621.00	Annual	40	1
	Cherokee	254,149	81,244.80	81,244.80	Annual	40	1
	Clayton	289,615	69,139.00	109,481.00	Annual	40	1
	Cobb	756,865	78,055.79	78,055.79	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	0
	Coweta	145,864	60,000.00	93,689.00	Annual	40	1
	DeKalb	756,558	66,718.00	103,412.00	Annual	40	3
	Douglas	145,331	61,369.00	125,589.00	Annual	40	1
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Forsyth	236,612	33.95	54.33	Hourly	40	1
	Gwinnett	927,781	97,259.00	165,340.00	Annual	40	1
	Hall	202,148	50,544.00	75,817.00	Annual	40	1
	Houston	155,469	22.53	36.05	Hourly	40	1
	Lowndes	116,321	27.70	41.74	Annual	40	1
	Macon-Bibb	153,095	75,836.00	126,297.00	Annual	40	1
Newton	109,541	51,164.00	76,746.00	Annual	40	1	
Paulding	164,044	19.08	28.75	Hourly	40	1	
B	Barrow	80,809	22.90	34.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,677	53,600.00	93,900.00	Annual	40	1
	Catoosa	67,420	57,802.00	57,802.00	Annual	40	1
	Dougherty	91,243	84,107.35	84,107.35	Annual	40	1
	Effingham	62,190	41,558.40	41,558.40	Annual	42	1
	Floyd	97,927	67,462.46	67,462.46	Annual	40	1
	Glynn	85,219	48,814.00	78,102.00	Annual	40	1
	Gordon	57,685	16.16	23.35	Hourly	40	1
	Jackson	70,422	18.97	26.54	Hourly	40	1
	Liberty	61,497	23.40	38.35	Hourly	40	1
	Rockdale	90,594	58,947.20	95,921.28	Annual	40	1
	Spalding	66,100	48,489.00	75,158.00	Annual	40	1
	Troup	70,034	19.25	28.87	Annual	40	1
	Walker	69,410	55,120.00	55,120.00	Annual	40	1
C	Bryan	38,109	13.92	21.76	Hourly	40	1
	Fannin	25,964	66,701.44	66,701.44	Annual	40	1
	Gilmer	30,816	70,657.60	70,657.60	Annual	40	1
	Harris	34,475	17.38	26.94	Hourly	40	1
	Hart	26,099	15.26	23.21	Hourly	40	1
	Lumpkin	32,955	35,796.00	57,274.00	Annual	40	0
	Madison	29,650	15.00	17.04	Hourly	40	1
	Murray	39,921	16.29	19.40	Hourly	40	1
	Pickens	31,980	27,832.84	42,350.66	Annual	40	1
	Sumter	29,733	33,696.00	61,589.00	Annual	40	1
	White	29,970	15.34	24.53	Hourly	40	1
D	Appling	18,507	12.37	14.60	Hourly	40	1
	Brooks	15,513	15.21	18.21	Hourly	40	1
	Dade	16,226	49,327.00	49,327.00	Annual	40	1
	Dawson	25,083	41,367.00	64,119.00	Annual	40	1
	Franklin	23,023	1,923.00	1,923.00	Annual	40	1
	Greene	17,698	19.30	30.08	Hourly	40	1
	Jeff Davis	15,029	10.00	13.55	Hourly	40	1
	Lamar	19,000	12.00	16.32	Hourly	40	1
	Pike	18,634	14.50	25.00	Hourly	40	1
	Rabun	16,867	16.58	25.13	Hourly	40	1
	Union	24,001	44,366.40	44,366.40	Annual	40	1
	Washington	20,386	35,000.00	50,000.00	Annual	35	1
	Worth	20,299	44,720.00	44,720.00	Annual	40	1
E	Bleckley	12,838	42,640.00	42,640.00	Annual	40	1
	Candler	10,836	11.36	15.30	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Deputy Tax Commissioner

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Charlton	12,968	47,476.00	47,476.00	Annual	40	1
	Early	10,247	13.51	19.60	Hourly	40	1
	Evans	10,721	11.74	16.44	Hourly	40	1
	Heard	11,879	11.84	14.31	Hourly	40	1
	Macon	13,143	13.09	13.09	Hourly	40	1
F	Atkinson	8,297	12.00	15.50	Hourly	40	2
	Clinch	6,648	15.82	27.24	Hourly	35	1
	Lincoln	7,915	15.79	15.79	Hourly	40	1
	Randolph	6,833	10.45	17.18	Hourly	40	1
	Talbot	6,272	35,360.00	50,657.00	Annual	40	1
	Taylor	8,039	22,063.00	33,572.00	Annual	40	1
	Terrell	8,611	12.00	12.51	Hourly	40	1
	Turner	7,912	26,672.95	40,427.29	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	55,107	110,011	80,034	165,017	13
B	4	45,998	56,649	58,668	75,920	4
C	3	35,798	48,006	44,007	48,111	3
D	5	38,391	52,788	52,216	81,822	5
E	2	20,134	23,629	28,652	31,824	2
F	5	25,054	32,240	29,594	42,480	5
Total/Avg	32	36,747	53,887	48,862	74,196	32

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	32,389.00	48,583.00	Annual	37.5	1
	Chatham	289,195	59,161.00	97,616.00	Annual	40	1
	Clayton	289,615	42,065.00	66,610.00	Annual	40	1
	Cobb	756,865	110,011.22	165,016.83	Annual	40	1
	Columbia	154,291	13.85	20.75	Hourly	40	1
	Columbus/Muscogee	194,160	69,460.37	105,692.15	Annual	40	1
	Douglas	145,331	60,000.00	60,000.00	Annual	40	1
	Fayette	113,459	31,688.57	48,343.01	Annual	40	1
	Forsyth	236,612	18.81	29.16	Hourly	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Hall	202,148	68,250.00	68,250.00	Annual	40	1
	Henry	230,220	73,113.00	103,572.08	Annual	40	1
	Macon-Bibb	153,095	29,556.00	49,254.00	Annual	40	1
B	Catoosa	67,420	56,649.00	56,649.00	Annual	40	1
	Floyd	97,927	39,418.34	39,418.34	Annual	40	1
	Liberty	61,497	22.27	36.50	Hourly	40	1
	Walton	93,503	41,602.75	62,684.20	Annual	40	1
C	Bryan	38,109	23,483.00	48,111.00	Annual	40	1
	Colquitt	45,592	35,905.00	35,905.00	Annual	40	1
	Ware	35,680	23.08	23.08	Hourly	40	1
D	Butts	24,193	40,147.00	56,215.00	Annual	40	1
	Dawson	25,083	52,788.00	81,822.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Chief Registrar

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lamar	19,000	28,845.00	37,872.60	Annual	40	1
	Union	24,001	35,172.80	35,172.80	Annual	40	1
	Washington	20,386	35,000.00	50,000.00	Annual	35	1
E	Candler	10,836	11.36	15.30	Hourly	40	1
	Heard	11,879	8.00	12.25	Hourly	40	1
F	Irwin	9,398	32,240.00	42,480.00	Annual	40	1
	Johnson	9,708	28,331.25	28,331.25	Annual	37.5	1
	Montgomery	9,193	18,700.00	25,459.00	Annual	40	1
	Talbot	6,272	31,500.00	35,700.00	Annual	40	1
	Wilkes	9,876	14,500.00	16,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Clerk Typist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	27,860	30,410	46,681	51,660	179
C	3	24,417	28,516	42,192	63,300	7
D	5	22,665	27,040	30,708	37,877	31
F	1	18,886	18,886	18,886	18,886	1
Total/Avg	15	23,457	26,213	34,617	42,931	218

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	118,121	11.94	24.84	Hourly	40	16
	Cobb	756,865	14.62	23.40	Hourly	40	119
	Columbia	154,291	12.12	18.81	Hourly	40	24
	Gwinnett	927,781	14.49	23.19	Hourly	40	9
	Houston	155,469	14.07	22.53	Hourly	40	3
	Macon-Bibb	153,095	13.13	21.89	Hourly	40	8
C	Colquitt	45,592	28,516.00	28,516.00	Annual	40	1
	Pickens	31,980	22,843.55	34,759.16	Annual	40	1
	Wayne	29,808	21,891.73	63,300.37	Annual	40	5
D	Appling	18,507	9.00	12.00	Hourly	40	8
	Butts	24,193	13.00	18.21	Hourly	40	1
	Dade	16,226	13.26	13.26	Hourly	32	1
	Washington	20,386	13.00	20.00	Hourly	35	4
	Worth	20,299	10.50	15.50	Hourly	40	17
F	Lincoln	7,915	9.08	9.08	Hourly	40	1
	Terrell	8,611	7.75	8.20	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Operator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	41,365	62,598	63,001	99,124	29
B	2	43,094	48,814	62,724	87,003	5
C	1	37,149	37,149	51,667	51,667	1
Total/Avg	11	40,536	49,520	59,131	79,265	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	289,615	62,598.00	99,124.00	Annual	40	14
	Cobb	756,865	20.78	27.09	Hourly	40	5
	Columbia	154,291	59,779.20	89,668.80	Annual	40	1
	Columbus/Muscogee	194,160	33,114.72	50,387.97	Annual	40	1
	Gwinnett	927,781	13.33	20.66	Hourly	40	0
	Hall	202,148	19.04	28.56	Hourly	40	6
	Houston	155,469	15.20	24.38	Hourly	40	1
	Macon-Bibb	153,095	33,259.00	55,390.00	Annual	40	1
B	Dougherty	91,243	37,373.09	38,444.72	Annual	40	2
	Glynn	85,219	48,814.00	87,003.00	Annual	40	3
C	Habersham	45,388	17.86	24.84	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Computer Programmer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	46,068	58,448	76,272	119,607	24
B	1	52,986	52,986	84,778	84,778	5
Total/Avg	10	49,527	55,717	80,525	102,193	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	756,865	20.78	33.24	Hourly	40	3
	Columbia	154,291	21.45	32.18	Hourly	40	1
	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	1
	Douglas	145,331	58,448.00	119,607.00	Annual	40	1
	Gwinnett	927,781	54,226.00	89,473.00	Annual	40	10
	Hall	202,148	20.00	29.99	Hourly	40	1
	Houston	155,469	17.13	30.83	Hourly	40	3
	Macon-Bibb	153,095	49,254.00	82,014.00	Annual	40	1
	Paulding	164,044	17.29	26.05	Hourly	40	3
B	Glynn	85,219	52,986.00	84,778.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Attorney (Staff Position)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	95,172	135,432	137,774	230,235	19
B	4	83,164	128,539	100,051	129,512	6
C	1	35,728	35,728	36,872	36,872	2
D	1	73,227	73,227	113,501	113,501	0
Total/Avg	14	71,823	93,232	97,050	127,530	27

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	75,789.00	140,182.00	Per Occur.	37.5	6
	Cherokee	254,149	100,940.00	100,940.00	Annual	40	1
	Cobb	756,865	102,739.22	154,108.83	Annual	40	7
	Columbus/Muscogee	194,160	108,334.45	164,843.68	Annual	40	1
	Douglas	145,331	67,000.00	67,000.00	Annual	40	1
	Gwinnett	927,781	135,432.00	230,235.00	Annual	40	1
	Houston	155,469	40.55	64.91	Hourly	40	1
	Macon-Bibb	153,095	67,413.00	112,278.00	Annual	40	1
B	Bulloch	77,296	86,342.00	129,512.00	Annual	40	1
	Glynn	85,219	128,539.42	128,539.42	Annual	40	1
	Troup	70,034	23.45	35.17	Annual	40	3
	Walker	69,410	69,000.00	69,000.00	Annual	40	1
C	Fannin	25,964	35,727.74	36,872.34	Annual	40	2
D	Dawson	25,083	73,227.00	113,501.00	Annual	40	0

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	64,386	97,850	90,319	140,182	18
B	14	54,372	83,060	69,961	125,149	14
C	19	43,386	70,637	61,960	98,727	19
D	21	42,913	72,904	51,600	72,904	21
E	8	37,388	45,000	46,293	56,784	10
F	13	27,337	40,851	39,295	62,400	13
Total/Avg	93	44,964	68,384	59,905	92,691	95

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	93,455.00	140,182.00	Annual	37.5	1
	Bartow	106,408	24.45	34.24	Annual	40	1
	Carroll	118,121	59,200.34	96,698.02	Annual	40	1
	Chatham	289,195	74,767.00	74,767.00	Annual	40	1
	Cherokee	254,149	97,850.00	97,850.00	Annual	40	1
	Clayton	289,615	40,026.00	63,381.00	Annual	40	1
	Cobb	756,865	66,412.55	106,260.00	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	1
	Coweta	145,864	50,751.00	78,663.00	Annual	40	1
	Douglas	145,331	67,840.00	67,840.00	Annual	40	1
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Gwinnett	927,781	68,035.00	115,660.00	Annual	40	1
	Hall	202,148	59,944.00	59,944.00	Annual	40	1
	Henry	230,220	64,440.00	91,285.88	Annual	40	1
	Macon-Bibb	153,095	64,812.00	107,952.00	Annual	40	1
	Newton	109,541	61,037.00	91,556.00	Annual	40	1
Paulding	164,044	53,372.00	80,412.00	Annual	40	1	
B	Barrow	80,809	25.48	38.23	Annual	40	1
	Bulloch	77,296	22.66	34.00	Hourly	40	1
	Camden	53,677	32,300.00	48,500.00	Annual	40	1
	Catoosa	67,420	61,799.00	61,799.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	91,243	70,099.64	70,099.64	Annual	40	1
	Effingham	62,190	60,008.00	75,016.00	Annual	42	1
	Floyd	97,927	74,460.10	74,460.10	Annual	40	1
	Glynn	85,219	39,079.00	62,526.00	Annual	40	1
	Gordon	57,685	62,741.00	62,741.00	Annual	40	1
	Jackson	70,422	49,604.00	68,677.00	Annual	40	1
	Rockdale	90,594	51,480.00	83,800.08	Annual	40	1
	Troup	70,034	19.25	28.87	Hourly	40	1
	Walker	69,410	17.50	17.50	Hourly	40	1
	Walton	93,503	83,059.68	125,148.69	Annual	40	1
C	Bryan	38,109	42,817.00	82,509.00	Annual	40	1
	Colquitt	45,592	53,288.00	53,288.00	Annual	40	1
	Decatur	26,575	24,960.00	51,854.00	Annual	40	1
	Fannin	25,964	41,600.00	41,600.00	Annual	40	1
	Gilmer	30,816	45,500.00	45,500.00	Annual	40	1
	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Harris	34,475	39,859.46	72,790.90	Annual	40	1
	Hart	26,099	24.76	37.66	Hourly	40	1
	Lumpkin	32,955	45,363.00	74,849.00	Annual	40	1
	Madison	29,650	18.85	19.81	Hourly	40	1
	Peach	27,297	37,802.00	57,505.00	Annual	40	1
	Pickens	31,980	41,317.71	62,869.79	Annual	40	1
	Polk	42,470	14.27	24.96	Hourly	40	1
	Sumter	29,733	16.20	29.61	Hourly	40	1
	Thomas	44,448	70,637.00	70,637.00	Annual	40	1
	Toombs	26,887	32,999.98	38,000.14	Annual	37.5	1
	Ware	35,680	22.92	22.92	Hourly	40	1
	Wayne	29,808	48,244.05	98,726.98	Annual	40	1
	White	29,970	47,377.00	75,739.00	Annual	40	1
D	Appling	18,507	18.94	21.73	Hourly	40	1
	Ben Hill	16,787	47,430.00	47,430.00	Annual	40	1
	Brantley	18,897	46,155.20	65,000.00	Annual	40	1
	Brooks	15,513	44,587.66	65,000.00	Annual	40	1
	Chattooga	24,790	55,500.00	55,500.00	Annual	40	1
	Crisp	22,601	67,946.00	67,946.00	Annual	40	1
	Dade	16,226	72,904.00	72,904.00	Annual	40	1
	Dawson	25,083	38,962.00	60,392.00	Annual	40	1
	Elbert	19,120	18.00	18.00	Hourly	40	1
	Franklin	23,023	20.21	20.21	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Greene	17,698	14.17	25.80	Hourly	40	1
	Jefferson	15,430	29,690.00	42,000.00	Annual	40	1
	Lamar	19,000	40,000.00	55,223.82	Annual	40	1
	Mitchell	22,192	51,876.00	51,876.00	Annual	40	1
	Morgan	18,853	47,112.00	70,667.00	Annual	40	1
	Pierce	19,389	35,000.00	49,502.00	Annual	40	1
	Pike	18,634	35,000.00	44,000.00	Annual	40	1
	Rabun	16,867	8,000.00	8,000.00	Annual	40	1
	Telfair	15,876	28,947.86	46,096.48	Annual	40	1
	Union	24,001	51,854.40	51,854.40	Annual	40	1
	Worth	20,299	51,861.00	51,861.00	Annual	40	1
E	Bleckley	12,838	37,440.00	37,440.00	Annual	40	1
	Candler	10,836	20.26	27.30	Hourly	40	1
	Charlton	12,968	20.93	20.93	Hourly	40	1
	Cusseta-Chattahoochee	10,684	27,116.00	42,000.00	Annual	40	3
	Early	10,247	16.43	23.84	Hourly	40	1
	Evans	10,721	41,000.00	41,000.00	Annual	40	1
	Heard	11,879	28,700.00	45,000.00	Annual	40	1
	Oglethorpe	15,054	45,000.00	55,000.00	Annual	40	1
F	Atkinson	8,297	11.00	12.00	Hourly	40	1
	Baker	3,092	13.16	13.16	Hourly	40	1
	Clinch	6,648	17.44	30.65	Hourly	35	1
	Irwin	9,398	11.50	14.35	Hourly	40	1
	Jenkins	8,683	11.00	16.00	Hourly	40	1
	Johnson	9,708	12.59	12.59	Hourly	40	1
	Lincoln	7,915	25,000.00	35,000.00	Annual	40	1
	Montgomery	9,193	19,000.00	41,760.00	Annual	40	1
	Randolph	6,833	12.12	15.21	Hourly	40	1
	Schley	5,236	15.00	30.00	Hourly	40	1
	Taliaferro	1,608	19.64	19.64	Hourly	40	1
	Turner	7,912	34,134.63	51,750.35	Annual	40	1
	Wilkes	9,876	25,000.00	50,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	161,119	286,194	193,195	286,194	19
B	14	128,554	177,321	144,030	194,600	13
C	17	88,974	135,265	119,127	150,000	18
D	21	80,922	134,927	93,718	134,927	21
E	6	66,928	87,318	72,328	87,318	6
F	11	47,863	76,125	67,702	98,341	11
Total/Avg	88	95,727	149,525	115,017	158,563	88

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	176,001.00	176,001.00	Per Occur.	37.5	1
	Bartow	106,408	79.22	79.22	Annual	40	1
	Chatham	289,195	229,367.00	229,367.00	Annual	40	1
	Cherokee	254,149	206,000.00	206,000.00	Annual	40	1
	Clayton	289,615	1.00	200,000.00	Annual	40	1
	Cobb	756,865	210,401.49	250,000.00	Annual	40	1
	Columbia	154,291	166,545.60	249,828.80	Annual	40	1
	Columbus/Muscogee	194,160	131,995.01	200,846.02	Annual	40	1
	Coweta	145,864	154,107.20	154,107.20	Annual	40	1
	Douglas	145,331	160,000.00	160,000.00	Annual	40	1
	Fayette	113,459	186,439.68	186,439.68	Annual	40	1
	Forsyth	236,612	95.91	95.91	Hourly	40	1
	Gwinnett	927,781	286,194.00	286,194.00	Annual	40	1
	Hall	202,148	196,607.00	196,607.00	Annual	40	1
	Henry	230,220	157,080.14	157,080.14	Annual	40	1
	Houston	155,469	43.86	70.22	Hourly	40	1
	Macon-Bibb	153,095	126,297.00	210,267.00	Annual	40	1
Newton	109,541	135,000.00	135,000.00	Annual	40	1	
Paulding	164,044	96,532.00	145,454.00	Annual	40	1	
B	Barrow	80,809	4,610.00	4,610.00	Annual	40	1
	Bulloch	77,296	157,735.00	157,735.00	Annual	40	1
	Camden	53,677	111,200.00	194,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	128,749.00	128,749.00	Annual	40	1
	Dougherty	91,243	170,000.00	170,000.00	Annual	40	1
	Effingham	62,190	125,000.00	125,000.00	Annual	42	0
	Floyd	97,927	154,828.18	154,828.18	Annual	40	1
	Glynn	85,219	177,321.46	177,321.46	Annual	40	1
	Gordon	57,685	168,300.00	168,300.00	Annual	40	1
	Jackson	70,422	158,393.00	158,393.00	Annual	40	1
	Liberty	61,497	46.72	89.00	Hourly	40	1
	Rockdale	90,594	72,196.80	117,521.04	Annual	40	1
	Spalding	66,100	140,250.00	140,250.00	Annual	40	1
	Troup	70,034	64.42	64.42	Annual	40	1
C	Bryan	38,109	58,644.00	137,700.00	Annual	40	1
	Colquitt	45,592	135,265.26	135,265.26	Annual	40	1
	Decatur	26,575	100,000.00	150,000.00	Annual	40	1
	Habersham	45,388	122,084.00	122,084.00	Annual	40	1
	Harris	34,475	120,000.00	120,000.00	Annual	40	1
	Hart	26,099	71,700.00	109,100.00	Annual	40	1
	Lee	29,764	100,274.98	100,274.98	Annual	40	2
	Lumpkin	32,955	72,850.00	127,488.00	Annual	40	1
	Murray	39,921	39.87	47.48	Annual	40	1
	Peach	27,297	68,716.00	108,494.00	Annual	40	1
	Polk	42,470	31.61	55.31	Hourly	40	1
	Sumter	29,733	63,107.00	116,106.00	Annual	40	1
	Thomas	44,448	112,392.00	112,392.00	Annual	40	1
	Toombs	26,887	102,487.06	124,997.08	Annual	40	1
	Ware	35,680	46.62	46.62	Hourly	40	1
	Wayne	29,808	61,756.47	126,378.90	Annual	40	1
	White	29,970	77,632.00	124,107.00	Annual	40	1
D	Appling	18,507	120,000.00	120,000.00	Annual	40	1
	Ben Hill	16,787	85,000.00	85,000.00	Annual	40	1
	Brantley	18,897	52,000.00	87,401.60	Annual	40	1
	Brooks	15,513	87,500.14	95,000.00	Annual	40	1
	Butts	24,193	110,000.00	110,000.00	Annual	40	1
	Crisp	22,601	108,508.00	108,508.00	Annual	40	1
	Dawson	25,083	82,845.00	128,409.00	Annual	40	1
	Elbert	19,120	43.85	43.85	Hourly	40	1
	Franklin	23,023	3,645.00	3,645.00	Annual	40	1
	Greene	17,698	134,927.26	134,927.26	Annual	40	1
	Jeff Davis	15,029	40,000.00	65,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ County Manager/Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,430	50,000.00	65,000.00	Annual	40	1
	Lamar	19,000	75,000.00	90,000.00	Annual	40	1
	Mitchell	22,192	98,499.96	98,499.96	Annual	40	1
	Morgan	18,853	95,000.00	115,000.00	Annual	40	1
	Pierce	19,389	74,000.00	77,520.00	Annual	40	1
	Pike	18,634	70,000.00	95,000.00	Annual	40	1
	Rabun	16,867	71,230.13	107,961.11	Annual	40	1
	Union	24,001	97,739.20	97,739.20	Annual	40	1
	Washington	20,386	60,000.00	100,000.00	Annual	35	1
	Worth	20,299	92,250.00	92,250.00	Annual	40	1
E	Candler	10,836	64,500.00	86,902.00	Annual	40	1
	Charlton	12,968	58,000.00	58,000.00	Annual	40	1
	Cusseta-Chattahooche	10,684	40,000.00	50,000.00	Annual	40	1
	Early	10,247	71,750.00	71,750.00	Annual	40	1
	Evans	10,721	80,000.00	80,000.00	Annual	40	1
	Macon	13,143	41.98	41.98	Annual	40	1
F	Baker	3,092	1,362.76	1,362.76	Annual	40	1
	Clinch	6,648	22.26	39.03	Hourly	40	1
	Echols	4,000	35,000.00	43,128.00	Annual	40	1
	Jenkins	8,683	41,200.00	70,000.00	Annual	40	1
	Johnson	9,708	76,125.00	76,125.00	Annual	40	1
	Montgomery	9,193	50,000.00	63,672.00	Annual	40	1
	Schley	5,236	40,000.00	70,000.00	Annual	40	1
	Talbot	6,272	53,123.00	63,000.00	Annual	40	1
	Taylor	8,039	53,669.00	81,664.00	Annual	40	1
	Turner	7,912	64,882.89	98,340.81	Annual	40	1
	Wilkinson	9,036	31.17	46.27	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Court Reporter

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	47,694	92,238	69,554	104,532	77
B	5	36,150	57,219	62,701	91,351	12
C	3	58,301	70,000	64,749	70,000	8
Total/Avg	21	47,382	73,152	65,668	88,628	97

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	37,571.00	56,356.00	Annual	37.5	10
	Bartow	106,408	10.91	18.01	Hourly	40	4
	Chatham	289,195	92,238.00	92,238.00	Annual	40	1
	Cherokee	254,149	51,130.04	104,532.48	Annual	40	8
	Clayton	289,615	56,676.00	89,747.00	Annual	40	5
	Cobb	756,865	20.00	32.01	Hourly	40	9
	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	7
	DeKalb	756,558	21.09	32.68	Hourly	40	17
	Fayette	113,459	34,978.25	53,361.64	Annual	40	1
	Hall	202,148	55,957.00	64,292.00	Annual	40	8
	Lowndes	116,321	28.85	38.46	Hourly	40	2
	Macon-Bibb	153,095	15.37	25.61	Hourly	40	3
	Paulding	164,044	19.08	28.75	Hourly	40	2
	B	Floyd	97,927	38,545.00	74,875.55	Annual	40
Rockdale		90,594	57,219.00	91,351.00	Annual	40	2
Spalding		66,100	17.65	27.35	Hourly	40	3
Troup		70,034	17.44	26.15	Hourly	40	1
Walker		69,410	12,000.00	36,000.00	Annual	40	2
C	Colquitt	45,592	70,000.00	70,000.00	Annual	40	1
	Habersham	45,388	16.78	26.08	Hourly	40	5
	Thomas	44,448	70,000.00	70,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	24,482	31,200	38,387	44,824	156
B	11	22,759	30,734	33,831	49,175	59
C	8	24,111	36,576	32,301	40,165	20
D	15	22,217	27,040	28,666	37,877	28
E	5	18,417	24,586	22,553	26,000	6
F	7	18,170	21,320	24,848	31,637	9
Total/Avg	64	21,693	28,576	30,098	38,280	278

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	22,024.00	36,923.00	Annual	37.5	21
	Bartow	106,408	10.57	14.80	Hourly	40	4
	Chatham	289,195	25,742.00	43,712.00	Annual	40	0
	Clayton	289,615	22,049.00	36,692.00	Annual	40	11
	Cobb	756,865	11.55	18.47	Hourly	40	12
	Columbus/Muscogee	194,160	23,436.19	35,660.94	Annual	40	1
	Coweta	145,864	12.85	19.93	Hourly	40	8
	DeKalb	756,558	15.00	18.81	Hourly	40	26
	Douglas	145,331	19,029.00	38,940.00	Annual	40	3
	Fayette	113,459	26,008.28	39,677.36	Annual	40	4
	Forsyth	236,612	13.90	21.55	Hourly	40	6
	Gwinnett	927,781	27,718.00	42,963.00	Annual	40	15
	Hall	202,148	10.61	15.91	Hourly	40	1
	Houston	155,469	10.30	17.79	Hourly	40	12
	Lowndes	116,321	11.96	18.02	Hourly	40	10
	Macon-Bibb	153,095	11.23	18.71	Hourly	40	15
	Newton	109,541	24,629.00	36,943.00	Annual	40	3
Paulding	164,044	12.24	18.44	Hourly	40	4	
B	Bulloch	77,296	10.81	16.22	Hourly	40	4
	Dougherty	91,243	17,120.48	33,538.30	Annual	40	15
	Effingham	62,190	10.89	12.20	Hourly	40	3
	Floyd	97,927	10.47	16.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	30,734.00	49,175.00	Annual	40	1
	Gordon	57,685	9.23	13.38	Hourly	40	2
	Jackson	70,422	10.31	14.44	Hourly	40	3
	Liberty	61,497	11.72	19.21	Hourly	40	7
	Rockdale	90,594	9.60	14.88	Hourly	40	9
	Walker	69,410	11.50	13.00	Hourly	40	5
	Walton	93,503	26,674.26	40,190.97	Annual	40	9
C	Fannin	25,964	36,576.38	36,576.38	Annual	40	1
	Habersham	45,388	10.74	17.30	Hourly	40	2
	Harris	34,475	10.68	16.54	Hourly	40	1
	Lee	29,764	10.65	16.50	Hourly	40	3
	Lumpkin	32,955	12.07	19.31	Hourly	40	3
	Madison	29,650	11.85	14.66	Hourly	40	2
	Thomas	44,448	22,630.00	22,630.00	Annual	40	3
	Ware	35,680	8.28	11.46	Hourly	40	5
D	Appling	18,507	10.00	11.95	Hourly	40	1
	Brantley	18,897	8.68	12.23	Hourly	40	1
	Brooks	15,513	9.26	12.34	Hourly	40	3
	Butts	24,193	13.00	18.21	Hourly	40	1
	Chattooga	24,790	12.00	15.45	Hourly	40	2
	Crisp	22,601	21,300.00	21,925.00	Annual	40	2
	Dade	16,226	12.00	12.00	Hourly	40	1
	Elbert	19,120	12.50	12.50	Hourly	40	1
	Greene	17,698	12.00	17.96	Hourly	40	2
	Lamar	19,000	10.00	12.17	Hourly	40	1
	Morgan	18,853	19,778.00	29,667.63	Annual	40	3
	Rabun	16,867	9.96	15.10	Hourly	40	5
	Union	24,001	11.51	11.51	Hourly	40	1
	Washington	20,386	9.00	18.00	Hourly	40	2
	Worth	20,299	10.56	12.50	Hourly	40	2
E	Charlton	12,968	11.82	11.82	Hourly	40	1
	Cusseta-Chattahooche	10,684	15,000.00	19,000.00	Annual	40	2
	Early	10,247	7.80	11.32	Hourly	40	1
	Heard	11,879	8.00	12.50	Hourly	40	1
	Macon	13,143	9.44	9.44	Hourly	40	1
F	Atkinson	8,297	10.00	13.75	Hourly	40	2
	Irwin	9,398	8.00	9.79	Hourly	40	1
	Jenkins	8,683	9.50	11.50	Hourly	40	1
	Lincoln	7,915	8.00	10.72	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Custodian (Janitor)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Randolph	6,833	7.40	10.15	Hourly	40	2
	Wilkes	9,876	8.00	12.50	Hourly	40	1
	Wilkinson	9,036	10.25	15.21	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	28,466	32,011	45,534	53,352	76
B	4	25,263	25,626	39,030	42,499	65
C	1	23,483	23,483	37,523	37,523	2
D	1	25,032	25,032	25,065	25,065	2
E	1	23,629	23,629	33,301	33,301	6
F	4	20,316	26,673	33,200	40,427	7
Total/Avg	18	24,365	26,076	35,609	38,695	158

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	118,121	12.89	21.06	Hourly	40	2
	Columbia	154,291	12.12	18.72	Hourly	40	15
	Forsyth	236,612	14.56	25.65	Hourly	40	40
	Gwinnett	927,781	14.49	23.19	Hourly	40	9
	Hall	202,148	12.28	18.41	Hourly	40	1
	Houston	155,469	14.07	22.53	Hourly	40	8
	Macon-Bibb	153,095	15.39	23.68	Hourly	40	1
B	Dougherty	91,243	25,295.58	33,976.61	Annual	40	15
	Glynn	85,219	25,171.00	42,499.00	Annual	40	18
	Spalding	66,100	12.32	19.09	Hourly	40	12
	Walker	69,410	12.00	19.20	Hourly	40	20
C	Bryan	38,109	11.29	18.04	Hourly	40	2
D	Crisp	22,601	25,032.00	25,065.00	Annual	40	2
E	Candler	10,836	11.36	16.01	Hourly	40	6
F	Clinch	6,648	9.71	17.04	Hourly	35	1
	Jenkins	8,683	9.50	17.00	Hourly	40	4
	Turner	7,912	26,672.95	40,427.29	Annual	40	1
	Wilkes	9,876	8.25	12.50	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	12	37,498	60,013	60,973	96,021	26
B	6	29,915	36,297	44,671	58,075	10
C	9	25,850	35,360	37,198	63,300	9
D	6	26,282	34,154	37,319	52,936	7
E	1	20,530	20,530	29,786	29,786	1
F	1	19,094	19,094	19,094	19,094	1
Total/Avg	35	26,528	34,241	38,173	53,202	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	27,206.00	48,583.00	Annual	37.5	4
	Carroll	118,121	18.45	30.13	Hourly	40	1
	Chatham	289,195	38,136.00	62,924.00	Annual	40	1
	Clayton	289,615	28,867.00	44,761.00	Annual	40	4
	Cobb	756,865	60,013.19	96,020.70	Annual	40	1
	Columbia	154,291	15.24	22.86	Hourly	40	1
	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	1
	Douglas	145,331	39,560.00	80,956.00	Annual	40	0
	Gwinnett	927,781	17.10	27.42	Hourly	40	8
	Hall	202,148	16.45	24.68	Hourly	40	1
	Macon-Bibb	153,095	12.14	20.24	Hourly	40	3
	Newton	109,541	39,439.00	59,159.00	Annual	40	1
B	Bulloch	77,296	14.46	21.69	Hourly	40	1
	Camden	53,677	11.29	14.09	Hourly	40	2
	Glynn	85,219	36,297.00	58,075.00	Annual	40	1
	Jackson	70,422	14.63	20.48	Hourly	40	2
	Liberty	61,497	13.59	22.27	Hourly	40	4
	Walton	93,503	30,933.97	46,609.20	Annual	40	0
C	Bryan	38,109	11.29	15.09	Hourly	40	1
	Gilmer	30,816	10.00	10.00	Hourly	40	1
	Habersham	45,388	12.44	17.30	Hourly	40	1
	Madison	29,650	17.00	20.22	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Deputy Registrar

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pickens	31,980	22,843.55	34,759.16	Annual	40	1
	Polk	42,470	11.69	20.45	Hourly	40	1
	Toombs	26,887	12.36	12.36	Hourly	37.5	1
	Wayne	29,808	30,932.44	63,300.37	Annual	40	1
	White	29,970	11.99	19.16	Hourly	40	1
D	Appling	18,507	11.00	15.00	Hourly	40	1
	Brooks	15,513	10.25	13.39	Hourly	40	1
	Dawson	25,083	16.42	25.45	Hourly	40	1
	Greene	17,698	15.99	20.41	Hourly	40	1
	Morgan	18,853	24,573.00	36,859.40	Annual	40	1
	Telfair	15,876	10.34	15.68	Hourly	40	2
E	Early	10,247	9.87	14.32	Hourly	40	1
F	Baker	3,092	9.18	9.18	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Economic Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	8	85,650	130,000	117,515	153,358	10
B	3	62,893	70,000	71,173	74,518	3
C	3	55,059	63,716	97,702	132,600	3
D	3	48,239	50,000	48,239	50,000	3
F	2	39,652	44,304	62,885	65,770	2
Total/Avg	19	58,299	71,604	79,503	95,249	21

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	756,865	66,412.55	106,260.08	Annual	40	1
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	69,460.37	105,692.15	Annual	40	1
	Coweta	145,864	64,072.00	99,311.00	Annual	40	1
	Douglas	145,331	106,651.00	106,651.00	Annual	40	1
	Forsyth	236,612	32.04	49.67	Hourly	40	1
	Gwinnett	927,781	79,727.00	135,535.00	Annual	40	3
	Henry	230,220	130,000.00	130,000.00	Annual	40	1
B	Bulloch	77,296	49,679.00	74,518.00	Annual	40	1
	Catoosa	67,420	70,000.00	70,000.00	Annual	40	1
	Walker	69,410	69,000.00	69,000.00	Annual	40	1
C	Bryan	38,109	42,817.00	132,600.00	Annual	40	1
	Fannin	25,964	58,645.26	58,645.26	Annual	40	1
	White	29,970	63,716.00	101,860.00	Annual	40	1
D	Dade	16,226	50,000.00	50,000.00	Annual	40	1
	Mitchell	22,192	46,717.00	46,717.00	Annual	40	1
	Pike	18,634	48,000.00	48,000.00	Annual	40	1
F	Taylor	8,039	35,000.00	60,000.00	Annual	40	1
	Wilkinson	9,036	21.30	31.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	52,076	73,855	78,690	109,481	27
B	11	46,503	68,151	66,568	78,311	11
C	15	34,997	55,000	50,969	71,368	18
D	13	31,845	40,132	39,733	61,152	13
E	4	32,060	37,864	34,140	37,864	4
F	8	29,066	46,900	41,475	81,664	8
Total/Avg	71	37,758	53,650	51,929	73,307	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	24.45	34.24	Annual	40	1
	Carroll	118,121	47,077.94	76,991.13	Annual	40	1
	Chatham	289,195	59,161.00	97,616.00	Annual	40	1
	Cherokee	254,149	73,854.82	73,854.82	Annual	40	1
	Clayton	289,615	69,139.00	109,481.00	Annual	40	1
	Cobb	756,865	20.00	32.01	Hourly	40	3
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Coweta	145,864	53,796.00	83,383.00	Annual	40	1
	DeKalb	756,558	19.46	30.16	Hourly	40	3
	Douglas	145,331	30,996.00	63,431.00	Annual	40	1
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Forsyth	236,612	31.41	40.06	Hourly	40	1
	Gwinnett	927,781	49,862.00	82,272.00	Annual	40	4
	Hall	202,148	16.45	24.68	Hourly	40	1
	Henry	230,220	17.08	24.20	Hourly	40	1
	Houston	155,469	22.53	36.05	Hourly	40	1
	Lowndes	116,321	27.70	41.74	Annual	40	1
	Macon-Bibb	153,095	59,924.00	99,798.00	Annual	40	1
	Newton	109,541	53,632.00	80,448.00	Annual	40	1
Paulding	164,044	48,360.00	72,862.00	Annual	40	1	
B	Bulloch	77,296	52,207.00	78,311.00	Annual	40	1
	Camden	53,677	49,200.00	73,700.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dougherty	91,243	68,150.54	68,150.54	Annual	40	1
	Effingham	62,190	9.16	24.20	Hourly	40	1
	Glynn	85,219	48,814.00	78,102.00	Annual	40	1
	Gordon	57,685	49,367.00	71,584.00	Annual	40	1
	Jackson	70,422	43,934.00	61,499.00	Annual	40	1
	Spalding	66,100	42,255.00	65,495.00	Annual	40	1
	Troup	70,034	21.84	31.86	Annual	40	1
	Walker	69,410	20.40	20.40	Hourly	40	1
	Walton	93,503	50,688.91	76,374.61	Annual	40	1
C	Bryan	38,109	11.29	14.28	Hourly	40	1
	Decatur	26,575	12.00	20.36	Hourly	40	2
	Fannin	25,964	31,251.17	43,195.78	Annual	40	2
	Habersham	45,388	50,814.40	70,657.60	Annual	40	1
	Hart	26,099	18.11	26.80	Hourly	40	1
	Lee	29,764	46,043.60	71,367.58	Annual	40	1
	Lumpkin	32,955	42,755.00	70,546.00	Annual	40	1
	Madison	29,650	10.00	12.61	Hourly	40	1
	Murray	39,921	15.52	18.48	Hourly	40	1
	Peach	27,297	30,959.00	65,087.00	Annual	40	2
	Pickens	31,980	30,722.03	46,747.20	Annual	40	1
	Polk	42,470	15.00	26.23	Hourly	40	1
	Sumter	29,733	33,696.00	61,589.00	Annual	40	1
	Thomas	44,448	55,000.00	55,000.00	Annual	40	1
	Toombs	26,887	33,316.65	33,316.65	Annual	37.5	1
D	Appling	18,507	13.73	17.51	Hourly	40	1
	Brantley	18,897	28,163.20	39,665.60	Annual	40	1
	Brooks	15,513	32,800.04	43,066.13	Annual	40	1
	Crisp	22,601	33,475.00	33,475.00	Annual	40	1
	Dade	16,226	31,121.00	31,121.00	Annual	36	1
	Franklin	23,023	17.43	17.43	Hourly	40	1
	Jeff Davis	15,029	25,000.00	33,000.00	Annual	35	1
	Jefferson	15,430	18,720.00	41,124.00	Annual	40	1
	Mitchell	22,192	16.12	16.12	Hourly	40	1
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
	Pierce	19,389	16.65	17.69	Hourly	40	1
	Rabun	16,867	37,483.77	56,812.88	Annual	40	1
	Worth	20,299	16.40	16.40	Hourly	40	1
E	Charlton	12,968	32,906.00	32,906.00	Annual	40	1
	Early	10,247	37,863.50	37,863.50	Annual	35	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Elections Supervisor/Coordinator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Macon	13,143	15.63	15.63	Hourly	40	1
	Oglethorpe	15,054	12.00	16.00	Hourly	40	1
F	Atkinson	8,297	11.00	14.00	Hourly	40	1
	Johnson	9,708	28,331.25	28,331.25	Annual	37.5	1
	Lincoln	7,915	29,000.00	33,000.00	Annual	40	1
	Randolph	6,833	46,900.00	46,900.00	Annual	40	1
	Talbot	6,272	30,301.00	35,700.00	Annual	40	1
	Taylor	8,039	22,063.00	81,664.00	Annual	40	1
	Terrell	8,611	13.54	13.86	Hourly	40	1
	Turner	7,912	20,000.00	28,000.00	Annual	30	1
	Wilkinson	9,036	15.89	23.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	93,135	144,696	144,415	245,983	22
B	16	76,747	100,360	108,662	135,200	17
C	16	59,292	90,295	81,039	110,014	16
D	11	58,955	86,871	75,634	107,961	11
E	4	46,802	50,000	55,052	70,000	4
F	5	32,127	45,000	42,924	57,000	5
Total/Avg	74	61,176	86,204	84,621	121,026	75

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	111,121.00	166,681.00	Annual	37.5	1
	Bartow	106,408	38.14	53.40	Annual	40	1
	Carroll	118,121	59,200.34	96,698.02	Annual	40	1
	Chatham	289,195	100,499.00	165,823.00	Annual	40	1
	Cherokee	254,149	121,240.00	121,240.00	Annual	40	1
	Clayton	289,615	1.00	200,000.00	Annual	40	1
	Cobb	756,865	131,827.22	197,740.83	Annual	40	1
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	84,630.69	128,775.62	Annual	40	1
	Coweta	145,864	76,310.00	118,281.00	Annual	40	1
	DeKalb	756,558	139,306.00	215,927.00	Annual	40	1
	Douglas	145,331	106,830.00	106,830.00	Annual	40	1
	Fayette	113,459	93,918.83	143,279.40	Annual	40	1
	Forsyth	236,612	37.04	59.26	Hourly	40	1
	Gwinnett	927,781	144,696.00	245,983.00	Annual	40	1
	Hall	202,148	121,951.00	121,951.00	Annual	40	1
	Henry	230,220	89,260.00	126,445.96	Annual	40	1
	Houston	155,469	34.67	55.51	Hourly	40	1
	Lowndes	116,321	41.12	61.96	Annual	40	1
	Macon-Bibb	153,095	85,300.00	142,064.00	Annual	40	1
Newton	109,541	77,082.00	115,623.00	Annual	40	1	
Paulding	164,044	87,464.00	131,768.00	Annual	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
B	Barrow	80,809	34.85	52.28	Annual	40	1
	Bulloch	77,296	76,228.00	114,342.00	Annual	40	1
	Camden	53,677	64,400.00	135,200.00	Annual	40	2
	Catoosa	67,420	100,360.00	100,360.00	Annual	40	1
	Dougherty	91,243	84,749.61	84,749.61	Annual	40	1
	Effingham	62,190	74,984.00	75,000.00	Annual	42	1
	Floyd	97,927	61,644.70	97,775.34	Annual	40	1
	Glynn	85,219	67,590.00	108,143.00	Annual	40	1
	Gordon	57,685	73,440.00	106,488.00	Annual	40	1
	Jackson	70,422	78,621.00	117,889.00	Annual	40	1
	Liberty	61,497	38.35	62.83	Hourly	40	1
	Rockdale	90,594	67,496.00	109,833.36	Annual	40	1
	Spalding	66,100	74,812.00	115,958.00	Annual	40	1
	Troup	70,034	38.42	57.63	Annual	40	1
	Walker	69,410	88,400.00	88,400.00	Annual	40	1
Walton	93,503	83,059.68	125,148.69	Annual	40	1	
C	Bryan	38,109	55,264.00	91,800.00	Annual	40	1
	Colquitt	45,592	49,137.00	49,137.00	Annual	40	1
	Decatur	26,575	58,490.00	58,490.00	Annual	40	1
	Fannin	25,964	80,631.20	80,631.20	Annual	40	1
	Gilmer	30,816	53,996.00	53,996.00	Annual	40	1
	Habersham	45,388	72,266.00	104,208.00	Annual	40	1
	Harris	34,475	56,094.58	86,944.07	Annual	40	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,955	64,714.00	110,014.00	Annual	40	1
	Madison	29,650	20.85	24.09	Annual	40	1
	Peach	27,297	43,958.00	69,424.00	Annual	40	1
	Pickens	31,980	90,295.08	90,295.08	Annual	40	1
	Polk	42,470	23.46	41.05	Hourly	40	1
	Sumter	29,733	57,262.00	105,269.00	Annual	40	1
	Thomas	44,448	68,224.00	68,224.00	Annual	40	1
White	29,970	55,410.00	92,280.00	Annual	40	1	
D	Butts	24,193	59,598.00	83,452.00	Annual	40	1
	Crisp	22,601	86,871.00	86,871.00	Annual	40	1
	Dawson	25,083	68,418.00	106,047.00	Annual	40	1
	Elbert	19,120	30.75	30.75	Hourly	40	1
	Greene	17,698	23.61	35.85	Hourly	40	1
	Lamar	19,000	34,000.00	55,139.46	Annual	40	1
	Morgan	18,853	54,444.00	81,665.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Finance Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pike	18,634	14.50	20.00	Hourly	40	1
	Rabun	16,867	71,230.13	107,961.11	Annual	40	1
	Union	24,001	62,212.80	62,212.80	Annual	40	1
	Worth	20,299	68,500.00	68,500.00	Annual	40	1
E	Bleckley	12,838	48,173.00	48,173.00	Annual	40	1
	Charlton	12,968	20.21	20.21	Hourly	40	1
	Heard	11,879	47,000.00	60,000.00	Annual	40	1
	Oglethorpe	15,054	50,000.00	70,000.00	Annual	40	1
F	Atkinson	8,297	11.00	19.00	Hourly	40	1
	Clinch	6,648	11.81	20.72	Hourly	35	1
	Lincoln	7,915	45,000.00	57,000.00	Annual	40	1
	Randolph	6,833	15.52	17.31	Hourly	40	1
	Talbot	6,272	38,980.00	44,385.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	21	90,321	139,306	139,552	215,927	21
B	10	64,701	78,621	95,604	117,889	10
C	14	53,950	74,885	76,028	107,984	15
D	2	45,007	49,882	55,517	61,152	2
E	2	40,400	40,800	52,084	57,120	2
F	1	32,000	32,000	39,000	39,000	1
Total/Avg	50	54,396	69,249	76,298	99,845	51

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	111,121.00	166,681.00	Annual	37.5	1
	Bartow	106,408	31.30	43.83	Annual	40	1
	Chatham	289,195	91,363.00	150,748.00	Annual	40	1
	Cherokee	254,149	122,677.12	122,677.12	Annual	40	1
	Clayton	289,615	1.00	200,000.00	Annual	40	1
	Cobb	756,865	131,827.22	197,740.83	Annual	40	1
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	84,630.69	128,775.62	Annual	40	1
	Coweta	145,864	64,072.00	99,311.00	Annual	40	1
	DeKalb	756,558	139,306.00	215,927.00	Annual	40	1
	Douglas	145,331	122,294.00	122,294.00	Annual	40	1
	Fayette	113,459	85,085.82	129,804.06	Annual	40	1
	Forsyth	236,612	37.04	59.26	Hourly	40	1
	Gwinnett	927,781	118,635.00	201,679.00	Annual	40	1
	Hall	202,148	115,479.00	115,479.00	Annual	40	1
	Henry	230,220	77,517.00	109,810.80	Annual	40	1
	Houston	155,469	34.67	55.51	Hourly	40	1
	Lowndes	116,321	37.25	56.13	Annual	40	1
	Macon-Bibb	153,095	85,300.00	142,064.00	Annual	40	1
	Newton	109,541	72,145.00	108,218.00	Annual	40	1
Paulding	164,044	79,227.00	119,392.00	Annual	40	1	
B	Camden	53,677	53,600.00	93,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Effingham	62,190	67,059.00	77,500.00	Annual	42	1
	Floyd	97,927	60,319.22	95,696.90	Annual	40	1
	Glynn	85,219	67,590.00	108,143.00	Annual	40	1
	Gordon	57,685	61,107.00	88,603.00	Annual	40	1
	Jackson	70,422	78,621.00	117,889.00	Annual	40	1
	Liberty	61,497	28.51	46.72	Hourly	40	1
	Rockdale	90,594	63,065.60	102,648.00	Annual	40	1
	Walker	69,410	61,100.00	61,100.00	Annual	40	1
	Walton	93,503	75,247.97	113,378.53	Annual	40	1
C	Bryan	38,109	34,251.00	61,500.00	Annual	40	1
	Colquitt	45,592	55,432.00	55,432.00	Annual	40	1
	Decatur	26,575	65,000.00	65,000.00	Annual	40	1
	Habersham	45,388	74,885.00	107,984.00	Annual	40	1
	Harris	34,475	53,413.36	82,803.87	Annual	40	1
	Hart	26,099	51,501.00	78,365.00	Annual	40	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Murray	39,921	23.97	28.54	Hourly	40	1
	Peach	27,297	37,802.00	59,681.00	Annual	40	1
	Polk	42,470	23.46	41.05	Hourly	40	1
	Thomas	44,448	70,904.00	70,904.00	Annual	40	1
	Ware	35,680	34.04	34.04	Hourly	40	1
	Wayne	29,808	39,596.14	81,029.83	Annual	40	2
	White	29,970	52,295.00	85,722.00	Annual	40	1
D	Dade	16,226	49,882.00	49,882.00	Annual	42	1
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
E	Evans	10,721	40,800.00	57,120.00	Annual	40	1
	Heard	11,879	40,000.00	47,048.00	Annual	40	1
F	Lincoln	7,915	32,000.00	39,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	52,943	95,467	86,205	143,200	78
B	10	42,162	51,639	57,947	72,694	25
C	7	34,543	43,680	51,606	59,821	11
D	5	33,992	40,132	43,991	61,152	6
E	1	23,000	23,000	30,000	30,000	1
Total/Avg	38	37,328	50,784	53,950	73,373	121

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	118,121	18.45	30.13	Hourly	40	2
	Chatham	289,195	71,911.00	118,653.00	Annual	40	1
	Clayton	289,615	80,253.00	127,080.00	Annual	40	1
	Cobb	756,865	95,467.22	143,199.82	Annual	40	3
	Coweta	145,864	17.20	26.66	Hourly	40	4
	DeKalb	756,558	20.27	31.42	Annual	40	16
	Douglas	145,331	53,013.00	119,607.00	Annual	40	2
	Fayette	113,459	40,564.04	61,883.14	Annual	40	1
	Forsyth	236,612	20.75	32.17	Hourly	40	3
	Gwinnett	927,781	58,971.00	97,302.00	Annual	40	24
	Hall	202,148	50,544.00	75,817.00	Annual	40	1
	Henry	230,220	20.98	38.36	Hourly	40	8
	Houston	155,469	23.43	37.47	Hourly	40	4
	Newton	109,541	38,205.00	61,010.00	Annual	40	7
	Paulding	164,044	53,372.00	80,412.00	Annual	40	1
B	Camden	53,677	14.08	19.71	Hourly	40	3
	Dougherty	91,243	49,551.34	49,551.34	Annual	40	1
	Effingham	62,190	21.83	26.30	Hourly	40	6
	Floyd	97,927	18.13	28.70	Hourly	40	3
	Glynn	85,219	36,297.00	62,526.00	Annual	40	3
	Gordon	57,685	19.36	28.02	Hourly	40	2
	Jackson	70,422	51,639.00	72,308.00	Annual	40	1
	Liberty	61,497	19.21	31.47	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Information Systems/Technology Specialist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Walker	69,410	43,259.00	43,259.00	Annual	40	1
	Walton	93,503	48,246.43	72,694.45	Annual	40	2
	Bryan	38,109	14.00	27.00	Hourly	40	2
	Colquitt	45,592	32,142.00	35,617.00	Annual	40	2
	Decatur	26,575	43,680.00	56,285.00	Annual	40	2
	Habersham	45,388	20.68	28.76	Hourly	40	1
	Peach	27,297	35,066.00	55,331.00	Annual	40	1
	Polk	42,470	12.92	22.60	Hourly	40	1
	White	29,970	15.34	24.53	Hourly	40	2
D	Chattooga	24,790	37,440.00	37,440.00	Annual	40	1
	Crisp	22,601	35,020.00	35,020.00	Annual	40	1
	Dawson	25,083	17.58	27.24	Hourly	40	2
	Jefferson	15,430	10.00	14.27	Hourly	40	1
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
E	Heard	11,879	23,000.00	30,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	131,142	175,387	142,729	180,247	35
B	9	113,391	136,366	114,293	136,366	10
C	5	83,986	105,991	89,498	110,250	6
D	1	55,000	55,000	58,206	58,206	1
Total/Avg	34	95,880	118,186	101,182	121,267	52

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	61.90	61.90	Annual	40	1
	Carroll	118,121	111,772.44	111,772.44	Annual	40	1
	Chatham	289,195	175,387.00	180,247.00	Annual	40	3
	Cherokee	254,149	155,500.00	155,500.00	Annual	40	2
	Clayton	289,615	1.00	167,452.00	Annual	40	3
	Cobb	756,865	102,330.80	122,140.00	Annual	40	4
	Columbia	154,291	137,000.00	137,000.00	Annual	40	1
	Columbus/Muscogee	194,160	127,693.80	127,693.80	Annual	40	1
	Coweta	145,864	132,575.00	132,575.00	Annual	40	1
	DeKalb	756,558	166,478.00	166,478.00	Annual	40	5
	Douglas	145,331	137,412.00	137,412.00	Annual	40	1
	Forsyth	236,612	68.04	68.04	Hourly	40	1
	Gwinnett	927,781	161,041.00	161,041.00	Annual	40	3
	Hall	202,148	163,246.00	163,246.00	Annual	40	2
	Henry	230,220	136,400.00	136,400.00	Annual	40	1
	Houston	155,469	148,039.42	148,039.42	Annual	40	1
	Macon-Bibb	153,095	156,001.00	156,001.00	Annual	40	1
	Newton	109,541	90,000.00	120,117.00	Annual	40	2
	Paulding	164,044	118,468.00	118,468.00	Annual	40	1
B	Dougherty	91,243	118,379.00	126,495.87	Annual	40	1
	Floyd	97,927	124,090.72	124,090.72	Annual	40	1
	Glynn	85,219	112,209.12	112,209.12	Annual	40	1
	Gordon	57,685	83,632.00	83,632.00	Annual	40	1
	Rockdale	90,594	136,366.10	136,366.10	Annual	40	1
	Spalding	66,100	90,000.00	90,000.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Juvenile Court Judge

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Troup	70,034	60.34	60.34	Annual	40	1
	Walker	69,410	109,620.00	109,620.00	Annual	40	1
	Walton	93,503	120,716.62	120,716.62	Annual	40	1
C	Madison	29,650	100,000.00	100,000.00	Annual	40	1
	Pickens	31,980	82,687.50	110,250.00	Annual	40	2
	Sumter	29,733	105,991.00	105,991.00	Annual	40	1
	Ware	35,680	31,250.00	31,250.00	Annual	40	1
	White	29,970	100,000.00	100,000.00	Annual	40	1
D	Appling	18,507	55,000.00	58,206.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Keep Georgia Beautiful (KGB) Executive Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	4	51,032	72,758	80,525	123,688	4
B	2	47,954	55,951	74,880	84,303	2
C	1	33,509	33,509	40,373	40,373	1
Total/Avg	7	44,165	54,073	65,259	82,788	7

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbus/Muscogee	194,160	51,647.66	78,588.03	Annual	40	1
	Gwinnett	927,781	72,758.00	123,688.00	Annual	40	1
	Newton	109,541	43,759.00	65,638.00	Annual	40	1
	Paulding	164,044	17.29	26.05	Hourly	40	1
B	Liberty	61,497	19.21	31.47	Hourly	40	1
	Walton	93,503	55,951.07	84,303.28	Annual	40	1
C	Madison	29,650	16.11	19.41	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Librarian

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	10	48,778	65,915	79,380	98,883	104
B	3	67,756	92,430	74,905	92,430	5
C	1	24,939	24,939	39,853	39,853	5
D	3	26,803	31,363	41,727	43,915	5
F	1	20,000	20,000	36,000	36,000	1
Total/Avg	18	37,655	46,929	54,373	62,216	120

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	38,866.00	81,281.00	Annual	37.5	15
	Clayton	289,615	48,827.00	77,317.00	Annual	40	8
	Cobb	756,865	41,614.02	90,901.01	Annual	40	47
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	65,000.00	65,000.00	Annual	40	1
	Coweta	145,864	45,168.00	70,010.00	Annual	40	1
	DeKalb	756,558	45,552.00	70,609.00	Annual	40	19
	Douglas	145,331	43,614.00	98,400.00	Annual	40	2
	Fayette	113,459	49,423.35	75,398.59	Annual	40	6
	Paulding	164,044	21.06	31.73	Hourly	40	4
B	Catoosa	67,420	71,596.00	71,596.00	Annual	40	1
	Dougherty	91,243	39,241.74	60,689.89	Annual	40	3
	Glynn	85,219	92,430.00	92,430.00	Annual	40	1
C	White	29,970	11.99	19.16	Hourly	40	5
D	Brantley	18,897	9.58	19.07	Hourly	40	3
	Butts	24,193	31,363.00	43,915.00	Annual	40	1
	Pike	18,634	14.00	20.00	Hourly	40	1
F	Lincoln	7,915	20,000.00	36,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	126,278	157,230	134,720	157,230	10
B	6	77,855	99,054	84,368	104,587	6
C	6	54,933	59,323	57,059	60,235	6
D	5	56,763	68,522	66,445	78,000	5
E	1	46,530	46,530	46,530	46,530	1
F	1	40,968	40,968	59,908	59,908	1
Total/Avg	28	67,221	78,604	74,838	84,415	29

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cherokee	254,149	155,511.00	155,511.00	Annual	40	1
	Cobb	756,865	70,678.40	100,000.00	Annual	40	2
	Columbia	154,291	138,811.80	138,811.80	Annual	40	1
	Columbus/Muscogee	194,160	116,639.52	116,639.52	Annual	40	1
	DeKalb	756,558	157,229.60	157,229.60	Annual	40	1
	Douglas	145,331	140,392.00	140,392.00	Annual	40	1
	Gwinnett	927,781	143,148.00	143,148.00	Annual	40	1
	Henry	230,220	143,978.10	143,978.10	Annual	40	1
	Macon-Bibb	153,095	70,116.00	116,771.00	Annual	40	1
B	Bulloch	77,296	63,848.00	63,848.00	Annual	40	1
	Camden	53,677	82,501.55	82,501.55	Annual	40	1
	Catoosa	67,420	84,475.00	84,475.00	Annual	40	1
	Effingham	62,190	71,739.00	71,740.00	Annual	42	1
	Rockdale	90,594	65,510.00	104,587.00	Annual	40	1
	Walker	69,410	99,054.00	99,054.00	Annual	40	1
	C	Bryan	38,109	58,000.00	60,235.00	Annual	40
Decatur		26,575	56,261.00	56,261.00	Annual	40	1
Lumpkin		32,955	55,117.11	55,117.11	Annual	40	1
Madison		29,650	20.00	25.06	Hourly	40	1
Pickens		31,980	59,322.66	59,322.66	Annual	40	1
Toombs		26,887	59,296.12	59,296.12	Annual	37.5	1
D	Appling	18,507	51,000.00	52,910.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Chief Judge (Appointed)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Ben Hill	16,787	57,793.00	57,793.00	Annual	40	1
	Pierce	19,389	68,522.00	68,522.00	Annual	40	1
	Pike	18,634	50,000.00	78,000.00	Annual	40	1
	Washington	20,386	56,500.00	75,000.00	Annual	35	1
E	Evans	10,721	46,530.15	46,530.15	Annual	40	1
F	Jenkins	8,683	40,967.92	59,907.66	Annual	37.5	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	43,064	85,188	69,663	144,820	65
B	15	27,485	31,741	41,824	60,050	51
C	19	26,303	33,694	39,006	53,248	43
D	21	27,256	63,523	37,414	63,523	35
E	8	26,093	38,290	31,974	38,290	9
F	7	23,614	31,200	31,390	44,491	9
Total/Avg	89	28,969	47,273	41,878	67,404	212

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	68,269.00	102,403.00	Annual	37.5	1
	Bartow	106,408	13.52	18.93	Hourly	40	3
	Carroll	118,121	11.94	27.24	Hourly	40	5
	Chatham	289,195	31,500.00	50,400.00	Annual	40	7
	Clayton	289,615	26,897.00	42,591.00	Annual	40	22
	Cobb	756,865	66,412.55	106,260.08	Annual	40	1
	Columbia	154,291	49,192.00	73,798.40	Annual	40	1
	Columbus/Muscogee	194,160	34,791.15	52,938.84	Annual	40	3
	Coweta	145,864	60,445.00	93,689.00	Annual	40	1
	DeKalb	756,558	17.02	26.38	Hourly	40	2
	Douglas	145,331	45,794.00	93,715.00	Annual	40	1
	Fayette	113,459	30,161.63	53,361.64	Annual	40	1
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	1
	Hall	202,148	16.45	24.68	Hourly	40	1
	Houston	155,469	15.20	24.38	Hourly	40	7
	Lowndes	116,321	20.60	31.03	Annual	40	1
	Macon-Bibb	153,095	49,254.00	82,014.00	Annual	40	3
Newton	109,541	43,759.00	65,638.00	Annual	40	1	
Paulding	164,044	14.19	21.38	Hourly	40	3	
B	Barrow	80,809	12.74	19.11	Hourly	40	1
	Bulloch	77,296	13.24	21.69	Hourly	40	7
	Camden	53,677	11.29	14.08	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	12.00	20.89	Hourly	40	2
	Dougherty	91,243	25,295.58	30,817.79	Annual	40	6
	Effingham	62,190	13.23	15.65	Hourly	40	3
	Floyd	97,927	11.11	17.51	Hourly	40	3
	Glynn	85,219	27,952.00	44,724.00	Annual	40	1
	Gordon	57,685	13.64	19.79	Hourly	40	4
	Jackson	70,422	15.26	21.35	Hourly	40	1
	Liberty	61,497	14.28	23.40	Hourly	40	4
	Spalding	66,100	12.98	23.22	Hourly	40	4
	Troup	70,034	12.97	28.87	Hourly	40	4
	Walker	69,410	15.00	15.00	Hourly	40	1
	Walton	93,503	30,933.97	51,447.84	Annual	40	6
C	Bryan	38,109	11.29	13.39	Hourly	40	1
	Colquitt	45,592	22,107.00	26,145.00	Annual	40	2
	Decatur	26,575	12.00	16.16	Hourly	40	2
	Fannin	25,964	32,884.80	37,128.00	Annual	40	2
	Gilmer	30,816	10.00	15.50	Hourly	40	2
	Harris	34,475	13.62	23.28	Hourly	40	2
	Hart	26,099	13.19	20.06	Hourly	40	1
	Lee	29,764	11.18	17.33	Hourly	40	2
	Lumpkin	32,955	14.41	23.05	Hourly	40	1
	Madison	29,650	12.50	14.70	Hourly	40	2
	Murray	39,921	12.77	18.48	Hourly	40	3
	Peach	27,297	33,694.00	53,225.00	Annual	40	3
	Pickens	31,980	32,219.20	35,568.00	Annual	40	3
	Polk	42,470	10.59	22.60	Hourly	40	3
	Sumter	29,733	14.04	25.60	Hourly	40	1
	Thomas	44,448	25,522.00	25,522.00	Annual	40	5
	Ware	35,680	10.07	16.87	Hourly	40	5
	Wayne	29,808	24,164.38	49,450.17	Annual	40	2
	White	29,970	12.59	20.13	Hourly	40	1
D	Appling	18,507	10.84	14.50	Hourly	40	2
	Ben Hill	16,787	13.77	13.77	Hourly	40	1
	Brantley	18,897	10.07	17.28	Hourly	40	2
	Brooks	15,513	12.82	14.07	Hourly	40	1
	Chattooga	24,790	31,428.78	38,900.00	Annual	40	2
	Crisp	22,601	29,792.00	33,177.00	Annual	40	2
	Dade	16,226	12.50	16.58	Hourly	40	2
	Dawson	25,083	13.53	20.97	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Elbert	19,120	30.54	30.54	Hourly	40	1
	Franklin	23,023	16.50	16.50	Hourly	40	1
	Greene	17,698	12.61	23.92	Hourly	40	2
	Jeff Davis	15,029	9.00	12.95	Hourly	40	1
	Jefferson	15,430	11.00	16.41	Hourly	40	2
	Lamar	19,000	12.00	16.83	Hourly	40	1
	Mitchell	22,192	10.73	17.69	Hourly	40	3
	Morgan	18,853	21,263.00	36,859.00	Annual	40	3
	Pierce	19,389	10.75	14.71	Hourly	40	1
	Rabun	16,867	13.61	20.62	Annual	40	1
	Telfair	15,876	10.34	15.68	Hourly	40	1
	Union	24,001	29,993.60	51,667.20	Annual	40	2
	Washington	20,386	12.00	20.00	Hourly	35	2
E	Bleckley	12,838	38,290.00	38,290.00	Annual	40	1
	Candler	10,836	11.36	16.01	Hourly	40	1
	Charlton	12,968	13.00	13.00	Hourly	40	1
	Early	10,247	11.10	16.11	Hourly	40	1
	Evans	10,721	9.88	13.84	Hourly	40	1
	Heard	11,879	13.00	15.00	Hourly	40	1
	Macon	13,143	13.61	13.61	Hourly	40	1
	Oglethorpe	15,054	10.00	17.00	Hourly	40	2
F	Atkinson	8,297	10.00	11.75	Hourly	40	1
	Irwin	9,398	11.00	13.00	Hourly	40	1
	Johnson	9,708	10.25	10.50	Hourly	40	2
	Lincoln	7,915	22,880.00	29,120.00	Annual	40	1
	Schley	5,236	15.00	20.00	Hourly	40	1
	Terrell	8,611	21,977.10	22,516.64	Annual	40	1
	Wilkes	9,876	8.50	15.00	Hourly	40	1
	Wilkinson	9,036	13.72	21.39	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	92,963	181,678	107,969	186,268	32
B	11	68,142	119,469	73,381	119,469	17
C	9	58,922	81,099	60,549	81,099	10
D	6	43,019	66,073	53,075	66,073	6
E	1	32,500	32,500	32,500	32,500	1
F	3	50,641	78,943	55,531	78,943	3
Total/Avg	43	57,698	93,294	63,834	94,059	69

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	289,195	181,678.00	186,268.00	Annual	40	2
	Clayton	289,615	52,000.00	104,756.00	Annual	40	3
	Cobb	756,865	66,412.55	106,260.08	Annual	40	1
	Columbia	154,291	25.24	31.55	Hourly	30	5
	Coweta	145,864	113,917.00	113,917.00	Annual	40	1
	DeKalb	756,558	124,859.00	124,859.00	Annual	40	2
	Douglas	145,331	89,714.00	89,714.00	Annual	40	1
	Forsyth	236,612	27.75	27.75	Hourly	40	1
	Gwinnett	927,781	134,101.00	134,101.00	Annual	40	9
	Hall	202,148	146,372.00	154,503.00	Annual	40	3
	Henry	230,220	69,641.52	104,462.14	Annual	40	2
	Houston	155,469	36.05	57.73	Hourly	40	1
	Paulding	164,044	57,741.00	57,741.00	Annual	40	1
B	Catoosa	67,420	54,891.00	62,753.00	Annual	40	3
	Dougherty	91,243	119,468.96	119,468.96	Annual	40	2
	Effingham	62,190	55,120.00	55,120.00	Annual	42	1
	Floyd	97,927	52,492.44	60,366.54	Annual	40	2
	Gordon	57,685	51,584.00	51,584.00	Annual	40	1
	Jackson	70,422	52,492.00	52,492.00	Annual	40	1
	Liberty	61,497	25.83	42.33	Hourly	40	1
	Spalding	66,100	51,463.00	59,036.00	Annual	40	3
	Troup	70,034	53.18	53.18	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Magistrate Court Judge

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Walker	69,410	59,157.00	59,157.00	Annual	40	1
	Walton	93,503	88,556.26	88,556.26	Annual	40	1
C	Colquitt	45,592	78,675.80	78,675.80	Annual	40	2
	Decatur	26,575	56,472.00	56,472.00	Annual	40	1
	Fannin	25,964	61,272.64	61,272.64	Annual	40	1
	Gilmer	30,816	81,099.00	81,099.00	Annual	40	1
	Habersham	45,388	52,492.49	52,492.49	Annual	40	1
	Hart	26,099	13.53	20.57	Hourly	40	1
	Lee	29,764	57,742.88	57,742.88	Annual	40	1
	Polk	42,470	60,366.36	60,366.36	Annual	40	1
	Ware	35,680	54,036.39	54,036.39	Annual	40	1
D	Crisp	22,601	66,073.00	66,073.00	Annual	40	1
	Jeff Davis	15,029	25,000.00	59,298.00	Annual	40	1
	Lamar	19,000	49,673.00	52,709.13	Annual	40	1
	Mitchell	22,192	53,367.00	53,367.00	Annual	40	1
	Pike	18,634	40,000.00	52,000.00	Annual	40	1
	Rabun	16,867	24,000.00	35,000.00	Annual	40	1
E	Candler	10,836	32,500.00	32,500.00	Annual	40	1
F	Clinch	6,648	10.71	18.77	Hourly	35	1
	Irwin	9,398	53,487.45	53,487.45	Annual	40	1
	Johnson	9,708	78,942.76	78,942.76	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	38,727	53,072	67,400	81,281	41
B	7	39,299	47,151	60,184	71,427	18
C	11	31,973	51,604	45,872	66,498	16
D	3	33,460	40,144	56,805	57,366	5
Total/Avg	35	35,865	47,993	57,565	69,143	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	38,866.00	81,281.00	Annual	37.5	5
	Bartow	106,408	20.07	28.10	Hourly	40	2
	Carroll	118,121	15.22	37.02	Hourly	40	3
	Chatham	289,195	35,696.00	62,924.00	Annual	40	2
	Clayton	289,615	36,239.00	60,308.00	Annual	40	3
	Cobb	756,865	16.93	28.32	Hourly	40	1
	Columbia	154,291	16.81	25.22	Hourly	40	1
	Douglas	145,331	32,545.00	73,428.00	Annual	40	2
	Forsyth	236,612	18.16	37.08	Hourly	40	12
	Gwinnett	927,781	45,851.00	75,655.00	Annual	40	3
	Hall	202,148	53,072.00	79,608.00	Annual	40	1
	Henry	230,220	19.68	36.22	Hourly	40	2
	Houston	155,469	20.03	27.38	Hourly	40	2
	Paulding	164,044	17.29	26.05	Hourly	40	2
B	Bulloch	77,296	47,151.00	70,726.00	Annual	40	1
	Floyd	97,927	18.78	29.73	Hourly	40	1
	Glynn	85,219	36,297.00	71,427.00	Annual	40	6
	Jackson	70,422	18.97	28.27	Hourly	40	2
	Liberty	61,497	18.28	29.96	Hourly	40	2
	Walker	69,410	33,500.00	33,500.00	Annual	40	4
	Walton	93,503	41,602.75	62,684.20	Annual	40	2
C	Bryan	38,109	10.86	14.67	Hourly	40	1
	Colquitt	45,592	27,085.00	38,044.00	Annual	40	2
	Fannin	25,964	51,604.00	51,604.00	Annual	40	1
	Habersham	45,388	20.68	28.76	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Mapper/Cartographer

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Lumpkin	32,955	14.41	31.97	Hourly	40	2
	Murray	39,921	21.79	25.94	Hourly	40	1
	Polk	42,470	10.59	18.52	Hourly	40	1
	Thomas	44,448	26,978.00	26,978.00	Annual	40	3
	Toombs	26,887	15.40	15.40	Hourly	37.5	1
	Wayne	29,808	24,164.38	49,450.17	Annual	40	1
	White	29,970	13.90	28.45	Hourly	40	2
D	Butts	24,193	19.30	27.03	Hourly	40	1
	Rabun	16,867	14.08	27.32	Hourly	40	2
	Union	24,001	30,950.40	57,366.40	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Marketing Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	64,775	95,950	86,898	123,323	14
B	2	43,564	53,398	53,377	53,398	2
C	1	45,000	45,000	66,300	66,300	1
D	1	41,995	41,995	58,635	58,635	1
F	1	25,000	25,000	37,000	37,000	1
Total/Avg	11	44,067	52,269	60,442	67,731	19

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Chatham	289,195	46,354.00	76,485.00	Annual	40	1
	Cobb	756,865	75,899.20	123,323.20	Annual	40	1
	Columbia	154,291	59,779.20	89,668.80	Annual	40	1
	Douglas	145,331	95,950.00	95,950.00	Annual	40	1
	Gwinnett	927,781	20.27	32.43	Hourly	40	9
	Hall	202,148	68,508.00	68,508.00	Annual	40	1
B	Dougherty	91,243	53,397.73	53,397.73	Annual	40	1
	Floyd	97,927	16.22	25.65	Hourly	40	1
C	Bryan	38,109	45,000.00	66,300.00	Annual	40	1
D	Greene	17,698	20.19	28.19	Hourly	40	1
F	Wilkes	9,876	25,000.00	37,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Medical Examiner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	68,619	68,619	129,792	129,792	1
Total/Avg	1	68,619	68,619	129,792	129,792	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	756,865	68,619.20	129,792.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	52,758	64,397	83,235	119,607	65
B	8	48,825	55,768	72,592	89,229	10
C	1	34,362	34,362	53,248	53,248	1
D	1	43,170	43,170	66,914	66,914	2
Total/Avg	29	44,779	49,424	68,997	82,250	78

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	51,371.00	81,281.00	Annual	37.5	2
	Bartow	106,408	20.07	28.10	Hourly	40	1
	Chatham	289,195	51,106.00	84,324.00	Annual	40	3
	Clayton	289,615	48,827.00	89,747.00	Annual	40	2
	Cobb	756,865	22.70	36.32	Hourly	40	2
	Columbia	154,291	54,225.60	81,348.80	Annual	40	1
	Columbus/Muscogee	194,160	57,009.35	86,746.46	Annual	40	1
	Coweta	145,864	57,023.00	88,386.00	Annual	40	1
	DeKalb	756,558	49,786.00	77,169.00	Annual	40	8
	Douglas	145,331	53,013.00	119,607.00	Annual	40	3
	Fayette	113,459	63,266.06	96,516.58	Annual	40	1
	Forsyth	236,612	22.05	33.29	Hourly	40	10
	Gwinnett	927,781	58,971.00	68,553.00	Annual	40	20
	Hall	202,148	50,544.00	75,817.00	Annual	40	1
	Henry	230,220	30.96	43.89	Hourly	40	3
	Houston	155,469	20.03	37.47	Hourly	40	3
	B	Lowndes	116,321	27.70	41.74	Annual	40
Macon-Bibb		153,095	55,390.00	92,268.00	Annual	40	1
Paulding		164,044	53,372.00	80,412.00	Annual	40	1
Camden		53,677	49,200.00	73,700.00	Annual	40	2
Dougherty		91,243	44,504.57	44,504.57	Annual	40	1
Floyd		97,927	43,035.20	68,171.48	Annual	40	1
Glynn		85,219	55,768.00	89,229.00	Annual	40	1
Jackson		70,422	51,639.00	72,308.00	Annual	40	2
Liberty		61,497	25.83	42.33	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Network Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,594	42,036.80	68,402.88	Annual	40	1
	Walton	93,503	50,688.91	76,374.61	Annual	40	1
C	Lee	29,764	16.52	25.60	Hourly	40	1
D	Dawson	25,083	43,170.00	66,914.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	36,123	50,414	57,635	80,662	49
B	13	34,141	39,790	48,367	59,301	14
C	9	30,508	37,149	40,264	69,872	9
D	7	37,191	51,626	43,669	64,064	7
F	2	24,776	26,673	33,734	40,427	2
Total/Avg	45	32,548	41,130	44,733	62,865	81

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	32,389.00	48,583.00	Annual	37.5	2
	Carroll	118,121	15.22	24.84	Hourly	40	1
	Clayton	289,615	32,811.00	57,385.00	Annual	40	7
	Cobb	756,865	50,414.15	80,661.63	Annual	40	2
	Columbia	154,291	18.53	27.80	Hourly	40	1
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	1
	DeKalb	756,558	17.02	26.38	Hourly	40	24
	Douglas	145,331	29,521.00	60,411.00	Annual	40	1
	Forsyth	236,612	18.81	29.16	Hourly	40	1
	Gwinnett	927,781	17.10	27.42	Hourly	40	4
	Lowndes	116,321	16.09	24.24	Hourly	40	1
	Macon-Bibb	153,095	37,419.00	62,316.00	Annual	40	2
	Newton	109,541	38,205.00	57,307.00	Annual	40	1
	Paulding	164,044	19.08	28.75	Hourly	40	1
	B	Barrow	80,809	17.57	26.35	Annual	40
Bulloch		77,296	18.71	28.07	Hourly	40	1
Camden		53,677	37,200.00	55,800.00	Annual	40	1
Catoosa		67,420	19.13	19.13	Hourly	40	1
Dougherty		91,243	29,282.79	30,746.93	Annual	40	2
Floyd		97,927	15.58	24.64	Hourly	40	0
Glynn		85,219	26,562.00	46,950.00	Annual	40	2
Jackson		70,422	17.74	24.10	Hourly	40	1
Liberty		61,497	17.40	28.51	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Payroll/Insurance Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Rockdale	90,594	14.41	22.33	Hourly	40	1
	Spalding	66,100	16.31	25.29	Hourly	40	1
	Troup	70,034	15.80	23.69	Hourly	40	1
	Walker	69,410	16.00	16.00	Hourly	40	1
C	Colquitt	45,592	26,260.00	26,260.00	Annual	40	1
	Gilmer	30,816	14.00	14.00	Hourly	40	1
	Habersham	45,388	17.86	24.84	Hourly	40	1
	Harris	34,475	15.02	23.28	Hourly	40	1
	Madison	29,650	11.03	12.73	Hourly	40	1
	Pickens	31,980	32,277.33	49,113.78	Annual	40	1
	Toombs	26,887	14.42	14.42	Hourly	37.5	1
	Ware	35,680	16.02	16.02	Hourly	40	1
	Wayne	29,808	34,143.63	69,871.78	Annual	40	1
D	Ben Hill	16,787	17.00	17.00	Hourly	40	1
	Brooks	15,513	14.80	16.59	Hourly	40	1
	Chattooga	24,790	46,783.20	46,783.20	Annual	40	1
	Dawson	25,083	16.42	25.45	Hourly	40	1
	Franklin	23,023	14.63	14.63	Hourly	40	1
	Greene	17,698	24.82	30.80	Hourly	40	1
	Pike	18,634	15.00	20.00	Hourly	40	1
F	Irwin	9,398	11.00	13.00	Hourly	40	1
	Turner	7,912	26,672.95	40,427.29	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	46,109	63,213	73,685	101,140	39
B	6	40,875	48,055	63,753	69,679	12
C	2	46,059	58,381	56,189	58,381	2
D	1	34,154	34,154	52,936	52,936	1
Total/Avg	25	41,799	50,951	61,641	70,534	54

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	38,886.00	77,056.00	Annual	37.5	10
	Carroll	118,121	42,370.17	69,157.70	Annual	40	1
	Chatham	289,195	48,672.00	84,324.00	Annual	40	3
	Clayton	289,615	56,676.00	89,747.00	Annual	40	1
	Cobb	756,865	63,212.87	101,140.39	Annual	40	1
	Columbus/Muscogee	194,160	44,535.61	67,766.20	Annual	40	2
	Coweta	145,864	19.33	29.96	Hourly	40	1
	DeKalb	756,558	43,860.00	67,984.00	Annual	40	3
	Fayette	113,459	57,315.93	87,439.25	Annual	40	2
	Forsyth	236,612	20.75	32.16	Hourly	40	1
	Gwinnett	927,781	49,862.00	82,272.00	Annual	40	9
	Hall	202,148	18.14	27.20	Hourly	40	1
	Houston	155,469	19.25	29.63	Hourly	40	1
	Lowndes	116,321	21.64	32.60	Annual	40	1
	Macon-Bibb	153,095	45,531.00	75,836.00	Annual	40	1
B	Newton	109,541	40,673.00	61,010.00	Annual	40	1
	Barrow	80,809	21.70	32.55	Hourly	40	1
	Dougherty	91,243	35,593.42	49,066.29	Annual	40	4
	Glynn	85,219	34,907.00	64,751.00	Annual	40	4
	Gordon	57,685	48,055.00	69,679.00	Annual	40	1
	Liberty	61,497	19.21	31.47	Hourly	40	1
C	Walton	93,503	41,602.75	65,857.58	Annual	40	1
	Lumpkin	32,955	16.22	25.96	Hourly	40	1
	Pickens	31,980	58,380.84	58,380.84	Annual	40	1
D	Dawson	25,083	16.42	25.45	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Analyst

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	22	88,133	131,611	129,126	203,998	22
B	15	68,009	83,060	94,884	125,149	15
C	14	44,600	68,796	63,912	110,014	14
D	6	45,949	63,609	57,267	98,593	6
Total/Avg	57	61,673	86,769	86,297	134,438	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	102,288.00	153,432.00	Annual	37.5	1
	Bartow	106,408	31.30	43.83	Annual	40	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Chatham	289,195	100,499.00	165,823.00	Annual	40	1
	Cherokee	254,149	97,000.00	97,000.00	Annual	40	1
	Clayton	289,615	97,900.00	155,024.00	Annual	40	1
	Cobb	756,865	117,283.22	175,924.83	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	84,630.69	128,775.62	Annual	40	1
	Coweta	145,864	76,310.00	118,281.00	Annual	40	1
	DeKalb	756,558	131,611.00	203,998.00	Annual	40	1
	Douglas	145,331	90,654.00	90,654.00	Annual	40	1
	Fayette	113,459	85,085.82	129,804.06	Annual	40	1
	Forsyth	236,612	37.04	59.26	Hourly	40	1
	Gwinnett	927,781	118,635.00	201,679.00	Annual	40	1
	Hall	202,148	117,065.00	117,065.00	Annual	40	1
	Henry	230,220	83,388.00	118,127.67	Annual	40	1
	Houston	155,469	29.63	47.73	Hourly	40	1
	Lowndes	116,321	37.25	56.13	Annual	40	1
	Macon-Bibb	153,095	85,300.00	142,064.00	Annual	40	1
Newton	109,541	72,145.00	108,218.00	Annual	40	1	
Paulding	164,044	79,227.00	119,392.00	Annual	40	1	
B	Barrow	80,809	31.40	47.10	Annual	40	1
	Bulloch	77,296	71,171.00	88,964.00	Annual	40	1
	Camden	53,677	64,400.00	112,600.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	77,250.00	77,250.00	Annual	40	1
	Dougherty	91,243	77,875.02	77,875.02	Annual	40	1
	Effingham	62,190	64,272.00	73,960.00	Annual	42	1
	Floyd	97,927	60,319.22	95,696.90	Annual	40	1
	Glynn	85,219	67,590.00	108,143.00	Annual	40	1
	Gordon	57,685	65,218.00	94,565.00	Annual	40	1
	Jackson	70,422	68,318.00	102,498.00	Annual	40	1
	Rockdale	90,594	67,496.00	109,833.36	Annual	40	1
	Spalding	66,100	69,270.00	107,369.00	Annual	40	1
	Troup	70,034	31.53	47.30	Annual	40	1
	Walker	69,410	53,000.00	53,000.00	Annual	40	1
	Walton	93,503	83,059.68	125,148.69	Annual	40	1
C	Bryan	38,109	42,800.00	93,000.00	Annual	40	1
	Colquitt	45,592	37,000.00	37,000.00	Annual	40	1
	Fannin	25,964	36,067.20	36,067.20	Annual	40	1
	Gilmer	30,816	49,504.00	49,504.00	Annual	40	1
	Habersham	45,388	68,796.00	99,204.00	Annual	40	1
	Lee	29,764	34,358.44	53,255.58	Annual	40	1
	Lumpkin	32,955	64,714.00	110,014.00	Annual	40	1
	Madison	29,650	15.70	16.51	Hourly	40	1
	Murray	39,921	18.86	22.46	Annual	40	1
	Peach	27,297	37,802.00	59,681.00	Annual	40	1
	Pickens	31,980	37,431.81	56,956.92	Annual	40	1
	Polk	42,470	23.46	41.05	Hourly	40	1
	Sumter	29,733	47,195.00	85,590.00	Annual	40	1
	Ware	35,680	23.10	23.10	Hourly	40	1
D	Appling	18,507	19.00	22.81	Hourly	40	1
	Crisp	22,601	43,260.00	43,260.00	Annual	40	1
	Dade	16,226	44,304.00	44,304.00	Annual	40	1
	Dawson	25,083	63,609.00	98,593.00	Annual	40	1
	Washington	20,386	40,000.00	65,000.00	Annual	35	1
	Worth	20,299	45,000.00	45,000.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	36,914	53,268	58,073	88,712	53
B	10	32,743	39,458	46,815	55,203	14
C	7	28,658	35,227	47,135	56,316	7
D	2	35,589	36,566	52,572	56,659	2
Total/Avg	36	33,476	41,130	51,149	64,223	76

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	36,275.00	54,413.00	Annual	37.5	3
	Carroll	118,121	12.89	21.06	Hourly	40	1
	Chatham	289,195	32,617.00	52,187.00	Annual	40	1
	Clayton	289,615	29,707.00	73,569.00	Annual	40	9
	Cobb	756,865	20.00	32.01	Hourly	40	4
	Columbia	154,291	17.65	26.48	Hourly	40	1
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	3
	Coweta	145,864	18.23	19.54	Hourly	40	2
	DeKalb	756,558	17.02	26.38	Hourly	40	10
	Fayette	113,459	34,978.25	53,361.64	Annual	40	3
	Forsyth	236,612	18.81	29.16	Hourly	40	2
	Gwinnett	927,781	20.27	32.43	Hourly	40	3
	Hall	202,148	17.27	25.91	Hourly	40	2
	Houston	155,469	17.13	27.38	Hourly	40	1
	Macon-Bibb	153,095	53,268.00	88,712.00	Annual	40	2
	Newton	109,541	38,205.00	57,307.00	Annual	40	2
Paulding	164,044	19.08	28.75	Hourly	40	4	
B	Bulloch	77,296	15.67	23.51	Hourly	40	1
	Camden	53,677	15.52	23.32	Hourly	40	2
	Catoosa	67,420	16.00	19.13	Hourly	40	1
	Dougherty	91,243	29,282.79	29,282.79	Annual	40	1
	Effingham	62,190	15.38	21.27	Hourly	40	3
	Floyd	97,927	15.58	24.64	Hourly	40	1
	Glynn	85,219	27,952.00	46,950.00	Annual	40	1
	Jackson	70,422	18.97	26.54	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Personnel Technician

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Spalding	66,100	16.98	26.32	Hourly	40	1
	Troup	70,034	15.80	23.69	Hourly	40	1
	Bryan	38,109	12.16	25.76	Hourly	40	1
	Lumpkin	32,955	14.29	24.46	Hourly	40	1
	Pickens	31,980	32,277.33	49,113.78	Annual	40	1
	Polk	42,470	14.27	24.96	Hourly	40	1
	Sumter	29,733	11.61	21.10	Hourly	40	1
	Ware	35,680	11.66	11.66	Hourly	40	1
	White	29,970	35,227.00	56,316.00	Annual	40	1
D	Butts	24,193	16.64	23.31	Hourly	40	1
	Dawson	25,083	17.58	27.24	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planner

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	43,783	57,023	70,778	88,386	46
B	4	40,448	42,058	64,092	71,427	5
C	3	35,298	42,755	59,404	70,546	5
D	1	37,924	37,924	56,885	56,885	1
Total/Avg	25	39,363	44,940	62,790	71,811	57

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	38,866.00	72,832.00	Annual	37.5	5
	Carroll	118,121	47,077.94	76,991.13	Annual	40	1
	Chatham	289,195	35,696.00	60,687.00	Annual	40	6
	Cobb	756,865	22.70	36.32	Hourly	40	4
	Columbia	154,291	44,616.00	66,934.40	Annual	40	1
	Columbus/Muscogee	194,160	40,347.06	61,392.84	Annual	40	3
	Coweta	145,864	57,023.00	88,386.00	Annual	40	1
	DeKalb	756,558	45,552.00	70,609.00	Annual	40	1
	Douglas	145,331	39,560.00	80,956.00	Annual	40	1
	Forsyth	236,612	20.10	33.17	Hourly	40	6
	Gwinnett	927,781	22.04	36.37	Hourly	40	6
	Hall	202,148	37,716.00	56,575.00	Annual	40	1
	Henry	230,220	19.68	32.87	Hourly	40	5
	Houston	155,469	26.31	42.19	Hourly	40	1
	Lowndes	116,321	20.60	31.03	Annual	40	1
	Newton	109,541	40,673.00	61,010.00	Annual	40	1
Paulding	164,044	21.06	31.73	Hourly	40	2	
B	Glynn	85,219	39,079.00	71,427.00	Annual	40	2
	Jackson	70,422	41,383.00	57,927.00	Annual	40	1
	Rockdale	90,594	39,270.40	63,925.68	Annual	40	1
	Troup	70,034	20.22	30.33	Annual	40	1
C	Bryan	38,109	25,989.00	56,000.00	Annual	40	3
	Habersham	45,388	17.86	24.84	Hourly	40	1
	Lumpkin	32,955	42,755.00	70,546.00	Annual	40	1
D	Morgan	18,853	37,924.00	56,885.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ **Planner**

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	19	86,504	139,099	127,646	208,649	19
B	8	68,624	83,060	107,214	125,944	8
C	12	50,285	72,301	70,512	110,014	12
D	4	52,596	63,609	69,674	98,593	5
E	1	50,000	50,000	70,000	70,000	1
F	1	36,153	36,153	55,011	55,011	1
Total/Avg	45	57,360	74,037	83,343	111,368	46

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	102,288.00	153,432.00	Annual	37.5	1
	Bartow	106,408	38.14	53.40	Annual	40	1
	Carroll	118,121	52,727.20	93,000.00	Annual	40	1
	Chatham	289,195	91,363.00	150,748.00	Annual	40	1
	Clayton	289,615	76,363.00	120,920.00	Annual	40	1
	Cobb	756,865	139,099.22	208,648.83	Annual	40	1
	Columbia	154,291	102,232.00	153,358.40	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	Coweta	145,864	76,310.00	118,281.00	Annual	40	1
	DeKalb	756,558	116,219.00	180,140.00	Annual	40	1
	Douglas	145,331	71,124.00	71,124.00	Annual	40	1
	Fayette	113,459	85,085.82	129,804.06	Annual	40	1
	Forsyth	236,612	37.04	59.26	Hourly	40	1
	Gwinnett	927,781	77,843.00	132,334.00	Annual	40	1
	Hall	202,148	121,620.00	121,620.00	Annual	40	1
	Henry	230,220	89,260.00	126,445.96	Annual	40	1
	Lowndes	116,321	27.70	41.74	Annual	40	1
	Newton	109,541	72,145.00	108,218.00	Annual	40	1
	Paulding	164,044	79,227.00	119,392.00	Annual	40	1
B	Barrow	80,809	34.85	52.28	Annual	40	1
	Bulloch	77,296	40,197.00	60,296.00	Annual	40	1
	Camden	53,677	53,600.00	93,900.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Planning and Development Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	78,715.00	125,944.00	Annual	40	1
	Jackson	70,422	78,621.00	117,889.00	Annual	40	1
	Rockdale	90,594	67,496.00	109,833.36	Annual	40	1
	Spalding	66,100	74,812.00	115,958.00	Annual	40	1
	Walton	93,503	83,059.68	125,148.69	Annual	40	1
C	Bryan	38,109	42,817.00	75,798.00	Annual	40	1
	Fannin	25,964	58,428.86	58,428.86	Annual	40	1
	Gilmer	30,816	45,510.00	45,510.00	Annual	40	1
	Habersham	45,388	72,301.00	104,258.00	Annual	40	1
	Lee	29,764	50,763.07	100,421.34	Annual	40	1
	Lumpkin	32,955	64,714.00	110,014.00	Annual	40	1
	Madison	29,650	15.00	17.19	Hourly	40	1
	Pickens	31,980	41,317.71	66,052.57	Annual	40	1
	Polk	42,470	14.27	24.96	Hourly	40	1
	Thomas	44,448	61,726.00	61,726.00	Annual	40	1
	Ware	35,680	25.32	25.32	Hourly	40	1
	White	29,970	52,295.00	83,602.00	Annual	40	1
D	Crisp	22,601	61,291.00	61,291.00	Annual	40	1
	Dawson	25,083	63,609.00	98,593.00	Annual	40	1
	Pike	18,634	48,000.00	62,000.00	Annual	40	1
	Rabun	16,867	37,483.77	56,812.88	Annual	40	2
E	Oglethorpe	15,054	50,000.00	70,000.00	Annual	40	1
F	Taylor	8,039	36,153.00	55,011.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	39,306	87,290	61,148	113,002	74
B	15	28,639	33,516	43,181	59,301	49
C	21	25,057	33,542	37,447	63,300	62
D	21	25,857	31,067	36,967	49,754	45
E	9	22,613	30,992	29,372	35,360	13
F	15	23,821	42,609	31,330	46,738	18
Total/Avg	101	27,549	43,169	39,908	61,242	261

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	25,911.00	42,753.00	Annual	37.5	7
	Bartow	106,408	13.52	20.89	Hourly	40	6
	Carroll	118,121	15.22	27.24	Hourly	40	2
	Chatham	289,195	68,486.00	113,002.00	Annual	40	1
	Clayton	289,615	26,897.00	51,956.00	Annual	40	10
	Cobb	756,865	87,290.22	87,290.22	Annual	40	1
	Columbia	154,291	12.48	20.75	Hourly	40	6
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	3
	Coweta	145,864	19.33	29.96	Hourly	40	1
	DeKalb	756,558	17.02	26.38	Hourly	40	1
	Douglas	145,331	24,287.00	49,700.00	Annual	40	1
	Fayette	113,459	49,423.35	75,398.59	Annual	40	1
	Gwinnett	927,781	14.49	23.19	Hourly	40	14
	Hall	202,148	16.45	24.68	Hourly	40	1
	Henry	230,220	23.20	32.87	Hourly	40	1
	Houston	155,469	15.20	24.00	Hourly	40	5
	Lowndes	116,321	20.60	31.03	Annual	40	1
Macon-Bibb	153,095	64,812.00	107,952.00	Annual	40	1	
Newton	109,541	29,566.00	49,902.00	Annual	40	5	
Paulding	164,044	14.19	26.05	Hourly	40	6	
B	Barrow	80,809	12.74	19.11	Hourly	40	1
	Bulloch	77,296	13.85	22.60	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Camden	53,677	11.29	14.08	Hourly	40	3
	Catoosa	67,420	15.45	21.42	Hourly	40	4
	Dougherty	91,243	26,765.10	27,888.37	Annual	40	1
	Effingham	62,190	13.27	20.74	Hourly	40	4
	Floyd	97,927	11.11	17.51	Hourly	40	5
	Glynn	85,219	33,516.00	53,625.00	Annual	40	1
	Gordon	57,685	13.64	19.79	Hourly	40	4
	Jackson	70,422	15.26	21.35	Hourly	40	2
	Liberty	61,497	14.28	28.51	Hourly	40	6
	Spalding	66,100	12.98	23.22	Hourly	40	2
	Troup	70,034	14.31	21.47	Hourly	40	3
	Walker	69,410	30,160.00	41,600.00	Annual	40	2
	Walton	93,503	30,933.97	46,609.20	Annual	40	8
C	Bryan	38,109	10.86	12.17	Hourly	40	3
	Colquitt	45,592	25,712.00	28,378.00	Annual	40	2
	Decatur	26,575	12.00	16.97	Hourly	40	2
	Fannin	25,964	33,542.49	46,590.34	Annual	40	4
	Gilmer	30,816	12.00	16.00	Hourly	40	5
	Habersham	45,388	12.44	17.30	Hourly	40	2
	Harris	34,475	13.62	23.28	Hourly	40	3
	Hart	26,099	13.19	20.06	Hourly	40	1
	Lee	29,764	11.18	17.33	Hourly	40	2
	Lumpkin	32,955	12.07	19.31	Hourly	40	3
	Madison	29,650	10.00	14.54	Hourly	40	4
	Murray	39,921	12.16	14.48	Hourly	40	4
	Peach	27,297	26,854.00	42,423.00	Annual	40	4
	Pickens	31,980	24,000.00	36,518.84	Annual	40	4
	Polk	42,470	10.59	22.60	Hourly	40	5
	Sumter	29,733	10.57	19.16	Hourly	40	1
	Thomas	44,448	25,522.00	25,522.00	Annual	40	3
	Toombs	26,887	11.03	11.03	Hourly	37.5	2
	Ware	35,680	12.54	15.61	Hourly	40	2
	Wayne	29,808	24,164.38	63,300.37	Annual	40	3
	White	29,970	12.59	22.22	Hourly	40	3
D	Appling	18,507	13.00	17.95	Hourly	40	2
	Ben Hill	16,787	30,600.00	30,600.00	Annual	40	1
	Brantley	18,897	10.07	17.28	Hourly	40	2
	Brooks	15,513	12.11	14.07	Hourly	40	1
	Chattooga	24,790	21,840.00	47,380.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Crisp	22,601	31,067.00	36,530.00	Annual	40	4
	Dade	16,226	13.00	23.32	Hourly	40	3
	Dawson	25,083	13.53	20.97	Hourly	40	1
	Elbert	19,120	13.00	13.00	Hourly	40	1
	Franklin	23,023	14.50	15.25	Hourly	40	3
	Greene	17,698	12.61	23.92	Hourly	40	3
	Jeff Davis	15,029	10.00	15.00	Hourly	40	1
	Jefferson	15,430	10.00	13.72	Hourly	40	1
	Lamar	19,000	13.00	17.50	Hourly	40	3
	Mitchell	22,192	10.92	13.17	Hourly	40	2
	Morgan	18,853	22,858.00	36,859.00	Annual	40	4
	Pierce	19,389	11.19	13.39	Hourly	40	2
	Pike	18,634	14.50	16.00	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	3
	Union	24,001	28,745.60	49,212.80	Annual	40	3
	Washington	20,386	23,000.00	45,000.00	Annual	35	2
E	Bleckley	12,838	30,992.00	30,992.00	Annual	40	2
	Candler	10,836	11.36	15.30	Hourly	40	1
	Charlton	12,968	11.37	11.37	Hourly	40	1
	Cusseta-Chattahooche	10,684	18,000.00	28,000.00	Annual	40	2
	Early	10,247	11.10	16.11	Hourly	40	1
	Evans	10,721	9.88	13.89	Hourly	40	1
	Heard	11,879	8.00	12.48	Hourly	40	2
	Macon	13,143	12.58	12.58	Hourly	40	1
	Oglethorpe	15,054	10.00	17.00	Hourly	40	2
F	Atkinson	8,297	11.00	15.50	Hourly	40	1
	Baker	3,092	10.40	10.40	Hourly	40	1
	Clinch	6,648	10.71	18.77	Hourly	35	1
	Echols	4,000	12.00	13.63	Hourly	40	1
	Irwin	9,398	11.00	13.39	Hourly	40	1
	Jenkins	8,683	18,720.00	29,120.00	Annual	40	1
	Johnson	9,708	10.25	10.50	Hourly	40	2
	Lincoln	7,915	10.00	13.00	Hourly	40	1
	Montgomery	9,193	16,640.00	24,232.00	Annual	40	1
	Randolph	6,833	15.54	15.85	Hourly	40	1
	Talbot	6,272	42,609.00	45,810.00	Annual	40	1
	Taliaferro	1,608	11.00	12.00	Hourly	40	3
	Taylor	8,039	22,063.00	35,571.00	Annual	40	1
	Terrell	8,611	21,537.86	22,070.61	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Probate Court Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Wilkes	9,876	8.00	18.00	Hourly	40	1
	Wilkinson	9,036	15.13	22.47	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	71,941	116,219	116,109	200,000	18
B	11	47,880	67,288	65,904	84,303	11
C	4	35,184	37,980	46,351	60,768	4
D	5	40,063	74,838	49,811	74,838	5
F	1	19,988	19,988	30,414	30,414	1
Total/Avg	38	43,011	63,263	61,718	90,065	39

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	102,288.00	153,432.00	Annual	37.5	1
	Bartow	106,408	24.45	34.24	Annual	40	1
	Carroll	118,121	31,659.73	86,171.71	Annual	40	2
	Chatham	289,195	71,911.00	118,653.00	Annual	40	1
	Cherokee	254,149	97,884.80	97,884.80	Annual	40	1
	Clayton	289,615	1.00	200,000.00	Annual	40	1
	Cobb	756,865	110,011.22	165,016.83	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	62,927.65	95,751.87	Annual	40	1
	DeKalb	756,558	116,219.00	180,140.00	Annual	40	1
	Douglas	145,331	86,333.00	86,333.00	Annual	40	1
	Fayette	113,459	69,833.90	106,536.24	Annual	40	1
	Forsyth	236,612	35.16	56.26	Hourly	40	1
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	1
	Hall	202,148	97,902.00	97,902.00	Annual	40	1
	Houston	155,469	27.38	43.86	Hourly	40	1
Newton	109,541	41,907.00	62,861.00	Annual	40	1	
B	Bulloch	77,296	40,197.00	60,296.00	Annual	40	1
	Camden	53,677	37,200.00	55,800.00	Annual	40	1
	Catoosa	67,420	19.13	19.13	Hourly	40	1
	Effingham	62,190	49,566.00	58,665.00	Annual	42	1
	Floyd	97,927	67,288.00	67,288.00	Annual	40	1
	Glynn	85,219	43,251.00	69,201.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Purchasing Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gordon	57,685	44,115.00	63,967.00	Annual	40	1
	Jackson	70,422	49,064.00	68,677.00	Annual	40	1
	Rockdale	90,594	51,480.00	83,800.08	Annual	40	1
	Troup	70,034	23.45	35.17	Annual	40	1
	Walton	93,503	55,951.07	84,303.28	Annual	40	1
C	Colquitt	45,592	36,540.00	36,540.00	Annual	40	1
	Lumpkin	32,955	37,980.00	60,768.00	Annual	40	1
	Peach	27,297	37,802.00	59,681.00	Annual	40	1
	Thomas	44,448	28,413.00	28,413.00	Annual	40	1
D	Dawson	25,083	43,170.00	66,914.00	Annual	40	1
	Elbert	19,120	18.42	18.42	Hourly	40	1
	Jeff Davis	15,029	10.00	13.85	Hourly	40	1
	Jefferson	15,430	23,194.00	40,179.00	Annual	40	1
	Union	24,001	74,838.40	74,838.40	Annual	40	1
F	Taylor	8,039	19,988.00	30,414.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	6	27,632	30,139	45,355	57,535	46
B	9	24,494	35,298	32,712	43,014	97
C	6	23,152	24,960	33,809	41,870	10
D	8	25,951	29,994	31,774	42,890	19
E	4	21,120	27,040	24,700	27,040	5
Total/Avg	33	24,470	29,486	33,670	42,470	177

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	289,615	28,267.00	44,761.00	Annual	40	1
	Cobb	756,865	12.32	19.70	Hourly	40	31
	Douglas	145,331	28,115.00	57,535.00	Annual	40	1
	Gwinnett	927,781	14.49	23.19	Hourly	40	9
	Hall	202,148	12.28	18.41	Hourly	40	3
	Paulding	164,044	13.51	20.35	Hourly	40	1
B	Camden	53,677	10.24	12.84	Hourly	40	3
	Catoosa	67,420	16.97	16.97	Hourly	40	1
	Dougherty	91,243	17,977.09	29,415.80	Annual	40	60
	Effingham	62,190	12.50	16.38	Hourly	40	2
	Floyd	97,927	10.47	18.53	Hourly	40	3
	Gordon	57,685	14.27	20.68	Hourly	40	20
	Liberty	61,497	10.00	12.00	Hourly	40	1
	Rockdale	90,594	8.39	13.00	Hourly	40	5
	Walker	69,410	14.50	17.00	Hourly	40	2
	C	Colquitt	45,592	24,149.00	24,149.00	Annual	40
Decatur		26,575	12.00	14.00	Hourly	40	2
Pickens		31,980	21,742.82	33,084.27	Annual	40	1
Polk		42,470	9.12	17.62	Hourly	40	3
Sumter		29,733	11.61	18.26	Hourly	40	1
White		29,970	11.99	20.13	Hourly	40	2
D	Butts	24,193	10.64	19.12	Hourly	42	3
	Crisp	22,601	25,459.00	25,459.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Receptionist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Dawson	25,083	11.80	18.28	Hourly	40	1
	Elbert	19,120	13.50	13.50	Hourly	40	1
	Franklin	23,023	12.88	12.88	Hourly	40	1
	Mitchell	22,192	10.19	10.19	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	10
	Union	24,001	14.42	14.42	Hourly	40	1
E	Bleckley	12,838	27,040.00	27,040.00	Annual	40	1
	Cusseta-Chattahooche	10,684	20,000.00	26,000.00	Annual	40	1
	Heard	11,879	8.00	9.00	Hourly	40	2
	Oglethorpe	15,054	10.00	13.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	20	84,696	123,915	122,105	192,069	19
B	13	63,982	75,248	93,382	113,379	13
C	16	45,882	65,333	69,119	98,727	18
D	17	44,646	78,618	55,719	98,593	17
E	6	36,913	48,277	43,238	48,277	6
F	7	28,878	39,596	36,777	60,015	7
Total/Avg	79	50,833	71,831	70,057	101,843	80

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	102,288.00	153,432.00	Annual	37.5	1
	Bartow	106,408	34.55	48.38	Annual	40	1
	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Chatham	289,195	75,506.00	124,585.00	Annual	40	1
	Cherokee	254,149	121,500.00	121,500.00	Annual	40	1
	Clayton	289,615	97,900.00	155,024.00	Annual	40	1
	Cobb	756,865	117,283.22	175,924.83	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	Coweta	145,864	64,072.00	99,311.00	Annual	40	0
	DeKalb	756,558	123,915.00	192,069.00	Annual	40	1
	Douglas	145,331	88,750.00	88,750.00	Annual	40	1
	Fayette	113,459	69,833.90	106,536.24	Annual	40	1
	Forsyth	236,612	31.41	50.26	Hourly	40	1
	Gwinnett	927,781	77,843.00	132,334.00	Annual	40	1
	Hall	202,148	107,318.00	107,318.00	Annual	40	1
	Henry	230,220	89,260.00	126,445.96	Annual	40	1
Macon-Bibb	153,095	82,014.00	135,593.00	Annual	40	1	
Newton	109,541	72,145.00	108,218.00	Annual	40	1	
Paulding	164,044	71,780.00	108,160.00	Annual	40	1	
B	Barrow	80,809	28.29	42.43	Annual	40	1
	Bulloch	77,296	57,264.00	85,896.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Catoosa	67,420	63,860.00	63,860.00	Annual	40	1
	Effingham	62,190	70,886.00	75,448.00	Annual	42	1
	Floyd	97,927	58,994.26	93,550.60	Annual	40	1
	Glynn	85,219	67,590.00	108,143.00	Annual	40	1
	Gordon	57,685	65,218.00	94,565.00	Annual	40	1
	Jackson	70,422	56,369.00	84,553.00	Annual	40	1
	Liberty	61,497	28.51	46.72	Hourly	40	1
	Rockdale	90,594	67,496.00	109,833.36	Annual	40	1
	Spalding	66,100	65,114.00	100,926.00	Annual	40	1
	Troup	70,034	31.53	47.30	Annual	40	1
	Walton	93,503	75,247.97	113,378.53	Annual	40	1
C	Bryan	38,109	42,817.00	78,656.00	Annual	40	1
	Fannin	25,964	37,199.60	37,199.60	Annual	40	1
	Gilmer	30,816	50,502.00	50,502.00	Annual	40	1
	Habersham	45,388	59,460.00	85,742.00	Annual	40	1
	Harris	34,475	39,859.46	68,122.95	Annual	40	2
	Hart	26,099	46,837.00	71,268.00	Annual	40	1
	Lee	29,764	41,762.90	67,969.13	Annual	40	1
	Lumpkin	32,955	51,066.00	84,259.00	Annual	40	1
	Madison	29,650	18.85	22.04	Hourly	40	1
	Murray	39,921	21.79	25.94	Annual	40	1
	Peach	27,297	35,066.00	78,068.00	Annual	40	2
	Pickens	31,980	41,317.71	66,052.57	Annual	40	1
	Sumter	29,733	47,195.00	85,590.00	Annual	40	1
	Ware	35,680	31.41	31.41	Hourly	40	1
	Wayne	29,808	48,244.05	98,726.98	Annual	40	1
	White	29,970	42,921.00	68,616.00	Annual	40	1
D	Appling	18,507	33.00	35.09	Hourly	40	1
	Brantley	18,897	37,876.80	53,352.00	Annual	40	1
	Butts	24,193	51,391.00	71,960.00	Annual	40	1
	Crisp	22,601	78,618.00	78,618.00	Annual	40	1
	Dade	16,226	37,627.00	37,627.00	Annual	40	1
	Dawson	25,083	63,609.00	98,593.00	Annual	40	1
	Elbert	19,120	20.87	20.87	Hourly	40	1
	Franklin	23,023	1,826.00	1,826.00	Annual	40	1
	Jeff Davis	15,029	25,000.00	37,000.00	Annual	40	1
	Jefferson	15,430	29,690.00	41,771.00	Annual	40	1
	Lamar	19,000	44,000.00	52,530.00	Annual	40	1
	Mitchell	22,192	43,500.00	43,500.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Morgan	18,853	40,132.00	61,152.00	Annual	40	1
	Pierce	19,389	45,000.00	46,818.00	Annual	40	1
	Rabun	16,867	43,469.68	65,885.53	Annual	40	1
	Union	24,001	60,195.20	60,195.20	Annual	40	1
	Washington	20,386	45,000.00	80,000.00	Annual	35	1
E	Candler	10,836	45,000.00	47,713.00	Annual	40	1
	Charlton	12,968	38,000.00	38,000.00	Annual	40	1
	Cusseta-Chattahooche	10,684	29,000.00	43,000.00	Annual	40	1
	Heard	11,879	30,000.00	45,000.00	Annual	40	1
	Macon	13,143	23.21	23.21	Annual	40	1
	Oglethorpe	15,054	15.00	18.00	Hourly	40	1
F	Irwin	9,398	24,000.00	24,000.00	Annual	40	1
	Jenkins	8,683	27,040.00	37,440.00	Annual	40	1
	Johnson	9,708	25,334.40	25,334.40	Annual	40	1
	Lincoln	7,915	25,000.00	32,000.00	Annual	40	1
	Montgomery	9,193	30,000.00	31,211.00	Annual	40	1
	Taylor	8,039	31,175.00	47,436.00	Annual	40	1
	Turner	7,912	39,596.14	60,014.54	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	26,413	32,822	42,353	63,431	396
B	11	28,121	33,731	44,401	72,694	90
C	13	23,323	29,286	40,852	69,872	45
D	15	25,204	35,880	35,496	45,500	39
E	3	19,379	21,091	26,673	29,120	10
F	1	29,442	29,442	44,624	44,624	1
Total/Avg	59	25,314	30,375	39,067	54,207	581

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	23,320.00	34,980.00	Annual	37.5	44
	Bartow	106,408	12.25	18.93	Hourly	40	4
	Chatham	289,195	25,742.00	41,187.00	Annual	40	25
	Cherokee	254,149	11.33	14.96	Hourly	40	10
	Clayton	289,615	24,352.00	42,591.00	Annual	40	21
	Cobb	756,865	12.32	19.70	Hourly	40	51
	Columbia	154,291	12.36	18.54	Hourly	40	11
	Columbus/Muscogee	194,160	24,622.64	37,466.27	Annual	40	22
	DeKalb	756,558	15.00	20.07	Hourly	40	96
	Douglas	145,331	26,776.00	63,431.00	Annual	40	5
	Forsyth	236,612	13.63	24.34	Hourly	40	34
	Gwinnett	927,781	14.13	21.89	Hourly	40	46
	Hall	202,148	12.28	21.32	Hourly	40	10
	Henry	230,220	15.78	22.36	Hourly	40	6
	Macon-Bibb	153,095	11.23	18.71	Hourly	40	3
	Paulding	164,044	12.86	19.37	Hourly	40	8
	B	Bulloch	77,296	12.03	18.04	Hourly	40
Catoosa		67,420	15.79	17.14	Hourly	40	4
Effingham		62,190	15.50	18.26	Hourly	40	2
Floyd		97,927	16.22	25.65	Hourly	40	1
Glynn		85,219	22,390.00	35,823.00	Annual	40	9
Gordon		57,685	11.76	17.04	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Maintenance Worker

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jackson	70,422	15.60	21.35	Hourly	40	1
	Liberty	61,497	14.28	27.14	Hourly	40	6
	Rockdale	90,594	10.28	19.51	Hourly	40	24
	Troup	70,034	12.34	18.51	Hourly	40	12
	Walton	93,503	29,443.40	72,694.45	Annual	40	12
C	Bryan	38,109	10.86	19.92	Hourly	40	5
	Fannin	25,964	25,459.20	29,702.40	Annual	40	2
	Gilmer	30,816	10.00	12.00	Hourly	40	2
	Harris	34,475	12.35	19.15	Hourly	40	4
	Lee	29,764	10.65	16.50	Hourly	40	3
	Lumpkin	32,955	13.58	25.96	Hourly	40	2
	Madison	29,650	9.04	20.04	Hourly	40	4
	Murray	39,921	14.08	20.37	Hourly	40	3
	Peach	27,297	21,380.00	35,910.00	Annual	40	2
	Pickens	31,980	22,843.55	42,350.66	Annual	40	2
	Sumter	29,733	11.61	21.10	Hourly	40	1
	Ware	35,680	10.08	14.79	Hourly	40	7
	Wayne	29,808	20,836.86	69,871.78	Annual	40	8
D	Appling	18,507	13.00	17.19	Hourly	40	3
	Brantley	18,897	9.58	13.50	Hourly	40	1
	Butts	24,193	13.00	21.11	Hourly	40	2
	Crisp	22,601	22,800.00	37,253.00	Annual	40	7
	Dade	16,226	13.30	13.30	Hourly	40	1
	Dawson	25,083	12.95	20.08	Hourly	40	3
	Elbert	19,120	14.50	14.50	Hourly	40	1
	Franklin	23,023	13.93	13.93	Hourly	40	1
	Jeff Davis	15,029	20,000.00	32,000.00	Annual	40	1
	Lamar	19,000	10.00	15.00	Hourly	40	3
	Morgan	18,853	21,263.00	40,141.00	Annual	40	3
	Pierce	19,389	10.20	14.00	Hourly	40	2
	Rabun	16,867	12.75	19.33	Hourly	40	3
	Union	24,001	17.25	19.57	Hourly	40	2
	Washington	20,386	12.00	25.00	Hourly	35	6
E	Candler	10,836	9.81	13.22	Hourly	40	2
	Charlton	12,968	10.14	11.25	Hourly	40	2
	Heard	11,879	8.00	14.00	Hourly	40	6
F	Turner	7,912	29,441.94	44,624.16	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	18	35,658	49,858	57,836	82,264	108
B	12	33,473	45,718	52,966	70,863	78
C	11	30,002	40,165	48,322	64,646	32
D	8	27,892	34,619	38,086	56,215	18
E	4	30,638	36,608	32,458	36,608	4
F	1	15,800	15,800	41,600	41,600	2
Total/Avg	54	28,910	37,128	45,211	58,699	242

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	25,911.00	44,696.00	Annual	37.5	20
	Bartow	106,408	16.47	23.07	Hourly	40	1
	Carroll	118,121	26,811.78	76,991.26	Annual	40	9
	Chatham	289,195	38,136.00	62,924.00	Annual	40	3
	Clayton	289,615	24,352.00	38,562.00	Annual	40	1
	Cobb	756,865	19.24	30.78	Hourly	40	12
	Columbia	154,291	31,720.00	55,078.40	Annual	40	3
	Columbus/Muscogee	194,160	33,114.72	50,387.97	Annual	40	4
	Coweta	145,864	20.49	31.75	Hourly	40	6
	DeKalb	756,558	17.02	26.38	Hourly	40	7
	Douglas	145,331	28,115.00	57,535.00	Annual	40	1
	Fayette	113,459	42,617.60	65,015.97	Annual	40	2
	Forsyth	236,612	18.16	24.35	Hourly	40	17
	Gwinnett	927,781	23.97	39.55	Hourly	40	5
	Hall	202,148	37,716.00	56,575.00	Annual	40	2
	Henry	230,220	17.08	24.20	Hourly	40	4
	Newton	109,541	38,205.00	57,307.00	Annual	40	4
Paulding	164,044	19.08	28.75	Hourly	40	7	
B	Bulloch	77,296	37,669.00	56,503.00	Annual	40	20
	Catoosa	67,420	19.06	19.06	Hourly	40	1
	Effingham	62,190	37,346.00	47,520.00	Annual	42	6
	Floyd	97,927	16.22	28.70	Hourly	40	4

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Recreation Specialist

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Glynn	85,219	23,780.00	38,049.00	Annual	40	7
	Gordon	57,685	40,175.00	58,254.00	Annual	40	2
	Jackson	70,422	14.63	20.48	Hourly	40	3
	Liberty	61,497	15.76	33.06	Hourly	40	7
	Rockdale	90,594	8.39	14.88	Hourly	40	6
	Spalding	66,100	45,718.00	70,863.00	Annual	40	1
	Troup	70,034	17.44	30.33	Annual	40	10
	Walton	93,503	26,674.26	59,663.72	Annual	40	11
C	Bryan	38,109	12.16	18.54	Hourly	40	8
	Gilmer	30,816	40,164.80	40,164.80	Annual	40	1
	Habersham	45,388	13.72	28.76	Hourly	40	3
	Hart	26,099	13.19	20.06	Hourly	40	3
	Lumpkin	32,955	35,796.00	52,274.00	Annual	40	3
	Madison	29,650	13.50	18.27	Hourly	40	1
	Murray	39,921	17.11	20.37	Hourly	40	2
	Pickens	31,980	20,695.12	42,350.66	Annual	40	5
	Sumter	29,733	35,360.00	64,646.00	Annual	40	1
	Wayne	29,808	24,164.38	49,450.17	Annual	40	2
	White	29,970	13.90	29.89	Hourly	40	3
D	Brantley	18,897	19,926.40	30,000.00	Annual	40	1
	Butts	24,193	34,619.00	56,215.00	Annual	40	2
	Crisp	22,601	26,138.00	34,278.00	Annual	40	2
	Elbert	19,120	13.00	13.25	Hourly	40	2
	Franklin	23,023	14.43	14.43	Hourly	40	1
	Mitchell	22,192	25,000.00	25,000.00	Annual	40	1
	Rabun	16,867	33,958.44	51,469.67	Annual	40	1
	Union	24,001	12.71	24.11	Hourly	40	8
E	Candler	10,836	29,806.66	29,806.66	Annual	40	1
	Charlton	12,968	13.99	13.99	Hourly	40	1
	Macon	13,143	17.60	17.60	Hourly	40	1
	Oglethorpe	15,054	13.00	16.50	Hourly	40	1
F	Lincoln	7,915	15,799.68	41,600.00	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	28,915	35,214	47,975	60,687	336
B	8	25,564	31,741	44,658	58,240	98
C	11	23,455	27,872	37,623	54,584	70
D	9	22,568	29,120	32,925	49,525	39
E	4	19,538	24,960	24,637	28,787	10
F	5	19,955	21,632	29,770	35,443	8
Total/Avg	48	23,333	28,423	36,264	47,878	561

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	24,615.00	36,923.00	Annual	37.5	13
	Chatham	289,195	31,500.00	60,687.00	Annual	40	75
	Cherokee	254,149	13.94	23.99	Hourly	40	20
	Clayton	289,615	32,811.00	54,603.00	Annual	40	26
	Cobb	756,865	16.93	27.09	Hourly	40	29
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	28
	Douglas	145,331	24,287.00	49,700.00	Annual	40	3
	Gwinnett	927,781	14.49	23.19	Hourly	40	114
	Hall	202,148	12.89	20.30	Hourly	40	13
	Houston	155,469	13.00	20.83	Hourly	40	3
	Paulding	164,044	13.51	20.35	Hourly	40	12
B	Catoosa	67,420	10.00	28.00	Hourly	40	10
	Dougherty	91,243	24,091.03	46,257.12	Annual	40	32
	Floyd	97,927	11.11	18.53	Hourly	40	5
	Jackson	70,422	15.26	21.35	Hourly	40	2
	Liberty	61,497	13.59	25.83	Hourly	40	8
	Rockdale	90,594	10.99	17.04	Hourly	40	6
	Troup	70,034	12.97	19.45	Hourly	40	35
	Walton	93,503	26,674.26	40,190.97	Annual	40	0
C	Bryan	38,109	11.29	20.00	Hourly	40	10
	Decatur	26,575	10.00	15.66	Hourly	40	1
	Habersham	45,388	27,872.00	28,849.60	Annual	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Secretary

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	34,475	11.21	17.37	Hourly	40	1
	Lee	29,764	11.18	17.33	Hourly	40	5
	Murray	39,921	12.77	18.48	Hourly	40	14
	Pickens	31,980	25,845.38	33,911.38	Annual	40	3
	Polk	42,470	10.07	20.45	Hourly	40	19
	Sumter	29,733	10.08	18.26	Hourly	40	4
	Toombs	26,887	10.00	15.00	Hourly	40	7
	Wayne	29,808	24,164.38	54,583.72	Annual	40	4
D	Appling	18,507	10.00	10.61	Hourly	40	4
	Brooks	15,513	8.80	11.11	Hourly	40	1
	Butts	24,193	11.18	23.81	Hourly	40	7
	Chattooga	24,790	10.50	15.33	Hourly	40	3
	Crisp	22,601	26,000.00	38,113.00	Annual	40	4
	Franklin	23,023	14.00	14.00	Hourly	40	1
	Jeff Davis	15,029	9.00	14.00	Hourly	40	5
	Telfair	15,876	10.34	15.68	Hourly	40	5
	Union	24,001	11.33	19.60	Hourly	40	9
E	Bleckley	12,838	12.00	12.00	Hourly	40	1
	Cusseta-Chattahoochee	10,684	16,000.00	24,000.00	Annual	40	5
	Evans	10,721	9.88	13.84	Hourly	40	2
	Heard	11,879	8.00	10.00	Hourly	40	2
F	Baker	3,092	10.40	10.40	Hourly	40	1
	Clinch	6,648	9.71	17.04	Hourly	40	1
	Irwin	9,398	10.00	13.50	Hourly	40	3
	Taylor	8,039	19,988.00	30,414.00	Annual	40	1
	Terrell	8,611	12.92	15.00	Hourly	40	2
	Wilkes	9,876	8.25	16.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	66,317	117,283	95,599	175,925	20
B	8	46,002	51,729	63,327	72,308	8
C	7	41,221	50,814	59,608	70,658	7
D	13	36,669	63,609	47,205	98,593	13
E	3	29,795	38,000	34,395	43,000	3
F	8	26,551	35,880	35,551	57,699	9
Total/Avg	54	41,092	59,553	55,947	86,364	60

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	40,162.00	60,243.00	Annual	37.5	6
	Bartow	106,408	24.45	34.24	Annual	40	1
	Cherokee	254,149	87,550.00	87,550.00	Annual	40	1
	Clayton	289,615	80,253.00	127,080.00	Annual	40	1
	Cobb	756,865	117,283.22	175,924.83	Annual	40	1
	Columbia	154,291	44,616.00	66,934.40	Annual	40	1
	Coweta	145,864	20.49	31.75	Hourly	40	1
	DeKalb	756,558	108,523.00	168,212.00	Annual	40	1
	Douglas	145,331	86,925.00	86,925.00	Annual	40	1
	Forsyth	236,612	31.41	50.26	Hourly	40	1
	Gwinnett	927,781	63,638.00	108,185.00	Annual	40	1
	Henry	230,220	73,113.00	103,572.08	Annual	40	1
	Macon-Bibb	153,095	38,917.00	64,813.00	Annual	40	1
	Newton	109,541	51,164.00	76,746.00	Annual	40	1
	Paulding	164,044	21.06	31.73	Hourly	40	1
B	Catoosa	67,420	51,500.00	51,500.00	Annual	40	1
	Effingham	62,190	51,729.00	55,058.00	Annual	42	1
	Floyd	97,927	37,706.76	59,693.66	Annual	40	1
	Gordon	57,685	48,399.00	70,180.00	Annual	40	1
	Jackson	70,422	51,639.00	72,308.00	Annual	40	1
	Rockdale	90,594	39,270.40	63,925.68	Annual	40	1
	Spalding	66,100	45,718.00	70,863.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Director

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*	
C	Troup	70,034	20.22	30.33	Annual	40	1	
	Bryan	38,109	42,817.00	65,995.00	Annual	40	1	
	Habersham	45,388	50,814.40	70,657.60	Annual	40	1	
	Hart	26,099	42,559.00	64,758.00	Annual	40	1	
	Lumpkin	32,955	40,297.00	66,490.00	Annual	40	1	
	Madison	29,650	30,000.00	35,000.00	Annual	40	1	
	Murray	39,921	19.81	23.58	Annual	40	1	
D	White	29,970	40,853.00	65,309.00	Annual	40	1	
	Ben Hill	16,787	13.80	13.80	Hourly	40	1	
	Brantley	18,897	11.11	15.65	Hourly	35	1	
	Butts	24,193	36,371.00	50,928.00	Annual	40	1	
	Dade	16,226	39,122.00	39,122.00	Annual	40	1	
	Dawson	25,083	63,609.00	98,593.00	Annual	40	1	
	Elbert	19,120	20.87	20.87	Hourly	40	1	
	Franklin	23,023	18.34	18.34	Hourly	40	1	
	Greene	17,698	21.11	27.48	Hourly	40	1	
	Jefferson	15,430	23,194.00	31,200.00	Annual	40	1	
	Lamar	19,000	30,450.00	32,611.95	Annual	40	1	
	Morgan	18,853	47,112.00	70,667.00	Annual	40	1	
	Rabun	16,867	37,483.77	56,812.88	Annual	40	1	
	Telfair	15,876	24,961.65	37,833.53	Annual	35	1	
	E	Charlton	12,968	11.09	11.09	Hourly	35	1
		Heard	11,879	31,200.00	40,000.00	Annual	40	1
		Oglethorpe	15,054	38,000.00	43,000.00	Annual	40	1
F	Clinch	6,648	15.82	27.74	Hourly	40	1	
	Echols	4,000	10.50	11.85	Hourly	32.5	1	
	Jenkins	8,683	30,000.00	43,000.00	Annual	40	1	
	Johnson	9,708	26,000.00	26,000.00	Annual	40	1	
	Lincoln	7,915	35,880.00	35,880.00	Annual	40	1	
	Talbot	6,272	10.50	14.15	Hourly	40	2	
	Wilkes	9,876	19,500.00	30,000.00	Annual	40	1	
	Wilkinson	9,036	13.72	20.37	Hourly	40	1	

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Center Van Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	5	24,967	28,122	40,291	43,451	13
B	4	22,797	26,790	31,377	34,299	13
C	3	19,672	22,589	27,342	36,109	6
D	4	23,356	29,806	28,257	41,080	9
F	3	18,735	21,494	24,822	37,710	3
Total/Avg	19	21,905	25,760	30,418	38,530	44

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	13.52	20.89	Hourly	40	1
	Douglas	145,331	20,979.00	42,934.00	Annual	40	3
	Forsyth	236,612	12.33	19.12	Hourly	40	3
	Newton	109,541	24,629.00	36,943.00	Annual	40	2
	Paulding	164,044	12.24	18.44	Hourly	40	4
B	Barrow	80,809	10.85	16.27	Hourly	40	2
	Catoosa	67,420	12.88	14.58	Hourly	40	8
	Jackson	70,422	11.72	16.49	Hourly	40	2
	Rockdale	90,594	8.39	13.00	Hourly	40	1
C	Habersham	45,388	10.74	14.95	Hourly	40	1
	Madison	29,650	9.03	9.50	Hourly	30	4
	White	29,970	10.86	17.36	Hourly	40	1
D	Dade	16,226	12.00	12.00	Hourly	40	5
	Elbert	19,120	14.33	19.75	Hourly	40	2
	Franklin	23,023	10.83	10.83	Hourly	40	1
	Telfair	15,876	10.34	15.68	Hourly	30	1
F	Clinch	6,648	11.81	20.72	Hourly	35	1
	Echols	4,000	9.29	10.50	Hourly	32.5	1
	Johnson	9,708	9.14	9.14	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Senior Data Entry Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	32,857	36,816	52,617	58,906	130
B	1	32,405	32,405	51,250	51,250	1
D	1	26,520	26,520	40,206	40,206	2
F	1	20,800	20,800	31,200	31,200	1
Total/Avg	6	28,146	29,135	43,818	45,391	134

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Cobb	756,865	17.70	28.32	Hourly	40	7
	Gwinnett	927,781	14.49	23.19	Hourly	40	114
	Houston	155,469	15.20	24.38	Hourly	40	9
B	Floyd	97,927	15.58	24.64	Hourly	40	1
D	Rabun	16,867	12.75	19.33	Hourly	40	2
F	Jenkins	8,683	10.00	15.00	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Solicitor

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	115,065	166,478	125,674	166,748	17
B	5	89,521	115,720	93,875	115,720	5
C	1	64,966	64,966	64,966	64,966	1
Total/Avg	17	89,851	115,721	94,838	115,811	23

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Carroll	118,121	52,727.20	86,171.71	Annual	40	1
	Cherokee	254,149	130,780.00	130,780.00	Annual	40	1
	Cobb	756,865	106,200.00	106,200.00	Annual	40	1
	Columbus/Muscogee	194,160	120,929.52	120,929.52	Annual	40	1
	DeKalb	756,558	166,478.00	166,748.00	Annual	40	1
	Douglas	145,331	144,055.00	144,055.00	Annual	40	1
	Gwinnett	927,781	146,830.00	146,830.00	Annual	40	1
	Hall	202,148	50,000.00	89,630.00	Annual	40	6
	Henry	230,220	145,982.20	145,982.20	Annual	40	1
	Houston	155,469	34.67	55.51	Hourly	40	2
B	Macon-Bibb	153,095	129,623.00	129,623.00	Annual	40	1
B	Catoosa	67,420	96,592.00	96,592.00	Annual	40	1
	Effingham	62,190	96,592.00	97,000.00	Annual	42	1
	Glynn	85,219	85,285.80	85,285.80	Annual	40	1
	Jackson	70,422	53,414.00	74,776.00	Annual	40	1
	Walker	69,410	115,720.00	115,720.00	Annual	40	1
C	Ware	35,680	64,966.01	64,966.07	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	13	89,265	161,485	123,008	165,340	14
B	7	39,135	53,830	53,490	80,746	9
C	2	34,154	43,014	48,370	59,821	2
E	1	28,101	28,101	40,768	40,768	1
Total/Avg	23	47,664	71,608	66,409	86,669	26

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	65,453.00	98,179.00	Annual	37.5	1
	Chatham	289,195	75,506.00	124,585.00	Annual	40	1
	Cherokee	254,149	107,436.52	107,436.52	Annual	40	1
	Clayton	289,615	97,900.00	155,024.00	Annual	40	1
	Cobb	756,865	110,011.22	165,016.83	Annual	40	1
	Columbus/Muscogee	194,160	161,484.96	161,484.96	Annual	40	2
	Coweta	145,864	60,445.00	93,689.00	Annual	40	1
	DeKalb	756,558	93,131.00	144,354.00	Annual	40	1
	Gwinnett	927,781	97,259.00	165,340.00	Annual	40	1
	Hall	202,148	114,905.00	114,905.00	Annual	40	1
	Henry	230,220	99,879.12	149,818.89	Annual	40	1
	Houston	155,469	16.44	26.31	Hourly	40	1
	Lowndes	116,321	20.60	31.03	Hourly	40	1
	B	Bulloch	77,296	36,405.00	54,607.00	Annual	40
Catoosa		67,420	17.51	17.51	Hourly	40	1
Dougherty		91,243	32,284.28	41,614.15	Annual	40	2
Effingham		62,190	47,548.00	58,000.00	Annual	42	2
Jackson		70,422	15.03	21.03	Hourly	40	1
Liberty		61,497	17.40	28.51	Hourly	40	1
Troup		70,034	25.88	38.82	Annual	40	1
C	Bryan	38,109	12.16	17.75	Hourly	40	1
	Habersham	45,388	43,014.40	59,820.80	Annual	40	1
E	Early	10,247	13.51	19.60	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ State Court Chief Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	9	51,757	85,188	83,763	144,820	18
B	5	40,144	48,489	60,991	75,920	7
C	4	29,422	39,021	37,560	54,246	5
D	4	28,652	36,358	31,434	36,358	4
E	1	25,958	25,958	25,958	25,958	1
Total/Avg	23	35,186	47,003	47,941	67,461	35

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Clayton	289,615	62,598.00	99,124.00	Annual	40	1
	Coweta	145,864	19.33	29.96	Hourly	40	1
	DeKalb	756,558	76,876.00	119,159.00	Annual	40	2
	Douglas	145,331	28,115.00	57,535.00	Annual	40	9
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	1
	Henry	230,220	18.94	28.42	Hourly	40	1
	Houston	155,469	17.13	27.38	Hourly	40	1
	Macon-Bibb	153,095	40,477.00	67,413.00	Annual	40	1
B	Bulloch	77,296	17.50	26.25	Hourly	40	1
	Dougherty	91,243	33,210.00	41,203.83	Annual	40	3
	Glynn	85,219	36,297.00	58,075.00	Annual	40	1
	Liberty	61,497	22.27	36.50	Hourly	40	1
	Spalding	66,100	48,489.00	75,158.00	Annual	40	1
C	Decatur	26,575	12.00	20.06	Hourly	40	1
	Habersham	45,388	18.76	26.08	Hourly	40	1
	Thomas	44,448	30,576.00	30,576.00	Annual	40	1
	Ware	35,680	11.12	11.39	Hourly	40	2
D	Brooks	15,513	11.12	14.07	Hourly	40	1
	Chattooga	24,790	34,320.00	34,320.00	Annual	40	1
	Jefferson	15,430	10.00	12.40	Hourly	40	1
	Mitchell	22,192	17.48	17.48	Hourly	40	1
E	Charlton	12,968	12.48	12.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	15	46,088	93,131	75,947	144,820	178
B	12	32,071	58,476	48,792	62,526	102
C	19	27,919	80,752	43,607	80,752	110
D	20	26,880	45,205	36,063	49,754	73
E	8	24,895	38,022	31,686	38,022	14
F	12	24,662	32,926	32,907	49,088	17
Total/Avg	86	30,419	58,085	44,833	70,827	494

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	25,911.00	42,753.00	Annual	37.5	44
	Bartow	106,408	13.52	18.93	Hourly	40	7
	Carroll	118,121	13.92	24.84	Hourly	40	18
	Chatham	289,195	83,057.00	137,044.00	Annual	40	1
	Clayton	289,615	62,598.00	99,124.00	Annual	40	1
	Cobb	756,865	72,811.91	116,498.45	Annual	40	1
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	24
	Coweta	145,864	14.66	25.80	Hourly	40	18
	DeKalb	756,558	93,131.00	144,354.00	Annual	40	1
	Douglas	145,331	28,115.00	57,535.00	Annual	40	16
	Fayette	113,459	30,161.63	58,901.26	Annual	40	13
	Gwinnett	927,781	85,188.00	144,820.00	Annual	40	1
	Henry	230,220	14.48	24.20	Hourly	40	18
	Houston	155,469	15.20	24.38	Hourly	40	11
	Paulding	164,044	14.19	21.38	Hourly	40	4
	B	Bulloch	77,296	13.24	20.78	Hourly	40
Camden		53,677	11.29	19.71	Hourly	40	7
Catoosa		67,420	58,476.00	58,476.00	Annual	40	1
Effingham		62,190	12.91	21.45	Hourly	40	10
Floyd		97,927	11.11	23.62	Hourly	40	17
Glynn		85,219	39,079.00	62,526.00	Annual	40	1
Gordon		57,685	13.64	19.79	Hourly	40	8

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Liberty	61,497	14.28	25.83	Hourly	40	15
	Rockdale	90,594	11.76	19.51	Hourly	40	11
	Spalding	66,100	16.98	28.39	Hourly	40	3
	Walker	69,410	16.50	19.50	Hourly	40	5
	Walton	93,503	34,145.31	51,447.84	Annual	40	13
C	Bryan	38,109	11.29	23.18	Hourly	40	8
	Colquitt	45,592	20,800.00	32,000.00	Annual	40	9
	Decatur	26,575	12.00	19.70	Hourly	40	5
	Fannin	25,964	80,751.84	80,751.84	Annual	40	1
	Gilmer	30,816	10.00	17.00	Hourly	40	11
	Habersham	45,388	12.44	17.30	Hourly	40	11
	Harris	34,475	13.62	28.29	Hourly	40	6
	Hart	26,099	13.19	20.06	Hourly	40	4
	Lee	29,764	11.18	17.33	Hourly	40	5
	Madison	29,650	10.00	12.24	Hourly	40	1
	Peach	27,297	24,118.00	53,225.00	Annual	40	3
	Pickens	31,980	30,764.76	42,864.97	Annual	40	8
	Polk	42,470	12.92	22.60	Hourly	40	0
	Sumter	29,733	11.61	18.26	Hourly	40	4
	Thomas	44,448	25,522.00	25,522.00	Annual	40	6
	Toombs	26,887	14.00	17.25	Hourly	37.5	6
	Ware	35,680	11.97	17.71	Hourly	40	5
	Wayne	29,808	24,164.38	69,871.78	Annual	40	10
	White	29,970	12.59	22.22	Hourly	40	7
D	Appling	18,507	13.48	19.69	Hourly	40	2
	Ben Hill	16,787	12.24	12.24	Hourly	40	5
	Brantley	18,897	10.07	14.18	Hourly	40	5
	Brooks	15,513	13.84	14.07	Hourly	40	3
	Chattooga	24,790	28,080.00	39,936.00	Annual	40	4
	Crisp	22,601	45,205.00	45,205.00	Annual	40	1
	Dade	16,226	15.00	16.70	Hourly	40	3
	Elbert	19,120	11.75	18.94	Hourly	40	4
	Franklin	23,023	13.00	15.71	Hourly	40	5
	Greene	17,698	12.93	23.92	Hourly	40	6
	Jeff Davis	15,029	10.00	14.89	Hourly	40	3
	Jefferson	15,430	10.00	13.92	Hourly	40	3
	Lamar	19,000	12.00	19.38	Hourly	40	6
	Mitchell	22,192	14.93	14.93	Hourly	40	1
	Morgan	18,853	21,263.00	34,287.00	Annual	40	5

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Superior Court Deputy Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Pierce	19,389	11.19	13.79	Hourly	40	5
	Pike	18,634	11.00	20.00	Hourly	40	4
	Rabun	16,867	15.02	22.76	Hourly	40	2
	Telfair	15,876	10.34	15.68	Hourly	40	3
	Union	24,001	16.22	18.54	Hourly	40	3
E	Bleckley	12,838	25,000.00	27,000.00	Annual	40	3
	Candler	10,836	11.36	15.30	Hourly	40	2
	Charlton	12,968	18.28	18.28	Hourly	40	1
	Early	10,247	11.10	16.11	Hourly	40	1
	Evans	10,721	9.88	13.84	Hourly	40	2
	Heard	11,879	9.23	17.48	Hourly	40	2
	Macon	13,143	13.88	13.88	Hourly	40	1
	Oglethorpe	15,054	10.00	14.00	Hourly	40	2
F	Atkinson	8,297	11.00	15.50	Hourly	40	1
	Baker	3,092	15.83	15.83	Hourly	40	1
	Clinch	6,648	10.71	18.77	Hourly	35	1
	Jenkins	8,683	11.00	16.00	Hourly	40	1
	Johnson	9,708	9.50	10.15	Hourly	40	3
	Lincoln	7,915	27,015.04	28,252.64	Annual	40	2
	Montgomery	9,193	22,235.00	23,125.00	Annual	40	1
	Randolph	6,833	13.00	17.22	Hourly	40	1
	Talbot	6,272	32,022.00	33,945.00	Annual	40	1
	Taylor	8,039	22,063.00	35,571.00	Annual	40	1
	Wilkes	9,876	8.50	17.00	Hourly	40	1
	Wilkinson	9,036	14.40	23.60	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	17	31,324	72,812	54,344	166,498	226
B	14	27,717	32,760	41,186	56,789	98
C	18	23,914	28,330	35,255	49,450	92
D	22	23,718	31,533	32,871	45,344	66
E	9	21,344	30,160	26,922	31,824	17
F	14	21,511	28,538	30,324	49,088	19
Total/Avg	94	24,921	37,355	36,817	66,499	518

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	27,206.00	40,810.00	Annual	37.5	5
	Carroll	118,121	11.94	22.77	Hourly	40	10
	Chatham	289,195	28,982.00	46,371.00	Annual	40	2
	Clayton	289,615	28,267.00	44,761.00	Annual	40	13
	Cobb	756,865	72,811.91	166,498.45	Annual	40	2
	Columbus/Muscogee	194,160	28,554.72	43,449.37	Annual	40	11
	Coweta	145,864	14.99	22.39	Hourly	40	8
	DeKalb	756,558	15.00	22.59	Hourly	40	43
	Douglas	145,331	24,850.00	63,431.00	Annual	40	16
	Fayette	113,459	30,161.63	50,790.37	Annual	40	9
	Gwinnett	927,781	14.49	23.19	Hourly	40	36
	Hall	202,148	13.54	20.30	Hourly	40	9
	Henry	230,220	14.48	24.20	Hourly	40	19
	Houston	155,469	14.07	24.38	Hourly	40	17
	Lowndes	116,321	13.87	20.90	Hourly	40	8
	Macon-Bibb	153,095	13.66	22.77	Hourly	40	6
B	Paulding	164,044	14.19	21.38	Hourly	40	12
	Barrow	80,809	12.74	19.11	Hourly	40	6
	Bulloch	77,296	13.24	20.78	Hourly	40	3
	Catoosa	67,420	15.75	19.75	Hourly	40	7
	Dougherty	91,243	25,295.58	27,530.58	Annual	40	4
	Effingham	62,190	13.24	20.48	Hourly	40	9

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Floyd	97,927	11.11	17.51	Hourly	40	6
	Glynn	85,219	30,734.00	49,175.00	Annual	40	9
	Gordon	57,685	13.02	18.86	Hourly	40	5
	Jackson	70,422	14.30	19.62	Hourly	40	7
	Liberty	61,497	13.59	22.27	Hourly	40	8
	Rockdale	90,594	10.28	15.93	Hourly	40	3
	Spalding	66,100	12.98	23.22	Hourly	40	12
	Walker	69,410	14.50	15.50	Hourly	40	10
	Walton	93,503	30,933.97	56,788.79	Annual	40	9
C	Bryan	38,109	11.29	15.30	Hourly	40	7
	Colquitt	45,592	26,099.00	28,167.00	Annual	40	8
	Decatur	26,575	12.00	14.89	Hourly	40	6
	Fannin	25,964	24,886.37	43,683.74	Annual	40	6
	Gilmer	30,816	10.00	12.57	Hourly	40	6
	Harris	34,475	13.62	21.11	Hourly	40	3
	Hart	26,099	13.19	20.06	Hourly	40	3
	Lee	29,764	11.18	17.33	Hourly	40	4
	Lumpkin	32,955	12.07	19.31	Hourly	40	5
	Madison	29,650	10.00	11.50	Hourly	40	1
	Murray	39,921	12.16	14.48	Hourly	40	5
	Peach	27,297	24,118.00	38,073.00	Annual	40	4
	Pickens	31,980	21,742.82	36,518.84	Annual	40	6
	Sumter	29,733	10.57	18.26	Hourly	40	5
	Thomas	44,448	25,522.00	25,522.00	Annual	40	7
	Toombs	26,887	10.50	16.72	Hourly	37.5	5
	Ware	35,680	11.67	18.16	Hourly	40	7
	Wayne	29,808	21,891.73	49,450.17	Annual	40	4
D	Appling	18,507	10.00	14.87	Hourly	40	5
	Ben Hill	16,787	10.71	15.42	Hourly	40	4
	Brantley	18,897	10.07	14.18	Hourly	40	5
	Brooks	15,513	12.00	12.20	Hourly	40	2
	Butts	24,193	10.41	18.70	Hourly	40	4
	Chattooga	24,790	27,580.80	30,160.00	Annual	40	4
	Crisp	22,601	30,729.00	31,134.00	Annual	40	2
	Dade	16,226	12.00	17.00	Hourly	40	3
	Elbert	19,120	12.00	12.00	Hourly	40	2
	Franklin	23,023	15.16	15.16	Hourly	40	1
	Greene	17,698	13.24	21.80	Hourly	40	2
	Jeff Davis	15,029	9.00	12.52	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tag/Tax Clerk

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Jefferson	15,430	10.00	17.18	Hourly	40	4
	Lamar	19,000	10.00	13.00	Hourly	40	2
	Mitchell	22,192	10.73	11.25	Hourly	40	3
	Morgan	18,853	21,263.00	36,859.00	Annual	40	3
	Pierce	19,389	11.19	12.36	Hourly	40	3
	Pike	18,634	11.00	20.00	Hourly	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	2
	Telfair	15,876	10.34	15.68	Hourly	40	4
	Union	24,001	13.27	19.04	Hourly	40	3
	Washington	20,386	9.00	20.00	Hourly	35	5
E	Bleckley	12,838	30,160.00	30,160.00	Annual	40	2
	Candler	10,836	11.36	15.30	Hourly	40	2
	Charlton	12,968	11.65	12.12	Hourly	40	2
	Cusseta-Chattahooche	10,684	16,000.00	26,000.00	Annual	40	2
	Early	10,247	8.77	12.73	Hourly	40	2
	Evans	10,721	9.88	13.84	Hourly	40	1
	Heard	11,879	8.00	10.00	Hourly	40	2
	Macon	13,143	10.50	10.50	Hourly	40	1
	Oglethorpe	15,054	10.00	15.00	Hourly	40	3
F	Baker	3,092	11.44	11.44	Hourly	40	1
	Clinch	6,648	11.81	20.72	Hourly	35	1
	Irwin	9,398	9.00	10.75	Hourly	40	2
	Jenkins	8,683	10.00	15.00	Hourly	40	1
	Johnson	9,708	10.00	13.18	Hourly	37.5	2
	Lincoln	7,915	10.00	13.00	Hourly	40	1
	Montgomery	9,193	16,640.00	23,523.00	Annual	40	1
	Randolph	6,833	8.58	12.24	Hourly	40	1
	Talbot	6,272	28,500.00	35,826.00	Annual	40	2
	Taliaferro	1,608	11.00	11.00	Hourly	40	1
	Taylor	8,039	22,063.00	35,571.00	Annual	40	1
	Terrell	8,611	7.75	8.26	Hourly	40	1
	Turner	7,912	21,891.73	33,180.56	Annual	40	1
	Wilkes	9,876	8.50	15.00	Hourly	40	2
	Wilkinson	9,036	13.72	23.60	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	11	30,847	35,963	49,184	56,950	118
B	11	31,111	41,603	44,285	62,684	37
C	6	26,707	35,942	39,177	46,114	12
D	4	28,954	30,909	37,939	45,490	9
F	1	24,960	24,960	29,994	29,994	1
Total/Avg	33	28,516	33,875	40,116	48,246	177

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	13.52	18.93	Hourly	40	7
	Carroll	118,121	15.22	24.84	Hourly	40	1
	Chatham	289,195	30,736.00	55,464.00	Annual	40	44
	Clayton	289,615	29,707.00	47,041.00	Annual	40	2
	Cobb	756,865	14.62	23.40	Hourly	40	28
	Columbia	154,291	13.17	22.88	Hourly	40	14
	Columbus/Muscogee	194,160	30,000.30	45,649.01	Annual	40	7
	Gwinnett	927,781	14.49	23.19	Hourly	40	8
	Houston	155,469	17.13	27.38	Hourly	40	1
	Newton	109,541	29,566.00	46,200.00	Annual	40	5
	Paulding	164,044	17.29	26.05	Hourly	40	1
B	Bulloch	77,296	13.24	20.78	Hourly	40	9
	Camden	53,677	12.40	15.52	Hourly	40	8
	Catoosa	67,420	19.75	19.75	Hourly	40	1
	Dougherty	91,243	27,888.37	30,352.47	Annual	40	3
	Floyd	97,927	13.65	21.59	Hourly	40	1
	Glynn	85,219	30,734.00	49,175.00	Annual	40	1
	Gordon	57,685	13.02	18.86	Hourly	40	2
	Liberty	61,497	15.00	24.59	Hourly	40	1
	Spalding	66,100	16.31	25.29	Hourly	40	1
	Troup	70,034	12.97	19.45	Hourly	40	9
	Walton	93,503	41,602.75	62,684.20	Annual	40	1
C	Gilmer	30,816	17.28	17.28	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Motor Vehicle)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Harris	34,475	14.30	22.17	Hourly	40	1
	Lumpkin	32,955	12.80	20.48	Hourly	40	1
	Madison	29,650	10.00	12.50	Hourly	40	1
	Polk	42,470	10.07	20.45	Hourly	40	5
	White	29,970	12.59	20.13	Hourly	40	3
D	Dawson	25,083	14.11	21.87	Hourly	40	2
	Franklin	23,023	14.86	14.86	Hourly	40	2
	Rabun	16,867	13.61	20.62	Hourly	40	2
	Worth	20,299	13.10	15.61	Hourly	40	3
F	Echols	4,000	12.00	14.42	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	14	31,895	36,816	51,763	65,016	62
B	10	34,374	45,760	48,937	62,684	22
C	7	26,172	34,736	39,220	44,824	12
D	2	27,945	28,309	39,655	42,890	2
Total/Avg	33	30,097	36,405	44,894	53,853	98

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	13.52	18.93	Hourly	40	4
	Carroll	118,121	13.92	22.77	Hourly	40	1
	Chatham	289,195	32,617.00	52,187.00	Annual	40	0
	Clayton	289,615	29,707.00	60,308.00	Annual	40	3
	Cobb	756,865	17.70	28.32	Hourly	40	12
	Columbia	154,291	13.83	21.78	Hourly	40	4
	Columbus/Muscogee	194,160	30,000.30	45,649.01	Annual	40	7
	DeKalb	756,558	15.39	23.85	Hourly	40	8
	Fayette	113,459	34,978.25	65,015.97	Annual	40	4
	Gwinnett	927,781	14.49	23.19	Hourly	40	6
	Houston	155,469	17.13	27.38	Hourly	40	1
	Macon-Bibb	153,095	15.99	26.63	Hourly	40	6
	Newton	109,541	29,566.00	46,200.00	Annual	40	5
	Paulding	164,044	17.29	26.05	Hourly	40	1
B	Bulloch	77,296	16.28	24.42	Hourly	40	1
	Camden	53,677	14.08	19.71	Hourly	40	1
	Catoosa	67,420	22.00	22.00	Hourly	40	3
	Dougherty	91,243	25,295.58	30,817.79	Annual	40	8
	Floyd	97,927	39,059.28	61,834.50	Annual	40	1
	Glynn	85,219	36,297.00	58,075.00	Annual	40	1
	Gordon	57,685	13.02	18.86	Hourly	40	4
	Jackson	70,422	16.49	23.09	Hourly	40	1
	Liberty	61,497	15.00	24.59	Hourly	40	1
C	Walton	93,503	41,602.75	62,684.20	Annual	40	1
	Bryan	38,109	12.16	21.55	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Tax Specialist (Property)

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
	Gilmer	30,816	16.70	16.70	Hourly	40	1
	Habersham	45,388	12.44	17.30	Hourly	40	4
	Harris	34,475	13.62	21.11	Hourly	40	1
	Madison	29,650	10.50	14.75	Hourly	40	1
	Polk	42,470	10.07	20.45	Hourly	40	2
	White	29,970	12.59	20.13	Hourly	40	2
D	Chattooga	24,790	27,580.80	36,420.80	Annual	40	1
	Rabun	16,867	13.61	20.62	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	7	26,506	31,519	39,555	50,336	100
B	3	25,723	26,790	30,209	34,299	19
C	5	23,504	26,125	31,732	39,707	22
D	6	21,508	25,730	30,448	39,894	22
E	1	17,056	17,056	24,960	24,960	2
F	6	19,672	24,669	28,236	36,629	14
Total/Avg	28	22,328	25,315	30,857	37,638	179

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Bartow	106,408	11.10	16.33	Hourly	40	11
	Cherokee	254,149	11.66	13.25	Hourly	40	11
	Columbia	154,291	12.24	18.72	Hourly	40	9
	Columbus/Muscogee	194,160	31,519.06	47,959.99	Annual	40	40
	Forsyth	236,612	12.33	19.12	Hourly	40	7
	Henry	230,220	14.48	24.20	Hourly	40	17
	Paulding	164,044	12.24	18.44	Hourly	40	5
B	Catoosa	67,420	12.88	14.58	Hourly	40	8
	Jackson	70,422	11.72	16.49	Hourly	40	1
	Walker	69,410	12.50	12.50	Hourly	40	10
C	Habersham	45,388	10.74	14.95	Hourly	40	1
	Hart	26,099	12.56	19.09	Hourly	40	1
	Lumpkin	32,955	11.37	18.20	Hourly	40	2
	Murray	39,921	11.58	13.79	Hourly	40	4
	Thomas	44,448	21,320.00	21,320.00	Annual	40	14
D	Chattooga	24,790	11.74	11.74	Hourly	40	1
	Dawson	25,083	12.37	19.18	Hourly	40	3
	Elbert	19,120	9.75	15.00	Hourly	40	6
	Jefferson	15,430	8.00	11.44	Hourly	40	5
	Morgan	18,853	21,263.00	31,973.00	Annual	40	4
	Rabun	16,867	9.96	15.10	Hourly	40	3
E	Heard	11,879	8.20	12.00	Hourly	40	2

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Transit Driver

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
F	Jenkins	8,683	9.50	13.00	Hourly	40	1
	Talbot	6,272	10.55	13.68	Hourly	40	5
	Taliaferro	1,608	8.55	11.55	Hourly	40	1
	Taylor	8,039	17,235.00	26,226.00	Annual	40	1
	Wilkes	9,876	8.00	13.00	Hourly	40	3
	Wilkinson	9,036	11.86	17.61	Hourly	40	3

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Manager

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	3	36,127	42,501	61,836	85,003	3
B	1	30,410	30,410	42,598	42,598	1
Total/Avg	4	33,269	36,455	52,217	63,801	4

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Columbia	154,291	17.65	26.48	Hourly	35	1
	Coweta	145,864	16.23	25.15	Hourly	40	1
	Douglas	145,331	42,501.00	85,003.00	Annual	40	1
B	Jackson	70,422	14.62	20.48	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Visitor Center Specialist

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	1	31,715	31,715	63,431	63,431	1
Total/Avg	1	31,715	31,715	63,431	63,431	1

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Douglas	145,331	31,715.00	63,431.00	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Summary of Data

Group	Number reporting	Minimum entry-level wage**		Maximum wage**		Number of full-time employees
		Average	Highest	Average	Highest	
A	16	56,274	76,671	84,253	116,664	16
B	8	49,918	77,250	66,799	92,566	8
C	8	37,879	49,432	50,782	78,068	8
D	7	37,770	46,509	50,272	70,533	7
E	1	25,000	25,000	40,000	40,000	1
F	3	28,861	34,144	37,049	51,750	3
Total/Avg	43	39,284	51,501	54,859	74,930	43

**Figures calculated using annual salaries and annualized hourly wages, excluding amounts reported as paid "Per Occurance".

Population Group Data

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
A	Augusta/Richmond	196,939	54,187.00	81,281.00	Annual	37.5	1
	Bartow	106,408	22.15	31.02	Annual	40	1
	Chatham	289,195	40,043.00	66,070.00	Annual	40	1
	Cherokee	254,149	59,121.13	59,121.13	Annual	40	1
	Cobb	756,865	66,412.55	106,260.08	Annual	40	1
	Columbia	154,291	65,915.20	98,883.20	Annual	40	1
	Columbus/Muscogee	194,160	76,671.24	116,664.36	Annual	40	1
	Coweta	145,864	60,445.00	93,689.00	Annual	40	1
	DeKalb	756,558	66,718.00	103,412.00	Annual	40	2
	Fayette	113,459	57,315.93	87,439.25	Annual	40	1
	Forsyth	236,612	22.04	34.17	Hourly	40	1
	Gwinnett	927,781	37,789.00	60,463.00	Annual	40	1
	Houston	155,469	32.04	49.31	Hourly	40	1
	Lowndes	116,321	27.70	41.74	Annual	40	1
	Newton	109,541	40,673.00	61,010.00	Annual	40	0
	Paulding	164,044	58,926.00	88,774.00	Annual	40	1
B	Bulloch	77,296	57,264.00	85,896.00	Annual	40	1
	Catoosa	67,420	77,250.00	77,250.00	Annual	40	1
	Effingham	62,190	64,272.00	65,000.00	Annual	42	1
	Glynn	85,219	57,854.00	92,566.00	Annual	40	1
	Gordon	57,685	37,550.00	54,447.00	Annual	40	1
	Jackson	70,422	16.49	23.09	Hourly	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.

◆ Zoning Administrator

Group	Jurisdiction	2018 Population	Minimum entry-level wage	Maximum wage	Wage reported as	Number of scheduled hours	Number of full-time employees*
C	Rockdale	90,594	36,712.00	59,754.24	Annual	40	1
	Walton	93,503	34,145.31	51,447.84	Annual	40	1
	Colquitt	45,592	49,388.00	49,388.00	Annual	40	1
	Lee	29,764	32,722.32	50,719.60	Annual	40	1
	Madison	29,650	15.00	17.19	Hourly	40	1
	Murray	39,921	21.79	25.94	Annual	40	1
	Peach	27,297	49,432.00	78,068.00	Annual	40	1
	Pickens	31,980	32,277.33	49,113.78	Annual	40	1
	Sumter	29,733	32,115.00	58,677.00	Annual	40	1
	Thomas	44,448	30,576.00	30,576.00	Annual	40	1
D	Butts	24,193	40,147.00	56,215.00	Annual	40	1
	Dawson	25,083	17.58	27.24	Hourly	40	1
	Greene	17,698	22.36	33.91	Hourly	40	1
	Lamar	19,000	42,000.00	50,000.00	Annual	40	1
	Pierce	19,389	14.28	14.28	Hourly	40	1
	Rabun	16,867	37,483.77	56,812.88	Annual	40	1
	Worth	20,299	31,980.00	31,980.00	Annual	40	1
	Heard	11,879	25,000.00	40,000.00	Annual	40	1
E	Irwin	9,398	11.75	12.69	Hourly	40	1
	Lincoln	7,915	28,000.00	33,000.00	Annual	40	1
	Terrell	8,611	30,714.40	31,428.68	Annual	40	1
	Turner	7,912	34,143.63	51,750.35	Annual	40	1

* Blank No. of Employees likely indicates position vacancy at time of reporting.