

CITY OF PEMBROKE

Short Term Work Program

2008 – 2012

Report of Accomplishments

2013 – 2017

New Short Term Program Update

Adopted August 26, 2013

City of Pembroke		NEW SHORT TERM WORK PROGRAM						
Project or Activity	2013	2014	2015	2016	2017	Responsible Party	Cost Estimate	Funding Source
DEVELOPMENT PATTERNS								
**Conserve, protect, and manage the land use resources of the community for optimum public benefit	X	X	X	X	X	City	\$ 5,000.00	General Funds
**Coordinate with County to update land use plan and maps	X	X	X			City & County	\$ 25,000.00	General Funds
**Update Pembroke future land use map			X	X		City	\$ 10,000.00	General Funds;GSU; BRED
**Adopt architectural and design overlay ordinances for important gateways and corridors*			X	X		City	\$ 10,000.00	General Funds
**Improve sidewalks and streetscapes to enhance the scenic experience and promote walking	X	X	X	X	X	City	\$2,000 annually	General Funds; SPLOST; TE; DOT
**Continue to promote pedestrian orientation with strong, walkable connections between different uses and adjacent neighborhoods	X	X	X	X	X	City	\$ 2,000.00	General Funds
**Adopt design standards and landscaping standards			X	X		City	\$ 5,000.00	General Funds; DCA
**Analyze financial impacts of growth to help determine types of development patterns desired and needed			X	X		City	\$ 5,000.00	General Funds; GICH
Update City Zoning map	X	X				City	\$ 5,000.00	General Funds
ECONOMIC DEVELOPMENT								
**Support efforts of downtown development authority to establish a revolving loan fund*		X				City	\$ 5,000.00	General Funds; DCA; SPLOST
**Cooperate with state and local school authorities and local employers to identify and achieve practical improvement in curricula and work force skills. Coordinate with Savannah Tech, Bryan County Board of Education and Bryan County High School to open a career academy in Bryan County by working with Ga Port Authority & Maritime Logistics Education Task force to set up industry.			X	X		City; Bryan County Board of Ed; Ga Ports Authority	\$ 50,000.00	General Funds
**Coordinate with local, regional and state economic development authorities to identify and achieve "targeted" industrial development services			X	X	X	City	\$ 50,000.00	General Funds
**Support efforts of the Development Authority of Bryan County to plan a local economic development workshop that brings together local, regional and state economic development resources		X				City and Development Authority	\$ 10,000.00	SPLOST; GEDA
**Continue to build relations with Fort Stewart through Mutual Aid Agreements	X	X	X	X	X	City	\$ 2,000.00	General Funds
**Continue to give relevant Pembroke City employees and local officials training in available economic development tools	X	X	X	X	X	City	\$ 5,000.00	General Funds
**Develop and implement a tourism and marketing plan*			X	X	X	City	\$ 25,000.00	General Funds; DCA
**Actively recruit and support businesses that best suit the community	X	X	X	X	X	City	\$5,000 annually	General Funds; DCA
**Utilize incentive packages to promote the City, the existing industrial park, and attract businesses	X	X	X	X	X	City	\$5,000 annually	General Funds; Chamber of Commerce
**Identify workforce training resources to match the need of the local workforce. This may be from formal educational programs, private providers, specialized workforce training, or other resources	X	X	X	X	X	City	\$ 10,000.00	General Funds; School Taxes; US Departments of Commerce; Labor; Agriculture
**Support a city-wide Adopt-a-Highway through membership with Clean and Beautiful Program*		X	X	X	X	City	\$ 5,000.00	General Funds

City of Pembroke	NEW SHORT TERM WORK PROGRAM							
Project or Activity	2013	2014	2015	2016	2017	Responsible Party	Cost Estimate	Funding Source
**Continue to work with Fort Stewart on promoting Pembroke for enlisted affordable housing and commercial establishments by participating in exhibits at the military showcases.	X	X	X	X	X	City and Fort Stewart	\$ 2,000.00	General Funds
**Work with DCA to establish partnership with Georgia Southern University, Armstrong Atlantic University, SCAD-Savannah Tech, UGA and Georgia Tech to accomplish economic development goals		X	X			City and Development Authority	\$ 10,000.00	General Funds; DCA
**Address needs of existing businesses to improve local environment for business retention and expansion	X	X	X	X	X	City	\$ 3,000.00	General Funds
**Identify a niche market and promote that to potential business/industries	X	X	X	X	X	City	\$ 25,000.00	General Funds; DCA
**Continue to support the activities and events of the Better Hometown Mainstreet Program and to allocate funding to the program	X	X	X	X	X	City	\$2,000 annually	General Funds; DCA
Update City Employee Job Descriptions and Implement a Pay Scale/Classification Plan	X					City	\$8,000	General Funds
Nominate Participants for GEDA and Leadership Bryan annually	X	X	X	X	X	City	\$1000 annually	General Funds
HOUSING								
**Conduct a housing inventory study to identify which structures are in need of repair and take appropriate measures	X	X	X	X	X	City	\$ 10,000.00	General Funds; DCA; GICH
**Identify blighted areas for planning purposes and to encourage upgrading	X	X	X	X	X	City	\$ 5,000.00	General Funds; DCA; GICH
**Rehabilitate, maintain and preserve old historic residential neighborhoods	X	X	X	X	X	City	\$ 5,000.00	General Funds; DCA
**Coordinate with local, regional and state housing authorities to identify and to achieve improved private and public housing choices	X	X	X	X	X	City and Housing Authority	\$ 5,000.00	General Funds; DCA; GICH
**Pembroke will aid the public with rental accessibility and affordable housing options	X	X	X	X	X	City and Housing Authority	\$ 5,000.00	General Funds; DCA; GICH
**Develop and adopt guidelines to manage growth in City		X	X			City	\$ 10,000.00	General Funds; DCA
**Work with developers to upgrade current housing stock for low-moderate income areas	X	X	X	X	X	City and Housing Authority	\$ 5,000.00	DCA; CHIP; GICH
**Work with developers to expand low-income housing options	X	X	X	X	X	City and Housing Authority	\$ 5,000.00	DCA; CHIP; GICH
**Conduct a housing needs assessment		X				City and Housing Authority	\$ 10,000.00	General Funds; DCA; GICH
**Create small area plans for traditional neighborhoods and the redevelopment of older neighborhoods*		X	X			City	\$ 10,000.00	General Funds; DCA; GICH
**Continue to work with private, non-profit and other government organizations to offer housing options	X	X	X	X	X	City	\$ 2,000.00	General Funds; DCA; GICH; CHIP
Implement housing ordinances to encourage stick built homes	X					City	\$ 1,000.00	General Funds
NATURAL & CULTURAL RESOURCES								
**In cooperation with the County Environmental Sanitarian, identify all point-source and non-profit source environmental pollution hazards, unplugged wells and other potential pollutants of groundwater recharge areas (into shallow aquifer); adopt local remedial programs and pollution control regulations		X	X			City	\$ 1,000.00	General Funds; DCA

City of Pembroke	NEW SHORT TERM WORK PROGRAM							
Project or Activity	2013	2014	2015	2016	2017	Responsible Party	Cost Estimate	Funding Source
**Construct a recreation complex: nature trails, bike paths, and passive recreation	X	X	X	X	X	City	\$ 100,000.00	General Funds; DCA; LWCF; USDA
**Coordinate with state and federal authorities to better define high-value and productive wetlands, and to implement all applicable wetlands and floodplain regulations	X	X	X	X	X	City	\$ 1,000.00	General Funds; DCA; DNR
**Expand streetscape project to entire downtown area along Hwy 280, Hwy 67 and College Street		X	X	X		City	\$ 250,000.00	General Funds; DCA; DOT; OneGeorgia
**Renovate Tos (Billy Miles) Theater; convert to use as community center		X	X	X	X	City	\$ 100,000.00	General Funds; DCA; OneGeorgia; SPLOST
**Adopt the Bryan County Bicycle and Pedestrian Plan and implement the recommendations in the plan		X	X			City	\$ 5,000.00	General Funds; DOT
**Provide incentives to developers to conserve open and greenspace, linking together open space networks by developing a point system to give credit to developers that include greenspace in their bids.		X	X			City	\$ 5,000.00	General Funds
**Investigate ways to encourage reinvestment in historic downtown	X	X	X	X	X	City	\$ 5,000.00	General Funds
**Activate the Revitalization Committee and form a Historic Preservation Committee	X	X				City	\$ 5,000.00	General Funds
Develop a Water Conservation Education Plan	X	X				City	\$ 2,000.00	General Funds
Explore other water resource opportunities		X				City	\$ 2,000.00	General Funds
COMMUNITY FACILITIES & SERVICES								
**Upgrade City parks	X	X	X	X	X	City	\$ 50,000.00	SPLOST; General Funds; 5k proceeds; grants
**Construct new 250,000 gallon elevated storage tank, plus a well; improve distribution via Southside loop; & upgrade 6 inch lines to 8 and 10 inch lines. (southside loop completed; not constructing a tank, but rather upgrading lines)	X	X	X			City	\$5 million	SPLOST; USDA
**Upgrade Shuman St., McRae St., Kelly St., Old Still Rd., and Ware St.					X	City	\$ 15,000.00	Future SPLOST
**Convert open drainage ditches to curb, gutter and underground piping	X	X	X	X	X	City	\$ 10,000.00	SPLOST
**Improve sewer system services and capacity as needed	X	X	X	X	X	City	\$ 100,000.00	SPLOST; GEFA; OneGeorgia
**Explore more funding for increases in city staffing resources*	X	X	X	X	X	City	\$ 2,000.00	General Funds
**Effectively manage growth and governmental expenditures through the orderly expansion of water and sewer services	X	X	X	X	X	City	\$ 5,000.00	General Water/ Sewer Proprietary Funds
**Construct new court room facilities*		X	X			City	\$ 50,000.00	SPLOST
**Conduct a parking study, including projections of future supply and demand		X	X	X	X	City	\$ 5,000.00	General Funds
**Adopt and implement a capital improvement plan for improving public facilities such as roads, sidewalks, bike lanes and other recreational amenities		X				City; DCA	\$ 5,000.00	General Funds; DCA
Establish Reverse 911 Program	X	X	X	X	X	City of Pembroke, City of Richmond Hill and Bryen County	\$4000.00 annually	General Funds
Obtain Certification of the Police Dept and Accreditation of Fire Dept.			X			City	\$ 5,000.00	General Funds

City of Pembroke	NEW SHORT TERM WORK PROGRAM							
Project or Activity	2013	2014	2015	2016	2017	Responsible Party	Cost	Funding Source
							Estimate	
Install in-car cameras and computers in Police vehicles	X					City	\$ 20,000.00	General Funds; LGRMS Grant; GOHS
Install an ADA approved lift chair at City pool	X					City	\$ 6,000.00	General Funds
Remove and rebuild tennis court		X	X			City	\$ 70,000.00	General Funds; Tennis Association; Business Funding
Improve drainage and alleviate flood problem at Anderson St & Burkhalter St.	X	X				City/DOT/County	\$ 250,000.00	City/DOT/County
Install Security lights at Police Dept.	X					City	\$ 1,000.00	General Funds
Develop Marketing Tools, IE: Website Newsletter insert in Utility Bills	X					City	\$ 5,000.00	General Funds
Construct a Public Safety Building to house Fire, Police, EMS		X	X			City/County	\$2 Million	General Funds; SPLOST
Improve Signage in City		X	X	X		City	\$ 10,000.00	General Funds; DOT; DCA
Install fire prevention and emergency equipment in all city buildings	X	X				City	\$ 50,000.00	General Funds

2008-2012 STWP REPORT OF ACCOMPLISHMENTS

Report of Accomplishments 2008-2012	STATUS OF PROJECT OR ACTIVITY				** Currently underway or temporarily postponed activities or projects should appear in new STWP
	Project or Activity from 2008-2012 STWP	Completed	** Currently Underway	** Postponed *	Not Accomplished *
DEVELOPMENT PATTERNS					
Conserve, protect, and manage the land use resources of the community for optimum public benefit		x			
Update Comprehensive Plan and Solid Waste Plan	x				
Coordinate with County to update land use plan and maps		x			
Update Pembroke future land use map		x			
Adopt architectural and design overlay ordinances for important gateways and corridors			x		Staffing and Funding Not Available at this time
Improve sidewalks and streetscapes to enhance the scenic experience and promote walking		x			Phase 4 Underway
Continue to promote pedestrian orientation with strong, walkable connections between different uses and adjacent neighborhoods		x			
Adopt design standards and landscaping standards		x			
Effectively manage growth and governmental expenditures through the orderly expansion of water and sewer services		x			
Analyze financial impacts of growth to help determine types of development patterns desired and needed		x			
ECONOMIC DEVELOPMENT					
Assess the feasibility of developing incentive program to attract medical practitioners				x	Due to economy at the moment
Support efforts of downtown development authority to revitalize downtown area	x				
Support Bryan-Pembroke Development Authority efforts to attract jobs and industry	x				
Support efforts of downtown development authority to establish a revolving loan fund		x			
Work with the Development Authority of Bryan County to attract light industry to the Pembroke Industrial Park	x				
Cooperate with state and local school authorities and local employers to identify and achieve practical improvement in curricula and work force skills. Coordinate improvement in curricula which will affect workforce skills				x	We have no authority. We will enhance existing curriculum. Our county is now certified work ready.
Coordinate with local, regional and state economic development authorities to identify and achieve "targeted" industrial development services		x			
Support efforts of the Development Authority of Bryan County to plan a local economic development workshop that brings together local, regional and state economic development resources			x		Due to staffing and funding
Continue to build relations with Fort Stewart		x			Continuing to build relations with Ft. Stewart
Support private sector efforts to establish a new commercial district north of Pembroke on Highway 67 to attract travelers to Fort Stewart and Interstate 16				x	There was no demand for businesses. Would like to focus on downtown area
Continue to give relevant Pembroke City employees and local officials training in available economic development tools		x			
Continue to support and encourage City employees to utilize the employee education incentive program and to take advantage of the High School Outreach Program for Literacy				x	Due to funding, it is not available at this time. No longer pursuing.
Support efforts of the Development Authority of Bryan County to establish relationships with local retired persons with economic development knowledge to be volunteer business and development advisors				x	Resources not available
Develop and implement a tourism and marketing plan			x		We do not have the marketing tools established at this time.
Actively recruit and support businesses that best suit the community		x			
Utilize incentive packages to promote the City, the existing industrial park, and attract businesses		x			
Create policies and programs to support entrepreneurial activities				x	Not feasible for city. City encourages this through the North Bryan Chamber and DDA.
Identify workforce training resources to match the need of the local workforce. This may be from formal educational programs, private providers, specialized workforce training, or other resources		x			
Support a city-wide Adopt-a-Highway and Clean and Beautiful Program			x		Staffing and funding not available.
Continue to work with Fort Stewart on promoting Pembroke for enlisted affordable housing and commercial establishments		x			

2008-2012 STWP REPORT OF ACCOMPLISHMENTS

Establish partnership with Georgia Southern University, Armstrong Atlantic University, SCAD Savannah Tech, UGA and Georgia Tech to accomplish economic development goals				x	Training, expertise, funding and contacts not available. Will work with the DCA & Development Authority of Bryan County.
Address needs of existing businesses to improve local environment for business retention and expansion		x			
Identify a niche market and promote that to potential business/industries		x			
Continue to support the activities and events of the Better Hometown Program and to allocate funding to the program		x			
Explore making Downtown Pembroke wireless				x	Not responsible for the city. Will not be pursued by the city. Metro PCS has installed wireless.
Support the improvement of the education attainment, general health and income levels of the community's population, to produce optimum public benefits such as living wages and full time employment opportunities				x	Could not accomplish. Will not be pursued. Unrealistic for city to accomplish.
Survey the local workforce to determine composition, worker satisfaction, commuting patterns, etc. of the local labor force				x	Staffing and funding not available.
HOUSING					
Conduct a housing inventory study to identify which structures are in need of repair and take appropriate measures		x			
Identify blighted areas for planning purposes and to encourage upgrading		x			
Rehabilitate, maintain and preserve old historic residential neighborhoods		x			
Coordinate with local, regional and state housing authorities to identify and to achieve improved private and public housing choices		x			
Pembroke will aid the public with rental accessibility and affordable housing options		x			
Develop and adopt plan to provide infrastructure to serve growing population	x				
Develop and adopt guidelines to manage growth in City		x			
Support efforts of Pembroke Housing Authority				x	Non-existent
Work with developers to upgrade current housing stock for low-moderate income areas		x			
Work with developers to expand low-income housing options		x			
Conduct a housing needs assessment		x			
Create small area plans for traditional neighborhoods and the redevelopment of older neighborhoods			x		Deemed not a priority at this time; to be revisited in the future.
Continue to work with private, non-profit and other government organizations to offer housing options		x			
Investigate available programs and funding sources to stimulate redevelopment	x				
Consider an ordinance to require new developments to provide a percentage of units for affordable housing				x	Not a priority at this time. GICH project will address in 2016
NATURAL & CULTURAL RESOURCES					
In cooperation with the County Environmental Sanitarian, identify all point-source and non-profit source environmental pollution hazards, unplugged wells and other potential pollutants of groundwater recharge areas (into shallow aquifer); adopt local remedial programs and pollution control regulations		x			
Support local efforts to obtain National Register of Historic Places registration for appropriate privately and publicly owned historical, architectural and archeological properties	x				
Construct a recreation complex: nature trails, bike paths, and passive recreation		x			
Coordinate with state and federal authorities to better define high value and productive wetlands, and to implement all applicable wetlands and floodplain regulations		x			
Expand streetscape project to entire downtown area along Hwy 280, Hwy 67 and College Street		x			
Renovate Tos (Billy Miles) Theater; convert to use as community center		x			
Implement measures to protect valued natural, cultural and historic resources through local inventories, assessments and ordinances	x				
Set aside designated areas for a variety of park and recreation activities	x				
Adopt a conservation subdivision ordinance	x				
Modify subdivision regulations to require the preservation of sensitive natural areas	x				

2008-2012 STWP REPORT OF ACCOMPLISHMENTS

Create incentives for developers to link greenspace together, creating a publicly accessible network	x				
Adopt the Bryan County Bicycle and Pedestrian Plan and implement the recommendations in the plan		x			
Provide incentives to developers to conserve open and greenspace, linking together open space networks				x	Will address at a future date by developing a point system to give credit to developers that include greenspace in their bids.
Investigate ways to encourage reinvestment in historic downtown		x			
Activate the Revitalization Committee and form a Historic Preservation Committee		x			Throughout the DDA and City; not active with Regional Commission
Develop heritage tourism opportunities				x	Not feasible at this time. The City will no longer pursue.
COMMUNITY FACILITIES & SERVICES					
Upgrade City parks		x			
Update Comprehensive Plan and Solid Waste Plan	x				
Construct new 250,000 gallon elevated storage tank, plus a well; improve distribution via Southside loop; & upgrade 6 inch lines to 8 and 10 inch lines. (southside loop completed; not constructing a tank, but rather upgrading lines)		x			
City Hall expansion: construct council chamber	x				
Fill in oxidation pond at wastewater treatment plant for potential future development	x				
Convert open drainage ditches to curb, gutter and underground piping		x			
Upgrade Shuman St., McRae St., Kelly St., Old Still Rd., and Ware St.				x	Redirected to higher priority area.
Remodel City Hall including making accessibility accommodations	x				
Improve sewer system services and capacity as needed		x			
Explore more funding for increases in city staffing resources			x		Revisit in the future.
Explore more training opportunities for City Planning & Zoning Board	x				
Install bicycle storage facilities in Downtown Pembroke	x				
Improve sidewalks and streetscapes to enhance the scenic experience and promote walking	x				
Construct new court room facilities			x		Planning underway to incorporate with new public safety building.
Construct new public safety shooting range				x	Not feasible. City will no longer pursue this project.
Adopt and implement a capital improvement plan for improving public facilities such as roads, sidewalks, bike lanes and other recreational amenities				x	Revisit in the future.
Conduct a parking study, including projections of future supply and demand		x			Joint effort through City and CDA.

City of Pembroke	ANNUAL STWP UPDATE (2008-2012)				
Project or Activity	Start Date	End Date	Responsible Party	Cost Estimate	Funding Source
DEVELOPMENT PATTERNS					
Conserve, protect, and manage the land use resources of the community for optimum public benefit			City	\$ 5,000.00	General Funds
Update Comprehensive Plan and Solid Waste Plan			City	\$ 15,000.00	General Funds; DCA
Coordinate with County to update land use plan and maps			City & County	\$ 25,000.00	General Funds
Update Pembroke future land use map			City	\$ 10,000.00	General Funds
Adopt architectural and design overlay ordinances for important gateways and corridors			City	\$ 10,000.00	General Funds
Improve sidewalks and streetscapes to enhance the scenic experience and promote walking			City	\$2,000 annually	General Funds; SPLOST; TE; DOT
Continue to promote pedestrian orientation with strong, walkable connections between different uses and adjacent neighborhoods			City	\$ 2,000.00	General Funds
Adopt design standards and landscaping standards			City	\$ 5,000.00	General Funds
Effectively manage growth and governmental expenditures through the orderly expansion of water and sewer services			City	\$ 5,000.00	General Funds
Analyze financial impacts of growth to help determine types of development patterns desired and needed			City	\$ 5,000.00	General Funds
ECONOMIC DEVELOPMENT					
Assess the feasibility of developing incentive program to attract medical practitioners			City	\$ 2,000.00	General Funds
Support efforts of downtown development authority to revitalize downtown area			City	\$ 10,000.00	General Funds; DCA; SPLOST
Support Bryan-Pembroke Development Authority efforts to attract jobs and industry			City	\$1 million	General Funds; DCA; SPLOST; EDA
Support efforts of downtown development authority to establish a revolving loan fund			City	\$ 5,000.00	General Funds; DCA; SPLOST
Work with the Development Authority of Bryan County to attract light industry to the Pembroke Industrial Park			City	\$ 5,000.00	General Funds; DCA; SPLOST
Cooperate with state and local school authorities and local employers to identify and achieve practical improvement in curricula and work force skills. Coordinate improvement in curricula which will affect workforce skills			City and Board of Education	\$ 5,000.00	General Funds
Coordinate with local, regional and state economic development authorities to identify and achieve "targeted" industrial development services			City	\$ 50,000.00	General Funds
Support efforts of the Development Authority of Bryan County to plan a local economic development workshop that brings together local, regional and state economic development resources			City and Development Authority	\$ 10,000.00	SPLOST; EDA
Continue to build relations with Fort Stewart			City	\$ 2,000.00	General Funds

Support private sector efforts to establish a new commercial district north of Pembroke on Highway 67 to attract travelers to Fort Stewart and Interstate 16			City and Private Sector	\$ 500,000.00	General Funds; Private Funds
Continue to give relevant Pembroke City employees and local officials training in available economic development tools			City	\$ 5,000.00	General Funds
Continue to support and encourage City employees to utilize the employee education incentive program and to take advantage of the High School Outreach Program for Literacy			City	\$ 5,000.00	General Funds
Support efforts of the Development Authority of Bryan County to establish relationships with local retired persons with economic development knowledge to be volunteer business and development advisors			City and Development Authority	\$ 10,000.00	General Funds; DCA: SPLOST
Develop and implement a tourism and marketing plan			City	\$ 25,000.00	General Funds; DCA
Actively recruit and support businesses that best suit the community			City	\$5,000 annually	General Funds; DCA
Utilize incentive packages to promote the City, the existing industrial park, and attract businesses			City	\$5,000 annually	General Funds; Chamber of Commerce
Create policies and programs to support entrepreneurial activities			City	\$2,000 annually	General Funds
Identify workforce training resources to match the need of the local workforce. This may be from formal educational programs, private providers, specialized workforce training, or other resources			City	\$ 10,000.00	General Funds; School Taxes; US Departments of Commerce; Labor; Agriculture
Support a city-wide Adopt-a-Highway and Clean and Beautiful Program			City	\$ 5,000.00	General Funds
Continue to work with Fort Stewart on promoting Pembroke for enlisted affordable housing and commercial establishments			City and Fort Stewart	\$ 2,000.00	General Funds
Establish partnership with Georgia Southern University, Armstrong Atlantic University, SCAD, UGA and Georgia Tech to accomplish economic development goals			City and Development Authority	\$ 10,000.00	General Funds; DCA
Address needs of existing businesses to improve local government for business retention and expansion			City	\$ 3,000.00	General Funds
Identify a niche market and promote that to potential business/industries			City	\$ 25,000.00	General Funds; DCA
Continue to support the activities and events of the Better Hometown Program and to allocate funding to the program			City	\$2,000 annually	General Funds; DCA
Explore making Downtown Pembroke wireless			City	\$ 2,000.00	General Funds
Support the improvement of the education attainment, general health and income levels of the community's population, to produce optimum public benefits such as living wages and full time employment opportunities			City	\$ 2,000.00	General Funds
Survey the local workforce to determine composition, worker satisfaction, commuting patterns, etc. of the local labor force			City	\$ 5,000.00	General Funds
HOUSING					
Conduct a housing inventory study to identify which structures are in need of repair and take appropriate measures			City	\$ 10,000.00	General Funds; DCA
Identify blighted areas for planning purposes and to encourage upgrading			City	\$ 5,000.00	General Funds; DCA
Rehabilitate, maintain and preserve old historic residential neighborhoods			City	\$ 5,000.00	General Funds; DCA
Coordinate with local, regional and state housing authorities to identify and to achieve improved private and public housing choices			City and Housing Authority	\$ 5,000.00	General Funds; DCA
Pembroke will aid the public with rental accessibility and affordable housing options			City and Housing Authority	\$ 5,000.00	General Funds; DCA
Develop and adopt plan to provide infrastructure to serve growing population			City	\$ 10,000.00	General Funds; DCA

Develop and adopt guidelines to manage growth in City			City	\$ 10,000.00	General Funds; DCA
Support efforts of Pembroke Housing Authority			City	\$ 5,000.00	General Funds
Work with developers to upgrade current housing stock for low-moderate income areas			City and Housing Authority	\$ 5,000.00	DCA; CHIP
Work with developers to expand low-income housing options			City and Housing Authority	\$ 5,000.00	DCA; CHIP
Conduct a housing needs assessment			City and Housing Authority	\$ 10,000.00	General Funds; DCA
Create small area plans for traditional neighborhoods and the redevelopment of older neighborhoods			City	\$ 10,000.00	General Funds; DCA
Continue to work with private, non-profit and other government organizations to offer housing options			City	\$ 2,000.00	General Funds
Investigate available programs and funding sources to stimulate redevelopment			City	\$ 2,000.00	General Funds
Consider an ordinance to require new developments to provide a percentage of units for affordable housing			City	\$ 2,000.00	General Funds
NATURAL & CULTURAL RESOURCES					
In cooperation with the County Environmental Sanitarian, identify all point-source and non-point source environmental pollution hazards, unplugged wells and other potential pollutants of groundwater recharge areas (into shallow aquifer); adopt local remedial programs and pollution control regulations			City	\$ 1,000.00	General Funds; DCA
Support local efforts to obtain National Register of Historic Places registration for appropriate privately and publicly owned historical, architectural and archeological properties			City	\$ 2,000.00	General Funds
Construct a recreation complex: nature trails, bike paths, and passive recreation			City	\$ 100,000.00	General Funds; DCA; LWCF; USDA
Coordinate with state and federal authorities to better define high-value and productive wetlands, and to implement all applicable wetlands and floodplain regulations			City	\$ 1,000.00	General Funds; DCA; DNR
Expand streetscape project to entire downtown area along Hwy 280, Hwy 67 and College Street			City	\$ 250,000.00	General Funds; DCA; DOT; OneGeorgia
Renovate Tos (Billy Miles) Theater; convert to use as community center			City	\$ 100,000.00	General Funds; DCA; OneGeorgia
Implement measures to protect valued natural, cultural and historic resources through local inventories, assessments and ordinances			City	\$5,000 annually	General Funds; USDA; DCA; DNR
Set aside designated areas for a variety of park and recreation activities			City	\$2,000 annually	General Funds; USDA; DNR
Adopt a conservation subdivision ordinance			City	\$ 5,000.00	General Funds
Modify subdivision regulations to require the preservation of sensitive natural areas			City	\$ 5,000.00	General Funds
Create incentives for developers to link greenspace together, creating a publicly accessible network			City	\$ 5,000.00	General Funds
Adopt the Bryan County Bicycle and Pedestrian Plan and implement the recommendations in the plan			City	\$ 5,000.00	General Funds; DOT
Provide incentives to developers to conserve open and greenspace, linking together open space networks			City	\$ 5,000.00	General Funds
Investigate ways to encourage reinvestment in historic downtown			City	\$ 5,000.00	General Funds
Activate the Revitalization Committee and form a Historic Preservation Committee			City	\$ 5,000.00	General Funds
Develop heritage tourism opportunities			City	\$ 5,000.00	General Funds
COMMUNITY FACILITIES & SERVICES					

Upgrade City parks			City	\$ 50,000.00	SPLOST
Update Comprehensive Plan and Solid Waste Plan			City	\$ 15,000.00	General Funds; DCA; SPLOST
Construct new 250,000 gallon elevated storage tank, plus a well; improve distribution via Southside loop; & upgrade 6 inch lines to 8 and 10 inch lines. (southside loop completed; not constructing a tank, but rather upgrading lines)			City	\$5 million	USDA
City Hall expansion; construct council chamber			City	\$ 50,000.00	SPLOST
Fill in oxidation pond at wastewater treatment plant for potential future development			City	TBD	General Funds; DCA; SPLOST
Convert open drainage ditches to curb, gutter and underground piping			City	\$ 10,000.00	SPLOST
Upgrade Shuman St., McRae St., Kelly St., Old Still Rd., and Ware St.			City	\$ 10,000.00	SPLOST
Remodel City Hall including making accessibility accommodations			City	\$ 50,000.00	SPLOST
Improve sewer system services and capacity as needed			City	\$ 100,000.00	SPLOST; GEFA; OneGeorgia
Explore more funding for increases in city staffing resources			City	\$ 2,000.00	General Funds
Explore more training opportunities for City Planning & Zoning Board			City	\$2,000 annually	General Funds; DCA
Install bicycle storage facilities in Downtown Pembroke			City	\$ 7,000.00	General Funds
Improve sidewalks and streetscapes to enhance the scenic experience and promote walking			City	\$2,000 annually	General Funds; SPLOST
Construct new court room facilities			City	\$ 50,000.00	SPLOST
Construct new public safety shooting range			City	\$ 20,000.00	General Funds
Adopt and implement a capital improvement plan for improving public facilities such as roads, sidewalks, bike lanes and other recreational amenities			City	\$ 10,000.00	General Funds
Conduct a parking study, including projections of future supply and demand			City	\$ 5,000.00	General Funds

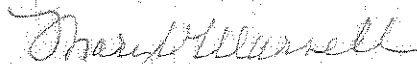
CITY OF PEMBROKE
RESOLUTION TO ADOPT

WHEREAS, the City of Pembroke has completed a Five Year Short Term Work Program Update for the period 2013 to 2017, and

WHEREAS, this Five Year Short Term Work Program was prepared in accordance with the Minimum Planning Standards and Procedures for Local Comprehensive Planning established by the Georgia Planning Act of 1989 and was submitted to the Coastal Regional Commission and has met the requirements of the Department of Community Affairs.

BE IT THEREFORE RESOLVED, that the City of Pembroke Mayor and Council do hereby adopt the Five Year Short Term Work Program 2013 – 2017.

Adopted this 26th day of August 2013.



Mary V. Warnell, Mayor

ATTEST:



Betty K. Hill, City Clerk