



**AmeriCorps**  
Georgia

# ORGANIZATIONAL DESIGN

**FY 2025 NOFO**

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**Georgia Commission for Service and Volunteerism (GCSV)**

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Reviewers will consider the quality of the application's response to the following criteria below. Do not assume all sub-criteria are of equal value

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Categories/Subcategories	Percentage
Executive Summary	0
Program Design	50
• Community and Logic Model	24
• Evidence Tier	12
• Evidence Quality	8
• Notice Priority	0
• Member Experience	6
Organizational Capability	25
• Organizational Background and Staffing	15
• Member Supervision	6
• Commitment to Diversity, Equity, Inclusion, and Accessibility	4
Cost-Effectiveness and Budget Adequacy	25
• Member Recruitment	8
• Member Retention	9
• Data Collection	8

# Categories/Subcategories

- Organizational Capability (25 percent)

- ☐ Organizational Background and Staffing (15)

- Roles
    - Responsibilities
    - Structure

- ☐ Member Supervision (6)

- Members will be supervised
    - Supervisors training

- ☐ Commitment to Diversity, Equity, Inclusion and Accessibility (4)

- Definition
    - Leadership and staff have similar lived experience as the community



# Organizational Background and Staffing (15 points)

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Details the **roles, responsibilities, and structure** of the staff that will be implementing, providing oversight, and monitoring the AmeriCorps Grant program.

*Founders, Knowledge and Experience, Inspiration*

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The applicant has facilitated, partnered, or participated in educational or **workforce development programs**

(i.e., pre-apprenticeship/registered apprenticeship, work experience and job training programs, etc.)

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Describe your **organization's mission** and relevant experience in areas such as **volunteer recruitment and management, community outreach,** overcoming project implementation challenges, etc.

# Organizational Background and staffing cont'd

- Describes their organization's experience with **managing grants**, especially federal or state grants.  
Include your past performance in meeting:
  - Grant goals and objectives.
  - Compliance and reporting requirements.
- **Note: if you do not have experience with managing grants, please indicate that.**

## Member Supervision (6 points)

- Describe how **AmeriCorps members will receive sufficient guidance** and support from their supervisor to provide effective service (e.g., structure for member supervision: cadence and format of supervisor/AmeriCorps member check-ins, member and supervisor opportunities to assess strengths and opportunities for growth, member training plan, etc.).
- ***Prohibited Activities, Track number of service hours,***
- Describe how **AmeriCorps supervisors will be adequately trained/prepared** to follow AmeriCorps and program regulations, priorities, and expectations (e.g., structure for support of supervisors, training plan for supervisors related to supervision and AmeriCorps rules and regulations, cadence and format of AmeriCorps supervisors/their supervisors check ins, opportunities to **assess strengthens** and opportunities for growth of supervisors, etc.).
- ***Enrolling and exiting members, National Service Criminal history checks***



# Commitment to Diversity, Equity, Inclusion, and Accessibility (4 points)



- The leadership and staff of the organization have **similar lived experience** as the beneficiary population and/or community being served.
- The applicant's **definitions of diversity, equity, inclusion, and accessibility** is demonstrated by the organization (e.g., diversity on the Board of Directors, agency staff and leadership, and/or volunteers) and the organization upholds a supportive and safe environment for individuals of diverse backgrounds.
- *Giving marginalized people the opportunity that they would not otherwise be afforded.*



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# Questions?

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Thank you!