

#### **FY 2025 NOFO**

#### ORGANIZATIONAL DESIGN

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Reviewers will consider the quality of the application's response to the following criteria below. Do not assume all sub-criteria are of equal value

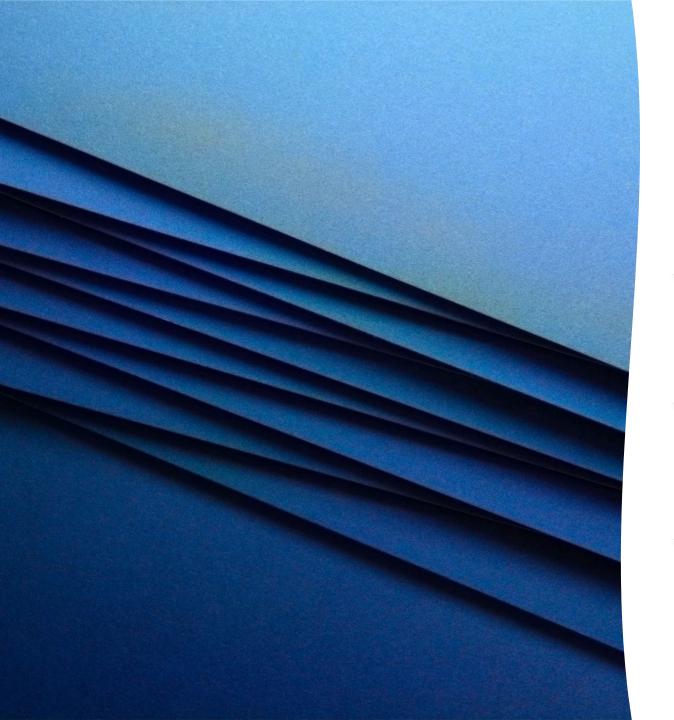
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Categories/Subcategories	Percentage
Executive Summary	0
Program Design	50
Community and Logic Model	24
Evidence Tier	12
Evidence Quality	8
Notice Priority	0
Member Experience	6
Organizational Capability	25
Organizational Background and Staffing	15
Member Supervision	6
<ul> <li>Commitment to Diversity, Equity, Inclusion, and Accessibility</li> </ul>	4
Cost-Effectiveness and Budget Adequacy	25
Member Recruitment	8
Member Retention	9
Data Collection	8

# Categories/Subcategories

Organizational Capability (25 percent)

- ☐ Organizational Background and Staffing (15)
  - Roles
  - Responsibilities
  - Structure
- ☐ Member Supervision (6)
  - Members will be supervised
  - Supervisors training
- □ Commitment to Diversity, Equity, Inclusion and Accessibility (4)
  - Definition
  - Leadership and staff have similar lived experience as the community



# Organizational Background and Staffing (15 points)

Details the **roles**, **responsibilities**, and **structure** of the staff that will be implementing, providing oversight, and monitoring the AmeriCorps Grant program.

Founders, Knowledge and Experience, Inspiration

The applicant has facilitated, partnered, or participated in educational or workforce development programs

(i.e., pre-apprenticeship/registered apprenticeship, work experience and job training programs, etc.)

Describe your **organization's mission** and relevant experience in areas such as **volunteer recruitment** and **management**, **community outreach**, overcoming project implementation challenges, etc.

## Organizational Background and staffing cont'd

- Describes their organization's experience with **managing grants**, especially federal or state grants. Include your past performance in meeting:
  - ☐ Grant goals and objectives.
  - ☐ Compliance and reporting requirements.
- Note: if you do not have experience with managing grants, please indicate that.

#### **Member Supervision (6 points)**

- Describe how AmeriCorps <u>members</u> will receive sufficient guidance and support from their supervisor to provide effective service (e.g., structure for member supervision: cadence and format of supervisor/AmeriCorps member check-ins, member and supervisor opportunities to assess strengths and opportunities for growth, member training plan, etc.).
- Prohibited Activities, Track number of service hours,
- Describe how AmeriCorps <u>supervisors</u> will be adequately trained/prepared to follow AmeriCorps and program regulations, priorities, and expectations (e.g., structure for support of supervisors, training plan for supervisors related to supervision and AmeriCorps rules and regulations, cadence and format of AmeriCorps supervisors/their supervisors check ins, opportunities to **assess strengthens** and opportunities for growth of supervisors, etc.).
- Enrolling and exiting members, National Service Criminal history checks

# Commitment to Diversity, Equity, Inclusion, and Accessibility (4 points)



 The applicant's definitions of diversity, equity, inclusion, and accessibility is demonstrated by the organization (e.g., diversity on the Board of Directors, agency staff and leadership, and/or volunteers) and the organization upholds a supportive and safe environment for individuals of diverse backgrounds.

 Giving marginalized people the opportunity that they would not otherwise be afforded.





### Questions?

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Thank you!