

**SOUTHWEST GEORGIA
REGIONAL COMMISSION
REGIONAL PLAN
IMPLEMENTATION
RESOLUTION AND PLAN
2019-2023**

**RESOLUTION TO ADOPT
REGIONAL PLAN IMPLEMENTATION PROGRAM
ANNUAL REPORT**

WHEREAS, the Southwest Georgia Regional Commission (RC) is required to annually review and update the Regional Plan and;

WHEREAS, a copy of the Southwest Georgia RC's Regional Plan Implementation Program Annual Report has been submitted and approved by the Georgia Department of Community Affairs for review; and

WHEREAS, the Regional Commission Council is required to officially adopt the Regional Plan Implementation Program after its approval by the Georgia Department of Community Affairs.

NOW, THEREFORE, BE IT RESOLVED that the Council of the Southwest Georgia Regional Commission does hereby adopt the Regional Plan Implementation Annual Report and will submit this resolution along with a final copy of the report within 7 days of adoption.

This 29th day of August 2019.

By: 
Elaine Mays, Chairman

Attest: 
Suzanne Angell, Executive Director

Southwest Georgia Regional Commission Regional Work Program 2019-2023

HOUSING Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
Lack of safe, decent, affordable housing.	Educate housing stakeholders in the region.	Work with housing stakeholders to plan, organize conduct regional housing events on state and federal programs to preserve housing and increase the supply of affordable housing.	SW GA HTF, GA DCA, SW GA RC and Various housing stakeholders	Years 1-5 \$7,000		
	Identify housing as a goal in the Comprehensive Plan	Work with housing stakeholders through community meetings to determine housing goals and priorities for inclusion in local and regional plans	SW GA HTF, GA DCA, SW GA RC and Various housing stakeholders USDA, SOWEGA CAC			Ongoing \$5,000 annually
Resource Development	Identify housing resources and other tools that build capacity and support housing development that meets current need.	Work with communities to provide education to municipalities, developers, nonprofits and community-based organizations on state and federal housing programs and grants.	SW GA RC, DCA	Years 1-5 \$4,000		
		Collaborate with regional, state and federal agencies to provide housing information and resources on disaster relief as requested by local communities.	SW GA RC, DCA	Years 6-10 \$5,000		

TRANSPORTATION Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
Lack of transportation options.	Develop a plan to improve transportation alternatives.	Work with community stakeholders to update bicycle and pedestrian plan that reflects changes in region.	RC Dues, Fee For Service, DCA Contracts, GDOT Planning			Ongoing \$7,000 Annually
Lack of connectivity within the region	Develop and support complete streets design in communities and neighborhoods.	Respond to requests from local governments for technical assistance with transit/transportation plans.	SW GA RC			Ongoing \$5,000 Annually
		Work with local governments and other stakeholders to improve the effectiveness and efficiency of the coordinated transit program.	SW GA RC, GA DOT, Local Subcontractors, Local agencies and transportation providers			Ongoing \$6,000 Annually
		Educate local governments on complete street design and provide ordinances and best practices for infrastructure improvements.	SW GA RC, Local governments and other stakeholders	Years 1-5 \$10,000		

PERSISTENT POVERTY	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
Resource & Service Coordination	Develop a comprehensive approach to transforming communities through partnerships with human service and health care organizations.	Facilitate meetings with local governments and community-based organizations and nonprofits to increase service coordination.	Southwest GA RC, Local Governments, Community Health, Horizons Solutions \$1,000	Years 1-5 \$2,000		
		Work with stakeholders to provide education to local governments, community-based organizations and nonprofits on health disparities issues in the region.	Department of Public Health, Community Health, Horizons Solutions, Local Hospitals \$2,000	Years 1-5 \$2,000		
Lack of public and private community investment	Provide education to public and private stakeholders on best practices in community development/ community investment.	Survey local community agencies, nonprofits and other stakeholders to develop regional resource directory	SWGGA RC, Local Governments, Nonprofits, Community/ Faith based organization, Stakeholders	Years 1-5 \$6,000		
		Provide technical and educational assistance to local governments in the developing resources and other tools to address growth and development.	SW GA RC, Local governments \$2,000	Years, 1-5 \$2,000		
		Provide technical assistance, information and resources to communities to address issues and opportunities identified in local/comprehensive plans.	SW GA RC, Local governments \$6,000		Years 6-10 \$15,000	

ECONOMIC VITALITY PRIORITY	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
Lack of jobs that pay a living wage	Connect employers with skilled and dedicated employees	Work with communities to publish materials to educate local governments on the types of incentives available for business expansion and start up.	SW GA RC, EDA, DCA	Years 1-5 \$5,000		Ongoing \$3,000 Annually
Economic Mobility	Develop and build human capital and capacity to meet job market demand.	Host regional event to address economic development and leadership opportunities for youth.	SW GA RC, EDA, DCA, Various local, regional and state organizations	Yr 1-5 \$10,000		
		Provide training and education to local governments and community organizations to increase capacity to undertake projects that encourage and stimulate economic development and agritourism	SW GA RC, EDA, DCA, Various local, regional and state organizations			Ongoing \$5,000 Annually
		Provide technical assistance as requested to prepare EIP, SBA and RLF Applications	SW GA RC, EDA, SBA			Ongoing \$7,000 Annually

EDUCATION Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
Lack of digital access	Work with governments to develop a method for the sharing of information between local governments	<p>Conduct quarterly meetings with City and County leaders and managers to share best practices and exchange information</p> <p>Include broadband element as a part of the Comprehensive Planning Process</p>	<p>Local Governments, SWGA RC</p> <p>Local Governments, SWGA RC, DCA</p>			<p>Ongoing Annually \$10,000</p> <p>Ongoing Annually \$10,000</p>
Lack of trained leadership	Promote opportunities for leadership training	<p>Conduct annual meeting with designated governments to review performance standard to ensure minimum standards are being met</p> <p>Provide training, information and resources to governments not meeting the minimum standards or as requested</p> <p>Work with local government officials to identify training opportunities to enhance leadership skills and meet and achieve performance standards.</p>	<p>Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA</p> <p>Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA</p>			<p>Ongoing Annually \$5,000</p> <p>Ongoing Annually \$2,000</p> <p>Ongoing Annually \$2,000</p>
Lack of collaboration	Regional Approach to collaboration	<p>Educate local governments, nonprofits, schools and businesses on the Regional Plan and Comprehensive Economic Development Strategy (CEDS) and how these tools can be utilized in service provision and community development.</p> <p>Work with local governments as they collaborate with nonprofits, businesses, healthcare agencies, and local school systems in service provision and planning for growth and development.</p>	<p>Local Governments, RC, Nonprofits, Schools, Businesses</p> <p>Local Governments, RC, Nonprofits, Schools, Businesses</p>			<p>Ongoing Annually \$5,000</p> <p>Ongoing Annually \$3,000</p>

Acronyms

1. ACCG- Association of County Commissioners of Georgia
2. DARTS- Dougherty Area Regional Transportation Study
3. DCA/ GA DCA - Georgia Department of Community Affairs
4. EDA- Economic Development Administration
5. DOT- Georgia Department Of Transportation
6. GMA- Georgia Municipal Association
7. HPD- Historic Preservation Division
8. RPN- Regional Partners Network Inc.
9. SBA- Small Business Administration
10. SOWEGA CAC- Southwest Georgia Community Action Council
11. SWGA HTF- Southwest Georgia Housing Task Force
12. SWGRC/RC- Southwest Georgia Regional Commission
13. UGA- University Of Georgia
14. USDA- United States Department Of Agriculture

www.swgrc.org
181 East Broad Street
PO Box 346
Camilla, GA 31730
229-522-3552
229-522-3558 (fax)



June 27, 2019

Georgia Department of Community Affairs
Office of Planning and Environmental Management
60 Executive Park South, NE
Atlanta, GA

RE: Regional Plan Annual Implementation Program Report Submittal

The Southwest Georgia Regional Commission has completed an annual update of its regional plan and is submitting it with this letter for review by the Georgia Department of Community Affairs.

I certify that we have held one required public hearing on **Thursday, May 30, 2019** and have involved regional stakeholders in development of the annual report in a manner appropriate to our region's dynamics and resources and in accordance with the Standards and Procedures for Regional Planning, Chapter 110-12-6.

I certify that appropriate regional staff and decision-makers have, at a minimum, reviewed the following planning documents and taken them into consideration in formulating our annual report:

- Georgia's Statewide Comprehensive Outdoor Recreation Plan,
- Georgia's Regional and State Water Plans,
- Region 10 Comprehensive Economic Development Strategy (CEDS),
- Dougherty Area Regional Transportation Study, and
- Southern and River Valley Regional Commissions' Regional Plans.

If you have any questions concerning our submittal, please contact Barbara Reddick at (229) 522-3552 or breddick@swgrc.org.

Sincerely,

Suzanne Angell, Executive Director

Elaine Mays, Chairperson

Enclosures

Serving all of Southwest Georgia

Baker.Calhoun.Colquitt.Decatur.Dougherty.Early.Grady.Lee.Miller.Mitchell.Seminole.Terrell.Thomas.Worth

**Southwest Georgia
Regional Commission**

**Regional Work Program
2019-2023**

**Report of
Accomplishments
2018-2022**

Southwest Georgia Regional Commission Report of Accomplishments 2018-2022

HOUSING Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing	Status
Lack of safe, decent, affordable housing.	Educate housing stakeholders in the region.	Work with community partners to conduct an annual housing conference.	SW GA HTF, GA DCA, Various Housing stakeholders	Year 1-2 \$5,000			Complete
		Work with housing stakeholders to plan, organize conduct regional housing events on state and federal programs to preserve housing and increase the supply of affordable housing.	SW GA HTF, GA DCA, SW GA RC and Various housing stakeholders	Years 1-5 \$7,000			Underway 2020
	Identify housing as a goal in the Comprehensive Plan	Work with housing stakeholders through community meetings to determine housing goals and priorities for inclusion in local and regional plans	SW GA HTF, GA DCA, SW GA RC and Various housing stakeholders USDA, SOWEGA CAC			Ongoing \$5,000 annually	Underway 2020
Resource Development	Identify housing resources and other tools that build capacity and support housing development that meets current need.	Provide education to municipalities, developers, nonprofits and community-based organizations on state and federal housing programs and grants.	SW GA RC, DCA	Years 1-5 \$4,000			Underway 2019
		Provide housing information and resources on disaster relief as requested by local communities.	SW GA RC, DCA	Years 1-5 \$3,000			Underway 2020

TRANSPORTATION Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing	Status
Lack of transportation	Develop a plan to improve transportation alternatives.	Work with community stakeholders to update bicycle and pedestrian plan that reflects changes in region.	RC Dues, Fee For Service, DCA Contracts, GDOT Planning			Ongoing \$7,000 Annually	Underway 2020
	Lack of connectivity within the region	Respond to requests from local governments for technical assistance with transit/transportation plans.	SW GA RC			Ongoing \$5,000 Annually	Underway 2022
Develop and support complete streets design in communities and neighborhoods.		Work with local governments and other stakeholders to improve the effectiveness and efficiency of the coordinated transit program to provide increased access to medical/healthcare services and employment work sites.	SW GA RC, GA DOT, Local Subcontractors, Local agencies and transportation providers			Ongoing \$6,000 Annually	Underway 2022
Educate local governments on complete street design and provide ordinances and best practices for infrastructure improvements.		Educate local governments on complete street design and provide ordinances and best practices for infrastructure improvements.	SW GA RC, Local governments and other stakeholders	Years 1-5 \$10,000			Underway 2022

PERSISTENT POVERTY	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing	Status
Resource & Service Coordination	Develop a comprehensive approach to transforming communities through partnerships with human service and health care organizations.	Facilitate meetings with local governments and community-based organizations, nonprofits through RPN to increase service coordination.	Southwest GA RC, Local Governments, Community Health, Horizons Solutions \$1,000	Years 1-5 \$2,000			Postponed Time Constraints 2020
		Provide education to local governments, community based organizations and nonprofits on health disparities issues in the region.	Department of Public Health, Community Health, Horizons Solutions, Local Hospitals \$2,000	Years 1-5 \$2,000			Postponed Time Constraints 2020
Lack of public and private community investment	Provide education to public and private stakeholders on best practices in community development/ community investment.	Provide technical and educational assistance to local governments in the developing resources and other tools to address growth and development.	SW GA RC, Local governments \$2,000	Years, 1-5 \$2,000			Postponed Low Priority 2020
		Provide technical assistance, information and resources to communities to address issues and opportunities identified in local/comprehensive plans.	SW GA RC, Local governments \$6,000		Years 6-10 \$15,000		Underway 2022

ECONOMIC VITALITY PRIORITY	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing	Status
Lack of jobs that pay a living wage	Connect employers with skilled and dedicated employees	Publish materials to educate local governments on the types of incentives available for business expansion and start up.	SW GA RC, EDA, DCA	Years 1-5 \$5,000		Ongoing \$3,000 Annually	Postponed Low Priority
Economic Mobility	Develop and build human capital and capacity to meet job market demand.	Host regional event to address economic development and leadership opportunities for youth.	SW GA RC, EDA, DCA, Various local, regional and state organizations	Yr 1-5 \$10,000			Underway 2020
		Provide training and education to local governments and community organizations to increase capacity to undertake projects that encourage and stimulate economic development and agritourism	SW GA RC, EDA, DCA, Various local, regional and state organizations			Ongoing \$5,000 Annually	Postponed Staff Shortage
		Provide technical assistance as requested to prepare EIP, SBA and RLF Applications	SW GA RC, EDA, SBA			Ongoing \$7,000 Annually	Underway 2020

EDUCATION Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing	Status
Lack of digital access	Work with governments to develop a method for the sharing of information between local governments	Conduct quarterly meetings with City and County leaders and managers to share best practices and exchange information Include broadband as a part of the Comprehensive Planning Process	Local Governments, SWGA RC Local Governments, SWGA RC, DCA			Ongoing Annually \$10,000 Ongoing Annually \$10,000	Postponed Staff Shortage Underway 2020
Lack of trained leadership	Promote opportunities for leadership training	Conduct annual meeting with designated governments to review performance standard to ensure minimum standards are being met Provide training, information and resources to governments not meeting the minimum standards or as requested	Local Governments, SW GA RC Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA			Ongoing Annually \$5,000 Ongoing Annually \$2,000	Underway 2020 Underway 2020
Lack of collaboration	Regional Approach to comprehensive collaboration	Work with local government officials to identify training opportunities to enhance leadership skills and meet and achieve performance standards. Educate local governments, nonprofits, schools and businesses on the Regional Plan and Comprehensive Economic Development Strategy (CEDS) and how these tools can be utilized in service provision and community development. Work with local governments as they collaborate with nonprofits, businesses, healthcare agencies, and local school systems in service provision and planning for growth and development.	Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA Local Governments, RC, Nonprofits, Schools, Businesses			Ongoing Annually \$2,000 Ongoing Annually \$5,000	Underway Staff Shortages Underway 2020

Acronyms

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11. SWGA HTF- Southwest Georgia Housing Task Force
12. SWGRC/RC- Southwest Georgia Regional Commission
13. UGA- University Of Georgia
14. USDA- United States Department Of Agriculture

Evaluation and Monitoring

The **Evaluation and Monitoring Plan** specifically details how the Southwest Georgia Regional Commission (RC) will evaluate the regional progress in achieving the Regional Vision by means of the items detailed in the Regional Work Program. These activities were evaluated and monitored annually in accordance with state planning requirements; making sure that the plan is accomplishing the desired results and that no changes or amendments are needed.

Performance standards have two achievement thresholds, a Minimum and an Excellence Standard. These standards are met by identifying ordinances, programs, or requirements that maybe implemented by local governments in order to realize the Regional Vision and/or address the Regional Issues and Opportunities. Minimum Standards are activities that have been approved regionally by all local governments. All local governments in the region are expected to attain the Minimum Standard within or risk losing Qualified Local Government status. We are pleased to say that most governments in our region are meeting the minimum standards with the exception of a few. RC staff is working with a small number of governments that are having challenges in meeting the minimum performance standards.

The performance standards have been thoroughly reviewed with governments and many are aspiring to meet the Excellence Standards. RC staff utilizes a checklist that contains acceptable evidence that each standard has been met. A copy of this checklist was provided to the local government at the time of the initial review and is used by RC staff during regular updates. Governments are informed at the time of review and updates of deficiencies in meeting the minimum standards. RC staff provides information and support so that each government can meet the minimum standards.

The RC staff sent email reminders and letters to local governments reminding them of upcoming planning deadlines. The Regional Work Program and Evaluation and Monitoring procedures are conducted throughout the year. On a monthly basis the Planning staff meets with the Executive/Planning Director and other departments to discuss the Regional Work Program (RWP) in addition to current and future projects. The RC also presents monthly updates to our RC Council on the RWP and other projects. RC staff is constantly looking for ways to fully integrate the RWP and are continuously assessing the region for issues of importance. There were only minor revisions in the RWP that are the result of changing regional conditions, funding opportunities and local planning priorities.

Areas Requiring Special Attention

During the monthly RC Council meetings and during the Plan Implementation Assessment meetings, RC staff is made aware of any changes in development in the region; governments are effectively implementing their plan and there have been no changes in the identified areas requiring special attention nor have any new areas developed.

Regional Hearing

As required, a regional hearing was conducted on May 30, 2019. In addition the RWP was distributed to the RC Council for review and comment. There were no comments, additions or revisions received as a result of the regional hearing or RC Council review.

Assessment of Regional Plan's Effectiveness

The RC was successful in accomplishing one of the strategies outlined in the Regional Work Program and several others are in progress. As the report of accomplishments demonstrates, the RC has generally been successful in achieving the goals, objectives and strategies in the Regional Work Program.

The RC continues to undertake informal assessment of the Plan's effectiveness through feedback from local governments and stakeholders during individual and regional meetings.

Report of Accomplishments:

In accordance with DCA 110-12-6-.05(2)(d)3., the Southwest Georgia Regional Commission has conducted the required regional hearing and is pleased to submit the following Regional Work Program and Report of Accomplishments for FY 2019.

www.swgrc.org
30 West Broad Street
PO Box 346
Camilla, GA 31730
229-522-3552
229-522-3558(fax)



Checklist for Local Government Contact

Municipality: _____ Date: _____

Type of Contact (Telephone, Email, In Person): _____

RC Staff: _____

In order to facilitate effective local and regional planning and implementation of those plans the following required activities should be performed and communicated regularly with local governments in the region as reference in DCA Rules (Chapters 110-12-04; Chapter 110-12-6):

- Regional Plan (Performance Standards)
- Regionally Important Resources (Best Practices)
- Local Comprehensive Plan & Implementation (Recent Plan & any Updates)
- Local Government Issues & priorities / State Issues and Priorities
- Discuss how local priorities align with state priorities
- Regional Priorities (Must be important, current, actionable)
- Regional Success Stories/Best Practices
- Assistance with planning implementation & upcoming deadlines
- Regional Work Program (Activities in current year and next year)
- Housing
- Mapping & GIS needs
- Economic Development
- Transportation
- Environmental

Signatures :

Serving all of Southwest Georgia

Baker.Calhoun.Colquitt.Decatur.Dougherty.Early.Grady.Lee.Miller.Mitchell.Seminole.Terrell.Thomas.Worth

**Regional
Work
Program
2019-2023**

Southwest Georgia Regional Commission Regional Work Program 2019-2023

HOUSING Priority	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
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		<p>Work with stakeholders to provide education to local governments, community-based organizations and nonprofits on health disparities issues in the region.</p>	<p>Department of Public Health, Community Health, Horizons Solutions, Local Hospitals \$2,000</p>	<p>Years 1-5 \$2,000</p>		
<p>Provide education to public and private stakeholders on best practices in community development/ community investment.</p>	<p>Lack of public and private community investment</p>	<p>Survey local community agencies, nonprofits and other stakeholders to develop regional resource directory</p>	<p>SWGGA RC, Local Governments, Nonprofits, Community/ Faith based organization, Stakeholders</p>	<p>Years 1-5 \$6,000</p>		
		<p>Provide technical and educational assistance to local governments in the developing resources and other tools to address growth and development.</p>	<p>SW GA RC, Local governments \$2,000</p>	<p>Years, 1-5 \$2,000</p>		
		<p>Provide technical assistance, information and resources to communities to address issues and opportunities identified in local/comprehensive plans.</p>	<p>SW GA RC, Local governments \$6,000</p>		<p>Years 6-10 \$15,000</p>	

ECONOMIC VITALITY PRIORITY	Strategy	Action	Partners	Short-Term (1-5 yrs)	Long-Term (6-10 yrs)	Ongoing
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Lack of trained leadership	Promote opportunities for leadership training	<p>Conduct annual meeting with designated governments to review performance standard to ensure minimum standards are being met</p> <p>Provide training, information and resources to governments not meeting the minimum standards or as requested</p> <p>Work with local government officials to identify training opportunities to enhance leadership skills and meet and achieve performance standards.</p>	<p>Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA</p> <p>Local Governments, SW GA RC, UGA (Carl Vinson), GMA, ACCG, GA DCA</p>			<p>Ongoing Annually \$5,000</p> <p>Ongoing Annually \$2,000</p>
Lack of collaboration	Regional Approach to collaboration	<p>Educate local governments, nonprofits, schools and businesses on the Regional Plan and Comprehensive Economic Development Strategy (CEDS) and how these tools can be utilized in service provision and community development.</p> <p>Work with local governments as they collaborate with nonprofits, businesses, healthcare agencies, and local school systems in service provision and planning for growth and development.</p>	<p>Local Governments, RC, Nonprofits, Schools, Businesses</p> <p>Local Governments, RC, Nonprofits, Schools, Businesses</p>			<p>Ongoing Annually \$2,000</p> <p>Ongoing Annually \$5,000</p> <p>Ongoing Annually \$3,000</p>

Acronyms

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12. SWGRC/RC- Southwest Georgia Regional Commission
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14. USDA- United States Department Of Agriculture

**RESOLUTION TO TRANSMIT
REGIONAL WORK PROGRAM (RWP)**

WHEREAS, the Southwest Georgia Regional Commission (RC) is required to annually review and update the Regional Work Program and;


WHEREAS, a copy of the Southwest Georgia RC's Annual Regional Work Program must be updated and submitted to the Georgia Department of Community Affairs for review; and

WHEREAS, the Southwest Georgia Regional Commission is required to conduct one public hearing and allow for public comment; and

WHEREAS, the Regional Commission Council is required to officially adopt the Regional Work Program after its approval by the Georgia Department of Community Affairs.

NOW, THEREFORE, BE IT RESOLVED that the Council of the Southwest Georgia Regional Commission does hereby approve the transmittal of the RC's Annual Regional Work Program for 2019 – 2023 to the Georgia Department of Community Affairs (DCA) for review, and directs that the document be presented to the Council for final approval after the DCA review is complete.

This 21st day of June 2019.

By: 
Elaine Mays, Chairman

Attest: 
Suzanne Angell, Executive Director



Regional Work Program Regional Hearing

Thursday, May 30, 2019 @ 5:00 PM

Sign In Sheet

Name	Phone Number	Email Address	Agency or Organization
[Signature]	202 442 782	jwheaton43@outlook.com	Lee County
Norma Dupont	229-881-1000	norma.gibatrik@yahoo.com	Mit Co Board of Ed
KATHY WADE	229-623-2520	ekwade4@gmail.com	PUBLIC
ED WADE	229-623-2685	parrotmayor@windstream.net	MAYOR, CITY OF PABON
Jeff Hamilton	229 522-3552	jamilton@swsrc	Swsrc
Dwight Flickman	229-603-3673	Pops3049@yahoo.com	Lee Co: Smithville
Terry Scott	229-200-3979	mmotchnst@yahoo.com	Thomasville, Ga Thomas County
Jim Sellers	229 762-4466	threesons1td@yahoo.com	Grady County
Barbara Raddi	229-522-3552	bradd@swsrc.org	SW GA RC.

monster.com joins the **herald.com**

915 Miscellaneous

LEGALS
915 Miscellaneous
 Chattahoochee-Flint Purchasing Group School Nutrition Program
 Invitation to Bid
 Bid # 2019-2020
 The Chattahoochee - Flint Purchasing Group is currently accepting sealed bids for Food, Paper, Milk and Chemical Items for School Nutrition Program year 2019-2020. Information and bid packages may be obtained from the Scoble County Board of Education's Website (www.schley12.org) and GA Procurement Registry (http://dicas.ga.gov/state-purchasing/opening-enrollment-registry-for-local-governments). All proposals should be submitted in a sealed envelope addressed and forwarded to:
 Scoble County Board of Education
 Attn: Tracey Johnson
 P.O. Box 68
 204 Perry Drive
 Ellaville, GA 31806
 229-937-0564, 229-937-2405, 229-937-5180
 All Proposals should be marked "Sealed Bid" and received no later than June 3, 2019 @ 8:30 am. The formal Bid opening will take place at Scoble County Board of Education offices on June 3, 2019. Bidder may hand deliver proposals no later than June 3, 2019 @ 8:30 am.
THIS INSTITUTION IS AND EQUAL OPPORTUNITY PROVIDER
 Chattahoochee - Flint Purchasing Group (Baker County School System, Chattahoochee County, Clay County School System, Pauld County Charter Academy, Inc. Randolph County School System, Scoble County School System, Stewart County School System, and Terrell County School System)

915 Miscellaneous

A copy of the draft Community Work Program Update is available for review on our website at: www.swgcaannlr.org. Click on the Local Plans and Documents tab and select Regional Work Program.
 Please feel free to contact Barbara Reddick at breddick@swgca.org if there are any questions or comments.

JOBS

713 Full Time

ASSISTANT NEEDED FOR ORAL SURGEONS OFFICE, PT.
 salary based on experience. Fax resume to (229) 446-1894 or email: tracyr2@bellsouth.net

Cardiologist (Phoebe Physician Group, Inc. in Albany, GA): Provide inpatient & outpatient medical care for cardiovascular patients. Reg'd. Doctor of Medicine Deg or foreign equiv., 3 yrs internal medicine residency + 3 yrs fellowship in cardiology or cardiovascular diseases. Reg'd or unrestricted medical license in GA. Email isledge@phoebhealth.com

CLASS A DRIVERS
 CDL CLASS A DRIVERS NEEDED Local & OTR positions Tankers and Hoppers Benefits, Exc. pay, 2yrs exp., clean MVR. Sign on Bonus! 770-887-5117 www.beonjones.net

HTS Construction, Inc is now accepting applications for DRIVERS. Minimum of 5 years' experience. Clean MVR, Valid Health Card. Please apply in person only at: No phone calls
 HTS Construction, Inc
 2230 Birmingham Drive
 Albany GA 31705

Notice of Regional Hearing
 Please be advised that the Southwest Georgia Regional Commission will host a regional hearing to brief the public on the contents of the Regional Work Program update, and to allow the public to comment on the proposed draft. The public comment period will end on June 20, 2019 at 6:00 PM.
 The public hearing will be held from 5:00 PM to 6:00 PM on Thursday, May 30th, 2019 in the Conference Center at Southwest Georgia Regional Commission 181 East Broad St, Camilla, GA 31730

723 Part Time

BUSY DENTAL PRACTICE hiring for a **PART TIME HYGIENIST** two days a week. Must be CPR certified. Please submit resume to 705 N. Westover Blvd Albany, Ga 31701




Clean Start is hiring **PT** Cleaning, 25 yrs or older, Drug-Free & Clean Background. Experience Preferred, Valid Drivers License & transportation required.
 To apply go to www.cleanstartinc.com.

CLASSIFIEDS
888-9333

NEWSPAPER CARRIERS
 The Albany Herald is looking for reliable, hard-working carriers. Must have valid DL & car insurance (both names on documents must match)
 This is an overnight position- 6 days a week; pay varies based on the route.
MUST APPLY IN WASHINGTON ST. 126 N WASHINGTON ST. ALBANY, GA BETWEEN 1-4PM ONLY!!

723 Part Time

Pacific Tomato Growers in Bainbridge, GA is accepting referrals through the State Workforce Agencies for 24 farmworkers. The job includes duties associated with the cultivating of tomatoes. This work requires standing, walking, stooping, bending, and lifting up to 60 pounds for long periods of time outdoors in all weather conditions. This is a temporary position from 7/1/19 to 9/6/19. Three-fourths of an avg. of 40 hrs/wk guaranteed. Work tools, supplies and equipment provided at no cost. Housing will be provided without cost to workers who cannot reasonably return to their permanent residence at the end of the workday. If applicable, expenses for assistance & transportation to the worksite will be provided. Employment eligibility checked on all applicants. Wage rate \$11.13/hr and/or piece rate. Apply for this job at your nearest State Workforce Agency or 148 A.Y. Int'l Blvd. #450 Atlanta, GA 30303. Reference job order # 3371637778.

CLASSIFIEDS WORK!

888-9333

723 Part Time

SUBSTITUTE CARRIERS WANTED
 Substitutes are needed occasionally to deliver a route for a short period until the route is contracted by a regular carrier. This work is not expected to be steady. Substitutes may cover a route for a few days or maybe a month or more. Compensation can be \$50/day or more depending on the route. Substitutes are expected to be generally available with short notice. The perfect candidate would have a steady day job with nights available, a reliable vehicle, be able to follow written directions and requests and have the desire and ability to provide good service to our loyal subscribers.
 Apply in person Mon-Fri 10:00 am - 3:00 pm @ 126 N. Washington Street, Albany. Bring proof of Insurance and Driver's License.

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the way life happens

MERCHANDISE

500 Garages Sales

ESTATE SALE BY RITA STRICKLAND 136 STEPPING STONE LN. ALBANY, GA.
FRIDAY, MAY 17 8AM - 3PM
SATURDAY, MAY 18 8AM - 3PM
SUNDAY, MAY 19 11AM - 3PM
 There are a tremendous number of items in this sale. Rice bed, Bookcase secretary, large breakfast, several bedroom pieces including dressers, chests, bedside tables, breakfast room table with leaves, 6 chairs & pads, sofa, loveseat, huge number of kitchen items, 2 lovely china cabinets filled with dishes & glassware garden tools, outdoor furniture, baker's rack, & More.
PHOTOS ON ESTATESALES.NET SEE YOU THERE.

501 Free Ads



SWGA AUTOS.COM

557 Lawn & Garden

JOHN DEERE RIDING MOWER, 42" cut, New battery, new blades, just serviced, \$800 229-886-3595
WANTED TO BUY:
 Campers, Lawnmowers, Motorcycles, Tractors, Cars, Boats, Gas weed eaters and Blowers
 In any condition 229-291-8643

**Local
Government
Performance
Standards
Update**

**Regional Work
Program
Priority Needs
and
Opportunities**

Priority Needs and Opportunities for Region 10 Regional Work Program

The following is a list of priority needs and opportunities that are specific to Region 10 and are reflective in the current Regional Work Program:

1. Housing
2. Transportation
3. Persistent Poverty
4. Economic Vitality
5. Education
6. Disaster Relief Assistance