CIVIL RIGHTS COMPLIANCE CERTIFICATION								
	Grant Recipient							
	Grant Number							
	 Date	<u>Yes</u>	<u>No</u>	N/A				
1.	Has your government had any employment vacancies in the past three months?							
2.	If so, did you follow equal employment opportunity guidelines in advertising the vacancies?							
3.	Do you have written employment and personnel policies available for review?							
4.	Do you have employment records available?							
5.	Is your employment data detailed enough to determine your staff composition by:							
	<ul><li>Sex?</li><li>Race?</li><li>Disability Status?</li><li>National Origin?</li></ul>							
6.	Is your position and salary information detailed enough to assess hiring, training, promotion and compensation practices?							
7.	Does your employment data indicate any deficiencies in providing for equal employment opportunities?							
8.	Have any written civil rights complaints been filed against your community? If yes, list and briefly describe below.							

9.	Use the space below to des additional clarification.	cribe any situation	on relating to the ab	ove questions that need				
The undersigned hereby certifies that the information contained in this Civil Rights Compliance Certification is correct to the best of his or her knowledge.								
Signat	ure: Chief Elected Official		Title	Date				
Signat	ure of person preparing Cert	itication	Title	Date				